



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2012
BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE**

February 2011

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Department of Defense
 FY 2012 President's Budget
 Exhibit M-1 FY 2012 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

Feb 2011

		<u>FY 2010</u> <u>(Base & OCO)</u>	<u>FY 2011</u> <u>Base Request</u> <u>with CR Adj*</u>	<u>FY 2011</u> <u>OCO Request</u> <u>with CR Adj*</u>	<u>FY 2011</u> <u>Total Request</u> <u>with CR Adj*</u>	<u>FY 2011</u> <u>Annualized</u> <u>CR Base**</u>	<u>FY 2011</u> <u>Annualized</u> <u>CR OCO**</u>	<u>FY 2011</u> <u>Annualized</u> <u>CR Total**</u>	<u>S</u> <u>e</u> <u>c</u>
<u>Reserve Personnel, Air Force</u>									
<u>Reserve Component Training and Support</u>									
3700F	10 Pay Group A Training (15 Days & Drills 24/48)	624,754	670,341		670,341	631,640		631,640	U
3700F	20 Pay Group B Training (Backfill For Act Duty)	96,209	101,951		101,951	96,065		96,065	U
3700F	30 Pay Group F Training (Recruits)	59,092	54,850		54,850	51,683		51,683	U
3700F	40 Pay Group P Training (Pipeline Recruits)	57	50		50	47		47	U
3700F	60 Mobilization Training	488	447		447	421		421	U
3700F	70 School Training	128,575	163,272		163,272	153,846		153,846	U
3700F	80 Special Training	286,107	243,233	27,002	270,235	229,190	21,003	250,193	U
3700F	90 Administration And Support	333,320	378,772		378,772	356,904		356,904	U
3700F	100 Education Benefits	21,373	18,295		18,295	17,239		17,239	U
3700F	120 Health Profession Scholarship	45,378	51,331		51,331	48,367		48,367	U
3700F	130 Other Programs (Admin & Support)	3,463	4,255		4,255	4,010		4,010	U
	Total Budget Activity 01	1,598,816	1,686,797	27,002	1,713,799	1,589,412	21,003	1,610,415	
3700F	CR1 Adj to Match Continuing Resolution		-97,385	-5,999	-103,384				U
	Total Direct - Reserve Personnel, Air Force	1,598,816	1,589,412	21,003	1,610,415	1,589,412	21,003	1,610,415	
<u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u>									
1008F	300 Reserve Personnel, Air Force	225,191	240,074		240,074	240,044		240,044	U
1008F	CR1 Adj to Match Continuing Resolution		-30		-30				U
	Total Reserve Air Force Military Personnel Costs	1,824,007	1,829,456	21,003	1,850,459	1,829,456	21,003	1,850,459	

* Reflects the FY 2011 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

** Adjusts each budget line included in the FY 2011 President's Budget request proportionally to match the Annualized Continuing Resolution funding level for each appropriation.

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Department of Defense
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<u>Reserve Personnel, Air Force</u>	<u>FY 2012</u>	<u>FY 2012</u>	<u>FY 2012</u>	<u>S</u>
	<u>Base</u>	<u>OCO</u>	<u>Total</u>	<u>e</u>
				<u>c</u>
<u>Reserve Component Training and Support</u>				
3700F 10 Pay Group A Training (15 Days & Drills 24/48)	681,477		681,477	U
3700F 20 Pay Group B Training (Backfill For Act Duty)	105,605		105,605	U
3700F 30 Pay Group F Training (Recruits)	68,658		68,658	U
3700F 40 Pay Group P Training (Pipeline Recruits)	64		64	U
3700F 60 Mobilization Training	555		555	U
3700F 70 School Training	140,801		140,801	U
3700F 80 Special Training	296,895	26,815	323,710	U
3700F 90 Administration And Support	362,893		362,893	U
3700F 100 Education Benefits	16,244		16,244	U
3700F 120 Health Profession Scholarship	51,743		51,743	U
3700F 130 Other Programs (Admin & Support)	4,888		4,888	U
Total Budget Activity 01	1,729,823	26,815	1,756,638	
3700F CR1 Adj to Match Continuing Resolution				U
Total Direct - Reserve Personnel, Air Force	1,729,823	26,815	1,756,638	
<u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u>				
1008F 300 Reserve Personnel, Air Force	238,730		238,730	U
1008F CR1 Adj to Match Continuing Resolution				U
Total Reserve Air Force Military Personnel Costs	1,968,553	26,815	1,995,368	

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Section I
Summary of Requirements

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2010 Actual	FY 2011 Estimate *	FY 2012 Estimate
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,577,730	\$1,686,797	\$1,729,823
TOTAL Direct Program	\$1,577,730	\$1,686,797	\$1,729,823
FY 2011 CR Adjustments		(\$97,385)	
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$7,600	\$7,800	\$8,100
TOTAL Reimbursable Program	\$7,600	\$7,800	\$8,100
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,585,330	\$1,597,212	\$1,737,923
TOTAL Baseline Program	\$1,585,330	\$1,597,212	\$1,737,923
<u>OCO/Title IX Supplemental Funding - FY 2010 (P.L. 111-118)</u>			
Reserve Component Training and Support	\$21,086	\$0	\$0
TOTAL OCO Funding	\$21,086	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,606,416	\$1,597,212	\$1,737,923
TOTAL Program Funding	\$1,606,416	\$1,597,212	\$1,737,923
Medicare Eligible Retiree Health Fund Contribution	\$225,191	\$240,044	\$238,730
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,831,607	\$1,837,256	\$1,976,653
<u>LEGISLATIVE PROPOSALS:</u> None			

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2010 Actual	FY 2011 Estimate *	FY 2012 Estimate
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,577,730	\$1,686,797	\$1,729,823
REIMBURSABLE PROGRAM (RPAF)	\$7,600	\$7,800	\$8,100
OCO & OTHER SUPPLEMENTAL FUNDING (RPAF)	\$21,086	\$27,002	\$26,815
TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,606,416	\$1,721,599	\$1,764,738
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$225,191	\$240,044	\$238,730
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,831,607	\$1,961,643	\$2,003,468
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF)	\$572,445	\$503,873	\$490,543
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$195,935	\$279,612	\$158,592
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$768,380	\$783,485	\$649,135
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,599,987	\$2,745,128	\$2,652,603

* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

Section II
Introduction and
Performance Measures

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Fiscal Year 2012 request of \$1,730.0 million includes a price growth of \$33.2 million, or 1.9 percent, with program increase of \$23.7 million or 1.4 percent. The price growth includes a \$13.1 million increase for Military Personnel Pay Raise funding. Program increases include Pay and Allowance and School. The Fiscal Year 2012 budget provides funding for 1.6 percent across the board pay raise effective 1 January 2012. The Fiscal Year 2012 request supports end strength of 71,400 and an average strength of 71,240. The Fiscal Year 2012 end strength amount includes the increase associated with the Department of Defense decision to halt the drawdown of active duty Air Force end strength at 330,000 personnel.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. The Air Force Reserve and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the process, to reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>
Maximum Social Security Pay Base	\$106,800	\$106,800	\$113,700
FICA Rate	7.65%	7.65%	7.65%
Military Personnel Pay Increase	3.40%	1.40%	1.60%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>
Non-Pay Inflation	0.90%	1.10%	1.40%
Retired Pay Accrual, Part Time Personnel	24.50%	24.40%	24.30%
Retired pay Accrual, Full Time Personnel	32.30%	32.70%	34.30%
Per Capita Payment to the DoD Education Benefits Fund	\$2,563	\$2,137	\$1,681

RESERVE PERSONNEL, AIR FORCE
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES

	<u>FY 2010 Actual</u>	<u>FY 2011 Planned</u>	<u>FY 2012 Planned</u>
Average Strength	68,991	70,280	71,240
End Strength	70,119	71,200	71,400
Authorized End Strength	69,500	71,200	

The Air Force Reserve is in the process of transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve executed FY 2010 at 619 above the authorized end strength of 69,500, exceeding its recruiting and retention goals and ending the year slightly higher than planned. This positions the Air Force Reserve well to meet the FY 2011 and FY 2012 end strength levels of 71,200 and 71,400.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

Section III
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,813	8,658	8,591	9,220	9,361	9,501	9,501	9,603	9,702
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	45,519	45,749	46,471	46,129	46,931	47,733	47,732	47,798	47,867
Subtotal Pay Group A	54,332	54,407	55,062	55,349	56,292	57,234	57,233	57,401	57,569
Pay Group B - Officers	5,062	5,038	5,063	5,015	5,076	5,136	5,136	5,160	5,180
Pay Group B - Enlisted	3,174	3,154	3,264	3,772	3,708	3,644	3,644	3,722	3,794
Subtotal Pay Group B	8,236	8,192	8,327	8,787	8,784	8,780	8,780	8,882	8,974
Pay Group F - Enlisted (AD Days 178)	742	827	858	1,365	1,147	1,091	1,092	1,017	1,092
Pay Group P - Enlisted - Paid	154	328	217	200	287	212	91	284	210
Pay Group P - Enlisted - Non Paid	1,865	2,549	2,933	903	825	891	1,012	832	893
Subtotal Pay Group F/P	2,761	3,704	4,008	2,468	2,259	2,194	2,195	2,133	2,195
Officer Subtotal	13,875	13,696	13,667	14,235	14,437	14,637	14,637	14,763	14,882
Enlisted Subtotal	51,454	52,607	53,730	52,369	52,894	53,571	53,571	53,653	53,856
Subtotal Paid Drill/Ind Tng	65,329	66,303	67,397	66,604	67,331	68,208	68,208	68,416	68,738
<u>Full-time Active Duty</u>									
Officers	878	884	893	960	956	951	951	837	723
Enlisted	1,779	1,804	1,829	1,936	1,989	2,041	2,041	1,987	1,939
Subtotal Full-time	2,657	2,688	2,722	2,896	2,945	2,992	2,992	2,824	2,662
<u>Total Selected Reserve</u>									
Officers	14,753	14,580	14,560	15,195	15,393	15,588	15,588	15,600	15,605
Enlisted	53,233	54,411	55,559	54,305	54,887	55,612	55,612	55,640	55,795
Total	67,986	68,991	70,119	69,500	70,280	71,200	71,200	71,240	71,400

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Individual Ready Reserve</u>									
Officers	12,833	12,263	11,692	0	0	0	11,392	11,392	11,392
Enlisted	30,349	29,606	28,863	0	0	0	27,482	27,482	27,482
Total	43,182	41,869	40,555	0	0	0	38,874	38,874	38,874
<u>Reimbursable Strength (Included on previous page)</u>									
<u>Paid Drill/Individual Training</u>									
Pay Group B - Officers	67	67	67	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	67	67	67	83	83	83	83	83	83
<u>Full-time Active Duty</u>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
Subtotal Full-time	83	83	83	83	83	83	83	83	83
<u>Total Reimb Personnel</u>									
Officers	113	113	113	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	150	150	150	166	166	166	166	166	166

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>		<u>FY 2012 Estimate</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9 Lieutenant General	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1
O-6 Colonel	167	181	194	195	195	195	195
O-5 Lieutenant Colonel	320	323	328	357	359	301	243
O-4 Major	318	309	308	345	344	286	228
O-3 Captain	65	64	60	56	50	52	54
O-2 1st Lieutenant	2	2	0	0	0	0	0
O-1 2nd Lieutenant	3	2	0	0	0	0	0
Total Officers	878	884	893	956	951	837	723
<u>Enlisted Personnel</u>							
E-9 Chief Master Sergeant	112	115	117	118	119	119	119
E-8 Senior Master Sergeant	283	291	298	302	306	307	308
E-7 Master Sergeant	651	651	657	717	740	708	679
E-6 Technical Sergeant	392	419	445	505	529	501	475
E-5 Staff Sergeant	301	282	262	297	297	302	308
E-4 Sergeant	40	46	50	50	50	50	50
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
Total Enlisted	1,779	1,804	1,829	1,989	2,041	1,987	1,939
Total Personnel on Active Duty	2,657	2,688	2,722	2,945	2,992	2,824	2,662

