



**AIR FORCE RESERVE  
FISCAL YEAR (FY) 2017  
BUDGET ESTIMATES**

**APPROPRIATION 3700  
RESERVE PERSONNEL, AIR FORCE  
February 2016**

**RESERVE PERSONNEL, AIR FORCE  
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# **Section I**

## **Summary of Requirements**

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(\$ in Thousands)

	<b>FY 2015 Actual</b>	<b>FY 2016 Enacted</b>	<b>FY 2017 Estimate</b>
<b><u>DIRECT PROGRAM</u></b>			
Reserve Component Training and Support	\$1,658,405	\$1,682,942	\$1,742,906
<b>TOTAL Direct Program</b>	<b>\$1,658,405</b>	<b>\$1,682,942</b>	<b>\$1,742,906</b>
<b><u>REIMBURSABLE PROGRAM</u></b>			
Reserve Component Training and Support	\$10,100	\$9,800	\$10,000
<b>TOTAL Reimbursable Program</b>	<b>\$10,100</b>	<b>\$9,800</b>	<b>\$10,000</b>
<b><u>TOTAL BASELINE PROGRAM</u></b>			
Reserve Component Training and Support	\$1,668,505	\$1,692,742	\$1,752,906
<b>TOTAL Baseline Program</b>	<b>\$1,668,505</b>	<b>\$1,692,742</b>	<b>\$1,752,906</b>
<b><u>OCO/Title IX Supplemental Funding - FY2015 P.L. 113-235, FY 2016 P.L. 114-113</u></b>			
Reserve Component Training and Support	\$19,755	\$18,710	\$0
<b>TOTAL OCO Funding</b>	<b>\$19,755</b>	<b>\$18,710</b>	<b>\$0</b>
<b><u>TOTAL PROGRAM FUNDING</u></b>			
Reserve Component Training and Support	\$1,688,260	\$1,711,452	\$1,752,906
<b>TOTAL Program Funding</b>	<b>\$1,688,260</b>	<b>\$1,711,452</b>	<b>\$1,752,906</b>
<b><u>LESS: FY 2016 Title IX (FY2016 P.L. 114-113)</u></b>			
Reserve Component Training and Support	\$0	(\$18,710)	\$0
<b>TOTAL OCO Funding</b>	<b>\$0</b>	<b>(\$18,710)</b>	<b>\$0</b>
<b><u>Revised TOTAL PROGRAM FUNDING</u></b>			
Reserve Component Training and Support	\$1,688,260	\$1,692,742	\$1,752,906
<b>Revised TOTAL Program Funding</b>	<b>\$1,688,260</b>	<b>\$1,692,742</b>	<b>\$1,752,906</b>
Medicare Eligible Retiree Health Fund Contribution	\$127,214	\$117,541	\$113,540
<b><u>TOTAL MILITARY PERSONNEL PROGRAM COST</u></b>	<b>\$1,815,474</b>	<b>\$1,810,283</b>	<b>\$1,866,446</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(\$ in Thousands)

**LEGISLATIVE PROPOSALS:** None

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<b>FY 2015 Actual</b>	<b>FY 2016 Enacted</b>	<b>FY 2017 Estimate</b>
<b><u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u></b>			
DIRECT PROGRAM (RPAF)	\$1,658,405	\$1,682,942	\$1,742,906
REIMBURSABLE PROGRAM (RPAF)	\$10,100	\$9,800	\$10,000
OCO FUNDING (RPAF)	\$19,755	\$18,710	\$20,535
<b>TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING</b>	<b>\$1,688,260</b>	<b>\$1,711,452</b>	<b>\$1,773,441</b>
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$127,214	\$117,541	\$113,540
<b>TOTAL FROM RESERVE PERSONNEL, AIR FORCE</b>	<b>\$1,815,474</b>	<b>\$1,828,993</b>	<b>\$1,886,981</b>
<b><u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u></b>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF)	\$221,339	\$232,593	\$224,356
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$212,954	\$252,335	\$257,826
<b>TOTAL FROM MILITARY PERSONNEL, AIR FORCE</b>	<b>\$434,293</b>	<b>\$484,928</b>	<b>\$482,182</b>
<b>TOTAL RESERVE PAY &amp; BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</b>	<b>\$2,249,767</b>	<b>\$2,313,921</b>	<b>\$2,369,163</b>

**Section II**  
**Introduction and**  
**Performance Measures**

## RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure the Air Force Reserve mission is accomplished by providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Fiscal Year 2017 request of \$1,742.9 million includes a \$13.0 million increase for Military Personnel pay raise funding and \$6.5 million for inflation. Program increases of \$34.9M for pay and allowances, schools and special training and decreases of \$3.7 million include \$2.9M in Pay Group A and \$747 thousand in Admin & Support. The Fiscal Year 2017 budget provides funding for 1.6 percent across the board pay raise effective 1 January 2017 and supports end strength of 69,000, and an average strength of 69,119. The minimal end-strength decrease from FY2016 to FY2017 is a result of the ongoing force structure and manpower adjustments affected by new mission assumptions as well as weapon systems acquisition efforts. The associated funding still reflects the Air Force's increased reliance on the Air Force Reserve to fill critical capability shortfalls while continuing the initiative that began in FY2016 to alleviate the decline in end strength across the total force. Also, the Air Force Reserve will convert three units in FY2017 to F-16 and KC-135 aircraft, begin a new C-130J classic association mission, and continue B-1, F-35 and KC-46 operations that are starting in FY2016. Additionally, there were smaller Traditional Reservist adjustments at multiple locations for the Cyber mission, network operations support, and C-130 operations and maintenance requirements.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. The Air Force Reserve and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's five year availability.



**RESERVE PERSONNEL, AIR FORCE**

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

**EFFECTIVE 1 JANUARY EACH FISCAL YEAR**

	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
Maximum Social Security Pay Base	\$118,500	\$118,500	\$126,300
FICA Rate	7.65%	7.65%	7.65%
Military Personnel Pay Increase	1.00%	1.30%	1.60%
Basic Allowance for Housing*	1.90%	2.90%	3.20%

**EFFECTIVE ENTIRE FISCAL YEAR**

	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
Non-Pay Inflation	1.10%	1.30%	1.80%
Retired Pay Accrual, Part Time Personnel	22.50%	23.00%	23.60%
Retired pay Accrual, Full Time Personnel	32.20%	31.40%	29.50%
Per Capita Payment to the DoD Education Benefits Fund	\$0	\$0	\$0

\* The Basic Allowance for Housing (BAH) Fiscal Year 2017 annualized rate is 3.1 percent. The January 1, 2016 and January 1, 2017 average BAH inflation rate assumptions are 2.9 percent and 3.2 percent respectively, reflecting the Department's move to slow the growth of pay and benefits. The FY 2016 NDAA provided the authority to slow the rate of growth in BAH by 1 percent per year until 5 percent out-of-pocket is reached. The FY 2017 budget reflects the authority by incorporating a 2 percent out-of-pocket rate compromise of 1 percent as authorized in the FY2015 NDAA and the additional 1 percent authorized in the FY2016 NDAA. The actual implementation of the out-of-pocket adjustment is computed based on a percentage of the national median cost so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area. However, it should be noted that the 3.1 per cent average increase is a budgetary planning factor and actual rates will continue to be set by individual locations based on the current local rental housing market survey process.

**RESERVE PERSONNEL, AIR FORCE**  
**Performance Measures and Evaluation Summary**

Activity: Reserve Military Personnel

Activity Goal: Maintain the required Reserve Military Personnel authorizations and capabilities to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are required in the Active component to achieve the planned mobilization.

**PERFORMANCE MEASURES**

	<b><u>FY 2015 Actual</u></b>	<b><u>FY 2016 Planned</u></b>	<b><u>FY 2017 Planned</u></b>
<b>Average Strength</b>	69,265	68,977	69,119
<b>End Strength</b>	68,494	69,200	69,000
<b>Authorized End Strength</b>	67,100	69,200	

The Air Force Reserve continues transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills needed to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve FY 2015 end strength finished at 68,494, 1,394 more than the authorized end strength (as allowed under 10 USC, Section 123a) which postures the Air Force Reserve well to meet the planned FY 2016 and FY 2017 end strength levels.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

**Section III**  
**SUMMARY TABLES**

**RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL**

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<b><u>Paid Drill/Individual Training</u></b>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,778	8,845	8,841	8,841	9,147	9,457	9,457	9,193	8,934
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	49,241	48,743	47,984	47,984	47,366	46,746	46,746	46,950	47,146
<b>Subtotal Pay Group A</b>	<b>58,019</b>	<b>57,588</b>	<b>56,825</b>	<b>56,825</b>	<b>56,513</b>	<b>56,203</b>	<b>56,203</b>	<b>56,143</b>	<b>56,080</b>
Pay Group B - Officers	4,157	4,188	4,280	4,280	4,412	4,543	4,543	4,541	4,543
Pay Group B - Enlisted	2,679	2,627	2,649	2,649	2,793	2,935	2,935	2,944	2,935
<b>Subtotal Pay Group B</b>	<b>6,836</b>	<b>6,815</b>	<b>6,929</b>	<b>6,929</b>	<b>7,205</b>	<b>7,478</b>	<b>7,478</b>	<b>7,485</b>	<b>7,478</b>
Pay Group F - Enlisted (AD Days 178)	1,527	1,186	1,217	1,217	1,301	1,384	1,384	1,388	1,384
Pay Group P - Enlisted - Paid	653	977	843	843	1,098	1,103	1,103	1,108	1,103
Pay Group P - Enlisted - Non Paid	0	0	0	0	0	0	0	0	0
<b>Subtotal Pay Group F/P</b>	<b>2,180</b>	<b>2,163</b>	<b>2,060</b>	<b>2,060</b>	<b>2,399</b>	<b>2,487</b>	<b>2,487</b>	<b>2,496</b>	<b>2,487</b>
Officer Subtotal	12,935	13,033	13,121	13,121	13,559	14,000	14,000	13,734	13,477
Enlisted Subtotal	54,100	53,533	52,693	52,693	52,558	52,168	52,168	52,390	52,568
<b>Subtotal Paid Drill/Ind Tng</b>	<b>67,035</b>	<b>66,566</b>	<b>65,814</b>	<b>65,814</b>	<b>66,117</b>	<b>66,168</b>	<b>66,168</b>	<b>66,124</b>	<b>66,045</b>
<b><u>Full-time Active Duty</u></b>									
Officers	882	837	816	816	858	896	896	895	893
Enlisted	1,867	1,862	1,864	1,864	2,002	2,136	2,136	2,100	2,062
<b>Subtotal Full-time</b>	<b>2,749</b>	<b>2,699</b>	<b>2,680</b>	<b>2,680</b>	<b>2,860</b>	<b>3,032</b>	<b>3,032</b>	<b>2,995</b>	<b>2,955</b>
<b><u>Total Selected Reserve</u></b>									
Officers	13,817	13,870	13,937	13,937	14,417	14,896	14,896	14,629	14,370
Enlisted	55,967	55,395	54,557	54,557	54,560	54,304	54,304	54,490	54,630
<b>Total</b>	<b>69,784</b>	<b>69,265</b>	<b>68,494</b>	<b>68,494</b>	<b>68,977</b>	<b>69,200</b>	<b>69,200</b>	<b>69,119</b>	<b>69,000</b>

**RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL**

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<b><u>Individual Ready Reserve</u></b>									
Officers	11,222	9,262	7,302	7,302	7,397	7,492	7,492	7,492	7,492
Enlisted	24,271	26,860	29,449	29,449	29,404	29,359	29,359	29,359	29,359
<b>Total</b>	<b>35,493</b>	<b>36,122</b>	<b>36,751</b>	<b>36,751</b>	<b>36,801</b>	<b>36,851</b>	<b>36,851</b>	<b>36,851</b>	<b>36,851</b>
<b><u>Reimbursable Strength (Included on previous page)</u></b>									
<b><u>Paid Drill/Individual Training</u></b>									
Pay Group B - Officers	53	68	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
<b>Total Pay Group B</b>	<b>53</b>	<b>68</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>
<b><u>Full-time Active Duty</u></b>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
<b>Subtotal Full-time</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>
<b><u>Total Reimb Personnel</u></b>									
Officers	99	114	129	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
<b>Total</b>	<b>136</b>	<b>151</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>

**RESERVE PERSONNEL, AIR FORCE**  
**RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY**  
**STRENGTH BY GRADE**

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Commissioned Officers</u>									
O-9 Lieutenant General	1	1	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1	1	1
O-6 Colonel	138	138	144	144	173	201	201	201	201
O-5 Lieutenant Colonel	320	327	344	344	345	346	346	345	345
O-4 Major	352	314	288	288	284	279	279	277	274
O-3 Captain	65	49	31	31	50	67	67	69	70
O-2 1st Lieutenant	3	5	6	6	3	0	0	0	0
O-1 2nd Lieutenant	1	1	0	0	0	0	0	0	0
<b>Total Officers</b>	<b>882</b>	<b>837</b>	<b>816</b>	<b>816</b>	<b>858</b>	<b>896</b>	<b>896</b>	<b>895</b>	<b>893</b>
<u>Enlisted Personnel</u>									
E-9 Chief Master Sergeant	93	102	109	109	123	135	135	136	137
E-8 Senior Master Sergeant	217	215	215	215	267	318	318	320	322
E-7 Master Sergeant	647	641	637	637	681	724	724	705	685
E-6 Technical Sergeant	424	439	457	457	478	499	499	479	458
E-5 Staff Sergeant	292	319	348	348	359	370	370	370	370
E-4 Senior Airman	194	142	90	90	90	90	90	90	90
E-3 Airman First Class	0	4	8	8	4	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0
E-1 Airman Basic	0	0	0	0	0	0	0	0	0
<b>Total Enlisted</b>	<b>1,867</b>	<b>1,862</b>	<b>1,864</b>	<b>1,864</b>	<b>2,002</b>	<b>2,136</b>	<b>2,136</b>	<b>2,100</b>	<b>2,062</b>
<b>Total Personnel on Active Duty</b>	<b>2,749</b>	<b>2,699</b>	<b>2,680</b>	<b>2,680</b>	<b>2,860</b>	<b>3,032</b>	<b>3,032</b>	<b>2,995</b>	<b>2,955</b>

