



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2013
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2012

**NATIONAL GUARD PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION 1 - Summary of Requirements by Budget Program	3
SECTION 2 - Introduction	5
1 Economic Assumptions	7
2 Performance Measures And Evaluation Summary	9
SECTION 3 - Summary Tables	11
1 Summary of Personnel	13
2 Reserve Component Personnel on Tours of Active Duty	15
3 Strength Plans	16
4 Schedule of Gains and Losses to Selected Reserve Strengths	19
5 Summary of Entitlements by Subactivity	21
6 Analysis of Appropriation Changes	23
7 Summary of Basic Pay and Retired Pay Accrual Costs	25
8 Summary of Basic Allowance for Housing (BAH) Costs	27
9 Summary of Travel and Transportation Costs	28
10 Summary of BAS and SIK Costs	29
11 Schedule of Increases and Decreases	31
SECTION 4 - Detail of Military Personnel Entitlements	37
Reserve Component Training & Support	
1 Training - Pay Group A	39
2 Training - Pay Group F	49
3 Training - Pay Group P	53
4 School Training	57
5 Special Training	63
6 Administration and Support	69
7 Education Benefits	97
SECTION 5 - Special Analysis	101

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011 (Actual)</u>	<u>FY 2012 (Estimate)</u>	<u>FY 2013 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training & Support	\$3,122,213	\$3,088,929	\$3,110,065
TOTAL Direct Program	\$3,122,213	\$3,088,929	\$3,110,065
REIMBURSABLE Program			
Reserve Component Training & Support Reimbursements	\$44,217	\$48,600	\$48,600
TOTAL Reimbursable Program	\$44,217	\$48,600	\$48,600
TOTAL Baseline Program			
Reserve Component Training & Support	\$3,166,430	\$3,137,529	\$3,158,665
TOTAL Baseline Program Funding	\$3,166,430	\$3,137,529	\$3,158,665
<u>OCO/Title IX Supplemental Funding - FY 2011 (P.L. 112-10), FY 2012 (P.L. 112-74)</u>			
OCO Supplemental Enacted	\$12,195	\$9,207	\$0
TOTAL OCO Funding	\$12,195	\$9,207	\$0
TOTAL Program Funding	\$3,178,625	\$3,146,736	\$3,158,665
<u>LESS: FY 2012 Title IX (P.L.112-74)</u>			
Reserve Component Training and Support	\$0	(\$9,207)	\$0
TOTAL OCO Funding	\$0	(\$9,207)	\$0
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$3,178,625	\$3,137,529	\$3,158,665
Revised TOTAL Program Funding	\$3,178,625	\$3,137,529	\$3,158,665
Medicare Eligible Retiree Health Fund Contribution	\$387,082	\$378,159	\$226,800
TOTAL Military Personnel Program Cost	\$3,565,707	\$3,515,688	\$3,385,465

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011 (Actual)</u>	<u>FY 2012 (Estimate)</u>	<u>FY 2013 (Estimate)</u>
<u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u>			
Direct Program (NGPAF)	\$3,122,213	\$3,088,929	\$3,110,065
Reimbursable Program (NGPAF)	\$44,217	\$48,600	\$48,600
Overseas Contingency Operations (OCO) & Other Supplemental Funding (NGPAF)*	\$12,195	\$9,207	\$10,473
TOTAL from National Guard Personnel, Air Force (NGPAF) Funding	\$3,178,625	\$3,146,736	\$3,169,138
Medicare-Eligible Retiree Health Fund Contribution	\$387,082	\$378,159	\$226,800
TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COST	\$3,565,707	\$3,524,895	\$3,395,938
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
Overseas Contingency Operations (OCO) Pay & Allow. Mobilization (MPAF)*	\$787,185	\$786,912	\$597,518
Active Duty for Operational Support (ADOS) Pay & Allow.(MPAF)	\$264,454	\$213,286	\$191,004
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$1,051,639	\$1,000,198	\$788,522
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	\$4,629,541	\$4,534,300	\$4,184,460

* FY 2011 and FY 2012 reflects amounts requested in the FY 2011 and FY 2012 OCO requests.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2013 President's Budget Submission is based on an average strength of 106,448 in FY 2011, 104,820 in FY 2012, and 103,710 in FY 2013, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 14,323 full-time active duty ANG personnel in FY 2011, 14,545 in FY 2012, and 14,514 in FY 2013.

This budget request represents the funding required to accomplish the Air National Guard's share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 670 in FY 2011, 715 in FY 2012, and 813 in FY 2013.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-9/11 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by \$4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 198" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
FICA Maximum Taxable Income	\$106,800	\$110,700	\$114,900
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	1.40%	1.60%	1.70%
BAH Increase	0.70%	3.30%	4.20%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Non-Pay Inflation	2.00%	1.90%	1.70%
Retired Pay Accrual, Part Time	24.40%	24.30%	24.40%
Retired pay Accrual, Full Time	32.70%	34.30%	32.10%
G.I. Bill Per Capita	\$3,892	\$3,454	\$3,996

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 837,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2011 Actual	FY 2012 Planned	FY 2013 Planned
Performance Measures			
Average Strength	106,448	104,820	103,710
End Strength	105,685	106,700	101,600
Authorized End Strength	106,700	106,700	

FY 2011: The ANG recruited 8,255 (Officer 1,073 and Enlisted 7,182). The fiscal year end strength was 105,685 personnel. The ANG finished FY11 above programmed enlisted end-strength by 229. However, the ANG fell below officer programmed end strength by -1,244. Continued adjustments have been made throughout the year to target critical fields. In addition, the Guard continues to target qualified prior service members. The ANG continues to focus on long term officer vacancies.

FY 2012: The ANG recruiting goal is 10,763 (Officer – 2,553 and Enlisted – 8,210). This goal has been calculated based on maintaining the end strength achievement throughout FY11 ending at approximately 105,685. The enlisted program will continue to recruit and place members in critical vacancies.

FY 2013: The ANG’s recruiting goal is 10,000 (Officer – 1,400 and Enlisted – 8,600). This goal has been established based on the number of officer vacancies, along with the enlisted strength at the end of FY12.

THIS PAGE INTENTIONALLY LEFT BLANK

SUMMARY TABLES

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2011				FY 2012				FY 2013			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,834	11,782	48	15	11,785	11,799	48	15	11,572	11,225
Pay Group A -Enlisted	48	15	76,605	75,890	48	15	75,060	76,620	48	15	74,361	72,622
SubTotal Pay Group A			88,439	87,672			86,845	88,419			85,933	83,847
Pay Group F-Enlisted		177	1,435	1,312		177	1,195	1,553		177	1,434	1,553
Pay Group P- Enlisted -Pay	48		2,236	2,240	48		2,148	1,695	48		1,727	1,695
Pay Group P- Enlisted -Nonpay			15	12			87	200			102	200
SubTotal Pay Group F/P			3,686	3,564			3,430	3,448			3,263	3,448
Subtotal Paid Drill/Individual Training			92,125	91,236			90,275	91,867			89,196	87,295
Full time Active Duty												
Officers			2,596	2,636			2,650	2,741			2,615	2,640
Enlisted			11,727	11,813			11,895	12,092			11,899	11,665
Total			14,323	14,449			14,545	14,833			14,514	14,305
Total Selected Reserve												
Total Officers			14,430	14,418			14,435	14,540			14,187	13,865
Total Enlisted			92,018	91,267			90,385	92,160			89,523	87,735
Total			106,448	105,685			104,820	106,700			103,710	101,600
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			24	24			24	24			24	24
Pay Group A- Enlisted			354	354			354	354			354	354
Subtotal Pay Group A			378	378			378	378			378	378
Full Time Active Duty												
Officers			60	43			65	81			81	81
Enlisted			232	181			272	354			354	354
Subtotal Full-time			292	224			337	435			435	435
Total Selected Reserve												
Total Reimbursable Officers			84	67			89	105			105	105
Total Reimbursable Enlisted			586	535			626	708			708	708
Total Reimbursable			670	602			715	813			813	813

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2011				FY 2012				FY 2013			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Total Baseline Program												
Baseline - Officers			14,346	14,351			14,346	14,435			14,082	13,760
Baseline - Enlisted			91,432	90,732			89,759	91,452			88,815	87,027
Total Program			105,778	105,083			104,105	105,887			102,897	100,787

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	1	1	1	1	1	1
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	6	8	5	1	1	1
O-7 BRIG GEN	4	3	3	3	4	4
O-6 COL	335	362	356	346	345	344
O-5 LT COL	1,000	937	898	957	880	959
O-4 MAJ	761	811	840	865	872	877
O-3 CAPT	381	414	419	417	377	336
O-2 1 LT	68	66	82	94	89	83
O-1 2D LT	39	33	45	56	45	34
TOTAL OFFICERS	2,596	2,636	2,650	2,741	2,615	2,640
ENLISTED PERSONNEL						
E-9 CMSGT	573	573	606	634	634	633
E-8 SMSGT	1,379	1,401	1,504	1,600	1,600	1,600
E-7 MSGT	4,408	4,201	4,226	4,400	4,354	4,270
E-6 TSG	2,990	3,143	3,165	3,180	3,145	3,109
E-5 SSGT	1,938	2,048	1,958	1,863	1,813	1,763
E-4 SRA	363	340	369	392	328	263
E-3 A1C	69	99	61	20	22	24
E-2 AMN	5	7	5	2	2	2
E-1 AB	2	1	1	1	1	1
TOTAL ENLISTED	11,727	11,813	11,895	12,092	11,899	11,665
TOTAL PERSONNEL	14,323	14,449	14,545	14,833	14,514	14,305

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2011 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			<u>Total Selected Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay F</u>	<u>Pay P (Pay)</u>	<u>Pay P (No Pay)</u>	<u>Drill Strength Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2010	11,783	77,626	89,409	1,552	2,231	14	93,206	2,606	11,864	14,470	107,676
October	11,813	77,535	89,348	1,391	2,366	14	93,119	2,577	11,730	14,307	107,426
November	11,800	77,388	89,188	1,316	2,356	13	92,873	2,594	11,774	14,368	107,241
December	11,798	77,131	88,929	1,221	2,469	12	92,631	2,592	11,704	14,296	106,927
January	11,814	76,839	88,653	1,249	2,459	13	92,374	2,582	11,687	14,269	106,643
February	11,784	76,598	88,382	1,377	2,416	15	92,190	2,605	11,717	14,322	106,512
March	11,866	76,493	88,359	1,522	2,269	14	92,164	2,596	11,683	14,279	106,443
April	11,862	76,384	88,246	1,511	2,134	15	91,906	2,594	11,686	14,280	106,186
May	11,929	76,069	87,998	1,554	2,091	18	91,661	2,580	11,713	14,293	105,954
June	11,878	75,882	87,760	1,655	2,029	16	91,460	2,609	11,733	14,342	105,802
July	11,845	76,087	87,932	1,569	1,988	16	91,505	2,597	11,708	14,305	105,810
August	11,834	76,096	87,930	1,427	2,018	16	91,391	2,605	11,750	14,355	105,746
September 30, 2011	11,782	75,890	87,672	1,312	2,240	12	91,236	2,636	11,813	14,449	105,685
Workyears	11,834	76,605	88,439	1,435	2,236	15	92,125	2,596	11,727	14,323	106,448

