



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2013
BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE**
February 2012

**RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION I - Summary of Requirements by Budget Program	
1 Summary of Requirements by Budget Program (PB-30A)	4
SECTION II - Introduction and Performance Measures	
1 Introduction	7
2 Economic Assumptions	8
3 Performance Measures and Evaluation Summary (PB-30Y)	9
SECTION III - Summary Tables	
1 Summary of Personnel (PB-30G)	11
2 Strength by Grade - Reserve Personnel on Tours of Active Duty (PB-30H)	13
3 Strength by Month (PB-30I)	14
4 Schedule of Gains and Losses to Selected Reserve Strengths (PB-30F)	17
5 Summary of Entitlements by Subactivity (PB-30J)	19
6 Analysis of Appropriation Changes (PB-30K)	22
7 Summary of Basic Pay and Retired Pay Accrual Costs (PB-30L)	25
8 Summary of Basic Allowance for Housing (BAH) Costs (PB-30M)	27
9 Summary of Travel Costs (PB-30N)	29
10 Summary of BAS and SIK Costs (PB-30U)	31
11 Schedule of Increases and Decreases (PB-30O)	33
SECTION IV - Detail of Reserve Personnel Entitlements	
Unit and Individual Training	
1 Training - Pay Group A	38
2 Training - Pay Group B	45
3 Training - Pay Group F	52
4 Training - Pay Group P	55

**RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
(SECTION IV cont'd)	
Other Training and Support	
5 Mobilization Training	58
6 School Training	61
7 Special Training	66
8 Administration and Support	72
9 Education Benefits	89
10 Health Professions Scholarship Program	93
11 Medical Financial Assistance Program (FAP)	96
 SECTION V - Special Analysis	
1 Full-Time Personnel Support (PB-30W)	100
2 Health Professions Scholarship Enrollment	103
3 Bonus Program	104

Section I
Summary of Requirements

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2011 Actual	FY 2012 Estimate	FY 2013 Estimate
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,646,817	\$1,712,705	\$1,741,365
TOTAL Direct Program	\$1,646,817	\$1,712,705	\$1,741,365
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$7,406	\$8,100	\$8,200
TOTAL Reimbursable Program	\$7,406	\$8,100	\$8,200
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,654,223	\$1,720,805	\$1,749,565
TOTAL Baseline Program	\$1,654,223	\$1,720,805	\$1,749,565
<u>OCO/Title IX Supplemental Funding FY 2011 (P.L. 112-10); FY 2012 (P.L. 112-74)</u>			
Reserve Component Training and Support	\$27,002	\$0	\$0
TOTAL OCO Funding	\$27,002	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Unit and Individual Training			
Other Training and Support			
Reserve Component Training and Support	\$1,681,225	\$1,720,805	\$1,749,565
TOTAL Program Funding	\$1,681,225	\$1,720,805	\$1,749,565
<u>LESS: FY 2012 Title IX (P.L.112-74)</u>			
Reserve Component Training and Support	\$0	\$26,167	\$0
TOTAL OCO Funding			
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,681,225	\$1,720,805	\$1,749,565
Revised TOTAL Program Funding	\$1,681,225	\$1,720,805	\$1,749,565
Medicare Eligible Retiree Health Fund Contribution	\$240,044	\$238,794	\$143,450
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,921,269	\$1,959,599	\$1,893,015

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

LEGISLATIVE PROPOSALS: None

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2011 Actual	FY 2012 Estimate	FY 2013 Estimate
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,646,817	\$1,712,705	\$1,741,365
REIMBURSABLE PROGRAM (RPAF)	\$7,406	\$8,100	\$8,200
OCO & OTHER SUPPLEMENTAL FUNDING (RPAF)	\$27,002	\$26,167	\$25,348
TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,681,225	\$1,746,972	\$1,774,913
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$240,044	\$238,794	\$143,450
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,921,269	\$1,985,766	\$1,918,363
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF)	\$450,137	\$600,695	\$603,823
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$151,224	\$162,714	\$196,996
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$601,361	\$763,409	\$800,819
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,522,630	\$2,749,175	\$2,719,182

Section II
Introduction and
Performance Measures

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Fiscal Year 2013 request of \$1,741.4 million includes a price growth of \$40.3 million, with program decrease of \$11.7 million. The price growth includes a \$14.3 million increase for Military Personnel Pay Raise funding. Program decreases include Pay and Allowance, School, and Special Training. The Fiscal Year 2013 budget provides funding for 1.7 percent across the board pay raise effective 1 January 2013. The Fiscal Year 2013 request supports end strength of 70,500 and an average strength of 70,992.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. The Air Force Reserve and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the process, to reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's five year availability.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Maximum Social Security Pay Base	\$106,800	\$110,700	\$114,900
FICA Rate	7.65%	7.65%	7.65%
Military Personnel Pay Increase	1.40%	1.60%	1.70%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Non-Pay Inflation	2.00%	1.90%	1.70%
Retired Pay Accrual, Part Time Personnel	24.40%	24.30%	24.40%
Retired pay Accrual, Full Time Personnel	32.70%	34.30%	32.10%
Per Capita Payment to the DoD Education Benefits Fund	\$2,137	\$1,681	\$1,660

RESERVE PERSONNEL, AIR FORCE
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are required in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES

	<u>FY 2011 Actual</u>	<u>FY 2012 Planned</u>	<u>FY 2013 Planned</u>
Average Strength	70,575	71,158	70,992
End Strength	71,321	71,400	70,500
Authorized End Strength	71,200	71,400	

The Air Force Reserve is in the process of transitioning from legacy to new missions based on Total Force Initiatives. This requires recruiting and retaining those personnel with the skills to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve executed FY 2011 at 131 above the authorized end strength of 71,200, exceeding its recruiting and retention goals and ending the year slightly higher than planned. This postures the Air Force Reserve well to meet the FY 2012 and FY 2013 end strength levels of 71,400 and 70,500.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

Section III
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2011 Actual</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,604	8,598	8,665	8,665	9,034	9,702	9,702	9,558	9,413
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	46,471	46,648	47,204	47,204	47,563	47,867	47,867	47,393	46,925
Subtotal Pay Group A	55,075	55,246	55,869	55,869	56,597	57,569	57,569	56,951	56,338
Pay Group B - Officers	5,063	5,031	4,959	4,959	5,013	5,180	5,180	5,234	5,285
Pay Group B - Enlisted	3,264	3,218	3,192	3,192	3,351	3,794	3,794	3,794	3,794
Subtotal Pay Group B	8,327	8,249	8,151	8,151	8,364	8,974	8,974	9,028	9,079
Pay Group F - Enlisted (AD Days 178)	858	1,191	1,527	1,527	1,284	1,092	1,092	1,121	1,092
Pay Group P - Enlisted - Paid	217	333	326	326	162	115	115	285	210
Pay Group P - Enlisted - Non Paid	2,920	2,788	2,655	2,655	2,006	988	988	831	893
Subtotal Pay Group F/P	3,995	4,312	4,508	4,508	3,452	2,195	2,195	2,237	2,195
Officer Subtotal	13,667	13,629	13,624	13,624	14,047	14,882	14,882	14,792	14,698
Enlisted Subtotal	53,730	54,178	54,904	54,904	54,366	53,856	53,856	53,424	52,914
Subtotal Paid Drill/Ind Tng	67,397	67,807	68,528	68,528	68,413	68,738	68,738	68,216	67,612
<u>Full-time Active Duty</u>									
Officers	893	905	911	911	839	723	723	819	913
Enlisted	1,829	1,863	1,882	1,882	1,906	1,939	1,939	1,957	1,975
Subtotal Full-time	2,722	2,768	2,793	2,793	2,745	2,662	2,662	2,776	2,888
<u>Total Selected Reserve</u>									
Officers	14,560	14,534	14,535	14,535	14,886	15,605	15,605	15,611	15,611
Enlisted	55,559	56,041	56,786	56,786	56,272	55,795	55,795	55,381	54,889
Total	70,119	70,575	71,321	71,321	71,158	71,400	71,400	70,992	70,500

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2011 Actual</u>			<u>FY 2012 Estimate</u>			<u>FY 2013 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Individual Ready Reserve</u>									
Officers	12,833	12,263	11,692	11,692	11,542	11,392	11,392	11,392	11,392
Enlisted	30,349	29,606	28,863	28,863	28,173	27,482	27,482	27,482	27,482
Total	43,182	41,869	40,555	40,555	39,715	38,874	38,874	38,874	38,874
<u>Reimbursable Strength (Included on previous page)</u>									
<u>Paid Drill/Individual Training</u>									
Pay Group B - Officers	44	44	44	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	44	44	44	83	83	83	83	83	83
<u>Full-time Active Duty</u>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
Subtotal Full-time	83	83	83	83	83	83	83	83	83
<u>Total Reimb Personnel</u>									
Officers	90	90	90	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	127	127	127	166	166	166	166	166	166

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2011 Actual</u>			<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9 Lieutenant General	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1
O-6 Colonel	194	174	153	170	176	200	223
O-5 Lieutenant Colonel	328	341	352	309	256	297	338
O-4 Major	308	320	332	299	259	265	270
O-3 Captain	60	63	65	51	29	54	79
O-2 1st Lieutenant	0	2	4	5	0	0	0
O-1 2nd Lieutenant	0	2	2	2	0	0	0
Total Officers	893	905	911	839	723	819	913
<u>Enlisted Personnel</u>							
E-9 Chief Master Sergeant	117	110	101	110	117	121	124
E-8 Senior Master Sergeant	298	291	286	300	316	318	320
E-7 Master Sergeant	657	684	708	702	698	695	692
E-6 Technical Sergeant	445	448	444	456	471	466	462
E-5 Staff Sergeant	262	290	312	304	298	310	322
E-4 Sergeant	50	40	31	34	39	47	55
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
Total Enlisted	1,829	1,863	1,882	1,906	1,939	1,957	1,975
Total Personnel on Active Duty	2,722	2,768	2,793	2,745	2,662	2,776	2,888

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2011 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2010	8,604	46,471	55,075	5,063	3,264	8,327	858	217	2,920	67,397	893	1,829	2,722	70,119
October	8,582	46,514	55,096	5,067	3,258	8,325	863	267	2,788	67,339	901	1,848	2,749	70,088
November	8,573	46,562	55,135	5,075	3,240	8,315	836	260	2,837	67,383	897	1,845	2,742	70,125
December	8,583	46,592	55,175	5,067	3,241	8,308	800	387	2,917	67,587	896	1,852	2,748	70,335
January	8,573	46,586	55,159	5,069	3,227	8,296	863	334	2,954	67,606	898	1,855	2,753	70,359
February	8,574	46,618	55,192	5,062	3,223	8,285	1,015	325	2,907	67,724	902	1,858	2,760	70,484
March	8,614	46,559	55,173	5,076	3,224	8,300	1,160	421	2,835	67,889	902	1,870	2,772	70,661
April	8,627	46,441	55,068	5,044	3,206	8,250	1,293	332	2,887	67,830	901	1,869	2,770	70,600
May	8,608	46,515	55,123	5,040	3,222	8,262	1,475	313	2,750	67,923	904	1,868	2,772	70,695
June	8,580	46,685	55,265	4,955	3,201	8,156	1,569	385	2,595	67,970	914	1,873	2,787	70,757
July	8,608	46,838	55,446	4,955	3,185	8,140	1,665	298	2,573	68,122	920	1,876	2,796	70,918
August	8,615	47,030	55,645	4,955	3,165	8,120	1,559	401	2,626	68,351	923	1,883	2,806	71,157
September 30, 2011	8,665	47,204	55,869	4,959	3,192	8,151	1,527	326	2,655	68,528	911	1,882	2,793	71,321
Average	8,598	46,648	55,246	5,031	3,218	8,249	1,191	333	2,788	67,807	905	1,863	2,768	70,575

