

DEPARTMENT OF THE AIR FORCE



Fiscal Year (FY) 2026 Budget Estimates

June 2025

OPERATION AND MAINTENANCE, AIR NATIONAL GUARD

Volume I

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UNCLASSIFIED

Department of Defense
FY 2026 President's Budget
Exhibit O-1 FY 2026 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Jun 2025

		FY 2024	FY 2025	FY 2025	FY 2025	FY 2026	FY 2026	FY 2026
	Sec	Actuals	Enacted	Supplemental	Total	Disc Request	Reconciliation Request	Total
3840F Operation and Maintenance, Air National Guard								
TOTAL, BA 01: Operating Forces		7,231,962	7,127,887	2,209	7,130,096	7,199,868	150,694	7,350,562
TOTAL, BA 04: Administration And Service-Wide Activities		108,091	121,199		121,199	132,731		132,731
Total Operation and Maintenance, Air National Guard		7,340,053	7,249,086	2,209	7,251,295	7,332,599	150,694	7,483,293

Details:Budget Activity 01: Operating ForcesAir Operations

3840F	010	011F Aircraft Operations	U	2,668,524	2,559,508		2,559,508	2,501,226		2,501,226
3840F	020	011G Mission Support Operations	U	684,852	654,385		654,385	627,680		627,680
3840F	030	011M Depot Purchase Equipment Maintenance	U	927,538	984,771		984,771	1,024,171	43,967	1,068,138
3840F	040	011R Facilities Sustainment, Restoration & Modernization	U	573,596	433,077	2,209	435,286	549,496	27,073	576,569
3840F	050	011W Contractor Logistics Support and System Support	U	1,153,925	1,334,383		1,334,383	1,258,081	79,654	1,337,735
3840F	060	011Z Base Support	U	1,178,108	1,094,310		1,094,310	1,110,875		1,110,875
Total Air Operations				7,186,543	7,060,434	2,209	7,062,643	7,071,529	150,694	7,222,223

Air Operations

3840F	070	011V Cyberspace Sustainment	U	21,977	14,291		14,291	16,134		16,134
Total Air Operations				21,977	14,291		14,291	16,134		16,134

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Department of Defense
FY 2026 President's Budget
Exhibit O-1 FY 2026 President's Budget
Total Obligational Authority
(Dollars in Thousands)

Jun 2025

			FY 2024	FY 2025	FY 2025	FY 2025	FY 2026	FY 2026	FY 2026	
			Actuals	Enacted	Supplemental	Total	Disc Request	Reconciliation Request	Total	
3840F Operation and Maintenance, Air National Guard										
<u>Combat Related Operations</u>										
3840F	080	012D Cyberspace Activities	U	23,442	53,162	53,162	112,205		112,205	
Total Combat Related Operations				23,442	53,162	53,162	112,205		112,205	
Total, BA 01: Operating Forces				7,231,962	7,127,887	2,209	7,130,096	7,199,868	150,694	7,350,562
<u>Budget Activity 04: Administration And Service-Wide Activities</u>										
<u>Servicewide Activities</u>										
3840F	090	042A Administration	U	59,466	71,454	71,454	82,280		82,280	
3840F	100	042J Recruiting and Advertising	U	48,625	49,745	49,745	50,451		50,451	
Total Servicewide Activities				108,091	121,199	121,199	132,731		132,731	
Total, BA 04: Administration And Service-Wide Activities				108,091	121,199	121,199	132,731		132,731	
Total Operation and Maintenance, Air National Guard				7,340,053	7,249,086	2,209	7,251,295	7,332,599	150,694	7,483,293

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All figures in this exhibit are for the FY 2026 discretionary appropriations President's Budget request unless otherwise noted.

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**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Introductory Statement (Appropriation Highlights)**

<u>Appropriations Summary</u>	<u>FY 2024 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Enacted</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2026 Request</u>
Operation and Maintenance, Air National Guard	7,340.1	352.5	-441.2	7,251.3	171.4	-90.1	7,332.6
Total	7,340.1	352.5	-441.2	7,251.3	171.4	-90.1	7,332.6

Description of Operations Financed:

The Air National Guard (ANG) has both a federal and state mission. The Operation and Maintenance (O&M) appropriation provides funds for the Air National Guard's federal mission which is to maintain well-trained, well-equipped units available for prompt mobilization during war and provide assistance during national emergencies. O&M provides funds for operational support of the Air National Guard (ANG) along with Total Force Integration (TFI) of Active, Guard, and Reserve units. O&M finances the flying and maintenance of ANG mission related aircraft and funds military technicians providing day-to-day training and operation of aircraft. Funding also supports operational missions such as Homeland Defense which includes Aerospace Control Alert (ACA) and Command and Control; Civil Engineers; repair and sustainment of facilities; and base operating costs. O&M provides funding for all Air National Guard day-to-day staffing needed to train, equip, and support an ANG force at a level of combat readiness that enables it to immediately assimilate into the active force and be capable of conducting independent operations in accordance with unit wartime taskings.

Narrative Explanation of Changes:

The Fiscal Year 2026 Air National Guard Operation and Maintenance budget request totals \$7,332.6 billion. This budget request represents the funding required to support the Interim National Defense Strategic Guidance (INDSG) and provide trained units to participate in the Expeditionary Air Force. The FY 2026 President's Budget submission funds 139,024 flying hours and supports end-strength of 106,300 Air National Guard members focused on achieving increased readiness. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security. The Air National Guard will accept new and increased National Defense challenges.

The FY 2026 request for Operation and Maintenance, Air National Guard, includes \$7,332,599 thousand of discretionary and \$150,694 thousand of mandatory (reconciliation) funding for a total \$7,483,293 thousand to directly support warfighters' readiness. Discretionary amounts reflect the DoD's request for resources enacted through the FY 2026 appropriations process. Mandatory (reconciliation) amounts reflect the DoD's request for resources enacted through the Reconciliation process.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Introductory Statement (Appropriation Highlights)**

Description of Strategic Readiness Financed:

Readiness Funding

Operations and Maintenance, Air Force

\$ in thousands

FY 2024 Actuals	Price Change	Program Change	FY 2025 Enacted	Price Change	Program Change	FY 2026 Estimate
5,480,255	+307,648	-187,403	5,600,500	+144,405	-205,408	5,539,497

The FY 2026 request for Readiness includes \$5,539,497 thousand of discretionary and \$123,621 thousand of mandatory (reconciliation) funding for a total \$5,663,118 thousand to directly support our warfighters' readiness.

The Air National Guard (ANG) is an indispensable service retained force provider to the total force and the ability of the defense architecture to project lethal airpower against all threats and defend the homeland. Moreover, the ANG is the Air Force's cornerstone resourcing balancer to provide strategic depth for Interim National Defense Strategic Guidance (INDSG) objectives within its fiscal guidance. That fiscal guidance continues to align within fully funding our fulltime manpower requirements, funding recruiting and retention initiatives, funding flying hours to 89 percent, funding Weapon System Sustainment (WSS) to 92 percent of requirements, and funding mobility readiness equipment for Agile Combat Employment to meet the INDSG. To that end, the ANG will continue to invest in the readiness and care of our Airman, and in emerging capabilities and modernization programs to ensure the viability and survivability of our legacy force structure until fully recapitalized.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Introductory Statement (Appropriation Highlights)**

<u>Budget Activity</u>	<u>FY 2024 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Enacted</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2026 Request</u>
Operating Forces (BA-01)	7,232.0	349.7	-451.6	7,130.1	170.0	-100.2	7,199.9

Budget Activity 01: Operating Forces - Major Program Changes:

The Air National Guard (ANG) Operation and Maintenance program for Operating Forces (BA-01) has a price increase of \$169,996 thousand and a program decrease of (\$100,224) thousand for a net increase of \$69,772 thousand from FY2025 to FY2026. The ANG's Total Aircraft Inventory (TAI) reflects the following changes: -42 A-10C, -12 C-130H, +12 C-130J, +6 HC-130J, -20 F-15C, -1 F-15D, +1 F-16C, +1 F-16D, +20 F-35A, -9 HH-60G, and +3 HH-60W. Detailed changes by Sub-activity Group are provided in the OP-5 sections of this volume.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Introductory Statement (Appropriation Highlights)**

<u>Budget Activity</u>	<u>FY 2024 Actuals</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2025 Enacted</u>	<u>Price Change</u>	<u>Program Change</u>	<u>FY 2026 Request</u>
Administration and Servicewide Activities (BA-04)	108.1	2.8	10.4	121.2	1.5	10.1	132.7

Budget Activity 04: Administration and Servicewide Activities - Major Program Changes:

The Air National Guard (ANG) Operation and Maintenance program for Operating Forces (BA-04) has a price increase of \$1,451 thousand and a program increase of \$10,081 thousand for a net increase of \$11,532 thousand from FY2025 to FY2026.

The Air National Guard continues to look for efficiencies within Advertising activities in an effort to increase public awareness and attract qualified individuals to fill critical career fields. Detailed changes by Sub-activity Group are provided in the OP-5 section of the J-Book.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Congressional Reporting Requirement**

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Minimum end strength for non-temporary military technicians (dual status) in high priority units and organizations			
1st Quarter (31 Dec)	12,296	10,744	10,509
2nd Quarter (31 Mar)	12,296	10,744	10,509
3rd Quarter (30 Jun)	12,296	10,744	10,509
4th Quarter (30 Sep)	12,296	10,744	10,509
End Strength for temporary military technicians (dual status) in high priority units and organizations			
1st Quarter (31 Dec)	0	0	0
2nd Quarter (31 Mar)	0	0	0
3rd Quarter (30 Jun)	0	0	0
4th Quarter (30 Sep)	0	0	0
Minimum end strength for non-temporary military technicians (dual status) in other than high priority units and organizations			
1st Quarter (31 Dec)	0	0	0
2nd Quarter (31 Mar)	0	0	0
3rd Quarter (30 Jun)	0	0	0
4th Quarter (30 Sep)	0	0	0
End Strength for temporary military technicians (dual status) requested in other than high priority units and organizations			
1st Quarter (31 Dec)	0	0	0
2nd Quarter (31 Mar)	0	0	0
3rd Quarter (30 Jun)	0	0	0
4th Quarter (30 Sep)	0	0	0
Total			
1st Quarter (31 Dec)	12,296	10,744	10,509
2nd Quarter (31 Mar)	12,296	10,744	10,509
3rd Quarter (30 Jun)	12,296	10,744	10,509
4th Quarter (30 Sep)	12,296	10,744	10,509

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard**

	Total Obligational Authority (Dollars in Thousands)		
	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
<u>Budget Activity 01: Operating Forces</u>			
<u>Air Operations</u>	<u>7,208,520</u>	<u>7,076,934</u>	<u>7,087,663</u>
3840f 11F Aircraft Operations	2,668,524	2,559,508	2,501,226
3840f 11G Mission Support Operations	684,852	654,385	627,680
3840f 11M Depot Purchase Equipment Maintenance	927,538	984,771	1,024,171
3840f 11R Real Property Maintenance	573,596	435,286	549,496
3840f 11V Cyberspace Sustainment	21,977	14,291	16,134
3840f 11W Contractor Logistics Support and System Support	1,153,925	1,334,383	1,258,081
3840f 11Z Base Support	1,178,108	1,094,310	1,110,875
<u>Combat Related Operations</u>	<u>23,442</u>	<u>53,162</u>	<u>112,205</u>
3840f 12D Cyberspace Activities	23,442	53,162	112,205
TOTAL BA 01: Operating Forces	7,231,962	7,130,096	7,199,868
<u>Budget Activity 04: Administration and Servicewide Activities</u>			
<u>Servicewide Activities</u>	<u>108,091</u>	<u>121,199</u>	<u>132,731</u>
3840f 42A Administration	59,466	71,454	82,280
3840f 42J Recruiting and Advertising	48,625	49,745	50,451
TOTAL BA 04: Administration and Servicewide Activities	108,091	121,199	132,731
Total Operation and Maintenance, Air National Guard	7,340,053	7,251,295	7,332,599

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

Overseas Operations Costs - 12,602 in \$ thousands

Operation / Mission Set / Justification	FY 2024 Actuals	FY24-25 Delta	FY 2025 Budget	FY25-26 Delta	FY 2026 Estimate
Operation Enduring Sentinel (OES)	0	0	0	+12,602	12,602
Operation Spartan Shield (OSS)	0	0	0	0	0
Total	0		0		12,602

FY 2024 includes \$0 in OOC Actuals. FY 2025 includes \$0 for the OOC Estimate. FY 2026 includes \$12,602 for the OOC Estimate. Overseas Operations Costs (OOC) are those financed with former overseas contingency operations (OCO) funding.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

		<u>FY 2024</u> <u>Program</u>	<u>FC</u> <u>Rate</u> <u>Diff</u>	<u>Price</u> <u>Growth</u> <u>Percent</u>	<u>Price</u> <u>Growth</u>	<u>Program</u> <u>Growth</u>	<u>FY 2025</u> <u>Program</u>	<u>FC</u> <u>Rate</u> <u>Diff</u>	<u>Price</u> <u>Growth</u> <u>Percent</u>	<u>Price</u> <u>Growth</u>	<u>Program</u> <u>Growth</u>	<u>FY 2026</u> <u>Program</u>
<u>CIVILIAN PERSONNEL COMPENSATION</u>												
101	EXECUTIVE GENERAL SCHEDULE	1,236,121	0	2.91%	35,971	-22,690	1,249,402	0	0.56%	6,997	184,443	1,440,842
103	WAGE BOARD	612,570	0	2.91%	17,826	31,291	661,687	0	0.56%	3,705	-135,223	530,169
107	VOLUNTARY SEPARATION INCEN	1,768	0	2.20%	39	-473	1,334	0	2.10%	28	244	1,606
111	DISABILITY COMPENSATION	0	0	2.20%	0	0	0	0	2.10%	0	13,999	13,999
	TOTAL CIVILIAN PERSONNEL COMPENSATION	1,850,459	0		53,836	8,128	1,912,423	0		10,730	63,463	1,986,616
<u>TRAVEL</u>												
308	TRAVEL OF PERSONS	108,521	0	2.10%	2,279	-36,657	74,143	0	2.10%	1,557	-22,842	52,858
	TOTAL TRAVEL	108,521	0		2,279	-36,657	74,143	0		1,557	-22,842	52,858
<u>DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS</u>												
401	DLA ENERGY (FUEL PRODUCTS)	591,368	0	3.13%	18,510	102,223	712,101	0	1.10%	7,833	-47,220	672,714
414	AF CONSOLIDATED SUSTAINMENT	752,372	0	13.40%	100,818	-258,610	594,580	0	2.10%	12,486	-40,798	566,268
418	AIR FORCE RETAIL SUPPLY	272,260	0	7.76%	21,127	34,590	327,977	0	6.90%	22,630	-57,575	293,032
419	AIR FORCE RETAIL SUPPLY (MEDICAL - DENTAL DIVISION)	0	0	4.82%	0	7,882	7,882	0	2.11%	166	-8,048	0
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	1,616,000	0		140,455	-113,915	1,642,540	0		43,116	-153,642	1,532,014
<u>DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES</u>												
505	AIR FORCE FUND EQUIPMENT	566	0	2.10%	12	-578	0	0	2.10%	0	8,030	8,030
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	566	0		12	-578	0	0		0	8,030	8,030
<u>OTHER FUND PURCHASES</u>												
633	DLA DOCUMENT SERVICES	0	0	1.19%	0	145	145	0	0.02%	0	27	172
661	AF CONSOLIDATED SUSTAINMEN	758,804	0	12.14%	92,119	19,442	870,365	0	6.59%	57,357	24,686	952,408
671	DISA DISN SUBSCRIPTION SER	6,931	0	5.50%	381	6,459	13,771	0	-8.00%	-1,102	4,603	17,272
679	COST REIMBURSABLE PURCHASE	11	0	2.10%	0	-11	0	0	2.10%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	765,746	0		92,500	26,035	884,281	0		56,255	29,316	969,852

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

		FY 2024	FC	Price	Price	Program	FY 2025	FC	Price	Price	Program	FY 2026
		Program	Rate	Growth	Growth	Growth	Program	Rate	Growth	Growth	Growth	Program
			Diff	Percent				Diff	Percent			
<u>TRANSPORTATION</u>												
703	JCS EXERCISES	833	0	17.10%	142	1,446	2,421	0	17.50%	424	-305	2,540
705	AMC CHANNEL CARGO	84	0	2.10%	2	2,482	2,568	0	74.80%	1,921	-1,799	2,690
707	AMC TRAINING	14	0	2.20%	0	-14	0	0	8.90%	0	0	0
771	COMMERCIAL TRANSPORTATION	12,299	0	2.10%	258	-4,187	8,370	0	2.10%	176	169	8,715
	TOTAL TRANSPORTATION	13,230	0		403	-274	13,359	0		2,520	-1,934	13,945
<u>OTHER PURCHASES</u>												
912	RENTAL PAYMENTS TO GSA (SL	3	0	2.10%	0	-3	0	0	2.10%	0	0	0
913	PURCHASED UTILITIES (NON-D	68,348	0	2.10%	1,435	-2,220	67,563	0	2.10%	1,419	-28,694	40,288
914	PURCHASED COMMUNICATIONS (18,333	0	2.10%	385	13,203	31,921	0	2.10%	670	1,125	33,716
915	RENTS (NON-GSA)	4,600	0	2.10%	97	-1,476	3,221	0	2.10%	68	16,200	19,489
917	POSTAL SERVICES (U.S.P.S.)	257	0	2.10%	5	731	993	0	2.10%	21	-694	320
920	SUPPLIES AND MATERIALS (NO	166,115	0	2.10%	3,488	-38,097	131,506	0	2.10%	2,762	15,468	149,736
921	PRINTING AND REPRODUCTION	40,200	0	2.10%	844	-4,990	36,054	0	2.10%	757	-399	36,412
922	EQUIPMENT MAINTENANCE BY C	182,370	0	2.10%	3,830	-38,585	147,615	0	2.10%	3,100	-26,879	123,836
923	FACILITY SUSTAIN RESTORE M	369,045	0	2.10%	7,750	-1,385	375,410	0	2.10%	7,884	4,020	387,314
925	EQUIPMENT PURCHASES (NON-F	34,621	0	2.10%	727	22,989	58,337	0	2.10%	1,225	23,704	83,266
927	AIR DEFENSE CONTRACTS SPAC	7	0	2.10%	0	-7	0	0	2.10%	0	0	0
930	OTHER DEPOT MAINT (NON-DWC	1,269,919	0	2.10%	26,668	104,174	1,400,761	0	2.10%	29,416	-115,190	1,314,987
932	MANAGEMENT AND PROFESSIONA	2,193	0	2.10%	46	-2,105	134	0	2.10%	3	-36	101
933	STUDIES ANALYSIS AND EVALU	1,503	0	2.10%	32	-1,535	0	0	2.10%	0	0	0
934	ENGINEERING AND TECHNICAL	3,241	0	2.10%	68	-1,310	1,999	0	2.10%	42	-310	1,731
935	TRAINING AND LEADERSHIP DE	44,632	0	2.10%	937	-11,902	33,667	0	2.10%	707	-1,977	32,397
937	LOCALLY PURCHASED FUEL (NO	309	0	3.13%	10	2,093	2,412	0	1.10%	27	-325	2,114
955	OTHER COSTS-MEDICAL CARE	20,551	0	3.50%	719	-17,184	4,086	0	4.00%	163	-80	4,169
957	OTHER COSTS-LANDS AND STRU	548,636	0	2.10%	11,521	-201,006	359,151	0	2.10%	7,542	110,227	476,920
959	OTHER COSTS-INSURANCE CLAI	0	0	2.10%	0	14,520	14,520	0	2.10%	305	-13,425	1,400
960	OTHER COSTS (INTEREST AND	0	0	2.10%	0	0	0	0	2.10%	0	0	0

Exhibit OP-32A Appropriation Summary of Price/Program Growth

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

		FY 2024	FC	Price			FY 2025	FC	Price			FY 2026
		<u>Program</u>	<u>Rate</u>	<u>Growth</u>	<u>Price</u>	<u>Program</u>	<u>Program</u>	<u>Rate</u>	<u>Growth</u>	<u>Price</u>	<u>Program</u>	<u>Program</u>
			<u>Diff</u>	<u>Percent</u>	<u>Growth</u>	<u>Growth</u>		<u>Diff</u>	<u>Percent</u>	<u>Growth</u>	<u>Growth</u>	
964	OTHER COSTS-SUBSIST & SUPT	27,026	0	2.10%	568	-14,358	13,236	0	2.10%	278	223	13,737
985	RESEARCH AND DEVELOPMENT CO	0	0	2.10%	0	0	0	0	2.10%	0	0	0
987	OTHER INTRA-GOVERNMENTAL P	13,612	0	2.10%	286	-12,820	1,078	0	2.10%	23	2,962	4,063
989	OTHER SERVICES	170,010	0	2.10%	3,570	-132,695	40,885	0	2.10%	859	1,544	43,288
	TOTAL OTHER PURCHASES	2,985,531	0		62,987	-323,969	2,724,549	0		57,269	-12,534	2,769,284
	GRAND TOTAL	7,340,053	0		352,472	-441,230	7,251,295	0		171,448	-90,144	7,332,599

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
FY 2025 President's Budget Request	7,136,244	117,450	7,253,694
1. Congressional Adjustments			
a) Distributed Adjustments	-31,165	1,500	-29,665
1) Adv Trauma ad Public Health (SAG: 11G)	2,145	0	2,145
2) Facility Enhancements (SAG: 11R)	37,180	0	37,180
3) FY25 Enact MRK 3840 Wildfire Training (SAG: 11G)	2,000	0	2,000
4) Joint Terminal Attack Controller Training (SAG: 11G)	4,000	0	4,000
5) Mental Health Providers (SAG: 11G)	2,500	0	2,500
6) Nothern Strike (SAG: 11F)	1,000	0	1,000
7) Program Decrease Unaccounted (SAGs: Multiple)	-79,000	0	-79,000
8) Recruiting Vehicle Lease (SAG: 11Z)	-1,500	0	-1,500
9) State Partnership Program (SAG: 11G)	510	0	510
10) Transfer from 11Z to 42J - Recruiting Vehicle Lease (SAG: 42J)	0	1,500	1,500
Total Distributed Adjustments	-31,165	1,500	-29,665
b) Undistributed Adjustments	-125,020	0	-125,020
1) Historical Unobligated Balances (SAG: 11R)	-12,500	0	-12,500
2) OSD Requested Reduction (SAG: 11R)	-50,334	0	-50,334
3) Overestimation of Civilian Compensation (SAGs: Multiple)	-62,000	0	-62,000
4) Unjustified Request (SAG: 11R)	-186	0	-186
Total Undistributed Adjustments	-125,020	0	-125,020
c) Adjustments to Meet Congressional Intent	0	0	0
d) General Provisions	0	0	0
FY 2025 Appropriated Amount	6,980,059	118,950	7,099,009
2. War-Related and Disaster Supplemental Appropriations			
a) Overseas Operations Funding	0	0	0
b) Military Construction and Emergency Hurricane	2,209	0	2,209
1) Disaster Relief Supplemental (SAG: 11R)	2,209	0	2,209
Total Military Construction and Emergency Hurricane	2,209	0	2,209
c) X-Year Carryover	0	0	0

