



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2014
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

APRIL 2013

**NATIONAL GUARD PERSONNEL, AIR FORCE
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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)*</u>	<u>FY 2014 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training & Support	\$3,150,950	\$3,110,065	\$3,177,961
TOTAL Direct Program	\$3,150,950	\$3,110,065	\$3,177,961
 FY 2013 CR Adjustment	 \$0	 -\$2,232	 \$0
REIMBURSABLE Program			
Reserve Component Training & Support	\$44,292	\$48,600	\$48,600
TOTAL Reimbursable Program	\$44,292	\$48,600	\$48,600
TOTAL Baseline Program			
Reserve Component Training & Support	\$3,195,242	\$3,156,433	\$3,226,561
TOTAL Baseline Program Funding	\$3,195,242	\$3,156,433	\$3,226,561
 <u>OCO/Title IX Supplemental Funding - FY2012 P.L. 112-74; FY2013 P.L. 112-175</u>			
OCO Supplemental Enacted	\$9,658	\$0	\$0
TOTAL OCO Funding	\$9,658	\$0	\$0
 TOTAL Program Funding	 \$3,204,900	 \$3,156,433	 \$3,226,561
 <u>LESS: FY 2013 Title IX (P.L. 112-175)</u>			
Reserve Component Training and Support	\$0	\$0	\$0
TOTAL OCO Funding	\$0	\$0	\$0
 <u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$3,204,900	\$3,156,433	\$3,226,561
Revised TOTAL Program Funding	\$3,204,900	\$3,156,433	\$3,226,561
 Medicare Eligible Retiree Health Fund Contribution	 \$378,159	 \$274,958	 \$227,951
 TOTAL Military Personnel Program Cost	 \$3,583,059	 \$3,431,391	 \$3,454,512

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCE TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2012 (Actual)</u>	<u>FY 2013 (Estimate)</u>	<u>FY 2014 (Estimate)</u>
<u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u>			
Direct Program (NGPAF)	\$3,150,950	\$3,110,065	\$3,177,961
Reimbursable Program (NGPAF)	\$44,292	\$48,600	\$48,600
Overseas Contingency Operations (OCO) & Other Supplemental Funding (NGPAF)*	\$9,658	\$10,473	\$0
TOTAL from National Guard Personnel, Air Force (NGPAF) Funding	\$3,204,900	\$3,169,138	\$3,226,561
Medicare-Eligible Retiree Health Fund Contribution	\$378,159	\$274,958	\$227,951
TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COST	\$3,583,059	\$3,444,096	\$3,454,512
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
Overseas Contingency Operations (OCO) Pay & Allow. Mobilization (MPAF)*	\$791,181	\$597,518	\$0
Active Duty for Operational Support (ADOS) Pay & Allow.(MPAF)	\$137,654	\$191,004	\$188,928
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$928,835	\$788,522	\$188,928
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	\$4,511,894	\$4,232,618	\$4,448,376

* Reflects the FY 2013 President's Budget request.

**NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION**

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2014 President's Budget Submission is based on an average strength of 104,840 in FY 2012, 103,710 in FY 2013, and 104,034 in FY 2014, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 14,425 full-time active duty ANG personnel in FY 2012, 14,514 in FY 2013, and 14,572 in FY 2014.

This budget request represents the funding required to accomplish the Air National Guard's share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 677 in FY 2012, 813 in FY 2013, and 692 in FY 2014.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-9/11 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by \$4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 198" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
FICA Maximum Taxable Income	\$110,100	\$114,900	\$117,900
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	1.60%	1.70%	1.00%
BAH Increase	3.30%	4.20%	4.20%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Non-Pay Inflation	1.90%	1.70%	1.90%
Retired Pay Accrual, Part Time	24.30%	24.40%	24.50%
Retired pay Accrual, Full Time	34.30%	32.10%	32.40%
G.I. Bill Per Capita	\$3,454	\$3,996	\$958

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 834,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2012 Actual	FY 2013 Planned	FY 2014 Planned
Performance Measures			
Average Strength	104,840	103,710	104,034
End Strength	105,389	101,600	105,400
Authorized End Strength	106,700	101,600 *	

FY 2012: The ANG recruited 10,839 (Officer 1,402 and Enlisted 9,437). The fiscal year end strength was 105,389 personnel. The ANG finished FY12 below programmed end-strength of 106,700 (Officer -1,064 and enlisted -247). Continued adjustments were made throughout the year to target critical fields as well as addressing overall AFSC shortages nationwide. In addition, the Guard continues to target qualified prior service members in an effort to capitalize on accessions of individuals who did not require additional training.

FY 2013: The ANG's recruiting goal is 10,000 (Officer – 1,400 and Enlisted - 8,600). This goal has been established based on the number of officer vacancies along with the enlisted strength at the end of FY 12.

FY 2014: The ANG's estimated recruiting goal is 11,300 (Officer 1,150 and Enlisted 10,150). This goal has been established based on the estimated attrition and critical vacancy analysis for FY14.

* Reflects the FY 2013 President's Budget and does not include the additional authorizations provided in the FY 2013 NDAA.

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SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2012				FY 2013 *				FY 2014			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,892	11,917	48	15	11,572	11,225	48	15	11,630	11,867
Pay Group A -Enlisted	48	15	74,684	74,380	48	15	74,361	72,622	48	15	74,418	75,351
SubTotal Pay Group A			86,576	86,297			85,933	83,847			86,048	87,218
Pay Group F-Enlisted		177	1,344	1,409		177	1,434	1,553		177	1,461	1,553
Pay Group P- Enlisted -Pay	48		2,485	2,943	48		1,727	1,695	48		1,759	1,695
Pay Group P- Enlisted -Nonpay			10	6			102	200			194	200
SubTotal Pay Group F/P			3,839	4,358			3,263	3,448			3,414	3,448
Subtotal Paid Drill/Individual Training			90,415	90,655			89,196	87,295			89,462	90,666
Full time Active Duty												
Officers			2,627	2,681			2,615	2,640			2,643	2,748
Enlisted			11,798	12,053			11,899	11,665			11,929	11,986
Total			14,425	14,734			14,514	14,305			14,572	14,734
Total Selected Reserve												
Total Officers			14,519	14,598			14,187	13,865			14,273	14,615
Total Enlisted			90,321	90,791			89,523	87,735			89,761	90,785
Total			104,840	105,389			103,710	101,600			104,034	105,400
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			24	24			24	24			24	24
Pay Group A- Enlisted			354	354			354	354			354	354
Subtotal Pay Group A			378	378			378	378			378	378
Full Time Active Duty												
Officers			60	43			81	81			64	64
Enlisted			239	193			354	354			250	250
Subtotal Full-time			299	236			435	435			314	314
Total Selected Reserve												
Total Reimbursable Officers			84	67			105	105			88	88
Total Reimbursable Enlisted			593	547			708	708			604	604
Total Reimbursable			677	614			813	813			692	692

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2012				FY 2013 *				FY 2014			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Total Baseline Program												
Baseline - Officers			14,435	14,531			14,082	13,760			14,185	14,527
Baseline - Enlisted			89,728	90,244			88,815	87,027			89,157	90,181
Total Program			104,163	104,775			102,897	100,787			103,342	104,708
GWOT Supplemental												
OCO-Officers												
OCO-Enlisted												
Total OCO												
Hurricane Supplemental												
Hurricane-Officers												
Hurricane-Enlisted												
Total Hurricane												
Revised Total Program												
Revised-Officers			14,435	14,531			14,082	13,760			14,185	14,527
Revised-Enlisted			89,728	90,244			88,815	87,027			89,157	90,181
Total Revised			104,163	104,775			102,897	100,787			103,342	104,708

* Reflects the FY 2013 President's Budget and does not include the additional authorizations provided in the FY 2013 NDAA.

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	1	1	1	1	0	0
O-9 LT GEN	3	4	1	1	2	2
O-8 MAJ GEN	4	4	1	1	2	2
O-7 BRIG GEN	4	5	4	4	4	4
O-6 COL	332	355	345	344	404	406
O-5 LT COL	923	941	880	959	1,014	1,030
O-4 MAJ	850	867	872	877	921	968
O-3 CAPT	449	499	377	336	276	316
O-2 1 LT	37	4	89	83	20	20
O-1 2D LT	24	1	45	34	0	0
TOTAL OFFICERS	2,627	2,681	2,615	2,640	2,643	2,748
ENLISTED PERSONNEL						
E-9 CMSGT	568	582	634	633	643	643
E-8 SMSGT	1,407	1,386	1,600	1,600	1,461	1,475
E-7 MSGT	3,908	3,686	4,354	4,270	4,516	4,499
E-6 TSG	3,389	3,724	3,145	3,109	2,972	3,025
E-5 SSGT	2,002	2,051	1,813	1,763	1,771	1,778
E-4 SRA	414	455	328	263	428	428
E-3 AIC	101	160	22	24	135	135
E-2 AMN	6	8	2	2	3	3
E-1 AB	3	1	1	1	0	0
TOTAL ENLISTED	11,798	12,053	11,899	11,665	11,929	11,986
TOTAL PERSONNEL	14,425	14,734	14,514	14,305	14,572	14,734

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2012 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>				
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2011	11,782	75,890	87,672	1,312	2,240	12	91,236	2,636	11,813	14,449	105,685
October	11,800	75,665	87,465	1,193	2,276	13	90,947	2,618	11,700	14,318	105,265
November	11,833	75,494	87,327	1,114	2,393	14	90,848	2,601	11,699	14,300	105,148
December	11,819	75,088	86,907	993	2,522	13	90,435	2,615	11,782	14,397	104,832
January	11,836	74,925	86,761	1,084	2,533	14	90,392	2,626	11,734	14,360	104,752
February	11,840	74,719	86,559	1,231	2,550	10	90,350	2,615	11,770	14,385	104,735
March	11,918	74,523	86,441	1,327	2,520	10	90,298	2,621	11,717	14,338	104,636
April	11,920	74,282	86,202	1,414	2,555	10	90,181	2,632	11,806	14,438	104,619
May	12,001	74,060	86,061	1,573	2,464	7	90,105	2,629	11,803	14,432	104,537
June	11,990	73,926	85,916	1,630	2,457	7	90,010	2,617	11,844	14,461	104,471
July	11,973	74,139	86,112	1,651	2,440	6	90,209	2,628	11,832	14,460	104,669
August	11,921	74,256	86,177	1,556	2,516	6	90,255	2,668	11,955	14,623	104,878
September 30, 2012	11,917	74,380	86,297	1,409	2,943	6	90,655	2,681	12,053	14,734	105,389
Workyears	11,892	74,684	86,576	1,344	2,485	10	90,415	2,627	11,798	14,425	104,840

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2012**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
135	0	135	Mobility Pilot, Security Forces

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2013 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			
	Officers	Enlisted	Total	Pay F	Pay P	Pay P	Drill	Officers	Enlisted	Total	Total Selected
					(Pay)	(No Pay)	Strength				
September 30, 2012	11,799	76,620	88,419	1,553	1,695	200	91,867	2,741	12,092	14,833	106,700
October	11,770	76,047	87,817	1,388	1,728	15	90,948	2,634	12,053	14,687	105,635
November	11,758	75,882	87,640	1,397	1,735	20	90,792	2,615	11,899	14,514	105,306
December	11,743	75,362	87,105	1,374	1,710	35	90,224	2,574	11,872	14,446	104,670
January	11,687	74,928	86,615	1,368	1,722	50	89,755	2,586	11,884	14,470	104,225
February	11,639	74,606	86,245	1,385	1,694	75	89,399	2,602	11,870	14,472	103,871
March	11,615	74,426	86,041	1,406	1,700	90	89,237	2,611	11,891	14,502	103,739
April	11,574	73,957	85,531	1,426	1,688	110	88,755	2,607	11,890	14,497	103,252
May	11,486	73,610	85,096	1,458	1,742	130	88,426	2,605	11,879	14,484	102,910
June	11,432	73,176	84,608	1,473	1,774	150	88,005	2,612	11,893	14,505	102,510
July	11,364	72,970	84,334	1,481	1,793	165	87,773	2,618	11,883	14,501	102,274
August	11,289	72,745	84,034	1,503	1,745	185	87,467	2,620	11,901	14,521	101,988
September 30, 2013	11,225	72,622	83,847	1,553	1,695	200	87,295	2,640	11,665	14,305	101,600 *
Workyears	11,572	74,361	85,933	1,434	1,727	102	89,196	2,615	11,899	14,514	103,710

