

**DEPARTMENT OF DEFENSE**  
**FY 2010 OVERSEAS CONTINGENCY OPERATIONS**  
**REQUEST**  
**FOR**  
**OPERATION IRAQI FREEDOM (OIF) AND**  
**OPERATION ENDURING FREEDOM (OEF)**



**AIR FORCE MILITARY PERSONNEL**  
**May 2009**

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**MILITARY PERSONNEL OVERVIEW**  
*FY 2010 Overseas Contingency Operations Request*

This request includes **\$1,488.7 million** for Air Force military personnel costs as shown in the following tables:

<b><u>SUMMARY OF APPROPRIATION</u></b>	(\$ in Thousands)				<b>FY 2010</b>	
	<b>FY 2008</b>	<b>FY 2009</b>				<b>Request</b>
		<b>Actuals*</b>	<b>Total Request</b>	<b>Bridge</b>		
Active Duty Personnel, Air Force	1,495,729	1,465,568	75,000	1,390,568	1,445,376	
Reserve Personnel, Air Force	459	16,943	-	16,943	24,822	
National Guard Personnel, Air Force	-	17,860	-	17,860	18,500	
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,496,188</b>	<b>1,500,371</b>	<b>75,000</b>	<b>1,425,371</b>	<b>1,488,698</b>	

<b><u>FY 2008 Actuals</u></b>	(\$ in Thousands)			
	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization/Deployment Costs	1,270,082	-	-	1,270,082
Subsistence in Kind	94,889	-	-	94,889
Recruiting and Retention	-	-	-	-
Permanent Change of Station	6,945	-	-	6,945
Casualty and Disability	123,813	-	-	123,813
Pre- and Post-Mobilization Training	-	459	-	459
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,495,729</b>	<b>459</b>	<b>-</b>	<b>1,496,188</b>

\* Actuals excludes amounts appropriated in the supplemental for baseline programs such as special pays and allowances deferred for other consideration.

<b><u>FY 2009 Total Request</u></b>	(\$ in Thousands)			
	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization/Deployment Costs	1,265,110	-	-	1,265,110
Subsistence in Kind	69,864	-	-	69,864
Recruiting and Retention	-	-	-	-
Permanent Change of Station	5,790	-	-	5,790
Casualty and Disability	124,804	-	-	124,804
Pre- and Post-Mobilization Training	-	16,943	17,860	34,803
<b>TOTAL MILITARY PERSONNEL</b>	<b>1,465,568</b>	<b>16,943</b>	<b>17,860</b>	<b>1,500,371</b>

	<b>(\$ in Thousands)</b>			
<b><u>FY 2009 Enacted Bridge</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization/Deployment Costs	-	-	-	-
Subsistence in Kind	-	-	-	-
Recruiting and Retention	-	-	-	-
Permanent Change of Station	-	-	-	-
Casualty and Disability	75,000	-	-	75,000
Pre- and Post-Mobilization Training	-	-	-	-
	<b>75,000</b>	<b>-</b>	<b>-</b>	<b>75,000</b>

	<b>(\$ in Thousands)</b>			
<b><u>FY 2009 OCO Supplemental Request</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization/Deployment Costs	1,265,110	-	-	1,265,110
Subsistence in Kind	69,864	-	-	69,864
Recruiting and Retention	-	-	-	-
Permanent Change of Station	5,790	-	-	5,790
Casualty and Disability	49,804	-	-	49,804
Pre- and Post-Mobilization Training	-	16,943	17,860	34,803
	<b>1,390,568</b>	<b>16,943</b>	<b>17,860</b>	<b>1,425,371</b>

	<b>(\$ in Thousands)</b>			
<b><u>FY 2010 Total Request</u></b>	<b><u>Active Air Force</u></b>	<b><u>Air Force Reserve</u></b>	<b><u>Air National Guard</u></b>	<b><u>Total</u></b>
Reserve and Guard Mobilization/Deployment Costs	1,300,931	-	-	1,300,931
Subsistence in Kind	70,563	-	-	70,563
Recruiting and Retention	-	-	-	-
Permanent Change of Station	5,848	-	-	5,848
Casualty and Disability	68,034	-	-	68,034
Pre- and Post-Mobilization Training	-	24,822	18,500	43,322
	<b>1,445,376</b>	<b>24,822</b>	<b>18,500</b>	<b>1,488,698</b>

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS supporting OEF and OIF.