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard**

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
FY 2025 Baseline Funding (Subtotal)	6,982,268	118,950	7,101,218
3. Fact-of-Life Changes			
a) Functional Transfers			
1. Transfers In	0	0	0
2. Transfers Out	0	0	0
b) Technical Adjustments			
1. Increases	0	0	0
2. Decreases	0	0	0
c) Emergent Requirements			
1. Program Increases			
a) One-Time Costs	0	0	0
b) Program Growth	0	0	0
2. Program Reductions			
a) One-Time Costs	0	0	0
b) Program Decreases	0	0	0
FY 2025 Appropriated and Supplemental Funding	6,982,268	118,950	7,101,218
4. Anticipated Reprogramming (Requiring 1415 Actions)			
a) Increases	0	0	0
b) Decreases	0	0	0
Revised FY 2025 Estimate	6,982,268	118,950	7,101,218
5. Less: Emergency Supplemental Funding	0	0	0
a) Less: War-Related and Disaster Supplemental Appropriation	0	0	0
b) Less: X-Year Carryover	0	0	0
Normalized FY 2025 Current Estimate	6,982,268	118,950	7,101,218

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
6. Price Change	169,998	1,451	171,449
7. Transfers			
a) Transfers In			
1) Disability Compensation Realignment (SAG: 42A)	0	13,999	13,999
2) Realignment of Cyber Manpower (SAG: 12D)	1,123	0	1,123
3) Realignment of Security Forces Manpower Costs (SAG: 11Z)	1,123	0	1,123
4) Reverse Recruiting Vehicle Lease Funding Transfer (SAG: 42J)	0	1,530	1,530
Total Transfers In	2,246	15,529	17,775
b) Transfers Out			
1) Disability Compensation Realignment (SAG: 11G)	-13,999	0	-13,999
2) Reverse Recruiting Vehicle Lease Funding Transfer (SAG: 11Z)	-1,530	0	-1,530
3) Transfer of Cyber Manpower (SAG: 11G)	-1,123	0	-1,123
4) Transfer of Security Forces Manpower (SAG: 11G)	-1,123	0	-1,123
Total Transfers Out	-17,775	0	-17,775
FY 2026 Budget Request (Subtotal)	7,284,565	138,179	7,422,744
8. Program Increases			
a) Annualization of New FY 2025 Program			
b) One-Time FY 2026 Costs			
c) Program Growth in FY 2026			
1) 116th Air Control Wing Manpower (SAG: 11G)	18,841	0	18,841
2) ANG Firefighters (SAG: 11Z)	3,700	0	3,700
3) Battle Management Control Center (SAG: 11G)	126	0	126
4) Battlefield Surveillance (SAG: 11G)	111	0	111
5) Civilian Pay - Average Work-year Cost Adjustment (SAG: 12D)	3,344	0	3,344
6) Civilian Pay - Average Work-year Cost Adjustment (SAGs: 11Z,42A)	16,954	1,940	18,894
7) Contractor Logistics Support (CLS) - Cyber (SAG: 11V)	1,543	0	1,543
8) Cyber Operations and Maintenance Manpower Realignment (SAG: 12D)	5,213	0	5,213
9) Cyber Operations Squadrons (SAGs: 11G,12D)	28,918	0	28,918
10) F-15EX Procurement (SAG: 11F)	0	0	0

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard**

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
11) F-16 Aircraft (SAG: 11F)	8,741	0	8,741
12) Facilities Restoration and Modernization - 175th Cyber Wing (SAG: 11R)	15,100	0	15,100
13) Facilities Restoration and Modernization Realignment (SAG: 11R)	56,701	0	56,701
14) Formal Training Unit (SAG: 11F)	384	0	384
15) FSRM Increased Plant Replacement Value (SAG: 11R)	72,657	0	72,657
16) Guam Combat Communications (SAG: 11G)	3,754	0	3,754
17) KC-135 (SAG: 11F)	8,957	0	8,957
18) Martin State - 175th Cyber Wing (SAG: 12D)	47,130	0	47,130
19) Network Infrastructure (SAG: 11Z)	1,674	0	1,674
20) Prevention Workforce (SAG: 11Z)	5,400	0	5,400
21) Realign HC-130Js from AETC to ANG (SAG: 11F)	23,635	0	23,635
22) Realign Manpower -194 Wing (SAG: 11Z)	250	0	250
23) Realignment of Funding to support ANG DBIDS (SAG: 11Z)	2,900	0	2,900
24) Service-wide Activities - COVID Litigation Support (SAG: 11Z)	1,400	0	1,400
25) Updated Fuel Pricing (SAGs: 11F,11Z)	20,209	0	20,209
26) Weapons System Sustainment (WSS) - Aircraft (SAG: 11M)	85,060	0	85,060
Total Program Growth in FY 2026	432,702	1,940	434,642
FY 2026 Budget Request (Subtotal)	7,717,267	140,119	7,857,386
9. Program Decreases			
a) One-Time FY 2025 Costs			
1) FY 2025 Advance Trauma and Public Health (SAG: 11G)	-2,145	0	-2,145
2) FY 2025 Facility Enhancements Future Foreign Military Pilot Program (SAG: 11R)	-37,180	0	-37,180
3) FY 2025 Joint Terminal Attack Controller Training (SAG: 11G)	-4,000	0	-4,000
4) FY 2025 Mental Health Providers (SAG: 11G)	-2,500	0	-2,500
5) FY 2025 Northern Strike (SAG: 11F)	-1,000	0	-1,000
6) FY 2025 State Partnership Program (SAG: 11G)	-510	0	-510
7) FY 2025 Supplemental Disaster Relief (SAG: 11R)	-2,209	0	-2,209
8) FY 2025 Wildfire Training (SAG: 11G)	-2,000	0	-2,000
Total One-Time FY 2025 Costs	-51,544	0	-51,544
b) Annualization of FY 2025 Program Decreases			

DEPARTMENT OF THE AIR FORCE
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Operation and Maintenance, Air National Guard

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
c) Program Decreases in FY 2026			
1) Advertising Activities (SAG: 42J)	0	-1,415	-1,415
2) Aerial Port Squadron (SAG: 11G)	-502	0	-502
3) C-130H Divestment (SAG: 11F)	-9,618	0	-9,618
4) Civilian Pay - Average Work-year Cost Adjustment (SAGs: 11G,11F)	-18,089	0	-18,089
5) Combat Support (SAG: 11Z)	-938	0	-938
6) Contractor Logistics Support (CLS) (SAG: 11W)	-5,610	0	-5,610
7) Control and Reporting Center (SAG: 11G)	-12,284	0	-12,284
8) Correct C-130J to Template (SAG: 11F)	-2,512	0	-2,512
9) Cyber Mission Forces (SAG: 12D)	-501	0	-501
10) Cyber Operations and Maintenance Manpower Realignment (SAG: 11F)	-5,213	0	-5,213
11) Cyberspace Wing (SAG: 11G)	-251	0	-251
12) Divest Joint Surveillance Target Attack Radar System (JSTARS) (SAG: 11F)	-8,034	0	-8,034
13) Efficiency - Contract Services (SAGs: Multiple)	-12,453	0	-12,453
14) Efficiency - Diversity and Inclusion Termination (SAG: 11G)	-190	0	-190
15) Efficiency - Travel (SAGs: Multiple)	-18,561	-534	-19,095
16) Efficiency - Workforce Optimization (SAGs: Multiple)	-70,561	-5,439	-76,000
17) Explosive Ordinance Disposal (EOD) (SAG: 11G)	-63	0	-63
18) Flying Hour Program (SAG: 11F)	-64,225	0	-64,225
19) HH-60W (SAG: 11F)	-445	0	-445
20) Homestead Buyback (SAG: 11F)	-12,113	0	-12,113
21) McGuire KC-46 Classic Association Transfer from AFR (SAG: 11F)	-806	0	-806
22) Northern Strike Realignment (SAG: 11F)	-2,044	0	-2,044
23) One-Time FY 2026 Costs (SAGs: 11M,11W)	-123,621	0	-123,621
24) Satellite Launch and Recovery (SAGs: 11G,11F)	-751	0	-751
25) State Partnership Program (SAG: 11G)	-3,400	0	-3,400
26) Total Force A-10 (SAG: 11F)	-12,557	0	-12,557
27) Weapon System Sustainment (WSS) – Engines (SAG: 11M)	-54,225	0	-54,225
28) Weapon System Sustainment (WSS) – Other Major End Items (OMEI) (SAG: 11M)	-3,922	0	-3,922
29) Weapon System Sustainment (WSS) – Software (SAG: 11M)	-3,306	0	-3,306
30) Weapon System Sustainment (WSS) – Sustaining Engineering (SAG: 11W)	-19,060	0	-19,060

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard**

	<u>BA01</u>	<u>BA04</u>	<u>TOTAL</u>
Total Program Decreases in FY 2026	-465,855	-7,388	-473,243
FY 2026 Budget Request	7,199,868	132,731	7,332,599

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

<u>O&M, Summary</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>78,542</u>	<u>82,573</u>	<u>81,629</u>	<u>-944</u>
Officer	12,289	11,589	11,627	38
Enlisted	66,253	70,984	70,002	-982
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>25,063</u>	<u>25,727</u>	<u>24,671</u>	<u>-1,056</u>
Officer	3,820	3,785	3,946	161
Enlisted	21,243	21,942	20,725	-1,217
<u>Civilian End Strength (Total)</u>	<u>16,408</u>	<u>15,958</u>	<u>15,511</u>	<u>-447</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS) Title 5</u>	<u>3,903</u>	<u>5,026</u>	<u>4,814</u>	<u>-212</u>
U.S. Direct Hire Title 5	3,903	5,026	4,814	-212
Foreign National Direct Hire	0	0	0	0
<u>Total Direct Hire</u>	<u>3,903</u>	<u>5,026</u>	<u>4,814</u>	<u>-212</u>
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>209</u>	<u>188</u>	<u>188</u>	<u>0</u>
U.S. Direct Hire Title 5	209	188	188	0
Foreign National Direct Hire	0	0	0	0
<u>Total Direct Hire</u>	<u>209</u>	<u>188</u>	<u>188</u>	<u>0</u>
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>12,296</u>	<u>10,744</u>	<u>10,509</u>	<u>-235</u>
U.S. Direct Hire	11,807	10,640	10,405	-235
Reimbursable Funded U.S. Direct Hire Title 32	489	104	104	0
(Additional Military Technicians Assigned to USSOCOM)	57	57	57	0
<u>Reserve Drill Strength (A/S) (Total)</u>	<u>79,390</u>	<u>80,558</u>	<u>82,101</u>	<u>1,544</u>
Officer	12,361	11,939	11,608	-331

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard

<u>O&M, Summary</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
Enlisted	67,030	68,619	70,493	1,875
<u>Reservists on Full Time Active Duty (A/S) (Total)</u>	<u>24,903</u>	<u>25,395</u>	<u>25,199</u>	<u>-196</u>
Officer	3,819	3,803	3,866	63
Enlisted	21,084	21,593	21,334	-259
<u>Civilian FTEs (Total)</u>	<u>14,504</u>	<u>15,575</u>	<u>15,511</u>	<u>-64</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS) Title 5</u>	<u>4,342</u>	<u>5,026</u>	<u>4,814</u>	<u>-212</u>
U.S. Direct Hire Title 5	4,342	5,026	4,814	-212
Foreign National Direct Hire	0	0	0	0
<u>Total Direct Hire</u>	<u>4,342</u>	<u>5,026</u>	<u>4,814</u>	<u>-212</u>
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>41</u>	<u>292</u>	<u>188</u>	<u>-104</u>
U.S. Direct Hire Title 5	41	292	188	-104
Foreign National Direct Hire	0	0	0	0
<u>Total Direct Hire</u>	<u>41</u>	<u>292</u>	<u>188</u>	<u>-104</u>
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>10,121</u>	<u>10,257</u>	<u>10,509</u>	<u>252</u>
U.S. Direct Hire	9,809	10,096	10,405	309
Reimbursable Funded U.S. Direct Hire Title 32	312	161	104	-57
<u>Annual Civilian Salary Cost (\$s in Thousands)</u>	<u>128</u>	<u>123</u>	<u>127</u>	<u>4</u>
<u>Contractor FTEs (Total)</u>	<u>7,413</u>	<u>7,201</u>	<u>7,299</u>	<u>98</u>

Personnel Summary Explanations:

This exhibit includes the FY 2026 Overseas Operations Costs Budget Request for civilian and contractor FTEs accounted for in the Base Budget Estimate.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Civilian Personnel Costs

(FY 2024)

	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k	d/c l	i/c m	k/c n	h/d o	j/d p
	Begin Strength	End Strength	FTEs	Basic Comp	Overtime Pay	Holiday Pay	Other O.C.11	Actuals Variables	Comp O.C.11	Benefits O.C.12/13	Comp & Benefits	Basic Comp	Actuals Comp	Comp & Benefits	% BC Variables	% BC Benefits
Direct Funded Personnel (includes OC 13)	14,559	15,710	14,151	1,256,779	752	35,757	23,282	59,791	1,316,570	533,889	1,850,459	\$88,812	\$93,037	\$130,765	4.8%	42.5%
D1. US Direct Hire (USDH)	14,559	15,710	14,151	1,256,779	752	35,757	23,282	59,791	1,316,570	532,121	1,848,691	\$88,812	\$93,037	\$130,640	4.8%	42.3%
D1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1b. General Schedule	10,590	9,506	14,151	763,984	716	24,356	22,119	47,191	811,175	319,272	1,130,447	\$53,988	\$57,323	\$79,885	6.2%	41.8%
D1c. Special Schedule								0	0		0	\$0	\$0	\$0	0.0%	0.0%
D1d. Wage System	3,969	6,204	0	492,795	36	11,401	1,163	12,600	505,395	212,849	718,244	\$0	\$0	\$0	2.6%	43.2%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D3. Total Direct Hire	14,559	15,710	14,151	1,256,779	752	35,757	23,282	59,791	1,316,570	532,121	1,848,691	\$88,812	\$93,037	\$130,640	4.8%	42.3%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	14,559	15,710	14,151	1,256,779	752	35,757	23,282	59,791	1,316,570	532,121	1,848,691	\$88,812	\$93,037	\$130,640	4.8%	42.3%
D5. Other Object Class 13 Benefits										1,768	1,768					
D5a. USDH - Benefits for Former Employees										0	0					
D5b. DHFN - Benefits for Former Employees										0	0					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,768	1,768					
D5d. Foreign National Separation Liability Accrual										0	0					
Reimbursable Funded Personnel (includes OC 13)	352	698	353	22,938	0	0	0	0	22,938	0	22,938	\$64,980	\$64,980	\$64,980	0.0%	0.0%
R1. US Direct Hire (USDH)	352	698	353	22,938	0	0	0	0	22,938	0	22,938	\$64,980	\$64,980	\$64,980	0.0%	0.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1b. General Schedule	256	464	353	16,851			0	0	16,851	0	16,851	\$47,737	\$47,737	\$47,737	0.0%	0.0%
R1c. Special Schedule								0	0		0	\$0	\$0	\$0	0.0%	0.0%
R1d. Wage System	96	234	0	6,087			0	0	6,087	0	6,087	\$0	\$0	\$0	0.0%	0.0%
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R3. Total Direct Hire	352	698	353	22,938	0	0	0	0	22,938	0	22,938	\$64,980	\$64,980	\$64,980	0.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	352	698	353	22,938	0	0	0	0	22,938	0	22,938	\$64,980	\$64,980	\$64,980	0.0%	0.0%
R5. Other Object Class 13 Benefits										0	0					
R5a. USDH - Benefits for Former Employees										0	0					

Exhibit OP-8 Civilian Personnel Costs

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Civilian Personnel Costs

	(FY 2024)															
	(\$ in Thousands)										Rates					
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k	d/c l	i/c m	k/c n	h/d o	j/d p
	<u>Begin Strength</u>	<u>End Strength</u>	<u>FTEs</u>	<u>Basic Comp</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other O.C.11</u>	<u>Actuals Variables</u>	<u>Comp O.C.11</u>	<u>Benefits O.C.12/13</u>	<u>Comp & Benefits</u>	<u>Basic Comp</u>	<u>Actuals Comp</u>	<u>Comp & Benefits</u>	<u>% BC Variables</u>	<u>% BC Benefits</u>
R5b. DHFN - Benefits for Former Employees										0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
R5d. Foreign National Separation Liability Accrual										0	0					
Total Personnel (includes OC 13)	14,911	16,408	14,504	1,279,717	752	35,757	23,282	59,791	1,339,508	533,889	1,873,397	\$88,232	\$92,354	\$129,164	4.7%	41.7%
T1. US Direct Hire (USDH)	14,911	16,408	14,504	1,279,717	752	35,757	23,282	59,791	1,339,508	532,121	1,871,629	\$88,232	\$92,354	\$129,042	4.7%	41.6%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1b. General Schedule	10,846	9,970	14,504	780,835	716	24,356	22,119	47,191	828,026	319,272	1,147,298	\$53,836	\$57,089	\$79,102	6.0%	40.9%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1d. Wage System	4,065	6,438	0	498,882	36	11,401	1,163	12,600	511,482	212,849	724,331	\$0	\$0	\$0	2.5%	42.7%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T3. Total Direct Hire	14,911	16,408	14,504	1,279,717	752	35,757	23,282	59,791	1,339,508	532,121	1,871,629	\$88,232	\$92,354	\$129,042	4.7%	41.6%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	14,911	16,408	14,504	1,279,717	752	35,757	23,282	59,791	1,339,508	532,121	1,871,629	\$88,232	\$92,354	\$129,042	4.7%	41.6%
T5. Other Object Class 13 Benefits										1,768	1,768					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,768	1,768					
T5d. Foreign National Separation Liability Accrual										0	0					

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Civilian Personnel Costs

FY 2025																
(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k	d/c l	i/c m	k/c n	h/d o	j/d p
	<u>Begin Strength</u>	<u>End Strength</u>	<u>FTEs</u>	<u>Basic Comp</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other O.C.11</u>	<u>Enacted Variables</u>	<u>Comp O.C.11</u>	<u>Benefits O.C.12/13</u>	<u>Comp & Benefits</u>	<u>Basic Comp</u>	<u>Enacted Comp</u>	<u>Comp & Benefits</u>	<u>% BC Variables</u>	<u>% BC Benefits</u>
Direct Funded Personnel (includes OC 13)	15,710	15,666	15,122	1,252,186	2,551	100,977	74,741	178,269	1,430,455	301,727	1,732,182	\$82,806	\$94,594	\$114,547	14.2%	24.1%
D1. US Direct Hire (USDH)	15,710	15,666	15,122	1,252,186	2,551	100,977	74,741	178,269	1,430,455	300,393	1,730,848	\$82,806	\$94,594	\$114,459	14.2%	24.0%
D1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1b. General Schedule	9,869	10,663	9,630	899,425	2,506	85,128	40,413	128,047	1,027,472	215,768	1,243,240	\$93,398	\$106,695	\$129,101	14.2%	24.0%
D1c. Special Schedule								0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1d. Wage System	5,841	5,003	5,492	352,761	45	15,849	34,328	50,222	402,983	84,625	487,608	\$64,232	\$73,376	\$88,785	14.2%	24.0%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D3. Total Direct Hire	15,710	15,666	15,122	1,252,186	2,551	100,977	74,741	178,269	1,430,455	300,393	1,730,848	\$82,806	\$94,594	\$114,459	14.2%	24.0%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	15,710	15,666	15,122	1,252,186	2,551	100,977	74,741	178,269	1,430,455	300,393	1,730,848	\$82,806	\$94,594	\$114,459	14.2%	24.0%
D5. Other Object Class 13 Benefits										1,334	1,334					
D5a. USDH - Benefits for Former Employees										0	0					
D5b. DHFN - Benefits for Former Employees										0	0					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,334	1,334					
D5d. Foreign National Separation Liability																
Accrual										0	0					
Reimbursable Funded Personnel (includes OC 13)	292	292	453	29,857	0	0	0	0	29,857	0	29,857	\$65,909	\$65,909	\$65,909	0.0%	0.0%
R1. US Direct Hire (USDH)	292	292	453	29,857	0	0	0	0	29,857	0	29,857	\$65,909	\$65,909	\$65,909	0.0%	0.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1b. General Schedule	194	194	453	21,446			0	0	21,446	0	21,446	\$47,342	\$47,342	\$47,342	0.0%	0.0%
R1c. Special Schedule								0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1d. Wage System	98	98	0	8,411			0	0	8,411	0	8,411	\$0	\$0	\$0	0.0%	0.0%
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R3. Total Direct Hire	292	292	453	29,857	0	0	0	0	29,857	0	29,857	\$65,909	\$65,909	\$65,909	0.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	292	292	453	29,857	0	0	0	0	29,857	0	29,857	\$65,909	\$65,909	\$65,909	0.0%	0.0%

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Civilian Personnel Costs

FY 2025

	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k	d/c l	i/c m	k/c n	h/d o	j/d p
	<u>Begin Strength</u>	<u>End Strength</u>	<u>FTEs</u>	<u>Basic Comp</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other O.C.11</u>	<u>Enacted Variables</u>	<u>Comp O.C.11</u>	<u>Benefits O.C.12/13</u>	<u>Comp & Benefits</u>	<u>Basic Comp</u>	<u>Enacted Comp</u>	<u>Comp & Benefits</u>	<u>% BC Variables</u>	<u>% BC Benefits</u>
R5. Other Object Class 13 Benefits										0	0					
R5a. USDH - Benefits for Former Employees										0	0					
R5b. DHFN - Benefits for Former Employees										0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
R5d. Foreign National Separation Liability Accrual										0	0					
Total Personnel (includes OC 13)	16,002	15,958	15,575	1,282,043	2,551	100,977	74,741	178,269	1,460,312	301,727	1,762,039	\$82,314	\$93,760	\$113,133	13.9%	23.5%
T1. US Direct Hire (USDH)	16,002	15,958	15,575	1,282,043	2,551	100,977	74,741	178,269	1,460,312	300,393	1,760,705	\$82,314	\$93,760	\$113,047	13.9%	23.4%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1b. General Schedule	10,063	10,857	10,083	920,871	2,506	85,128	40,413	128,047	1,048,918	215,768	1,264,686	\$91,329	\$104,028	\$125,428	13.9%	23.4%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1d. Wage System	5,939	5,101	5,492	361,172	45	15,849	34,328	50,222	411,394	84,625	496,019	\$65,763	\$74,908	\$90,317	13.9%	23.4%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T3. Total Direct Hire	16,002	15,958	15,575	1,282,043	2,551	100,977	74,741	178,269	1,460,312	300,393	1,760,705	\$82,314	\$93,760	\$113,047	13.9%	23.4%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	16,002	15,958	15,575	1,282,043	2,551	100,977	74,741	178,269	1,460,312	300,393	1,760,705	\$82,314	\$93,760	\$113,047	13.9%	23.4%
T5. Other Object Class 13 Benefits										1,334	1,334					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,334	1,334					
T5d. Foreign National Separation Liability Accrual										0	0					

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Fiscal Year (FY) 2026 Budget Estimates
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Civilian Personnel Costs