**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2015 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
<b>September 30, 2014</b>	8,778	49,241	58,019	4,157	2,679	6,836	1,527	653	0	67,035	882	1,867	2,749	69,784
October	8,860	49,315	58,175	4,146	2,629	6,775	1,360	841	0	67,151	859	1,870	2,729	69,880
November	8,870	49,194	58,064	4,151	2,622	6,773	1,288	885	0	67,010	845	1,862	2,707	69,717
December	8,863	49,101	57,964	4,151	2,618	6,769	1,075	1,008	0	66,816	836	1,859	2,695	69,511
January	8,852	48,980	57,832	4,156	2,628	6,784	1,117	1,003	0	66,736	830	1,852	2,682	69,418
February	8,851	48,926	57,777	4,154	2,630	6,784	1,123	1,005	0	66,689	831	1,853	2,684	69,373
March	8,859	48,811	57,670	4,175	2,631	6,806	1,081	1,063	0	66,620	829	1,853	2,682	69,302
April	8,872	48,672	57,544	4,192	2,621	6,813	1,100	1,038	0	66,495	826	1,863	2,689	69,184
May	8,850	48,532	57,382	4,211	2,622	6,833	1,149	1,070	0	66,434	829	1,864	2,693	69,127
June	8,801	48,414	57,215	4,206	2,606	6,812	1,162	980	0	66,169	845	1,865	2,710	68,879
July	8,836	48,271	57,107	4,225	2,613	6,838	1,225	1,013	0	66,183	844	1,870	2,714	68,897
August	8,820	48,086	56,906	4,276	2,638	6,914	1,181	1,065	0	66,066	821	1,867	2,688	68,754
<b>September 30, 2015</b>	8,841	47,984	56,825	4,280	2,649	6,929	1,217	843	0	65,814	816	1,864	2,680	68,494
Average	8,845	48,743	57,588	4,188	2,627	6,815	1,186	977	0	66,566	837	1,862	2,699	69,265

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
9	0	9	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2016 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
<b>September 30, 2015</b>	8,841	47,984	56,825	4,280	2,649	6,929	1,217	843	0	65,814	816	1,864	2,680	68,494
October	8,892	47,881	56,773	4,302	2,673	6,975	1,231	1,106	0	66,085	823	1,887	2,710	68,795
November	8,943	47,778	56,721	4,324	2,697	7,021	1,245	1,102	0	66,089	830	1,910	2,740	68,829
December	8,994	47,675	56,669	4,346	2,721	7,067	1,259	1,105	0	66,100	837	1,933	2,770	68,870
January	9,045	47,572	56,617	4,368	2,745	7,113	1,273	1,109	0	66,112	844	1,956	2,800	68,912
February	9,096	47,469	56,565	4,390	2,769	7,159	1,287	1,106	0	66,117	851	1,979	2,830	68,947
March	9,147	47,366	56,513	4,412	2,793	7,205	1,301	1,107	0	66,126	858	2,002	2,860	68,986
April	9,198	47,263	56,461	4,434	2,817	7,251	1,315	1,114	0	66,141	865	2,025	2,890	69,031
May	9,249	47,160	56,409	4,456	2,841	7,297	1,329	1,116	0	66,151	872	2,048	2,920	69,071
June	9,300	47,057	56,357	4,478	2,865	7,343	1,343	1,114	0	66,157	879	2,071	2,950	69,107
July	9,351	46,954	56,305	4,500	2,889	7,389	1,357	1,103	0	66,154	886	2,094	2,980	69,134
August	9,402	46,851	56,253	4,522	2,913	7,435	1,371	1,125	0	66,184	893	2,117	3,010	69,194
<b>September 30, 2016</b>	9,457	46,746	56,203	4,543	2,935	7,478	1,384	1,103	0	66,168	896	2,136	3,032	69,200
Average	9,147	47,366	56,513	4,412	2,793	7,205	1,301	1,098	0	66,117	858	2,002	2,860	68,977

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
15	0	15	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical



**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2017 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
<b>September 30, 2016</b>	9,457	46,746	56,203	4,543	2,935	7,478	1,384	1,103	0	66,168	896	2,136	3,032	69,200
October	9,413	46,780	56,193	4,539	2,938	7,477	1,389	1,108	0	66,167	898	2,130	3,028	69,195
November	9,369	46,814	56,183	4,534	2,939	7,473	1,385	1,112	0	66,153	897	2,124	3,021	69,174
December	9,325	46,848	56,173	4,541	2,943	7,484	1,387	1,109	0	66,153	896	2,118	3,014	69,167
January	9,281	46,882	56,163	4,543	2,942	7,485	1,389	1,112	0	66,149	892	2,112	3,004	69,153
February	9,237	46,916	56,153	4,540	2,941	7,481	1,389	1,114	0	66,137	898	2,106	3,004	69,141
March	9,193	46,950	56,143	4,536	2,946	7,482	1,398	1,110	0	66,133	897	2,100	2,997	69,130
April	9,149	46,984	56,133	4,542	2,948	7,490	1,394	1,108	0	66,125	894	2,094	2,988	69,113
May	9,105	47,018	56,123	4,543	2,947	7,490	1,387	1,106	0	66,106	898	2,088	2,986	69,092
June	9,061	47,052	56,113	4,537	2,949	7,486	1,384	1,103	0	66,086	894	2,082	2,976	69,062
July	9,017	47,086	56,103	4,548	2,948	7,496	1,384	1,103	0	66,086	893	2,076	2,969	69,055
August	8,973	47,127	56,100	4,543	2,948	7,491	1,384	1,103	0	66,078	893	2,070	2,963	69,041
<b>September 30, 2017</b>	8,934	47,146	56,080	4,543	2,935	7,478	1,384	1,103	0	66,045	893	2,062	2,955	69,000
Average	9,193	46,950	56,143	4,541	2,944	7,485	1,388	1,108	0	66,124	895	2,100	2,995	69,119

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
15	0	15	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH**

**OFFICERS**

	<u>FY 2015 Actual</u>	<u>FY 2016 Estimate</u>	<u>FY 2017 Estimate</u>
<b>BEGINNING STRENGTH</b>	<b>13,817</b>	<b>13,937</b>	<b>14,896</b>
<b><u>GAINS</u></b>			
Non-Prior Service Personnel	125	155	120
Male	93	116	90
Female	32	39	30
Prior Service Personnel	1,065	1,507	779
Civilian Life	65	75	42
Active Component	225	240	100
Enlisted Commissioning Programs	165	189	98
Other Reserve Status/Component	400	745	435
All Other	200	258	95
Full-Time Active Duty	10	0	9
<b>TOTAL GAINS</b>	<b>1,190</b>	<b>1,662</b>	<b>899</b>
<b><u>LOSSES</u></b>			
Civilian Life	115	98	125
Active Component	30	15	45
Retired Reserves	300	170	475
Other Reserve Status/Component	450	320	530
All Other	145	100	215
Full-Time Active Duty	30	0	35
<b>TOTAL LOSSES</b>	<b>1,070</b>	<b>703</b>	<b>1,425</b>
<b>END STRENGTH</b>	<b>13,937</b>	<b>14,896</b>	<b>14,370</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH**

	<b><u>ENLISTED</u></b>		
	<u>FY 2015 Actual</u>	<u>FY 2016 Estimate</u>	<u>FY 2017 Estimate</u>
<b>BEGINNING STRENGTH</b>	<b>55,967</b>	<b>54,557</b>	<b>54,304</b>
<b><u>GAINS</u></b>			
Non-Prior Service Personnel	2,500	2,700	3,690
Male	1,550	1,674	2,288
Female	950	1,026	1,402
Prior Service Personnel	2,680	3,818	3,460
Civilian Life	997	1,165	958
Active Component	350	696	654
Reenlistments/Extensions	687	434	434
Other Reserve Status/Component	320	866	1,211
All Other	320	650	200
Full-Time Active Duty	6	7	3
<b>TOTAL GAINS</b>	<b>5,180</b>	<b>6,518</b>	<b>7,150</b>
<b><u>LOSSES</u></b>			
Expiration of Selected Reserve Service	1,517	1,520	1,374
Active Component	50	48	88
To Officer Status	165	141	150
Retired Reserves	1,750	1,815	1,877
Other Reserve Status/Component	2,885	2,920	2,963
All Other	175	275	318
Full-Time Active Duty	48	52	54
<b>TOTAL LOSSES</b>	<b>6,590</b>	<b>6,771</b>	<b>6,824</b>
<b>END STRENGTH</b>	<b>54,557</b>	<b>54,304</b>	<b>54,630</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>									
<b><u>PAY GROUP A</u></b>									
Active Duty Training	\$44,489	\$113,277	\$157,766	\$46,803	\$111,985	\$158,788	\$48,023	\$113,361	\$161,384
Inactive Duty Training									
Unit Training Assemblies	\$112,648	\$263,486	\$376,134	\$118,359	\$260,166	\$378,525	\$121,324	\$263,017	\$384,341
Flight Training	\$37,125	\$9,254	\$46,379	\$39,007	\$9,136	\$48,143	\$39,976	\$9,234	\$49,210
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$5,856	\$6,799	\$12,655	\$6,152	\$6,714	\$12,866	\$6,306	\$6,787	\$13,093
Military Funeral Honors	\$47	\$153	\$200	\$49	\$155	\$204	\$49	\$159	\$208
Clothing	\$508	\$10,057	\$10,565	\$531	\$9,900	\$10,431	\$542	\$9,990	\$10,532
Subsistence of Enlisted Personnel	\$0	\$2,009	\$2,009	\$0	\$1,973	\$1,973	\$0	\$2,006	\$2,006
Travel	\$15,665	\$58,898	\$74,563	\$16,411	\$57,978	\$74,389	\$16,789	\$58,505	\$75,294
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$216,338</b>	<b>\$463,933</b>	<b>\$680,271</b>	<b>\$227,312</b>	<b>\$458,007</b>	<b>\$685,319</b>	<b>\$233,009</b>	<b>\$463,059</b>	<b>\$696,068</b>
<b><u>PAY GROUP B</u></b>									
Active Duty Training	\$20,458	\$6,164	\$26,622	\$21,924	\$6,665	\$28,589	\$23,044	\$7,173	\$30,217
Inactive Duty Training	\$39,837	\$10,927	\$50,764	\$42,649	\$11,808	\$54,457	\$44,767	\$12,693	\$57,460
Clothing	\$5	\$262	\$267	\$6	\$282	\$288	\$6	\$303	\$309
Subsistence of Enlisted Personnel	\$0	\$12	\$12	\$0	\$13	\$13	\$0	\$14	\$14
Travel	\$6,140	\$2,829	\$8,969	\$6,552	\$3,046	\$9,598	\$6,865	\$3,268	\$10,133
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$66,440</b>	<b>\$20,194</b>	<b>\$86,634</b>	<b>\$71,131</b>	<b>\$21,814</b>	<b>\$92,945</b>	<b>\$74,682</b>	<b>\$23,451</b>	<b>\$98,133</b>
<b><u>PAY GROUP F</u></b>									
Active Duty Training	\$0	\$37,475	\$37,475	\$0	\$41,821	\$41,821	\$0	\$45,573	\$45,573
Clothing	\$0	\$4,647	\$4,647	\$0	\$5,163	\$5,163	\$0	\$5,607	\$5,607
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$3,637	\$3,637	\$0	\$4,041	\$4,041	\$0	\$4,388	\$4,388
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>	<b>\$45,759</b>	<b>\$45,759</b>	<b>\$0</b>	<b>\$51,025</b>	<b>\$51,025</b>	<b>\$0</b>	<b>\$55,568</b>	<b>\$55,568</b>
<b><u>PAY GROUP P</u></b>									
Inactive Duty Training	\$0	\$2,178	\$2,178	\$0	\$2,487	\$2,487	\$0	\$2,559	\$2,559
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>	<b>\$2,178</b>	<b>\$2,178</b>	<b>\$0</b>	<b>\$2,487</b>	<b>\$2,487</b>	<b>\$0</b>	<b>\$2,559</b>	<b>\$2,559</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$282,778</b>	<b>\$532,064</b>	<b>\$814,842</b>	<b>\$298,443</b>	<b>\$533,333</b>	<b>\$831,776</b>	<b>\$307,691</b>	<b>\$544,637</b>	<b>\$852,328</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 2015 Actual			FY 2016 Estimate			FY 2017 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>OTHER TRAINING AND SUPPORT</u></b>									
<b><u>MOBILIZATION TRAINING</u></b>									
IRR Muster/Screening	\$90	\$555	\$645	\$76	\$430	\$506	\$77	\$438	\$515
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$20	\$168	\$188
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$90</b>	<b>\$555</b>	<b>\$645</b>	<b>\$76</b>	<b>\$430</b>	<b>\$506</b>	<b>\$97</b>	<b>\$606</b>	<b>\$703</b>
<b><u>SCHOOL TRAINING</u></b>									
Career Development Training	\$15,120	\$13,094	\$28,214	\$14,914	\$12,134	\$27,048	\$15,815	\$12,692	\$28,507
Initial Skill Acquisition Training	\$5,387	\$37,910	\$43,297	\$5,314	\$35,134	\$40,448	\$5,636	\$36,756	\$42,392
Officer Training School	\$1,152	\$2,220	\$3,372	\$1,134	\$2,057	\$3,191	\$1,205	\$2,153	\$3,358
Recruiter Training	\$0	\$660	\$660	\$0	\$613	\$613	\$0	\$640	\$640
Refresher & Proficiency Training	\$13,887	\$9,466	\$23,353	\$13,699	\$8,774	\$22,473	\$14,529	\$9,174	\$23,703
Undergraduate Pilot/Nav Training	\$37,420	\$17,694	\$55,114	\$36,920	\$16,401	\$53,321	\$39,160	\$17,157	\$56,317
Unit Conversion Training	\$2,226	\$2,421	\$4,647	\$2,196	\$2,243	\$4,439	\$2,329	\$2,347	\$4,676
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$75,192</b>	<b>\$83,465</b>	<b>\$158,657</b>	<b>\$74,177</b>	<b>\$77,356</b>	<b>\$151,533</b>	<b>\$78,674</b>	<b>\$80,919</b>	<b>\$159,593</b>
<b><u>SPECIAL TRAINING</u></b>									
Command & Staff Supervision	\$5,997	\$2,784	\$8,781	\$5,761	\$2,512	\$8,273	\$6,111	\$2,628	\$8,739
Competitive Events	\$72	\$11	\$83	\$69	\$10	\$79	\$73	\$10	\$83
Exercises	\$1,226	\$1,363	\$2,589	\$1,179	\$1,230	\$2,409	\$1,252	\$1,287	\$2,539
Management Support	\$49,427	\$129,322	\$178,749	\$48,450	\$118,098	\$166,548	\$51,411	\$123,623	\$175,034
Operational Training	\$6,852	\$47,042	\$53,894	\$6,578	\$42,442	\$49,020	\$6,981	\$44,453	\$51,434
Recruiting/Retention	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Service Mission/Mission Support	\$2,611	\$2,932	\$5,543	\$2,506	\$2,645	\$5,151	\$2,658	\$2,770	\$5,428
Unit Conversion Training	\$694	\$928	\$1,622	\$666	\$837	\$1,503	\$708	\$879	\$1,587
Drug Interdiction Activity	\$737	\$1,165	\$1,902	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$4,370	\$6,804	\$11,174	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$71,986</b>	<b>\$192,351</b>	<b>\$264,337</b>	<b>\$65,209</b>	<b>\$167,774</b>	<b>\$232,983</b>	<b>\$69,194</b>	<b>\$175,650</b>	<b>\$244,844</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$154,567	\$175,830	\$330,397	\$160,429	\$190,996	\$351,425	\$168,761	\$202,169	\$370,930
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel/PCS	\$1,460	\$3,422	\$4,882	\$1,509	\$3,727	\$5,236	\$1,597	\$3,984	\$5,581
Death Gratuities	\$0	\$0	\$0	\$0	\$100	\$100	\$0	\$100	\$100
Health Profession Stipend	\$2,043	\$0	\$2,043	\$2,068	\$0	\$2,068	\$2,100	\$0	\$2,100
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$368	\$1,092	\$1,460	\$372	\$1,105	\$1,477	\$378	\$1,122	\$1,500
Reserve Incentive	\$7,391	\$24,389	\$31,780	\$8,941	\$21,211	\$30,152	\$7,881	\$21,523	\$29,404
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$165,829</b>	<b>\$204,733</b>	<b>\$370,562</b>	<b>\$173,319</b>	<b>\$217,139</b>	<b>\$390,458</b>	<b>\$180,717</b>	<b>\$228,898</b>	<b>\$409,615</b>
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$0	\$11,889	\$11,889	\$0	\$9,400	\$9,400	\$0	\$9,400	\$9,400
Kicker Program	\$0	\$1,860	\$1,860	\$0	\$3,848	\$3,848	\$0	\$3,133	\$3,133
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>	<b>\$13,749</b>	<b>\$13,749</b>	<b>\$0</b>	<b>\$13,248</b>	<b>\$13,248</b>	<b>\$0</b>	<b>\$12,533</b>	<b>\$12,533</b>
<b>TOTAL RESERVE PERSONNEL TRAINING</b>	<b>313,097</b>	<b>494,853</b>	<b>807,950</b>	<b>312,781</b>	<b>475,947</b>	<b>788,728</b>	<b>328,682</b>	<b>498,606</b>	<b>827,288</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$33,802	\$0	\$33,802	\$40,517	\$0	\$40,517	\$41,076	\$0	\$41,076
Pay and Allowances, Active Duty for Training	\$11,049	\$0	\$11,049	\$11,223	\$0	\$11,223	\$11,436	\$0	\$11,436
Uniform Allowance	\$169	\$0	\$169	\$202	\$0	\$202	\$202	\$0	\$202
Travel	\$3,537	\$0	\$3,537	\$3,583	\$0	\$3,583	\$3,647	\$0	\$3,647
Critical Skills Accession Bonus	\$3,949	\$0	\$3,949	\$3,940	\$0	\$3,940	\$3,940	\$0	\$3,940
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$52,506</b>	<b>\$0</b>	<b>\$52,506</b>	<b>\$59,465</b>	<b>\$0</b>	<b>\$59,465</b>	<b>\$60,301</b>	<b>\$0</b>	<b>\$60,301</b>
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$877	\$0	\$877	\$965	\$0	\$965	\$978	\$0	\$978
Financial Assistance Grant	\$1,824	\$0	\$1,824	\$1,845	\$0	\$1,845	\$1,845	\$0	\$1,845
Uniform Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$161	\$0	\$161	\$163	\$0	\$163	\$166	\$0	\$166
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$2,862</b>	<b>\$0</b>	<b>\$2,862</b>	<b>\$2,973</b>	<b>\$0</b>	<b>\$2,973</b>	<b>\$2,989</b>	<b>\$0</b>	<b>\$2,989</b>
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$368,465</b>	<b>\$494,853</b>	<b>\$863,318</b>	<b>\$375,219</b>	<b>\$475,947</b>	<b>\$851,166</b>	<b>\$391,972</b>	<b>\$498,606</b>	<b>\$890,578</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$651,243</b>	<b>\$1,026,917</b>	<b>\$1,678,160</b>	<b>\$673,662</b>	<b>\$1,009,280</b>	<b>\$1,682,942</b>	<b>\$699,663</b>	<b>\$1,043,243</b>	<b>\$1,742,906</b>

**RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2016 (\$ in Thousands)**

	FY 2016 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY16 COLUMN OF THE FY17 PRES BUDGET
<b><u>PAY GROUP A</u></b>							
Active Duty Training	\$152,315	\$0	\$152,315	\$6,473	\$158,788	\$0	\$158,788
Inactive Duty Training							
Unit Training Assemblies	\$364,143	\$0	\$364,143	\$14,382	\$378,525	\$0	\$378,525
Flight Training	\$43,505	\$0	\$43,505	\$4,638	\$48,143	\$0	\$48,143
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$14,018	\$0	\$14,018	(\$1,152)	\$12,866	\$0	\$12,866
Military Funeral Honors	\$160	\$0	\$160	\$44	\$204	\$0	\$204
Clothing	\$10,090	\$0	\$10,090	\$341	\$10,431	\$0	\$10,431
Subsistence of Enlisted Personnel	\$1,906	\$0	\$1,906	\$67	\$1,973	\$0	\$1,973
Travel	\$70,799	\$0	\$70,799	\$3,590	\$74,389	\$0	\$74,389
TOTAL Direct Obligations	\$656,936	\$0	\$656,936	\$28,383	\$685,319	\$0	\$685,319
<b><u>PAY GROUP B</u></b>							
Active Duty Training	\$30,510	\$0	\$30,510	(\$1,921)	\$28,589	\$0	\$28,589
Inactive Duty Training	\$66,607	\$0	\$66,607	(\$12,150)	\$54,457	\$0	\$54,457
Clothing	\$193	\$0	\$193	\$95	\$288	\$0	\$288
Subsistence of Enl Personnel	\$15	\$0	\$15	(\$2)	\$13	\$0	\$13
Travel	\$11,902	\$0	\$11,902	(\$2,304)	\$9,598	\$0	\$9,598
TOTAL Direct Obligations	\$109,227	\$0	\$109,227	(\$16,282)	\$92,945	\$0	\$92,945
<b><u>PAY GROUP F</u></b>							
Active Duty Training	\$47,179	\$0	\$47,179	(\$5,358)	\$41,821	\$0	\$41,821
Clothing	\$4,867	\$0	\$4,867	\$296	\$5,163	\$0	\$5,163
Subsistence of Enl Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$4,106	\$0	\$4,106	(\$65)	\$4,041	\$0	\$4,041
TOTAL Direct Obligations	\$56,152	\$0	\$56,152	(\$5,127)	\$51,025	\$0	\$51,025
<b><u>PAY GROUP P</u></b>							
Inactive Duty Training	\$1,830	\$0	\$1,830	\$657	\$2,487	\$0	\$2,487
TOTAL Direct Obligations	\$1,830	\$0	\$1,830	\$657	\$2,487	\$0	\$2,487
<b><u>MOBILIZATION TRAINING</u></b>							
IRR Muster/Screening	\$576	\$0	\$576	(\$70)	\$506	\$0	\$506
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$576	\$0	\$576	(\$70)	\$506	\$0	\$506
<b><u>SCHOOL TRAINING</u></b>							
Career Development Training	\$26,601	\$0	\$26,601	\$447	\$27,048	\$0	\$27,048
Initial Skill Acquisition Training	\$36,092	\$0	\$36,092	\$4,356	\$40,448	\$0	\$40,448
Officer Training School	\$3,701	\$0	\$3,701	(\$510)	\$3,191	\$0	\$3,191
Recruiter Training	\$293	\$0	\$293	\$320	\$613	\$0	\$613
Refresher & Proficiency Training	\$23,542	\$0	\$23,542	(\$1,069)	\$22,473	\$0	\$22,473
Undergraduate Pilot/Nav Training	\$43,691	\$0	\$43,691	\$9,630	\$53,321	\$0	\$53,321
Unit Conversion Training	\$7,915	\$0	\$7,915	(\$3,476)	\$4,439	\$0	\$4,439
TOTAL Direct Obligations	\$141,835	\$0	\$141,835	\$9,698	\$151,533	\$0	\$151,533



**RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2016 (\$ in Thousands)**

	FY 2016 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY16 COLUMN OF THE FY17 PRES BUDGET
<b><u>SPECIAL TRAINING</u></b>							
Command & Staff Supervision	\$4,799	\$0	\$4,799	\$3,474	\$8,273	\$0	\$8,273
Competitive Events	\$34	\$0	\$34	\$45	\$79	\$0	\$79
Exercises	\$1,420	\$0	\$1,420	\$989	\$2,409	\$0	\$2,409
Management Support	\$119,278	\$0	\$119,278	\$47,270	\$166,548	\$0	\$166,548
Operational Training	\$79,006	(\$8,820)	\$70,186	(\$21,166)	\$49,020	\$0	\$49,020
Recruiting/Retention	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Service Mission/Mission Support	\$3,465	\$0	\$3,465	\$1,686	\$5,151	\$0	\$5,151
Unit Conversion Training	\$438	\$0	\$438	\$1,065	\$1,503	\$0	\$1,503
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL Direct Obligations</b>	<b>\$208,440</b>	<b>(\$8,820)</b>	<b>\$199,620</b>	<b>\$33,363</b>	<b>\$232,983</b>	<b>\$0</b>	<b>\$232,983</b>
<b><u>ADMINISTRATION AND SUPPORT</u></b>							
Full Time Pay and Allowances	\$382,990	(\$4,521)	\$378,469	(\$27,044)	\$351,425	\$0	\$351,425
Clothing	\$289	\$0	\$289	(\$289)	\$0	\$0	\$0
Travel/PCS	\$7,427	\$0	\$7,427	(\$2,191)	\$5,236	\$0	\$5,236
Death Gratuities	\$400	\$0	\$400	(\$300)	\$100	\$0	\$100
Health Profession Stipend	\$2,631	\$0	\$2,631	(\$563)	\$2,068	\$0	\$2,068
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$1,592	\$0	\$1,592	(\$115)	\$1,477	\$0	\$1,477
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$48,728	\$0	\$48,728	(\$18,576)	\$30,152	\$0	\$30,152
<b>TOTAL Direct Obligations</b>	<b>\$444,057</b>	<b>(\$4,521)</b>	<b>\$439,536</b>	<b>(\$49,078)</b>	<b>\$390,458</b>	<b>\$0</b>	<b>\$390,458</b>
<b><u>EDUCATION BENEFITS</u></b>							
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$9,400	\$0	\$9,400	\$0	\$9,400	\$0	\$9,400
Kicker Program	\$3,848	\$0	\$3,848	\$0	\$3,848	\$0	\$3,848
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL Direct Obligations</b>	<b>\$13,248</b>	<b>\$0</b>	<b>\$13,248</b>	<b>\$0</b>	<b>\$13,248</b>	<b>\$0</b>	<b>\$13,248</b>
<b><u>HEALTH PROFESSIONS SCHOLARSHIP</u></b>							
Stipend	\$37,149	\$0	\$37,149	\$3,368	\$40,517	\$0	\$40,517
Pay and Allowances, Active Duty for Training	\$13,281	\$0	\$13,281	(\$2,058)	\$11,223	\$0	\$11,223
Uniform Allowance	\$202	\$0	\$202	\$0	\$202	\$0	\$202
Travel	\$3,320	\$0	\$3,320	\$263	\$3,583	\$0	\$3,583
Critical Skills Accession Bonus HPSP	\$5,000	\$0	\$5,000	(\$1,060)	\$3,940	\$0	\$3,940
<b>TOTAL Direct Obligations</b>	<b>\$58,952</b>	<b>\$0</b>	<b>\$58,952</b>	<b>\$513</b>	<b>\$59,465</b>	<b>\$0</b>	<b>\$59,465</b>
<b><u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u></b>							
Stipend	\$1,757	\$0	\$1,757	(\$792)	\$965	\$0	\$965
Financial Assistance Grant	\$3,105	\$0	\$3,105	(\$1,260)	\$1,845	\$0	\$1,845
Uniform Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$168	\$0	\$168	(\$5)	\$163	\$0	\$163
<b>TOTAL Direct Obligations</b>	<b>\$5,030</b>	<b>\$0</b>	<b>\$5,030</b>	<b>(\$2,057)</b>	<b>\$2,973</b>	<b>\$0</b>	<b>\$2,973</b>
<b>Total Reserve Comp.Training/Support Direct Program</b>	<b>\$1,696,283</b>	<b>(\$13,341)</b>	<b>\$1,682,942</b>	<b>\$0</b>	<b>\$1,682,942</b>	<b>\$0</b>	<b>\$1,682,942</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>		<u>FY 2016 Estimate</u>		<u>FY 2017 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$143,930	\$32,384	\$150,664	\$34,653	\$153,729	\$36,280
Enlisted	\$280,402	\$63,091	\$275,820	\$63,439	\$277,570	\$65,507
Subtotal	\$424,332	\$95,475	\$426,484	\$98,092	\$431,299	\$101,787
<u>Pay Group B</u>						
Officers	\$43,906	\$9,879	\$46,824	\$10,770	\$48,927	\$11,547
Enlisted	\$12,143	\$2,732	\$13,069	\$3,006	\$13,985	\$3,300
Subtotal	\$56,049	\$12,611	\$59,893	\$13,776	\$62,912	\$14,847
<u>Pay Group F</u>						
Enlisted	\$23,787	\$5,352	\$26,407	\$6,074	\$28,603	\$6,750
Subtotal	\$23,787	\$5,352	\$26,407	\$6,074	\$28,603	\$6,750
<u>Pay Group P</u>						
Enlisted	\$1,667	\$375	\$1,896	\$436	\$1,942	\$458
Subtotal	\$1,667	\$375	\$1,896	\$436	\$1,942	\$458
<u>School Training</u>						
Officers	\$36,013	\$8,103	\$35,365	\$8,135	\$37,297	\$8,803
Enlisted	\$30,262	\$6,809	\$27,923	\$6,423	\$29,047	\$6,855
Subtotal	\$66,275	\$14,912	\$63,288	\$14,558	\$66,344	\$15,658
<u>Special Training</u>						
Officers	\$35,778	\$8,050	\$32,294	\$7,427	\$34,088	\$8,045
Enlisted	\$80,164	\$18,037	\$69,542	\$15,995	\$72,389	\$17,085
Subtotal	\$115,942	\$26,087	\$101,836	\$23,422	\$106,477	\$25,130

