## DEPARTMENT OF THE AIR FORCE

## Fiscal Year (FY) 2017 OVERSEAS CONTINGENCY OPERATIONS AMENDED REQUEST



## MILITARY PERSONNEL APPROPRIATION November 2016

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The FY 2017 Overseas Contingency Operations Request provides funding so the United States may continue security stabilization efforts in Afghanistan and Iraq. Support to Operation Freedom's Sentinel (OFS) encompasses all actions to restore stability, support counter terrorism operations against the remnants of al Qaeda in Afghanistan, the Horn of Africa, the Philippines, and detainee operations on U.S. Naval Station Guantanamo Bay, Cuba. Support to Operation Inherent Resolve (OIR) focuses on the operations to eliminate the Islamic State of Iraq and the Levant (ISIL). European Reassurance Initiative (ERI) will continue efforts started in FY 2015 to reassure allies of the U.S. commitment to their security and territorial integrity as members of the NATO Alliance, provide near-term flexibility and responsiveness to the evolving concerns of our allies and partners in Europe, especially Central and Eastern Europe, and help increase the capability and readiness of U.S. allies and partners. These efforts are in addition to ongoing daily military operations around the globe. In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty and for incremental Active Duty costs in support of OFS, OIR and ERI. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq. The Air Force's military personnel amended requirement of \$783.3

#### (\$ in Thousands)

Summary by Appropriation	FY 2015 <u>Actuals</u>	FY 2016 Total <u>Enacted</u>	FY 2017 Total <u>Request</u>	FY 2017 Amendment	FY 2017 Amended <u>Request</u>
Military Personnel, Air Force	714,989	726,126	719,896	37,640	757,536
Reserve Personnel, Air Force	19,755	18,710	20,535	-	20,535
National Guard Personnel, Air Force	5,454	2,828	5,288	-	5,288
TOTAL MILITARY PERSONNEL	740,198	747,664	745,719	37,640	783,359

### Summary By Category (\$ in Thousands)

FY 2015 Actuals	Active Air Force	Air Force Reserve	Air National Guard	<u>Total</u>
Reserve and Guard Mobilization*	539,046	-	-	539,046
AC Deployment Costs	42,132	-	-	42,132
Subsistence in Kind (SIK)	99,047	-	-	99,047
Casualty and Disability	10,747	-	-	10,747
Additional Mobilization and Deployment				
Costs	24,017	-	-	24,017
Pre- and Post-Mobilization Training		19,755	5,454	25,209
	714,989	19,755	5,454	740,198

\*Includes the European Reassurance Initiative requirements (\$6.2 million)

### (\$ in Thousands)

FY 2016 Total for Enacted	<b>Active Air Force</b>	Air Force Reserve	<u>Air National Guard</u>	<u>Total</u>
Reserve and Guard Mobilization	551,998	-	-	551,998
AC Deployment Costs	54,210	-	-	54,210
Subsistence in Kind (SIK)	84,711	-	-	84,711
Casualty and Disability	11,064	-	-	11,064
Additional Mobilization and Deployment				
Costs	24,143	-	-	24,143
Pre- and Post-Mobilization Training	-	18,710	2,828	21,538
	726,126	18,710	2,828	747,664

#### (\$ in Thousands)

FY 2017 Total Request	Active Air Force	Air Force Reserve	<u>Air National Guard</u>	<u>Total</u>	Amendment	<u>Amended</u> <u>Total</u>
Reserve and Guard Mobilization*	561,144	-	-	561,144	29,675	590,819
AC Deployment Costs	34,450	-	-	34,450	1,684	36,134
Subsistence in Kind (SIK)	93,369	-	-	93,369	4,888	98,257
Casualty and Disability Additional Mobilization and Deployment	6,307	-	-	6,307	335	6,642
Costs	24,626	-	-	24,626	1,058	25,684
Pre- and Post-Mobilization Training		20,535	5,288	25,823		25,823
	719,896	20,535	5,288	745,719	37,640	783,359

\*Includes the European Reassurance Initiative requirements (\$9.7 million) (non-budget amendment)

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS supporting Operation Freedom's Sentinel, Operation Inherent Resolve and Europen Reassurance Initiative.