FY 2026																
(\$ in Thousands)												Rates				
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k	d/c l	i/c m	k/c n	h/d o	j/d p
	<u>Begin Strength</u>	<u>End Strength</u>	<u>FTEs</u>	<u>Basic Comp</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other O.C.11</u>	<u>Request Variables</u>	<u>Comp O.C.11</u>	<u>Benefits O.C.12/13</u>	<u>Comp & Benefits</u>	<u>Basic Comp</u>	<u>Request Comp</u>	<u>Comp & Benefits</u>	<u>% BC Variables</u>	<u>% BC Benefits</u>
Direct Funded Personnel (includes OC 13)	14,672	15,219	15,219	1,325,936	1,891	89,725	90,250	181,866	1,507,802	464,815	1,972,617	\$87,124	\$99,074	\$129,615	13.7%	35.1%
D1. US Direct Hire (USDH)	14,672	15,219	15,219	1,325,936	1,891	89,725	90,250	181,866	1,507,802	463,209	1,971,011	\$87,124	\$99,074	\$129,510	13.7%	34.9%
D1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1b. General Schedule	9,180	9,676	9,676	888,812	1,811	61,551	29,221	92,583	981,395	289,101	1,270,496	\$91,857	\$101,426	\$131,304	10.4%	32.5%
D1c. Special Schedule								0	0		0	\$0	\$0	\$0	0.0%	0.0%
D1d. Wage System	5,492	5,543	5,543	437,124	80	28,174	61,029	89,283	526,407	174,108	700,515	\$78,861	\$94,968	\$126,378	20.4%	39.8%
D1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
D3. Total Direct Hire	14,672	15,219	15,219	1,325,936	1,891	89,725	90,250	181,866	1,507,802	463,209	1,971,011	\$87,124	\$99,074	\$129,510	13.7%	34.9%
D4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Direct Funded (excludes OC 13)	14,672	15,219	15,219	1,325,936	1,891	89,725	90,250	181,866	1,507,802	463,209	1,971,011	\$87,124	\$99,074	\$129,510	13.7%	34.9%
D5. Other Object Class 13 Benefits										1,606	1,606					
D5a. USDH - Benefits for Former Employees										0	0					
D5b. DHFN - Benefits for Former Employees										0	0					
D5c. Voluntary Separation Incentive Pay (VSIP)										1,606	1,606					
D5d. Foreign National Separation Liability Accrual										0	0					
Reimbursable Funded Personnel (includes OC 13)	292	292	292	30,491	0	0	0	0	30,491	0	30,491	\$104,421	\$104,421	\$104,421	0.0%	0.0%
R1. US Direct Hire (USDH)	292	292	292	30,491	0	0	0	0	30,491	0	30,491	\$104,421	\$104,421	\$104,421	0.0%	0.0%
R1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1b. General Schedule	194	194	292	20,254			0	0	20,254	0	20,254	\$69,363	\$69,363	\$69,363	0.0%	0.0%
R1c. Special Schedule								0	0		0	\$0	\$0	\$0	0.0%	0.0%
R1d. Wage System	98	98	0	10,237			0	0	10,237	0	10,237	\$0	\$0	\$0	0.0%	0.0%
R1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
R3. Total Direct Hire	292	292	292	30,491	0	0	0	0	30,491	0	30,491	\$104,421	\$104,421	\$104,421	0.0%	0.0%
R4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Reimbursable Funded (excludes OC 13)	292	292	292	30,491	0	0	0	0	30,491	0	30,491	\$104,421	\$104,421	\$104,421	0.0%	0.0%

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Civilian Personnel Costs

FY 2026

	(\$ in Thousands)											Rates				
	a	b	c	d	e	f	g	e + f + g h	d + h i	j	i + j k Comp & Benefits	d/c l	i/c m	k/c n Comp & Benefits	h/d o % BC Variables	j/d p % BC Benefits
	<u>Begin Strength</u>	<u>End Strength</u>	<u>FTEs</u>	<u>Basic Comp</u>	<u>Overtime Pay</u>	<u>Holiday Pay</u>	<u>Other O.C.11</u>	<u>Request Variables</u>	<u>Comp O.C.11</u>	<u>Benefits O.C.12/13</u>		<u>Basic Comp</u>	<u>Request Comp</u>			
R5. Other Object Class 13 Benefits										0	0					
R5a. USDH - Benefits for Former Employees										0	0					
R5b. DHFN - Benefits for Former Employees										0	0					
R5c. Voluntary Separation Incentive Pay (VSIP)										0	0					
R5d. Foreign National Separation Liability Accrual										0	0					
Total Personnel (includes OC 13)	14,964	15,511	15,511	1,356,427	1,891	89,725	90,250	181,866	1,538,293	464,815	2,003,108	\$87,449	\$99,174	\$129,141	13.4%	34.3%
T1. US Direct Hire (USDH)	14,964	15,511	15,511	1,356,427	1,891	89,725	90,250	181,866	1,538,293	463,209	2,001,502	\$87,449	\$99,174	\$129,038	13.4%	34.1%
T1a. Senior Executive Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1b. General Schedule	9,374	9,870	9,968	909,066	1,811	61,551	29,221	92,583	1,001,649	289,101	1,290,750	\$91,198	\$100,486	\$129,489	10.2%	31.8%
T1c. Special Schedule	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1d. Wage System	5,590	5,641	5,543	447,361	80	28,174	61,029	89,283	536,644	174,108	710,752	\$80,707	\$96,815	\$128,225	20.0%	38.9%
T1e. Highly Qualified Experts	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T1f. Other	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T2. Direct Hire Program Foreign Nationals (DHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
T3. Total Direct Hire	14,964	15,511	15,511	1,356,427	1,891	89,725	90,250	181,866	1,538,293	463,209	2,001,502	\$87,449	\$99,174	\$129,038	13.4%	34.1%
T4. Indirect Hire Foreign Nationals (IHFN)	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	0.0%	0.0%
Subtotal - Total Funded (excludes OC 13)	14,964	15,511	15,511	1,356,427	1,891	89,725	90,250	181,866	1,538,293	463,209	2,001,502	\$87,449	\$99,174	\$129,038	13.4%	34.1%
T5. Other Object Class 13 Benefits										1,606	1,606					
T5a. USDH - Benefits for Former Employees										0	0					
T5b. DHFN - Benefits for Former Employees										0	0					
T5c. Voluntary Separation Incentive Pay (VSIP)										1,606	1,606					
T5d. Foreign National Separation Liability Accrual										0	0					

Exhibit OP-8 Civilian Personnel Costs

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Reimbursable Civilian Personnel Costs, Part 2**

Operation & Maintenance, ANG (2024)

A. SUMMARY OF CIVILIAN PAY:

1. Total Civilian Pay	1,873,397
2. Reimbursable Civilian Pay	22,938

B. REIMBURSABLE CIVILIAN PAY DISTRIBUTION BY SOURCE:

3. INTRA ACCOUNT	
4. INTRA SERVICE	
5. INTER SERVICE	
6. ALL OTHER	22,938
6a. FMS	22,136
6b. FOREST SERVICE	802

C. CIVILIAN PAY REIMBURSED TO OTHER SERVICES/DEFENCE AGENCIES

7. Civilian Pay REIMBURSED from O&M, ANG	
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**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Reimbursable Civilian Personnel Costs, Part 2**

Operation & Maintenance, ANG (2025)

A. SUMMARY OF CIVILIAN PAY:

1. Total Civilian Pay	1,762,039
2. Reimbursable Civilian Pay	29,857

B. REIMBURSABLE CIVILIAN PAY DISTRIBUTION BY SOURCE:

3. INTRA ACCOUNT	
4. INTRA SERVICE	
5. INTER SERVICE	
6. ALL OTHER	29,857
6a. FMS	28,216
6b. FOREST SERVICE	1,641

C. CIVILIAN PAY REIMBURSED TO OTHER SERVICES/DEFENCE AGENCIES

7. Civilian Pay REIMBURSED from O&M, ANG
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**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Reimbursable Civilian Personnel Costs, Part 2**

Operation & Maintenance, ANG (2026)

A. SUMMARY OF CIVILIAN PAY:

1. Total Civilian Pay	2,003,108
2. Reimbursable Civilian Pay	30,491

B. REIMBURSABLE CIVILIAN PAY DISTRIBUTION BY SOURCE:

3. INTRA ACCOUNT	
4. INTRA SERVICE	
5. INTER SERVICE	
6. ALL OTHER	30,491
6a. FMS	29,426
6b. FOREST SERVICE	1,065

C. CIVILIAN PAY REIMBURSED TO OTHER SERVICES/DEFENCE AGENCIES

7. Civilian Pay REIMBURSED from O&M, ANG
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**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Aircraft Operations**

I. Description of Operations Financed

Forces within Aircraft Operations are comprised of five major subcategories: Airlift, Fighters, Air Refueling, Training, and Other aircraft. Funds within the subactivity group provide for direct expenses in operation of Air National Guard (ANG) mission related aircraft; and Air National Guard/Air Force associate units. This estimate provides funds for the necessary commodities for flying and maintenance of ANG aircraft; civilian personnel, including military technicians who carry on the day-to-day training, equipment maintenance, and administration of the ANG; transportation costs for training conducted at deployed locations; per diem; miscellaneous services; and equipment. These funds are required to provide for the day-to-day staffing needed to train, equip, and support an ANG force at a level of combat readiness that enables it to immediately assimilate into the active force and be capable of conducting independent operations in accordance with unit wartime taskings.

II. Force Structure Summary:

Aircraft Operations supports the operations of the following force categories:

- Air Refueling: KC-135, KC-46
- Combat Air Forces: F-15, F-16, F-22, F-35 and A-10
- Operational Support Aircraft: C-40
- Remotely Piloted Aircraft (RPA): MQ-1 Predator and MQ-9 Reaper
- Rescue and Recovery: HH-60, HC-130
- Strategic airlift: C-17
- Tactical airlift: C-130

Total Aircraft Inventory (TAI) changes from FY 2025 to FY 2026: -21 A-10C, -6 C-130H, +7 C-130J, -50 F-15C, -5 F-15D, +10 F-15EX, +1 F-16D, +20 F-35A, and +11 HH-60W.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Aircraft Operations

III. Financial Summary (\$ in Thousands):

	FY 2025						Normalized Current Enacted	FY 2026 Request
	FY 2024 Actuals	Budget Request	Amount	Percent	Appn			
A. Program Elements								
AIRCRAFT OPERATIONS	\$2,668,524	\$2,498,675	\$-66,991	-2.68%	\$2,431,684	\$2,559,508		\$2,501,226
SUBACTIVITY GROUP TOTAL	\$2,668,524	\$2,498,675	\$-66,991	-2.68%	\$2,431,684	\$2,559,508		\$2,501,226
B. Reconciliation Summary								
				Change FY 2025/FY 2025	Change FY 2025/FY 2026			
BASELINE FUNDING				\$2,498,675	\$2,559,508			
Congressional Adjustments (Distributed)				-24,000				
Congressional Adjustments (Undistributed)				-42,991				
Adjustments to Meet Congressional Intent				0				
Congressional Adjustments (General Provisions)				0				
SUBTOTAL APPROPRIATED AMOUNT				2,431,684				
War-Related and Disaster Supplemental Appropriation				0				
X-Year Carryover				0				
Fact-of-Life Changes (2025 to 2025 Only)				0				
SUBTOTAL BASELINE FUNDING				2,431,684				
Anticipated Reprogramming (Requiring 1415 Actions)				0				
Less: War-Related and Disaster Supplemental Appropriation				0				
Less: X-Year Carryover				0				
Price Change					47,810			
Functional Transfers					0			
Program Changes					-106,092			
NORMALIZED CURRENT ESTIMATE				\$2,431,684	\$2,501,226			

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
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FY 2025 President's Budget Request	\$2,498,675
1. Congressional Adjustments	\$-66,991
a) Distributed Adjustments	\$-24,000
1) Nothern Strike	\$1,000
2) Program Decrease Unaccounted	\$-25,000
b) Undistributed Adjustments	\$-42,991
1) Overestimation of Civilian Compensation	\$-42,991
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$2,431,684
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0

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Detail by Subactivity Group: Aircraft Operations

b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$2,431,684
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases.....	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$2,431,684
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$2,431,684
6. Price Change	\$47,810
7. Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$61,868

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Aircraft Operations**

a) Annualization of New FY 2025 Program	\$0
b) One-Time FY 2026 Costs.....	\$0
c) Program Growth in FY 2026.....	\$61,868
1) Realign HC-130Js from AETC to ANG.....	\$23,635
The HC-130J airframe is a versatile asset utilized for search-and-rescue operations, serving as a command and control platform, and offering in-flight refueling capabilities for helicopters. Increase accounts for the realignment of three HC-130J aircraft and the associated funding from the Air Education and Training Command (AETC) to the Air National Guard.	
OP32:	
401 DLA Energy (Fuel Products)	
414 AF Consolidated Sustainment AG (Supply)	
418 AF Retail Supply (GSD)	
920 Supplies and Materials (Non-DWCF)	
(FY 2025 Base: \$19,624)	
2) Updated Fuel Pricing.....	\$20,151
Increase is a direct result of changes in the Standard Fuel Price (SFP) and provides updated funding amounts for fuel prices based on new economic assumptions from the Office of Management and Budget.	
OP32:	
401 DLA Energy (Fuel Products)	
(FY 2025 Base: \$660,535)	
3) KC-135	\$8,957
The KC-135 provides aerial refueling capabilities for the Air National Guard, ensuring the ability to provide global support for the Department of the Air Force. Increase in funding and manpower aligns with the Air National Guard's total inventory requirements and is a result of restructuring and realignment to ensure accurate reporting. This phased adjustment ensures compliance with federally mandated inventory levels and promotes resource efficiency and organizational oversight.	
OP32:	
101 Executive General Schedule	

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401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$361,866; +120 FTEs)

4) F-16 Aircraft\$8,741

Increase in funding and manpower resources is intended to address and rectify maintenance and operational requirements that have hindered F-16 capacity. By restoring these essential services, the organization aims to optimize F-16 capabilities and overall mission readiness.

OP32:

101 Executive General Schedule
401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$618,004; +323 FTEs)

5) Formal Training Unit.....\$384

Increase in funding and resources will facilitate the Secretary of the Air Force's directive to realign C-130J's from the Regular Air Force's C-130J Formal Training Unit to the Air National Guard's 189th Airlift Wing. This realignment aims to replace the unit's aging fleet and establish a Formal Training Unit, ensuring that aircrews receive the necessary training and experience to operate the newer aircraft effectively.

OP32:

401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$55,477)

6) F-15EX Procurement.....\$0

Increase in FTEs supports the procurement of 29 F-15EX aircraft for Selfridge Air National Guard in Michigan.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
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(FY 2025 Base: \$28,387; +82 FTEs)

9. Program Decreases\$-167,960

a) One-Time FY 2025 Costs\$-1,000

1) FY 2025 Northern Strike\$-1,000

Decreases funding for the one-time FY 2025 baseline adjustment for Northern Strike.

Base: \$1,000

b) Annualization of FY 2025 Program Decreases\$0

c) Program Decreases in FY 2026\$-166,960

1) Flying Hour Program\$-64,225

The FY 2026 flying hour program provides hours for the Air Force aircrew production, continuation of basic combat flying skills, aircrew currency and proficiency requirements, and unit specific mission requirements. The FY 2026 flying hour program reflects an update to consumption estimates ("cost per flying hour"), continues Air Force Total Force Integration initiatives, and routine programmatic adjustments. The flying hours reflect a decrease of 3,694 peacetime training hours due to right-sizing the portfolio to account for historical execution, executability analysis, and divestments. The following is a breakdown of the changes by aircraft:

A-10C (-667 hours), B-2A (+20 hours), C-17A (+122 hours), KC-46A (-533 hours), C-130H (-18 hours), C-130J (+2,422 hours), KC-135R (+2,837 hours), KC-135T (-1,001 hours), F-15C (-3,578 hours), F-15D (-276 hours), F-15EX (-781 hours), F-16C (-7,449 hours), F-16D (+4 hours), F-35A (+3,312 hours), and HC-130J (+1,892).

OP32:

401 DLA Energy (Fuel Products)

414 AF Consolidated Sustainment AG (Supply)

418 AF Retail Supply (GSD)

920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$1,559,575)

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2) Efficiency - Workforce Optimization\$-31,059
Reduces civilian personnel full-time equivalents and funding to optimize the workforce in compliance with Executive Order 14210,
"Implementing the President's Department of Government Efficiency Workforce Optimization Initiative."

OP32:
101 Executive General Schedule
103 Wage Board
107 Voluntary Separation Incentive

(FY 2025 Base: \$922,131; -217 FTEs)

3) Civilian Pay - Average Work-year Cost Adjustment.....\$-13,602
Funding decrease due to an adjusted average work-year cost computation driven by changes to compensation, benefit factors, and
historical trends. Additionally, this adjustment decreases the FY 2026 civilian pay raise from the previously budgeted 3 percent to 0
percent.

OP32:
101 Executive General Schedule
103 Wage Board

(FY 2025 Base: \$881,227)

4) Total Force A-10\$-12,557
Previous legislative guidance established that the A-10 aircraft will be divested by FY27. This decrease reduces resources at three
Air National Guard Wings (Boise, ID, Baltimore, MD, and Selfridge, MI), in line with the divestment schedule.

OP32:
101 Executive General Schedule
401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$74,405; -49 FTEs)

5) Homestead Buyback\$-12,113

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Decrease reallocates funding and associated manpower from Boise ANG to Homestead to operationalize an F-16 unit in FY26. This ensures the Air National Guard flying mission at Homestead Air Refueling Base will remain operational until it is recapitalized with incoming F-35 airframes at Tyndall AFB.

OP32:

101 Executive General Schedule
401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$402,259; -114 FTEs)

6) C-130H Divestment.....\$-9,618

The C-130H Hercules is a versatile military transport aircraft used for a variety of missions, yet its aging fleet and increasing maintenance costs necessitate divestment for newer airframe. Decrease marks the start of a deliberate reduction in manpower and related funding.

OP32:

101 Executive General Schedule
103 Wage Board
401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$266,761; -76 FTEs)

7) Divest Joint Surveillance Target Attack Radar System (JSTARS).....\$-8,034

Decrease in Joint Surveillance Target Attack Radar System (JSTARS) manpower resources supports strategic alignment with federal defense priorities as directed in the Fiscal Year 2018 National Defense Authorization Act. This phased adjustment (started in FY23) enables a realignment of resources to the Spectrum Warfare Group, Battlefield Airborne Communications Node, and Battle Management Command and Control at Robins Air Force Base, Georgia.

OP32:

101 Executive General Schedule

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(FY 2025 Base: \$0; -73 FTEs)

8) Cyber Operations and Maintenance Manpower Realignment\$-5,213
 Previous legislative guidance established that the A-10 aircraft will be divested by FY27. This decrease realigns all A-10 Operations and Maintenance manpower to support the standup of a new Cyber mission at Martin State, post A-10 divestiture.

OP32:
 101 Executive General Schedule

(FY 2025 Base: \$412,723; -83 FTEs)

9) Efficiency - Travel.....\$-3,056
 Reduces discretionary travel funding to align with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:
 308 Travel of Persons

(FY 2025 Base: \$10,741)

10) Correct C-130J to Template\$-2,512
 The C-130H fleet at three Air National Guard bases in Great Falls, MT, Peoria, IL and Savannah, GA will be recapitalized with C-130J aircraft. Decrease of manpower due to the elimination of Combat System Operator and Flight Engineer positions will be addressed through a phased reduction and repurposing of excess personnel.

OP32:
 101 Executive General Schedule

(FY 2025 Base: \$35,965; -20 FTEs)

11) Northern Strike Realignment.....\$-2,044
 Decrease is a direct result of the realignment of the Northern Strike Exercise from Air National Guard to Army National Guard.

OP32:
 935 Training and Leadership Development

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(FY 2025 Base: \$2,021)

12) Efficiency - Contract Services\$-1,425
Reduces contracts for Advisory and Assistance Services to promote efficiencies and advance the policies of the Administration in alignment with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:
934 Engineering and Technical
935 Training and Leadership Development

(FY25 Base: \$5,363)

13) McGuire KC-46 Classic Association Transfer from AFR.....\$-806
Decrease rectifies missing distribution stemming from the Joint Base McGuire-Dix KC-46 Classic Association transfer from Air Force Reserves. The decrease in manpower aligns with the Air National Guard's KC-135 total inventory requirements at Joint Base McGuire-Dix. This adjustment ensures accurate resource planning and budget allocation.

OP32:
101 Executive General Schedule
401 DLA Energy (Fuel Products)
414 AF Consolidated Sustainment AG (Supply)
418 AF Retail Supply (GSD)
920 Supplies and Materials (Non-DWCF)

(FY 2025 Base: \$361,836; -5 FTEs)

14) HH-60W\$-445
The Air National Guard has been utilizing HH-60W airframes to carry out civil search and rescue operations, provide disaster response, and offer humanitarian assistance. Decrease supports the reduction of planned HH-60W procurement and associated manpower at FY22 levels.