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2011**

<u>AC Funded</u> Count Against Active Component End Strength	<u>RC Funded</u> Count Against Reserve Component (AGR) End Strength	<u>TOTAL</u> Count Against AD (AC + AGR) End Strength	<u>Primary Mission Being Performed</u>
150	1	151	Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2012 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2011	11,782	75,890	87,672	1,312	2,240	12	91,236	2,636	11,813	14,449	105,685
October	11,800	75,665	87,465	1,193	2,275	13	90,946	2,618	11,701	14,319	105,265
November*	11,833	75,494	87,327	1,114	2,391	14	90,846	2,601	11,701	14,302	105,148
December	11,819	75,088	86,907	993	2,521	13	90,434	2,615	11,783	14,398	104,832
January	11,782	74,838	86,620	937	2,221	30	89,808	2,608	11,810	14,418	104,226
February	11,743	74,550	86,293	1,012	2,247	55	89,607	2,611	11,851	14,462	104,069
March	11,750	74,261	86,011	1,123	2,216	90	89,440	2,631	11,892	14,523	103,963
April	11,774	73,973	85,747	1,187	2,185	110	89,229	2,654	11,933	14,587	103,816
May	11,783	74,284	86,067	1,223	2,156	125	89,571	2,672	11,974	14,646	104,217
June	11,774	74,896	86,670	1,289	1,962	140	90,061	2,684	12,015	14,699	104,760
July	11,780	75,307	87,087	1,368	1,854	165	90,474	2,699	12,056	14,755	105,229
August	11,788	76,110	87,898	1,472	1,775	185	91,330	2,722	12,075	14,797	106,127
September 30, 2012	11,799	76,620	88,419	1,553	1,695	200	91,867	2,741	12,092	14,833	106,700
Workyears	11,785	75,060	86,845	1,195	2,148	87	90,275	2,650	11,895	14,545	104,820

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2012**

AC Funded
Count Against Active
Component End Strength

125

RC Funded
Count Against Reserve
Component (AGR) End Strength

1

TOTAL
Count Against AD (AC + AGR)
End Strength

126

Primary Mission Being Performed

Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel,
Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2013 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2012	11,799	76,620	88,419	1,553	1,695	200	91,867	2,741	12,092	14,833	106,700
October	11,770	76,047	87,817	1,388	1,728	15	90,948	2,634	12,053	14,687	105,635
November	11,758	75,882	87,640	1,397	1,735	20	90,792	2,615	11,899	14,514	105,306
December	11,743	75,362	87,105	1,374	1,710	35	90,224	2,574	11,872	14,446	104,670
January	11,687	74,928	86,615	1,368	1,722	50	89,755	2,586	11,884	14,470	104,225
February	11,639	74,606	86,245	1,385	1,694	75	89,399	2,602	11,870	14,472	103,871
March	11,615	74,426	86,041	1,406	1,700	90	89,237	2,611	11,891	14,502	103,739
April	11,574	73,957	85,531	1,426	1,688	110	88,755	2,607	11,890	14,497	103,252
May	11,486	73,610	85,096	1,458	1,742	130	88,426	2,605	11,879	14,484	102,910
June	11,432	73,176	84,608	1,473	1,774	150	88,005	2,612	11,893	14,505	102,510
July	11,364	72,970	84,334	1,481	1,793	165	87,773	2,618	11,883	14,501	102,274
August	11,289	72,745	84,034	1,503	1,745	185	87,467	2,620	11,901	14,521	101,988
September 30, 2013	11,225	72,622	83,847	1,553	1,695	200	87,295	2,640	11,665	14,305	101,600
Workyears	11,572	74,361	85,933	1,434	1,727	102	89,196	2,615	11,899	14,514	103,710

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2013**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
105	1	106	Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Begin Strength	14,389	14,418	14,540
Gains			
Non-Prior Service	140	175	175
Male	121	140	140
Female	19	35	35
Prior Service Personnel	1,991	2,085	1,860
Civilian Life	1	50	50
Active Component	27	45	45
Enlisted Commissioning Programs	230	220	190
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	779	650	610
All Other	213	310	280
Full-Time Active Duty	741	810	685
Total Gains	2,131	2,260	2,035
Losses			
Civilian Life	189	190	256
Expiration of Selected	60	60	108
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	530	590	610
Reenlistment/Extensions	0	0	0
Attrition	25	50	200
Other Reserve Status/Component	207	251	350
All Other	380	292	400
Full-Time Active Duty	711	705	786
Total Losses	2,102	2,138	2,710
End Strength	14,418	14,540	13,865

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Begin Strength	93,287	91,267	92,160
Gains			
Non-Prior Service	4,118	4,200	3,500
Male	3,204	3,200	2,600
Female	914	1,000	900
Prior Service Personnel	3,543	7,080	6,632
Civilian Life	638	1,250	950
Active Component	312	800	750
Enlisted Commissioning Programs	0	5	5
Reenlistment /Extensions	0	350	350
Other Reserve Status/ Component	210	950	950
All Other	963	650	600
Full-Time Active Duty	1,420	3,075	3,027
Total Gains	7,661	11,280	10,132
Losses			
Civilian Life	2,058	1,650	2,250
Expiration of Selected	1,103	251	500
Active Component	0	0	0
To Officer Status	462	400	400
Retired Reserves	1,872	2,600	2,750
Reenlistment/Extensions	0	0	0
Attrition	836	275	1,500
Other Reserve Status/Component	444	900	1,800
All Other	1,568	1,250	2,204
Full-Time Active Duty	1,338	3,061	3,153
Total Losses	9,681	10,387	14,557
End Strength	91,267	92,160	87,735

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2011			FY 2012			FY 2013		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	45,954	147,858	193,812	47,040	148,942	195,982	47,118	150,583	197,701
Inactive Duty Training	146,068	435,060	581,128	149,427	437,794	587,221	149,305	441,317	590,622
Unit Training Assemblies			0			0			0
Flight Training	29,016	6,962	35,978	29,715	6,975	36,690	30,234	7,097	37,331
Proficiency Training	3,646	6,105	9,751	3,721	6,103	9,824	3,785	6,210	9,995
Training Preparation	422	671	1,093	433	689	1,122	439	700	1,139
Military Funeral Honors	55	710	765	48	629	677	48	629	677
Clothing	64	11,250	11,314	64	11,232	11,296	63	11,317	11,380
Inactive Duty Subsistence	0	5,805	5,805	0	6,034	6,034	0	6,259	6,259
Travel	13,044	41,543	54,587	13,389	41,945	55,334	13,369	42,260	55,629
IDT Subtotal	46,247	73,046	119,293	47,370	73,607	120,977	47,938	74,472	122,410
TOTAL Direct Obligations	238,269	655,964	894,233	243,837	660,343	904,180	244,361	666,372	910,733
PAY GROUP F									
Active Duty Training		103,126	103,126		87,336	87,336		106,981	106,981
Clothing		4,277	4,277		3,629	3,629		4,428	4,428
Travel		11,178	11,178		9,487	9,487		11,576	11,576
TOTAL Direct Obligations		118,581	118,581		100,452	100,452		122,985	122,985
PAY GROUP P									
Inactive Duty (Unit) Training		6,034	6,034		5,881	5,881		4,811	4,811
TOTAL Direct Obligations		6,034	6,034		5,881	5,881		4,811	4,811
Subtotal	238,269	780,579	1,018,848	243,837	766,676	1,010,513	244,361	794,168	1,038,529
SCHOOL TRAINING									
Career Development Training	4,500	10,850	15,350	4,724	11,539	16,263	4,597	11,232	15,829
Graduate Flying Training	42,513	16,330	58,843	43,893	16,922	60,815	42,716	16,470	59,186
Initial Skill Acquisition Training	15,013	82,858	97,871	15,860	101,661	117,521	15,435	106,446	121,881
Officer Training School	1,400	5,326	6,726	1,467	5,527	6,994	1,426	5,380	6,806
Refresher and Proficiency Training	8,340	12,235	20,575	8,848	12,438	21,286	8,609	12,107	20,716
Undergraduate Pilot Training	19,781	0	19,781	20,941	0	20,941	20,380	0	20,380
Unit Conversion Training	189	850	1,039	202	886	1,088	196	863	1,059
TOTAL Direct Obligations	91,736	128,449	220,185	95,935	148,973	244,908	93,359	152,498	245,857
SPECIAL TRAINING									
Exercises	5,937	3,908	9,845	5,963	4,021	9,984	4,698	3,513	8,211
Management Support	14,543	17,570	32,113	12,965	16,563	29,528	13,091	14,204	27,295
Operational Training	30,219	55,888	86,107	26,491	51,785	78,276	23,499	46,370	69,869
Unit Conversion Training	3,664	17,165	20,829	3,109	20,237	23,346	2,398	15,862	18,260
Drug Interdiction	16,773	54,279	71,052	0	0	0	0	0	0
Active Duty Operational Support	6,216	12,309	18,525	5,876	14,127	20,003	5,588	13,368	18,956
Yellow Ribbon Reintegration Program	6,097	6,098	12,195	0	0	0	0	0	0
TOTAL Direct Obligations	83,449	167,217	250,666	54,404	106,733	161,137	49,274	93,317	142,591

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2011			FY 2012			FY 2013		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	424,991	1,054,240	1,479,231	445,139	1,095,814	1,540,953	441,890	1,098,972	1,540,862
Clothing	90	74	164	95	80	175	110	159	269
Travel	2,558	3,898	6,456	2,672	4,025	6,697	2,930	5,019	7,949
Death Gratuities	1,200	1,400	2,600	1,200	1,400	2,600	1,200	1,400	2,600
Transportation Subsidy	177	469	646	177	469	646	177	469	646
Disability & Hospitalization	501	4,710	5,211	399	4,018	4,417	406	4,085	4,491
Reserve Incentive	11,679	103,447	115,126	9,875	76,466	86,341	10,060	78,396	88,456
\$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	441,946	1,170,668	1,612,614	460,307	1,184,702	1,645,009	457,523	1,190,930	1,648,453
EDUCATION BENEFITS									
Benefits Accrual	14,008		14,008	12,244		12,244	17,140		17,140
Kicker Benefits		14,413	14,413		14,388	14,388		14,720	14,720
Amortization (Chapter 1606)		3,674	3,674		0	0		700	700
Normal Cost (Chapter 1607)		0	0		730	730		1,000	1,000
Amortization (Chapter 1607)		0	0		0	0		1,075	1,075
TOTAL Direct Obligations	14,008	18,087	32,095	12,244	15,118	27,362	17,140	17,495	34,635
Subtotal	631,139	1,484,421	2,115,560	622,890	1,455,526	2,078,416	617,296	1,454,240	2,071,536
Total Direct Program	869,408	2,265,000	3,134,408	866,727	2,222,202	3,088,929	861,657	2,248,408	3,110,065