	<b><u>FY 2008</u></b>	<b><u>FY 2009</u></b>	<b><u>FY 2010</u></b>
Active Air Force Deployment	20,294	20,118	18,453
Air Force Reserve Mobilization (Mandays)	6,075	6,036	5,975
Air National Guard Mobilization (Mandays)	7,292	7,377	7,062

In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty in support of OIF and OEF. The Air Force's military personnel requirement of **\$1,488.7 million** is comprised of the following major costs:

**Reserve & Guard Mobilization/Deployment Costs (\$1,300.9 million)**

- Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, Reserve and National Guard members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of OIF and OEF
- Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:
  - Imminent Danger Pay (IDP) (\$225 per month)
  - Family Separation Allowance (FSA) (\$250 per month)
  - Hardship Duty Location Pay (\$100/month if deployed less than 12 months and \$300/month if deployed over 12 months)
- Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OIF and OEF.
- Additional Mobilization/Deployment Benefits for unemployment payments to ex-service members discharged or released under honorable conditions

**IMPACT IF NOT FUNDED:** If funding is not received the Air Force will not be able to absorb the cost of compensating deploying personnel to prosecute the global war on terror. This funding is crucial to execute the ongoing air bridge; theater airlift and refueling capability; ground transportation, security, and tactical air control parties used for close air support missions. Without additional funds in FY 2010, the Air Force would have to use funds from readiness and investment accounts to finance the continuing costs of military operations.

**Subsistence-in-Kind Costs (\$70.6 million)**

- Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OIF and OEF.

**IMPACT IF NOT FUNDED:** If funding is not received the Air Force will not be able to absorb the cost of war-related entitlements to our war fighters. Without additional funds, the Air Force would have to use funds from readiness and investment accounts to finance the continuing costs of military operations.

**Permanent Change of Station (\$5.8 million)**

- The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of OIF and OEF. Costs include dislocation allowance, shipment of household goods, temporary/non-temporary storage of household goods, temporary lodging expense, and member mileage/per diem.

**IMPACT IF NOT FUNDED:** PCS travel has a direct impact on the Air Force's readiness to fight overseas contingency operations. If funding is not received the Air Force will not be able to absorb the cost of compensating deploying personnel. These operational moves ensure the Air Force meets end strength requirements and distribute the correct grade/skill mix for units deploying in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). Without additional funds in FY 2010, the Air Force would have to use funds from readiness and investment accounts to finance the continuing costs of military operations.

**Casualty and Disability Benefits (\$68.0 million)**

Casualty Benefits pays for the following benefits associated with the death or traumatic injury of Service members:

- Reimbursement to the Department of Veterans Affairs for Service members' Group Life Insurance (SGLI) claims in excess of the projected level based on guidance provided by OSD and the Department of Veterans Affairs (VA) for the required force strength **(\$46.2 million)**
- Reimbursement to the VA for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance (T-SGLI) **(\$13.3 million)**
- Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members. **(\$8.5 million)**

**IMPACT IF NOT FUNDED:** The Air Force has a statutory obligation to provide this compensation to Airmen and their families and survivors. Without additional funds in FY 2010, the Air Force would have to use funds from readiness and investment accounts to finance the continuing costs of military operations.

**Pre- and Post-Mobilization Programs (\$43.3 million)**

- Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA directed the establishment of a national combat veteran reintegration program for Guard and Reserve members and their families. **(\$35.4 million)**
- Pre-Post mobilization training to get reservist upgraded with qualification and certification training to support OIF/OEF **(\$7.9 million)**

**IMPACT IF NOT FUNDED:** If funding is not received, the Air Force will be unable to meet statutory obligations to provide special incentive pays for critically needed languages and support new Presidential initiatives for our Airmen. Without additional funds in FY 2010, the Air Force would have to use funds from readiness and investment accounts.

**AIR FORCE M-1**  
*FY 2010 Overseas Contingency Operations Request*

	<b>FY 2008</b> <b><u>Actuals*</u></b>	<b>FY 2009</b> <b><u>Total</u></b> <b><u>Request</u></b>	<b>FY 2009</b> <b><u>Enacted</u></b> <b><u>Bridge</u></b>	<b>FY 2009</b> <b><u>Remaining</u></b> <b><u>Request</u></b>	<b>FY 2010</b> <b><u>Remaining</u></b> <b><u>Request</u></b>
<b>MILITARY PERSONNEL, AIR FORCE</b>					
<b>BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS</b>					
BASIC PAY	153,112	190,254		190,254	190,761
RETIRED PAY ACCRUAL	29,244	40,144		40,144	46,736
BASIC ALLOWANCE FOR HOUSING	47,491	59,781		59,781	61,363
BASIC ALLOWANCE FOR SUBSISTENCE	6,016	7,514		7,514	7,819
SPECIAL PAYS	15,888	15,425		15,425	15,428
ALLOWANCES	7,462	6,831		6,831	6,831
SOCIAL SECURITY TAX	11,713	14,555		14,555	14,593
<b>TOTAL BUDGET ACTIVITY 1</b>	<b>270,926</b>	<b>334,504</b>		<b>334,504</b>	<b>343,531</b>
<b>BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>					
BASIC PAY	529,092	480,101		480,101	481,323
RETIRED PAY ACCRUAL	101,057	101,302		101,302	117,924
BASIC ALLOWANCE FOR HOUSING	185,448	175,182		175,182	179,800
SPECIAL PAYS	61,247	53,841		53,841	61,617
ALLOWANCES	27,058	22,457		22,457	22,458
SEPARATION PAY	-	4,832		4,832	
SOCIAL SECURITY TAX	40,476	36,728		36,728	36,821
<b>TOTAL BUDGET ACTIVITY 2</b>	<b>944,378</b>	<b>874,443</b>		<b>874,443</b>	<b>899,943</b>
<b>BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL</b>					
BASIC ALLOWANCE FOR SUBSISTENCE	38,577	39,590		39,590	41,213
SUBSISTENCE-IN-KIND	94,889	69,864		69,864	70,563
<b>TOTAL BUDGET ACTIVITY 4</b>	<b>133,466</b>	<b>109,454</b>		<b>109,454</b>	<b>111,776</b>