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2010 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2009	8,813	45,519	54,332	5,062	3,174	8,236	742	154	1,865	65,329	878	1,779	2,657	67,986
October	8,763	45,512	54,275	4,986	3,152	8,138	698	422	1,868	65,401	874	1,783	2,657	68,058
November	8,710	45,505	54,215	4,968	3,127	8,095	684	298	2,145	65,437	889	1,789	2,678	68,115
December	8,678	45,588	54,266	4,939	3,124	8,063	671	430	2,247	65,677	889	1,798	2,687	68,364
January	8,665	45,567	54,232	4,938	3,116	8,054	738	321	2,468	65,813	883	1,788	2,671	68,484
February	8,664	45,559	54,223	5,013	3,122	8,135	805	317	2,574	66,054	882	1,785	2,667	68,721
March	8,638	45,583	54,221	5,143	3,117	8,260	845	433	2,673	66,432	885	1,797	2,682	69,114
April	8,644	45,663	54,307	5,131	3,124	8,255	913	322	2,787	66,584	878	1,811	2,689	69,273
May	8,616	45,735	54,351	5,108	3,145	8,253	921	246	2,889	66,660	885	1,817	2,702	69,362
June	8,602	45,899	54,501	5,064	3,148	8,212	982	322	2,803	66,820	879	1,821	2,700	69,520
July	8,594	46,041	54,635	5,043	3,207	8,250	979	334	2,863	67,061	893	1,824	2,717	69,778
August	8,609	46,340	54,949	5,064	3,245	8,309	890	310	2,880	67,338	886	1,828	2,714	70,052
September 30, 2010	8,591	46,471	55,062	5,063	3,264	8,327	858	217	2,933	67,397	893	1,829	2,722	70,119
Average	8,658	45,749	54,407	5,038	3,154	8,192	827	328	2,549	66,303	884	1,804	2,688	68,991

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,343	168	1,511	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2011 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2010	9,220	46,129	55,349	5,015	3,772	8,787	1,365	200	903	66,604	960	1,936	2,896	69,500
October	9,243	46,263	55,506	5,025	3,761	8,786	1,261	261	904	66,718	959	1,945	2,904	69,622
November	9,267	46,396	55,663	5,035	3,751	8,786	1,115	205	945	66,714	959	1,954	2,913	69,627
December	9,290	46,531	55,821	5,045	3,740	8,785	1,167	263	738	66,774	958	1,962	2,920	69,694
January	9,314	46,663	55,977	5,055	3,729	8,784	1,154	272	721	66,908	957	1,971	2,928	69,836
February	9,337	46,797	56,134	5,065	3,719	8,784	1,121	285	755	67,079	956	1,980	2,936	70,015
March	9,361	46,931	56,292	5,076	3,708	8,784	1,072	326	800	67,274	956	1,989	2,945	70,219
April	9,384	47,064	56,448	5,086	3,697	8,783	1,084	350	824	67,489	955	1,997	2,952	70,441
May	9,407	47,198	56,605	5,096	3,687	8,783	1,126	312	859	67,685	954	2,006	2,960	70,645
June	9,431	47,331	56,762	5,106	3,676	8,782	1,196	308	783	67,831	953	2,015	2,968	70,799
July	9,454	47,465	56,919	5,116	3,665	8,781	1,141	315	809	67,965	953	2,024	2,977	70,942
August	9,478	47,598	57,076	5,126	3,655	8,781	1,103	336	861	68,157	952	2,032	2,984	71,141
September 30, 2011	9,501	47,733	57,234	5,136	3,644	8,780	1,091	212	891	68,208	951	2,041	2,992	71,200
Average	9,361	46,931	56,292	5,076	3,708	8,784	1,147	287	825	67,335	956	1,989	2,945	70,280

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,176	94	1,270	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2012 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2011	9,501	47,732	57,233	5,136	3,644	8,780	1,092	91	1,012	68,208	951	2,041	2,992	71,200
October	9,518	47,743	57,261	5,140	3,657	8,797	1,015	264	906	68,243	932	2,032	2,964	71,207
November	9,535	47,754	57,289	5,144	3,670	8,814	903	208	947	68,161	913	2,023	2,936	71,097
December	9,552	47,765	57,317	5,148	3,683	8,831	976	266	742	68,132	894	2,014	2,908	71,040
January	9,569	47,776	57,345	5,152	3,696	8,848	984	275	725	68,177	875	2,005	2,880	71,057
February	9,586	47,787	57,373	5,156	3,709	8,865	972	287	759	68,256	856	1,996	2,852	71,108
March	9,603	47,798	57,401	5,160	3,722	8,882	946	328	803	68,360	837	1,987	2,824	71,184
April	9,620	47,809	57,429	5,164	3,735	8,899	977	352	827	68,484	818	1,978	2,796	71,280
May	9,637	47,820	57,457	5,168	3,748	8,916	1,036	314	862	68,585	799	1,969	2,768	71,353
June	9,654	47,831	57,485	5,172	3,761	8,933	1,124	310	786	68,638	780	1,960	2,740	71,378
July	9,671	47,842	57,513	5,176	3,774	8,950	1,095	317	812	68,687	761	1,951	2,712	71,399
August	9,688	47,853	57,541	5,180	3,787	8,967	1,081	338	862	68,789	742	1,942	2,684	71,473
September 30, 2012	9,702	47,867	57,569	5,180	3,794	8,974	1,092	210	893	68,738	723	1,939	2,662	71,400
Average	9,603	47,798	57,401	5,160	3,722	8,882	1,017	284	832	68,416	837	1,987	2,824	71,240

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,026	99	1,125	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
BEGINNING STRENGTH	14,753	15,195	15,588
<u>GAINS</u>			
Non-Prior Service Personnel	26	118	106
Male	19	88	79
Female	7	30	27
Prior Service Personnel	1,252	1,352	1,224
Civilian Life	31	30	27
Active Component	236	258	234
Enlisted Commissioning Programs	133	124	112
Other Reserve Status/Component	740	854	774
All Other	111	80	72
Full-Time Active Duty	1	6	5
TOTAL GAINS	1,278	1,470	1,330
<u>LOSSES</u>			
Civilian Life	61	75	91
Active Component	19	14	17
Retired Reserves	312	479	582
Other Reserve Status/Component	590	430	525
All Other	484	72	90
Full-Time Active Duty	5	7	8
TOTAL LOSSES	1,484	1,077	1,313
END STRENGTH	14,547	15,588	15,605

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>ENLISTED</u>		
	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
BEGINNING STRENGTH	53,233	54,305	55,612
<u>GAINS</u>			
Non-Prior Service Personnel	3,972	3,500	3,500
Male	2,463	2,170	2,170
Female	1,509	1,330	1,330
Prior Service Personnel	4,419	5,530	4,670
Civilian Life	1,057	1,503	1,269
Active Component	976	1,040	879
Other Reserve Status/Component	1,596	2,626	2,217
All Other	789	355	300
Full-Time Active Duty	1	6	5
TOTAL GAINS	8,391	9,030	8,170
<u>LOSSES</u>			
Expiration of Selected Reserve Service	1,543	1,430	1,487
Active Component	17	22	23
To Officer Status	133	112	116
Retired Reserves	1,751	2,191	2,278
Other Reserve Status/Component	2,468	3,712	3,816
All Other	129	238	248
Full-Time Active Duty	11	18	19
TOTAL LOSSES	6,052	7,723	7,987
END STRENGTH	55,572	55,612	55,795

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2010 Actual			FY 2011 Estimate *			FY 2012 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$40,806	\$101,492	\$142,298	\$46,035	\$105,066	\$151,101	\$46,806	\$109,651	\$156,457
Inactive Duty Training									
Unit Training Assemblies	\$98,089	\$229,750	\$327,839	\$110,524	\$245,923	\$356,447	\$112,380	\$247,906	\$360,286
Flight Training	\$31,643	\$8,378	\$40,021	\$35,531	\$9,322	\$44,853	\$32,684	\$8,655	\$41,339
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$7,953	\$11,557	\$19,510	\$8,526	\$11,866	\$20,392	\$8,215	\$11,941	\$20,156
Military Funeral Honors	\$33	\$284	\$317	\$49	\$334	\$383	\$33	\$291	\$324
Clothing	\$981	\$19,092	\$20,073	\$1,306	\$19,234	\$20,540	\$1,114	\$20,481	\$21,595
Subsistence of Enlisted Personnel	\$0	\$2,196	\$2,196	\$0	\$2,237	\$2,237	\$0	\$2,379	\$2,379
Travel	\$17,611	\$54,889	\$72,500	\$19,416	\$54,972	\$74,388	\$20,061	\$58,880	\$78,941
TOTAL DIRECT OBLIGATIONS	\$197,116	\$427,638	\$624,754	\$221,387	\$448,954	\$670,341	\$221,293	\$460,184	\$681,477
<u>PAY GROUP B</u>									
Active Duty Training	\$20,083	\$6,272	\$26,355	\$20,972	\$7,431	\$28,403	\$21,273	\$7,647	\$28,920
Inactive Duty Training	\$45,794	\$14,631	\$60,425	\$48,059	\$14,995	\$63,054	\$48,449	\$17,824	\$66,273
Clothing	\$29	\$306	\$335	\$20	\$496	\$516	\$30	\$370	\$400
Subsistence of Enlisted Personnel	\$0	\$13	\$13	\$0	\$15	\$15	\$0	\$16	\$16
Travel	\$6,432	\$2,649	\$9,081	\$6,814	\$3,149	\$9,963	\$6,764	\$3,232	\$9,996
TOTAL DIRECT OBLIGATIONS	\$72,338	\$23,871	\$96,209	\$75,865	\$26,086	\$101,951	\$76,516	\$29,089	\$105,605
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$49,782	\$49,782	\$0	\$45,424	\$45,424	\$0	\$57,936	\$57,936
Clothing	\$0	\$4,197	\$4,197	\$0	\$4,150	\$4,150	\$0	\$4,848	\$4,848
Subsistence of Enl Personnel	\$0	\$340	\$340	\$0	\$398	\$398	\$0	\$360	\$360
Travel	\$0	\$4,773	\$4,773	\$0	\$4,878	\$4,878	\$0	\$5,514	\$5,514
TOTAL DIRECT OBLIGATIONS	\$0	\$59,092	\$59,092	\$0	\$54,850	\$54,850	\$0	\$68,658	\$68,658
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$57	\$57	\$0	\$50	\$50	\$0	\$64	\$64
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$57	\$57	\$0	\$50	\$50	\$0	\$64	\$64
TOTAL UNIT AND INDIVIDUAL TRAINING	\$269,454	\$510,658	\$780,112	\$297,252	\$529,940	\$827,192	\$297,809	\$557,995	\$855,804

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2010 Actual			FY 2011 Estimate *			FY 2012 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$137	\$351	\$488	\$75	\$194	\$269	\$155	\$400	\$555
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$19	\$159	\$178	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$137	\$351	\$488	\$94	\$353	\$447	\$155	\$400	\$555
<u>SCHOOL TRAINING</u>									
Career Development Training	\$10,547	\$11,077	\$21,624	\$14,252	\$10,876	\$25,128	\$11,550	\$12,130	\$23,680
Initial Skill Acquisition Training	\$4,568	\$38,369	\$42,937	\$6,485	\$52,582	\$59,067	\$5,003	\$42,018	\$47,021
Officer Training School	\$1,310	\$2,679	\$3,989	\$1,726	\$2,998	\$4,724	\$1,435	\$2,934	\$4,369
Recruiter Training	\$0	\$520	\$520	\$0	\$1,083	\$1,083	\$0	\$570	\$570
Refresher & Proficiency Training	\$12,526	\$8,891	\$21,417	\$15,299	\$11,377	\$26,676	\$13,717	\$9,736	\$23,453
Undergraduate Pilot/Nav Training	\$20,965	\$12,928	\$33,893	\$25,629	\$14,414	\$40,043	\$22,958	\$14,157	\$37,115
Unit Conversion Training	\$2,229	\$1,966	\$4,195	\$3,615	\$2,936	\$6,551	\$2,440	\$2,153	\$4,593
TOTAL DIRECT OBLIGATIONS	\$52,145	\$76,430	\$128,575	\$67,006	\$96,266	\$163,272	\$57,103	\$83,698	\$140,801
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$9,996	\$7,041	\$17,037	\$9,753	\$6,227	\$15,980	\$10,373	\$7,307	\$17,680
Competitive Events	\$95	\$27	\$122	\$72	\$14	\$86	\$99	\$28	\$127
Exercises	\$1,520	\$2,709	\$4,229	\$981	\$2,248	\$3,229	\$1,577	\$2,811	\$4,388
Management Support	\$49,260	\$114,150	\$163,410	\$43,662	\$94,636	\$138,298	\$51,118	\$118,453	\$169,571
Operational Training	\$11,921	\$74,891	\$86,812	\$11,212	\$70,386	\$81,598	\$16,833	\$84,316	\$101,149
Recruiting/Retention	\$7	\$5	\$12	\$27	\$17	\$44	\$7	\$5	\$12
Service Mission/Mission Support	\$1,060	\$1,269	\$2,329	\$1,265	\$1,497	\$2,762	\$1,100	\$1,317	\$2,417
Unit Conversion Training	\$476	\$1,019	\$1,495	\$352	\$884	\$1,236	\$494	\$1,057	\$1,551
Drug Interdiction Activity	\$1,555	\$1,249	\$2,804	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$2,745	\$5,112	\$7,857	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$78,635	\$207,472	\$286,107	\$67,324	\$175,909	\$243,233	\$81,601	\$215,294	\$296,895
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$137,473	\$154,011	\$291,484	\$157,072	\$174,563	\$331,635	\$137,621	\$177,023	\$314,644
Clothing	\$66	\$165	\$231	\$67	\$175	\$242	\$58	\$166	\$224
Travel/PCS	\$1,950	\$3,252	\$5,202	\$3,015	\$3,897	\$6,912	\$2,114	\$3,258	\$5,372
Death Gratuities	\$300	\$0	\$300	\$200	\$400	\$600	\$200	\$400	\$600
Health Profession Stipend	\$865	\$0	\$865	\$1,776	\$0	\$1,776	\$1,240	\$0	\$1,240
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$205	\$431	\$636	\$163	\$527	\$690	\$139	\$540	\$679
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$7,755	\$26,847	\$34,602	\$9,242	\$27,675	\$36,917	\$10,514	\$29,620	\$40,134
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$148,614	\$184,706	\$333,320	\$171,535	\$207,237	\$378,772	\$151,886	\$211,007	\$362,893

