

**DEPARTMENT OF THE
AIR FORCE**

Request for Additional Fiscal Year (FY) 2017 Appropriations



**MILITARY PERSONNEL APPROPRIATION
March 2017**

MILITARY PERSONNEL, AIR FORCE
ACTIVE FORCES
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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

	FY 2017 President's Budget Request	Request for Additional FY 2017 Appropriations	FY 2017 Total Request
<u>Direct Program</u>			
Pay and Allowances of Officers	8,862,351	(89,986)	8,772,365
Pay and Allowances of Enlisted Personnel	16,570,647	138,489	16,709,136
Pay and Allowances of Cadets	72,144	4,344	76,488
Subsistence of Enlisted Personnel	1,104,463	(15,121)	1,089,342
Permanent Change of Station Travel	1,209,149	33,784	1,242,933
Other Military Personnel Costs	125,861	(22,310)	103,551
TOTAL DIRECT PROGRAM	27,944,615	49,200	27,993,815
<u>Reimbursable Program</u>			
Pay and Allowances of Officers	237,272	0	237,272
Pay and Allowances of Enlisted Personnel	187,604	0	187,604
Subsistence of Enlisted Personnel	35,193	0	35,193
Permanent Change of Station Travel	2,036	0	2,036
TOTAL REIMBURSABLE PROGRAM	462,105	0	462,105
<u>Total Baseline Program</u>			
Pay and Allowances of Officers	9,099,623	(89,986)	9,009,637
Pay and Allowances of Enlisted Personnel	16,758,251	138,489	16,896,740
Pay and Allowances of Cadets	72,144	4,344	76,488
Subsistence of Enlisted Personnel	1,139,656	(15,121)	1,124,535
Permanent Change of Station Travel	1,211,185	33,784	1,244,969
Other Military Personnel Costs	125,861	(22,310)	103,551
TOTAL BASELINE PROGRAM FUNDING	28,406,720	49,200	28,455,920
Medicare-Eligible Retiree HFC., (AF)	1,210,812	108,679	1,319,491
TOTAL MILPERS PROGRAM COST	29,617,532	157,879	29,775,411

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SECTION 2

INTRODUCTORY STATEMENT

The Military Personnel Air Force Appropriation provides financial resources to competitively compensate Active Duty military personnel. In these fiscally challenging times, our biggest leadership challenge is taking care of people while striking the right balance between maintaining today's readiness while posturing future modernization and recapitalization priorities. The Air Force takes a balanced approach to maintain core capabilities and is committed to providing the competitive military compensation necessary to recruit and retain high quality and experienced Airmen who boldly work around the clock and across the globe to defend our Nation.



The Air Force's Request for Additional FY 2017 Appropriations is focused on addressing immediate and serious readiness challenges as directed by the Secretary of Defense in furtherance of the National Security Presidential Memorandum on Rebuilding the U.S Armed Forces, issued on January 27, 2017. Specifically, the Air Force's current manpower shortfall is the number one issue limiting readiness, and the additional resources requested are necessary to increase the Active Duty force from the 317,000 Airmen requested in the FY17 President's Budget up to the 321,125 personnel authorized in the FY17 National Defense Authorization Act (NDAA).



The need to increase end strength comes from a recognition that the Air Force is out of balance with ongoing and projected global demands for airpower. Growing to 321,125 will help accelerate Air Forces readiness levels, better balances today's air, space, and cyber demands, and put the Air Force in a better position to conquer tomorrow's challenges. Achieving this force level provides some mitigation to under-manned units caused by force structure buy-backs, addresses maintenance manpower stressors tied to standing up F-35 units, and expands training capacity to "right-size" the pipeline.

Additional funds are also required to support the FY17 NDAA directed 2.1% military pay raise, which is an increase from the previously budgeted rate of 1.6% in the FY17 President's Budget. This funding will enable the Air Force to meet its obligation to provide competitive compensation to Active Duty Airmen who work diligently to control and exploit air and space while providing Global Vigilance, Global Reach, and Global Power.

While additional resources are required to grow Active Duty end strength and support the calendar year 2017 pay raise, savings resulting from favorable changes in key FY17 economic assumptions (e.g. retired pay accrual, basic allowance for housing, and basic allowance for subsistence), as well as some expected under-execution of Officer workyears will partially offset the additional topline needed to grow Active Duty inventory up to 321,125 Airmen while improving warfighter readiness. This savings is incorporated into the Military Personnel Appropriation's Amended Budget Submission.

Ultimately the FY 2017 Military Personnel Appropriation will provide competitive pay and compensation to our most precious resource - Airmen - who support and defend America's interests around the globe, bind themselves to our Air Force core values, and are the backbone of Air Force readiness.

