

**DEPARTMENT OF DEFENSE**

**FY 2012 OVERSEAS CONTINGENCY OPERATIONS REQUEST**

**FOR  
OPERATION ENDURING FREEDOM (OEF) AND  
OPERATION NEW DAWN (OND)**



**AIR FORCE MILITARY PERSONNEL**

**February 2011**

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## MILITARY PERSONNEL OVERVIEW

The FY 2012 Overseas Contingency Operations Request provides funding so that the United States may continue security stabilization efforts in Iraq and Afghanistan. These efforts are in addition to ongoing daily military operations around the globe. In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty and for incremental Active Duty costs in support of Operation Enduring Freedom (OEF) and Operation New Dawn (OND). The Air Force's military personnel requirement of \$1,472.6 million is comprised of the following major costs:

	(\$ in Thousands)				
<u>Summary by Appropriation</u>	<u>FY 2010 Actuals</u>	<u>FY 2011 Total Request</u>	<u>FY 2011 CR Adjustment</u>	<u>FY 2011 CR Amount</u>	<u>FY 2012 Total Request</u>
Military Personnel, Air Force	1,683,313	1,406,387	346,962	1,753,349	1,436,353
Reserve Personnel, Air Force	21,086	27,002	(5,999)	21,003	26,815
National Guard Personnel, Air Force	4,973	21,060	(11,560)	9,500	9,435
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,709,372</b>	<b>1,454,449</b>	<b>329,403</b>	<b>1,783,852</b>	<b>1,472,603</b>

Note: Reflects the FY2011 OCO request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation.

**MILITARY PERSONNEL OVERVIEW**

**Summary By Category**  
**(\$ in Thousands)**

<b><u>FY 2010 Actuals</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,386,066	-	-	1,386,066
AC Deployment Costs	105,747	-	-	105,747
Subsistence in Kind (SIK)	81,791	-	-	81,791
Permanent Change of Station	5,824	-	-	5,824
Casualty and Disability	71,828	-	-	71,828
Additional Mobilization and Deployment Costs	32,057	-	-	32,057
Pre- and Post-Mobilization Training	-	21,086	4,973	26,059
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,683,313</b>	<b>21,086</b>	<b>4,973</b>	<b>1,709,372</b>

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2011 Total for OCO</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,220,032	-	-	1,220,032
AC Deployment Costs	49,536	-	-	49,536
Subsistence in Kind (SIK)	61,805	-	-	61,805
Permanent Change of Station	5,957	-	-	5,957
Casualty and Disability	69,057	-	-	69,057
Additional Mobilization and Deployment Costs	-	-	-	-
Pre- and Post-Mobilization Training	-	27,002	21,060	48,062
FY 2011 CR Adjustment	<u>346,962</u>	<u>(5,999)</u>	<u>(11,560)</u>	<u>329,403</u>
	<b>1,753,349</b>	<b>21,003</b>	<b>9,500</b>	<b>1,783,852</b>

Note: Reflects the FY2011 OCO request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation.

**MILITARY PERSONNEL OVERVIEW**

(\$ in Thousands)

<b><u>FY 2012 Total Request</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization	1,187,756	-	-	1,187,756
AC Deployment Costs	84,494	-	-	84,494
Subsistence in Kind (SIK)	71,506	-	-	71,506
Permanent Change of Station	6,096	-	-	6,096
Casualty and Disability	66,577	-	-	66,577
Additional Mobilization and Deployment Costs	19,924	-	-	19,924
Pre- and Post-Mobilization Training	-	26,815	9,435	36,250
	<b>1,436,353</b>	<b>26,815</b>	<b>9,435</b>	<b>1,472,603</b>

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS supporting Operation Enduring Freedom and Operation New Dawn.

