



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2010
BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE**

May 2009

**RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION I - Summary of Requirements by Budget Program	
1 Summary of Requirements by Budget Program (PB-30A)	4
SECTION II - Introduction and Performance Measures	
1 Introduction	7
2 Economic Assumptions	8
3 OMB Program Assessment Rating Tool (PART)	9
4 Performance Measures and Evaluation Summary (PB-30Y)	10
SECTION III - Summary Tables	
1 Summary of Personnel (PB-30G)	12
2 Strength by Grade - Reserve Personnel on Tours of Active Duty (PB-30H)	14
3 Strength by Month (PB-30I)	15
4 Schedule of Gains and Losses to Selected Reserve Strengths (PB-30F)	18
5 Summary of Entitlements by Subactivity (PB-30J)	20
6 Analysis of Appropriation Changes (PB-30K)	23
7 Summary of Basic Pay and Retired Pay Accrual Costs (PB-30L)	26
8 Summary of Basic Allowance for Housing (BAH) Costs (PB-30M)	28
9 Summary of Travel Costs (PB-30N)	30
10 Schedule of Increases and Decreases (PB-30Q)	32
SECTION IV - Detail of Reserve Personnel Entitlements	
Unit and Individual Training	
1 Training - Pay Group A	37
2 Training - Pay Group B	44
3 Training - Pay Group F	51
4 Training - Pay Group P	54

**RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
(SECTION IV cont'd)	
Other Training and Support	
5 Mobilization Training	57
6 School Training	60
7 Special Training	65
8 Administration and Support	71
9 Education Benefits	89
10 Health Professions Scholarship Program	93
11 Medical Financial Assistance Program (FAP)	96
 SECTION V - Special Analysis	
1 Full-Time Personnel Support (PB-30W)	100
2 Health Professions Scholarship Enrollment	103

Section I
Summary of Requirements

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,360,942	\$1,423,676	\$1,607,712
TOTAL Direct Program	\$1,360,942	\$1,423,676	\$1,607,712
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$7,100	\$7,300	\$7,300
TOTAL Reimbursable Program	\$7,100	\$7,300	\$7,300
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,368,042	\$1,430,976	\$1,615,012
TOTAL Baseline Program	\$1,368,042	\$1,430,976	\$1,615,012
<u>OCO FUNDING</u>			
Reserve Component Training and Support	\$5,000	\$16,943	\$24,822
TOTAL OCO Funding	\$5,000	\$16,943	\$24,822
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,373,042	\$1,447,919	\$1,639,834
TOTAL Program Funding	\$1,373,042	\$1,447,919	\$1,639,834
Medicare Eligible Retiree Health Fund Contribution	\$251,894	\$223,576	\$225,625
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,624,936	\$1,671,495	\$1,865,459

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,360,942	\$1,423,676	\$1,607,712
REIMBURSABLE PROGRAM (RPAF)	\$7,100	\$7,300	\$7,300
OCO & OTHER SUPPLEMENTAL FUNDING (RPAF) *	\$5,000	\$16,943	\$24,822
TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,373,042	\$1,447,919	\$1,639,834
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$251,894	\$223,576	\$225,625
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,624,936	\$1,671,495	\$1,865,459
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF) *	\$552,459	\$577,407	\$577,192
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$220,409	\$271,100	\$265,313
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$772,868	\$848,507	\$842,505
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,397,804	\$2,520,002	\$2,707,964

* FY 2008 Reflects amounts requested in the FY 2008 Amended GWOT Request.

Section II
Introduction and
Performance Measures

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

Since the Fiscal Year 2009 President's Budget was submitted, revised economic assumptions have increased the Fiscal Year 2009 estimates for the following: Basic pay (from 3.4 percent budgeted to 3.9 percent enacted); retired pay accrual (from 29.2 percent to 29.4 percent for full-time and from 19.1 percent to 21.1 percent part-time); social security tax employer's contribution (pay raise increase); basic allowance for housing (from 4.9 percent to 5.6 percent); and basic allowance for subsistence (from 3.4 percent to 10 percent). These increases are not reflected in the Fiscal Year 2009 column of this budget since control totals are limited to the Fiscal Year 2009 appropriated amount. Reprogramming actions requiring congressional approval may be required.