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
294	45	339	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2012 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2011	8,665	47,204	55,869	4,959	3,192	8,151	1,527	326	2,655	68,528	911	1,882	2,793	71,321
October	8,686	47,300	55,986	4,944	3,148	8,092	1,382	280	2,721	68,461	909	1,888	2,797	71,258
November	8,667	47,344	56,011	4,933	3,132	8,065	1,376	248	2,658	68,358	906	1,885	2,791	71,149
December	8,753	47,399	56,152	4,951	3,182	8,133	1,362	128	2,567	68,342	890	1,890	2,780	71,122
January	8,839	47,454	56,293	4,969	3,232	8,201	1,359	130	2,392	68,375	874	1,895	2,769	71,144
February	8,925	47,509	56,434	4,987	3,282	8,269	1,294	124	2,247	68,368	858	1,900	2,758	71,126
March	9,011	47,564	56,575	5,005	3,332	8,337	1,265	142	2,056	68,375	842	1,905	2,747	71,122
April	9,097	47,619	56,716	5,023	3,382	8,405	1,266	129	1,877	68,393	826	1,910	2,736	71,129
May	9,183	47,674	56,857	5,041	3,432	8,473	1,231	136	1,704	68,401	810	1,915	2,725	71,126
June	9,269	47,729	56,998	5,059	3,482	8,541	1,208	127	1,529	68,403	794	1,920	2,714	71,117
July	9,355	47,784	57,139	5,077	3,532	8,609	1,178	137	1,339	68,402	778	1,925	2,703	71,105
August	9,441	47,839	57,280	5,095	3,582	8,677	1,177	146	1,157	68,437	762	1,930	2,692	71,129
September 30, 2012	9,702	47,867	57,569	5,180	3,794	8,974	1,092	115	988	68,738	723	1,939	2,662	71,400
Average	9,034	47,563	56,597	5,013	3,351	8,364	1,284	162	2,006	68,413	839	1,906	2,745	71,158

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
631	105	736	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2013 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2012	9,702	47,867	57,569	5,180	3,794	8,974	1,092	115	988	68,738	723	1,939	2,662	71,400
October	9,678	47,788	57,466	5,189	3,794	8,983	1,129	264	906	68,748	739	1,942	2,681	71,429
November	9,654	47,709	57,363	5,198	3,794	8,992	1,017	208	947	68,527	755	1,945	2,700	71,227
December	9,630	47,630	57,260	5,207	3,794	9,001	1,090	266	742	68,359	771	1,948	2,719	71,078
January	9,606	47,551	57,157	5,216	3,794	9,010	1,098	275	725	68,265	787	1,951	2,738	71,003
February	9,582	47,472	57,054	5,225	3,794	9,019	1,086	287	759	68,205	803	1,954	2,757	70,962
March	9,558	47,393	56,951	5,234	3,794	9,028	1,060	328	803	68,170	819	1,957	2,776	70,946
April	9,534	47,314	56,848	5,243	3,794	9,037	1,091	352	827	68,155	835	1,960	2,795	70,950
May	9,510	47,235	56,745	5,252	3,794	9,046	1,150	314	862	68,117	851	1,963	2,814	70,931
June	9,486	47,156	56,642	5,261	3,794	9,055	1,238	310	786	68,031	867	1,966	2,833	70,864
July	9,462	47,077	56,539	5,270	3,794	9,064	1,209	317	812	67,941	883	1,969	2,852	70,793
August	9,438	46,998	56,436	5,279	3,794	9,073	1,195	338	862	67,904	899	1,972	2,871	70,775
September 30, 2013	9,413	46,925	56,338	5,285	3,794	9,079	1,092	210	893	67,612	913	1,975	2,888	70,500
Average	9,558	47,393	56,951	5,234	3,794	9,028	1,121	285	831	68,216	819	1,957	2,776	70,992

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
492	70	562	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
BEGINNING STRENGTH	14,560	14,535	15,605
<u>GAINS</u>			
Non-Prior Service Personnel	53	50	95
Male	40	37	71
Female	13	13	24
Prior Service Personnel	1,674	1,775	1,058
Civilian Life	55	70	35
Active Component	375	350	120
Enlisted Commissioning Programs	150	150	146
Other Reserve Status/Component	760	800	652
All Other	333	400	100
Full-Time Active Duty	1	5	5
TOTAL GAINS	1,727	1,825	1,153
<u>LOSSES</u>			
Civilian Life	115	30	85
Active Component	0	0	19
Retired Reserves	832	350	315
Other Reserve Status/Component	430	198	640
All Other	350	172	85
Full-Time Active Duty	25	5	3
TOTAL LOSSES	1,752	755	1,147
END STRENGTH	14,535	15,605	15,611

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>ENLISTED</u>		
	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
BEGINNING STRENGTH	55,559	56,786	55,795
<u>GAINS</u>			
Non-Prior Service Personnel	4,049	3,519	3,750
Male	2,510	2,182	2,325
Female	1,539	1,337	1,425
Prior Service Personnel	5,105	5,383	4,768
Civilian Life	1,416	1,403	1,269
Active Component	992	940	924
Other Reserve Status/Component	1,980	2,679	2,240
All Other	716	355	325
Full-Time Active Duty	1	6	10
TOTAL GAINS	9,154	8,902	8,518
<u>LOSSES</u>			
Expiration of Selected Reserve Service	1,698	1,662	1,487
Active Component	0	36	23
To Officer Status	150	100	116
Retired Reserves	2,071	2,000	2,541
Other Reserve Status/Component	3,426	5,719	4,990
All Other	564	359	248
Full-Time Active Duty	18	17	19
TOTAL LOSSES	7,927	9,893	9,424
END STRENGTH	56,786	55,795	54,889

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$42,156	\$106,481	\$148,637	\$45,013	\$110,373	\$155,386	\$48,570	\$112,227	\$160,797
Inactive Duty Training									
Unit Training Assemblies	\$102,971	\$246,807	\$349,778	\$109,793	\$255,360	\$365,153	\$118,199	\$258,906	\$377,105
Flight Training	\$33,469	\$9,310	\$42,779	\$33,971	\$9,448	\$43,419	\$34,564	\$9,615	\$44,179
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$7,508	\$10,702	\$18,210	\$7,620	\$10,860	\$18,480	\$7,753	\$11,050	\$18,803
Military Funeral Honors	\$31	\$148	\$179	\$32	\$151	\$183	\$32	\$153	\$185
Clothing	\$988	\$15,410	\$16,398	\$1,073	\$16,001	\$17,074	\$1,135	\$16,228	\$17,363
Subsistence of Enlisted Personnel	\$0	\$2,510	\$2,510	\$0	\$2,744	\$2,744	\$0	\$2,828	\$2,828
Travel	\$17,189	\$54,600	\$71,789	\$18,442	\$56,728	\$75,170	\$19,802	\$57,488	\$77,290
TOTAL DIRECT OBLIGATIONS	\$204,312	\$445,968	\$650,280	\$215,944	\$461,665	\$677,609	\$230,055	\$468,495	\$698,550
<u>PAY GROUP B</u>									
Active Duty Training	\$20,042	\$6,373	\$26,415	\$20,290	\$6,746	\$27,036	\$21,609	\$7,791	\$29,400
Inactive Duty Training	\$45,092	\$12,904	\$57,996	\$45,599	\$13,636	\$59,235	\$48,446	\$15,710	\$64,156
Clothing	\$37	\$191	\$228	\$37	\$211	\$248	\$38	\$233	\$271
Subsistence of Enlisted Personnel	\$0	\$12	\$12	\$0	\$13	\$13	\$0	\$16	\$16
Travel	\$6,116	\$2,503	\$8,619	\$6,212	\$2,679	\$8,891	\$6,593	\$3,078	\$9,671
TOTAL DIRECT OBLIGATIONS	\$71,287	\$21,983	\$93,270	\$72,138	\$23,285	\$95,423	\$76,686	\$26,828	\$103,514
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$58,101	\$58,101	\$0	\$57,792	\$57,792	\$0	\$54,522	\$54,522
Clothing	\$0	\$5,496	\$5,496	\$0	\$5,480	\$5,480	\$0	\$5,150	\$5,150
Subsistence of Enl Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$5,600	\$5,600	\$0	\$5,583	\$5,583	\$0	\$5,247	\$5,247
TOTAL DIRECT OBLIGATIONS	\$0	\$69,197	\$69,197	\$0	\$68,855	\$68,855	\$0	\$64,919	\$64,919
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$58	\$58	\$0	\$29	\$29	\$0	\$50	\$50
TOTAL DIRECT OBLIGATIONS	\$0	\$58	\$58	\$0	\$29	\$29	\$0	\$50	\$50
TOTAL UNIT AND INDIVIDUAL TRAINING	\$275,599	\$537,206	\$812,805	\$288,082	\$553,834	\$841,916	\$306,741	\$560,292	\$867,033

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$131	\$335	\$466	\$162	\$417	\$579	\$165	\$425	\$590
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$19	\$164	\$183
TOTAL DIRECT OBLIGATIONS	\$131	\$335	\$466	\$162	\$417	\$579	\$184	\$589	\$773
<u>SCHOOL TRAINING</u>									
Career Development Training	\$13,687	\$12,059	\$25,746	\$14,342	\$12,637	\$26,979	\$14,133	\$12,441	\$26,574
Initial Skill Acquisition Training	\$4,932	\$35,036	\$39,968	\$5,169	\$36,718	\$41,887	\$5,092	\$36,144	\$41,236
Officer Training School	\$1,446	\$2,848	\$4,294	\$1,515	\$2,984	\$4,499	\$1,493	\$2,938	\$4,431
Recruiter Training	\$0	\$306	\$306	\$0	\$320	\$320	\$0	\$316	\$316
Refresher & Proficiency Training	\$12,368	\$7,464	\$19,832	\$12,959	\$7,823	\$20,782	\$12,768	\$7,701	\$20,469
Undergraduate Pilot/Nav Training	\$28,054	\$18,069	\$46,123	\$29,406	\$18,936	\$48,342	\$28,971	\$18,641	\$47,612
Unit Conversion Training	\$3,747	\$2,162	\$5,909	\$3,926	\$2,266	\$6,192	\$3,869	\$2,231	\$6,100
TOTAL DIRECT OBLIGATIONS	\$64,234	\$77,944	\$142,178	\$67,317	\$81,684	\$149,001	\$66,326	\$80,412	\$146,738
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$9,084	\$5,258	\$14,342	\$9,225	\$5,282	\$14,507	\$9,346	\$5,349	\$14,695
Competitive Events	\$81	\$57	\$138	\$82	\$57	\$139	\$84	\$57	\$141
Exercises	\$1,386	\$2,021	\$3,407	\$1,393	\$2,030	\$3,423	\$1,411	\$2,055	\$3,466
Management Support	\$51,455	\$104,189	\$155,644	\$55,681	\$112,711	\$168,392	\$56,149	\$113,725	\$169,874
Operational Training	\$9,496	\$83,648	\$93,144	\$10,520	\$80,265	\$90,785	\$5,845	\$77,529	\$83,374
Recruiting/Retention	\$2	\$2	\$4	\$3	\$3	\$6	\$3	\$3	\$6
Service Mission/Mission Support	\$1,631	\$1,716	\$3,347	\$1,638	\$1,723	\$3,361	\$1,659	\$1,744	\$3,403
Unit Conversion Training	\$1,044	\$1,152	\$2,196	\$1,049	\$1,157	\$2,206	\$1,063	\$1,171	\$2,234
Drug Interdiction Activity	\$1,364	\$1,723	\$3,087	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$3,732	\$7,345	\$11,077	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$79,275	\$207,111	\$286,386	\$79,591	\$203,228	\$282,819	\$75,560	\$201,633	\$277,193
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$142,860	\$161,886	\$304,746	\$135,943	\$170,260	\$306,203	\$136,203	\$177,061	\$313,264
Clothing	\$67	\$171	\$238	\$58	\$174	\$232	\$70	\$188	\$258
Travel/PCS	\$2,528	\$3,640	\$6,168	\$2,128	\$3,273	\$5,401	\$2,178	\$3,329	\$5,507
Death Gratuities	\$100	\$200	\$300	\$200	\$300	\$500	\$200	\$300	\$500
Health Profession Stipend	\$1,085	\$0	\$1,085	\$1,276	\$0	\$1,276	\$1,297	\$0	\$1,297
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$594	\$1,310	\$1,904	\$179	\$655	\$834	\$182	\$667	\$849
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$9,572	\$32,922	\$42,494	\$10,628	\$37,177	\$47,805	\$11,880	\$38,594	\$50,474
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$156,806	\$200,129	\$356,935	\$150,412	\$211,839	\$362,251	\$152,010	\$220,139	\$372,149