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2013**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
105	0	105	Mobility Pilot, Security Forces

* Reflects the FY 2013 President's Budget and does not include the additional authorizations provided in the FY 2013 NDAA.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2014 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2013	11,879	75,608	87,487	1,553	1,695	200	90,935	2,753	12,012	14,765	105,700
October	11,797	74,396	86,193	1,388	1,728	195	89,504	2,629	11,909	14,538	104,042
November	11,651	74,093	85,744	1,403	1,742	186	89,075	2,611	11,879	14,490	103,565
December	11,622	73,807	85,429	1,384	1,722	181	88,716	2,599	11,852	14,451	103,167
January	11,421	73,574	84,995	1,381	1,738	187	88,301	2,567	11,868	14,435	102,736
February	11,398	73,742	85,140	1,401	1,713	192	88,446	2,584	11,897	14,481	102,927
March	11,425	73,954	85,379	1,428	1,727	193	88,727	2,604	11,911	14,515	103,242
April	11,564	74,221	85,785	1,458	1,727	194	89,164	2,623	11,935	14,558	103,722
May	11,589	74,535	86,124	1,500	1,793	196	89,613	2,649	11,952	14,601	104,214
June	11,650	74,840	86,490	1,524	1,836	199	90,049	2,670	11,971	14,641	104,690
July	11,738	75,096	86,834	1,540	1,865	203	90,442	2,699	11,981	14,680	105,122
August	11,828	75,283	87,111	1,572	1,825	204	90,712	2,726	11,993	14,719	105,431
September 30, 2014	11,867	75,351	87,218	1,553	1,695	200	90,666	2,748	11,986	14,734	105,400
Workyears	11,630	74,418	86,048	1,461	1,759	194	89,462	2,643	11,929	14,572	104,034

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2014**

<u>AC Funded</u> Count Against Active Component End Strength	<u>RC Funded</u> Count Against Reserve Component (AGR) End Strength	<u>TOTAL</u> Count Against AD (AC + AGR) End Strength	<u>Primary Mission Being Performed</u>
75	0	75	Mobility Pilot, Security Forces

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Begin Strength	14,418	14,540	14,632
Gains			
Non-Prior Service	133	175	175
Male	102	140	140
Female	31	35	35
Prior Service Personnel	1,953	1,860	1,891
Civilian Life	68	50	50
Active Component	51	45	45
Enlisted Commissioning Programs	205	190	170
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	588	610	605
All Other	342	280	410
Full-Time Active Duty	699	685	611
Total Gains	2,086	2,035	2,066
Losses			
Civilian Life	167	256	250
Expiration of Selected	60	108	65
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	496	610	485
Reenlistment/Extensions	0	0	0
Attrition	25	200	72
Other Reserve Status/Component	207	350	235
All Other	292	400	249
Full-Time Active Duty	659	786	727
Total Losses	1,906	2,710	2,083
End Strength	14,598	13,865	14,615

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Begin Strength	91,267	92,160	91,068
Gains			
Non-Prior Service	5,242	3,500	3,650
Male	3,927	2,600	2,700
Female	1,315	900	950
Prior Service Personnel	6,292	6,632	7,330
Civilian Life	984	950	950
Active Component	632	750	510
Enlisted Commissioning Programs	5	5	5
Reenlistment /Extensions	350	350	350
Other Reserve Status/ Component	754	950	1,400
All Other	655	600	1,100
Full-Time Active Duty	2,912	3,027	3,015
Total Gains	11,534	10,132	10,980
Losses			
Civilian Life	1,902	2,250	1,014
Expiration of Selected	362	500	650
Active Component	0	0	0
To Officer Status	422	400	400
Retired Reserves	2,636	2,750	2,527
Reenlistment/Extensions	0	0	0
Attrition	933	1,500	671
Other Reserve Status/Component	1,315	1,800	1,329
All Other	1,768	2,204	1,357
Full-Time Active Duty	2,672	3,153	3,315
Total Losses	12,010	14,557	11,263
End Strength	90,791	87,735	90,785

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012			FY 2013*			FY 2014		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	46,247	147,106	193,353	47,118	150,583	197,701	49,123	159,371	208,494
Inactive Duty Training	146,535	430,653	577,188	149,305	441,317	590,622	152,931	457,682	610,613
Flight Training	28,230	7,077	35,307	30,234	7,097	37,331	28,460	7,269	35,729
Proficiency Training	3,889	6,555	10,444	3,785	6,210	9,995	3,919	6,729	10,648
Training Preparation	460	599	1,059	439	700	1,139	464	613	1,077
Military Funeral Honors	76	791	867	48	629	677	76	792	868
Clothing	60	7,515	7,575	63	11,317	11,380	59	7,761	7,820
Inactive Duty Subsistence	0	5,566	5,566	0	6,259	6,259	0	5,810	5,810
Travel	12,667	45,091	57,758	13,369	42,260	55,629	13,516	48,998	62,514
IDT Subtotal	45,382	73,194	118,576	47,938	74,472	122,410	46,494	77,972	124,466
TOTAL Direct Obligations	238,164	650,953	889,117	244,361	666,372	910,733	248,548	695,025	943,573
PAY GROUP F									
Active Duty Training		85,545	85,545		106,981	106,981		96,366	96,366
Clothing		4,082	4,082		4,428	4,428		4,619	4,619
Travel		9,269	9,269		11,576	11,576		10,483	10,483
TOTAL Direct Obligations		98,896	98,896		122,985	122,985		111,468	111,468
PAY GROUP P									
Inactive Duty (Unit) Training		6,865	6,865		4,811	4,811		5,006	5,006
TOTAL Direct Obligations		6,865	6,865		4,811	4,811		5,006	5,006
Subtotal	238,164	756,714	994,878	244,361	794,168	1,038,529	248,548	811,499	1,060,047
SCHOOL TRAINING									
Career Development Training	5,153	12,922	18,075	4,597	11,232	15,829	7,049	14,903	21,952
Graduate Flying Training	45,618	17,210	62,828	42,716	16,470	59,186	53,215	18,524	71,739
Initial Skill Acquisition Training	15,365	81,358	96,723	15,435	106,446	121,881	18,557	85,450	104,007
Officer Training School	1,734	5,473	7,207	1,426	5,380	6,806	1,792	5,665	7,457
Refresher and Proficiency Training	5,741	10,622	16,363	8,609	12,107	20,716	6,301	11,572	17,873
Undergraduate Pilot Training	23,725	0	23,725	20,380	0	20,380	27,155	0	27,155
Unit Conversion Training	26	68	94	196	863	1,059	56	88	144
TOTAL Direct Obligations	97,362	127,653	225,015	93,359	152,498	245,857	114,125	136,202	250,327
SPECIAL TRAINING									
Exercises	11,376	13,491	24,867	4,698	3,513	8,211	4,536	4,316	8,852
Management Support	33,649	14,094	47,743	13,091	14,204	27,295	12,621	18,309	30,930
Operational Training	7,619	45,005	52,624	23,499	46,370	69,869	20,316	56,742	77,058
Unit Conversion Training	5,929	17,621	23,550	2,398	15,862	18,260	2,892	21,945	24,837
Drug Interdiction	16,264	51,725	67,989	0	0	0	0	0	0
Active Duty Operational Support	12,112	10,912	23,024	5,588	13,368	18,956	6,032	17,879	23,911
Yellow Ribbon Reintegration Program	4,829	4,829	9,658	0	0	0	0	0	0
TOTAL Direct Obligations	91,778	157,677	249,455	49,274	93,317	142,591	46,397	119,191	165,588

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2012			FY 2013*			FY 2014		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	446,289	1,097,038	1,543,327	441,890	1,098,972	1,540,862	457,194	1,145,173	1,602,367
Clothing	88	10	98	110	159	269	84	9	93
Travel	2,321	3,800	6,121	2,930	5,019	7,949	2,367	3,944	6,311
Death Gratuities	1,100	1,200	2,300	1,200	1,400	2,600	1,100	1,200	2,300
Transportation Subsidy	183	471	654	177	469	646	152	394	546
Disability & Hospitalization	427	6,586	7,013	406	4,085	4,491	409	4,132	4,541
Reserve Incentive	13,273	86,155	99,428	10,060	78,396	88,456	9,524	55,701	65,225
\$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	464,431	1,197,690	1,662,121	457,523	1,190,930	1,648,453	471,580	1,212,983	1,684,563
EDUCATION BENEFITS									
Benefits Accrual	16,720	0	16,720	17,140	0	17,140	3,970	0	3,970
Kicker Benefits		11,689	11,689		14,720	14,720		13,466	13,466
Amortization (Chapter 1606)		0	0		700	700		0	0
Normal Cost (Chapter 1607)		730	730		1,000	1,000		0	0
Amortization (Chapter 1607)		0	0		1,075	1,075		0	0
TOTAL Direct Obligations	16,720	12,419	29,139	17,140	17,495	34,635	3,970	13,466	17,436
Subtotal	670,291	1,495,439	2,165,730	617,296	1,454,240	2,071,536	636,072	1,481,842	2,117,914
Total Direct Program	908,455	2,252,153	3,160,608	861,657	2,248,408	3,110,065	884,620	2,293,341	3,177,961
FY 2013 CR Adjustment						(2,232)			
Revised FY 2013 Direct Program						3,107,833			

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2013* (IN THOUSANDS OF DOLLARS)**

	FY 2013* PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2013* BUDGET COLUMN OF FY 2014 BUDGET
Unit and Individual Training						
PAY GROUP A						
Active Duty Training	197,701	0	197,701	0	197,701	197,701
Inactive Duty Training	590,622	0	590,622	0	590,622	590,622
Unit Training Assemblies						
Flight Training	37,331	0	37,331	0	37,331	37,331
Proficiency Training	9,995	0	9,995	0	9,995	9,995
Training Preparation	1,139	0	1,139	0	1,139	1,139
Military Funeral Honors	677	0	677	0	677	677
Clothing	11,380	0	11,380	0	11,380	11,380
Inactive Duty Subsistence	6,259	0	6,259	0	6,259	6,259
Travel	55,629	0	55,629	0	55,629	55,629
Defense Health Program Accrual	0	0	0	0	0	0
IDT Subtotal	122,410	0	122,410	0	122,410	122,410
TOTAL Direct Obligations	910,733	0	910,733	0	910,733	910,733
PAY GROUP F						
Active Duty Training	106,981	0	106,981	0	106,981	106,981
Clothing	4,428	0	4,428	0	4,428	4,428
Subsistence	0	0	0	0	0	0
Travel	11,576	0	11,576	0	11,576	11,576
Defense Health Program Accrual	0	0	0	0	0	0
TOTAL Direct Obligations	122,985	0	122,985	0	122,985	122,985
PAY GROUP P						
Inactive Duty (Unit) Training	4,811	0	4,811	0	4,811	4,811
Clothing	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0
TOTAL Direct Obligations	4,811	0	4,811	0	4,811	4,811
Subtotal	1,038,529	0	1,038,529	0	1,038,529	1,038,529
Other Training and Support						
SCHOOL TRAINING						
Career Development Training	15,829	0	15,829	0	15,829	15,829
Initial Skills Acquisition Training	121,881	0	121,881	0	121,881	121,881
Graduate Flying Training	59,186	0	59,186	0	59,186	59,186
Officer Training School	6,806	0	6,806	0	6,806	6,806
Refresher & Proficiency Training	20,716	0	20,716	0	20,716	20,716
Undergraduate Pilot Training	20,380	0	20,380	0	20,380	20,380
Unit Conversion Training	1,059	0	1,059	0	1,059	1,059
TOTAL Direct Obligations	245,857	0	245,857	0	245,857	245,857