**AIR FORCE M-1**  
*FY 2010 Overseas Contingency Operations Request*

	<u>FY 2008</u> <u>Actuals*</u>	<u>FY 2009</u> <u>Total</u> <u>Request</u>	<u>FY 2009</u> <u>Enacted</u> <u>Bridge</u>	<u>FY 2009</u> <u>Remaining</u> <u>Request</u>	<u>FY 2010</u> <u>Remaining</u> <u>Request</u>
<b>MILITARY PERSONNEL, AIR FORCE</b>					
<b>BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION</b>					
OPERATIONAL TRAVEL	6,945	5,790		5,790	5,848
<b>TOTAL BUDGET ACTIVITY 5</b>	<b>6,945</b>	<b>5,790</b>		<b>5,790</b>	<b>5,848</b>
<b>BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS</b>					
UNEMPLOYMENT COMPENSATION	16,201	16,573		16,573	16,244
DEATH GRATUITIES	2,399	2,000	2,000		2,000
SGLI EXTRA HAZARD PAYMENTS	113,062	114,452	73,000	41,452	57,486
TRAUMATIC SGLI	8,352	8,352		8,352	8,548
<b>TOTAL BUDGET ACTIVITY 6</b>	<b>140,014</b>	<b>141,377</b>	<b>75,000</b>	<b>66,377</b>	<b>84,278</b>
<b>TOTAL MILITARY PERSONNEL, AIR FORCE</b>	<b>1,495,729</b>	<b>1,465,568</b>	<b>75,000</b>	<b>1,390,568</b>	<b>1,445,376</b>
<b>RESERVE PERSONNEL, AIR FORCE</b>					
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>					
PAY GROUP A TRAINING					
SPECIAL TRAINING (PRE/POST MOB TRAINING)	459	16,943		16,943	24,822
<b>TOTAL RESERVE PERSONNEL, AIR FORCE</b>	<b>459</b>	<b>16,943</b>	<b>-</b>	<b>16,943</b>	<b>24,822</b>
<b>NATIONAL GUARD PERSONNEL, AIR FORCE</b>					
<b>BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT</b>					
PAY GROUP A TRAINING					
SPECIAL TRAINING (PRE/POST MOB TRAINING)		17,860		17,860	18,500
<b>TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE</b>		<b>17,860</b>	<b>-</b>	<b>17,860</b>	<b>18,500</b>
<b>GRAND TOTAL AIR FORCE MILITARY PERSONNEL</b>	<b>1,496,188</b>	<b>1,500,371</b>	<b>75,000</b>	<b>1,425,371</b>	<b>1,488,698</b>

\* FY08 Actuals excludes amounts appropriated in the FY08 GWOT supplemental for baseline programs such as special pays deferred to GWOT and baseline inflation.

# **ACTIVE AIR FORCE MILITARY PERSONNEL COSTS**

# **RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS**

# **Pay and Allowances of Officers**

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Pay

FY 2010  
 (\$ in Thousands)  
 190,761

**Part I - Purpose and Scope**

The funds requested will provide for the incremental basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

**Part II - Justification of Funds Requested**

The request provides the basic compensation for mobilized Reserve and Guard enlisted personnel. The FY 2010 military pay raise reflects a 3.9 percent across-the-board pay raise effective 1 January 2009 and 2.9 percent effective 1 January 2010.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	2,312	66,225	153,112	2,897	65,673	190,254	2,816	67,742	190,761
<b>Total</b>	<b>2,312</b>		<b>153,112</b>	<b>2,897</b>		<b>190,254</b>	<b>2,816</b>		<b>190,761</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Retired Pay Accrual

FY 2010  
 (\$ in Thousands)  
 46,736

**Part I - Purpose and Scope**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Actuary approved part-time and full-time Normal Cost Percentages (NCP) of 24.5 percent and 32.3 percent of basic pay, respectively, for FY 2010. (b) The total amount of the basic pay expected to be paid during the fiscal year.

Title V, section 591 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component soldiers who are mobilized or on active duty for special work, rather than the full-time rate as previously mandated, effective October 1, 2007.