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)**

	FY 2010 Actual			FY 2011 Estimate *			FY 2012 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$6,115	\$6,115	\$0	\$4,895	\$4,895	\$0	\$3,211	\$3,211
Tuition Assistance	\$1,900	\$6,014	\$7,914	\$1,806	\$6,228	\$8,034	\$1,549	\$5,491	\$7,040
Kicker Program	\$0	\$4,317	\$4,317	\$0	\$5,366	\$5,366	\$0	\$5,238	\$5,238
Amortization (Chap.1606) Payment	\$0	\$3,027	\$3,027	\$0	\$0	\$0	\$0	\$0	\$0
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Enhanced Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$755	\$755
TOTAL DIRECT OBLIGATIONS	\$1,900	\$19,473	\$21,373	\$1,806	\$16,489	\$18,295	\$1,549	\$14,695	\$16,244
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$28,669	\$0	\$28,669	\$29,366	\$0	\$29,366	\$33,189	\$0	\$33,189
Pay and Allowances, Active Duty for Training	\$9,310	\$0	\$9,310	\$14,057	\$0	\$14,057	\$10,886	\$0	\$10,886
Uniform Allowance	\$172	\$0	\$172	\$207	\$0	\$207	\$202	\$0	\$202
Travel	\$2,227	\$0	\$2,227	\$2,701	\$0	\$2,701	\$2,466	\$0	\$2,466
Critical Skills Accession Bonus	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
TOTAL DIRECT OBLIGATIONS	\$45,378	\$0	\$45,378	\$51,331	\$0	\$51,331	\$51,743	\$0	\$51,743
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,350	\$0	\$1,350	\$1,505	\$0	\$1,505	\$1,595	\$0	\$1,595
Financial Assistance Grant	\$1,954	\$0	\$1,954	\$2,291	\$0	\$2,291	\$3,105	\$0	\$3,105
Uniform Allowance	\$10	\$0	\$10	\$10	\$0	\$10	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$55	\$0	\$55	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$149	\$0	\$149	\$394	\$0	\$394	\$178	\$0	\$178
TOTAL DIRECT OBLIGATIONS	\$3,463	\$0	\$3,463	\$4,255	\$0	\$4,255	\$4,888	\$0	\$4,888
TOTAL OTHER TRAINING AND SUPPORT	\$330,272	\$488,432	\$818,704	\$363,351	\$496,254	\$859,605	\$348,925	\$525,094	\$874,019
TOTAL DIRECT PROGRAM	\$599,726	\$999,090	\$1,598,816	\$660,603	\$1,026,194	\$1,686,797	\$646,734	\$1,083,089	\$1,729,823
FY 2011 CR Adjustments						(\$97,385)			
Revised FY 2011 Direct Program						\$1,589,412			

* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2011 (\$ in Thousands)**

	FY 2011 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	* FY11 COLUMN OF THE FY12 PRES BUDGET
<u>PAY GROUP A</u>						
Active Duty Training	\$151,101	\$0	\$0	\$151,101	\$0	\$151,101
Inactive Duty Training						
Unit Training Assemblies	\$356,447	\$0	\$0	\$356,447	\$0	\$356,447
Flight Training	\$44,853	\$0	\$0	\$44,853	\$0	\$44,853
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$20,392	\$0	\$0	\$20,392	\$0	\$20,392
Military Funeral Honors	\$383	\$0	\$0	\$383	\$0	\$383
Clothing	\$20,540	\$0	\$0	\$20,540	\$0	\$20,540
Subsistence of Enlisted Personnel	\$2,237	\$0	\$0	\$2,237	\$0	\$2,237
Travel	\$74,388	\$0	\$0	\$74,388	\$0	\$74,388
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$670,341	\$0	\$0	\$670,341	\$0	\$670,341
<u>PAY GROUP B</u>						
Active Duty Training	\$28,403	\$0	\$0	\$28,403	\$0	\$28,403
Inactive Duty Training	\$63,054	\$0	\$0	\$63,054	\$0	\$63,054
Clothing	\$516	\$0	\$0	\$516	\$0	\$516
Subsistence of Enl Personnel	\$15	\$0	\$0	\$15	\$0	\$15
Travel	\$9,963	\$0	\$0	\$9,963	\$0	\$9,963
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$101,951	\$0	\$0	\$101,951	\$0	\$101,951
<u>PAY GROUP F</u>						
Active Duty Training	\$45,424	\$0	\$0	\$45,424	\$0	\$45,424
Clothing	\$4,150	\$0	\$0	\$4,150	\$0	\$4,150
Subsistence of Enl Personnel	\$398	\$0	\$0	\$398	\$0	\$398
Travel	\$4,878	\$0	\$0	\$4,878	\$0	\$4,878
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$54,850	\$0	\$0	\$54,850	\$0	\$54,850
<u>PAY GROUP P</u>						
Inactive Duty Training	\$50	\$0	\$0	\$50	\$0	\$50
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$50	\$0	\$0	\$50	\$0	\$50
<u>MOBILIZATION TRAINING</u>						
IRR Muster/Screening	\$269	\$0	\$0	\$269	\$0	\$269
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$178	\$0	\$0	\$178	\$0	\$178
TOTAL Direct Obligations	\$447	\$0	\$0	\$447	\$0	\$447

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2011 (\$ in Thousands)

	FY 2011 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	* FY11 COLUMN OF THE FY12 PRES BUDGET
<u>SCHOOL TRAINING</u>						
Career Development Training	\$25,128	\$0	\$0	\$25,128	\$0	\$25,128
Initial Skill Acquisition Training	\$59,067	\$0	\$0	\$59,067	\$0	\$59,067
Officer Training School	\$4,724	\$0	\$0	\$4,724	\$0	\$4,724
Recruiter Training	\$1,083	\$0	\$0	\$1,083	\$0	\$1,083
Refresher & Proficiency Training	\$26,676	\$0	\$0	\$26,676	\$0	\$26,676
Undergraduate Pilot/Nav Training	\$40,043	\$0	\$0	\$40,043	\$0	\$40,043
Unit Conversion Training	\$6,551	\$0	\$0	\$6,551	\$0	\$6,551
TOTAL Direct Obligations.	\$163,272	\$0	\$0	\$163,272	\$0	\$163,272
<u>SPECIAL TRAINING</u>						
Command & Staff Supervision	\$15,980	\$0	\$0	\$15,980	\$0	\$15,980
Competitive Events	\$86	\$0	\$0	\$86	\$0	\$86
Exercises	\$3,229	\$0	\$0	\$3,229	\$0	\$3,229
Management Support	\$138,298	\$0	\$0	\$138,298	\$0	\$138,298
Operational Training	\$81,598	\$0	\$0	\$81,598	\$0	\$81,598
Recruiting/Retention	\$44	\$0	\$0	\$44	\$0	\$44
Service Mission/Mission Support	\$2,762	\$0	\$0	\$2,762	\$0	\$2,762
Unit Conversion Training	\$1,236	\$0	\$0	\$1,236	\$0	\$1,236
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$243,233	\$0	\$0	\$243,233	\$0	\$243,233
<u>ADMINISTRATION AND SUPPORT</u>						
Full Time Pay and Allowances	\$331,635	\$0	(\$0)	\$331,635	\$0	\$331,635
Clothing	\$242	\$0	\$0	\$242	\$0	\$242
Travel/PCS	\$6,912	\$0	\$0	\$6,912	\$0	\$6,912
Death Gratuities	\$600	\$0	\$0	\$600	\$0	\$600
Health Profession Stipend	\$1,776	\$0	\$0	\$1,776	\$0	\$1,776
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$690	\$0	\$0	\$690	\$0	\$690
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$36,917	\$0	\$0	\$36,917	\$0	\$36,917
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$378,772	\$0	(\$0)	\$378,772	\$0	\$378,772

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2011 (\$ in Thousands)

	FY 2011 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	* FY11 COLUMN OF THE FY12 PRES BUDGET
<u>EDUCATION BENEFITS</u>						
Benefits Accrual: Basic Benefits (Chap.1606)	\$4,895	\$0	\$0	\$4,895	\$0	\$4,895
Tuition Assistance	\$8,034	\$0	\$0	\$8,034	\$0	\$8,034
Kicker Program	\$5,366	\$0	\$0	\$5,366	\$0	\$5,366
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0
REAP Chap.1607						
Amortization (Chap.1607) Payment	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Ch. 1607	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$18,295	\$0	\$0	\$18,295	\$0	\$18,295
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>						
Stipend	\$29,366	\$0	\$0	\$29,366	\$0	\$29,366
Pay and Allowances, Active Duty for Training	\$14,057	\$0	\$0	\$14,057	\$0	\$14,057
Uniform Allowance	\$207	\$0	\$0	\$207	\$0	\$207
Travel	\$2,701	\$0	\$0	\$2,701	\$0	\$2,701
Critical Skills Accession Bonus HPSP	\$5,000	\$0	\$0	\$5,000	\$0	\$5,000
TOTAL Direct Obligations	\$51,331	\$0	\$0	\$51,331	\$0	\$51,331
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>						
Stipend	\$1,505	\$0	\$0	\$1,505	\$0	\$1,505
Financial Assistance Grant	\$2,291	\$0	\$0	\$2,291	\$0	\$2,291
Uniform Allowance	\$10	\$0	\$0	\$10	\$0	\$10
Travel	\$55	\$0	\$0	\$55	\$0	\$55
Pay and Allowances, Active Duty for Training	\$394	\$0	\$0	\$394	\$0	\$394
TOTAL Direct Obligations	\$4,255	\$0	\$0	\$4,255	\$0	\$4,255
Total Reserve Officer Candidate	\$55,586	\$0	\$0	\$55,586	\$0	\$55,586
Total Other Training And Support	\$859,605	\$0	(\$0)	\$859,605	\$0	\$859,605
Total Reserve Comp.Training/Support Direct Program	\$1,686,797	\$0	(\$0)	\$1,686,797	\$0	\$1,686,797
OCO Supplemental	\$0	\$0	\$0	\$0	\$0	\$0
Hurricane Supplemental	\$0	\$0	\$0	\$0	\$0	\$0
Total Supplemental	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PROGRAM	\$1,686,797	\$0	(\$0)	\$1,686,797	\$0	\$1,686,797
FY 2011 CR Adjustments						(\$97,385)
Revised FY 2011 Direct Program						\$1,589,412

* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2010 Actual</u>		<u>FY 2011 Estimate</u>		<u>FY 2012 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$126,513	\$30,996	\$141,975	\$34,642	\$141,981	\$34,501
Enlisted	\$248,596	\$60,906	\$264,115	\$64,444	\$267,981	\$65,119
Subtotal	\$375,109	\$91,902	\$406,090	\$99,086	\$409,962	\$99,620
<u>Pay Group B</u>						
Officers	\$48,209	\$11,811	\$50,172	\$12,242	\$51,076	\$12,412
Enlisted	\$14,731	\$3,609	\$15,889	\$3,877	\$17,974	\$4,367
Subtotal	\$62,940	\$15,420	\$66,061	\$16,119	\$69,050	\$16,779
<u>Pay Group F</u>						
Enlisted	\$31,396	\$7,692	\$29,124	\$7,106	\$36,536	\$8,878
Subtotal	\$31,396	\$7,692	\$29,124	\$7,106	\$36,536	\$8,878
<u>Pay Group P</u>						
Enlisted	\$41	\$10	\$38	\$9	\$37	\$9
Subtotal	\$41	\$10	\$38	\$9	\$37	\$9
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$24,811	\$6,079	\$31,692	\$7,733	\$27,177	\$6,605
Enlisted	\$28,164	\$6,900	\$36,136	\$8,817	\$30,902	\$7,509
Subtotal	\$52,975	\$12,979	\$67,828	\$16,550	\$58,079	\$14,114
<u>Special Training</u>						
Officers	\$38,515	\$9,436	\$31,638	\$7,718	\$40,084	\$9,740
Enlisted	\$87,420	\$21,418	\$74,023	\$18,061	\$90,728	\$22,046
Subtotal	\$125,935	\$30,854	\$105,661	\$25,779	\$130,812	\$31,786