OP32:
101 Executive General Schedule

(FY 2025 Base: \$3,502; -4 FTEs)

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15) Satellite Launch and Recovery\$-251

Decrease as a result of Satellite Launch and Recovery (SLR) modernization capabilities within MQ-9 technology, which reduces manpower requirement for operators on MQ-9 Launch and Recover Element (LRE). The 174th Attack Wing was determined to be the most cost effective solution to divest the manpower to provide the funding requirements to stand up this new test detachment in support of Combatant Commanders objectives.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$38,992; -4 FTEs)

FY 2026 Budget Request\$2,501,226

DEPARTMENT OF THE AIR FORCE
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IV. Performance Criteria and Evaluation Summary:

<u>TAI (Total Aircraft Inventory)</u>	FY 2024		FY 2025		FY 2026
	<u>Budgeted</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimate</u>	<u>Estimate</u>
C135RK	136	136	136	136	136
C135TK	23	23	23	23	23
C046AK	12	12	12	12	12
F022A0	20	20	20	20	20
F015C0	70	70	20	20	0
F015D0	6	6	1	1	0
F016C0	243	243	243	243	244
F016D0	38	38	39	39	40
F015EX	4	4	14	14	14
A010C0	63	63	42	42	42
F035A0	56	56	77	77	97
H060GH	9	9	9	9	0
H060WH	4	4	15	15	18
C130JH	12	12	12	12	15
D001AM	34	34	34	34	34
D001BM	7	7	7	7	7
Q009AM	24	24	24	24	24
C017A0	50	50	50	50	50
C032B0	2	2	2	2	2
C040C0	3	3	3	3	3
C130H0	85	85	79	79	67
C130HL	10	10	10	10	10
C130J0	42	42	49	49	61
C130JE	2	2	2	2	2

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Operation and Maintenance, Air National Guard
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	FY 2024		FY 2025		FY 2026
<u>PAA (Primary Aircraft Inventory)</u>	<u>Budgeted</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimate</u>	<u>Estimate</u>
C135RK	131	131	131	131	131
C135TK	23	23	23	23	23
C046AK	12	12	12	12	12
F022A0	18	18	18	18	18
F015C0	59	59	17	17	0
F015D0	6	6	1	1	0
F016C0	229	229	223	223	223
F016D0	17	17	23	23	23
F015EX	4	4	14	14	14
A010C0	54	54	36	36	36
F035A0	50	50	71	71	89
H060GH	9	9	9	9	0
H060WH	4	4	15	15	15
C130JH	12	12	12	12	15
D001AM	34	34	34	34	34
D001BM	7	7	7	7	7
Q009AM	24	24	24	24	24
C017A0	48	48	48	48	48
C032B0	2	2	2	2	2
C040C0	3	3	3	3	3
C130H0	75	75	68	68	56
C130HL	10	10	10	10	10
C130J0	35	35	43	43	55
C130JE	2	2	2	2	2

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	FY 2024		FY 2025		FY 2026
<u>BAI (Backup Aircraft Inventory)</u>	<u>Budgeted</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimate</u>	<u>Estimate</u>
C135RK	5	5	5	5	5
F022A0	2	2	2	2	2
F015C0	7	7	2	2	0
F016C0	12	12	16	16	17
F016D0	11	11	7	7	6
A010C0	6	6	4	4	4
F035A0	6	6	6	6	8
H060GH	0	0	0	0	3
C017A0	2	2	2	2	2
C130H0	10	10	11	11	11
C130J0	7	7	6	6	6

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	FY 2024		FY 2025		FY 2026
<u>AR (Attrition Reserve)</u>	<u>Budgeted</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimate</u>	<u>Estimate</u>
F015C0	4	4	1	1	0
F016D0	10	10	9	9	11
F016C0	2	2	4	4	4
A010C0	3	3	2	2	2

DEPARTMENT OF THE AIR FORCE
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	FY 2024		FY 2025		FY 2026
	<u>Budgeted</u>	<u>Actual</u>	<u>Budgeted</u>	<u>Estimate</u>	<u>Estimate</u>
Crew Ratio (Average)					
F022A0	1.25	1.25	1.25	1.25	1.25
F015C0	1.25	1.25	1.25	1.25	1.25
F015D0	1.25	1.25	1.25	1.25	1.25
F015EX	1.25	1.25	1.25	1.25	1.25
F016C0	1.25	1.25	1.25	1.25	1.25
F016D0	1.25	1.25	1.25	1.25	1.25
A010C0	1.25	1.25	1.25	1.25	1.25
F035A0	1.25	1.25	1.25	1.25	1.25
OPTEMPO (Hrs/Crew/Month)					
F022A0	4.78	4.78	9.78	9.78	9.78
F015C0	8.78	8.78	18.25	18.25	24.24
F015D0	8.78	8.78	18.25	18.25	24.24
F015EX	8.78	8.78	18.25	18.25	24.24
F016C0	6.16	6.16	6.66	6.66	4.66
F016D0	6.16	6.16	6.66	6.66	4.66
A010C0	6.37	6.37	7.19	7.19	6.38
F035A0	2.06	2.06	8.73	8.73	7.80

DEPARTMENT OF THE AIR FORCE
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	FY 2024			FY 2025			FY 2026
	<u>Budgeted</u> <u>Quantity</u>	<u>Actuals</u> <u>Quantity</u>	<u>Percent</u> <u>Executed</u>	<u>Budgeted</u> <u>Quantity</u>	<u>Estimated</u> <u>Quantity</u>	<u>Percent</u> <u>Executed</u>	<u>Estimate</u> <u>Quantity</u>
<u>Flying Hours</u> Hours	110,502	132,492	119.9%	142,718	142,718	100.0%	139,024

DEPARTMENT OF THE AIR FORCE
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	FY 2024			FY 2025			FY 2026
<u>Flying Dollars</u>	<u>Budgeted</u>		<u>Percent</u>	<u>Budgeted</u>	<u>Estimated</u>	<u>Percent</u>	
<u>Dollars</u>	<u>Value</u>	<u>Actuals Value</u>	<u>Executed</u>	<u>Value</u>	<u>Value</u>	<u>Executed</u>	<u>Estimate Value</u>
	\$1,470,179	\$1,591,452	108.2%	\$1,559,575	\$1,559,575	100.0%	\$1,475,386

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
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V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	25,857	26,915	25,921	-994
Officer	4,179	4,562	4,578	16
Enlisted	21,678	22,353	21,343	-1,010
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	10,994	10,828	10,532	-296
Officer	1,649	1,757	1,742	-15
Enlisted	9,345	9,071	8,790	-281
<u>Civilian FTEs (Total)</u>	6,385	7,442	6,988	-454
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	677	567	460	-107
U.S. Direct Hire Title 5	677	567	460	-107
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	677	567	460	-107
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	261	261	261	0
U.S. Direct Hire Title 5	31	157	157	0
U.S. Direct Hire Mil Techs Title 32	230	104	104	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	261	261	261	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	5,447	6,614	6,267	-347
U.S. Direct Hire	5,447	6,614	6,267	-347
<u>Annual Civilian Salary Cost</u>	125	113	125	12
<u>Contractor FTEs (Total)</u>	611	265	296	31

DEPARTMENT OF THE AIR FORCE
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VII. OP-32A Line Items:

		FY 2024 Program	FC Rate Diff	Price Growth Percent	Price Growth	Program Growth	FY 2025 Program	FC Rate Diff	Price Growth Percent	Price Growth	Program Growth	FY 2026 Program
CIVILIAN PERSONNEL COMPENSATION												
101	EXECUTIVE GENERAL SCHEDULE	295,621	0	2.91%	8,603	67,397	371,621	0	0.56%	2,081	129,782	503,484
103	WAGE BOARD	506,053	0	2.91%	14,726	-54,122	466,657	0	0.56%	2,613	-100,554	368,716
107	VOLUNTARY SEPARATION INCEN	832	0	2.20%	18	5	855	0	2.10%	18	254	1,127
	TOTAL CIVILIAN PERSONNEL COMPENSATION	802,506	0		23,347	13,280	839,133	0		4,712	29,482	873,327
TRAVEL												
308	TRAVEL OF PERSONS	31,935	0	2.10%	671	-22,529	10,077	0	2.10%	212	-2,689	7,600
	TOTAL TRAVEL	31,935	0		671	-22,529	10,077	0		212	-2,689	7,600
DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS												
401	DLA ENERGY (FUEL PRODUCTS)	587,633	0	3.13%	18,393	100,412	706,438	0	1.10%	7,771	-47,188	667,021
414	AF CONSOLIDATED SUSTAINMENT	746,885	0	13.40%	100,083	-261,666	585,302	0	2.10%	12,291	-40,230	557,363
418	AIR FORCE RETAIL SUPPLY	258,779	0	7.76%	20,081	13,687	292,547	0	6.90%	20,186	-53,784	258,949
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	1,593,297	0		138,557	-147,567	1,584,287	0		40,248	-141,202	1,483,333
DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES												
505	AIR FORCE FUND EQUIPMENT	52	0	2.10%	1	-53	0	0	2.10%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	52	0		1	-53	0	0		0	0	0
OTHER FUND PURCHASES												
633	DLA DOCUMENT SERVICES	0	0	1.19%	0	145	145	0	0.02%	0	27	172
671	DISA DISN SUBSCRIPTION SER	177	0	5.50%	10	-136	51	0	-8.00%	-4	9	56
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	177	0		10	9	196	0		-4	36	228
TRANSPORTATION												
703	JCS EXERCISES	0	0	17.10%	0	0	0	0	17.50%	0	0	0
705	AMC CHANNEL CARGO	1	0	2.10%	0	-1	0	0	74.80%	0	0	0

DEPARTMENT OF THE AIR FORCE
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Operation and Maintenance, Air National Guard
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Detail by Subactivity Group: Aircraft Operations

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>
707	AMC TRAINING	14	0	2.20%	0	-14	0	0	8.90%	0	0	0
771	COMMERCIAL TRANSPORTATION	825	0	2.10%	17	-842	0	0	2.10%	0	0	0
	TOTAL TRANSPORTATION	840	0		18	-858	0	0		0	0	0
<u>OTHER PURCHASES</u>												
913	PURCHASED UTILITIES (NON-D	349	0	2.10%	7	-356	0	0	2.10%	0	0	0
914	PURCHASED COMMUNICATIONS (954	0	2.10%	20	-569	405	0	2.10%	9	53	467
915	RENTS (NON-GSA)	0	0	2.10%	0	246	246	0	2.10%	5	40	291
917	POSTAL SERVICES (U.S.P.S.)	7	0	2.10%	0	-7	0	0	2.10%	0	0	0
920	SUPPLIES AND MATERIALS (NO	57,805	0	2.10%	1,214	-26,585	32,434	0	2.10%	681	-1,783	31,332
921	PRINTING AND REPRODUCTION	626	0	2.10%	13	-499	140	0	2.10%	3	18	161
922	EQUIPMENT MAINTENANCE BY C	59,584	0	2.10%	1,251	-9,144	51,691	0	2.10%	1,086	7,002	59,779
923	FACILITY SUSTAIN RESTORE M	1,929	0	2.10%	41	1,069	3,039	0	2.10%	64	484	3,587
925	EQUIPMENT PURCHASES (NON-F	5,076	0	2.10%	107	11,578	16,761	0	2.10%	352	2,563	19,676
927	AIR DEFENSE CONTRACTS SPAC	7	0	2.10%	0	-7	0	0	2.10%	0	0	0
932	MANAGEMENT AND PROFESSIONA	2,193	0	2.10%	46	-2,239	0	0	2.10%	0	0	0
934	ENGINEERING AND TECHNICAL	3,226	0	2.10%	68	-1,295	1,999	0	2.10%	42	-310	1,731
935	TRAINING AND LEADERSHIP DE	30,800	0	2.10%	647	-27,179	4,268	0	2.10%	90	-2,169	2,189
937	LOCALLY PURCHASED FUEL (NO	54	0	3.13%	2	-56	0	0	1.10%	0	0	0
955	OTHER COSTS-MEDICAL CARE	664	0	3.50%	23	-687	0	0	4.00%	0	0	0
957	OTHER COSTS-LANDS AND STRU	1,943	0	2.10%	41	-1,892	92	0	2.10%	2	15	109
959	OTHER COSTS-INSURANCE CLAI	0	0	2.10%	0	0	0	0	2.10%	0	0	0
960	OTHER COSTS (INTEREST AND	0	0	2.10%	0	0	0	0	2.10%	0	0	0
964	OTHER COSTS-SUBSIST & SUPT	2,909	0	2.10%	61	-2,752	218	0	2.10%	5	87	310
987	OTHER INTRA-GOVERNMENTAL P	0	0	2.10%	0	487	487	0	2.10%	10	75	572
989	OTHER SERVICES	71,591	0	2.10%	1,503	-59,059	14,035	0	2.10%	295	2,204	16,534
	TOTAL OTHER PURCHASES	239,717	0		5,044	-118,946	125,815	0		2,642	8,281	136,738
GRAND TOTAL												
		2,668,524	0		167,647	-276,663	2,559,508	0		47,810	-106,092	2,501,226

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

I. Description of Operations Financed:

This subactivity group includes funds for mission support operations to include payroll for Dual Status Military Technicians who carry on the day-to-day training, maintenance, and administration of the Air National Guard (ANG). Funding includes transportation and per diem cost; communications services; vehicles; equipment and supplies. Funds all costs related to operation of mission support functions such as the 1st Air Force, Command/Control, Civil Engineering, Air Traffic Control, and Combat Communications. It also includes funding for field training, exercises and maneuvers, training equipment, and supplies.

II. Force Structure Summary:

Mission Support units and activities funded include 1st Air Force; Civil Engineering; Information Operations; Space Surveillance; Control and Reporting Center (CRC), Air Defense Systems, Component Numbered Air Force (C-NAF) Air Force Forces (AFFOR) Augmentation Units; Tactical Cryptological Activities; Combat Communications/Engineering and Installation; Medical Readiness Units; Chemical/Biological Defense; Special Tactics Squadrons; Air Traffic Control; Weather Service; Aerial Port; Aeromedical Evacuation; Domestic Preparation against Weapons of Mass Destruction (WMD); Distributed Common Ground System (DCGS); Counterdrug; Professional/Skill Training; Reserve Readiness Support; Vehicles Support Equipment; and Medical Counter-Chemical, Biological, Radiological, Nuclear, and high-yield Explosive (C-CBRNE) programs.

DEPARTMENT OF THE AIR FORCE
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III. Financial Summary (\$ in Thousands):

	FY 2025						FY 2026
	FY 2024 <u>Actuals</u>	Budget <u>Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>	Normalized Current <u>Enacted</u>	<u>Request</u>
<u>A. Program Elements</u>							
MISSION SUPPORT OPERATIONS	\$684,852	\$656,714	\$4,763	0.73%	\$661,477	\$654,385	\$627,680
SUBACTIVITY GROUP TOTAL	\$684,852	\$656,714	\$4,763	0.73%	\$661,477	\$654,385	\$627,680
<u>Summary of Operations</u>	<u>FY 2024 Actuals</u>	<u>FY 2025 Enacted</u>	<u>FY 2026 Request</u>				
Operation Enduring Sentinel	0	0	3,075				
Operation Spartan Shield	0	0	0				
Overseas Operations Total	0	0	3,075				

FY 2024 includes \$0 in OOC Actuals. FY 2025 includes \$0 for the OOC Estimate. FY 2026 includes \$3,075 for the OOC Estimate. Overseas Operations Costs (OOC) are those financed with former overseas contingency operations (OCO) funding.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
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<u>B. Reconciliation Summary</u>	<u>Change FY 2025/FY 2025</u>	<u>Change FY 2025/FY 2026</u>
BASELINE FUNDING	\$656,714	\$654,385
Congressional Adjustments (Distributed)	11,155	
Congressional Adjustments (Undistributed)	-6,392	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
SUBTOTAL APPROPRIATED AMOUNT	661,477	
War-Related and Disaster Supplemental Appropriation	0	
X-Year Carryover	0	
Fact-of-Life Changes (2025 to 2025 Only)	0	
SUBTOTAL BASELINE FUNDING	661,477	
Anticipated Reprogramming (Requiring 1415 Actions)	0	
Less: War-Related and Disaster Supplemental Appropriation	0	
Less: X-Year Carryover	0	
Price Change		8,327
Functional Transfers		-16,245
Program Changes		-18,787
NORMALIZED CURRENT ESTIMATE	\$661,477	\$627,680

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$656,714
1. Congressional Adjustments	\$4,763
a) Distributed Adjustments	\$11,155
1) Joint Terminal Attack Controller Training	\$4,000
2) Mental Health Providers	\$2,500
3) Adv Trauma ad Public Health	\$2,145
4) FY25 Enact MRK 3840 Wildfire Training	\$2,000
5) State Partnership Program	\$510
b) Undistributed Adjustments	\$-6,392
1) Overestimation of Civilian Compensation	\$-6,392
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$661,477
2. War-Related and Disaster Supplemental Appropriations	\$0
a) Overseas Operations Funding	\$0

DEPARTMENT OF THE AIR FORCE
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Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$661,477
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases.....	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$661,477
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$661,477
6. Price Change	\$8,327

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
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7. Transfers	\$-16,245
a) Transfers In	\$0
b) Transfers Out	\$-16,245
1) Disability Compensation Realignment	\$-13,999
Realignment of funding from SAG 011G to 042A to properly identify civilian disability compensation costs.	
OP32:	
959 Other Costs - Insurance Claims	
(FY 2025 Base: \$14,049)	
2) Transfer of Security Forces Manpower	\$-1,123
Decrease realigns Security Forces manpower funding from SAG 011G to 011Z.	
OP32:	
101 Executive General Schedule	
(FY 2025 Base: \$360,171)	
3) Transfer of Cyber Manpower	\$-1,123
Decrease realigns Cyber manpower funding from SAG 011G to 012D.	
OP32:	
101 Executive General Schedule	
(FY 2025 Base: \$360,171)	
8. Program Increases	\$37,832
a) Annualization of New FY 2025 Program	\$0

DEPARTMENT OF THE AIR FORCE
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b) One-Time FY 2026 Costs.....\$0

c) Program Growth in FY 2026.....\$37,832

1) 116th Air Control Wing Manpower\$18,841

The 116th Air Control Wing, located at Robins Air Force Base, operates Remotely Piloted Aircraft and Tactical Air Control Systems, a vital airborne surveillance and command and control platform. Its mission is to support state and national objectives by providing ground and air commanders with critical reconnaissance and targeting capabilities, enabling the delay, disruption, and destruction of enemy forces. This increase further refines the recapitalization plan to optimize force structure, capabilities, readiness and infrastructure while aligning manpower to approximate requirement levels.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$28,612; +275 FTEs)

2) Cyber Operations Squadrons.....\$15,000

New Cyber Operations Squadrons are being established across five states, including Georgia, Oregon, Louisiana, New Jersey, and Utah, by 2026 to address the growing need for cybersecurity support within the U.S. Department of Defense (DoD). The increase will not only fill identified gaps but also build enduring advantages in cyberspace as outlined in the 2023 DoD Cyber Strategy, specifically supporting Line of Effort (LOE) 4, "Build Enduring Advantages in Cyberspace."

OP32:

920 Supplies and Materials

(FY 2025 Base: \$190)

3) Guam Combat Communications\$3,754

Increase supports the stand up of a new Combat Communications Squadron in Guam. The unit is meant to replace the space mission and associated manpower which was redirected to Hawaii. Funding supports manpower and sustainment efforts for this newly created squadron.

OP32:

101 Executive General Schedule

671 DISA DISN Subscription Service

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

(FY 2025 Base: \$25,433; +12 FTEs)

4) Battle Management Control Center\$126

Battle Management Control Center positions were realigned to meet the program template requirements, moving manpower from Air National Guard Military Personnel positions to Command Control & Warning civilian positions. Increase supports manpower realignment at the 298th Air Defense Squadron in Hawaii.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$25,433; +2 FTEs)

5) Battlefield Surveillance\$111

Increase recapitalizes JSTARS manpower in the Spectrum Warfare Group, Battlefield Airborne Communication Node, and Battle Management Command and Control missions located at Robins AFB, GA.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$24,439; +1 FTEs)

9. Program Decreases\$-56,619

a) One-Time FY 2025 Costs\$-11,155

1) FY 2025 Joint Terminal Attack Controller Training\$-4,000

Decreases funding for the one-time FY 2025 baseline adjustment for Joint Terminal Attack Controller Training.

Base: \$4,000

2) FY 2025 Mental Health Providers\$-2,500

Decreases funding for the one-time FY 2025 baseline adjustment for Mental Health Providers.

Base: \$2,500

3) FY 2025 Advance Trauma and Public Health\$-2,145

Decreases funding for the one-time FY 2025 baseline adjustment for Advance Trauma and Public Health.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
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Detail by Subactivity Group: Mission Support Operations

Base: \$2,145

4) FY 2025 Wildfire Training.....\$-2,000
Decreases funding for the one-time FY 2025 baseline adjustment for Wildfire Training.

Base: \$2,000

5) FY 2025 State Partnership Program.....\$-510
Decreases funding for the one-time FY 2025 baseline adjustment for the State Partnership Program.

Base: \$510

b) Annualization of FY 2025 Program Decreases\$0

c) Program Decreases in FY 2026\$-45,464

1) Efficiency - Workforce Optimization\$-15,743
Reduces civilian personnel full-time equivalents and funding to optimize the workforce in compliance with Executive Order 14210, "Implementing the President's Department of Government Efficiency Workforce Optimization Initiative."

OP32:

101 Executive General Schedule

103 Wage Board

107 Voluntary Separation Incentive

(FY 2025 Base: \$425,311; -110 FTEs)

2) Control and Reporting Center\$-12,284
Control and Reporting Center (CRC) provides deployable Air Moving Target Indicator (AMTI) link-enabled tactical air control surveillance capability to meet each Combatant Command (CCMD) requirement. CRC AMTI introduces a scalable and portable capability providing the Joint Force Air Component Commander command and control communications system air picture. Decrease is a result of a manpower reduction of approximately 50%, beginning in FY 2025.

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Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

OP32:

101 Executive General Schedule

103 Wage Board

(FY 2025 Base: \$28,612; FTE -172)

3) Efficiency - Travel.....\$-7,567

Reduces discretionary travel funding to align with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:

308 - Travel of Persons

(FY 2025 Base: \$26,663)

4) Civilian Pay - Average Work-year Cost Adjustment.....\$-4,487

Funding decrease due to an adjusted average work-year cost computation driven by changes to compensation, benefit factors, and historical trends. Additionally, this adjustment decreases the FY 2026 civilian pay raise from the previously budgeted 3 percent to 0 percent.

OP32:

101 Executive General Schedule

103 Wage Board

107 Voluntary Separation Incentive

(FY 2025 Base: \$435,601)

5) State Partnership Program.....\$-3,400

Decrease due to directed reduction in funding for military-to-military engagements and to the National Guard State Partnership Program.

OP32:

308 Travel of Persons

418 Air Force Retail Supply

(FY 2025 Base: \$35,202)

DEPARTMENT OF THE AIR FORCE
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6) Aerial Port Squadron\$-502

The Aerial Port Squadron (APS) is a US Air Force unit responsible for managing military logistical functions related to aerial ports, such as cargo processing, loading equipment, and air cargo preparation. Decrease to manpower will reduce personnel expenditures, as it presents no mission risk and efficiently centralizes essential mobility functions.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$1,069; -4 FTEs)

7) Satellite Launch and Recovery\$-500

The implementation of Satellite Launch and Recovery (SLR) technology for MQ-9 unmanned aircraft increases cost-effectiveness. SLR modernization lowers aircrew and Launch and Recovery Element (LRE) footprints. Decrease allows resources to be allocated towards dedicated testing capabilities, enhancing joint forces' Unmanned Intelligence, Surveillance, and Reconnaissance (ISR) requirements.

OP32:

414 AF Consolidated Sustainment

(FY 2025 Base: \$4,923)

8) Efficiency - Contract Services\$-477

Reduces contracts for Advisory and Assistance Services to promote efficiencies and advance the policies of the Administration in alignment with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:

932 Management and Professional

935 Training and Leadership Development

(FY 2025 Base: \$1,794)

9) Cyberspace Wing\$-251

The 179th Air Wing is transitioning to a Cyberspace Wing in Fiscal Year 2026 to execute the Cyber Enabled Air Superiority (CEAS) mission, making it the first ANG Cyberspace wing. Decrease in manpower will enable the 179th to allocate freed-up resources toward other strategic priorities, optimizing their funding.

