

NEWSLETTER

THE ULTIMATE **FORCE MULTIPLIER****2025**
HAPPY NEW YEAR

IN THIS ISSUE

- 1-2 Culture Shock in the Joint Environment
- 3 Digitizing the Future: Comptroller Services Portal 2.0
- 4-5 Making Change Make Sense in SAF/FMF
- 6-7 Systems Corner
- 8 FM Incoming

CULTURE SHOCK IN THE JOINT ENVIRONMENT

DAF FM Strategic Plan Connections

Goal 3, Obj 3.4

by Capt Matthew Reynaud, ACC

Combined Joint Task Force Operation INHERENT RESOLVE (CJTF-OIR) has been operating for 10 years. At its helm is a U.S. 2-star followed by service members from all branches of the Department of Defense (DoD) plus partner nations that have united to accomplish the mission of defeating Da'esh.

As the Deputy Director of CJTF-OIR's Combined Joint Staff Resource Directorate (CJ8), it took a while to get acclimated. The Directorate is comprised of about 15 U.S. service members hailing from all branches of the U.S. Armed Forces. Operationally, CJ8 falls under United States Central Command (USCENTCOM), however, funding flows through the Army via U.S. Army Central (ARCENT). A running joke is that 'joint' is spelled 'A-R-M-Y' and my role at CJTF-OIR was no exception. There was a new language and new set of rules to learn. For example, what's a JRRB? A CARB? An ONS? The JFUB? What's the deal with all these Task Forces and what do they do? What's the difference between P2 and P11?

While there are different nuances to the job, the foundation remains the same – fuel the mission through superb decision support and fiscal guidance.

The CJTF-OIR budget rivals many Air Force Major Commands (MAJCOMs). There are two predominant portfolios: Operations and Maintenance (O&M), Army refers to this as OMA, and Counterterrorism Train and Equip Fund (CTEF). Regarding roles, operationally we filled the gap from the squadron to the MAJCOM level with a few differences outlined below. The fiscal cycles align with the DoD, from October through September with the same drills (although some have different names). To surmise the major fiscal practice differences between U.S. Air Force (USAF) and CJTF-OIR: I'd say the USAF practices high trust/low control and CJTF-OIR operated in an environment with low trust/high control. ➤

Earn CET Credits!

Newsletters:
0.5 CET each

Magazines:
1.5 CETs each

Want to earn CET credit for reading this month's edition of the *SAF/FM Online Newsletter*? Complete a short quiz after reading the full publication. Access SAF/FM publications and their quizzes on [myFMHub](#).



Here are a few examples to highlight the different service cultures.

- Each Government Purchase Card (GPC) purchase needed to be individually approved prior to loading funds. There was no loading a GPC up then trusting the cardholder and approving official to meet their organization's intent.
- Every major requirement had an individual line on our spend-plan. Directorates and subordinate Task Forces didn't have a budget to control; that was all managed at the staff level.
- Most requirements needed to be boarded prior to executing, regardless of whether it was a recurring requirement with funding on the spend-plan.
- Funds control happens at a higher level. CJTF-OIR was essentially a cost-center that fell under ARCENT which sounds marvelous until they do something with your money you didn't approve.

While all that sounds like micromanagement, it's not all bad when you consider the context. CJTF-OIR faces the same issues as many other deployed units: inexperience, continuity, and general execution concerns. I personally had the privilege of deploying from a MAJCOM staff along with my Financial Management Analysis Operations (FMAO) supervisor who filled the Director billet. However, most of my analysts were going through their first closeout and none had served in a capacity of that magnitude before. Also, with rotational forces bringing the fight with little continuity of how things work down-range, the lights need to stay on. Lastly, it's a big budget. Meeting 80/20 and mitigating fallout are major concerns.

All-in-all, it was a great assignment for an FMer to get a feel for joint operations in a dynamic environment. We supported real-world mission operations, force posture changes, foreign military enablement, U.S. agencies external to the DoD, and even a humanitarian crisis. Seeing how other nations and services approach a problem set or even day-to-day operations helped with learning a thing or two. I'll certainly be keeping some of those principles in mind as I approach problems in the future.

About the Author

Capt Matthew Reynaud is a Budget Analyst in the Engine Room at Headquarters Air Combat Command, Financial Management (ACC/FM) located at Joint Base Langley-Eustis, Virginia.