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2010 Actual</u>		<u>FY 2011 Estimate</u>		<u>FY 2012 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$67,430	\$21,780	\$75,921	\$24,826	\$66,475	\$22,801
Enlisted	\$71,818	\$23,197	\$82,087	\$26,843	\$81,956	\$28,111
Subtotal	\$139,248	\$44,977	\$158,008	\$51,669	\$148,431	\$50,912
<u>Health Professions Scholarship</u>						
Officers	\$6,771	\$0	\$11,319	\$0	\$7,897	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$6,771	\$0	\$11,319	\$0	\$7,897	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$108	\$0	\$329	\$0	\$128	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$108	\$0	\$329	\$0	\$128	\$0
<u>Total Direct Program</u>						
Officers	\$312,357	\$80,102	\$343,046	\$87,161	\$334,818	\$86,059
Enlisted	\$482,166	\$123,732	\$501,412	\$129,157	\$526,114	\$136,039
Total	\$794,523	\$203,834	\$844,458	\$216,318	\$860,932	\$222,098
<u>Reimbursable Program</u>						
Officers	\$3,241	\$1,010	\$3,210	\$1,000	\$3,411	\$1,103
Enlisted	\$1,235	\$399	\$1,006	\$329	\$1,140	\$391
Total	\$4,476	\$1,409	\$4,216	\$1,329	\$4,551	\$1,494
<u>Total Program</u>						
Officer	\$315,598	\$81,112	\$346,256	\$88,161	\$338,229	\$87,162
Enlisted	\$483,401	\$124,131	\$502,418	\$129,486	\$527,254	\$136,430
Total	\$798,999	\$205,243	\$848,674	\$217,647	\$865,483	\$223,592

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,265	\$5,476	\$4,952
Enlisted	\$13,015	\$15,151	\$14,230
Subtotal	\$17,280	\$20,627	\$19,182
<u>Pay Group B</u>			
Officers	\$2,179	\$2,797	\$2,335
Enlisted	\$682	\$794	\$842
Subtotal	\$2,861	\$3,591	\$3,177
<u>Pay Group F</u>			
Enlisted	\$6,676	\$6,781	\$7,860
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$6,631	\$9,488	\$7,349
Enlisted	\$10,684	\$16,550	\$11,860
Subtotal	\$17,315	\$26,038	\$19,209
<u>Special Training</u>			
Officers	\$7,339	\$6,845	\$7,644
Enlisted	\$29,473	\$28,905	\$31,207
Subtotal	\$36,812	\$35,750	\$38,851

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
<u>Administration and Support</u>			
Officers	\$20,743	\$23,304	\$20,598
Enlisted	\$31,981	\$36,629	\$36,846
Subtotal	\$52,724	\$59,933	\$57,444
<u>Other</u>			
Health Professions Scholarship	\$2,021	\$1,872	\$2,385
<u>Total Direct Program</u>			
Officers	\$43,211	\$49,822	\$45,303
Enlisted	\$92,511	\$104,810	\$102,845
Total	\$135,722	\$154,632	\$148,148

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
<u>Pay Group A</u>			
Officers	\$17,611	\$19,416	\$20,061
Enlisted	\$54,889	\$54,972	\$58,880
Subtotal	\$72,500	\$74,388	\$78,941
<u>Pay Group B</u>			
Officers	\$6,432	\$6,814	\$6,764
Enlisted	\$2,649	\$3,149	\$3,232
Subtotal	\$9,081	\$9,963	\$9,996
<u>Pay Group F</u>			
Enlisted	\$4,773	\$4,878	\$5,514
Total	\$4,773	\$4,878	\$5,514
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$9,756	\$12,833	\$10,609
Enlisted	\$22,783	\$25,427	\$24,812
Subtotal	\$32,539	\$38,260	\$35,421
<u>Special Training</u>			
Officers	\$16,480	\$16,356	\$17,026
Enlisted	\$46,377	\$39,169	\$47,784
Subtotal	\$62,857	\$55,525	\$64,810

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
<u>Administration and Support</u>			
Officers	\$1,950	\$3,015	\$2,114
Enlisted	\$3,252	\$3,897	\$3,258
Subtotal	\$5,202	\$6,912	\$5,372
<u>Other</u>			
Health Professions Scholarship (Officers)	\$2,227	\$2,701	\$2,466
Medical Financial Assistance Program	\$0	\$55	\$0
Subtotal	\$2,227	\$2,756	\$2,466
<u>Total Direct Program</u>			
Officers	\$54,456	\$61,190	\$59,040
Enlisted	\$134,723	\$131,492	\$143,480
Total	\$189,179	\$192,682	\$202,520

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	FY 2010		FY 2011		FY 2012	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$826	\$0	\$906	\$0	\$943	\$0
Enlisted	\$5,963	\$2,196	\$6,079	\$2,237	\$6,412	\$2,379
Subtotal	\$6,789	\$2,196	\$6,985	\$2,237	\$7,354	\$2,379
<u>Pay Group B</u>						
Officers	\$401	\$0	\$418	\$0	\$423	\$0
Enlisted	\$314	\$13	\$373	\$15	\$381	\$16
Subtotal	\$715	\$13	\$791	\$15	\$804	\$16
<u>Pay Group F</u>						
Enlisted	\$589	\$340	\$598	\$398	\$682	\$360
<u>Pay Group P</u>						
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Mobilization Training						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$1,090	\$0	\$1,366	\$0	\$1,188	\$0
Enlisted	\$3,299	\$0	\$4,231	\$0	\$3,601	\$0
Subtotal	\$4,389	\$0	\$5,597	\$0	\$4,790	\$0
<u>Special Training</u>						
Officers	\$1,227	\$0	\$1,010	\$0	\$1,274	\$0
Enlisted	\$10,068	\$0	\$8,288	\$0	\$10,548	\$0
Subtotal	\$11,295	\$0	\$9,297	\$0	\$11,822	\$0

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	FY 2010		FY 2011		FY 2012	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Administration and Support</u>						
Officers	\$2,365	\$0	\$2,466	\$0	\$2,306	\$0
Enlisted	\$6,866	\$0	\$7,445	\$0	\$7,786	\$0
Subtotal	\$9,231	\$0	\$9,911	\$0	\$10,092	\$0
<u>Other</u>						
Health Professions Scholarship	\$397	\$0	\$448	\$0	\$460	\$0
Financial Assistance Program	\$34	\$0	\$40	\$0	\$41	\$0
Subtotal	\$431	\$0	\$488	\$0	\$501	\$0
<u>Total Program</u>						
Officers	\$5,909	\$0	\$6,165	\$0	\$6,134	\$0
Enlisted	\$27,099	\$2,549	\$27,013	\$2,650	\$29,410	\$2,755
Other	\$431	\$0	\$488	\$0	\$501	\$0
Program Grand Total	\$33,439	\$2,549	\$33,667	\$2,650	\$36,045	\$2,755

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
FY 2011 Direct Program	\$1,686,797	\$1,686,797
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	8,481	\$8,481
Pay Group A	1,015	
Pay Group B	3,220	
Pay Group F	2,824	
School	1,199	
Special	194	
Admin & Support	29	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	2,828	\$2,828
Pay Group A	338	
Pay Group B	1,074	
Pay Group F	941	
School	400	
Special	65	
Admin & Support	10	
Inflation (Rate 1.4%) and Other Price Changes	18,350	\$18,350
Pay Group A	3,785	
Pay Group B	66	
Pay Group F	1,796	
Pay Group P	2	
School	6,213	
Special	1,145	
Admin & Support	908	
Health Professions Scholarship	3,587	
Medical Financial Asst Program	848	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Retired Pay Accrual		\$4,785
Part-time Rate 24.3%	2,186	
Pay Group B	978	
Pay Group F	886	
School	322	
Full-time Rate 34.3%	2,599	
Admin & Support	2,599	
FICA (Rate 7.65%)	861	\$861
Pay Group A	103	
Pay Group B	328	
Pay Group F	288	
School	123	
Special	18	
Admin & Support	1	
BAH	1,231	\$1,231
Pay Group F	294	
Admin & Support	424	
Health Professions Scholarship	513	
Education Benefits	629	\$629
REAP Ch. 1607	629	
Total Pricing Increases	37,165	\$37,165

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
Program Increases:		
Total Pay Group A Program Increases	8,197	\$8,197
Pay and Allowance	4,666	
Clothing	808	
Subsistence	134	
Travel	2,589	
Total Pay Group B Program Increases	226	\$226
Subsistence	1	
Travel	225	
Total Pay Group F Program Increases	6,818	\$6,818
Pay and Allowance	5,783	
Clothing	484	
Travel	551	
Total Pay Group P Program Increases	13	\$13
Pay and Allowance	13	
Total Mobilization Program Increases	275	\$275
All Other Categories	275	
Total Special Program Increases	56,632	\$56,632
All Other Categories	56,632	
Total Admin & Support Program Increases	1,586	\$1,586
All Other Categories	1,586	
Total Health Professions Scholarship Program Increases	2	\$2
Pay and Allowance	1	
Travel	1	
Total Medical Financial Asst Program Increases	1	\$1
All Other Categories	1	
Education Benefits Program Increases	126	\$126
REAP Ch. 1607	126	
Total Program Increases	73,876	\$73,876
Total Increases	111,041	\$111,041

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Decreases:		
Pricing Decreases:		
CY Pay Raise	(2,719)	(\$2,719)
Pay Group P	(1)	
Health Professions Scholarship	(2,567)	
Medical Financial Asst Program	(151)	
Annualization of PY Pay Raise	(906)	(\$906)
Health Professions Scholarship	(856)	
Medical Financial Asst Program	(50)	
Inflation/Rate Changes	(167)	(\$167)
Mobilization	(167)	
Retired Pay Accrual	(119)	(\$119)
Pay Group A	(79)	
Special	(40)	
FICA	(277)	(\$277)
Health Professions Scholarship	(262)	
Medical Financial Asst Program	(15)	
BAH	(9,980)	(\$9,980)
Pay Group A	(2,223)	
Pay Group B	(440)	
School	(2,965)	
Special	(4,352)	
Education Benefits	(1,463)	(\$1,463)
Basic Benefits	(1,044)	
Kicker	(128)	
Tuition Assistance	(291)	
Total Pricing Decreases	(15,631)	(\$15,631)

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
Program Decreases:		
Total Pay Group B Program Decreases	(1,798)	(\$1,798)
Pay and Allowance	(1,679)	
Clothing	(119)	
Total Pay Group F Program Decreases	(39)	(\$39)
Subsistence	(39)	
Total School Program Decreases	(27,763)	(\$27,763)
All Other Categories	(27,763)	
Total Admin & Support Program Decreases	(21,436)	(\$21,436)
Pay and Allowance	(19,527)	
Clothing	(20)	
Travel	(1,889)	
Total Health Professions Scholarship Program Decreases	(5)	(\$5)
Clothing	(5)	
Education Benefits Program Decreases	(1,343)	(\$1,343)
Basic Benefits	(640)	
Tuition Assistance	(703)	
Total Program Decreases	(52,384)	(\$52,384)
Total Decreases	(68,015)	(\$68,015)
FY 2012 Direct Program	\$1,729,823	\$1,729,823

Section IV
DETAIL OF RESERVE
PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program		\$670,341
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	1,015	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	338	
Inflation (Rate 1.4%) and Other Price Changes	3,785	
FICA (Rate 7.65%)	103	
Total Pricing Increases	5,241	
Program Increases:		
AT Pay	6,197	
IDT Pay	1,931	
Clothing	808	
Subsistence	134	
Travel	2,589	
Total Program Increases	11,659	
Total Increases		\$16,900
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(79)	
BAH	(2,223)	
Total Pricing Decreases	(2,302)	
Program Decreases:		
Additional Training Assemblies Pay	(3,462)	
Total Program Decreases	(3,462)	
Total Decreases		(\$5,764)
FY 2012 Direct Program		\$681,477

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)

Estimate	FY 2012	\$681,477
Estimate	FY 2011	\$670,341
Actual	FY 2010	\$624,754

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 36 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD.

