



**AIR FORCE RESERVE  
FISCAL YEAR (FY) 2011  
BUDGET ESTIMATES**

**APPROPRIATION 3700  
RESERVE PERSONNEL, AIR FORCE**

February 2010

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**Section I**  
**Summary of Requirements**

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(\$ in Thousands)

	<b>FY 2009 Actual</b>	<b>FY 2010 Estimate</b>	<b>FY 2011 Estimate</b>
<b><u>DIRECT PROGRAM</u></b>			
Reserve Component Training and Support	\$1,419,145	\$1,589,412	\$1,686,797
<b>TOTAL Direct Program</b>	<b>\$1,419,145</b>	<b>\$1,589,412</b>	<b>\$1,686,797</b>
<b><u>REIMBURSABLE PROGRAM</u></b>			
Reserve Component Training and Support	\$7,376	\$7,300	\$7,800
<b>TOTAL Reimbursable Program</b>	<b>\$7,376</b>	<b>\$7,300</b>	<b>\$7,800</b>
<b><u>TOTAL BASELINE PROGRAM</u></b>			
Reserve Component Training and Support	\$1,426,521	\$1,596,712	\$1,694,597
<b>TOTAL Baseline Program</b>	<b>\$1,426,521</b>	<b>\$1,596,712</b>	<b>\$1,694,597</b>
<b><u>OCO/Title IX Supplemental Funding -- FY 2009 (P.L. 110-252 &amp; P.L. 111-32), FY 2010 (P.L. 111-118)</u></b>			
Reserve Component Training and Support	\$14,943	\$19,822	\$0
<b>TOTAL OCO Funding</b>	<b>\$14,943</b>	<b>\$19,822</b>	<b>\$0</b>
<b><u>TOTAL PROGRAM FUNDING</u></b>			
Reserve Component Training and Support	\$1,441,464	\$1,616,534	\$1,694,597
<b>TOTAL Program Funding</b>	<b>\$1,441,464</b>	<b>\$1,616,534</b>	<b>\$1,694,597</b>
<b><u>LESS: FY 2010 Title IX (P.L.111-118)</u></b>			
Reserve Component Training and Support	\$0	(\$19,822)	\$0
<b>TOTAL OCO Funding</b>			
<b><u>Revised TOTAL PROGRAM FUNDING</u></b>			
Reserve Component Training and Support	\$1,441,464	\$1,596,712	\$1,694,597
<b>Revised TOTAL Program Funding</b>	<b>\$1,441,464</b>	<b>\$1,596,712</b>	<b>\$1,694,597</b>
Medicare Eligible Retiree Health Fund Contribution	\$223,576	\$225,191	\$240,074
<b><u>TOTAL MILITARY PERSONNEL PROGRAM COST</u></b>	<b>\$1,665,040</b>	<b>\$1,821,903</b>	<b>\$1,934,671</b>
<b><u>LEGISLATIVE PROPOSALS:</u></b> None			

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<b>FY 2009 Actual</b>	<b>FY 2010 Estimate</b>	<b>FY 2011 Estimate</b>
<b><u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u></b>			
DIRECT PROGRAM (RPAF)	\$1,419,145	\$1,589,412	\$1,686,797
REIMBURSABLE PROGRAM (RPAF)	\$7,376	\$7,300	\$7,800
OCO & OTHER SUPPLEMENTAL FUNDING (RPAF) *	\$14,943	\$21,114	\$27,002
<b>TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING</b>	<b>\$1,441,464</b>	<b>\$1,617,826</b>	<b>\$1,721,599</b>
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$223,576	\$225,191	\$240,074
<b>TOTAL FROM RESERVE PERSONNEL, AIR FORCE</b>	<b>\$1,665,040</b>	<b>\$1,843,017</b>	<b>\$1,961,673</b>
<b><u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u></b>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF) *	\$547,926	\$585,523	\$536,883
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$239,844	\$273,548	\$279,612
<b>TOTAL FROM MILITARY PERSONNEL, AIR FORCE</b>	<b>\$787,770</b>	<b>\$859,071</b>	<b>\$816,495</b>
<b>TOTAL RESERVE PAY &amp; BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</b>	<b>\$2,452,810</b>	<b>\$2,702,088</b>	<b>\$2,778,168</b>

\* FY 2009 reflects amount enacted in the Supplemental Appropriations Act for Defense, 2009 (P.L. 111-32). FY 2010 reflects amount enacted in the Department of Defense Appropriations Act, 2010 (P.L. 111-118) and amount requested in the FY 2010 Supplemental Request. FY 2011 reflects amounts requested in the FY 2011 OCO request.

**Section II**  
**Introduction and**  
**Performance Measures**

## RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Fiscal Year 2011 request of \$1,686.8 million includes a price growth of \$35.8 million, or 2.1 percent, with program increase of \$70.0 million or 4.1 percent. The price growth includes a \$11.4 million increase for Military Personnel Pay Raise funding. Program increases include Pay and Allowance, School and Special Training, Health Professions Scholarship and Education Benefits. The Fiscal Year 2011 budget provides funding for 1.4 percent across the board pay raise effective 1 January 2011. The Fiscal Year 2011 request supports end strength of 71,200 and an average strength of 70,280. The Fiscal Year 2011 end strength amount includes the increase associated with the Department of Defense decision to halt the drawdown of active duty Air Force end strength at 330,000 personnel.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the Fiscal Year 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in Fiscal Year 2007 – Fiscal Year 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The Fiscal Year 2011 Reserve Personnel, Air Force budget estimate, was reduced by \$23.7 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the process, to reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.



## RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

### EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Maximum Social Security Pay Base	\$106,800	\$106,800	\$106,800
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Military Personnel Pay Increase	3.90%	3.40%	1.40%
Hospital Insurance (HI)	1.45%	1.45%	1.45%

### EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Non-Pay Inflation	1.50%	0.90%	1.10%
Retired Pay Accrual, Part Time Personnel	21.10%	24.50%	24.40%
Retired pay Accrual, Full Time Personnel	29.40%	32.30%	32.70%
Per Capita Payment to the DoD Education Benefits Fund	\$1,536.00	\$2,137.00	\$2,137.00

**RESERVE PERSONNEL, AIR FORCE  
OMB Program Assessment Rating Tool**

Program: Military Force Management

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DOD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DOD has been able to meet its personnel needs for the Overseas Contingency Operations while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain end strength and their high-quality military members.

Improvement Plan - DOD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and non-cash incentives should be.

**RESERVE PERSONNEL, AIR FORCE**  
**Performance Measures and Evaluation Summary**

Activity: Reserve Military Personnel

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces whenever more units and persons are in the Active component to achieve the planned mobilization.

**PERFORMANCE MEASURES**

	<b><u>FY 2009 Actual</u></b>	<b><u>FY 2010 Planned</u></b>	<b><u>FY 2011 Planned</u></b>
<b>Average Strength</b>	66,539	68,701	70,280
<b>End Strength</b>	67,986	69,500	71,200
<b>Authorized End Strength</b>	67,400	69,500	

The Air Force Reserve is in the process of transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve executed FY 2009 at 586 above the authorized end strength of 67,400, exceeding its recruiting and retention goals and ending the year slightly higher than planned. This positions the Air Force Reserve well to meet the FY 2010 and FY 2011 end strength levels of 69,500 and 71,200.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART): Remarks regarding program performance and plans for performance improvement can be located at the [Expectmore.gov](http://Expectmore.gov) website.

**Section III**  
**SUMMARY TABLES**

**RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL**

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<b><u>Paid Drill/Individual Training</u></b>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,844	8,793	8,813	8,813	9,017	9,220	9,220	9,361	9,501
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	45,430	44,995	45,519	45,519	45,824	46,129	46,129	46,931	47,732
<b>Subtotal Pay Group A</b>	<b>54,274</b>	<b>53,788</b>	<b>54,332</b>	<b>54,332</b>	<b>54,841</b>	<b>55,349</b>	<b>55,349</b>	<b>56,292</b>	<b>57,233</b>
Pay Group B - Officers	5,495	4,961	5,062	5,062	5,039	5,015	5,015	5,076	5,136
Pay Group B - Enlisted	3,594	3,016	3,174	3,174	3,473	3,772	3,772	3,708	3,644
<b>Subtotal Pay Group B</b>	<b>9,089</b>	<b>7,977</b>	<b>8,236</b>	<b>8,236</b>	<b>8,512</b>	<b>8,787</b>	<b>8,787</b>	<b>8,784</b>	<b>8,780</b>
Pay Group F - Enlisted (AD Days 178)	591	629	742	742	970	1,365	1,365	1,147	1,091
Pay Group P - Enlisted - Paid	121	267	154	154	276	200	200	287	213
Pay Group P - Enlisted - Non Paid	978	1,295	1,865	1,865	1,319	903	903	825	891
<b>Subtotal Pay Group F/P</b>	<b>1,690</b>	<b>2,191</b>	<b>2,761</b>	<b>2,761</b>	<b>2,565</b>	<b>2,468</b>	<b>2,468</b>	<b>2,259</b>	<b>2,195</b>
Officer Subtotal	14,339	13,754	13,875	13,875	14,056	14,235	14,235	14,437	14,637
Enlisted Subtotal	50,714	50,202	51,454	51,454	51,862	52,369	52,369	52,894	53,571
<b>Subtotal Paid Drill/Ind Tng</b>	<b>65,053</b>	<b>63,956</b>	<b>65,329</b>	<b>65,329</b>	<b>65,918</b>	<b>66,604</b>	<b>66,604</b>	<b>67,331</b>	<b>68,208</b>
<b><u>Full-time Active Duty</u></b>									
Officers	830	856	878	878	917	960	960	956	951
Enlisted	1,682	1,727	1,779	1,779	1,866	1,936	1,936	1,989	2,041
<b>Subtotal Full-time</b>	<b>2,512</b>	<b>2,583</b>	<b>2,657</b>	<b>2,657</b>	<b>2,783</b>	<b>2,896</b>	<b>2,896</b>	<b>2,945</b>	<b>2,992</b>
<b><u>Total Selected Reserve</u></b>									
Officers	15,169	14,611	14,753	14,753	14,973	15,195	15,195	15,393	15,588
Enlisted	52,396	51,928	53,233	53,233	53,728	54,305	54,305	54,887	55,612
<b>Total</b>	<b>67,565</b>	<b>66,539</b>	<b>67,986</b>	<b>67,986</b>	<b>68,701</b>	<b>69,500</b>	<b>69,500</b>	<b>70,280</b>	<b>71,200</b>

**RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL**

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<b><u>Reimbursable Strength (Included on previous page)</u></b>									
<b><u>Paid Drill/Individual Training</u></b>									
Pay Group B - Officers	83	83	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
<b>Total Pay Group B</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>
<b><u>Full-time Active Duty</u></b>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
<b>Subtotal Full-time</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>	<b>83</b>
<b><u>Total Reimb Personnel</u></b>									
Officers	129	129	129	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
<b>Total</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>	<b>166</b>
<b><u>Total Baseline Program</u></b>									
Officers	15,169	14,611	14,753	14,753	14,973	15,195	15,195	15,393	15,588
Enlisted	52,396	51,928	53,233	53,233	53,728	54,305	54,305	54,887	55,612
<b>Total</b>	<b>67,565</b>	<b>66,539</b>	<b>67,986</b>	<b>67,986</b>	<b>68,701</b>	<b>69,500</b>	<b>69,500</b>	<b>70,280</b>	<b>71,200</b>
<b><u>GWOT Supplemental</u></b>									
Officers	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>Revised Total Program</u></b>									
Officers	15,169	14,611	14,753	14,753	14,973	15,195	15,195	15,393	15,588
Enlisted	52,396	51,928	53,233	53,233	53,728	54,305	54,305	54,887	55,612
<b>Total</b>	<b>67,565</b>	<b>66,539</b>	<b>67,986</b>	<b>67,986</b>	<b>68,701</b>	<b>69,500</b>	<b>69,500</b>	<b>70,280</b>	<b>71,200</b>

**RESERVE PERSONNEL, AIR FORCE**  
**RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY**  
**STRENGTH BY GRADE**

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>		<u>FY 2011 Estimate</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9 Lieutenant General	1	1	1	1	1	1	1
O-8 Major General	3	1	1	1	1	1	1
O-7 Brigadier General	0	1	1	1	1	1	1
O-6 Colonel	160	163	167	181	194	195	195
O-5 Lieutenant Colonel	327	317	320	337	355	357	359
O-4 Major	280	310	318	331	348	345	344
O-3 Captain	55	59	65	61	60	56	50
O-2 1st Lieutenant	4	2	2	2	0	0	0
O-1 2nd Lieutenant	0	2	3	2	0	0	0
<b>Total Officers</b>	<b>830</b>	<b>856</b>	<b>878</b>	<b>917</b>	<b>960</b>	<b>956</b>	<b>951</b>
<u>Enlisted Personnel</u>							
E-9 Chief Master Sergeant	108	110	112	115	117	118	119
E-8 Senior Master Sergeant	253	274	283	292	298	302	306
E-7 Master Sergeant	588	631	651	656	693	717	740
E-6 Technical Sergeant	404	391	392	455	481	505	529
E-5 Staff Sergeant	285	294	301	302	297	297	297
E-4 Sergeant	43	26	40	46	50	50	50
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	1	1	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
<b>Total Enlisted</b>	<b>1,682</b>	<b>1,727</b>	<b>1,779</b>	<b>1,866</b>	<b>1,936</b>	<b>1,989</b>	<b>2,041</b>
<b>Total Personnel on Active Duty</b>	<b>2,512</b>	<b>2,583</b>	<b>2,657</b>	<b>2,783</b>	<b>2,896</b>	<b>2,945</b>	<b>2,992</b>