The funds provide the Retired Pay Accrual payments for mobilized Reserve and Guard officer personnel.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2008 Actual</b>			<b>FY 2009 Requested</b>			<b>FY 2010 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Retired Pay Accrual	2,312	12,649	29,244	2,897	13,857	40,144	2,816	16,597	46,736
<b>Total</b>	<b>2,312</b>		<b>29,244</b>	<b>2,897</b>		<b>40,144</b>	<b>2,816</b>		<b>46,736</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Basic Allowance for Housing

FY 2010  
 (\$ in Thousands)  
 61,363

**Part I - Purpose and Scope**

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. The continental United States, Alaska, and Hawaii BAH is termed BAH Domestic. Payment to service members is authorized by 37 United States Code 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with government quarters adequate for themselves and their dependents. This allowance enables such personnel to obtain civilian housing as a substitute. The funds provide the BAH allowance for mobilized Reserve and Guard officer personnel.

Detailed cost computations are provided in the following table:

<b>Total Incremental Costs</b>	<b>FY 2008 Actual</b>			<b>FY 2009 Requested</b>			<b>FY 2010 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Housing	2,312	20,541	47,491	2,897	20,635	59,781	2,816	21,791	61,363
<b>Total</b>	<b>2,312</b>		<b>47,491</b>	<b>2,897</b>		<b>59,781</b>	<b>2,816</b>		<b>61,363</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 1: Pay and Allowances of Officers**  
**Budget Line Item: Basic Allowance for Subsistence**

**FY 2010**  
 (\$ in Thousands)  
**7,819**

**Part I - Purpose and Scope**

The funds requested will provide for subsistence allowance authorized by 37 U.S.C. 402 and Public Law 96-343.

**Part II - Justification of Funds Requested**

All officers, regardless of dependency status and pay grade, are paid a monthly Basic Allowance for Subsistence (BAS) at the same statutory rate. The funds provide the BAS allowance for mobilized Reserve and Guard officer personnel.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2008 Actual</b>			<b>FY 2009 Requested</b>			<b>FY 2010 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Subsistence	<u>2,312</u>	<u>2,403</u>	<u>6,016</u>	<u>2,897</u>	<u>2,594</u>	<u>7,514</u>	<u>2,816</u>	<u>2,777</u>	<u>7,819</u>
<b>Total</b>	<b>2,312</b>		<b>6,016</b>	<b>2,897</b>		<b>7,514</b>	<b>2,816</b>		<b>7,819</b>



FY 2010

(\$ in Thousands)  
22,259

Appropriation: Military Personnel, Air Force  
Budget Activity 1: Pay and Allowances of Officers  
Budget Line Item: Special Pays, Incentive Pays and Allowances

**Part I - Purpose and Scope**

The requested provide for payments to officers for the following special pays.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

**Hardship Duty Pay (HDP):** The monthly rate *may not* exceed \$1,500 per month. The funds requested provide additional payment to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

**The FY 2009 request does not include \$8.211 million for special pays (HDP and HFP) for which congressional action deferred consideration to the supplemental.**

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	901	3,000	2,704	911	3,000	2,733	911	3,000	2,733
Hostile Fire/Imminent Danger Pay	1,979	2,700	5,344	1,698	2,700	4,585	1,704	2,700	4,601
Hardship Duty Pay	580	1,200	696	1,321	1,200	1,585	1,308	1,200	1,570
Other Special/Incentive Pays (FLPP)	-	-	-	-	-	-	-	-	-
<b>Subtotal Mobilization Incremental Cost</b>	<b>3,460</b>		<b>8,744</b>	<b>3,930</b>		<b>8,903</b>	<b>3,923</b>		<b>8,904</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	1,586	3,000	4,758	1,366	3,000	4,098	1,366	3,000	4,098
Hostile Fire/Imminent Danger Pay	2,472	2,700	6,675	2,547	2,700	6,877	2,556	2,700	6,901
Hardship Duty Pay	1,948	1,200	2,337	1,982	1,200	2,378	1,963	1,200	2,356
Other Special/Incentive Pays (FLPP)	209	4,007	836	-	-	-	-	-	-
<b>Subtotal Deployed Active Incremental Cost</b>	<b>6,215</b>		<b>14,606</b>	<b>5,895</b>		<b>13,353</b>	<b>5,885</b>		<b>13,355</b>
<u>Grand Total Special/Incentive Pays</u>									
Family Separation Allowance	2,487	3,000	7,462	2,277	3,000	6,831	2,277	3,000	6,831
Hostile Fire/Imminent Danger Pay	4,451	2,700	12,019	4,245	2,700	11,462	4,260	2,700	11,502
Hardship Duty Pay	2,528	1,200	3,033	3,303	1,200	3,963	3,271	1,200	3,926
Other Special/Incentive Pays (FLPP)	209	4,007	836	-	-	-	-	-	-
<b>Grand Total Incremental Cost</b>	<b>9,675</b>		<b>23,350</b>	<b>9,825</b>		<b>22,256</b>	<b>9,808</b>		<b>22,259</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 1: Pay and Allowances of Officers  
 Budget Line Item: Social Security Tax