FISCAL YEAR 2017

The end strength and work year estimates reflect monthly gain and loss patterns. The FY 2000 NDAA changed the day on which the U.S. Air Force Academy end strength for cadets is measured. Title 10 U.S.C., Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The graduation date is May 24 for FY 2017. Authorized cadet strength remains programmed at 4,000 each year, however cadet strength may exceed 4,000 at the end of each fiscal year.

Funding Levels

The FY 2017 President's Budget requested \$28.4 billion to include \$462 million in anticipated reimbursements.

The Request for Additional FY 2017 Appropriations is requesting an additional \$49.2 million.

The FY 2017 Total Request is \$28.5 billion to include \$462 million in anticipated reimbursements.

Baseline Budget Rates

The FY 2017 President's Budget reflected a 1.6% pay raise effective January 1, 2017 but the Request for Additional FY 2017 Appropriations reflects a 2.1% pay raise effective January 1, 2017. The FY 2017 President's Budget reflected a 3.4% increase for subsistence effective January 1, 2017 but the Request for Additional FY 2017 Appropriations reflects a 0.0% subsistence rate increase effective January 1, 2017. The FY 2017 President's Budget reflected a 3.2% increase for housing allowance effective January 1, 2017 but the Request for Additional FY 2017 Appropriations reflects a 2.8% increase for housing allowance effective January 1, 2017. The FY 2017 President's Budget includes Retired Pay Accrual as a percentage of Basic Pay at 29.5% for full-time and 23.6% for part-time but the Request for Additional FY 2017 Appropriations includes Retired Pay Accrual as a percentage of Basic Pay at 28.9% for full-time and 22.8% for part-time.

Medicare-Eligible Retiree Health Care Fund

The Ronald W. Reagan National Defense Authorization Act (NDAA) for Fiscal Year 2005 (Public Law (P.L.) 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

MILITARY PERSONNEL, AIR FORCE
Request for Additional FY 2017 Appropriations
 Performance Measures and Evaluation Summary

President’s Management Plan – Performance Metrics

The Air Force is actively implementing the President’s Management Agenda initiative of performance-based measures in the Military Personnel Appropriation budget process. Areas measured include end strength, average strength, and recruiting and retention.

Performance Measures and Evaluation Summary

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay and allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>FY 2017 PB</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
Average Strength (Work years)	321,839	2,021	323,860
End Strength	317,000	4,125	321,125
Authorized End Strength	321,000		

The FY 2000 NDAA changed the day on which the U.S. Air Force Academy cadet end strength is measured. Title 10 U.S.C., Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The graduation date is May 24 for FY 2017.

Recruiting

	<u>FY 2017 PB</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 Total Request</u>
1. Numeric goals	29,100	2,150	31,250
2. Quality goals			
a. High School Degree Graduate (HSDG)			
Benchmark	90.00%	0.00%	90.00%
b. Cat I-IIIa*			
Goal	60.00%	0.00%	60.00%

* The DoD has established a correlation between first term enlistment attrition and quality indicators such as HSDG and Category I-III A Armed Forces Qualification Test (AFQT) scores. DoD Benchmarks are: Minimum 90% HSDG; 60% Cat I-IIIa (AFQT score 50-99). AF 10 year average for HSDG and Cat I-III A are 99% and 85% respectively.

Performance Metrics
MILITARY PERSONNEL, AIR FORCE
Request for Additional FY 2017 Appropriations
(\$ in Thousands)

Senate Armed Services Committee (SASC) Reporting Requirement

In the FY 2013 NDAA SASC Report (Report 112-173, sec. 401), the SASC directs a statement on dwell time and an assessment of whether the requested reductions in active duty end-strength are reversible within 1 year.

Dwell Time Assessment

Dwell time for the Active Component refers to the period of time between operational deployments described below, and for the Reserve Component the time between the release from involuntary duty pursuant to operational deployment described below and the reporting date for a subsequent tour, excluding any voluntary active duty performed between two periods of involuntary active duty. Current dwell time goals are 1:5 for the Reserve Components and 1:2 for the Active Components.

An operational deployment begins when the majority of a unit or detachment, or an individual not attached to a unit or detachment, departs homeport/station/base or departs from an en-route training location to meet a Secretary of Defense approved operational requirement. Operational requirements include those recorded in Joint Capabilities Requirements Manager (JCRM) or Electronic-Joint Manpower and Personnel System (eJMAPS) and contained in the annual Global Force Management Allocation Plan (GFMAP). Forces deployed in support of EXORDS, OPLANS or CONPLANS approved by the Secretary of Defense are also included.