#### **Average Strength**

	<u>FY 2015</u>	<u>FY 2016</u>	FY 2017	<b>FY17</b>	<b>FY17</b>
	<u>Actuals</u>	<u>Total *</u>	<b>Request</b>	Amendment	Amended Request
Active Air Force	13,759	11,764	10,843	748	11,591
Air Force Reserve Mobilization	2,299	2,732	2,673	114	2,787
Air Force National Guard Mobilization	3,818	3,521	3,427	207	3,634
TOTAL	19,876	18,017	16,943	1,069	18,012

\* Reflects the projected average mobilizaton strength of 6,253.

Reserve & Guard Mobilization/Deployment Costs	\$	626.9	Million
<ul> <li>Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of OFS, OIR and ERI.</li> <li>Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:</li> </ul>	etc.) for Rese	rve and National	Guard members on
<ul> <li>Imminent Danger Pay (IDP) (\$225 per month)</li> <li>Family Separation Allowance (FSA) (\$250 per month)</li> </ul>			
• Hardship Duty Location Pay (\$100 per month)			
· Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OFS and OIR.			
Subsistence-in-Kind Costs	\$	98.3	Million
· Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OFS, OIR	and ERI		
Casualty and Disability Benefits	\$	6.6	Million
Casualty Benefits pay for the following benefits associated with the death or traumatic injury of Service members:			
· Reimbursement to the Department of Veterans Affairs for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance	e (SGLI).		
<ul> <li>Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members.</li> <li>Funding is for Death Gratuities payments to survivors of members who die while on active duty.</li> </ul>			
Additional Mobilization Deployment Cost	\$	25.7	Million
· Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable con	nditions.		
Pre- and Post-Mobilization Programs	\$	25.8	Million
• Pre & Post Mobilization Training: Continuing overseas contingency operations have highlighted the need for additional funding to accelerate assigned personnel who are not currently at authorized skill levels	qualification a	and certification	training for many

· Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA established a national combat veteran reintegration program for Guard and Reserve members and their families.

## 12304B: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of CENTCOM (OCO)

### Introduction:

The National Defense Authorization Act (NDAA) 2012, by order of 10 U.S.C. (SS) 12304b, provides the authority for the Secretary of the Air Force to involuntary activate members of the Selective Reserves for not more than 365 consecutive days. In FY17, the Air Force plans to utilize 12304b in support of pre-planned CENTCOM operations funded by Overseas Contingency Operations (OCO) supplemental funding if 12302 (involuntary mobilization) authority is not available. Identified operations/missions are:

## OPERATION FREEDOM'S SENTINEL (OFS)/Operation Inherent Resolve (OIR) Airlift (1,016 MYRS (494 Officer, 522 Enlisted) ~ \$115.1M)

Rapid Global Mobility provides US Central Command with inter-theater and intra-theater airlift to include cargo, airdrops, air refueling and Aeromedical airlift in support of contingency operations in Afghanistan and against ISIS. Activated Airmen will be placed on orders for a period no longer than 250 days.

## OEF/OIR and OEF- Horn of Africa (HOA) Combat Air Forces Aviation (681 MY (150 Officer, 531 Enlisted) ~ 63.4M)

Provides direct warfighting support to OEF/OIR and OEF-HOA for Combat, Combat Search and Rescue/Personnel Recovery operations and Aerospace Control and Warning. Activated Airmen will be placed on orders for a period no longer than 250 days.

### OEF/OIR and OEF-HOA Expeditionary Combat Support (1,179MY (259 Officer, 920 Enlisted) ~ 109.7M)

Provides direct support to OEF/OIR and OEF-HOA for combat units; includes security forces, personnel, civil engineering, transportation, logistics, and medical personnel for operating and maintaining OEF/OIR and OEF-HOA assets and bases. Activated Airmen will be placed on orders for a period no longer than 365 days.