FY 2010  
 (\$ in Thousands)  
 14,593

**Part I - Purpose and Scope**

The funds provides the employers tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

**Part II - Justification of Funds Requested**

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 percent and the Hospital Insurance (HI) rate is 1.45 percent. The maximum amount of earnings per individual that tax is payable are :

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2008	\$102,000	No upper limit
2009	\$106,500	No upper limit
2010	\$110,700	No upper limit

The funds provide the employer's Social Security Tax payment for mobilized Reserve and Guard enlisted personnel. The FY 2010 basic pay amount includes a 3.9 percent pay raise effective 1 January 2009

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>	<u>FY 2008 Actual</u>			<u>FY 2009 Requested</u>			<u>FY 2010 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	2,312	5,066	11,713	2,897	5,024	14,555	2,816	5,182	14,593
<b>Total</b>	<b>2,312</b>		<b>11,713</b>	<b>2,897</b>		<b>14,555</b>	<b>2,816</b>		<b>14,593</b>

# **Pay and Allowances of Enlisted**

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Pay

FY 2010  
 (\$ in Thousands)  
 481,323

**Part I - Purpose and Scope**

The funds requested will provide for the incremental basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) enlisted personnel.

**Part II - Justification of Funds Requested**

The request provides the basic compensation for mobilized Reserve and Guard enlisted personnel. The FY 2010 military pay raise reflects a 3.9 percent across-the-board pay raise effective 1 January 2009 and 2.9 percent effective 1 January 2010.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2008 Actual</u>			<u>FY 2009 Requested</u>			<u>FY 2010 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Basic Pay (Reserve/Guard Mobilization)	11,055	47,860	529,092	10,516	45,654	480,101	10,221	47,092	481,323
<b>Total</b>	<b>11,055</b>		<b>529,092</b>	<b>10,516</b>		<b>480,101</b>	<b>10,221</b>		<b>481,323</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Retired Pay Accrual

FY 2010  
 (\$ in Thousands)  
 117,924

**Part I - Purpose and Scope**

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466.

**Part II - Justification of Funds Requested**

The budget estimates are derived as a product of: (a) The DoD Actuary approved part-time and full-time Normal Cost Percentages (NCP) of 24.5 percent and 32.3 percent of basic pay, respectively, for FY 2010. (b) The total amount of the basic pay expected to be paid during the fiscal year.

Title V, section 591 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component soldiers who are mobilized or on active duty for special work, rather than the full-time rate as previously mandated, effective October 1, 2007.

The funds provide the Retired Pay Accrual payments for mobilized Reserve and Guard enlisted personnel.

**Detailed cost computations are provided in the following table:**

<b>Total Incremental Costs</b>	<b>FY 2008 Actual</b>			<b>FY 2009 Requested</b>			<b>FY 2010 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Retired Pay Accrual	11,055	9,141	101,057	10,516	9,633	101,302	10,221	11,537	117,924
<b>Total</b>	<b>11,055</b>		<b>101,057</b>	<b>10,516</b>		<b>101,302</b>	<b>10,221</b>		<b>117,924</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Basic Allowance for Housing

FY 2010  
 (\$ in Thousands)  
 179,800

**Part I - Purpose and Scope**

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. The continental United States, Alaska, and Hawaii BAH is termed BAH Domestic. Payment to service members is authorized by 37 United States Code 403.

**Part II - Justification of Funds Requested**

This program provides a cash allowance to those military personnel not provided with government quarters adequate for themselves and their dependents. This allowance enables such personnel to obtain civilian housing as a substitute. The funds provide the BAH allowance for mobilized Reserve and Guard enlisted personnel.

The funds provide the BAH allowance for mobilized Reserve and Guard enlisted personnel.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Housing	11,055	16,775	185,448	10,516	16,658	175,182	10,221	17,591	179,800
<b>Total</b>	<b>11,055</b>		<b>185,448</b>	<b>10,516</b>		<b>175,182</b>	<b>10,221</b>		<b>179,800</b>

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 2: Pay and Allowances of Enlisted**  
**Budget Line Item: Special Pays, Incentive Pays and Allowances**

**FY 2010**  
**(\$ in Thousands)**  
**84,075**

**Part I - Purpose and Scope**

The requested provide for payments to enlisted personnel for the following special pays.

**Family Separation Allowance (FSA):** Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

**Hostile Fire/Imminent Danger Pay (IDP):** Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

**Hardship Duty Pay (HDP):** The monthly rate *may not* exceed \$1,500 per month. The funds requested provide additional payment to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

**Separation Pay:** The separation pay funding supports the enhancements to disability severance pay for military members in accordance with the FY 2008 National Defense Authorization Act (NDAA) .