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>		<u>FY 2016 Estimate</u>		<u>FY 2017 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$72,956	\$23,492	\$75,784	\$23,796	\$79,978	\$23,593
Enlisted	\$76,202	\$24,537	\$82,788	\$25,996	\$87,895	\$25,929
Subtotal	\$149,158	\$48,029	\$158,572	\$49,792	\$167,873	\$49,522
<u>Health Professions Scholarship</u>						
Officers	\$7,816	\$0	\$7,912	\$0	\$8,032	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$7,816	\$0	\$7,912	\$0	\$8,032	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$150	\$0	\$151	\$0	\$154	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$150	\$0	\$151	\$0	\$154	\$0
<u>Total Direct Program</u>						
Officers	\$340,549	\$81,908	\$348,994	\$84,781	\$362,205	\$88,268
Enlisted	\$504,627	\$120,933	\$497,445	\$121,369	\$511,431	\$125,884
Total	\$845,176	\$202,841	\$846,439	\$206,150	\$873,636	\$214,152
<u>Reimbursable Program</u>						
Officers	\$4,441	\$1,385	\$4,410	\$1,346	\$4,736	\$1,370
Enlisted	\$1,248	\$402	\$1,239	\$389	\$1,366	\$403
Total	\$5,689	\$1,787	\$5,649	\$1,735	\$6,102	\$1,773
<u>Total Program</u>						
Officer	\$344,990	\$83,293	\$353,404	\$86,127	\$366,941	\$89,638
Enlisted	\$505,875	\$121,335	\$498,684	\$121,758	\$512,797	\$126,287
Total	\$850,865	\$204,628	\$852,088	\$207,885	\$879,738	\$215,925

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>	<u>FY 2016 Estimate</u>	<u>FY 2017 Estimate</u>
<u>Pay Group A</u>			
Officers	\$5,064	\$5,379	\$5,573
Enlisted	\$15,382	\$15,351	\$15,688
Subtotal	\$20,446	\$20,730	\$21,261
<u>Pay Group B</u>			
Officers	\$2,354	\$2,547	\$2,703
Enlisted	\$751	\$820	\$891
Subtotal	\$3,105	\$3,367	\$3,594
<u>Pay Group F</u>			
Enlisted	\$5,235	\$5,896	\$6,486
<u>School Training</u>			
Officers	\$10,399	\$10,360	\$11,094
Enlisted	\$13,387	\$12,532	\$13,238
Subtotal	\$23,786	\$22,892	\$24,332
<u>Special Training</u>			
Officers	\$7,629	\$6,911	\$7,408
Enlisted	\$29,328	\$26,002	\$27,488
Subtotal	\$36,957	\$32,913	\$34,896
<u>Administration and Support</u>			
Officers	\$23,819	\$25,067	\$26,941
Enlisted	\$37,347	\$41,181	\$44,483
Subtotal	\$61,166	\$66,248	\$71,424
<u>Other</u>			
Health Professions Scholarship	\$2,635	\$2,706	\$2,790
<u>Total Direct Program</u>			
Officers	\$51,900	\$52,970	\$56,509
Enlisted	\$101,430	\$101,782	\$108,274
Total	\$153,330	\$154,752	\$164,783

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF TRAVEL COSTS**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>	<u>FY 2016 Estimate</u>	<u>FY 2017 Estimate</u>
<u>Pay Group A</u>			
Officers	\$15,665	\$16,411	\$16,789
Enlisted	\$58,898	\$57,978	\$58,505
Subtotal	\$74,563	\$74,389	\$75,294
<u>Pay Group B</u>			
Officers	\$6,140	\$6,552	\$6,865
Enlisted	\$2,829	\$3,046	\$3,268
Subtotal	\$8,969	\$9,598	\$10,133
<u>Pay Group F</u>			
Enlisted	\$3,637	\$4,041	\$4,388
<u>School Training</u>			
Officers	\$13,677	\$13,441	\$14,213
Enlisted	\$24,973	\$23,061	\$24,054
Subtotal	\$38,650	\$36,502	\$38,267
<u>Special Training</u>			
Officers	\$13,728	\$12,400	\$13,124
Enlisted	\$43,334	\$37,620	\$39,267
Subtotal	\$57,062	\$50,020	\$52,391

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF TRAVEL COSTS**  
(\$ in Thousands)

	<u><b>FY 2015 Actual</b></u>	<u><b>FY 2016 Estimate</b></u>	<u><b>FY 2017 Estimate</b></u>
<u>Administration and Support</u>			
Officers	\$1,460	\$1,509	\$1,597
Enlisted	\$3,422	\$3,727	\$3,984
Subtotal	\$4,882	\$5,236	\$5,581
 <u>Other</u>			
Health Professions Scholarship (Officers)	\$3,537	\$3,583	\$3,647
Medical Financial Assistance Program	\$0	\$0	\$0
Subtotal	\$3,537	\$3,583	\$3,647
 <u>Total Direct Program</u>			
Officers	\$54,207	\$53,896	\$56,235
Enlisted	\$137,093	\$129,473	\$133,466
Total	\$191,300	\$183,369	\$189,701

**\*RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>		<u>FY 2016 Estimate</u>		<u>FY 2017 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$954	\$0	\$994	\$0	\$1,025	\$0
Enlisted	\$7,351	\$2,009	\$7,201	\$1,973	\$7,321	\$2,006
Subtotal	\$8,305	\$2,009	\$8,195	\$1,973	\$8,346	\$2,006
<u>Pay Group B</u>						
Officers	\$408	\$0	\$433	\$0	\$457	\$0
Enlisted	\$313	\$12	\$336	\$13	\$363	\$14
Subtotal	\$721	\$12	\$769	\$13	\$820	\$14
<u>Pay Group F</u>						
Enlisted	\$491	\$0	\$543	\$0	\$594	\$0
<u>School Training</u>						
Officers	\$1,699	\$0	\$1,661	\$0	\$1,770	\$0
Enlisted	\$3,784	\$0	\$3,477	\$0	\$3,654	\$0
Subtotal	\$5,482	\$0	\$5,138	\$0	\$5,424	\$0
<u>Special Training</u>						
Officers	\$1,202	\$0	\$1,087	\$0	\$1,159	\$0
Enlisted	\$9,853	\$0	\$8,212	\$0	\$8,637	\$0
Subtotal	\$11,054	\$0	\$9,299	\$0	\$9,796	\$0

**\*RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)**  
(\$ in Thousands)

	<u>FY 2015 Actual</u>		<u>FY 2016 Estimate</u>		<u>FY 2017 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Administration and Support</u>						
Officers	\$2,527	\$0	\$2,611	\$0	\$2,793	\$0
Enlisted	\$8,163	\$0	\$8,846	\$0	\$9,518	\$0
Subtotal	\$10,690	\$0	\$11,457	\$0	\$12,311	\$0
<u>Other</u>						
Health Professions Scholarship	\$530	\$0	\$535	\$0	\$548	\$0
Financial Assistance Program	\$5	\$0	\$5	\$0	\$5	\$0
Other Subtotal	\$535	\$0	\$540	\$0	\$554	\$0
<u>Direct Program</u>						
Officers	\$6,789	\$0	\$6,786	\$0	\$7,205	\$0
Enlisted	\$29,955	\$2,021	\$28,613	\$1,986	\$30,086	\$2,020
Other	\$535	\$0	\$540	\$0	\$554	\$0
Program Total	\$37,279	\$2,021	\$35,940	\$1,986	\$37,845	\$2,020
<u>Total Program</u>						
Officers	\$6,789	\$0	\$6,786	\$0	\$7,205	\$0
Enlisted	\$29,955	\$2,021	\$28,613	\$1,986	\$30,086	\$2,020
Other	\$535	\$0	\$540	\$0	\$554	\$0



**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	BA	AMOUNT
<b>FY 2016 Direct Program</b>	<b>\$1,682,942</b>	<b>\$1,682,942</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
<b>FY 2017 Pay Raise (1.6% Effective 01 Jan 17)</b>	<b>9,740</b>	<b>\$9,740</b>
Pay Group A	4,879	
Pay Group B	685	
Pay Group F	302	
Pay Group P	22	
School	724	
Special	1,164	
Admin & Support	1,872	
Health Professions Scholarship	91	
Medical Financial Asst Program	1	
<b>Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)</b>	<b>3,247</b>	<b>\$3,247</b>
Pay Group A	1,626	
Pay Group B	228	
Pay Group F	101	
Pay Group P	7	
School	242	
Special	388	
Admin & Support	624	
Health Professions Scholarship	30	
Medical Financial Asst Program	1	
<b>Inflation (Rate 1.8%) and Other Price Changes</b>	<b>6,458</b>	<b>\$6,458</b>
Pay Group A	1,949	
Pay Group B	203	
Pay Group F	192	
Mobilization	9	
School	825	
Special	1,207	
Admin & Support	1,437	
Health Professions Scholarship	623	
Medical Financial Asst Program	13	

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(\$ in Thousands)

	BA	AMOUNT
<b>Retired Pay Accrual</b>		<b>\$6,527</b>
<b>Part-time Rate 23.6%</b>	<b>6,527</b>	
Pay Group A	4,093	
Pay Group B	575	
Pay Group F	253	
Pay Group P	18	
School	609	
Special	979	
<b>FICA (Rate 7.65%)</b>	<b>1,000</b>	<b>\$1,000</b>
Pay Group A	497	
Pay Group B	70	
Pay Group F	31	
Pay Group P	2	
School	76	
Special	122	
Admin & Support	193	
Health Professions Scholarship	9	
<b>BAH</b>	<b>4,797</b>	<b>\$4,797</b>
Pay Group A	643	
Pay Group B	104	
Pay Group F	183	
School	709	
Special	1,020	
Admin & Support	2,054	
Health Professions Scholarship	84	
<b>Total Pricing Increases</b>	<b>31,769</b>	<b>\$31,769</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(\$ in Thousands)

	BA	AMOUNT
<b>Program Increases:</b>		
<b>Total Pay Group B Program Increases</b>	<b>3,323</b>	<b>\$3,323</b>
Pay and Allowance	2,944	
Clothing	16	
Subsistence	1	
Travel	362	
<b>Total Pay Group F Program Increases</b>	<b>3,481</b>	<b>\$3,481</b>
Pay and Allowance	2,856	
Clothing	351	
Travel	274	
<b>Total Pay Group P Program Increases</b>	<b>23</b>	<b>\$23</b>
Pay and Allowance	23	
<b>Total Mobilization Program Increases</b>	<b>188</b>	<b>\$188</b>
All Other Categories	188	
<b>Total School Program Increases</b>	<b>4,875</b>	<b>\$4,875</b>
All Other Categories	4,875	
<b>Total Special Program Increases</b>	<b>6,981</b>	<b>\$6,981</b>
All Other Categories	6,981	
<b>Total Admin &amp; Support Program Increases</b>	<b>16,099</b>	<b>\$16,099</b>
Pay and Allowance	15,848	
Travel	251	
<b>Total Medical Financial Asst Program Increases</b>	<b>1</b>	<b>\$1</b>
Pay and Allowance	1	
<b>Education Benefits Program Increases</b>	<b>23</b>	<b>\$23</b>
Kicker	23	
<b>Total Program Increases</b>	<b>34,994</b>	<b>\$34,994</b>
<b>Total Increases</b>	<b>66,763</b>	<b>\$66,763</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(\$ in Thousands)

	BA	AMOUNT
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Retired Pay Accrual</b>		(\$2,375)
Part-time Rate 23.6%	0	
Full-time Rate 29.5%	(2,375)	
Admin & Support	(2,375)	
<b>Education Benefits</b>	(738)	(\$738)
Kicker	(738)	
<b>Total Pricing Decreases</b>	<b>(3,113)</b>	<b>(\$3,113)</b>
<b>Program Decreases:</b>		
<b>Total Pay Group A Program Decreases</b>	<b>(2,938)</b>	<b>(\$2,938)</b>
Pay and Allowance	(2,401)	
Clothing	(85)	
Subsistence	(17)	
Travel	(435)	
<b>Total Admin &amp; Support Program Decreases</b>	<b>(747)</b>	<b>(\$747)</b>
All Other Categories	(747)	
<b>Total Health Professions Scholarship Program Decreases</b>	<b>(1)</b>	<b>(\$1)</b>
Pay and Allowance	(1)	
<b>Total Program Decreases</b>	<b>(3,686)</b>	<b>(\$3,686)</b>
<b>Total Decreases</b>	<b>(6,799)</b>	<b>(\$6,799)</b>
<b>FY 2017 Direct Program</b>	<b>\$1,742,906</b>	<b>\$1,742,906</b>

**Section IV**  
**DETAIL OF RESERVE**  
**PERSONNEL ENTITLEMENTS**

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA            Amount

**FY 2016 Direct Program**

**\$685,319**

**Increases:**

**Pricing Increases:**

FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	4,879
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	1,626
Inflation (Rate 1.8%) and Other Price Changes	1,949
Retired Pay Accrual (Rate 23.6%)	4,093
FICA (Rate 7.65%)	497
BAH	643
<b>Total Pricing Increases</b>	<b>13,687</b>

**Program Increases:**

ATA Pay	82
<b>Total Program Increases</b>	<b>82</b>

**Total Increases** **\$13,769**

**Decreases:**

**Pricing Decreases:**

<b>Total Pricing Decreases</b>	<b>0</b>
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**Program Decreases:**

AT Pay	(771)
IDT Pay	(1,712)
Clothing	(85)
Subsistence	(17)
Travel	(435)
<b>Total Program Decreases</b>	<b>(3,020)</b>

**Total Decreases** **(\$3,020)**

**FY 2017 Direct Program** **\$696,068**

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP A**  
**(\$ in Thousands)**

Estimate	FY 2017	\$696,068
Estimate	FY 2016	\$685,319
Actual	FY 2015	\$680,271

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 Additional Flying Training Periods (AFTP) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to accomplish unit administration and unit training preparation for Unit Training Assemblies. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowance, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by Defense Table of Official Distances (DTOD).