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

Participation rates incorporate current FY 2012 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
Active Duty for Training	\$229,510	\$239,903	\$251,110
Inactive Duty for Training	\$395,244	\$430,438	\$430,367
Total	\$624,754	\$670,341	\$681,477

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2012 OCO mobilization assumptions.

ACTIVE DUTY

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	8,658			9,361			9,603		
Participation Rate	90.93%			91.12%			90.92%		
PAID PARTICIPANTS	7,873	\$5,183.01	\$40,806	8,530	\$5,396.77	\$46,035	8,731	\$5,360.92	\$46,806
	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	45,749			46,931			47,798		
Participation Rate	85.51%			82.99%			85.47%		
PAID PARTICIPANTS	39,120	\$2,594.38	\$101,492	38,947	\$2,697.66	\$105,066	40,855	\$2,683.91	\$109,651

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	558,869			556,698			583,655		
Percent Subsisted	8.30%			8.31%			8.30%		
TOTAL	46,389	\$10.80	\$501	46,260	\$11.16	\$516	48,446	\$11.20	\$543

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	290	\$400.00	\$116	339	\$342.15	\$116	322	\$400.00	\$129
Organizational Issue/Replacement	728	\$1,188.19	\$865	978	\$1,216.57	\$1,190	807	\$1,220.48	\$985
TOTAL	1,018		\$981	1,317		\$1,306	1,129		\$1,114
	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial/Replacement Issue	11,343	\$1,282.64	\$14,549	10,643	\$1,296.62	\$13,800	11,846	\$1,317.51	\$15,607
Organizational Issue/Replacement	3,854	\$1,178.78	\$4,543	4,488	\$1,210.70	\$5,434	4,025	\$1,210.82	\$4,874
TOTAL	15,197		\$19,092	15,131		\$19,234	15,871		\$20,481

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
	7,873	\$1,971.42	\$15,521	8,530	\$2,025.05	\$17,274	8,731	\$2,025.01	\$17,680
Enlisted									
	39,120	\$1,306.67	\$51,117	38,947	\$1,295.91	\$50,472	40,855	\$1,342.19	\$54,835
TOTAL	46,993		\$66,638	47,477		\$67,746	49,586		\$72,515

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Participation rates incorporate current FY 2012 OCO mobilization assumptions.

<u>Pay and Allowances:</u>	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,658			9,361			9,603		
Participation Rate	83.26%			85.11%			83.26%		
PAID PARTICIPANTS	7,209	\$13,606.45	\$98,089	7,967	\$13,872.76	\$110,524	7,995	\$14,056.30	\$112,380
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	97,532	\$324.44	\$31,643	106,857	\$332.51	\$35,531	97,532	\$335.11	\$32,684
Readiness Management Periods	24,623	\$322.99	\$7,953	25,528	\$333.94	\$8,526	24,623	\$333.68	\$8,215
Military Funeral Honors	21	\$1,570.18	\$33	28	\$3,072.01	\$49	21	\$1,612.30	\$33
TOTAL			\$137,718			\$154,630			\$153,312

Enlisted	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training									
Average Strength	45,749			46,931			47,798		
Participation Rate	82.70%			83.67%			82.66%		
PAID PARTICIPANTS	37,834	\$6,072.59	\$229,750	39,267	\$6,262.84	\$245,923	39,512	\$6,274.18	\$247,906
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	47,508	\$176.35	\$8,378	50,941	\$183.00	\$9,322	47,508	\$182.15	\$8,655
Readiness Management Periods	68,042	\$169.84	\$11,557	66,413	\$178.67	\$11,866	68,042	\$175.50	\$11,941
Military Funeral Honors	106	\$2,679.00	\$284	122	\$5,402.42	\$334	106	\$2,751.71	\$291
TOTAL			\$249,969			\$267,445			\$268,793

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,603,436			1,594,016			1,674,550		
Percent Subsisted	9.79%			9.68%			9.79%		
TOTAL	156,944	\$10.80	\$1,695	154,233	\$11.16	\$1,721	163,905	\$11.20	\$1,836

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	734	\$2,847.41	\$2,090	744	\$2,879.34	\$2,142	814	\$2,924.81	\$2,381
Enlisted	1,362	\$2,769.46	\$3,772	1,627	\$2,766.04	\$4,500	1,422	\$2,844.74	\$4,045
TOTAL	2,096		\$5,862	2,371		\$6,642	2,236		\$6,426

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

FY 2011 Direct Program

\$101,951

Increases:

Pricing Increases:

FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	3,220
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	1,074
Inflation (Rate 1.4%) and Other Price Changes	258
Retired Pay Accrual (Rate 24.3%)	978
FICA (Rate 7.65%)	328
Total Pricing Increases	5,858

Program Increases:

AT Pay	240
Subsistence	1
Travel	225
Total Program Increases	466

Total Increases

\$6,324

Decreases:

Pricing Decreases:

Inflation and Other Price Changes	(192)
BAH	(440)
Total Pricing Decreases	(632)

Program Decreases:

IDT Pay	(1,919)
Clothing	(119)
Total Program Decreases	(2,038)

Total Decreases

(\$2,670)

FY 2012 Direct Program

\$105,605

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Estimate	FY 2012	\$105,605
Estimate	FY 2011	\$101,951
Actual	FY 2010	\$96,209

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Participation rates incorporate current FY 2012 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows for the following categories:

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
Active Duty for Training	\$35,589	\$38,782	\$39,094
Inactive Duty for Training	\$60,620	\$63,169	\$66,511
TOTAL	\$96,209	\$101,951	\$105,605

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2012 OCO mobilization assumptions.

Pay and Allowances:

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	5,038			5,076			5,160		
Participation Rate	85.19%			86.58%			85.16%		
PAID PARTICIPANTS	4,292	\$4,679.20	\$20,083	4,395	\$4,771.68	\$20,972	4,394	\$4,841.37	\$21,273
Enlisted									
Average Strength	3,154			3,708			3,722		
Participation Rate	75.46%			73.25%			75.39%		
PAID PARTICIPANTS	2,380	\$2,635.32	\$6,272	2,716	\$2,736.07	\$7,431	2,806	\$2,725.48	\$7,647

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	29,695			34,338			35,014		
Percent Subsisted	4.05%			3.98%			4.05%		
TOTAL	1,204	\$10.80	\$13	1,366	\$11.16	\$15	1,419	\$11.20	\$16

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	68	\$400.00	\$27	47	\$390.68	\$18	69	\$400.00	\$28
Organization	2	\$1,000.00	\$2	2	\$1,000.00	\$2	2	\$1,000.00	\$2
TOTAL	70		\$29	49		\$20	71		\$30

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	268	\$1,138.06	\$305	426	\$1,161.21	\$495	316	\$1,168.99	\$369
Organization	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
TOTAL	269		\$306	427		\$496	317		\$370

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,292	\$1,465.98	\$6,292	4,395	\$1,535.49	\$6,748	4,394	\$1,505.83	\$6,617
Enlisted	2,380	\$1,089.92	\$2,594	2,716	\$1,141.55	\$3,100	2,806	\$1,119.54	\$3,141
TOTAL	6,672		\$8,886	7,111		\$9,848	7,200		\$9,758

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	5,038			5,076			5,160		
Participation Rate	92.97%			97.10%			92.95%		
PAID PARTICIPANTS	4,684	\$9,776.72	\$45,794	4,929	\$9,750.27	\$48,059	4,796	\$10,101.76	\$48,449

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	3,154			3,708			3,722		
Participation Rate	90.77%			93.99%			90.70%		
PAID PARTICIPANTS	2,863	\$5,110.39	\$14,631	3,485	\$4,302.46	\$14,995	3,376	\$5,279.70	\$17,824

Travel: Travel and per diem allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	92	\$1,521.74	\$140	43	\$1,530.15	\$66	94	\$1,563.10	\$147
Enlisted	39	\$1,410.26	\$55	32	\$1,530.15	\$49	63	\$1,448.59	\$91
TOTAL	131		\$195	75		\$115	157		\$238

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.
(Selective Service Support)

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	67	\$10,447.76	\$700	83	\$10,843.37	\$900	83	\$12,048.19	\$1,000
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	67		\$700	83		\$900	83		\$1,000

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program		\$54,850
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	2,824	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	941	
Inflation (Rate 1.4%) and Other Price Changes	1,796	
Retired Pay Accrual (Rate 24.3%)	886	
FICA (Rate 7.65%)	288	
BAH	294	
Total Pricing Increases	7,029	
Program Increases:		
AT Pay	5,783	
Clothing	484	
Travel	551	
Total Program Increases	6,818	
Total Increases		\$13,847
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Subsistence	(39)	
Total Program Decreases	(39)	
Total Decreases		(\$39)
FY 2012 Direct Program		\$68,658

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(\$ in Thousands)**

Estimate	FY 2012	\$68,658
Estimate	FY 2011	\$54,850
Actual	FY 2010	\$59,092

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	2,841			2,876			3,195		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	2,841	\$17,522.72	\$49,782	2,876	\$15,794.22	\$45,424	3,195	\$18,133.68	\$57,936

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	2,841	\$1,477.30	\$4,197	2,876	\$1,442.90	\$4,150	3,195	\$1,517.45	\$4,848

Subsistence: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total of Workdays Subsisted	31,481	\$10.80	\$340	35,681	\$11.16	\$398	32,145	\$11.20	\$360

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX to perform initial active duty training in their Air Force specialty before returning to their assigned unit.

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	2,841	\$1,680.04	\$4,773	2,876	\$1,696.22	\$4,878	3,195	\$1,725.71	\$5,514

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program		\$50
Increases:		
Pricing Increases:		
Inflation (Rate 1.4%) and Other Price Changes	2	
Total Pricing Increases	2	
Program Increases:		
IDT Pay	13	
Total Program Increases	13	
Total Increases		\$15
Decreases:		
Pricing Decreases:		
Annualization of PY Pay Raise	(1)	
Total Pricing Decreases	(1)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$1)
FY 2012 Direct Program		\$64

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(\$ in Thousands)**

Estimate	FY 2012	\$64
Estimate	FY 2011	\$50
Actual	FY 2010	\$57

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. This submission is based on historical execution and adjusted for end strength projections and changes in pay and allowances.

**RESERVE PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL REQUIREMENTS
 (\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	328	656	\$86.89	\$57	287	574	\$87.11	\$50	284	568	\$112.68	\$64

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	447	\$447
Increases:		
Pricing Increases:		
IRR Muster/Screening	11	
Total Pricing Increases	11	
Program Increases:		
IRR Muster/Screening	275	
Total Program Increases	275	
Total Increases		\$286
Decreases:		
Pricing Decreases:		
Readiness Training	(178)	
Total Pricing Decreases	(178)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$178)
FY 2012 Direct Program		\$555

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

Estimate	FY 2012	\$555
Estimate	FY 2011	\$447
Actual	FY 2010	\$488

PART I – Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The Individual Ready Reserve Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the Individual Ready Reserve population when called upon to do so. Our objectives are to provide overall structure to gather and maintain Individual Ready Reserve Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improve system support. The concept is to ensure the nation always has a warrior bank of mission ready guardsmen and reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Travel for selected Individual Ready Reserve members performing Biennial Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include transportation and per diem, as authorized. Pay and allowances are funded by the Active Duty appropriation.