## AIR FORCE M-1 FY 2017 Overseas Contingency Operations Request

	FY 2015	FY 2016	FY 2017	FY 2017	FY 2017
	Actuals	Estimate	Request	Amendment	Amended Request
MILITARY PERSONNEL, AIR FORCE					
<b>BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS</b>					
BASIC PAY	94,624	105,498	104,751	5,585	110,336
RETIRED PAY ACCRUAL	21,290	24,265	24,721	1,318	26,039
BASIC ALLOWANCE FOR HOUSING	29,240	32,922	33,351	1,778	35,129
BASIC ALLOWANCE FOR SUBSISTENCE	3,364	3,832	3,745	200	3,945
INCENTIVE PAYS	-	-	-	-	-
SPECIAL PAYS	6,936	7,559	5,227	323	5,550
ALLOWANCES	6,034	7,910	5,610	304	5,914
SOCIAL SECURITY TAX	7,239	8,071	8,013	427	8,440
TOTAL BUDGET ACTIVITY 1	168,727	190,057	185,418	9,935	195,353
BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERS	SONNEL				
BASIC PAY	198,436	196,552	199,730	10,476	210,206
RETIRED PAY ACCRUAL	44,648	45,207	47,136	2,472	49,608
BASIC ALLOWANCE FOR HOUSING	83,576	83,389	86,671	4,546	91,217
SPECIAL PAYS	25,772	27,835	20,006	1,154	21,160
ALLOWANCES	22,909	25,901	19,146	810	19,956
SOCIAL SECURITY TAX	15,180	15,036	15,279	801	16,080
TOTAL BUDGET ACTIVITY 2	390,521	393,920	387,968	20,259	408,227
BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL					
BASIC ALLOWANCE FOR SUBSISTENCE	21,930	22,231	22,208	1,165	23,373
SUBSISTENCE-IN-KIND	99,047	84,711	93,369	4,888	98,257
TOTAL BUDGET ACTIVITY 4	120,977	106,942	115,577	6,053	121,630
BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS					
INTEREST ON SOLDIERS DEPOSITS					
RESERVE INCOME REPLACEMENT PROGRAM					
UNEMPLOYMENT COMPENSATION	24,017	24,143	24,626	1,058	25,684
DEATH GRATUITIES	700	1,000	1,000	-	1,000
SGLI EXTRA HAZARD PAYMENTS	7,333	7,344	5,307	335	5,642
TRAUMATIC SGLI	2,714	2,720	-	-	-
TOTAL BUDGET ACTIVITY 6	34,764	35,207	30,933	1,393	32,326
* TOTAL MILITARY PERSONNEL	714,989	726,126	719,896	37,640	757,536

**RESERVE PERSONNEL, AIR FORCE** 

## AIR FORCE M-1 FY 2017 Overseas Contingency Operations Request

	FY 2015 Actuals	FY 2016 Estimate	FY 2017 Request	FY 2017 Amendment	FY 2017 Amended Request
MILITARY PERSONNEL, AIR FORCE					-
BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND S	UPPORT				
SPECIAL TRAINING (PRE/POST MOB TRAINING)	19,755	18,710	20,535	-	20,535
TOTAL RESERVE PERSONNEL, AIR FORCE	19,755	18,710	20,535	-	20,535
NATIONAL GUARD PERSONNEL, AIR FORCE					
BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND S	UPPORT				
SPECIAL TRAINING (PRE/POST MOB TRAINING)	5,454	2,828	5,288	-	5,288
TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE	5,454	2,828	5,288	-	5,288
GRAND TOTAL AIR FORCE MILITARY PERSONNEL	740,198	747,664	745,719	37,640	783,359