**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2009 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
<b>September 30, 2008</b>	8,844	45,430	54,274	5,495	3,594	9,089	591	121	978	65,053	830	1,682	2,512	67,565
October	8,788	45,006	53,794	5,032	3,006	8,038	565	196	902	63,495	845	1,686	2,531	66,026
November	8,772	44,847	53,619	4,956	2,990	7,946	549	170	965	63,249	846	1,688	2,534	65,783
December	8,767	44,859	53,626	4,925	2,973	7,898	498	238	998	63,258	858	1,700	2,558	65,816
January	8,762	44,818	53,580	4,886	2,953	7,839	538	248	1,065	63,270	852	1,720	2,572	65,842
February	8,766	44,817	53,583	4,888	2,939	7,827	578	233	1,159	63,380	862	1,713	2,575	65,955
March	8,785	44,786	53,571	4,893	2,922	7,815	595	394	1,198	63,573	855	1,722	2,577	66,150
April	8,809	44,797	53,606	4,893	2,923	7,816	630	300	1,414	63,766	852	1,728	2,580	66,346
May	8,811	44,872	53,683	4,898	2,943	7,841	656	302	1,521	64,003	857	1,744	2,601	66,604
June	8,792	45,016	53,808	4,883	2,975	7,858	739	298	1,562	64,265	859	1,747	2,606	66,871
July	8,814	45,211	54,025	4,971	3,049	8,020	787	310	1,602	64,744	869	1,767	2,636	67,380
August	8,819	45,434	54,253	5,026	3,135	8,161	746	382	1,733	65,275	871	1,768	2,639	67,914
<b>September 30, 2009</b>	8,813	45,519	54,332	5,062	3,174	8,236	742	154	1,865	65,329	878	1,779	2,657	67,986
Average	8,793	44,995	53,788	4,961	3,016	7,977	629	267	1,295	63,956	856	1,727	2,583	66,539

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,265	64	1,329	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical



**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2010 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
<b>September 30, 2009</b>	8,813	45,519	54,332	5,062	3,174	8,236	742	154	1,865	65,329	878	1,779	2,657	67,986
October	8,763	45,512	54,275	4,986	3,152	8,138	698	422	1,868	65,401	874	1,783	2,657	68,058
November	8,710	45,505	54,215	4,968	3,127	8,095	684	298	2,145	65,437	889	1,789	2,678	68,115
December	8,944	45,691	54,635	5,068	3,348	8,416	775	227	1,399	65,452	898	1,832	2,730	68,182
January	8,978	45,741	54,719	5,064	3,397	8,461	834	236	1,316	65,566	904	1,845	2,749	68,315
February	9,012	45,792	54,804	5,060	3,447	8,507	865	247	1,279	65,702	911	1,858	2,769	68,471
March	9,046	45,843	54,889	5,057	3,497	8,554	884	286	1,255	65,868	918	1,872	2,790	68,658
April	9,079	45,894	54,973	5,053	3,547	8,600	968	309	1,198	66,048	925	1,885	2,810	68,858
May	9,113	45,945	55,058	5,049	3,597	8,646	1,083	273	1,157	66,217	932	1,898	2,830	69,047
June	9,147	45,996	55,143	5,045	3,647	8,692	1,238	269	984	66,326	939	1,911	2,850	69,176
July	9,181	46,046	55,227	5,041	3,696	8,737	1,261	276	932	66,433	945	1,924	2,869	69,302
August	9,215	46,097	55,312	5,037	3,746	8,783	1,295	295	909	66,594	952	1,937	2,889	69,483
<b>September 30, 2010</b>	9,220	46,129	55,349	5,015	3,772	8,787	1,365	200	903	66,604	960	1,936	2,896	69,500
Average	9,017	45,824	54,841	5,039	3,473	8,512	970	276	1,319	65,918	917	1,866	2,783	68,701

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,400	127	1,527	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE  
STRENGTH BY MONTH**

**FY 2011 Strength by Month**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
<b>September 30, 2010</b>	9,220	46,129	55,349	5,015	3,772	8,787	1,365	200	903	66,604	960	1,936	2,896	69,500
October	9,243	46,263	55,506	5,025	3,761	8,786	1,261	261	904	66,718	959	1,945	2,904	69,622
November	9,267	46,396	55,663	5,035	3,751	8,786	1,115	205	945	66,714	959	1,954	2,913	69,627
December	9,290	46,531	55,821	5,045	3,740	8,785	1,167	263	738	66,774	958	1,962	2,920	69,694
January	9,314	46,663	55,977	5,055	3,729	8,784	1,154	272	721	66,908	957	1,971	2,928	69,836
February	9,337	46,797	56,134	5,065	3,719	8,784	1,121	285	755	67,079	956	1,980	2,936	70,015
March	9,361	46,931	56,292	5,076	3,708	8,784	1,072	326	800	67,274	956	1,989	2,945	70,219
April	9,384	47,064	56,448	5,086	3,697	8,783	1,084	350	824	67,489	955	1,997	2,952	70,441
May	9,407	47,198	56,605	5,096	3,687	8,783	1,126	312	859	67,685	954	2,006	2,960	70,645
June	9,431	47,331	56,762	5,106	3,676	8,782	1,196	308	783	67,831	953	2,015	2,968	70,799
July	9,454	47,465	56,919	5,116	3,665	8,781	1,141	315	809	67,965	953	2,024	2,977	70,942
August	9,478	47,598	57,076	5,126	3,655	8,781	1,103	336	861	68,157	952	2,032	2,984	71,141
<b>September 30, 2011</b>	9,501	47,732	57,233	5,136	3,644	8,780	1,091	213	891	68,208	951	2,041	2,992	71,200
Average	9,361	46,931	56,292	5,076	3,708	8,784	1,147	287	825	67,335	956	1,989	2,945	70,280

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,176	94	1,270	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH**

**OFFICERS**

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
<b>BEGINNING STRENGTH</b>	<b>15,169</b>	<b>14,753</b>	<b>15,195</b>
<b><u>GAINS</u></b>			
Non-Prior Service Personnel	38	118	118
Male	28	88	88
Female	10	30	30
Prior Service Personnel	1,592	1,352	1,352
Civilian Life	30	30	30
Active Component	275	258	258
Enlisted Commissioning Programs	144	124	124
Other Reserve Status/Component	1,047	854	854
All Other	86	80	80
Full-Time Active Duty	10	6	6
<b>TOTAL GAINS</b>	<b>1,630</b>	<b>1,470</b>	<b>1,470</b>
<b><u>LOSSES</u></b>			
Civilian Life	141	72	75
Active Component	54	13	14
Retired Reserves	828	456	479
Other Reserve Status/Component	867	411	430
All Other	146	70	72
Full-Time Active Duty	10	6	7
<b>TOTAL LOSSES</b>	<b>2,046</b>	<b>1,028</b>	<b>1,077</b>
<b>END STRENGTH</b>	<b>14,753</b>	<b>15,195</b>	<b>15,588</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH**

	<b><u>ENLISTED</u></b>		
	<b><u>FY 2009 Actual</u></b>	<b><u>FY 2010 Estimate</u></b>	<b><u>FY 2011 Estimate</u></b>
<b>BEGINNING STRENGTH</b>	<b>52,396</b>	<b>53,233</b>	<b>54,305</b>
<b><u>GAINS</u></b>			
Non-Prior Service Personnel	3,226	3,300	3,500
Male	2,000	2,046	2,170
Female	1,226	1,254	1,330
Prior Service Personnel	5,871	5,730	5,530
Civilian Life	1,691	1,558	1,503
Active Component	1,144	1,078	1,040
Other Reserve Status/Component	2,535	2,720	2,626
All Other	496	368	355
Full-Time Active Duty	5	6	6
<b>TOTAL GAINS</b>	<b>9,097</b>	<b>9,030</b>	<b>9,030</b>
<b><u>LOSSES</u></b>			
Expiration of Selected Reserve Service	1,645	1,473	1,430
Active Component	46	23	22
To Officer Status	145	115	112
Retired Reserves	2,060	2,258	2,191
Other Reserve Status/Component	4,099	3,825	3,712
All Other	242	245	238
Full-Time Active Duty	23	19	18
<b>TOTAL LOSSES</b>	<b>8,260</b>	<b>7,958</b>	<b>7,723</b>
<b>END STRENGTH</b>	<b>53,233</b>	<b>54,305</b>	<b>55,612</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>UNIT AND INDIVIDUAL TRAINING</u></b>									
<b><u>PAY GROUP A</u></b>									
Active Duty Training	\$40,089	\$93,486	\$133,575	\$43,455	\$100,498	\$143,953	\$46,035	\$105,066	\$151,101
Inactive Duty Training									
Unit Training Assemblies	\$96,124	\$217,984	\$314,108	\$104,588	\$235,833	\$340,421	\$110,524	\$245,923	\$356,447
Flight Training	\$32,961	\$8,645	\$41,606	\$34,910	\$9,159	\$44,069	\$35,531	\$9,322	\$44,853
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$7,888	\$10,970	\$18,858	\$8,373	\$11,655	\$20,028	\$8,526	\$11,866	\$20,392
Military Funeral Honors	\$45	\$309	\$354	\$48	\$328	\$376	\$49	\$334	\$383
Clothing	\$1,204	\$18,077	\$19,281	\$1,246	\$18,576	\$19,822	\$1,306	\$19,234	\$20,540
Subsistence of Enlisted Personnel	\$0	\$2,076	\$2,076	\$0	\$2,114	\$2,114	\$0	\$2,237	\$2,237
Travel	\$17,878	\$51,666	\$69,544	\$18,499	\$53,092	\$71,591	\$19,416	\$54,972	\$74,388
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$196,189</b>	<b>\$403,213</b>	<b>\$599,402</b>	<b>\$211,119</b>	<b>\$431,255</b>	<b>\$642,374</b>	<b>\$221,387</b>	<b>\$448,954</b>	<b>\$670,341</b>
<b><u>PAY GROUP B</u></b>									
Active Duty Training	\$18,927	\$5,609	\$24,536	\$20,388	\$6,824	\$27,212	\$20,972	\$7,431	\$28,403
Inactive Duty Training	\$43,427	\$11,281	\$54,708	\$46,857	\$13,797	\$60,654	\$48,059	\$14,995	\$63,054
Clothing	\$20	\$396	\$416	\$20	\$459	\$479	\$20	\$496	\$516
Subsistence of Enlisted Personnel	\$0	\$12	\$12	\$0	\$14	\$14	\$0	\$15	\$15
Travel	\$6,528	\$2,511	\$9,039	\$6,691	\$2,918	\$9,609	\$6,814	\$3,149	\$9,963
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$68,902</b>	<b>\$19,809</b>	<b>\$88,711</b>	<b>\$73,956</b>	<b>\$24,012</b>	<b>\$97,968</b>	<b>\$75,865</b>	<b>\$26,086</b>	<b>\$101,951</b>
<b><u>PAY GROUP F</u></b>									
Active Duty Training	\$0	\$32,700	\$32,700	\$0	\$36,326	\$36,326	\$0	\$45,424	\$45,424
Clothing	\$0	\$3,167	\$3,167	\$0	\$3,352	\$3,352	\$0	\$4,150	\$4,150
Subsistence of Enl Personnel	\$0	\$300	\$300	\$0	\$315	\$315	\$0	\$398	\$398
Travel	\$0	\$3,723	\$3,723	\$0	\$3,941	\$3,941	\$0	\$4,878	\$4,878
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>	<b>\$39,890</b>	<b>\$39,890</b>	<b>\$0</b>	<b>\$43,934</b>	<b>\$43,934</b>	<b>\$0</b>	<b>\$54,850</b>	<b>\$54,850</b>
<b><u>PAY GROUP P</u></b>									
Inactive Duty Training	\$0	\$43	\$43	\$0	\$47	\$47	\$0	\$50	\$50
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$0</b>	<b>\$43</b>	<b>\$43</b>	<b>\$0</b>	<b>\$47</b>	<b>\$47</b>	<b>\$0</b>	<b>\$50</b>	<b>\$50</b>
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	<b>\$265,091</b>	<b>\$462,955</b>	<b>\$728,046</b>	<b>\$285,075</b>	<b>\$499,248</b>	<b>\$784,323</b>	<b>\$297,252</b>	<b>\$529,940</b>	<b>\$827,192</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(\$ in Thousands)

	FY 2009 Actual			FY 2010 Estimate			FY 2011 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>OTHER TRAINING AND SUPPORT</u></b>									
<b><u>MOBILIZATION TRAINING</u></b>									
IRR Muster/Screening	\$72	\$186	\$258	\$74	\$191	\$265	\$75	\$194	\$269
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$17	\$133	\$150	\$0	\$0	\$0	\$19	\$159	\$178
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$89</b>	<b>\$319</b>	<b>\$408</b>	<b>\$74</b>	<b>\$191</b>	<b>\$265</b>	<b>\$94</b>	<b>\$353</b>	<b>\$447</b>
<b><u>SCHOOL TRAINING</u></b>									
Career Development Training	\$10,643	\$7,932	\$18,575	\$13,376	\$10,208	\$23,584	\$14,252	\$10,876	\$25,128
Initial Skill Acquisition Training	\$4,714	\$36,943	\$41,657	\$6,237	\$50,569	\$56,806	\$6,485	\$52,582	\$59,067
Officer Training School	\$1,010	\$2,436	\$3,446	\$1,620	\$2,814	\$4,434	\$1,726	\$2,998	\$4,724
Recruiter Training	\$0	\$774	\$774	\$0	\$1,017	\$1,017	\$0	\$1,083	\$1,083
Refresher & Proficiency Training	\$10,860	\$8,551	\$19,411	\$14,359	\$10,678	\$25,037	\$15,299	\$11,377	\$26,676
Undergraduate Pilot/Nav Training	\$18,292	\$10,051	\$28,343	\$24,054	\$13,528	\$37,582	\$25,629	\$14,414	\$40,043
Unit Conversion Training	\$2,587	\$2,113	\$4,700	\$3,392	\$2,756	\$6,148	\$3,615	\$2,936	\$6,551
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$48,106</b>	<b>\$68,800</b>	<b>\$116,906</b>	<b>\$63,038</b>	<b>\$91,570</b>	<b>\$154,608</b>	<b>\$67,006</b>	<b>\$96,266</b>	<b>\$163,272</b>
<b><u>SPECIAL TRAINING</u></b>									
Command & Staff Supervision	\$8,772	\$5,704	\$14,476	\$8,898	\$5,681	\$14,579	\$9,753	\$6,227	\$15,980
Competitive Events	\$64	\$12	\$76	\$66	\$13	\$79	\$72	\$14	\$86
Exercises	\$866	\$2,004	\$2,870	\$895	\$2,051	\$2,946	\$981	\$2,248	\$3,229
Management Support	\$35,894	\$80,837	\$116,731	\$40,817	\$88,470	\$129,287	\$43,662	\$94,636	\$138,298
Operational Training	\$9,510	\$59,308	\$68,818	\$10,482	\$65,799	\$76,281	\$11,212	\$70,386	\$81,598
Recruiting/Retention	\$23	\$15	\$38	\$24	\$15	\$39	\$27	\$17	\$44
Service Mission/Mission Support	\$1,084	\$1,304	\$2,388	\$1,154	\$1,365	\$2,519	\$1,265	\$1,497	\$2,762
Unit Conversion Training	\$311	\$765	\$1,076	\$321	\$807	\$1,128	\$352	\$884	\$1,236
Drug Interdiction Activity	\$1,174	\$1,238	\$2,412	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$2,034	\$2,759	\$4,793	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$59,732</b>	<b>\$153,946</b>	<b>\$213,678</b>	<b>\$62,657</b>	<b>\$164,201</b>	<b>\$226,858</b>	<b>\$67,324</b>	<b>\$175,909</b>	<b>\$243,233</b>
<b><u>ADMINISTRATION AND SUPPORT</u></b>									
Full Time Pay and Allowances	\$129,784	\$141,827	\$271,611	\$146,374	\$159,697	\$306,070	\$157,072	\$174,563	\$331,635
Clothing	\$60	\$156	\$216	\$65	\$170	\$235	\$67	\$175	\$242
Travel/PCS	\$1,893	\$2,533	\$4,426	\$2,199	\$2,822	\$5,021	\$3,015	\$3,897	\$6,912
Death Gratuities	\$200	\$400	\$600	\$200	\$400	\$600	\$200	\$400	\$600
Health Profession Stipend	\$998	\$0	\$998	\$1,522	\$0	\$1,522	\$1,776	\$0	\$1,776
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$120	\$424	\$544	\$161	\$522	\$683	\$163	\$527	\$690
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$7,619	\$27,531	\$35,150	\$7,664	\$29,826	\$37,490	\$9,242	\$27,675	\$36,917
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$140,674</b>	<b>\$172,871</b>	<b>\$313,545</b>	<b>\$158,185</b>	<b>\$193,437</b>	<b>\$351,621</b>	<b>\$171,535</b>	<b>\$207,237</b>	<b>\$378,772</b>

**RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(\$ in Thousands)**

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b><u>(OTHER TRAINING AND SUPPORT cont'd)</u></b>									
<b><u>EDUCATION BENEFITS</u></b>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$2,915	\$2,915	\$0	\$4,082	\$4,082	\$0	\$4,895	\$4,895
Tuition Assistance	\$1,747	\$5,354	\$7,101	\$1,405	\$5,006	\$6,411	\$1,806	\$6,228	\$8,034
Kicker Program	\$0	\$3,611	\$3,611	\$0	\$5,172	\$5,172	\$0	\$5,366	\$5,366
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$3,027	\$3,027	\$0	\$0	\$0
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Enhanced Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$1,747</b>	<b>\$11,880</b>	<b>\$13,627</b>	<b>\$1,405</b>	<b>\$17,287</b>	<b>\$18,692</b>	<b>\$1,806</b>	<b>\$16,489</b>	<b>\$18,295</b>
<b><u>HEALTH PROFESSIONS SCHOLARSHIP</u></b>									
Stipend	\$25,002	\$0	\$25,002	\$27,846	\$0	\$27,846	\$29,366	\$0	\$29,366
Pay and Allowances, Active Duty for Training	\$11,537	\$0	\$11,537	\$13,190	\$0	\$13,190	\$14,057	\$0	\$14,057
Uniform Allowance	\$153	\$0	\$153	\$185	\$0	\$185	\$207	\$0	\$207
Travel	\$2,145	\$0	\$2,145	\$2,618	\$0	\$2,618	\$2,701	\$0	\$2,701
Critical Skills Accession Bonus	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$43,837</b>	<b>\$0</b>	<b>\$43,837</b>	<b>\$48,839</b>	<b>\$0</b>	<b>\$48,839</b>	<b>\$51,331</b>	<b>\$0</b>	<b>\$51,331</b>
<b><u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u></b>									
Stipend	\$1,433	\$0	\$1,433	\$1,489	\$0	\$1,489	\$1,505	\$0	\$1,505
Financial Assistance Grant	\$2,181	\$0	\$2,181	\$2,266	\$0	\$2,266	\$2,291	\$0	\$2,291
Uniform Allowance	\$10	\$0	\$10	\$10	\$0	\$10	\$10	\$0	\$10
Travel	\$55	\$0	\$55	\$54	\$0	\$54	\$55	\$0	\$55
Pay and Allowances, Active Duty for Training	\$362	\$0	\$362	\$387	\$0	\$387	\$394	\$0	\$394
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,041</b>	<b>\$0</b>	<b>\$4,041</b>	<b>\$4,206</b>	<b>\$0</b>	<b>\$4,206</b>	<b>\$4,255</b>	<b>\$0</b>	<b>\$4,255</b>
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	<b>\$298,226</b>	<b>\$407,816</b>	<b>\$706,042</b>	<b>\$338,404</b>	<b>\$466,686</b>	<b>\$805,089</b>	<b>\$363,351</b>	<b>\$496,254</b>	<b>\$859,605</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>\$563,317</b>	<b>\$870,771</b>	<b>\$1,434,088</b>	<b>\$623,479</b>	<b>\$965,934</b>	<b>\$1,589,412</b>	<b>\$660,603</b>	<b>\$1,026,194</b>	<b>\$1,686,797</b>

**RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2010 (\$ in Thousands)**

	<b>FY 2010 PRESIDENT'S BUDGET</b>	<b>CONGRESSIONAL ACTION</b>	<b>ENACTED TITLE IX</b>	<b>INTERNAL REALIGNMENT REPROGRAMMING</b>	<b>AVAILABLE APPROPRIATION</b>	<b>PROPOSED DD1415 ACTIONS</b>	<b>BASE/TITLE IX SUBTOTAL</b>	<b>LESS TITLE IX</b>	<b>FY10 COLUMN OF THE FY11 PRES BUDGET</b>
<b><u>PAY GROUP A</u></b>									
Active Duty Training	\$142,808	\$2,608	\$0	(\$1,463)	\$143,953	\$0	\$143,953	\$0	\$143,953
Inactive Duty Training									
Unit Training Assemblies	\$351,241	\$0	\$0	(\$10,820)	\$340,421	\$0	\$340,421	\$0	\$340,421
Flight Training	\$43,025	\$0	\$0	\$1,044	\$44,069	\$0	\$44,069	\$0	\$44,069
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$19,001	\$0	\$0	\$1,027	\$20,028	\$0	\$20,028	\$0	\$20,028
Military Funeral Honors	\$347	\$0	\$0	\$29	\$376	\$0	\$376	\$0	\$376
Clothing	\$13,016	\$0	\$0	\$6,806	\$19,822	\$0	\$19,822	\$0	\$19,822
Subsistence of Enlisted Personnel	\$2,569	\$0	\$0	(\$455)	\$2,114	\$0	\$2,114	\$0	\$2,114
Travel	\$65,666	\$0	\$0	\$5,925	\$71,591	\$0	\$71,591	\$0	\$71,591
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$637,673	\$2,608	\$0	\$2,093	\$642,374	\$0	\$642,374	\$0	\$642,374
<b><u>PAY GROUP B</u></b>									
Active Duty Training	\$25,531	\$426	\$0	\$1,255	\$27,212	\$0	\$27,212	\$0	\$27,212
Inactive Duty Training	\$57,084	\$0	\$0	\$3,570	\$60,654	\$0	\$60,654	\$0	\$60,654
Clothing	\$393	\$0	\$0	\$86	\$479	\$0	\$479	\$0	\$479
Subsistence of Enl Personnel	\$11	\$0	\$0	\$3	\$14	\$0	\$14	\$0	\$14
Travel	\$8,100	\$0	\$0	\$1,509	\$9,609	\$0	\$9,609	\$0	\$9,609
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$91,119	\$426	\$0	\$6,423	\$97,968	\$0	\$97,968	\$0	\$97,968
<b><u>PAY GROUP F</u></b>									
Active Duty Training	\$48,708	\$157	\$0	(\$12,539)	\$36,326	\$0	\$36,326	\$0	\$36,326
Clothing	\$3,775	\$0	\$0	(\$423)	\$3,352	\$0	\$3,352	\$0	\$3,352
Subsistence of Enl Personnel	\$426	\$0	\$0	(\$111)	\$315	\$0	\$315	\$0	\$315
Travel	\$4,017	\$0	\$0	(\$76)	\$3,941	\$0	\$3,941	\$0	\$3,941
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$56,926	\$157	\$0	(\$13,149)	\$43,934	\$0	\$43,934	\$0	\$43,934
<b><u>PAY GROUP P</u></b>									
Inactive Duty Training	\$52	\$0	\$0	(\$5)	\$47	\$0	\$47	\$0	\$47
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$52	\$0	\$0	(\$5)	\$47	\$0	\$47	\$0	\$47
<b><u>MOBILIZATION TRAINING</u></b>									
IRR Muster/Screening	\$1,800	(\$1,000)	\$0	(\$535)	\$265	\$0	\$265	\$0	\$265
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$1,800	(\$1,000)	\$0	(\$535)	\$265	\$0	\$265	\$0	\$265



**RESERVE PERSONNEL, AIR FORCE**  
**ANALYSIS OF APPROPRIATION CHANGES**  
**FY 2010 (\$ in Thousands)**

	<b>FY 2010 PRESIDENT'S BUDGET</b>	<b>CONGRESSIONAL ACTION</b>	<b>ENACTED TITLE IX</b>	<b>INTERNAL REALIGNMENT REPROGRAMMING</b>	<b>AVAILABLE APPROPRIATION</b>	<b>PROPOSED DD1415 ACTIONS</b>	<b>BASE/TITLE IX SUBTOTAL</b>	<b>LESS TITLE IX</b>	<b>FY10 COLUMN OF THE FY11 PRES BUDGET</b>
<b><u>SCHOOL TRAINING</u></b>									
Career Development Training	\$24,319	\$0	\$0	(\$735)	\$23,584	\$0	\$23,584	\$0	\$23,584
Initial Skill Acquisition Training	\$56,909	\$0	\$0	(\$103)	\$56,806	\$0	\$56,806	\$0	\$56,806
Officer Training School	\$3,930	\$0	\$0	\$504	\$4,434	\$0	\$4,434	\$0	\$4,434
Recruiter Training	\$811	\$0	\$0	\$206	\$1,017	\$0	\$1,017	\$0	\$1,017
Refresher & Proficiency Training	\$24,775	\$0	\$0	\$262	\$25,037	\$0	\$25,037	\$0	\$25,037
Undergraduate Pilot/Nav Training	\$32,732	\$0	\$0	\$4,850	\$37,582	\$0	\$37,582	\$0	\$37,582
Unit Conversion Training	\$9,198	\$0	\$0	(\$3,050)	\$6,148	\$0	\$6,148	\$0	\$6,148
TOTAL Direct Obligations.	\$152,674	\$0	\$0	\$1,934	\$154,608	\$0	\$154,608	\$0	\$154,608
<b><u>SPECIAL TRAINING</u></b>									
Command & Staff Supervision	\$12,230	\$0	\$0	\$2,349	\$14,579	\$0	\$14,579	\$0	\$14,579
Competitive Events	\$47	\$0	\$0	\$32	\$79	\$0	\$79	\$0	\$79
Exercises	\$4,298	\$0	\$0	(\$1,352)	\$2,946	\$0	\$2,946	\$0	\$2,946
Management Support	\$120,939	(\$1,222)	\$0	\$9,570	\$129,287	\$0	\$129,287	\$0	\$129,287
Operational Training	\$77,097	\$0	\$0	(\$816)	\$76,281	\$0	\$76,281	\$0	\$76,281
Recruiting/Retention	\$58	\$0	\$0	(\$19)	\$39	\$0	\$39	\$0	\$39
Service Mission/Mission Support	\$2,893	\$0	\$0	(\$374)	\$2,519	\$0	\$2,519	\$0	\$2,519
Unit Conversion Training	\$3,523	\$0	\$0	(\$2,395)	\$1,128	\$0	\$1,128	\$0	\$1,128
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$19,822	\$0	\$19,822	\$0	\$19,822	(\$19,822)	\$0
TOTAL Direct Obligations.	\$221,085	(\$1,222)	\$19,822	\$6,995	\$246,680	\$0	\$246,680	(\$19,822)	\$226,858
<b><u>ADMINISTRATION AND SUPPORT</u></b>									
Full Time Pay and Allowances	\$309,515	\$1,009	\$0	(\$4,454)	\$306,070	\$0	\$306,070	\$0	\$306,070
Clothing	\$235	\$0	\$0	\$0	\$235	\$0	\$235	\$0	\$235
Travel/PCS	\$5,301	\$0	\$0	(\$280)	\$5,021	\$0	\$5,021	\$0	\$5,021
Death Gratuities	\$400	\$0	\$0	\$200	\$600	\$0	\$600	\$0	\$600
Health Profession Stipend	\$2,263	(\$741)	\$0	\$0	\$1,522	\$0	\$1,522	\$0	\$1,522
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$1,331	(\$382)	\$0	(\$266)	\$683	\$0	\$683	\$0	\$683
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$34,860	\$0	\$0	\$2,630	\$37,490	\$0	\$37,490	\$0	\$37,490
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$353,905	(\$114)	\$0	(\$2,170)	\$351,621	\$0	\$351,621	\$0	\$351,621

**RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 2010 (\$ in Thousands)**

	FY 2010 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	ENACTED TITLE IX	INTERNAL REALIGNMENT REPROGRAMMING	AVAILABLE APPROPRIATION	PROPOSED DD1415 ACTIONS	BASE/TITLE IX SUBTOTAL	LESS TITLE IX	FY10 COLUMN OF THE FY11 PRES BUDGET
<b><u>EDUCATION BENEFITS</u></b>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$14,875	(\$12,193)	\$0	\$1,400	\$4,082	\$0	\$4,082	\$0	\$4,082
Tuition Assistance	\$7,938	(\$2,927)	\$0	\$1,400	\$6,411	\$0	\$6,411	\$0	\$6,411
Kicker Program	\$11,522	(\$4,035)	\$0	(\$2,315)	\$5,172	\$0	\$5,172	\$0	\$5,172
Amortization (Chap.1606) Payment	\$3,027	\$0	\$0	\$0	\$3,027	\$0	\$3,027	\$0	\$3,027
REAP Chap.1607									
Amortization (Chap.1607) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Ch. 1607	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$37,362	(\$19,155)	\$0	\$485	\$18,692	\$0	\$18,692	\$0	\$18,692
<b><u>HEALTH PROFESSIONS SCHOLARSHIP</u></b>									
Stipend	\$31,836	\$0	\$0	(\$3,990)	\$27,846	\$0	\$27,846	\$0	\$27,846
Pay and Allowances, Active Duty for Training	\$10,432	\$0	\$0	\$2,758	\$13,190	\$0	\$13,190	\$0	\$13,190
Uniform Allowance	\$191	\$0	\$0	(\$6)	\$185	\$0	\$185	\$0	\$185
Travel	\$2,520	\$0	\$0	\$98	\$2,618	\$0	\$2,618	\$0	\$2,618
Critical Skills Accession Bonus HPSP	\$5,000	\$0	\$0	\$0	\$5,000	\$0	\$5,000	\$0	\$5,000
TOTAL Direct Obligations	\$49,979	\$0	\$0	(\$1,140)	\$48,839	\$0	\$48,839	\$0	\$48,839
<b><u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u></b>									
Stipend	\$1,566	\$0	\$0	(\$77)	\$1,489	\$0	\$1,489	\$0	\$1,489
Financial Assistance Grant	\$3,105	\$0	\$0	(\$839)	\$2,266	\$0	\$2,266	\$0	\$2,266
Uniform Allowance	\$8	\$0	\$0	\$2	\$10	\$0	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$54	\$54	\$0	\$54	\$0	\$54
Pay and Allowances, Active Duty for Training	\$458	\$0	\$0	(\$71)	\$387	\$0	\$387	\$0	\$387
TOTAL Direct Obligations	\$5,137	\$0	\$0	(\$931)	\$4,206	\$0	\$4,206	\$0	\$4,206
<b>Total Reserve Officer Candidate</b>	\$55,116	\$0	\$0	(\$2,071)	\$53,045	\$0	\$53,045	\$0	\$53,045
<b>Total Other Training And Support</b>	\$821,942	(\$21,491)	\$19,822	\$4,638	\$824,911	\$0	\$824,911	(\$19,822)	\$805,089
<b>Total Reserve Comp.Training/Support Direct Program</b>	\$1,607,712	(\$18,300)	\$19,822	\$0	\$1,609,234	\$0	\$1,609,234	(\$19,822)	\$1,589,412
GWOT Supplemental	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Hurricane Supplemental	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Supplemental	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL PROGRAM</b>	\$1,607,712	(\$18,300)	\$19,822	\$0	\$1,609,234	\$0	\$1,609,234	(\$19,822)	\$1,589,412

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>		<u>FY 2010 Estimate</u>		<u>FY 2011 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$128,239	\$27,058	\$135,353	\$33,161	\$141,975	\$34,642
Enlisted	\$240,658	\$50,779	\$253,444	\$62,094	\$264,115	\$64,444
Subtotal	\$368,897	\$77,837	\$388,797	\$95,255	\$406,090	\$99,086
<u>Pay Group B</u>						
Officers	\$46,479	\$9,807	\$48,877	\$11,975	\$50,172	\$12,242
Enlisted	\$12,251	\$2,585	\$14,607	\$3,578	\$15,889	\$3,877
Subtotal	\$58,730	\$12,392	\$63,484	\$15,553	\$66,061	\$16,119
<u>Pay Group F</u>						
Enlisted	\$21,493	\$4,535	\$23,344	\$5,719	\$29,124	\$7,106
Subtotal	\$21,493	\$4,535	\$23,344	\$5,719	\$29,124	\$7,106
<u>Pay Group P</u>						
Enlisted	\$33	\$7	\$36	\$9	\$38	\$9
Subtotal	\$33	\$7	\$36	\$9	\$38	\$9
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$23,007	\$4,854	\$29,833	\$7,310	\$31,692	\$7,733
Enlisted	\$25,973	\$5,480	\$34,379	\$8,422	\$36,136	\$8,817
Subtotal	\$48,980	\$10,334	\$64,212	\$15,732	\$67,828	\$16,550
<u>Special Training</u>						
Officers	\$28,273	\$5,964	\$29,427	\$7,210	\$31,638	\$7,718
Enlisted	\$65,352	\$13,788	\$69,129	\$16,936	\$74,023	\$18,061
Subtotal	\$93,625	\$19,752	\$98,556	\$24,146	\$105,661	\$25,779

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>		<u>FY 2010 Estimate</u>		<u>FY 2011 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$63,817	\$18,762	\$71,336	\$23,042	\$75,921	\$24,826
Enlisted	\$67,360	\$19,804	\$75,679	\$24,444	\$82,087	\$26,843
Subtotal	\$131,177	\$38,566	\$147,015	\$47,486	\$158,008	\$51,669
<u>Health Professions Scholarship</u>						
Officers	\$9,319	\$0	\$10,649	\$0	\$11,319	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$9,319	\$0	\$10,649	\$0	\$11,319	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$303	\$0	\$323	\$0	\$329	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$303	\$0	\$323	\$0	\$329	\$0
<u>Total Direct Program</u>						
Officers	\$299,437	\$66,445	\$325,798	\$82,698	\$343,046	\$87,161
Enlisted	\$433,120	\$96,978	\$470,618	\$121,202	\$501,412	\$129,157
Total	\$732,557	\$163,423	\$796,416	\$203,900	\$844,458	\$216,318
<u>Reimbursable Program</u>						
Officers	\$3,338	\$931	\$3,066	\$944	\$3,210	\$1,000
Enlisted	\$1,048	\$308	\$929	\$300	\$1,006	\$329
Total	\$4,386	\$1,239	\$3,995	\$1,244	\$4,216	\$1,329
<u>Total Program</u>						
Officer	\$302,775	\$67,376	\$328,864	\$83,642	\$346,256	\$88,161
Enlisted	\$434,168	\$97,286	\$471,547	\$121,502	\$502,418	\$129,486
Total	\$736,943	\$164,662	\$800,411	\$205,144	\$848,674	\$217,647

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,761	\$5,074	\$5,476
Enlisted	\$13,446	\$14,231	\$15,151
Subtotal	\$18,207	\$19,305	\$20,627
<u>Pay Group B</u>			
Officers	\$2,530	\$2,671	\$2,797
Enlisted	\$598	\$716	\$794
Subtotal	\$3,128	\$3,387	\$3,591
<u>Pay Group F</u>			
Enlisted	\$4,887	\$5,328	\$6,781
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$6,718	\$8,756	\$9,488
Enlisted	\$11,583	\$15,451	\$16,550
Subtotal	\$18,301	\$24,207	\$26,038
<u>Special Training</u>			
Officers	\$6,051	\$6,244	\$6,845
Enlisted	\$24,841	\$26,483	\$28,905
Subtotal	\$30,892	\$32,727	\$35,750

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
<u>Administration and Support</u>			
Officers	\$19,304	\$21,490	\$23,304
Enlisted	\$29,458	\$33,083	\$36,629
Subtotal	\$48,762	\$54,573	\$59,933
<u>Other</u>			
Health Professions Scholarship	\$1,505	\$1,726	\$1,872
<u>Total Direct Program</u>			
Officers	\$40,905	\$46,000	\$49,822
Enlisted	\$84,813	\$95,292	\$104,810
Total	\$125,718	\$141,292	\$154,632

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF TRAVEL COSTS**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
<u>Pay Group A</u>			
Officers	\$17,878	\$18,499	\$19,416
Enlisted	\$51,666	\$53,092	\$54,972
Subtotal	\$69,544	\$71,591	\$74,388
<u>Pay Group B</u>			
Officers	\$6,528	\$6,691	\$6,814
Enlisted	\$2,511	\$2,918	\$3,149
Subtotal	\$9,039	\$9,609	\$9,963
<u>Pay Group F</u>			
Enlisted	\$3,723	\$3,941	\$4,878
Total	\$3,723	\$3,941	\$4,878
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$9,634	\$12,176	\$12,833
Enlisted	\$18,899	\$24,383	\$25,427
Subtotal	\$28,533	\$36,559	\$38,260
<u>Special Training</u>			
Officers	\$15,114	\$15,334	\$16,356
Enlisted	\$35,759	\$36,871	\$39,169
Subtotal	\$50,873	\$52,205	\$55,525

**RESERVE PERSONNEL, AIR FORCE**  
**SUMMARY OF TRAVEL COSTS**  
(\$ in Thousands)

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
<u>Administration and Support</u>			
Officers	\$1,893	\$2,199	\$3,015
Enlisted	\$2,533	\$2,822	\$3,897
Subtotal	\$4,426	\$5,021	\$6,912
<u>Other</u>			
Health Professions Scholarship (Officers)	\$2,145	\$2,618	\$2,701
Medical Financial Assistance Program	\$55	\$54	\$55
Subtotal	\$2,200	\$2,672	\$2,756
<u>Total Direct Program</u>			
Officers	\$53,247	\$57,571	\$61,190
Enlisted	\$115,091	\$124,027	\$131,492
Total	\$168,338	\$181,598	\$192,682



**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	BA	AMOUNT
<b>FY 2010 Direct Program</b>	<b>\$1,589,412</b>	<b>\$1,589,412</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
<b>FY 2011 Pay Raise (1.4% Effective 01 Jan 11)</b>	<b>11,393</b>	<b>\$11,393</b>
Pay Group A	5,540	
Pay Group B	904	
Pay Group F	333	
Pay Group P	1	
School	913	
Special	1,404	
Admin & Support	2,143	
Health Professions Scholarship	151	
Medical Financial Asst Program	4	
<b>Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)</b>	<b>3,801</b>	<b>\$3,801</b>
Pay Group A	1,847	
Pay Group B	302	
Pay Group F	111	
School	305	
Special	468	
Admin & Support	715	
Health Professions Scholarship	51	
Medical Financial Asst Program	2	
<b>Inflation (Rate 1.1%) and Other Price Changes</b>	<b>9,984</b>	<b>\$9,984</b>
Pay Group A	1,249	
Pay Group B	117	
Pay Group F	92	
Mobilization	3	
School	506	
Special	710	
Admin & Support	6,930	
Health Professions Scholarship	335	
Medical Financial Asst Program	42	

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(\$ in Thousands)

	BA	AMOUNT
<b>Retired Pay Accrual</b>		<b>\$3,861</b>
<b>Part-time Rate 24.4%</b>	<b>2,323</b>	
Pay Group A	1,416	
Pay Group B	232	
Pay Group F	85	
School	234	
Special	356	
<b>Full-time Rate 32.7%</b>	<b>1,538</b>	
Admin & Support	1,538	
<b>FICA (Rate 7.65%)</b>	<b>1,160</b>	<b>\$1,160</b>
Pay Group A	565	
Pay Group B	92	
Pay Group F	34	
School	90	
Special	145	
Admin & Support	219	
Health Professions Scholarship	15	
<b>BAH</b>	<b>5,577</b>	<b>\$5,577</b>
Pay Group A	762	
Pay Group B	133	
Pay Group F	210	
School	956	
Special	1,290	
Admin & Support	2,156	
Health Professions Scholarship	68	
Medical Financial Asst Program	2	
<b>Total Pricing Increases</b>	<b>35,776</b>	<b>\$35,776</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHEDULE OF INCREASES AND DECREASES**  
(\$ in Thousands)

	BA	AMOUNT
<b>Program Increases:</b>		
<b>Total Pay Group A Program Increases</b>	<b>16,588</b>	<b>\$16,588</b>
Pay and Allowance	14,025	
Clothing	500	
Subsistence	53	
Travel	2,010	
<b>Total Pay Group B Program Increases</b>	<b>2,203</b>	<b>\$2,203</b>
Pay and Allowance	1,922	
Clothing	32	
Subsistence	1	
Travel	248	
<b>Total Pay Group F Program Increases</b>	<b>10,051</b>	<b>\$10,051</b>
Pay and Allowance	8,323	
Clothing	761	
Subsistence	73	
Travel	894	
<b>Total Pay Group P Program Increases</b>	<b>2</b>	<b>\$2</b>
Pay and Allowance	2	
<b>Total Mobilization Program Increases</b>	<b>179</b>	<b>\$179</b>
All Other Categories	179	
<b>Total School Program Increases</b>	<b>5,660</b>	<b>\$5,660</b>
All Other Categories	5,660	
<b>Total Special Program Increases</b>	<b>12,002</b>	<b>\$12,002</b>
All Other Categories	12,002	
<b>Total Admin &amp; Support Program Increases</b>	<b>18,784</b>	<b>\$18,784</b>
Pay and Allowance	16,943	
Clothing	5	
Travel	1,836	
<b>Total Health Professions Scholarship Program Increases</b>	<b>1,872</b>	<b>\$1,872</b>
Pay and Allowance	582	
Clothing	22	
Travel	54	
All Other Categories	1,214	

**RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	BA	AMOUNT
<b>Education Benefits Program Increases</b>	<b>2,631</b>	<b>\$2,631</b>
Basic Benefits	814	
Kicker	194	
Tuition Assistance	1,623	
<b>Total Program Increases</b>	<b>69,972</b>	<b>\$69,972</b>
<b>Total Increases</b>	<b>105,748</b>	<b>\$105,748</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Education Benefits</b>	<b>(1)</b>	<b>(\$1)</b>
Basic Benefits	(1)	
<b>Total Pricing Decreases</b>	<b>(1)</b>	<b>(\$1)</b>
<b>Program Decreases:</b>		
<b>Total Admin &amp; Support Program Decreases</b>	<b>(5,334)</b>	<b>(\$5,334)</b>
All Other Categories	(5,334)	
<b>Total Medical Financial Asst Program Decreases</b>	<b>(1)</b>	<b>(\$1)</b>
Pay and Allowance	(1)	
<b>Education Benefits Program Decreases</b>	<b>(3,027)</b>	<b>(\$3,027)</b>
Amortization (Ch. 1606)	(3,027)	
<b>Total Program Decreases</b>	<b>(8,362)</b>	<b>(\$8,362)</b>
<b>Total Decreases</b>	<b>(8,363)</b>	<b>(\$8,363)</b>
<b>FY 2011 Direct Program</b>	<b>\$1,686,797</b>	<b>\$1,686,797</b>

**Section IV**  
**DETAIL OF RESERVE**  
**PERSONNEL ENTITLEMENTS**

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>		<b>\$642,374</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	5,540	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	1,847	
Inflation (Rate 1.1%) and Other Price Changes	1,249	
Retired Pay Accrual (Rate 24.4%)	1,416	
FICA (Rate 7.65%)	565	
BAH	762	
<b>Total Pricing Increases</b>	<b>11,379</b>	
<b>Program Increases:</b>		
AT Pay	4,176	
IDT Pay	9,850	
Clothing	500	
Subsistence	53	
Travel	2,010	
<b>Total Program Increases</b>	<b>16,589</b>	
<b>Total Increases</b>		<b>\$27,968</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
Additional Training Assemblies Pay	(1)	
<b>Total Program Decreases</b>	<b>(1)</b>	
<b>Total Decreases</b>		<b>(\$1)</b>
<b>FY 2011 Direct Program</b>		<b>\$670,341</b>

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP A**  
**(\$ in Thousands)**

Estimate	FY 2011	\$670,341
Estimate	FY 2010	\$642,374
Actual	FY 2009	\$599,402

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 36 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD.

