



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

MARCH 2014

**NATIONAL GUARD PERSONNEL, AIR FORCE
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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013 (Actual)</u> | <u>FY 2014 (Estimate)</u> | <u>FY 2015 (Estimate)</u> |
|---|-------------------------|---------------------------|---------------------------|
| DIRECT PROGRAM | | | |
| Reserve Component Training & Support | \$3,197,982 | \$3,114,421 | \$3,156,457 |
| TOTAL Direct Program | \$3,197,982 | \$3,114,421 | \$3,156,457 |
| REIMBURSABLE Program | | | |
| Reserve Component Training & Support | \$41,490 | \$48,600 | \$48,600 |
| TOTAL Reimbursable Program | \$41,490 | \$48,600 | \$48,600 |
| TOTAL Baseline Program | | | |
| Reserve Component Training & Support | \$3,239,472 | \$3,163,021 | \$3,205,057 |
| TOTAL Baseline Program Funding | \$3,239,472 | \$3,163,021 | \$3,205,057 |
| <u>OCO/Title IX Supplemental Funding - FY2013 P.L. 112-239, FY2014 P.L. 113-76</u> | | | |
| OCO Supplemental Enacted | \$6,419 | \$6,919 | \$0 |
| TOTAL OCO Funding | \$6,419 | \$6,919 | \$0 |
| TOTAL Program Funding | \$3,245,891 | \$3,169,940 | \$3,205,057 |
| <u>LESS: FY 2014 Title IX (FY2014 P.L. 113-76)</u> | | | |
| Reserve Component Training and Support | \$0 | (\$6,919) | \$0 |
| TOTAL OCO Funding | \$0 | (\$6,919) | \$0 |
| <u>Revised TOTAL PROGRAM FUNDING</u> | | | |
| Reserve Component Training and Support | \$3,245,891 | \$3,163,021 | \$3,205,057 |
| Revised TOTAL Program Funding | \$3,245,891 | \$3,163,021 | \$3,205,057 |
| Medicare Eligible Retiree Health Fund Contribution | \$274,958 | \$249,750 | \$191,992 |
| TOTAL Military Personnel Program Cost | \$3,520,849 | \$3,412,771 | \$3,397,049 |

NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCE TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

| | <u>FY 2013 (Actual)</u> | <u>FY 2014 (Estimate)</u> | <u>FY 2015 (Estimate)</u> |
|---|-------------------------|---------------------------|---------------------------|
| <u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u> | | | |
| Direct Program (NGPAF) | \$3,197,982 | \$3,114,421 | \$3,156,457 |
| Reimbursable Program (NGPAF) | \$41,490 | \$48,600 | \$48,600 |
| Overseas Contingency Operations (OCO) & Other Supplemental Funding (NGPAF)* | \$6,419 | \$6,919 | \$0 |
| TOTAL from National Guard Personnel, Air Force (NGPAF) Funding | \$3,245,891 | \$3,169,940 | \$3,205,057 |
| Medicare-Eligible Retiree Health Fund Contribution | \$274,958 | \$249,750 | \$191,992 |
| TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COST | \$3,520,849 | \$3,419,690 | \$3,397,049 |
| <u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u> | | | |
| Overseas Contingency Operations (OCO) Pay & Allow. Mobilization (MPAF)* | \$523,509 | \$544,516 | \$0 |
| Active Duty for Operational Support (ADOS) Pay & Allow.(MPAF) | \$120,350 | \$162,847 | \$212,262 |
| TOTAL FROM MILITARY PERSONNEL, AIR FORCE | \$643,859 | \$707,363 | \$212,262 |
| TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS | \$4,164,708 | \$4,127,053 | \$3,609,311 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION**

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2015 President's Budget Submission is based on an average strength of 104,616 in FY 2013, 104,527 in FY 2014, and 104,779 in FY 2015, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 14,479 full-time active duty ANG personnel in FY 2013, 14,216 in FY 2014, and 14,382 in FY 2015.

This budget request represents the funding required to accomplish the Air National Guard's share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 676 in FY 2013, 660 in FY 2014, and 692 in FY 2015.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-9/11 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by \$4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 198" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|-----------------------------|----------------|----------------|----------------|
| FICA Maximum Taxable Income | \$113,700 | \$115,500 | \$118,500 |
| FICA rates | 7.65% | 7.65% | 7.65% |
| Military Pay Increase | 1.70% | 1.00% | 1.00% |
| BAH Increase* | 3.30% | 4.10% | 1.50% |

EFFECTIVE ENTIRE FISCAL YEAR

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|--------------------------------|----------------|----------------|----------------|
| Non-Pay Inflation | 1.50% | 1.50% | 1.70% |
| Retired Pay Accrual, Part Time | 24.40% | 24.50% | 22.40% |
| Retired pay Accrual, Full Time | 32.10% | 32.40% | 31.30% |
| G.I. Bill Per Capita | \$3,996 | \$958 | \$1,364 |

*The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5 percent on-average - reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. These two efforts will slow growth in BAH rates to 1.5 percent per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached.

However, it should be noted that this 1.5 percent average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 837,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

| | FY 2013 Actual | FY 2014 Planned | FY 2015 Planned |
|-------------------------|-----------------------|------------------------|------------------------|
| Performance Measures | | | |
| Average Strength | 104,616 | 104,527 | 104,779 |
| End Strength | 105,708 | 105,400 | 105,000 |
| Authorized End Strength | 105,700 | 105,400 | |

FY 2013: The ANG recruited 12,127 (Officer 1,390 and Enlisted 10,737). The fiscal year end strength was 105,079 personnel. The ANG finished FY13 above programmed end-strength of 105,700 (Officer +99 and enlisted -91). Continued adjustments were made throughout the year to target critical fields as well as addressing overall AFSC shortages nationwide. In addition, the Guard continues to target qualified prior service members in an effort to capitalize on accessions of individuals who did not require additional training.

FY 2014: Overall end-strength for the ANG was reduced to 105,400, allowing the ANG to start FY13 at +308 over programmed end-strength (Officer +116 and Enlisted +192). The ANG recruiting goal is 10,540 (Officer 1,386 and Enlisted 9,154). This goal has been calculated based on meeting and maintaining the congressionally mandated end-strength of 105,400. The enlisted and officer recruiting programs will continue to be focused on overall manning while placing members in critical vacancies, emphasizing the need for fully qualified prior service members.

FY 2015: The ANG's estimated recruiting goal is 10,800 (Officer 1,150 and Enlisted 9,650). This goal has been established based on the estimated attrition and critical vacancy analysis for FY15.

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SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

| | FY 2013 | | | | FY 2014 | | | | FY 2015 | | | |
|--|------------------------|-------------------------------|----------------|----------------|------------------------|-------------------------------|----------------|----------------|------------------------|-------------------------------|----------------|----------------|
| | Number of Drills | Number of Days Training | Average | End | Number of Drills | Number of Days Training | Average | End | Number of Drills | Number of Days Training | Average | End |
| Personnel in Paid Status | | | | | | | | | | | | |
| Selected Reserve | | | | | | | | | | | | |
| Paid Drill/Individual Training | | | | | | | | | | | | |
| Pay Group A -Officers | 48 | 15 | 12,027 | 12,079 | 48 | 15 | 12,034 | 11,867 | 48 | 15 | 11,856 | 11,885 |
| Pay Group A -Enlisted | 48 | 15 | 73,788 | 74,486 | 48 | 15 | 74,273 | 75,351 | 48 | 15 | 75,093 | 74,963 |
| SubTotal Pay Group A | | | 85,815 | 86,565 | | | 86,307 | 87,218 | | | 86,949 | 86,848 |
| Pay Group F-Enlisted | | 177 | 1,419 | 1,368 | | 177 | 1,480 | 1,553 | | 177 | 1,553 | 1,553 |
| Pay Group P- Enlisted -Pay | 48 | | 2,884 | 3,192 | 48 | | 2,421 | 1,695 | 48 | | 1,695 | 1,695 |
| Pay Group P- Enlisted -Nonpay | | | 19 | 26 | | | 103 | 200 | | | 200 | 200 |
| SubTotal Pay Group F/P | | | 4,322 | 4,586 | | | 4,004 | 3,448 | | | 3,448 | 3,448 |
| Subtotal Paid Drill/Individual Training | | | 90,137 | 91,151 | | | 90,311 | 90,666 | | | 90,397 | 90,296 |
| Full time Active Duty | | | | | | | | | | | | |
| Officers | | | 2,643 | 2,652 | | | 2,608 | 2,748 | | | 2,703 | 2,731 |
| Enlisted | | | 11,836 | 11,905 | | | 11,608 | 11,986 | | | 11,679 | 11,973 |
| Total | | | 14,479 | 14,557 | | | 14,216 | 14,734 | | | 14,382 | 14,704 |
| Total Selected Reserve | | | | | | | | | | | | |
| Total Officers | | | 14,670 | 14,731 | | | 14,642 | 14,615 | | | 14,559 | 14,616 |
| Total Enlisted | | | 89,946 | 90,977 | | | 89,885 | 90,785 | | | 90,220 | 90,384 |
| Total | | | 104,616 | 105,708 | | | 104,527 | 105,400 | | | 104,779 | 105,000 |
| Reimbursable Strength Included | | | | | | | | | | | | |
| Selected Reserve | | | | | | | | | | | | |
| Pay Group A- Officers | | | 24 | 24 | | | 24 | 24 | | | 24 | 24 |
| Pay Group A- Enlisted | | | 354 | 354 | | | 354 | 354 | | | 354 | 354 |
| Subtotal Pay Group A | | | 378 | 378 | | | 378 | 378 | | | 378 | 378 |
| Full Time Active Duty | | | | | | | | | | | | |
| Officers | | | 60 | 43 | | | 55 | 64 | | | 64 | 64 |
| Enlisted | | | 238 | 193 | | | 227 | 250 | | | 250 | 250 |
| Subtotal Full-time | | | 298 | 236 | | | 282 | 314 | | | 314 | 314 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

| | FY 2013 | | | | FY 2014 | | | | FY 2015 | | | |
|-------------------------------|------------------------|-------------------------------|----------------|----------------|------------------------|-------------------------------|----------------|----------------|------------------------|-------------------------------|----------------|----------------|
| | Number of Drills | Number of Days Training | Average | End | Number of Drills | Number of Days Training | Average | End | Number of Drills | Number of Days Training | Average | End |
| Total Selected Reserve | | | | | | | | | | | | |
| Total Reimbursable Officers | | | 84 | 67 | | | 79 | 88 | | | 88 | 88 |
| Total Reimbursable Enlisted | | | 592 | 547 | | | 581 | 604 | | | 604 | 604 |
| Total Reimbursable | | | 676 | 614 | | | 660 | 692 | | | 692 | 692 |
| Total Baseline Program | | | | | | | | | | | | |
| Baseline - Officers | | | 14,586 | 14,664 | | | 14,563 | 14,527 | | | 14,471 | 14,528 |
| Baseline - Enlisted | | | 89,354 | 90,430 | | | 89,304 | 90,181 | | | 89,616 | 89,780 |
| Total Program | | | 103,940 | 105,094 | | | 103,867 | 104,708 | | | 104,087 | 104,308 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

| | FY 2013 | | FY 2014 | | FY 2015 | |
|------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | Average | End | Average | End | Average | End |
| COMMISSIONED OFFICERS | | | | | | |
| O-10 GEN | 0 | 0 | 0 | 0 | 0 | 0 |
| O-9 LT GEN | 3 | 4 | 4 | 2 | 2 | 2 |
| O-8 MAJ GEN | 5 | 5 | 4 | 2 | 2 | 2 |
| O-7 BRIG GEN | 4 | 4 | 5 | 4 | 4 | 4 |
| O-6 COL | 347 | 385 | 395 | 402 | 402 | 402 |
| O-5 LT COL | 920 | 901 | 865 | 999 | 977 | 975 |
| O-4 MAJ | 902 | 889 | 901 | 942 | 921 | 953 |
| O-3 CAPT | 370 | 395 | 388 | 377 | 376 | 375 |
| O-2 1 LT | 61 | 53 | 38 | 20 | 19 | 18 |
| O-1 2D LT | 31 | 16 | 8 | 0 | 0 | 0 |
| TOTAL OFFICERS | 2,643 | 2,652 | 2,608 | 2,748 | 2,703 | 2,731 |
| ENLISTED PERSONNEL | | | | | | |
| E-9 CMSGT | 567 | 584 | 616 | 642 | 642 | 641 |
| E-8 SMSGT | 1,375 | 1,389 | 1,431 | 1,466 | 1,467 | 1,466 |
| E-7 MSGT | 4,281 | 4,245 | 4,255 | 4,640 | 4,448 | 4,595 |
| E-6 TSG | 3,116 | 3,112 | 2,883 | 2,900 | 2,764 | 2,893 |
| E-5 SSGT | 1,964 | 1,927 | 1,811 | 1,772 | 1,792 | 1,812 |
| E-4 SRA | 444 | 516 | 475 | 428 | 428 | 428 |
| E-3 AIC | 82 | 124 | 131 | 135 | 135 | 135 |
| E-2 AMN | 5 | 8 | 6 | 3 | 3 | 3 |
| E-1 AB | 2 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ENLISTED | 11,836 | 11,905 | 11,608 | 11,986 | 11,679 | 11,973 |
| TOTAL PERSONNEL | 14,479 | 14,557 | 14,216 | 14,734 | 14,382 | 14,704 |

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2013 STRENGTH PLAN

| | <u>Pay Group A</u> | | | <u>Reserve Enlistment Program</u> | | | <u>Full Time Activity Duty</u> | | | | |
|---------------------------|--------------------|----------|--------|-----------------------------------|----------------|-------------------|--------------------------------|----------|----------|--------|---------------------------|
| | Officers | Enlisted | Total | Pay F | Pay P (Pay) | Pay P (No Pay) | Drill Strength Total | Officers | Enlisted | Total | Total Selected Reserve |
| September 30, 2012 | 11,917 | 74,379 | 86,296 | 1,410 | 2,943 | 6 | 90,655 | 2,681 | 12,053 | 14,734 | 105,389 |
| October | 12,029 | 74,119 | 86,148 | 1,289 | 2,791 | 8 | 90,236 | 2,629 | 11,881 | 14,510 | 104,746 |
| November | 12,008 | 74,035 | 86,043 | 1,272 | 2,824 | 7 | 90,146 | 2,639 | 11,831 | 14,470 | 104,616 |
| December | 12,005 | 73,827 | 85,832 | 1,177 | 2,969 | 11 | 89,989 | 2,649 | 11,838 | 14,487 | 104,476 |
| January | 11,984 | 73,406 | 85,390 | 1,303 | 3,011 | 24 | 89,728 | 2,644 | 11,812 | 14,456 | 104,184 |
| February | 11,962 | 73,345 | 85,307 | 1,397 | 3,073 | 21 | 89,798 | 2,661 | 11,867 | 14,528 | 104,326 |
| March | 12,025 | 73,619 | 85,644 | 1,516 | 2,855 | 24 | 90,039 | 2,629 | 11,646 | 14,275 | 104,314 |
| April | 12,032 | 73,735 | 85,767 | 1,493 | 2,788 | 24 | 90,072 | 2,636 | 11,722 | 14,358 | 104,430 |
| May | 12,062 | 73,488 | 85,550 | 1,553 | 2,755 | 23 | 89,881 | 2,659 | 11,846 | 14,505 | 104,386 |
| June | 12,075 | 73,675 | 85,750 | 1,550 | 2,805 | 22 | 90,127 | 2,635 | 11,854 | 14,489 | 104,616 |
| July | 12,069 | 73,814 | 85,883 | 1,613 | 2,754 | 23 | 90,273 | 2,637 | 11,893 | 14,530 | 104,803 |
| August | 12,073 | 73,957 | 86,030 | 1,479 | 2,915 | 25 | 90,449 | 2,634 | 11,861 | 14,495 | 104,944 |
| September 30, 2013 | 12,079 | 74,486 | 86,565 | 1,368 | 3,192 | 26 | 91,151 | 2,652 | 11,905 | 14,557 | 105,708 |
| Workyears | 12,027 | 73,788 | 85,815 | 1,419 | 2,884 | 19 | 90,137 | 2,643 | 11,836 | 14,479 | 104,616 |

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2013**

| <u>AC Funded</u> | <u>RC Funded</u> | <u>TOTAL</u> | <u>Primary Mission Being Performed</u> |
|--|---|---|--|
| Count Against Active Component End Strength | Count Against Reserve Component (AGR) End Strength | Count Against AD (AC + AGR) End Strength | |
| 6 | 0 | 6 | Mobility Pilot, Security Forces |