Dwell Time

(ratio of operationally deployed years to non-deployed years)

	FY 2017 President's Budget		FY 2017 Total Request
<i>Active</i>	90% of deployers achieved 1:2 dwell or better before their next deployment		94% of deployers achieved 1:2 dwell or better before their next deployment
<i>Guard</i>	96% achieved 1:5 mob-to-dwell or better		97% achieved 1:5 mob-to-dwell or better
<i>Reserve</i>	96% achieved 1:5 mob-to-dwell or better		96% achieved 1:5 mob-to-dwell or better

Exhibit PB-30Y

SECTION 3

SUMMARY TABLES

**MILITARY PERSONNEL, AIR FORCE
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY 2017 President's Budget Request		Request for Additional FY 2017 Appropriations		FY 2017 Total Request	
	<u>Work Years</u>	<u>End Strength</u>	<u>Work Years</u>	<u>End Strength</u>	<u>Work Years</u>	<u>End Strength</u>
<u>DIRECT BASELINE PROGRAM</u>						
Officers	63,352	61,538	(1,340)	(321)	62,012	61,217
Enlisted	253,772	250,683	3,076	4,298	256,848	254,981
Cadets	3,915	4,000	138	125	4,053	4,125
Total Direct Program	321,039	316,221	1,874	4,102	322,913	320,323
<u>REIMBURSABLE PROGRAM</u>						
Officers	474	462	19	19	493	481
Enlisted	326	317	4	4	330	321
Cadets	0	0	0	0	0	0
Total Reimbursable Program	800	779	23	23	823	802
<u>TOTAL BASELINE PROGRAM</u>						
Officers	63,826	62,000	(1,321)	(302)	62,505	61,698
Enlisted	254,098	251,000	3,080	4,302	257,178	255,302
Cadets	3,915	4,000	138	125	4,053	4,125
Total Program	321,839	317,000	1,897	4,125	323,736	321,125

**END STRENGTH BY GRADE
(TOTAL PROGRAM)**

	FY 2017 President's Budget Request		Request for Additional FY 2017 Appropriations		FY 2017 Total Request	
	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included
<u>Commissioned Officers</u>						
O-10 General	12	0	2	0	14	0
O-9 Lieutenant General	49	0	(8)	0	41	0
O-8 Major General	93	1	4	0	97	1
O-7 Brigadier General	137	1	8	0	145	1
O-6 Colonel	3,440	26	(45)	0	3,395	26
O-5 Lieutenant Colonel	9,807	73	5	3	9,812	76
O-4 Major	13,403	100	85	5	13,488	105
O-3 Captain	21,518	160	(508)	5	21,010	165
O-2 1st Lieutenant	6,857	51	(70)	2	6,787	53
O-1 2nd Lieutenant	6,684	50	225	4	6,909	54
Officer Subtotal	62,000	462	(302)	19	61,698	481
<u>Enlisted Personnel</u>						
E-9 Chief Master Sergeant	2,484	3	26	0	2,510	3
E-8 Senior Master Sergeant	5,007	6	13	0	5,020	6
E-7 Master Sergeant	24,270	31	830	1	25,100	32
E-6 Technical Sergeant	39,597	50	62	0	39,659	50
E-5 Staff Sergeant	62,673	80	13	(1)	62,686	79
E-4 Senior Airman	62,086	78	(3,036)	(4)	59,050	74
E-3 Airman First Class	41,954	53	1,871	2	43,825	55
E-2 Airman	4,823	6	2,033	3	6,856	9
E-1 Airman Basic	8,106	10	2,490	3	10,596	13
Enlisted Subtotal	251,000	317	4,302	4	255,302	321
<u>Cadets</u>	4,000	0	125	0	4,125	0
TOTAL END STRENGTH	317,000	779	4,125	23	321,125	802

**AVERAGE STRENGTH (WORKYEARS) BY GRADE
(TOTAL PROGRAM)**

	FY 2017 President's Budget Request		Request for Additional FY 2017 Appropriations		FY 2017 Total Request	
	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included
<u>Commissioned Officers</u>						
O-10 General	12	0	1	0	13	0
O-9 Lieutenant General	46	0	(5)	0	41	0
O-8 Major General	99	1	(8)	0	91	1
O-7 Brigadier General	141	1	12	0	153	1
O-6 Colonel	3,557	27	(68)	0	3,489	27
O-5 Lieutenant Colonel	10,438	74	(163)	4	10,275	78
O-4 Major	13,890	101	(240)	5	13,650	106
O-3 Captain	22,255	166	(1,269)	4	20,986	170
O-2 1st Lieutenant	7,128	53	(104)	2	7,024	55
O-1 2nd Lieutenant	6,260	51	523	4	6,783	55
Officer Subtotal	63,826	474	(1,321)	19	62,505	493
<u>Enlisted Personnel</u>						
E-9 Chief Master Sergeant	2,546	3	(3)	0	2,543	3
E-8 Senior Master Sergeant	5,205	7	(61)	0	5,144	7
E-7 Master Sergeant	24,844	32	493	0	25,337	32
E-6 Technical Sergeant	40,161	51	261	1	40,422	52
E-5 Staff Sergeant	63,246	82	(1,773)	(3)	61,473	79
E-4 Senior Airman	62,435	80	(2,540)	(3)	59,895	77
E-3 Airman First Class	42,906	54	1,781	3	44,687	57
E-2 Airman	4,703	6	2,292	3	6,995	9
E-1 Airman Basic	8,052	11	2,630	3	10,682	14
Enlisted Subtotal	254,098	326	3,080	4	257,178	330
<u>Cadets</u>	3,915	0	138	0	4,053	0
TOTAL WORKYEARS	321,839	800	1,897	23	323,736	823