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2012 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2012 BUDGET COLUMN OF FY 2013 BUDGET
Unit and Individual Training							
PAY GROUP A							
Active Duty Training	220,898	(25,220)	195,678	304	195,982	0	195,982
Inactive Duty Training	620,695	0	620,695	(33,474)	587,221	0	587,221
Unit Training Assemblies					0		0
Flight Training	38,530	0	38,530	(1,840)	36,690	0	36,690
Proficiency Training	9,681	0	9,681	143	9,824	0	9,824
Training Preparation	1,292	0	1,292	(170)	1,122	0	1,122
Military Funeral Honors	628	0	628	49	677	0	677
Clothing	13,603	0	13,603	(2,307)	11,296	0	11,296
Inactive Duty Subsistence	6,743	0	6,743	(709)	6,034	0	6,034
Travel	55,398	0	55,398	(64)	55,334	0	55,334
Defense Health Program Accrual	0	0	0	0	0	0	0
IDT Subtotal	125,875	0	125,875	(4,898)	120,977	0	120,977
TOTAL Direct Obligations	967,468	(25,220)	942,248	(38,068)	904,180	0	904,180
PAY GROUP F							
Active Duty Training	88,110	0	88,110	(774)	87,336	0	87,336
Clothing	4,400	0	4,400	(771)	3,629	0	3,629
Subsistence	0	0	0	0	0	0	0
Travel	11,448	0	11,448	(1,961)	9,487	0	9,487
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	103,958	0	103,958	(3,506)	100,452	0	100,452
PAY GROUP P							
Inactive Duty (Unit) Training	3,211	0	3,211	2,670	5,881	0	5,881
Clothing	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	3,211	0	3,211	2,670	5,881	0	5,881
Subtotal	1,074,637	(25,220)	1,049,417	(38,904)	1,010,513	0	1,010,513

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2012 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2012 BUDGET COLUMN OF FY 2013 BUDGET
Other Training and Support							
SCHOOL TRAINING							
Career Development Training	16,340	0	16,340	(77)	16,263	0	16,263
Initial Skills Acquisition Training	92,795	0	92,795	24,726	117,521	0	117,521
Graduate Flying Training	64,335	0	64,335	(3,520)	60,815	0	60,815
Officer Training School	6,604	0	6,604	390	6,994	0	6,994
Refresher & Proficiency Training	29,673	0	29,673	(8,387)	21,286	0	21,286
Undergraduate Pilot Training	24,019	0	24,019	(3,078)	20,941	0	20,941
Unit Conversion Training	1,143	0	1,143	(55)	1,088	0	1,088
TOTAL Direct Obligations	234,909	0	234,909	9,999	244,908	0	244,908
SPECIAL TRAINING							
Exercises	8,745	0	8,745	1,239	9,984	0	9,984
Management Support	24,935	0	24,935	4,593	29,528	0	29,528
Operational Training	62,925	0	62,925	15,351	78,276	0	78,276
Unit Conversion Training	14,194	0	14,194	9,152	23,346	0	23,346
Drug Interdiction	0	0	0	0	0	0	0
Active Duty Operational Support	23,445	0	23,445	0	23,445	0	23,445
Operation Jump Start	0	0	23,445	(3,442)	20,003	0	20,003
Yellow Ribbon Reintegration Program	0	0	0	0	0	0	0
TOTAL Direct Obligations	134,244	0	134,244	26,893	161,137	0	161,137
ADMINISTRATION AND SUPPORT							
Active Duty	1,540,872	0	1,540,872	81	1,540,953	0	1,540,953
Clothing	239	0	239	(64)	175	0	175
Travel	8,284	0	8,284	(1,587)	6,697	0	6,697
Death Gratuities	200	0	200	2,400	2,600	0	2,600
Transportation Subsidy	646	0	646	0	646	0	646
Disability & Hospitalization	3,236	0	3,236	1,181	4,417	0	4,417
Reserve Transition Benefits	0	0	0	0	0	0	0
Reserve Incentive	86,341	0	86,341	0	86,341	0	86,341
\$30,000 Lump Sum Bonus	3,180	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,642,998	0	1,642,998	2,011	1,645,009	0	1,645,009
EDUCATION BENEFITS							
Benefits Accrual	12,243	0	12,243	1	12,244	0	12,244
Kicker Benefits	14,388	0	14,388	0	14,388	0	14,388
Amortization Chapter 1606	0	0	0	0	0	0	0
Normal Cost Chapter 1607	730	0	730	0	730	0	730
Amortization Chapter 1607	0	0	0	0	0	0	0
TOTAL Direct Obligations	27,361	0	27,361	1	27,362	0	27,362
Subtotal	2,039,512	0	2,039,512	38,904	2,078,416	0	2,078,416
Total Direct Program	3,114,149	(25,220)	3,088,929	0	3,088,929	0	3,088,929

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2011		FY 2012		FY 2013	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$161,087	\$39,305	\$164,885	\$40,067	\$165,055	\$40,273
Enlisted	\$429,649	\$104,834	\$432,497	\$105,097	\$435,722	\$106,316
Total	\$590,736	\$144,139	\$597,382	\$145,164	\$600,777	\$146,589
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$59,361	\$14,484	\$50,203	\$12,199	\$61,249	\$14,945
Total	\$59,361	\$14,484	\$50,203	\$12,199	\$61,249	\$14,945
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$4,586	\$1,119	\$4,474	\$1,087	\$3,657	\$892
Total	\$4,586	\$1,119	\$4,474	\$1,087	\$3,657	\$892
School Training						
Officers	\$41,513	\$10,129	\$43,336	\$10,531	\$42,011	\$10,251
Enlisted	\$45,322	\$11,059	\$52,427	\$12,740	\$53,465	\$13,045
Total	\$86,835	\$21,188	\$95,763	\$23,271	\$95,476	\$23,296
Special Training						
Officers	\$39,699	\$9,687	\$25,850	\$6,282	\$23,324	\$5,691
Enlisted	\$74,660	\$18,217	\$45,406	\$11,034	\$39,538	\$9,647
Total	\$114,359	\$27,904	\$71,256	\$17,316	\$62,862	\$15,338
Administration and Support						
Officers	\$233,379	\$76,315	\$241,733	\$82,914	\$242,026	\$77,690
Enlisted	\$551,316	\$180,280	\$566,091	\$194,169	\$570,788	\$183,223
Total	\$784,695	\$256,595	\$807,824	\$277,083	\$812,814	\$260,913

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2011		FY 2012		FY 2013	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$475,678	\$135,436	\$475,804	\$139,794	\$472,416	\$133,905
Enlisted	\$1,164,894	\$329,993	\$1,151,098	\$336,326	\$1,164,419	\$328,068
Total	\$1,640,572	\$465,429	\$1,626,902	\$476,120	\$1,636,835	\$461,973
Reimbursable Program						
Officers	\$9,930	\$3,218	\$10,695	\$3,633	\$9,547	\$3,037
Enlisted	\$18,782	\$5,902	\$20,814	\$6,846	\$18,898	\$5,839
Total	\$28,712	\$9,120	\$31,509	\$10,479	\$28,445	\$8,876
Total Program						
Officers	\$485,608	\$138,654	\$486,499	\$143,427	\$481,963	\$136,942
Enlisted	\$1,183,676	\$335,895	\$1,171,912	\$343,172	\$1,183,317	\$333,907
Total	\$1,669,284	\$474,549	\$1,658,411	\$486,599	\$1,665,280	\$470,849

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Pay Group A			
Officers	\$5,220	\$5,397	\$5,510
Enlisted	\$20,067	\$20,410	\$21,023
Total	\$25,287	\$25,807	\$26,533
Pay Group F			
Enlisted	\$15,460	\$13,217	\$16,489
Total	\$15,460	\$13,217	\$16,489
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$12,668	\$13,367	\$13,250
Enlisted	\$19,288	\$22,553	\$23,518
Total	\$31,956	\$35,920	\$36,768
Special Training			
Officers	\$10,681	\$7,029	\$6,487
Enlisted	\$27,631	\$16,986	\$15,123
Total	\$38,312	\$24,015	\$21,610
Administration and Support			
Officer	\$64,731	\$67,747	\$69,167
Enlisted	\$217,345	\$225,590	\$232,807
Total	\$282,076	\$293,337	\$301,974
Total Direct Program			
Officer	\$93,300	\$93,540	\$94,414
Enlisted	\$299,791	\$298,756	\$308,960
Total	\$393,091	\$392,296	\$403,374

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Pay Group A			
Officers	\$13,044	\$13,389	\$13,369
Enlisted	\$41,543	\$41,945	\$42,260
Total	\$54,587	\$55,334	\$55,629
Pay Group F			
Enlisted	\$11,178	\$9,487	\$11,576
Total	\$11,178	\$9,487	\$11,576
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$18,878	\$19,774	\$19,175
Enlisted	\$39,427	\$45,771	\$46,684
Total	\$58,305	\$65,545	\$65,859
Special Training			
Officers	\$10,799	\$7,056	\$6,370
Enlisted	\$28,475	\$17,377	\$15,137
Total	\$39,274	\$24,433	\$21,507
Administration and Support			
Officer	\$2,558	\$2,672	\$2,930
Enlisted	\$3,898	\$4,025	\$5,019
Total	\$6,456	\$6,697	\$7,949
Total Direct Program			
Officer	\$45,279	\$42,891	\$41,844
Enlisted	\$124,521	\$118,605	\$120,676
Total	\$169,800	\$161,496	\$162,520

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	BAS	SIK	BAS	SIK	BAS	SIK
Pay Group A						
Officers	980	0	1,041	0	1,067	0
Enlisted	9,000	5,805	9,408	6,034	9,725	6,259
Subtotal	9,980	5,805	10,449	6,034	10,792	6,259
Pay Group F						
Officers	0	0	0	0	0	0
Enlisted	3,241	0	2,848	0	3,566	0
Subtotal	3,241	0	2,848	0	3,566	0
Pay Group P						
Enlisted	0	0	0	0	0	0
School Training						
Officers	1,996	0	2,165	0	2,154	0
Enlisted	5,211	66	6,263	81	6,555	84
Subtotal	7,207	66	8,428	81	8,709	84
Special Training						
Officers	1,197	0	809	0	749	0
Enlisted	6,173	176	4,085	118	3,652	105
Subtotal	7,370	176	4,894	118	4,401	105
Administration and Support						
Officers	6,804	0	7,318	0	7,485	0
Enlisted	44,795	0	47,783	0	49,527	0
Subtotal	51,599	0	55,101	0	57,012	0

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	BAS	SIK	BAS	SIK	BAS	SIK
Other						
Branch Officers Basic Course	0	0	0	0	0	0
Health Professions Scholarship	0	0	0	0	0	0
Financial Assistance Program	0	0	0	0	0	0
Chaplain Candidate Program	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Direct Program						
Officers	10,977	0	11,333	0	11,455	0
Enlisted	68,420	6,047	70,387	6,233	73,024	6,447
Other	0	0	0	0	0	0
Total	79,397	6,047	81,720	6,233	84,479	6,447
Total Reimbursable Program	0	0	0	0	0	0
Officers	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	0	0	0	0	0	0
Grand Total Program						
Officers	10,977	0	11,333	0	11,455	0
Enlisted	68,420	6,047	70,387	6,233	73,024	6,447
Other	0	0	0	0	0	0
Total	79,397	6,047	81,720	6,233	84,479	6,447

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program	3,088,929	\$3,088,929
	3,088,929	
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)		
Pay Group A	7,498	
Pay Group F	631	
Pay Group P	56	
School Training	1,207	
Special Training	896	
Administration and Support	10,149	
Total Pay Raise	20,437	20,437
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)		
Pay Group A	2,499	
Pay Group F	210	
Pay Group P	19	
School Training	402	
Special Training	299	
Administration and Support	3,383	
Total Annualization of PY Pay Raise	6,812	6,812
Inflation (Rate 1.7% FY13)		
Pay Group A	1,633	
Pay Group F	357	
School Training	1,422	
Special Training	724	
Administration and Support (Includes Bonuses, BAS & Inflation)	5,093	
Total Inflation	9,229	9,229