CJTF-OIR/CJ8 team (May 2024), Camp Arifjan, Kuwait

From left to right: TSgt Daniel Cordova (USAF), GySgt Riley Rabuck (USMC), Mr. Mujeeb Kareem (Contractor), Maj Phillip Esmond (USA), SFC Chia Hsueh (USA), 1st Lt James Woods (USMC), Ms. Vanessa Alston (DA Civilian), Lt Col Kara Taylor (USAF), Capt Matt Reynaud (USAF), MSgt Sean Graham (USAF), 1LT Jack Thalhuber (USA), Mr. Don Vander-Hayden (DA Civilian)

Photo taken by SSG James Hobbs (USA)

DIGITIZING THE FUTURE: COMPTROLLER SERVICES PORTAL 2.0



DAF FM Strategic Plan Connections
Goal 2, Obj 2.2

by Ms. Sheila Giovingo, SAF/FMI

Digitizing the Future

The Assistant Secretary of the Air Force, Financial Management and Comptroller (SAF/FM) is pleased to announce the release of Comptroller Services Portal (CSP) version 2.0, featuring the new Financial Liability Investigation (FLI)/Report of Survey (ROS) module. This significant upgrade marks a major milestone in our ongoing efforts to digitize and streamline financial management processes across the Department of the Air Force (DAF).



Simplifying and Enhancing FLI/ROS Processes

The FLI/ROS module is designed to replace the current paper-based process, providing a more efficient, auditable, and archivable system for managing documentation and investigations. This new module enables FLI/ROS managers to initiate formal and informal investigations, gather necessary signatures, and assign required roles in a single, user-friendly platform. The updated documentation format is self-contained, searchable, and captures all costs related to lost, damaged, or destroyed assets, facilitating the implementation of effective mitigation processes.

Implementation and Training

The initial release of FLI/ROS in November 2024 supported regular Air Force and Space Force investigations, with the Air Force Reserve Command (AFRC) and Air National Guard (ANG) following shortly after in December 2024. To ensure a smooth transition, training sessions were provided weekly through January 2025; training can be requested through the [TEAMS FLI/ROS collaboration board](#). User manuals and guidance are available on the Microsoft Teams collaboration channel, as well as within the CSP website (<https://csp.cce.af.mil>) FLI/ROS module.

Access and Support

Air Force members requiring access to the FLI/ROS module should contact the Project Management Office (PMO) team at SAF.CSPSystem.Helpdesk@us.af.mil or submit a request through the Teams channel. A CSP profile is required to access the FLI/ROS module; please submit all DD2875s to <https://c1snow.cce.af.mil/saffm> for activation.

Acknowledgments and Next Steps

We would like to extend our gratitude to our Subject Matter Experts (SMEs) who contributed to the development of the FLI/ROS module, providing valuable insights and guidance on roles, workflow, and practical application. We invite all practitioners to take advantage of the training opportunities and explore the benefits of the new FLI/ROS module. As we continue to digitize and enhance our financial management processes, we look forward to your feedback and participation in shaping the future of the Comptroller Services Portal.

About the Author

Ms. Sheila Giovingo is the Program Manager for the Comptroller Services Portal (CSP) at SAF/FMIN, Air Force Financial Systems Office (AFFSO) located at Wright-Patterson Air Force Base, Ohio.