ACTIVE DUTY STRENGTHS BY MONTHS

	FY 2017 President's Budget Request				Request for Additional FY 2017 Appropriations				FY 2017 Total Request			
	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total
September	61,690	251,310	4,000	317,000	(729)	1,452	160	883	60,961	252,762	4,160	317,883
October	61,791	251,033	4,015	316,839	(1,071)	796	137	(138)	60,720	251,829	4,152	316,701
November	61,624	250,998	4,011	316,633	(990)	1,427	130	567	60,634	252,425	4,141	317,200
December	61,582	251,098	3,991	316,671	(1,157)	1,581	131	555	60,425	252,679	4,122	317,226
January	61,632	250,985	3,980	316,597	(1,237)	2,439	129	1,331	60,395	253,424	4,109	317,928
February	62,495	250,850	3,962	317,307	(2,077)	3,525	124	1,572	60,418	254,375	4,086	318,879
March	62,491	251,305	3,948	317,744	(1,835)	3,344	127	1,636	60,656	254,649	4,075	319,380
April	62,758	250,976	3,944	317,678	(2,198)	3,372	124	1,298	60,560	254,348	4,068	318,976
May	62,649	250,972	2,975	316,596	(1,774)	4,157	105	2,488	60,875	255,129	3,080	319,084
June	62,684	250,828	4,082	317,594	(1,192)	4,262	203	3,273	61,492	255,090	4,285	320,867
July	62,570	250,712	4,052	317,334	(1,029)	4,453	147	3,571	61,541	255,165	4,199	320,905
August	62,383	250,922	4,025	317,330	(772)	4,725	149	4,102	61,611	255,647	4,174	321,432
September	62,000	251,000	4,000	317,000	(302)	4,302	125	4,125	61,698	255,302	4,125	321,125
Average End Strength	62,209	250,986	3,915	317,110	(1,321)	3,080	138	1,897	60,888	254,066	4,053	319,007

ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) (MPA Man-days)

	FY 2017 President's Budget Request				Request for Additional FY 2017 Appropriations				FY 2017 Total Request			
	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total
Average Strength (non-12304b)	1,435	2,239	0	3,674	0	0	0	0	1,435	2,239	0	3,674
Dollars in Millions (non-12304b)	216	194	0	410	(2)	(1)	0	(3)	214	192	0	407
Average Strength (12304b)	182	873	0	1,055	0	0	0	0	182	873	0	1,055
Dollars in Millions (12304b)	27	76	0	103	0	0	0	0	27	76	0	103
Total Average Strength	63,826	254,098	3,915	321,839	(1,321)	3,080	138	1,897	62,505	257,178	4,053	323,736

Strength in the FY 2017 President's Budget Baseline Request for Additional Apprriations:

End Strength	62,000	251,000	4,000	317,000	(302)	4,302	125	4,125	61,698	255,302	4,125	321,125
Average Strength	63,826	254,098	3,915	321,839	(1,321)	3,080	138	1,897	62,505	257,178	4,053	323,736

Note: In accordance with the National Commission on the Structure of the Air Force report, the FY 2017 President's Budget for Operation and Maintenance, Air Force appropriation includes funding to complement the Military Personnel, Air Force appropriation requirements for Active Duty for Operational Support (ADOS). These funds fully source the Air Reserve Component support to the Active Component in a voluntary (10 U.S.C. §12301(d)) or involuntary (10 U.S.C. §12304b) status.

USAFA cadet strength limitation of 4,000 is measured according to Title 10 U.S.C., Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

ACTIVE DUTY STRENGTHS BY MONTHS

12304B: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of the Combatant Commands (Base)

The 2012 NDAA, by order of Title 10 U.S.C., Section 12304b, provides the authority for the Secretary of the Air Force to involuntarily activate members of the Selective Reserves for not more than 365 consecutive days. In FY 2017, the Air Force plans to utilize 12304b in support of pre-planned combatant command enduring operations funded in the baseline. Identified operations/missions are:

Rapid Global Mobility Operations in support of Combatant Commanders (334 MY, \$35M)

Provides combatant commands with inter-theater and intra-theater airlift to include cargo, airdrops, air refueling and aeromedical airlift in support of enduring missions and exercises. Activated Airmen will be placed on orders for a period no longer than 365 days.