The Fiscal Year 2010 request of \$1,607.7 million includes a price growth of \$69.7 million, or 4.3 percent, with program increase of \$114.4 million or 7.1 percent. The price growth includes a \$17.5 million increase for Military Personnel Pay Raise and \$30.1 million in additional Retired Pay Accrual funding. Program increases include Pay and Allowance, Special and School Training, Health Professions Scholarship and Education Benefits. The Fiscal Year 2010 budget provides funding for 2.9 percent across the board pay raise effective 1 January 2010. The Fiscal Year 2010 request supports end strength of 69,500 and an average strength of 68,347. The Fiscal Year 2010 end strength amount includes an increase to the Air Force Reserve in support of the Department of Defense decision to halt the drawdown of active duty Air Force end strength at 330,000 personnel.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the Fiscal Year 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in Fiscal Year 2007 – Fiscal Year 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The Fiscal Year 2010 Military Reserve Personnel, Air Force budget estimates, were reduced by \$23 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the process, to reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Maximum Social Security Pay Base	\$102,000	\$106,500	\$110,700
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Military Personnel Pay Increase	3.50%	3.90%	2.90%
Hospital Insurance (HI)	1.45%	1.45%	1.45%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Non-Pay Inflation	2.30%	1.40%	1.10%
Retired Pay Accrual, Part Time Personnel	19.10%	21.10%	24.50%
Retired pay Accrual, Full Time Personnel	29.00%	29.40%	32.30%
Per Capita Payment to the DoD Education Benefits Fund	\$1,786.00	\$1,536.00	\$2,563.00

**RESERVE PERSONNEL, AIR FORCE
OMB Program Assessment Rating Tool**

Program: Military Force Management

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DOD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DOD has been able to meet its personnel needs for the Overseas Contingency Operations while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain end strength and their high-quality military members.

Improvement Plan - DOD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and non-cash incentives should be.

RESERVE PERSONNEL, AIR FORCE
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces whenever more units and persons are in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES

	<u>FY 2008 Actual</u>	<u>FY 2009 Planned</u>	<u>FY 2010 Planned</u>
Average Strength	68,686	66,709	68,347
End Strength	67,565	67,400	69,500
Authorized End Strength	67,500	67,400	

The Air Force Reserve is in the process of transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve ended FY 2008 at 65 above the authorized end strength of 67,500, exceeding its recruiting and retention goals ending the year slightly higher than planned. This positions the Air Force Reserve well to meet the FY09 and FY10 end strength levels of 67,400 and 69,500.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART): Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

Section III
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,828	8,884	8,844	8,844	8,926	9,176	9,176	9,198	9,220
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	46,530	45,570	45,430	45,430	45,009	45,051	45,051	45,590	46,129
Subtotal Pay Group A	55,358	54,454	54,274	54,274	53,935	54,227	54,227	54,788	55,349
Pay Group B - Officers	6,718	6,021	5,495	5,495	4,842	4,704	4,704	4,696	5,015
Pay Group B - Enlisted	5,176	4,207	3,594	3,594	3,164	3,268	3,268	3,520	3,772
Subtotal Pay Group B	11,894	10,228	9,089	9,089	8,006	7,972	7,972	8,216	8,787
Pay Group F - Enlisted (AD Days 160 (FY08); 178 (FY9-10))	737	674	591	591	968	1,365	1,365	1,444	1,365
Pay Group P - Enlisted - Paid	130	187	186	186	281	218	218	316	230
Pay Group P - Enlisted - Non Paid	614	703	913	913	921	885	885	768	873
Subtotal Pay Group F/P	1,481	1,564	1,690	1,690	2,170	2,468	2,468	2,528	2,468
Officer Subtotal	15,546	14,905	14,339	14,339	13,768	13,880	13,880	13,894	14,235
Enlisted Subtotal	53,187	51,341	50,714	50,714	50,343	50,787	50,787	51,638	52,369
Subtotal Paid Drill/Ind Tng	68,733	66,246	65,053	65,053	64,111	64,667	64,667	65,532	66,604
<u>Full-time Active Duty</u>									
Officers	800	806	830	830	835	856	856	908	960
Enlisted	1,613	1,634	1,682	1,682	1,763	1,877	1,877	1,907	1,936
Subtotal Full-time	2,413	2,440	2,512	2,512	2,598	2,733	2,733	2,815	2,896
<u>Total Selected Reserve</u>									
Officers	16,346	15,711	15,169	15,169	14,603	14,736	14,736	14,802	15,195
Enlisted	54,800	52,975	52,396	52,396	52,106	52,664	52,664	53,545	54,305
Total	71,146	68,686	67,565	67,565	66,709	67,400	67,400	68,347	69,500