**DEPARTMENT OF THE AIR FORCE
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Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations**

OP32:

101 Executive General Schedule

(FY 2025 Base: \$1,069; -2 FTEs)

10) Efficiency - Diversity and Inclusion Termination.....\$-190

Eliminates all diversity, equity, inclusion (DEI) and diversity, equity, inclusion, and accessibility (DEIA) funding in compliance with Executive Order 14151, "Ending Radical and Wasteful Government DEI Program and Preferencing," which terminates mandates, policies, programs, preferences, and activities in the Federal Government for these programs.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$675,695; -1 FTEs)

11) Explosive Ordinance Disposal (EOD)\$-63

The 166th Air Wing plans to divest an underutilized EOD Flight stationed in New Castle, DE, since its members must travel to Ft. Indiantown Gap, PA for munitions, resulting in ineffective response times. Decreased manpower at the 166th Air Wing allows for resources to be more efficiently utilized by the 193 WG.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$35,589; -1 FTEs)

FY 2026 Budget Request\$627,680

DEPARTMENT OF THE AIR FORCE
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Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

IV. Performance Criteria and Evaluation Summary:

<u>Mission Support Units</u>	<u>FY 2024</u>		<u>FY 2025</u>		<u>FY 2026</u>	
Communications	0	55	0	80	0	80
Air Communications	6	0	6	0	6	0
Air Traffic Control	10	0	0	0	0	0
Combat Airfield Operations	0	0	10	0	10	0
Combat Communications	18	0	19	0	19	0
Cyberspace Engineering & Installation	2	0	2	0	2	0
Engineering Installation	15	0	15	0	15	0
Joint Communications Support	2	0	2	0	2	0
Air Control	0	28	0	28	0	28
Air Control	10	0	10	0	10	0
Air Support Operations	18	0	18	0	18	0
Civil Engineer	0	13	0	14	0	14
Civil Engineer	4	0	5	0	5	0
Civil Engineer (PRIME BEEF)	3	0	3	0	3	0
Civil Engineer (Red Horse)	6	0	6	0	6	0
Intelligence	0	62	0	66	0	66
Air Intelligence	5	0	5	0	5	0
Intelligence	36	0	40	0	40	0
Intelligence Support	10	0	10	0	10	0
Intelligence Surveillance & Recon	11	0	11	0	11	0
Space	0	39	0	39	0	39
Command and Control	3	0	3	0	3	0
Cyberspace Operations	27	0	27	0	27	0
Electromagnetic Warfare	5	0	5	0	5	0

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<u>Mission Support Units</u>	<u>FY 2024</u>		<u>FY 2025</u>		<u>FY 2026</u>	
Space Operations	3	0	3	0	3	0
Space Warning	1	0	1	0	1	0
Air Component Operations	3	0	3	0	3	0
Air Defense	8	0	8	0	8	0
Air Mobility Operations	9	0	9	0	9	0
Air Operations	3	0	3	0	3	0
Base Defense	2	0	2	0	2	0
Combat Operations	5	0	5	0	5	0
Combat Readiness Training Centers	4	0	4	0	4	0
Combat Weather	0	0	24	0	24	0
Information	1	0	1	0	1	0
Range	1	0	1	0	1	0
Regional Support	4	0	4	0	4	0
Special Tactics	2	0	2	0	2	0
Support	2	0	2	0	2	0
Weather	24	0	0	0	0	0
Miscellaneous	85	0	86	0	86	0
Total ANG Mission Support Units	348	0	355	0	355	0

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V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change</u> <u>FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	32,820	37,593	37,525	-68
Officer	5,788	5,781	5,699	-82
Enlisted	27,032	31,812	31,826	14
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	5,442	6,119	5,514	-605
Officer	1,084	950	1,160	210
Enlisted	4,358	5,169	4,354	-815
<u>Civilian FTEs (Total)</u>	2,901	3,196	3,461	265
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	1,231	1,427	1,439	12
U.S. Direct Hire Title 5	1,231	1,427	1,439	12
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	1,231	1,427	1,439	12
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	0	174	13	-161
U.S. Direct Hire Title 5	0	117	13	-104
U.S. Direct Hire Mil Techs Title 32	0	57	0	-57
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	174	13	-161
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	1,670	1,595	2,009	414
U.S. Direct Hire	1,670	1,595	2,009	414
<u>Annual Civilian Salary Cost</u>	133	130	117	-14
<u>Contractor FTEs (Total)</u>	381	195	188	-7

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Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

VII. OP-32A Line Items:

		FY 2024	FC Rate	Price	Price	Program	FY 2025	FC Rate	Price	Price	Program	FY 2026
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
	<u>CIVILIAN PERSONNEL COMPENSATION</u>											
101	EXECUTIVE GENERAL SCHEDULE	354,161	0	2.91%	10,306	-6,652	357,815	0	0.56%	2,004	-2,988	356,831
103	WAGE BOARD	32,343	0	2.91%	941	25,310	58,594	0	0.56%	328	-12,489	46,433
107	VOLUNTARY SEPARATION INCEN	530	0	2.20%	12	-120	422	0	2.10%	9	-8	423
	TOTAL CIVILIAN PERSONNEL COMPENSATION	387,034	0		11,259	18,538	416,831	0		2,341	-15,485	403,687
	<u>TRAVEL</u>											
308	TRAVEL OF PERSONS	53,443	0	2.10%	1,122	-26,003	28,562	0	2.10%	600	-11,807	17,355
	TOTAL TRAVEL	53,443	0		1,122	-26,003	28,562	0		600	-11,807	17,355
	<u>DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS</u>											
401	DLA ENERGY (FUEL PRODUCTS)	2,077	0	3.13%	65	1,582	3,724	0	1.10%	41	-56	3,709
414	AF CONSOLIDATED SUSTAINMENT	5,452	0	13.40%	731	2,720	8,903	0	2.10%	187	-579	8,511
418	AIR FORCE RETAIL SUPPLY	10,852	0	7.76%	842	15,475	27,169	0	6.90%	1,875	-3,622	25,422
419	AIR FORCE RETAIL SUPPLY (MEDICAL - DENTAL DIVISION)	0	0	4.82%	0	7,882	7,882	0	2.11%	166	-8,048	0
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	18,381	0		1,638	27,659	47,678	0		2,269	-12,305	37,642
	<u>DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES</u>											
505	AIR FORCE FUND EQUIPMENT	509	0	2.10%	11	-520	0	0	2.10%	0	8,030	8,030
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	509	0		11	-520	0	0		0	8,030	8,030
	<u>OTHER FUND PURCHASES</u>											
671	DISA DISN SUBSCRIPTION SER	950	0	5.50%	52	2,204	3,206	0	-8.00%	-256	3,301	6,251
679	COST REIMBURSABLE PURCHASE	11	0	2.10%	0	-11	0	0	2.10%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	961	0		52	2,193	3,206	0		-256	3,301	6,251
	<u>TRANSPORTATION</u>											
703	JCS EXERCISES	2	0	17.10%	0	-2	0	0	17.50%	0	0	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Mission Support Operations

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
705	AMC CHANNEL CARGO	66	0	2.10%	1	-67	0	0	74.80%	0	0	0
771	COMMERCIAL TRANSPORTATION	227	0	2.10%	5	2,830	3,062	0	2.10%	64	-5	3,121
	TOTAL TRANSPORTATION	295	0		6	2,761	3,062	0		64	-5	3,121
<u>OTHER PURCHASES</u>												
913	PURCHASED UTILITIES (NON-D	586	0	2.10%	12	-115	483	0	2.10%	10	-1	492
914	PURCHASED COMMUNICATIONS (8,820	0	2.10%	185	-7,698	1,307	0	2.10%	27	1	1,335
915	RENTS (NON-GSA)	566	0	2.10%	12	635	1,213	0	2.10%	25	-342	896
917	POSTAL SERVICES (U.S.P.S.)	179	0	2.10%	4	-123	60	0	2.10%	1	0	61
920	SUPPLIES AND MATERIALS (NO	56,191	0	2.10%	1,180	-7,232	50,139	0	2.10%	1,053	12,509	63,701
921	PRINTING AND REPRODUCTION	560	0	2.10%	12	278	850	0	2.10%	18	-342	526
922	EQUIPMENT MAINTENANCE BY C	19,299	0	2.10%	405	12,867	32,571	0	2.10%	684	-1,220	32,035
923	FACILITY SUSTAIN RESTORE M	5,353	0	2.10%	112	-5,045	420	0	2.10%	9	-1	428
925	EQUIPMENT PURCHASES (NON-F	13,854	0	2.10%	291	10,254	24,399	0	2.10%	512	-419	24,492
932	MANAGEMENT AND PROFESSIONA	0	0	2.10%	0	134	134	0	2.10%	3	-36	101
933	STUDIES ANALYSIS AND EVALU	1,503	0	2.10%	32	-1,535	0	0	2.10%	0	0	0
934	ENGINEERING AND TECHNICAL	15	0	2.10%	0	-15	0	0	2.10%	0	0	0
935	TRAINING AND LEADERSHIP DE	9,415	0	2.10%	198	-7,654	1,959	0	2.10%	41	-789	1,211
937	LOCALLY PURCHASED FUEL (NO	0	0	3.13%	0	2,412	2,412	0	1.10%	27	-325	2,114
955	OTHER COSTS-MEDICAL CARE	19,783	0	3.50%	692	-16,389	4,086	0	4.00%	163	-80	4,169
957	OTHER COSTS-LANDS AND STRU	11,350	0	2.10%	238	-11,292	296	0	2.10%	6	-1	301
959	OTHER COSTS-INSURANCE CLAI	0	0	2.10%	0	14,520	14,520	0	2.10%	305	-14,825	0
960	OTHER COSTS (INTEREST AND	0	0	2.10%	0	0	0	0	2.10%	0	0	0
964	OTHER COSTS-SUBSIST & SUPT	22,283	0	2.10%	468	-19,489	3,262	0	2.10%	69	-176	3,155
985	RESEARCH AND DEVELOPMENT CO	0	0	2.10%	0	0	0	0	2.10%	0	0	0
987	OTHER INTRA-GOVERNMENTAL P	3,292	0	2.10%	69	-2,770	591	0	2.10%	12	-2	601
989	OTHER SERVICES	51,180	0	2.10%	1,075	-35,911	16,344	0	2.10%	343	-711	15,976
	TOTAL OTHER PURCHASES	224,229	0		4,986	-74,169	155,046	0		3,309	-6,761	151,594
	GRAND TOTAL	684,852	0		19,074	-49,541	654,385	0		8,327	-35,032	627,680

Exhibit OP-5, Subactivity Group 11G

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance**

I. Description of Operations Financed:

This subactivity group provides funds for depot level maintenance and repair performed on aircraft, engines, vehicles, and other major items of equipment. Includes all work associated with the repair, corrosion control, reclamation, assembly and disassembly, inspection testing and supplies and equipment procured to support the maintenance of Air National Guard (ANG) assets. Depot maintenance is required to repair, overhaul and upgrade ANG weapon systems and equipment to enable the ANG to be capable of conducting independent operations in accordance with wartime taskings. This estimate provides funds for depot maintenance, including corrective maintenance of aircraft, equipment accessories, and electronic communications equipment.

II. Force Structure Summary:

Funding for Air National Guard (ANG) Weapon System Sustainment (WSS) Depot Maintenance (DPEM) decreased \$20,351 from FY 2025 to FY 2026 due to one-time transfer of funding sourced by the Reconciliation Bill and programmatic increases in aircraft repair for the C-130J and KC-135. In FY 2026, WSS DPEM is funded at 86 percent of requirements (\$1,185,621 required and \$1,024,171 funded) compared to 87 percent in FY 2025 (\$1,155,608 required and \$1,004,771 funded).

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

III. Financial Summary (\$ in Thousands):

	FY 2025					Normalized Current Enacted	FY 2026 Request
	FY 2024 <u>Actuals</u>	Budget <u>Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>		
<u>A. Program Elements</u>							
DEPOT PURCHASE EQUIPMENT MAINTENANCE	\$927,538	\$1,171,901	\$-20,000	-1.71%	\$1,151,901	\$984,771	\$1,024,171
SUBACTIVITY GROUP TOTAL	\$927,538	\$1,171,901	\$-20,000	-1.71%	\$1,151,901	\$984,771	\$1,024,171

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

<u>B. Reconciliation Summary</u>	<u>Change</u> <u>FY 2025/FY 2025</u>	<u>Change</u> <u>FY 2025/FY 2026</u>
BASELINE FUNDING	\$1,171,901	\$984,771
Congressional Adjustments (Distributed)	-20,000	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
SUBTOTAL APPROPRIATED AMOUNT	1,151,901	
War-Related and Disaster Supplemental Appropriation	0	
X-Year Carryover	0	
Fact-of-Life Changes (2025 to 2025 Only)	0	
SUBTOTAL BASELINE FUNDING	1,151,901	
Anticipated Reprogramming (Requiring 1415 Actions)	0	
Less: War-Related and Disaster Supplemental Appropriation	0	
Less: X-Year Carryover	0	
Price Change		59,760
Functional Transfers		0
Program Changes		-20,360
NORMALIZED CURRENT ESTIMATE	\$1,151,901	\$1,024,171

The FY 2026 request for Weapon System Sustainment Depot Purchase Equipment Maintenance includes \$1,024 thousand of discretionary and \$44 thousand of mandatory (reconciliation) funding for a total \$1,068 thousand. The mandatory funds include amounts for KC-135 aircraft Programmed Depot Maintenance (PDM), 4 F-16 structural repairs, one C-130H Programmed Depot Maintenance (PDM), and miscellaneous funds for Software, Other Major End Items/Other Depot Maintenance for Support Equipment, F-15, HC-130 and C-17. Further Information for this reconciliation is provided in Section 20010 (Readiness) of the Reconciliation Exhibit.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request.....	\$1,171,901
1. Congressional Adjustments	\$-20,000
a) Distributed Adjustments	\$-20,000
1) Program Decrease Unaccounted	\$-20,000
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$1,151,901
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$1,151,901
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$1,151,901
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$1,151,901
6. Price Change	\$59,760
7. Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$85,060
a) Annualization of New FY 2025 Program	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

b) One-Time FY 2026 Costs.....\$0

c) Program Growth in FY 2026.....\$85,060

1) Weapons System Sustainment (WSS) - Aircraft.....\$85,060

Aircraft repair program induction funding increased by \$85,060 overall resulting from increases of \$164,019 and decreases of \$78,959.

Impacted aircraft (Increase \$164,019):

\$67,076 for 2 Programmed Depot Maintenance (PDM) KC-135

\$60,254 for 6 Programmed Depot Maintenance (PDM) C-130J

\$36,689 for F-16 service life extension inspections and programmed structural repair

Impacted aircraft (Decrease \$-78,959):

\$-42,050 for -4 Programmed Depot Maintenance (PDM) C-130H

\$-19,166 for A-10 structural integrity inspections

\$-13,736 for F-22 low observable coatings reversion repair

\$-4,007 for HC-130J scuff-sand paint

OP32:

661 AF Consolidated Sustainment AG-Maintenance

930 Other Depot Maintenance (Non-DWCF)

(FY 2025 Base: \$684,302)

9. Program Decreases.....\$-105,420

a) One-Time FY 2025 Costs.....\$0

b) Annualization of FY 2025 Program Decreases.....\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

c) Program Decreases in FY 2026\$-105,420

1) Weapon System Sustainment (WSS) – Engines\$-54,225
Aircraft engine program inductions funding decreased \$54,225 overall.

Impacted Program (Decrease \$-54,225):

\$-48,838 for -10 KC-135 engine inductions
\$-5,388 for -3 A-10 engine inductions

OP32:
661 AF Consolidated Sustainment AG-Maintenance

(FY 2025 Base: \$186,977)

2) One-Time FY 2026 Costs\$-43,967
Decrease in Weapon System Sustainment - Aircraft Repair, Software and Other major end items (OMEI)/Other Depot Maintenance
funding will be appropriately offset by funding sourced from the Reconciliation Bill (H.R. 1) upon enactment.

\$-43,967

OP32:
661 AF Consolidated Sustainment AF-Maintenance
930 Other Depot Maintenance (non-DWCF)

(FY 2025 Base: \$984,771)

3) Weapon System Sustainment (WSS) – Other Major End Items (OMEI)\$-3,922
Other Major End Items (OMEI)/Exchangeables/Other DPEM programs funding decreased by \$-3,922 overall.

Impacted programs (Decrease \$-3,922):

\$-3,922 for Air Traffic Control and Landing Systems (ATCALS)
OP32:
661 AF Consolidated Sustainment AF-Maintenance

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Depot Purchase Equipment Maintenance

930 Other Depot Maintenance (non-DWCF)

(FY 2025 Base: \$64,990)

4) Weapon System Sustainment (WSS) – Software\$-3,306
Software funding decrease by \$-3,306 overall.

Impacted programs (Decrease \$-3,306):

\$-3,306 for Distributed Common Ground Systems (DCGS)

OP32:

661 AF Consolidated Sustainment AF-Maintenance

930 Other Depot Maintenance (non-DWCF)

(FY 2025 Base: \$48,502)

FY 2026 Budget Request\$1,024,171

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

IV. Performance Criteria and Evaluation Summary:

	FY 2024						FY 2025				FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	Amount	Qty	Amount	Qty	Qty	Qty	Amount	Qty	Amount	Qty	Amount	Qty
<u>\$ in Thousands</u>												
Depot Maintenance Total	1,171,683	99	927,355	57	0	0	1,004,557	69	984,557	64	1,023,849	54
Inter-Service	29,192	9	28,639	7	0	0	23,129	3	23,129	3	9,393	0
Aircraft												
Basic Aircraft	1,027	0	13	0	0	0	397	0	397	0	377	0
Engine	12,083	9	12,142	7	0	0	5,055	3	5,055	3	0	0
Other	400	0	400	0	0	0	424	0	424	0	384	0
Software	0	0	2,000	0	0	0	0	0	0	0	0	0
Support Equipment	3,024	0	0	0	0	0	0	0	0	0	0	0
All Other Items Not Identified												
N/A	0	0	6,069	0	0	0	6,338	0	6,338	0	6,672	0
Electronics And Communications Systems												
End Item	12,658	0	6,941	0	0	0	10,615	0	10,615	0	879	0
Software	0	0	0	0	0	0	0	0	0	0	596	0
General Purpose Equipment												
End Item	0	0	1,074	0	0	0	300	0	300	0	485	0
Organic	961,449	86	730,403	43	0	0	867,022	64	847,022	60	912,503	53
Aircraft												
Basic Aircraft	729,515	53	640,437	35	0	0	658,737	39	638,737	35	735,962	38
Engine	209,185	33	63,029	8	0	0	181,922	25	181,922	25	145,050	15
Other	5,105	0	3,408	0	0	0	5,224	0	5,224	0	4,550	0
Software	3,061	0	5,166	0	0	0	428	0	428	0	3,121	0
Support Equipment	0	0	0	0	0	0	1	0	1	0	0	0
All Other Items Not Identified												
N/A	235	0	1,070	0	0	0	1,281	0	1,281	0	1,646	0
Automotive Equipment												
Support Equipment	0	0	3,188	0	0	0	2,000	0	2,000	0	3,832	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Depot Purchase Equipment Maintenance

	FY 2024						FY 2025				FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	Amount	Qty	Amount	Qty	Qty		Amount	Qty	Amount	Qty	Amount	Qty
\$ in Thousands												
Electronics And Communications Systems												
Software	10,200	0	9,596	0	0	0	14,342	0	14,342	0	13,002	0
General Purpose Equipment												
End Item	3,731	0	3,715	0	0	0	2,032	0	2,032	0	4,166	0
Other	417	0	10	0	0	0	0	0	0	0	0	0
Software	0	0	784	0	0	0	1,055	0	1,055	0	1,174	0
Other Contract	181,042	4	168,313	7	0	0	114,406	2	114,406	1	101,953	1
Aircraft												
Basic Aircraft	55,566	4	91,268	7	0	0	45,168	2	45,168	1	37,294	1
Engine	42,262	0	0	0	0	0	0	0	0	0	0	0
Software	5,443	0	1,036	0	0	0	2,673	0	2,673	0	546	0
Support Equipment	1,711	0	709	0	0	0	1,541	0	1,541	0	1,034	0
Automotive Equipment												
Support Equipment	281	0	0	0	0	0	0	0	0	0	0	0
Electronics And Communications Systems												
End Item	521	0	290	0	0	0	937	0	937	0	412	0
Software	37,402	0	37,905	0	0	0	30,004	0	30,004	0	26,728	0
General Purpose Equipment												
End Item	37,856	0	37,105	0	0	0	34,083	0	34,083	0	35,939	0
	FY 2024						FY 2025				FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	Amount	Qty	Amount	Qty	Qty		Amount	Qty	Amount	Qty	Amount	Qty
\$ in Thousands												
Non-Depot Maintenance Total	218	0	183	0	0	0	214	0	214	0	322	0
Organic	218	0	183	0	0	0	214	0	214	0	322	0
Aircraft												
Support Equipment	0	0	58	0	0	0	0	0	0	0	0	0
General Purpose Equipment												

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

	FY 2024						FY 2025				FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Qty</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>
\$ in Thousands												
Other	218	0	125	0	0	0	214	0	214	0	322	0
Grand Total	1,171,901	99	927,538	57	0	0	1,004,771	69	984,771	64	1,024,171	54

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change</u> <u>FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire	0	0	0	0
<u>Annual Civilian Salary Cost</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Contractor FTEs (Total)</u>	<u>593</u>	<u>402</u>	<u>407</u>	<u>5</u>

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Depot Purchase Equipment Maintenance

VII. OP-32A Line Items:

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>		<u>Program</u>
	<u>OTHER FUND PURCHASES</u>											
661	AF CONSOLIDATED SUSTAINMEN	758,804	0	12.14%	92,119	19,442	870,365	0	6.59%	57,357	24,686	952,408
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	758,804	0		92,119	19,442	870,365	0		57,357	24,686	952,408
	<u>OTHER PURCHASES</u>											
930	OTHER DEPOT MAINT (NON-DWC	168,734	0	2.10%	3,543	-57,871	114,406	0	2.10%	2,403	-45,046	71,763
	TOTAL OTHER PURCHASES	168,734	0		3,543	-57,871	114,406	0		2,403	-45,046	71,763
	GRAND TOTAL	927,538	0		95,662	-38,429	984,771	0		59,760	-20,360	1,024,171

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

I. Description of Operations Financed:

Facilities Sustainment and Restoration/Modernization (FSRM) functions include facility and infrastructure sustainment, restoration, modernization and demolition activities. FSRM activities ensure installation facilities; utility systems and infrastructure are capable of fully supporting mission requirements. This Subactivity Group provides FSRM and demolition support for Air National Guard (ANG) installations and includes funding for the repair, maintenance of facilities, and construction of buildings, roads, and airfields required for the training of ANG personnel.