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$6,044	\$6,044	\$0	\$4,371	\$4,371	\$0	\$4,316	\$4,316
Tuition Assistance	\$1,974	\$6,997	\$8,971	\$1,549	\$5,491	\$7,040	\$1,584	\$5,616	\$7,200
Kicker Program	\$0	\$6,651	\$6,651	\$0	\$5,238	\$5,238	\$0	\$5,058	\$5,058
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Enhanced Benefit	\$0	\$0	\$0	\$0	\$449	\$449	\$0	\$938	\$938
TOTAL DIRECT OBLIGATIONS	\$1,974	\$19,692	\$21,666	\$1,549	\$15,549	\$17,098	\$1,584	\$15,928	\$17,512
TOTAL RESERVE PERSONNEL TRAINING	302,420	505,211	807,631	299,031	512,717	811,748	295,664	518,701	814,365
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$32,179	\$0	\$32,179	\$35,192	\$0	\$35,192	\$35,791	\$0	\$35,791
Pay and Allowances, Active Duty for Training	\$10,369	\$0	\$10,369	\$11,331	\$0	\$11,331	\$11,585	\$0	\$11,585
Uniform Allowance	\$178	\$0	\$178	\$202	\$0	\$202	\$202	\$0	\$202
Travel	\$2,380	\$0	\$2,380	\$2,475	\$0	\$2,475	\$2,517	\$0	\$2,517
Critical Skills Accession Bonus	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
TOTAL DIRECT OBLIGATIONS	\$50,106	\$0	\$50,106	\$54,200	\$0	\$54,200	\$55,095	\$0	\$55,095
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,278	\$0	\$1,278	\$1,549	\$0	\$1,549	\$1,576	\$0	\$1,576
Financial Assistance Grant	\$1,843	\$0	\$1,843	\$3,105	\$0	\$3,105	\$3,105	\$0	\$3,105
Uniform Allowance	\$10	\$0	\$10	\$10	\$0	\$10	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$146	\$0	\$146	\$177	\$0	\$177	\$181	\$0	\$181
TOTAL DIRECT OBLIGATIONS	\$3,277	\$0	\$3,277	\$4,841	\$0	\$4,841	\$4,872	\$0	\$4,872
TOTAL OTHER TRAINING AND SUPPORT	\$355,803	\$505,211	\$861,014	\$358,072	\$512,717	\$870,789	\$355,631	\$518,701	\$874,332
TOTAL DIRECT PROGRAM	\$631,402	\$1,042,417	\$1,673,819	\$646,154	\$1,066,551	\$1,712,705	\$662,372	\$1,078,993	\$1,741,365

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2012 (\$ in Thousands)**

	FY 2012 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY12 COLUMN OF THE FY13 PRES BUDGET
<u>PAY GROUP A</u>							
Active Duty Training	\$156,457	(\$3,300)	\$153,157	\$2,229	\$155,386	\$0	\$155,386
Inactive Duty Training							
Unit Training Assemblies	\$360,286	(\$7,700)	\$352,586	\$12,567	\$365,153	\$0	\$365,153
Flight Training	\$41,339	\$0	\$41,339	\$2,080	\$43,419	\$0	\$43,419
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$20,156	\$0	\$20,156	(\$1,676)	\$18,480	\$0	\$18,480
Military Funeral Honors	\$324	\$0	\$324	(\$141)	\$183	\$0	\$183
Clothing	\$21,595	\$0	\$21,595	(\$4,521)	\$17,074	\$0	\$17,074
Subsistence of Enlisted Personnel	\$2,379	\$0	\$2,379	\$365	\$2,744	\$0	\$2,744
Travel	\$78,941	\$0	\$78,941	(\$3,771)	\$75,170	\$0	\$75,170
TOTAL Direct Obligations	\$681,477	(\$11,000)	\$670,477	\$7,132	\$677,609	\$0	\$677,609
<u>PAY GROUP B</u>							
Active Duty Training	\$28,920	(\$2,700)	\$26,220	\$816	\$27,036	\$0	\$27,036
Inactive Duty Training	\$66,273	(\$6,300)	\$59,973	(\$738)	\$59,235	\$0	\$59,235
Clothing	\$400	\$0	\$400	(\$152)	\$248	\$0	\$248
Subsistence of Enl Personnel	\$16	\$0	\$16	(\$3)	\$13	\$0	\$13
Travel	\$9,996	\$0	\$9,996	(\$1,105)	\$8,891	\$0	\$8,891
TOTAL Direct Obligations	\$105,605	(\$9,000)	\$96,605	(\$1,182)	\$95,423	\$0	\$95,423
<u>PAY GROUP F</u>							
Active Duty Training	\$57,936	\$9,042	\$66,978	(\$9,186)	\$57,792	\$0	\$57,792
Clothing	\$4,848	\$0	\$4,848	\$632	\$5,480	\$0	\$5,480
Subsistence of Enl Personnel	\$360	\$0	\$360	(\$360)	\$0	\$0	\$0
Travel	\$5,514	\$0	\$5,514	\$69	\$5,583	\$0	\$5,583
TOTAL Direct Obligations	\$68,658	\$9,042	\$77,700	(\$8,845)	\$68,855	\$0	\$68,855
<u>PAY GROUP P</u>							
Inactive Duty Training	\$64	\$0	\$64	(\$35)	\$29	\$0	\$29
TOTAL Direct Obligations	\$64	\$0	\$64	(\$35)	\$29	\$0	\$29
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$555	\$0	\$555	\$24	\$579	\$0	\$579
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$555	\$0	\$555	\$24	\$579	\$0	\$579

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2012 (\$ in Thousands)**

	FY 2012 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY12 COLUMN OF THE FY13 PRES BUDGET
<u>SCHOOL TRAINING</u>							
Career Development Training	\$23,680	\$0	\$23,680	\$3,299	\$26,979	\$0	\$26,979
Initial Skill Acquisition Training	\$47,021	\$0	\$47,021	(\$5,134)	\$41,887	\$0	\$41,887
Officer Training School	\$4,369	\$0	\$4,369	\$130	\$4,499	\$0	\$4,499
Recruiter Training	\$570	\$0	\$570	(\$250)	\$320	\$0	\$320
Refresher & Proficiency Training	\$23,453	\$0	\$23,453	(\$2,671)	\$20,782	\$0	\$20,782
Undergraduate Pilot/Nav Training	\$37,115	\$0	\$37,115	\$11,227	\$48,342	\$0	\$48,342
Unit Conversion Training	\$4,593	\$0	\$4,593	\$1,599	\$6,192	\$0	\$6,192
TOTAL Direct Obligations	\$140,801	\$0	\$140,801	\$8,200	\$149,001	\$0	\$149,001
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	\$17,680	\$0	\$17,680	(\$3,173)	\$14,507	\$0	\$14,507
Competitive Events	\$127	\$0	\$127	\$12	\$139	\$0	\$139
Exercises	\$4,388	\$0	\$4,388	(\$965)	\$3,423	\$0	\$3,423
Management Support	\$169,571	\$0	\$169,571	(\$1,179)	\$168,392	\$0	\$168,392
Operational Training	\$101,149	\$0	\$101,149	(\$10,364)	\$90,785	\$0	\$90,785
Recruiting/Retention	\$12	\$0	\$12	(\$6)	\$6	\$0	\$6
Service Mission/Mission Support	\$2,417	\$0	\$2,417	\$944	\$3,361	\$0	\$3,361
Unit Conversion Training	\$1,551	\$0	\$1,551	\$655	\$2,206	\$0	\$2,206
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$296,895	\$0	\$296,895	(\$14,076)	\$282,819	\$0	\$282,819
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$314,644	(\$6,160)	\$308,484	(\$2,281)	\$306,203	\$0	\$306,203
Clothing	\$224	\$0	\$224	\$8	\$232	\$0	\$232
Travel/PCS	\$5,372	\$0	\$5,372	\$29	\$5,401	\$0	\$5,401
Death Gratuities	\$600	\$0	\$600	(\$100)	\$500	\$0	\$500
Health Profession Stipend	\$1,240	\$0	\$1,240	\$36	\$1,276	\$0	\$1,276
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$679	\$0	\$679	\$155	\$834	\$0	\$834
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$40,134	\$0	\$40,134	\$7,671	\$47,805	\$0	\$47,805
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$362,893	(\$6,160)	\$356,733	\$5,518	\$362,251	\$0	\$362,251

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2012 (\$ in Thousands)**

	FY 2012 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY12 COLUMN OF THE FY13 PRES BUDGET
<u>EDUCATION BENEFITS</u>							
Benefits Accrual: Basic Benefits (Chap.1606)	\$3,211	\$0	\$3,211	\$1,160	\$4,371	\$0	\$4,371
Tuition Assistance	\$7,040	\$0	\$7,040	\$0	\$7,040	\$0	\$7,040
Kicker Program	\$5,238	\$0	\$5,238	\$0	\$5,238	\$0	\$5,238
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
REAP Chap.1607							
Amortization (Chap.1607) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Ch. 1607	\$755	\$0	\$755	(\$306)	\$449	\$0	\$449
TOTAL Direct Obligations	\$16,244	\$0	\$16,244	\$854	\$17,098	\$0	\$17,098
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	\$33,189	\$0	\$33,189	\$2,003	\$35,192	\$0	\$35,192
Pay and Allowances, Active Duty for Training	\$10,886	\$0	\$10,886	\$445	\$11,331	\$0	\$11,331
Uniform Allowance	\$202	\$0	\$202	\$0	\$202	\$0	\$202
Travel	\$2,466	\$0	\$2,466	\$9	\$2,475	\$0	\$2,475
Critical Skills Accession Bonus HPSP	\$5,000	\$0	\$5,000	\$0	\$5,000	\$0	\$5,000
TOTAL Direct Obligations	\$51,743	\$0	\$51,743	\$2,457	\$54,200	\$0	\$54,200
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,595	\$0	\$1,595	(\$46)	\$1,549	\$0	\$1,549
Financial Assistance Grant	\$3,105	\$0	\$3,105	\$0	\$3,105	\$0	\$3,105
Uniform Allowance	\$10	\$0	\$10	\$0	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$178	\$0	\$178	(\$1)	\$177	\$0	\$177
TOTAL Direct Obligations	\$4,888	\$0	\$4,888	(\$47)	\$4,841	\$0	\$4,841
Total Reserve Comp.Training/Support Direct Program	\$1,729,823	(\$17,118)	\$1,712,705	(\$0)	\$1,712,705	\$0	\$1,712,705

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2011 Actual</u>		<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$132,114	\$32,236	\$139,446	\$33,885	\$148,242	\$36,170
Enlisted	\$264,496	\$64,537	\$273,569	\$66,477	\$277,212	\$67,640
Subtotal	\$396,610	\$96,773	\$413,015	\$100,362	\$425,454	\$103,810
<u>Pay Group B</u>						
Officers	\$46,832	\$11,427	\$47,389	\$11,516	\$50,309	\$12,275
Enlisted	\$13,295	\$3,244	\$14,058	\$3,416	\$16,184	\$3,948
Subtotal	\$60,127	\$14,671	\$61,447	\$14,932	\$66,493	\$16,223
<u>Pay Group F</u>						
Enlisted	\$36,676	\$8,949	\$36,442	\$8,855	\$34,239	\$8,354
Subtotal	\$36,676	\$8,949	\$36,442	\$8,855	\$34,239	\$8,354
<u>Pay Group P</u>						
Enlisted	\$49	\$12	\$24	\$6	\$43	\$10
Subtotal	\$49	\$12	\$24	\$6	\$43	\$10
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$29,749	\$7,258	\$31,134	\$7,565	\$30,546	\$7,453
Enlisted	\$30,412	\$7,421	\$31,796	\$7,726	\$31,196	\$7,613
Subtotal	\$60,161	\$14,679	\$62,930	\$15,291	\$61,742	\$15,066
<u>Special Training</u>						
Officers	\$38,864	\$9,484	\$39,027	\$9,484	\$36,970	\$9,020
Enlisted	\$87,604	\$21,374	\$85,852	\$20,861	\$84,889	\$20,713
Subtotal	\$126,468	\$30,858	\$124,879	\$30,345	\$121,859	\$29,733