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

Participation rates incorporate current FY 2010 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2009 Actual</u>	<u>FY 2010 Estimate</u>	<u>FY 2011 Estimate</u>
Active Duty for Training	\$216,676	\$229,465	\$239,903
Inactive Duty for Training	\$382,726	\$412,909	\$430,438
Total	\$599,402	\$642,374	\$670,341





**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officers</b>									
Initial/Additional Uniform Allowance	322	\$335.40	\$108	330	\$338.42	\$112	339	\$342.15	\$116
Organizational Issue/Replacement	919	\$1,192.60	\$1,096	942	\$1,203.33	\$1,134	978	\$1,216.57	\$1,190
<b>TOTAL</b>	<b>1,241</b>		<b>\$1,204</b>	<b>1,272</b>		<b>\$1,246</b>	<b>1,317</b>		<b>\$1,306</b>
	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Enlisted</b>									
Initial/Replacement Issue	10,204	\$1,271.07	\$12,970	10,392	\$1,282.51	\$13,328	10,643	\$1,296.62	\$13,800
Organizational Issue/Replacement	4,303	\$1,186.85	\$5,107	4,382	\$1,197.53	\$5,248	4,488	\$1,210.70	\$5,434
<b>TOTAL</b>	<b>14,507</b>		<b>\$18,077</b>	<b>14,774</b>		<b>\$18,576</b>	<b>15,131</b>		<b>\$19,234</b>

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Officers</b>									
	8,012	\$1,985.15	\$15,905	8,216	\$2,003.01	\$16,457	8,530	\$2,025.05	\$17,274
<b>Enlisted</b>									
	37,340	\$1,270.38	\$47,436	38,028	\$1,281.81	\$48,745	38,947	\$1,295.91	\$50,472
<b>TOTAL</b>	<b>45,352</b>		<b>\$63,341</b>	<b>46,244</b>		<b>\$65,202</b>	<b>47,477</b>		<b>\$67,746</b>

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

<u>Pay and Allowances:</u>	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,793			9,017			9,361		
Participation Rate	85.11%			85.12%			85.11%		
PAID PARTICIPANTS	7,484	\$12,843.93	\$96,124	7,675	\$13,627.14	\$104,588	7,967	\$13,872.76	\$110,524
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	106,857	\$308.46	\$32,961	106,857	\$326.69	\$34,910	106,857	\$332.51	\$35,531
Readiness Management Periods	25,528	\$309.00	\$7,888	25,528	\$327.99	\$8,373	25,528	\$333.94	\$8,526
Military Funeral Honors	28	\$1,607.65	\$45	28	\$1,705.63	\$48	28	\$1,740.34	\$49
TOTAL			\$137,018			\$147,919			\$154,630

Enlisted	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training									
Average Strength	44,995			45,824			46,931		
Participation Rate	83.67%			83.67%			83.67%		
PAID PARTICIPANTS	37,647	\$5,790.22	\$217,984	38,341	\$6,150.94	\$235,833	39,267	\$6,262.84	\$245,923
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	50,941	\$169.71	\$8,645	50,941	\$179.80	\$9,159	50,941	\$183.00	\$9,322
Readiness Management Periods	66,413	\$165.18	\$10,970	66,413	\$175.49	\$11,655	66,413	\$178.67	\$11,866
Military Funeral Honors	122	\$2,532.78	\$309	122	\$2,690.10	\$328	122	\$2,739.89	\$334
TOTAL			\$237,908			\$256,975			\$267,445

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(\$ in Thousands)**

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,528,260			1,556,417			1,594,016		
Percent Subsisted	9.68%			9.68%			9.68%		
<b>TOTAL</b>	<b>147,870</b>	<b>\$10.80</b>	<b>\$1,597</b>	<b>150,595</b>	<b>\$10.80</b>	<b>\$1,626</b>	<b>154,233</b>	<b>\$11.16</b>	<b>\$1,721</b>

**Travel:** Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	699	\$2,822.60	\$1,973	717	\$2,848.01	\$2,042	744	\$2,879.34	\$2,142
Enlisted	1,560	\$2,711.54	\$4,230	1,589	\$2,735.94	\$4,347	1,627	\$2,766.04	\$4,500
<b>TOTAL</b>	<b>2,259</b>		<b>\$6,203</b>	<b>2,306</b>		<b>\$6,389</b>	<b>2,371</b>		<b>\$6,642</b>

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
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**FY 2010 Direct Program**

**\$97,968**

**Increases:**

**Pricing Increases:**

FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	904	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	302	
Inflation (Rate 1.1%) and Other Price Changes	117	
Retired Pay Accrual (Rate 24.4%)	232	
FICA (Rate 7.65%)	92	
BAH	133	
<b>Total Pricing Increases</b>	<b>1,780</b>	

**Program Increases:**

AT Pay	624	
IDT Pay	1,298	
Clothing	32	
Subsistence	1	
Travel	248	
<b>Total Program Increases</b>	<b>2,203</b>	

**Total Increases**

**\$3,983**

**Decreases:**

**Pricing Decreases:**

<b>Total Pricing Decreases</b>	<b>0</b>	
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**Program Decreases:**

<b>Total Program Decreases</b>	<b>0</b>	
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**Total Decreases**

**\$0**

**FY 2011 Direct Program**

**\$101,951**

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP B**  
**(\$ in Thousands)**

Estimate	FY 2011	\$101,951
Estimate	FY 2010	\$97,968
Actual	FY 2009	\$88,711

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Participation rates incorporate current FY 2010 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows for the following categories:

	<u><b>FY 2009 Actual</b></u>	<u><b>FY 2010 Estimate</b></u>	<u><b>FY 2011 Estimate</b></u>
Active Duty for Training	\$33,901	\$37,204	\$38,782
Inactive Duty for Training	\$54,810	\$60,764	\$63,169
TOTAL	\$88,711	\$97,968	\$101,951

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

Pay and Allowances:

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	4,961			5,039			5,076		
Participation Rate	86.58%			86.58%			86.58%		
PAID PARTICIPANTS	4,295	\$4,406.79	\$18,927	4,363	\$4,672.89	\$20,388	4,395	\$4,771.68	\$20,972
Enlisted									
Average Strength	3,016			3,473			3,708		
Participation Rate	73.24%			73.25%			73.25%		
PAID PARTICIPANTS	2,209	\$2,539.10	\$5,609	2,544	\$2,682.40	\$6,824	2,716	\$2,736.07	\$7,431

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	27,930			32,162			34,338		
Percent Subsisted	3.98%			3.98%			3.98%		
TOTAL	1,111	\$10.80	\$12	1,279	\$10.80	\$14	1,366	\$11.16	\$15



**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(\$ in Thousands)**

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	47	\$382.98	\$18	47	\$386.43	\$18	47	\$390.68	\$18
Organization	2	\$1,000.00	\$2	2	\$1,000.00	\$2	2	\$1,000.00	\$2
TOTAL	49		\$20	49		\$20	49		\$20

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	347	\$1,138.33	\$395	399	\$1,148.57	\$458	426	\$1,161.21	\$495
Organization	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
TOTAL	348		\$396	400		\$459	427		\$496

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,295	\$1,505.24	\$6,465	4,363	\$1,518.79	\$6,626	4,395	\$1,535.49	\$6,748
Enlisted	2,209	\$1,119.06	\$2,472	2,544	\$1,129.13	\$2,873	2,716	\$1,141.55	\$3,100
TOTAL	6,504		\$8,937	6,907		\$9,499	7,111		\$9,848

**RESERVE PERSONNEL, AIR FORCE**  
**PAY GROUP B**  
**PAY AND ALLOWANCES, INACTIVE DUTY TRAINING**  
(\$ in Thousands)

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	4,961			5,039			5,076		
Participation Rate	97.10%			97.10%			97.10%		
PAID PARTICIPANTS	4,817	\$9,015.35	\$43,427	4,893	\$9,576.20	\$46,857	4,929	\$9,750.27	\$48,059

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	3,016			3,473			3,708		
Participation Rate	94.00%			94.01%			93.99%		
PAID PARTICIPANTS	2,835	\$3,979.22	\$11,281	3,265	\$4,225.77	\$13,797	3,485	\$4,302.46	\$14,995

Travel: Travel and per diem allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	42	\$1,500.00	\$63	43	\$1,513.50	\$65	43	\$1,530.15	\$66
Enlisted	26	\$1,500.00	\$39	30	\$1,513.50	\$45	32	\$1,530.15	\$49
TOTAL	68		\$102	73		\$110	75		\$115

**RESERVE PERSONNEL, AIR FORCE  
PAY GROUP B  
REIMBURSABLE REQUIREMENTS  
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.  
(Selective Service Support)

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	83	\$10,843.37	\$900	83	\$10,843.37	\$900	83	\$10,843.37	\$900
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL</b>	<b>83</b>		<b>\$900</b>	<b>83</b>		<b>\$900</b>	<b>83</b>		<b>\$900</b>

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>		<b>\$43,934</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	333	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	111	
Inflation (Rate 1.1%) and Other Price Changes	92	
Retired Pay Accrual (Rate 24.4%)	85	
FICA (Rate 7.65%)	34	
BAH	210	
<b>Total Pricing Increases</b>	<b>865</b>	
<b>Program Increases:</b>		
AT Pay	8,323	
Clothing	761	
Subsistence	73	
Travel	894	
<b>Total Program Increases</b>	<b>10,051</b>	
<b>Total Increases</b>		<b>\$10,916</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$54,850</b>

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
(\$ in Thousands)**

Estimate	FY 2011	\$54,850
Estimate	FY 2010	\$43,934
Actual	FY 2009	\$39,890

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP F  
DETAIL OF REQUIREMENTS  
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	2,239			2,349			2,876		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	2,239	\$14,604.75	\$32,700	2,349	\$15,464.56	\$36,326	2,876	\$15,794.22	\$45,424

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	2,239	\$1,414.47	\$3,167	2,349	\$1,427.20	\$3,352	2,876	\$1,442.90	\$4,150

Subsistence: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total of Workdays Subsisted	27,778	\$10.80	\$300	29,142	\$10.80	\$315	35,681	\$11.16	\$398

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX to perform initial active duty training in their Air Force specialty before returning to their assigned unit.

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	2,239	\$1,662.80	\$3,723	2,349	\$1,677.76	\$3,941	2,876	\$1,696.22	\$4,878

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	BA	Amount
<b>FY 2010 Direct Program</b>		<b>\$47</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	1	
<b>Total Pricing Increases</b>	<b>1</b>	
<b>Program Increases:</b>		
IDT Pay	2	
<b>Total Program Increases</b>	<b>2</b>	
<b>Total Increases</b>		<b>\$3</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$50</b>

**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
(\$ in Thousands)**

Estimate	FY 2011	\$50
Estimate	FY 2010	\$47
Actual	FY 2009	\$43

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. This submission is based on historical execution and adjusted for end strength projections and changes in pay and allowances.



**RESERVE PERSONNEL, AIR FORCE  
TRAINING, PAY GROUP P  
DETAIL REQUIREMENTS  
(\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	267	534	\$80.52	\$43	276	552	\$85.14	\$47	287	574	\$87.11	\$50

**RESERVE PERSONNEL, AIR FORCE  
MOBILIZATION TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>265</b>	<b>\$265</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
IRR Muster/Screening	3	
<b>Total Pricing Increases</b>	<b>3</b>	
<b>Program Increases:</b>		
Readiness Training	178	
IRR Muster/Screening	1	
<b>Total Program Increases</b>	<b>179</b>	
<b>Total Increases</b>		<b>\$182</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$447</b>

**RESERVE PERSONNEL, AIR FORCE**  
**MOBILIZATION TRAINING**  
**(\$ in Thousands)**

Estimate	FY 2011	\$447
Estimate	FY 2010	\$265
Actual	FY 2009	\$408

PART I – Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The Individual Ready Reserve Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the Individual Ready Reserve population when called upon to do so. Our objectives are to provide overall structure to gather and maintain Individual Ready Reserve Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improved system support. The concept is to ensure the nation always has a warrior bank of mission ready guardsmen and reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
MOBILIZATION TRAINING  
(\$ in Thousands)**

**PART II - Justification of Funds Requested**

**IRR Readiness Training:** Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

**IRR Muster/Screening:** Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Call-up is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<b><u>Readiness Training</u></b>												
Officer	34	34	\$500.00	\$17	0	0	\$0.00	\$0	37	37	\$510.05	\$19
Enlisted	272	272	\$488.97	\$133	0	0	\$0.00	\$0	318	318	\$498.80	\$159
Subtotal	306	306		\$150	0	0		\$0	355	355		\$178
<b><u>IRR Muster/Screening</u></b>												
	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	364	364	\$197.86	\$72	371	371	\$199.65	\$74	372	372	\$201.85	\$75
Enlisted	940	940	\$197.86	\$186	957	957	\$199.65	\$191	961	961	\$201.85	\$194
Subtotal	1,304	1,304		\$258	1,328	1,328		\$265	1,333	1,333		\$269
<b><u>Total Mobilization</u></b>												
	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	398	398	\$223.62	\$89	371	371	\$199.65	\$74	409	409	\$229.83	\$94
Enlisted	1,212	1,212	\$263.20	\$319	957	957	\$199.65	\$191	1,279	1,279	\$276.00	\$353
TOTAL	1,610	1,610		\$408	1,328	1,328		\$265	1,688	1,688		\$447