**Average Strength**

	<b><u>FY2010 Actual</u></b>	<b><u>FY 2011 Total</u></b>	<b><u>FY 2012 Total</u></b>
Active Air Force	25,644	16,255	16,406
Air Force Reserve Mobilization	6,974	5,529	5,602
Air Force National Guard Mobilization	9,453	6,946	7,968
<b>TOTAL</b>	<b>42,071</b>	<b>28,730</b>	<b>29,976</b>

## MILITARY PERSONNEL OVERVIEW

### **Reserve & Guard Mobilization/Deployment Costs (\$1,272.3 million)**

- Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, etc.) for Reserve and National Guard members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of Operation Enduring Freedom (OEF) and Operation New Dawn (OND).
- Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:
  - Imminent Danger Pay (IDP) (\$225 per month)
  - Family Separation Allowance (FSA) (\$250 per month)
  - Hardship Duty Location Pay (\$100 per month)
- Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OEF and OND.
- Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable conditions

### **Subsistence-in-Kind Costs (\$71.5 million)**

- Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OEF and OND.

### **Permanent Change of Station (\$6.1 million)**

- The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage/per diem.

### **Casualty and Disability Benefits (\$66.6 million)**

Casualty Benefits pay for the following benefits associated with the death or traumatic injury of Service members

- Reimbursement to the Department of Veterans Affairs for Service members' Group Life Insurance (SGLI) claims in excess of the projected level which is largely based on prior year execution. **(\$43.6 million)**
- Reimbursement to the Department of Veterans Affairs for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance (SGLI). **(\$13.1 million)**
- Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members. **(\$7.9 million)**
- Funding is for Death Gratuities payments to survivors of members who die while on active duty. **(\$2.0 million)**

### **Additional Mobilization and Deployment Costs (\$19.9 million)**

- Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable conditions and Stop Loss Retroactive Pay

### **Pre- and Post-Mobilization Programs (\$36.3 million)**

- Pre & Post Mobilization Training: Continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels **(\$10.0 million)**
- Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA established a national combat veteran reintegration program for Guard and Reserve members and their families. **(\$26.3 million)**



**MILITARY PERSONNEL OVERVIEW**

Note: Reflects the FY2011 OCO request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation

**AIR FORCE M-1**

*FY 2012 Overseas Contingency Operations Request*

	<b>FY 2010 1/ Actuals</b>	<b>FY 2011 2/ Requested</b>	<b>FY 2012 Requested</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS</b>			
BASIC PAY	239,307	188,334	209,858
RETIRED PAY ACCRUAL	58,391	45,953	51,095
BASIC ALLOWANCE FOR HOUSING	70,634	58,889	62,658
BASIC ALLOWANCE FOR SUBSISTENCE	8,456	7,320	7,105
SPECIAL PAYS	28,509	13,613	19,631
ALLOWANCES	7,372	5,760	9,952
SOCIAL SECURITY TAX	18,307	14,408	16,049
<b>TOTAL BUDGET ACTIVITY 1</b>	<b>430,976</b>	<b>334,277</b>	<b>376,348</b>
<b>BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>			
BASIC PAY	500,580	472,896	425,491
RETIRED PAY ACCRUAL	122,138	115,387	103,567
BASIC ALLOWANCE FOR HOUSING	207,978	177,545	178,846
SPECIAL PAYS	115,468	49,964	82,061
ALLOWANCES	24,369	16,254	29,422
SOCIAL SECURITY TAX	38,299	36,177	32,550
<b>TOTAL BUDGET ACTIVITY 2</b>	<b>1,008,832</b>	<b>868,223</b>	<b>851,937</b>
<b>BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL</b>			
BASIC ALLOWANCE FOR SUBSISTENCE	52,006	39,090	43,965
SUBSISTENCE-IN-KIND	81,791	61,805	71,506
<b>TOTAL BUDGET ACTIVITY 4</b>	<b>133,797</b>	<b>100,895</b>	<b>115,471</b>
<b>BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION</b>			
OPERATIONAL TRAVEL	5,824	5,957	6,096
<b>TOTAL BUDGET ACTIVITY 5</b>	<b>5,824</b>	<b>5,957</b>	<b>6,096</b>