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2011 Actual</u>		<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$69,507	\$22,729	\$65,420	\$22,439	\$63,948	\$20,527
Enlisted	\$74,504	\$24,363	\$77,352	\$26,531	\$79,419	\$25,493
Subtotal	\$144,011	\$47,092	\$142,772	\$48,970	\$143,367	\$46,020
<u>Health Professions Scholarship</u>						
Officers	\$7,290	\$0	\$7,946	\$0	\$8,079	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$7,290	\$0	\$7,946	\$0	\$8,079	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$112	\$0	\$136	\$0	\$138	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$112	\$0	\$136	\$0	\$138	\$0
<u>Total Direct Program</u>						
Officers	\$324,468	\$83,134	\$330,498	\$84,889	\$338,232	\$85,445
Enlisted	\$507,036	\$129,900	\$519,093	\$133,872	\$523,182	\$133,771
Total	\$831,504	\$213,034	\$849,591	\$218,761	\$861,414	\$219,216
<u>Reimbursable Program</u>						
Officers	\$3,126	\$994	\$3,395	\$1,099	\$3,647	\$1,115
Enlisted	\$1,183	\$387	\$1,160	\$398	\$1,240	\$398
Total	\$4,309	\$1,381	\$4,555	\$1,497	\$4,887	\$1,513
<u>Total Program</u>						
Officer	\$327,594	\$84,128	\$333,893	\$85,988	\$341,879	\$86,560
Enlisted	\$508,219	\$130,287	\$520,253	\$134,270	\$524,422	\$134,169
Total	\$835,813	\$214,415	\$854,146	\$220,258	\$866,301	\$220,729

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,564	\$4,923	\$5,415
Enlisted	\$14,149	\$14,809	\$15,342
Subtotal	\$18,713	\$19,732	\$20,757
<u>Pay Group B</u>			
Officers	\$2,226	\$2,277	\$2,472
Enlisted	\$790	\$844	\$994
Subtotal	\$3,016	\$3,121	\$3,466
<u>Pay Group F</u>			
Enlisted	\$8,905	\$8,944	\$8,593
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$10,787	\$11,410	\$11,449
Enlisted	\$10,348	\$10,935	\$10,972
Subtotal	\$21,135	\$22,345	\$22,421
<u>Special Training</u>			
Officers	\$8,100	\$8,112	\$7,798
Enlisted	\$33,794	\$33,268	\$33,494
Subtotal	\$41,894	\$41,380	\$41,292

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
<u>Administration and Support</u>			
Officers	\$21,823	\$20,777	\$21,011
Enlisted	\$33,497	\$35,160	\$37,365
Subtotal	\$55,320	\$55,937	\$58,376
<u>Other</u>			
Health Professions Scholarship	\$2,521	\$2,777	\$2,888
<u>Total Direct Program</u>			
Officers	\$50,046	\$50,307	\$51,065
Enlisted	\$101,483	\$103,960	\$106,760
Total	\$151,529	\$154,267	\$157,825

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
<u>Pay Group A</u>			
Officers	\$17,189	\$18,442	\$19,802
Enlisted	\$54,600	\$56,728	\$57,488
Subtotal	\$71,789	\$75,170	\$77,290
<u>Pay Group B</u>			
Officers	\$6,116	\$6,212	\$6,593
Enlisted	\$2,503	\$2,679	\$3,078
Subtotal	\$8,619	\$8,891	\$9,671
<u>Pay Group F</u>			
Enlisted	\$5,600	\$5,583	\$5,247
Total	\$5,600	\$5,583	\$5,247
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$12,040	\$12,644	\$12,407
Enlisted	\$23,360	\$24,509	\$24,050
Subtotal	\$35,400	\$37,153	\$36,457

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
<u>Special Training</u>			
Officers	\$16,427	\$16,553	\$15,684
Enlisted	\$44,132	\$43,401	\$42,925
Subtotal	\$60,559	\$59,954	\$58,609
<u>Administration and Support</u>			
Officers	\$2,528	\$2,128	\$2,178
Enlisted	\$3,640	\$3,273	\$3,329
Subtotal	\$6,168	\$5,401	\$5,507
<u>Other</u>			
Health Professions Scholarship (Officers)	\$2,380	\$2,475	\$2,517
Medical Financial Assistance Program	\$0	\$0	\$0
Subtotal	\$2,380	\$2,475	\$2,517
<u>Total Direct Program</u>			
Officers	\$56,680	\$58,454	\$59,181
Enlisted	\$133,835	\$136,173	\$136,117
Total	\$190,515	\$194,627	\$195,298

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2011 Actual</u>		<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
PGA Officers	\$847	\$0	\$939	\$0	\$1,037	\$0
PGA Enlisted	\$6,208	\$2,510	\$6,678	\$2,744	\$6,943	\$2,828
Subtotal PGA	\$7,055	\$2,510	\$7,617	\$2,744	\$7,980	\$2,828
<u>Pay Group B</u>						
PGB Officers	\$386	\$0	\$406	\$0	\$442	\$0
PGB Enlisted	\$313	\$12	\$344	\$13	\$406	\$16
Subtotal PGB	\$699	\$12	\$750	\$13	\$848	\$16
<u>Pay Group F</u>						
PGF Enlisted	\$619	\$0	\$639	\$0	\$616	\$0
<u>Pay Group P</u>						
PGP Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>						
Mobilization Officers	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Mobilization	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
School Officers	\$1,240	\$0	\$1,348	\$0	\$1,357	\$0
School Enlisted	\$3,475	\$0	\$3,775	\$0	\$3,802	\$0
School Subtotal	\$4,715	\$0	\$5,123	\$0	\$5,159	\$0
<u>Special Training</u>						
Special Officers	\$1,195	\$0	\$1,104	\$0	\$1,047	\$0
Special Enlisted	\$10,267	\$0	\$8,966	\$0	\$9,174	\$0
Special Subtotal	\$11,463	\$0	\$10,070	\$0	\$10,221	\$0

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2011 Actual</u>		<u>FY 2012 Estimate</u>		<u>FY 2013 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Administration and Support</u>						
AGR Officers	\$2,428	\$0	\$2,375	\$0	\$2,419	\$0
AGR Enlisted	\$7,260	\$0	\$7,836	\$0	\$8,397	\$0
AGR Subtotal	\$9,688	\$0	\$10,211	\$0	\$10,816	\$0
<u>Other</u>						
Health Professions Scholarship	\$433	\$0	\$491	\$0	\$512	\$0
Financial Assistance Program	\$38	\$0	\$47	\$0	\$49	\$0
Other Subtotal	\$471	\$0	\$538	\$0	\$561	\$0
<u>Direct Program</u>						
Direct Officers	\$6,096	\$0	\$6,171	\$0	\$6,301	\$0
Direct Enlisted	\$28,142	\$2,522	\$28,237	\$2,757	\$29,338	\$2,844
Direct Other	\$471	\$0	\$538	\$0	\$561	\$0
Direct Program Total	\$34,709	\$2,522	\$34,947	\$2,757	\$36,201	\$2,844
<u>Total Program</u>						
Total Officers	\$6,096	\$0	\$6,171	\$0	\$6,301	\$0
Total Enlisted	\$28,142	\$2,522	\$28,237	\$2,757	\$29,338	\$2,844
Total Other	\$471	\$0	\$538	\$0	\$561	\$0
Program Grand Total	\$34,709	\$2,522	\$34,947	\$2,757	\$36,201	\$2,844

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
FY 2012 Direct Program	\$1,712,705	\$1,712,705
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	10,719	\$10,719
Pay Group A	5,188	
Pay Group B	772	
Pay Group F	457	
School	791	
Special	1,567	
Admin & Support	1,843	
Health Professions Scholarship	100	
Medical Financial Asst Program	1	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	3,576	\$3,576
Pay Group A	1,730	
Pay Group B	258	
Pay Group F	153	
School	264	
Special	522	
Admin & Support	615	
Health Professions Scholarship	33	
Medical Financial Asst Program	1	
Inflation (Rate 1.7%) and Other Price Changes	17,421	\$17,421
Pay Group A	1,966	
Pay Group B	189	
Pay Group F	201	
Mobilization	10	
School	724	
Special	1,298	
Admin & Support	12,367	
Health Professions Scholarship	640	
Medical Financial Asst Program	26	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Retired Pay Accrual		\$3,557
Part-time Rate 24.4%	3,557	
Pay Group A	2,101	
Pay Group B	313	
Pay Group F	186	
School	324	
Special	633	
FICA (Rate 7.65%)	1,094	\$1,094
Pay Group A	530	
Pay Group B	78	
Pay Group F	47	
School	81	
Special	159	
Admin & Support	189	
Health Professions Scholarship	10	
BAH	6,139	\$6,139
Pay Group A	785	
Pay Group B	125	
Pay Group F	356	
School	889	
Special	1,649	
Admin & Support	2,224	
Health Professions Scholarship	110	
Medical Financial Asst Program	1	
Education Benefits	489	\$489
REAP Ch. 1607	489	
Total Pricing Increases	42,995	\$42,995

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Program Increases:		
Total Pay Group A Program Increases	8,652	\$8,652
Pay and Allowance	7,808	
Clothing	1	
Travel	843	
Total Pay Group B Program Increases	6,356	\$6,356
Pay and Allowance	5,705	
Clothing	19	
Subsistence	3	
Travel	629	
Total Pay Group P Program Increases	21	\$21
Pay and Allowance	21	
Total Mobilization Program Increases	184	\$184
All Other Categories	184	
Total Admin & Support Program Increases	37	\$37
Clothing	23	
Travel	14	
Total Health Professions Scholarship Program Increases	2	\$2
Pay and Allowance	1	
All Other Categories	1	
Total Medical Financial Asst Program Increases	2	\$2
Pay and Allowance	1	
All Other Categories	1	
Education Benefits Program Increases	160	\$160
Tuition Assistance	160	
Total Program Increases	15,414	\$15,414
Total Increases	58,409	\$58,409

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Decreases:		
Pricing Decreases:		
Retired Pay Accrual		(\$2,438)
Part-time Rate 24.4%	0	
Full-time Rate 32.1%	(2,438)	
Admin & Support	(2,438)	
Education Benefits	(235)	(\$235)
Basic Benefits	(55)	
Kicker	(180)	
Total Pricing Decreases	(2,673)	(\$2,673)
Program Decreases:		
Total Pay Group A Program Decreases	(11)	(\$11)
Subsistence	(11)	
Total Pay Group F Program Decreases	(5,336)	(\$5,336)
Pay and Allowance	(4,482)	
Clothing	(423)	
Travel	(431)	
Total School Program Decreases	(5,336)	(\$5,336)
All Other Categories	(5,336)	
Total Special Program Decreases	(11,454)	(\$11,454)
All Other Categories	(11,454)	
Total Admin & Support Program Decreases	(4,939)	(\$4,939)
Pay and Allowance	(2,946)	
All Other Categories	(1,993)	
Total Program Decreases	(27,076)	(\$27,076)
Total Decreases	(29,749)	(\$29,749)
FY 2013 Direct Program	\$1,741,365	\$1,741,365

Section IV
DETAIL OF RESERVE
PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

FY 2012 Direct Program

\$677,609

Increases:

Pricing Increases:

FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	5,188
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	1,730
Inflation (Rate 1.7%) and Other Price Changes	1,966
Retired Pay Accrual (Rate 24.4%)	2,101
FICA (Rate 7.65%)	530
BAH	785
Total Pricing Increases	12,300

Program Increases:

AT Pay	2,254
IDT Pay	5,556
Clothing	1
Travel	843
Total Program Increases	8,654

Total Increases

\$20,954

Decreases:

Pricing Decreases:

Total Pricing Decreases	0
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Program Decreases:

Additional Training Assemblies Pay	(2)
Subsistence	(11)
Total Program Decreases	(13)

Total Decreases

(\$13)

FY 2013 Direct Program

\$698,550

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)

Estimate	FY 2013	\$698,550
Estimate	FY 2012	\$677,609
Actual	FY 2011	\$650,280

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowance, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD.