#### ANALYSIS OF APPROPRIATION CHANGES MILITARY PERSONNEL - AIR FORCE FY 2016 (Amount in Thousands)

	FY2016 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTION*	FY 2016 COLUMN FY 2017 PRES BUD
PAY AND ALLOWANCES OF OFFICERS	DebGLI	nemon		KLI KOOKIIIIIIIII	Sebioni	nenon	11 2017 I KL5 DCD
BASIC PAY	105,498	-	105,498	1,197	106,695	2,158	108,853
RETIRED PAY ACCRUAL	24,265	-	24,265	376	24,641	395	25,036
BASIC ALLOWANCE FOR HOUSING	32,922	-	32,922	666	33,588	539	34,127
BASIC ALLOWANCE FOR SUBSISTENCE	3,832	-	3,832		3,832	19	3,851
SPECIAL PAYS	7,559	-	7,559		7,559	-	7,559
ALLOWANCES	7,910	-	7,910	1	7,911	-	7,911
SOCIAL SECURITY TAX	8,071	-	8,071	125	8,196	131	8,327
TOTAL PAY OCO OBLIGATIONS OFFICERS	190,057	-	190,057	2,365	192,422	3,242	195,664
PAY AND ALLOWANCES OF ENLISTED							
BASIC PAY	196,552	-	196,552		196,552	3,670	200,222
RETIRED PAY ACCRUAL	45,207	-	45,207		45,207	844	46,051
BASIC ALLOWANCE FOR HOUSING	83,389	-	83,389	555	83,944	1,613	85,557
SPECIAL PAYS	27,835	-	27,835		27,835	-	27,835
ALLOWANCES	25,901	-	25,901	(2)	25,899	-	25,889
SOCIAL SECURITY TAX	15,036	-	15,036		15,036	281	15,317
TOTAL PAY OCO OBLIGATIONS ENLISTED	393,920	-	393,920	553	394,473	6,408	400,871
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	22,231	-	22,231	(197)	22,034	-	22,034
SUBSISTENCE-IN-KIND	84,711	-	84,711	(1)	84,710	-	84,710
TOTAL OCO OBLIGATIONS SUBSISTENCE	106,942	-	106,942	(198)	106,744	-	106,744
PERMANENT CHANGE OF STATION TRAVEL OPERATIONAL TRAVEL	-	-	-	-	-	-	-
TOTAL OCO OBLIGATIONS PCS							
OTHER MILITARY PERSONNEL COSTS							
UNEMPLOYMENT COMPENSATION	24,143	-	24,143	-	24,143	-	24,143
DEATH GRATUITIES	1,000	-	1,000	-	1,000	-	1,000
SGLI EXTRA HAZARD PAYMENTS	7,344	-	7,344		7,344	-	7,344
TRAUMATIC SGLI	2,720	-	2,720	(2,720)	-	-	-
TOTAL OCO OBLIGATIONS OTHER	35,207	-	35,207	(2,720)	32,487	-	32,487
TOTAL OCO OBLIGATIONS	726,126	-	726,126	-	726,126	9,650	735,766

\*FY2016 estimates reflect current projections based on additional workyears supproting ERI requirments that were not budgeted in the FY2016 OCO estimated. The potential reporgramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

# ACTIVE AIR FORCE MILITARY PERSONNEL COSTS

# RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS

## **PAY AND ALLOWANCES OF OFFICERS**

FY 2017 (\$ in Thousands) 104,751 110,336

Appropriation: Military Personnel, Air Force Budget Activity 1: Pay and Allowances of Officers Budget Line Item: Basic Pay

The funds requested provide for the monthly basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

#### Part II - Justification of Funds Requested

The request provides basic pay for mobilized Reserve and Guard officer personnel. The FY 2016 military pay raise reflects a 1.30 percent base pay raise effective 1 January 2016 and 1.60 percent effective 1 January 2017. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	F	2015 Actuals		FY	2016 Estimate	•	FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Basic Pay (Reserve/Guard Mobilization)	1,114	84,941	94,624	1,266	85,982	108,853	1,264	87,293	110,336	
Total		-	94,624		-	108,853		-	110,336	
Shortfall Adjustment						2,158				
Funded Level						106,695				

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard officer

#### Part II - Justification of Funds Requested

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 23.00 percent of basic pay for FY 2016 and 23.60 percent for FY 2017 and (b) The total amount of the basic pay expected to be paid during the fiscal year. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Retired Pay Accrual	1,114	19,112	21,290	1,266	19,776	25,036	1,264	20,601	26,039	
Total			21,290		-	25,036			26,039	
Shortfall Adjustment						395				
Funded Level						24,641				

FY 2017 (\$ in Thousands) 33,351 35,129

Appropriation: Military Personnel, Air Force Budget Activity 1: Pay and Allowances of Officers Budget Line Item: Basic Allowance for Housing

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 403.

#### Part II - Justification of Funds Requested

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2016 BAH increase is 2.90 percent effective 1 January 2016 and the FY 2017 BAH increase is 3.20 percent effective 1 January 2017. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Basic Allowance for Housing	1,114	26,248	29,240	1,266	26,957	34,127	1,264	27,793	35,129	
Total		_	29,240		_	34,127		_	35,129	
Shortfall Adjustment						539				
Funded Level						33,588				

FY 2017 (\$ in Thousands) 3,745 3,945

Appropriation: Military Personnel, Air Force Budget Activity 1: Pay and Allowances of Officers Budget Line Item: Basic Allowance for Subsistence

The funds requested provide Basic Allowance for Subsistence (BAS) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 402.