II. Force Structure Summary:

This sub-activity provides facility sustainment, restoration and modernization, and demolition support for Air National Guard installations. **Sustainment:** Provides resources for maintenance and repair activities necessary to keep an inventory of facilities in good working order. Includes regularly scheduled maintenance and major repairs or replacement of facility components that are expected to occur periodically throughout the life cycle of facilities. Categories of facilities sustainment include preventative maintenance, minor repairs, and periodic (scheduled and predictable) replacement of major components including roofs, exterior and interior walls and finishes, stairways, doors, and air conditioning, heating, plumbing, electrical, and fire protection systems. **Restoration/Modernization:** Provides resources for improving facilities. Restoration includes repair and replacement work to restore facilities damaged by inadequate sustainment, excessive age, natural disaster, fire, accident, or other causes. Modernization includes alteration of facilities solely to implement new or higher standards, to accommodate new functions, or to replace building components that typically last longer than a normal service life, such as building foundations. **Demolition:** Funding to support scheduled building demolition.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

III. Financial Summary (\$ in Thousands):

	FY 2025						Normalized Current Enacted	FY 2026 Request
	FY 2024 Actuals	Budget Request	Amount	Percent	Appn			
A. Program Elements								
REAL PROPERTY MAINTENANCE	\$573,596	\$370,188	\$-25,840	-6.98%	\$344,348		\$435,286	\$549,496
SUBACTIVITY GROUP TOTAL	\$573,596	\$370,188	\$-25,840	-6.98%	\$344,348		\$435,286	\$549,496
B. Reconciliation Summary								
				Change FY 2025/FY 2025	Change FY 2025/FY 2026			
BASELINE FUNDING				\$370,188	\$435,286			
Congressional Adjustments (Distributed)				37,180				
Congressional Adjustments (Undistributed)				-63,020				
Adjustments to Meet Congressional Intent				0				
Congressional Adjustments (General Provisions)				0				
SUBTOTAL APPROPRIATED AMOUNT				344,348				
War-Related and Disaster Supplemental Appropriation				2,209				
X-Year Carryover				0				
Fact-of-Life Changes (2025 to 2025 Only)				0				
SUBTOTAL BASELINE FUNDING				346,557				
Anticipated Reprogramming (Requiring 1415 Actions)				0				
Less: War-Related and Disaster Supplemental Appropriation				0				
Less: X-Year Carryover				0				
Price Change					9,141			
Functional Transfers					0			
Program Changes					105,069			
NORMALIZED CURRENT ESTIMATE				\$346,557	\$549,496			

FY 2026 funding levels support sustainment at 85% of the current Air National Guard Sustainment model.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance**

The FY 2026 request for Real Property includes \$549 thousand of discretionary and \$27 thousand of mandatory (reconciliation) funding for a total \$577 thousand. The mandatory funds include amounts for Restoration and Modernization repairs at Selfridge Air National Guard in Michigan. Further information for this reconciliation is provided in Section 20007 (Air Superiority) of the Reconciliation Exhibit.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$370,188
1. Congressional Adjustments	\$-25,840
a) Distributed Adjustments	\$37,180
1) Facility Enhancements	\$37,180
b) Undistributed Adjustments	\$-63,020
1) OSD Requested Reduction	\$-50,334
2) Historical Unobligated Balances	\$-12,500
3) Unjustified Request	\$-186
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$344,348
2. War-Related and Disaster Supplemental Appropriations.....	\$2,209
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$2,209
1) Disaster Relief Supplemental	\$2,209

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$346,557
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases.....	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$346,557
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation.....	\$0
b) Less: X-Year Carryover.....	\$0
Normalized FY 2025 Current Estimate	\$346,557
6. Price Change	\$9,141
7. Transfers	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$144,458
a) Annualization of New FY 2025 Program	\$0
b) One-Time FY 2026 Costs.....	\$0
c) Program Growth in FY 2026.....	\$144,458
1) FSRM Increased Plant Replacement Value	\$72,657
Increase is a direct result of a Headquarters Air Force initiative to increase the entire Department of the Air Force Facilities, Sustainment, Restoration, and Modernization program to an adjusted Plant Replacement Value.	
OP32:	
957 Other Costs - Lands and Structures	
(FY 2025 Base: \$43,103)	
2) Facilities Restoration and Modernization Realignment	\$56,701
The Facilities Sustainment, Restoration (FSRM) program provides funds to keep the Department's inventory of facilities in good working order (i.e., day to day maintenance requirements). The increase funding is distributed between the 90 Air National Guard Wings for repair and replacement not previously funded.	
OP32:	
957 Other Costs - Lands and Structures	
(FY 2025 Base: \$452,063)	
3) Facilities Restoration and Modernization - 175th Cyber Wing	\$15,100
The 175th Fighter Wing (A-10s) is transitioning to a Cyberspace Wing to support the growing needs of cyber operations across the Total Force. Increase funds the Facilities, Sustainment, and Restoration requirements to support this conversion.	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

OP32:
957 Other Costs - Lands and Structures

(FY 2025 Base: \$43,103)

9. Program Decreases	\$-39,389
a) One-Time FY 2025 Costs	\$-39,389
1) FY 2025 Facility Enhancements Future Foreign Military Pilot Program.....	\$-37,180
Decreases funding for the one-time FY 2025 baseline adjustment for Facility Enhancements at Future Foreign Military Pilot program.	
Base: \$37,180	
2) FY 2025 Supplemental Disaster Relief	\$-2,209
Decreases funding for the one-time FY 2025 add from P.L. 118-58 Disaster Relief Supplemental Appropriations Act, 2025.	
Base: \$2,209	
b) Annualization of FY 2025 Program Decreases	\$0
c) Program Decreases in FY 2026	\$0
FY 2026 Budget Request	\$549,496

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

IV. Performance Criteria and Evaluation Summary:

	(\$ in Thousands)		
	FY 2024	FY 2025	FY 2026
	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Restoration/Modernization	323,852	80,283	126,334
Sustainment	245,351	354,153	421,787
Demolition	<u>4,393</u>	<u>850</u>	<u>1,375</u>
Total	573,596	435,286	549,496

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire	0	0	0	0
<u>Annual Civilian Salary Cost</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Contractor FTEs (Total)</u>	<u>236</u>	<u>342</u>	<u>348</u>	<u>6</u>

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

VII. OP-32A Line Items:

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>		<u>Program</u>
<u>CIVILIAN PERSONNEL COMPENSATION</u>												
101	EXECUTIVE GENERAL SCHEDULE	0	0	2.91%	0	0	0	0	0.56%	0	0	0
	TOTAL CIVILIAN PERSONNEL COMPENSATION	0	0		0	0	0	0		0	0	0
<u>TRAVEL</u>												
308	TRAVEL OF PERSONS	51	0	2.10%	1	-52	0	0	2.10%	0	0	0
	TOTAL TRAVEL	51	0		1	-52	0	0		0	0	0
<u>DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS</u>												
401	DLA ENERGY (FUEL PRODUCTS)	2	0	3.13%	0	-2	0	0	1.10%	0	0	0
418	AIR FORCE RETAIL SUPPLY	967	0	7.76%	75	-1,042	0	0	6.90%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	969	0		75	-1,044	0	0		0	0	0
<u>TRANSPORTATION</u>												
771	COMMERCIAL TRANSPORTATION	47	0	2.10%	1	-48	0	0	2.10%	0	0	0
	TOTAL TRANSPORTATION	47	0		1	-48	0	0		0	0	0
<u>OTHER PURCHASES</u>												
913	PURCHASED UTILITIES (NON-D	116	0	2.10%	2	-118	0	0	2.10%	0	0	0
914	PURCHASED COMMUNICATIONS (20	0	2.10%	0	-20	0	0	2.10%	0	0	0
915	RENTS (NON-GSA)	47	0	2.10%	1	-48	0	0	2.10%	0	0	0
920	SUPPLIES AND MATERIALS (NO	5,148	0	2.10%	108	-5,256	0	0	2.10%	0	0	0
922	EQUIPMENT MAINTENANCE BY C	0	0	2.10%	0	0	0	0	2.10%	0	0	0
923	FACILITY SUSTAIN RESTORE M	65,085	0	2.10%	1,367	30,793	97,245	0	2.10%	2,042	-228	99,059
925	EQUIPMENT PURCHASES (NON-F	194	0	2.10%	4	-198	0	0	2.10%	0	0	0
957	OTHER COSTS-LANDS AND STRU	499,707	0	2.10%	10,494	-172,160	338,041	0	2.10%	7,099	105,297	450,437
960	OTHER COSTS (INTEREST AND	0	0	2.10%	0	0	0	0	2.10%	0	0	0
964	OTHER COSTS-SUBSIST & SUPT	0	0	2.10%	0	0	0	0	2.10%	0	0	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Real Property Maintenance

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
				<u>Percent</u>				<u>Percent</u>			
987	OTHER INTRA-GOVERNMENTAL P	254	0	2.10%	5	-259	0	2.10%	0	0	0
989	OTHER SERVICES	1,958	0	2.10%	41	-1,999	0	2.10%	0	0	0
	TOTAL OTHER PURCHASES	572,529	0		12,023	-149,266	0		9,141	105,069	549,496
	GRAND TOTAL	573,596	0		12,100	-150,410	0		9,141	105,069	549,496

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment**

I. Description of Operations Financed:

Provides funds for Cyber Contractor Logistics Support to include Depot level maintenance. The Air Force enhances the management and programming by reviewing the total force sustainment requirements at the enterprise level. Weapon System Sustainment (WSS) includes Depot Purchase Equipment Maintenance (DPEM) and Contractor Logistics Support (CLS).

II. Force Structure Summary:

Funding for Air National Guard (ANG) Weapon System Sustainment (WSS) Contractor Logistics Support (CLS), Cyber increased \$1,543 from FY 2025 to FY 2026 due to a programmatic increase in Cyber Operations. In FY 2026, WSS CLS Cyber is funded at 81 percent of requirements (\$19,872 required and \$16,148 funded) compared to 75 percent of requirements in FY 2025 (\$19,015 required and \$14,291 funded).

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

III. Financial Summary (\$ in Thousands):

	FY 2025						FY 2026
	FY 2024 <u>Actuals</u>	Budget <u>Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>	Normalized Current <u>Enacted</u>	<u>Request</u>
A. Program Elements							
CYBERSPACE SUSTAINMENT	\$21,977	\$19,708	\$0	0.00%	\$19,708	\$14,291	\$16,134
SUBACTIVITY GROUP TOTAL	\$21,977	\$19,708	\$0	0.00%	\$19,708	\$14,291	\$16,134
B. Reconciliation Summary							
			Change FY 2025/FY 2025		Change FY 2025/FY 2026		
BASELINE FUNDING			\$19,708		\$14,291		
Congressional Adjustments (Distributed)			0				
Congressional Adjustments (Undistributed)			0				
Adjustments to Meet Congressional Intent			0				
Congressional Adjustments (General Provisions)			0				
SUBTOTAL APPROPRIATED AMOUNT			19,708				
War-Related and Disaster Supplemental Appropriation			0				
X-Year Carryover			0				
Fact-of-Life Changes (2025 to 2025 Only)			0				
SUBTOTAL BASELINE FUNDING			19,708				
Anticipated Reprogramming (Requiring 1415 Actions)			0				
Less: War-Related and Disaster Supplemental Appropriation			0				
Less: X-Year Carryover			0				
Price Change					300		
Functional Transfers					0		
Program Changes					1,543		
NORMALIZED CURRENT ESTIMATE			\$19,708		\$16,134		

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$19,708
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$19,708
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane Supplemental Appropriations Act, 2006 (PL 109-148)	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

FY 2025 Appropriated and Supplemental Funding	\$19,708
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$19,708
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$19,708
6. Price Change	\$300
7. Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$1,543
a) Annualization of New FY 2025 Program	\$0
b) One-Time FY 2026 Costs	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

c) Program Growth in FY 2026.....\$1,543

1) Contractor Logistics Support (CLS) - Cyber.....\$1,543

Cyber program funding increase \$1,543 overall to support the Cyberspace Security and Control System (CSCS) weapon system information assurance and Cyberspace Vulnerability Assessment (CVA) - Hunter weapon systems.

Impacted programs (Increase \$1,543)

\$1,334 for AF Cyber Operations CSCS information assurance software licensing

\$209 for AF Cyber Vulnerability Analysis CVA-Hunter equipment maintenance

OP32:

930 - Other Depot Maintenance (Non-DWCF)

(FY 2025 Base: \$14,291)

9. Program Decreases\$0

a) One-Time FY 2025 Costs.....\$0

b) Annualization of FY 2025 Program Decreases\$0

c) Program Decreases in FY 2026\$0

FY 2026 Budget Request.....\$16,134

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

IV. Performance Criteria and Evaluation Summary:

Depot Maintenance

<u>\$ in Thousands</u>	FY 2024					Carry-In	FY 2025				FY 2026	
	Budget		Inductions		Completions		Budget		Est Inductions		Budget	
	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Qty</u>		<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>
Depot Maintenance Total	6,129	0	10,077	0	0	0	4,254	0	4,254	0	10,755	0
Contractor Logistics Support (CLS)	6,129	0	10,077	0	0	0	4,254	0	4,254	0	10,755	0
Electronics And Communications Systems												
Other	4,743	0	6,769	0	0	0	3,730	0	3,730	0	894	0
Software	1,386	0	3,308	0	0	0	524	0	524	0	9,861	0
Inter-Service	0	0	0	0	0	0	0	0	0	0	0	0
Organic	0	0	0	0	0	0	0	0	0	0	0	0
Other Contract	0	0	0	0	0	0	0	0	0	0	0	0

Non-Depot Maintenance

<u>\$ in Thousands</u>	FY 2024					Carry-In	FY 2025				FY 2026	
	Budget		Inductions		Completions		Budget		Est Inductions		Budget	
	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Qty</u>		<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>
Non-Depot Maintenance Total	13,579	0	11,900	0	0	0	10,037	0	10,037	0	5,379	0
Contractor Logistics Support (CLS)	13,579	0	11,900	0	0	0	10,037	0	10,037	0	5,379	0
Electronics And Communications Systems												
Other	13,579	0	11,900	0	0	0	10,037	0	10,037	0	5,379	0
Organic	0	0	0	0	0	0	0	0	0	0	0	0
Other Contract	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total	19,708	0	21,977	0	0	0	14,291	0	14,291	0	16,134	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change</u> <u>FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire	0	0	0	0
<u>Annual Civilian Salary Cost</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Contractor FTEs (Total)</u>	<u>77</u>	<u>50</u>	<u>57</u>	<u>7</u>

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Cyberspace Sustainment

VII. OP-32A Line Items:

		FY 2024	FC Rate	Price			FY 2025	FC Rate	Price			FY 2026
		Program	Diff	Growth	Price	Program	Program	Diff	Growth	Price	Program	Program
				Percent	Growth	Growth			Percent	Growth	Growth	
	OTHER PURCHASES											
930	OTHER DEPOT MAINT (NON-DWC	21,977	0	2.10%	462	-8,148	14,291	0	2.10%	300	1,543	16,134
	TOTAL OTHER PURCHASES	21,977	0		462	-8,148	14,291	0		300	1,543	16,134
	GRAND TOTAL	21,977	0		462	-8,148	14,291	0		300	1,543	16,134

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations**

Detail by Subactivity Group: Contractor Logistics Support and System Support

I. Description of Operations Financed:

This sub-activity Contractor Logistics Support includes funding required for contract support to include depot level maintenance. Sustaining Engineering covers funding required for engineering efforts to review, assess, define, and resolve technical or supportability deficiencies revealed in fielded weapon systems. The Air Force enhances the management and programming for Total Force sustainment requirements by reviewing sustainment requirements at the enterprise level. This concept, Weapon System Sustainment (WSS), includes Depot Purchased Equipment Maintenance (DPEM), Contractor Logistics Support (CLS), Sustaining Engineering (SE) and Technical Orders (TO) commodities.

II. Force Structure Summary:

Funding for Air National Guard (ANG) Weapon System Sustainment (WSS) Contractor Logistics Support (CLS) and Sustaining Engineering (SE) decreased \$104,324 from FY 2025 to FY 2026 due to the one-time transfer of funding sourced by the Reconciliation Bill and programmatic decrease in C-17 aircraft heavy maintenance. In FY 2026, WSS CLS and SE is funded at 80 percent of requirements (\$1,573,060 required and \$1,258,081 funded) compared to 87 percent in FY 2025 (\$1,562,777 required and \$ 1,353,383 funded).

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Contractor Logistics Support and System Support

III. Financial Summary (\$ in Thousands):

		FY 2025						
<u>A. Program Elements</u>		<u>FY 2024</u> <u>Actuals</u>	<u>Budget</u> <u>Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>	<u>Normalized</u> <u>Current</u> <u>Enacted</u>	<u>FY 2026</u> <u>Request</u>
CONTRACTOR LOGISTICS SUPPORT AND SYSTEM SUPPORT		<u>\$1,153,925</u>	<u>\$1,280,003</u>	<u>\$-19,000</u>	<u>-1.48%</u>	<u>\$1,261,003</u>	<u>\$1,334,383</u>	<u>\$1,258,081</u>
SUBACTIVITY GROUP TOTAL		\$1,153,925	\$1,280,003	\$-19,000	-1.48%	\$1,261,003	\$1,334,383	\$1,258,081

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

<u>B. Reconciliation Summary</u>	<u>Change FY 2025/FY 2025</u>	<u>Change FY 2025/FY 2026</u>
BASELINE FUNDING	\$1,280,003	\$1,334,383
Congressional Adjustments (Distributed)	-19,000	
Congressional Adjustments (Undistributed)	0	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
SUBTOTAL APPROPRIATED AMOUNT	1,261,003	
War-Related and Disaster Supplemental Appropriation	0	
X-Year Carryover	0	
Fact-of-Life Changes (2025 to 2025 Only)	0	
SUBTOTAL BASELINE FUNDING	1,261,003	
Anticipated Reprogramming (Requiring 1415 Actions)	0	
Less: War-Related and Disaster Supplemental Appropriation	0	
Less: X-Year Carryover	0	
Price Change		28,022
Functional Transfers		0
Program Changes		-104,324
NORMALIZED CURRENT ESTIMATE	\$1,261,003	\$1,258,081

The FY 2026 request for Weapon System Sustainment Contractor Logistics Support (CLS) and System Support includes \$1,258 thousand of discretionary and \$80 thousand of mandatory (reconciliation) funding for a total \$1,337 thousand. The mandatory funds include amounts for C-17 Airframe Materials, F-16 Sustainment Engineering, C-130J spares and consumables, Distributed Common Ground Systems (DCGS) Contractor Field Support, MQ-9 Depot Level Repairables, C-40 Contract Supply Store Support, and multiple weapons system Sustaining Engineering, Exchangeable Items. Further Information for this reconciliation is provided in Section 20010 (Readiness) of the Reconciliation Exhibit.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$1,280,003
1. Congressional Adjustments	\$-19,000
a) Distributed Adjustments	\$-19,000
1) Program Decrease Unaccounted	\$-19,000
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$1,261,003
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$1,261,003
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$1,261,003
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$1,261,003
6. Price Change	\$28,022
7. Transfers	\$0
a) Transfers In	\$0
b) Transfers Out	\$0
8. Program Increases	\$0
a) Annualization of New FY 2025 Program	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

b) One-Time FY 2026 Costs.....	\$0
c) Program Growth in FY 2026.....	\$0
9. Program Decreases	\$-104,324
a) One-Time FY 2025 Costs.....	\$0
b) Annualization of FY 2025 Program Decreases	\$0
c) Program Decreases in FY 2026	\$-104,324
1) One-Time FY 2026 Costs	\$-79,654
Decrease in Weapon System Sustainment - Contractor Logistics Support (CLS) funding will be appropriately offset by funding sourced from the Reconciliation Bill (H.R. 1) upon enactment.	
\$-79,654	
OP32:	
922 Equipment Maintenance by Contract	
930 Other Depot Maintenance (Non-DWCF)	
(FY 2025 Base: \$1,334,383)	
2) Weapon System Sustainment (WSS) – Sustaining Engineering	\$-19,060
Sustaining Engineering program decreased by \$-19,060 overall resulting from decreases of \$-20,149 and increases of \$1,089.	
Impacted programs (Decreases \$-20,149):	
\$-11,145 for A-10	
\$-4,385 for KC-135	
\$-3,096 for Control and Reporting Center (CRC)	
\$-1,523 for F-15 C/D	

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations**

Detail by Subactivity Group: Contractor Logistics Support and System Support

Impacted programs (Increase \$1,089):

\$1,089 for HH-60W

OP32:

922 Equipment Maintenance by Contract

930 Other Depot Maintenance (non-DWCF)

(FY 2025 Base: \$62,319)

3) Contractor Logistics Support (CLS)\$-5,610

Contractor Logistics Support program decreased by \$-5,610 overall resulting from decreases of \$135,347 and increases of \$129,737

Impacted programs (Decrease \$-133,310):

\$-68,579 for C-17 aircraft heavy maintenance, engine support and equipment spares

\$-36,969 for F-15C/D for replacement spares and repair to APG-63(V)3 aircraft radar

\$-17,239 for Multi-platform sustaining engineering and management support

\$-6,946 for F-16 Simulator Aircrew Training Device maintenance

\$-3,577 for A-10 Aircrew Training Systems

Impacted programs (Increase \$127,700):

\$61,866 for F-35 Lightning II aircraft and propulsion maintenance and spares

\$37,981 for F-22 Raptor engine induction and performance-based spares

\$14,111 for MQ-9 Reaper depot level reparable line replaceable spares

\$13,742 for C-130J Super Hercules engine maintenance and mission specific spares

OP32:

922 Equipment Maintenance by Contract

930 Other Depot Maintenance (Non-DWCF)

(FY 2025 Base: \$1,272,064)

FY 2026 Budget Request\$1,258,081

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Contractor Logistics Support and System Support

IV. Performance Criteria and Evaluation Summary:

<u>\$ in Thousands</u>	FY 2024						FY 2025				FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	Amount	Qty	Amount	Qty	Qty		Amount	Qty	Amount	Qty	Amount	Qty
Depot Maintenance Total	623,161	21	657,970	31	0	0	823,942	25	801,158	24	746,318	22
Contractor Logistics Support (CLS)	593,908	19	615,194	27	0	0	742,392	17	719,608	16	700,248	19
Aircraft												
Basic Aircraft	44,759	5	58,342	6	0	0	51,949	5	51,949	4	31,660	2
Engine	187,900	14	209,049	21	0	0	288,894	12	291,766	12	309,899	17
Other	271,161	0	270,622	0	0	0	309,915	0	306,131	0	245,174	0
Software	12,995	0	23,150	0	0	0	13,700	0	13,700	0	27,817	0
Support Equipment	27,135	0	28,093	0	0	0	17,449	0	14,577	0	15,977	0
All Other Items Not Identified												
N/A	0	0	3,610	0	0	0	3,747	0	3,747	0	0	0
Electronics And Communications Systems												
End Item	2,817	0	266	0	0	0	51	0	51	0	83	0
Other	1,339	0	3,942	0	0	0	10,142	0	10,142	0	8,187	0
Software	999	0	6	0	0	0	32	0	32	0	26,987	0
Subassemblies	42,575	0	16,483	0	0	0	43,859	0	24,859	0	31,815	0
General Purpose Equipment												
End Item	2,176	0	1,559	0	0	0	2,600	0	2,600	0	2,582	0
Subassemblies	52	0	72	0	0	0	54	0	54	0	67	0
Organic	29,253	2	42,776	4	0	0	81,550	8	81,550	8	46,070	3
Aircraft												
Basic Aircraft	16,790	2	39,705	4	0	0	74,141	8	74,141	8	32,574	3
Engine	2,393	0	0	0	0	0	0	0	0	0	6,900	0
Other	5,139	0	0	0	0	0	5,607	0	5,607	0	4,512	0
Software	3,255	0	0	0	0	0	0	0	0	0	0	0
Support Equipment	17	0	1,732	0	0	0	0	0	0	0	0	0
Electronics And Communications Systems												
End Item	1,083	0	945	0	0	0	1,390	0	1,390	0	1,708	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

	FY 2024					Carry-In	FY 2025				FY 2026	
	Budget		Inductions		Completions		Budget		Est Inductions		Budget	
	Amount	Qty	Amount	Qty	Qty		Amount	Qty	Amount	Qty	Amount	Qty
\$ in Thousands												
Subassemblies	576	0	394	0	0	0	412	0	412	0	376	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Contractor Logistics Support and System Support

<u>\$ in Thousands</u>	FY 2024					FY 2025					FY 2026	
	Budget		Inductions		Completions	Carry-In	Budget		Est Inductions		Budget	
	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Qty</u>		<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>	<u>Amount</u>	<u>Qty</u>
Non-Depot Maintenance Total	656,842	0	495,955	0	0	0	529,441	0	533,225	0	511,763	0
Contractor Logistics Support (CLS)	564,556	0	409,602	0	0	0	457,817	0	461,601	0	472,043	0
Aircraft												
Other	519,278	0	340,689	0	0	0	390,466	0	394,250	0	433,035	0
All Other Items Not Identified												
N/A	0	0	5,675	0	0	0	3,893	0	3,893	0	0	0
Electronics And Communications Systems												
Other	44,627	0	62,698	0	0	0	62,785	0	62,785	0	38,433	0
General Purpose Equipment												
Other	651	0	540	0	0	0	673	0	673	0	575	0
Organic	10,958	0	12,887	0	0	0	10,828	0	10,828	0	9,546	0
Aircraft												
Other	10,958	0	12,299	0	0	0	10,240	0	10,240	0	8,972	0
Electronics And Communications Systems												
Other	0	0	588	0	0	0	588	0	588	0	574	0
Other Contract	81,328	0	73,466	0	0	0	60,796	0	60,796	0	30,174	0
Aircraft												
Other	78,168	0	67,798	0	0	0	53,082	0	53,082	0	25,931	0
Electronics And Communications Systems												
Other	3,160	0	5,668	0	0	0	7,714	0	7,714	0	4,243	0
Grand Total	1,280,003	21	1,153,925	31	0	0	1,353,383	25	1,334,383	24	1,258,081	22

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Contractor Logistics Support and System Support

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire	0	0	0	0
<u>Annual Civilian Salary Cost</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Contractor FTEs (Total)</u>	<u>4,051</u>	<u>4,688</u>	<u>4,699</u>	<u>11</u>

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations

Detail by Subactivity Group: Contractor Logistics Support and System Support

VII. OP-32A Line Items:

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>		<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>		<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>
				<u>Percent</u>	<u>Growth</u>			<u>Percent</u>	<u>Growth</u>	
	<u>OTHER PURCHASES</u>									
922	EQUIPMENT MAINTENANCE BY C	74,059	0	2.10%	1,555	-13,295	62,319	0	2.10%	30,991
925	EQUIPMENT PURCHASES (NON-F	658	0	2.10%	14	-672	0	0	2.10%	0
930	OTHER DEPOT MAINT (NON-DWC	1,079,208	0	2.10%	22,663	170,193	1,272,064	0	2.10%	1,227,090
	TOTAL OTHER PURCHASES	1,153,925	0		24,232	156,226	1,334,383	0		1,258,081
	GRAND TOTAL	1,153,925	0		24,232	156,226	1,334,383	0		1,258,081

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support**

I. Description of Operations Financed:

This sub-activity group provides funding for installation support functions, engineering and environmental programs in support of Air National Guard facilities and personnel. The program sustains mission capability, quality of life, workforce productivity and infrastructure support and supports security guard operations at Air National Guard (ANG) flying unit and associate unit locations; Information Technology (IT) services; environmental compliance, conservation, and pollution prevention requirements; command support; supply and transportation logistics; family services; and facility operations.