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

Participation rates incorporate current FY 2013 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
Active Duty for Training	\$232,461	\$243,029	\$250,694
Inactive Duty for Training	\$417,819	\$434,580	\$447,856
Defense Health Program Accrual	\$0	\$0	\$0
 Total	 \$650,280	 \$677,609	 \$698,550

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

ACTIVE DUTY

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	8,598			9,034			9,558		
Participation Rate	92.86%			92.86%			92.85%		
PAID PARTICIPANTS	7,984	\$5,280.06	\$42,156	8,389	\$5,365.75	\$45,013	8,875	\$5,472.67	\$48,570

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	46,648			47,563			47,393		
Participation Rate	87.15%			87.15%			87.15%		
PAID PARTICIPANTS	40,653	\$2,619.26	\$106,481	41,450	\$2,662.78	\$110,373	41,302	\$2,717.27	\$112,227

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	583,115			594,553			592,428		
Percent Subsisted	10.48%			10.48%			10.48%		
TOTAL	61,127	\$10.83	\$662	62,326	\$11.61	\$724	62,103	\$12.01	\$746

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	260	\$400.00	\$104	278	\$400.00	\$111	289	\$400.00	\$116
Organizational Issue/Replacement	704	\$1,255.68	\$884	752	\$1,279.54	\$962	783	\$1,301.29	\$1,019
TOTAL	964		\$988	1,030		\$1,073	1,072		\$1,135
Enlisted									
Initial/Replacement Issue	8,454	\$1,290.28	\$10,908	8,615	\$1,314.79	\$11,327	8,591	\$1,337.14	\$11,487
Organizational Issue/Replacement	3,807	\$1,182.56	\$4,502	3,879	\$1,205.03	\$4,674	3,869	\$1,225.51	\$4,741
TOTAL	12,261		\$15,410	12,494		\$16,001	12,460		\$16,228

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
	7,984	\$1,888.28	\$15,076	8,389	\$1,924.15	\$16,142	8,875	\$1,956.86	\$17,367
Enlisted									
	40,653	\$1,271.44	\$51,688	41,450	\$1,295.60	\$53,703	41,302	\$1,317.63	\$54,421
TOTAL	48,637		\$66,764	49,839		\$69,845	50,177		\$71,788

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,710,253			1,743,800			1,737,567		
Percent Subsisted	9.98%			9.98%			9.98%		
TOTAL	170,637	\$10.83	\$1,848	173,984	\$11.61	\$2,020	173,362	\$12.01	\$2,082

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	733	\$2,882.67	\$2,113	783	\$2,937.44	\$2,300	815	\$2,987.38	\$2,435
Enlisted	1,038	\$2,805.39	\$2,912	1,058	\$2,858.70	\$3,025	1,055	\$2,907.30	\$3,067
TOTAL	1,771		\$5,025	1,841		\$5,325	1,870		\$5,502

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
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FY 2012 Direct Program

\$95,423

Increases:

Pricing Increases:

FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	772	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	258	
Inflation (Rate 1.7%) and Other Price Changes	189	
Retired Pay Accrual (Rate 24.4%)	313	
FICA (Rate 7.65%)	78	
BAH	125	
Total Pricing Increases	1,735	

Program Increases:

AT Pay	1,821	
IDT Pay	3,884	
Clothing	19	
Subsistence	3	
Travel	629	
Total Program Increases	6,356	

Total Increases

\$8,091

Decreases:

Pricing Decreases:

Total Pricing Decreases	0	
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Program Decreases:

Total Program Decreases	0	
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Total Decreases

\$0

FY 2013 Direct Program

\$103,514

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Estimate	FY 2013	\$103,514
Estimate	FY 2012	\$95,423
Actual	FY 2011	\$93,270

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

Participation rates incorporate current FY 2013 OCO mobilization assumptions.

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows for the following categories:

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
Active Duty for Training	\$35,067	\$35,950	\$39,110
Inactive Duty for Training	\$58,203	\$59,473	\$64,404
TOTAL	\$93,270	\$95,423	\$103,514

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

Pay and Allowances:

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	5,031			5,013			5,234		
Participation Rate	82.29%			82.29%			82.29%		
PAID PARTICIPANTS	4,140	\$4,841.03	\$20,042	4,125	\$4,918.89	\$20,290	4,307	\$5,017.30	\$21,609
Enlisted									
Average Strength	3,218			3,351			3,794		
Participation Rate	73.80%			73.80%			73.80%		
PAID PARTICIPANTS	2,375	\$2,683.36	\$6,373	2,473	\$2,727.69	\$6,746	2,800	\$2,782.87	\$7,791

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	29,544			30,765			34,832		
Percent Subsisted	3.75%			3.75%			3.75%		
TOTAL	1,108	\$10.83	\$12	1,154	\$11.61	\$13	1,306	\$12.01	\$16

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	88	\$400.00	\$35	88	\$400.00	\$35	91	\$400.00	\$36
Organization	2	\$1,000.00	\$2	2	\$1,000.00	\$2	2	\$1,000.00	\$2
TOTAL	90		\$37	90		\$37	93		\$38

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	164	\$1,158.54	\$190	178	\$1,180.55	\$210	193	\$1,200.62	\$232
Organization	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
TOTAL	165		\$191	179		\$211	194		\$233

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,140	\$1,437.44	\$5,951	4,125	\$1,464.75	\$6,042	4,307	\$1,489.65	\$6,416
Enlisted	2,375	\$1,036.21	\$2,461	2,473	\$1,055.90	\$2,611	2,800	\$1,073.85	\$3,007
TOTAL	6,515		\$8,412	6,598		\$8,653	7,107		\$9,423

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	5,031			5,013			5,234		
Participation Rate	90.42%			90.42%			90.43%		
PAID PARTICIPANTS	4,549	\$9,912.54	\$45,092	4,533	\$10,059.35	\$45,599	4,733	\$10,235.52	\$48,446

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	3,218			3,351			3,794		
Participation Rate	85.92%			85.91%			85.93%		
PAID PARTICIPANTS	2,765	\$4,666.90	\$12,904	2,879	\$4,736.35	\$13,636	3,260	\$4,819.26	\$15,710

Travel: Travel and per diem allowances for personnel attending inactive duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	107	\$1,542.06	\$165	108	\$1,571.36	\$170	111	\$1,598.07	\$177
Enlisted	29	\$1,448.28	\$42	46	\$1,475.79	\$68	47	\$1,500.88	\$71
TOTAL	136		\$207	154		\$238	158		\$248

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.
(Selective Service Support)

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	44	\$11,659.09	\$513	83	\$12,048.19	\$1,000	83	\$13,253.01	\$1,100
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	44		\$513	83		\$1,000	83		\$1,100

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program		\$68,855
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	457	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	153	
Inflation (Rate 1.7%) and Other Price Changes	201	
Retired Pay Accrual (Rate 24.4%)	186	
FICA (Rate 7.65%)	47	
BAH	356	
Total Pricing Increases	1,400	
Program Increases:		
Total Program Increases	0	
Total Increases		\$1,400
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
AT Pay	(4,482)	
Clothing	(423)	
Travel	(431)	
Total Program Decreases	(5,336)	
Total Decreases		(\$5,336)
FY 2013 Direct Program		\$64,919

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(\$ in Thousands)**

Estimate	FY 2013	\$64,919
Estimate	FY 2012	\$68,855
Actual	FY 2011	\$69,197

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending basic military training (BMT) and follow-on technical training. Duration depends upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	3,714			3,634			3,358		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	3,714	\$15,643.76	\$58,101	3,634	\$15,903.28	\$57,792	3,358	\$16,236.60	\$54,522

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	3,714	\$1,479.81	\$5,496	3,634	\$1,507.92	\$5,480	3,358	\$1,533.56	\$5,150

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX for BMT and follow-on technical training in their Air Force specialty.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	3,714	\$1,507.81	\$5,600	3,634	\$1,536.46	\$5,583	3,358	\$1,562.58	\$5,247

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program		\$29
Increases:		
Pricing Increases:		
Total Pricing Increases	0	
Program Increases:		
IDT Pay	21	
Total Program Increases	21	
Total Increases		\$21
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2013 Direct Program		\$50

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(\$ in Thousands)**

Estimate	FY 2013	\$50
Estimate	FY 2012	\$29
Actual	FY 2011	\$58

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. Program funds participation in drill periods for non-prior service personnel awaiting BMT. Beginning in FY 2011, Development and Training Flights (DTF) were established to provide structured training during drill periods with the goal of achieving higher retention. Initially, six Reserve DTF units were stood-up in late FY 2011 with the remaining Reserve units to be phased-in during FY 2012.

The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL REQUIREMENTS
 (\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	333	666	\$87.00	\$58	162	324	\$88.04	\$29	285	570	\$89.62	\$50

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	579	\$579
Increases:		
Pricing Increases:		
IRR Muster/Screening	10	
Total Pricing Increases	10	
Program Increases:		
Readiness Training	183	
IRR Muster/Screening	1	
Total Program Increases	184	
Total Increases		\$194
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2013 Direct Program		\$773

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

Estimate	FY 2013	\$773
Estimate	FY 2012	\$579
Actual	FY 2011	\$466

PART I – Purpose and Scope

Mobilization Training provides for pay and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The Individual Ready Reserve Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the Individual Ready Reserve population when called upon to do so. Our objectives are to provide overall structure to gather and maintain Individual Ready Reserve Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improve system support. The concept is to ensure the nation always has a warrior bank of mission ready guardsmen and reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Travel for selected Individual Ready Reserve members performing Biennial Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include transportation and per diem, as authorized. Pay and allowances are funded by the Active Duty appropriation.