#### Part II - Justification of Funds Requested

All officers, regardless of dependency status and pay grade, are paid a monthly BAS at the same statutory rate. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The 2016 increase is 0.10 percent and 2017 BAS increase is 3.40 percent effective 1 January of each year. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY		FY	2016 Estimate		FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Subsistence	1,114	3,019	3,364	1,266	3,042	3,851	1,264	3,121	3,945
Total			3,364			3,851			3,945
Shortfall Adjustment						19			
Funded Level						3,832			

FY 2017 (\$ in Thousands) 10,837 11,464

Appropriation: Military Personnel, Air Force Budget Activity 1: Pay and Allowances of Officers Budget Line Item: Special Pays, Incentive Pays and Allowances

The funds requested provide for payments to officers for the following special pays in support of Operation Freedom's Sentinel and Operation Inherent Resolve.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

Hostile Fire/Imminent Danger Pay (IDP): Paid to members who serve in designated areas subject to specific dangers. The FY 2005 NDAA Section 623 made the monthly rate of \$225 permanent. Members eligible for IDP are paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The FY 2012 NDAA modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Effective 1 January 2012, service members receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225.

Hardship Duty Pay (HDP): Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

#### Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq. Summary cost computations provided in the following table:

	FY 2015 Actuals			FY	2016 Estimate		FY 2017 Amended Estimate		
Special Pay for Mobilized Guard & Reserve	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Family Separation Allowance	633	3,000	1,899	682	3,000	2,046	717	3,000	2,152
Hostile Fire/Imminent Danger Pay	366	2,700	988	281	2,700	759	314	2,700	848
Hardship Duty Pay	891	1,200	1,069	493	1,200	592	581	1,200	698
Subtotal Mobilization Incremental Cost	1,890		3,956	1,456	_	3,397	1,612	_	3,698
Special Pay for Deployed Active Personnel									
Family Separation Allowance	1,378	3,000	4,135	1,955	3,000	5,865	1,254	3,000	3,762
Hostile Fire/Imminent Danger Pay	1,144	2,700	3,089	1,110	2,700	2,997	730	2,700	1,971
Hardship Duty Pay	1,491	1,200	1,790	2,676	1,200	3,211	1,694	1,200	2,033
Subtotal Deployed Active Incremental Cost	4,013		9,014	5,741		12,073	3,678		7,766
Grand Total Special/Incentive Pays									
Family Separation Allowance	2,011	3,000	6,034	2,637	3,000	7,911	1,971	3,000	5,914
Hostile Fire/Imminent Danger Pay	1,510	2,700	4,077	1,391	2,700	3,756	1,044	2,700	2,819
Hardship Duty Pay	2,382	1,200	2,859	3,169	1,200	3,803	2,275	1,200	2,731
Grand Total Incremental Cost	5,904		12,970	7,197		15,470	5,290		11,464

Shortfall Adjustment

Funded Level

15,470

	FY 2017	
Appropriation: Military Personnel, Air Force	(\$ in Thousands)	
Budget Activity 1: Pay and Allowances of Officers	<del>8,013</del>	8,440
Budget Line Item: Social Security Tax		

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard officer personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

#### Part II - Justification of Funds Requested

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. **The FY 2017 amended request provides** additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

Calendar Year	OASDI Base	Medicare Base
2015	\$118,500	No upper limit
2016	\$118,500	No upper limit
2017	\$126,300	No upper limit

	FY	FY 2015 Actuals				ite	FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Social Security Tax	1,114	6,498	7,239	1,266	6,578	8,327	1,264	6,678	8,440	
Total		_	7,239		-	8,327		-	8,440	
Shortfall Adjustment						131				
Funded Level						8,196				

# PAY AND ALLOWANCES OF ENLISTED

FY 2017 (\$ in Thousands) 199,730 210,206

Appropriation: Military Personnel, Air Force Budget Activity 2: Pay and Allowances of Enlisted Budget Line Item: Basic Pay

The funds requested provide for the monthly basic compensation for mobilized Air National Guard and Air Force Reserve enlisted personnel.

