



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2010
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

MAY 2009

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training & Support	\$2,716,136	\$2,741,768	\$2,970,949
TOTAL Direct Program	\$2,716,136	\$2,741,768	\$2,970,949
REIMBURSABLE Program			
Reserve Component Training & Support	\$46,187	\$50,120	\$29,000
TOTAL Reimbursable Program	\$46,187	\$50,120	\$29,000
TOTAL Baseline Program			
Reserve Component Training & Support	\$2,762,323	\$2,791,888	\$2,999,949
TOTAL Baseline Program Funding	\$2,762,323	\$2,791,888	\$2,999,949
Overseas Contingency Operations (OCO) Funding	\$4,000	\$17,860	\$18,500
Operation JUMPSTART Supplemental Amount	\$43,000		
TOTAL Program Funding	\$2,809,323	\$2,809,748	\$3,018,449
Medicare Eligible Retiree Health Fund Contribution	\$402,199	\$376,048	\$376,219
TOTAL Military Personnel Program Cost	\$3,211,522	\$3,185,796	\$3,394,668

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Total Reserve Pay and Benefits Funded from Military Personnel Accounts

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2008 (Actual)</u>	<u>FY 2009 (Estimate)</u>	<u>FY 2010 (Estimate)</u>
<u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u>			
DIRECT PROGRAM (NGPAF)	\$2,716,136	\$2,741,768	\$2,970,949
REIMBURSABLE PROGRAM (NGPAF)	\$46,187	\$50,120	\$29,000
OVERSEAS CONTINGENCY OPERATIONS (OCO) & OTHER SUPPLEMENTAL FUNDING (NGPAF)*	\$47,000	\$17,860	\$18,500
TOTAL FROM NATL.GUARD PERS., AIR FORCE (NGPAF) FUNDING	\$2,809,323	\$2,809,748	\$3,018,449
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$402,199	\$376,048	\$376,219
TOTAL FROM NATL.GUARD PERSONNEL,AIR FORCE PROGRAM COST	\$3,211,522	\$3,185,796	\$3,394,668
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OVERSEAS CONTINGENCY OPERATIONS (OCO) PAY AND ALLOW. MOBILIZATION (MPAF)*	\$626,343	\$637,419	\$640,576
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY & ALLOW.(MPAF)	\$127,893	\$155,183	\$156,498
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$754,236	\$792,602	\$797,074
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	\$3,965,758	\$3,978,398	\$4,191,742

* FY 2009 reflects amounts requested in the FY 2009 Overseas Contingency Operations (OCO) Supplemental Request. FY 2010 reflects amounts requested in the FY 2010 OCO.

Congressional Reporting Requirements

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2010 President's Budget Submission estimates are based on an average strength of 106,130 in FY 2008, 107,283 in FY 2009, and 106,516 in FY 2010, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 13,235 full-time active duty ANG personnel in FY 2008, 14,054 in FY 2009, 14,420 and FY 2010.

This budget request represents the funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance, and reconnaissance; combat communications; civil emergency support; and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 801 in FY 2008, 856 in FY 2009, and 810 in FY 2010.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-911 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

This budget also reflects several reallocations of end strength from the previous budget due to mission changes implemented by TFI and other programmatic actions, as well as missions that have been temporarily continued. Most noteworthy of these actions is the extension of homeland air defense mission for two years. Mission areas which have seen the most significant growth are unmanned aerial systems and intelligence to support those platforms.

Since the FY 2009 President's Budget was submitted, revised economic assumptions have increased the FY 2009 estimates for the following: Basic pay (from 3.4% budgeted to 3.9% enacted); retired pay accrual (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 4.9% to 5.6%); and basic allowance for subsistence (from 3.4% to 10%). These increases are not reflected in the FY 2009 column of this budget since control totals are limited to the FY 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2010 National Guard Military Personnel, Air Force budget estimates, were reduced by \$3.9 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
FICA Maximum Taxable Income	\$102,000	\$106,500	\$110,700
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	3.50%	3.90%	2.90%
BAH Increase	5.70%	5.60%	5.60%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Non-Pay Inflation	2.30%	1.40%	1.10%
Retired Pay Accrual, Part Time	19.10%	21.10%	24.50%
Retired pay Accrual, Full Time	29.00%	29.40%	32.30%
Per Capita Payment to the DoD	\$3,266	\$4,244	\$4,151
Education Benefits Fund			

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PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2008 Actual	FY 2009 Planned	FY 2010 Planned
Performance Measures			
Average Strength	106,130	107,283	106,516
End Strength	107,679	106,756	106,700
Authorized End Strength	106,700	106,756	

FY 2008: The ANG recruited 11,935 (Officer – 1,186 and Enlisted – 10,749). The fiscal year ended at 107,679 personnel; exceeding the programmed end strength by 979. The success was due to the ANG’s leadership focus on recruiting and retention at all levels, making it the top priority, as well as hard-work and dedication of the recruiters and retainers in the field. In addition, mid-year adjustments were made to policies and initiatives to recruit and attract the number of enlistments/appointments necessary. These adjustments resulted in the year ending with an overage in enlisted personnel and a shortage in officer requirements. Specifically, 1,100 more non-prior service members were enlisted than previous years, this created hardships for Basic Military Training and technical schools not having available slots.

FY 2009: The ANG recruiting goal is 12,597 (Officer – 3,097 and Enlisted – 9,500). This goal has been established using a 12% attrition rate. The attrition rate is higher than normal due to the BRAC and realignment process that occurred in FY08. The FY09 plan includes recruiting enlisted members into valid vacancies and targeting qualified prior service members. The officer goal was increased because ANG gained 1300+ positions in April 2008. The recruiting for officers is to target prior service members, non-prior service candidates, and the professional officer programs. Since the number of personnel needed to achieve officer end strength is higher, the expectation is more focus will be on training.

FY 2010: The ANG’s recruiting goal is 11,000 (Officer – 2,600 and Enlisted – 8,400). This goal has been calculated based on maintaining the end strength achievement throughout FY09 ending at approximately 107,000. The enlisted program will focus on precision target recruiting and placing members into valid vacancies. In additional, the officer recruiting program will continue to focus on prior service officers, non-prior service officer candidates, and the professional officer programs.

In accordance with the President’s Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

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SUMMARY TABLES

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2008				FY 2009				FY 2010			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,639	11,705	48	15	12,095	13,117	48	15	13,087	13,181
Pay Group A -Enlisted	48	15	76,414	74,983	48	15	77,028	77,131	48	15	76,864	76,816
SubTotal Pay Group A			88,053	86,688			89,123	90,248			89,951	89,997
Pay Group F-Enlisted		157	1,866	2,959		177	1,737	1,823		177	1,824	1,823
Pay Group P- Enlisted -Pay	48		2,885	4,093	48		2,287	125	48		138	125
Pay Group P- Enlisted -Nonpay			91	110			82	200			183	200
SubTotal Pay Group F/P			4,842	7,162			4,106	2,148			2,145	2,148
Subtotal Paid Drill/Individual Training			92,895	93,850			93,229	92,396			92,096	92,145
Full time Active Duty												
Officers			2,311	2,410			2,489	2,632			2,608	2,626
Enlisted			10,924	11,419			11,565	11,728			11,812	11,929
Total			13,235	13,829			14,054	14,360			14,420	14,555
Total Selected Reserve												
Total Officers			13,950	14,115			14,584	15,749			15,695	15,807
Total Enlisted			92,180	93,564			92,699	91,007			90,821	90,893
Total			106,130	107,679			107,283	106,756			106,516	106,700
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			38	38			37	37			24	24
Pay Group A- Enlisted			414	452			426	426			351	351
Subtotal Pay Group A			452	490			463	463			375	375
Full Time Active Duty												
Officers			74	74			81	81			81	81
Enlisted			275	275			312	312			354	354
Subtotal Full-time			349	349			393	393			435	435
Total Selected Reserve												
Total Reimbursable Officers			112	112			118	118			105	105
Total Reimbursable Enlisted			689	727			738	738			705	705
Total Reimbursable			801	839			856	856			810	810

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2008				FY 2009				FY 2010			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Total Baseline Program												
Baseline - Officers			13,950	14,115			14,584	15,749			15,695	15,807
Baseline - Enlisted			92,180	93,564			92,699	91,007			90,821	90,893
Total Program			106,130	107,679			107,283	106,756			106,516	106,700

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**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	0	0	1	1	1	1
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	4	1	4	4	4	4
O-7 BRIG GEN	3	3	2	2	2	2
O-6 COL	307	318	320	346	341	342
O-5 LT COL	841	891	916	966	957	969
O-4 MAJ	705	732	765	802	797	798
O-3 CAPT	341	352	358	379	376	379
O-2 1 LT	65	66	75	83	81	82
O-1 2D LT	44	46	48	49	49	49
TOTAL OFFICERS	2,311	2,410	2,489	2,632	2,608	2,626
ENLISTED PERSONNEL						
E-9 CMSGT	569	567	586	605	608	605
E-8 SMSGT	1,351	1,397	1,451	1,529	1,536	1,530
E-7 MSGT	3,927	4,143	4,119	4,191	4,183	4,300
E-6 TSG	2,830	2,997	3,029	3,003	3,085	3,126
E-5 SSGT	1,824	1,883	1,941	1,963	1,961	1,931
E-4 SRA	380	375	402	411	413	411
E-3 A1C	39	56	34	23	23	23
E-2 AMN	2	1	2	2	2	2
E-1 AB	2	0	1	1	1	1
TOTAL ENLISTED	10,924	11,419	11,565	11,728	11,812	11,929
TOTAL PERSONNEL	13,235	13,829	14,054	14,360	14,420	14,555