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2014 STRENGTH PLAN

| | <u>Pay Group A</u> | | | <u>Reserve Enlistment Program</u> | | | <u>Full Time Activity Duty</u> | | | | |
|---------------------------|--------------------|----------|--------|-----------------------------------|----------------|-------------------|--------------------------------|----------|----------|--------|---------------------------|
| | Officers | Enlisted | Total | Pay F | Pay P (Pay) | Pay P (No Pay) | Drill Strength Total | Officers | Enlisted | Total | Total Selected Reserve |
| September 30, 2013 | 12,079 | 74,486 | 86,565 | 1,368 | 3,192 | 26 | 91,151 | 2,652 | 11,905 | 14,557 | 105,708 |
| October | 12,181 | 74,554 | 86,735 | 1,306 | 3,126 | 24 | 91,191 | 2,635 | 11,699 | 14,334 | 105,525 |
| November | 12,169 | 74,215 | 86,384 | 1,262 | 3,195 | 20 | 90,861 | 2,638 | 11,683 | 14,321 | 105,182 |
| December | 12,165 | 73,808 | 85,973 | 1,192 | 3,323 | 17 | 90,505 | 2,657 | 11,678 | 14,335 | 104,840 |
| January | 12,107 | 73,757 | 85,864 | 1,578 | 2,449 | 80 | 89,971 | 2,524 | 11,431 | 13,955 | 103,926 |
| February | 12,073 | 73,785 | 85,858 | 1,575 | 2,355 | 95 | 89,883 | 2,512 | 11,197 | 13,709 | 103,592 |
| March | 12,039 | 73,762 | 85,801 | 1,572 | 2,261 | 110 | 89,744 | 2,489 | 11,250 | 13,739 | 103,483 |
| April | 12,005 | 73,695 | 85,700 | 1,569 | 2,167 | 125 | 89,561 | 2,524 | 11,425 | 13,949 | 103,510 |
| May | 11,971 | 74,015 | 85,986 | 1,566 | 2,073 | 140 | 89,765 | 2,574 | 11,633 | 14,207 | 103,972 |
| June | 11,937 | 74,506 | 86,443 | 1,563 | 1,979 | 155 | 90,140 | 2,624 | 11,715 | 14,339 | 104,479 |
| July | 11,903 | 75,056 | 86,959 | 1,560 | 1,885 | 170 | 90,575 | 2,695 | 11,779 | 14,474 | 105,049 |
| August | 11,888 | 75,204 | 87,092 | 1,557 | 1,791 | 185 | 90,626 | 2,726 | 11,855 | 14,581 | 105,207 |
| September 30, 2014 | 11,867 | 75,351 | 87,218 | 1,553 | 1,695 | 200 | 90,666 | 2,748 | 11,986 | 14,734 | 105,400 |
| Workyears | 12,034 | 74,273 | 86,307 | 1,480 | 2,421 | 103 | 90,311 | 2,608 | 11,608 | 14,216 | 104,527 |

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2014**

| <u>AC Funded</u> Count Against Active Component End Strength | <u>RC Funded</u> Count Against Reserve Component (AGR) End Strength | <u>TOTAL</u> Count Against AD (AC + AGR) End Strength | <u>Primary Mission Being Performed</u> |
|--|---|---|--|
| 8 | 0 | 8 | Mobility Pilot, Security Forces |

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2015 STRENGTH PLAN

| | <u>Pay Group A</u> | | | <u>Reserve Enlistment Program</u> | | | <u>Full Time Activity Duty</u> | | | | |
|---------------------------|--------------------|----------|--------|-----------------------------------|----------------|-------------------|--------------------------------|----------|----------|--------|---------------------------|
| | Officers | Enlisted | Total | Pay F | Pay P (Pay) | Pay P (No Pay) | Drill Strength Total | Officers | Enlisted | Total | Total Selected Reserve |
| September 30, 2014 | 11,867 | 75,351 | 87,218 | 1,553 | 1,695 | 200 | 90,666 | 2,748 | 11,986 | 14,734 | 105,400 |
| October | 11,863 | 75,355 | 87,218 | 1,563 | 1,692 | 198 | 90,671 | 2,742 | 11,814 | 14,556 | 105,227 |
| November | 11,865 | 75,323 | 87,188 | 1,554 | 1,688 | 194 | 90,624 | 2,689 | 11,799 | 14,488 | 105,112 |
| December | 11,867 | 75,198 | 87,065 | 1,549 | 1,677 | 189 | 90,480 | 2,679 | 11,750 | 14,429 | 104,909 |
| January | 11,863 | 75,165 | 87,028 | 1,536 | 1,669 | 185 | 90,418 | 2,693 | 11,605 | 14,298 | 104,716 |
| February | 11,862 | 75,122 | 86,984 | 1,528 | 1,658 | 181 | 90,351 | 2,657 | 11,550 | 14,207 | 104,558 |
| March | 11,855 | 75,090 | 86,945 | 1,534 | 1,652 | 183 | 90,314 | 2,680 | 11,475 | 14,155 | 104,469 |
| April | 11,843 | 75,058 | 86,901 | 1,545 | 1,691 | 199 | 90,336 | 2,692 | 11,423 | 14,115 | 104,451 |
| May | 11,839 | 75,026 | 86,865 | 1,554 | 1,707 | 215 | 90,341 | 2,709 | 11,535 | 14,244 | 104,585 |
| June | 11,843 | 74,994 | 86,837 | 1,582 | 1,725 | 225 | 90,369 | 2,715 | 11,635 | 14,350 | 104,719 |
| July | 11,849 | 74,832 | 86,681 | 1,569 | 1,743 | 215 | 90,208 | 2,719 | 11,705 | 14,424 | 104,632 |
| August | 11,851 | 74,800 | 86,651 | 1,563 | 1,748 | 212 | 90,174 | 2,725 | 11,875 | 14,600 | 104,774 |
| September 30, 2015 | 11,885 | 74,963 | 86,848 | 1,553 | 1,695 | 200 | 90,296 | 2,731 | 11,973 | 14,704 | 105,000 |
| Workyears | 11,856 | 75,093 | 86,949 | 1,553 | 1,695 | 200 | 90,397 | 2,703 | 11,679 | 14,382 | 104,779 |

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2015**

| <u>AC Funded</u> Count Against Active Component End Strength | <u>RC Funded</u> Count Against Reserve Component (AGR) End Strength | <u>TOTAL</u> Count Against AD (AC + AGR) End Strength | <u>Primary Mission Being Performed</u> |
|--|---|---|--|
| 8 | 0 | 8 | Mobility Pilot, Security Forces |

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---------------------------------|----------------|----------------|----------------|
| Begin Strength | 14,598 | 14,731 | 14,615 |
| Gains | | | |
| Non-Prior Service | 133 | 175 | 175 |
| Male | 97 | 140 | 140 |
| Female | 36 | 35 | 35 |
| Prior Service Personnel | 2,123 | 1,934 | 1,956 |
| Civilian Life | 0 | 125 | 50 |
| Active Component | 22 | 75 | 45 |
| Enlisted Commissioning Programs | 122 | 190 | 170 |
| Reenlistment /Extensions | 0 | 0 | 0 |
| Other Reserve Status/ Component | 727 | 538 | 590 |
| All Other | 452 | 398 | 411 |
| Full-Time Active Duty | 800 | 608 | 690 |
| Total Gains | 2,256 | 2,109 | 2,131 |
| Losses | | | |
| Civilian Life | 62 | 256 | 250 |
| Expiration of Selected | 71 | 108 | 65 |
| Active Component | 0 | 0 | 0 |
| To Officer Status | 0 | 0 | 0 |
| Retired Reserves | 500 | 500 | 530 |
| Reenlistment/Extensions | 0 | 0 | 0 |
| Attrition | 20 | 75 | 72 |
| Other Reserve Status/Component | 169 | 250 | 279 |
| All Other | 320 | 320 | 249 |
| Full-Time Active Duty | 981 | 716 | 685 |
| Total Losses | 2,123 | 2,225 | 2,130 |
| End Strength | 14,731 | 14,615 | 14,616 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---------------------------------|----------------|----------------|----------------|
| Begin Strength | 90,791 | 90,977 | 90,785 |
| Gains | | | |
| Non-Prior Service | 5,242 | 5,150 | 5,200 |
| Male | 3,927 | 4,000 | 3,950 |
| Female | 1,315 | 1,150 | 1,250 |
| Prior Service Personnel | 6,016 | 5,321 | 5,242 |
| Civilian Life | 984 | 700 | 700 |
| Active Component | 667 | 650 | 450 |
| Enlisted Commissioning Programs | 5 | 5 | 5 |
| Reenlistment /Extensions | 350 | 500 | 350 |
| Other Reserve Status/ Component | 754 | 700 | 850 |
| All Other | 575 | 491 | 616 |
| Full-Time Active Duty | 2,681 | 2,275 | 2,271 |
| Total Gains | 11,258 | 10,471 | 10,442 |
| Losses | | | |
| Civilian Life | 1,902 | 1,125 | 1,100 |
| Expiration of Selected | 362 | 400 | 450 |
| Active Component | 0 | 0 | 0 |
| To Officer Status | 422 | 500 | 400 |
| Retired Reserves | 2,636 | 2,200 | 2,450 |
| Reenlistment/Extensions | 0 | 0 | 0 |
| Attrition | 933 | 850 | 900 |
| Other Reserve Status/Component | 1,103 | 1,300 | 1,451 |
| All Other | 992 | 2,127 | 1,837 |
| Full-Time Active Duty | 2,722 | 2,161 | 2,255 |
| Total Losses | 11,072 | 10,663 | 10,843 |
| End Strength | 90,977 | 90,785 | 90,384 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|-------------------------------------|----------------|----------------|------------------|----------------|----------------|------------------|----------------|----------------|------------------|
| | Officers | Enlisted | Total | Officers | Enlisted | Total | Officers | Enlisted | Total |
| PAY GROUP A | | | | | | | | | |
| Active Duty Training | 53,162 | 165,151 | 218,313 | 52,716 | 164,885 | 217,601 | 51,201 | 164,610 | 215,811 |
| Inactive Duty Training | 157,553 | 450,198 | 607,751 | 155,821 | 437,504 | 593,325 | 150,805 | 434,407 | 585,212 |
| Unit Training Assemblies | | | 0 | | | 0 | | | 0 |
| Flight Training | 31,197 | 7,487 | 38,684 | 31,662 | 7,651 | 39,313 | 31,047 | 7,683 | 38,730 |
| Proficiency Training | 3,823 | 6,710 | 10,533 | 3,880 | 6,855 | 10,735 | 3,800 | 6,877 | 10,677 |
| Training Preparation | 557 | 656 | 1,213 | 565 | 671 | 1,236 | 553 | 671 | 1,224 |
| Military Funeral Honors | 69 | 854 | 923 | 69 | 854 | 923 | 69 | 854 | 923 |
| Clothing | 60 | 9,069 | 9,129 | 60 | 9,321 | 9,381 | 59 | 9,584 | 9,643 |
| Inactive Duty Subsistence | 0 | 5,432 | 5,432 | 0 | 5,561 | 5,561 | 0 | 5,766 | 5,766 |
| Travel | 11,919 | 42,994 | 54,913 | 9,770 | 35,473 | 45,243 | 9,668 | 36,037 | 45,705 |
| IDT Subtotal | 47,625 | 73,202 | 120,827 | 46,006 | 66,386 | 112,392 | 45,196 | 67,472 | 112,668 |
| TOTAL Direct Obligations | 258,340 | 688,551 | 946,891 | 254,543 | 668,775 | 923,318 | 247,202 | 666,489 | 913,691 |
| PAY GROUP F | | | | | | | | | |
| Active Duty Training | | 95,630 | 95,630 | | 101,318 | 101,318 | | 106,338 | 106,338 |
| Clothing | | 4,401 | 4,401 | | 4,676 | 4,676 | | 4,991 | 4,991 |
| Travel | | 10,044 | 10,044 | | 10,633 | 10,633 | | 11,349 | 11,349 |
| TOTAL Direct Obligations | | 110,075 | 110,075 | | 116,627 | 116,627 | | 122,678 | 122,678 |
| PAY GROUP P | | | | | | | | | |
| Inactive Duty (Unit) Training | | 9,116 | 9,116 | | 7,738 | 7,738 | | 5,384 | 5,384 |
| TOTAL Direct Obligations | | 9,116 | 9,116 | | 7,738 | 7,738 | | 5,384 | 5,384 |
| Subtotal | 258,340 | 807,742 | 1,066,082 | 254,543 | 793,140 | 1,047,683 | 247,202 | 794,551 | 1,041,753 |
| SCHOOL TRAINING | | | | | | | | | |
| Career Development Training | 4,337 | 13,751 | 18,088 | 5,812 | 15,502 | 21,314 | 5,881 | 15,727 | 21,608 |
| Graduate Flying Training | 47,619 | 19,840 | 67,459 | 48,371 | 18,881 | 67,252 | 50,627 | 19,181 | 69,808 |
| Initial Skill Acquisition Training | 12,961 | 84,047 | 97,008 | 13,772 | 77,864 | 91,636 | 13,395 | 78,232 | 91,627 |
| Officer Training School | 2,363 | 5,958 | 8,321 | 2,394 | 6,043 | 8,437 | 2,410 | 6,101 | 8,511 |
| Refresher and Proficiency Training | 9,338 | 13,764 | 23,102 | 10,018 | 14,618 | 24,636 | 10,136 | 14,858 | 24,994 |
| Undergraduate Pilot Training | 24,103 | 0 | 24,103 | 26,988 | 0 | 26,988 | 27,276 | 0 | 27,276 |
| Unit Conversion Training | 21 | 25 | 46 | 37 | 27 | 64 | 37 | 27 | 64 |
| TOTAL Direct Obligations | 100,742 | 137,385 | 238,127 | 107,392 | 132,935 | 240,327 | 109,762 | 134,126 | 243,888 |
| SPECIAL TRAINING | | | | | | | | | |
| Exercises | 13,045 | 9,122 | 22,167 | 4,654 | 4,111 | 8,765 | 4,271 | 4,509 | 8,780 |
| Management Support | 37,236 | 8,066 | 45,302 | 12,906 | 19,489 | 32,395 | 11,887 | 19,128 | 31,015 |
| Operational Training | 5,042 | 35,054 | 40,096 | 17,658 | 53,882 | 71,540 | 19,133 | 59,283 | 78,416 |
| Unit Conversion Training | 3,565 | 12,004 | 15,569 | 2,648 | 20,905 | 23,553 | 2,724 | 22,928 | 25,652 |
| Drug Interdiction | 14,437 | 43,139 | 57,576 | 0 | 0 | 0 | 0 | 0 | 0 |
| Active Duty Operational Support | 8,298 | 13,517 | 21,815 | 5,506 | 17,035 | 22,541 | 5,680 | 18,679 | 24,359 |
| Yellow Ribbon Reintegration Program | 3,210 | 3,209 | 6,419 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 84,833 | 124,111 | 208,944 | 43,372 | 115,422 | 158,794 | 43,695 | 124,527 | 168,222 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|-----------------------------------|----------------|------------------|------------------|----------------|------------------|------------------|----------------|------------------|------------------|
| | Officers | Enlisted | Total | Officers | Enlisted | Total | Officers | Enlisted | Total |
| ADMINISTRATION AND SUPPORT | | | | | | | | | |
| Active Duty | 446,993 | 1,113,198 | 1,560,191 | 448,424 | 1,116,332 | 1,564,756 | 465,869 | 1,133,635 | 1,599,504 |
| Clothing | 89 | 7 | 96 | 86 | 7 | 93 | 84 | 9 | 93 |
| Travel | 3,213 | 2,694 | 5,907 | 3,213 | 2,736 | 5,949 | 3,243 | 2,802 | 6,045 |
| Death Gratuities | 1,400 | 2,100 | 3,500 | 1,400 | 2,100 | 3,500 | 1,400 | 2,100 | 3,500 |
| Transportation Subsidy | 265 | 675 | 940 | 193 | 489 | 682 | 164 | 403 | 567 |
| Disability & Hospitalization | 734 | 6,113 | 6,847 | 732 | 6,064 | 6,796 | 771 | 6,165 | 6,936 |
| Reserve Incentive | 9,666 | 66,285 | 75,951 | 9,410 | 55,815 | 65,225 | 10,771 | 54,204 | 64,975 |
| \$30,000 Lump Sum Bonus | 750 | 2,430 | 3,180 | 750 | 2,430 | 3,180 | 750 | 2,430 | 3,180 |
| TOTAL Direct Obligations | 463,110 | 1,193,502 | 1,656,612 | 464,208 | 1,185,973 | 1,650,181 | 483,052 | 1,201,748 | 1,684,800 |
| EDUCATION BENEFITS | | | | | | | | | |
| Benefits Accrual | 18,615 | 0 | 18,615 | 3,970 | 0 | 3,970 | 3,868 | 0 | 3,868 |
| Kicker Benefits | | 13,810 | 13,810 | | 13,466 | 13,466 | | 13,517 | 13,517 |
| Normal Cost (Chapter 1607) | | 2,211 | 2,211 | | 0 | 0 | | 409 | 409 |
| TOTAL Direct Obligations | 18,615 | 16,021 | 34,636 | 3,970 | 13,466 | 17,436 | 3,868 | 13,926 | 17,794 |
| Subtotal | 667,300 | 1,471,019 | 2,138,319 | 618,942 | 1,447,796 | 2,066,738 | 640,377 | 1,474,327 | 2,114,704 |
| Total Direct Program | 925,640 | 2,278,761 | 3,204,401 | 873,485 | 2,240,936 | 3,114,421 | 887,579 | 2,268,878 | 3,156,457 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2014 (IN THOUSANDS OF DOLLARS)**