IRR Muster/Screening: Allowance for Individual Ready Reserve members selected to participate in the annual Individual Ready Reserve Muster/Screening. Call-up is for a maximum of one day. The muster allowance is 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	37	37	\$526.50	\$19
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	318	318	\$514.89	\$164
Subtotal	0	0		\$0	0	0		\$0	355	355		\$183
<u>IRR Muster/Screening</u>												
	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	608	608	\$215.63	\$131	738	738	\$219.73	\$162	738	738	\$223.46	\$165
Enlisted	1,552	1,552	\$215.63	\$335	1,898	1,898	\$219.73	\$417	1,898	1,898	\$223.46	\$425
Subtotal	2,160	2,160		\$466	2,636	2,636		\$579	2,636	2,636		\$590
<u>Total Mobilization</u>												
	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	608	608	\$215.63	\$131	738	738	\$219.73	\$162	775	775	\$237.42	\$184
Enlisted	1,552	1,552	\$215.63	\$335	1,898	1,898	\$219.73	\$417	2,216	2,216	\$265.79	\$589
TOTAL	2,160	2,160		\$466	2,636	2,636		\$579	2,991	2,991		\$773

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	149,001	\$149,001
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	791	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	264	
Retired Pay Accrual (Rate 24.4%)	324	
FICA (Rate 7.65%)	81	
BAH	889	
Inflation (Rate 1.7%) and Other Price Changes	724	
Total Pricing Increases	3,073	
Program Increases:		
Total Program Increases	0	
Total Increases		\$3,073
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Initial Skills Acquired	(1,529)	
Refresh & Proficiency	(732)	
Officer Candidate School	(157)	
Career Development Training	(961)	
Undergrad Pilot Training	(1,735)	
Unit Conversion Training	(209)	
Recruiter Training	(13)	
Total Program Decreases	(5,336)	
Total Decreases		(\$5,336)
FY 2013 Direct Program		\$146,738

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Estimate	FY 2013	\$146,738
Estimate	FY 2012	\$149,001
Actual	FY 2011	\$142,178

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	1,246	31,150	\$439.38	\$13,687	1,284	32,100	\$446.81	\$14,342	1,239	30,975	\$456.24	\$14,133
Enlisted	2,401	45,619	\$264.34	\$12,059	2,473	46,987	\$268.94	\$12,637	2,387	45,353	\$274.31	\$12,441
TOTAL	3,647	76,769		\$25,746	3,757	79,087		\$26,979	3,626	76,328		\$26,574

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	286	15,158	\$325.37	\$4,932	295	15,635	\$330.60	\$5,169	284	15,052	\$338.29	\$5,092
Enlisted	1,919	143,925	\$243.43	\$35,036	1,976	148,200	\$247.76	\$36,718	1,906	142,950	\$252.84	\$36,144
TOTAL	2,205	159,083		\$39,968	2,271	163,835		\$41,887	2,190	158,002		\$41,236

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	301	5,418	\$266.78	\$1,446	310	5,580	\$271.50	\$1,515	299	5,382	\$277.27	\$1,493
Enlisted	170	11,900	\$239.33	\$2,848	175	12,250	\$243.61	\$2,984	169	11,830	\$248.32	\$2,938
TOTAL	471	17,318		\$4,294	485	17,830		\$4,499	468	17,212		\$4,431

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	896	34,048	\$363.22	\$12,368	922	35,036	\$369.89	\$12,959	890	33,820	\$377.53	\$12,768
Enlisted	1,606	30,514	\$244.58	\$7,464	1,654	31,426	\$248.93	\$7,823	1,597	30,343	\$253.78	\$7,701
TOTAL	2,502	64,562		\$19,832	2,576	66,462		\$20,782	2,487	64,163		\$20,469

Undergraduate Pilot/Navigator and Aircrew Training: The term "aircrew" encompasses all officer and enlisted flyers operating manned or unmanned aerial vehicles, and space operators. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. Also includes mission qualification and seasoning training for aircrew.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	552	86,112	\$325.78	\$28,054	569	88,764	\$331.29	\$29,406	549	85,644	\$338.28	\$28,971
Enlisted	554	77,560	\$232.98	\$18,069	570	79,800	\$237.29	\$18,936	550	77,000	\$242.11	\$18,641
TOTAL	1,106	163,672		\$46,123	1,139	168,564		\$48,342	1,099	162,644		\$47,612

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	116	8,004	\$468.02	\$3,747	120	8,280	\$474.20	\$3,926	116	8,004	\$483.39	\$3,869
Enlisted	181	8,145	\$265.53	\$2,162	186	8,370	\$270.79	\$2,266	180	8,100	\$275.48	\$2,231
TOTAL	297	16,149		\$5,909	306	16,650		\$6,192	296	16,104		\$6,100

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Enlisted	23	1,058	\$289.35	\$306	24	1,104	\$290.47	\$320	23	1,058	\$298.67	\$316
TOTAL	23	1,058		\$306	24	1,104		\$320	23	1,058		\$316

TOTAL SCHOOL TRAINING

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	3,397	179,890	\$357.07	\$64,234	3,500	185,395	\$363.10	\$67,317	3,377	178,877	\$370.79	\$66,326
Enlisted	6,854	318,721	\$244.55	\$77,944	7,058	328,137	\$248.93	\$81,684	6,812	316,634	\$253.96	\$80,412
TOTAL	10,251	498,611		\$142,178	10,558	513,532		\$149,001	10,189	495,511		\$146,738

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	282,819	\$282,819
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	1,567	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	522	
Retired Pay Accrual (Rate 24.4%)	633	
FICA (Rate 7.65%)	159	
BAH	1,649	
Inflation (Rate 1.7%) and Other Price Changes	1,298	
Total Pricing Increases	5,828	
Program Increases:		
Total Program Increases	0	
Total Increases		\$5,828
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Cmd & Staff Supervision	(92)	
Exercises	(24)	
Management Support	(1,935)	
Operational Training	(9,358)	
Unit Conversion	(19)	
Service Mission/Mission Support	(26)	
Total Program Decreases	(11,454)	
Total Decreases		(\$11,454)
FY 2013 Direct Program		\$277,193

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Estimate	FY 2013	\$277,193
Estimate	FY 2012	\$282,819
Actual	FY 2011	\$286,386

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

The Seasoning Training Program (STP) was established in FY 2007 and is designed to accelerate the training cycle by allowing 3-Skill Level reserve members to voluntarily remain on Active Duty for Training (ADT) orders until trained and mission ready. The objective of the program is to increase the pool of individuals available to support Overseas Contingency Operations tasking and to reduce the time it takes an individual to achieve skill level progression.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special tours are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	30	180	\$445.05	\$81	30	180	\$456.77	\$82	30	180	\$469.19	\$84
Enlisted	76	228	\$247.75	\$57	74	222	\$252.67	\$57	73	219	\$257.32	\$57
TOTAL	106	408		\$138	104	402		\$139	103	399		\$141

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,578	15,780	\$575.67	\$9,084	1,576	15,760	\$585.30	\$9,225	1,567	15,670	\$596.46	\$9,346
Enlisted	3,045	18,270	\$287.77	\$5,258	3,008	18,048	\$292.68	\$5,282	2,987	17,922	\$298.47	\$5,349
TOTAL	4,623	34,050		\$14,342	4,584	33,808		\$14,507	4,554	33,592		\$14,695

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,037	104,962	\$490.23	\$51,455	4,296	111,696	\$498.50	\$55,681	4,248	110,448	\$508.37	\$56,149
Enlisted	16,767	435,942	\$238.99	\$104,189	17,824	463,424	\$243.21	\$112,711	17,623	458,198	\$248.20	\$113,725
TOTAL	20,804	540,904		\$155,644	22,120	575,120		\$168,392	21,871	568,646		\$169,874

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	354	2,832	\$489.28	\$1,386	350	2,800	\$497.66	\$1,393	348	2,784	\$507.04	\$1,411
Enlisted	1,066	8,528	\$237.02	\$2,021	1,052	8,416	\$241.19	\$2,030	1,044	8,352	\$246.01	\$2,055
TOTAL	1,420	11,360		\$3,407	1,402	11,216		\$3,423	1,392	11,136		\$3,466

Operational Training: Training directly related to the members wartime tasking including seasoning training towards five level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,362	23,154	\$410.13	\$9,496	1,483	25,211	\$417.30	\$10,520	808	13,736	\$425.47	\$5,845
Enlisted	6,291	465,534	\$179.68	\$83,648	5,929	438,746	\$182.94	\$80,265	5,605	414,770	\$186.91	\$77,529
TOTAL	7,653	488,688		\$93,144	7,412	463,957		\$90,785	6,413	428,506		\$83,374

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	260	3,640	\$448.30	\$1,631	257	3,598	\$455.14	\$1,638	255	3,570	\$464.42	\$1,659
Enlisted	593	7,116	\$241.25	\$1,716	585	7,020	\$245.41	\$1,723	581	6,972	\$250.18	\$1,744
TOTAL	853	10,756		\$3,347	842	10,618		\$3,361	836	10,542		\$3,403

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	85	2,040	\$511.83	\$1,044	84	2,016	\$520.39	\$1,049	83	1,992	\$533.51	\$1,063
Enlisted	334	5,010	\$229.96	\$1,152	329	4,935	\$234.45	\$1,157	327	4,905	\$238.84	\$1,171
TOTAL	419	7,050		\$2,196	413	6,951		\$2,206	410	6,897		\$2,234

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	55	2,750	\$496.00	\$1,364	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	162	5,994	\$287.45	\$1,723	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	217	8,744		\$3,087	0	0		\$0	0	0		\$0

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2	4	\$554.55	\$2	2	4	\$563.94	\$3	2	4	\$573.73	\$3
Enlisted	3	9	\$182.95	\$2	5	15	\$186.13	\$3	5	15	\$189.60	\$3
TOTAL	5	13		\$4	7	19		\$6	7	19		\$6

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,466	10,262	\$363.68	\$3,732	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	6,464	25,856	\$284.09	\$7,345	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	7,930	36,118		\$11,077	0	0		\$0	0	0		\$0

TOTAL SPECIAL TRAINING

	FY 2011 Actual				FY 2012 Estimate				FY 2013 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	9,229	165,604	\$478.70	\$79,275	8,078	161,265	\$493.54	\$79,591	7,341	148,384	\$509.22	\$75,560
Enlisted	34,801	972,487	\$212.97	\$207,111	28,806	940,826	\$216.01	\$203,228	28,245	911,353	\$221.25	\$201,633
TOTAL	44,030	1,138,091		\$286,386	36,884	1,102,091		\$282,819	35,586	1,059,737		\$277,193

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
FY 2012 Direct Program	362,251	\$362,251
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	1,843	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	615	
Inflation (Rate 1.7%) and Other Price Changes	12,367	
FICA (Rate 7.65%)	189	
BAH	2,224	
Total Pricing Increases	17,238	
Program Increases:		
Full-Time / AGR	375	
Death & Disability	1	
Clothing	23	
Travel	14	
Bonuses	739	
Total Program Increases	1,152	
Total Increases		\$18,390
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(2,438)	
Total Pricing Decreases	(2,438)	
Program Decreases:		
Full-Time / AGR	(3,321)	
Bonuses	(2,732)	
Health Professional Stipend	(1)	
Total Program Decreases	(6,054)	
Total Decreases		(\$8,492)
FY 2013 Direct Program		\$372,149

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Estimate	FY 2013	\$372,149
Estimate	FY 2012	\$362,251
Actual	FY 2011	\$356,935

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u>FY 2011 Actual</u>	<u>FY 2012 Estimate</u>	<u>FY 2013 Estimate</u>
Full-Time Pay and Allowances	\$311,152	\$311,836	\$319,029
Health Profession Stipend	\$1,085	\$1,276	\$1,297
Death Gratuity	\$300	\$500	\$500
Disability and Hospitalization	\$1,904	\$834	\$849
Bonus Programs	\$41,681	\$47,042	\$49,711
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$813	\$763	\$763
Total	\$356,935	\$362,251	\$372,149

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	168	\$400.00	\$67	145	\$400.00	\$58	175	\$400.00	\$70
Enlisted	469	\$364.61	\$171	468	\$371.53	\$174	497	\$377.85	\$188
TOTAL	637		\$238	613		\$232	672		\$258

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	184	\$13,739.13	\$2,528	152	\$14,000.17	\$2,128	153	\$14,238.18	\$2,178
Enlisted	315	\$11,555.56	\$3,640	278	\$11,775.11	\$3,273	278	\$11,975.29	\$3,329
TOTAL	499		\$6,168	430		\$5,401	431		\$5,507

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

***AFMC Reimbursement:** This is a coordinated Air Force Material Command (AFMC)/Air Force Reserve Command (AFRC) program that uses reserve aircrews to perform AFMC test support and Depot Functional Check Flight operations. This program includes a Flight Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistics Centers (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS is a regular Air Force unit with an integrated reserve unit. The ALC unit members are under the AFRC administrative control, but are under AFMC operational control.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$4,855	46	\$5,001	46	\$5,001
Enlisted	37	\$2,038	37	\$2,099	37	\$2,099
TOTAL	83	\$6,893	83	\$7,100	83	\$7,100

* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608).