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)		
Pay Group A	3,062	
Pay Group F	256	
Pay Group P	22	
School Training	488	
Special Training	364	
Total Retired Pay Accrual	4,192	4,192
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)		
Pay Group A	782	
Pay Group F	64	
Pay Group P	6	
School Training	122	
Special Training	93	
Administration and Support	1,039	
Total FICA	2,106	2,106
BAH		
Pay Group A	1,026	
Pay Group F	525	
School Training	1,427	
Special Training	954	
Administration and Support	11,660	
Total BAH	15,592	15,592
Education Benefits		
Basic Benefits	1,921	
Kicker	237	
Total Education Benefits	2,158	2,158
Total Pricing Increases	60,526	60,526

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Program Increases		
Pay Group A:		
Subsistence	20	
Total Pay Group A	20	20
Pay Group F:		
Pay and Allowance	17,824	
Clothing	738	
Travel	1,928	
Total Pay Group F	20,490	20,490
Education Benefits		
Basic Benefits	2,975	
Kicker	95	
Amortization (Chapter 1606)	700	
Normal Cost Enhanced Benefit	270	
Amortization (Chapter 1607)	1,075	
Total Education Benefits	5,115	5,115
Total Program Increases	25,625	25,625
Total Increases	86,151	86,151

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Pricing Decreases		
Retired Pay Accrual		
Administration and Support	(13,428)	
Total Retired Pay Accrual	(13,428)	(13,428)
Total Pricing Decreases	(13,428)	(13,428)
Program Decreases		
Pay Group A:		
Pay and Allowance	(9,214)	
Clothing	(107)	
Subsistence	(646)	
Total Pay Group A	(9,967)	(9,967)
Pay Group P:		
Pay and Allowance	(1,173)	
Total Pay Group P	(1,173)	(1,173)
School Training		
All Categories	(4,119)	
Total School Training	(4,119)	(4,119)

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Special Training		
All Categories	(21,876)	
Total Special Training	(21,876)	(21,876)
Administration and Support		
All Categories	(14,452)	
Total Administration and Support	(14,452)	(14,452)
Total Program Decreases	(51,587)	(51,587)
Total Decreases	(65,015)	(65,015)
FY 2013 Direct Program	3,110,065	\$3,110,065

THIS PAGE INTENTIONALLY LEFT BLANK

ENTITLEMENTS

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$910,733
Estimate	FY 2012	\$904,180
Actual	FY 2011	\$894,233

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officer and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year. Also authorized are additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.

Participation rates incorporate current FY 2013 OCO mobilization assumptions.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$904,180
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	7,498	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	2,499	
Inflation (Rate 1.7% FY13)	1,633	
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)	3,062	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	782	
BAH	1,026	
Total Pricing Increases	16,500	
Program Increases		
Subsistence	20	
Total Program Increases	20	
Total Increases		\$16,520
Decreases:		
Program Decreases		
AT Pay	(2,292)	
IDT Pay	(6,922)	
Clothing	(107)	
Travel	(646)	
Total Program Decreases	(9,967)	
Total Decreases		(\$9,967)
FY 2013 Direct Program		\$910,733

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,810			11,761			11,548		
PARTICIPATION RATE	87.00%			88.00%			88.00%		
PAID PARTICIPANTS	10,275	\$4,472.41	\$45,954	10,350	\$4,545.01	\$47,040	10,162	\$4,636.69	\$47,118

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's Social Security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	76,251			74,706			74,007		
PARTICIPATION RATE	88.00%			89.00%			89.00%		
PAID PARTICIPANTS	67,101	\$2,203.51	\$147,858	66,488	\$2,240.15	\$148,942	65,866	\$2,286.21	\$150,583

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officer: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,810			11,761			11,548		
PARTICIPATION RATE	82.00%			83.00%			83.00%		
PAID PARTICIPANTS	9,684	\$15,083.44	\$146,068	9,762	\$15,307.04	\$149,427	9,585	\$15,576.96	\$149,305
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	6,259	\$582.52	\$3,646	6,295	\$591.17	\$3,721	6,295	\$601.30	\$3,785
FLIGHT TRAINING	139,205	\$208.44	\$29,016	140,456	\$211.56	\$29,715	140,456	\$215.26	\$30,234
TRAINING PERIOD PREP ASSEMBLIES	1,255	\$336.24	\$422	1,266	\$341.80	\$433	1,266	\$346.87	\$439
RESERVE FUNERAL HONORS	1,120	\$50.00	\$55	940	\$50.00	\$48	940	\$50.00	\$48
TOTAL	157,523		179,207	158,719		183,344	158,542		183,811

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	76,251			74,706			74,007		
PARTICIPATION RATE	82.00%			83.00%			83.00%		
PAID PARTICIPANTS	62,526	\$6,958.06	\$435,060	62,006	\$7,060.51	\$437,794	61,426	\$7,184.52	\$441,317
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	28,980	\$210.65	\$6,105	28,552	\$213.76	\$6,103	28,552	\$217.48	\$6,210
FLIGHT TRAINING	41,063	\$169.55	\$6,962	40,531	\$172.09	\$6,975	40,531	\$175.10	\$7,097
TRAINING PERIOD PREP ASSEMBLIES	2,520	\$266.27	\$671	2,548	\$270.24	\$689	2,548	\$274.83	\$700
RESERVE FUNERAL HONORS	14,200	\$50.00	\$710	12,600	\$50.00	\$629	12,600	\$50.00	\$629
TOTAL	149,289		449,508	146,237		452,190	145,657		455,953

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	40	\$400.00	\$16	40	\$400.00	\$16	39	\$400.00	\$16
ADDITIONAL UNIFORM ALLOWANCE	240	\$200.00	\$48	239	\$200.00	\$48	235	\$200.00	\$47
TOTAL	280		\$64	279		\$64	274		\$63

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	4,471	\$1,406.00	\$6,286	4,391	\$1,428.29	\$6,276	4,350	\$1,452.57	\$6,323
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	1,651	\$1,632.00	\$2,694	1,636	\$1,643.46	\$2,690	1,621	\$1,671.40	\$2,710
REPLACEMENT ISSUE MALE	5,808	\$273.60	\$1,589	4,789	\$331.20	\$1,586	4,744	\$336.83	\$1,599
REPLACEMENT ISSUE FEMALE	2,255	\$302.00	\$681	1,816	\$374.40	\$680	1,800	\$380.77	\$685
TOTAL	14,185		\$11,250	12,632		\$11,232	12,515		\$11,317

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal authorization chits, contract meals, meal ready to eat (MRE) and unique B-Rations.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER OF WORKDAYS SUBSISTED	535,780	\$10.83	\$5,805	519,516	\$11.61	\$6,034	521,164	\$12.01	\$6,259
TOTAL SUBSISTENCE-IN-KIND	535,780	\$10.83	\$5,805	519,516	\$11.61	\$6,034	521,164	\$12.01	\$6,259

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officer: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,275	\$1,269.49	\$13,044	10,350	\$1,293.62	\$13,389	10,162	\$1,315.59	\$13,369

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	67,101	\$619.11	\$41,543	66,488	\$630.87	\$41,945	65,866	\$641.61	\$42,260

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS) requirements.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	126,005	\$ 7.46	\$ 940	262,625	\$ 8.00	\$ 2,101	258,434	\$ 8.27	\$ 2,137
Foreign Military Sales (FMS)									
Officer	24	\$20,000.00	\$ 480	24	\$20,280.88	\$ 486	24	\$20,490.46	\$ 492
Enlisted	354	\$10,977.40	\$ 3,886	354	\$11,138.78	\$ 3,943	354	\$11,237.56	\$ 3,979
Total FMS			\$ 4,366			\$ 4,429			\$ 4,471
Total Reimbursable Requirement	126,005		\$ 5,306	262,625		\$ 6,530	258,434		\$ 6,608

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$122,985
Estimate	FY 2012	\$100,452
Actual	FY 2011	\$118,581

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 9.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$100,452
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	631	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	210	
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)	256	
Inflation (Rate 1.7% FY13)	135	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	64	
BAH	525	
Clothing	61	
Travel	161	
Total Pricing Increases	2,043	
Program Increases		
Base Pay	10,205	
Retired Pay	2,490	
Other	1,601	
FICA	781	
BAH	2,747	
Travel	1,928	
Clothing	738	
Total Program Increases	20,490	
Total Increases		\$22,533
Decreases:		
Total Decreases		\$0
FY 2013 Direct Program		\$122,985

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) when authorized.

	FY 2011			FY 2012			FY 2013		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	2,919	\$ 35,329.21	\$ 103,126.0	2,431	\$ 35,925.90	\$ 87,336	2,917	\$ 36,675.01	\$ 106,981

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	876	\$ 1,612.72	\$ 1,413	729	\$ 1,643.36	\$ 1,198	875	\$ 1,671.30	\$ 1,462
Initial Issue Male	2,043	\$ 1,401.66	\$ 2,864	1,702	\$ 1,428.29	\$ 2,431	2,042	\$ 1,452.57	\$ 2,966
Total	2,919		\$4,277	2,431		\$3,629	2,917		\$4,428

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	2,919	\$ 3,829.39	\$ 11,178	2,431	\$ 3,902.15	\$ 9,487	2,917	\$ 3,968.49	\$ 11,576

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$4,811
Estimate	FY 2012	\$5,881
Actual	FY 2011	\$6,034

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$5,881
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	56	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	19	
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)	22	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	6	
Total Pricing Increases	103	
Program Increases		
Other	4	
Total Program Increases	4	
Total Increases		\$107
Decreases:		
Program Decreases		
Base Pay	(892)	
Retired Pay	(217)	
FICA	(68)	
Total Program Decreases	(1,177)	
Total Decreases		(\$1,177)
FY 2013 Direct Program		\$4,811

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government social security contributions are included in computing requirements.