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2013* (IN THOUSANDS OF DOLLARS)**

	FY 2013* PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2013* BUDGET COLUMN OF FY 2014 BUDGET
SPECIAL TRAINING							
Exercises	8,211	0	8,211	0	8,211	0	8,211
Management Support	27,295	0	27,295	0	27,295	0	27,295
Operational Training	69,869	0	69,869	0	69,869	0	69,869
Unit Conversion Training	18,260	0	18,260	0	18,260	0	18,260
Drug Interdiction	0	0	0	0	0	0	0
Active Duty Operational Support	18,956	0	18,956	0	18,956	0	18,956
Operation Jump Start	0	0	0	0	0	0	0
Yellow Ribbon Reintegration Program	0	0	0	0	0	0	0
TOTAL Direct Obligations	142,591	0	142,591	0	142,591	0	142,591
ADMINISTRATION AND SUPPORT							
Active Duty	1,540,862	0	1,540,862	0	1,540,862	0	1,540,862
Clothing	269	0	269	0	269	0	269
Travel	7,949	0	7,949	0	7,949	0	7,949
Death Gratuities	2,600	0	2,600	0	2,600	0	2,600
Transportation Subsidy	646	0	646	0	646	0	646
Disability & Hospitalization	4,491	0	4,491	0	4,491	0	4,491
Reserve Transition Benefits	0	0	0	0	0	0	0
Reserve Incentive	88,456	0	88,456	0	88,456	0	88,456
\$30,000 Lump Sum Bonus	3,180	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,648,453	0	1,648,453	0	1,648,453	0	1,648,453
EDUCATION BENEFITS							
Benefits Accrual	17,140	0	17,140	0	17,140	0	17,140
Kicker Benefits	14,720	0	14,720	0	14,720	0	14,720
Amortization Chapter 1606	700	0	700	0	700	0	700
Normal Cost Chapter 1607	1,000	0	1,000	0	1,000	0	1,000
Amortization Chapter 1607	1,075	0	1,075	0	1,075	0	1,075
TOTAL Direct Obligations	34,635	0	34,635	0	34,635	0	34,635
Subtotal	2,071,536	0	2,071,536	0	2,071,536	0	2,071,536
Total Direct Program	3,110,065	0	3,110,065	0	3,110,065	0	3,110,065
FY 2013 CR Adjustment							(2,232)
Revised FY 2013 Direct Program							3,107,833

* Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2012		FY 2013		FY 2014	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$162,432	\$39,457	\$165,055	\$40,273	\$168,780	\$41,351
Enlisted	\$425,714	\$103,303	\$435,722	\$106,316	\$452,500	\$110,862
Total	\$588,146	\$142,760	\$600,777	\$146,589	\$621,280	\$152,213
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$52,214	\$12,688	\$61,249	\$14,945	\$58,388	\$14,305
Total	\$52,214	\$12,688	\$61,249	\$14,945	\$58,388	\$14,305
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$5,222	\$1,269	\$3,657	\$892	\$3,802	\$931
Total	\$5,222	\$1,269	\$3,657	\$892	\$3,802	\$931
School Training						
Officers	\$45,074	\$10,952	\$42,011	\$10,251	\$52,304	\$12,815
Enlisted	\$45,974	\$11,172	\$53,465	\$13,045	\$48,504	\$11,883
Total	\$91,048	\$22,124	\$95,476	\$23,296	\$100,808	\$24,698
Special Training						
Officers	\$47,219	\$11,473	\$23,324	\$5,691	\$23,650	\$5,795
Enlisted	\$73,321	\$17,812	\$39,538	\$9,647	\$54,827	\$13,432
Total	\$120,540	\$29,285	\$62,862	\$15,338	\$78,477	\$19,227
Administration and Support						
Officers	\$239,839	\$82,270	\$242,026	\$77,690	\$246,163	\$79,757
Enlisted	\$562,876	\$193,066	\$570,788	\$183,223	\$587,447	\$190,334
Total	\$802,715	\$275,336	\$812,814	\$260,913	\$833,610	\$270,091

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2012		FY 2013		FY 2014	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$494,564	\$144,152	\$472,416	\$133,905	\$490,897	\$139,718
Enlisted	\$1,165,321	\$339,310	\$1,164,419	\$328,068	\$1,205,468	\$341,747
Total	\$1,659,885	\$483,462	\$1,636,835	\$461,973	\$1,696,365	\$481,465
Reimbursable Program						
Officers	\$9,371	\$3,175	\$9,547	\$3,037	\$11,062	\$3,552
Enlisted	\$18,734	\$6,104	\$18,898	\$5,839	\$21,777	\$6,798
Total	\$28,105	\$9,279	\$28,445	\$8,876	\$32,839	\$10,350
Total Program						
Officers	\$503,935	\$147,327	\$481,963	\$136,942	\$501,959	\$143,270
Enlisted	\$1,184,055	\$345,414	\$1,183,317	\$333,907	\$1,227,245	\$348,545
Total	\$1,687,990	\$492,741	\$1,665,280	\$470,849	\$1,729,204	\$491,815

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Pay Group A			
Officers	\$5,280	\$5,510	\$5,816
Enlisted	\$21,191	\$21,023	\$23,772
Total	\$26,471	\$26,533	\$29,588
Pay Group F			
Enlisted	\$10,247	\$16,489	\$11,964
Total	\$10,247	\$16,489	\$11,964
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$13,271	\$13,250	\$16,079
Enlisted	\$18,317	\$23,518	\$20,178
Total	\$31,588	\$36,768	\$36,257
Special Training			
Officers	\$12,199	\$6,487	\$6,379
Enlisted	\$25,527	\$15,123	\$19,935
Total	\$37,726	\$21,610	\$26,314
Administration and Support			
Officer	\$67,367	\$69,167	\$72,396
Enlisted	\$223,012	\$232,807	\$242,551
Total	\$290,379	\$301,974	\$314,947
Total Direct Program			
Officer	\$98,117	\$94,414	\$100,670
Enlisted	\$298,294	\$308,960	\$318,400
Total	\$396,411	\$403,374	\$419,070

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Pay Group A			
Officers	\$12,667	\$13,369	\$13,516
Enlisted	\$45,091	\$42,260	\$48,998
Total	\$57,758	\$55,629	\$62,514
Pay Group F			
Enlisted	\$9,269	\$11,576	\$10,483
Total	\$9,269	\$11,576	\$10,483
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$18,430	\$19,175	\$21,628
Enlisted	\$37,962	\$46,684	\$40,504
Total	\$56,392	\$65,859	\$62,132
Special Training			
Officers	\$12,237	\$6,370	\$6,199
Enlisted	\$26,226	\$15,137	\$19,839
Total	\$38,463	\$21,507	\$26,038
Administration and Support			
Officer	\$2,321	\$2,930	\$2,367
Enlisted	\$3,800	\$5,019	\$3,944
Total	\$6,121	\$7,949	\$6,311
Total Direct Program			
Officer	\$45,655	\$41,844	\$43,710
Enlisted	\$122,348	\$120,676	\$123,768
Total	\$168,003	\$162,520	\$167,478

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	BAS	SIK	BAS	SIK	BAS	SIK
Pay Group A						
Officers	967	0	1,067	0	1,046	0
Enlisted	8,938	5,566	9,725	6,259	9,851	5,810
Subtotal	9,905	5,566	10,792	6,259	10,897	5,810
Pay Group F						
Officers	0	0	0	0	0	0
Enlisted	2,270	0	3,566	0	2,604	0
Subtotal	2,270	0	3,566	0	2,604	0
Pay Group P						
Enlisted	0	0	0	0	0	0
School Training						
Officers	2,162	0	2,154	0	2,573	0
Enlisted	5,152	48	6,555	84	5,576	51
Subtotal	7,314	48	8,709	84	8,150	51
Special Training						
Officers	1,083	0	749	0	544	0
Enlisted	5,479	173	3,652	105	4,232	132
Subtotal	6,562	173	4,401	105	4,777	132
Administration and Support						
Officers	7,266	0	7,485	0	7,703	0
Enlisted	47,520	0	49,527	0	50,667	0
Subtotal	54,786	0	57,012	0	58,370	0

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	BAS	SIK	BAS	SIK	BAS	SIK
Other						
Branch Officers Basic Course	0	0	0	0	0	0
Health Professions Scholarship	0	0	0	0	0	0
Financial Assistance Program	0	0	0	0	0	0
Chaplain Candidate Program	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Direct Program						
Officers	11,477	0	11,455	0	11,867	0
Enlisted	69,360	5,787	73,024	6,447	72,931	5,994
Other	0	0	0	0	0	0
Total	80,837	5,787	84,479	6,447	84,798	5,994
Total Reimbursable Program	0	0	0	0	0	0
Officers	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	0	0	0	0	0	0
Grand Total Program						
Officers	11,477	0	11,455	0	11,867	0
Enlisted	69,360	5,787	73,024	6,447	72,931	5,994
Other	0	0	0	0	0	0
Total	80,837	5,787	84,479	6,447	84,798	5,994

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program	3,110,065	\$3,110,065
	3,110,065	
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)		
Pay Group A	5,294	
Pay Group F	540	
Pay Group P	57	
School Training	2,776	
Special Training	3,850	
Administration and Support	8,406	
Total Pay Raise	20,923	20,923
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)		
Pay Group A	1,765	
Pay Group F	180	
Pay Group P	19	
School Training	926	
Special Training	1,283	
Administration and Support	2,802	
Total Annualization of PY Pay Raise	6,975	6,975
Inflation (Rate 1.9% FY14)		
Pay Group A	7,202	
Pay Group F	288	
School Training	1,035	
Special Training	912	
Administration and Support (Includes Bonuses, BAS & Inflation)	22,932	
Total Inflation	32,369	32,369

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)		
Pay Group A	1,729	
Pay Group F	176	
Pay Group P	22	
School Training	1,001	
Special Training	1,320	
Administration and Support	6,071	
Total Retired Pay Accrual	10,319	10,319
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)		
Pay Group A	540	
Pay Group F	55	
Pay Group P	6	
School Training	285	
Special Training	391	
Administration and Support	859	
Total FICA	2,136	2,136
BAH		
Pay Group A	3,688	
Special Training	764	
Administration and Support	9,079	
Total BAH	13,531	13,531
Total Pricing Increases	86,253	86,253

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Program Increases		
Pay Group A:		
Pay and Allowance	30,520	
Total Pay Group A	30,520	30,520
Pay Group F:		
Pay and Allowance	1,784	
Clothing	86	
Travel	194	
Total Pay Group F	2,064	2,064
Pay Group P:		
Pay and Allowance	91	
Total Pay Group P	91	91
Special Training		
All Categories	23,083	
Total Special Training	23,083	23,083
Education Benefits		
Kicker	39	
Total Education Benefits	39	39
Total Program Increases	55,797	55,797
Total Increases	142,050	142,050

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Pricing Decreases		
Base Pay CR Rate Adjustment		
Pay Group A	(10,253)	
Pay Group F	(4,661)	
Total Pay Raise	(14,914)	(14,914)
Inflation CR Rate Adjustment		
Pay Group F	(3,974)	
Special Training	(8,606)	
Total Inflation	(12,580)	(12,580)
RPA CR Rate Adjustment		
Pay Group A	(1,937)	
Pay Group F	(1,081)	
Total Retired Pay Accrual	(3,018)	(3,018)
FICA CR Rate Adjustment		
Pay Group A	(801)	
Pay Group F	(357)	
Total FICA	(1,158)	(1,158)
BAH		
Pay Group F	(4,747)	
School Training	(150)	
Total BAH	(4,897)	(4,897)
Education Benefits		
Basic Benefits	(13,031)	
Kicker	(1,293)	
Total Education Benefits	(14,324)	(14,324)