**The FY 2009 request does not include \$39.443 million for special pays (HDP and HFP) for which congressional action deferred consideration to the supplemental.**

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Special Pay for Mobilized Guard &amp; Reserve</u>									
Family Separation Allowance	3,176	3,000	9,528	2,994	3,000	8,982	2,994	3,000	8,982
Hostile Fire/Imminent Danger Pay	5,839	2,700	15,766	4,460	2,700	12,042	6,377	2,700	17,218
Hardship Duty Pay	2,115	1,200	2,538	7,906	1,200	9,488	3,593	1,200	4,311
Other Special/Incentive Pays	-	-	-	-	-	-	-	-	-
<b>Subtotal Mobilization Incremental Cost</b>	<b>11,130</b>		<b>27,832</b>	<b>15,361</b>		<b>30,512</b>	<b>12,964</b>		<b>30,511</b>
<u>Special Pay for Deployed Active Personnel</u>									
Family Separation Allowance	5,843	3,000	17,530	4,492	3,000	13,475	4,492	3,000	13,476
Hostile Fire/Imminent Danger Pay	9,812	2,700	26,492	6,690	2,700	18,062	11,874	2,700	32,060
Hardship Duty Pay	8,670	1,200	10,404	11,874	1,200	14,249	6,690	1,200	8,028
Other Special/Incentive Pays/Separation Pay	1,509	4,007	6,047	-	-	4,832	-	-	-
<b>Subtotal Deployed Active Incremental Cost</b>	<b>25,834</b>		<b>60,473</b>	<b>23,055</b>		<b>50,618</b>	<b>23,056</b>		<b>53,564</b>
<b>Grand Total Special/Incentive Pays</b>									
Family Separation Allowance	9,019	3,000	27,058	7,486	3,000	22,457	7,486	\$3,000	22,458
Hostile Fire/Imminent Danger Pay	15,651	2,700	42,258	11,150	2,700	30,104	18,251	\$2,700	49,278
Hardship Duty Pay	10,785	1,200	12,942	19,780	1,200	23,737	10,283	\$1,200	12,339
Other Special/Incentive Pays/Separation Pay	1,509	4,007	6,047	-	-	4,832	-	-	-
<b>Grand Total Incremental Cost</b>	<b>36,964</b>		<b>88,305</b>	<b>38,416</b>		<b>81,130</b>	<b>36,020</b>		<b>84,075</b>

Appropriation: Military Personnel, Air Force  
 Budget Activity 2: Pay and Allowances of Enlisted  
 Budget Line Item: Social Security Tax

FY 2010  
 (\$ in Thousands)  
 36,821

**Part I - Purpose and Scope**

The funds requested provide for the employers tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

**Part II - Justification of Funds Requested**

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 percent and the Hospital Insurance (HI) irate is 1.45 percent. The maximum amount of earnings per individual that tax is payable are :

<u>Calendar Year</u>	<u>OASDI Base</u>	<u>Medicare Base</u>
2008	\$102,000	No upper limit
2009	\$106,500	No upper limit
2010	\$110,700	No upper limit

The funds provide the employer's Social Security Tax payment for mobilized Reserve and Guard enlisted personnel. The FY 2010 basic pay amount includes a 3.9 percent pay raise effective 1 January 2009 and 2.9 percent effective 1 January 2010.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	<u>FY 2008 Actual</u>			<u>FY 2009 Requested</u>			<u>FY 2010 Requested</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Social Security Tax	11,055	3,661	40,476	10,516	3,493	36,728	10,221	3,603	36,821
<b>Total</b>	<b>11,055</b>		<b>40,476</b>	<b>10,516</b>		<b>36,728</b>	<b>10,221</b>		<b>36,821</b>



**BASIC ALLOWANCE FOR  
SUBSISTENCE OF ENLISTED  
PERSONNEL**

**Appropriation: Military Personnel, Air Force**  
**Budget Activity 4: Pay and Allowances of Enlisted**  
**Budget Line Item: Basic Allowance for Subsistence**

**FY 2010**  


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**(\$ in Thousands)**  
**111,776**

**Part I - Purpose and Scope**

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK). Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in mess facilities and operational rations for members of all military services participating in Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF).

**Basic Allowance for Subsistence** is linked to the Department of Agriculture (DoA) food plan indices. All enlisted members (except recruits and holdees) are entitled to BAS. Members continue to receive BAS while deployed.

**Subsistence-in-Kind** is the cost of bulk subsistence for dining facilities operated in support of OIF and OEF. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater.

**Operational Rations** are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations, such as Cold Weather Rations. The SIK funds the cost of operational rations for both officers and enlisted airmen. The number of active duty personnel and the type of operational rations served determine costs for operational rations.

**Part II - Justification of Funds Requested**

This budget activity includes the Basic Allowance for Subsistence (BAS) paid to the mobilized enlisted airmen. The BAS is paid under the following conditions: (1) when authorized to mess separately, (2) while on authorized leave, and (3) when subsistence-in-kind is not available. All mobilized airmen are paid their full BAS entitlement.