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	52	\$20,865.38	\$1,085	60	\$21,266.67	\$1,276	60	\$21,616.67	\$1,297
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	52	\$20,865.38	\$1,085	60	\$21,266.67	\$1,276	60	\$21,616.67	\$1,297

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, subsistence, housing allowance, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	1	\$100,000.00	\$100	2	\$100,000.00	\$200	2	\$100,000.00	\$200
Enlisted	2	\$100,000.00	\$200	3	\$100,000.00	\$300	3	\$100,000.00	\$300
TOTAL	3		\$300	5		\$500	5		\$500

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization Pay And Allowances</u>									
Officer	17	\$34,882.36	\$593	5	\$35,545.13	\$178	5	\$36,149.40	\$181
Enlisted	45	\$28,755.56	\$1,294	22	\$29,301.92	\$645	22	\$29,800.05	\$656
Subtotal	62		\$1,887	27		\$823	27		\$837

<u>Travel</u>									
Officer	2	\$500.00	\$1	2	\$509.50	\$1	2	\$518.16	\$1
Enlisted	33	\$484.85	\$16	21	\$494.06	\$10	21	\$502.46	\$11
Subtotal	35		\$17	23		\$11	23		\$12
TOTAL			\$1,904			\$834			\$849

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. The total bonus amount will not exceed \$15,000 per individual. However, beginning in Fiscal Year 2008, **selected critical AFSCs** may receive a bonus not to exceed \$20,000 per individual.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	983	\$7,740	983	\$7,740	983	\$7,740
Anniversary Payments						
6 Year	2,965	\$4,431	3,983	\$6,170	4,114	\$6,440
Subtotal	3,948	\$12,171	4,966	\$13,910	5,097	\$14,180

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	99	\$371	99	\$371	99	\$371
6 Year	631	\$4,736	672	\$5,040	672	\$5,040
Anniversary Payments						
3 Year	119	\$223	166	\$312	198	\$372
6 Year	1,607	\$2,340	2,105	\$3,155	2,468	\$3,700
Subtotal	2,456	\$7,670	3,042	\$8,878	3,437	\$9,483

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	53	\$199	53	\$199	53	\$199
6 Year	717	\$5,380	684	\$5,130	684	\$5,130
Anniversary Payments						
3 Year	102	\$191	114	\$213	106	\$198
6 Year	2,908	\$4,020	3,379	\$5,067	3,418	\$5,126
Subtotal	3,780	\$9,790	4,230	\$10,609	4,261	\$10,653

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	125	\$2,375	125	\$2,375	120	\$2,280
Anniversary Payments						
3 Year	242	\$4,679	243	\$4,615	250	\$4,750
Subtotal	367	\$7,054	368	\$6,990	370	\$7,030

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. The total bonus amount will not exceed \$7,500 per individual.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	4	\$15	4	\$15	4	\$15
6 Year	292	\$2,483	292	\$2,482	292	\$2,482
Anniversary Payments						
3 Year	5	\$10	7	\$14	8	\$16
6 Year	194	\$330	505	\$856	797	\$1,352
Subtotal	495	\$2,838	808	\$3,367	1,101	\$3,865

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	30	\$150	30	\$150	30	\$150
Anniversary Payments						
3 Year	63	\$158	75	\$188	60	\$150
Subtotal	93	\$308	105	\$338	90	\$300

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Educational Loan Repayment-Health Professionals: For FY 2010, a \$50,000 maximum lifetime repayment in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The payout is typically \$20,000 for first year, \$15,000 for second year and \$15,000 for third year of satisfactory service. Beginning in FY 2011, repayment of an annual maximum of \$40,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum lifetime repayment is \$160,000. The payout is typically \$40,000 per year for each of 4 years of satisfactory service.

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	0	\$0	0	\$0	0	\$0
4 Year	35	\$1,400	35	\$1,400	35	\$1,400
Anniversary Payments						
3 Year	30	\$450	10	\$150	0	\$0
4 Year	0	\$0	35	\$1,400	70	\$2,800
Subtotal	65	1,850	80	2,950	105	4,200

TOTAL RESERVE INCENTIVES

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,969	\$24,849	2,977	\$24,902	2,972	\$24,807
Anniversary Payments						
Subtotal - Anniversary Payments	8,235	\$16,832	10,622	\$22,140	11,489	\$24,904
TOTAL	11,204	\$41,681	13,599	\$47,042	14,461	\$49,711

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Foreign Language Proficiency Pay

	FY 2011 Actual		FY 2012 Estimate		FY 2013 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Officer	136	\$360	136	\$350	136	\$350
Enlisted	159	\$453	159	\$413	159	\$413
Subtotal	295	\$813	295	\$763	295	\$763

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	251	324	395	395	307	215	215	237	259

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	117	231	347	347	238	126	126	134	139

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	25	24	21	21	25	28	28	24	20

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	28	20	9	9	11	13	13	13	13

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	610	546	482	482	500	480	480	551	621
Enlisted	1,273	1,183	1,082	1,082	1,226	1,384	1,384	1,381	1,382
Subtotal	1,883	1,729	1,564	1,564	1,726	1,864	1,864	1,932	2,003

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	18	21	20	20	18	14	14	17	19
Enlisted	382	401	419	419	402	384	384	401	417
Subtotal	400	422	439	439	420	398	398	418	436

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB TX.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

TOTAL PROGRAM

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	893	905	911	911	839	723	723	819	913
Enlisted	1,829	1,863	1,882	1,882	1,906	1,939	1,939	1,957	1,975
Subtotal	2,722	2,768	2,793	2,793	2,745	2,662	2,662	2,776	2,888

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	17,098	\$17,098
Increases:		
Pricing Increases:		
Reserve Educational Assist Pgm (Ch.1607)	489	
Normal Cost Ch. 1607	489	
Total Pricing Increases	978	
Program Increases:		
Tuition Assistance	160	
Total Program Increases	160	
Total Increases		\$1,138
Decreases:		
Pricing Decreases:		
Basic Benefits	(55)	
Kicker	(180)	
Total Pricing Decreases	(235)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$235)
FY 2013 Direct Program		\$18,001

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Estimate	FY 2013	\$17,512
Estimate	FY 2012	\$17,098
Actual	FY 2011	\$21,666

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is to be found in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	2,828	\$2,137	\$6,044	2,600	\$1,681	\$4,371	2,600	\$1,660	\$4,316
Tuition Assistance, Officer	2,287	\$863	\$1,974	1,760	\$880	\$1,549	1,800	\$880	\$1,584
Tuition Assistance, Enlisted	9,028	\$775	\$6,997	9,240	\$594	\$5,491	9,450	\$594	\$5,616
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,611	\$4,128	\$6,651	1,300	\$4,029	\$5,238	1,300	\$3,891	\$5,058
Chapter 1606 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
REAP (CHAPTER 1607)									
Normal Cost (Ch. 1607)	2,724	\$0	\$0	2,274	\$197	\$449	2,274	\$412	\$938
Mobilized 90 Days	2,522	\$0	\$0	2,059	\$188	\$387	2,059	\$395	\$813
Mobilized 1 Year	166	\$0	\$0	176	\$278	\$49	176	\$563	\$99
Mobilized 2 Years	36	\$0	\$0	39	\$329	\$13	39	\$660	\$26
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
TOTAL EDUCATIONAL BENEFITS	18,478		\$21,666	17,174		\$17,098	17,424		\$17,512

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	54,200	\$54,200
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	100	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	33	
Inflation (Rate 1.7%) and Other Price Changes	640	
FICA (Rate 7.65%)	10	
Other Pay	110	
Total Pricing Increases	893	
Program Increases:		
Stipend	1	
Uniform Allowance	1	
Total Program Increases	2	
Total Increases		\$895
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2013 Direct Program		\$55,095

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

Estimate	FY 2013	\$55,095
Estimate	FY 2012	\$54,200
Actual	FY 2011	\$50,106

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,088 effective 1 July 2011. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,488	\$21,625.67	\$32,179	1,597	\$22,036.56	\$35,192	1,597	\$22,411.18	\$35,791
Pay and Allowances	1,488	\$6,968.41	\$10,369	1,597	\$7,095.08	\$11,331	1,597	\$7,253.92	\$11,585
Uniform Allowances	446	\$400.00	\$178	506	\$400.00	\$202	506	\$400.00	\$202
Travel	923	\$2,578.55	\$2,380	942	\$2,627.54	\$2,475	942	\$2,672.21	\$2,517
Critical Skills Accession Bonus	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000
TOTAL			\$50,106			\$54,200			\$55,095

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2012 Direct Program	4,841	\$4,841
Increases:		
Pricing Increases:		
FY 2013 Pay Raise (1.7% Effective 01 Jan 13)	1	
Annualization FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	1	
Inflation (Rate 1.7%) and Other Price Changes	26	
BAH	1	
Total Pricing Increases	29	
Stipend	1	
Pay Allowances	1	
Total Program Increases	2	
Total Increases		\$31
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2013 Direct Program		\$4,872

RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)

Estimate	FY 2013	\$4,872
Estimate	FY 2012	\$4,841
Actual	FY 2011	\$3,277

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,088 effective 1 July 2011. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are two bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional students are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants not to exceed the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	FY 2011 Actual			FY 2012 Estimate			FY 2013 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	58	\$22,034.48	\$1,278	69	\$22,453.14	\$1,549	69	\$22,834.84	\$1,576
Financial Assistance Grant	58	\$31,775.86	\$1,843	69	\$45,000.00	\$3,105	69	\$45,000.00	\$3,105
Pay and Allowances	58	\$2,517.24	\$146	69	\$2,561.23	\$177	69	\$2,614.00	\$181
Uniform Allowances	25	\$400.00	\$10	25	\$400.00	\$10	25	\$400.00	\$10
TOTAL			\$3,277			\$4,841			\$4,872

Section V
Special Analysis

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2011

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	* MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	17	25	42	98	54	196	390
RECRUITING RETENTION	18	426	444	0	0	46	490
SUBTOTAL	35	451	486	98	54	242	880
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	65	352	417	8,678	115	3,419	12,629
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	65	352	417	8,678	115	3,419	12,629
TRAINING:							
RC NON-UNIT INST	0	5	5	0	0	0	5
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	7	19	0	0	0	19
HEADQUARTERS:							
SERVICE HQS	92	86	178	81	85	337	681
AC HQS	57	9	66	0	0	0	66
AC INSTAL/ACTIVITIES	516	949	1,465	0	327	2	1,794
RC CHIEFS STAFF	104	25	129	0	11	19	159
OTHERS HQS	30	3	33	0	7	0	40
SUBTOTAL	799	1,072	1,871	81	430	358	2,740
OTHERS	0	0	0	0	0	0	0
TOTAL	911	1,882	2,793	8,857	599	4,019	16,268

* Excludes military technicians assigned to USSOCOM who are associated with the Special Operations Forces.

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2012

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	* MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	22	40	62	102	55	233	452
RECRUITING RETENTION	17	412	429	0	0	53	482
SUBTOTAL	39	452	491	102	55	286	934
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	342	1,320	1,662	10,418	123	3,343	15,546
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	342	1,320	1,662	10,418	123	3,343	15,546
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	100	89	189	76	105	489	859
AC HQS	40	6	46	0	0	0	46
AC INSTAL/ACTIVITIES	67	35	102	0	220	3	325
RC CHIEFS STAFF	94	27	121	0	8	22	151
OTHERS HQS	29	2	31	0	0	0	31
SUBTOTAL	330	159	489	76	333	514	1,412
OTHERS	0	0	0	0	0	0	0
TOTAL	723	1,939	2,662	10,596	511	4,143	17,912

* Excludes military technicians assigned to USSOCOM who are associated with the Special Operations Forces.

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	* MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	32	53	102	55	233	443
RECRUITING RETENTION	17	379	396	0	0	53	449
SUBTOTAL	38	411	449	102	55	286	892
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	532	1,387	1,919	9,837	75	3,295	15,126
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	532	1,387	1,919	9,837	75	3,295	15,126
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	100	89	189	73	94	409	765
AC HQS	39	6	45	0	0	0	45
AC INSTAL/ACTIVITIES	67	45	112	0	220	3	335
RC CHIEFS STAFF	96	27	123	0	8	22	153
OTHERS HQS	29	2	31	0	0	0	31
SUBTOTAL	331	169	500	73	322	434	1,329
OTHERS	0	0	0	0	0	0	0
TOTAL	913	1,975	2,888	10,012	452	4,015	17,367

* Excludes military technicians assigned to USSOCOM who are associated with the Special Operations Forces.