Theater Security Cooperation (632 MY, \$58M)

Provides Combat Air Forces (CAF) deterrence support for EUCOM and PACOM. Activated Airmen will be placed on orders for a period no longer than 365 days.

Agile Combat Support (27 MY, \$3M)

Provides Guard and Reserve Agile Combat Support for all Combatant Commanders. Activated Airmen will be placed on orders for a period no longer than 365 days.

CYBERCOM Mission Operations Support (62 MY, \$7M)

Provides Guard and Reserve support for cyber mission operations supporting combatant commands. Activated Airmen will be placed on orders for a period no longer than 365 days.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2017 President's Budget Request			Request for Additional FY 2017 Appropriations			FY 2017 Total Request		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	4,886,786	8,811,898	13,698,684	(2,384)	110,351	107,967	4,884,402	8,922,249	13,806,651
2. Retired Pay Accruals	1,433,571	2,591,637	4,025,208	(30,744)	(20,691)	(51,435)	1,402,827	2,570,946	3,973,773
3. TSP - Matching Contributions	0	0	0	0	0	0	0	0	0
4. Basic Allowance for Housing	1,507,570	3,674,509	5,182,079	(43,889)	(66,058)	(109,947)	1,463,681	3,608,451	5,072,132
a. With Dependents - Domestic	1,024,936	2,232,396	3,257,332	(36,164)	(9,810)	(45,974)	988,772	2,222,586	3,211,358
b. Without Dependents - Domestic	337,341	830,182	1,167,523	6,312	15,295	21,607	343,653	845,477	1,189,130
c. Differential - Domestic	27	835	862	(11)	(83)	(94)	16	752	768
d. Partial - Domestic	206	4,892	5,098	(9)	433	424	197	5,325	5,522
e. With Dependents - Overseas	101,263	386,348	487,611	(14,815)	(49,316)	(64,131)	86,448	337,032	423,480
f. Without Dependents - Overseas	42,495	213,583	256,078	514	(22,382)	(21,868)	43,009	191,201	234,210
g. Moving-In Housing	1,302	6,273	7,575	284	(195)	89	1,586	6,078	7,664
5. Subsistence	199,210	1,139,656	1,338,866	(8,972)	(15,121)	(24,093)	190,238	1,124,535	1,314,773
a. Basic Allowance for Subsistence	199,210	1,007,662	1,206,872	(8,972)	(16,154)	(25,126)	190,238	991,508	1,181,746
1. Authorized to Mess Separately	199,210	1,132,016	1,331,226	(8,972)	(16,731)	(25,703)	190,238	1,115,285	1,305,523
2. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
3. Augmentation for Separate Meals	0	0	0	0	0	0	0	0	0
4. Less Collections (Recoupment)	0	(124,354)	(124,354)	0	577	577	0	(123,777)	(123,777)
b. Subsistence-In-Kind	0	131,986	131,986	0	1,033	1,033	0	133,019	133,019
1. Subsistence in Messes	0	118,818	118,818	0	1,406	1,406	0	120,224	120,224
2. Operational Rations	0	9,053	9,053	0	(149)	(149)	0	8,904	8,904
3. Augmentation Rations	0	4,115	4,115	0	(224)	(224)	0	3,891	3,891
c. Family Supplemental Subsistence Allowance	0	8	8	0	0	0	0	8	8
6. Incentive - Hazardous Duty - Aviation Career Pay	230,325	35,601	265,926	3,204	1,586	4,790	233,529	37,187	270,716
a. Flying Duty Pay	229,059	26,033	255,092	3,274	1,636	4,910	232,333	27,669	260,002
1. Aviator Pay, Officers	139,908	0	139,908	(7,270)	0	(7,270)	132,638	0	132,638
2. Crew Members, Enlisted	0	2,316	2,316	0	(296)	(296)	0	2,020	2,020
3. Noncrew Member	0	430	430	0	(196)	(196)	0	234	234
4. Aviator Retention Pay	87,559	0	87,559	11,062	0	11,062	98,621	0	98,621
5. Career Enlisted Flyer Pay	0	23,287	23,287	0	2,128	2,128	0	25,415	25,415
6. HDIP-Aviation	1,592	0	1,592	(518)	0	(518)	1,074	0	1,074
b. Parachute Jumping Pay	221	1,152	1,373	(34)	(94)	(128)	187	1,058	1,245
c. Demolition Pay	306	4,027	4,333	13	108	121	319	4,135	4,454
d. Other Pays	739	4,389	5,128	(49)	(64)	(113)	690	4,325	5,015