| | FY2014 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT REPROGRAMMING | SUBTOTAL | PROJECTEF SHORTFALL/ ASSET | FY2014 BUDGET COLUMN OF FY2015 BUDGET |
|-------------------------------------|---------------------------------|-------------------------|------------------|--|------------------|----------------------------------|---|
| Unit and Individual Training | | | | | | | |
| PAY GROUP A | | | | | | | |
| Active Duty Training | 208,494 | 0 | 208,494 | 9,107 | 217,601 | 0 | 217,601 |
| Inactive Duty Training | 610,613 | 0 | 610,613 | (17,288) | 593,325 | 0 | 593,325 |
| Unit Training Assemblies | | | | | | | |
| Flight Training | 35,729 | 0 | 35,729 | 3,584 | 39,313 | 0 | 39,313 |
| Proficiency Training | 10,648 | 0 | 10,648 | 87 | 10,735 | 0 | 10,735 |
| Training Preparation | 1,077 | 0 | 1,077 | 159 | 1,236 | 0 | 1,236 |
| Military Funeral Honors | 868 | 0 | 868 | 55 | 923 | 0 | 923 |
| Clothing | 7,820 | 0 | 7,820 | 1,561 | 9,381 | 0 | 9,381 |
| Inactive Duty Subsistence | 5,810 | 0 | 5,810 | (249) | 5,561 | 0 | 5,561 |
| Travel | 62,514 | (30,000) | 32,514 | 12,729 | 45,243 | 0 | 45,243 |
| Defense Health Program Accrual | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IDT Subtotal | 124,466 | (30,000) | 94,466 | 17,926 | 112,392 | 0 | 112,392 |
| TOTAL Direct Obligations | 943,573 | (30,000) | 913,573 | 9,745 | 923,318 | 0 | 923,318 |
| PAY GROUP F | | | | | | | |
| Active Duty Training | 96,366 | (2,000) | 94,366 | 6,952 | 101,318 | 0 | 101,318 |
| Clothing | 4,619 | 0 | 4,619 | 57 | 4,676 | 0 | 4,676 |
| Subsistence | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Travel | 10,483 | 0 | 10,483 | 150 | 10,633 | 0 | 10,633 |
| Defense Health Program Accrual | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 111,468 | (2,000) | 109,468 | 7,159 | 116,627 | 0 | 116,627 |
| PAY GROUP P | | | | | | | |
| Inactive Duty (Unit) Training | 5,006 | 0 | 5,006 | 2,732 | 7,738 | 0 | 7,738 |
| Clothing | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subsistence of Enlisted Personnel | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Defense Health Program Accrual | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 5,006 | 0 | 5,006 | 2,732 | 7,738 | 0 | 7,738 |
| Subtotal | 1,060,047 | (32,000) | 1,028,047 | 19,636 | 1,047,683 | 0 | 1,047,683 |
| Other Training and Support | | | | | | | |
| SCHOOL TRAINING | | | | | | | |
| Career Development Training | 21,952 | 0 | 21,952 | (638) | 21,314 | 0 | 21,314 |
| Initial Skills Acquisition Training | 104,007 | 0 | 104,007 | (12,371) | 91,636 | 0 | 91,636 |
| Graduate Flying Training | 71,739 | 0 | 71,739 | (4,487) | 67,252 | 0 | 67,252 |
| Officer Training School | 7,457 | 0 | 7,457 | 980 | 8,437 | 0 | 8,437 |
| Refresher & Proficiency Training | 17,873 | 0 | 17,873 | 6,763 | 24,636 | 0 | 24,636 |
| Undergraduate Pilot Training | 27,155 | 0 | 27,155 | (167) | 26,988 | 0 | 26,988 |
| Unit Conversion Training | 144 | 0 | 144 | (80) | 64 | 0 | 64 |
| TOTAL Direct Obligations | 250,327 | 0 | 250,327 | (10,000) | 240,327 | 0 | 240,327 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2014 (IN THOUSANDS OF DOLLARS)**

| | FY2014 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT REPROGRAMMING | SUBTOTAL | PROPOSED DD1415 ACTIONS | FY2014 BUDGET COLUMN OF FY2015 BUDGET |
|-------------------------------------|---------------------------------|-------------------------|------------------|--|------------------|----------------------------|---|
| SPECIAL TRAINING | | | | | | | |
| Exercises | 8,852 | 0 | 8,852 | (87) | 8,765 | 0 | 8,765 |
| Management Support | 30,930 | 0 | 30,930 | 1,465 | 32,395 | 0 | 32,395 |
| Operational Training | 77,058 | 0 | 77,058 | (5,518) | 71,540 | 0 | 71,540 |
| Unit Conversion Training | 24,837 | 0 | 24,837 | (1,284) | 23,553 | 0 | 23,553 |
| Drug Interdiction | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Active Duty Operational Support | 23,911 | 0 | 23,911 | (1,370) | 22,541 | 0 | 22,541 |
| Operation Jump Start | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yellow Ribbon Reintegration Program | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 165,588 | 0 | 165,588 | (6,794) | 158,794 | 0 | 158,794 |
| ADMINISTRATION AND SUPPORT | | | | | | | |
| Active Duty | 1,602,367 | (31,540) | 1,570,827 | (6,071) | 1,564,756 | 0 | 1,564,756 |
| Clothing | 93 | 0 | 93 | 0 | 93 | 0 | 93 |
| Travel | 6,311 | 0 | 6,311 | (362) | 5,949 | 0 | 5,949 |
| Death Gratuities | 2,300 | 0 | 2,300 | 1,200 | 3,500 | 0 | 3,500 |
| Transportation Subsidy | 546 | 0 | 546 | 136 | 682 | 0 | 682 |
| Disability & Hospitalization | 4,541 | 0 | 4,541 | 2,255 | 6,796 | 0 | 6,796 |
| Reserve Transition Benefits | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reserve Incentive | 65,225 | 0 | 65,225 | 0 | 65,225 | 0 | 65,225 |
| \$30,000 Lump Sum Bonus | 3,180 | 0 | 3,180 | 0 | 3,180 | 0 | 3,180 |
| Defense Health Program Accrual | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 1,684,563 | (31,540) | 1,653,023 | (2,842) | 1,650,181 | 0 | 1,650,181 |
| EDUCATION BENEFITS | | | | | | | |
| Benefits Accrual | 3,970 | 0 | 3,970 | 0 | 3,970 | 0 | 3,970 |
| Kicker Benefits | 13,466 | 0 | 13,466 | 0 | 13,466 | 0 | 13,466 |
| Amortization Chapter 1606 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Normal Cost Chapter 1607 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amortization Chapter 1607 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 17,436 | 0 | 17,436 | 0 | 17,436 | 0 | 17,436 |
| Subtotal | 2,117,914 | (31,540) | 2,086,374 | (19,636) | 2,066,738 | 0 | 2,066,738 |
| Total Direct Program | 3,177,961 | (63,540) | 3,114,421 | 0 | 3,114,421 | 0 | 3,114,421 |

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

| | FY 2013 | | FY 2014 | | FY 2015 | |
|----------------------------|------------------|--------------------|------------------|--------------------|------------------|--------------------|
| | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY |
| Pay Group A | | | | | | |
| Officers | \$176,710 | \$43,173 | \$175,315 | \$42,952 | \$172,647 | \$38,673 |
| Enlisted | \$449,514 | \$110,015 | \$439,553 | \$107,691 | \$443,579 | \$99,362 |
| Total | \$626,224 | \$153,188 | \$614,868 | \$150,643 | \$616,226 | \$138,035 |
| Pay Group F | | | | | | |
| Officers | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Enlisted | \$55,248 | \$13,537 | \$58,299 | \$14,283 | \$61,797 | \$13,843 |
| Total | \$55,248 | \$13,537 | \$58,299 | \$14,283 | \$61,797 | \$13,843 |
| Pay Group P | | | | | | |
| Officers | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Enlisted | \$6,892 | \$1,695 | \$5,854 | \$1,434 | \$4,139 | \$927 |
| Total | \$6,892 | \$1,695 | \$5,854 | \$1,434 | \$4,139 | \$927 |
| School Training | | | | | | |
| Officers | \$46,218 | \$11,276 | \$49,009 | \$12,007 | \$51,103 | \$11,447 |
| Enlisted | \$49,628 | \$11,929 | \$47,755 | \$12,504 | \$51,418 | \$11,519 |
| Total | \$95,846 | \$23,205 | \$96,764 | \$24,511 | \$102,521 | \$22,966 |
| Special Training | | | | | | |
| Officers | \$43,643 | \$10,649 | \$22,125 | \$5,421 | \$22,133 | \$4,957 |
| Enlisted | \$57,688 | \$14,076 | \$53,174 | \$13,028 | \$56,910 | \$12,747 |
| Total | \$101,331 | \$24,725 | \$75,299 | \$18,449 | \$79,043 | \$17,704 |
| Administration and Support | | | | | | |
| Officers | \$245,785 | \$79,634 | \$245,200 | \$79,444 | \$255,551 | \$79,988 |
| Enlisted | \$576,145 | \$187,473 | \$575,697 | \$186,526 | \$586,635 | \$183,618 |
| Total | \$821,930 | \$267,107 | \$820,897 | \$265,970 | \$842,186 | \$263,606 |

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

| | FY 2013 | | FY 2014 | | FY 2015 | |
|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY | BASIC PAY | RETIRED PAY |
| Total Direct Program | | | | | | |
| Officers | \$512,356 | \$144,732 | \$491,649 | \$139,824 | \$501,434 | \$135,065 |
| Enlisted | \$1,195,115 | \$338,725 | \$1,180,332 | \$335,466 | \$1,204,478 | \$322,016 |
| Total | \$1,707,471 | \$483,457 | \$1,671,981 | \$475,290 | \$1,705,912 | \$457,081 |
| Reimbursable Program | | | | | | |
| Officers | \$9,019 | \$2,865 | \$10,784 | \$3,463 | \$10,453 | \$3,236 |
| Enlisted | \$18,007 | \$5,508 | \$21,069 | \$6,569 | \$20,532 | \$6,134 |
| Total | \$27,026 | \$8,373 | \$31,853 | \$10,032 | \$30,985 | \$9,370 |
| Total Program | | | | | | |
| Officers | \$521,375 | \$147,597 | \$502,433 | \$143,287 | \$511,887 | \$138,301 |
| Enlisted | \$1,213,122 | \$344,233 | \$1,201,401 | \$342,035 | \$1,225,010 | \$328,150 |
| Total | \$1,734,497 | \$491,830 | \$1,703,834 | \$485,322 | \$1,736,897 | \$466,451 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|----------------------------|------------------|------------------|------------------|
| Pay Group A | | | |
| Officers | \$6,086 | \$6,175 | \$6,135 |
| Enlisted | \$21,700 | \$22,161 | \$22,602 |
| Total | \$27,786 | \$28,336 | \$28,737 |
| Pay Group F | | | |
| Enlisted | \$13,207 | \$14,312 | \$15,336 |
| Total | \$13,207 | \$14,312 | \$15,336 |
| Pay Group P | | | |
| Enlisted | \$0 | \$0 | \$0 |
| Total | \$0 | \$0 | \$0 |
| School Training | | | |
| Officers | \$13,517 | \$14,719 | \$15,516 |
| Enlisted | \$21,646 | \$20,626 | \$21,264 |
| Total | \$35,163 | \$35,345 | \$36,780 |
| Special Training | | | |
| Officers | \$11,277 | \$5,869 | \$5,937 |
| Enlisted | \$20,090 | \$19,016 | \$20,573 |
| Total | \$31,367 | \$24,885 | \$26,510 |
| Administration and Support | | | |
| Officer | \$69,870 | \$71,701 | \$75,631 |
| Enlisted | \$231,932 | \$237,123 | \$243,612 |
| Total | \$301,802 | \$308,824 | \$319,243 |
| Total Direct Program | | | |
| Officer | \$100,750 | \$98,464 | \$103,219 |
| Enlisted | \$308,575 | \$313,238 | \$323,387 |
| Total | \$409,325 | \$411,702 | \$426,606 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|----------------------------|-----------------------|-----------------------|-----------------------|
| Pay Group A | | | |
| Officers | \$11,919 | \$9,770 | \$9,668 |
| Enlisted | \$42,994 | \$35,473 | \$36,037 |
| Total | \$54,913 | \$45,243 | \$45,705 |
| Pay Group F | | | |
| Enlisted | \$10,044 | \$10,633 | \$11,349 |
| Total | \$10,044 | \$10,633 | \$11,349 |
| Pay Group P | | | |
| Enlisted | \$0 | \$0 | \$0 |
| Total | \$0 | \$0 | \$0 |
| School Training | | | |
| Officers | \$19,729 | \$20,990 | \$22,038 |
| Enlisted | \$42,305 | \$40,839 | \$44,280 |
| Total | \$62,034 | \$61,829 | \$66,318 |
| Special Training | | | |
| Officers | \$11,310 | \$5,752 | \$5,794 |
| Enlisted | \$20,637 | \$19,088 | \$20,562 |
| Total | \$31,947 | \$24,840 | \$26,356 |
| Administration and Support | | | |
| Officer | \$3,213 | \$3,213 | \$3,243 |
| Enlisted | \$2,694 | \$2,736 | \$2,802 |
| Total | \$5,907 | \$5,949 | \$6,045 |
| Total Direct Program | | | |
| Officer | \$46,171 | \$39,725 | \$40,743 |
| Enlisted | \$118,674 | \$108,769 | \$115,030 |
| Total | \$164,845 | \$148,494 | \$155,773 |

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | |
|-----------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | BAS | SIK | BAS | SIK | BAS | SIK |
| Pay Group A | | | | | | |
| Officers | 1,197 | 0 | 1,185 | 0 | 1,187 | 0 |
| Enlisted | 10,688 | 5,432 | 10,652 | 5,561 | 10,952 | 5,766 |
| Subtotal | 11,884 | 5,432 | 11,837 | 5,561 | 12,138 | 5,766 |
| Pay Group F | | | | | | |
| Officers | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 3,359 | 0 | 3,552 | 0 | 3,837 | 0 |
| Subtotal | 3,359 | 0 | 3,552 | 0 | 3,837 | 0 |
| Pay Group P | | | | | | |
| Enlisted | 0 | 0 | 0 | 0 | 0 | 0 |
| School Training | | | | | | |
| Officers | 2,278 | 0 | 2,421 | 0 | 2,515 | 0 |
| Enlisted | 5,700 | 43 | 5,497 | 41 | 5,642 | 43 |
| Subtotal | 7,977 | 43 | 7,917 | 41 | 8,157 | 43 |
| Special Training | | | | | | |
| Officers | 1,540 | 0 | 783 | 0 | 798 | 0 |
| Enlisted | 6,536 | 0 | 6,038 | 0 | 6,585 | 0 |
| Subtotal | 8,076 | 0 | 6,821 | 0 | 7,383 | 0 |
| Administration and Support | | | | | | |
| Officers | 7,499 | 0 | 7,516 | 0 | 7,997 | 0 |
| Enlisted | 48,894 | 0 | 48,649 | 0 | 50,288 | 0 |
| Subtotal | 56,393 | 0 | 56,165 | 0 | 58,285 | 0 |

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | |
|-----------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | BAS | SIK | BAS | SIK | BAS | SIK |
| Other | | | | | | |
| Branch Officers Basic Course | 0 | 0 | 0 | 0 | 0 | 0 |
| Health Professions Scholarship | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial Assistance Program | 0 | 0 | 0 | 0 | 0 | 0 |
| Chaplain Candidate Program | 0 | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Direct Program | | | | | | |
| Officers | 12,514 | 0 | 11,904 | 0 | 12,496 | 0 |
| Enlisted | 75,176 | 5,475 | 74,388 | 5,602 | 77,304 | 5,809 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 87,690 | 5,475 | 86,292 | 5,602 | 89,800 | 5,809 |
| Total Reimbursable Program | 0 | 0 | 0 | 0 | 0 | 0 |
| Officers | 0 | 0 | 0 | 0 | 0 | 0 |
| Enlisted | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand Total Program | | | | | | |
| Officers | 12,514 | 0 | 11,904 | 0 | 12,496 | 0 |
| Enlisted | 75,176 | 5,475 | 74,388 | 5,602 | 77,304 | 5,809 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 87,690 | 5,475 | 86,292 | 5,602 | 89,800 | 5,809 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|--|------------------|--------------------|
| FY 2014 Direct Program | 3,114,421 | \$3,114,421 |
| | 3,114,421 | |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | | |
| Pay Group A | 4,612 | |
| Pay Group F | 437 | |
| Pay Group P | 44 | |
| School Training | 4,105 | |
| Special Training | 567 | |
| Administration and Support | 6,157 | |
| Total Pay Raise | 15,922 | 15,922 |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | | |
| Pay Group A | 1,537 | |
| Pay Group F | 146 | |
| Pay Group P | 15 | |
| School Training | 1,368 | |
| Special Training | 189 | |
| Administration and Support | 2,053 | |
| Total Annualization of PY Pay Raise | 5,308 | 5,308 |
| Inflation (Rate 1.7% FY15) | | |
| Pay Group A | 1,451 | |
| Pay Group F | 429 | |
| Special Training | 2,923 | |
| Administration and Support (Includes Bonuses, BAS & Inflation) | 2,610 | |
| Total Inflation | 7,413 | 7,413 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|--|---------------|---------------|
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | | |
| Pay Group A | 472 | |
| Pay Group F | 44 | |
| Pay Group P | 5 | |
| School Training | 418 | |
| Special Training | 59 | |
| Administration and Support | 630 | |
| Total FICA | 1,628 | 1,628 |
| BAH | | |
| Pay Group A | 595 | |
| Pay Group F | 301 | |
| School Training | 2,455 | |
| Special Training | 522 | |
| Administration and Support | 6,486 | |
| Total BAH | 10,359 | 10,359 |
| Total Pricing Increases | 40,630 | 40,630 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|---------------|---------------|
| Program Increases | | |
| Pay Group A: | | |
| Clothing | 103 | |
| Subsistence | 46 | |
| Total Pay Group A | 149 | 149 |
| Pay Group F: | | |
| Pay and Allowance | 5,016 | |
| Clothing | 236 | |
| Travel | 535 | |
| Total Pay Group F | 5,787 | 5,787 |
| School Training | | |
| All Categories | 653 | |
| Total School Training | 653 | 653 |
| Special Training | | |
| All Categories | 6,581 | |
| Total Special Training | 6,581 | 6,581 |
| Administration and Support | | |
| All Categories | 23,140 | |
| Total Administration and Support | 23,140 | 23,140 |
| Education Benefits | | |
| Kicker | 520 | |
| Normal Cost Enhanced Benefit | 409 | |
| Total Education Benefits | 929 | 929 |
| Total Program Increases | 37,239 | 37,239 |
| Total Increases | 77,869 | 77,869 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|----------------------------------|-----------------|-----------------|
| Decreases: | | |
| Pricing Decreases | | |
| Inflation | | |
| Pay Group P | (1) | |
| School Training | (4,632) | |
| Total Inflation | (4,633) | (4,633) |
| Retired Pay Accrual | | |
| Pay Group A | (11,536) | |
| Pay Group F | (1,093) | |
| Pay Group P | (110) | |
| School Training | (806) | |
| Special Training | (1,413) | |
| Administration and Support | (6,457) | |
| Total Retired Pay Accrual | (21,415) | (21,415) |
| Education Benefits | | |
| Kicker | (469) | |
| Total Education Benefits | (469) | (469) |
| Total Pricing Decreases | (26,517) | (26,517) |
| Program Decreases | | |
| Pay Group A: | | |
| Pay and Allowance | (6,600) | |
| Travel | (307) | |
| Total Pay Group A | (6,907) | (6,907) |
| Pay Group P: | | |
| Pay and Allowance | (2,307) | |
| Total Pay Group P | (2,307) | (2,307) |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---------------------------------|------------------|--------------------|
| Education Benefits | | |
| Basic Benefits | (102) | |
| Total Education Benefits | (102) | (102) |
| Total Program Decreases | (9,316) | (9,316) |
| Total Decreases | (35,833) | (35,833) |
| FY 2015 Direct Program | 3,156,457 | \$3,156,457 |

ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

| | | |
|----------|---------|-----------|
| Estimate | FY 2015 | \$913,691 |
| Estimate | FY 2014 | \$923,318 |
| Actual | FY 2013 | \$946,891 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officer and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year. Also authorized are additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

Participation rates incorporate current FY 2014 OCO mobilization assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|-----------------|-------------------|
| FY 2014 Direct Program | | \$923,318 |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 4,612 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 1,537 | |
| Inflation (Rate 1.7% FY15) | 1,451 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 472 | |
| BAH | 595 | |
| Total Pricing Increases | 8,667 | |
| Program Increases | | |
| Clothing | 103 | |
| Subsistence | 46 | |
| Total Program Increases | 149 | |
| Total Increases | | \$8,816 |
| Decreases: | | |
| Pricing Decreases | | |
| Retired Pay Accrual | (11,536) | |
| Total Pricing Decreases | (11,536) | |
| Program Decreases | | |
| AT Pay | (1,596) | |
| IDT Pay | (4,612) | |
| ATA Pay | (392) | |
| Travel | (307) | |
| Total Program Decreases | (6,907) | |
| Total Decreases | | (\$18,443) |
| FY 2015 Direct Program | | \$913,691 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------------|----------------|------------|----------|----------------|------------|----------|----------------|------------|----------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| AVERAGE STRENGTH | 12,003 | | | 12,010 | | | 11,832 | | |
| PARTICIPATION RATE | 83.00% | | | 81.00% | | | 80.00% | | |
| PAID PARTICIPANTS | 9,962 | \$5,336.48 | \$53,162 | 9,728 | \$5,419.02 | \$52,716 | 9,466 | \$5,408.94 | \$51,201 |

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's Social Security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------------|----------------|------------|-----------|----------------|------------|-----------|----------------|------------|-----------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| AVERAGE STRENGTH | 73,434 | | | 73,919 | | | 74,739 | | |
| PARTICIPATION RATE | 85.00% | | | 83.00% | | | 82.00% | | |
| PAID PARTICIPANTS | 62,419 | \$2,645.84 | \$165,151 | 61,353 | \$2,687.49 | \$164,885 | 61,286 | \$2,685.91 | \$164,610 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officer: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--|----------------|-------------|----------------|----------------|-------------|----------------|----------------|-------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| UNIT TRAINING: | | | | | | | | | |
| AVERAGE STRENGTH | 12,003 | | | 12,010 | | | 11,832 | | |
| PARTICIPATION RATE | 85.00% | | | 83.00% | | | 82.00% | | |
| PAID PARTICIPANTS | 10,203 | \$15,441.83 | \$157,553 | 9,968 | \$15,632.08 | \$155,821 | 9,702 | \$15,543.71 | \$150,805 |
| ADDITIONAL TRAINING ASSEMBLIES: | | | | | | | | | |
| PROF TRAINING | 5,875 | \$650.73 | \$3,823 | 5,889 | \$658.78 | \$3,880 | 5,802 | \$655.00 | \$3,800 |
| FLIGHT TRAINING | 150,419 | \$207.40 | \$31,197 | 150,794 | \$209.98 | \$31,662 | 148,568 | \$208.97 | \$31,047 |
| TRAINING PERIOD PREP ASSEMBLIES | 1,408 | \$395.59 | \$557 | 1,412 | \$400.20 | \$565 | 1,391 | \$397.54 | \$553 |
| RESERVE FUNERAL HONORS | 1,380 | \$50.00 | \$69 | 1,380 | \$50.00 | \$69 | 1,380 | \$50.00 | \$69 |
| TOTAL | 169,285 | | 193,199 | 169,443 | | 191,997 | 166,843 | | 186,274 |

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--|----------------|------------|----------------|----------------|------------|----------------|----------------|------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| UNIT TRAINING: | | | | | | | | | |
| AVERAGE STRENGTH | 73,434 | | | 73,919 | | | 74,739 | | |
| PARTICIPATION RATE | 87.00% | | | 83.00% | | | 82.00% | | |
| PAID PARTICIPANTS | 63,888 | \$7,046.68 | \$450,198 | 61,353 | \$7,130.92 | \$437,504 | 61,286 | \$7,088.20 | \$434,407 |
| ADDITIONAL TRAINING ASSEMBLIES: | | | | | | | | | |
| PROF TRAINING | 28,030 | \$239.39 | \$6,710 | 28,299 | \$242.22 | \$6,855 | 28,557 | \$240.83 | \$6,877 |
| FLIGHT TRAINING | 46,302 | \$161.70 | \$7,487 | 46,748 | \$163.67 | \$7,651 | 47,174 | \$162.85 | \$7,683 |
| TRAINING PERIOD PREP ASSEMBLIES | 2,344 | \$279.86 | \$656 | 2,366 | \$283.39 | \$671 | 2,388 | \$281.11 | \$671 |
| RESERVE FUNERAL HONORS | 17,080 | \$50.00 | \$854 | 17,080 | \$50.00 | \$854 | 17,080 | \$50.00 | \$854 |
| TOTAL | 157,644 | | 465,905 | 155,846 | | 453,535 | 156,485 | | 450,492 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|------------------------------|------------|----------|-------------|------------|----------|-------------|------------|----------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| INITIAL UNIFORM ALLOWANCE | 38 | \$400.00 | \$15 | 38 | \$400.00 | \$15 | 37 | \$400.00 | \$15 |
| ADDITIONAL UNIFORM ALLOWANCE | 225 | \$200.00 | \$45 | 225 | \$200.00 | \$45 | 222 | \$200.00 | \$44 |
| TOTAL | 263 | | \$60 | 263 | | \$60 | 259 | | \$59 |

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--|---------------|------------|----------------|---------------|------------|----------------|---------------|------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE | 3,469 | \$1,464.04 | \$5,079 | 3,492 | \$1,490.92 | \$5,206 | 3,531 | \$1,516.27 | \$5,354 |
| INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE | 1,305 | \$1,667.36 | \$2,176 | 1,314 | \$1,700.28 | \$2,234 | 1,328 | \$1,729.18 | \$2,296 |
| REPLACEMENT ISSUE MALE | 5,345 | \$237.60 | \$1,270 | 5,380 | \$244.80 | \$1,317 | 5,440 | \$248.96 | \$1,354 |
| REPLACEMENT ISSUE FEMALE | 2,255 | \$241.20 | \$544 | 2,270 | \$248.40 | \$564 | 2,295 | \$252.62 | \$580 |
| TOTAL | 12,374 | | \$9,069 | 12,456 | | \$9,321 | 12,594 | | \$9,584 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal authorization chits, contract meals, meal ready to eat (MRE) and unique B-Rations.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| TOTAL NUMBER OF WORKDAYS SUBSISTED | 465,766 | \$11.66 | \$5,432 | 470,778 | \$11.81 | \$5,561 | 474,534 | \$12.15 | \$5,766 |
| TOTAL SUBSISTENCE-IN-KIND | 465,766 | \$11.66 | \$5,432 | 470,778 | \$11.81 | \$5,561 | 474,534 | \$12.15 | \$5,766 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officer: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------|----------------|------------|----------|----------------|------------|---------|----------------|------------|---------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| Officers | 9,962 | \$1,196.45 | \$11,919 | 8,887 | \$1,099.42 | \$9,770 | 8,647 | \$1,118.08 | \$9,668 |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------|----------------|----------|----------|----------------|----------|----------|----------------|----------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| Enlisted | 62,419 | \$688.80 | \$42,994 | 56,046 | \$632.93 | \$35,473 | 55,985 | \$643.69 | \$36,037 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS) requirements.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|---------------------------------------|----------------|-------------|-----------------|----------------|-------------|-----------------|----------------|-------------|-----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| Officer Meals | 100,085 | \$ 11.70 | \$ 1,171 | 100,144 | \$ 11.85 | \$ 1,187 | 98,662 | \$ 12.25 | \$ 1,209 |
| Foreign Military Sales (FMS) | | | | | | | | | |
| Officer | 24 | \$22,375.00 | \$ 537 | 24 | \$22,650.74 | \$ 544 | 24 | \$22,524.75 | \$ 541 |
| Enlisted | 354 | \$12,274.01 | \$ 4,345 | 354 | \$12,423.03 | \$ 4,398 | 354 | \$12,348.19 | \$ 4,371 |
| Total FMS | | | \$ 4,882 | | | \$ 4,942 | | | \$ 4,912 |
| Total Reimbursable Requirement | 100,085 | | \$ 6,053 | 100,144 | | \$ 6,129 | 98,662 | | \$ 6,121 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | | |
|----------|---------|-----------|
| Estimate | FY 2015 | \$122,678 |
| Estimate | FY 2014 | \$116,627 |
| Actual | FY 2013 | \$110,075 |

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|----------------|------------------|
| FY 2014 Direct Program | | \$116,627 |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 437 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 146 | |
| Inflation (Rate 1.7% FY15) | 169 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 44 | |
| BAH | 301 | |
| Clothing | 79 | |
| Travel | 181 | |
| Total Pricing Increases | 1,357 | |
| Program Increases | | |
| Base Pay | 2,915 | |
| Retired Pay | 653 | |
| Other | 502 | |
| FICA | 223 | |
| BAH | 723 | |
| Travel | 535 | |
| Clothing | 236 | |
| Total Program Increases | 5,787 | |
| Total Increases | | \$7,144 |
| Decreases: | | |
| Pricing Decreases | | |
| Retired Pay Accrual | (1,093) | |
| Total Pricing Decreases | (1,093) | |
| Total Decreases | | (\$1,093) |
| FY 2015 Direct Program | | \$122,678 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) when authorized.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------------|----------------|--------------|-----------|----------------|--------------|------------|----------------|--------------|------------|
| | TRAINEES | RATE | AMOUNT | TRAINEES | RATE | AMOUNT | TRAINEES | RATE | AMOUNT |
| Pay and Allowances | 2,886 | \$ 33,135.83 | \$ 95,630 | 3,010 | \$ 33,660.30 | \$ 101,318 | 3,159 | \$ 33,661.63 | \$ 106,338 |

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|----------------|-------------|----------|----------------|-------------|----------|----------------|-------------|----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| Initial Issue Female | 866 | \$ 1,667.36 | \$ 1,444 | 903 | \$ 1,700.28 | \$ 1,535 | 948 | \$ 1,729.18 | \$ 1,639 |
| Initial Issue Male | 2,020 | \$ 1,464.04 | \$ 2,957 | 2,107 | \$ 1,490.92 | \$ 3,141 | 2,211 | \$ 1,516.27 | \$ 3,352 |
| Total | 2,886 | | \$4,401 | 3,010 | | \$4,676 | 3,159 | | \$4,991 |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------|----------------|-------------|-----------|----------------|-------------|-----------|----------------|-------------|-----------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| Travel | 2,886 | \$ 3,480.25 | \$ 10,044 | 3,010 | \$ 3,532.46 | \$ 10,633 | 3,159 | \$ 3,592.50 | \$ 11,349 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | | |
|----------|---------|---------|
| Estimate | FY 2015 | \$5,384 |
| Estimate | FY 2014 | \$7,738 |
| Actual | FY 2013 | \$9,116 |

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|----------------|------------------|
| FY 2014 Direct Program | | \$7,738 |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 44 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 15 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 5 | |
| Total Pricing Increases | 64 | |
| Total Increases | | \$64 |
| Decreases: | | |
| Pricing Decreases | | |
| Retired Pay Accrual | (110) | |
| Inflation | (1) | |
| Total Pricing Decreases | (111) | |
| Program Decreases | | |
| Base Pay | (1,774) | |
| Retired Pay | (397) | |
| FICA | (136) | |
| Total Program Decreases | (2,307) | |
| Total Decreases | | (\$2,418) |
| FY 2015 Direct Program | | \$5,384 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government social security contributions are included in computing requirements.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|-------------------------------------|----------------|------------|---------|----------------|------------|---------|----------------|------------|---------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Unit Training: Paid Participants | 2,884 | \$3,160.89 | \$9,116 | 2,421 | \$3,196.02 | \$7,738 | 1,695 | \$3,176.50 | \$5,384 |

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

| | | |
|----------|---------|-----------|
| Estimate | FY 2015 | \$243,888 |
| Estimate | FY 2014 | \$240,327 |
| Actual | FY 2013 | \$238,127 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Training School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|----------------|------------------|
| FY 2014 Direct Program | | \$240,327 |
| Budget Activity Adjustment | 240,327 | |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 4,105 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 1,368 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 418 | |
| BAH | 2,455 | |
| Total Pricing Increases | 8,346 | |
| Program Increases | | |
| Graduate Flying Training | 1,716 | |
| Refresher and Proficiency | 57 | |
| Career Develop Training | 43 | |
| Total Program Increases | 1,816 | |
| Total Increases | | \$10,162 |
| Decreases: | | |
| Pricing Decreases | | |
| Inflation | (4,632) | |
| Retired Pay Accrual | (806) | |
| Total Pricing Decreases | (5,438) | |
| Program Decreases | | |
| Initial Skills Acquired | (1,086) | |
| Officer Candidate School | (25) | |
| Undergrad Pilot Training | (52) | |
| Total Program Decreases | (1,163) | |
| Total Decreases | | (\$6,601) |
| FY 2015 Direct Program | | \$243,888 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 149 | 75.76 | 11,288 | \$384.10 | \$4,337 | 196 | 75.76 | 14,849 | \$391.38 | \$5,812 | 196 | 75.76 | 14,849 | \$396.06 | \$5,881 |
| Enlisted | 1,360 | 31.38 | 42,677 | \$322.19 | \$13,751 | 1,507 | 31.38 | 47,290 | \$327.83 | \$15,502 | 1,511 | 31.38 | 47,415 | \$331.68 | \$15,727 |
| Total | 1,509 | 35.76 | 53,965 | \$335.18 | \$18,088 | 1,703 | 36.49 | 62,139 | \$343.01 | \$21,314 | 1,707 | 36.48 | 62,264 | \$347.04 | \$21,608 |

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|----------------|-----------------|-----------------|--------------|--------------|----------------|-----------------|-----------------|--------------|--------------|----------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 540 | 62.47 | 33,734 | \$384.20 | \$12,961 | 564 | 62.47 | 35,233 | \$390.88 | \$13,772 | 542 | 62.47 | 33,859 | \$395.63 | \$13,395 |
| Enlisted | 4,579 | 56.97 | 260,866 | \$322.18 | \$84,047 | 4,170 | 56.97 | 237,565 | \$327.77 | \$77,864 | 4,141 | 56.97 | 235,913 | \$331.60 | \$78,232 |
| Total | 5,119 | 57.55 | 294,600 | \$329.29 | \$97,008 | 4,734 | 57.63 | 272,798 | \$335.91 | \$91,636 | 4,683 | 57.61 | 269,772 | \$339.65 | \$91,627 |

Officer Training School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|----------------|--------------|--------------|---------------|-----------------|----------------|--------------|--------------|---------------|-----------------|----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 195 | 31.53 | 6,148 | \$384.28 | \$2,363 | 194 | 31.53 | 6,117 | \$391.43 | \$2,394 | 193 | 31.53 | 6,085 | \$396.00 | \$2,410 |
| Enlisted | 505 | 36.62 | 18,493 | \$322.17 | \$5,958 | 503 | 36.62 | 18,420 | \$328.10 | \$6,043 | 502 | 36.62 | 18,383 | \$331.88 | \$6,101 |
| Total | 700 | 35.20 | 24,641 | \$337.69 | \$8,321 | 697 | 35.20 | 24,537 | \$343.85 | \$8,437 | 695 | 35.21 | 24,468 | \$347.84 | \$8,511 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 1,331 | 18.26 | 24,304 | \$384.19 | \$9,338 | 1,405 | 18.26 | 25,655 | \$390.46 | \$10,018 | 1,403 | 18.26 | 25,619 | \$395.66 | \$10,136 |
| Enlisted | 2,534 | 16.86 | 42,723 | \$322.19 | \$13,764 | 2,645 | 16.86 | 44,595 | \$327.80 | \$14,618 | 2,658 | 16.86 | 44,814 | \$331.53 | \$14,858 |
| Total | 3,865 | 17.34 | 67,027 | \$344.67 | \$23,102 | 4,050 | 17.35 | 70,250 | \$350.69 | \$24,636 | 4,061 | 17.34 | 70,433 | \$354.86 | \$24,994 |

Undergraduate Pilot and Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|---------------|---------------|-----------------|-----------------|--------------|---------------|---------------|-----------------|-----------------|--------------|---------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 477 | 131.52 | 62,735 | \$384.20 | \$24,103 | 525 | 131.52 | 69,048 | \$390.86 | \$26,988 | 524 | 131.52 | 68,916 | \$395.77 | \$27,276 |
| Enlisted | 0 | 46.53 | 0 | \$0.00 | \$0 | 0 | 46.53 | 0 | \$0.00 | \$0 | 0 | 46.53 | 0 | \$0.00 | \$0 |
| Total | 477 | 131.52 | 62,735 | \$384.20 | \$24,103 | 525 | 131.52 | 69,048 | \$390.86 | \$26,988 | 524 | 131.52 | 68,916 | \$395.77 | \$27,276 |