	FY 2011			FY 2012			FY 2013		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	2,236	\$2,698.57	\$6,034	2,148	\$2,737.80	\$5,881	1,727	\$2,785.87	\$4,811

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$245,857
Estimate	FY 2012	\$244,908
Actual	FY 2011	\$220,185

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Training School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 9.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$244,908
Budget Activity Adjustment	244,908	
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	1,207	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	402	
Inflation (Rate 1.7% FY13)	1,422	
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)	488	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	122	
BAH	1,427	
Total Pricing Increases	5,068	
Program Increases		
Initial Skills Acquisition Training	1,944	
Total Program Increases	1,944	
Total Increases		\$7,012
Decreases:		
Program Decreases		
Graduate Flying Training	(2,883)	
Refresh & Proficiency	(1,010)	
Officer Candidate School	(325)	
Career Development Training	(778)	
Undergrad Pilot Training	(1,015)	
Unit Conversion Training	(52)	
Total Program Decreases	(6,063)	
Total Decreases		(\$6,063)
FY 2013 Direct Program		\$245,857

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	181	65.00	11,765	\$382.49	\$4,500	187	65.00	12,155	\$388.67	\$4,724	178	65.00	11,570	\$397.24	\$4,597
Enlisted	1,320	29.10	38,412	\$282.45	\$10,850	1,379	29.10	40,129	\$287.52	\$11,539	1,315	29.10	38,267	\$293.51	\$11,232
Total	1,501	33.43	50,177	\$305.92	\$15,350	1,566	33.39	52,284	\$311.05	\$16,263	1,493	33.38	49,837	\$317.62	\$15,829

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates. The growth in this category is the result of the success the ANG has had in recruiting a large number of prior-service accessions. Also adding to this increase are local re-training projected requirements based on AF-wide AFSC mergers, BRAC-driven unit mission conversions, and ANG Retention initiatives.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	534	73.50	39,249	\$382.50	\$15,013	554	73.50	40,719	\$389.53	\$15,860	529	73.50	38,882	\$396.99	\$15,435
Enlisted	4,732	62.00	293,384	\$282.41	\$82,858	5,703	62.00	353,586	\$287.51	\$101,661	5,850	62.00	362,700	\$293.48	\$106,446
Total	5,266	63.17	332,633	\$294.23	\$97,871	6,257	63.02	394,305	\$298.05	\$117,521	6,379	62.95	401,582	\$303.50	\$121,881

Officer Training School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	165	22.23	3,668	\$381.32	\$1,400	170	22.23	3,779	\$388.25	\$1,467	162	22.23	3,601	\$396.07	\$1,426
Enlisted	566	33.30	18,848	\$282.59	\$5,326	577	33.30	19,214	\$287.67	\$5,527	551	33.30	18,348	\$293.26	\$5,380
Total	731	30.80	22,516	\$298.72	\$6,726	747	30.78	22,993	\$304.18	\$6,994	713	30.78	21,949	\$310.08	\$6,806

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,726	8.00	21,808	\$382.43	\$8,340	2,842	8.00	22,736	\$389.09	\$8,848	2,710	8.00	21,680	\$397.14	\$8,609
Enlisted	3,095	14.00	43,330	\$282.36	\$12,235	3,090	14.00	43,260	\$287.51	\$12,438	2,947	14.00	41,258	\$293.43	\$12,107
Total	5,821	11.19	65,138	\$315.87	\$20,575	5,932	11.13	65,996	\$322.53	\$21,286	5,657	11.13	62,938	\$329.15	\$20,716

Undergraduate Pilot and Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	384	134.68	51,717	\$382.48	\$19,781	400	134.68	53,872	\$388.72	\$20,941	381	134.68	51,313	\$397.14	\$20,380
Enlisted	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0
Total	384	134.68	51,717	\$382.48	\$19,781	400	134.68	53,872	\$388.72	\$20,941	381	134.68	51,313	\$397.14	\$20,380

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	37	13.30	492	\$384.15	\$189	39	13.30	519	\$389.21	\$202	37	13.30	492	\$398.37	\$196
Enlisted	144	20.86	3,004	\$282.96	\$850	148	20.86	3,087	\$287.01	\$886	141	20.86	2,941	\$293.44	\$863
Total	181	19.31	3,496	\$297.20	\$1,039	187	19.28	3,606	\$301.72	\$1,088	178	19.29	3,433	\$308.48	\$1,059

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,971	56.40	111,164	\$382.43	\$42,513	2,000	56.40	112,800	\$389.12	\$43,893	1,907	56.40	107,555	\$397.15	\$42,716
Enlisted	1,785	32.40	57,834	\$282.36	\$16,330	1,816	32.40	58,838	\$287.60	\$16,922	1,732	32.40	56,117	\$293.48	\$16,470
Total	3,756	44.99	168,998	\$348.19	\$58,843	3,816	44.98	171,638	\$354.32	\$60,815	3,639	44.98	163,672	\$361.61	\$59,186

TOTAL SCHOOL TRAINING

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	5,998	212	185,181	\$495.39	91,736	6,192	212	189,927	\$505.12	95,935	5,904	212	181,040	\$515.68	93,359
Enlisted	11,642	67	104,168	\$304.19	128,449	12,713	67	105,185	\$304.19	148,973	12,536	67	100,316	\$304.19	152,498
Total	17,640	16.40	289,349	\$760.97	\$220,185	18,905	15.61	295,112	\$829.88	\$244,908	18,440	28.55	281,356	\$360.19	\$245,857

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$142,591
Estimate	FY 2012	\$161,137
Actual	FY 2011	\$250,666

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officer and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

Special tours are programmed and budgeted in six categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Unit Conversion Training
- (4) Drug Interdiction*
- (5) Active Duty Operational Support (ADOS)
- (6) Yellow Ribbon Reintegration Program (YRRP)*

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 9.

* Drug Interdiction and YRRP are also shown in this section. Only FY 2011 actual data is displayed. Outyear estimates are not budgeted for this in this submission.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$161,137
Budget Activity Adjustment	161,137	
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	896	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	299	
Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)	364	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	93	
BAH	954	
Inflation (Rate 1.7% FY13)	724	
Total Pricing Increases	3,330	
Program Increases		
Southwest Border Mission	1,200	
Total Program Increases	1,200	
Total Increases		\$4,530
Decreases:		
Program Decreases		
Exercises	(1,980)	
Management Support	(2,854)	
Operational Training	(11,226)	
Unit Conversion	(5,575)	
Active Duty Operational Support	(1,441)	
Total Program Decreases	(23,076)	
Total Decreases		(\$23,076)
FY 2013 Direct Program		\$142,591

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	723	42.00	30,366	\$478.95	14,543	634	42.00	26,628	\$486.95	12,965	627	42.00	26,334	\$497.09	13,091
Enlisted	3,224	21.00	67,704	\$259.51	17,570	2,987	21.00	62,727	\$264.01	16,563	2,509	21.00	52,689	\$269.60	14,204
Total	3,947	24.85	98,070	\$327.45	\$32,113	3,621	24.68	89,355	\$330.46	\$29,528	3,136	25.20	79,023	\$345.41	\$27,295

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	729	17.00	12,393	\$479.03	5,937	720	17.00	12,240	\$487.12	5,963	556	17.00	9,452	\$497.13	4,698
Enlisted	1,506	10.00	15,060	\$259.48	3,908	1,523	10.00	15,230	\$264.05	4,021	1,303	10.00	13,030	\$269.63	3,513
Total	2,235	12.28	27,453	\$358.61	\$9,845	2,243	12.25	27,470	\$363.45	\$9,984	1,859	12.09	22,482	\$365.23	\$8,211

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. Funding includes ANG support to DHS Southwest Border Mission in FY 2011 (\$12.2 million) and projected support for the last quarter of CY 2012 (\$1.2 million).

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	3,156	20.00	63,120	\$478.75	30,219	2,720	20.00	54,400	\$486.96	26,491	2,365	20.00	47,300	\$496.78	23,499
Enlisted	14,358	15.00	215,370	\$259.50	55,888	13,073	15.00	196,095	\$264.08	51,785	11,466	15.00	171,990	\$269.61	46,370
Total	17,514	15.90	278,490	\$309.19	\$86,107	15,793	15.86	250,495	\$312.49	\$78,276	13,831	15.85	219,290	\$318.61	\$69,869

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	383	20.00	7,660	\$478.32	3,664	319	20.00	6,380	\$487.29	3,109	241	20.00	4,820	\$497.38	2,398
Enlisted	1,654	40.00	66,160	\$259.46	17,165	1,916	40.00	76,640	\$264.05	20,237	1,471	40.00	58,840	\$269.58	15,862
Total	2,037	36.24	73,820	\$282.16	\$20,829	2,235	37.15	83,020	\$281.21	\$23,346	1,712	37.18	63,660	\$286.84	\$18,260

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 2011					
	Participants	Tour Length	Workdays	Rate	Amount
Officers	102	345.00	35,190	\$476.67	16,773
Enlisted	606	345.00	209,070	\$259.62	54,279
Total	708	345.00	244,260	\$290.89	\$71,052

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	371	35.00	12,985	\$478.69	6,216	345	35.00	12,075	\$486.69	5,876	321	35.00	11,235	\$497.35	5,588
Enlisted	274	173.00	47,402	\$259.68	12,309	309	173.00	53,457	\$264.29	14,127	287	173.00	49,651	\$269.26	13,368
Total	645	93.62	60,387	\$306.77	\$18,525	654	100.20	65,532	\$305.24	\$20,003	608	100.14	60,886	\$311.34	\$18,956

Yellow Ribbon Reintegration Program: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

FY 2011					
	Participants	Tour Length	Workdays	Rate	Amount
Training	12,078	3.00	36,234	\$336.56	12,195
Travel	12,078	3.00	36,234	\$0.00	0
Total	12,078	3.00	36,234	\$336.56	\$12,195

TOTAL SPECIAL TRAINING

	FY 2011					FY 2012					FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	9,709	17.97	174,449	\$478.36	83,449	4,738	23.58	111,723	\$486.95	54,404	4,110	24.12	99,141	\$497.01	49,274
Enlisted	29,455	21.87	644,265	\$259.55	167,217	19,808	20.40	404,149	\$264.09	106,733	17,036	20.32	346,200	\$269.55	93,317
Total	39,164	20.90	818,714	\$306.17	\$250,666	24,546	21.02	515,872	\$312.36	\$161,137	21,146	21.06	445,341	\$320.18	\$142,591

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$1,648,453
Estimate	FY 2012	\$1,645,009
Actual	FY 2011	\$1,612,614

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		
Budget Activity Adjustment	1,645,009	\$1,645,009
Increases:		
Pricing Increases		
FY13 Pay Raise (1.7%, Effective 1 Jan 13)	10,149	
Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)	3,383	
Inflation (Rate 1.7% FY13)	1,785	
Bonuses	911	
FICA (Rate 7.65%, FY13 Ceiling - \$114,900)	1,039	
BAH	11,660	
BAS	2,397	
Total Pricing Increases	31,324	
Program Increases		
Clothing	93	
Travel	1,136	
Chaplain Loan Repayment Bonus	34	
Health Professional Stipend (Bach Student)	18	
Health Professional Loan Repayment	8	
Health Professional Cash Bonus 45K	8	
Health Professional Cash Bonus 75K	75	
Healthcare Professional Stipend Res/Med	375	
Prior Service Enlistment (3 Year)	262	
Reenlistment (3 Year)	125	
Reenlistment Bonus (6 Year)	4,188	
Affiliation Bonus (3 Year)	8	
Transportation Subsidy	112	
Total Program Increases	6,442	
Total Increases		\$37,766

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(13,428)	
Total Pricing Decreases	(13,428)	
Program Decreases		
Non-Prior Service Enlistment	(2,761)	
Prior Service Enlistment (6 Year)	(709)	
Enlisted Student Loan Repayment	(427)	
Average Participation Change	(13,600)	
FICA	(655)	
Retired Pay Accrual	(2,742)	
Total Program Decreases	(20,894)	
Total Decreases		(\$34,322)
FY 2013 Direct Program		\$1,648,453

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officers	35	29	35	41	41	41
Subtotal	35	29	35	41	41	41

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officer	144	117	145	172	172	172
Enlisted	219	5	232	455	455	455
Subtotal	363	122	377	627	627	627

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officers	6	7	7	6	6	6
Subtotal	6	7	7	6	6	6

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officers	13	19	20	20	20	20
Subtotal	13	19	20	20	20	20

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Title 32, Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officers	10	8	12	15	15	15
Subtotal	10	8	12	15	15	15

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2011		FY 2012		FY 2013	
	Average	End	Average	End	Average	End
Officers	5	4	5	2	2	2
Enlisted	565	589	583	572	572	572
Subtotal	570	593	588	574	574	574

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Joint Base Andrews, Maryland; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	221	292	219	143	143	143
Enlisted	373	501	377	248	248	248
Subtotal	594	793	596	391	391	391

ANG Training: This program is required to provide instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	81	77	81	83	83	83
Enlisted	386	376	392	404	404	404
Subtotal	467	453	473	487	487	487