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2008 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2007	11,736	77,229	88,965	1,710	2,330	76	93,081	2,289	10,886	13,175	106,256
October	11,698	77,515	89,213	1,425	2,405	73	93,116	2,266	10,702	12,968	106,084
November	11,707	77,420	89,127	1,278	2,503	72	92,980	2,295	10,739	13,034	106,014
December	11,659	77,374	89,033	1,113	2,560	75	92,781	2,279	10,727	13,006	105,787
January	11,594	77,091	88,685	1,369	2,197	94	92,345	2,279	10,741	13,020	105,365
February	11,636	76,948	88,584	1,476	2,437	93	92,590	2,275	10,801	13,076	105,666
March	11,647	76,825	88,472	1,836	2,537	107	92,952	2,276	10,828	13,104	106,056
April	11,675	76,276	87,951	1,914	2,813	103	92,781	2,327	10,949	13,276	106,057
May	11,671	75,769	87,440	2,184	3,102	95	92,821	2,327	10,995	13,322	106,143
June	11,339	75,506	86,845	2,254	3,318	98	92,515	2,333	11,065	13,398	105,913
July	11,660	75,168	86,828	2,491	3,624	99	93,042	2,360	11,158	13,518	106,560
August	11,661	74,973	86,634	2,713	3,910	94	93,351	2,363	11,227	13,590	106,941
September 30, 2008	11,705	74,983	86,688	2,959	4,093	110	93,850	2,410	11,419	13,829	107,679
Workyears	11,639	76,414	88,053	1,866	2,885	91	92,895	2,311	10,924	13,235	106,130

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2008**

AC Funded
Count Against Active
Component End Strength
399

RC Funded
Count Against Reserve
Component (AGR) End Strength
1

TOTAL
Count Against AD (AC + AGR)
End Strength
400

Primary Mission Being Performed
1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; CE;

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2009 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2008	11,705	74,983	86,688	2,959	4,093	110	93,850	2,410	11,419	13,829	107,679
October	11,721	77,284	89,005	1,465	3,354	64	93,888	2,390	11,444	13,834	107,722
November	11,734	77,625	89,359	1,361	3,239	66	94,025	2,402	11,479	13,881	107,906
December	11,764	77,385	89,149	1,281	3,657	68	94,155	2,409	11,481	13,890	108,045
January	11,747	77,300	89,047	1,436	3,661	82	94,226	2,421	11,472	13,893	108,119
February	11,760	77,201	88,961	1,572	3,804	74	94,411	2,449	11,536	13,985	108,396
March*	11,773	78,324	90,097	1,302	3,078	82	94,559	2,461	11,528	13,989	108,548
April	11,988	76,797	88,785	1,992	2,101	75	92,953	2,513	11,596	14,109	107,062
May	12,117	76,871	88,988	2,008	1,069	78	92,143	2,535	11,619	14,154	106,297
June	12,366	76,645	89,011	2,010	477	80	91,578	2,557	11,643	14,200	105,778
July	12,700	76,542	89,242	2,011	461	82	91,796	2,580	11,666	14,246	106,042
August	13,060	76,305	89,365	2,020	435	83	91,903	2,632	11,740	14,372	106,275
September 30, 2009	13,117	77,131	90,248	1,823	125	200	92,396	2,632	11,728	14,360	106,756
Workyears	12,095	77,028	89,123	1,737	2,287	82	93,229	2,489	11,565	14,054	107,283

*Actual Data

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2009**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
455	1	456	1 Security Forces; Aircraft Maintenance: Airlift and Tanker Aircrew; CE;

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2010 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2009	13,117	77,131	90,248	1,823	125	200	92,396	2,632	11,728	14,360	106,756
October	13,157	77,023	90,180	1,823	135	188	92,326	2,620	11,721	14,341	106,667
November	13,169	76,921	90,090	1,824	142	176	92,232	2,615	11,739	14,354	106,586
December	13,184	76,861	90,045	1,826	133	182	92,186	2,574	11,757	14,331	106,517
January	12,944	76,802	89,746	1,825	137	171	91,879	2,586	11,775	14,361	106,240
February	12,976	76,742	89,718	1,827	145	165	91,855	2,602	11,793	14,395	106,250
March	12,991	76,702	89,693	1,826	136	174	91,829	2,611	11,811	14,422	106,251
April	13,056	76,762	89,818	1,829	131	183	91,961	2,607	11,829	14,436	106,397
May	13,084	76,803	89,887	1,822	149	188	92,046	2,605	11,847	14,452	106,498
June	13,103	76,910	90,013	1,819	148	190	92,170	2,612	11,865	14,477	106,647
July	13,097	76,984	90,081	1,814	137	189	92,221	2,618	11,883	14,501	106,722
August	13,130	76,880	90,010	1,826	138	192	92,166	2,620	11,901	14,521	106,687
September 30, 2010	13,181	76,816	89,997	1,823	125	200	92,145	2,626	11,929	14,555	106,700
Workyears	13,087	76,864	89,951	1,824	138	183	92,096	2,608	11,812	14,420	106,516

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2010**

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
455	1	456	1 Security Forces; Aircraft Maintenance: Airlift and Tanker Aircrew; CE;

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Begin Strength	14,025	14,115	15,749
Gains			
Non-Prior Service	128	355	198
Male	98	249	124
Female	30	106	74
Prior Service Personnel	1,093	2,140	853
Civilian Life	1	2	0
Active Component	120	201	64
Enlisted Commissioning Programs	2	80	22
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	182	889	555
All Other	94	746	212
Full-Time Active Duty	694	222	0
Total Gains	1,221	2,495	1,051
Losses			
Civilian Life	17	51	65
Active Component	50	0	0
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	223	388	439
Reenlistment/Extensions	0	0	0
Attrition	0	0	0
Other Reserve Status/Component	103	185	281
All Other	165	237	202
Full-Time Active Duty	573	0	6
Total Losses	1,131	861	993
End Strength	14,115	15,749	15,807

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Begin Strength	92,231	93,564	91,007
Gains			
Non-Prior Service	5,336	4,215	4,373
Male	4,020	3,201	3,275
Female	1,316	1,014	1,098
Prior Service Personnel	5,473	6,713	7,975
Civilian Life	582	558	592
Active Component	689	1,216	1,635
Enlisted Commissioning Programs	2	0	0
Reenlistment /Extensions	121	190	210
Other Reserve Status/ Component	730	1,069	1,957
All Other	83	3,371	3,380
Full-Time Active Duty	3,266	309	201
Total Gains	10,809	10,928	12,348
Losses			
Civilian Life	0	0	0
Active Component	3,252	2,459	2,361
Retired Reserves	0	0	0
Active Component	0	2	2
To Officer Status	334	481	468
Retired Reserves	0	0	0
Reenlistment/Extensions	144	3,876	3,356
Attrition	0	0	0
Other Reserve Status/Component	1,513	1,854	1,664
All Other	1,501	4,813	4,611
Full-Time Active Duty	2,732	0	0
Total Losses	9,476	13,485	12,462
End Strength	93,564	91,007	90,893