II. Force Structure Summary:

This estimate provides the funding for manpower authorizations and associated costs for: security guard agreements which provide physical security and services for Government owned facilities, equipment and material; facility O&M agreements which include cost sharing with the States for utilities, service contracts, airport joint use, crash/fire/rescue services, custodial services, refuse collection, snow removal, grounds services and other real property support; environmental activities and projects which use end-of-pipe treatment or disposal methods to attain compliance with federal, state and local environmental laws and regulations; environmental impact analysis processes to support decision making; environmental projects that protect and enhance our natural resources, employ source reduction and minimize pollutants; logistic support activities; and people programs to include family services and assault prevention.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

III. Financial Summary (\$ in Thousands):

		FY 2025					Normalized Current Enacted	FY 2026 Request
<u>A. Program Elements</u>		<u>FY 2024 Actuals</u>	<u>Budget Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>		
BASE SUPPORT		\$1,178,108	\$1,089,579	\$-25,117	-2.31%	\$1,064,462	\$1,094,310	\$1,110,875
	SUBACTIVITY GROUP TOTAL	\$1,178,108	\$1,089,579	\$-25,117	-2.31%	\$1,064,462	\$1,094,310	\$1,110,875
		<u>FY 2024 Actuals</u>	<u>FY 2025 Enacted</u>	<u>FY 2026 Request</u>				
<u>Summary of Operations</u>								
Operation Enduring Sentinel		0	0	9,527				
Operation Spartan Shield		0		0				
Overseas Operations Total		0	0	9,527				

FY 2024 includes \$0 in OOC Actuals. FY 2025 includes \$0 for the OOC Estimate. FY 2026 includes \$9,527 for the OOC Estimate. Overseas Operations Costs (OOC) are those financed with former overseas contingency operations (OCO) funding.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

<u>B. Reconciliation Summary</u>	<u>Change FY 2025/FY 2025</u>	<u>Change FY 2025/FY 2026</u>
BASELINE FUNDING	\$1,089,579	\$1,094,310
Congressional Adjustments (Distributed)	-16,500	
Congressional Adjustments (Undistributed)	-8,617	
Adjustments to Meet Congressional Intent	0	
Congressional Adjustments (General Provisions)	0	
SUBTOTAL APPROPRIATED AMOUNT	1,064,462	
War-Related and Disaster Supplemental Appropriation	0	
X-Year Carryover	0	
Fact-of-Life Changes (2025 to 2025 Only)	0	
SUBTOTAL BASELINE FUNDING	1,064,462	
Anticipated Reprogramming (Requiring 1415 Actions)	0	
Less: War-Related and Disaster Supplemental Appropriation	0	
Less: X-Year Carryover	0	
Price Change		16,450
Functional Transfers		-407
Program Changes		522
NORMALIZED CURRENT ESTIMATE	\$1,064,462	\$1,110,875

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$1,089,579
1. Congressional Adjustments	\$-25,117
a) Distributed Adjustments	\$-16,500
1) Program Decrease Unaccounted	\$-15,000
2) Recruiting Vehicle Lease	\$-1,500
b) Undistributed Adjustments	\$-8,617
1) Overestimation of Civilian Compensation	\$-8,617
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$1,064,462
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements.....	\$0

FY 2025 Appropriated and Supplemental Funding\$1,064,462

4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0

Revised FY 2025 Estimate\$1,064,462

5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0

Normalized FY 2025 Current Estimate\$1,064,462

6. Price Change	\$16,450
7. Transfers	\$-407
a) Transfers In	\$1,123

1) Realignment of Security Forces Manpower Costs	\$1,123
Increase realigns Security Forces manpower funding from Combat Communications at the 253 Security Forces Squadron.	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

OP32:
101 Executive General Schedule

(FY 2025 Base: \$453,718)

b) Transfers Out\$-1,530

1) Reverse Recruiting Vehicle Lease Funding Transfer.....\$-1,530
Reversing funding reprogramming from SAG 042J for recruiting vehicle leases based upon previous input from Congressional Committee staff. Decrease reflects the removal of this funding from SAG 011Z.

OP32:
308 Travel of Persons

(FY 2025 Base: \$11,376)

8. Program Increases\$32,336

a) Annualization of New FY 2025 Program\$0

b) One-Time FY 2026 Costs.....\$0

c) Program Growth in FY 2026.....\$32,336

1) Civilian Pay - Average Work-year Cost Adjustment\$16,954
Funding increase due to an adjusted average work-year cost computation driven by changes to compensation, benefit factors, and historical trends. This change is a result of the ANG's continued effort to ensure funding requests are in line with execution. Additionally, this adjustment decreases the FY 2026 civilian pay raise from the previously budgeted 3 percent to 0 percent.

OP32:
101 Executive General Schedule
103 Wage Board

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

(FY 2025 Base: \$437,022, FTE +296)

2) Prevention Workforce\$5,400
Increase in funding due to the Independent Review Commission (IRC) recommendation to right-size prevention workforce to achieve lasting change for the prevention of and response to sexual assault and other interpersonal violence.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$22,957; +15 FTEs)

3) ANG Firefighters.....\$3,700
29 ANG Firefighters are converting from cooperative agreement funded State Employees to Title 5 civilian employees, completing the original effort to convert 200 ANG Firefighters. This net zero in federal funding is due to the change in employee status, but this move to T-5 improves the level of service and standardizes pay and work hours across the enterprise.

OP32:

101 Executive General Schedule

923 Facility Sustain Restore Modernization

(FY 2025 Base: \$485,014; +29 FTEs)

4) Realignment of Funding to support ANG DBIDS\$2,900
This increase is a realignment to fund ANG Defense Biometric Identification System (DBIDS) ensuring proper execution of funds.

OP32:

920 Supplies and Materials

(FY 2025 Base: \$44,690)

5) Network Infrastructure\$1,674
ANG network infrastructure funding does not adequately support the needs of the portfolio to provide dependable NIPR/SIPR data transmission for 81 ANG main operating bases and 67 GSUs. Increased funding for the centrally managed primary network connectivity circuits decreases the risk of disrupted operations throughout the Air National Guard and aligns with the 2023 DOD Cyber Strategy to support all Air National Guard Operations.

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support**

OP32:
671 DISA DISN Subscription Service

(FY 2025 Base: \$3,868)

6) Service-wide Activities - COVID Litigation Support\$1,400
Increase supports Executive Order 14184, "Reinstating Service Members Discharged Under the Military's COVID-19 Vaccination Mandate". This funds the litigation support and other associated costs for this effort.

OP32:
959 Other Costs-insurance claims

(FY 2025 Base: \$0)

7) Realign Manpower -194 Wing\$250
The National Guard Bureau is moving Full-Time Equivalent (FTE) billets out of the Cyber Mission Forces program to the Security Forces program. The increase in FTEs is intended to ensure that these billets are recorded in the appropriate program for accurate stats, funding needs, and accounting.

OP32:
101 Executive General Schedule

(FY 2025 Base: \$25,496; +4 FTEs)

8) Updated Fuel Pricing\$58
Increase is a direct result of changes in the Standard Fuel Price (SFP) and provides updated funding amounts for fuel prices based on new economic assumptions from the Office of Management and Budget.

OP32:
401 DLA Energy (Fuel Products)

(FY 2025 Base: \$1,922)

9. Program Decreases\$-31,814

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

a) One-Time FY 2025 Costs.....	\$0
b) Annualization of FY 2025 Program Decreases	\$0
c) Program Decreases in FY 2026	\$-31,814
1) Efficiency - Workforce Optimization	\$-22,901
Reduces civilian personnel full-time equivalents and funding to optimize the workforce in compliance with Executive Order 14210, "Implementing the President's Department of Government Efficiency Workforce Optimization Initiative."	
OP32:	
101 Executive General Schedule	
103 Wage Board	
107 Voluntary Separation Incentive	
(FY 2025 Base: \$569,256; -160 FTEs)	
2) Efficiency - Travel.....	\$-7,370
Reduces discretionary travel funding to align with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."	
OP32:	
308 Travel of Persons	
(FY 2025 Base: \$30,915)	
3) Combat Support.....	\$-938
Combat support includes various Wing support staff with their associated O&M funding. Decrease will be implemented throughout all ANG wings and managed through streamlining travel and training.	
OP32	
308 Travel of Persons	
(FY 2025 Base: \$8,735)	
4) Efficiency - Contract Services	\$-605

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

Reduces contracts for Advisory and Assistance Services to promote efficiencies and advance the policies of the Administration in alignment with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:
935 Training and Leadership Development

(FY 2025 Base: \$12,173)

FY 2026 Budget Request	\$1,110,875
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DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

IV. Performance Criteria and Evaluation Summary:

	<u>FY 2024</u> <u>Actuals</u>	<u>FY 2025</u> <u>Enacted</u>	<u>FY 2026</u> <u>Request</u>
A. Base Security Services			
Funding (\$000)	\$131,630	\$91,201	\$94,031
Military Personnel Average Strength	\$7,116	\$7,390	\$7,396
Civilian Personnel FTEs	\$525	\$98	\$100
B. Sexual Assault Prevention			
Funding (\$000)	\$16,739	\$31,141	\$32,343
Military Personnel Average Strength	\$5	\$15	\$15
Civilian Personnel FTEs	\$101	\$186	\$195
C. Environmental Compliance			
Funding (\$000)	\$56,700	\$41,065	\$45,960
Military Personnel Average Strength	\$18	\$20	\$20
Civilian Personnel FTEs	\$86	\$135	\$130
D. Base Operations			
Funding (\$000)	\$56,391	\$62,686	\$62,702
Military Personnel Average Strength	\$4,706	\$3,528	\$3,539
Civilian Personnel FTEs	\$416	\$379	\$370
E. Environmental Conservation			
Funding (\$000)	\$1,726	\$1,189	\$1,247
Military Personnel Average Strength	\$0	\$0	\$0
Civilian Personnel FTEs	\$0	\$0	\$0
F. Pollution Prevention			
Funding (\$000)	\$405	\$1,249	\$1,088
Military Personnel Average Strength	\$0	\$0	\$0
Civilian Personnel FTEs	\$0	\$0	\$0
G. Facilities Operations			
Funding (\$000)	\$341,864	\$321,035	\$333,525
Military Personnel Average Strength	\$18	\$22	\$22
Civilian Personnel FTEs	\$216	\$374	\$396
H. Warfighter and Family Service			

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

	<u>FY 2024</u> <u>Actuals</u>	<u>FY 2025</u> <u>Enacted</u>	<u>FY 2026</u> <u>Request</u>
Funding (\$000)	\$6,682	\$848	\$561
Military Personnel Average Strength	\$0	\$0	\$0
Civilian Personnel FTEs	\$42	\$0	\$0
I. Command Support			
Funding (\$000)	\$31,350	\$14,549	\$15,891
Military Personnel Average Strength	\$20	\$34	\$34
Civilian Personnel FTEs	\$215	\$111	\$110
J. Supply Logistics			
Funding (\$000)	\$85,009	\$128,740	\$126,274
Military Personnel Average Strength	\$4,250	\$4,889	\$3,680
Civilian Personnel FTEs	\$694	\$933	\$924
K. Transportation Logistics			
Funding (\$000)	\$74,292	\$96,825	\$95,755
Military Personnel Average Strength	\$2,291	\$1,986	\$1,983
Civilian Personnel FTEs	\$462	\$596	\$581
L. IT Services Management			
Funding (\$000)	\$172,389	\$152,353	\$153,528
Military Personnel Average Strength	\$996	\$1,190	\$1,752
Civilian Personnel FTEs	\$817	\$818	\$795
M. Combat Support			
Funding (\$000)	\$183,642	\$122,508	\$94,563
Military Personnel Average Strength	\$5,859	\$4,236	\$4,081
Civilian Personnel FTEs	\$1,152	\$882	\$696
N. Integrated Prevention			
Funding (\$000)	\$19,302	\$28,059	\$27,845
Military Personnel Average Strength	\$0	\$0	\$0
Civilian Personnel FTEs	\$76	\$0	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	18,495	16,072	15,770	-302
Officer	2,030	783	790	7
Enlisted	16,465	15,289	14,980	-309
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	6,784	6,635	6,635	0
Officer	685	602	603	1
Enlisted	6,099	6,033	6,032	-1
<u>Civilian FTEs (Total)</u>	4,815	4,331	4,462	131
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	2,065	2,523	2,410	-113
U.S. Direct Hire Title 5	2,065	2,523	2,410	-113
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	2,065	2,523	2,410	-113
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	92	18	18	0
U.S. Direct Hire Title 5	10	18	18	0
U.S. Direct Hire Mil Techs Title 32	82	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	92	18	18	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	2,658	1,790	2,034	244
U.S. Direct Hire	2,658	1,790	2,034	244
<u>Annual Civilian Salary Cost</u>	123	131	127	-4
<u>Contractor FTEs (Total)</u>	1,323	1,016	1,050	34

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

VII. OP-32A Line Items:

		FY 2024 Program	FC Rate Diff	Price Growth Percent	Price Growth	Program Growth	FY 2025 Program	FC Rate Diff	Price Growth Percent	Price Growth	Program Growth	FY 2026 Program
CIVILIAN PERSONNEL COMPENSATION												
101	EXECUTIVE GENERAL SCHEDULE	517,135	0	2.91%	15,049	-98,104	434,080	0	0.56%	2,431	53,941	490,452
103	WAGE BOARD	73,339	0	2.91%	2,134	59,646	135,119	0	0.56%	757	-29,038	106,838
107	VOLUNTARY SEPARATION INCEN	406	0	2.20%	9	-358	57	0	2.10%	1	-4	54
	TOTAL CIVILIAN PERSONNEL COMPENSATION	590,880	0		17,192	-38,816	569,256	0		3,189	24,899	597,344
TRAVEL												
308	TRAVEL OF PERSONS	18,791	0	2.10%	395	11,765	30,951	0	2.10%	650	-7,445	24,156
	TOTAL TRAVEL	18,791	0		395	11,765	30,951	0		650	-7,445	24,156
DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS												
401	DLA ENERGY (FUEL PRODUCTS)	1,653	0	3.13%	52	223	1,928	0	1.10%	21	24	1,973
414	AF CONSOLIDATED SUSTAINMENT	35	0	13.40%	5	335	375	0	2.10%	8	11	394
418	AIR FORCE RETAIL SUPPLY	1,620	0	7.76%	126	6,473	8,219	0	6.90%	567	-168	8,618
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	3,308	0		182	7,032	10,522	0		596	-133	10,985
DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES												
505	AIR FORCE FUND EQUIPMENT	5	0	2.10%	0	-5	0	0	2.10%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	5	0		0	-5	0	0		0	0	0
OTHER FUND PURCHASES												
671	DISA DISN SUBSCRIPTION SER	5,802	0	5.50%	319	-2,360	3,761	0	-8.00%	-301	2,152	5,612
679	COST REIMBURSABLE PURCHASE	0	0	2.10%	0	0	0	0	2.10%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	5,802	0		319	-2,360	3,761	0		-301	2,152	5,612
TRANSPORTATION												
703	JCS EXERCISES	831	0	17.10%	142	1,448	2,421	0	17.50%	424	-305	2,540
705	AMC CHANNEL CARGO	17	0	2.10%	0	2,551	2,568	0	74.80%	1,921	-1,799	2,690

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Air Operations
Detail by Subactivity Group: Base Support

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>
771	COMMERCIAL TRANSPORTATION	11,143	0	2.10%	234	-6,069	5,308	0	2.10%	111	175	5,594
	TOTAL TRANSPORTATION	11,991	0		376	-2,070	10,297	0		2,456	-1,929	10,824
<u>OTHER PURCHASES</u>												
912	RENTAL PAYMENTS TO GSA (SL	3	0	2.10%	0	-3	0	0	2.10%	0	0	0
913	PURCHASED UTILITIES (NON-D	67,297	0	2.10%	1,413	-1,630	67,080	0	2.10%	1,409	-28,693	39,796
914	PURCHASED COMMUNICATIONS (6,745	0	2.10%	142	23,260	30,147	0	2.10%	633	1,071	31,851
915	RENTS (NON-GSA)	545	0	2.10%	11	-481	75	0	2.10%	2	2	79
917	POSTAL SERVICES (U.S.P.S.)	58	0	2.10%	1	860	919	0	2.10%	19	-693	245
920	SUPPLIES AND MATERIALS (NO	35,873	0	2.10%	753	9,267	45,893	0	2.10%	964	-2,328	44,529
921	PRINTING AND REPRODUCTION	1,364	0	2.10%	29	-1,211	182	0	2.10%	4	6	192
922	EQUIPMENT MAINTENANCE BY C	29,384	0	2.10%	617	-29,699	302	0	2.10%	6	-5	303
923	FACILITY SUSTAIN RESTORE M	296,650	0	2.10%	6,230	-28,174	274,706	0	2.10%	5,769	3,765	284,240
925	EQUIPMENT PURCHASES (NON-F	14,295	0	2.10%	300	955	15,550	0	2.10%	327	415	16,292
934	ENGINEERING AND TECHNICAL	0	0	2.10%	0	0	0	0	2.10%	0	0	0
935	TRAINING AND LEADERSHIP DE	4,398	0	2.10%	92	-2,317	2,173	0	2.10%	46	-552	1,667
937	LOCALLY PURCHASED FUEL (NO	255	0	3.13%	8	-263	0	0	1.10%	0	0	0
955	OTHER COSTS-MEDICAL CARE	104	0	3.50%	4	-108	0	0	4.00%	0	0	0
957	OTHER COSTS-LANDS AND STRU	35,636	0	2.10%	748	-15,662	20,722	0	2.10%	435	4,916	26,073
959	OTHER COSTS-INSURANCE CLAI	0	0	2.10%	0	0	0	0	2.10%	0	1,400	1,400
960	OTHER COSTS (INTEREST AND	0	0	2.10%	0	0	0	0	2.10%	0	0	0
964	OTHER COSTS-SUBSIST & SUPT	864	0	2.10%	18	8,529	9,411	0	2.10%	198	311	9,920
987	OTHER INTRA-GOVERNMENTAL P	10,066	0	2.10%	211	-10,277	0	0	2.10%	0	2,890	2,890
989	OTHER SERVICES	43,794	0	2.10%	920	-42,351	2,363	0	2.10%	50	64	2,477
	TOTAL OTHER PURCHASES	547,331	0		11,498	-89,306	469,523	0		9,860	-17,429	461,954
	GRAND TOTAL	1,178,108	0		29,962	-113,760	1,094,310	0		16,450	115	1,110,875

**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities**

I. Description of Operations Financed:

Cyberspace activities fund Offensive Cyber Operations (OCO) to defend the nation against strategic cyber-attacks, Defensive Cyber Operations (DCO) to operate and defend Department of Defense information networks (DoDIN), and US critical infrastructure. Directly supports USCYBERCOM Cyber Mission Forces, Combatant Command operations, Air Force, and DoD domestic responses.

II. Force Structure Summary:

This sub-activity group permits the secure and reliable conduct of operations and its related air, land, maritime, and space forces without prohibited interference by an adversary. Cyber Activities support Cyber Vulnerability Analysis, Cyber Operations, and Cyber Command and Control.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

III. Financial Summary (\$ in Thousands):

		FY 2025						
							Normalized	
		FY 2024	Budget				Current	FY 2026
A. Program Elements		Actuals	Request	Amount	Percent	Appn	Enacted	Request
	CYBERSPACE ACTIVITIES	\$23,442	\$49,476	\$-4,000	-8.08%	\$45,476	\$53,162	\$112,205
	SUBACTIVITY GROUP TOTAL	\$23,442	\$49,476	\$-4,000	-8.08%	\$45,476	\$53,162	\$112,205
B. Reconciliation Summary				Change		Change		
				FY 2025/FY 2025		FY 2025/FY 2026		
BASELINE FUNDING				\$49,476		\$53,162		
	Congressional Adjustments (Distributed)			0				
	Congressional Adjustments (Undistributed)			-4,000				
	Adjustments to Meet Congressional Intent			0				
	Congressional Adjustments (General Provisions)			0				
SUBTOTAL APPROPRIATED AMOUNT				45,476				
	War-Related and Disaster Supplemental Appropriation			0				
	X-Year Carryover			0				
	Fact-of-Life Changes (2025 to 2025 Only)			0				
SUBTOTAL BASELINE FUNDING				45,476				
	Anticipated Reprogramming (Requiring 1415 Actions)			0				
	Less: War-Related and Disaster Supplemental Appropriation			0				
	Less: X-Year Carryover			0				
	Price Change					188		
	Functional Transfers					1,123		
	Program Changes					57,732		
NORMALIZED CURRENT ESTIMATE				\$45,476		\$112,205		

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$49,476
1. Congressional Adjustments	\$-4,000
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$-4,000
1) Overestimation of Civilian Compensation	\$-4,000
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$45,476
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane Supplemental Appropriations Act, 2006 (PL 109-148)	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$45,476
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$45,476
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$45,476
6. Price Change	\$188
7. Transfers	\$1,123
a) Transfers In	\$1,123
1) Realignment of Cyber Manpower	\$1,123
Increase realigns Cyber manpower funding from SAG 011G to 012D.	
OP32:	
101 Executive General Schedule	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

(FY 2025 Base: \$21,417)

b) Transfers Out\$0

8. Program Increases\$69,605

a) Annualization of New FY 2025 Program\$0

b) One-Time FY 2026 Costs.....\$0

c) Program Growth in FY 2026.....\$69,605

1) Civilian Pay - Average Work-year Cost Adjustment\$3,344

Funding increases due to an adjusted average work-year cost computation driven by changes to compensation and benefit factors and historical trends. This change is a result of the ANG's continued effort to ensure funding requests are in line with execution. Additionally, this adjustment decreases the FY 2026 civilian pay raise from the previously budgeted 3 percent to 0 percent.

OP32:
101 Executive General Schedule

(FY 2025 Base: \$19,669)

2) Cyber Operations and Maintenance Manpower Realignment.....\$5,213

Previous legislative guidance established that the A-10 aircraft will be divested by FY27. This increase realigns all A-10 Operations and Maintenance manpower to support the standup of a new Cyber mission at Martin State, post A-10 divestiture.

OP32:
101 Executive General Schedule

(FY 2025 Base: \$412,723; +83 FTEs)

3) Cyber Operations Squadrons\$13,918

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

The funding allocated covers the essentials for establishing five new Cyber Operations Squadrons, including SCIF facilities, training programs, temporary SCIF facilities, and weapons systems. Increase aligns with Line of Effort 4 of the 2023 DoD Cyber Strategy—to "Build Enduring Advantages in Cyberspace"—by addressing the gaps previously recognized by US Cyber Command.

OP32:
925 Equipment Purchases

(FY 2025 Base: \$1,627)

4) Martin State - 175th Cyber Wing\$47,130
The 175th Wing, located at Warfield Air National Guard Base in Middle River, Maryland was selected to transition from its previous A-10 fighter mission to a Cyber Wing. Increase supports the initial standup of the 175th Cyber Wing and essential enabling activities for its assigned offensive cyber mission.