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2017 President's Budget Request			Request for Additional FY 2017 Appropriations			FY 2017 Total Request		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Special Pays	303,925	357,581	661,506	(3,444)	49,445	46,001	300,481	407,026	707,507
a. Medical Pay	180,368	0	180,368	4,353	0	4,353	184,721	0	184,721
b. Dental Pay	45,758	0	45,758	(7,393)	0	(7,393)	38,365	0	38,365
c. Health Professions Officers Pay	21,075	0	21,075	(327)	0	(327)	20,748	0	20,748
d. Nurse Pay	23,450	0	23,450	(743)	0	(743)	22,707	0	22,707
e. Sea and Foreign Duty, Total	0	345	345	0	(135)	(135)	0	210	210
1. Sea Duty	0	139	139	0	(135)	(135)	0	4	4
2. Overseas Extension Pay	0	206	206	0	0	0	0	206	206
f. Continuation Pay	0	0	0	0	0	0	0	0	0
g. Diving Duty Pay	396	1,899	2,295	32	92	124	428	1,991	2,419
h. Foreign Language Proficiency Bonus	6,807	22,694	29,501	161	(724)	(563)	6,968	21,970	28,938
i. Hostile Fire Pay	1,277	6,469	7,746	76	27	103	1,353	6,496	7,849
j. Responsibility Pay	0	0	0	0	0	0	0	0	0
k. Hardship Duty Pay	1,214	5,046	6,260	(16)	(11)	(27)	1,198	5,035	6,233
l. Judge Advocate Continuation Pay	3,911	0	3,911	0	0	0	3,911	0	3,911
m. JAG Student Loan Repayment	5,200	0	5,200	0	0	0	5,200	0	5,200
n. Critical Skills Retention Bonus (CSRB)	7,661	4,650	12,311	(9)	(1,680)	(1,689)	7,652	2,970	10,622
o. Reenlistment Bonus	0	226,080	226,080	0	43,589	43,589	0	269,669	269,669
p. Special Duty Assignment Pay	0	65,623	65,623	0	(662)	(662)	0	64,961	64,961
q. Enlistment Bonus	0	16,127	16,127	0	(2)	(2)	0	16,125	16,125
r. Education Benefits (College Fund)	0	0	0	0	0	0	0	0	0
s. Loan Repayment Program	0	2,166	2,166	0	0	0	0	2,166	2,166
t. Assignment Incentive Pay	6,379	6,392	12,771	283	8,944	9,227	6,662	15,336	21,998
u. Personal Money Allowance	58	2	60	(7)	0	(7)	51	2	53
v. Health Prof. Scholarship Program (HPSP)	350	0	350	51	0	51	401	0	401
w. Pay and Allowance Continuation Pay (PAC)	21	88	109	95	7	102	116	95	211
8. Allowances	110,509	503,008	613,517	(254)	20,256	20,002	110,255	523,264	633,519
a. Uniform or Clothing Allowances	2,569	124,700	127,269	95	10,751	10,846	2,664	135,451	138,115
1. Initial Issue	2,255	39,741	41,996	35	9,014	9,049	2,290	48,755	51,045
1a Military	1,924	36,711	38,635	2	8,927	8,929	1,926	45,638	47,564
1b Civilian	331	3,030	3,361	33	87	120	364	3,117	3,481
2. Additional	314	0	314	60	0	60	374	0	374
3. Basic Maintenance	0	15,134	15,134	0	(1,257)	(1,257)	0	13,877	13,877
4. Standard Maintenance	0	66,330	66,330	0	787	787	0	67,117	67,117
5. Supplemental	0	3,495	3,495	0	2,207	2,207	0	5,702	5,702
6. New Uniform Up Front Purchase	0	0	0	0	0	0	0	0	0
b. Station Allowance Overseas	102,631	355,243	457,874	(574)	7,322	6,748	102,057	362,565	464,622
1. Cost-of-Living	87,429	304,655	392,084	(363)	15,689	15,326	87,066	320,344	407,410
2. Temporary Lodging	15,202	50,588	65,790	(211)	(8,367)	(8,578)	14,991	42,221	57,212
c. Family Separation Allowance	4,833	21,246	26,079	(6)	2,631	2,625	4,827	23,877	28,704
1. On PCS, No Government Quarters	1,842	14,073	15,915	27	2,493	2,520	1,869	16,566	18,435
2. On TDY	2,991	7,173	10,164	(33)	138	105	2,958	7,311	10,269
d. CONUS Cost of Living Allowance	326	559	885	298	451	749	624	1,010	1,634
e. Catastrophical Injured Aid Allowance	150	1,260	1,410	(67)	(899)	(966)	83	361	444