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2008			FY 2009 *			FY 2010		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	49,094	149,066	198,160	53,036	156,289	209,325	60,534	165,229	225,763
Inactive Duty Training									
Unit Training Assemblies	125,432	386,223	511,655	137,072	413,951	551,023	156,460	432,802	589,262
Flight Training	29,803	6,961	36,764	31,035	7,374	38,409	31,952	7,609	39,561
Proficiency Training	1,987	3,218	5,205	2,106	3,410	5,516	2,172	3,519	5,691
Training Preparation	380	646	1,026	403	699	1,102	415	719	1,134
Military Funeral Honors	108	798	906	111	835	946	111	834	945
Clothing	50	10,244	10,294	52	26,497	26,549	57	27,837	27,894
Inactive Duty Subsistence	0	5,935	5,935	0	6,138	6,138	0	6,330	6,330
Travel	14,973	44,869	59,842	15,781	46,385	62,166	17,656	47,373	65,029
IDT Subtotal	172,733	458,894	631,627	186,560	505,289	691,849	208,823	527,023	735,846
TOTAL Direct Obligations	221,827	607,960	829,787	239,596	661,578	901,174	269,357	692,252	961,609
PAY GROUP F									
Active Duty Training		55,684	55,684		47,935	47,935		51,800	51,800
Clothing		5,797	5,797		4,961	4,961		5,315	5,315
Travel		8,072	8,072		6,758	6,758		7,175	7,175
TOTAL Direct Obligations		69,553	69,553		59,654	59,654		64,290	64,290
PAY GROUP P									
Inactive Duty (Unit) Training		4,061	4,061		3,323	3,323		209	209
TOTAL Direct Obligations		4,061	4,061		3,323	3,323		209	209
Subtotal	221,827	681,574	903,401	239,596	724,555	964,151	269,357	756,751	1,026,108
SCHOOL TRAINING									
Career Development Training	2,561	7,710	10,271	2,393	8,944	11,337	2,492	9,315	11,807
Graduate Flying Training	34,370	13,245	47,615	28,791	10,945	39,736	28,383	10,720	39,103
Initial Skill Acquisition Training	14,091	94,313	108,404	12,660	90,534	103,194	13,417	85,829	99,246
Officer Candidate School	698	3,025	3,723	798	4,543	5,341	828	4,681	5,509
Refresher & Proficiency Training	5,596	9,766	15,362	4,932	8,719	13,651	5,139	9,069	14,208
Undergraduate Pilot Training	21,924	0	21,924	19,812	0	19,812	20,647	0	20,647
Unit Conversion Training	173	954	1,127	729	361	1,090	752	374	1,126
TOTAL Direct Obligations	79,413	129,013	208,426	70,115	124,046	194,161	71,658	119,988	191,646
SPECIAL TRAINING									
Exercises	2,014	1,864	3,878	2,672	2,781	5,453	3,076	3,010	6,086
Management Support	7,220	10,766	17,986	8,325	12,488	20,813	8,698	13,236	21,934
Operational Training	23,833	33,577	57,410	16,516	47,006	63,522	20,208	31,989	52,197
Unit Conversion Training	3,358	14,442	17,800	1,885	15,431	17,316	4,463	20,466	24,929
Drug Interdiction	8,558	60,435	68,993	0	0	0	0	0	0
Active Duty Operational Support	12,761	15,448	28,209	3,625	6,445	10,070	4,734	5,203	9,937
Operation Jump Start	7,647	35,353	43,000	0	0	0	0	0	0
TOTAL Direct Obligations	65,391	171,885	237,276	33,023	84,151	117,174	41,179	73,904	115,083

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2008			FY 2009 *			FY 2010		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	339,642	867,998	1,207,640	378,086	949,698	1,327,784	418,842	1,087,966	1,506,808
Clothing	79	142	221	70	122	192	85	129	214
Travel	2,700	3,778	6,478	2,728	3,831	6,559	2,750	3,872	6,622
Death Gratuities	100	200	300	100	200	300	100	200	300
Transportation Subsidy	1	6	7	3	6	9	3	6	9
Disability & Hospitalization	325	2,900	3,225	337	3,010	3,347	348	3,105	3,453
Reserve Incentive	6,908	107,464	114,372	7,775	64,663	72,438	8,945	69,457	78,402
\$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	350,505	984,918	1,335,423	389,849	1,023,960	1,413,809	431,823	1,167,165	1,598,988
EDUCATION BENEFITS									
Benefits Accrual	18,766		18,766	15,278	0	15,278	16,050		16,050
Kicker Benefits		15,490	15,490		12,106	12,106		12,971	12,971
Amortization (Chapter 1606)		12,349	12,349		17,753	17,753		10,103	10,103
Normal Cost (Chapter 1607)		18,381	18,381		3,818	3,818		0	0
Amortization (Chapter 1607)		13,624	13,624		3,518	3,518		0	0
TOTAL Direct Obligations	18,766	59,844	78,610	15,278	37,195	52,473	16,050	23,074	39,124
Subtotal	514,075	1,345,660	1,859,735	508,265	1,269,352	1,777,617	560,710	1,384,131	1,944,841
Total Direct Program	735,902	2,027,234	2,763,136	747,861	1,993,907	2,741,768	830,067	2,140,882	2,970,949

* The FY2009 column does not match the FY 2009 column of the FY 2010 President's Budget M-1 exhibit for the following M-1 lines: Pay Group A, Pay Group F and Pay Group P

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2009 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2009 BUDGET COLUMN OF FY 2010 BUDGET
Unit and Individual Training								
PAY GROUP A								
Active Duty Training	228,625	(34,500)	0	194,125	15,200	209,325	0	209,325
Inactive Duty Training								
Unit Training Assemblies	589,345	(34,500)	0	554,845	(3,822)	551,023	0	551,023
Flight Training	42,461	0	0	42,461	(4,052)	38,409	0	38,409
Proficiency Training	6,562	0	0	6,562	(1,046)	5,516	0	5,516
Training Preparation	1,149	0	0	1,149	(47)	1,102	0	1,102
Military Funeral Honors	982	0	0	982	(36)	946	0	946
Clothing	26,713	0	0	26,713	(164)	26,549	0	26,549
Inactive Duty Subsistence	6,788	0	0	6,788	(650)	6,138	0	6,138
Travel	57,323	0	0	57,323	4,843	62,166	0	62,166
Defense Health Program Accrua	0	0	0	0	0	0	0	0
IDT Subtotal	731,323	(34,500)	0	696,823	(4,974)	691,849	0	691,849
TOTAL Direct Obligations	959,948	(69,000)	0	890,948	10,226	901,174	0	901,174
PAY GROUP F								
Active Duty Training	57,541	0	0	57,541	(9,606)	47,935	0	47,935
Clothing	5,082	0	0	5,082	(121)	4,961	0	4,961
Subsistence	1,478	0	0	1,478	(1,478)	0	0	0
Travel	8,890	0	0	8,890	(2,132)	6,758	0	6,758
Defense Health Program Accrua	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	72,991	0	0	72,991	(13,337)	59,654	0	59,654
PAY GROUP P								
Inactive Duty (Unit) Training	212	0	0	212	3,111	3,323	0	3,323
Clothing	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0
Defense Health Program Accrua	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	212	0	0	212	3,111	3,323	0	3,323
Subtotal	1,033,151	(69,000)	0	964,151	0	964,151	0	964,151

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2009 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2009 BUDGET COLUMN OF FY 2010 BUDGET
Other Training and Support								
SCHOOL TRAINING								
Career Development Training	13,104	0	0	13,104	(1,767)	11,337	0	11,337
Initial Skills Acquisition Training	90,440	3,700	0	94,140	9,054	103,194	0	103,194
Graduate Flying Training	43,289	0	0	43,289	(3,553)	39,736	0	39,736
Officer Candidate School	5,306	0	0	5,306	35	5,341	0	5,341
Refresher & Proficiency Training	16,563	0	0	16,563	(2,912)	13,651	0	13,651
Undergraduate Pilot Training	24,383	0	0	24,383	(4,571)	19,812	0	19,812
Unit Conversion Training	1,076	0	0	1,076	14	1,090	0	1,090
TOTAL Direct Obligations	194,161	3,700	0	197,861	(3,700)	194,161	0	194,161
SPECIAL TRAINING								
Exercises	3,963	0	0	3,963	1,490	5,453	0	5,453
Management Support	8,838	0	0	8,838	11,975	20,813	0	20,813
Operational Training	68,334	15,074	0	83,408	(19,886)	63,522	0	63,522
Unit Conversion Training	14,446	0	0	14,446	2,870	17,316	0	17,316
Drug Interdiction	0	0	0	0	0	0	0	0
Active Duty Operational Support	5,539	0	0	5,539	4,531	10,070	0	10,070
Operation Jump Start	0	0	0	0	0	0	0	0
Yellow Ribbon Reintegration Program	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	101,120	15,074	0	116,194	980	117,174	0	117,174
ADMINISTRATION AND SUPPORT								
Active Duty	1,327,834	0	0	1,327,834	(50)	1,327,784	0	1,327,784
Clothing	9	0	0	9	183	192	0	192
Travel	4,530	0	0	4,530	2,029	6,559	0	6,559
Death Gratuities	1,000	0	0	1,000	(700)	300	0	300
Transportation Subsidy	7	0	0	7	2	9	0	9
Disability & Hospitalization	2,091	0	0	2,091	1,256	3,347	0	3,347
Reserve Transition Benefits	0	0	0	0	0	0	0	0
Reserve Incentive	72,438	0	0	72,438	0	72,438	0	72,438
\$30,000 Lump Sum Bonus	3,180	0	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,411,089	0	0	1,411,089	2,720	1,413,809	0	1,413,809
EDUCATION BENEFITS								
Benefits Accrual	15,278	0	0	15,278	0	15,278	0	15,278
Kicker Benefits	12,106	0	0	12,106	0	12,106	0	12,106
Amortization Chapter 1606	17,753	0	0	17,753	0	17,753	0	17,753
Normal Cost Chapter 1607	7,336	0	0	7,336	(3,518)	3,818	0	3,818
Amortization Chapter 1607	0	0	0	0	3,518	3,518	0	3,518
TOTAL Direct Obligations	52,473	0	0	52,473	0	52,473	0	52,473
Subtotal	1,758,843	18,774	0	1,777,617	(0)	1,777,617	0	1,777,617
Total Direct Program	2,791,994	(50,226)	0	2,741,768	(0)	2,741,768	0	2,741,768