#### Part II - Justification of Funds Requested

The request provides basic pay for mobilized Reserve and Guard enlisted personnel. The FY2016 military pay raise is 1.30 percent base pay effective 1 January 2016 and FY2017 1.60 percent effective 1 January 2017. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
5,003	39,663	198,436	4,987	40,149	200,222	5,157	40,761	210,206
		198,436			200,222			210,206
					3,670			
					196,552			
	Strength	Strength Rate	5,003 39,663 198,436	Strength         Rate         Amount         Strength           5,003         39,663         198,436         4,987	Strength         Rate         Amount         Strength         Rate           5,003         39,663         198,436         4,987         40,149	Strength         Rate         Amount         Strength         Rate         Amount           5,003         39,663         198,436         4,987         40,149         200,222           198,436         198,436         3,670         3,670	Strength         Rate         Amount         Strength         Rate         Amount         Strength           5,003         39,663         198,436         4,987         40,149         200,222         5,157           198,436         198,436         3,670         3,670         3,670         3,670	Strength         Rate         Amount         Strength         Rate         Amount         Strength         Rate           5,003         39,663         198,436         4,987         40,149         200,222         5,157         40,761           198,436         198,436         3,670         3,670         3,670         3,670         3,670

	FY 2017	,
Appropriation: Military Personnel, Air Force	(\$ in Thousa	nds)
Budget Activity 2: Pay and Allowances of Enlisted	47,136	49,608
Budget Line Item: Retired Pay Accrual		

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard enlisted personnel.

#### Part II - Justification of Funds Requested

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 23.00 percent of basic pay for FY 2016 and 23.60 percent for FY 2017 and (b) The total amount of the basic pay expected to be paid during the fiscal year. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate		
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Retired Pay Accrual	5,003	8,924	44,648	4,987	9,234	46,051	5,157	9,620	49,608
Total		-	44,648		-	46,051		-	49,608
Shortfall Adjustment						844			
Funded Level						45,207			

Appropriation: Military Personnel, Air Force Budget Activity 2: Pay and Allowances of Enlisted Budget Line Item: Basic Allowance for Housing FY 2017 (<u>\$ in Thousands)</u> <del>86,671</del> 91,217

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard enlisted personnel in accordance with 37 U.S.C. 403.

#### Part II - Justification of Funds Requested

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2016 BAH increase is 2.90 percent effective 1 January 2016 and the FY 2017 BAH increase is 3.20 percent effective 1 January 2017. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY 2015 Actuals			FY	2016 Estimate		FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Basic Allowance for Housing	5,003	16,705	83,576	4,987	17,156	85,557	5,157	17,688	91,217	
Total			83,576		_	85,557		_	91,217	
Shortfall Adjustment						1,613				
Funded Level						83,944				
Fundeu Level						03,944				

Appropriation: Military Personnel, Air Force Budget Activity 2: Pay and Allowances of Enlisted Budget Line Item: Special Pays, Incentive Pays and Allowances FY 2017 (<u>\$ in Thousands)</u> <del>39,152</del> 41,116

The funds requested provide for payments to officers for the following special pays in support of Operation Freedom's Sentinel and Operation Inherent Resolve.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

Hostile Fire/Imminent Danger Pay (IDP): Paid to members who serve in designated areas subject to specific dangers. The FY 2005 NDAA Section 623 made the monthly rate of \$225 permanent. Members eligible for IDP are paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The FY 2012 NDAA modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Effective 1 January 2012, service members receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225.

Hardship Duty Pay (HDP): Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

#### Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq. Summary cost computations provided in the following table:

	FY 2015 Actuals			FY	2016 Estimate		FY 2017 Amended Estimate		
Special Pay for Mobilized Guard & Reserve	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Family Separation Allowance	2,339	3,000	7,016	2,243	3,000	6,729	2,373	3,000	7,119
Hostile Fire/Imminent Danger Pay	1,276	2,700	3,445	872	2,700	2,354	981	2,700	2,648
Hardship Duty Pay	4,251	1,200	5,102	2,095	1,200	2,514	2,484	1,200	2,981
Subtotal Mobilization Incremental Cost	7,866		15,563	5,210		11,597	5,838		12,748
Special Pay for Deployed Active Personnel									
Family Separation Allowance	5,298	3,000	15,893	6,390	3,000	19,170	4,279	3,000	12,837
Hostile Fire/Imminent Danger Pay	3,053	2,700	8,244	3,451	2,700	9,318	2,388	2,700	6,447
Hardship Duty Pay	7,485	1,200	8,981	11,374	1,200	13,649	7,570	1,200	9,084
Subtotal Deployed Active Incremental Cost	15,836		33,118	21,215		42,137	14,237		28,368
Grand Total Special/Incentive Pays									
Family Separation Allowance	7,636	3,000	22,909	8,633	3,000	25,899	6,652	3,000	19,956
Hostile Fire/Imminent Danger Pay	4,329	2,700	11,689	4,323	2,700	11,672	3,369	2,700	9,095
Hardship Duty Pay	11,736	1,200	14,083	13,469	1,200	16,163	10,054	1,200	12,065
Grand Total Incremental Cost	23,702		48,681	26,425		53,734	20,075		41,116