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2017 President's Budget Request			Request for Additional FY 2017 Appropriations			FY 2017 Total Request		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
9. Separation Payments	54,540	109,908	164,448	(3,337)	35,156	31,819	51,203	145,064	196,267
a. Terminal Leave Pay	22,331	34,844	57,175	(3,785)	(3,464)	(7,249)	18,546	31,380	49,926
b. Severance Pay, Disability	3,022	31,831	34,853	(496)	8,114	7,618	2,526	39,945	42,471
c. Severance Pay, Non-Promotion	216	0	216	1	0	1	217	0	217
d. Severance Pay, Involuntary Half (5%)	229	4,283	4,512	(177)	3,772	3,595	52	8,055	8,107
e. Severance Pay, Involuntary Full (10%)	11,570	5,455	17,025	914	32,237	33,151	12,484	37,692	50,176
f. VSI Trust Fund	16,478	4,922	21,400	0	0	0	16,478	4,922	21,400
g. Vol Separation Pay	0	0	0	0	0	0	0	0	0
h. Career Status Bonus (30k)	694	28,573	29,267	206	(5,503)	(5,297)	900	23,070	23,970
i. TERA	0	0	0	0	0	0	0	0	0
10 Social Security Tax Payment	373,187	674,109	1,047,296	(166)	8,444	8,278	373,021	682,553	1,055,574
11 Permanent Change of Station Travel	399,682	811,503	1,211,185	(8,949)	42,733	33,784	390,733	854,236	1,244,969
12 Other Military Personnel Costs	65,739	60,122	125,861	(3,893)	(18,417)	(22,310)	61,846	41,705	103,551
a. Apprehension of Deserters	2	14	16	(1)	1	0	1	15	16
b. USSD (MIA)	1,615	1,076	2,691	0	0	0	1,615	1,076	2,691
c. Death Gratuities	1,800	14,200	16,000	700	(2,200)	(1,500)	2,500	12,000	14,500
d. Unemployment Compensation	10,688	42,743	53,431	(4,003)	(15,996)	(19,999)	6,685	26,747	33,432
e. Allowance for Family Qtrs and Travel	0	0	0	0	0	0	0	0	0
f. Education Benefits	16	63	79	4	17	21	20	80	100
g. Adoption Reimbursement	170	265	435	6	19	25	176	284	460
h. Mass Transit	3,681	1,160	4,841	0	0	0	3,681	1,160	4,841
i. Partial Dislocation Allowance	122	601	723	(52)	(258)	(310)	70	343	413
j. Extra Hazard Reimb. for SGLI	0	0	0	0	0	0	0	0	0
k. ROTC	29,445	0	29,445	2	0	2	29,447	0	29,447
l. JROTC	18,200	0	18,200	(549)	0	(549)	17,651	0	17,651
m. T-SGLI	0	0	0	0	0	0	0	0	0
13 Cadets	72,144	0	72,144	4,344	0	4,344	76,488	0	76,488
<u>Military Personnel Appropriation Total</u>	9,637,188	18,769,532	28,406,720	(98,484)	147,684	49,200	9,538,704	18,917,216	28,455,920
14 Less Reimbursables:	(237,944)	(224,161)	(462,105)	33	(33)	0	(237,911)	(224,194)	(462,105)
Retired Pay Accrual	(38,754)	(32,014)	(70,768)	690	746	1,436	(38,064)	(31,268)	(69,332)
Other	(199,190)	(192,147)	(391,337)	(657)	(779)	(1,436)	(199,847)	(192,926)	(392,773)
MILITARY PERSONNEL	9,399,244	18,545,371	27,944,615	(98,451)	147,651	49,200	9,300,793	18,693,022	27,993,815

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2017
(Amount in Thousands)

	<u>FY 2017 PRESIDENT'S BUDGET REQUEST</u>	<u>CONGRESSIONAL ACTION</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 TOTAL REQUEST</u>
<u>PAY AND ALLOWANCES OF OFFICERS</u>				
Basic Pay	4,755,425	0	(2,732)	4,752,693
Retired Pay Accrual	1,394,817	0	(30,054)	1,364,763
TSP - Matching Contributions	0	0	0	0
Incentive Pay	224,133	0	2,983	227,116
Special Pay	295,755	0	(3,525)	292,230
Basic Allowance for Housing	1,471,194	0	(44,102)	1,427,092
Basic Allowance for Subsistence	193,855	0	(8,841)	185,014
Station Allowances Overseas	102,631	0	(574)	102,057
CONUS COLA	317	0	290	607
Uniform Allowances	2,569	0	95	2,664
Family Separation Allowances	4,833	0	(6)	4,827
Catastrophical Injured Aid Allowance	150	0	(67)	83
Separation Payments	53,535	0	(3,261)	50,274
Social Security Tax - Employer's Contribution	363,137	0	(192)	362,945
Reimbursables	237,272	0	0	237,272
TOTAL OBLIGATIONS OFFICERS	9,099,623	0	(89,986)	9,009,637
Less Reimbursables	(237,272)	0	0	(237,272)
TOTAL DIRECT OBLIGATIONS OFFICERS	8,862,351	0	(89,986)	8,772,365