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Total Pricing Decreases	(50,891)	(50,891)
Program Decreases		
Pay Group A:		
Clothing	(3,078)	
Subsistence	(496)	
Travel	(1,333)	
Total Pay Group A	(4,907)	(4,907)
School Training		
All Categories	(1,403)	
Total School Training	(1,403)	(1,403)
Administration and Support		
All Categories	(14,039)	
Total Administration and Support	(14,039)	(14,039)
Education Benefits		
Basic Benefits	(139)	
Amortization (Chapter 1606)	(700)	
Normal Cost Enhanced Benefit	(1,000)	
Amortization (Chapter 1607)	(1,075)	
Total Education Benefits	(2,914)	(2,914)
Total Program Decreases	(23,263)	(23,263)
Total Decreases	(74,154)	(74,154)
FY 2014 Direct Program	3,177,961	\$3,177,961

ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$943,573
Estimate	FY 2013	\$910,733
Actual	FY 2012	\$889,117

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officer and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year. Also authorized are additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

Participation rates incorporate current FY 2014 OCO mobilization assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$910,733
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	5,294	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	1,765	
Inflation (Rate 1.9% FY14)	7,202	
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)	1,729	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	540	
BAH	3,688	
Total Pricing Increases	20,218	
Program Increases		
IDT Pay	34,088	
ATA Pay	859	
Total Program Increases	34,947	
Total Increases		\$55,165
Decreases:		
Pricing Decreases		
Base Pay CR Rate Adjustment	(10,253)	
RPA CR Rate Adjustment	(1,937)	
FICA CR Rate Adjustment	(801)	
Total Pricing Decreases	(12,991)	
Program Decreases		
AT Pay	(4,427)	
Clothing	(3,078)	
Subsistence	(496)	
Travel	(1,333)	
Total Program Decreases	(9,334)	
Total Decreases		(\$22,325)
FY 2014 Direct Program		\$943,573

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government’s social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,868			11,548			11,606		
PARTICIPATION RATE	82.00%			88.00%			86.00%		
PAID PARTICIPANTS	9,732	\$4,752.06	\$46,247	10,162	\$4,636.69	\$47,118	9,981	\$4,921.66	\$49,123

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government’s Social Security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	74,330			74,007			74,064		
PARTICIPATION RATE	83.00%			89.00%			87.00%		
PAID PARTICIPANTS	61,694	\$2,384.46	\$147,106	65,866	\$2,286.21	\$150,583	64,436	\$2,473.33	\$159,371

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officer: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,868			11,548			11,606		
PARTICIPATION RATE	84.00%			83.00%			87.00%		
PAID PARTICIPANTS	9,969	\$14,699.07	\$146,535	9,585	\$15,576.96	\$149,305	10,097	\$15,146.21	\$152,931
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	5,836	\$666.38	\$3,889	6,295	\$601.30	\$3,785	5,707	\$686.77	\$3,919
FLIGHT TRAINING	146,127	\$193.20	\$28,230	140,456	\$215.26	\$30,234	142,908	\$199.16	\$28,460
TRAINING PERIOD PREP ASSEMBLIES	1,399	\$328.79	\$460	1,266	\$346.87	\$439	1,368	\$339.20	\$464
RESERVE FUNERAL HONORS	1,520	\$50.00	\$76	940	\$50.00	\$48	1,520	\$50.00	\$76
TOTAL	164,851		179,190	158,542		183,811	161,600		185,850

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	74,330			74,007			74,064		
PARTICIPATION RATE	85.00%			83.00%			88.00%		
PAID PARTICIPANTS	63,181	\$6,816.18	\$430,653	61,426	\$7,184.52	\$441,317	65,176	\$7,022.24	\$457,682
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	28,126	\$233.06	\$6,555	28,552	\$217.48	\$6,210	28,026	\$240.10	\$6,729
FLIGHT TRAINING	45,225	\$156.48	\$7,077	40,531	\$175.10	\$7,097	45,065	\$161.31	\$7,269
TRAINING PERIOD PREP ASSEMBLIES	2,352	\$254.68	\$599	2,548	\$274.83	\$700	2,344	\$261.68	\$613
RESERVE FUNERAL HONORS	15,820	\$50.00	\$791	12,600	\$50.00	\$629	15,820	\$50.00	\$792
TOTAL	154,704		445,675	145,657		455,953	156,431		473,085

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	38	\$400.00	\$15	39	\$400.00	\$16	37	\$400.00	\$15
ADDITIONAL UNIFORM ALLOWANCE	225	\$200.00	\$45	235	\$200.00	\$47	220	\$200.00	\$44
TOTAL	263		\$60	274		\$63	257		\$59

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,946	\$1,428.29	\$4,208	4,350	\$1,452.57	\$6,323	2,936	\$1,491.86	\$4,380
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	1,098	\$1,643.36	\$1,804	1,621	\$1,671.40	\$2,710	1,094	\$1,699.04	\$1,859
REPLACEMENT ISSUE MALE	4,566	\$230.40	\$1,052	4,744	\$336.83	\$1,599	4,550	\$242.11	\$1,102
REPLACEMENT ISSUE FEMALE	1,716	\$262.80	\$451	1,800	\$380.77	\$685	1,710	\$245.78	\$420
TOTAL	10,326		\$7,515	12,515		\$11,317	10,290		\$7,761

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal authorization chits, contract meals, meal ready to eat (MRE) and unique B-Rations.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER OF WORKDAYS SUBSISTED	481,905	\$11.55	\$5,566	521,164	\$12.01	\$6,259	480,195	\$12.10	\$5,810
TOTAL SUBSISTENCE-IN-KIND	481,905	\$11.55	\$5,566	521,164	\$12.01	\$6,259	480,195	\$12.10	\$5,810

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officer: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	9,732	\$1,301.58	\$12,667	10,162	\$1,315.59	\$13,369	9,981	\$1,354.17	\$13,516

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	61,694	\$730.88	\$45,091	65,866	\$641.61	\$42,260	64,436	\$760.41	\$48,998

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS) requirements.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	99,654	\$ 11.55	\$ 1,151	258,434	\$ 8.27	\$ 2,137	97,273	\$ 12.10	\$ 1,177
Foreign Military Sales (FMS)									
Officer	24	\$22,000.00	\$ 528	24	\$20,490.46	\$ 492	24	\$22,634.19	\$ 543
Enlisted	354	\$12,067.80	\$ 4,272	354	\$11,237.56	\$ 3,979	354	\$12,427.03	\$ 4,399
Total FMS			\$ 4,800			\$ 4,471			\$ 4,942
Total Reimbursable Requirement	99,654		\$ 5,951	258,434		\$ 6,608	97,273		\$ 6,119

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$111,468
Estimate	FY 2013	\$122,985
Actual	FY 2012	\$98,896

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$122,985
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	540	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	180	
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)	176	
Inflation (Rate 1.9% FY14)	183	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	55	
BAH	313	
Clothing	105	
Total Pricing Increases	1,552	
Program Increases		
Base Pay	1,080	
Retired Pay	265	
Other	134	
FICA	83	
BAH	222	
Travel	194	
Clothing	86	
Total Program Increases	2,064	
Total Increases		\$3,616
Decreases:		
Pricing Decreases		
Base Pay CR Rate Adjustment	(4,661)	
RPA CR Rate Adjustment	(1,081)	
Inflation CR Rate Adjustment	(2,687)	
FICA CR Rate Adjustment	(357)	
BAH CR Rate Adjustment	(5,060)	
Travel	(1,287)	

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
Total Pricing Decreases	(15,133)	
Total Decreases		(\$15,133)
FY 2014 Direct Program		\$111,468

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) when authorized.

	FY 2012			FY 2013			FY 2014		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	2,734	\$ 31,289.31	\$ 85,545	2,917	\$ 36,675.01	\$ 106,981	2,972	\$ 32,424.68	\$ 96,366

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	820	\$ 1,643.36	\$ 1,348	875	\$ 1,671.30	\$ 1,462	892	\$ 1,699.04	\$ 1,516
Initial Issue Male	1,914	\$ 1,428.29	\$ 2,734	2,042	\$ 1,452.57	\$ 2,966	2,080	\$ 1,491.86	\$ 3,103
Total	2,734		\$4,082	2,917		\$4,428	2,972		\$4,619

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	2,734	\$ 3,390.28	\$ 9,269	2,917	\$ 3,968.49	\$ 11,576	2,972	\$ 3,527.23	\$ 10,483

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$5,006
Estimate	FY 2013	\$4,811
Actual	FY 2012	\$6,865

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$4,811
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	57	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	19	
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)	22	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	6	
Total Pricing Increases	104	
Program Increases		
Base Pay	69	
Retired Pay	17	
FICA	5	
Total Program Increases	91	
Total Increases		\$195
Decreases:		
Total Decreases		\$0
FY 2014 Direct Program		\$5,006

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government social security contributions are included in computing requirements.

	FY 2012			FY 2013			FY 2014		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	2,485	\$2,762.57	\$6,865	1,727	\$2,785.87	\$4,811	1,759	\$2,846.19	\$5,006

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$250,327
Estimate	FY 2013	\$245,857
Actual	FY 2012	\$225,015

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Training School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$245,857
Budget Activity Adjustment	245,857	
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	2,776	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	926	
Inflation (Rate 1.9% FY14)	1,035	
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)	1,001	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	285	
BAH	699	
Total Pricing Increases	6,722	
Program Increases		
Graduate Flying Training	11,961	
Officer Candidate School	433	
Career Develop Training	5,686	
Undergraduate Pilot and Navigator Training	6,801	
Total Program Increases	24,881	
Total Increases		\$31,603
Decreases:		
Pricing Decreases		
BAH CR Rate Adjustment	(849)	
Total Pricing Decreases	(849)	
Program Decreases		
Initial Skills Acquired	(22,047)	
Refresh & Proficiency	(3,308)	
Unit Conversion Training	(929)	
Total Program Decreases	(26,284)	

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
Total Decreases		(\$27,133)
FY 2014 Direct Program		\$250,327

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	149	90.60	13,499	\$381.81	\$5,153	178	65.00	11,570	\$397.24	\$4,597	196	90.60	17,758	\$396.96	\$7,049
Enlisted	1,360	32.40	44,064	\$293.24	\$12,922	1,315	29.10	38,267	\$293.51	\$11,232	1,508	32.40	48,859	\$305.02	\$14,903
Total	1,509	38.15	57,563	\$314.00	\$18,075	1,493	33.38	49,837	\$317.62	\$15,829	1,704	39.09	66,617	\$329.53	\$21,952

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	540	74.50	40,230	\$381.93	\$15,365	529	73.50	38,882	\$396.99	\$15,435	628	74.50	46,786	\$396.65	\$18,557
Enlisted	4,579	60.60	277,487	\$293.20	\$81,358	5,850	62.00	362,700	\$293.48	\$106,446	4,623	60.60	280,154	\$305.02	\$85,450
Total	5,119	62.07	317,717	\$304.43	\$96,723	6,379	62.95	401,582	\$303.50	\$121,881	5,251	62.26	326,940	\$318.12	\$104,007

Officer Training School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	195	23.30	4,544	\$381.88	\$1,734	162	22.23	3,601	\$396.07	\$1,426	194	23.30	4,520	\$396.30	\$1,792
Enlisted	505	37.00	18,685	\$292.94	\$5,473	551	33.30	18,348	\$293.26	\$5,380	502	37.00	18,574	\$305.08	\$5,665
Total	700	33.18	23,229	\$310.26	\$7,207	713	30.78	21,949	\$310.08	\$6,806	696	33.18	23,094	\$322.90	\$7,457

