

**DEPARTMENT OF DEFENSE**

**FY 2015 PRESIDENT'S BUDGET  
OVERSEAS CONTINGENCY OPERATIONS REQUEST  
FOR  
OPERATION ENDURING FREEDOM (OEF)**



**AIR FORCE MILITARY PERSONNEL  
June 2014**

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## MILITARY PERSONNEL OVERVIEW

The FY 2015 Overseas Contingency Operations Request provides funding so that the United States may continue security stabilization efforts in Afghanistan. These efforts are in addition to ongoing daily military operations around the globe. In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty and for incremental Active Duty costs in support of Operation Enduring Freedom (OEF). The Air Force's military personnel requirement of \$732 million is comprised of the following major costs:

	(\$ in Thousands)		
<u>Summary by Appropriation</u>	<b>FY 2013</b> <u>Actuals</u>	<b>FY 2014</b> <b>Total</b> <u>Enacted</u>	<b>FY 2015</b> <b>Total</b> <u>Request</u>
Military Personnel, Air Force	902,691	832,862	708,347
Reserve Personnel, Air Force	25,783	20,432	19,175
National Guard Personnel, Air Force	6,419	6,919	4,894
<b>TOTAL MILITARY PERSONNEL</b>	<b>934,893</b>	<b>860,213</b>	<b>732,416</b>

**MILITARY PERSONNEL OVERVIEW**

**Summary By Category**  
(\$ in Thousands)

<u>FY 2013 Actuals</u>	<u>Active Air Force</u>	<u>Air Force Reserve</u>	<u>Air National Guard</u>	<u>Total</u>
Reserve and Guard Mobilization	627,618	-	-	627,618
AC Deployment Costs	95,320	-	-	95,320
Subsistence in Kind (SIK)	89,720	-	-	89,720
Permanent Change of Station	3,371	-	-	3,371
Casualty and Disability	51,073	-	-	51,073
Additional Mobilization and Deployment Costs	35,589	-	-	35,589
Pre- and Post-Mobilization Training	-	25,783	6,419	32,202
	<b>902,691</b>	<b>25,783</b>	<b>6,419</b>	<b>934,893</b>

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2014 Total for OCO</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	656,533	-	-	656,533
AC Deployment Costs	54,946	-	-	54,946
Subsistence in Kind (SIK)	72,502	-	-	72,502
Permanent Change of Station	4,003	-	-	4,003
Casualty and Disability	16,037	-	-	16,037
Additional Mobilization and Deployment Costs	28,841	-	-	28,841
Pre- and Post-Mobilization Training	-	20,432	6,919	27,351
	<b>832,862</b>	<b>20,432</b>	<b>6,919</b>	<b>860,213</b>

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2015 Total Request</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	531,917	-	-	531,917
AC Deployment Costs	56,063	-	-	56,063
Subsistence in Kind (SIK)	85,511	-	-	85,511
Permanent Change of Station	-	-	-	-
Casualty and Disability Additional Mobilization and Deployment	11,148	-	-	11,148
Costs	23,708	-	-	23,708
Pre- and Post-Mobilization Training	-	19,175	4,894	24,069
	<b>708,347</b>	<b>19,175</b>	<b>4,894</b>	<b>732,416</b>

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS supporting Operation Enduring Freedom.

**Average Strength**

	<b><u>FY 2013 Actual</u></b>	<b><u>FY 2014 Total</u></b>	<b><u>FY 2015 Total</u></b>
Active Air Force	19,023	17,739	17,576
Air Force Reserve Mobilization	2,534	2,660	2,698
Air Force National Guard Mobilization	4,675	4,490	3,441
<b>TOTAL</b>	<b>26,232</b>	<b>24,889</b>	<b>23,715</b>

## MILITARY PERSONNEL OVERVIEW

### Reserve & Guard Mobilization/Deployment Costs \$ 588.1 Million

- Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, etc.) for Reserve and National Guard members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas
- Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:
  - Imminent Danger Pay (IDP) (\$225 per month)
  - Family Separation Allowance (FSA) (\$250 per month)
  - Hardship Duty Location Pay (\$100 per month)
- Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OEF.

### Subsistence-in-Kind Costs \$ 85.5 Million

- Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OEF.