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2017
(Amount in Thousands)**

	<u>FY 2017 PRESIDENT'S BUDGET REQUEST</u>	<u>CONGRESSIONAL ACTION</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 TOTAL REQUEST</u>
<u>PAY AND ALLOWANCES OF ENLISTED</u>				
Basic Pay	8,703,383	0	110,671	8,814,054
Retired Pay Accrual	2,559,623	0	(19,945)	2,539,678
TSP - Matching Contributions	0	0	0	0
Incentive Pay	35,163	0	1,572	36,735
Special Pay	49,138	0	6,449	55,587
Special Duty Assignment Pay	65,623	0	(662)	64,961
Reenlistment Bonus	226,080	0	43,589	269,669
Enlistment Bonus	16,127	0	(2)	16,125
Basic Allowance for Housing	3,637,735	0	(66,577)	3,571,158
Station Allowances Overseas	355,243	0	7,322	362,565
CONUS COLA	552	0	446	998
Clothing Allowances	124,700	0	10,751	135,451
Family Separation Allowances	21,246	0	2,631	23,877
Catastrophical Injured Aid Allowance	1,260	0	(899)	361
Separation Payments	108,967	0	34,674	143,641
Social Security Tax - Employer's Contribution	665,807	0	8,469	674,276
Reimbursables	187,604	0	0	187,604
TOTAL OBLIGATIONS ENLISTED	16,758,251	0	138,489	16,896,740
Less Reimbursables	(187,604)	0	0	(187,604)
TOTAL DIRECT OBLIGATIONS ENLISTED	16,570,647	0	138,489	16,709,136
<u>PAY AND ALLOWANCES OF CADETS</u>				
Academy Cadets	72,144	0	4,344	76,488

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2017
(Amount in Thousands)**

	<u>FY 2017 PRESIDENT'S BUDGET REQUEST</u>	<u>CONGRESSIONAL ACTION</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 TOTAL REQUEST</u>
<u>SUBSISTENCE OF ENLISTED PERSONNEL</u>				
Basic Allowance for Subsistence	972,469	0	(16,154)	956,315
Subsistence-In-Kind	131,986	0	1,033	133,019
Family Supplemental Subsistence Allowance	8	0	0	8
Reimbursables	35,193	0	0	35,193
TOTAL OBLIGATIONS SUBSISTENCE	1,139,656	0	(15,121)	1,124,535
Less Reimbursables	(35,193)	0	0	(35,193)
TOTAL DIRECT OBLIGATIONS SUBSISTENCE	1,104,463	0	(15,121)	1,089,342
<u>PERMANENT CHANGE OF STATION TRAVEL</u>				
Accession Travel	90,791	0	18,011	108,802
Training Travel	71,207	0	(3,284)	67,923
Operational Travel	263,646	0	12,643	276,289
Rotational Travel	567,998	0	(7,316)	560,682
Separation Travel	147,938	0	12,677	160,615
Travel of Organized Units	9,204	0	(1,933)	7,271
Nontemporary Storage	23,664	0	2,817	26,481
Temporary Lodging Expense	34,701	0	169	34,870
Reimbursables	2,036	0	0	2,036
TOTAL OBLIGATIONS PCS	1,211,185	0	33,784	1,244,969
Less Reimbursables	(2,036)	0	0	(2,036)
TOTAL DIRECT OBLIGATIONS PCS	1,209,149	0	33,784	1,242,933

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2017
(Amount in Thousands)**

	<u>FY 2017 PRESIDENT'S BUDGET REQUEST</u>	<u>CONGRESSIONAL ACTION</u>	<u>Request for Additional FY 2017 Appropriations</u>	<u>FY 2017 TOTAL REQUEST</u>
<u>OTHER MILITARY PERSONNEL COSTS</u>				
Apprehension Mil Deserters, Absentees, Prisoners	16	0	0	16
Interest on Uniformed Svcs Savings	2,691	0	0	2,691
Death Gratuities	16,000	0	(1,500)	14,500
Unemployment Compensation	53,431	0	(19,999)	33,432
Survivor Benefits	0	0	0	0
Education Benefits	79	0	21	100
Adoption Expenses	435	0	25	460
Mass Transit	4,841	0	0	4,841
Partial Dislocation Allowance	723	0	(310)	413
SROTC	29,445	0	2	29,447
JROTC	18,200	0	(549)	17,651
Extra Hazard Reimb. for SGLI	0	0	0	0
TSGLI	0	0	0	0
Stop Loss Retroactive Pay	0	0	0	0
Preventive Health Allow Demonstration Project	0	0	0	0
TOTAL DIRECT OBLIGATIONS OTHER	125,861	0	(22,310)	103,551
TOTAL DIRECT OBLIGATIONS	27,944,615	0	49,200	27,993,815