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,331	11.30	15,040	\$381.66	\$5,741	2,710	8.00	21,680	\$397.14	\$8,609	1,406	11.30	15,888	\$396.57	\$6,301
Enlisted	2,534	14.30	36,236	\$293.12	\$10,622	2,947	14.00	41,258	\$293.43	\$12,107	2,653	14.30	37,938	\$305.03	\$11,572
Total	3,865	13.27	51,276	\$319.12	\$16,363	5,657	11.13	62,938	\$329.15	\$20,716	4,059	13.26	53,826	\$332.05	\$17,873

Undergraduate Pilot and Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	477	130.40	62,201	\$381.42	\$23,725	381	134.68	51,313	\$397.14	\$20,380	525	130.40	68,460	\$396.65	\$27,155
Enlisted	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0
Total	477	130.40	62,201	\$381.42	\$23,725	381	134.68	51,313	\$397.14	\$20,380	525	130.40	68,460	\$396.65	\$27,155

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	5	14.50	73	\$356.16	\$26	37	13.30	492	\$398.37	\$196	10	14.50	145	\$386.21	\$56
Enlisted	11	21.20	233	\$291.85	\$68	141	20.86	2,941	\$293.44	\$863	14	21.20	297	\$296.30	\$88
Total	16	19.13	306	\$307.19	\$94	178	19.29	3,433	\$308.48	\$1,059	24	18.42	442	\$325.79	\$144

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,196	54.41	119,484	\$381.79	\$45,618	1,907	56.40	107,555	\$397.15	\$42,716	2,466	54.41	134,175	\$396.61	\$53,215
Enlisted	2,014	29.14	58,688	\$293.25	\$17,210	1,732	32.40	56,117	\$293.48	\$16,470	2,084	29.14	60,728	\$305.05	\$18,524
Total	4,210	42.32	178,172	\$352.63	\$62,828	3,639	44.98	163,672	\$361.61	\$59,186	4,550	42.84	194,903	\$368.08	\$71,739

TOTAL SCHOOL TRAINING

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,893	52.13	255,071	\$381.71	\$97,362	5,904	39.82	235,093	\$397.12	\$93,359	5,425	53.04	287,732	\$396.64	\$114,125
Enlisted	11,003	39.57	435,393	\$293.19	\$127,653	12,536	41.45	519,631	\$293.47	\$152,498	11,384	39.23	446,550	\$305.01	\$136,202
Total	15,896	43.44	690,464	\$325.89	\$225,015	18,440	40.93	754,724	\$325.76	\$245,857	16,809	43.68	734,282	\$340.91	\$250,327

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$165,588
Estimate	FY 2013	\$142,591
Actual	FY 2012	\$249,455

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officer and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

Special tours are programmed and budgeted in six categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Unit Conversion Training
- (4) Drug Interdiction*
- (5) Active Duty Operational Support (ADOS)
- (6) Yellow Ribbon Reintegration Program (YRRP)*

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction and YRRP are also shown in this section. Only FY 2012 actual data is displayed. Outyear estimates are not budgeted for this in this submission.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$142,591
Budget Activity Adjustment	142,591	
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	3,850	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	1,283	
Retired Pay Accrual (Rate 32.4% (PT) 24.5% (FT) FY14)	1,320	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	391	
BAH	764	
Inflation (Rate 1.9% FY14)	912	
Total Pricing Increases	8,520	
Program Increases		
Exercises	657	
Management Support	3,676	
Operational Training	6,462	
Southwest Border Mission	781	
Unit Conversion	6,572	
Active Duty Operational Support	4,935	
Total Program Increases	23,083	
Total Increases		\$31,603
Decreases:		
Pricing Decreases		
Inflation CR Rate Adjustment	(8,606)	
Total Pricing Decreases	(8,606)	
Total Decreases		(\$8,606)
FY 2014 Direct Program		\$165,588

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,681	42.00	70,602	\$476.60	33,649	627	42.00	26,334	\$497.09	13,091	607	42.00	25,494	\$495.06	12,621
Enlisted	2,587	21.00	54,327	\$259.45	14,094	2,509	21.00	52,689	\$269.60	14,204	3,231	21.00	67,851	\$269.84	18,309
Total	4,268	29.27	124,929	\$382.16	\$47,743	3,136	25.20	79,023	\$345.41	\$27,295	3,838	24.32	93,345	\$331.35	\$30,930

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,404	17.00	23,868	\$477.62	11,376	556	17.00	9,452	\$497.13	4,698	539	17.00	9,163	\$495.11	4,536
Enlisted	5,200	10.00	52,000	\$259.45	13,491	1,303	10.00	13,030	\$269.63	3,513	1,599	10.00	15,990	\$269.89	4,316
Total	6,604	11.49	75,868	\$327.77	\$24,867	1,859	12.09	22,482	\$365.23	\$8,211	2,138	11.76	25,153	\$351.93	\$8,852

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. Funding includes ANG support to DHS Southwest Border Mission in FY 2012 (\$1.2 million) and projected support for FY 2013 (\$781 thousand).

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	797	20.00	15,940	\$477.87	7,619	2,365	20.00	47,300	\$496.78	23,499	2,053	20.00	41,060	\$494.77	20,316
Enlisted	11,556	15.00	173,340	\$259.62	45,005	11,466	15.00	171,990	\$269.61	46,370	14,018	15.00	210,270	\$269.85	56,742
Total	12,353	15.32	189,280	\$278.02	\$52,624	13,831	15.85	219,290	\$318.61	\$69,869	16,071	15.64	251,330	\$306.60	\$77,058

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2012					FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	622	20.00	12,440	\$476.62	5,929	241	20.00	4,820	\$497.38	2,398	292	20.00	5,840	\$495.26	2,892
Enlisted	1,698	40.00	67,920	\$259.45	17,621	1,471	40.00	58,840	\$269.58	15,862	2,033	40.00	81,320	\$269.86	21,945
Total	2,320	34.64	80,360	\$293.06	\$23,550	1,712	37.18	63,660	\$286.84	\$18,260	2,325	37.49	87,160	\$284.96	\$24,837

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 2012					
	Participants	Tour Length	Workdays	Rate	Amount
Officers	99	345.00	34,155	\$476.21	16,264
Enlisted	578	345.00	199,410	\$259.38	51,725
Total	677	345.00	233,565	\$291.09	\$67,989

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

FY 2012						FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	723	35.00	25,305	\$478.63	12,112	321	35.00	11,235	\$497.35	5,588	347	35.00	12,145	\$496.60	6,032
Enlisted	243	173.00	42,039	\$259.60	10,912	287	173.00	49,651	\$269.26	13,368	383	173.00	66,259	\$269.83	17,879
Total	966	69.71	67,344	\$341.89	\$23,024	608	100.14	60,886	\$311.34	\$18,956	730	107.40	78,404	\$304.97	\$23,911

Yellow Ribbon Reintegration Program: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

FY 2012					
	Participants	Tour Length	Workdays	Rate	Amount
Training	9,566	3.00	28,698	\$317.23	9,104
Travel	9,566	3.00	28,698	\$19.30	554
Total	9,566	3.00	28,698	\$336.53	\$9,658

TOTAL SPECIAL TRAINING

FY 2012						FY 2013					FY 2014				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	14,892	14.17	211,008	\$455.21	96,053	4,110	24.12	99,141	\$497.01	49,274	3,838	24.41	93,702	\$495.15	46,397
Enlisted	31,428	19.66	617,734	\$248.33	153,402	17,036	20.32	346,200	\$269.55	93,317	21,264	20.77	441,690	\$269.85	119,191
Total	46,320	17.89	828,742	\$301.00	\$249,455	21,146	21.06	445,341	\$320.18	\$142,591	25,102	21.33	535,392	\$309.28	\$165,588

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$1,684,563
Estimate	FY 2013	\$1,648,453
Actual	FY 2012	\$1,662,121

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		
Budget Activity Adjustment	1,648,453	\$1,648,453
Increases:		
Pricing Increases		
FY14 Pay Raise (1.0%, Effective 1 Jan 14)	8,406	
Annualization FY13 Pay Raise (1.7%, Effective 1 Jan 13)	2,802	
Inflation (Rate 1.9% FY14)	18,428	
Bonuses	3,865	
Retired Pay Accrual (Rate 32.4% FY14)	6,071	
FICA (Rate 7.65%, FY14 Ceiling - \$117,900)	859	
BAH	9,079	
BAS	639	
Total Pricing Increases	50,149	
Program Increases		
Chaplain Loan Repayment Bonus	243	
Health Professional Stipend (Bach Student)	11	
Healthcare Professional Stipend Res/Med	1,083	
Prior Service Enlistment (3 Year)	443	
Reenlistment (3 Year)	5,926	
Affiliation Bonus (3 Year)	40	
Affiliation Bonus (6 Year)	1,215	
Enlisted Student Loan Repayment	4,668	
Average Participation Change	12,616	
FICA	730	
Retired Pay Accrual	3,107	
Total Program Increases	30,082	
Total Increases		\$80,231

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Program Decreases		
Death & Disability	(300)	
Clothing	(175)	
Travel	(2,666)	
Health Professional Loan Repayment	(324)	
Health Professional Cash Bonus 45K	(523)	
Health Professional Cash Bonus 75K	(1,075)	
Non-Prior Service Enlistment	(28,729)	
Prior Service Enlistment (6 Year)	(9,552)	
Reenlistment Bonus (6 Year)	(522)	
Transportation Subsidy	(255)	
Total Program Decreases	(44,121)	
Total Decreases		(\$44,121)
FY 2014 Direct Program		\$1,684,563

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officers	40	50	41	41	50	50
Subtotal	40	50	41	41	50	50

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officer	83	49	172	172	46	46
Enlisted	28	28	455	455	26	26
Subtotal	111	77	627	627	72	72

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officers	7	7	6	6	7	7
Subtotal	7	7	6	6	7	7

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officers	40	60	20	20	60	60
Subtotal	40	60	20	20	60	60

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 32, Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officers	8	7	15	15	7	7
Subtotal	8	7	15	15	7	7

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2012		FY 2013		FY 2014	
	Average	End	Average	End	Average	End
Officers	6	4	2	2	4	4
Enlisted	572	577	572	572	642	645
Subtotal	578	581	574	574	646	649

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Joint Base Andrews, Maryland; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	395	600	143	143	456	477
Enlisted	688	1,096	248	248	1,025	1,031
Subtotal	1,083	1,696	391	391	1,481	1,508

ANG Training: This program is required to provide instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), and for ANG Field Training Units (FTUs) in support of F-15's, F-16's, F-22's and C-130's.

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	116	135	83	83	117	123
Enlisted	547	676	404	404	519	522
Subtotal	663	811	487	487	636	645

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are missions such as Aerospace Control Alert (ACA) throughout CONUS and Special Operations (SOF).