Shortfall Adjustment

Funded Level

-53,734

FY 2017 (\$ in Thousands) 15,279 16,080

Appropriation: Military Personnel, Air Force Budget Activity 2: Pay and Allowances of Enlisted Budget Line Item: Social Security Tax

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard enlisted personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

#### Part II - Justification of Funds Requested

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.20 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

Calendar Year	OASDI Base	Medicare Base
2015	\$118,500	No upper limit
2016	\$118,500	No upper limit
2017	\$126,300	No upper limit

	FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate		
Total Incremental Costs	Strength	Strength Rate Amount			trength Rate Amount			Rate	Amount
Social Security Tax	5,003	3,034	15,180	4,987	3,071	15,317	5,157	3,118	16,080
Total		-	15,180		-	15,317		-	16,080
Shortfall Adjustment						281			
Funded Level						15,036			

# BASIC ALLOWANCE FOR SUBSISTENCE OF ENLISTED PERSONNEL

FY 2017 (\$ in Thousands) 115,577 121,630

Appropriation: Military Personnel, Air Force Budget Activity 4: Pay and Allowances of Enlisted Budget Line Item: Basic Allowance for Subsistence

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK) for mobilized Reserve and Guard enlisted personnel. Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in messing facilities and operational rations for members of all military services deployed in theater.

#### Part II - Justification of Funds Requested

Basic Allowance for Subsistence is paid to all enlisted members (except recruits and holdees) in accordance with 37 U.S.C 402. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The 2016 and 2017 increases are 0.10 percent and 3.40 percent effective 1 January of each year respectively.

Subsistence-in-Kind is the cost of bulk subsistence for dining facilities operated in theater. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater. Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations served determine costs for operational rations. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY	FY 2015 Actuals					FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Basic Allowance for Subsistence	5,003	4,384	21,930	4,987	4,418	22,034	5,157	4,532	23,373	
Subsistence-in-Kind	17,208	5,756	99,047	14,600	5,802	84,710	16,505	5,953	98,257	
Total		-	120,977		-	106,744		-	121,630	
Shortfall Adjustment						-				
Funded Level						106,744				

## OTHER MILITARY PERSONNEL COSTS

FY 2017 (\$ in Thousands) 6,307 6,642

Appropriation: Military Personnel, Air Force Budget Activity 6: Other Military Personnel Costs Budget Line Item: Casualty and Disability Benefits

The funds requested will provide for the incremental Servicemembers' Group Life Insurance (SGLI) for Air Force personnel in support of Operation Freedom's Sentinel, in accordance with the provisions of Title 38 U.S.C. 1965-1980A and Death Gratuity payments under the provisions of Title 10 U.S.C. 1475-91.

#### Part II - Justification of Funds Requested

SGLI: Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services. The VA notifies the Under Secretary of Defense (Comptroller) of the installments that will be required from the military services. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under SGLI program during service in Operation Freedom's Sentinel. The amount the Department pays increased from \$27 per month to \$29 per month due to the SGLI premium increase from \$26 to \$28 effective July 1, 2014.

Death Gratuity: Funds requirements are based on mortality rates, historical trends and the statutory gratuity amount. The rate was increased from \$12,420 to \$100,000 by the FY 2006 NDAA, P.L. 109-13. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	FY	2015 Actuals		FY	2016 Estimate		FY 2017 Amended Estimate			
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
SGLI	-	-	-	-	-	-	-	-	-	
T-SGLI (Prospective)	-	-	2,714	-	-	-	-	-	-	
SGLI/T-SGLI Insurance Premium	21,071	348	7,333	21,103	348	7,344	16,211	348	5,642	
Death Gratuities	7	100,000	700	10	100,000	1,000	10	100,000	1,000	
Total	21,078	_	10,747	21,113	_	8,344	16,221	_	6,642	

Appropriation: Military Personnel, Air Force Budget Activity 6: Other Military Personnel Costs Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members FY 2017 (\$ in Thousands) 24,626 25,684

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in Title 5, United States Code, 8521 through 8525.