### Casualty and Disability Benefits \$ 11.1 Million

Casualty Benefits pay for the following benefits associated with the death or traumatic injury of Service members:

- Reimbursement to the Department of Veterans Affairs for Service members' Group Life Insurance (SGLI) claims in excess of the projected level which is largely based on prior year execution.
- Reimbursement to the Department of Veterans Affairs for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance (SGLI).
- Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members.
- Funding is for Death Gratuities payments to survivors of members who die while on active duty.

### Additional Mobilization Deployment Cost

- Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable conditions.

\$ 23.7 Million

### Pre- and Post-Mobilization Programs \$ 24.1 Million

- Pre & Post Mobilization Training: Continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels
- Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA established a national combat veteran reintegration program for Guard and Reserve members and their families.



## **12304b: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of CENTCOM (OCO)**

### **Introduction:**

The National Defense Authorization Act (NDAA) 2012, by order of 10 U.S.C. Section 12304b, provides the authority for the Secretary of the Air Force to involuntarily activate members of the Selective Reserves for not more than 365 consecutive days. In FY15, the Air Force plans to utilize 12304b in support of pre-planned CENTCOM operations funded by Overseas Contingency Operations (OCO) supplemental funding if 12302 (involuntary mobilization) authority is not available. The Air Force will use volunteers to the maximum extent possible for all missions, and will use 12302 authority (if available) to ensure access to the Reserve Component. The Air Force will use 12304b authority only if 12302 authority and volunteers are not available for these critical OCO mission sets.

### **Operation Enduring Freedom (OEF) Airlift (1220 MYRS ~ \$110M)**

Rapid Global Mobility provides US Central Command with inter-theater and intra-theater airlift to include cargo, airdrops, air refueling and Aeromedical airlift in support of contingency operations in Afghanistan. Activated Airmen will be placed on orders for a period no longer than 250 days.

### **OEF and OEF- Horn of Africa (HOA) Combat Air Forces Aviation (337 MYRS ~ \$30.3M)**

Provides direct warfighting support to OEF and OEF-HOA for Combat Search and Rescue/Personnel Recovery operations and Aerospace Control and Warning. Activated Airmen will be placed on orders for a period no longer than 250 days.

### **OEF and OEF-HOA Expeditionary Combat Support (873 MYRS ~ \$78.6M)**

Provides direct support to OEF and OEF-HOA for combat units; includes security forces, civil engineering, transportation, logistics, and medical personnel for operating and maintaining OEF-HOA assets and bases. Activated Airmen will be placed on orders for a period no longer than 365 days.

## AIR FORCE M-1

### *FY 2015 Overseas Contingency Operations Request*

	<b>FY 2013</b>	<b>FY 2014</b>	<b>FY 2015</b>
	<b>Actuals</b>	<b>Enacted</b>	<b>Estimate</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS</b>			
BASIC PAY	124,529	131,007	102,604
RETIRED PAY ACCRUAL	30,385	32,097	23,086
BASIC ALLOWANCE FOR HOUSING	35,136	39,926	30,053
BASIC ALLOWANCE FOR SUBSISTENCE	4,422	4,696	3,721
INCENTIVE PAYS	-		
SPECIAL PAYS	16,081	7,394	7,868
ALLOWANCES	8,782	8,449	8,082
SOCIAL SECURITY TAX	9,526	10,022	7,849
<b>TOTAL BUDGET ACTIVITY 1</b>	<b>228,861</b>	<b>233,591</b>	<b>183,263</b>
<b>BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
BASIC PAY	214,123	229,591	188,990
RETIRED PAY ACCRUAL	52,246	56,250	42,521
BASIC ALLOWANCE FOR HOUSING	89,152	95,564	81,683
SPECIAL PAYS	69,157	29,262	28,848
ALLOWANCES	29,259	25,480	26,608
SOCIAL SECURITY TAX	16,380	17,564	14,458
<b>TOTAL BUDGET ACTIVITY 2</b>	<b>470,317</b>	<b>453,711</b>	<b>383,108</b>
<b>BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL</b>			
BASIC ALLOWANCE FOR SUBSISTENCE	23,760	24,177	21,609
SUBSISTENCE-IN-KIND	89,720	72,502	85,511
<b>TOTAL BUDGET ACTIVITY 4</b>	<b>113,480</b>	<b>96,679</b>	<b>107,120</b>