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	41	69	41	10	10	10
Enlisted	517	655	530	400	400	400
Subtotal	558	724	571	410	410	410

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	18	19	18	15	15	15
Enlisted	113	197	115	29	29	29
Subtotal	131	216	133	44	44	44

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	1,962	1,952	2,002	2,153	2,027	2,052
Enlisted	9,322	9,309	9,394	9,630	9,437	9,203
Subtotal	11,284	11,261	11,396	11,783	11,464	11,255

Total All Sections

	FY 2011		FY 2012		FY 2013	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	2,536	2,593	2,585	2,660	2,534	2,559
Enlisted	11,495	11,632	11,623	11,738	11,545	11,311
Subtotal	14,031	14,225	14,208	14,398	14,079	13,870

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	208	\$199,336.54	\$41,462	219	\$204,694.06	\$44,828	254	\$206,322.83	\$52,406
RECRUITING AND RETENTION	5	\$159,200.00	\$796	5	\$163,600.00	\$818	2	\$165,500.00	\$331
ANG ADMINISTRATION AND SUPPORT	221	\$161,561.09	\$35,705	219	\$165,917.81	\$36,336	143	\$167,363.64	\$23,933
ANG TRAINING	81	\$169,851.85	\$13,758	81	\$174,407.41	\$14,127	83	\$175,903.61	\$14,600
USAF MISSION SUPPORT	41	\$161,170.73	\$6,608	41	\$165,512.20	\$6,786	10	\$167,000.00	\$1,670
COMBAT READINESS TRAINING CENTER	18	\$165,777.78	\$2,984	18	\$170,277.78	\$3,065	15	\$171,733.33	\$2,576
ANG DIRECT UNIT SUPPORT	1,962	\$164,973.50	\$323,678	2,002	\$169,420.08	\$339,179	2,027	\$170,880.12	\$346,374
TOTAL	2,536		\$424,991	2,585		\$445,139	2,534		\$441,890

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	219	\$92,789.95	\$20,321	232	\$95,387.93	\$22,130	455	\$96,443.96	\$43,882
RECRUITING AND RETENTION	565	\$93,274.34	\$52,700	583	\$95,883.36	\$55,900	572	\$96,949.30	\$55,455
ANG ADMINISTRATION AND SUPPORT	373	\$107,670.24	\$40,161	377	\$110,660.48	\$41,719	248	\$111,810.48	\$27,729
ANG TRAINING	386	\$88,106.22	\$34,009	392	\$90,579.08	\$35,507	404	\$91,599.01	\$37,006
USAF MISSION SUPPORT	517	\$85,889.75	\$44,405	530	\$88,303.77	\$46,801	400	\$89,307.50	\$35,723
COMBAT READINESS TRAINING CENTER	113	\$96,185.84	\$10,869	115	\$98,878.26	\$11,371	29	\$99,965.52	\$2,899
ANG DIRECT UNIT SUPPORT	9,322	\$91,372.56	\$851,775	9,394	\$93,930.81	\$882,386	9,437	\$94,974.89	\$896,278
TOTAL	11,495		\$1,054,240	11,623		\$1,095,814	11,545		\$1,098,972

Note: Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	208	\$5,841.35	\$1,215	219	\$5,952.33	\$1,304	254	\$6,053.52	\$1,538
RECRUITING AND RETENTION	25	\$5,840.00	\$146	25	\$5,950.96	\$149	25	\$6,052.13	\$151
ANG ADMINISTRATION AND SUPPORT	19	\$5,842.11	\$111	19	\$5,953.11	\$113	19	\$6,054.31	\$115
ANG TRAINING	28	\$5,821.43	\$163	28	\$5,932.04	\$166	28	\$6,032.88	\$169
USAF MISSION SUPPORT	28	\$5,821.43	\$163	28	\$5,932.04	\$166	28	\$6,032.88	\$169
COMBAT READINESS TRAINING CENTER	22	\$5,818.18	\$128	22	\$5,928.73	\$130	22	\$6,029.52	\$133
ANG DIRECT UNIT SUPPORT	108	\$5,851.85	\$632	108	\$5,963.04	\$644	108	\$6,064.41	\$655
TOTAL	438		\$2,558	449		\$2,672	484		\$2,930

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	219	\$4,004.57	\$877	232	\$4,080.65	\$947	455	\$4,150.02	\$1,888
RECRUITING AND RETENTION	51	\$4,000.00	\$204	51	\$4,076.00	\$208	51	\$4,145.29	\$211
ANG ADMINISTRATION AND SUPPORT	54	\$4,000.00	\$216	54	\$4,076.00	\$220	54	\$4,145.29	\$224
ANG TRAINING	90	\$4,000.00	\$360	90	\$4,076.00	\$367	90	\$4,145.29	\$373
USAF MISSION SUPPORT	108	\$4,009.26	\$433	108	\$4,085.44	\$441	108	\$4,154.89	\$449
COMBAT READINESS TRAINING CENTER	39	\$4,000.00	\$156	39	\$4,076.00	\$159	39	\$4,145.29	\$162
ANG DIRECT UNIT SUPPORT	413	\$4,000.00	\$1,652	413	\$4,076.00	\$1,683	413	\$4,145.29	\$1,712
TOTAL	974		\$3,898	987		\$4,025	1210		\$5,019

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless: (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	185	\$400.00	\$74	195	\$400.00	\$78	226	\$400.00	\$90
Active Duty Officer Uniform Allowance	80	\$200.00	\$16	84	\$200.00	\$17	98	\$200.00	\$20
Total Uniform Allowances, Officers	265		\$90	279		\$95	324		\$110

Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	153	\$325.02	\$50	162	\$331.20	\$54	318	\$336.83	\$107
Female Cash Clothing Replacement Allowance	66	\$367.42	\$24	70	\$374.40	\$26	137	\$380.77	\$52
Total Cash Clothing Replacement Allowance, Enlisted	219		\$74	232		\$80	455		\$159

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). Rate change for Transportation Subsidy effective Jan. 1, 2012.

DEATH GRATUITIES

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	12	\$100,000.00	\$1,200	12	\$100,000.00	\$1,200	12	\$100,000.00	\$1,200
ENLISTED	14	\$100,000.00	\$1,400	14	\$100,000.00	\$1,400	14	\$100,000.00	\$1,400
TOTAL	26		\$2,600	26		\$2,600	26		\$2,600

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	102	\$4,911.76	\$501	80	\$4,987.50	\$399	80	\$5,075.00	\$406
ENLISTED	975	\$4,830.77	\$4,710	819	\$4,905.98	\$4,018	819	\$4,987.79	\$4,085
TOTAL	1,077		\$5,211	899		\$4,417	899		\$4,491

TRANSPORTATION SUBSIDY

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	85	\$2,085.00	\$177	98	\$1,815.00	\$177	118	\$1,500.00	\$177
ENLISTED	225	\$2,085.00	\$469	258	\$1,815.00	\$469	313	\$1,500.00	\$469
TOTAL	310		\$646	356		\$646	431		\$646

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, an anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,785	\$10,000.00	\$27,850	1,660	\$10,000.00	\$16,599	2,007	\$10,000.00	\$20,067
Anniversary Payments	2,917	\$7,500.00	\$21,878	3,017	\$7,500.00	\$22,625	2,351	\$7,500.00	\$17,630
Subtotal	5,702		\$49,728	4,677		\$39,224	4,357		\$37,697

Prior Service Three-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to \$15,000. For a three-year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	96	\$3,755.19	\$362	50	\$3,760.00	\$188	50	\$3,760.00	\$188
Anniversary Payments	110	\$3,754.55	\$413	12	\$3,750.00	\$45	82	\$3,753.06	\$307
Subtotal	206		\$775	62		\$233	132		\$495

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to \$15,000. For a six-year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	377	\$7,500.00	\$2,828	235	\$7,500.00	\$1,763	300	\$7,500.00	\$2,250
Anniversary Payments	1,294	\$5,000.00	\$6,470	1,726	\$5,000.00	\$8,630	1,530	\$5,000.00	\$7,650
Subtotal	1,671		\$9,298	1,961		\$10,393	1,830		\$9,900

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of \$15,000. For a three-year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	89	\$3,750.00	\$333	25	\$3,760.00	\$94	25	\$3,760.00	\$94
Anniversary Payments	62	\$3,750.00	\$231	42	\$3,760.00	\$158	75	\$3,750.00	\$283
Subtotal	150		\$564	67		\$252	100		\$377

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,506	\$7,500.00	\$11,292	1,479	\$7,500.00	\$11,093	1,818	\$7,500.00	\$13,635
Anniversary Payments	3,493	\$5,000.00	\$17,465	601	\$5,000.00	\$3,005	889	\$5,000.00	\$4,445
Subtotal	4,999		\$28,757	2,080		\$14,098	2,707		\$18,080

Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	10	\$5,000.00	\$50	10	\$5,000.00	\$50	10	\$5,000.00	\$50
Anniversary Payments	3	\$5,000.00	\$15	4	\$5,000.00	\$21	6	\$5,000.00	\$29
Subtotal	13		\$65	14		\$71	16		\$79

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Six-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six-year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to \$10,000 is provided at the third anniversary.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	75	\$10,000.00	\$750	75	\$10,000.00	\$750	75	\$10,000.00	\$750
Anniversary Payments	91	\$7,500.00	\$683	23	\$7,500.00	\$173	23	\$7,500.00	\$173
Subtotal	166		\$1,433	98		\$923	98		\$923

Officer Accession Affiliation Bonus: A reserve accession affiliation bonus may be paid to officer personnel are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of \$10,000 for a three-year commitment.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	382	\$10,000.00	\$3,820	60	\$10,000.00	\$600	60	\$10,000.00	\$600
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	382		\$3,820	60		\$600	60		\$600

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	87	\$20,000.00	\$1,740	50	\$20,000.00	\$1,000	53	\$20,000.00	\$1,060
Anniversary Payments	49	\$15,000.00	\$735	89	\$18,000.00	\$1,630	87	\$15,000.00	\$1,255
Subtotal	136		\$2,475	139		\$2,630	140		\$2,315

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Chaplain Loan Repayment: Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	15	\$10,000.00	\$150	20	\$10,000.00	\$200	20	\$10,000.00	\$200
Anniversary Payments	17	\$5,000.00	\$85	30	\$5,000.00	\$150	35	\$5,000.00	\$175
Subtotal	32		\$235	50		\$350	55		\$375

Health Professional Cash Bonus (\$75K): AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the \$75K HP Cash Incentive and \$50K HP Loan Repayment Program (HP LRP).

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	50	\$25,000.00	\$1,250	46	\$25,000.00	\$1,150	55	\$25,000.00	\$1,375
Anniversary Payments	72	\$25,000.00	\$1,800	102	\$25,000.00	\$2,550	96	\$25,000.00	\$2,400
Subtotal	122		\$3,050	148		\$3,700	151		\$3,775

Health Professional Cash Bonus (\$45K): AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified . HP members are eligible to participate in the \$45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	32	\$15,000.00	\$480	48	\$15,000.00	\$720	46	\$15,000.00	\$690
Anniversary Payments	92	\$15,000.00	\$1,380	78	\$15,000.00	\$1,163	80	\$15,000.00	\$1,200
Subtotal	124		\$1,860	126		\$1,883	126		\$1,890

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Healthcare Professional Stipend (Resident/Med Student): These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	9	\$15,000.00	\$135	32	\$15,000.00	\$480	32	\$15,000.00	\$480
Anniversary Payments	6	\$15,000.00	\$90	13	\$15,000.00	\$195	38	\$15,000.00	\$570
Subtotal	15		\$225	45		\$675	70		\$1,050

Healthcare Professional Stipend Bachelor Student: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession.