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|-------------|------------|-----------------|-------------|--------------|-------------|------------|-----------------|-------------|--------------|-------------|------------|-----------------|-------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 6 | 9.67 | 58 | \$375.55 | \$21 | 10 | 9.67 | 97 | \$385.23 | \$37 | 10 | 9.67 | 97 | \$385.76 | \$37 |
| Enlisted | 13 | 5.91 | 77 | \$325.38 | \$25 | 14 | 5.91 | 83 | \$327.80 | \$27 | 14 | 5.91 | 83 | \$327.80 | \$27 |
| Total | 19 | 7.11 | 135 | \$340.74 | \$46 | 24 | 7.50 | 180 | \$355.56 | \$64 | 24 | 7.50 | 180 | \$355.56 | \$64 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|----------------|-----------------|-----------------|--------------|--------------|----------------|-----------------|-----------------|--------------|--------------|----------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 2,196 | 56.44 | 123,942 | \$384.21 | \$47,619 | 2,194 | 56.44 | 123,829 | \$390.63 | \$48,371 | 2,267 | 56.44 | 127,949 | \$395.68 | \$50,627 |
| Enlisted | 2,014 | 30.58 | 61,588 | \$322.14 | \$19,840 | 1,884 | 30.58 | 57,613 | \$327.74 | \$18,881 | 1,892 | 30.58 | 57,857 | \$331.50 | \$19,181 |
| Total | 4,210 | 44.07 | 185,530 | \$363.60 | \$67,459 | 4,078 | 44.49 | 181,442 | \$370.65 | \$67,252 | 4,159 | 44.68 | 185,806 | \$375.70 | \$69,808 |

TOTAL SCHOOL TRAINING

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|---------------|--------------|----------------|-----------------|------------------|---------------|--------------|----------------|-----------------|------------------|---------------|--------------|----------------|-----------------|------------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 4,894 | 53.58 | 262,209 | \$384.20 | \$100,742 | 5,088 | 54.01 | 274,828 | \$390.76 | \$107,392 | 5,135 | 54.02 | 277,374 | \$395.72 | \$109,762 |
| Enlisted | 11,005 | 38.75 | 426,424 | \$322.18 | \$137,385 | 10,723 | 37.82 | 405,566 | \$327.78 | \$132,935 | 10,718 | 37.74 | 404,465 | \$331.61 | \$134,126 |
| Total | 15,899 | 43.31 | 688,633 | \$345.80 | \$238,127 | 15,811 | 43.03 | 680,394 | \$353.22 | \$240,327 | 15,853 | 43.01 | 681,839 | \$357.69 | \$243,888 |

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NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

| | | |
|----------|---------|-----------|
| Estimate | FY 2015 | \$168,222 |
| Estimate | FY 2014 | \$158,794 |
| Actual | FY 2013 | \$208,944 |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officer and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

Special tours are programmed and budgeted in six categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Unit Conversion Training
- (4) Drug Interdiction*
- (5) Active Duty Operational Support (ADOS)
- (6) Yellow Ribbon Reintegration Program (YRRP)*

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction and YRRP are also shown in this section. Only FY 2013 actual data is displayed. Outyear estimates are not budgeted in this submission.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|----------------|------------------|
| FY 2014 Direct Program | | \$158,794 |
| Budget Activity Adjustment | 158,794 | |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 567 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 189 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 59 | |
| BAH | 522 | |
| Inflation (Rate 1.7% FY15) | 2,923 | |
| Total Pricing Increases | 4,260 | |
| Program Increases | | |
| Operational Training | 5,577 | |
| Unit Conversion | 1,674 | |
| Active Duty Operational Support | 1,442 | |
| Total Program Increases | 8,693 | |
| Total Increases | | \$12,953 |
| Decreases: | | |
| Pricing Decreases | | |
| Retired Pay Accrual | (1,413) | |
| Total Pricing Decreases | (1,413) | |
| Program Decreases | | |
| Exercises | (147) | |
| Management Support | (1,965) | |
| Total Program Decreases | (2,112) | |
| Total Decreases | | (\$3,525) |
| FY 2015 Direct Program | | \$168,222 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|----------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 1,866 | 42.00 | 78,372 | \$475.12 | 37,236 | 634 | 42.00 | 26,628 | \$484.68 | 12,906 | 574 | 42.00 | 24,108 | \$493.07 | 11,887 |
| Enlisted | 1,426 | 21.00 | 29,946 | \$269.36 | 8,066 | 3,375 | 21.00 | 70,875 | \$274.97 | 19,489 | 3,252 | 21.00 | 68,292 | \$280.09 | 19,128 |
| Total | 3,292 | 32.90 | 108,318 | \$418.23 | \$45,302 | 4,009 | 24.32 | 97,503 | \$332.25 | \$32,395 | 3,826 | 24.15 | 92,400 | \$335.66 | \$31,015 |

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|----------------|--------------|--------------|---------------|-----------------|----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 1,615 | 17.00 | 27,455 | \$475.12 | 13,045 | 565 | 17.00 | 9,605 | \$484.48 | 4,654 | 509 | 17.00 | 8,653 | \$493.58 | 4,271 |
| Enlisted | 3,386 | 10.00 | 33,860 | \$269.39 | 9,122 | 1,495 | 10.00 | 14,950 | \$275.01 | 4,111 | 1,610 | 10.00 | 16,100 | \$280.10 | 4,509 |
| Total | 5,001 | 12.26 | 61,315 | \$361.53 | \$22,167 | 2,060 | 11.92 | 24,555 | \$356.95 | \$8,765 | 2,119 | 11.68 | 24,753 | \$354.70 | \$8,780 |

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. Veterans Opportunity to Work/Veterans Employment Initiative (VOW/VEI) Funding FY 2014 (\$7,781M) and FY 2015 (\$8,083M).

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|----------------|-----------------|-----------------|---------------|--------------|----------------|-----------------|-----------------|---------------|--------------|----------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 531 | 20.00 | 10,620 | \$474.74 | 5,042 | 1,821 | 20.00 | 36,420 | \$484.84 | 17,658 | 1,940 | 20.00 | 38,800 | \$493.10 | 19,133 |
| Enlisted | 8,675 | 15.00 | 130,125 | \$269.38 | 35,054 | 13,062 | 15.00 | 195,930 | \$275.00 | 53,882 | 14,111 | 15.00 | 211,665 | \$280.09 | 59,283 |
| Total | 9,206 | 15.29 | 140,745 | \$284.88 | \$40,096 | 14,883 | 15.61 | 232,350 | \$307.90 | \$71,540 | 16,051 | 15.60 | 250,465 | \$313.08 | \$78,416 |

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

| | FY 2013 | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|--------------|--------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 375 | 20.00 | 7,500 | \$475.44 | 3,565 | 273 | 20.00 | 5,460 | \$485.14 | 2,648 | 276 | 20.00 | 5,520 | \$493.51 | 2,724 |
| Enlisted | 1,114 | 40.00 | 44,560 | \$269.39 | 12,004 | 1,900 | 40.00 | 76,000 | \$275.05 | 20,905 | 2,047 | 40.00 | 81,880 | \$280.01 | 22,928 |
| Total | 1,489 | 34.96 | 52,060 | \$299.06 | \$15,569 | 2,173 | 37.49 | 81,460 | \$289.14 | \$23,553 | 2,323 | 37.62 | 87,400 | \$293.50 | \$25,652 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

| FY 2013 | | | | | |
|--------------|--------------|---------------|----------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 88 | 345.00 | 30,360 | \$475.52 | 14,437 |
| Enlisted | 464 | 345.00 | 160,080 | \$269.48 | 43,139 |
| Total | 552 | 345.00 | 190,440 | \$302.33 | \$57,576 |

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

| FY 2013 | | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|--------------|--------------|---------------|-----------------|-----------------|--------------|---------------|---------------|-----------------|-----------------|--------------|---------------|---------------|-----------------|-----------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 499 | 35.00 | 17,465 | \$475.14 | 8,298 | 324 | 35.00 | 11,340 | \$485.53 | 5,506 | 329 | 35.00 | 11,515 | \$493.24 | 5,680 |
| Enlisted | 290 | 173.00 | 50,170 | \$269.41 | 13,517 | 358 | 173.00 | 61,934 | \$275.06 | 17,035 | 386 | 173.00 | 66,778 | \$279.72 | 18,679 |
| Total | 789 | 85.72 | 67,635 | \$322.54 | \$21,815 | 682 | 107.44 | 73,274 | \$307.63 | \$22,541 | 715 | 109.50 | 78,293 | \$311.13 | \$24,359 |

Yellow Ribbon Reintegration Program: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

| FY 2013 | | | | | |
|--------------|--------------|-------------|---------------|-----------------|----------------|
| | Participants | Tour Length | Workdays | Rate | Amount |
| Training | 6,223 | 3.00 | 18,669 | \$292.36 | 5,458 |
| Travel | 6,223 | 3.00 | 18,669 | \$51.48 | 961 |
| Total | 6,223 | 3.00 | 18,669 | \$343.83 | \$6,419 |

TOTAL SPECIAL TRAINING

| FY 2013 | | | | | | FY 2014 | | | | | FY 2015 | | | | |
|--------------|---------------|--------------|----------------|-----------------|------------------|---------------|--------------|----------------|-----------------|------------------|---------------|--------------|----------------|-----------------|------------------|
| | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount | Participants | Tour Length | Workdays | Rate | Amount |
| Officers | 11,197 | 17.01 | 190,441 | \$457.26 | 87,081 | 3,617 | 24.73 | 89,453 | \$484.86 | 43,372 | 3,628 | 24.42 | 88,596 | \$493.19 | 43,695 |
| Enlisted | 21,578 | 21.66 | 467,410 | \$260.72 | 121,863 | 20,190 | 20.79 | 419,689 | \$275.02 | 115,422 | 21,406 | 20.78 | 444,715 | \$280.02 | 124,527 |
| Total | 32,775 | 20.07 | 657,851 | \$317.62 | \$208,944 | 23,807 | 21.39 | 509,142 | \$311.89 | \$158,794 | 25,034 | 21.30 | 533,311 | \$315.43 | \$168,222 |

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

| | | |
|----------|---------|-------------|
| Estimate | FY 2015 | \$1,684,800 |
| Estimate | FY 2014 | \$1,650,181 |
| Actual | FY 2013 | \$1,656,612 |

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|---|------------------|--------------------|
| FY 2014 Direct Program | | \$1,650,181 |
| Budget Activity Adjustment | 1,650,181 | |
| Increases: | | |
| Pricing Increases | | |
| FY15 Pay Raise (1.0%, Effective 1 Jan 15) | 6,157 | |
| Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14) | 2,053 | |
| Inflation (Rate 1.7% FY15) | 894 | |
| Bonuses | 70 | |
| FICA (Rate 7.65%, FY15 Ceiling - \$118,500) | 630 | |
| BAH | 6,486 | |
| BAS | 1,646 | |
| Total Pricing Increases | 17,936 | |
| Program Increases | | |
| Death & Disability | 72 | |
| Health Professional Loan Repayment | 113 | |
| Health Professional Cash Bonus 45K | 380 | |
| Health Professional Cash Bonus 75K | 499 | |
| Healthcare Professional Stipend Res/Med | 423 | |
| Non-Prior Service Enlistment | 7,460 | |
| Prior Service Enlistment (3 Year) | 300 | |
| Reenlistment (3 Year) | 244 | |
| Affiliation Bonus (6 Year) | 5 | |
| Transportation Subsidy | 9 | |
| Change in Average Strength | 18,291 | |
| FICA | 999 | |
| Retired Pay Accrual | 4,093 | |
| Total Program Increases | 32,888 | |
| Total Increases | | \$50,824 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|-----------------------------------|----------------|--------------------|
| Decreases: | | |
| Pricing Decreases | | |
| Retired Pay Accrual | (6,457) | |
| Total Pricing Decreases | (6,457) | |
| Program Decreases | | |
| Travel | (4) | |
| Chaplain Loan Repayment Bonus | (99) | |
| Prior Service Enlistment (6 Year) | (285) | |
| Reenlistment Bonus (6 Year) | (4,335) | |
| Affiliation Bonus (3 Year) | (11) | |
| Enlisted Student Loan Repayment | (5,014) | |
| Total Program Decreases | (9,748) | |
| Total Decreases | | (\$16,205) |
| FY 2015 Direct Program | | \$1,684,800 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Average | End | Average | End | Average | End |
| Officers | 40 | 51 | 51 | 50 | 50 | 50 |
| Subtotal | 40 | 51 | 51 | 50 | 50 | 50 |

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|------------|-----------|-----------|-----------|-----------|-----------|
| | Average | End | Average | End | Average | End |
| Officer | 84 | 50 | 48 | 46 | 46 | 46 |
| Enlisted | 20 | 10 | 20 | 26 | 26 | 26 |
| Subtotal | 104 | 60 | 68 | 72 | 72 | 72 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------|----------|----------|----------|----------|----------|
| | Average | End | Average | End | Average | End |
| Officers | 7 | 7 | 7 | 7 | 7 | 7 |
| Subtotal | 7 | 7 | 7 | 7 | 7 | 7 |

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Average | End | Average | End | Average | End |
| Officers | 40 | 60 | 60 | 60 | 60 | 60 |
| Subtotal | 40 | 60 | 60 | 60 | 60 | 60 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 32, Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------|----------|----------|----------|----------|----------|
| | Average | End | Average | End | Average | End |
| Officers | 8 | 7 | 7 | 7 | 7 | 7 |
| Subtotal | 8 | 7 | 7 | 7 | 7 | 7 |

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|------------|------------|------------|------------|------------|------------|
| | Average | End | Average | End | Average | End |
| Officers | 6 | 4 | 5 | 4 | 4 | 4 |
| Enlisted | 572 | 600 | 624 | 645 | 645 | 645 |
| Subtotal | 578 | 604 | 629 | 649 | 649 | 649 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Joint Base Andrews, Maryland; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|------------|----------------|--------------|----------------|--------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 212 | 275 | 378 | 477 | 477 | 477 |
| Enlisted | 356 | 467 | 751 | 1,031 | 1,031 | 1,031 |
| Subtotal | 568 | 742 | 1,129 | 1,508 | 1,508 | 1,508 |

ANG Training: This program is required to provide instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), and for ANG Field Training Units (FTUs) in support of F-15's, F-16's, F-22's and C-130's.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|------------|----------------|------------|----------------|------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 80 | 75 | 101 | 123 | 123 | 123 |
| Enlisted | 379 | 365 | 445 | 522 | 522 | 522 |
| Subtotal | 459 | 440 | 546 | 645 | 645 | 645 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are missions such as Aerospace Control Alert (ACA) throughout CONUS and Special Operations (SOF).

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|------------|----------------|--------------|----------------|--------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 40 | 70 | 130 | 187 | 182 | 176 |
| Enlisted | 575 | 770 | 856 | 939 | 934 | 925 |
| Subtotal | 615 | 840 | 986 | 1,126 | 1,116 | 1,101 |

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|------------|----------------|------------|----------------|------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 19 | 22 | 22 | 20 | 20 | 20 |
| Enlisted | 111 | 190 | 190 | 187 | 187 | 187 |
| Subtotal | 130 | 212 | 212 | 207 | 207 | 207 |

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 2,047 | 1,988 | 1,744 | 1,703 | 1,663 | 1,697 |
| Enlisted | 9,585 | 9,310 | 8,495 | 8,386 | 8,084 | 8,387 |
| Subtotal | 11,632 | 11,298 | 10,239 | 10,089 | 9,747 | 10,084 |

Total All Sections

| | FY 2013 | | FY 2014 | | FY 2015 | |
|-----------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> | <u>Average</u> | <u>End</u> |
| Officers | 2,583 | 2,609 | 2,553 | 2,684 | 2,639 | 2,667 |
| Enlisted | 11,598 | 11,712 | 11,381 | 11,736 | 11,429 | 11,723 |
| Subtotal | 14,181 | 14,321 | 13,934 | 14,420 | 14,068 | 14,390 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------------------|--------------|--------------|------------------|--------------|--------------|------------------|--------------|--------------|------------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| HEADQUARTERS ACTIVITIES | 179 | \$204,782.12 | \$36,656 | 173 | \$208,635.84 | \$36,094 | 170 | \$209,864.71 | \$35,677 |
| RECRUITING AND RETENTION | 6 | \$164,833.33 | \$989 | 5 | \$167,600.00 | \$838 | 4 | \$168,750.00 | \$675 |
| ANG ADMINISTRATION AND SUPPORT | 212 | \$167,320.75 | \$35,472 | 378 | \$170,076.72 | \$64,289 | 477 | \$171,188.68 | \$81,657 |
| ANG TRAINING | 80 | \$176,087.50 | \$14,087 | 101 | \$179,029.70 | \$18,082 | 123 | \$180,170.73 | \$22,161 |
| USAF MISSION SUPPORT | 40 | \$168,600.00 | \$6,744 | 130 | \$171,361.54 | \$22,277 | 182 | \$172,483.52 | \$31,392 |
| COMBAT READINESS TRAINING CENTER | 19 | \$172,157.89 | \$3,271 | 22 | \$175,045.45 | \$3,851 | 20 | \$176,200.00 | \$3,524 |
| ANG DIRECT UNIT SUPPORT | 2,047 | \$170,871.52 | \$349,774 | 1,744 | \$173,734.52 | \$302,993 | 1,663 | \$174,854.48 | \$290,783 |
| TOTAL | 2,583 | | \$446,993 | 2,553 | | \$448,424 | 2,639 | | \$465,869 |