Detailed cost computations are provided in the following table:

<b>Total Incremental Costs</b>	<b>FY 2008 Actual</b>			<b>FY 2009 Requested</b>			<b>FY 2010 Requested</b>		
	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>	<b>Strength</b>	<b>Rate</b>	<b>Amount</b>
Basic Allowance for Subsistence	11,055	3,490	38,577	10,516	3,766	39,590	10,221	4,032	41,213
Subsistence-in-Kind	36,357	2,610	94,889	26,232	2,663	69,864	26,232	2,690	70,563
<b>Total</b>	<b>47,412</b>		<b>133,466</b>	<b>36,748</b>		<b>109,454</b>	<b>36,453</b>		<b>111,776</b>

# **PERMANENT CHANGE OF STATION**

Appropriation: Military Personnel, Air Force  
 Budget Activity 5: Permanent Change of Station (PCS)  
 Budget Line Item: Operational Travel Between Duty Stations

FY 2010  
 (\$ in Thousands)  
 5,848

**Part I - Purpose and Scope**

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods and member mileage and per diem.

**Part II - Justification of Funds Requested**

There are increased costs for moves to support transition teams and units deploying to Iraq and Afghanistan. These moves fully man deploying units to authorized strength levels and provide military advisors to the Iraqi and Afghanistan governments. Additional moves are also required to reset the forces in support of deploying units for OIF and OEF.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Operational Travel Between Duty Stations	1,325	5,243	6,945	1,072	5,401	5,790	1,072	5,455	5,848
<b>Total</b>	<b>1,325</b>		<b>6,945</b>	<b>1,072</b>		<b>5,790</b>	<b>1,072</b>		<b>5,848</b>

# **CASUALTY AND DISABILITY BENEFITS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 6: Other Military Personnel Costs  
 Budget Line Item: Casualty and Disability Benefits

**FY 2010**  
 (\$ in Thousands)  
**68,034**

**Part I - Purpose and Scope**

The Servicemembers' Group Life Insurance (SGLI) program is a low cost group life insurance for Service members on active duty. These payments are required, under section 1969(b) of title 38, United States Code, when actual mortality rates exceed peacetime mortality rates. The T-SGLI is a new program that provides automatic traumatic injury coverage to all Service members covered under the SGLI program. Every member who has SGLI also has T-SGLI, effective December 1, 2005. Funding is for SGLI/T-SGLI insurance premiums that the Department of Defense pays on behalf of Service members. Funding for death gratuity payments is for payments to survivors of members dying on active duty.

**Part II - Justification of Funds Requested**

The funds are required to make extra hazard payment to the Department of Veterans Affairs to finance the increased number of SGLI death claims for policy year 2009, which is not on a fiscal year (policy year based on July 1 – June 30), and a portion of policy year 2010. The estimated average claim in policy year 2009 is \$392,047 and is expected to remain at that level for policy year 2010. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under Service members' Group Life Insurance program during service in Operation Iraqi Freedom (OIF) or Operation Enduring Freedom (OEF). The amount the Department pays is \$29.00 per month for each member.

The FY 2010 OCO Request for T-SGLI has decreased from the FY 2009 OCO Request due to new (lower) actuarial assumptions based on the new FY 2010 projected requirements received from OSD and the Department of Veteran Affairs. Based on a one-year review of the TSGLI program by the Department of Veterans Affairs, it was determined that because of changes in the type of injuries occurring as well as medical enhancements in treatment, certain program design changes were necessary. Benefit enhancements were recommended in the areas of blindness, paralysis, amputation, burns, facial reconstruction and a providing a proxy for adjudicating Other Traumatic Injury (OTI) and Traumatic Brain Injury (TBI) claims. The requested amounts reflect the current T-SGLI claim costs in excess of premiums paid plus the benefit enhancements for the current year (Prospective), as well as the benefit enhancements retroactively to October 7, 2001 (Retroactive).

**Detailed cost computations are provided in the following table:**

	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Total Incremental Costs</b>									
SGLI	-	-	104,514	-	-	97,062	-	-	44,220
T-SGLI (Prospective)	-	-	8,352	-	-	17,194	-	-	13,266
SGLI/T-SGLI Insurance Premium	24,563	348	8,548	24,563	348	8,548	24,563	348	8,548
Death Gratuities	22	100,000	2,399	20	100,000	2,000	20	100,000	2,000
<b>Total</b>	<b>24,585</b>		<b>123,813</b>	<b>24,583</b>		<b>124,804</b>	<b>24,583</b>		<b>68,034</b>
<b>Bridge Funding</b>									
SGLI	-	-	73,000	-	-	73,000	-	-	-
T-SGLI	-	-	-	-	-	-	-	-	-
SGLI/T-SGLI Insurance Premium	-	-	-	-	-	-	-	-	-
Death Gratuities	20	100,000	2,000	20	100,000	2,000	-	-	-
<b>Total</b>	<b>20</b>		<b>75,000</b>	<b>20</b>		<b>75,000</b>	<b>-</b>		<b>-</b>
<b>Remaining Request</b>									
SGLI	-	-	24,062	-	-	24,062	-	-	44,220
T-SGLI	-	-	17,194	-	-	17,194	-	-	13,266
SGLI/T-SGLI Insurance Premium	24,563	348	8,548	24,563	348	8,548	24,563	348	8,548
Death Gratuities	-	-	-	-	-	-	20	100,000	2,000
<b>Total</b>	<b>24,563</b>		<b>49,804</b>	<b>24,563</b>		<b>49,804</b>	<b>24,583</b>		<b>68,034</b>