**AIR FORCE M-1**

*FY 2012 Overseas Contingency Operations Request*

	<b>FY 2010 1/ Actuals</b>	<b>FY 2011 2/ Requested</b>	<b>FY 2012 Requested</b>
<b>MILITARY PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS</b>			
UNEMPLOYMENT COMPENSATION	16,358	27,978	19,924
DEATH GRATUITIES	3,766	2,000	2,000
SGLI EXTRA HAZARD PAYMENTS	53,791	53,791	51,491
TRAUMATIC SGLI	14,271	13,266	13,086
STOP LOSS RETROACTIVE PAYMENTS	15,698		
<b>TOTAL BUDGET ACTIVITY 6</b>	<b>103,884</b>	<b>97,035</b>	<b>86,501</b>
<b>FY 2011 CR ADJUSTMENT</b>		<b>346,962</b>	
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,683,313</b>	<b>1,753,349</b>	<b>1,436,353</b>
<b>RESERVE PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	21,086	27,002	26,815
<b>FY 2011 CR ADJUSTMENT</b>		<b>(5,999)</b>	
<b>TOTAL RESERVE PERSONNEL, AIR FORCE</b>	<b>21,086</b>	<b>21,003</b>	<b>26,815</b>
<b>NATIONAL GUARD PERSONNEL, AIR FORCE</b>			
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>			
SPECIAL TRAINING (PRE/POST MOB TRAINING)	4,973	21,060	9,435
<b>FY 2011 CR ADJUSTMENT</b>		<b>(11,560)</b>	
<b>TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE</b>	<b>4,973</b>	<b>9,500</b>	<b>9,435</b>
<b>GRAND TOTAL AIR FORCE MILITARY PERSONNEL</b>	<b>1,709,372</b>	<b>1,783,852</b>	<b>1,472,603</b>

1/ FY 2010 actuals were modified to match the exact ranks of deployed members. This information was changed after the close of the Fiscal Year. Due to this, the numbers reported differ from the End of September 2010 Cost of War report. The exact ranks caused a need to revise the composite rate for the Officer and Enlisted base pay rates.

2/ Reflects the FY2011 OCO Request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

# **ACTIVE AIR FORCE MILITARY PERSONNEL COSTS**

# **RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS**

# **Pay and Allowances of Officers**

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Pay

FY 2012  
 (\$ in Thousands)  
 209,858

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard officer personnel. The FY 2011 military pay raise reflects a 1.4 percent base pay raise effective 1 January 2011 and 1.6 percent effective 1 January 2012.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	<u>3,045</u>	78,590	<u>239,307</u>	<u>2,667</u>	70,617	<u>188,334</u>	<u>2,579</u>	81,329	<u>209,858</u>
<b>Total</b>			<b>239,307</b>			<b>188,334</b>			<b>209,858</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Retired Pay Accrual

FY 2012  
 (\$ in Thousands)  
 51,095

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard officer personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.4 percent of basic pay for FY 2011 and 24.3 percent for FY 2012 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Retired Pay Accrual	3,045	19,176	58,391	2,667	17,230	45,953	2,579	19,808	51,095
<b>Total</b>			<b>58,391</b>			<b>45,953</b>			<b>51,095</b>



**Appropriation: Military Personnel, Air Force**  
**Budget Activity 1: Pay and Allowances of Officers**  
**Budget Line Item: Basic Allowance for Housing**

**FY 2012**  
 (\$ in Thousands)  
**62,658**

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The BAH increase reflects 0.7% effective 1 Jan 2011 and 4.2% effective 1 Jan 2012.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2010 Actuals</u>			<u>FY 2011 Requested</u>			<u>FY 2012 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Housing	<u>3,045</u>	23,197	<u>70,634</u>	<u>2,667</u>	22,103	<u>58,889</u>	<u>2,579</u>	24,286	<u>62,658</u>
<b>Total</b>			<b>70,634</b>			<b>58,889</b>			<b>62,658</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 1: Pay and Allowances of Officers**  
**Budget Line Item: Basic Allowance for Subsistence**

**FY 2012**  
 (\$ in Thousands)  
**7,105**

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Subsistence (BAS) for mobilized Reserve and Guard officer personnel in accordance with 37 U.S.C. 402.