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement is effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u><b>FY 2015 Actual</b></u>	<u><b>FY 2016 Estimate</b></u>	<u><b>FY 2017 Estimate</b></u>
Active Duty for Training	\$238,052	\$238,739	\$242,274
Inactive Duty for Training	\$442,219	\$446,580	\$453,794
Total	\$680,271	\$685,319	\$696,068



**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

ACTIVE DUTY

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	8,845			9,147			9,193		
Participation Rate	92.56%			92.57%			92.56%		
PAID PARTICIPANTS	8,187	\$5,434.10	\$44,489	8,467	\$5,527.52	\$46,803	8,509	\$5,643.95	\$48,023
	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
Enlisted	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	48,743			47,366			46,950		
Participation Rate	89.47%			89.47%			89.47%		
PAID PARTICIPANTS	43,609	\$2,597.56	\$113,277	42,377	\$2,642.59	\$111,985	42,005	\$2,698.77	\$113,361

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	603,999			586,921			581,769		
Percent Subsisted	2.79%			2.79%			2.79%		
TOTAL	16,846	\$12.11	\$204	16,369	\$12.24	\$200	16,226	\$12.55	\$204

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP A**  
**PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING**  
(\$ in Thousands)

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	145	\$400.00	\$58	150	\$400.00	\$60	151	\$400.00	\$60
Organizational Issue/Replacement	354	\$1,271.19	\$450	366	\$1,287.71	\$471	368	\$1,310.89	\$482
TOTAL	499		\$508	516		\$531	519		\$542

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial/Replacement Issue	5,237	\$1,462.67	\$7,660	5,089	\$1,481.68	\$7,540	5,044	\$1,508.35	\$7,608
Organizational Issue/Replacement	1,927	\$1,243.90	\$2,397	1,873	\$1,260.07	\$2,360	1,857	\$1,282.75	\$2,382
TOTAL	7,164		\$10,057	6,962		\$9,900	6,901		\$9,990

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	8,187	\$1,715.04	\$14,041	8,467	\$1,737.33	\$14,710	8,509	\$1,768.60	\$15,049
Enlisted	43,609	\$1,272.12	\$55,476	42,377	\$1,288.66	\$54,610	42,005	\$1,311.86	\$55,105
TOTAL	51,796		\$69,517	50,844		\$69,320	50,514		\$70,154

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, additional flying training periods, and Readiness Management Periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances:

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,845			9,147			9,193		
Participation Rate	90.20%			90.19%			90.20%		
PAID PARTICIPANTS	7,978	\$14,119.81	\$112,648	8,250	\$14,346.53	\$118,359	8,292	\$14,631.46	\$121,324
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	109,326	\$339.59	\$37,125	113,061	\$345.00	\$39,007	113,617	\$351.84	\$39,976
Readiness Management Periods	16,466	\$355.66	\$5,856	17,025	\$361.38	\$6,152	17,109	\$368.57	\$6,306
Military Funeral Honors	11	\$4,269.66	\$47	11	\$4,354.09	\$49	11	\$4,424.96	\$49
<b>TOTAL</b>			\$155,676			\$163,567			\$167,655
	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	48,743			47,366			46,950		
Participation Rate	88.92%			88.91%			88.92%		
PAID PARTICIPANTS	43,340	\$6,079.50	\$263,486	42,115	\$6,177.49	\$260,166	41,746	\$6,300.40	\$263,017
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	49,707	\$186.17	\$9,254	48,309	\$189.14	\$9,136	47,866	\$192.89	\$9,234
Readiness Management Periods	35,430	\$191.90	\$6,799	34,431	\$195.00	\$6,714	34,125	\$198.88	\$6,787
Military Funeral Honors	84	\$1,823.02	\$153	84	\$1,850.84	\$155	84	\$1,888.38	\$159
<b>TOTAL</b>			\$279,692			\$276,171			\$279,197

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,843,109			1,791,151			1,775,457		
Percent Subsisted	8.09%			8.09%			8.09%		
<b>TOTAL</b>	<b>149,050</b>	<b>\$12.11</b>	<b>\$1,805</b>	<b>144,849</b>	<b>\$12.24</b>	<b>\$1,773</b>	<b>143,579</b>	<b>\$12.55</b>	<b>\$1,802</b>

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	613	\$2,649.27	\$1,624	634	\$2,683.71	\$1,701	637	\$2,732.01	\$1,740
Enlisted	1,231	\$2,779.85	\$3,422	1,196	\$2,815.99	\$3,368	1,186	\$2,866.68	\$3,400
<b>TOTAL</b>	<b>1,844</b>		<b>\$5,046</b>	<b>1,830</b>		<b>\$5,069</b>	<b>1,823</b>		<b>\$5,140</b>

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
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**FY 2016 Direct Program**

**\$92,945**

**Increases:**

**Pricing Increases:**

FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	685	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	228	
Inflation (Rate 1.8%) and Other Price Changes	203	
Retired Pay Accrual (Rate 23.6%)	575	
FICA (Rate 7.65%)	70	
BAH	104	
<b>Total Pricing Increases</b>	<b>1,865</b>	

**Program Increases:**

AT Pay	1,024	
IDT Pay	1,920	
Clothing	16	
Subsistence	1	
Travel	362	
<b>Total Program Increases</b>	<b>3,323</b>	

**Total Increases**

**\$5,188**

**Decreases:**

**Pricing Decreases:**

<b>Total Pricing Decreases</b>	<b>0</b>	
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**Program Decreases:**

<b>Total Program Decreases</b>	<b>0</b>	
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**Total Decreases**

**\$0**

**FY 2017 Direct Program**

**\$98,133**

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP B**  
**(\$ in Thousands)**

Estimate	FY 2017	\$98,133
Estimate	FY 2016	\$92,945
Actual	FY 2015	\$86,634

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2015 Actual</u>	<u>FY 2016 Estimate</u>	<u>FY 2017 Estimate</u>
Active Duty for Training	\$35,640	\$38,242	\$40,415
Inactive Duty for Training	\$50,994	\$54,703	\$57,718
TOTAL	\$86,634	\$92,945	\$98,133

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	4,188			4,412			4,541		
Participation Rate	99.69%			99.68%			99.69%		
PAID PARTICIPANTS	4,175	\$4,900.10	\$20,458	4,398	\$4,984.91	\$21,924	4,527	\$5,090.25	\$23,044

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	2,627			2,793			2,944		
Participation Rate	97.45%			97.42%			97.42%		
PAID PARTICIPANTS	2,560	\$2,407.86	\$6,164	2,721	\$2,449.38	\$6,665	2,868	\$2,501.14	\$7,173

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	25,851			27,482			28,967		
Percent Subsisted	3.83%			3.83%			3.83%		
TOTAL	991	\$12.11	\$12	1,053	\$12.24	\$13	1,110	\$12.55	\$14



**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	13	\$400.00	\$5	14	\$400.00	\$6	14	\$400.00	\$6
Organization	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
TOTAL	13		\$5	14		\$6	14		\$6

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	187	\$1,401.07	\$262	199	\$1,419.28	\$282	210	\$1,444.83	\$303
Organization	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
TOTAL	187		\$262	199		\$282	210		\$303

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,175	\$1,425.39	\$5,951	4,398	\$1,443.92	\$6,350	4,527	\$1,469.91	\$6,654
Enlisted	2,560	\$1,089.06	\$2,788	2,721	\$1,103.22	\$3,002	2,868	\$1,123.08	\$3,221
TOTAL	6,735		\$8,739	7,119		\$9,352	7,395		\$9,875

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	4,188			4,412			4,541		
Participation Rate	83.81%			83.82%			83.81%		
PAID PARTICIPANTS	3,510	\$11,349.54	\$39,837	3,698	\$11,532.60	\$42,649	3,806	\$11,762.11	\$44,767

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	2,627			2,793			2,944		
Participation Rate	88.81%			88.83%			88.82%		
PAID PARTICIPANTS	2,333	\$4,683.72	\$10,927	2,481	\$4,759.11	\$11,808	2,615	\$4,853.83	\$12,693

Travel: Travel and per diem allowances for personnel attending inactive duty for training.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	108	\$1,750.00	\$189	114	\$1,772.75	\$202	117	\$1,804.66	\$211
Enlisted	18	\$2,277.78	\$41	19	\$2,307.39	\$44	20	\$2,348.92	\$47
TOTAL	126		\$230	133		\$246	137		\$258

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
REIMBURSABLE REQUIREMENTS  
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.  
(Selective Service Support)

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	68	\$10,294.12	\$700	83	\$8,433.73	\$700	83	\$8,373.49	\$695
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	68		\$700	83		\$700	83		\$695

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2016 Direct Program</b>		<b>\$51,025</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	302	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	101	
Inflation (Rate 1.8%) and Other Price Changes	192	
Retired Pay Accrual (Rate 23.6%)	253	
FICA (Rate 7.65%)	31	
BAH	183	
<b>Total Pricing Increases</b>	<b>1,062</b>	
<b>Program Increases:</b>		
AT Pay	2,856	
Clothing	351	
Travel	274	
<b>Total Program Increases</b>	<b>3,481</b>	
<b>Total Increases</b>		<b>\$4,543</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2017 Direct Program</b>		<b>\$55,568</b>

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
(\$ in Thousands)**

Estimate	FY 2017	\$55,568
Estimate	FY 2016	\$51,025
Actual	FY 2015	\$45,759

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their selected Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
DETAIL OF REQUIREMENTS  
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending basic military training (BMT) and follow-on technical training. Duration depends upon their Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	2,399			2,631			2,807		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	2,399	\$15,621.13	\$37,475	2,631	\$15,895.27	\$41,821	2,807	\$16,235.58	\$45,573

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	2,399	\$1,937.06	\$4,647	2,631	\$1,962.24	\$5,163	2,807	\$1,997.56	\$5,607

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX for BMT and follow-on technical training in their Air Force specialty.

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	2,399	\$1,516.05	\$3,637	2,631	\$1,535.76	\$4,041	2,807	\$1,563.40	\$4,388

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
<b>FY 2016 Direct Program</b>		<b>\$2,487</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	22	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	7	
Retired Pay Accrual (Rate 23.6%)	18	
FICA (Rate 7.65%)	2	
<b>Total Pricing Increases</b>	<b>49</b>	
<b>Program Increases:</b>		
IDT Pay	23	
<b>Total Program Increases</b>	<b>23</b>	
<b>Total Increases</b>		<b>\$72</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2017 Direct Program</b>		<b>\$2,559</b>

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
(\$ in Thousands)**

Estimate	FY 2017	\$2,559
Estimate	FY 2016	\$2,487
Actual	FY 2015	\$2,178

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. Program funds participation in drill periods for non-prior service personnel awaiting BMT. Beginning in FY 2011, Development and Training Flights (DTF) were established to provide structured training during drill periods with the goal of achieving higher retention. Category P personnel are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IDT.



**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
DETAIL REQUIREMENTS  
(\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training. These personnel are assigned to a Development and Training Flight (DTF) are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IDT.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	977	25,494	\$85.43	\$2,178	1,098	28,647	\$86.82	\$2,487	1,108	28,908	\$88.53	\$2,559

**RESERVE PERSONNEL, AIR FORCE  
MOBILIZATION TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2016 Direct Program</b>	<b>506</b>	<b>\$506</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
IRR Muster/Screening	9	
<b>Total Pricing Increases</b>	<b>9</b>	
<b>Program Increases:</b>		
Readiness Training	188	
<b>Total Program Increases</b>	<b>188</b>	
<b>Total Increases</b>		<b>\$197</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2017 Direct Program</b>		<b>\$703</b>

**RESERVE PERSONNEL, AIR FORCE  
MOBILIZATION TRAINING  
(\$ in Thousands)**

Estimate	FY 2017	\$703
Estimate	FY 2016	\$506
Actual	FY 2015	\$645

PART I – Purpose and Scope

Mobilization Training provides for pay and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training and for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The IRR Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the IRR population when called upon to do so. Our objectives are to provide overall structure to gather and maintain IRR Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improve system support. The concept is to ensure the Nation always has a warrior bank of mission ready reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
MOBILIZATION TRAINING  
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Travel for selected IRR members performing Biennial Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include transportation and per diem, as authorized. Pay and allowances are funded by the Active Duty appropriation.