**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>154,608</b>	<b>\$154,608</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	913	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	305	
Retired Pay Accrual (Rate 24.4%)	234	
FICA (Rate 7.65%)	90	
BAH	956	
Inflation (Rate 1.1%) and Other Price Changes	506	
<b>Total Pricing Increases</b>	<b>3,004</b>	
<b>Program Increases:</b>		
Initial Skills Acquired	1,151	
Refresh & Proficiency	1,167	
Officer Candidate School	205	
Career Development Training	1,090	
Undergrad Pilot Training	1,738	
Unit Conversion Training	265	
Recruiter Training	44	
<b>Total Program Increases</b>	<b>5,660</b>	
<b>Total Increases</b>		<b>\$8,664</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$163,272</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SCHOOL TRAINING**  
**(\$ in Thousands)**

Estimate	FY 2011	\$163,272
Estimate	FY 2010	\$154,608
Actual	FY 2009	\$116,906

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

**RESERVE PERSONNEL, AIR FORCE**  
**SCHOOL TRAINING**  
(\$ in Thousands)

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	879	25,491	\$417.54	\$10,643	1,056	30,624	\$436.79	\$13,376	1,104	32,016	\$445.17	\$14,252
Enlisted	1,377	31,671	\$250.45	\$7,932	1,704	39,192	\$260.45	\$10,208	1,781	40,963	\$265.50	\$10,876
TOTAL	2,256	57,162		\$18,575	2,760	69,816		\$23,584	2,885	72,979		\$25,128

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	205	14,145	\$333.26	\$4,714	259	17,871	\$349.00	\$6,237	264	18,216	\$356.01	\$6,485
Enlisted	2,128	165,984	\$222.57	\$36,943	2,800	218,400	\$231.54	\$50,569	2,856	222,768	\$236.04	\$52,582
TOTAL	2,333	180,129		\$41,657	3,059	236,271		\$56,806	3,120	240,984		\$59,067

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	206	3,914	\$258.17	\$1,010	315	5,985	\$270.61	\$1,620	329	6,251	\$276.00	\$1,726
Enlisted	157	11,932	\$204.24	\$2,436	174	13,224	\$212.75	\$2,814	182	13,832	\$216.78	\$2,998
TOTAL	363	15,846		\$3,446	489	19,209		\$4,434	511	20,083		\$4,724

**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
(\$ in Thousands)**

**Refresher and Proficiency Training:** Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	768	29,184	\$372.12	\$10,860	970	36,860	\$389.55	\$14,359	1,014	38,532	\$397.04	\$15,299
Enlisted	1,782	37,422	\$228.50	\$8,551	2,139	44,919	\$237.71	\$10,678	2,238	46,998	\$242.07	\$11,377
TOTAL	2,550	66,606		\$19,411	3,109	81,779		\$25,037	3,252	85,530		\$26,676

**Undergraduate Pilot/Navigator Training:** Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	423	62,604	\$292.20	\$18,292	532	78,736	\$305.51	\$24,054	556	82,288	\$311.46	\$25,629
Enlisted	355	45,795	\$219.48	\$10,051	459	59,211	\$228.47	\$13,528	480	61,920	\$232.78	\$14,414
TOTAL	778	108,399		\$28,343	991	137,947		\$37,582	1,036	144,208		\$40,043

**Unit Conversion Training:** Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	93	5,859	\$441.42	\$2,587	117	7,371	\$460.12	\$3,392	122	7,686	\$470.38	\$3,615
Enlisted	131	8,253	\$256.04	\$2,113	165	10,395	\$265.03	\$2,756	172	10,836	\$270.96	\$2,936
TOTAL	224	14,112		\$4,700	282	17,766		\$6,148	294	18,522		\$6,551



**RESERVE PERSONNEL, AIR FORCE  
SCHOOL TRAINING  
(\$ in Thousands)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Enlisted	73	2,993	\$258.53	\$774	92	3,772	\$269.55	\$1,017	96	3,936	\$275.25	\$1,083
TOTAL	73	2,993		\$774	92	3,772		\$1,017	96	3,936		\$1,083

**TOTAL SCHOOL TRAINING**

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	2,574	141,197	\$340.70	\$48,106	3,249	177,447	\$355.25	\$63,038	3,389	184,989	\$362.22	\$67,006
Enlisted	6,003	304,050	\$226.28	\$68,800	7,533	389,113	\$235.33	\$91,570	7,805	401,253	\$239.91	\$96,266
TOTAL	8,577	445,247		\$116,906	10,782	566,560		\$154,608	11,194	586,242		\$163,272

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>226,858</b>	<b>\$226,858</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	1,404	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	468	
Retired Pay Accrual (Rate 24.4%)	356	
FICA (Rate 7.65%)	145	
BAH	1,290	
Inflation (Rate 1.1%) and Other Price Changes	710	
<b>Total Pricing Increases</b>	<b>4,373</b>	
<b>Program Increases:</b>		
Cmd & Staff Supervision	1,135	
Competitive Events	2	
Exercises	229	
Management Support	6,567	
Operational Training	3,778	
Unit Conversion	89	
Service Mission/Mission Support	198	
Recruiting & Retention	4	
<b>Total Program Increases</b>	<b>12,002</b>	
<b>Total Increases</b>		<b>\$16,375</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$243,233</b>

**RESERVE PERSONNEL, AIR FORCE**  
**SPECIAL TRAINING**  
**(\$ in Thousands)**

Estimate	FY 2011	\$	243,233
Estimate	FY 2010	\$	226,858
Actual	FY 2009	\$	213,678

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special tours are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	16	128	\$505.26	\$64	16	128	\$508.74	\$66	17	136	\$533.64	\$72
Enlisted	20	60	\$198.96	\$12	21	63	\$202.06	\$13	22	66	\$219.25	\$14
TOTAL	36	188		\$76	37	191		\$79	39	202		\$86

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,778	16,002	\$548.18	\$8,772	1,726	15,534	\$572.80	\$8,898	1,858	16,722	\$583.23	\$9,753
Enlisted	2,912	20,384	\$279.86	\$5,704	2,779	19,453	\$292.04	\$5,681	2,992	20,944	\$297.34	\$6,227
TOTAL	4,690	36,386		\$14,476	4,505	34,987		\$14,579	4,850	37,666		\$15,980

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

**Management Support:** Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	3,829	76,580	\$468.72	\$35,894	4,168	83,360	\$489.64	\$40,817	4,378	87,560	\$498.65	\$43,662
Enlisted	15,783	347,226	\$232.82	\$80,837	16,557	364,254	\$242.88	\$88,470	17,378	382,316	\$247.53	\$94,636
TOTAL	19,612	423,806		\$116,731	20,725	447,614		\$129,287	21,756	469,876		\$138,298

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	259	1,813	\$477.92	\$866	256	1,792	\$499.26	\$895	276	1,932	\$507.81	\$981
Enlisted	1,066	8,528	\$234.93	\$2,004	1,046	8,368	\$245.06	\$2,051	1,125	9,000	\$249.75	\$2,248
TOTAL	1,325	10,341		\$2,870	1,302	10,160		\$2,946	1,401	10,932		\$3,229

**Operational Training:** Training directly related to the members wartime tasking including seasoning training towards five level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,508	22,620	\$420.46	\$9,510	1,591	23,865	\$439.22	\$10,482	1,671	25,065	\$447.32	\$11,212
Enlisted	5,704	325,128	\$182.42	\$59,308	6,067	345,819	\$190.27	\$65,799	6,360	362,520	\$194.16	\$70,386
TOTAL	7,212	347,748		\$68,818	7,658	369,684		\$76,281	8,031	387,585		\$81,598

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	207	2,484	\$436.34	\$1,084	211	2,532	\$455.62	\$1,154	227	2,724	\$464.54	\$1,265
Enlisted	521	5,210	\$250.29	\$1,304	522	5,220	\$261.57	\$1,365	563	5,630	\$266.03	\$1,497
TOTAL	728	7,694		\$2,388	733	7,752		\$2,519	790	8,354		\$2,762

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	84	672	\$463.51	\$311	83	664	\$484.11	\$321	89	712	\$495.35	\$352
Enlisted	185	3,145	\$243.45	\$765	187	3,179	\$253.83	\$807	202	3,434	\$257.57	\$884
TOTAL	269	3,817		\$1,076	270	3,843		\$1,128	291	4,146		\$1,236

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	106	2,650	\$443.02	\$1,174	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	144	4,608	\$268.66	\$1,238	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	250	7,258		\$2,412	0	0		\$0	0	0		\$0

**RESERVE PERSONNEL, AIR FORCE  
SPECIAL TRAINING  
(\$ in Thousands)**

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	10	60	\$396.90	\$23	10	60	\$406.02	\$24	11	66	\$406.38	\$27
Enlisted	16	80	\$182.53	\$15	15	75	\$188.62	\$15	17	85	\$200.47	\$17
TOTAL	26	140		\$38	25	135		\$39	28	151		\$44

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	193	4,246	\$479.08	\$2,034	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	745	9,685	\$284.86	\$2,759	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	938	13,931		\$4,793	0	0		\$0	0	0		\$0

**TOTAL SPECIAL TRAINING**

	<b>FY 2009 Actual</b>				<b>FY 2010 Estimate</b>				<b>FY 2011 Estimate</b>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	7,990	127,255	\$469.39	\$59,732	8,061	127,935	\$489.76	\$62,657	8,527	134,917	\$499.00	\$67,324
Enlisted	27,096	724,054	\$212.62	\$153,946	27,194	746,431	\$219.98	\$164,201	28,659	783,995	\$224.38	\$175,909
TOTAL	35,086	851,309		\$213,678	35,255	874,366		\$226,858	37,186	918,912		\$243,233

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
<b>FY 2010 Direct Program</b>	<b>351,621</b>	<b>\$351,621</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	2,143	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	715	
Inflation (Rate 1.1%) and Other Price Changes	6,973	
Retired Pay Accrual (Full-time Rate 32.7%)	1,538	
FICA (Rate 7.65%)	219	
BAH	2,156	
<b>Total Pricing Increases</b>	<b>13,744</b>	
<b>Program Increases:</b>		
Full-Time / AGR	16,943	
Clothing	5	
Travel	1,836	
Bonuses	421	
Health Profession Stipend	237	
<b>Total Program Increases</b>	<b>19,442</b>	
<b>Total Increases</b>		<b>\$33,186</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
Inflation and Other Price Changes	(43)	
<b>Total Pricing Decreases</b>	<b>(43)</b>	
<b>Program Decreases:</b>		
Death & Disability	(1)	
Bonuses	(5,991)	
<b>Total Program Decreases</b>	<b>(5,992)</b>	
<b>Total Decreases</b>		<b>(\$6,035)</b>
<b>FY 2011 Direct Program</b>		<b>\$378,772</b>



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Estimate	FY 2011	\$378,772
Estimate	FY 2010	\$351,621
Actual	FY 2009	\$313,545

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u><b>FY 2009 Actual</b></u>	<u><b>FY 2010 Estimate</b></u>	<u><b>FY 2011 Estimate</b></u>
Full-Time Pay and Allowances	\$276,253	\$311,326	\$338,789
Health Profession Stipend	\$998	\$1,522	\$1,776
Death Gratuity	\$600	\$600	\$600
Disability and Hospitalization	\$544	\$683	\$690
Bonus Programs	\$34,740	\$37,080	\$36,507
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$410	\$410	\$410
Total	\$313,545	\$351,621	\$378,772



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

**Uniforms:** Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	150	\$400.00	\$60	163	\$400.00	\$65	168	\$400.00	\$67
Enlisted	437	\$356.98	\$156	472	\$360.19	\$170	481	\$364.15	\$175
<b>TOTAL</b>	<b>587</b>		<b>\$216</b>	<b>635</b>		<b>\$235</b>	<b>649</b>		<b>\$242</b>

**PCS:** Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	139	\$13,618.71	\$1,893	160	\$13,741.27	\$2,199	217	\$13,892.43	\$3,015
Enlisted	240	\$10,554.17	\$2,533	265	\$10,649.15	\$2,822	362	\$10,766.29	\$3,897
<b>TOTAL</b>	<b>379</b>		<b>\$4,426</b>	<b>425</b>		<b>\$5,021</b>	<b>579</b>		<b>\$6,912</b>

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

\***AFMC Reimbursement:** This is a coordinated Air Force Materiel Command (AFMC)/Air Force Reserve Command (AFRC) program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot Functional Check Flight operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the Secretary of the Air Force (SECAF), Chief of Staff of the Air Force (CSAF), and the 4-Stars. SECAF and CSAF directed AFMC Commander and AFRC Commander to implement immediately. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistic Center (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS will remain a regular Air Force unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC administrative control after the transition is complete, but will continue to come under AFMC operational control.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$4,726	46	\$4,699	46	\$5,036
Enlisted	37	\$1,750	37	\$1,701	37	\$1,864
TOTAL	83	\$6,476	83	\$6,400	83	\$6,900

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608).