MAKING CHANGE MAKE SENSE IN SAF/FMF



by Mr. Michael W. Smiley, SES, SAF/FMF

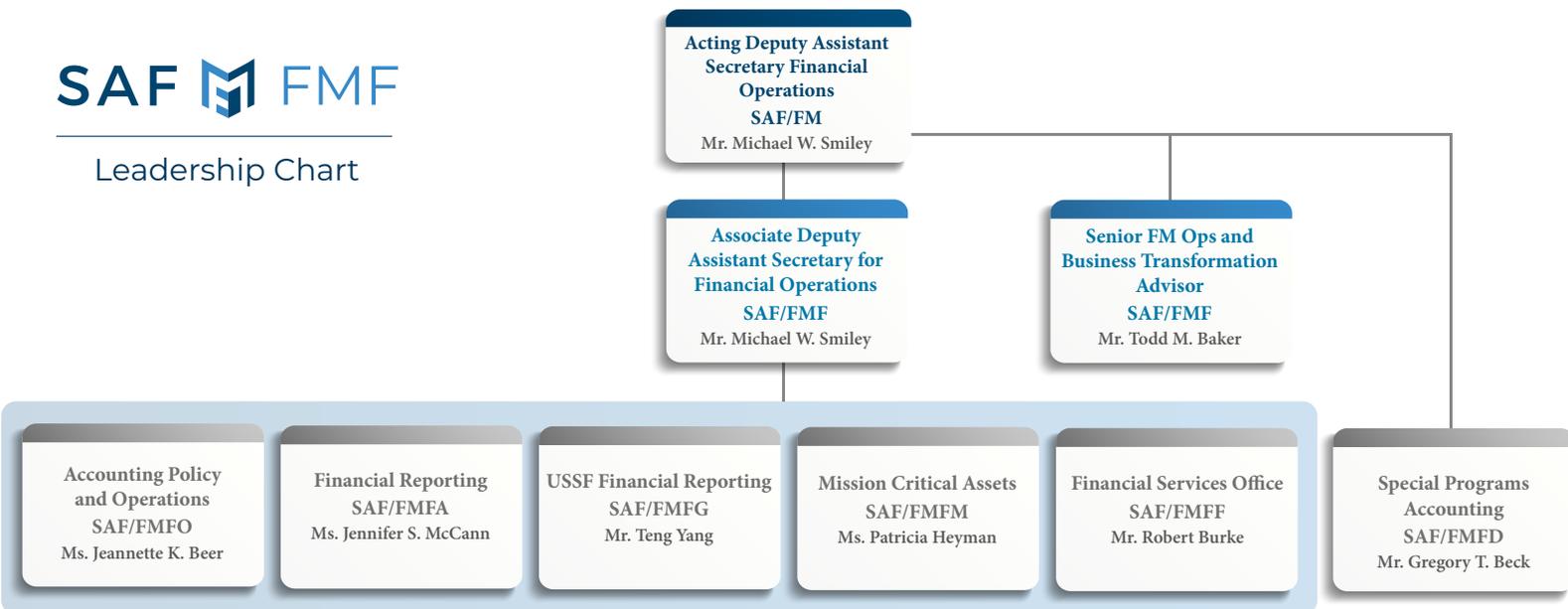
Transformation should embolden us to pursue innovative solutions, enhance efficiencies, and further empower our incredible Airmen and Guardians. However, implementing change on an enterprise-wide scale is never as easy as it looks. It requires consideration of who it will impact and how, the resources and technology currently in use and whether they can support the change, and if existing policies, processes, and training must be revised to embed it in daily actions. The Assistant Secretary of the Air Force, Financial Management and Comptroller (SAF/FM) has studied its strengths, and areas for improvement, and is fixated on revitalizing financial operations for the Department of the Air Force (DAF), as well as being laser focused on achieving a clean audit. The future of Financial Management begins with us – and it begins now.

As part of the overall SAF/FM transformation, the Deputy Assistant Secretary for Financial Operations (SAF/FMF) has streamlined our functional divisions to better serve the Air Force and Space Force Financial Management community. As of 1 October, SAF/FMF is now comprised of six divisions:

- **SAF/FMFA** – USAF Financial Reporting led by Ms. Jennifer McCann
- **SAF/FMFF** – Financial Services Office led by Mr. Robert Burke
- **SAF/FMFG** – USSF Financial Reporting led by Mr. Teng Yang
- **SAF/FMFM** – Mission Critical Assets led by Ms. Patricia Heyman
- **SAF/FMFO** – Accounting Policy & Operations led by Ms. Jenny Beer
- **SAF/FMFD** – Special Programs Accounting led by Mr. Trent Beck

SAF FMF

Leadership Chart





Who We Are and What We Do

SAF/FMFA – USAF Financial Reporting: Prepare financial statements to report the financial position and results of operations of the United States Air Force as required by the *Chief Financial Officers (CFO) Act of 1990, expanded by the Government Management Reform Act (GMRA) of 1994* and other appropriate legislation on a quarterly and annual basis.

SAF/FMFG – USSF Financial Reporting: Prepare financial statements to report the financial position and results of operations of the United States Space Force as required by the *Chief Financial Officers (CFO) Act of 1990, expanded by the Government Management Reform Act (GMRA) of 1994* and other appropriate legislation on a quarterly and annual basis.

SAF/FMFF – Financial Services Office: Provides DAF’s policy and procedures, program analysis, audit, and execution support for Travel Pay, Military Pay, Civilian Pay, Banking, and Disbursing for field-level Financial Service Operations.

SAF/FMFM – Mission Critical Assets: Manages DAF mission critical assets remediation and reporting, which encompass data, systems, and resources essential to DAF’s audit operations, continuity, and management oversight.

SAF/FMFO – Accounting Policy & Operations: Provides DAF’s policy and procedures, program analysis, audit, execution, and customer support for field-level Accounting Operations. SAF/FMFO merged SAF/FMFC-A Air Force Accounting and Finance Office (AFAFO-A) and SAF/FMFS Air Force Accounting Operations Center (AFAOC).

SAF/FMFD – Special Programs Accounting: Provides policy and procedures, program analysis, audit, execution, and customer support.