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2008		FY 2009		FY 2010	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$151,885	\$29,011	\$161,999	\$34,182	\$177,723	\$43,543
Enlisted	\$404,830	\$77,323	\$426,366	\$89,963	\$438,176	\$107,354
Total	\$556,715	\$106,334	\$588,365	\$124,145	\$615,899	\$150,897
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$36,667	\$7,003	\$31,029	\$6,547	\$32,675	\$8,005
Total	\$36,667	\$7,003	\$31,029	\$6,547	\$32,675	\$8,005
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$3,200	\$611	\$2,595	\$548	\$157	\$38
Total	\$3,200	\$611	\$2,595	\$548	\$157	\$38
School Training						
Officers	\$37,621	\$7,186	\$32,973	\$6,958	\$33,262	\$8,150
Enlisted	\$49,510	\$9,457	\$47,392	\$9,999	\$45,424	\$11,128
Total	\$87,131	\$16,643	\$80,365	\$16,957	\$78,686	\$19,278
Special Training						
Officers	\$21,424	\$4,092	\$18,339	\$3,870	\$22,046	\$5,400
Enlisted	\$70,521	\$13,468	\$50,033	\$10,556	\$48,524	\$11,888
Total	\$91,945	\$17,560	\$68,372	\$14,426	\$70,570	\$17,288
Administration and Support						
Officers	\$184,520	\$53,512	\$204,022	\$59,983	\$222,343	\$71,818
Enlisted	\$464,988	\$134,846	\$502,365	\$147,695	\$576,599	\$186,242
Total	\$649,508	\$188,358	\$706,387	\$207,678	\$798,942	\$258,060

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2008		FY 2009		FY 2010	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$395,450	\$93,801	\$417,333	\$104,993	\$455,374	\$128,911
Enlisted	\$1,029,716	\$242,708	\$1,059,780	\$265,308	\$1,141,555	\$324,655
Total	\$1,425,166	\$336,509	\$1,477,113	\$370,301	\$1,596,929	\$453,566
Reimbursable Program						
Officers	\$7,253	\$2,056	\$8,997	\$2,645	\$5,297	\$1,346
Enlisted	\$16,317	\$3,216	\$14,417	\$4,239	\$9,842	\$3,422
Total	\$23,570	\$5,272	\$23,414	\$6,884	\$15,139	\$4,768
Total Program						
Officers	\$402,703	\$95,857	\$426,330	\$107,638	\$460,671	\$130,257
Enlisted	\$1,046,033	\$245,924	\$1,074,197	\$269,547	\$1,151,397	\$328,077
Total	\$1,448,736	\$341,781	\$1,500,527	\$377,185	\$1,612,068	\$458,334

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted) and retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2008	FY 2009	FY 2010
Pay Group A			
Officers	\$7,000	\$7,582	\$8,653
Enlisted	\$23,423	\$24,965	\$27,085
Total	\$30,423	\$32,547	\$35,738
Pay Group F			
Enlisted	\$5,800	\$5,075	\$5,629
Total	\$5,800	\$5,075	\$5,629
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$11,114	\$9,911	\$10,060
Enlisted	\$21,415	\$20,854	\$20,122
Total	\$32,529	\$30,765	\$30,182
Special Training			
Officers	\$14,961	\$3,435	\$4,599
Enlisted	\$12,864	\$14,017	\$10,505
Total	\$27,825	\$17,452	\$15,104
Administration and Support			
Officer	\$51,287	\$58,280	\$64,584
Enlisted	\$177,238	\$197,923	\$213,152
Total	\$228,525	\$256,203	\$277,736
Total Direct Program			
Officer	\$84,362	\$79,208	\$87,896
Enlisted	\$240,740	\$262,834	\$276,493
Total	\$325,102	\$342,042	\$364,389

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 4.9% to 5.6%) based on revised housing survey data.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Pay Group A			
Officers	\$14,973	\$15,781	\$17,656
Enlisted	\$44,869	\$46,385	\$47,373
Total	\$59,842	\$62,166	\$65,029
Pay Group F			
Enlisted	\$8,072	\$6,758	\$7,175
Total	\$8,072	\$6,758	\$7,175
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$14,964	\$12,890	\$12,811
Enlisted	\$35,875	\$33,747	\$31,872
Total	\$50,839	\$46,637	\$44,683
Special Training			
Officers	\$16,591	\$2,086	\$2,673
Enlisted	\$57,256	\$3,171	\$385
Total	\$73,847	\$5,257	\$3,058
Administration and Support			
Officer	\$2,700	\$2,728	\$2,750
Enlisted	\$3,778	\$3,831	\$3,872
Total	\$6,478	\$6,559	\$6,622
Total Direct Program			
Officer	\$49,228	\$33,485	\$35,890
Enlisted	\$149,850	\$93,892	\$90,677
Total	\$199,078	\$127,377	\$126,567

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program	2,741,768	\$2,741,768
	2,741,768	
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)		
Pay Group A	13,188	
Pay Group F	59	
Pay Group P	5	
School Training	1,942	
Special Training	3,540	
Administration and Support	53,656	
Total Pay Raise	72,390	72,390
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)		
Pay Group A	4,396	
Pay Group F	20	
Pay Group P	2	
School Training	648	
Special Training	1,180	
Administration and Support	17,886	
Total Annualization of PY Pay Raise	24,132	24,132
Inflation (Rate 1.1% FY10)		
Pay Group F	110	
Pay Group P	52	
School Training	1,193	
Administration and Support	25,033	
Total Inflation	26,388	26,388

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)		
Pay Group A	24,314	
Pay Group F	1,074	
Pay Group P	82	
School Training	3,365	
Special Training	3,481	
Administration and Support	27,138	
Total Retired Pay Accrual	59,454	59,454
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)		
Pay Group A	1,345	
Pay Group F	6	
School Training	197	
Special Training	362	
Administration and Support	1,736	
Total FICA	3,646	3,646
BAH		
Pay Group A	1,823	
Pay Group F	284	
School Training	1,269	
Administration and Support	14,629	
Total BAH	18,005	18,005
Total Pricing Increases	204,015	204,015

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Program Increases		
Pay Group A:		
Pay and Allowance	15,039	
Clothing	1,071	
Subsistence	124	
Travel	3,002	
Total Pay Group A	19,236	19,236
Pay Group F:		
Pay and Allowance	2,484	
Clothing	255	
Travel	344	
Total Pay Group F	3,083	3,083
Administration and Support		
All Categories	45,101	
Total Administration and Support	45,101	45,101
Education Benefits		
Basic Benefits	1,107	
Kicker	865	
Total Education Benefits	1,972	1,972
Total Program Increases	69,392	69,392
Total Increases	273,407	273,407

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Pricing Decreases		
Inflation		
Pay Group A	(3,867)	
Special Training	(4,758)	
Total Inflation	(8,625)	(8,625)
BAH		
Special Training	(410)	
Total BAH	(410)	(410)
Education Benefits		
Basic Benefits	(335)	
Total Education Benefits	(335)	(335)
Total Pricing Decreases	(9,370)	(9,370)
Program Decreases		
Pay Group P:		
Pay and Allowance	(3,255)	
Total Pay Group P	(3,255)	(3,255)
School Training		
All Categories	(11,129)	
Total School Training	(11,129)	(11,129)
Special Training		
All Categories	(5,486)	
Total Special Training	(5,486)	(5,486)
Education Benefits		

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Amortization (Chapter 1606)	(7,650)	
Normal Cost Enhanced Benefit	(3,818)	
Amortization (Chapter 1607)	(3,518)	
Total Education Benefits	(14,986)	(14,986)
Total Program Decreases	(34,856)	(34,856)
Total Decreases	(44,226)	(44,226)
FY 2010 Direct Program	2,970,949	\$2,970,949

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ENTITLEMENTS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$961,609
Estimate	FY 2009	\$901,174
Actual	FY 2008	\$829,787

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

Participation rates incorporate current Fy 2010 OCO mobilization assumptions.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$901,174
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	13,188	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	4,396	
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)	24,314	
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)	1,345	
BAH	1,823	
Total Pricing Increases	45,066	
Program Increases		
AT Pay	8,926	
IDT Pay	6,083	
ATA Pay	30	
Clothing	1,071	
Subsistence	124	
Travel	3,002	
Total Program Increases	19,236	
Total Increases		\$64,302
Decreases:		
Pricing Decreases		
Inflation	(3,867)	
Total Pricing Decreases	(3,867)	
Total Decreases		(\$3,867)
FY 2010 Direct Program		\$961,609

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,601			12,058			13,063		
PARTICIPATION RATE	93.00%			91.76%			91.53%		
PAID PARTICIPANTS	10,789	\$4,550.38	\$49,094	11,064	\$4,793.11	\$53,036	11,957	\$5,063.09	\$60,534