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	43	\$23,209.30	\$998	65	\$23,415.38	\$1,522	75	\$23,680.00	\$1,776
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL</b>	43	\$23,209.30	\$998	65	\$23,415.38	\$1,522	75	\$23,680.00	\$1,776

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000 per person.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	2	\$100,000.00	\$200	2	\$100,000.00	\$200	2	\$100,000.00	\$200
Enlisted	4	\$100,000.00	\$400	4	\$100,000.00	\$400	4	\$100,000.00	\$400
TOTAL	6		\$600	6		\$600	6		\$600

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization Pay And Allowances</u>									
Officer	3	\$39,666.67	\$119	4	\$40,023.67	\$160	4	\$40,463.93	\$162
Enlisted	18	\$23,000.00	\$414	22	\$23,207.00	\$511	22	\$23,462.28	\$516
Subtotal	21		\$533	26		\$671	26		\$678

<u>Travel</u>									
Officer	2	\$500.00	\$1	2	\$504.50	\$1	2	\$510.05	\$1
Enlisted	18	\$555.56	\$10	20	\$560.56	\$11	20	\$566.72	\$11
Subtotal	20		\$11	22		\$12	22		\$12
TOTAL			\$544			\$683			\$690

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$15,000 per individual. Beginning in Fiscal Year 2008, selected critical AFSCs total bonus will not exceed \$20,000 per individual.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	687	\$5,390	653	\$5,143	572	\$4,540
Anniversary Payments						
6 Year	3,976	\$5,467	4,768	\$6,754	3,801	\$5,623
Subtotal	4,663	\$10,857	5,421	\$11,897	4,373	\$10,163

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive an average payment of \$1,333.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$4,000 or \$8,000, respectively, per individual. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	65	\$244	67	\$251	70	\$263
6 Year	437	\$3,278	450	\$3,375	544	\$4,080
Anniversary Payments						
3 Year	111	\$208	110	\$206	132	\$248
6 Year	2,257	\$2,978	2,321	\$3,367	1,861	\$2,738
Subtotal	2,870	\$6,708	2,948	\$7,199	2,607	\$7,329



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Prior to Fiscal Year 2007 Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. Also beginning if Fiscal Year 2007, the total bonus amount will not exceed \$15,000 or \$7,500, respectively, per individual.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	52	\$194	42	\$158	49	\$184
6 Year	567	\$4,252	542	\$4,065	534	\$4,005
<b>Anniversary Payments</b>						
3 Year	147	\$276	145	\$272	94	\$177
6 Year	3,400	\$3,578	3,560	\$4,141	2,945	\$3,990
Subtotal	4,166	\$8,300	4,289	\$8,636	3,622	\$8,356

**Critically Short Wartime Health Specialist Bonus:** A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	136	\$2,670	120	\$2,356	120	\$2,356
<b>Anniversary Payments</b>						
3 Year	172	\$3,460	263	\$3,869	256	\$5,026
Subtotal	308	\$6,130	383	\$6,225	376	\$7,382

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Prior to Fiscal Year 2007 Members meeting all criteria will receive a bonus of \$1,800 for a term of three years. An equal amount of \$600.00 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$7,500 per individual.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	3	\$11	3	\$11	4	\$15
6 Year	183	\$1,545	197	\$1,675	124	\$1,063
<b>Anniversary Payments</b>						
3 Year	7	\$13	3	\$6	6	\$12
6 Year	5	\$8	183	\$313	380	\$648
Subtotal	198	\$1,577	386	\$2,005	514	\$1,738

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
<b>New Payments</b>						
3 Year	25	\$125	25	\$125	25	\$125
<b>Anniversary Payments</b>						
3 Year	0	\$0	25	\$63	50	\$126
Subtotal	25	\$125	50	\$188	75	\$251

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	15	\$300	15	\$375	35	\$875
Anniversary Payments						
3 Year	49	\$743	37	\$555	30	\$413
Subtotal	64	\$1,043	52	\$930	65	\$1,288

**TOTAL RESERVE INCENTIVES**

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,170	\$18,009	2,114	\$17,534	2,077	\$17,506
Anniversary Payments						
Subtotal - Anniversary Payments	10,124	\$16,731	11,415	\$19,546	9,555	\$19,001
TOTAL	12,294	\$34,740	13,529	\$37,080	11,632	\$36,507

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT  
(\$ in Thousands)**

Foreign Language Proficiency Pay

	<b>FY 2009 Actual</b>		<b>FY 2010 Estimate</b>		<b>FY 2011 Estimate</b>	
	Number	Amount	Number	Amount	Number	Amount
Officer	104	\$321	104	\$321	104	\$321
Enlisted	31	\$89	31	\$89	31	\$89
Subtotal	135	\$410	135	\$410	135	\$410

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

**SECTION 10211:** Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	340	325	338	338	332	325	325	329	333

**SECTION 8038:** Provides for the appointment of the Chief of Air Force Reserve.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

**SECTION 10305:** Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

**SECTION 155:** Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

**SECTION 12310:** Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

**ANG/AFR Airlift Tactics Flight (ANG/AFRATF):** Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

**Headquarters, AF Reserve:** Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	109	108	112	112	83	87	87	88	89

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	0	0	0	0	0	0	0	0	0

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	18	16	17	17	21	20	20	20	20

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	22	20	18	18	23	22	22	22	22

**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	459	500	501	501	551	603	603	595	587
Enlisted	1,111	1,175	1,220	1,220	1,331	1,421	1,421	1,458	1,494
Subtotal	1,570	1,675	1,721	1,721	1,882	2,024	2,024	2,053	2,081

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	17	17	17	17	20	18	18	18	17
Enlisted	417	403	432	432	404	382	382	397	412
Subtotal	434	420	449	449	424	400	400	415	429



**RESERVE PERSONNEL, AIR FORCE  
ADMINISTRATION AND SUPPORT**

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	3	3	2	2	2	2	2	2	2

**TOTAL PROGRAM**

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	830	856	870	870	917	960	960	956	951
Enlisted	1,682	1,727	1,803	1,803	1,866	1,936	1,936	1,989	2,041
Subtotal	2,512	2,583	2,673	2,673	2,783	2,896	2,896	2,945	2,992

**RESERVE PERSONNEL, AIR FORCE  
EDUCATION BENEFITS  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>18,692</b>	<b>\$18,692</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
<b>Total Pricing Increases</b>	<b>0</b>	
<b>Program Increases:</b>		
Basic Benefits	814	
Kicker	194	
Tuition Assistance	1,623	
<b>Total Program Increases</b>	<b>2,631</b>	
<b>Total Increases</b>		<b>\$2,631</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
Basic Benefits	(1)	
<b>Total Pricing Decreases</b>	<b>(1)</b>	
<b>Program Decreases:</b>		
Amortization Ch. 1606	(3,027)	
<b>Total Program Decreases</b>	<b>(3,027)</b>	
<b>Total Decreases</b>		<b>(\$3,028)</b>
<b>FY 2011 Direct Program</b>		<b>\$18,295</b>

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
**(\$ in Thousands)**

Estimate	FY 2011	\$18,295
Estimate	FY 2010	\$18,692
Actual	FY 2009	\$13,627

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
**(\$ in Thousands)**

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is to be found in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries. In the past, estimated participation did not materialize, leaving the Air Force Reserve with significant surpluses.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATION BENEFITS**  
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
<b>MGIB-SR (CHAPTER 1606)</b>									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	1,898	\$1,536	\$2,915	1,910	\$2,137	\$4,082	2,291	\$2,137	\$4,895
Tuition Assistance, Officer	1,918	\$911	\$1,747	1,542	\$911	\$1,405	1,982	\$911	\$1,806
Tuition Assistance, Enlisted	8,684	\$617	\$5,354	8,113	\$617	\$5,006	10,094	\$617	\$6,228
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,253	\$2,882	\$3,611	1,253	\$4,128	\$5,172	1,300	\$4,128	\$5,366
Chapter 1606 Amortization	0	\$0	\$0	0	\$0	\$3,027	0	\$0	\$0
<b>REAP (CHAPTER 1607)</b>									
Normal Cost (Ch. 1607)	3,004	\$0	\$0	3,141	\$0	\$0	3,141	\$0	\$0
Mobilized 90 Days	2,616	\$0	\$0	2,735	\$0	\$0	2,735	\$0	\$0
Mobilized 1 Year	322	\$0	\$0	338	\$0	\$0	338	\$0	\$0
Mobilized 2 Years	66	\$0	\$0	68	\$0	\$0	68	\$0	\$0
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
<b>TOTAL EDUCATIONAL BENEFITS</b>	<b>16,757</b>		<b>\$13,627</b>	<b>15,959</b>		<b>\$18,692</b>	<b>18,808</b>		<b>\$18,295</b>

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>48,839</b>	<b>\$48,839</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	151	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	51	
Inflation (Rate 1.1%) and Other Price Changes	335	
FICA (Rate 7.65%)	15	
Other Pay	68	
<b>Total Pricing Increases</b>	<b>620</b>	
<b>Program Increases:</b>		
Stipend	1,214	
Pay Allowances	504	
Uniform Allowance	78	
Travel	22	
Financial Assist Grant	54	
<b>Total Program Increases</b>	<b>1,872</b>	
<b>Total Increases</b>		<b>\$2,492</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
<b>Total Program Decreases</b>	<b>0</b>	
<b>Total Decreases</b>		<b>\$0</b>
<b>FY 2011 Direct Program</b>		<b>\$51,331</b>

**RESERVE PERSONNEL, AIR FORCE**  
**HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**  
**(\$ in Thousands)**

Estimate	FY 2011	\$51,331
Estimate	FY 2010	\$48,839
Actual	FY 2009	\$43,837

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,907 effective 1 July 2008. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). Beginning in FY08, a \$20,000 Critical Skills Accession Bonus was approved for medical/dental students in the Health Professions Scholarship Program.

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	<u>FY 2009 Actual</u>			<u>FY 2010 Estimate</u>			<u>FY 2011 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,387	\$18,025.96	\$25,002	1,531	\$18,188.19	\$27,846	1,597	\$18,388.26	\$29,366
Pay and Allowances	1,387	\$8,317.95	\$11,537	1,531	\$8,615.49	\$13,190	1,597	\$8,802.30	\$14,057
Uniform Allowances	382	\$400.00	\$153	463	\$400.00	\$185	518	\$400.00	\$207
Travel	763	\$2,811.27	\$2,145	923	\$2,836.57	\$2,618	942	\$2,867.78	\$2,701
Critical Skills Accession Bonus	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000
<b>TOTAL</b>			<b>\$43,837</b>			<b>\$48,839</b>			<b>\$51,331</b>



**RESERVE PERSONNEL, AIR FORCE  
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)  
SCHEDULE OF INCREASES AND DECREASES  
(\$ in Thousands)**

	<b>BA</b>	<b>Amount</b>
<b>FY 2010 Direct Program</b>	<b>4,206</b>	<b>\$4,206</b>
<b>Increases:</b>		
<b>Pricing Increases:</b>		
FY 2011 Pay Raise (1.4% Effective 01 Jan 11)	4	
Annualization FY 2010 Pay Raise (3.4% Effective 01 Jan 10)	2	
Inflation (Rate 1.1%) and Other Price Changes	42	
BAH	2	
<b>Total Pricing Increases</b>	<b>50</b>	
<b>Total Program Increases</b>	<b>0</b>	
<b>Total Increases</b>		<b>\$50</b>
<b>Decreases:</b>		
<b>Pricing Decreases:</b>		
<b>Total Pricing Decreases</b>	<b>0</b>	
<b>Program Decreases:</b>		
BAH	(1)	
<b>Total Program Decreases</b>	<b>(1)</b>	
<b>Total Decreases</b>		<b>(\$1)</b>
<b>FY 2011 Direct Program</b>		<b>\$4,255</b>

**RESERVE PERSONNEL, AIR FORCE**  
**MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)**  
**(\$ in Thousands)**

Estimate	FY 2011	\$4,255
Estimate	FY 2010	\$4,206
Actual	FY 2009	\$4,041

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,907 effective 1 July 08. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are two bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE  
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)  
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	<b>FY 2009 Actual</b>			<b>FY 2010 Estimate</b>			<b>FY 2011 Estimate</b>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	67	\$21,388.06	\$1,433	69	\$21,580.55	\$1,489	69	\$21,817.94	\$1,505
Financial Assistance Grant	67	\$32,552.24	\$2,181	69	\$32,845.21	\$2,266	69	\$33,206.51	\$2,291
Pay and Allowances	67	\$5,402.99	\$362	69	\$5,595.74	\$387	69	\$5,713.35	\$394
Uniform Allowances	25	\$400.00	\$10	25	\$400.00	\$10	25	\$400.00	\$10
Travel	41	\$1,341.46	\$55	40	\$1,350.00	\$54	40	\$1,375.00	\$55
<b>TOTAL</b>			<b>\$4,041</b>			<b>\$4,206</b>			<b>\$4,255</b>

**Section V**  
**Special Analysis**

**RESERVE PERSONNEL, AIR FORCE**  
**FULL TIME SUPPORT PERSONNEL (END STRENGTH)**  
**FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	29	50	123	77	233	483
RECRUITING RETENTION	18	440	458	0	0	45	503
<b>SUBTOTAL</b>	<b>39</b>	<b>469</b>	<b>508</b>	<b>123</b>	<b>77</b>	<b>278</b>	<b>986</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	65	199	264	8,984	190	3,155	12,593
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>65</b>	<b>199</b>	<b>264</b>	<b>8,984</b>	<b>190</b>	<b>3,155</b>	<b>12,593</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	84	84	168	71	151	407	797
AC HQS	66	10	76	0	12	22	110
AC INSTAL/ACTIVITIES	494	978	1,472	0	264	0	1,736
RC CHIEFS STAFF	94	28	122	0	12	19	153
OTHERS HQS	24	3	27	0	4	0	31
<b>SUBTOTAL</b>	<b>762</b>	<b>1,103</b>	<b>1,865</b>	<b>71</b>	<b>443</b>	<b>448</b>	<b>2,827</b>
<b>OTHERS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>878</b>	<b>1,779</b>	<b>2,657</b>	<b>9,178</b>	<b>710</b>	<b>3,881</b>	<b>16,426</b>

**RESERVE PERSONNEL, AIR FORCE  
FULL TIME SUPPORT PERSONNEL (END STRENGTH)  
FY 2010**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	19	35	54	131	66	242	493
RECRUITING RETENTION	18	382	400	0	0	53	453
<b>SUBTOTAL</b>	<b>37</b>	<b>417</b>	<b>454</b>	<b>131</b>	<b>66</b>	<b>295</b>	<b>946</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	588	1,337	1,925	10,315	109	3,178	15,527
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>588</b>	<b>1,337</b>	<b>1,925</b>	<b>10,315</b>	<b>109</b>	<b>3,178</b>	<b>15,527</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	92	87	179	61	108	478	826
AC HQS	131	33	164	0	9	22	195
AC INSTAL/ACTIVITIES	70	52	122	0	220	3	345
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS HQS	30	2	32	0	0	0	32
<b>SUBTOTAL</b>	<b>323</b>	<b>174</b>	<b>497</b>	<b>61</b>	<b>337</b>	<b>503</b>	<b>1,398</b>
OTHERS	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>960</b>	<b>1,936</b>	<b>2,896</b>	<b>10,507</b>	<b>512</b>	<b>3,976</b>	<b>17,891</b>