## AIR FORCE M-1

### *FY 2015 Overseas Contingency Operations Request*

	<b>FY 2013 Actuals</b>	<b>FY 2014 Enacted</b>	<b>FY 2015 Estimate</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION</b>			
OPERATIONAL TRAVEL	3,371	4,003	-
<b>TOTAL BUDGET ACTIVITY 5</b>	<b>3,371</b>	<b>4,003</b>	<b>0</b>
<b>BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS</b>			
UNEMPLOYMENT COMPENSATION	35,589	28,841	23,708
DEATH GRATUITIES	1,000	600	1,000
SGLI EXTRA HAZARD PAYMENTS	33,156	9,996	7,428
TRAUMATIC SGLI	16,917	5,441	2,720
<b>TOTAL BUDGET ACTIVITY 6</b>	<b>86,662</b>	<b>44,878</b>	<b>34,856</b>
<b>* TOTAL MILITARY PERSONNEL</b>	<b>902,691</b>	<b>832,862</b>	<b>708,347</b>
<b>RESERVE PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	25,783	20,432	19,175
<b>TOTAL RESERVE PERSONNEL, AIR FORCE</b>	<b>25,783</b>	<b>20,432</b>	<b>19,175</b>
<b>NATIONAL GUARD PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	6,419	6,919	4,894
<b>TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE</b>	<b>6,419</b>	<b>6,919</b>	<b>4,894</b>
<b>GRAND TOTAL AIR FORCE MILITARY PERSONNEL</b>	<b>934,893</b>	<b>860,213</b>	<b>732,416</b>

# **ACTIVE AIR FORCE MILITARY PERSONNEL COSTS**

# **RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS**

# **PAY AND ALLOWANCES OF OFFICERS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Pay

FY 2015  
 (\$ in Thousands)  
 102,604

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard officer personnel. The FY 2014 military pay raise reflects a 1.00 percent base pay raise effective 1 January 2014 and 1.00 percent effective 1 January 2015.

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	1,523	81,766	124,529	1,573	83,285	131,007	1,228	83,554	102,604
<b>Total</b>			<b>124,529</b>			<b>131,007</b>			<b>102,604</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Retired Pay Accrual

FY 2015  
 (\$ in Thousands)  
 23,086

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard officer personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.50 percent of basic pay for FY 2014 and 22.50 percent for FY 2015 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Retired Pay Accrual	1,523	19,951	30,385	1,573	20,405	32,097	1,228	18,800	23,086
<b>Total</b>			<b>30,385</b>			<b>32,097</b>			<b>23,086</b>



Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Allowance for Housing

FY 2015  
 (\$ in Thousands)  
 30,053

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2014 BAH increase is 4.10 percent effective 1 January 2014 and the FY 2015 BAH increase is 1.50 percent effective 1 January 2015.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Housing	1,523	23,070	35,136	1,573	25,382	39,926	1,228	24,473	30,053
<b>Total</b>			<b>35,136</b>			<b>39,926</b>			<b>30,053</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Allowance for Subsistence

FY 2015  
 (\$ in Thousands)  
 3,721

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Subsistence (BAS) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 402.

**Part II - Justification of Funds Requested**

All officers, regardless of dependency status and pay grade, are paid a monthly BAS at the same statutory rate. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The 2014 increase is 1.50 percent and 2015 BAS increase is 3.40 percent effective 1 January of each year.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence	1,523	2,903	<u>4,422</u>	1,573	2,985	<u>4,696</u>	1,228	3,030	<u>3,721</u>
<b>Total</b>			<b>4,422</b>			<b>4,696</b>			<b>3,721</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Special Pays, Incentive Pays and Allowances