IRR Muster/Screening: Allowance for Individual Ready Reserve members selected to participate in the annual Individual Ready Reserve Muster/Screening. Call-up is for a maximum of one day. The muster allowance is 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	37	37	\$510.05	\$19	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	318	318	\$498.80	\$159	0	0	\$0.00	\$0
Subtotal	0	0		\$0	355	355		\$178	0	0		\$0
<u>IRR Muster/Screening</u>												
	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	668	668	\$205.00	\$137	372	372	\$201.78	\$75	738	738	\$210.57	\$155
Enlisted	1,712	1,712	\$205.00	\$351	961	961	\$201.85	\$194	1,898	1,898	\$210.57	\$400
Subtotal	2,380	2,380		\$488	1,333	1,333		\$269	2,636	2,636		\$555
<u>Total Mobilization</u>												
	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	668	668	\$205.00	\$137	409	409	\$229.83	\$94	738	738	\$210.57	\$155
Enlisted	1,712	1,712	\$205.00	\$351	1,279	1,279	\$276.00	\$353	1,898	1,898	\$210.57	\$400
TOTAL	2,380	2,380		\$488	1,688	1,688		\$447	2,636	2,636		\$555

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	163,272	\$163,272
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	1,199	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	400	
Retired Pay Accrual (Rate 24.3%)	322	
FICA (Rate 7.65%)	123	
Inflation (Rate 1.4%) and Other Price Changes	6,213	
Total Pricing Increases	8,257	
Program Increases:		
Total Program Increases	0	
Total Increases		\$8,257
Decreases:		
Pricing Decreases:		
BAH	(2,965)	
Total Pricing Decreases	(2,965)	
Program Decreases:		
Initial Skills Acquired	(14,861)	
Refresh & Proficiency	(3,360)	
Officer Candidate School	(699)	
Career Development Training	(1,716)	
Undergrad Pilot Training	(4,446)	
Unit Conversion Training	(2,092)	
Recruiter Training	(589)	
Total Program Decreases	(27,763)	
Total Decreases		(\$30,728)
FY 2012 Direct Program		\$140,801

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Estimate	FY 2012	\$140,801
Estimate	FY 2011	\$163,272
Actual	FY 2010	\$128,575

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	868	24,304	\$433.94	\$10,547	1,104	32,016	\$445.17	\$14,252	920	25,760	\$448.34	\$11,550
Enlisted	2,357	42,426	\$261.09	\$11,077	1,781	40,963	\$265.50	\$10,876	2,500	45,000	\$269.56	\$12,130
TOTAL	3,225	66,730		\$21,624	2,885	72,979		\$25,128	3,420	70,760		\$23,680

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	243	13,365	\$341.79	\$4,568	264	18,216	\$356.01	\$6,485	257	14,135	\$353.94	\$5,003
Enlisted	2,182	159,286	\$240.88	\$38,369	2,856	222,768	\$236.04	\$52,582	2,313	168,849	\$248.85	\$42,018
TOTAL	2,425	172,651		\$42,937	3,120	240,984		\$59,067	2,570	182,984		\$47,021

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	248	4,960	\$264.17	\$1,310	329	6,251	\$276.00	\$1,726	263	5,260	\$272.81	\$1,435
Enlisted	161	11,431	\$234.35	\$2,679	182	13,832	\$216.78	\$2,998	170	12,070	\$243.04	\$2,934
TOTAL	409	16,391		\$3,989	511	20,083		\$4,724	433	17,330		\$4,369

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	876	34,164	\$366.65	\$12,526	1,014	38,532	\$397.04	\$15,299	928	36,192	\$379.01	\$13,717
Enlisted	1,963	35,334	\$251.61	\$8,891	2,238	46,998	\$242.07	\$11,377	2,082	37,476	\$259.78	\$9,736
TOTAL	2,839	69,498		\$21,417	3,252	85,530		\$26,676	3,010	73,668		\$23,453

Undergraduate Pilot/Navigator and Aircrew Training: The term "aircrew" encompasses all officer and enlisted flyers operating manned or unmanned aerial vehicles, and space operators. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	447	66,603	\$314.76	\$20,965	556	82,288	\$311.46	\$25,629	473	70,477	\$325.75	\$22,958
Enlisted	455	55,965	\$231.00	\$12,928	480	61,920	\$232.78	\$14,414	483	59,409	\$238.30	\$14,157
TOTAL	902	122,568		\$33,893	1,036	144,208		\$40,043	956	129,886		\$37,115

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	78	4,758	\$468.59	\$2,229	122	7,686	\$470.38	\$3,615	82	5,002	\$487.79	\$2,440
Enlisted	160	7,520	\$261.55	\$1,966	172	10,836	\$270.96	\$2,936	169	7,943	\$271.08	\$2,153
TOTAL	238	12,278		\$4,195	294	18,522		\$6,551	251	12,945		\$4,593

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Enlisted	40	1,800	\$288.52	\$520	96	3,936	\$275.25	\$1,083	43	1,935	\$294.50	\$570
TOTAL	40	1,800		\$520	96	3,936		\$1,083	43	1,935		\$570

TOTAL SCHOOL TRAINING

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	2,760	148,154	\$351.96	\$52,145	3,389	184,989	\$362.22	\$67,006	2,923	156,826	\$364.12	\$57,103
Enlisted	7,318	313,762	\$243.59	\$76,430	7,805	401,253	\$239.91	\$96,266	7,760	332,682	\$251.59	\$83,698
TOTAL	10,078	461,916		\$128,575	11,194	586,242		\$163,272	10,683	489,508		\$140,801

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	243,233	\$243,233
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	194	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	65	
FICA (Rate 7.65%)	18	
Inflation (Rate 1.4%) and Other Price Changes	4,237	
Total Pricing Increases	4,514	
Program Increases:		
Cmd & Staff Supervision	1,757	
Competitive Events	45	
Exercises	1,172	
Management Support	33,050	
Operational Training	20,685	
Unit Conversion	368	
Total Program Increases	57,077	
Total Increases		\$61,591
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(40)	
BAH	(4,352)	
Inflation and Other Price Changes	(3,092)	
Total Pricing Decreases	(7,484)	
Program Decreases:		
Service Mission/Mission Support	(401)	
Recruiting & Retention	(44)	
Total Program Decreases	(445)	
Total Decreases		(\$7,929)
FY 2012 Direct Program		\$296,895

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Estimate	FY 2012	\$	296,895
Estimate	FY 2011	\$	243,233
Actual	FY 2010	\$	286,107

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special tours are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	22	202	\$468.74	\$95	17	136	\$533.64	\$72	23	204	\$485.18	\$99
Enlisted	40	120	\$230.77	\$27	22	66	\$219.25	\$14	40	120	\$236.60	\$28
TOTAL	62	322		\$122	39	202		\$86	63	324		\$127

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,800	18,000	\$555.36	\$9,996	1,858	16,722	\$583.23	\$9,753	1,809	18,090	\$573.42	\$10,373
Enlisted	3,435	24,045	\$292.85	\$7,041	2,992	20,944	\$297.34	\$6,227	3,452	24,164	\$302.38	\$7,307
TOTAL	5,235	42,045		\$17,037	4,850	37,666		\$15,980	5,261	42,254		\$17,680

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,261	102,264	\$481.69	\$49,260	4,378	87,560	\$498.65	\$43,662	4,281	102,744	\$497.52	\$51,118
Enlisted	17,965	485,055	\$235.34	\$114,150	17,378	382,316	\$247.53	\$94,636	18,044	487,188	\$243.14	\$118,453
TOTAL	22,226	587,319		\$163,410	21,756	469,876		\$138,298	22,325	589,932		\$169,571

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	395	3,160	\$480.95	\$1,520	276	1,932	\$507.81	\$981	397	3,176	\$496.51	\$1,577
Enlisted	1,241	11,169	\$242.58	\$2,709	1,125	9,000	\$249.75	\$2,248	1,247	11,223	\$250.56	\$2,811
TOTAL	1,636	14,329		\$4,229	1,401	10,932		\$3,229	1,644	14,399		\$4,388

Operational Training: Training directly related to the members wartime tasking including seasoning training towards five level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,476	28,044	\$425.07	\$11,921	1,671	25,065	\$447.32	\$11,212	2,017	38,323	\$439.25	\$16,833
Enlisted	6,123	404,118	\$185.33	\$74,891	6,360	362,520	\$194.16	\$70,386	6,668	440,088	\$191.59	\$84,316
TOTAL	7,599	432,162		\$86,812	8,031	387,585		\$81,598	8,685	478,411		\$101,149

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	228	2,280	\$465.05	\$1,060	227	2,724	\$464.54	\$1,265	229	2,290	\$480.25	\$1,100
Enlisted	407	4,884	\$259.89	\$1,269	563	5,630	\$266.03	\$1,497	409	4,908	\$268.38	\$1,317
TOTAL	635	7,164		\$2,329	790	8,354		\$2,762	638	7,198		\$2,417

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	91	1,001	\$475.59	\$476	89	712	\$495.35	\$352	92	1,012	\$488.41	\$494
Enlisted	161	4,347	\$234.40	\$1,019	202	3,434	\$257.57	\$884	161	4,347	\$243.12	\$1,057
TOTAL	252	5,348		\$1,495	291	4,146		\$1,236	253	5,359		\$1,551

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	68	3,060	\$508.17	\$1,555	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	165	4,455	\$280.36	\$1,249	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	233	7,515		\$2,804	0	0		\$0	0	0		\$0

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2	12	\$584.34	\$7	11	66	\$406.38	\$27	2	11	\$608.80	\$7
Enlisted	9	26	\$194.25	\$5	17	85	\$200.47	\$17	8	25	\$201.09	\$5
TOTAL	11	38		\$12	28	151		\$44	10	36		\$12

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	338	6,422	\$427.46	\$2,745	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	1,420	17,040	\$300.05	\$5,112	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	1,758	23,462		\$7,857	0	0		\$0	0	0		\$0

TOTAL SPECIAL TRAINING

	FY 2010 Actual				FY 2011 Estimate				FY 2012 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	8,681	164,445	\$478.18	\$78,635	8,527	134,917	\$499.00	\$67,324	8,850	165,850	\$492.02	\$81,601
Enlisted	30,966	955,259	\$217.19	\$207,472	28,659	783,995	\$224.38	\$175,909	30,029	972,063	\$221.48	\$215,294
TOTAL	39,647	1,119,704		\$286,107	37,186	918,912		\$243,233	38,879	1,137,913		\$296,895

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
FY 2011 Direct Program	378,772	\$378,772
Increases:		
Pricing Increases:		
FY 2012 Pay Raise (1.6% Effective 01 Jan 12)	29	
Annualization FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	10	
Inflation (Rate 1.4%) and Other Price Changes	5,041	
Retired Pay Accrual (Full-time Rate 34.3%)	2,599	
FICA (Rate 7.65%)	1	
BAH	424	
Total Pricing Increases	8,104	
Program Increases:		
Death & Disability	1	
Bonuses	2,411	
Total Program Increases	2,412	
Total Increases		\$10,516
Decreases:		
Pricing Decreases:		
Inflation and Other Price Changes	(4,133)	
Total Pricing Decreases	(4,133)	
Program Decreases:		
Full-Time / AGR	(19,527)	
Clothing	(20)	
Travel	(1,889)	
Bonuses	(516)	
Health Professional Stipend	(310)	
Total Program Decreases	(22,262)	
Total Decreases		(\$26,395)
FY 2012 Direct Program		\$362,893

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Estimate	FY 2012	\$362,893
Estimate	FY 2011	\$378,772
Actual	FY 2010	\$333,320

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing Selected Reserve and Individual Ready Reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u>FY 2010 Actual</u>	<u>FY 2011 Estimate</u>	<u>FY 2012 Estimate</u>
Full-Time Pay and Allowances	\$296,917	\$338,789	\$320,240
Health Profession Stipend	\$865	\$1,776	\$1,240
Death Gratuity	\$300	\$600	\$600
Disability and Hospitalization	\$636	\$690	\$679
Bonus Programs	\$34,080	\$36,507	\$39,612
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$522	\$410	\$522
Total	\$333,320	\$378,772	\$362,893

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
<u>Officers</u>	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Full Time Stat Tour	252	\$176,186.20	\$44,399	269	\$186,799.51	\$50,249	273	\$185,817.62	\$50,728
Recruiters	21	\$140,571.40	\$2,952	18	\$157,525.60	\$2,835	17	\$159,237.80	\$2,707
Unit AGRs	611	\$155,354.90	\$94,922	669	\$162,965.34	\$109,024	547	\$163,119.67	\$89,227
Subtotal	884	\$160,942.31	\$142,273	956	\$169,569.04	\$162,108	837	\$170,444.44	\$142,662
	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
<u>Enlisted</u>	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Full Time Stat Tour	163	\$106,582.82	\$17,373	175	\$109,862.82	\$19,226	176	\$111,091.28	\$19,552
Recruiters	404	\$89,643.53	\$36,216	397	\$93,679.51	\$37,190	412	\$94,989.90	\$39,136
Unit AGRs	1,237	\$82,879.61	\$102,522	1,417	\$84,693.80	\$120,011	1,399	\$86,057.54	\$120,394
Subtotal	1,804	\$86,536.03	\$156,111	1,989	\$88,701.36	\$176,427	1,987	\$90,126.82	\$179,082
TOTAL	2,688	\$111,005.95	\$298,384	2,945	\$114,952.46	\$338,535	2,824	\$113,932.01	\$321,744
<u>Less 30k Lump Sum</u>			\$0			\$0			\$0
<u>Less AFMC Reimbursement *</u>	83	\$83,132.53	\$6,900	83	\$83,132.53	\$6,900	83	\$85,542.17	\$7,100
<u>Total Direct</u>	2,605	\$111,894.05	\$291,484	2,862	\$115,875.26	\$331,635	2,741	\$114,791.68	\$314,644

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	165	\$400.00	\$66	168	\$400.00	\$67	145	\$400.00	\$58
Enlisted	459	\$359.48	\$165	481	\$364.15	\$175	450	\$369.25	\$166
TOTAL	624		\$231	649		\$242	595		\$224

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	144	\$13,541.67	\$1,950	217	\$13,892.43	\$3,015	152	\$13,909.76	\$2,114
Enlisted	285	\$11,410.53	\$3,252	362	\$10,766.29	\$3,897	278	\$11,720.69	\$3,258
TOTAL	429		\$5,202	579		\$6,912	430		\$5,372

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

***AFMC Reimbursement:** This is a coordinated Air Force Materiel Command (AFMC)/Air Force Reserve Command (AFRC) program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot Functional Check Flight operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the Secretary of the Air Force (SECAF), Chief of Staff of the Air Force (CSAF), and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement immediately. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistic Center (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS will remain a regular Air Force unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$4,800	46	\$5,036	46	\$5,041
Enlisted	37	\$2,100	37	\$1,864	37	\$2,059
TOTAL	83	\$6,900	83	\$6,900	83	\$7,100

* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608).