**Part II - Justification of Funds Requested**

All officers, regardless of dependency status and pay grade, are paid a monthly BAS at the same statutory rate. The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2010 Actuals</b>			<b>FY 2011 Requested</b>			<b>FY 2012 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Subsistence	<u>3,045</u>	<u>2,777</u>	<u>8,456</u>	<u>2,667</u>	<u>2,745</u>	<u>7,320</u>	<u>2,579</u>	<u>2,755</u>	<u>7,105</u>
<b>Total</b>			<b>8,456</b>			<b>7,320</b>			<b>7,105</b>

FY 2012

(\$ in Thousands)

29,583

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Special Pays, Incentive Pays and Allowances

**Part I - Purpose and Scope**

The funds requested provide for payments to officers for the following special pays in support of Operation Enduring Freedom and Operation New Dawn.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	1,403	3,000	4,210	832	3,000	2,496	1,555	3,000	4,666
Hostile Fire/Imminent Danger Pay	2,889	2,700	7,800	1,542	2,700	4,163	1,750	2,700	4,725
Hardship Duty Pay	2,629	1,200	3,155	1,259	1,200	1,511	1,820	1,200	2,184
<b>Subtotal Mobilization Incremental Cost</b>	<b>6,921</b>		<b>15,165</b>	<b>3,633</b>		<b>8,170</b>	<b>5,125</b>		<b>11,577</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	1,054	3,000	3,162	1,088	3,000	3,264	1,762	3,000	5,286
Hostile Fire/Imminent Danger Pay	4,561	2,700	12,315	2,151	2,700	5,808	3,263	2,700	8,702
Hardship Duty Pay	4,366	1,200	5,239	1,776	1,200	2,131	3,250	1,200	4,020
<b>Subtotal Deployed Active Incremental Cost</b>	<b>9,981</b>		<b>20,716</b>	<b>5,015</b>		<b>11,203</b>	<b>8,274</b>		<b>18,008</b>
<u>Grand Total Special/Incentive Pays</u>									
Family Separation Allowance	2,457	3,000	7,372	1,920	3,000	5,760	3,317	3,000	9,952
Hostile Fire/Imminent Danger Pay	7,450	2,700	20,115	3,693	2,700	9,971	4,972	2,700	13,427
Hardship Duty Pay	6,995	1,200	8,394	3,035	1,200	3,642	5,169	1,200	6,204
<b>Grand Total Incremental Cost</b>	<b>16,902</b>		<b>35,881</b>	<b>8,648</b>		<b>19,373</b>	<b>13,456</b>		<b>29,583</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Social Security Tax

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**FY 2012**  
 (\$ in Thousands)  
**16,049**

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard officer personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2010	\$106,800	No upper limit
2011	\$106,800	No upper limit
2012	\$113,700	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2010 Actuals</u>			<u>FY 2011 Requested</u>			<u>FY 2012 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	<u>3,045</u>	6,012	<u>18,307</u>	<u>2,667</u>	5,402	<u>14,408</u>	<u>2,579</u>	6,222	<u>16,049</u>
<b>Total</b>			<b>18,307</b>			<b>14,408</b>			<b>16,049</b>

# **Pay and Allowances of Enlisted**

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Pay

FY 2012  
 (\$ in Thousands)  
 425,491

**Part I - Purpose and Scope**

The funds requested provide for the monthly basic compensation for mobilized Air National Guard and Air Force Reserve enlisted personnel.

**Part II - Justification of Funds Requested**

The request provides basic pay for mobilized Reserve and Guard enlisted personnel. The FY 2011 military pay raise reflects a 1.4 percent base pay raise effective 1 January 2011 and 1.6 percent effective 1 January 2012.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	<u>13,382</u>	37,407	<u>500,580</u>	<u>9,808</u>	48,215	<u>472,896</u>	<u>10,991</u>	38,710	<u>425,491</u>
<b>Total</b>			<b>500,580</b>			<b>472,896</b>			<b>425,491</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Retired Pay Accrual

FY 2012  
 (\$ in Thousands)  
 103,567

**Part I - Purpose and Scope**

The funds requested provide for Retired Pay Accrual payments to the Department of Defense's Military Retirement Fund, in accordance with 10 U.S.C 1466 for mobilized Reserve and Guard enlisted personnel.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Retirement Board of Actuaries approved part-time Normal Cost Percentages (NCP) of 24.4 percent of basic pay for FY 2011 and 24.3 percent for FY 2012 and (b) The total amount of the basic pay expected to be paid during the fiscal year.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Retired Pay Accrual	13,382	9,127	122,138	9,808	11,765	115,387	10,991	9,422	103,567
<b>Total</b>			<b>122,138</b>			<b>115,387</b>			<b>103,567</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Housing