FY 2015  
 (\$ in Thousands)  
 15,950

**Part I - Purpose and Scope**

The funds requested provide for payments to officers for the following special pays in support of Operation Enduring Freedom.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid to members who serve in designated areas subject to specific dangers. The FY 2005 NDAA Section 623 made the monthly rate of \$225 Permanent. Members eligible for IDP were paid the full monthly rate of \$225 for any complete or partial month they served in a qualifying area. The FY 2012 NDAA modified IDP payments, limiting eligibility to only the actual days served in a qualifying area. Effective 1 January 2012, service members will receive \$7.50 for each day they are on official duty in an IDP area up to the maximum monthly rate of \$225.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	860	3,000	2,579	701	3,000	2,102	697	3,000	2,092
Hostile Fire/Imminent Danger Pay	1,033	2,700	2,789	233	2,700	628	287	2,700	775
Hardship Duty Pay	744	1,200	893	812	1,200	974	504	1,200	605
<b>Subtotal Mobilization Incremental Cost</b>	<b>2,637</b>		<b>6,261</b>	<b>1,746</b>		<b>3,704</b>	<b>1,488</b>		<b>3,472</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	2,068	3,000	6,203	2,116	3,000	6,347	1,997	3,000	5,990
Hostile Fire/Imminent Danger Pay	3,216	2,700	8,682	699	2,700	1,887	1,153	2,700	3,113
Hardship Duty Pay	3,097	1,200	3,717	3,254	1,200	3,905	2,812	1,200	3,375
<b>Subtotal Deployed Active Incremental Cost</b>	<b>8,381</b>		<b>18,602</b>	<b>6,069</b>		<b>12,139</b>	<b>5,962</b>		<b>12,478</b>
<u>Grand Total Special/Incentive Pays</u>									
Family Separation Allowance	2,928	3,000	8,782	2,817	3,000	8,449	2,694	3,000	8,082
Hostile Fire/Imminent Danger Pay	4,249	2,700	11,471	932	2,700	2,515	1,440	2,700	3,888
Hardship Duty Pay	3,841	1,200	4,610	4,066	1,200	4,879	3,316	1,200	3,980
<b>Grand Total Incremental Cost</b>	<b>11,018</b>		<b>24,863</b>	<b>7,815</b>		<b>15,843</b>	<b>7,450</b>		<b>15,950</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Social Security Tax

FY 2015  
 (\$ in Thousands)  
 7,849

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard officer personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2013	\$113,700	No upper limit
2014	\$117,900	No upper limit
2015	\$118,500	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2013 Actuals</u>			<u>FY 2014 Enacted</u>			<u>FY 2015 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	1,523	6,255	9,526	1,573	6,371	10,022	1,228	6,392	7,849
<b>Total</b>			<u>9,526</u>			<u>10,022</u>			<u>7,849</u>

# **Pay and Allowances of Enlisted**

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Pay

FY 2015  
 (\$ in Thousands)  
 188,990

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard and Air Force Reserve enlisted personnel.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard enlisted personnel. The FY2014 military pay raise is 1.00 percent base pay raise effective 1 January 2014 and 1.00 percent effective 1 January 2015.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	5,686	37,658	214,123	5,577	41,167	229,591	4,911	38,481	188,990
<b>Total</b>			<b>214,123</b>			<b>229,591</b>			<b>188,990</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Retired Pay Accrual

FY 2015  
 (\$ in Thousands)  
 42,521

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard enlisted personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.50 percent of basic pay for FY 2014 and 22.50 percent for FY 2015 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Retired Pay Accrual	5,686	9,189	52,246	5,577	10,086	56,250	4,911	8,658	42,521
<b>Total</b>			<b>52,246</b>			<b>56,250</b>			<b>42,521</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Housing

FY 2015  
 (\$ in Thousands)  
**81,683**

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard enlisted personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The FY 2014 BAH increase is 4.10 percent effective 1 January 2014 and the FY 2015 BAH increase is 1.50 percent effective 1 January 2015.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Housing	5,686	15,679	<u>89,152</u>	5,577	17,135	<u>95,564</u>	4,911	16,633	<u>81,683</u>
<b>Sub Total</b>			<b>89,152</b>			<b>95,564</b>			<b>81,683</b>



**Appropriation: Military Personnel, Air Force**  
**Budget Activity 2: Pay and Allowances of Enlisted**  
**Budget Line Item: Special Pays, Incentive Pays and Allowances**

**FY 2015**  


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**(\$ in Thousands)**  
**55,456**