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	43	\$20,116.28	\$865	75	\$23,680.00	\$1,776	60	\$20,666.67	\$1,240
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	43	\$20,116.28	\$865	75	\$23,680.00	\$1,776	60	\$20,666.67	\$1,240

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000 per person.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	3	\$100,000.00	\$300	2	\$100,000.00	\$200	2	\$100,000.00	\$200
Enlisted	0	\$100,000.00	\$0	4	\$100,000.00	\$400	4	\$100,000.00	\$400
TOTAL	3		\$300	6		\$600	6		\$600

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization Pay And Allowances</u>									
Officer	6	\$33,333.34	\$200	4	\$40,463.93	\$162	4	\$34,239.40	\$137
Enlisted	18	\$23,277.78	\$419	22	\$23,462.28	\$516	22	\$23,910.52	\$526
Subtotal	24		\$619	26		\$678	26		\$663

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Travel</u>									
Officer	6	\$833.33	\$5	2	\$510.05	\$1	2	\$855.99	\$2
Enlisted	18	\$666.67	\$12	20	\$566.72	\$11	20	\$684.79	\$14
Subtotal	24		\$17	22		\$12	22		\$16
TOTAL			\$636			\$690			\$679

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$15,000 per individual. Beginning in Fiscal Year 2008, selected critical AFSCs total bonus will not exceed \$20,000 per individual.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	905	\$7,163	572	\$4,540	667	\$5,253
Anniversary Payments						
6 Year	2,677	\$3,809	3,801	\$5,623	3,572	\$5,530
Subtotal	3,582	\$10,972	4,373	\$10,163	4,239	\$10,783

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive an average payment of \$1,333.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$4,000 or \$8,000, respectively, per individual. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	67	\$251	70	\$263	68	\$255
6 Year	413	\$3,098	544	\$4,080	460	\$3,450
Anniversary Payments						
3 Year	99	\$185	132	\$248	137	\$257
6 Year	1,343	\$1,834	1,861	\$2,738	2,018	\$3,025
Subtotal	1,922	\$5,368	2,607	\$7,329	2,683	\$6,987

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Prior to Fiscal Year 2007 Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. Also beginning if Fiscal Year 2007, the total bonus amount will not exceed \$15,000 or \$7,500, respectively, per individual.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	61	\$229	49	\$184	42	\$158
6 Year	899	\$6,743	534	\$4,005	553	\$4,148
Anniversary Payments						
3 Year	116	\$218	94	\$177	110	\$206
6 Year	2,244	\$2,611	2,945	\$3,990	3,196	\$4,793
Subtotal	3,320	\$9,801	3,622	\$8,356	3,901	\$9,305

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	118	\$2,240	120	\$2,356	125	\$2,375
Anniversary Payments						
3 Year	222	\$4,207	256	\$5,026	243	\$4,615
Subtotal	340	\$6,447	376	\$7,382	368	\$6,990

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Prior to Fiscal Year 2007 Members meeting all criteria will receive a bonus of \$1,800 for a term of three years. An equal amount of \$600.00 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$7,500 per individual.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	3	\$11	4	\$15	3	\$11
6 Year	30	\$275	124	\$1,063	200	\$1,700
Anniversary Payments						
3 Year	6	\$11	6	\$12	7	\$14
6 Year	95	\$160	380	\$648	337	\$571
Subtotal	134	\$457	514	\$1,738	547	\$2,296

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	45	\$225	25	\$125	25	\$125
Anniversary Payments						
3 Year	20	\$50	50	\$126	70	\$176
Subtotal	65	\$275	75	\$251	95	\$301

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Educational Loan Repayment-Health Professionals: For FY 2010, a \$50,000 maximum lifetime repayment in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The payout is typically \$20,000 for first year, \$15,000 for second year and \$15,000 for third year of satisfactory service. Beginning in FY 2011, repayment of an annual maximum of \$40,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum lifetime repayment is \$160,000. The payout is typically \$40,000 per year for each of 4 years of satisfactory service.

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	10	\$200	35	\$875	0	\$0
4 Year	0	\$0	0	\$0	35	\$1,400
Anniversary Payments						
3 Year	41	\$560	30	\$413	10	\$150
4 Year	0	\$0	0	\$0	35	\$1,400
Subtotal	51	760	65	1,288	80	2,950

TOTAL RESERVE INCENTIVES

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,551	\$20,435	2,077	\$17,506	2,178	\$18,875
Anniversary Payments						
Subtotal - Anniversary Payments	6,863	\$13,645	9,555	\$19,001	9,735	\$20,737
TOTAL	9,414	\$34,080	11,632	\$36,507	11,913	\$39,612

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Foreign Language Proficiency Pay

	FY 2010 Actual		FY 2011 Estimate		FY 2012 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Officer	89	\$273	104	\$321	89	\$273
Enlisted	87	\$249	31	\$89	87	\$249
Subtotal	176	\$522	135	\$410	176	\$522

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	222	238	251	325	329	333	259	259	259

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	109	120	128	87	88	89	130	130	131

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	17	19	20	20	20	20	20	24	28

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	18	20	22	22	22	22	22	18	13

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	622	611	610	603	595	587	661	547	433
Enlisted	1,207	1,237	1,273	1,421	1,458	1,494	1,453	1,399	1,351
Subtotal	1,829	1,848	1,883	2,024	2,053	2,081	2,114	1,946	1,784

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	20	21	18	18	18	17	17	17	17
Enlisted	424	404	382	382	397	412	412	412	412
Subtotal	444	425	400	400	415	429	429	429	429

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

TOTAL PROGRAM

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	878	884	893	960	956	951	951	837	723
Enlisted	1,779	1,804	1,829	1,936	1,989	2,041	2,041	1,987	1,939
Subtotal	2,657	2,688	2,722	2,896	2,945	2,992	2,992	2,824	2,662

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	18,295	\$18,295
Increases:		
Pricing Increases:		
Reserve Educational Assist Pgm (Ch.1607)	629	
Normal Cost Ch. 1607	629	
Total Pricing Increases	1,258	
Program Increases:		
Reserve Educational Assist Pgm (Ch.1607)	126	
Normal Cost Ch. 1607	126	
Total Program Increases	252	
Total Increases		\$1,510
Decreases:		
Pricing Decreases:		
Basic Benefits	(1,044)	
Kicker	(128)	
Tuition Assistance	(291)	
Total Pricing Decreases	(1,463)	
Program Decreases:		
Basic Benefits	(640)	
Tuition Assistance	(703)	
Total Program Decreases	(1,343)	
Total Decreases		(\$2,806)
FY 2012 Direct Program		\$16,999

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Estimate	FY 2012	\$16,244
Estimate	FY 2011	\$18,295
Actual	FY 2010	\$21,373

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is to be found in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	2,386	\$2,563	\$6,115	2,291	\$2,137	\$4,895	1,910	\$1,681	\$3,211
Tuition Assistance, Officer	1,967	\$966	\$1,900	1,982	\$911	\$1,806	1,760	\$880	\$1,549
Tuition Assistance, Enlisted	9,995	\$602	\$6,014	10,094	\$617	\$6,228	9,240	\$594	\$5,491
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,344	\$3,212	\$4,317	1,300	\$4,128	\$5,366	1,300	\$4,029	\$5,238
Chapter 1606 Amortization	0	\$0	\$3,027	0	\$0	\$0	0	\$0	\$0
REAP (CHAPTER 1607)									
Normal Cost (Ch. 1607)	3,992	\$0	\$0	3,141	\$0	\$0	3,773	\$200	\$755
Mobilized 90 Days	3,552	\$0	\$0	2,735	\$0	\$0	3,309	\$188	\$622
Mobilized 1 Year	360	\$0	\$0	338	\$0	\$0	381	\$278	\$106
Mobilized 2 Years	80	\$0	\$0	68	\$0	\$0	83	\$329	\$27
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
TOTAL EDUCATIONAL BENEFITS	19,684		\$21,373	18,808		\$18,295	17,983		\$16,244

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	51,331	\$51,331
Increases:		
Pricing Increases:		
Inflation (Rate 1.4%) and Other Price Changes	3,823	
Other Pay	513	
Total Pricing Increases	4,336	
Program Increases:		
Pay Allowances	1	
Financial Assist Grant	1	
Total Program Increases	2	
Total Increases		\$4,338
Decreases:		
Pricing Decreases:		
Annualization of PY Pay Raise	(3,423)	
Inflation and Other Price Changes	(236)	
FICA	(262)	
Total Pricing Decreases	(3,921)	
Program Decreases:		
Travel	(5)	
Total Program Decreases	(5)	
Total Decreases		(\$3,926)
FY 2012 Direct Program		\$51,743

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

Estimate	FY 2012	\$51,743
Estimate	FY 2011	\$51,331
Actual	FY 2010	\$45,378

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,060 effective 1 July 2010. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	<u>FY 2010 Actual</u>			<u>FY 2011 Estimate</u>			<u>FY 2012 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,417	\$20,232.18	\$28,669	1,597	\$18,388.26	\$29,366	1,597	\$20,782.13	\$33,189
Pay and Allowances	1,417	\$6,570.22	\$9,310	1,597	\$8,802.30	\$14,057	1,597	\$6,816.17	\$10,886
Uniform Allowances	430	\$400.00	\$172	518	\$400.00	\$207	506	\$400.00	\$202
Travel	874	\$2,548.05	\$2,227	942	\$2,867.78	\$2,701	942	\$2,617.32	\$2,466
Critical Skills Accession Bonus	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000
TOTAL			\$45,378			\$51,331			\$51,743

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2011 Direct Program	4,255	\$4,255
Increases:		
Pricing Increases:		
Inflation (Rate 1.4%) and Other Price Changes	903	
Total Pricing Increases	903	
Stipend	1	
Total Program Increases	1	
Total Increases		\$904
Decreases:		
Pricing Decreases:		
Annualization of PY Pay Raise	(201)	
Inflation and Other Price Changes	(55)	
FICA	(15)	
Total Pricing Decreases	(271)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$271)
FY 2012 Direct Program		\$4,888

RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)

Estimate	FY 2012	\$4,888
Estimate	FY 2011	\$4,255
Actual	FY 2010	\$3,463

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,060 effective 1 July 10. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade O-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are two bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional students are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants not to exceed the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	FY 2010 Actual			FY 2011 Estimate			FY 2012 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	60	\$22,500.00	\$1,350	69	\$21,817.94	\$1,505	69	\$23,111.60	\$1,595
Financial Assistance Grant	60	\$32,566.67	\$1,954	69	\$33,206.51	\$2,291	69	\$45,000.00	\$3,105
Pay and Allowances	60	\$2,483.33	\$149	69	\$5,713.35	\$394	69	\$2,576.16	\$178
Uniform Allowances	25	\$400.00	\$10	25	\$400.00	\$10	25	\$400.00	\$10
Travel	0	\$0.00	\$0	40	\$1,375.00	\$55	0	\$0.00	\$0
TOTAL			\$3,463			\$4,255			\$4,888

Section V
Special Analysis

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2010

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS							
PAY/PERSONNEL CTR	19	35	54	111	65	242	472
RECRUITING RETENTION	18	382	400	0	0	53	453
SUBTOTAL	37	417	454	111	65	295	925
UNITS:							
UNITS	521	1,230	1,751	8,902	139	3,177	13,969
SUBTOTAL	521	1,230	1,751	8,902	139	3,177	13,969
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	92	87	179	78	101	478	836
AC HQS	131	33	164	0	27	22	213
AC INSTAL/ACTIVITIES	70	52	122	0	220	0	342
OTHERS HQS	30	2	32	0	0	0	32
SUBTOTAL	323	174	497	78	348	500	1,423
OTHERS	0	0	0	0	0	0	0
TOTAL	893	1,829	2,722	9,091	552	3,972	16,337