SAF/FMF remains steadfast in our commitment to DAF audit readiness and compliance through policy development and management of disbursing, pay, travel, and financial reporting. Within this reorganization lies the potential for an even stronger community of DAF FM professionals armed for the challenges of an unpredictable global landscape. Progress is not forged through aimlessly following the status quo, but by the opportunities we uncover through growth and evolution. For Airmen and Guardians working in the financial environment, SAF/FMF is equipped to meet the mounting needs of the United States Air and Space Forces – this is only the beginning. And remember, *All Roads Lead to Audit*.

About the Author

Mr. Michael W. Smiley, SES, is the Department of the Air Force Associate Deputy Assistant Secretary for Financial Operations (SAF/FMF) located at the Pentagon, Washington, D.C.

We know you’re photogenic, so send us your **BEST SHOTS!**

Now that we’re in the new year, what better time to look back at all the great experiences from 2024?

SAF/FM wants to feature your photos in the ‘Year-In-Review’ at the 2025 Professional Development Institute (PDI) Air Force Community Day! Whether they’re photos at the office, on deployment, from team events or other activities – we want to see them.

Please send photos of you and your fellow FMers in action to SAF.FMEW.Workflow@us.af.mil and don’t forget to provide the names of individuals pictured and a brief caption describing the image content.



DEAMS Update

DEAMS Functional Management Office

by DEAMS Functional Manager

Agile Development Update

Automated Funds Management

The highly anticipated rollout of the new interface between the Automated Funds Management (AFM) system and the Defense Enterprise Accounting and Management System (DEAMS) is expected to be delivered in Q2FY25. This interface allows for systemic processing of target loads from all Operating Budget Authority Documents (OBADs) initiated within AFM with Program Availability Type (PAT) Codes 62, 63, and a DEAMS Agency Accounting Identifier (AAI). More information, including Frequently Asked Questions, is available on the [AFM News Page](#) on the DEAMS Outreach Portal.



OBIEE Reports Update

The DEAMS Functional Management Office (FMO) continues to scrub the Discoverer Viewer (DV) inventory for reports that have been replaced by new Oracle Business Intelligence Enterprise Edition (OBIEE) reports. In Q1FY25, the team released a list of 94 DV reports for the field to review, resulting in the removal of all 94 DV reports. Upcoming in January, another 132 DV reports have been listed as “pending” to be unshared following a 30-day field review period. This process will continue until the DV reports have been replaced with a list of comprehensive OBIEE reports. To date, 459 DV reports have been unshared, replaced by 135 OBIEE reports.

To view the list of pending DV reports scheduled to be unshared, visit the [OBIEE page](#) on the DEAMS Outreach Portal and view the [Unshared Disco Report List](#). To assist users who aren't sure which OBIEE report replaced a DV report(s), a [crosswalk](#) is also available on the OBIEE page.

When system updates or new functionality are installed, the FMO publishes User Release Notes explaining these system changes. These notes can be found in the [Release Notes](#) library on the DEAMS Outreach Portal.

Deployment and Training Update

FY25 Deployments

The DEAMS Deployment/Training (D/T) Team is turning its focus to their next deployments in Q2FY25 with multiple United States Space Force programs in the Space Systems Command and the Space Operations Command. This deployment is expected to go live in March 2025, affecting approximately 150 DEAMS users, and transitioning an estimated 155 civilian payroll records to DEAMS. Preparations are underway, with the team building user accounts and collaborating with the new DEAMS users.

In addition to full scale deployments, the D/T Team is providing hands-on support to the G-Invoicing pilot program using United States Transportation Command (USTRANSCOM) and the United States Marine Corps (USMC) to test and refine the “Requesting” processes within DEAMS. The pilot was expanded to include transactions between the West Virginia Air National Guard and the United States Department of Veterans Affairs, and others will be added in coming months. These multiple pilots will inform the schedule and identify any bugs that may need to be addressed before going live enterprise-wide.

Development efforts continue for the G-Invoicing “Servicing” side functionality, which is expected to be delivered later in FY25. Once the pilot programs have been determined successful, enterprise-wide training and user permissions will be provided.