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	76,000			76,602			76,513		
PARTICIPATION RATE	87.01%			87.11%			89.60%		
PAID PARTICIPANTS	66,128	\$2,254.35	\$149,066	66,728	\$2,342.25	\$156,289	68,556	\$2,410.20	\$165,229

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,601			12,058			13,063		
PARTICIPATION RATE	83.00%			82.84%			82.53%		
PAID PARTICIPANTS	9,629	\$13,026.48	\$125,432	9,989	\$13,722.29	\$137,072	10,781	\$14,512.57	\$156,460
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	5,935	\$334.79	\$1,987	6,053	\$347.93	\$2,106	6,069	\$357.88	\$2,172
FLIGHT TRAINING	136,779	\$217.89	\$29,803	137,146	\$226.29	\$31,035	137,146	\$232.98	\$31,952
TRAINING PERIOD PREP ASSEMBLIES	1,213	\$313.27	\$380	1,237	\$325.79	\$403	1,237	\$335.49	\$415
RESERVE FUNERAL HONORS	2,160	\$50.00	\$108	2,220	\$50.00	\$111	2,220	\$50.00	\$111
TOTAL	155,716		157,710	156,645		170,727	157,453		191,110

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	76,000			76,602			76,513		
PARTICIPATION RATE	85.01%			85.74%			84.78%		
PAID PARTICIPANTS	64,608	\$5,977.94	\$386,223	65,679	\$6,302.64	\$413,951	64,868	\$6,672.04	\$432,802
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	27,914	\$115.28	3,218	28,472	\$119.77	3,410	28,552	\$123.25	3,519
FLIGHT TRAINING	39,648	\$175.57	6,961	40,440	\$182.34	7,374	40,531	\$187.73	7,609
TRAINING PERIOD PREP ASSEMBLIES	2,391	\$270.18	646	2,488	\$280.95	699	2,488	\$288.99	719
RESERVE FUNERAL HONORS	15,980	\$50.00	798	16,680	\$50.00	835	16,680	\$50.00	834
TOTAL	150,541		397,846	153,759		426,269	153,119		445,483

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	65	\$200.00	\$13	68	\$200.00	\$14	73	\$200.00	\$15
ADDITIONAL UNIFORM ALLOWANCE	185	\$200.00	\$37	192	\$200.00	\$38	208	\$200.00	\$42
TOTAL	250		\$50	260		\$52	281		\$57

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	1,284	\$810.75	\$1,041	2,755	\$822.50	\$2,266	2,962	\$830.52	\$2,460
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	235	\$953.19	\$224	1,178	\$965.20	\$1,137	1,201	\$975.02	\$1,171
REPLACEMENT ISSUE MALE	23,062	\$322.26	\$7,432	48,009	\$326.77	\$15,688	49,111	\$330.05	\$16,209
REPLACEMENT ISSUE FEMALE	4,236	\$365.20	\$1,547	20,002	\$370.26	\$7,406	21,362	\$374.36	\$7,997
TOTAL	28,817		\$10,244	71,944		\$26,497	74,636		\$27,837

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER OF WORKDAYS SUBSISTED	997,479	\$5.95	\$5,935	1,017,428	\$6.03	\$6,138	1,037,777	\$6.10	\$6,330
TOTAL SUBSISTENCE-IN-KIND	997,479	\$5.95	\$5,935	1,017,428	\$6.03	\$6,138	1,037,777	\$6.10	\$6,330

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,789	\$1,387.80	\$14,973	11,141	\$1,416.48	\$15,781	12,200	\$1,447.21	\$17,656

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	66,128	\$678.52	\$44,869	66,728	\$695.14	\$46,385	68,556	\$691.01	\$47,373

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS), National Science Foundation (NSF) and Gatekeeper requirements.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	268,769	\$ 6.50	\$ 1,747	305,000	\$ 6.63	\$ 2,022	305,000	\$ 6.76	\$ 2,062
Foreign Military Sales (FMS)									
Officer	38	\$ 9,052.63	\$ 344	37	\$10,891.89	\$ 403	24	\$11,250.00	\$ 270
Enlisted	414	\$ 5,478.26	\$ 2,268	426	\$ 5,410.80	\$ 2,305	351	\$ 5,595.44	\$ 1,964
Total FMS			\$ 2,612			\$ 2,708			\$ 2,234
Total Reimbursable Requirement	268,769		\$ 4,359	305,000		\$ 4,730	305,000		\$ 4,296

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$64,290
Estimate	FY 2009	\$59,654
Actual	FY 2008	\$69,553

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$59,654
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	59	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	20	
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)	1,074	
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)	6	
BAH	284	
Clothing	99	
Travel	73	
Total Pricing Increases	1,615	
Program Increases		
Base Pay	1,567	
Retired Pay	384	
Other	143	
FICA	120	
BAH	270	
Travel	344	
Clothing	255	
Total Program Increases	3,083	
Total Increases		\$4,698
Decreases:		
Pricing Decreases		
Inflation	(62)	
Total Pricing Decreases	(62)	
Total Decreases		(\$62)
FY 2010 Direct Program		\$64,290

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2008			FY 2009			FY 2010		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	4,266	\$ 13,053.74	\$ 55,684.0	3,534	\$ 13,562.60	\$ 47,935	3,712	\$ 13,956.07	\$ 51,800

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,280	\$ 1,503.91	\$ 1,925	1,060	\$ 1,530.19	\$ 1,622	1,114	\$ 1,561.94	\$ 1,740
Initial Issue Male	2,986	\$ 1,296.72	\$ 3,872	2,474	\$ 1,349.64	\$ 3,339	2,598	\$ 1,376.06	\$ 3,575
Total	4,266		\$5,797	3,534		\$4,961	3,712		\$5,315

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	4,266	\$ 1,892.17	\$ 8,072	3,534	\$ 1,912.28	\$ 6,758	3,712	\$ 1,932.92	\$ 7,175

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$209
Estimate	FY 2009	\$3,323
Actual	FY 2008	\$4,061

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$3,323
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	5	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	2	
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)	82	
Inflation (Rate 1.1% FY10)	52	
Total Pricing Increases	141	
Total Increases		\$141
Decreases:		
Program Decreases		
Base Pay	(2,445)	
Retired Pay	(592)	
Other	(31)	
FICA	(187)	
Total Program Decreases	(3,255)	
Total Decreases		(\$3,255)
FY 2010 Direct Program		\$209

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 2008			FY 2009			FY 2010		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	2,885	\$1,407.63	\$4,061	2,287	\$1,462.46	\$3,323	138	\$1,501.56	\$209

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$191,646
Estimate	FY 2009	\$194,161
Actual	FY 2008	\$208,426

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$194,161
Budget Activity Adjustment	194,161	
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	1,942	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	648	
Inflation (Rate 1.1% FY10)	1,193	
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)	3,365	
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)	197	
BAH	1,269	
Total Pricing Increases	8,614	
Program Increases		
Refresh & Proficiency	145	
Officer Candidate School	4	
Career Develop Training	130	
Undergrad Pilot Training	210	
Unit Conversion Training	5	
Total Program Increases	494	
Total Increases		\$9,108
Decreases:		
Program Decreases		
Graduate Flying Training	(1,866)	
Initial Skills Acquired	(9,757)	
Total Program Decreases	(11,623)	
Total Decreases		(\$11,623)
FY 2010 Direct Program		\$191,646

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	142	59.23	8,418	\$304.15	\$2,561	130	58.00	7,551	\$316.87	\$2,393	131	58.00	7,624	\$326.86	\$2,492
Enlisted	1,071	33.18	35,540	\$216.95	\$7,710	1,167	34.00	39,681	\$225.38	\$8,944	1,180	34.00	40,133	\$232.07	\$9,315
Total	1,213	36.24	43,958	\$233.65	\$10,271	1,297	36.42	47,232	\$240.03	\$11,337	1,311	36.41	47,757	\$247.23	\$11,807

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	657	70.50	46,328	\$304.17	\$14,091	557	71.72	39,931	\$317.04	\$12,660	573	71.72	41,127	\$326.24	\$13,417
Enlisted	6,239	69.68	434,742	\$216.94	\$94,313	5,812	69.13	401,775	\$225.35	\$90,534	5,198	69.12	359,298	\$238.89	\$85,829
Total	6,896	69.76	481,070	\$225.34	\$108,404	6,369	69.35	441,706	\$233.63	\$103,194	5,771	69.38	400,425	\$247.85	\$99,246

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	356	6.43	2,291	\$304.87	\$698	504	5.00	2,518	\$317.21	\$798	505	5.00	2,526	\$327.53	\$828
Enlisted	356	39.13	13,939	\$216.98	\$3,025	504	40.00	20,153	\$225.43	\$4,543	504	40.00	20,160	\$232.16	\$4,681
Total	712	22.79	16,230	\$229.39	\$3,723	1,008	22.49	22,671	\$235.59	\$5,341	1,009	22.48	22,686	\$242.84	\$5,509