**Part I - Purpose and Scope**

The funds requested provide for payments to enlisted members for the following special pays in support of Operation Enduring Freedom.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310. Per the FY12 NDAA, HFP will accrue on a daily basis.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305. The monthly rate may not exceed \$1,500 per month.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	2,634	3,000	7,902	1,942	3,000	5,825	2,296	3,000	6,888
Hostile Fire/Imminent Danger Pay	3,848	2,700	10,388	877	2,700	2,367	893	2,700	2,410
Hardship Duty Pay	2,840	1,200	3,408	3,119	1,200	3,743	2,144	1,200	2,573
<b>Subtotal Mobilization Incremental Cost</b>	<b>9,321</b>		<b>21,698</b>	<b>5,938</b>		<b>11,935</b>	<b>5,333</b>		<b>11,871</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	7,119	3,000	21,357	6,552	3,000	19,655	6,573	3,000	19,720
Hostile Fire/Imminent Danger Pay	14,356	2,700	38,762	2,794	2,700	7,543	3,586	2,700	9,681
Hardship Duty Pay	13,832	1,200	16,599	13,008	1,200	15,609	11,820	1,200	14,184
<b>Subtotal Deployed Active Incremental Cost</b>	<b>35,307</b>		<b>76,718</b>	<b>22,354</b>		<b>42,807</b>	<b>21,979</b>		<b>43,585</b>
<b>Grand Total Special/Incentive Pays</b>									
Family Separation Allowance	9,753	3,000	29,259	8,494	3,000	25,480	8,869	3,000	26,608
Hostile Fire/Imminent Danger Pay	18,204	2,700	49,150	3,671	2,700	9,910	4,479	2,700	12,091
Hardship Duty Pay	16,672	1,200	20,007	16,127	1,200	19,352	13,964	1,200	16,757
<b>Grand Total Incremental Cost</b>	<b>44,629</b>		<b>98,416</b>	<b>28,292</b>		<b>54,742</b>	<b>27,312</b>		<b>55,456</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Social Security Tax

FY 2015  
 (\$ in Thousands)  
 14,458

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard enlisted personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2013	\$113,700	No upper limit
2014	\$117,900	No upper limit
2015	\$118,500	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2013 Actuals</u>			<u>FY 2014 Enacted</u>			<u>FY 2015 Estimate</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	5,686	2,881	16,380	5,577	3,149	17,564	4,911	2,944	14,458
<b>Total</b>			<b>16,380</b>			<b>17,564</b>			<b>14,458</b>

**BASIC ALLOWANCE FOR  
SUBSISTENCE OF ENLISTED  
PERSONNEL**

Appropriation: Military Personnel, Air Force  
 Budget Activity 4: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Subsistence

FY 2015  
 (\$ in Thousands)  
 107,120

**Part I - Purpose and Scope**

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK) for mobilized Reserve and Guard enlisted personnel. Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in messing facilities and operational rations for members of all military services participating in Operation Enduring Freedom (OEF).

**Part II - Justification of Funds Requested**

**Basic Allowance for Subsistence** is paid to all enlisted members (except recruits and holdees) in accordance with 37 U.S.C 402. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture. The 2014 and 2015 increases are 1.50 percent and 3.40 percent effective 1 January of each year respectively.

**Subsistence-in-Kind** is the cost of bulk subsistence for dining facilities operated in support of OEF. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater. Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations served determine costs for operational rations.

<b>Total Incremental Costs</b>	<b>FY 2013 Actuals</b>			<b>FY 2014 Enacted</b>			<b>FY 2015 Estimate</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Subsistence	5,686	4,179	23,760	5,577	4,335	24,177	4,911	4,400	21,609
Subsistence-in-Kind	20,675	4,341	89,720	19,657	3,688	72,502	18,879	4,529	85,511
<b>Total</b>			<b>113,480</b>			<b>96,679</b>			<b>107,120</b>

# **PERMANENT CHANGE OF STATION**

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 5: Permanent Change of Station (PCS)**  
**Budget Line Item: Operational Travel Between Duty Stations**

**FY 2015**  


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**(\$ in Thousands)**  
**0**

**Part I - Purpose and Scope**

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Enduring Freedom. Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods and member mileage and per diem.

**Part II - Justification of Funds Requested**

Effective July 2012, 365-day extended deployments are no longer considered ITDYs for purposes of dependent travel and transportation allowances under the Joint Federal Travel Regulation (JFTR).

**Detailed cost computations are provided in the following table:**

<b><u>Total Incremental Costs</u></b>	<b>FY 2013 Actuals</b>			<b>FY 2014 Enacted</b>			<b>FY 2015 Estimate</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Operational Travel Between Duty Stations	199	16,902	3,371	232	17,223	4,003	-	-	-
<b>Total</b>			<b>3,371</b>			<b>4,003</b>			<b>-</b>

# **CASUALTY AND DISABILITY BENEFITS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 6: Other Military Personnel Costs  
 Budget Line Item: Casualty and Disability Benefits

FY 2015  
 (\$ in Thousands)  
 11,148

**Part I - Purpose and Scope**

The funds requested will provide for the incremental Service Members Group Life Insurance (SGLI) for Air Force personnel in support of Operation Enduring Freedom, in accordance with the provisions of Title 38 U.S.C. 1965-1980A and Death Gratuity payments under the provisions of Title 10 U.S.C. 1475-91.