IRR Muster/Screening: Allowance for IRR members selected to participate in the annual IRR Muster/Screening. Call-up is for a maximum of one day. The muster allowance is 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	35	35	\$571.43	\$20
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	300	300	\$560.00	\$168
Subtotal	0	0		\$0	0	0		\$0	335	335		\$188
	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>IRR Muster/Screening</u>												
Officer	416	416	\$216.25	\$90	347	347	\$219.06	\$76	347	347	\$223.00	\$77
Enlisted	2,566	2,566	\$216.25	\$555	1,965	1,965	\$219.06	\$430	1,965	1,965	\$223.00	\$438
Subtotal	2,982	2,982		\$645	2,312	2,312		\$506	2,312	2,312		\$515
	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Total Mobilization</u>												
Officer	416	416	\$216.25	\$90	347	347	\$219.06	\$76	382	382	\$253.93	\$97
Enlisted	2,566	2,566	\$216.25	\$555	1,965	1,965	\$219.06	\$430	2,265	2,265	\$267.55	\$606
TOTAL	2,982	2,982		\$645	2,312	2,312		\$506	2,647	2,647		\$703

**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

Amount

**FY 2016 Direct Program**

**\$151,533**

**Increases:**

**Pricing Increases:**

FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	724
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	242
Retired Pay Accrual (Rate 23.6%)	609
FICA (Rate 7.65%)	76
BAH	709
Inflation (Rate 1.8%) and Other Price Changes	825
<b>Total Pricing Increases</b>	<b>3,185</b>

**Program Increases:**

Initial Skills Acquired	1,092
Refresh & Proficiency	759
Officer Candidate School	99
Career Development Training	893
Undergrad Pilot Training	1,874
Unit Conversion Training	143
Recruiter Training	15
<b>Total Program Increases</b>	<b>4,875</b>

**Total Increases**

**\$8,060**

**Decreases:**

**Pricing Decreases:**

<b>Total Pricing Decreases</b>	<b>0</b>
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**Program Decreases:**

<b>Total Program Decreases</b>	<b>0</b>
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**Total Decreases**

**\$0**

**FY 2017 Direct Program**

**\$159,593**

**RESERVE PERSONNEL, AIR FORCE**  
**SCHOOL TRAINING**  
**(\$ in Thousands)**

Estimate	FY 2017	\$159,593
Estimate	FY 2016	\$151,533
Actual	FY 2015	\$158,657

**PART I - Purpose and Scope**

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to crosstrain in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
(\$ in Thousands)**

**PART II - Justification of Funds Requested**

The school tours are programmed and budgeted in seven separate categories as follows:

**Career Development Training:** Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	1,204	32,500	\$465.18	\$15,120	1,168	31,533	\$472.98	\$14,914	1,213	32,754	\$482.82	\$15,815
Enlisted	1,950	46,806	\$279.75	\$13,094	1,778	42,668	\$284.36	\$12,134	1,822	43,719	\$290.30	\$12,692
TOTAL	3,154	79,306		\$28,214	2,946	74,201		\$27,048	3,035	76,473		\$28,507

**Initial Skill Acquisition Training:** Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	256	16,102	\$334.55	\$5,387	248	15,620	\$340.20	\$5,314	258	16,224	\$347.39	\$5,636
Enlisted	1,948	146,077	\$259.52	\$37,910	1,775	133,144	\$263.88	\$35,134	1,819	136,421	\$269.43	\$36,756
TOTAL	2,204	162,179		\$43,297	2,023	148,764		\$40,448	2,077	152,645		\$42,392

**Officer Training School:** Officer Training School (OTS) provides a 12-week course of pre-commissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Non-commissioned applicants for Undergraduate Pilot Training (UPT) and Undergraduate Navigator Training (UNT) must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	245	4,172	\$275.96	\$1,152	238	4,041	\$280.53	\$1,134	247	4,204	\$286.86	\$1,205
Enlisted	132	8,174	\$271.63	\$2,220	120	7,449	\$276.28	\$2,057	123	7,635	\$281.97	\$2,153
TOTAL	377	12,346		\$3,372	358	11,490		\$3,191	370	11,839		\$3,358

**RESERVE PERSONNEL, AIR FORCE**  
**SCHOOL TRAINING**  
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26-week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	710	36,930	\$376.03	\$13,887	689	35,826	\$382.37	\$13,699	716	37,215	\$390.41	\$14,529
Enlisted	1,362	35,405	\$267.36	\$9,466	1,242	32,288	\$271.74	\$8,774	1,272	33,075	\$277.36	\$9,174
TOTAL	2,072	72,335		\$23,353	1,931	68,114		\$22,473	1,988	70,290		\$23,703

Undergraduate Pilot/Navigator and Aircrew Training: The term “aircrew” encompasses all officer and enlisted flyers operating manned or unmanned aerial vehicles, and space operators. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. Also includes mission qualification and seasoning training for aircrew.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	918	112,942	\$331.34	\$37,420	891	109,571	\$336.96	\$36,920	925	113,817	\$344.06	\$39,160
Enlisted	670	70,387	\$251.38	\$17,694	611	64,169	\$255.59	\$16,401	626	65,741	\$260.98	\$17,157
TOTAL	1,588	183,329		\$55,114	1,502	173,740		\$53,321	1,551	179,558		\$56,317



**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
(\$ in Thousands)**

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	69	4,853	\$458.85	\$2,226	67	4,707	\$466.35	\$2,196	70	4,891	\$476.42	\$2,329
Enlisted	173	8,639	\$280.24	\$2,421	157	7,870	\$285.06	\$2,243	161	8,064	\$291.07	\$2,347
TOTAL	242	13,492		\$4,647	224	12,577		\$4,439	231	12,955		\$4,676

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	49	2,168	\$304.29	\$660	45	1,981	\$309.05	\$613	46	2,025	\$315.69	\$640
TOTAL	49	2,168		\$660	45	1,981		\$613	46	2,025		\$640

**TOTAL SCHOOL TRAINING**

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	3,402	207,499	\$362.37	\$75,192	3,301	201,298	\$368.49	\$74,177	3,429	209,105	\$376.24	\$78,674
Enlisted	6,284	317,656	\$262.75	\$83,465	5,728	289,569	\$267.14	\$77,356	5,869	296,680	\$272.75	\$80,919
TOTAL	9,686	525,155		\$158,657	9,029	490,867		\$151,533	9,298	505,785		\$159,593

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
<b>FY 2016 Direct Program</b>	<b>232,983</b>	<b>\$232,983</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	1,164	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	388	
Retired Pay Accrual (Rate 23.6%)	979	
FICA (Rate 7.65%)	122	
BAH	1,020	
Inflation (Rate 1.8%) and Other Price Changes	1,207	
<b>Total Pricing Increases</b>	<b>4,880</b>	
<b>Program Increases:</b>		
Cmd & Staff Supervision	297	
Competitive Events	4	
Exercises	83	
Management Support	5,006	
Operational Training	1,361	
Unit Conversion	57	
Service Mission/Mission Support	173	
<b>Total Program Increases</b>	<b>6,981</b>	
<b>Total Increases</b>		<b>\$11,861</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2017 Direct Program</b>		<b>\$244,844</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SPECIAL TRAINING**  
**(\$ in Thousands)**

Estimate	FY 2017	\$244,844
Estimate	FY 2016	\$232,983
Actual	FY 2015	\$264,337

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and increase mobilization readiness of Air Force Reserve units.

The Seasoning Training Program (STP) was established in FY 2007 and is designed to accelerate the training cycle by allowing 3-Skill Level reserve members to voluntarily remain on Active Duty for Training (ADT) orders until trained and mission ready. The objective of the program is to increase the pool of individuals available to support Overseas Contingency Operations tasking and to reduce the time it takes an individual to achieve skill level progression.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special training activities are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special training are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	24	141	\$509.20	\$72	22	133	\$518.86	\$69	23	138	\$520.62	\$73
Enlisted	1	58	\$191.87	\$11	1	52	\$216.03	\$10	1	51	\$220.50	\$10
TOTAL	25	199		\$83	23	185		\$79	24	189		\$83

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,028	9,248	\$648.48	\$5,997	971	8,742	\$659.10	\$5,761	1,010	9,088	\$672.44	\$6,111
Enlisted	1,482	8,890	\$313.19	\$2,784	1,316	7,893	\$318.24	\$2,512	1,349	8,093	\$324.91	\$2,628
TOTAL	2,510	18,138		\$8,781	2,287	16,635		\$8,273	2,359	17,181		\$8,739

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

**Management Support:** Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,459	98,091	\$503.89	\$49,427	4,304	94,690	\$511.67	\$48,450	4,475	98,445	\$522.23	\$51,411
Enlisted	20,807	520,175	\$248.61	\$129,322	18,719	467,974	\$252.36	\$118,098	19,192	479,810	\$257.65	\$123,623
TOTAL	25,266	618,266		\$178,749	23,023	562,664		\$166,548	23,667	578,255		\$175,034

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	306	2,446	\$501.21	\$1,226	289	2,315	\$509.81	\$1,179	301	2,409	\$519.37	\$1,252
Enlisted	713	4,990	\$273.23	\$1,363	633	4,431	\$277.57	\$1,230	649	4,544	\$283.33	\$1,287
TOTAL	1,019	7,436		\$2,589	922	6,746		\$2,409	950	6,953		\$2,539

**Operational Training:** Training directly related to the members wartime tasking including seasoning training towards 5-level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,186	16,608	\$412.56	\$6,852	1,121	15,699	\$419.01	\$6,578	1,166	16,322	\$427.67	\$6,981
Enlisted	4,061	243,686	\$193.04	\$47,042	3,608	216,452	\$196.07	\$42,442	3,699	221,932	\$200.30	\$44,453
TOTAL	5,247	260,294		\$53,894	4,729	232,151		\$49,020	4,865	238,254		\$51,434

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	630	5,673	\$460.30	\$2,611	595	5,357	\$467.76	\$2,506	619	5,568	\$477.46	\$2,658
Enlisted	1,398	11,181	\$262.24	\$2,932	1,241	9,925	\$266.51	\$2,645	1,273	10,185	\$271.87	\$2,770
TOTAL	2,028	16,854		\$5,543	1,836	15,282		\$5,151	1,892	15,753		\$5,428

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	247	1,482	\$468.34	\$694	233	1,399	\$476.57	\$666	243	1,458	\$485.41	\$708
Enlisted	290	2,904	\$319.43	\$928	258	2,575	\$325.01	\$837	265	2,648	\$331.90	\$879
TOTAL	537	4,386		\$1,622	491	3,974		\$1,503	508	4,106		\$1,587

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	88	1,408	\$523.44	\$737	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	260	3,893	\$299.26	\$1,165	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	348	5,301		\$1,902	0	0		\$0	0	0		\$0

**RESERVE PERSONNEL, AIR FORCE**  
**SPECIAL TRAINING**  
(\$ in Thousands)

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	429	9,433	\$463.27	\$4,370	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	2,161	21,610	\$314.84	\$6,804	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	2,590	31,043		\$11,174	0	0		\$0	0	0		\$0

**TOTAL SPECIAL TRAINING**

	<b>FY 2015 Actual</b>				<b>FY 2016 Estimate</b>				<b>FY 2017 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	8,397	144,530	\$498.07	\$71,986	7,535	128,335	\$508.12	\$65,209	7,837	133,428	\$518.59	\$69,194
Enlisted	31,173	817,387	\$235.32	\$192,351	25,776	709,302	\$236.53	\$167,774	26,428	727,263	\$241.52	\$175,650
TOTAL	39,570	961,917		\$264,337	33,311	837,637		\$232,983	34,265	860,691		\$244,844

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
<b>FY 2016 Direct Program</b>	<b>390,458</b>	<b>\$390,458</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	1,872	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	624	
Inflation (Rate 1.8%) and Other Price Changes	1,437	
FICA (Rate 7.65%)	193	
BAH	2,054	
<b>Total Pricing Increases</b>	<b>6,180</b>	
<b>Program Increases:</b>		
Full-Time / AGR	15,848	
Death & Disability	1	
Travel	251	
Bonuses	420	
<b>Total Program Increases</b>	<b>16,520</b>	
<b>Total Increases</b>		<b>\$22,700</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
Retired Pay Accrual	(2,375)	
<b>Total Pricing Decreases</b>	<b>(2,375)</b>	
<b>Program Decreases:</b>		
Bonuses	(1,168)	
<b>Total Program Decreases</b>	<b>(1,168)</b>	
<b>Total Decreases</b>		<b>(\$3,543)</b>
<b>FY 2017 Direct Program</b>		<b>\$409,615</b>



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Estimate	FY 2017	\$409,615
Estimate	FY 2016	\$390,458
Actual	FY 2015	\$370,562

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements include personnel who are authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u><b>FY 2015 Actual</b></u>	<u><b>FY 2016 Estimate</b></u>	<u><b>FY 2017 Estimate</b></u>
Full-Time Pay and Allowances	\$335,279	\$356,661	\$376,511
Health Profession Stipend	\$2,043	\$2,068	\$2,100
Death Gratuity	\$0	\$100	\$100
Disability and Hospitalization	\$1,460	\$1,477	\$1,500
Bonus Programs	\$30,985	\$29,277	\$28,529
Foreign Language Proficiency Pay	\$795	\$875	\$875
Total	\$370,562	\$390,458	\$409,615

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Officers</u>									
Full Time Statutory Tour	321	\$209,318.04	\$67,191	322	\$211,513.77	\$68,108	323	\$213,383.99	\$68,922
Recruiters	16	\$179,625.50	\$2,874	16	\$181,600.37	\$2,906	15	\$183,234.42	\$2,749
Unit AGRs	500	\$183,264.00	\$91,632	520	\$185,225.95	\$96,317	557	\$186,931.39	\$104,120
Subtotal	837	\$193,186.38	\$161,697	858	\$195,024.48	\$167,331	895	\$196,414.53	\$175,791
<u>Enlisted</u>									
Full Time Statutory Tour	154	\$120,467.11	\$18,552	157	\$121,826.11	\$19,127	159	\$123,084.92	\$19,571
Recruiters	370	\$104,911.00	\$38,817	379	\$106,129.48	\$40,224	379	\$107,282.86	\$40,661
Unit AGRs	1,338	\$90,232.47	\$120,731	1,466	\$91,298.39	\$133,843	1,562	\$92,325.40	\$144,212
Subtotal	1,862	\$95,649.84	\$178,100	2,002	\$96,500.50	\$193,194	2,100	\$97,354.29	\$204,444
TOTAL	2,699	\$125,897.37	\$339,797	2,860	\$126,057.69	\$360,525	2,995	\$126,956.59	\$380,235
<u>Less AFMC Reimbursement</u>	83	\$113,253.01	\$9,400	83	\$109,638.55	\$9,100	83	\$112,108.43	\$9,305
<u>Total Direct</u>	2,616	\$126,298.55	\$330,397	2,777	\$126,548.43	\$351,425	2,912	\$127,379.81	\$370,930

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

**Uniforms:** Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	0	\$400.00	\$0	0	\$400.00	\$0	0	\$400.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL</b>	<b>0</b>		<b>\$0</b>	<b>0</b>		<b>\$0</b>	<b>0</b>		<b>\$0</b>

**PCS:** Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	99	\$14,747.47	\$1,460	101	\$14,939.19	\$1,509	105	\$15,208.10	\$1,597
Enlisted	279	\$12,265.23	\$3,422	300	\$12,424.68	\$3,727	315	\$12,648.33	\$3,984
<b>TOTAL</b>	<b>378</b>		<b>\$4,882</b>	<b>401</b>		<b>\$5,236</b>	<b>420</b>		<b>\$5,581</b>

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

\***AFMC Reimbursement:** This is a coordinated Air Force Materiel Command (AFMC)/Air Force Reserve Command (AFRC) program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot Functional Check Flight operation by the addition of reserve units. Approved at the Rated Summit 99 by the Secretary of the Air Force (SECAF), Chief of Staff of the Air Force (CSAF), and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement immediately. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistic Center (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS will remain a regular Air Force unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC administrative control after the transition is complete, but will continue to come under AFMC operational control.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$7,130	46	\$6,902	46	\$7,030
Enlisted	37	\$2,270	37	\$2,198	37	\$2,275
TOTAL	83	\$9,400	83	\$9,100	83	\$9,305

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training for a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive a monthly stipend, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned (Title 10, Sec. 1608).