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2011

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	30	51	132	55	234	472
RECRUITING RETENTION	17	412	429	0	0	53	482
SUBTOTAL	38	442	480	132	55	287	954
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	570	1,415	1,985	10,603	123	3,203	15,914
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	570	1,415	1,985	10,603	123	3,203	15,914
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	100	89	189	71	105	478	843
AC HQS	131	33	164	0	9	22	195
AC INSTAL/ACTIVITIES	70	52	122	0	220	3	345
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS HQS	30	2	32	0	0	0	32
SUBTOTAL	331	176	507	71	334	503	1,415
OTHERS	0	0	0	0	0	0	0
TOTAL	951	2,041	2,992	10,806	512	3,993	18,303

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2012

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	22	40	62	102	55	228	447
RECRUITING RETENTION	17	412	429	0	0	53	482
SUBTOTAL	39	452	491	102	55	281	929
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	343	1,310	1,653	10,689	123	3,472	15,937
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	343	1,310	1,653	10,689	123	3,472	15,937
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	100	89	189	76	104	379	748
AC HQS	132	33	165	0	9	22	196
AC INSTAL/ACTIVITIES	68	45	113	0	220	3	336
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS HQS	29	2	31	0	0	0	31
SUBTOTAL	329	169	498	76	333	404	1,311
OTHERS	0	0	0	0	0	0	0
TOTAL	723	1,939	2,662	10,867	511	4,157	18,197

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
AND
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2010			FY 2011			FY 2012		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	406	392	378	335	377	368	617	546	475
2nd Year	438	409	397	339	385	373	350	390	430
3rd Year	343	374	404	343	385	377	332	356	380
4th Year	224	231	238	375	335	413	281	297	312
Total Enrollment	1,411	1,406	1,417	1,392	1,482	1,531	1,580	1,589	1,597

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2010			FY 2011			FY 2012		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	12	16	20	6	6	6	37	39	40
2nd Year	25	16	7	17	17	17	12	15	17
3rd Year	5	10	15	22	22	22	5	6	7
4th Year	0	0	0	24	24	24	2	4	5
Total Enrollment	42	42	42	69	69	69	56	64	69

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,677	\$3.8	2,461	\$3.5	2,095	\$3.2	1,243	\$1.9	687	\$1.1				
Accelerated Payments														
FY2010 Initial Payments	905	\$7.2												
FY2010 Anniversary Payments			687	\$1.1	905	\$1.4	905	\$1.4	905	\$1.4	905	\$1.4		
FY2011 Initial Payments														
FY2011 Anniversary Payments			653	\$1.0	572	\$0.9	572	\$0.9	572	\$0.9	572	\$0.9	572	\$0.9
FY2012 Initial Payments			572	\$4.5	667	\$5.3								
FY2012 Anniversary Payments							667	\$1.1	667	\$1.1	667	\$1.1	667	\$1.1
FY2013 Initial Payments							667	\$5.3						
FY2013 Anniversary Payments									667	\$1.1	667	\$1.1	667	\$1.1
FY2014 Initial Payments									667	\$5.3				
FY2014 Anniversary Payments											667	\$1.1	667	\$1.1
FY2015 Initial Payments											667	\$5.3		
FY2015 Anniversary Payments													667	\$1.1
FY2016 Initial Payments													667	\$5.3
FY2016 Anniversary Payments														
Total Initial Payments	905	\$7.2	572	\$4.5	667	\$5.3	667	\$5.3	667	\$5.3	667	\$5.3	667	\$5.3
Total Anniversary Payment	2,677	\$3.8	3,801	\$5.6	3,572	\$5.5	3,387	\$5.3	3,498	\$5.5	3,478	\$5.5	3,240	\$5.1
Total	3,582	\$11.0	4,373	\$10.2	4,239	\$10.8	4,054	\$10.6	4,165	\$10.8	4,145	\$10.7	3,907	\$10.4

RESERVE PERSONNEL, AIR FORCE
EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	41	\$0.6												
Accelerated Payments														
FY2010 Initial Payments	10	\$0.2												
FY2010 Anniversary Payments			15	\$0.2	10	\$0.2								
FY2011 Initial Payments														
FY2011 Anniversary Payments			15	\$0.2	35	\$1.4	35	\$1.4	35	\$1.4				
FY2012 Initial Payments			35	\$0.9	35	\$1.4								
FY2012 Anniversary Payments							35	\$1.4	35	\$1.4	35	\$1.4		
FY2013 Initial Payments							35	\$1.4						
FY2013 Anniversary Payments									35	\$1.4	35	\$1.4	35	\$1.4
FY2014 Initial Payments									35	\$1.4				
FY2014 Anniversary Payments											35	\$1.4	35	\$1.4
FY2015 Initial Payments											35	\$1.4		
FY2015 Anniversary Payments													35	\$1.4
FY2016 Initial Payments													35	\$1.4
FY2016 Anniversary Payments														
Total Initial Payments	10	\$0.2	35	\$0.9	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4	35	\$1.4
Total Anniversary Payment	41	\$0.6	30	\$0.4	45	\$1.6	70	\$2.8	105	\$4.2	105	\$4.2	105	\$4.2
Total	51	\$0.8	65	\$1.3	80	\$3.0	105	\$4.2	140	\$5.6	140	\$5.6	140	\$5.6

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	222	\$4.2												
Accelerated Payments														
FY2010 Initial Payments	118	\$2.2												
FY2010 Anniversary Payments			136	\$2.7	118	\$2.2								
FY2011 Initial Payments														
FY2011 Anniversary Payments			120	\$2.4	125	\$2.4	125	\$2.4						
FY2012 Initial Payments			120	\$2.4	125	\$2.4								
FY2012 Anniversary Payments							125	\$2.4	125	\$2.4				
FY2013 Initial Payments							125	\$2.4						
FY2013 Anniversary Payments									125	\$2.4	125	\$2.4		
FY2014 Initial Payments									125	\$2.4				
FY2014 Anniversary Payments											125	\$2.4	125	\$2.4
FY2015 Initial Payments											125	\$2.4		
FY2015 Anniversary Payments													125	\$2.4
FY2016 Initial Payments													125	\$2.4
FY2016 Anniversary Payments														
Total Initial Payments	118	\$2.2	120	\$2.4	125	\$2.4	125	\$2.4	125	\$2.4	125	\$2.4	125	\$2.4
Total Anniversary Payment	222	\$4.2	256	\$5.0	243	\$4.6	250	\$4.8	250	\$4.8	250	\$4.8	250	\$4.8
Total	340	\$6.4	376	\$7.4	368	\$7.0	375	\$7.1	375	\$7.1	375	\$7.1	375	\$7.1

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,442	\$2.0	974	\$1.4	1,061	\$1.6	752	\$1.1	437	\$0.7				
Accelerated Payments														
FY2010 Initial Payments	480	\$3.3												
FY2010 Anniversary Payments			502	\$0.8	480	\$0.7	413	\$0.6	413	\$0.6	413	\$0.6		
FY2011 Initial Payments														
FY2011 Anniversary Payments			517	\$0.8	614	\$0.9	614	\$0.9	544	\$0.8	544	\$0.8	544	\$0.8
FY2012 Initial Payments			614	\$4.3	528	\$3.7								
FY2012 Anniversary Payments							528	\$0.8	528	\$0.8	460	\$0.7	460	\$0.7
FY2013 Initial Payments							528	\$3.7						
FY2013 Anniversary Payments									528	\$0.8	528	\$0.8	460	\$0.7
FY2014 Initial Payments									528	\$3.7				
FY2014 Anniversary Payments											528	\$0.8	528	\$0.8
FY2015 Initial Payments											528	\$3.7		
FY2015 Anniversary Payments													528	\$0.8
FY2016 Initial Payments													528	\$3.7
FY2016 Anniversary Payments														
Total Initial Payments	480	\$3.3	614	\$4.3	528	\$3.7	528	\$3.7	528	\$3.7	528	\$3.7	528	\$3.7
Total Anniversary Payment	1,442	\$2.0	1,993	\$3.0	2,155	\$3.3	2,307	\$3.5	2,450	\$3.7	2,473	\$3.8	2,520	\$3.8
Total	1,922	\$5.4	2,607	\$7.3	2,683	\$7.0	2,835	\$7.2	2,978	\$7.4	3,001	\$7.5	3,048	\$7.5

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	101	\$0.2			183	\$0.3	183	\$0.3	183	\$0.3				
Accelerated Payments														
FY2010 Initial Payments	33	\$0.3												
FY2010 Anniversary Payments			186	\$0.3	33	\$0.1	30	\$0.0	30	\$0.0	30	\$0.0		
FY2011 Initial Payments														
FY2011 Anniversary Payments			200	\$0.3	128	\$0.2	128	\$0.2	124	\$0.2	124	\$0.2	124	\$0.2
FY2012 Initial Payments			128	\$1.1	203	\$1.7								
FY2012 Anniversary Payments							203	\$0.3	203	\$0.3	200	\$0.3	200	\$0.3
FY2013 Initial Payments							203	\$1.7						
FY2013 Anniversary Payments									203	\$0.3	203	\$0.3	200	\$0.3
FY2014 Initial Payments									203	\$1.7				
FY2014 Anniversary Payments											203	\$0.3	203	\$0.3
FY2015 Initial Payments											203	\$1.7		
FY2015 Anniversary Payments													203	\$0.3
FY2016 Initial Payments													203	\$1.7
FY2016 Anniversary Payments														
Total Initial Payments	33	\$0.3	128	\$1.1	203	\$1.7	203	\$1.7	203	\$1.7	203	\$1.7	203	\$1.7
Total Anniversary Payment	101	\$0.2	386	\$0.7	344	\$0.6	544	\$0.9	743	\$1.3	760	\$1.3	930	\$1.6
Total	134	\$0.5	514	\$1.7	547	\$2.3	747	\$2.6	946	\$3.0	963	\$3.0	1,133	\$3.3

**RESERVE PERSONNEL, AIR FORCE
ACCESSION/AFFILIATION BONUS
(\$ in Millions)**

	FY 2010		FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	20	\$0.1												
Accelerated Payments														
FY2010 Initial Payments	45	\$0.2												
FY2010 Anniversary Payments			25	\$0.1	45	\$0.1								
FY2011 Initial Payments														
FY2011 Anniversary Payments			25	\$0.1	25	\$0.1	25	\$0.1						
FY2012 Initial Payments			25	\$0.1	25	\$0.1								
FY2012 Anniversary Payments							25	\$0.1	25	\$0.1				
FY2013 Initial Payments							25	\$0.1						
FY2013 Anniversary Payments									25	\$0.1	25	\$0.1		
FY2014 Initial Payments									25	\$0.1				
FY2014 Anniversary Payments											25	\$0.1	25	\$0.1
FY2015 Initial Payments											25	\$0.1		
FY2015 Anniversary Payments													25	\$0.1
FY2016 Initial Payments													25	\$0.1
FY2016 Anniversary Payments														
Total Initial Payments	45	\$0.2	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1
Total Anniversary Payment	20	\$0.1	50	\$0.1	70	\$0.2	50	\$0.1	50	\$0.1	50	\$0.1	50	\$0.1
Total	65	\$0.3	75	\$0.3	95	\$0.3	75	\$0.3	75	\$0.3	75	\$0.3	75	\$0.3

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,360	\$2.8	1,836	\$2.3	1,763	\$2.6	1,118	\$1.7	567	\$0.9				
Accelerated Payments														
FY2010 Initial Payments	960	\$7.0												
FY2010 Anniversary Payments			619	\$0.9	960	\$1.5	899	\$1.3	899	\$1.3	899	\$1.3		
FY2011 Initial Payments														
FY2011 Anniversary Payments			584	\$0.9	583	\$0.9	583	\$0.9	534	\$0.8	534	\$0.8	534	\$0.8
FY2012 Initial Payments			583	\$4.2	595	\$4.3								
FY2012 Anniversary Payments							595	\$0.9	595	\$0.9	553	\$0.8	553	\$0.8
FY2013 Initial Payments							595	\$4.3						
FY2013 Anniversary Payments									595	\$0.9	595	\$0.9	553	\$0.8
FY2014 Initial Payments									595	\$4.3				
FY2014 Anniversary Payments											595	\$0.9	595	\$0.9
FY2015 Initial Payments											595	\$4.3		
FY2015 Anniversary Payments													595	\$0.9
FY2016 Initial Payments													595	\$4.3
FY2016 Anniversary Payments														
Total Initial Payments	960	\$7.0	583	\$4.2	595	\$4.3	595	\$4.3	595	\$4.3	595	\$4.3	595	\$4.3
Total Anniversary Payment	2,360	\$2.8	3,039	\$4.2	3,306	\$5.0	3,195	\$4.8	3,190	\$4.8	3,176	\$4.8	2,830	\$4.3
Total	3,320	\$9.8	3,622	\$8.4	3,901	\$9.3	3,790	\$9.1	3,785	\$9.1	3,771	\$9.1	3,425	\$8.6