**RESERVE PERSONNEL, AIR FORCE**  
**FULL TIME SUPPORT PERSONNEL (END STRENGTH)**  
**FY 2011**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT:</b>							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	30	51	132	55	234	472
RECRUITING RETENTION	17	412	429	0	0	53	482
<b>SUBTOTAL</b>	<b>38</b>	<b>442</b>	<b>480</b>	<b>132</b>	<b>55</b>	<b>287</b>	<b>954</b>
<b>UNITS:</b>							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	570	1,415	1,985	10,607	123	3,203	15,918
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>570</b>	<b>1,415</b>	<b>1,985</b>	<b>10,607</b>	<b>123</b>	<b>3,203</b>	<b>15,918</b>
<b>TRAINING:</b>							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
<b>SUBTOTAL</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>HEADQUARTERS:</b>							
SERVICE HQS	100	89	189	71	105	478	843
AC HQS	131	33	164	0	9	22	195
AC INSTAL/ACTIVITIES	70	52	122	0	220	3	345
RC CHIEFS STAFF	0	0	0	0	0	0	0
OTHERS HQS	30	2	32	0	0	0	32
<b>SUBTOTAL</b>	<b>331</b>	<b>176</b>	<b>507</b>	<b>71</b>	<b>334</b>	<b>503</b>	<b>1,415</b>
<b>OTHERS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>951</b>	<b>2,041</b>	<b>2,992</b>	<b>10,809</b>	<b>512</b>	<b>3,993</b>	<b>18,306</b>

**RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
AND  
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

**HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT**

	<b>FY 2009</b>			<b>FY 2010</b>			<b>FY 2011</b>		
	<b>Begin</b>	<b>Average</b>	<b>End</b>	<b>Begin</b>	<b>Average</b>	<b>End</b>	<b>Begin</b>	<b>Average</b>	<b>End</b>
1st Year	306	343	335	306	343	335	335	377	368
2nd Year	310	350	339	310	350	339	339	385	373
3rd Year	313	350	343	313	350	343	343	385	377
4th Year	343	304	375	343	304	375	375	335	413
Total Enrollment	1,272	1,347	1,392	1,272	1,347	1,392	1,392	1,482	1,531

**FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS**

	<b>FY 2009</b>			<b>FY 2010</b>			<b>FY 2011</b>		
	<b>Begin</b>	<b>Average</b>	<b>End</b>	<b>Begin</b>	<b>Average</b>	<b>End</b>	<b>Begin</b>	<b>Average</b>	<b>End</b>
1st Year	6	6	6	6	6	6	6	6	6
2nd Year	17	17	17	17	17	17	17	17	17
3rd Year	22	22	22	22	22	22	22	22	22
4th Year	24	24	24	24	24	24	24	24	24
Total Enrollment	69	69	69	69	69	69	69	69	69



**RESERVE PERSONNEL, AIR FORCE**  
**NON-PRIOR SERVICE ENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,976	\$5.5	4,081	\$5.7	2,461	\$3.5	1,408	\$2.1	556	\$0.8				
Accelerated Payments														
FY2009 Initial Payments	687	\$5.4												
FY2009 Anniversary Payments			687	\$1.1	687	\$1.1	687	\$1.1	687	\$1.1	687	\$1.1		
FY2010 Initial Payments			653	\$5.1										
FY2010 Anniversary Payments					653	\$1.0	653	\$1.0	653	\$1.0	653	\$1.0	653	\$1.0
FY2011 Initial Payments					572	\$4.5								
FY2011 Anniversary Payments							572	\$0.9	572	\$0.9	572	\$0.9	572	\$0.9
FY2012 Initial Payments							667	\$5.3						
FY2012 Anniversary Payments									667	\$1.1	667	\$1.1	667	\$1.1
FY2013 Initial Payments									667	\$5.3				
FY2013 Anniversary Payments											667	\$1.1	667	\$1.1
FY2014 Initial Payments											667	\$5.3		
FY2014 Anniversary Payments													667	\$1.1
FY2015 Initial Payments													667	\$5.3
FY2015 Anniversary Payments														
Total Initial Payments	687	\$5.4	653	\$5.1	572	\$4.5	667	\$5.3	667	\$5.3	667	\$5.3	667	\$5.3
Total Anniversary Payment	3,976	\$5.5	4,768	\$6.8	3,801	\$5.6	3,320	\$5.1	3,135	\$4.9	3,246	\$5.1	3,226	\$5.1
<b>Total</b>	<b>4,663</b>	<b>\$10.9</b>	<b>5,421</b>	<b>\$11.9</b>	<b>4,373</b>	<b>\$10.2</b>	<b>3,987</b>	<b>\$10.4</b>	<b>3,802</b>	<b>\$10.2</b>	<b>3,913</b>	<b>\$10.4</b>	<b>3,893</b>	<b>\$10.3</b>

**RESERVE PERSONNEL, AIR FORCE**  
**EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	49	\$0.7	22	\$0.3										
Accelerated Payments														
FY2009 Initial Payments	15	\$0.3												
FY2009 Anniversary Payments			15	\$0.2	15	\$0.2								
FY2010 Initial Payments			15	\$0.4										
FY2010 Anniversary Payments					15	\$0.2	15	\$0.2						
FY2011 Initial Payments					35	\$0.9								
FY2011 Anniversary Payments							35	\$0.4	35	\$0.4				
FY2012 Initial Payments							35	\$0.9						
FY2012 Anniversary Payments									35	\$0.4	35	\$0.4		
FY2013 Initial Payments									35	\$0.9				
FY2013 Anniversary Payments											35	\$0.4	35	\$0.4
FY2014 Initial Payments											35	\$0.9		
FY2014 Anniversary Payments													35	\$0.4
FY2015 Initial Payments													35	\$0.9
FY2015 Anniversary Payments														
Total Initial Payments	15	\$0.3	15	\$0.4	35	\$0.9	35	\$0.9	35	\$0.9	35	\$0.9	35	\$0.9
Total Anniversary Payment	49	\$0.7	37	\$0.6	30	\$0.4	50	\$0.6	70	\$0.9	70	\$0.9	70	\$0.9
<b>Total</b>	<b>64</b>	<b>\$1.0</b>	<b>52</b>	<b>\$0.9</b>	<b>65</b>	<b>\$1.3</b>	<b>85</b>	<b>\$1.5</b>	<b>105</b>	<b>\$1.8</b>	<b>105</b>	<b>\$1.8</b>	<b>105</b>	<b>\$1.8</b>

**RESERVE PERSONNEL, AIR FORCE**  
**CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	172	\$3.5	127	\$1.2										
Accelerated Payments														
FY2009 Initial Payments	136	\$2.7												
FY2009 Anniversary Payments			136	\$2.7	136	\$2.7								
FY2010 Initial Payments			120	\$2.4										
FY2010 Anniversary Payments					120	\$2.4	120	\$2.4						
FY2011 Initial Payments					120	\$2.4								
FY2011 Anniversary Payments							120	\$2.4	120	\$2.4				
FY2012 Initial Payments							120	\$2.4						
FY2012 Anniversary Payments									120	\$2.4	120	\$2.4		
FY2013 Initial Payments									120	\$2.4				
FY2013 Anniversary Payments											120	\$2.4	120	\$2.4
FY2014 Initial Payments											120	\$2.4		
FY2014 Anniversary Payments													120	\$2.4
FY2015 Initial Payments													120	\$2.4
FY2015 Anniversary Payments														
Total Initial Payments	136	\$2.7	120	\$2.4	120	\$2.4	120	\$2.4	120	\$2.4	120	\$2.4	120	\$2.4
Total Anniversary Payment	172	\$3.5	263	\$3.9	256	\$5.0	240	\$4.7	240	\$4.7	240	\$4.7	240	\$4.7
<b>Total</b>	<b>308</b>	<b>\$6.1</b>	<b>383</b>	<b>\$6.2</b>	<b>376</b>	<b>\$7.4</b>	<b>360</b>	<b>\$7.1</b>	<b>360</b>	<b>\$7.1</b>	<b>360</b>	<b>\$7.1</b>	<b>360</b>	<b>\$7.1</b>

**RESERVE PERSONNEL, AIR FORCE**  
**PRIOR ENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,368	\$3.2	1,929	\$2.8	974	\$1.4	624	\$0.9	315	\$0.5				
Accelerated Payments														
FY2009 Initial Payments	502	\$3.5												
FY2009 Anniversary Payments			502	\$0.8	502	\$0.8	437	\$0.7	437	\$0.7	437	\$0.7		
FY2010 Initial Payments			517	\$3.6										
FY2010 Anniversary Payments					517	\$0.8	517	\$0.8	450	\$0.7	450	\$0.7	450	\$0.7
FY2011 Initial Payments					614	\$4.3								
FY2011 Anniversary Payments							614	\$0.9	614	\$0.9	544	\$0.8	544	\$0.8
FY2012 Initial Payments							528	\$3.7						
FY2012 Anniversary Payments									528	\$0.8	528	\$0.8	460	\$0.7
FY2013 Initial Payments									528	\$3.7				
FY2013 Anniversary Payments											528	\$0.8	528	\$0.8
FY2014 Initial Payments											528	\$3.7		
FY2014 Anniversary Payments													528	\$0.8
FY2015 Initial Payments													528	\$3.7
FY2015 Anniversary Payments														
Total Initial Payments	502	\$3.5	517	\$3.6	614	\$4.3	528	\$3.7	528	\$3.7	528	\$3.7	528	\$3.7
Total Anniversary Payment	2,368	\$3.2	2,431	\$3.6	1,993	\$3.0	2,192	\$3.3	2,344	\$3.6	2,487	\$3.8	2,510	\$3.8
<b>Total</b>	<b>2,870</b>	<b>\$6.7</b>	<b>2,948</b>	<b>\$7.2</b>	<b>2,607</b>	<b>\$7.3</b>	<b>2,720</b>	<b>\$7.0</b>	<b>2,872</b>	<b>\$7.3</b>	<b>3,015</b>	<b>\$7.5</b>	<b>3,038</b>	<b>\$7.5</b>

**RESERVE PERSONNEL, AIR FORCE**  
**AFFILIATION BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	12	\$0.0												
Accelerated Payments														
FY2009 Initial Payments	186	\$1.6												
FY2009 Anniversary Payments			186	\$0.3	186	\$0.3	183	\$0.3	183	\$0.3	183	\$0.3		
FY2010 Initial Payments			200	\$1.7										
FY2010 Anniversary Payments					200	\$0.3	200	\$0.3	197	\$0.3	197	\$0.3	197	\$0.3
FY2011 Initial Payments					128	\$1.1								
FY2011 Anniversary Payments							128	\$0.2	128	\$0.2	124	\$0.2	124	\$0.2
FY2012 Initial Payments							203	\$1.7						
FY2012 Anniversary Payments									203	\$0.3	203	\$0.3	200	\$0.3
FY2013 Initial Payments									203	\$1.7				
FY2013 Anniversary Payments											203	\$0.3	203	\$0.3
FY2014 Initial Payments											203	\$1.7		
FY2014 Anniversary Payments													203	\$0.3
FY2015 Initial Payments													203	\$1.7
FY2015 Anniversary Payments														
Total Initial Payments	186	\$1.6	200	\$1.7	128	\$1.1	203	\$1.7	203	\$1.7	203	\$1.7	203	\$1.7
Total Anniversary Payment	12	\$0.0	186	\$0.3	386	\$0.7	511	\$0.9	711	\$1.2	910	\$1.6	927	\$1.6
<b>Total</b>	<b>198</b>	<b>\$1.6</b>	<b>386</b>	<b>\$2.0</b>	<b>514</b>	<b>\$1.7</b>	<b>714</b>	<b>\$2.6</b>	<b>914</b>	<b>\$2.9</b>	<b>1,113</b>	<b>\$3.3</b>	<b>1,130</b>	<b>\$3.3</b>

**RESERVE PERSONNEL, AIR FORCE**  
**ACCESSION/AFFILIATION BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
Accelerated Payments														
FY2009 Initial Payments	25	\$0.1												
FY2009 Anniversary Payments			25	\$0.1	25	\$0.1								
FY2010 Initial Payments			25	\$0.1										
FY2010 Anniversary Payments					25	\$0.1	25	\$0.1						
FY2011 Initial Payments					25	\$0.1								
FY2011 Anniversary Payments							25	\$0.1	25	\$0.1				
FY2012 Initial Payments							25	\$0.1						
FY2012 Anniversary Payments									25	\$0.1	25	\$0.1		
FY2013 Initial Payments									25	\$0.1				
FY2013 Anniversary Payments											25	\$0.1	25	\$0.1
FY2014 Initial Payments											25	\$0.1		
FY2014 Anniversary Payments													25	\$0.1
FY2015 Initial Payments													25	\$0.1
FY2015 Anniversary Payments														
Total Initial Payments	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1	25	\$0.1
Total Anniversary Payment			25	\$0.1	50	\$0.1	50	\$0.1	50	\$0.1	50	\$0.1	50	\$0.1
<b>Total</b>	<b>25</b>	<b>\$0.1</b>	<b>50</b>	<b>\$0.2</b>	<b>75</b>	<b>\$0.3</b>	<b>75</b>	<b>\$0.3</b>	<b>75</b>	<b>\$0.3</b>	<b>75</b>	<b>\$0.3</b>	<b>75</b>	<b>\$0.3</b>

**RESERVE PERSONNEL, AIR FORCE**  
**REENLISTMENT BONUS**  
(\$ in Millions)

	<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,547	\$3.9	3,086	\$3.5	1,836	\$2.3	1,196	\$1.8	551	\$0.8				
Accelerated Payments														
FY2009 Initial Payments	619	\$4.4												
FY2009 Anniversary Payments			619	\$0.9	619	\$0.9	567	\$0.9	567	\$0.9	567	\$0.9		
FY2010 Initial Payments			584	\$4.2										
FY2010 Anniversary Payments					584	\$0.9	584	\$0.9	542	\$0.8	542	\$0.8	542	\$0.8
FY2011 Initial Payments					583	\$4.2								
FY2011 Anniversary Payments							583	\$0.9	583	\$0.9	534	\$0.8	534	\$0.8
FY2012 Initial Payments							595	\$4.3						
FY2012 Anniversary Payments									595	\$0.9	595	\$0.9	553	\$0.8
FY2013 Initial Payments									595	\$4.3				
FY2013 Anniversary Payments											595	\$0.9	595	\$0.9
FY2014 Initial Payments											595	\$4.3		
FY2014 Anniversary Payments													595	\$0.9
FY2015 Initial Payments													595	\$4.3
FY2015 Anniversary Payments														
Total Initial Payments	619	\$4.4	584	\$4.2	583	\$4.2	595	\$4.3	595	\$4.3	595	\$4.3	595	\$4.3
Total Anniversary Payment	3,547	\$3.9	3,705	\$4.4	3,039	\$4.2	2,930	\$4.4	2,838	\$4.3	2,833	\$4.3	2,819	\$4.3
Total	4,166	\$8.3	4,289	\$8.6	3,622	\$8.4	3,525	\$8.7	3,433	\$8.6	3,428	\$8.6	3,414	\$8.6