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Reimbursable Strength (Included on previous page)</u>									
<u>Paid Drill/Individual Training</u>									
Pay Group B - Officers	83	83	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	83	83	83	83	83	83	83	83	83
<u>Full-time Active Duty</u>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
Subtotal Full-time	83	83	83	83	83	83	83	83	83
<u>Total Reimb Personnel</u>									
Officers	129	129	129	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	166	166	166	166	166	166	166	166	166
<u>Total Baseline Program</u>									
Officers	16,346	15,711	15,169	15,169	14,603	14,736	14,736	14,802	15,195
Enlisted	54,800	52,975	52,396	52,396	52,106	52,664	52,664	53,545	54,305
Total	71,146	68,686	67,565	67,565	66,709	67,400	67,400	68,347	69,500
<u>GWOT Supplemental</u>									
Officers	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
<u>Revised Total Program</u>									
Officers	16,346	15,711	15,169	15,169	14,603	14,736	14,736	14,802	15,195
Enlisted	54,800	52,975	52,396	52,396	52,106	52,664	52,664	53,545	54,305
Total	71,146	68,686	67,565	67,565	66,709	67,400	67,400	68,347	69,500

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2008 Actual</u>		<u>FY 2009 Estimate</u>		<u>FY 2010 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>						
O-9 Lieutenant General	1	1	1	1	1	1
O-8 Major General	2	3	2	1	1	1
O-7 Brigadier General	1	0	1	1	1	1
O-6 Colonel	150	160	135	141	152	160
O-5 Lieutenant Colonel	314	327	327	335	346	380
O-4 Major	283	280	313	326	353	360
O-3 Captain	54	55	54	51	54	57
O-2 1st Lieutenant	1	4	2	0	0	0
O-1 2nd Lieutenant	0	0	0	0	0	0
Total Officers	806	830	835	856	908	960
<u>Enlisted Personnel</u>						
E-9 Chief Master Sergeant	101	108	95	89	91	92
E-8 Senior Master Sergeant	247	253	242	236	238	241
E-7 Master Sergeant	578	588	602	669	673	681
E-6 Technical Sergeant	402	404	388	420	445	458
E-5 Staff Sergeant	264	285	426	457	455	461
E-4 Sergeant	41	43	9	6	5	3
E-3 Airman First Class	0	0	0	0	0	0
E-2 Airman	1	1	1	0	0	0
E-1 Airman	0	0	0	0	0	0
Total Enlisted	1,634	1,682	1,763	1,877	1,907	1,936
Total Personnel on Active Duty	2,440	2,512	2,598	2,733	2,815	2,896

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2008 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2007	8,828	46,530	55,358	6,718	5,176	11,894	737	130	614	68,733	800	1,613	2,413	71,146
October	8,877	45,994	54,871	6,530	5,005	11,535	711	148	613	67,878	792	1,612	2,404	70,282
November	8,893	45,848	54,741	6,467	4,900	11,367	678	122	630	67,538	797	1,609	2,406	69,944
December	8,874	45,701	54,575	6,389	4,611	11,000	671	149	629	67,024	795	1,612	2,407	69,431
January	8,902	45,610	54,512	6,291	4,469	10,760	680	163	557	66,672	798	1,624	2,422	69,094
February	8,924	45,516	54,440	6,210	4,342	10,552	702	192	555	66,441	808	1,622	2,430	68,871
March	8,918	45,405	54,323	5,894	3,985	9,879	685	234	618	65,739	808	1,629	2,437	68,176
April	8,900	45,395	54,295	5,818	3,876	9,694	666	258	688	65,601	808	1,638	2,446	68,047
May	8,898	45,319	54,217	5,745	3,800	9,545	636	171	798	65,367	812	1,645	2,457	67,824
June	8,848	45,289	54,137	5,646	3,746	9,392	650	214	830	65,223	808	1,652	2,460	67,683
July	8,870	45,360	54,230	5,599	3,699	9,298	694	225	845	65,292	812	1,655	2,467	67,759
August	8,871	45,426	54,297	5,561	3,667	9,228	656	212	914	65,307	816	1,667	2,483	67,790
September 30, 2008	8,844	45,430	54,274	5,495	3,594	9,089	591	186	913	65,053	830	1,682	2,512	67,565
Average	8,884	45,570	54,454	6,021	4,207	10,228	674	187	703	66,246	806	1,634	2,440	68,686