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------------------|---------------|--------------|--------------------|---------------|--------------|--------------------|---------------|--------------|--------------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| HEADQUARTERS ACTIVITIES | 20 | \$102,350.00 | \$2,047 | 20 | \$104,050.00 | \$2,081 | 26 | \$104,884.62 | \$2,727 |
| RECRUITING AND RETENTION | 572 | \$97,365.38 | \$55,693 | 624 | \$99,009.62 | \$61,782 | 645 | \$99,761.24 | \$64,346 |
| ANG ADMINISTRATION AND SUPPORT | 356 | \$111,488.76 | \$39,690 | 751 | \$113,319.57 | \$85,103 | 1031 | \$114,119.30 | \$117,657 |
| ANG TRAINING | 379 | \$93,643.80 | \$35,491 | 445 | \$95,229.21 | \$42,377 | 522 | \$95,967.43 | \$50,095 |
| USAF MISSION SUPPORT | 575 | \$91,573.91 | \$52,655 | 856 | \$93,128.50 | \$79,718 | 934 | \$93,857.60 | \$87,663 |
| COMBAT READINESS TRAINING CENTER | 111 | \$99,432.43 | \$11,037 | 190 | \$101,089.47 | \$19,207 | 187 | \$101,855.61 | \$19,047 |
| ANG DIRECT UNIT SUPPORT | 9,585 | \$95,627.02 | \$916,585 | 8,495 | \$97,241.20 | \$826,064 | 8,084 | \$97,983.67 | \$792,100 |
| TOTAL | 11,598 | | \$1,113,198 | 11,381 | | \$1,116,332 | 11,429 | | \$1,133,635 |

Note: Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------------------|------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| HEADQUARTERS ACTIVITIES | 179 | \$7,854.75 | \$1,406 | 173 | \$7,972.57 | \$1,379 | 170 | \$8,108.10 | \$1,378 |
| RECRUITING AND RETENTION | 25 | \$7,880.00 | \$197 | 25 | \$7,998.20 | \$200 | 25 | \$8,134.17 | \$203 |
| ANG ADMINISTRATION AND SUPPORT | 19 | \$7,842.11 | \$149 | 19 | \$7,959.74 | \$151 | 19 | \$8,095.05 | \$154 |
| ANG TRAINING | 28 | \$7,857.14 | \$220 | 28 | \$7,975.00 | \$223 | 28 | \$8,110.58 | \$227 |
| USAF MISSION SUPPORT | 28 | \$7,857.14 | \$220 | 28 | \$7,975.00 | \$223 | 28 | \$8,110.58 | \$227 |
| COMBAT READINESS TRAINING CENTER | 22 | \$7,818.18 | \$172 | 22 | \$7,935.45 | \$175 | 22 | \$8,070.36 | \$178 |
| ANG DIRECT UNIT SUPPORT | 108 | \$7,861.11 | \$849 | 108 | \$7,979.03 | \$862 | 108 | \$8,114.67 | \$876 |
| TOTAL | 409 | | \$3,213 | 403 | | \$3,213 | 400 | | \$3,243 |

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------------------|------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| HEADQUARTERS ACTIVITIES | 20 | \$3,450.00 | \$69 | 20 | \$3,501.75 | \$70 | 26 | \$3,561.28 | \$93 |
| RECRUITING AND RETENTION | 51 | \$3,470.59 | \$177 | 51 | \$3,522.65 | \$180 | 51 | \$3,582.53 | \$183 |
| ANG ADMINISTRATION AND SUPPORT | 54 | \$3,481.48 | \$188 | 54 | \$3,533.70 | \$191 | 54 | \$3,593.78 | \$194 |
| ANG TRAINING | 90 | \$3,477.78 | \$313 | 90 | \$3,529.94 | \$318 | 90 | \$3,589.95 | \$323 |
| USAF MISSION SUPPORT | 108 | \$3,481.48 | \$376 | 108 | \$3,533.70 | \$382 | 108 | \$3,593.78 | \$388 |
| COMBAT READINESS TRAINING CENTER | 39 | \$3,487.18 | \$136 | 39 | \$3,539.49 | \$138 | 39 | \$3,599.66 | \$140 |
| ANG DIRECT UNIT SUPPORT | 413 | \$3,474.58 | \$1,435 | 413 | \$3,526.69 | \$1,457 | 413 | \$3,586.65 | \$1,481 |
| TOTAL | 775 | | \$2,694 | 775 | | \$2,736 | 781 | | \$2,802 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|---|----------|----------|--------|----------|----------|--------|----------|----------|--------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| Standard Clothing Maintenance Allowance | 180 | \$400.00 | \$72 | 174 | \$400.00 | \$70 | 171 | \$400.00 | \$68 |
| Active Duty Officer Uniform Allowance | 85 | \$200.00 | \$17 | 82 | \$200.00 | \$16 | 81 | \$200.00 | \$16 |
| Total Uniform Allowances, Officers | 265 | | \$89 | 256 | | \$86 | 252 | | \$84 |

Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--|----------|----------|--------|----------|----------|--------|----------|----------|--------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| Male Cash Clothing Replacement Allowance | 14 | \$338.40 | \$5 | 14 | \$349.20 | \$5 | 18 | \$355.14 | \$6 |
| Female Cash Clothing Replacement Allowance | 6 | \$342.00 | \$2 | 6 | \$352.80 | \$2 | 8 | \$358.80 | \$3 |
| Total Cash Clothing Replacement Allowance, Enlisted | 20 | | \$7 | 20 | | \$7 | 26 | | \$9 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------|-----------|--------------|----------------|-----------|--------------|----------------|-----------|--------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| OFFICER | 14 | \$100,000.00 | \$1,400 | 14 | \$100,000.00 | \$1,400 | 14 | \$100,000.00 | \$1,400 |
| ENLISTED | 21 | \$100,000.00 | \$2,100 | 21 | \$100,000.00 | \$2,100 | 21 | \$100,000.00 | \$2,100 |
| TOTAL | 35 | | \$3,500 | 35 | | \$3,500 | 35 | | \$3,500 |

DISABILITY AND HOSPITALIZATION BENEFITS

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------|--------------|------------|----------------|--------------|------------|----------------|--------------|------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| OFFICER | 145 | \$5,062.07 | \$734 | 143 | \$5,118.88 | \$732 | 149 | \$5,174.50 | \$771 |
| ENLISTED | 1,226 | \$4,986.13 | \$6,113 | 1,202 | \$5,044.93 | \$6,064 | 1,210 | \$5,095.04 | \$6,165 |
| TOTAL | 1,371 | | \$6,847 | 1,345 | | \$6,796 | 1,359 | | \$6,936 |

TRANSPORTATION SUBSIDY

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--------------|------------|------------|--------------|------------|------------|--------------|------------|------------|--------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| OFFICER | 103 | \$2,580.00 | \$265 | 101 | \$1,905.00 | \$193 | 105 | \$1,560.00 | \$164 |
| ENLISTED | 262 | \$2,580.00 | \$675 | 257 | \$1,905.00 | \$489 | 258 | \$1,560.00 | \$403 |
| TOTAL | 364 | | \$940 | 358 | | \$682 | 363 | | \$567 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, an anniversary payment of up to \$10,000 is provided at the second anniversary.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|--------------|-------------|-----------------|--------------|-------------|-----------------|--------------|-------------|-----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 1,626 | \$10,000.00 | \$16,264 | 550 | \$10,000.00 | \$5,500 | 842 | \$10,000.00 | \$8,418 |
| Anniversary Payments | 1,791 | \$7,500.00 | \$13,431 | 789 | \$7,500.00 | \$5,920 | 1,381 | \$7,500.00 | \$10,355 |
| Subtotal | 3,417 | | \$29,695 | 1,339 | | \$11,420 | 2,222 | | \$18,773 |

Prior Service Three-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to \$15,000. For a three-year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|------------|--------------|------------|------------|--------------|------------|------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 83 | \$3,750.30 | \$310 | 120 | \$3,750.00 | \$450 | 200 | \$3,750.00 | \$750 |
| Anniversary Payments | 26 | \$3,764.71 | \$96 | 130 | \$3,753.85 | \$488 | 130 | \$3,753.85 | \$488 |
| Subtotal | 108 | | \$406 | 250 | | \$938 | 330 | | \$1,238 |

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to \$15,000. For a six-year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|------------|----------------|------------|------------|----------------|------------|------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 252 | \$7,500.00 | \$1,889 | 131 | \$7,500.00 | \$982 | 131 | \$7,500.00 | \$979 |
| Anniversary Payments | 336 | \$2,500.00 | \$840 | 281 | \$6,200.00 | \$1,732 | 240 | \$6,600.00 | \$1,581 |
| Subtotal | 588 | | \$2,729 | 412 | | \$2,714 | 371 | | \$2,560 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of \$15,000. For a three-year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|------------|--------------|------------|------------|----------------|------------|------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 104 | \$3,750.00 | \$390 | 850 | \$3,750.00 | \$3,188 | 850 | \$3,750.00 | \$3,188 |
| Anniversary Payments | 36 | \$3,750.00 | \$135 | 0 | \$0.00 | \$0 | 65 | \$3,750.00 | \$244 |
| Subtotal | 140 | | \$525 | 850 | | \$3,188 | 915 | | \$3,432 |

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|--------------|------------|-----------------|--------------|------------|-----------------|--------------|------------|-----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 1,790 | \$7,500.00 | \$13,428 | 1,752 | \$7,500.00 | \$13,140 | 570 | \$7,500.00 | \$4,274 |
| Anniversary Payments | 2,045 | \$4,500.00 | \$9,204 | 885 | \$7,500.00 | \$6,638 | 1,489 | \$7,500.00 | \$11,169 |
| Subtotal | 3,836 | | \$22,632 | 2,637 | | \$19,778 | 2,059 | | \$15,443 |

Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|------------|-------------|-----------|------------|-------------|-----------|------------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 11 | \$5,000.00 | \$53 | 10 | \$5,000.00 | \$50 | 5 | \$5,000.00 | \$25 |
| Anniversary Payments | 4 | \$4,941.18 | \$21 | 4 | \$5,000.00 | \$18 | 7 | \$5,100.00 | \$33 |
| Subtotal | 15 | | \$74 | 14 | | \$68 | 12 | | \$58 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Six-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six-year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to \$10,000 is provided at the third anniversary.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|-------------|----------------|------------|-------------|----------------|------------|-------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 62 | \$10,000.00 | \$615 | 75 | \$10,000.00 | \$750 | 75 | \$10,000.00 | \$750 |
| Anniversary Payments | 82 | \$5,800.00 | \$474 | 145 | \$10,000.00 | \$1,445 | 145 | \$10,000.00 | \$1,450 |
| Subtotal | 144 | | \$1,089 | 220 | | \$2,195 | 220 | | \$2,200 |

Officer Accession Affiliation Bonus: A reserve accession affiliation bonus may be paid to officer personnel are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of \$10,000 for a three-year commitment.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|-------------|--------------|-----------|-------------|--------------|-----------|-------------|--------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 29 | \$10,000.00 | \$287 | 60 | \$10,000.00 | \$600 | 60 | \$10,000.00 | \$600 |
| Anniversary Payments | 0 | \$0.00 | \$0 | 0 | \$0.00 | \$0 | 0 | \$0.00 | \$0 |
| Subtotal | 29 | | \$287 | 60 | | \$600 | 60 | | \$600 |

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000.(Officer)

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|-------------|----------------|------------|-------------|----------------|------------|-------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 46 | \$20,000.00 | \$917 | 42 | \$20,000.00 | \$836 | 55 | \$20,000.00 | \$1,107 |
| Anniversary Payments | 32 | \$17,000.00 | \$542 | 79 | \$15,000.00 | \$1,211 | 72 | \$15,000.00 | \$1,072 |
| Subtotal | 78 | | \$1,459 | 120 | | \$2,047 | 127 | | \$2,179 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Chaplain Loan Repayment: Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG.(Officer)

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|-------------|--------------|-----------|-------------|--------------|-----------|-------------|--------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 20 | \$10,000.00 | \$200 | 30 | \$10,000.00 | \$300 | 30 | \$10,000.00 | \$300 |
| Anniversary Payments | 42 | \$5,000.00 | \$208 | 62 | \$5,000.00 | \$308 | 47 | \$5,000.00 | \$236 |
| Subtotal | 62 | | \$408 | 92 | | \$608 | 77 | | \$536 |

Health Professional Cash Bonus (\$75K): Officer AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the \$75K HP Cash Incentive and \$50K HP Loan Repayment Program (HP LRP).

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|-------------|----------------|------------|-------------|----------------|------------|-------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 37 | \$25,000.00 | \$925 | 46 | \$25,000.00 | \$1,150 | 72 | \$25,000.00 | \$1,803 |
| Anniversary Payments | 93 | \$25,000.00 | \$2,313 | 62 | \$25,000.00 | \$1,548 | 56 | \$25,000.00 | \$1,394 |
| Subtotal | 130 | | \$3,238 | 108 | | \$2,698 | 128 | | \$3,197 |

Health Professional Cash Bonus (\$45K): Officer AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified . HP members are eligible to participate in the \$45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|------------|-------------|----------------|-----------|-------------|----------------|------------|-------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 99 | \$15,000.00 | \$1,485 | 46 | \$15,000.00 | \$690 | 65 | \$15,000.00 | \$975 |
| Anniversary Payments | 144 | \$15,000.00 | \$2,159 | 45 | \$15,000.00 | \$677 | 51 | \$15,000.00 | \$772 |
| Subtotal | 243 | | \$3,644 | 91 | | \$1,367 | 116 | | \$1,747 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Healthcare Professional Stipend (Resident/Med Student): These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|-------------|--------------|------------|-------------|----------------|------------|-------------|----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 20 | \$15,000.00 | \$300 | 55 | \$15,000.00 | \$827 | 93 | \$15,000.00 | \$1,397 |
| Anniversary Payments | 18 | \$15,000.00 | \$270 | 80 | \$15,000.00 | \$1,196 | 70 | \$15,000.00 | \$1,048 |
| Subtotal | 38 | | \$570 | 135 | | \$2,023 | 163 | | \$2,445 |

Healthcare Professional Stipend Bachelor Student: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession.

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|-----------|------------|-------------|-----------|------------|-------------|-----------|------------|-------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 25 | \$1,200.00 | \$30 | 30 | \$1,200.00 | \$36 | 30 | \$1,200.00 | \$36 |
| Anniversary Payments | 25 | \$1,200.00 | \$30 | 26 | \$1,200.00 | \$31 | 26 | \$1,200.00 | \$31 |
| Subtotal | 50 | | \$60 | 56 | | \$67 | 56 | | \$67 |

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|----------------------|--------------|------------|----------------|--------------|------------|-----------------|--------------|------------|-----------------|
| | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT | NUMBER | RATE | AMOUNT |
| New Payments | 154 | \$3,500.00 | \$539 | 0 | \$0.00 | \$0 | 0 | \$0.00 | \$0 |
| Anniversary Payments | 2,456 | \$3,500.00 | \$8,596 | 4,433 | \$3,500.00 | \$15,514 | 3,000 | \$3,500.00 | \$10,500 |
| Subtotal | 2,610 | | \$9,135 | 4,433 | | \$15,514 | 3,000 | | \$10,500 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|-----------------|-----------------|-------------|-----------------|-----------------|-------------|-----------------|-----------------|-------------|-----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| Officers | 628 | \$15,379.96 | 9,666 | 661 | \$14,230.30 | 9,410 | 727 | \$14,816.83 | 10,771 |
| Enlisted | 10,858 | \$6,104.92 | 66,285 | 10,154 | \$5,497.00 | 55,815 | 9,128 | \$5,937.92 | 54,204 |
| Subtotal | 11,486 | | \$75,951 | 10,815 | | \$65,225 | 9,855 | | \$64,975 |