OP32:
915 Rents (Non-GSA)
920 Supplies and Materials (Non-DWCF)
925 Equipment Purchases
935 Training and Leadership Development

(FY 2025 Base: \$27,689)

9. Program Decreases\$-11,873

 a) One-Time FY 2025 Costs.....\$0

 b) Annualization of FY 2025 Program Decreases\$0

 c) Program Decreases in FY 2026\$-11,873

 1) Cyber Mission Forces\$-501

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

The National Guard Bureau is realigning manpower billets from the Cyber Mission Forces to the appropriate programs. The intention behind this decrease is to guarantee that only Cyber Mission Forces belong to the Cyber Mission Forces Program, thereby ensuring accurate statistics, funding requirements, and accounting.

OP32:

101 Executive General Schedule

(FY 2025 Base: \$19,669; -6 FTEs)

2) Efficiency - Contract Services\$-9,946
 Reduces contracts for Advisory and Assistance Services to promote efficiencies and advance the policies of the Administration in alignment with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:

935 Training and Leadership Development

(FY 2025 Base: \$37,440)

3) Efficiency - Travel\$-568
 Reduces discretionary travel funding to align with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:

308 Travel of Persons

(FY 2025 Base: \$1,996)

4) Efficiency - Workforce Optimization\$-858
 Reduces civilian personnel full-time equivalents and funding to optimize the workforce in compliance with Executive Order 14210, "Implementing the President's Department of Government Efficiency Workforce Optimization Initiative."

OP32:

101 Executive General Schedule

103 Wage Board

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

107 Voluntary Separation Incentive

(FY 2025 Base: \$26,253; -6 FTEs)

FY 2026 Budget Request	\$112,205
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**DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities**

IV. Performance Criteria and Evaluation Summary

There is no performance criteria associated with this Subactivity Group.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	1,367	1,993	2,413	420
Officer	292	463	560	97
Enlisted	1,075	1,530	1,853	323
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	405	491	582	91
Officer	122	135	139	4
Enlisted	283	356	443	87
<u>Civilian FTEs (Total)</u>	71	211	205	-6
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	39	114	110	-4
U.S. Direct Hire Title 5	39	114	110	-4
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	39	114	110	-4
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	0	0	0	0
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	32	97	95	-2
U.S. Direct Hire	32	97	95	-2
<u>Annual Civilian Salary Cost</u>	150	76	147	71
<u>Contractor FTEs (Total)</u>	0	91	99	8

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

VII. OP-32A Line Items:

		FY 2024	FC Rate	Price	Price	Program	FY 2025	FC Rate	Price	Price	Program	FY 2026
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>
	<u>CIVILIAN PERSONNEL COMPENSATION</u>											
101	EXECUTIVE GENERAL SCHEDULE	10,486	0	2.91%	305	4,959	15,750	0	0.56%	88	9,597	25,435
103	WAGE BOARD	134	0	2.91%	4	137	275	0	0.56%	2	4,469	4,746
107	VOLUNTARY SEPARATION INCEN	0	0	2.20%	0	0	0	0	2.10%	0	2	2
	TOTAL CIVILIAN PERSONNEL COMPENSATION	10,620	0		309	5,096	16,025	0		90	14,068	30,183
	<u>TRAVEL</u>											
308	TRAVEL OF PERSONS	1,140	0	2.10%	24	799	1,963	0	2.10%	41	-583	1,421
	TOTAL TRAVEL	1,140	0		24	799	1,963	0		41	-583	1,421
	<u>DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS</u>											
418	AIR FORCE RETAIL SUPPLY	9	0	7.76%	1	-10	0	0	6.90%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	9	0		1	-10	0	0		0	0	0
	<u>OTHER FUND PURCHASES</u>											
671	DISA DISN SUBSCRIPTION SER	0	0	5.50%	0	6,753	6,753	0	-8.00%	-540	-860	5,353
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	0	0		0	6,753	6,753	0		-540	-860	5,353
	<u>TRANSPORTATION</u>											
771	COMMERCIAL TRANSPORTATION	34	0	2.10%	1	-35	0	0	2.10%	0	0	0
	TOTAL TRANSPORTATION	34	0		1	-35	0	0		0	0	0
	<u>OTHER PURCHASES</u>											
914	PURCHASED COMMUNICATIONS (1,643	0	2.10%	35	-1,678	0	0	2.10%	0	0	0
915	RENTS (NON-GSA)	0	0	2.10%	0	0	0	0	2.10%	0	16,499	16,499
920	SUPPLIES AND MATERIALS (NO	9,566	0	2.10%	201	-8,972	795	0	2.10%	17	7,073	7,885
921	PRINTING AND REPRODUCTION	0	0	2.10%	0	0	0	0	2.10%	0	0	0
922	EQUIPMENT MAINTENANCE BY C	44	0	2.10%	1	687	732	0	2.10%	15	-19	728
923	FACILITY SUSTAIN RESTORE M	28	0	2.10%	1	-29	0	0	2.10%	0	0	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Operating Forces
Activity Group: Combat Related Operations
Detail by Subactivity Group: Cyberspace Activities

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>		<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>		<u>FY 2026</u>		
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Program</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Price</u>	<u>Program</u>	<u>Program</u>	
				<u>Percent</u>	<u>Growth</u>			<u>Percent</u>	<u>Growth</u>			
925	EQUIPMENT PURCHASES (NON-F	302	0	2.10%	6	1,319	1,627	0	2.10%	34	21,145	22,806
935	TRAINING AND LEADERSHIP DE	19	0	2.10%	0	25,248	25,267	0	2.10%	531	1,532	27,330
964	OTHER COSTS-SUBSIST & SUPT	0	0	2.10%	0	0	0	0	2.10%	0	0	0
989	OTHER SERVICES	37	0	2.10%	1	-38	0	0	2.10%	0	0	0
	TOTAL OTHER PURCHASES	11,639	0		244	16,538	28,421	0		597	46,230	75,248
	GRAND TOTAL	23,442	0		579	29,141	53,162	0		188	58,855	112,205

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

I. Description of Operations Financed:

This subactivity group includes the Management Headquarters for the Air National Guard (ANG), which coordinates with the active Air Force in the development of programs, policies, concepts, and plans pertaining to the ANG; administers Federal ANG activities to assure properly trained and equipped forces are combat ready to augment active force units during mobilization; and provides guidance and assistance to the various states. Provides for the pay and benefits for civilian employees performing ANG staff functions at the National Guard Bureau.

II. Force Structure Summary:

<u>Category</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>
NGB and NG Joint Staff	85	98	98
Management HQ – ANG	84	95	95
Service Support to ANG	163	202	202

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

III. Financial Summary (\$ in Thousands):

			FY 2025				Normalized Current Enacted	FY 2026 Request
<u>A. Program Elements</u>	<u>FY 2024 Actuals</u>	<u>Budget Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>			
ADMINISTRATION	\$59,466	\$68,417	\$0	0.00%	\$68,417		\$71,454	\$82,280
SUBACTIVITY GROUP TOTAL	\$59,466	\$68,417	\$0	0.00%	\$68,417		\$71,454	\$82,280
			<u>Change FY 2025/FY 2025</u>	<u>Change FY 2025/FY 2026</u>				
BASELINE FUNDING			\$68,417	\$71,454				
Congressional Adjustments (Distributed)			0					
Congressional Adjustments (Undistributed)			0					
Adjustments to Meet Congressional Intent			0					
Congressional Adjustments (General Provisions)			0					
SUBTOTAL APPROPRIATED AMOUNT			68,417					
War-Related and Disaster Supplemental Appropriation			0					
X-Year Carryover			0					
Fact-of-Life Changes (2025 to 2025 Only)			0					
SUBTOTAL BASELINE FUNDING			68,417					
Anticipated Reprogramming (Requiring 1415 Actions)			0					
Less: War-Related and Disaster Supplemental Appropriation			0					
Less: X-Year Carryover			0					
Price Change						404		
Functional Transfers						13,999		
Program Changes						-3,577		
NORMALIZED CURRENT ESTIMATE			\$68,417			\$82,280		

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$68,417
1. Congressional Adjustments	\$0
a) Distributed Adjustments	\$0
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$68,417
2. War-Related and Disaster Supplemental Appropriations	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover	\$0
3. Fact-of-Life Changes	\$0
a) Functional Transfers	\$0
b) Technical Adjustments	\$0
c) Emergent Requirements	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

FY 2025 Appropriated and Supplemental Funding	\$68,417
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$68,417
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$68,417
6. Price Change	\$404
7. Transfers	\$13,999
a) Transfers In	\$13,999
1) Disability Compensation Realignment.....	\$13,999
Realignment of funding from SAG 011G to 042A to properly identify civilian disability compensation costs.	
OP32: 111 Disability Compensation	
(FY25 Base: \$0)	
b) Transfers Out	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

8. Program Increases	\$1,940
a) Annualization of New FY 2025 Program	\$0
b) One-Time FY 2026 Costs.....	\$0
c) Program Growth in FY 2026.....	\$1,940
1) Civilian Pay - Average Work-year Cost Adjustment	\$1,940
Funding increase due to an adjusted average work-year cost computation driven by changes to compensation, benefit factors, and historical trends. This change is a result ANG's continued effort to ensure funding requests are in line with execution. Additionally, this adjustment decreases the FY 2026 civilian pay raise from the previously budgeted 3 percent to 0 percent.	
OP32:	
101 Executive General Schedule	
103 Wage Board	
(FY 2025 Base: \$74,505)	
9. Program Decreases	\$-5,517
a) One-Time FY 2025 Costs.....	\$0
b) Annualization of FY 2025 Program Decreases	\$0
c) Program Decreases in FY 2026	\$-5,517
1) Efficiency - Workforce Optimization	\$-5,439
Reduces civilian personnel full-time equivalents and funding to optimize the workforce in compliance with Executive Order 14210, "Implementing the President's Department of Government Efficiency Workforce Optimization Initiative."	
OP32:	
101 Executive General Schedule	
103 Wage Board	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

(FY 2025 Base: \$922,131; -38 FTEs)

2) Efficiency - Travel.....\$-78
Reduces discretionary travel funding to align with Executive Order 14222, "Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."

OP32:
308 Travel of Persons

(FY 2025 Base: \$74,788)

FY 2026 Budget Request.....\$82,280

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

IV. Performance Criteria and Evaluation Summary:

<u>Category</u>	<u>FY 2024 Actuals</u>	<u>FY 2025 Enacted</u>	<u>FY 2026 Request</u>
NGB and NG Joint Staff	85	98	98
Management HQ - ANG	84	95	95
Service Support to ANG	163	202	202

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	0	0	0	0
Officer	0	0	0	0
Enlisted	0	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	637	714	714	0
Officer	280	302	302	0
Enlisted	357	412	412	0
<u>Civilian FTEs (Total)</u>	332	395	395	0
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	330	395	395	0
U.S. Direct Hire Title 5	330	395	395	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	330	395	395	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	0	0	0	0
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	2	0	0	0
U.S. Direct Hire	2	0	0	0
<u>Annual Civilian Salary Cost</u>	179	180	172	-8
<u>Contractor FTEs (Total)</u>	0	0	0	0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Administration

VII. OP-32A Line Items:

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>			<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>			<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Price</u>	<u>Program</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Price</u>	<u>Program</u>	<u>Program</u>
				<u>Percent</u>	<u>Growth</u>				<u>Percent</u>	<u>Growth</u>		
<u>CIVILIAN PERSONNEL COMPENSATION</u>												
101	EXECUTIVE GENERAL SCHEDULE	58,719	0	2.91%	1,709	9,708	70,136	0	0.56%	393	-5,889	64,640
103	WAGE BOARD	724	0	2.91%	21	297	1,042	0	0.56%	6	2,388	3,436
111	DISABILITY COMPENSATION	0	0	2.20%	0	0	0	0	2.10%	0	13,999	13,999
	TOTAL CIVILIAN PERSONNEL COMPENSATION	59,443	0		1,730	10,005	71,178	0		399	10,498	82,075
<u>TRAVEL</u>												
308	TRAVEL OF PERSONS	0	0	2.10%	0	266	266	0	2.10%	6	-77	195
	TOTAL TRAVEL	0	0		0	266	266	0		6	-77	195
<u>TRANSPORTATION</u>												
771	COMMERCIAL TRANSPORTATION	23	0	2.10%	0	-23	0	0	2.10%	0	0	0
	TOTAL TRANSPORTATION	23	0		0	-23	0	0		0	0	0
<u>OTHER PURCHASES</u>												
920	SUPPLIES AND MATERIALS (NO	0	0	2.10%	0	10	10	0	2.10%	0	0	10
	TOTAL OTHER PURCHASES	0	0		0	10	10	0		0	0	10
	GRAND TOTAL	59,466	0		1,730	10,258	71,454	0		404	10,422	82,280

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

I. Description of Operations Financed:

This activity supports Air National Guard (ANG) efforts throughout the United States to recruit and retain quality enlisted and officer personnel. It provides funds for expenses incurred in the performance of recruiting and retention duties; recruit military entrance procession, recruiting storefronts, mandatory recruiter and retainer job training qualifications, and travel and transportation expenses incurred for official travel performed for recruiting and retention purposes. Also included are resources for local, regional, and national advertising to support the procurement of advertising and event marketing opportunities designed to generate leads in support of the recruiting accession requirements of filling critical vacancies and maintaining end strength.

II. Force Structure Summary:

There are three recruiting regions (Northeast, Southwest, and Mid Northwest), 90 recruiting squadrons, and 42 in-service recruiters located at active duty bases. The Northeast region includes Michigan to northern South Carolina and Europe regions. The Southwest region includes Kansas, Missouri, most of Texas, the Caribbean, and Puerto Rico. The Mid Northwest region includes the west coast and Pacific regions.

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

III. Financial Summary (\$ in Thousands):

	FY 2025						FY 2026
	FY 2024 <u>Actuals</u>	Budget <u>Request</u>	<u>Amount</u>	<u>Percent</u>	<u>Appn</u>	Normalized Current <u>Enacted</u>	<u>Request</u>
A. Program Elements							
RECRUITING AND ADVERTISING	\$48,625	\$49,033	\$1,500	3.06%	\$50,533	\$49,745	\$50,451
SUBACTIVITY GROUP TOTAL	\$48,625	\$49,033	\$1,500	3.06%	\$50,533	\$49,745	\$50,451
B. Reconciliation Summary							
					Change FY 2025/FY 2025	Change FY 2025/FY 2026	
BASELINE FUNDING					\$49,033	\$49,745	
Congressional Adjustments (Distributed)					1,500		
Congressional Adjustments (Undistributed)					0		
Adjustments to Meet Congressional Intent					0		
Congressional Adjustments (General Provisions)					0		
SUBTOTAL APPROPRIATED AMOUNT					<u>50,533</u>		
War-Related and Disaster Supplemental Appropriation					0		
X-Year Carryover					0		
Fact-of-Life Changes (2025 to 2025 Only)					0		
SUBTOTAL BASELINE FUNDING					<u>50,533</u>		
Anticipated Reprogramming (Requiring 1415 Actions)					0		
Less: War-Related and Disaster Supplemental Appropriation					0		
Less: X-Year Carryover					0		
Price Change						1,047	
Functional Transfers						1,530	
Program Changes						-1,871	
NORMALIZED CURRENT ESTIMATE					<u>\$50,533</u>	<u>\$50,451</u>	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

C. Reconciliation of Increases and Decreases:

FY 2025 President's Budget Request	\$49,033
1. Congressional Adjustments	\$1,500
a) Distributed Adjustments	\$1,500
1) Transfer from 11Z to 42J - Recruiting Vehicle Lease	\$1,500
b) Undistributed Adjustments	\$0
c) Adjustments to Meet Congressional Intent.....	\$0
d) General Provisions	\$0
FY 2025 Appropriated Amount	\$50,533
2. War-Related and Disaster Supplemental Appropriations.....	\$0
a) Overseas Operations Funding	\$0
b) Military Construction and Emergency Hurricane	\$0
c) X-Year Carryover.....	\$0
3. Fact-of-Life Changes.....	\$0
a) Functional Transfers.....	\$0
b) Technical Adjustments	\$0

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

c) Emergent Requirements.....	\$0
FY 2025 Appropriated and Supplemental Funding	\$50,533
4. Anticipated Reprogramming (Requiring 1415 Actions)	\$0
a) Increases	\$0
b) Decreases	\$0
Revised FY 2025 Estimate	\$50,533
5. Less: Emergency Supplemental Funding	\$0
a) Less: War-Related and Disaster Supplemental Appropriation	\$0
b) Less: X-Year Carryover	\$0
Normalized FY 2025 Current Estimate	\$50,533
6. Price Change	\$1,047
7. Transfers	\$1,530
a) Transfers In	\$1,530
1) Reverse Recruiting Vehicle Lease Funding Transfer	\$1,530
Reverses the transfer of recruiting vehicle lease funding from SAG 011Z to 042J. The increase also includes inflationary adjustments. In order to meet Congressional oversight and intent, vehicle leases in support of recruiting mission will be funded under the Recruiting and Advertising Sub-activity group.	
OP32 Line:	
308 Travel of Persons	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

(FY 2025 Base: \$824)

b) Transfers Out	\$0
8. Program Increases	\$0
a) Annualization of New FY 2025 Program	\$0
b) One-Time FY 2026 Costs.....	\$0
c) Program Growth in FY 2026.....	\$0
9. Program Decreases	\$-1,871
a) One-Time FY 2025 Costs.....	\$0
b) Annualization of FY 2025 Program Decreases	\$0
c) Program Decreases in FY 2026	\$-1,871
1) Advertising Activities	\$-1,415
Normalization of Air National Guard marketing and advertising efforts to align closer to execution year expenditures.	
OP32:	
921 Printing and Reproduction (Public Relations - Advertising)	
(FY 2025 Base: \$35,702)	
2) Efficiency - Travel.....	\$-456
Reduces discretionary travel funding to align with Executive Order 14222,	
"Implementing the President's Department of Government Efficiency Cost Efficiency Initiative."	
(FY 2025 Base: \$50,907)	

DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

FY 2026 Budget Request	\$50,451
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DEPARTMENT OF THE AIR FORCE
Fiscal Year (FY) 2026 Budget Estimates
Operation and Maintenance, Air National Guard
Budget Activity: Administration and Servicewide Activities
Activity Group: Servicewide Activities
Detail by Subactivity Group: Recruiting and Advertising

IV. Performance Criteria and Evaluation Summary

<u>Recruiting Accessions</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Prior Service - Enlisted	3,366	3,978	3,992
Prior Service - Officer	<u>1,162</u>	<u>900</u>	<u>900</u>
Total Prior Service	4,528	4,878	4,892
Non-Prior Service - Officer	49	100	100
Non-Prior Service - Enlisted	<u>5,479</u>	<u>5,862</u>	<u>5,878</u>
Total Non-Prior Service	5,528	5,962	5,978
 Total Accessions	 10,056	 10,840	 10,870

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V. Personnel Summary:

	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>Change</u> <u>FY 2025/2026</u>
<u>Reserve Drill Strength (E/S) (Total)</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>
Officer	0	0	0	0
Enlisted	3	0	0	0
<u>Reservists on Full Time Active Duty (E/S) (Total)</u>	<u>801</u>	<u>940</u>	<u>694</u>	<u>-246</u>
Officer	0	39	0	-39
Enlisted	801	901	694	-207
<u>Civilian FTEs (Total)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>DIRECT FUNDED (DOES NOT INCLUDE MILITARY TECHNICIANS)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>REIMBURSABLE FUNDED</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire Title 5	0	0	0	0
U.S. Direct Hire Mil Techs Title 32	0	0	0	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	0	0	0	0
Foreign National Indirect Hire	0	0	0	0
<u>MILITARY TECHNICIANS (Title 32 Dual Status Civilians)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
U.S. Direct Hire	0	0	0	0
<u>Annual Civilian Salary Cost</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Contractor FTEs (Total)</u>	<u>141</u>	<u>152</u>	<u>155</u>	<u>3</u>

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VII. OP-32A Line Items:

		<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>		<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>		<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
		<u>Program</u>	<u>Diff</u>	<u>Growth</u>		<u>Program</u>	<u>Diff</u>	<u>Growth</u>		<u>Growth</u>	<u>Growth</u>	<u>Program</u>
	<u>CIVILIAN PERSONNEL COMPENSATION</u>											
101	EXECUTIVE GENERAL SCHEDULE	-1	0	2.91%	0	1	0	0	0.56%	0	0	0
103	WAGE BOARD	-23	0	2.91%	-1	24	0	0	0.56%	0	0	0
	TOTAL CIVILIAN PERSONNEL COMPENSATION	-24	0		-1	25	0	0		0	0	0
	<u>TRAVEL</u>											
308	TRAVEL OF PERSONS	3,161	0	2.10%	66	-903	2,324	0	2.10%	49	-242	2,131
	TOTAL TRAVEL	3,161	0		66	-903	2,324	0		49	-242	2,131
	<u>DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS</u>											
401	DLA ENERGY (FUEL PRODUCTS)	3	0	3.13%	0	8	11	0	1.10%	0	0	11
418	AIR FORCE RETAIL SUPPLY	33	0	7.76%	3	6	42	0	6.90%	3	-2	43
	TOTAL DEFENSE WORKING CAPITAL FUND SUPPLIES AND MATERIALS	36	0		3	14	53	0		3	-2	54
	<u>OTHER FUND PURCHASES</u>											
671	DISA DISN SUBSCRIPTION SER	2	0	5.50%	0	-2	0	0	-8.00%	0	0	0
	TOTAL DEFENSE WORKING CAPITAL FUND EQUIPMENT PURCHASES	2	0		0	-2	0	0		0	0	0
	<u>TRANSPORTATION</u>											
771	COMMERCIAL TRANSPORTATION	0	0	2.10%	0	0	0	0	2.10%	0	0	0
	TOTAL TRANSPORTATION	0	0		0	0	0	0		0	0	0
	<u>OTHER PURCHASES</u>											
914	PURCHASED COMMUNICATIONS (151	0	2.10%	3	-92	62	0	2.10%	1	0	63
915	RENTS (NON-GSA)	3,442	0	2.10%	72	-1,827	1,687	0	2.10%	35	2	1,724
917	POSTAL SERVICES (U.S.P.S.)	13	0	2.10%	0	1	14	0	2.10%	0	0	14
920	SUPPLIES AND MATERIALS (NO	1,532	0	2.10%	32	671	2,235	0	2.10%	47	-3	2,279
921	PRINTING AND REPRODUCTION	37,650	0	2.10%	791	-3,559	34,882	0	2.10%	733	-82	35,533
922	EQUIPMENT MAINTENANCE BY C	0	0	2.10%	0	0	0	0	2.10%	0	0	0

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	<u>FY 2024</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2025</u>	<u>FC Rate</u>	<u>Price</u>	<u>Price</u>	<u>Program</u>	<u>FY 2026</u>
	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>	<u>Diff</u>	<u>Growth</u>	<u>Growth</u>	<u>Growth</u>	<u>Program</u>
			<u>Percent</u>					<u>Percent</u>			
923 FACILITY SUSTAIN RESTORE M	0	0	2.10%	0	0	0	0	2.10%	0	0	0
925 EQUIPMENT PURCHASES (NON-F	242	0	2.10%	5	-247	0	0	2.10%	0	0	0
964 OTHER COSTS-SUBSIST & SUPT	970	0	2.10%	20	-645	345	0	2.10%	7	0	352
989 OTHER SERVICES	1,450	0	2.10%	30	6,663	8,143	0	2.10%	171	-13	8,301
TOTAL OTHER PURCHASES	45,450	0		954	964	47,368	0		995	-97	48,266
GRAND TOTAL	48,625	0		1,023	97	49,745	0		1,047	-341	50,451