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,499	7.36	18,395	\$304.22	\$5,596	2,066	7.53	15,554	\$317.08	\$4,932	2,088	7.53	15,719	\$326.93	\$5,139
Enlisted	3,522	12.78	45,011	\$216.96	\$9,766	2,965	13.05	38,689	\$225.36	\$8,719	2,995	13.05	39,080	\$232.09	\$9,069
Total	6,021	10.53	63,406	\$242.28	\$15,362	5,031	10.78	54,243	\$251.66	\$13,651	5,083	10.78	54,799	\$259.27	\$14,208

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	609	118.29	72,078	\$304.15	\$21,924	521	120.00	62,500	\$316.97	\$19,812	526	120.00	63,143	\$326.98	\$20,647
Total	609	118.29	72,078	\$304.15	\$21,924	521	120.00	62,500	\$316.97	\$19,812	526	120.00	63,143	\$326.98	\$20,647

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	41	13.82	569	\$304.06	\$173	132	17.41	2,299	\$317.01	\$729	132	17.41	2,302	\$326.52	\$752
Enlisted	131	33.50	4,398	\$216.68	\$954	115	13.93	1,603	\$224.94	\$361	116	13.93	1,615	\$231.36	\$374
Total	172	28.88	4,967	\$226.90	\$1,127	247	15.80	3,902	\$279.34	\$1,090	248	15.79	3,917	\$287.46	\$1,126

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,930	58.55	112,985	\$304.18	\$34,370	1,661	54.67	90,818	\$317.01	\$28,791	1,588	54.67	86,801	\$326.98	\$28,383
Enlisted	1,657	36.83	61,045	\$216.96	\$13,245	1,527	31.81	48,567	\$225.36	\$10,945	1,452	31.81	46,192	\$232.10	\$10,720
Total	3,587	48.52	174,030	\$273.60	\$47,615	3,188	43.72	139,385	\$285.08	\$39,736	3,040	43.75	132,993	\$294.02	\$39,103

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SCHOOL TRAINING

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6,235	41.87	261,064	\$304.19	\$79,413	5,570	39.71	221,171	\$317.02	\$70,115	5,544	39.55	219,242	\$326.84	\$71,658
Enlisted	12,977	45.82	594,675	\$216.95	\$129,013	12,089	45.53	550,468	\$225.35	\$124,046	11,445	44.25	506,478	\$236.91	\$119,988
Total	19,212	44.54	855,739	\$243.56	\$208,426	17,660	43.70	771,639	\$251.62	\$194,161	16,989	42.72	725,720	\$264.08	\$191,646

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$115,083
Estimate	FY 2009	\$117,174
Actual	FY 2008	\$237,276

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in seven categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Unit Conversion Training
- (4) Drug Interdiction
- (5) Operation Jump Start
- (6) Active Duty Operational Support (ADOS)
- (7) Yellow Ribbon Integration Program

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction and Operation Jump Start are also shown in this section. Only FY 2008 actual data is displayed. Outyear estimates are not budgeted for this in this submission

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**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$117,174
Budget Activity Adjustment	117,174	
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	3,540	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	1,180	
Retired Pay Accrual (Rate 24.5% (PT) 32.3% (FT) FY10)	3,481	
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)	362	
Total Pricing Increases	8,563	
Program Increases		
Exercises	475	
Management Support	517	
Unit Conversion	7,112	
Total Program Increases	8,104	
Total Increases		\$16,667
Decreases:		
Pricing Decreases		
BAH	(410)	
Inflation	(4,758)	
Total Pricing Decreases	(5,168)	
Program Decreases		
Operational Training	(13,166)	
Active Duty Operational Support	(424)	
Total Program Decreases	(13,590)	
Total Decreases		(\$18,758)
FY 2010 Direct Program		\$115,083

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	402	42.00	16,883	\$427.64	\$7,220	446	42.00	18,736	\$444.34	\$8,325	453	42.00	19,024	\$457.24	\$8,698
Enlisted	2,029	21.00	42,599	\$252.74	\$10,766	2,265	21.00	47,559	\$262.57	\$12,488	2,333	21.00	48,990	\$270.19	\$13,236
Total	2,431	24.47	59,482	\$302.38	\$17,986	2,711	24.45	66,295	\$313.95	\$20,813	2,786	24.41	68,014	\$322.49	\$21,934

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	277	17.00	4,710	\$427.64	\$2,014	354	17.00	6,014	\$444.36	\$2,672	396	17.00	6,728	\$457.22	\$3,076
Enlisted	738	10.00	7,375	\$252.72	\$1,864	1,059	10.00	10,591	\$262.59	\$2,781	1,114	10.00	11,137	\$270.20	\$3,010
Total	1,015	11.91	12,085	\$320.89	\$3,878	1,413	11.75	16,605	\$328.40	\$5,453	1,510	11.84	17,865	\$340.67	\$6,086

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,787	20.00	55,731	\$427.63	\$23,833	1,859	20.00	37,171	\$444.32	\$16,516	2,210	20.00	44,201	\$457.19	\$20,208
Enlisted	8,857	15.00	132,852	\$252.73	\$33,577	11,934	15.00	179,016	\$262.58	\$47,006	7,893	15.00	118,390	\$270.21	\$31,989
Total	11,644	16.20	188,583	\$304.43	\$57,410	13,793	15.67	216,187	\$293.83	\$63,522	10,103	16.09	162,591	\$321.03	\$52,197

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	393	20.00	7,852	\$427.62	\$3,358	212	20.00	4,242	\$444.37	\$1,885	488	20.00	9,762	\$457.17	\$4,463
Enlisted	1,429	40.00	57,144	\$252.74	\$14,442	1,469	40.00	58,767	\$262.58	\$15,431	1,894	40.00	75,747	\$270.19	\$20,466
Total	1,822	35.67	64,996	\$273.86	\$17,800	1,681	37.48	63,009	\$274.82	\$17,316	2,382	35.90	85,509	\$291.54	\$24,929

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2008				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	77	345.00	20,012	\$427.64	\$8,558
Enlisted	962	345.00	239,129	\$252.73	\$60,435
Total	1,039	249.41	259,141	\$266.24	\$68,993

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operation Jump Start: This program supports “Hardening the Southern Border.” National Guard troops support Operation Jump Start to help the federal authorities stem the flow of illegal immigrants into this country and support efforts to reform the immigration system. Operation Jump Start is intended to strengthen the U.S. border with Mexico in California, Arizona, New Mexico and Texas. The National Guard conducts surveillance, reconnaissance, linguistic, and air and ground transportation, engineering, and logistical missions to include providing medical, food and sanitation services. The rates used in computing the requirements include pay and allowances and retired pay as authorized.

	FY 2008				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	365	49.00	17,882	\$427.63	\$7,647
Enlisted	2,690	52.00	139,884	\$252.73	\$35,353
Total	3,055	51.64	157,766	\$272.56	\$43,000

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of AD, other than AGR duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support AC or RC programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	888	35.00	31,064	\$410.81	\$12,761	243	35.00	8,493	\$426.80	\$3,625	308	35	10,779	\$ 439.19	\$ 4,734
Enlisted	392	173.00	67,772	\$227.94	\$15,448	157	173.00	27,214	\$236.84	\$6,445	123	173	21,351	\$ 243.70	\$ 5,203
Total	1,280	77.22	98,836	\$285.41	\$28,209	400	89.27	35,707	\$282.02	\$10,070	431	74.48	32,130	\$309.27	\$9,937

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Yellow Ribbon Reintegration Program: The FY 2009 Overseas Contingency Operations (OCO) request supports the member's pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

FY 2008					
	Participants	Tour Length	Workdays	Rate	Amount
Training	0	0.00	0	\$0.00	\$0
Travel	0	0.00	0	\$0.00	\$0
Total	0	0.00	0	\$0.00	\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SPECIAL TRAINING

	FY 2008					FY 2009					FY 2010				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	5,169	29.82	154,134	\$424.25	\$65,391	3,113	23.98	74,656	\$442.34	\$33,023	3,855	23.48	90,494	\$455.05	\$41,179
Enlisted	16,826	40.81	686,755	\$250.29	\$171,885	16,885	19.14	323,147	\$260.41	\$84,151	13,356	20.64	275,615	\$268.14	\$73,904
Total	21,995	38.23	840,889	\$282.17	\$237,276	19,998	19.89	397,803	\$294.55	\$117,174	17,211	21.27	366,109	\$314.34	\$115,083

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$1,598,988
Estimate	FY 2009	\$1,413,809
Actual	FY 2008	\$1,335,423

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		
Budget Activity Adjustment	1,413,809	\$1,413,809
Increases:		
Pricing Increases		
FY10 Pay Raise (2.9%, Effective 1 Jan 10)	53,656	
Annualization FY 09 Pay Raise (3.9%, Effective 1 Jan 09)	17,886	
Inflation (Rate 1.1% FY10)	1,053	
Bonuses	20,672	
Retired Pay Accrual (Rate 32.3% FY10)	27,138	
FICA (Rate 7.65%, FY10 Ceiling - \$110,700)	1,736	
BAH	14,629	
BAS	3,308	
Total Pricing Increases	140,078	
Program Increases		
Clothing	20	
Medical Officers Student Loan Repayment	555	
Medical Officers Cash	480	
Healthcare Professionals Stipend	135	
Enlisted Student Loan Repayment	3,095	
Average Participation Change	31,211	
FICA	5,344	
Retired Pay Accrual	23,244	
Total Program Increases	64,084	
Total Increases		\$204,162