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	47	\$43,468.09	\$2,043	47	\$44,000.00	\$2,068	47	\$44,680.85	\$2,100
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL</b>	47	\$43,468.09	\$2,043	47	\$44,000.00	\$2,068	47	\$44,680.85	\$2,100

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, subsistence, housing allowance, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	0	\$100,000.00	\$0	0	\$100,000.00	\$0	0	\$100,000.00	\$0
Enlisted	0	\$100,000.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
TOTAL	0		\$0	1		\$100	1		\$100
	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization</u>									
<u>Pay And Allowances</u>									
Officer	9	\$38,888.89	\$350	9	\$39,365.28	\$354	9	\$39,965.60	\$360
Enlisted	42	\$24,166.67	\$1,015	42	\$24,462.71	\$1,027	42	\$24,835.76	\$1,043
Subtotal	51		\$1,365	51		\$1,381	51		\$1,403
<u>Special Comp for Assist with Act of Daily Living (SCAADL)</u>									
Officer	2	\$8,000.00	\$16	2	\$8,104.00	\$16	2	\$8,249.87	\$16
Enlisted	11	\$6,545.45	\$72	11	\$6,630.55	\$73	11	\$6,749.90	\$74
Subtotal	13		\$88	13		\$89	13		\$90
<u>Transportation &amp; Per Diem</u>									
Officer	2	\$1,000.00	\$2	2	\$1,013.00	\$2	2	\$1,031.23	\$2
Enlisted	11	\$454.55	\$5	11	\$460.45	\$5	11	\$468.74	\$5
Subtotal	13		\$7	13		\$7	13		\$7
TOTAL			\$1,460			\$1,477			\$1,500

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel who agree to a commitment with the Air Force Reserve.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in established Air Force Reserve critical career fields for a term of six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. The total bonus amount will not exceed \$15,000 per individual. However, beginning in Fiscal Year 2008, selected critical AFSCs may receive a bonus not to exceed \$20,000 per individual.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	950	\$7,124	490	\$3,950	485	\$3,913
Anniversary Payments						
6 Year	3,853	\$5,780	4,230	\$6,570	4,350	\$6,750
Subtotal	4,803	\$12,904	4,720	\$10,520	4,835	\$10,663

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in established Air Force Reserve critical career fields for a term of either three or six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	27	\$100	28	\$105	29	\$109
6 Year	169	\$1,270	135	\$1,013	130	\$975
Anniversary Payments						
3 Year	58	\$73	69	\$86	97	\$121
6 Year	802	\$1,203	962	\$1,444	1,015	\$1,524
Subtotal	1,056	\$2,646	1,194	\$2,648	1,271	\$2,729



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	107	\$400	64	\$480	64	\$480
6 Year	580	\$4,350	370	\$2,775	370	\$2,775
Anniversary Payments						
3 Year	83	\$155	161	\$202	203	\$138
6 Year	1,931	\$2,897	2,309	\$3,464	2,397	\$3,596
Subtotal	2,701	\$7,802	2,904	\$6,921	3,034	\$6,989

**Critically Short Wartime Health Specialist Bonus:** A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year and the bonus is limited to 3 years beginning on the date the officer accepts the award of special pay.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	27	\$500	27	\$475	40	\$700
Anniversary Payments						
3 Year	117	\$2,185	122	\$2,250	54	\$950
Subtotal	144	\$2,685	149	\$2,725	94	\$1,650

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. The total bonus amount will not exceed \$7,500 per individual.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	19	\$70	11	\$41	11	\$41
6 Year	0	\$0	0	\$0	0	\$0
<b>Anniversary Payments</b>						
3 Year	53	\$100	32	\$60	22	\$42
6 Year	0	\$0	0	\$0	0	\$0
Subtotal	72	\$170	43	\$101	33	\$83

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	79	\$395	89	\$445	91	\$455
<b>Anniversary Payments</b>						
3 Year	204	\$511	214	\$536	180	\$451
Subtotal	283	\$906	303	\$981	271	\$906

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

**Student Loan Repayment:** This is a program designed to attract and retain individuals in critical wartime specialties for participation in the Selected Reserve. Enlisted members agree to participate in the Selected Reserve in exchange for education loan repayment to their designated lender. This incentive is paid out annually, after each year of satisfactory service. This program is currently available to civilian accessions to the Air Force Reserve and prior-service Airmen (including affiliation).

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	70	\$105	95	\$143	63	\$95
Anniversary Payments						
6 Year	211	\$317	265	\$398	322	\$484
Subtotal	281	\$422	360	\$541	385	\$579

**Educational Loan Repayment-Health Professionals:** Repayment of an annual maximum of \$40,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum lifetime repayment is \$160,000. The payout is typically \$40,000 per year for each of 4 years of satisfactory service.

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	103	\$2,950	60	\$1,900	55	\$1,700
Anniversary Payments						
3 Year	28	\$500	101	\$2,940	112	\$3,230
Subtotal	131	\$3,450	161	\$4,840	167	\$4,930

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

TOTAL RESERVE INCENTIVES

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,131	\$17,264	1,369	\$11,327	1,338	\$11,243
Anniversary Payments						
Subtotal - Anniversary Payments	7,340	\$13,721	8,465	\$17,950	8,752	\$17,286
<b>TOTAL</b>	<b>9,471</b>	<b>\$30,985</b>	<b>9,834</b>	<b>\$29,277</b>	<b>10,090</b>	<b>\$28,529</b>

Foreign Language Proficiency Pay

	<b>FY 2015 Actual</b>		<b>FY 2016 Estimate</b>		<b>FY 2017 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
Officer	820	\$350	925	\$395	925	\$395
Enlisted	927	\$445	1,000	\$480	1,000	\$480
Subtotal	1,747	\$795	1,925	\$875	1,925	\$875

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

**SECTION 10211:** Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	322	307	308	308	308	308	308	309	308
Enlisted	0	0	0	0	0	0	0	0	0

**SECTION 8038:** Provides for the appointment of the Chief of Air Force Reserve.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

**SECTION 10305:** Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve Command, Robins AFB, GA.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	96	104	111	111	110	111	111	110	110

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	43	39	35	35	35	35	35	35	35

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	1	2	2	2	4	5	5	8	10

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	1	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	530	500	480	480	520	559	559	557	556
Enlisted	1,361	1,338	1,329	1,329	1,466	1,600	1,600	1,562	1,523
Subtotal	1,891	1,838	1,809	1,809	1,986	2,159	2,159	2,119	2,079

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	16	16	14	14	16	15	15	15	15
Enlisted	358	370	378	378	379	379	379	379	379
Subtotal	374	386	392	392	395	394	394	394	394

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB TX.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	7	7	7	7	6	4	4	4	3

**TOTAL PROGRAM**

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	882	837	816	816	858	896	896	895	893
Enlisted	1,867	1,862	1,864	1,864	2,002	2,136	2,136	2,100	2,062
Subtotal	2,749	2,699	2,680	2,680	2,860	3,032	3,032	2,995	2,955



**RESERVE PERSONNEL, AIR FORCE  
EDUCATION BENEFITS  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2016 Direct Program</b>	<b>13,248</b>	<b>\$13,248</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
<b>Total Pricing Increases</b>	<b>0</b>	
<b>Program Increases:</b>		
Kicker	23	
<b>Total Program Increases</b>	<b>23</b>	
<b>Total Increases</b>		<b>\$23</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
Kicker	(738)	
<b>Total Pricing Decreases</b>	<b>(738)</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>(\$738)</b>
<b>FY 2017 Direct Program</b>		<b>\$12,533</b>

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
**(\$ in Thousands)**

Estimate	FY 2017	\$12,533
Estimate	FY 2016	\$13,248
Actual	FY 2015	\$13,749

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
**(\$ in Thousands)**

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program, are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is described in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as described in paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities. The FY2016 National Defense Authorization Act (P.L. 114-92), Section 555, ended the Reserve Educational Assistance Program effective November 25, 2015.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	<b>FY 2015 Actual</b>			<b>FY 2016 Estimate</b>			<b>FY 2017 Estimate</b>		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
<b>MGIB-SR (CHAPTER 1606)</b>									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	4,543	\$0	\$0	4,543	\$0	\$0	4,543	\$0	\$0
Tuition Assistance, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Tuition Assistance, Enlisted	6,794	\$1,750	\$11,889	5,371	\$1,750	\$9,400	5,371	\$1,750	\$9,400
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	564	\$3,298	\$1,860	1,340	\$2,872	\$3,848	1,350	\$2,321	\$3,133
Chapter 1606 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
<b>RESERVE EDUCATIONAL ASSISTANCE PROGRAM (CHAPTER 1607)</b>									
Normal Cost (Ch. 1607)	2,274	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 90 Days	2,059	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 1 Year	176	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 2 Years	39	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
<b>TOTAL EDUCATIONAL BENEFITS</b>	14,175		\$13,749	11,254		\$13,248	11,264		\$12,533

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2016 Direct Program</b>	<b>59,465</b>	<b>\$59,465</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	91	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	30	
Inflation (Rate 1.8%) and Other Price Changes	623	
FICA (Rate 7.65%)	9	
BAH	84	
<b>Total Pricing Increases</b>	<b>837</b>	
<b>Program Increases:</b>		
<b>Total Program Increases</b>	<b>0</b>	
<b>Total Increases</b>		<b>\$837</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
Pay Allowances	(1)	
<b>Total Program Decreases</b>	<b>(1)</b>	
<b>Total Decreases</b>		<b>(\$1)</b>
<b>FY 2017 Direct Program</b>		<b>\$60,301</b>

**RESERVE PERSONNEL, AIR FORCE**  
**HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**  
**(\$ in Thousands)**

Estimate	FY 2017	\$60,301
Estimate	FY 2016	\$59,465
Actual	FY 2015	\$52,506

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,157 effective 1 July 2013. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,747	\$19,348.60	\$33,802	1,747	\$23,192.48	\$40,517	1,747	\$23,512.50	\$41,076
Pay and Allowances	1,488	\$7,425.40	\$11,049	1,488	\$7,542.49	\$11,223	1,488	\$7,686.13	\$11,436
Uniform Allowances	423	\$400.00	\$169	506	\$400.00	\$202	506	\$400.00	\$202
Travel	718	\$4,926.18	\$3,537	718	\$4,990.22	\$3,583	718	\$5,080.05	\$3,647
Critical Skills Accession Bonus	197	\$20,000.00	\$3,949	197	\$20,000.00	\$3,940	197	\$20,000.00	\$3,940
<b>TOTAL</b>			\$52,506			\$59,465			\$60,301

**RESERVE PERSONNEL, AIR FORCE  
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2016 Direct Program</b>	<b>2,973</b>	<b>\$2,973</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2017 Pay Raise (1.6% Effective 01 Jan 17)	1	
Annualization FY 2016 Pay Raise (1.3% Effective 01 Jan 16)	1	
Inflation (Rate 1.8%) and Other Price Changes	13	
<b>Total Pricing Increases</b>	<b>15</b>	
Pay Allowances	1	
<b>Total Program Increases</b>	<b>1</b>	
<b>Total Increases</b>		<b>\$16</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2017 Direct Program</b>		<b>\$2,989</b>



**RESERVE PERSONNEL, AIR FORCE  
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)  
(\$ in Thousands)**

Estimate	FY 2017	\$2,989
Estimate	FY 2016	\$2,973
Actual	FY 2015	\$2,862

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,236 effective 1 July 2016. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade O-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE  
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)  
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional students are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants not to exceed the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, BAS, BAH, and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	<u>FY 2015 Actual</u>			<u>FY 2016 Estimate</u>			<u>FY 2017 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	38	\$23,078.95	\$877	38	\$25,393.21	\$965	38	\$25,741.50	\$978
Financial Assistance Grant	41	\$45,000.00	\$1,824	41	\$45,000.00	\$1,845	41	\$45,000.00	\$1,845
Pay and Allowances	41	\$3,926.83	\$161	41	\$3,974.20	\$163	41	\$4,036.11	\$166
Uniform Allowances	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL</b>			\$2,862			\$2,973			\$2,989

**Section V**  
**Special Analysis**

**RESERVE PERSONNEL, AIR FORCE**  
**FULL TIME SUPPORT PERSONNEL (END STRENGTH)**  
**FY 2015**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	28	39	67	2	61	143	273
RECRUITING RETENTION	13	377	390	0	0	47	437
<b>SUBTOTAL</b>	<b>41</b>	<b>416</b>	<b>457</b>	<b>2</b>	<b>61</b>	<b>190</b>	<b>710</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	490	1,292	1,782	8,433	63	3,195	13,473
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>490</b>	<b>1,292</b>	<b>1,782</b>	<b>8,433</b>	<b>63</b>	<b>3,195</b>	<b>13,473</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	11	11	2	0	0	13
AC SCHOOLS	8	2	10	0	1	0	11
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>8</b>	<b>13</b>	<b>21</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>24</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	84	72	156	64	67	258	545
AC HQS	46	11	57	0	13	0	70
AC INSTAL/ACTIVITIES	65	30	95	0	204	0	299
RC CHIEFS STAFF	83	25	108	0	10	19	137
OTHERS HQS	20	3	23	0	8	0	31
<b>SUBTOTAL</b>	<b>298</b>	<b>141</b>	<b>439</b>	<b>64</b>	<b>302</b>	<b>277</b>	<b>1,082</b>
OTHERS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>837</b>	<b>1,862</b>	<b>2,699</b>	<b>8,501</b>	<b>427</b>	<b>3,662</b>	<b>15,289</b>

**RESERVE PERSONNEL, AIR FORCE**  
**FULL TIME SUPPORT PERSONNEL (END STRENGTH)**  
**FY 2016**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	22	38	60	2	73	157	292
RECRUITING RETENTION	15	379	394	0	0	50	444
<b>SUBTOTAL</b>	<b>37</b>	<b>417</b>	<b>454</b>	<b>2</b>	<b>73</b>	<b>207</b>	<b>736</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	490	1,418	1,908	9,829	50	3,215	15,002
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>490</b>	<b>1,418</b>	<b>1,908</b>	<b>9,829</b>	<b>50</b>	<b>3,215</b>	<b>15,002</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	89	86	175	73	39	238	525
AC HQS	33	8	41	0	0	0	41
AC INSTAL/ACTIVITIES	87	34	121	0	219	0	340
RC CHIEFS STAFF	86	25	111	0	11	22	144
OTHERS HQS	24	6	30	0	0	0	30
<b>SUBTOTAL</b>	<b>319</b>	<b>159</b>	<b>478</b>	<b>73</b>	<b>269</b>	<b>260</b>	<b>1,080</b>
OTHERS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>858</b>	<b>2,002</b>	<b>2,860</b>	<b>9,904</b>	<b>392</b>	<b>3,682</b>	<b>16,838</b>