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|-----------------|-----------------|-------------|----------------|-----------------|-------------|----------------|-----------------|-------------|----------------|
| | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT | STRENGTH | RATE | AMOUNT |
| Officers | 25 | \$30,000.00 | \$750 | 25 | \$30,000.00 | \$750 | 25 | \$30,000.00 | \$750 |
| Enlisted | 81 | \$30,000.00 | \$2,430 | 81 | \$30,000.00 | \$2,430 | 81 | \$30,000.00 | \$2,430 |
| Subtotal | 106 | | \$3,180 | 106 | | \$3,180 | 106 | | \$3,180 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission and Gate Keeper mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

| | FY 2013 | FY 2014 | FY 2015 |
|-----------------------------------|------------------|------------------|------------------|
| Officer - Base Pay | \$ 8,626 | \$ 10,386 | \$ 10,051 |
| FICA | \$ 660 | \$ 795 | \$ 769 |
| Retired Pay Accrual | \$ 2,769 | \$ 3,365 | \$ 3,146 |
| Other Pay and Allowances | \$ 944 | \$ 1,033 | \$ 1,616 |
| PCS Travel | \$ 112 | \$ 134 | \$ 134 |
| Total Officer Program | \$ 13,111 | \$ 15,713 | \$ 15,716 |
| Enlisted - Base Pay | \$ 14,794 | \$ 17,818 | \$ 17,249 |
| FICA | \$ 1,132 | \$ 1,363 | \$ 1,320 |
| Retired Pay Accrual | \$ 4,749 | \$ 5,773 | \$ 5,399 |
| Other Pay and Allowances | \$ 1,583 | \$ 1,722 | \$ 2,713 |
| PCS Travel | \$ 68 | \$ 82 | \$ 82 |
| Total Enlisted Program | \$ 22,326 | \$ 26,758 | \$ 26,763 |
| Total Reimbursable Program | \$ 35,437 | \$ 42,471 | \$ 42,479 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---|----------------|----------------|----------------|
| Aerial Gunner | Yes | Yes | Yes |
| Aeromedical | Yes | Yes | Yes |
| Aerospace Control and Warning System | Yes | Yes | Yes |
| Aerospace Control and Warning System Weapons Director | Yes | Yes | Yes |
| Aerospace Ground Equipment | Yes | Yes | Yes |
| | | | |
| Aerospace Maintenance | Yes | Yes | Yes |
| -(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D) | Yes | Yes | Yes |
| -(C-26/C-130/C-141/T-39/T-43) | Yes | Yes | Yes |
| -(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137) | Yes | Yes | Yes |
| -(E,F) (B-1/B-2/B-52) | Yes | Yes | Yes |
| Aerospace Physiology | Yes | Yes | Yes |
| Aerospace Propulsion, Jet Engines | Yes | Yes | Yes |
| Aerospace propulsion, Turboprop and Turboshaft | Yes | Yes | Yes |
| Air Traffic Control | Yes | Yes | Yes |
| Air Transportation | Yes | Yes | Yes |
| Airborne Battle Management | Yes | Yes | Yes |
| Airborne Battle Management Weapons Director | Yes | Yes | Yes |
| Airborne Communications Systems | Yes | Yes | Yes |
| Airborne Mission Systems | Yes | Yes | Yes |
| Airborne Surveillance Radar System | Yes | Yes | Yes |
| Aircraft Armament Systems | Yes | Yes | Yes |
| Aircraft Communications and Navigation Systems | Yes | Yes | Yes |
| Aircraft Electrical and Environmental Systems | Yes | Yes | Yes |
| Aircraft Fuel Systems | Yes | Yes | Yes |
| Aircraft Guidance and Control | Yes | Yes | Yes |
| Aircraft Hydraulics Systems | Yes | Yes | Yes |
| Aircraft Loadmaster | Yes | Yes | Yes |
| Aircraft Metals Technology | Yes | Yes | Yes |
| Aircraft Structural Maintenance | Yes | Yes | Yes |
| Aircrew Egress Systems | Yes | Yes | Yes |
| Aircrew Life Support | Yes | Yes | Yes |
| Airfield Management | Yes | Yes | Yes |
| Avionics Sensors Maintenance | Yes | Yes | Yes |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---|----------------|----------------|----------------|
| Avionics Test Station and Components | | | |
| -(F-15) | Yes | Yes | Yes |
| -(F-16/117/-10/B-1b/C-17) | Yes | Yes | Yes |
| Bioenvironmental Engineering | Yes | Yes | Yes |
| Biomedical Equipment | Yes | Yes | Yes |
| | | | |
| Bomber Avionics Systems | | | |
| -Defense Avionics Systems | Yes | Yes | Yes |
| -Instruments and Flight Control Computers | Yes | Yes | Yes |
| | | | |
| C.D.E Tactical Aircraft Maintenance | | | |
| -(general except F,G,H,Z) F-15/F-16/F-117 | Yes | Yes | Yes |
| Cardiopulmonary Lab | Yes | Yes | Yes |
| Chaplain Services Support | Yes | Yes | Yes |
| Combat Control | Yes | Yes | Yes |
| Command Post | Yes | Yes | Yes |
| Communications and Antenna Systems | Yes | Yes | Yes |
| | | | |
| Communications/Computer Systems | | | |
| -Control | Yes | Yes | Yes |
| -Operations | Yes | Yes | Yes |
| -Planning and Implementation | Yes | Yes | Yes |
| -Programming | Yes | Yes | Yes |
| Contracting | Yes | Yes | Yes |
| Dental Assistant | Yes | Yes | Yes |
| Dental Laboratory | Yes | Yes | Yes |
| Diagnostic Imaging | Yes | Yes | Yes |
| Diagnostic Imaging, Magnetic Resonance | Yes | Yes | Yes |
| Diagnostic Imaging, Nuclear | Yes | Yes | Yes |
| Diagnostic Imaging, Ultrasound | Yes | Yes | Yes |
| Diet Therapy | Yes | Yes | Yes |
| Electrical Power Products | Yes | Yes | Yes |
| Electrical Systems | Yes | Yes | Yes |
| Electronic Computer and Switching Systems | Yes | Yes | Yes |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|--|-----------------------|-----------------------|-----------------------|
| Electronic Signal Intelligence Exploitation | Yes | Yes | Yes |
| Electronic System Security Assessment | Yes | Yes | Yes |
| Electronic Warfare Systems | Yes | Yes | Yes |
| Engineering | Yes | Yes | Yes |
| Environmental Controls | Yes | Yes | Yes |
| Explosive Ordnance Disposal | Yes | Yes | Yes |
| F-15/F-111 Avionics Communications and Navigation Aids | Yes | Yes | Yes |
| F-15/F-111 Avionics Systems | Yes | Yes | Yes |
| F-16/F-117/CV-22 Avionics Systems | Yes | Yes | Yes |
| Far East Crptologic Linguist | Yes | Yes | Yes |
| Financial Management and Comptroller | Yes | Yes | Yes |
| Fire Protection | Yes | Yes | Yes |
| Flight Attendant | Yes | Yes | Yes |
| Flight Engineer (Helicopter) | Yes | Yes | Yes |
| Flight Engineer (performance qualified) | Yes | Yes | Yes |
| Fuels | Yes | Yes | Yes |
| General Purpose Vehicle Maintenance | Yes | Yes | Yes |
| Ground Radar Systems | Yes | Yes | Yes |
| Ground Radio Communications | Yes | Yes | Yes |
| Health Services Management | Yes | Yes | Yes |
| HVAC and Refrigeration | Yes | Yes | Yes |
| Helicopter Maintenance | Yes | Yes | Yes |
| Histopathology | Yes | Yes | Yes |
| Imagery analysis | Yes | Yes | Yes |
| In-Flight refueling | Yes | Yes | Yes |
| Information Management | Yes | Yes | Yes |
| Intelligence Applications | Yes | Yes | Yes |
| Interpreter/Translator | Yes | Yes | Yes |
| Liquid Fuel Systems Maintenance | Yes | Yes | Yes |
| Maintenance Data Systems Analysis | Yes | Yes | Yes |
| Maintenance Scheduling | Yes | Yes | Yes |
| Manpower | Yes | Yes | Yes |
| Medical Laboratory | Yes | Yes | Yes |
| Medical Service | Yes | Yes | Yes |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---|----------------|----------------|----------------|
| Medical Service, Allergy/Immunology | Yes | Yes | Yes |
| Medical Service, Neurology | Yes | Yes | Yes |
| Mental Health Services | Yes | Yes | Yes |
| Meteorological and Navigation's Systems | Yes | Yes | Yes |
| Middle East Crptologic Linguist | Yes | Yes | Yes |
| Missile and Space Facilities | Yes | Yes | Yes |
| Missile and Space System Maintenance | Yes | Yes | Yes |
| Missile and Space System Electrical Maintenance | Yes | Yes | Yes |
| Munitions Systems | Yes | Yes | Yes |
| Nondestructive Inspection | Yes | Yes | Yes |
| Nuclear Weapons | Yes | Yes | Yes |
| Operations Management | Yes | Yes | Yes |
| Operations Resource Management | Yes | Yes | Yes |
| Optometry | Yes | Yes | Yes |
| Paralegal | Yes | Yes | Yes |
| Pararescue | Yes | Yes | Yes |
| Pavements and Construction Equipment | Yes | Yes | Yes |
| Personnel | Yes | Yes | Yes |
| Pharmacy | Yes | Yes | Yes |
| Physical Therapy | Yes | Yes | Yes |
| Precision Measurement Equipment | Yes | Yes | Yes |
| Public Affairs | Yes | Yes | Yes |
| Public Health | Yes | Yes | Yes |
| Radio and TV Broadcast | Yes | Yes | Yes |
| Radio Communications System | Yes | Yes | Yes |
| Readiness | Yes | Yes | Yes |
| Romance Crptologic Linguist | Yes | Yes | Yes |
| Satellite and Wide Band Communications Systems | Yes | Yes | Yes |
| Secure Communications Systems | Yes | Yes | Yes |
| Security Forces, Combat Arms | Yes | Yes | Yes |
| Security Forces, Including Dog Handlers | Yes | Yes | Yes |
| Services | Yes | Yes | Yes |
| Signals Intelligence | Yes | Yes | Yes |
| Signals Intelligence Analysis | Yes | Yes | Yes |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

| | <u>FY 2013</u> | <u>FY 2014</u> | <u>FY 2015</u> |
|---|----------------|----------------|----------------|
| Slavic Crptologic Linguist | Yes | Yes | Yes |
| Space System Operators | Yes | Yes | Yes |
| Special Investigations | Yes | Yes | Yes |
| Special Purpose Vehicle and Equipment Maintenance | Yes | Yes | Yes |
| Special Vehicle Maintenance, Firetruck | Yes | Yes | Yes |
| Special Vehicle Maintenance, Refuel | Yes | Yes | Yes |
| Structural | Yes | Yes | Yes |
| Surgical Service | Yes | Yes | Yes |
| Surgical Service, Otorhinolaryngology | Yes | Yes | Yes |
| Survival Equipment | Yes | Yes | Yes |
| Survival Evasion, Resistance and Escape Training | Yes | Yes | Yes |
| Tactical Air Command and Control | Yes | Yes | Yes |
| Tactical Aircraft Maintenance, F-15 | Yes | Yes | Yes |
| Tactical Aircraft Maintenance, F-16/F-117 | Yes | Yes | Yes |
| Technical Applications Specialist] | Yes | Yes | Yes |
| Telephone Systems | Yes | Yes | Yes |
| Utilities Systems | Yes | Yes | Yes |
| Vehicle Body Maintenance | Yes | Yes | Yes |
| Vehicle Maintenance Control and Analysis | Yes | Yes | Yes |
| Vehicle Operations | Yes | Yes | Yes |
| Visual Imagery and Instruction Detection | Yes | Yes | Yes |
| Visual Information | Yes | Yes | Yes |
| Visual Information Prod Doc | Yes | Yes | Yes |
| Weather | Yes | Yes | Yes |

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

| | | |
|----------|---------|----------|
| Estimate | FY 2015 | \$17,794 |
| Estimate | FY 2014 | \$17,436 |
| Actual | FY 2013 | \$34,636 |

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

| | BA | Amount |
|-----------------------------------|---------------|-----------------|
| FY 2014 Direct Program | | \$17,436 |
| Budget Activity Adjustment | 17,436 | |
| Increases: | | |
| Program Increases | | |
| Kicker | 520 | |
| REAP (Chapter 1607) | 409 | |
| Normal Cost Enhanced Benefit | 409 | |
| Total Program Increases | 929 | |
| Total Increases | | \$929 |
| Decreases: | | |
| Pricing Decreases | | |
| Kicker | (469) | |
| Total Pricing Decreases | (469) | |
| Program Decreases | | |
| Basic Benefits | (102) | |
| Total Program Decreases | (102) | |
| Total Decreases | | (\$571) |
| FY 2015 Direct Program | | \$17,794 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$337 per month for full-time educational pursuit, \$252 for three quarter time pursuit and \$167 for half time pursuit. The maximum total benefit that can be paid is \$12,132.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from DOD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

| | FY 2013 | | | FY 2014 | | | FY 2015 | | |
|--|-------------------|----------------|-----------------|-------------------|-------------|-----------------|-------------------|-------------|-----------------|
| | # Eligible | Rate | Amount | # Eligible | Rate | Amount | # Eligible | Rate | Amount |
| <u>MGIB-SR (CHAPTER 1606)</u> | | | | | | | | | |
| BASIC EDUCATIONAL BENEFITS | 4,658 | \$3,996 | \$18,615 | 4,144 | \$958 | \$3,970 | 4,038 | \$958 | \$3,868 |
| CRITICAL SKILL BENEFITS (\$350 Kicker) | 2,597 | \$5,318 | \$13,810 | 2,776 | \$4,851 | \$13,466 | 2,887 | \$4,682 | \$13,517 |
| CHAPTER 1606 AMORTIZATION | | | \$0 | | | \$0 | | | \$0 |
| <u>REAP (CHAPTER 1607)</u> | | | | | | | | | |
| Normal Cost (Ch. 1607) | 1,978 | \$1,118 | \$2,211 | 886 | \$0 | \$0 | 886 | \$0 | \$409 |
| Mobilized 90 Days | 1,464 | \$994 | \$1,455 | 634 | \$0 | \$0 | 634 | \$412 | \$261 |
| Mobilized 1 Year | 394 | \$1,398 | \$551 | 193 | \$0 | \$0 | 193 | \$554 | \$107 |
| Mobilized 2 Years | 120 | \$1,708 | \$205 | 59 | \$0 | \$0 | 59 | \$695 | \$41 |
| CHAPTER 1607 AMORTIZATION | | | \$0 | | | \$0 | | | \$0 |
| TOTAL EDUCATIONAL BENEFITS | 9,233 | | \$34,636 | 7,806 | | \$17,436 | 7,811 | | \$17,794 |

SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 1,791 | \$13,431 | 789 | \$5,920 | 1,381 | \$10,355 | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 1,626 | \$16,264 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | 952 | \$9,515 | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 550 | \$5,500 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | | | 485 | \$4,850 | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 842 | \$8,418 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | | | 600 | \$6,000 | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 1,100 | \$11,000 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | | | 1,021 | \$10,211 |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 1,218 | \$12,183 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 1,080 | \$10,800 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 1,080 | \$10,800 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 1,626 | \$16,264 | 550 | \$5,500 | 842 | \$8,418 | 1,100 | \$11,000 | 1,218 | \$12,183 | 1,080 | \$10,800 | 1,080 | \$10,800 |
| Total Anniversary Payment | 1,791 | \$13,431 | 789 | \$5,920 | 1,381 | \$10,355 | 952 | \$9,515 | 485 | \$4,850 | 600 | \$6,000 | 1,021 | \$10,211 |
| Total | 3,417 | \$29,695 | 1,339 | \$11,420 | 2,222 | \$18,773 | 2,052 | \$20,515 | 1,703 | \$17,033 | 1,680 | \$16,800 | 2,101 | \$21,011 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE THREE-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|--------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 26 | \$96 | 130 | \$488 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 83 | \$310 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | 130 | \$488 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 120 | \$450 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | 115 | \$431 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 200 | \$750 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | 130 | \$488 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 200 | \$750 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | 78 | \$293 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 200 | \$750 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | 130 | \$488 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 200 | \$750 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 200 | \$750 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 83 | \$310 | 120 | \$450 | 200 | \$750 | 200 | \$750 | 200 | \$750 | 200 | \$750 | 200 | \$750 |
| Total Anniversary Payment | 26 | \$96 | 130 | \$488 | 130 | \$488 | 115 | \$431 | 130 | \$488 | 78 | \$293 | 130 | \$488 |
| Total | 108 | \$406 | 250 | \$938 | 330 | \$1,238 | 315 | \$1,181 | 330 | \$1,238 | 278 | \$1,043 | 330 | \$1,238 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 336 | \$840 | 281 | \$1,732 | 240 | \$1,581 | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 252 | \$1,889 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | 199 | \$1,493 | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 131 | \$982 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | | | 111 | \$833 | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 131 | \$979 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | | | 111 | \$833 | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 150 | \$1,125 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | | | 111 | \$833 |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 150 | \$1,125 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 150 | \$1,125 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 150 | \$1,125 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 252 | \$1,889 | 131 | \$982 | 131 | \$979 | 150 | \$1,125 | 150 | \$1,125 | 150 | \$1,125 | 150 | \$1,125 |
| Total Anniversary Payment | 336 | \$840 | 281 | \$1,732 | 240 | \$1,581 | 199 | \$1,493 | 111 | \$833 | 111 | \$833 | 111 | \$833 |
| Total | 588 | \$2,729 | 412 | \$2,714 | 371 | \$2,560 | 349 | \$2,618 | 261 | \$1,958 | 261 | \$1,958 | 261 | \$1,958 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 36 | \$135 | | | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 104 | \$390 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | 65 | \$244 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 850 | \$3,188 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | 780 | \$2,925 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 850 | \$3,188 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | 780 | \$2,925 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 1,000 | \$3,750 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | 780 | \$2,925 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 1,000 | \$3,750 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | 780 | \$2,925 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 1,000 | \$3,750 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 1,000 | \$3,750 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 104 | \$390 | 850 | \$3,188 | 850 | \$3,188 | 1,000 | \$3,750 | 1,000 | \$3,750 | 1,000 | \$3,750 | 1,000 | \$3,750 |
| Total Anniversary Payment | 36 | \$135 | | | 65 | \$244 | 780 | \$2,925 | 780 | \$2,925 | 780 | \$2,925 | 780 | \$2,925 |
| Total | 140 | \$525 | 850 | \$3,188 | 915 | \$3,432 | 1,780 | \$6,675 | 1,780 | \$6,675 | 1,780 | \$6,675 | 1,780 | \$6,675 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 2,045 | \$9,204 | 885 | \$6,638 | 1,489 | \$11,169 | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 1,790 | \$13,428 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | 898 | \$6,735 | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 1,752 | \$13,140 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | | | 603 | \$4,523 | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 570 | \$4,274 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | | | 722 | \$5,415 | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 1,411 | \$10,580 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | | | 722 | \$5,415 |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 1,900 | \$14,250 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 1,640 | \$12,303 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 1,209 | \$9,070 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 1,790 | \$13,428 | 1,752 | \$13,140 | 570 | \$4,274 | 1,411 | \$10,580 | 1,900 | \$14,250 | 1,640 | \$12,303 | 1,209 | \$9,070 |
| Total Anniversary Payment | 2,045 | \$9,204 | 885 | \$6,638 | 1,489 | \$11,169 | 898 | \$6,735 | 603 | \$4,523 | 722 | \$5,415 | 722 | \$5,415 |
| Total | 3,836 | \$22,632 | 2,637 | \$19,778 | 2,059 | \$15,443 | 2,309 | \$17,315 | 2,503 | \$18,773 | 2,362 | \$17,718 | 1,931 | \$14,485 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | | |
|-------------------------------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | |
| Prior Obligations | 4 | \$21 | 4 | \$18 | | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 11 | \$53 | | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | 7 | \$33 | | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 10 | \$50 | | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | 7 | \$33 | | | | | | | |
| FY2015 | | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 5 | \$25 | | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | 3 | \$16 | | | | | |
| FY2016 | | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 6 | \$31 | | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | 3 | \$16 | | | |
| FY2017 | | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 5 | \$25 | | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | 3 | \$16 | |
| FY2018 | | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 5 | \$25 | | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | | 5 | \$25 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 11 | \$53 | 10 | \$50 | 5 | \$25 | 6 | \$31 | 5 | \$25 | 5 | \$25 | 5 | \$25 | |
| Total Anniversary Payment | 4 | \$21 | 4 | \$18 | 7 | \$33 | 7 | \$33 | 3 | \$16 | 3 | \$16 | 3 | \$16 | |
| Total | 15 | \$74 | 14 | \$68 | 12 | \$58 | 13 | \$64 | 8 | \$41 | 8 | \$41 | 8 | \$41 | |