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Decreases:		
Program Decreases		
Travel	(10)	
Non-Prior Service Enlistment	(10,256)	
Prior Service Enlistment	(112)	
Reenlistment	(8,470)	
Affiliation Bonus	(135)	
Total Program Decreases	(18,983)	
Total Decreases		(\$18,983)
FY 2010 Direct Program		\$1,598,988

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
Officers	39	41	39	41	41	41
Subtotal	39	41	39	41	41	41

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
Officer	170	171	145	185	184	185
Enlisted	429	448	435	455	455	455
Subtotal	599	619	580	640	639	640

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	5	5	6	6	6
Subtotal	5	5	5	6	6	6

Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	5	6	5	6	6	6
Subtotal	5	6	5	6	6	6

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	13	12	13	15	14	15
Subtotal	13	12	13	15	14	15

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	4	2	2	2	2	2
Enlisted	539	572	571	572	571	572
Subtotal	543	574	573	574	573	574

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	146	143	140	143	142	143
Enlisted	240	248	248	248	247	248
Subtotal	386	391	388	391	389	391

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	82	83	83	83	82	83
Enlisted	388	404	403	404	403	404
Subtotal	470	487	486	487	485	487

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
Officers	9	4	9	10	10	10
Enlisted	377	414	404	392	395	400
Subtotal	386	418	413	402	405	410

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
Officers	14	14	15	15	15	15
Enlisted	27	27	28	29	29	29
Subtotal	41	41	43	44	44	44

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2008		FY 2009		FY 2010	
	Average	End	Average	End	Average	End
Officers	1,750	1,855	1,952	2,045	2,025	2,039
Enlisted	8,649	9,031	9,164	9,316	9,358	9,467
Subtotal	10,399	10,886	11,116	11,361	11,383	11,506

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Total All Sections

	FY 2008		FY 2009		FY 2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	2,237	2,336	2,408	2,551	2,527	2,545
Enlisted	10,649	11,144	11,253	11,416	11,458	11,575
Subtotal	12,886	13,480	13,661	13,967	13,985	14,120

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	232	\$173,767.24	\$40,314	207	\$174,724.64	\$36,168	251	\$178,135.46	\$44,712
RECRUITING & RETENTION	4	\$125,750.00	\$503	2	\$130,500.00	\$261	2	\$141,000.00	\$282
ANG ADMINISTRATION AND SUPPORT	146	\$135,753.42	\$19,820	140	\$141,542.86	\$19,816	142	\$151,823.94	\$21,559
ANG TRAINING	82	\$152,853.66	\$12,534	83	\$157,554.22	\$13,077	82	\$164,439.02	\$13,484
U.S.A.F. MISSION SUPPORT	9	\$142,777.78	\$1,285	9	\$153,000.00	\$1,377	10	\$169,600.00	\$1,696
COMBAT READINESS TRAINING CNTR	14	\$147,428.57	\$2,064	15	\$148,800.00	\$2,232	15	\$156,066.67	\$2,341
ANG DIRECT UNIT SUPPORT	1,750	\$150,355.43	\$263,122	1,952	\$156,329.41	\$305,155	2,025	\$165,317.53	\$334,768
TOTAL	2,237		\$339,642	2,408		\$378,086	2,527		\$418,842

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	429	\$88,636.36	\$38,025	435	\$91,641.38	\$39,864	455	\$98,316.48	\$44,734
RECRUITING & RETENTION	539	\$84,434.14	\$45,510	571	\$87,472.85	\$49,947	571	\$93,567.43	\$53,427
ANG ADMINISTRATION AND SUPPORT	240	\$93,933.33	\$22,544	248	\$97,306.45	\$24,132	247	\$100,279.35	\$24,769
ANG TRAINING	388	\$79,623.71	\$30,894	403	\$82,674.94	\$33,318	403	\$99,267.99	\$40,005
U.S.A.F. MISSION SUPPORT	377	\$86,212.20	\$32,502	404	\$89,304.46	\$36,079	395	\$96,582.28	\$38,150
COMBAT READINESS TRAINING CNTR	27	\$84,814.81	\$2,290	28	\$87,428.57	\$2,448	29	\$96,448.28	\$2,797
ANG DIRECT UNIT SUPPORT	8,649	\$80,498.67	\$696,233	9,164	\$83,359.89	\$763,910	9,358	\$94,473.61	\$884,084
TOTAL	10,649		\$867,998	11,253		\$949,698	11,458		\$1,087,966

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	36	\$9,083.33	\$327	35	\$9,200.00	\$322	34	\$9,323.53	\$317
RECRUITING & RETENTION	28	\$9,107.14	\$255	28	\$9,250.00	\$259	28	\$9,321.43	\$261
ANG ADMINISTRATION AND SUPPORT	22	\$9,090.91	\$200	22	\$9,227.27	\$203	22	\$9,318.18	\$205
ANG TRAINING	33	\$9,090.91	\$300	33	\$9,212.12	\$304	33	\$9,333.33	\$308
U.S.A.F. MISSION SUPPORT	33	\$9,090.91	\$300	33	\$9,212.12	\$304	33	\$9,333.33	\$308
COMBAT READINESS TRAINING CNTR	25	\$9,080.00	\$227	25	\$9,200.00	\$230	25	\$9,320.00	\$233
ANG DIRECT UNIT SUPPORT	120	\$9,091.67	\$1,091	120	\$9,216.67	\$1,106	120	\$9,316.67	\$1,118
TOTAL	297		\$2,700	296		\$2,728	295		\$2,750

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	26	\$6,384.62	\$166	26	\$6,461.54	\$168	26	\$6,538.46	\$170
RECRUITING & RETENTION	31	\$6,387.10	\$198	31	\$6,483.87	\$201	31	\$6,548.39	\$203
ANG ADMINISTRATION AND SUPPORT	33	\$6,363.64	\$210	33	\$6,454.55	\$213	33	\$6,515.15	\$215
ANG TRAINING	65	\$6,369.23	\$414	65	\$6,461.54	\$420	65	\$6,523.08	\$424
U.S.A.F. MISSION SUPPORT	95	\$6,368.42	\$605	95	\$6,452.63	\$613	95	\$6,526.32	\$620
COMBAT READINESS TRAINING CNTR	11	\$6,363.64	\$70	11	\$6,454.55	\$71	11	\$6,545.45	\$72
ANG DIRECT UNIT SUPPORT	332	\$6,370.48	\$2,115	332	\$6,460.84	\$2,145	332	\$6,530.12	\$2,168
TOTAL	593		\$3,778	593		\$3,831	593		\$3,872

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days. These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	163	\$400.00	\$65	145	\$400.00	\$58	176	\$400.00	\$70
Active Duty Officer Uniform Allowance	69	\$200.00	\$14	60	\$200.00	\$12	75	\$200.00	\$15
Total Uniform Allowances, Officers	232		\$79	205		\$70	251		\$85

Cash Clothing Replacement Allowance, Enlisted:

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	255	\$316.80	\$81	261	\$266.40	\$70	273	\$269.33	\$74
Female Cash Clothing Replacement Allowance	174	\$349.20	\$61	174	\$298.80	\$52	182	\$302.09	\$55
Total Cash Clothing Replacement Allowance, Enlisted	429		\$142	435		\$122	455		\$129

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	1	\$100,000.00	\$100	1	\$100,000.00	\$100	1	\$100,000.00	\$100
ENLISTED	2	\$100,000.00	\$200	2	\$100,000.00	\$200	2	\$100,000.00	\$200
TOTAL	3		\$300	3		\$300	3		\$300

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	71	\$4,552.46	\$325	71	\$4,720.55	\$337	71	\$4,874.63	\$348
ENLISTED	645	\$4,497.52	\$2,900	645	\$4,668.11	\$3,010	645	\$4,815.45	\$3,105
TOTAL	716		\$3,225	716		\$3,347	716		\$3,453

TRANSPORTATION SUBSIDY

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,380.00	\$1	2	\$1,460.00	\$3	2	\$1,460.00	\$3
ENLISTED	4	\$1,380.00	\$6	4	\$1,460.00	\$6	4	\$1,460.00	\$6
TOTAL	5		\$7	6		\$9	6		\$9

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, and anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,200	\$10,000.00	\$22,000	1,025	\$10,000.00	\$10,250	1,586	\$10,000.00	\$15,859
Anniversary Payments	9,000	\$1,500.00	\$13,500	5,610	\$1,500.00	\$8,415	2,805	\$1,500.00	\$4,208
Subtotal	11,200		\$35,500	6,635		\$18,665	4,391		\$20,067