**RESERVE PERSONNEL, AIR FORCE**  
**FULL TIME SUPPORT PERSONNEL (END STRENGTH)**  
**FY 2017**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	38	59	2	72	157	290
RECRUITING RETENTION	15	379	394	0	0	50	444
<b>SUBTOTAL</b>	<b>36</b>	<b>417</b>	<b>453</b>	<b>2</b>	<b>72</b>	<b>207</b>	<b>734</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	530	1,495	2,025	10,076	50	3,209	15,360
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>530</b>	<b>1,495</b>	<b>2,025</b>	<b>10,076</b>	<b>50</b>	<b>3,209</b>	<b>15,360</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	89	86	175	73	39	237	524
AC HQS	31	4	35	0	0	0	35
AC INSTAL/ACTIVITIES	91	60	151	0	220	0	371
RC CHIEFS STAFF	87	24	111	0	11	22	144
OTHERS HQS	19	6	25	0	0	0	25
<b>SUBTOTAL</b>	<b>317</b>	<b>180</b>	<b>497</b>	<b>73</b>	<b>270</b>	<b>259</b>	<b>1,099</b>
OTHERS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>895</b>	<b>2,100</b>	<b>2,995</b>	<b>10,151</b>	<b>392</b>	<b>3,675</b>	<b>17,213</b>

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
AND  
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

**HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT**

	<b>FY 2015</b>			<b>FY 2016</b>			<b>FY 2017</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	272	258	243	243	258	272	272	258	243
2nd Year	365	384	403	403	384	365	365	384	403
3rd Year	422	407	391	391	407	422	422	407	391
4th Year	470	440	410	410	440	470	470	440	410
Total Enrollment	1,529	1,488	1,447	1,447	1,488	1,529	1,529	1,488	1,447

**FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS**

	<b>FY 2015</b>			<b>FY 2016</b>			<b>FY 2017</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	2	1	0	0	1	2	2	2	2
2nd Year	9	8	7	7	11	15	15	16	17
3rd Year	16	17	17	17	12	7	7	11	15
4th Year	14	15	16	16	17	17	17	12	7
Total Enrollment	41	41	40	40	41	41	41	41	41

**RESERVE PERSONNEL, AIR FORCE**  
**NON-PRIOR SERVICE ENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,853	\$5.8	3,740	\$5.8	3,430	\$5.3	3,017	\$4.6	2,613	\$4.0				
Accelerated Payments														
FY2015 Initial Payments	950	\$7.1												
FY2015 Anniversary Payments			490	\$0.8	460	\$0.7	368	\$0.6	368	\$0.6	368	\$0.6		
FY2016 Initial Payments			490	\$4.0										
FY2016 Anniversary Payments					460	\$0.7	460	\$0.7	460	\$0.7	460	\$0.7	460	\$0.7
FY2017 Initial Payments					485	\$3.9								
FY2017 Anniversary Payments							485	\$1.0	485	\$1.0	485	\$1.0	485	\$1.0
FY2018 Initial Payments							476	\$3.8						
FY2018 Anniversary Payments									485	\$1.0	485	\$1.0	485	\$1.0
FY2019 Initial Payments									476	\$3.8				
FY2019 Anniversary Payments											476	\$1.0	485	\$1.0
FY2020 Initial Payments											499	\$4.0		
FY2020 Anniversary Payments													485	\$1.0
FY2021 Initial Payments													485	\$3.9
FY2021 Anniversary Payments														
Total Initial Payments	950	\$7.1	490	\$4.0	485	\$3.9	476	\$3.8	476	\$3.8	499	\$4.0	485	\$3.9
Total Anniversary Payment	3,853	\$5.8	4,230	\$6.6	4,350	\$6.8	4,330	\$6.9	4,411	\$7.3	2,274	\$4.2	2,400	\$4.6
Total	4,803	\$12.9	4,720	\$10.5	4,835	\$10.7	4,806	\$10.8	4,887	\$11.1	2,773	\$8.2	2,885	\$8.5



**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	28	\$0.5	40	\$1.0										
Accelerated Payments														
FY2015 Initial Payments	103	\$3.0												
FY2015 Anniversary Payments			61	\$1.9	59	\$1.6	23	\$0.9						
FY2016 Initial Payments			60	\$1.9										
FY2016 Anniversary Payments					53	\$1.6	49	\$1.2	24	\$1.0				
FY2017 Initial Payments					55	\$1.7								
FY2017 Anniversary Payments							48	\$1.4	48	\$1.2	23	\$0.9		
FY2018 Initial Payments							48	\$1.4						
FY2018 Anniversary Payments									48	\$1.4	48	\$1.2	23	\$0.9
FY2019 Initial Payments									48	\$1.4				
FY2019 Anniversary Payments											48	\$1.4	48	\$1.2
FY2020 Initial Payments											49	\$1.5		
FY2020 Anniversary Payments													48	\$1.4
FY2021 Initial Payments													49	\$1.5
FY2021 Anniversary Payments														
Total Initial Payments	103	\$3.0	60	\$1.9	55	\$1.7	48	\$1.4	48	\$1.4	49	\$1.5	49	\$1.5
Total Anniversary Payment	28	\$0.5	101	\$2.9	112	\$3.2	120	\$3.6	120	\$3.6	119	\$3.5	119	\$3.5
<b>Total</b>	<b>131</b>	<b>\$3.5</b>	<b>161</b>	<b>\$4.8</b>	<b>167</b>	<b>\$4.9</b>	<b>168</b>	<b>\$5.0</b>	<b>168</b>	<b>\$5.0</b>	<b>168</b>	<b>\$5.0</b>	<b>168</b>	<b>\$5.0</b>

**RESERVE PERSONNEL, AIR FORCE**  
**CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	117	\$2.2	95	\$1.8										
Accelerated Payments														
FY2015 Initial Payments	27	\$0.5												
FY2015 Anniversary Payments			27	\$0.5	27	\$0.5								
FY2016 Initial Payments			27	\$0.5										
FY2016 Anniversary Payments					27	\$0.5	27	\$0.5						
FY2017 Initial Payments					40	\$0.7								
FY2017 Anniversary Payments							40	\$0.7	40	\$0.7				
FY2018 Initial Payments							40	\$0.7						
FY2018 Anniversary Payments									40	\$0.7	40	\$0.7		
FY2019 Initial Payments									40	\$0.7				
FY2019 Anniversary Payments											40	\$0.7	40	\$0.7
FY2020 Initial Payments											40	\$0.7		
FY2020 Anniversary Payments													40	\$0.7
FY2021 Initial Payments													40	\$0.7
FY2021 Anniversary Payments														
Total Initial Payments	27	\$0.5	27	\$0.5	40	\$0.7	40	\$0.7	40	\$0.7	40	\$0.7	40	\$0.7
Total Anniversary Payment	117	\$2.2	122	\$2.3	54	\$1.0	67	\$1.2	80	\$1.4	80	\$1.4	80	\$1.4
<b>Total</b>	<b>144</b>	<b>\$2.7</b>	<b>149</b>	<b>\$2.7</b>	<b>94</b>	<b>\$1.7</b>	<b>107</b>	<b>\$1.9</b>	<b>120</b>	<b>\$2.1</b>	<b>120</b>	<b>\$2.1</b>	<b>120</b>	<b>\$2.1</b>

**RESERVE PERSONNEL, AIR FORCE**  
**PRIOR ENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	860	\$1.3	867	\$1.3	785	\$1.2	671	\$1.0						
Accelerated Payments														
FY2015 Initial Payments	196	\$1.4												
FY2015 Anniversary Payments			164	\$0.2	164	\$0.2	135	\$0.2	135	\$0.2	135	\$0.2		
FY2016 Initial Payments			163	\$1.1										
FY2016 Anniversary Payments					163	\$0.2	150	\$0.2	122	\$0.2	122	\$0.2	122	\$0.2
FY2017 Initial Payments					159	\$1.1								
FY2017 Anniversary Payments							159	\$0.2	159	\$0.2	130	\$0.2	130	\$0.2
FY2018 Initial Payments							166	\$1.1						
FY2018 Anniversary Payments									166	\$0.2	160	\$0.2	130	\$0.2
FY2019 Initial Payments									196	\$1.3				
FY2019 Anniversary Payments											196	\$0.3	196	\$0.3
FY2020 Initial Payments											196	\$1.3		
FY2020 Anniversary Payments													194	\$0.3
FY2021 Initial Payments													195	\$1.3
FY2021 Anniversary Payments														
Total Initial Payments	196	\$1.4	163	\$1.1	159	\$1.1	166	\$1.1	196	\$1.3	196	\$1.3	195	\$1.3
Total Anniversary Payment	860	\$1.3	1,031	\$1.5	1,112	\$1.6	1,115	\$1.7	582	\$0.9	743	\$1.1	772	\$1.1
<b>Total</b>	<b>1,056</b>	<b>\$2.6</b>	<b>1,194</b>	<b>\$2.6</b>	<b>1,271</b>	<b>\$2.7</b>	<b>1,281</b>	<b>\$2.8</b>	<b>778</b>	<b>\$2.2</b>	<b>939</b>	<b>\$2.4</b>	<b>967</b>	<b>\$2.5</b>

**RESERVE PERSONNEL, AIR FORCE**  
**AFFILIATION BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	53	\$0.1	21	\$0.0										
Accelerated Payments														
FY2015 Initial Payments	19	\$0.1												
FY2015 Anniversary Payments			11	\$0.0	11	\$0.0								
FY2016 Initial Payments			11	\$0.0										
FY2016 Anniversary Payments					11	\$0.0	11	\$0.0						
FY2017 Initial Payments					11	\$0.0								
FY2017 Anniversary Payments							11	\$0.0	11	\$0.0				
FY2018 Initial Payments							11	\$0.0						
FY2018 Anniversary Payments									11	\$0.0	11	\$0.0		
FY2019 Initial Payments									11	\$0.0				
FY2019 Anniversary Payments											11	\$0.0	11	\$0.0
FY2020 Initial Payments											11	\$0.0		
FY2020 Anniversary Payments													11	\$0.0
FY2021 Initial Payments													11	\$0.0
FY2021 Anniversary Payments														
Total Initial Payments	19	\$0.1	11	\$0.0	11	\$0.0	11	\$0.0	11	\$0.0	11	\$0.0	11	\$0.0
Total Anniversary Payment	53	\$0.1	32	\$0.1	22	\$0.0	22	\$0.0	22	\$0.0	22	\$0.0	22	\$0.0
<b>Total</b>	<b>72</b>	<b>\$0.2</b>	<b>43</b>	<b>\$0.1</b>	<b>33</b>	<b>\$0.1</b>	<b>33</b>	<b>\$0.1</b>	<b>33</b>	<b>\$0.1</b>	<b>33</b>	<b>\$0.1</b>	<b>33</b>	<b>\$0.1</b>

**RESERVE PERSONNEL, AIR FORCE**  
**ACCESSION/AFFILIATION BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	204	\$0.5	123	\$0.3										
Accelerated Payments														
FY2015 Initial Payments	79	\$0.4												
FY2015 Anniversary Payments			91	\$0.2	91	\$0.2								
FY2016 Initial Payments			89	\$0.4										
FY2016 Anniversary Payments					89	\$0.2	89	\$0.2						
FY2017 Initial Payments					91	\$0.5								
FY2017 Anniversary Payments							91	\$0.2	91	\$0.2				
FY2018 Initial Payments							91	\$0.5						
FY2018 Anniversary Payments									91	\$0.2	91	\$0.2		
FY2019 Initial Payments									90	\$0.5				
FY2019 Anniversary Payments											90	\$0.2	90	\$0.2
FY2020 Initial Payments											90	\$0.5		
FY2020 Anniversary Payments													90	\$0.2
FY2021 Initial Payments													90	\$0.5
FY2021 Anniversary Payments														
Total Initial Payments	79	\$0.4	89	\$0.4	91	\$0.5	91	\$0.5	90	\$0.5	90	\$0.5	90	\$0.5
Total Anniversary Payment	204	\$0.5	214	\$0.5	180	\$0.5	180	\$0.5	182	\$0.5	181	\$0.5	180	\$0.5
<b>Total</b>	<b>283</b>	<b>\$0.9</b>	<b>303</b>	<b>\$1.0</b>	<b>271</b>	<b>\$0.9</b>	<b>271</b>	<b>\$0.9</b>	<b>272</b>	<b>\$0.9</b>	<b>271</b>	<b>\$0.9</b>	<b>270</b>	<b>\$0.9</b>

**RESERVE PERSONNEL, AIR FORCE**  
**REENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,014	\$3.1	1,966	\$2.9	1,770	\$2.5	1,594	\$2.3	950	\$1.4				
Accelerated Payments														
FY2015 Initial Payments	687	\$4.8												
FY2015 Anniversary Payments			504	\$0.7	422	\$0.6	370	\$0.6	370	\$0.6	370	\$0.6		
FY2016 Initial Payments			434	\$3.3										
FY2016 Anniversary Payments					408	\$0.6	402	\$0.6	350	\$0.5	350	\$0.5	350	\$0.5
FY2017 Initial Payments					434	\$3.3								
FY2017 Anniversary Payments							428	\$0.6	422	\$0.6	370	\$0.6	370	\$0.6
FY2018 Initial Payments							434	\$3.3						
FY2018 Anniversary Payments									428	\$0.6	422	\$0.6	370	\$0.6
FY2019 Initial Payments									434	\$3.3				
FY2019 Anniversary Payments											428	\$0.6	422	\$0.6
FY2020 Initial Payments											434	\$3.3		
FY2020 Anniversary Payments													428	\$0.6
FY2021 Initial Payments													434	\$3.3
FY2021 Anniversary Payments														
Total Initial Payments	687	\$4.8	434	\$3.3	434	\$3.3	434	\$3.3	434	\$3.3	434	\$3.3	434	\$3.3
Total Anniversary Payment	2,014	\$3.1	2,470	\$3.7	2,600	\$3.7	2,794	\$4.0	2,520	\$3.8	1,940	\$2.9	1,940	\$2.9
<b>Total</b>	<b>2,701</b>	<b>\$7.8</b>	<b>2,904</b>	<b>\$6.9</b>	<b>3,034</b>	<b>\$7.0</b>	<b>3,228</b>	<b>\$7.3</b>	<b>2,954</b>	<b>\$7.0</b>	<b>2,374</b>	<b>\$6.1</b>	<b>2,374</b>	<b>\$6.1</b>