FY 2012  
 (\$ in Thousands)  
 178,846

**Part I - Purpose and Scope**

The funds requested provide Basic Allowance for Housing (BAH) for mobilized Reserve and Guard enlisted personnel in accordance with 37 U.S.C. 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with adequate government quarters. This allowance enables such personnel to obtain civilian housing as a substitute. The BAH increase reflects a 0.7% effective 1 Jan 2011 and 4.2% effective 1 Jan 2012.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Housing	13,382	15,542	207,978	9,808	18,104	177,545	10,991	16,271	178,846
<b>Total</b>			<b>207,978</b>			<b>177,545</b>			<b>178,846</b>



Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Special Pays, Incentive Pays and Allowances

**FY 2012**  
 (\$ in Thousands)  
**111,483**

**Part I - Purpose and Scope**

The funds requested provide for payments to enlisted members for the following special pays in support of Operation Enduring Freedom and Operation New Dawn.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

**Hardship Duty Pay (HDP):** Paid at the rate of \$100 per month to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305. The monthly rate may not exceed \$1,500 per month.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	3,183	3,000	9,550	2,354	3,000	7,062	4,729	3,000	14,188
Hostile Fire/Imminent Danger Pay	11,664	2,700	31,493	5,366	2,700	14,488	7,819	2,700	21,113
Hardship Duty Pay	11,469	1,200	13,763	5,279	1,200	6,335	8,080	1,200	9,696
<b>Subtotal Mobilization Incremental Cost</b>	<b>26,316</b>		<b>54,806</b>	<b>12,999</b>		<b>27,885</b>	<b>20,628</b>		<b>44,997</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	4,940	3,000	14,819	3,064	3,000	9,192	5,078	3,000	15,234
Hostile Fire/Imminent Danger Pay	18,043	2,700	48,716	7,507	2,700	20,269	13,142	2,700	35,482
Hardship Duty Pay	17,913	1,200	21,496	7,393	1,200	8,872	13,142	1,200	15,770
<b>Subtotal Deployed Active Incremental Cost</b>	<b>40,896</b>		<b>85,031</b>	<b>17,964</b>		<b>38,333</b>	<b>31,361</b>		<b>66,486</b>
<b>Grand Total Special/Incentive Pays</b>									
Family Separation Allowance	8,123	3,000	24,369	5,418	3,000	16,254	9,807	3,000	29,422
Hostile Fire/Imminent Danger Pay	29,707	2,700	80,209	12,873	2,700	34,757	20,961	2,700	56,595
Hardship Duty Pay	29,383	1,200	35,259	12,672	1,200	15,207	21,222	1,200	25,466
<b>Grand Total Incremental Cost</b>	<b>67,223</b>		<b>139,837</b>	<b>30,963</b>		<b>66,218</b>	<b>51,989</b>		<b>111,483</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Social Security Tax

FY 2012  
 (\$ in Thousands)  
 32,550

**Part I - Purpose and Scope**

The funds requested provide the Air Force employer contribution for mobilized Reserve and Guard enlisted personnel as required by the provisions of 26 U.S.C. 3111 for (a) Old-age, Survivors, Disability Insurance and (b) Hospital Insurance.

**Part II - Justification of Funds Requested**

The Federal Insurance Contribution Act (FICA) tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old-age, Survivor, and Disability Insurance (OASDI), or more commonly known as Social Security, rate of tax is 6.2 percent and the Hospital Insurance (HI), or commonly known as Medicare, rate of tax is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2010	\$106,800	No upper limit
2011	\$106,800	No upper limit
2012	\$113,700	No upper limit

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2010 Actuals</u>			<u>FY 2011 Requested</u>			<u>FY 2012 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	<u>13,382</u>	<u>2,862</u>	<u>38,299</u>	<u>9,808</u>	<u>3,689</u>	<u>36,177</u>	<u>10,991</u>	<u>2,962</u>	<u>32,550</u>
<b>Total</b>			<b>38,299</b>			<b>36,177</b>			<b>32,550</b>

**BASIC ALLOWANCE FOR  
SUBSISTENCE OF ENLISTED  
PERSONNEL**

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 4: Pay and Allowances of Enlisted**  
**Budget Line Item: Basic Allowance for Subsistence**

**FY 2012**  


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**(\$ in Thousands)**  
**115,471**

**Part I - Purpose and Scope**

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK) for mobilized Reserve and Guard enlisted personnel. Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in messing facilities and operational rations for members of all military services participating in Operation Enduring Freedom (OEF) and Operation New Dawn (OND).