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 82 | \$474 | 145 | \$1,445 | 145 | \$1,450 | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 62 | \$615 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | 49 | \$488 | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 75 | \$750 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | | | 49 | \$488 | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 75 | \$750 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | | | 49 | \$488 | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 125 | \$1,250 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | | | 49 | \$488 |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 125 | \$1,250 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 125 | \$1,250 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 125 | \$1,250 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 62 | \$615 | 75 | \$750 | 75 | \$750 | 125 | \$1,250 | 125 | \$1,250 | 125 | \$1,250 | 125 | \$1,250 |
| Total Anniversary Payment | 82 | \$474 | 145 | \$1,445 | 145 | \$1,450 | 49 | \$488 | 49 | \$488 | 49 | \$488 | 49 | \$488 |
| Total | 144 | \$1,089 | 220 | \$2,195 | 220 | \$2,200 | 174 | \$1,738 | 174 | \$1,738 | 174 | \$1,738 | 174 | \$1,738 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | | | | | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 29 | \$287 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 60 | \$600 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | | | | | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 60 | \$600 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | | | | | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 60 | \$600 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | | | | | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 60 | \$600 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | | | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 60 | \$600 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | | |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 60 | \$600 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 29 | \$287 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 |
| Total Anniversary Payment | | | | | | | | | | | | | | |
| Total | 29 | \$287 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 | 60 | \$600 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 32 | \$542 | 36 | \$361 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 46 | \$917 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 43 | \$850 | 36 | \$361 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 42 | \$836 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 36 | \$711 | 30 | \$302 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 55 | \$1,107 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 47 | \$941 | 40 | \$400 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 65 | \$1,300 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 40 | \$796 | 34 | \$338 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 65 | \$1,300 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 29 | \$581 | 25 | \$247 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 50 | \$1,009 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 43 | \$429 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | | 57 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | \$1,147 |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 46 | \$917 | 42 | \$836 | 55 | \$1,107 | 65 | \$1,300 | 65 | \$1,300 | 50 | \$1,009 | 57 | \$1,147 |
| Total Anniversary Payment | 32 | \$542 | 79 | \$1,211 | 72 | \$1,072 | 77 | \$1,243 | 80 | \$1,196 | 63 | \$919 | 68 | \$676 |
| Total | 78 | \$1,459 | 120 | \$2,047 | 127 | \$2,179 | 142 | \$2,543 | 145 | \$2,496 | 113 | \$1,928 | 125 | \$1,823 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
CHAPLAIN LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 42 | \$208 | 36 | \$180 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 20 | \$200 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 26 | \$128 | 22 | \$108 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 30 | \$300 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 26 | \$128 | 22 | \$108 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 30 | \$300 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 26 | \$128 | 22 | \$108 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 30 | \$300 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 26 | \$128 | 22 | \$108 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 30 | \$300 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 26 | \$128 | 22 | \$108 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 55 | \$550 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 47 | \$234 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 55 | \$550 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 20 | \$200 | 30 | \$300 | 30 | \$300 | 30 | \$300 | 30 | \$300 | 55 | \$550 | 55 | \$550 |
| Total Anniversary Payment | 42 | \$208 | 62 | \$308 | 47 | \$236 | 47 | \$236 | 47 | \$236 | 47 | \$236 | 68 | \$342 |
| Total | 62 | \$408 | 92 | \$608 | 77 | \$536 | 77 | \$536 | 77 | \$536 | 102 | \$786 | 123 | \$892 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$75K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 93 | \$2,313 | 32 | \$800 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 37 | \$925 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 30 | \$748 | 19 | \$486 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 46 | \$1,150 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 36 | \$908 | 24 | \$590 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 72 | \$1,803 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 47 | \$1,172 | 30 | \$762 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 112 | \$2,795 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 73 | \$1,817 | 47 | \$1,181 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 125 | \$3,125 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 81 | \$2,031 | 53 | \$1,320 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 125 | \$3,125 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 81 | \$2,031 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 125 | \$3,125 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 37 | \$925 | 46 | \$1,150 | 72 | \$1,803 | 112 | \$2,795 | 125 | \$3,125 | 125 | \$3,125 | 125 | \$3,125 |
| Total Anniversary Payment | 93 | \$2,313 | 62 | \$1,548 | 56 | \$1,394 | 70 | \$1,762 | 103 | \$2,579 | 128 | \$3,212 | 134 | \$3,351 |
| Total | 130 | \$3,238 | 108 | \$2,698 | 128 | \$3,197 | 182 | \$4,557 | 228 | \$5,704 | 253 | \$6,337 | 259 | \$6,476 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 144 | \$2,159 | 12 | \$180 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 99 | \$1,485 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 33 | \$497 | 22 | \$323 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 46 | \$690 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 30 | \$449 | 19 | \$292 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 65 | \$975 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 42 | \$634 | 27 | \$412 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 125 | \$1,875 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 81 | \$1,219 | 53 | \$792 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 125 | \$1,875 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 81 | \$1,219 | 53 | \$792 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 125 | \$1,875 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 81 | \$1,219 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | | 125 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | \$1,875 |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 99 | \$1,485 | 46 | \$690 | 65 | \$975 | 125 | \$1,875 | 125 | \$1,875 | 125 | \$1,875 | 125 | \$1,875 |
| Total Anniversary Payment | 144 | \$2,159 | 45 | \$677 | 51 | \$772 | 62 | \$926 | 109 | \$1,631 | 134 | \$2,011 | 134 | \$2,011 |
| Total | 243 | \$3,644 | 91 | \$1,367 | 116 | \$1,747 | 187 | \$2,801 | 234 | \$3,506 | 259 | \$3,886 | 259 | \$3,886 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (RESIDENT/MEDICAL STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 18 | \$270 | 27 | \$410 | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 20 | \$300 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 52 | \$786 | 34 | \$511 | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 55 | \$827 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 36 | \$537 | 23 | \$349 | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 93 | \$1,397 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 61 | \$908 | 39 | \$590 | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 79 | \$1,181 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 51 | \$768 | 33 | \$499 | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 72 | \$1,080 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 47 | \$702 | 30 | \$456 |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 83 | \$1,238 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 54 | \$804 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | | 79 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | \$1,178 |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 20 | \$300 | 55 | \$827 | 93 | \$1,397 | 79 | \$1,181 | 72 | \$1,080 | 83 | \$1,238 | 79 | \$1,178 |
| Total Anniversary Payment | 18 | \$270 | 80 | \$1,196 | 70 | \$1,048 | 84 | \$1,257 | 91 | \$1,358 | 80 | \$1,201 | 84 | \$1,260 |
| Total | 38 | \$570 | 135 | \$2,023 | 163 | \$2,445 | 163 | \$2,438 | 163 | \$2,438 | 163 | \$2,439 | 163 | \$2,438 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 25 | \$30 | | | | | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 25 | \$30 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | 26 | \$31 | | | | | | | | | | |
| FY2014 | | | | | | | | | | | | | | |
| FY2014 Initial and Subsequent | | | 30 | \$36 | | | | | | | | | | |
| FY2014 Anniversary Payments | | | | | 26 | \$31 | | | | | | | | |
| FY2015 | | | | | | | | | | | | | | |
| FY2015 Initial and Subsequent | | | | | 30 | \$36 | | | | | | | | |
| FY2015 Anniversary Payments | | | | | | | 26 | \$31 | | | | | | |
| FY2016 | | | | | | | | | | | | | | |
| FY2016 Initial and Subsequent | | | | | | | 30 | \$36 | | | | | | |
| FY2016 Anniversary Payments | | | | | | | | | 26 | \$31 | | | | |
| FY2017 | | | | | | | | | | | | | | |
| FY2017 Initial and Subsequent | | | | | | | | | 30 | \$36 | | | | |
| FY2017 Anniversary Payments | | | | | | | | | | | 26 | \$31 | | |
| FY2018 | | | | | | | | | | | | | | |
| FY2018 Initial and Subsequent | | | | | | | | | | | 30 | \$36 | | |
| FY2018 Anniversary Payments | | | | | | | | | | | | | 26 | \$31 |
| FY2019 | | | | | | | | | | | | | | |
| FY2019 Initial and Subsequent | | | | | | | | | | | | | 30 | \$36 |
| FY2019 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 25 | \$30 | 30 | \$36 | 30 | \$36 | 30 | \$36 | 30 | \$36 | 30 | \$36 | 30 | \$36 |
| Total Anniversary Payment | 25 | \$30 | 26 | \$31 | 26 | \$31 | 26 | \$31 | 26 | \$31 | 26 | \$31 | 26 | \$31 |
| Total | 50 | \$60 | 56 | \$67 | 56 | \$67 | 56 | \$67 | 56 | \$67 | 56 | \$67 | 56 | \$67 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

| | <u>FY 2013</u> | | <u>FY 2014</u> | | <u>FY 2015</u> | | <u>FY 2016</u> | | <u>FY 2017</u> | | <u>FY 2018</u> | | <u>FY 2019</u> | |
|-------------------------------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|----------------|-----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 2,456 | \$8,596 | 4,433 | \$15,514 | 3,000 | \$10,500 | | | | | | | | |
| Accelerated Payments | | | | | | | | | | | | | | |
| FY2013 | | | | | | | | | | | | | | |
| FY2013 Initial and Subsequent | 154 | \$539 | | | | | | | | | | | | |
| FY2013 Anniversary Payments | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 154 | \$539 | | | | | | | | | | | | |
| Total Anniversary Payment | 2,456 | \$8,596 | 4,433 | \$15,514 | 3,000 | \$10,500 | | | | | 0 | \$0 | 0 | \$0 |
| Total | 2,610 | \$9,135 | 4,433 | \$15,514 | 3,000 | \$10,500 | | | | | 0 | \$0 | 0 | \$0 |
| Total All Bonus Payments | | | | | | | | | | | | | | |
| Total Initial and Subsequent | 4,357 | \$37,632 | 3,797 | \$28,499 | 3,078 | \$24,602 | 4,492 | \$36,573 | 5,105 | \$41,649 | 4,728 | \$38,436 | 4,300 | \$35,281 |
| Total Anniversary Payment | 7,129 | \$38,319 | 7,018 | \$36,726 | 6,778 | \$40,373 | 3,365 | \$27,075 | 2,616 | \$21,154 | 2,821 | 23,580 | 3,330 | 28,047 |
| Total | 11,486 | \$75,951 | 10,815 | \$65,225 | 9,855 | \$64,975 | 7,857 | \$63,648 | 7,721 | \$62,803 | 7,550 | 62,016 | 7,630 | 63,328 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013**

| | AGR/TAR OFFICERS | AGR/TAR ENLISTED | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN | TOTAL |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|------------|---------------|
| ASSIGNMENT: | | | | | | | |
| INDIVIDUALS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PAY/PERSONNEL CTR | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RECRUITING RETENTION | 4 | 600 | 604 | 0 | 0 | 0 | 604 |
| SUBTOTAL | 4 | 600 | 604 | 0 | 0 | 0 | 604 |
| UNITS: | | | | | | | |
| UNITS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RC UNIQUE MGMT HQS | 7 | 0 | 7 | 22,568 | 0 | 0 | 22,575 |
| UNIT SPT-NAVY RC | 2,053 | 9,693 | 11,746 | 0 | 0 | 0 | 11,746 |
| MAINT ACT (NON-UNIT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 2,060 | 9,693 | 11,753 | 22,568 | 0 | 0 | 34,321 |
| TRAINING: | | | | | | | |
| RC NON-UNIT INST | 56 | 274 | 330 | 0 | 0 | 0 | 330 |
| RC SCHOOLS | 19 | 91 | 110 | 0 | 0 | 0 | 110 |
| ROTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 75 | 365 | 440 | 0 | 0 | 0 | 440 |
| HEADQUARTERS: | | | | | | | |
| SERVICE HQS | 60 | 0 | 60 | 0 | 0 | 0 | 60 |
| AC HQS | 7 | 10 | 17 | 0 | 0 | 0 | 17 |
| AC INSTAL/ACTIVITIES | 50 | 0 | 50 | 0 | 0 | 0 | 50 |
| RC CHIEFS STAFF | 51 | 0 | 51 | 0 | 0 | 0 | 51 |
| OTHERS | 275 | 467 | 742 | 0 | 0 | 0 | 742 |
| SUBTOTAL | 443 | 477 | 920 | 0 | 0 | 0 | 920 |
| OTHERS | 70 | 770 | 840 | 0 | 208 | 208 | 1,256 |
| TOTAL | 2,652 | 11,905 | 14,557 | 22,568 | 208 | 208 | 37,541 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2014**

| | AGR/TAR OFFICERS | AGR/TAR ENLISTED | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN | TOTAL |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|------------|---------------|
| ASSIGNMENT: | | | | | | | |
| INDIVIDUALS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PAY/PERSONNEL CTR | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RECRUITING RETENTION | 4 | 645 | 649 | 0 | 0 | 0 | 649 |
| SUBTOTAL | 4 | 645 | 649 | 0 | 0 | 0 | 649 |
| UNITS: | | | | | | | |
| UNITS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RC UNIQUE MGMT HQS | 7 | 0 | 7 | 22,225 | 0 | 0 | 22,232 |
| UNIT SPT-NAVY RC | 1,787 | 8,823 | 10,610 | 0 | 0 | 0 | 10,610 |
| MAINT ACT (NON-UNIT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 1,794 | 8,823 | 10,617 | 22,225 | 0 | 0 | 32,842 |
| TRAINING: | | | | | | | |
| RC NON-UNIT INST | 92 | 392 | 484 | 0 | 0 | 0 | 484 |
| RC SCHOOLS | 31 | 130 | 161 | 0 | 0 | 0 | 161 |
| ROTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 123 | 522 | 645 | 0 | 0 | 0 | 645 |
| HEADQUARTERS: | | | | | | | |
| SERVICE HQS | 60 | 0 | 60 | 0 | 0 | 0 | 60 |
| AC HQS | 7 | 0 | 7 | 0 | 0 | 0 | 7 |
| AC INSTAL/ACTIVITIES | 46 | 26 | 72 | 0 | 0 | 0 | 72 |
| RC CHIEFS STAFF | 50 | 0 | 50 | 0 | 0 | 0 | 50 |
| OTHERS | 477 | 1,031 | 1,508 | 0 | 0 | 0 | 1,508 |
| SUBTOTAL | 640 | 1,057 | 1,697 | 0 | 0 | 0 | 1,697 |
| OTHERS | 187 | 939 | 1,126 | 0 | 208 | 208 | 1,542 |
| TOTAL | 2,748 | 11,986 | 14,734 | 22,225 | 208 | 208 | 37,375 |

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2015**

| | AGR/TAR OFFICERS | AGR/TAR ENLISTED | AGR/TAR TOTAL | MILITARY TECHNICIANS | ACTIVE MILITARY | CIVILIAN | TOTAL |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|------------|---------------|
| ASSIGNMENT: | | | | | | | |
| INDIVIDUALS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PAY/PERSONNEL CTR | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RECRUITING RETENTION | 4 | 645 | 649 | 0 | 0 | 0 | 649 |
| SUBTOTAL | 4 | 645 | 649 | 0 | 0 | 0 | 649 |
| UNITS: | | | | | | | |
| UNITS | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RC UNIQUE MGMT HQS | 7 | 0 | 7 | 22,142 | 0 | 0 | 22,149 |
| UNIT SPT-NAVY RC | 1,781 | 8,824 | 10,605 | 0 | 0 | 0 | 10,605 |
| MAINT ACT (NON-UNIT) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 1,788 | 8,824 | 10,612 | 22,142 | 0 | 0 | 32,754 |
| TRAINING: | | | | | | | |
| RC NON-UNIT INST | 92 | 392 | 484 | 0 | 0 | 0 | 484 |
| RC SCHOOLS | 31 | 130 | 161 | 0 | 0 | 0 | 161 |
| ROTC | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL | 123 | 522 | 645 | 0 | 0 | 0 | 645 |
| HEADQUARTERS: | | | | | | | |
| SERVICE HQS | 60 | 0 | 60 | 0 | 0 | 0 | 60 |
| AC HQS | 7 | 0 | 7 | 0 | 0 | 0 | 7 |
| AC INSTAL/ACTIVITIES | 46 | 26 | 72 | 0 | 0 | 0 | 72 |
| RC CHIEFS STAFF | 50 | 0 | 50 | 0 | 0 | 0 | 50 |
| OTHERS | 477 | 1,031 | 1,508 | 0 | 0 | 0 | 1,508 |
| SUBTOTAL | 640 | 1,057 | 1,697 | 0 | 0 | 0 | 1,697 |
| OTHERS | 176 | 925 | 1,101 | 0 | 208 | 208 | 1,517 |
| TOTAL | 2,731 | 11,973 | 14,704 | 22,142 | 208 | 208 | 37,262 |