# **ADDITIONAL MOBILIZATION AND DEPLOYMENT COSTS**

Appropriation: Military Personnel, Air Force  
 Budget Activity 6: Other Military Personnel Costs  
 Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members

**FY 2010**  
 (\$ in Thousands)  
 16,244

**Part I - Purpose and Scope**

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, PL. 102 164.

**Part II - Justification of Funds Requested**

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as directed. Eligibility for unemployment benefits is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or ineptitude (but only if the service was continuous for 365 days or more). These increased costs are primarily the result of Reserve Component mobilization.

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

**Detailed cost computations are provided in the following table:**

	FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Total Incremental Costs</u>									
Unemployment Compensation	13,002	1,246	16,201	13,301	1,246	16,573	13,037	1,246	16,244
<b>Total</b>	<b>13,002</b>		<b>16,201</b>	<b>13,301</b>		<b>16,573</b>	<b>13,037</b>		<b>16,244</b>



# **AIR FORCE RESERVE MILITARY PERSONNEL COSTS**

**RESERVE PRE- AND POST-  
DEPLOYMENT MOBILIZATION  
TRAINING**

Appropriation: Reserve Personnel, Air Force  
 Budget Activity 1: Reserve Component Training and Support  
 Budget Line Item: Special Training

FY 2010  
 (\$ in Thousands)  
 24,822

**Part I - Purpose and Scope**

Funding in these programs support Pre and Post Mobilization Training, Foreign Language Proficiency Pay (FLPP), and the Yellow Ribbon Reintegration Program for members returning from deployments.

**Part II - Justification of Funds Requested**

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. The increase in Foreign Language Proficiency Pay is to promote the advancement of crucial foreign language skills. Ultimately, this will better prepare U.S. forces for more operations and training missions in foreign countries and for working with international coalitions. Without funding, the Air Force Reserve will have to use funds from readiness and investment accounts to finance the continuing costs of military operations.

**Pre and Post Mobilization Training (Special Training):** The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficiency development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase readiness levels and readily fill deployment requirements.

**Foreign Language Proficiency Pay:** Authorized in 37 United States Code, Section 316 to all officers who are proficient in a second language and for whom DoD has a critical need for that language. The increase in Foreign Language Proficiency Pay is to promote the advancement of critically-needed foreign language skills. Ultimately, this will better prepare U.S. forces for more operations and training missions in foreign countries and for working with international coalitions.

**Yellow Ribbon Reintegration Program:** The FY 2010 OCO Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

**Detailed cost computations are provided in the following table:**

<u>Total Incremental Costs</u>		FY 2008 Actual			FY 2009 Requested			FY 2010 Requested		
		Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Special Training	Pre/Post Mobilization	-	-	-	-	-	-	1,184	6,649	7,872
Special Training	FLPP	3,232	112	362	4,701	117	550	-	-	-
Special Training	Yellow Ribbon - Training	332	292	97	42,583	360	15,330	42,610	372	15,851
Special Training	Yellow Ribbon - Travel	-	-	-	42,520	25	1,063	42,269	26	1,099
	<b>Total</b>			<b>459</b>			<b>16,943</b>			<b>24,822</b>

# **AIR GUARD MILITARY PERSONNEL COSTS**

# **GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING**

FY 2010  
(\$ in Thousands)  
**18,500**

**Appropriation: National Guard Personnel, Air Force**  
**Budget Activity 1: Reserve Component Training and Support**  
**Budget Line Item: Special Training**

**Part I - Purpose and Scope**

Funding in this program supports the Yellow Ribbon Reintegration Program for members returning from deployments.

**Part II - Justification of Funds Requested**

**Yellow Ribbon Reintegration Program:** The FY 2010 OCO Request supports the members’ pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The “strength” represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

Detailed cost computations are provided in the following table:

<u>Total Incremental Costs</u>		FY 2008 Enacted			FY 2009 Requested			Strength	Rate	Amount
		Strength	Rate	Amount	Strength	Rate	Amount			
SpecialTraining	Yellow Ribbon - Training	-	-	-	46,141	362	16,706	46,335	373	17,305
SpecialTraining	Yellow Ribbon - Travel	-	-	-	46,141	25	1,154	46,335	26	1,195
	<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>			<b>17,860</b>			<b>18,500</b>