**Part II - Justification of Funds Requested**

**Basic Allowance for Subsistence** is paid to all enlisted members (except recruits and holdees) in accordance with 37 U.S.C 402 . The rates are derived as a product of (a) the preceding year rate and (b) the percentage increase as determined by the Secretary of Agriculture.

**Subsistence-in-Kind** is the cost of bulk subsistence for dining facilities operated in support of OEF and OND. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater. Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include “heat and serve” and A-ration varieties, and other operational rations, such as Cold Weather Rations. The SIK funds the cost of operational rations for both officers and enlisted airmen. The number of active duty personnel and the type of operational rations served determine costs for operational rations.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<b>FY 2010 Actuals</b>			<b>FY 2011 Requested</b>			<b>FY 2012 Requested</b>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence	13,382	3,886	52,006	9,808	3,986	39,090	10,991	4,000	43,965
Subsistence-in-Kind	30,439	2,687	81,791	22,774	2,714	61,805	25,909	2,760	71,506
<b>Total</b>			<b>133,797</b>			<b>100,895</b>			<b>115,471</b>

# **PERMANENT CHANGE OF STATION**

Appropriation: Military Personnel, Air Force  
 Budget Activity 5: Permanent Change of Station (PCS)  
 Budget Line Item: Operational Travel Between Duty Stations

FY 2012  
 (\$ in Thousands)  
 6,096

**Part I - Purpose and Scope**

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Enduring Freedom and Operation New Dawn. Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods and member mileage and per diem.

**Part II - Justification of Funds Requested**

There are increased costs for moves to support transition teams and units deploying to Iraq and Afghanistan. These moves fully man deploying units to authorized strength levels and provide military advisors to the Iraqi and Afghanistan governments. Additional moves are also required to reset the forces in support of deploying units for OEF and OND.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Operational Travel Between Duty Stations	1,068	5,456	5,824	1,077	5,515	5,957	1,087	5,604	6,096
<b>Total</b>			<b>5,824</b>			<b>5,957</b>			<b>6,096</b>

# **CASUALTY AND DISABILITY BENEFITS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 6: Other Military Personnel Costs  
 Budget Line Item: Casualty and Disability Benefits

FY 2012  
 (\$ in Thousands)  
 66,577

**Part I - Purpose and Scope**

The funds requested will provide for the incremental Service Members Group Life Insurance (SGLI) for Air Force personnel in support of Operation Enduring Freedom and Operation New Dawn, in accordance with the provisions of Title 38 U.S.C. 1965-1980A and Death Gratuity payments under the provisions of Title 10 U.S.C. 1475-91. The Funds are required to make extra hazard payments to the Department of Veterans Affairs to finance the increased number of SGLI death claims for policy year 2012, which is not on a fiscal year (policy year based on July 1 – June 30). The average claim in policy year 2010 was \$383,663 and is expected to remain at that level for policy years 2011 and 2012.

**Part II - Justification of Funds Requested**

**SGLI:** Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services. The VA notifies the Under Secretary of Defense (Comptroller) of the installments that will be required from the military services. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under SGLI program during service in Operation Enduring Freedom and Operation New Dawn. The amount the Department pays is \$29.00 per month for each member.

**Death Gratuity:** Funds requirements are based on mortality rates, historical trends and the statutory gratuity amount. The rate was increased from \$12,420 to \$100,000 by the FY 2006 NDAA, P.L. 109-13.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	<u>FY 2010 Actuals</u>			<u>FY 2011 Requested</u>			<u>FY 2012 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
SGLI	-	-	44,220	-	-	44,220	-	-	43,620
T-SGLI (Prospective)	-	-	14,271	-	-	13,266	-	-	13,086
SGLI/T-SGLI Insurance Premium	27,503	348	9,571	27,503	348	9,571	22,617	348	7,871
Death Gratuities	38	100,000	3,766	20	100,000	2,000	20	100,000	2,000
<b>Total</b>	<b>27,541</b>		<b>71,828</b>	<b>27,523</b>		<b>69,057</b>	<b>22,637</b>		<b>66,577</b>



# **ADDITIONAL MOBILIZATION AND DEPLOYMENT COSTS**

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 6: Other Military Personnel Costs**  
**Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members**

**FY 2012**  
**(\$ in Thousands)**  
**19,924**

**Part I - Purpose and Scope**

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in Title 5, United States Code, 8521 through 8525.