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	104	197	10	10	189	187
Enlisted	702	984	400	400	946	939
Subtotal	806	1,181	410	410	1,135	1,126

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	22	27	15	15	20	20
Enlisted	146	254	29	29	186	187
Subtotal	168	281	44	44	206	207

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	1,746	1,502	2,027	2,052	1,623	1,703
Enlisted	8,876	8,245	9,437	9,203	8,335	8,386
Subtotal	10,622	9,747	11,464	11,255	9,958	10,089

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Total All Sections

	FY 2012		FY 2013		FY 2014	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	2,567	2,638	2,534	2,559	2,579	2,684
Enlisted	11,559	11,860	11,545	11,311	11,679	11,736
Subtotal	14,126	14,498	14,079	13,870	14,258	14,420

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	178	\$199,331.46	\$35,481	254	\$206,322.83	\$52,406	170	\$204,441.18	\$34,755
RECRUITING AND RETENTION	6	\$164,666.67	\$988	2	\$165,500.00	\$331	4	\$169,500.00	\$678
ANG ADMINISTRATION AND SUPPORT	395	\$163,101.27	\$64,425	143	\$167,363.64	\$23,933	456	\$167,425.44	\$76,346
ANG TRAINING	116	\$169,681.03	\$19,683	83	\$175,903.61	\$14,600	117	\$174,162.39	\$20,377
USAF MISSION SUPPORT	104	\$151,701.92	\$15,777	10	\$167,000.00	\$1,670	189	\$155,772.49	\$29,441
COMBAT READINESS TRAINING CENTER	22	\$171,636.36	\$3,776	15	\$171,733.33	\$2,576	20	\$176,100.00	\$3,522
ANG DIRECT UNIT SUPPORT	1,746	\$175,348.80	\$306,159	2,027	\$170,880.12	\$346,374	1,623	\$179,959.95	\$292,075
TOTAL	2,567		\$446,289	2,534		\$441,890	2,579		\$457,194

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	28	\$96,357.14	\$2,698	455	\$96,443.96	\$43,882	26	\$99,230.77	\$2,580
RECRUITING AND RETENTION	572	\$97,583.92	\$55,818	572	\$96,949.30	\$55,455	642	\$100,440.81	\$64,483
ANG ADMINISTRATION AND SUPPORT	688	\$109,107.56	\$75,066	248	\$111,810.48	\$27,729	1025	\$112,220.49	\$115,026
ANG TRAINING	547	\$89,338.21	\$48,868	404	\$91,599.01	\$37,006	519	\$92,000.00	\$47,748
USAF MISSION SUPPORT	702	\$89,435.90	\$62,784	400	\$89,307.50	\$35,723	946	\$92,098.31	\$87,125
COMBAT READINESS TRAINING CENTER	146	\$96,308.22	\$14,061	29	\$99,965.52	\$2,899	186	\$99,139.78	\$18,440
ANG DIRECT UNIT SUPPORT	8,876	\$94,382.94	\$837,743	9,437	\$94,974.89	\$896,278	8,335	\$97,153.09	\$809,771
TOTAL	11,559		\$1,097,038	11,545		\$1,098,972	11,679		\$1,145,173

Note: Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	178	\$5,691.01	\$1,013	254	\$6,053.52	\$1,538	170	\$5,920.92	\$1,007
RECRUITING AND RETENTION	25	\$5,680.00	\$142	25	\$6,052.13	\$151	25	\$5,909.47	\$148
ANG ADMINISTRATION AND SUPPORT	19	\$5,684.21	\$108	19	\$6,054.31	\$115	19	\$5,913.85	\$112
ANG TRAINING	28	\$5,678.57	\$159	28	\$6,032.88	\$169	28	\$5,907.98	\$165
USAF MISSION SUPPORT	28	\$5,678.57	\$159	28	\$6,032.88	\$169	28	\$5,907.98	\$165
COMBAT READINESS TRAINING CENTER	22	\$5,681.82	\$125	22	\$6,029.52	\$133	22	\$5,911.36	\$130
ANG DIRECT UNIT SUPPORT	108	\$5,694.44	\$615	108	\$6,064.41	\$655	108	\$5,924.49	\$640
TOTAL	408		\$2,321	484		\$2,930	400		\$2,367

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	28	\$4,857.14	\$136	455	\$4,150.02	\$1,888	26	\$5,053.37	\$131
RECRUITING AND RETENTION	51	\$4,862.75	\$248	51	\$4,145.29	\$211	51	\$5,059.20	\$258
ANG ADMINISTRATION AND SUPPORT	54	\$4,851.85	\$262	54	\$4,145.29	\$224	54	\$5,047.86	\$273
ANG TRAINING	90	\$4,855.56	\$437	90	\$4,145.29	\$373	90	\$5,051.72	\$455
USAF MISSION SUPPORT	108	\$4,851.85	\$524	108	\$4,154.89	\$449	108	\$5,047.86	\$545
COMBAT READINESS TRAINING CENTER	39	\$4,846.15	\$189	39	\$4,145.29	\$162	39	\$5,041.93	\$197
ANG DIRECT UNIT SUPPORT	413	\$4,852.30	\$2,004	413	\$4,145.29	\$1,712	413	\$5,048.33	\$2,085
TOTAL	783		\$3,800	1210		\$5,019	781		\$3,944

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	178	\$400.00	\$71	226	\$400.00	\$90	170	\$400.00	\$68
Active Duty Officer Uniform Allowance	85	\$200.00	\$17	98	\$200.00	\$20	81	\$200.00	\$16
Total Uniform Allowances, Officers	263		\$88	324		\$110	251		\$84

Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	20	\$331.20	\$7	318	\$336.83	\$107	18	\$344.83	\$6
Female Cash Clothing Replacement Allowance	8	\$374.40	\$3	137	\$380.77	\$52	8	\$348.50	\$3
Total Cash Clothing Replacement Allowance, Enlisted	28		\$10	455		\$159	26		\$9

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	11	\$100,000.00	\$1,100	12	\$100,000.00	\$1,200	11	\$100,000.00	\$1,100
ENLISTED	12	\$100,000.00	\$1,200	14	\$100,000.00	\$1,400	12	\$100,000.00	\$1,200
TOTAL	23		\$2,300	26		\$2,600	23		\$2,300

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	86	\$4,965.12	\$427	80	\$5,075.00	\$406	80	\$5,112.50	\$409
ENLISTED	1,343	\$4,903.95	\$6,586	819	\$4,987.79	\$4,085	819	\$5,045.18	\$4,132
TOTAL	1,429		\$7,013	899		\$4,491	899		\$4,541

TRANSPORTATION SUBSIDY

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	101	\$1,815.00	\$183	118	\$1,500.00	\$177	82	\$1,860.00	\$152
ENLISTED	260	\$1,815.00	\$471	313	\$1,500.00	\$469	212	\$1,860.00	\$394
TOTAL	360		\$654	431		\$646	294		\$546

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, an anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,066	\$10,000.00	\$20,660	2,007	\$10,000.00	\$20,067	503	\$10,000.00	\$5,030
Anniversary Payments	5,309	\$4,500.00	\$23,892	2,351	\$7,500.00	\$17,630	550	\$7,500.00	\$4,125
Subtotal	7,375		\$44,552	4,357		\$37,697	1,053		\$9,155

Prior Service Three-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to \$15,000. For a three-year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	40	\$3,750.00	\$150	50	\$3,760.00	\$188	120	\$3,750.00	\$450
Anniversary Payments	67	\$3,750.37	\$253	82	\$3,753.06	\$307	130	\$3,753.85	\$488
Subtotal	107		\$403	132		\$495	250		\$938

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to \$15,000. For a six-year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	194	\$7,500.00	\$1,453	300	\$7,500.00	\$2,250	131	\$7,500.00	\$982
Anniversary Payments	622	\$2,500.00	\$1,554	1,530	\$5,000.00	\$7,650	150	\$5,000.00	\$750
Subtotal	815		\$3,007	1,830		\$9,900	281		\$1,732

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of \$15,000. For a three-year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	40	\$3,750.00	\$149	25	\$3,760.00	\$94	850	\$3,750.00	\$3,188
Anniversary Payments	40	\$3,750.00	\$148	75	\$3,750.00	\$283	831	\$3,750.00	\$3,115
Subtotal	79		\$297	100		\$377	1,681		\$6,303

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,300	\$7,500.00	\$9,749	1,818	\$7,500.00	\$13,635	885	\$7,500.00	\$6,640
Anniversary Payments	3,553	\$4,500.00	\$15,988	889	\$5,000.00	\$4,445	1,752	\$7,500.00	\$13,140
Subtotal	4,853		\$25,737	2,707		\$18,080	2,637		\$19,780

Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	9	\$5,000.00	\$46	10	\$5,000.00	\$50	10	\$5,000.00	\$50
Anniversary Payments	7	\$5,000.00	\$35	6	\$5,000.00	\$29	20	\$1,700.00	\$34
Subtotal	16		\$81	16		\$79	30		\$84

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Six-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six-year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to \$10,000 is provided at the third anniversary.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$10,000.00	\$495	75	\$10,000.00	\$750	75	\$10,000.00	\$750
Anniversary Payments	151	\$5,800.00	\$871	23	\$7,500.00	\$173	145	\$10,000.00	\$1,445
Subtotal	201		\$1,366	98		\$923	220		\$2,195

Officer Accession Affiliation Bonus: A reserve accession affiliation bonus may be paid to officer personnel are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of \$10,000 for a three-year commitment.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	243	\$10,000.00	\$2,428	60	\$10,000.00	\$600	60	\$10,000.00	\$600
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	243		\$2,428	60		\$600	60		\$600

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000.(Officer)

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	109	\$20,000.00	\$2,170	53	\$20,000.00	\$1,060	42	\$20,000.00	\$836
Anniversary Payments	108	\$15,000.00	\$1,620	87	\$15,000.00	\$1,255	79	\$15,000.00	\$1,211
Subtotal	217		\$3,790	140		\$2,315	120		\$2,047

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Chaplain Loan Repayment: Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG.(Officer)

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	21	\$10,000.00	\$213	20	\$10,000.00	\$200	30	\$10,000.00	\$300
Anniversary Payments	100	\$5,000.00	\$499	35	\$5,000.00	\$175	62	\$5,000.00	\$309
Subtotal	121		\$712	55		\$375	92		\$609

Health Professional Cash Bonus (\$75K): Officer AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the \$75K HP Cash Incentive and \$50K HP Loan Repayment Program (HP LRP).

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	65	\$25,000.00	\$1,623	55	\$25,000.00	\$1,375	46	\$25,000.00	\$1,150
Anniversary Payments	35	\$25,000.00	\$875	96	\$25,000.00	\$2,400	62	\$25,000.00	\$1,551
Subtotal	100		\$2,498	151		\$3,775	108		\$2,701

Health Professional Cash Bonus (\$45K): Officer AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified . HP members are eligible to participate in the \$45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	105	\$15,000.00	\$1,575	46	\$15,000.00	\$690	46	\$15,000.00	\$690
Anniversary Payments	48	\$15,000.00	\$720	80	\$15,000.00	\$1,200	45	\$15,000.00	\$677
Subtotal	153		\$2,295	126		\$1,890	91		\$1,367

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Healthcare Professional Stipend (Resident/Med Student): These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	55	\$15,000.00	\$830	32	\$15,000.00	\$480	55	\$15,000.00	\$827
Anniversary Payments	42	\$15,000.00	\$630	38	\$15,000.00	\$570	87	\$15,000.00	\$1,306
Subtotal	97		\$1,460	70		\$1,050	142		\$2,133

Healthcare Professional Stipend Bachelor Student: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession.