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three or six year term enlistment and receive a bonus of up to \$15,000. For a six year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,070	\$5,000.00	\$5,350	405	\$5,000.00	\$2,025	576	\$5,000.00	\$2,880
Anniversary Payments	1,533	\$1,500.00	\$2,300	1,002	\$1,500.00	\$1,503	793	\$1,500.00	\$1,190
Subtotal	2,603		\$7,650	1,407		\$3,528	1,369		\$4,070

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three or six years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six year reenlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,578	\$11,250.00	\$29,000	911	\$11,250.00	\$10,249	1,278	\$11,250.00	\$14,378
Anniversary Payments	17,200	\$1,500.00	\$25,800	8,190	\$1,500.00	\$12,285	5,323	\$1,500.00	\$7,985
Subtotal	19,778		\$54,800	9,101		\$22,534	6,601		\$22,363

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversary. For three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	167	\$7,500.00	\$1,255	15	\$7,500.00	\$113	18	\$7,500.00	\$135
Anniversary Payments	480	\$1,250.00	\$600	261	\$1,250.00	\$326	183	\$1,250.00	\$229
Subtotal	647		\$1,855	276		\$439	201		\$364

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	37	\$15,000.00	\$549	65	\$15,000.00	\$975	65	\$15,000.00	\$975
Anniversary Payments	32	\$15,000.00	\$484	65	\$15,000.00	\$975	102	\$15,000.00	\$1,530
Subtotal	69		\$1,033	130		\$1,950	167		\$2,505

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	400	\$10,000.00	\$4,000	133	\$10,000.00	\$1,330	175	\$10,000.00	\$1,750
Anniversary Payments	158	\$10,000.00	\$1,575	205	\$10,000.00	\$2,050	211	\$10,000.00	\$2,110
Subtotal	558		\$5,575	338		\$3,380	386		\$3,860

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	10	\$15,000.00	\$150	65	\$15,000.00	\$975	70	\$15,000.00	\$1,050
Anniversary Payments	10	\$15,000.00	\$150	98	\$15,000.00	\$1,470	102	\$15,000.00	\$1,530
Subtotal	20		\$300	163		\$2,445	172		\$2,580

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2008			FY 2009			FY 2010		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,164	\$1,900.00	\$2,212	3,400	\$1,900.00	\$6,460	3,400	\$1,900.00	\$6,460
Anniversary Payments	2,838	\$1,900.00	\$5,392	6,862	\$1,900.00	\$13,037	8,491	\$1,900.00	\$16,133
Subtotal	4,002		\$7,604	10,262		\$19,497	11,891		\$22,593

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	646	\$10,687.44	\$6,908	631	\$12,321.71	\$7,775	725	\$12,337.93	\$8,945
Enlisted	38,230	\$2,810.98	\$107,464	27,681	\$2,336.02	\$64,663	24,453	\$2,840.38	\$69,457
Subtotal	38,876		\$114,372	28,312		\$72,438	25,178		\$78,402

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2008			FY 2009			FY 2010		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2008	FY 2009	FY 2010
Officer - Base Pay	\$ 7,253	\$ 8,997	\$ 5,297
Other Pay and Allowances	\$ 3,927	\$ 4,746	\$ 1,703
Retired Pay Accural	\$ 2,056	\$ 2,645	\$ 1,346
PCS Travel	\$ 25	\$ 213	\$ 100
Total Officer Program	\$ 13,261	\$ 16,601	\$ 8,446
Enlisted - Base Pay	\$ 16,317	\$ 14,417	\$ 9,842
Other Pay and Allowances	\$ 8,866	\$ 9,948	\$ 2,786
Retired Pay Accural	\$ 3,216	\$ 4,239	\$ 3,422
PCS Travel	\$ 168	\$ 185	\$ 208
Total Enlisted Program	\$ 28,567	\$ 28,789	\$ 16,258
Total Reimbursable Program	\$ 41,828	\$ 45,390	\$ 24,704

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance			
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2010	\$39,124
Estimate	FY 2009	\$52,473
Actual	FY 2008	\$78,610

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2009 Direct Program		\$52,473
Budget Activity Adjustment	52,473	
Increases:		
Program Increases		
Basic Benefits	1,107	
Kicker	865	
Total Program Increases	1,972	
Total Increases		\$1,972
Decreases:		
Pricing Decreases		
Basic Benefits	(335)	
Total Pricing Decreases	(335)	
Program Decreases		
Amortization (Chapter 1606)	(7,650)	
REAP (Chapter 1607)	(7,336)	
Normal Cost Enhanced Benefit	(3,818)	
Amortization (Chapter 1607)	(3,518)	
Total Program Decreases	(14,986)	
Total Decreases		(\$15,321)
FY 2010 Direct Program		\$39,124

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$297 per month for full-time educational pursuit, \$220 for three quarter time pursuit and \$147 for half time pursuit. The maximum total benefit that can be paid is \$10,692.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2008			FY 2009			FY 2010		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
<u>MGIB-SR (CHAPTER 1606)</u>									
BASIC EDUCATIONAL BENEFITS	5,746	\$3,266	\$18,766	3,600	\$4,244	\$15,278	3,867	\$4,151	\$16,050
CRITICAL SKILL BENEFITS (\$350 Kicker)	3,711	\$4,174	\$15,490	2,872	\$4,215	\$12,106	2,771	\$4,681	\$12,971
CHAPTER 1606 AMORTIZATION			\$12,349			\$17,753			\$10,103
<u>REAP (CHAPTER 1607)</u>									
Normal Cost (Ch. 1607)	9,049	\$2,031	\$18,381	1,485	\$2,570	\$3,818	886	\$0	\$0
Mobilized 90 Days	7,521	\$1,708	\$12,845	1,098	\$2,319	\$2,547	634	\$0	\$0
Mobilized 1 Year	1,286	\$3,357	\$4,317	365	\$3,249	\$1,185	193	\$0	\$0
Mobilized 2 Years	242	\$5,037	\$1,219	22	\$3,844	\$86	59	\$0	\$0
CHAPTER 1607 AMORTIZATION			\$13,624			\$3,518			
TOTAL EDUCATIONAL BENEFITS	18,506		\$78,610	7,957		\$52,473	7,524		\$39,124

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SPECIAL ANALYSIS

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**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIA N	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	12	0	12	22,353	0	0	22,365
UNIT SPT-NAVY RC	1,789	9,350	11,139	0	0	0	11,139
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,801	9,350	11,151	22,353	0	0	33,504
TRAINING:							
RC NON-UNIT INST	78	294	372	0	0	0	372
RC SCHOOLS	22	152	174	0	0	0	174
ROTC	0	0	0	0	0	0	0
SUBTOTAL	100	446	546	0	0	0	546
HEADQUARTERS:							
SERVICE HQS	6	0	6	0	0	0	6
AC HQS	5	0	5	0	0	0	5
AC INSTAL/ACTIVITIES	205	485	690	0	0	0	690
RC CHIEFS STAFF	52	0	52	0	0	0	52
OTHERS	226	152	378	0	0	0	378
SUBTOTAL	494	637	1,131	0	0	0	1,131
OTHERS	13	414	427	0	208	208	843
TOTAL	2,410	11,419	13,829	22,353	208	208	36,598

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	0	15	22,802	0	0	22,817
UNIT SPT-NAVY RC	1,978	9,454	11,432	0	0	0	11,432
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,993	9,454	11,447	22,802	0	0	34,249
TRAINING:							
RC NON-UNIT INST	68	376	444	0	0	0	444
RC SCHOOLS	33	154	187	0	0	0	187
ROTC	0	0	0	0	0	0	0
SUBTOTAL	101	530	631	0	0	0	631
HEADQUARTERS:							
SERVICE HQS	6	0	6	0	0	0	6
AC HQS	6	0	6	0	0	0	6
AC INSTAL/ACTIVITIES	185	535	720	0	0	0	720
RC CHIEFS STAFF	51	0	51	0	0	0	51
OTHERS	266	155	421	0	0	0	421
SUBTOTAL	514	690	1,204	0	0	0	1,204
OTHERS	22	482	504	0	208	208	920
TOTAL	2,632	11,728	14,360	22,802	208	208	37,578

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2010**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	2	572	574	0	0	0	574
SUBTOTAL	2	572	574	0	0	0	574
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	15	62	77	22,663	0	0	22,740
UNIT SPT-NAVY RC	1,730	9,610	11,340	0	0	0	11,340
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,745	9,672	11,417	22,663	0	0	34,080
TRAINING:							
RC NON-UNIT INST	64	523	587	0	0	0	587
RC SCHOOLS	4	87	91	0	0	0	91
ROTC	0	0	0	0	0	0	0
SUBTOTAL	68	610	678	0	0	0	678
HEADQUARTERS:							
SERVICE HQS	6	0	6	0	0	0	6
AC HQS	6	464	470	0	0	0	470
AC INSTAL/ACTIVITIES	190	0	190	0	0	0	190
RC CHIEFS STAFF	194	184	378	0	0	0	378
OTHERS	208	0	208	0	0	0	208
SUBTOTAL	604	648	1,252	0	0	0	1,252
OTHERS	207	427	634	0	208	208	1,050
TOTAL	2,626	11,929	14,555	22,663	208	208	37,634

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