**Part II - Justification of Funds Requested**

**SGLI:** Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services. The VA notifies the Under Secretary of Defense (Comptroller) of the installments that will be required from the military services. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under SGLI program during service in Operation Enduring Freedom. The amount the Department pays increased from \$27 per month to \$29 per month due to the SGLI premium increase from \$26 to \$28 effective July 1, 2014.

**Death Gratuity:** Funds requirements are based on mortality rates, historical trends and the statutory gratuity amount. The rate was increased from \$12,420 to \$100,000 by the FY 2006 NDAA, P.L. 109-13.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
SGLI			25,194			4,534			-
T-SGLI (Prospective)			16,917			5,441			2,720
SGLI/T-SGLI Insurance Premium	24,574	324	7,962	16,857	324	5,462	21,344	348	7,428
Death Gratuities	10	100,000	1,000	6	100,000	600	10	100,000	1,000
<b>Total</b>	<b>24,584</b>		<b>51,073</b>	<b>16,863</b>		<b>16,037</b>	<b>21,354</b>		<b>11,148</b>



# **ADDITIONAL MOBILIZATION AND DEPLOYMENT COSTS**

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 6: Other Military Personnel Costs**  
**Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members**

**FY 2015**  


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**(\$ in Thousands)**  
**23,708**

**Part I - Purpose and Scope**

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in Title 5, United States Code, 8521 through 8525.

**Part II - Justification of Funds Requested**

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U.S.C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Costs estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unemployment Compensation			35,589			28,841			23,708
<b>Total</b>			<b>35,589</b>			<b>28,841</b>			<b>23,708</b>

# **AIR FORCE RESERVE MILITARY PERSONNEL COSTS**

**RESERVE PRE- AND POST-  
DEPLOYMENT MOBILIZATION  
TRAINING**

Appropriation: Reserve Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

FY 2015  
 (\$ in Thousands)  
 19,175

**Part I - Purpose and Scope**

Funding in these programs support Pre and Post Mobilization Training and the Yellow Ribbon Reintegration Program (YRRP) for Reserve members returning from deployments.

**Part II - Justification of Funds Requested**

**Pre and Post Mobilization Training (Special Training):** The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficiency development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase readiness levels and readily fill deployment requirements.

**Yellow Ribbon Reintegration Program:** The FY 2015 OCO Supplemental Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events and administrating the YRRP. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>		<u>FY 2013 Actuals</u>				<u>FY 2014 Enacted</u>				<u>FY 2015 Estimate</u>			
		<u>Strength</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>
Special Training	Pre/Post Mobilization	2,222	-	6,451	14,334	1,251	-	6,564	8,212	1,151	-	6,666	7,672
Special Training	Yellow Ribbon - Training	3,273	25,660	259	6,653	4,225	28,516	267	7,622	3,178	25,145	265	6,652
Special Training	Yellow Ribbon - Travel	3,273	25,660	187	4,796	4,225	24,239	190	4,598	3,178	25,145	193	4,851
<b>Total</b>					<b>25,783</b>				<b>20,432</b>				<b>19,175</b>

# **AIR GUARD MILITARY PERSONNEL COSTS**

# **GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING**

Appropriation: National Guard Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

FY 2015  
 (\$ in Thousands)  
 4,894

**Part I - Purpose and Scope**

Funding in this program supports the Yellow Ribbon Reintegration Program for Air National Guard members returning from deployments.

**Part II - Justification of Funds Requested**

**Yellow Ribbon Reintegration Program:** The FY 2015 OCO Request supports the members' pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The "strength" represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>		FY 2013 Actuals			FY 2014 Enacted			FY 2015 Estimate		
		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
SpecialTraining	Yellow Ribbon - Training	18,669	292	5,458	19,810	295	5,850	13,747	298	4,100
SpecialTraining	Yellow Ribbon - Travel	18,669	51	961	19,809	54	1,069	13,747	58	794
	<b>Total</b>			<b>6,419</b>			<b>6,919</b>			<b>4,894</b>