#### Part II - Justification of Funds Requested

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U.S.C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Costs estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience. The FY 2017 amended request provides additional funds to support approved increased in military personnel levels associated with Operations FREEDOM'S SENTINEL (OFS) and INHERENT RESOLVE (OIR) in Afghanistan and Iraq.

	F	Y 2015 Actua	ls	F	Y 2016 Estima	te	FY 2017 Amended Estimate		
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unemployment Compensation			24,017			24,143			25,684
Total			24,017			24,143			25,684

## AIR FORCE RESERVE MILITARY PERSONNEL COSTS

# RESERVE PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING

Appropriation: Reserve Personnel, Air Force Budget Activity 1: Reserve Component Training and Support Budget Line Item: Special Training FY 2017 (\$ in Thousands) 20,535

Funding in these programs support Pre and Post Mobilization Training and the Yellow Ribbon Reintegration Program (YRRP) for Reserve members returning from deployments.

#### Part II - Justification of Funds Requested

Pre and Post Mobilization Training (Special Training): The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficeincy development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase and neadly full deployment requirements.

Yellow Ribbon Reintegration Program: The FY 2017 OCO Supplemental Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events and administrating the YRRP. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to program to program to program to program to program to the mobilized unit) focuses on educating members, families with sufficient information, services, referral and proactive outreads on opportunities through the entire deployment phase (from first notification of mobilization unit) deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members, and heir families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress, transition and how members and their families can address these issues is also integral to this post-deployment, phase.

			FY 2015 Actuals				FY 2016 Estimate					FY 2017 Estimate			
Total Incremental C	osts	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount		
Special Training	Pre/Post Mobilization	1,287	-	6,667	8,581	1,201	-	6,754	8,112	1,293	-	6,876	8,890		
Special Training	Yellow Ribbon - Training	4,128	31,225	251	7,834	3,852	29,141	255	7,440	4,148	31,377	261	8,184		
Special Training	Yellow Ribbon - Travel	4,128	31,225	107	3,340	3,852	29,141	108	3,158	4,148	31,377	110	3,461		
	Total				19,755				18,710				20,535		

## AIR GUARD MILITARY PERSONNEL COSTS

## GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING

Appropriation: National Guard Personnel, Air Force Budget Activity 1: Reserve Component Training and Support Budget Line Item: Special Training FY 2017 (\$ in Thousands) 5,288

#### Part I - Purpose and Scope

Funding in this program supports the Yellow Ribbon Reintegration Program for Air National Guard members returning from deployments.

#### Part II - Justification of Funds Requested

Yellow Ribbon Reintegration Program: The FY 2017 OCO Request supports the members' pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The "strength" represents the total number of participants attending various events. Due to smaller separated groups of Yellow Ribbon eligible service members, we are using a model similar to the AF Reserve to conduct a small number of regional events. The larger deployment groups will continue to execute within their states.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) combat stress and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entiled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

		FY	2015 Actuals		FY	2016 Estimate		FY 2017 Estimate		
Total Incremental Costs	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Special Training	Yellow Ribbon - Training									
	Officers	2,420	369	894	2,316	376	872	2,254	385	867
	Enlisted	13,916	197	2,742	13,318	201	2,677	12,963	205	2,658
	Yellow Ribbon - Travel									
	Officers	2,420	131	316	2,316	133	308	2,254	136	307
	Enlisted	13,916	108	1,502	13,318	110	1,467	12,963	112	1,456
	Total		_	5,454			5,324*		_	5,288

\*The FY 2016 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

\*The FY 2016 OCO appropriation for the National Guard Personnel, Air Force was \$2.828 million, but the Air Force now expects to execute \$5.324 million based on mobilization requirements and the resulting use of the Yellow Ribbon Reintegration Program. Due to smaller separated groups of Yellow Ribbon eligible service members, the Air National Guard is forced to go to a small number of regional events to support these members and their families resulting in a higher cost for the program. This model is very similar to the AF reserve. We tested our first successful regional in April 2015. The larger deployment packages will still execute within their states. Funds will be made available to support this program from savings in the Air National Guard ifcred togram.