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
AND
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2011			FY 2012			FY 2013		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	378	498	617	617	546	475	475	478	480
2nd Year	380	365	350	350	390	430	430	418	405
3rd Year	404	368	332	332	356	380	380	390	400
4th Year	238	260	281	281	297	312	312	319	325
Total Enrollment	1,400	1,491	1,580	1,580	1,589	1,597	1,597	1,604	1,610

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2011			FY 2012			FY 2013		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	20	29	37	37	39	40	40	33	25
2nd Year	7	10	10	12	15	17	17	18	19
3rd Year	15	10	5	5	6	7	7	8	8
4th Year	0	1	2	2	4	5	5	5	4
Total Enrollment	42	50	54	56	64	69	69	63	56

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,965	\$4.4	3,000	\$4.6	2,148	\$3.3	1,592	\$2.5	905	\$1.4				
Accelerated Payments														
FY2011 Initial Payments	983	\$7.7												
FY2011 Anniversary Payments			983	\$1.5	983	\$1.5	983	\$1.5	983	\$1.5	983	\$1.5		
FY2012 Initial Payments			983	\$7.7										
FY2012 Anniversary Payments					983	\$1.5	983	\$1.5	983	\$1.5	983	\$1.5	983	\$1.5
FY2013 Initial Payments					983	\$7.7								
FY2013 Anniversary Payments							983	\$1.5	983	\$1.5	983	\$1.5	983	\$1.5
FY2014 Initial Payments							983	\$7.7						
FY2014 Anniversary Payments									983	\$1.5	983	\$1.5	983	\$1.5
FY2015 Initial Payments									983	\$7.7				
FY2015 Anniversary Payments											983	\$1.5	983	\$1.5
FY2016 Initial Payments											983	\$7.7		
FY2016 Anniversary Payments													983	\$1.5
FY2017 Initial Payments													983	\$7.7
FY2017 Anniversary Payments														
Total Initial Payments	983	\$7.7	983	\$7.7	983	\$7.7	983	\$7.7	983	\$7.7	983	\$7.7	983	\$7.7
Total Anniversary Payment	2,965	\$4.4	3,983	\$6.2	4,114	\$6.4	4,541	\$7.2	4,837	\$7.6	4,915	\$7.7	4,915	\$7.7
Total	3,948	\$12.2	4,966	\$13.9	5,097	\$14.2	5,524	\$14.9	5,820	\$15.4	5,898	\$15.5	5,898	\$15.5

RESERVE PERSONNEL, AIR FORCE
EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	30	\$0.5	10	\$0.2										
Accelerated Payments														
FY2011 Initial Payments	35	\$1.4												
FY2011 Anniversary Payments			35	\$1.4	35	\$1.4	35	\$1.4						
FY2012 Initial Payments			35	\$1.4										
FY2012 Anniversary Payments					35	\$1.4	35	\$1.4	35	\$1.4				
FY2013 Initial Payments					35	\$1.4								
FY2013 Anniversary Payments							35	\$1.4	35	\$1.4	35	\$1.4		
FY2014 Initial Payments							35	\$1.4						
FY2014 Anniversary Payments									35	\$1.4	35	\$1.4	35	\$1.4
FY2015 Initial Payments									35	\$1.4				
FY2015 Anniversary Payments											35	\$1.4	35	\$1.4
FY2016 Initial Payments											35	\$1.4		
FY2016 Anniversary Payments													35	\$1.4
FY2017 Initial Payments													35	\$1.4
FY2017 Anniversary Payments														
Total Initial Payments	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4
Total Anniversary Payment	30	\$0.5	45	\$1.6	70	\$2.8	105	\$4.2	105	\$4.2	105	\$4.2	105	\$4.2
Total	65	\$1.9	80	\$3.0	105	\$4.2	140	\$5.6	140	\$5.6	140	\$5.6	140	\$5.6

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	242	\$4.7	118	\$2.2										
Accelerated Payments														
FY2011 Initial Payments	125	\$2.4												
FY2011 Anniversary Payments			125	\$2.4	125	\$2.4								
FY2012 Initial Payments			125	\$2.4										
FY2012 Anniversary Payments					125	\$2.4	125	\$2.4						
FY2013 Initial Payments					120	\$2.3								
FY2013 Anniversary Payments							120	\$2.3	120	\$2.3				
FY2014 Initial Payments							120	\$2.3						
FY2014 Anniversary Payments									120	\$2.3	120	\$2.3		
FY2015 Initial Payments									120	\$2.3				
FY2015 Anniversary Payments											120	\$2.3	120	\$2.3
FY2016 Initial Payments											120	\$2.3		
FY2016 Anniversary Payments													120	\$2.3
FY2017 Initial Payments													120	\$2.3
FY2017 Anniversary Payments														
Total Initial Payments	125	\$2.4	125	\$2.4	120	\$2.3	120	\$2.3	120	\$2.3	120	\$2.3	120	\$2.3
Total Anniversary Payment	242	\$4.7	243	\$4.6	250	\$4.8	245	\$4.7	240	\$4.6	240	\$4.6	240	\$4.6
Total	367	\$7.1	368	\$7.0	370	\$7.0	365	\$6.9	360	\$6.8	360	\$6.8	360	\$6.8

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,726	\$2.6	1,541	\$2.3	1,165	\$1.7	850	\$1.3	413	\$0.6				
Accelerated Payments														
FY2011 Initial Payments	730	\$5.1												
FY2011 Anniversary Payments			730	\$1.1	730	\$1.1	631	\$0.9	631	\$0.9	631	\$0.9		
FY2012 Initial Payments			771	\$5.4										
FY2012 Anniversary Payments					771	\$1.2	771	\$1.2	672	\$1.0	672	\$1.0	672	\$1.0
FY2013 Initial Payments					771	\$5.4								
FY2013 Anniversary Payments							771	\$1.2	771	\$1.2	672	\$1.0	672	\$1.0
FY2014 Initial Payments							771	\$5.4						
FY2014 Anniversary Payments									771	\$1.2	771	\$1.2	672	\$1.0
FY2015 Initial Payments									771	\$5.4				
FY2015 Anniversary Payments											771	\$1.2	771	\$1.2
FY2016 Initial Payments											771	\$5.4		
FY2016 Anniversary Payments													771	\$1.2
FY2017 Initial Payments													771	\$5.4
FY2017 Anniversary Payments														
Total Initial Payments	730	\$5.1	771	\$5.4	771	\$5.4	771	\$5.4	771	\$5.4	771	\$5.4	771	\$5.4
Total Anniversary Payment	1,726	\$2.6	2,271	\$3.5	2,666	\$4.1	3,023	\$4.6	3,258	\$5.0	3,517	\$5.4	3,558	\$5.4
Total	2,456	\$7.7	3,042	\$8.9	3,437	\$9.5	3,794	\$10.0	4,029	\$10.4	4,288	\$10.8	4,329	\$10.8

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	199	\$0.3	216	\$0.4	213	\$0.4	213	\$0.4	30	\$0.0				
Accelerated Payments														
FY2011 Initial Payments	296	\$2.5												
FY2011 Anniversary Payments			296	\$0.5	296	\$0.5	292	\$0.5	292	\$0.5	292	\$0.5		
FY2012 Initial Payments			296	\$2.5										
FY2012 Anniversary Payments					296	\$0.5	296	\$0.5	292	\$0.5	292	\$0.5	292	\$0.5
FY2013 Initial Payments					296	\$2.5								
FY2013 Anniversary Payments							296	\$0.5	296	\$0.5	292	\$0.5	292	\$0.5
FY2014 Initial Payments							296	\$2.5						
FY2014 Anniversary Payments									296	\$0.5	296	\$0.5	292	\$0.5
FY2015 Initial Payments									296	\$2.5				
FY2015 Anniversary Payments											296	\$0.5	296	\$0.5
FY2016 Initial Payments											296	\$2.5		
FY2016 Anniversary Payments													296	\$0.5
FY2017 Initial Payments													296	\$2.5
FY2017 Anniversary Payments														
Total Initial Payments	296	\$2.5	296	\$2.5	296	\$2.5	296	\$2.5	296	\$2.5	296	\$2.5	296	\$2.5
Total Anniversary Payment	199	\$0.3	512	\$0.9	805	\$1.4	1,097	\$1.9	1,206	\$2.0	1,468	\$2.5	1,468	\$2.5
Total	495	\$2.8	808	\$3.4	1,101	\$3.9	1,393	\$4.4	1,502	\$4.5	1,764	\$5.0	1,764	\$5.0

**RESERVE PERSONNEL, AIR FORCE
ACCESSION/AFFILIATION BONUS
(\$ in Millions)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	63	\$0.2	45	\$0.1										
Accelerated Payments														
FY2011 Initial Payments	30	\$0.2												
FY2011 Anniversary Payments			30	\$0.1	30	\$0.1								
FY2012 Initial Payments			30	\$0.2										
FY2012 Anniversary Payments					30	\$0.1	30	\$0.1						
FY2013 Initial Payments					30	\$0.2								
FY2013 Anniversary Payments							30	\$0.1	30	\$0.1				
FY2014 Initial Payments							30	\$0.2						
FY2014 Anniversary Payments									30	\$0.1	30	\$0.1		
FY2015 Initial Payments									30	\$0.2				
FY2015 Anniversary Payments											30	\$0.1	30	\$0.1
FY2016 Initial Payments											30	\$0.2		
FY2016 Anniversary Payments													30	\$0.1
FY2017 Initial Payments													30	\$0.2
FY2017 Anniversary Payments														
Total Initial Payments	30	\$0.2	30	\$0.2	30	\$0.2	30	\$0.2	30	\$0.2	30	\$0.2	30	\$0.2
Total Anniversary Payment	63	\$0.2	75	\$0.2	60	\$0.2	60	\$0.2	60	\$0.2	60	\$0.2	60	\$0.2
Total	93	\$0.3	105	\$0.3	90	\$0.3	90	\$0.3	90	\$0.3	90	\$0.3	90	\$0.3

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,010	\$4.2	2,723	\$4.1	2,017	\$3.0	1,466	\$2.2	899	\$1.3				
Accelerated Payments														
FY2011 Initial Payments	770	\$5.6												
FY2011 Anniversary Payments			770	\$1.2	770	\$1.2	717	\$1.1	717	\$1.1	717	\$1.1		
FY2012 Initial Payments			737	\$5.3										
FY2012 Anniversary Payments					737	\$1.1	737	\$1.1	684	\$1.0	684	\$1.0	684	\$1.0
FY2013 Initial Payments					737	\$5.3								
FY2013 Anniversary Payments							737	\$1.1	737	\$1.1	684	\$1.0	684	\$1.0
FY2014 Initial Payments							737	\$5.3						
FY2014 Anniversary Payments									737	\$1.1	737	\$1.1	684	\$1.0
FY2015 Initial Payments									737	\$5.3				
FY2015 Anniversary Payments											737	\$1.1	737	\$1.1
FY2016 Initial Payments											737	\$5.3		
FY2016 Anniversary Payments													737	\$1.1
FY2017 Initial Payments													737	\$5.3
FY2017 Anniversary Payments														
Total Initial Payments	770	\$5.6	737	\$5.3	737	\$5.3	737	\$5.3	737	\$5.3	737	\$5.3	737	\$5.3
Total Anniversary Payment	3,010	\$4.2	3,493	\$5.3	3,524	\$5.3	3,657	\$5.5	3,774	\$5.7	3,559	\$5.4	3,526	\$5.3
Total	3,780	\$9.8	4,230	\$10.6	4,261	\$10.7	4,394	\$10.9	4,511	\$11.0	4,296	\$10.7	4,263	\$10.7