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$1,200.00	\$60	24	\$1,200.00	\$29	30	\$1,200.00	\$36
Anniversary Payments	25	\$1,200.00	\$30	22	\$1,200.00	\$26	26	\$1,200.00	\$31
Subtotal	75		\$90	46		\$55	56		\$67

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2012			FY 2013			FY 2014		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	438	\$3,500.00	\$1,533	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	2,623	\$3,500.00	\$9,179	3,099	\$3,500.00	\$10,845	4,433	\$3,500.00	\$15,514
Subtotal	3,061		\$10,712	3,099		\$10,845	4,433		\$15,514

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	1,006	\$13,199.09	13,273	648	\$15,536.68	10,060	669	\$14,239.47	9,524
Enlisted	16,507	\$5,219.16	86,155	12,339	\$6,353.46	78,396	10,584	\$5,262.84	55,701
Subtotal	17,513		\$99,428	12,987		\$88,456	11,253		\$65,225

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2012			FY 2013			FY 2014		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission and Gate Keeper mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2012	FY 2013	FY 2014
Officer - Base Pay	\$ 8,980	\$ 9,187	\$ 10,660
FICA	\$ 687	\$ 703	\$ 815
Retired Pay Accrual	\$ 3,080	\$ 2,949	\$ 3,454
Other Pay and Allowances	\$ 1,353	\$ 2,588	\$ 669
PCS Travel	\$ 87	\$ 110	\$ 96
Total Officer Program	\$ 14,187	\$ 15,537	\$ 15,694
Enlisted - Base Pay	\$ 15,554	\$ 15,941	\$ 18,509
FICA	\$ 1,190	\$ 1,219	\$ 1,416
Retired Pay Accrual	\$ 5,335	\$ 5,117	\$ 5,997
Other Pay and Allowances	\$ 1,970	\$ 4,055	\$ 749
PCS Travel	\$ 105	\$ 123	\$ 116
Total Enlisted Program	\$ 24,154	\$ 26,455	\$ 26,787
Total Reimbursable Program	\$ 38,341	\$ 41,992	\$ 42,481

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Control and Warning System	Yes	Yes	Yes
Aerospace Control and Warning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance	Yes	Yes	Yes
-(A,B,C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turbohaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications and Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2014	\$17,436
Estimate	FY 2013	\$34,635
Actual	FY 2012	\$29,139

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2013 Direct Program		\$34,635
Budget Activity Adjustment	34,635	
Increases:		
Program Increases		
Kicker	39	
Total Program Increases	39	
Total Increases		\$39
Decreases:		
Pricing Decreases		
Basic Benefits	(13,031)	
Kicker	(1,293)	
Total Pricing Decreases	(14,324)	
Program Decreases		
Basic Benefits	(139)	
Amortization (Chapter 1606)	(700)	
REAP (Chapter 1607)	(2,075)	
Normal Cost Enhanced Benefit	(1,000)	
Amortization (Chapter 1607)	(1,075)	
Total Program Decreases	(2,914)	
Total Decreases		(\$17,238)
FY 2014 Direct Program		\$17,436

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$337 per month for full-time educational pursuit, \$252 for three quarter time pursuit and \$167 for half time pursuit. The maximum total benefit that can be paid is \$12,132.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from DOD Board of Actuaries.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2012			FY 2013			FY 2014		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
<u>MGIB-SR (CHAPTER 1606)</u>									
BASIC EDUCATIONAL BENEFITS	4,841	\$3,454	\$16,720	4,289	\$3,996	\$17,140	4,144	\$958	\$3,970
CRITICAL SKILL BENEFITS (\$350 Kicker)	2,234	\$5,232	\$11,689	2,768	\$5,318	\$14,720	2,776	\$4,851	\$13,466
CHAPTER 1606 AMORTIZATION			\$0			\$700			\$0
<u>REAP (CHAPTER 1607)</u>									
Normal Cost (Ch. 1607)	886	\$824	\$730	886	\$1,129	\$1,000	886	\$0	\$0
Mobilized 90 Days	634	\$710	\$450	634	\$994	\$630	634	\$0	\$0
Mobilized 1 Year	193	\$1,052	\$203	193	\$1,397	\$270	193	\$0	\$0
Mobilized 2 Years	59	\$1,305	\$77	59	\$1,704	\$100	59	\$0	\$0
CHAPTER 1607 AMORTIZATION			\$0			\$1,075			\$0
TOTAL EDUCATIONAL BENEFITS	7,961		\$29,139	7,943		\$34,635	7,806		\$17,436

SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5,309	\$23,892	2,351	\$17,630	550	\$4,125	405	\$608						
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	2,066	\$20,660												
FY2012 Anniversary Payments							976	\$9,756						
FY2013														
FY2013 Initial and Subsequent			2,007	\$20,067										
FY2013 Anniversary Payments									952	\$9,515				
FY2014														
FY2014 Initial and Subsequent					503	\$5,030								
FY2014 Anniversary Payments											485	\$4,850		
FY2015														
FY2015 Initial and Subsequent							635	\$6,346						
FY2015 Anniversary Payments													600	\$6,000
FY2016														
FY2016 Initial and Subsequent									1,640	\$16,400				
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent											1,900	\$19,000		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													1,760	\$17,600
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	2,066	\$20,660	2,007	\$20,067	503	\$5,030	635	\$6,346	1,640	\$16,400	1,900	\$19,000	1,760	\$17,600
Total Anniversary Payment	5,309	\$23,892	2,351	\$17,630	550	\$4,125	1,381	\$10,364	952	\$9,515	485	\$4,850	600	\$6,000
Total	7,375	\$44,552	4,357	\$37,697	1,053	\$9,155	2,015	\$16,710	2,592	\$25,915	2,385	\$23,850	2,360	\$23,600

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE THREE-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	67	\$253			100	\$375								
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	40	\$150												
FY2012 Anniversary Payments			82	\$307	30	\$113								
FY2013														
FY2013 Initial and Subsequent			50	\$188										
FY2013 Anniversary Payments							130	\$488						
FY2014														
FY2014 Initial and Subsequent					120	\$450								
FY2014 Anniversary Payments									115	\$431				
FY2015														
FY2015 Initial and Subsequent							200	\$750						
FY2015 Anniversary Payments											130	\$488		
FY2016														
FY2016 Initial and Subsequent										200	\$750			
FY2016 Anniversary Payments													78	\$293
FY2017														
FY2017 Initial and Subsequent											200	\$750		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													200	\$750
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	40	\$150	50	\$188	120	\$450	200	\$750	200	\$750	200	\$750	200	\$750
Total Anniversary Payment	67	\$253	82	\$307	130	\$488	130	\$488	115	\$431	130	\$488	78	\$293
Total	107	\$403	132	\$495	250	\$938	330	\$1,238	315	\$1,181	330	\$1,238	278	\$1,043

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	622	\$1,554	1,530	\$7,650	150	\$750	75	\$375						
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	194	\$1,453												
FY2012 Anniversary Payments							165	\$1,238						
FY2013														
FY2013 Initial and Subsequent			300	\$2,250										
FY2013 Anniversary Payments									199	\$1,493				
FY2014														
FY2014 Initial and Subsequent					131	\$982								
FY2014 Anniversary Payments											111	\$833		
FY2015														
FY2015 Initial and Subsequent							131	\$979						
FY2015 Anniversary Payments													111	\$833
FY2016														
FY2016 Initial and Subsequent									150	\$1,125				
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent											150	\$1,125		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													150	\$1,125
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	194	\$1,453	300	\$2,250	131	\$982	131	\$979	150	\$1,125	150	\$1,125	150	\$1,125
Total Anniversary Payment	622	\$1,554	1,530	\$7,650	150	\$750	240	\$1,613	199	\$1,493	111	\$833	111	\$833
Total	815	\$3,007	1,830	\$9,900	281	\$1,732	371	\$2,592	349	\$2,618	261	\$1,958	261	\$1,958

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	40	\$148												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	40	\$149												
FY2012 Anniversary Payments			75	\$283	831	\$3,115								
FY2013														
FY2013 Initial and Subsequent			25	\$94										
FY2013 Anniversary Payments							618	\$2,316						
FY2014														
FY2014 Initial and Subsequent					850	\$3,188								
FY2014 Anniversary Payments									780	\$2,925				
FY2015														
FY2015 Initial and Subsequent							850	\$3,188						
FY2015 Anniversary Payments											780	\$2,925		
FY2016														
FY2016 Initial and Subsequent									1,000	\$3,750				
FY2016 Anniversary Payments													780	\$2,925
FY2017														
FY2017 Initial and Subsequent											1,000	\$3,750		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													1,000	\$3,750
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	40	\$149	25	\$94	850	\$3,188	850	\$3,188	1,000	\$3,750	1,000	\$3,750	1,000	\$3,750
Total Anniversary Payment	40	\$148	75	\$283	831	\$3,115	618	\$2,316	780	\$2,925	780	\$2,925	780	\$2,925
Total	79	\$297	100	\$377	1,681	\$6,303	1,468	\$5,504	1,780	\$6,675	1,780	\$6,675	1,780	\$6,675

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,553	\$15,988	889	\$4,445	1,752	\$13,140	1,489	\$11,169						
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	1,300	\$9,749												
FY2012 Anniversary Payments														
FY2013														
FY2013 Initial and Subsequent			1,818	\$13,635										
FY2013 Anniversary Payments									898	\$6,735				
FY2014														
FY2014 Initial and Subsequent					885	\$6,640								
FY2014 Anniversary Payments											603	\$4,523		
FY2015														
FY2015 Initial and Subsequent							920	\$6,900						
FY2015 Anniversary Payments													722	\$5,415
FY2016														
FY2016 Initial and Subsequent									1,600	\$12,000				
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent											1,900	\$14,253		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													1,644	\$12,330
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	1,300	\$9,749	1,818	\$13,635	885	\$6,640	920	\$6,900	1,600	\$12,000	1,900	\$14,253	1,644	\$12,330
Total Anniversary Payment	3,553	\$15,988	889	\$4,445	1,752	\$13,140	1,489	\$11,169	898	\$6,735	603	\$4,523	722	\$5,415
Total	4,853	\$25,737	2,707	\$18,080	2,637	\$19,780	2,409	\$18,069	2,498	\$18,735	2,503	\$18,776	2,366	\$17,745

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	7	\$35	4	\$20	4	\$18								
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	9	\$46												
FY2012 Anniversary Payments			2	\$9	16	\$16								
FY2013														
FY2013 Initial and Subsequent			10	\$50										
FY2013 Anniversary Payments							7	\$33						
FY2014														
FY2014 Initial and Subsequent					10	\$50								
FY2014 Anniversary Payments									7	\$33				
FY2015														
FY2015 Initial and Subsequent							5	\$25						
FY2015 Anniversary Payments											3	\$16		
FY2016														
FY2016 Initial and Subsequent									6	\$31				
FY2016 Anniversary Payments													3	\$16
FY2017														
FY2017 Initial and Subsequent											5	\$25		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													5	\$25
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	9	\$46	10	\$50	10	\$50	5	\$25	6	\$31	5	\$25	5	\$25
Total Anniversary Payment	7	\$35	6	\$29	20	\$34	7	\$33	7	\$33	3	\$16	3	\$16
Total	16	\$81	16	\$79	30	\$84	12	\$58	13	\$64	8	\$41	8	\$41

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	151	\$871	23	\$173	145	\$1,445								
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	50	\$495												
FY2012 Anniversary Payments							62	\$619						
FY2013														
FY2013 Initial and Subsequent			75	\$750										
FY2013 Anniversary Payments									49	\$488				
FY2014														
FY2014 Initial and Subsequent					75	\$750								
FY2014 Anniversary Payments											49	\$488		
FY2015														
FY2015 Initial and Subsequent							75	\$750						
FY2015 Anniversary Payments													49	\$488
FY2016														
FY2016 Initial and Subsequent									125	\$1,250				
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent											125	\$1,250		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													125	\$1,250
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	50	\$495	75	\$750	75	\$750	75	\$750	125	\$1,250	125	\$1,250	125	\$1,250
Total Anniversary Payment	151	\$871	23	\$173	145	\$1,445	62	\$619	49	\$488	49	\$488	49	\$488
Total	201	\$1,366	98	\$923	220	\$2,195	137	\$1,369	174	\$1,738	174	\$1,738	174	\$1,738

**NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	243	\$2,428												
FY2012 Anniversary Payments														
FY2013														
FY2013 Initial and Subsequent			60	\$600										
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent					60	\$600								
FY2014 Anniversary Payments														
FY2015														
FY2015 Initial and Subsequent							60	\$600						
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent									60	\$600				
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent											60	\$600		
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent													60	\$600
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	243	\$2,428	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600
Total Anniversary Payment														
Total	243	\$2,428	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	108	\$1,620												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	109	\$2,170												
FY2012 Anniversary Payments			48	\$475	36	\$361								
FY2013														
FY2013 Initial and Subsequent			53	\$1,060										
FY2013 Anniversary Payments			39	\$780	43	\$850	36	\$361						
FY2014														
FY2014 Initial and Subsequent					42	\$836								
FY2014 Anniversary Payments							36	\$711	30	\$302				
FY2015														
FY2015 Initial and Subsequent							55	\$1,107						
FY2015 Anniversary Payments									47	\$941	40	\$400		
FY2016														
FY2016 Initial and Subsequent									65	\$1,300				
FY2016 Anniversary Payments											40	\$796	34	\$338
FY2017														
FY2017 Initial and Subsequent											65	\$1,300		
FY2017 Anniversary Payments													29	\$581
FY2018														
FY2018 Initial and Subsequent													50	\$1,009
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	109	\$2,170	53	\$1,060	42	\$836	55	\$1,107	65	\$1,300	65	\$1,300	50	\$1,009
Total Anniversary Payment	108	\$1,620	87	\$1,255	79	\$1,211	72	\$1,072	77	\$1,243	80	\$1,196	63	\$919
Total	217	\$3,790	140	\$2,315	120	\$2,047	127	\$2,179	142	\$2,543	145	\$2,496	113	\$1,928

**NATIONAL GUARD PERSONNEL, AIR FORCE
CHAPLAIN LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	100	\$499												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	21	\$213												
FY2012 Anniversary Payments			15	\$75	36	\$181								
FY2013														
FY2013 Initial and Subsequent			20	\$200										
FY2013 Anniversary Payments			20	\$100	26	\$128	22	\$108						
FY2014														
FY2014 Initial and Subsequent					30	\$300								
FY2014 Anniversary Payments							26	\$128	22	\$108				
FY2015														
FY2015 Initial and Subsequent							30	\$300						
FY2015 Anniversary Payments									26	\$128	22	\$108		
FY2016														
FY2016 Initial and Subsequent									30	\$300				
FY2016 Anniversary Payments											26	\$128	22	\$108
FY2017														
FY2017 Initial and Subsequent											30	\$300		
FY2017 Anniversary Payments													26	\$128
FY2018														
FY2018 Initial and Subsequent													55	\$550
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	21	\$213	20	\$200	30	\$300	30	\$300	30	\$300	30	\$300	55	\$550
Total Anniversary Payment	100	\$499	35	\$175	62	\$309	47	\$236	47	\$236	47	\$236	47	\$236
Total	121	\$712	55	\$375	92	\$609	77	\$536	77	\$536	77	\$536	102	\$786

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$75K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	35	\$875												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	65	\$1,623												
FY2012 Anniversary Payments			50	\$1,250	32	\$803								
FY2013														
FY2013 Initial and Subsequent			55	\$1,375										
FY2013 Anniversary Payments			46	\$1,150	30	\$748	19	\$486						
FY2014														
FY2014 Initial and Subsequent					46	\$1,150								
FY2014 Anniversary Payments							36	\$908	24	\$590				
FY2015														
FY2015 Initial and Subsequent							72	\$1,803						
FY2015 Anniversary Payments									47	\$1,172	30	\$762		
FY2016														
FY2016 Initial and Subsequent									112	\$2,795				
FY2016 Anniversary Payments											73	\$1,817	47	\$1,181
FY2017														
FY2017 Initial and Subsequent											125	\$3,125		
FY2017 Anniversary Payments													81	\$2,031
FY2018														
FY2018 Initial and Subsequent													125	\$3,125
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	65	\$1,623	55	\$1,375	46	\$1,150	72	\$1,803	112	\$2,795	125	\$3,125	125	\$3,125
Total Anniversary Payment	35	\$875	96	\$2,400	62	\$1,551	56	\$1,394	70	\$1,762	103	\$2,579	128	\$3,212
Total	100	\$2,498	151	\$3,775	108	\$2,701	128	\$3,197	182	\$4,557	228	\$5,704	253	\$6,337

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	48	\$720												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	105	\$1,575												
FY2012 Anniversary Payments			32	\$480	12	\$180								
FY2013														
FY2013 Initial and Subsequent			46	\$690										
FY2013 Anniversary Payments			48	\$720	33	\$497	22	\$323						
FY2014														
FY2014 Initial and Subsequent					46	\$690								
FY2014 Anniversary Payments							30	\$449	19	\$292				
FY2015														
FY2015 Initial and Subsequent							65	\$975						
FY2015 Anniversary Payments									42	\$634	27	\$412		
FY2016														
FY2016 Initial and Subsequent									125	\$1,875				
FY2016 Anniversary Payments											81	\$1,219	53	\$792
FY2017														
FY2017 Initial and Subsequent											125	\$1,875		
FY2017 Anniversary Payments													81	\$1,219
FY2018														
FY2018 Initial and Subsequent													125	\$1,875
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	105	\$1,575	46	\$690	46	\$690	65	\$975	125	\$1,875	125	\$1,875	125	\$1,875
Total Anniversary Payment	48	\$720	80	\$1,200	45	\$677	51	\$772	62	\$926	109	\$1,631	134	\$2,011
Total	153	\$2,295	126	\$1,890	91	\$1,367	116	\$1,747	187	\$2,801	234	\$3,506	259	\$3,886

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (RESIDENT/MEDICAL STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	42	\$630												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	55	\$830												
FY2012 Anniversary Payments			8	\$120	35	\$520								
FY2013														
FY2013 Initial and Subsequent			32	\$480										
FY2013 Anniversary Payments			30	\$450	52	\$786	34	\$511						
FY2014														
FY2014 Initial and Subsequent					55	\$827								
FY2014 Anniversary Payments							36	\$537	23	\$349				
FY2015														
FY2015 Initial and Subsequent							93	\$1,397						
FY2015 Anniversary Payments									61	\$908	39	\$590		
FY2016														
FY2016 Initial and Subsequent									79	\$1,181				
FY2016 Anniversary Payments											51	\$768	33	\$499
FY2017														
FY2017 Initial and Subsequent											72	\$1,080		
FY2017 Anniversary Payments													47	\$702
FY2018														
FY2018 Initial and Subsequent													83	\$1,238
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	55	\$830	32	\$480	55	\$827	93	\$1,397	79	\$1,181	72	\$1,080	83	\$1,238
Total Anniversary Payment	42	\$630	38	\$570	87	\$1,306	70	\$1,048	84	\$1,257	91	\$1,358	80	\$1,201
Total	97	\$1,460	70	\$1,050	142	\$2,133	163	\$2,445	163	\$2,438	163	\$2,438	163	\$2,439

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	25	\$30												
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	50	\$60												
FY2012 Anniversary Payments														
FY2013														
FY2013 Initial and Subsequent			24	\$29										
FY2013 Anniversary Payments			22	\$26	26	\$31								
FY2014														
FY2014 Initial and Subsequent					30	\$36								
FY2014 Anniversary Payments							26	\$31						
FY2015														
FY2015 Initial and Subsequent							30	\$36						
FY2015 Anniversary Payments									26	\$31				
FY2016														
FY2016 Initial and Subsequent									30	\$36				
FY2016 Anniversary Payments											26	\$31		
FY2017														
FY2017 Initial and Subsequent											30	\$36		
FY2017 Anniversary Payments													26	\$31
FY2018														
FY2018 Initial and Subsequent													30	\$36
FY2018 Anniversary Payments														
Total														
Total Initial and Subsequent	50	\$60	24	\$29	30	\$36	30	\$36	30	\$36	30	\$36	30	\$36
Total Anniversary Payment	25	\$30	22	\$26	26	\$31	26	\$31	26	\$31	26	\$31	26	\$31
Total	75	\$90	46	\$55	56	\$67	56	\$67	56	\$67	56	\$67	56	\$67

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,623	\$9,179	1,899	\$6,646	2,733	\$9,564	2,728	\$9,548						
Accelerated Payments														
FY2012														
FY2012 Initial and Subsequent	438	\$1,533												
FY2012 Anniversary Payments			1,200	\$4,199	1,700	\$5,950	1,696	\$5,936						
Total														
Total Initial and Subsequent	438	\$1,533												
Total Anniversary Payment	2,623	\$9,179	3,099	\$10,845	4,433	\$15,514	4,424	\$15,484			0	\$0	0	\$0
Total	3,061	\$10,712	3,099	\$10,845	4,433	\$15,514	4,424	\$15,484			0	\$0	0	\$0
Total All Bonus Payments														
Total Initial and Subsequent	4,784	\$43,134	4,575	\$41,468	2,883	\$21,529	3,221	\$25,156	5,222	\$43,393	5,787	\$48,469	5,412	\$45,263
Total Anniversary Payment	12,729	\$56,294	8,412	\$46,988	8,370	\$43,696	8,671	\$46,639	3,365	\$27,075	2,616	21,154	2,821	23,580
Total	17,513	\$99,428	12,987	\$88,456	11,253	\$65,225	11,892	\$71,795	8,586	\$70,468	8,403	69,623	8,233	68,843

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2012**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIA N	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	577	581	0	0	0	581
SUBTOTAL	4	577	581	0	0	0	581
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	7	0	7	22,239	0	0	22,246
UNIT SPT-NAVY RC	1,572	8,692	10,264	0	0	0	10,264
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,579	8,692	10,271	22,239	0	0	32,510
TRAINING:							
RC NON-UNIT INST	101	507	608	0	0	0	608
RC SCHOOLS	34	169	203	0	0	0	203
ROTC	0	0	0	0	0	0	0
SUBTOTAL	135	676	811	0	0	0	811
HEADQUARTERS:							
SERVICE HQS	60	0	60	0	0	0	60
AC HQS	7	28	35	0	0	0	35
AC INSTAL/ACTIVITIES	49	0	49	0	0	0	49
RC CHIEFS STAFF	50	0	50	0	0	0	50
OTHERS	600	1,096	1,696	0	0	0	1,696
SUBTOTAL	766	1,124	1,890	0	0	0	1,890
OTHERS	197	984	1,181	0	208	208	1,597
TOTAL	2,681	12,053	14,734	22,239	208	208	37,389

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,880	0	0	22,895
UNIT SPT-NAVY RC	2,148	9,586	11,734	0	0	0	11,734
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,163	9,586	11,749	22,880	0	0	34,629
TRAINING:							
RC NON-UNIT INST	62	303	365	0	0	0	365
RC SCHOOLS	21	101	122	0	0	0	122
ROTC	0	0	0	0	0	0	0
SUBTOTAL	83	404	487	0	0	0	487
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	6	0	6	0	0	0	6
AC INSTAL/ACTIVITIES	172	455	627	0	0	0	627
RC CHIEFS STAFF	41	0	41	0	0	0	41
OTHERS	143	248	391	0	0	0	391
SUBTOTAL	382	703	1,085	0	0	0	1,085
OTHERS	10	400	410	0	208	208	826
TOTAL	2,640	11,665	14,305	22,880	208	208	37,601

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2014**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	645	649	0	0	0	649
SUBTOTAL	4	645	649	0	0	0	649
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	7	0	7	22,225	0	0	22,232
UNIT SPT-NAVY RC	1,787	8,823	10,610	0	0	0	10,610
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,794	8,823	10,617	22,225	0	0	32,842
TRAINING:							
RC NON-UNIT INST	92	392	484	0	0	0	484
RC SCHOOLS	31	130	161	0	0	0	161
ROTC	0	0	0	0	0	0	0
SUBTOTAL	123	522	645	0	0	0	645
HEADQUARTERS:							
SERVICE HQS	60	0	60	0	0	0	60
AC HQS	7	0	7	0	0	0	7
AC INSTAL/ACTIVITIES	46	26	72	0	0	0	72
RC CHIEFS STAFF	50	0	50	0	0	0	50
OTHERS	477	1,031	1,508	0	0	0	1,508
SUBTOTAL	640	1,057	1,697	0	0	0	1,697
OTHERS	187	939	1,126	0	208	208	1,542
TOTAL	2,748	11,986	14,734	22,225	208	208	37,375