**Part II - Justification of Funds Requested**

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U.S.C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Costs estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2010 Actuals</b>			<b>FY 2011 Requested</b>			<b>FY 2012 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Unemployment Compensation	13,008	1,258	16,358	21,988	1,272	27,978	15,424	1,292	19,924
<b>Total</b>			<b>16,358</b>			<b>27,978</b>			<b>19,924</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 6: Other Military Personnel Costs**  
**Budget Line Item: Stop Loss Retroactive Pay**

**FY 2012**  
**(\$ in Thousands)**

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**Part I - Purpose and Scope**

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

**Part II - Justification of Funds Requested**

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on September 30, 2010 but legislation under Continuing Resolution H.R.3082 extended the deadline to March 4, 2011. These funds are available for obligation until expended.

The Air Force share of the \$534.4 million for this program is \$114.2 million. As of September 30, 2010 \$15.7 million was obligated and recorded as an Overseas Contingency Operation (OCO) obligation.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2010 Actuals</b>			<b>FY 2011 Requested</b>			<b>FY 2012 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Stop Loss Retroactive Pay, Officer	9,650	500	4,825	-	-	-	-	-	-
Stop Loss Retroactive Pay, Enlisted	21,748	500	10,873	-	-	-	-	-	-
<b>Total</b>	<b>31,398</b>	<b>500</b>	<b>15,698</b>	-	-	-	-	-	-

# **AIR FORCE RESERVE MILITARY PERSONNEL COSTS**

# **RESERVE PRE- AND POST- DEPLOYMENT MOBILIZATION TRAINING**

Appropriation: Reserve Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

FY 2012  
 (\$ in Thousands)  
 26,815

**Part I - Purpose and Scope**

Funding in these programs support Pre and Post Mobilization Training and the Yellow Ribbon Reintegration Program for Reserve members returning from deployments.

**Part II - Justification of Funds Requested**

**Pre and Post Mobilization Training (Special Training):** The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficiency development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase readiness levels and readily fill deployment requirements.

**Yellow Ribbon Reintegration Program:** The FY 2012 OCO Supplemental Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>		<b>FY 2010 Actuals</b>			<b>FY 2011 Requested</b>			<b>FY 2012 Requested</b>		
		<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Special Training	Pre/Post Mobilization	1,977	6,691	13,229	1,490	6,747	10,053	1,467	6,836	10,029
Special Training	Yellow Ribbon - Training	10,498	584	6,129	46,806	339	13,390	15,006	884	13,264
Special Training	Yellow Ribbon - Travel	10,498	165	1,728	46,806	26	3,559	15,006	235	3,522
<b>Total</b>				<b>21,086</b>			<b>27,002</b>			<b>26,815</b>

# **AIR GUARD MILITARY PERSONNEL COSTS**

# **GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING**



FY 2012  
 (\$ in Thousands)  
 9,435

**Appropriation: National Guard Personnel, Air Force**  
**Budget Activity 1: Reserve Component Training and Support**  
**Budget Line Item: Special Training**

**Part I - Purpose and Scope**

Funding in this program supports the Yellow Ribbon Reintegration Program for Air National Guard members returning from deployments.

**Part II - Justification of Funds Requested**

**Yellow Ribbon Reintegration Program:** The FY 2012 OCO Request supports the members’ pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The “strength” represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>		FY 2010 Actuals			FY 2011 Requested			FY 2012 Requested		
		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
SpecialTraining	Yellow Ribbon - Training	19,692	221	4,345	48,932	404	19,784	20,782	428	8,895
SpecialTraining	Yellow Ribbon - Travel	19,692	32	629	48,932	26	1,276	20,782	26	540
	<b>Total</b>	<b>19,692</b>	<b>253</b>	<b>4,973</b>	<b>48,932</b>		<b>21,060</b>	<b>20,782</b>		<b>9,435</b>