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	7	\$1,100.00	\$8	24	\$1,200.00	\$29	24	\$1,200.00	\$29
Anniversary Payments	5	\$1,200.00	\$6	7	\$1,100.00	\$8	22	\$1,200.00	\$26
Subtotal	12		\$14	31		\$37	46		\$55

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2011			FY 2012			FY 2013		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,481	\$3,500.00	\$5,184	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	2,184	\$3,500.00	\$7,643	3,221	\$3,500.00	\$11,272	3,099	\$3,500.00	\$10,845
Subtotal	3,665		\$12,827	3,221		\$11,272	3,099		\$10,845

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	823	\$14,190.77	11,679	599	\$16,499.58	9,875	648	\$15,536.68	10,060
Enlisted	16,572	\$6,242.28	103,447	12,180	\$6,278.23	76,466	12,339	\$6,353.46	78,396
Subtotal	17,395		\$115,126	12,778		\$86,341	12,987		\$88,456

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2011			FY 2012			FY 2013		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive (VSI)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Retirement Authority									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
20 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
6 - 15 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Qualification for Retired Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2011	FY 2012	FY 2013
Officer - Base Pay	\$ 9,578	\$ 10,338	\$ 9,187
FICA	\$ 733	\$ 791	\$ 703
Retired Pay Accrual	\$ 3,132	\$ 3,546	\$ 2,949
Other Pay and Allowances	\$ 1,238	\$ 780	\$ 2,588
PCS Travel	\$ 105	\$ 111	\$ 110
Total Officer Program	\$ 14,786	\$ 15,566	\$ 15,537
Enlisted - Base Pay	\$ 15,893	\$ 17,880	\$ 15,941
FICA	\$ 1,216	\$ 1,368	\$ 1,219
Retired Pay Accrual	\$ 5,197	\$ 6,133	\$ 5,117
Other Pay and Allowances	\$ 1,707	\$ 1,000	\$ 4,055
PCS Travel	\$ 112	\$ 123	\$ 123
Total Enlisted Program	\$ 24,125	\$ 26,504	\$ 26,455
Total Reimbursable Program	\$ 38,911	\$ 42,070	\$ 41,992

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Control and Warning System	Yes	Yes	Yes
Aerospace Control and Warning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance	Yes	Yes	Yes
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications and Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2013	\$34,635
Estimate	FY 2012	\$27,362
Actual	FY 2011	\$32,095

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2012 Direct Program		\$27,362
Budget Activity Adjustment	27,362	
Increases:		
Pricing Increases		
Basic Benefits	1,921	
Kicker	237	
Total Pricing Increases	2,158	
Program Increases		
Basic Benefits	2,975	
Kicker	95	
Amortization (Chapter 1606)	700	
REAP (Chapter 1607)	1,345	
Normal Cost Enhanced Benefit	270	
Amortization (Chapter 1607)	1,075	
Total Program Increases	5,115	
Total Increases		\$7,273
Decreases:		
Total Decreases		\$0
FY 2013 Direct Program		\$34,635

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$337 per month for full-time educational pursuit, \$252 for three quarter time pursuit and \$167 for half time pursuit. The maximum total benefit that can be paid is \$12,132.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from DOD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2011			FY 2012			FY 2013		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
<u>MGIB-SR (CHAPTER 1606)</u>									
BASIC EDUCATIONAL BENEFITS	3,599	\$3,892	\$14,008	3,545	\$3,454	\$12,244	4,289	\$3,996	\$17,140
CRITICAL SKILL BENEFITS (\$350 Kicker)	2,736	\$5,268	\$14,413	2,750	\$5,232	\$14,388	2,768	\$5,318	\$14,720
CHAPTER 1606 AMORTIZATION			\$3,674			\$0			\$700
<u>REAP (CHAPTER 1607)</u>									
Normal Cost (Ch. 1607)	886	\$0	\$0	886	\$824	\$730	886	\$0	\$1,000
Mobilized 90 Days	634	\$0	\$0	634	\$710	\$450	634	\$994	\$630
Mobilized 1 Year	193	\$0	\$0	193	\$1,050	\$203	193	\$1,397	\$270
Mobilized 2 Years	59	\$0	\$0	59	\$1,306	\$77	59	\$1,704	\$100
CHAPTER 1607 AMORTIZATION			\$0			\$0			
TOTAL EDUCATIONAL BENEFITS	7,221		\$32,095	7,181		\$27,362	7,943		\$34,635

SPECIAL ANALYSIS

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,917	\$21,878	3,017	\$22,625	2,351	\$17,630								
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	2,785	\$27,850												
FY2011 Anniversary Payments							2,367	\$23,673						
FY2012														
FY2012 Initial and Subsequent			1,660	\$16,599										
FY2012 Anniversary Payments									1,411	\$14,109				
FY2013														
FY2013 Initial and Subsequent					2,007	\$20,067								
FY2013 Anniversary Payments											1,706	\$17,057		
FY2014														
FY2014 Initial and Subsequent							1,395	\$13,951						
FY2014 Anniversary Payments													1,186	\$11,858
FY2015														
FY2015 Initial and Subsequent									2,727	\$27,271				
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent											2,886	\$28,858		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													3,219	\$32,191
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	2,785	\$27,850	1,660	\$16,599	2,007	\$20,067	1,395	\$13,951	2,727	\$27,271	2,886	\$28,858	3,219	\$32,191
Total Anniversary Payment	2,917	\$21,878	3,017	\$22,625	2,351	\$17,630	2,367	\$23,673	1,411	\$14,109	1,706	\$17,057	1,186	\$11,858
Total	5,702	\$49,728	4,677	\$39,224	4,357	\$37,697	3,762	\$37,624	4,138	\$41,380	4,592	\$45,915	4,405	\$44,049

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE THREE-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	110	\$413	12	\$45										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments	96	\$362			82	\$307								
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments			50	\$188			43	\$159						
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments					50	\$188			43	\$159				
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments							50	\$188			43	\$159		
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments									50	\$188			43	\$159
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments											51	\$191		
FY2017														
FY2017 Initial and Subsequent FY2017 Anniversary Payments													50	\$188
Total														
Total Initial and Subsequent	96	\$362	50	\$188	50	\$188	50	\$188	50	\$188	51	\$191	50	\$188
Total Anniversary Payment	110	\$413	12	\$45	82	\$307	43	\$159	43	\$159	43	\$159	43	\$159
Total	206	\$775	62	\$233	132	\$495	93	\$347	93	\$347	94	\$350	93	\$347

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,294	\$6,470	1,726	\$8,630	1,530	\$7,650	435	\$3,263						
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	377	\$2,828												
FY2011 Anniversary Payments							320	\$2,403						
FY2012														
FY2012 Initial and Subsequent			235	\$1,763										
FY2012 Anniversary Payments									200	\$1,499				
FY2013														
FY2013 Initial and Subsequent					300	\$2,250								
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent							350	\$2,625						
FY2014 Anniversary Payments													255	\$1,913
FY2015														
FY2015 Initial and Subsequent									650	\$4,875				
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent											900	\$6,750		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													950	\$7,125
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	377	\$2,828	235	\$1,763	300	\$2,250	350	\$2,625	650	\$4,875	900	\$6,750	950	\$7,125
Total Anniversary Payment	1,294	\$6,470	1,726	\$8,630	1,530	\$7,650	755	\$5,666	200	\$1,499			255	\$1,913
Total	1,671	\$9,298	1,961	\$10,393	1,830	\$9,900	1,105	\$8,291	850	\$6,374	900	\$6,750	1,205	\$9,038

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	62	\$231	42	\$158										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments	89	\$333			75	\$283								
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments			25	\$94			21	\$80						
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments					25	\$94			21	\$80				
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments							25	\$94			21	\$80		
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments									25	\$94			21	\$80
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments											25	\$94		
FY2017														
FY2017 Initial and Subsequent FY2017 Anniversary Payments													25	\$94
Total														
Total Initial and Subsequent	89	\$333	25	\$94	25	\$94	25	\$94	25	\$94	25	\$94	25	\$94
Total Anniversary Payment	62	\$231	42	\$158	75	\$283	21	\$80	21	\$80	21	\$80	21	\$80
Total	150	\$564	67	\$252	100	\$377	46	\$174	46	\$174	46	\$174	46	\$174

**NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,493	\$17,465	601	\$3,005	889	\$4,445	168	\$1,260						
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	1,506	\$11,292												
FY2011 Anniversary Payments							942	\$7,064						
FY2012														
FY2012 Initial and Subsequent			1,479	\$11,093										
FY2012 Anniversary Payments									1,257	\$9,428				
FY2013														
FY2013 Initial and Subsequent					1,818	\$13,635								
FY2013 Anniversary Payments											1,590	\$11,928		
FY2014														
FY2014 Initial and Subsequent							1,849	\$13,869						
FY2014 Anniversary Payments													1,600	\$12,002
FY2015														
FY2015 Initial and Subsequent									1,743	\$13,073				
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent											2,250	\$16,875		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													1,980	\$14,850
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	1,506	\$11,292	1,479	\$11,093	1,818	\$13,635	1,849	\$13,869	1,743	\$13,073	2,250	\$16,875	1,980	\$14,850
Total Anniversary Payment	3,493	\$17,465	601	\$3,005	889	\$4,445	1,110	\$8,324	1,257	\$9,428	1,590	\$11,928	1,600	\$12,002
Total	4,999	\$28,757	2,080	\$14,098	2,707	\$18,080	2,959	\$22,193	3,000	\$22,501	3,840	\$28,803	3,580	\$26,852

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3	\$15	4	\$21	4	\$20								
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	10	\$50												
FY2011 Anniversary Payments					2	\$9								
FY2012														
FY2012 Initial and Subsequent			10	\$50										
FY2012 Anniversary Payments							9	\$43						
FY2013														
FY2013 Initial and Subsequent					10	\$50								
FY2013 Anniversary Payments									9	\$44				
FY2014														
FY2014 Initial and Subsequent							10	\$48						
FY2014 Anniversary Payments											8	\$41		
FY2015														
FY2015 Initial and Subsequent									10	\$50				
FY2015 Anniversary Payments													9	\$43
FY2016														
FY2016 Initial and Subsequent											10	\$50		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													10	\$50
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	10	\$50	10	\$50	10	\$50	10	\$48	10	\$50	10	\$50	10	\$50
Total Anniversary Payment	3	\$15	4	\$21	6	\$29	9	\$43	9	\$44	8	\$41	9	\$43
Total	13	\$65	14	\$71	16	\$79	18	\$91	19	\$94	18	\$91	19	\$93

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	91	\$683	23	\$173	23	\$173								
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	75	\$750												
FY2011 Anniversary Payments							64	\$638						
FY2012														
FY2012 Initial and Subsequent			75	\$750										
FY2012 Anniversary Payments									64	\$638				
FY2013														
FY2013 Initial and Subsequent					75	\$750								
FY2013 Anniversary Payments											64	\$638		
FY2014														
FY2014 Initial and Subsequent							75	\$750						
FY2014 Anniversary Payments													64	\$638
FY2015														
FY2015 Initial and Subsequent									75	\$750				
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent											75	\$750		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													75	\$750
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750	75	\$750
Total Anniversary Payment	91	\$683	23	\$173	23	\$173	64	\$638	64	\$638	64	\$638	64	\$638
Total	166	\$1,433	98	\$923	98	\$923	139	\$1,388	139	\$1,388	139	\$1,388	139	\$1,388

**NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	382	\$3,820												
FY2011 Anniversary Payments														
FY2012														
FY2012 Initial and Subsequent			60	\$600										
FY2012 Anniversary Payments														
FY2013														
FY2013 Initial and Subsequent					60	\$600								
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent							60	\$600						
FY2014 Anniversary Payments														
FY2015														
FY2015 Initial and Subsequent									60	\$600				
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent											60	\$600		
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent													60	\$600
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	382	\$3,820	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600
Total Anniversary Payment														
Total	382	\$3,820	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600	60	\$600

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	49	\$735	15	\$150										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments	87	\$1,740	74	\$1,480	48	\$475								
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments			50	\$1,000	39	\$780	36	\$361						
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments					53	\$1,060	51	\$1,020	43	\$434				
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments							60	\$1,200	51	\$1,020	43	\$434		
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments									60	\$1,200	51	\$1,020	43	\$434
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments											60	\$1,200	51	\$1,020
FY2017														
FY2017 Initial and Subsequent FY2017 Anniversary Payments													120	\$2,400
Total														
Total Initial and Subsequent	87	\$1,740	50	\$1,000	53	\$1,060	60	\$1,200	60	\$1,200	60	\$1,200	120	\$2,400
Total Anniversary Payment	49	\$735	89	\$1,630	87	\$1,255	87	\$1,381	94	\$1,454	94	\$1,454	94	\$1,454
Total	136	\$2,475	139	\$2,630	140	\$2,315	147	\$2,581	154	\$2,654	154	\$2,654	214	\$3,854

**NATIONAL GUARD PERSONNEL, AIR FORCE
CHAPLAIN LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	17	\$85	15	\$75										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	15	\$150												
FY2011 Anniversary Payments			15	\$75	15	\$75								
FY2012														
FY2012 Initial and Subsequent			20	\$200										
FY2012 Anniversary Payments					20	\$100	20	\$100						
FY2013														
FY2013 Initial and Subsequent					20	\$200								
FY2013 Anniversary Payments							20	\$100	20	\$100				
FY2014														
FY2014 Initial and Subsequent							20	\$200						
FY2014 Anniversary Payments									20	\$100	20	\$100		
FY2015														
FY2015 Initial and Subsequent									20	\$200				
FY2015 Anniversary Payments											20	\$100	20	\$100
FY2016														
FY2016 Initial and Subsequent											20	\$200		
FY2016 Anniversary Payments													20	\$100
FY2017														
FY2017 Initial and Subsequent													20	\$200
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	15	\$150	20	\$200	20	\$200	20	\$200	20	\$200	20	\$200	20	\$200
Total Anniversary Payment	17	\$85	30	\$150	35	\$175	40	\$200	40	\$200	40	\$200	40	\$200
Total	32	\$235	50	\$350	55	\$375	60	\$400	60	\$400	60	\$400	60	\$400

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$75K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	72	\$1,800	52	\$1,300										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments	50	\$1,250	50	\$1,250	50	\$1,250								
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments			46	\$1,150	46	\$1,150	46	\$1,150						
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments					55	\$1,375	55	\$1,375	55	\$1,375				
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments							55	\$1,375	55	\$1,375	55	\$1,375		
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments									55	\$1,375	55	\$1,375	55	\$1,375
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments											92	\$2,300	55	\$1,375
FY2017														
FY2017 Initial and Subsequent FY2017 Anniversary Payments													92	\$2,300
Total														
Total Initial and Subsequent	50	\$1,250	46	\$1,150	55	\$1,375	55	\$1,375	55	\$1,375	92	\$2,300	92	\$2,300
Total Anniversary Payment	72	\$1,800	102	\$2,550	96	\$2,400	101	\$2,525	110	\$2,750	110	\$2,750	110	\$2,750
Total	122	\$3,050	148	\$3,700	151	\$3,775	156	\$3,900	165	\$4,125	202	\$5,050	202	\$5,050

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS (\$45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	92	\$1,380	46	\$683										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments	32	\$480	32	\$480	32	\$480								
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments			48	\$720	48	\$720	48	\$720						
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments					46	\$690	46	\$690	46	\$690				
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments							46	\$690	46	\$690	46	\$690		
FY2015														
FY2015 Initial and Subsequent FY2015 Anniversary Payments									66	\$990	66	\$990	66	\$990
FY2016														
FY2016 Initial and Subsequent FY2016 Anniversary Payments											68	\$1,020	68	\$1,020
FY2017														
FY2017 Initial and Subsequent FY2017 Anniversary Payments													68	\$1,020
Total														
Total Initial and Subsequent	32	\$480	48	\$720	46	\$690	46	\$690	66	\$990	68	\$1,020	68	\$1,020
Total Anniversary Payment	92	\$1,380	78	\$1,163	80	\$1,200	94	\$1,410	92	\$1,380	112	\$1,680	134	\$2,010
Total	124	\$1,860	126	\$1,883	126	\$1,890	140	\$2,100	158	\$2,370	180	\$2,700	202	\$3,030

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (RESIDENT/MEDICAL STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	6	\$90	5	\$75										
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	9	\$135												
FY2011 Anniversary Payments			8	\$120	8	\$120								
FY2012														
FY2012 Initial and Subsequent			32	\$480										
FY2012 Anniversary Payments					30	\$450	28	\$420						
FY2013														
FY2013 Initial and Subsequent					32	\$480								
FY2013 Anniversary Payments							30	\$450	28	\$420				
FY2014														
FY2014 Initial and Subsequent							32	\$480						
FY2014 Anniversary Payments									30	\$450	28	\$420		
FY2015														
FY2015 Initial and Subsequent									32	\$480				
FY2015 Anniversary Payments											30	\$450	28	\$420
FY2016														
FY2016 Initial and Subsequent											32	\$480		
FY2016 Anniversary Payments													30	\$450
FY2017														
FY2017 Initial and Subsequent													32	\$480
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	9	\$135	32	\$480	32	\$480	32	\$480	32	\$480	32	\$480	32	\$480
Total Anniversary Payment	6	\$90	13	\$195	38	\$570	58	\$870	58	\$870	58	\$870	58	\$870
Total	15	\$225	45	\$675	70	\$1,050	90	\$1,350	90	\$1,350	90	\$1,350	90	\$1,350

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5	\$6												
Accelerated Payments														
FY2011														
FY2011 Initial and Subsequent	7	\$8												
FY2011 Anniversary Payments			7	\$8										
FY2012														
FY2012 Initial and Subsequent			24	\$29										
FY2012 Anniversary Payments					22	\$26								
FY2013														
FY2013 Initial and Subsequent					24	\$29								
FY2013 Anniversary Payments							22	\$26						
FY2014														
FY2014 Initial and Subsequent							24	\$29						
FY2014 Anniversary Payments									22	\$26				
FY2015														
FY2015 Initial and Subsequent									24	\$29				
FY2015 Anniversary Payments											22	\$26		
FY2016														
FY2016 Initial and Subsequent											24	\$29		
FY2016 Anniversary Payments													22	\$26
FY2017														
FY2017 Initial and Subsequent													24	\$29
FY2017 Anniversary Payments														
Total														
Total Initial and Subsequent	7	\$8	24	\$29	24	\$29	24	\$29	24	\$29	24	\$29	24	\$29
Total Anniversary Payment	5	\$6	7	\$8	22	\$26	22	\$26	22	\$26	22	\$26	22	\$26
Total	12	\$14	31	\$37	46	\$55	46	\$55	46	\$55	46	\$55	46	\$55

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,184	\$7,643	1,888	\$6,607	1,899	\$6,646	1,529	\$5,352	1,376	\$4,817
Accelerated Payments										
FY2011										
FY2011 Initial and Subsequent	1,481	\$5,184								
FY2011 Anniversary Payments			1,333	\$4,665	1,200	\$4,199	1,080	\$3,779	972	\$3,401
Total										
Total Initial and Subsequent	1,481	\$5,184								
Total Anniversary Payment	2,184	\$7,643	3,221	\$11,272	3,099	\$10,845	2,609	\$9,131	2,348	\$8,218
Total	3,665	\$12,827	3,221	\$11,272	3,099	\$10,845	2,609	\$9,131	2,348	\$8,218

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2011**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIA N	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	589	593	0	0	0	593
SUBTOTAL	4	589	593	0	0	0	593
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	8	0	8	22,744	0	0	22,752
UNIT SPT-NAVY RC	2,014	9,687	11,701	0	0	0	11,701
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,022	9,687	11,709	22,744	0	0	34,453
TRAINING:							
RC NON-UNIT INST	58	282	340	0	0	0	340
RC SCHOOLS	19	94	113	0	0	0	113
ROTC	0	0	0	0	0	0	0
SUBTOTAL	77	376	453	0	0	0	453
HEADQUARTERS:							
SERVICE HQS	19	0	19	0	0	0	19
AC HQS	7	5	12	0	0	0	12
AC INSTAL/ACTIVITIES	117	0	117	0	0	0	117
RC CHIEFS STAFF	29	0	29	0	0	0	29
OTHERS	292	501	793	0	0	0	793
SUBTOTAL	464	506	970	0	0	0	970
OTHERS	69	655	724	0	208	208	1,140
TOTAL	2,636	11,813	14,449	22,744	208	208	37,609

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2012**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,859	0	0	22,874
UNIT SPT-NAVY RC	2,249	10,013	12,262	0	0	0	12,262
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,264	10,013	12,277	22,859	0	0	35,136
TRAINING:							
RC NON-UNIT INST	62	303	365	0	0	0	365
RC SCHOOLS	21	101	122	0	0	0	122
ROTC	0	0	0	0	0	0	0
SUBTOTAL	83	404	487	0	0	0	487
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	6	0	6	0	0	0	6
AC INSTAL/ACTIVITIES	172	455	627	0	0	0	627
RC CHIEFS STAFF	41	0	41	0	0	0	41
OTHERS	143	248	391	0	0	0	391
SUBTOTAL	382	703	1,085	0	0	0	1,085
OTHERS	10	400	410	0	208	208	826
TOTAL	2,741	12,092	14,833	22,859	208	208	38,108

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,880	0	0	22,895
UNIT SPT-NAVY RC	2,148	9,586	11,734	0	0	0	11,734
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,163	9,586	11,749	22,880	0	0	34,629
TRAINING:							
RC NON-UNIT INST	62	303	365	0	0	0	365
RC SCHOOLS	21	101	122	0	0	0	122
ROTC	0	0	0	0	0	0	0
SUBTOTAL	83	404	487	0	0	0	487
HEADQUARTERS:							
SERVICE HQS	20	0	20	0	0	0	20
AC HQS	6	0	6	0	0	0	6
AC INSTAL/ACTIVITIES	172	455	627	0	0	0	627
RC CHIEFS STAFF	41	0	41	0	0	0	41
OTHERS	143	248	391	0	0	0	391
SUBTOTAL	382	703	1,085	0	0	0	1,085
OTHERS	10	400	410	0	208	208	826
TOTAL	2,640	11,665	14,305	22,880	208	208	37,601