Legacy to DEAMS

Legacy to DEAMS (L2D) Implementations continue across the enterprise, with United States Air Forces in Europe (USAFE) beginning their review of lines that can be dropped from the legacy systems or transferred to DEAMS in Q1FY25, and Pacific Air Forces (PACAF) kicking off in Q2FY25. The Air Force Reserve Command (AFRC) completed their implementation in Q1FY25, transferring \$16M into DEAMS. Each line cleared is progress towards the Department of the Air Force's goal to sunset the General Accounting and Finance System (GAFS) legacy systems. ➤



Miscellaneous Payments Training

After taking a break in December, training for the Miscellaneous Payments Basic and Experienced User courses will resume in Calendar Year 2025. The Basic course is for those financial managers and resource advisors who are new to the process and consists of 10 hours of training across two days. The Experienced User training is a series of two-hour sessions, each on a different topic, scheduled over four consecutive days. Continuing Education Training (CET) credits are earned for attendance offered for both. These courses are posted to the [SAF/FMFO Training Calendar](#) on the DEAMS Outreach Portal with information on times, registration, and how to access training materials. They are also advertised on many other communication channels.

Refresher Training

No article is complete without a reminder that the DEAMS D/T Team offers refresher training on any DEAMS process. Schedules fill up quickly, so if your unit has a need for Refresher Training on a DEAMS process specific to your location, please contact Mr. Ernest Kindle at ernest.kindle.1.ctr@us.af.mil.

DEAMS Job Aids

On 1 January 2025, many DEAMS Job Aids were revised to address updates to iProcurement and the removal of Discoverer Viewer reports. As a rule, job aids should always be accessed online, and not saved to your desktop, to ensure you always have the latest information.

For more information on the topics discussed in this article, please contact the DEAMS Strategic Communications Team at saf.DEAMS.stratcomms@us.af.mil.

The Latest from SAF/FMFO

Ms. Jeannette Beer, Director, SAF/FMFO

A new year allows us to recharge and focus on what's ahead. For Accounting Policy & Operations (SAF/FMFO), that means continued accountability, improved resources, and dedicated customer support.

Speaking of new, SAF/FMFO now has a [webpage](#)! Don't worry, you still have access to all the great information and knowledge materials on the [Defense Enterprise Accounting and Management System \(DEAMS\) Outreach Portal](#) to support our DEAMS users. Now, we have our own space to grow and evolve as an organization, including a revamped [Accounting Policy](#) section. Here you will find accounting policy memorandums, FYE Dashboard, contact information, and much more. Make sure to bookmark the page and pay us a visit.



DEAMS Annual Access Review

The DEAMS Annual Access Review is officially underway with the SAF/FMFO Internal Controls Support team leading the effort for designated Information Owners (IOs) to validate DEAMS system access for their users. We are excited to unveil a new and much improved process for IOs to use a Power App in SharePoint to view, edit, and update accesses with ease. This process replaces the more tedious task of rifling through Excel spreadsheets, manually entering data, and clunky uploads. Access the [Annual Access Review webpage](#) for instructions, training videos, and additional resources. This tasker is extremely important for IOs to accomplish, with a suspense date of 7 February 2025. For any questions or concerns regarding this effort, please contact the [Internal Controls Support](#) team.

For all general inquiries regarding SAF/FMFO initiatives, reach out to the [Strategic Communications](#) team.

Cheers to 2025!



Get Ahead: Training Courses Available Today!

As we kick off the new year, sharpen your skills and expand your knowledge with the training resources below, all of which can be accessed on-demand for FREE!

- [JKO LCMS](#)
- [Becker CPE Learning](#)
- [Defense Acquisition University \(DAU\)](#)
- [Digital University](#)
- [AF myLearning](#)
- [DAF E-Learning \(Percipio\)](#)
- [FM myLearn](#)
- [Financial Information Collaboration Space \(FICS\) 2.0](#)
- [FM Silver Flag Program](#)
- [O'REILLY](#)
- [Microsoft Tools Training - SharePoint Online Training \(SPOT\)](#)
- [Defense Travel Management Office \(DTMO\) -Training](#)
- [myFMHub-Education and Training](#)
- [FMOnline](#)



DAF Celebrates National Mentoring Month 2025

Did you know January was National Mentoring Month (NMM)? DAF observed NMM throughout January to “foster a culture that embraces mentoring and empowers Airmen and Guardians to reach their fullest potential” through a series of workshops, panel discussions, and events aimed at promoting mentoring resources available to personnel across the enterprise. The 2025 theme was “Transforming Lives...Strengthening the Force...Finding Common Ground...through mentoring!”

Visit the [DAF NMM 2025 Channel](#) on Percipio to explore various resources including, recordings of all the NMM events that you might've missed, DAF Manual (DAFMAN) guidance, an AI simulator, mentoring activities for your next meeting, and more!

Motivate

Empower

Nurture

Trust

Open dialogue

Relationship



Stay up-to-date with the latest in DAF FM on LinkedIn and Facebook!

<https://www.linkedin.com/company/daffm/> | <https://www.facebook.com/USAFComptroller>