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
780	85	865	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2009 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2008	8,844	45,430	54,274	5,495	3,594	9,089	591	186	978	65,118	830	1,682	2,512	67,630
October	8,788	45,006	53,794	5,032	3,006	8,038	565	196	902	63,495	845	1,686	2,531	66,026
November	8,772	44,847	53,619	4,956	2,990	7,946	549	170	965	63,249	846	1,688	2,534	65,783
December	8,767	44,859	53,626	4,925	2,973	7,898	498	238	998	63,258	858	1,700	2,558	65,816
January	8,762	44,818	53,580	4,886	2,953	7,839	538	248	1,065	63,270	852	1,720	2,572	65,842
February	8,766	44,817	53,583	4,888	2,939	7,827	578	233	1,159	63,380	862	1,713	2,575	65,955
March	8,785	44,786	53,571	4,893	2,922	7,815	595	394	1,198	63,573	855	1,722	2,577	66,150
April	9,038	45,209	54,247	4,680	3,404	8,084	1,474	365	733	64,903	808	1,796	2,604	67,507
May	9,065	45,177	54,242	4,673	3,377	8,050	1,462	326	775	64,855	812	1,812	2,624	67,479
June	9,093	45,146	54,239	4,685	3,350	8,035	1,453	322	788	64,837	808	1,828	2,636	67,473
July	9,121	45,114	54,235	4,691	3,322	8,013	1,454	329	779	64,810	812	1,845	2,657	67,467
August	9,148	45,083	54,231	4,696	3,295	7,991	1,477	350	754	64,803	816	1,861	2,677	67,480
September 30, 2009	9,176	45,051	54,227	4,704	3,268	7,972	1,365	218	885	64,667	856	1,877	2,733	67,400
Average	8,926	45,009	53,935	4,842	3,164	8,006	968	281	921	64,111	835	1,763	2,598	66,709

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,265	134	1,399	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2010 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2009	9,176	45,051	54,227	4,704	3,268	7,972	1,365	218	885	64,667	856	1,877	2,733	67,400
October	9,180	45,141	54,321	4,684	3,310	7,994	1,391	289	839	64,834	865	1,882	2,747	67,581
November	9,183	45,231	54,414	4,674	3,352	8,026	1,426	228	836	64,930	873	1,887	2,760	67,690
December	9,187	45,321	54,508	4,680	3,394	8,074	1,436	291	770	65,079	882	1,892	2,774	67,853
January	9,191	45,410	54,601	4,672	3,436	8,108	1,451	301	763	65,224	891	1,897	2,788	68,012
February	9,194	45,500	54,694	4,675	3,478	8,153	1,464	315	751	65,377	899	1,902	2,801	68,178
March	9,198	45,590	54,788	4,685	3,520	8,205	1,488	359	708	65,548	908	1,907	2,815	68,363
April	9,202	45,680	54,882	4,680	3,562	8,242	1,463	386	697	65,670	917	1,911	2,828	68,498
May	9,205	45,770	54,975	4,673	3,604	8,277	1,456	344	742	65,794	925	1,916	2,841	68,635
June	9,209	45,860	55,069	4,685	3,646	8,331	1,457	340	752	65,949	934	1,921	2,855	68,804
July	9,213	45,949	55,162	4,691	3,688	8,379	1,458	347	748	66,094	943	1,926	2,869	68,963
August	9,216	46,039	55,255	4,696	3,730	8,426	1,476	370	734	66,261	951	1,931	2,882	69,143
September 30, 2010	9,220	46,129	55,349	5,015	3,772	8,787	1,365	230	873	66,604	960	1,936	2,896	69,500
Average	9,198	45,590	54,788	4,696	3,520	8,216	1,444	316	768	65,532	908	1,907	2,815	68,347

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
1,017	103	1,120	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
BEGINNING STRENGTH	16,346	15,169	14,736
<u>GAINS</u>			
Non-Prior Service Personnel	63	145	161
Male	47	108	120
Female	16	37	41
Prior Service Personnel	1,457	1,175	1,499
Civilian Life	38	26	33
Active Component	328	224	286
Enlisted Commissioning Programs	100	108	137
Other Reserve Status/Component	961	743	948
All Other	0	69	88
Full-Time Active Duty	30	5	7
TOTAL GAINS	1,520	1,320	1,660
<u>LOSSES</u>			
Civilian Life	201	122	84
Active Component	25	23	16
Retired Reserves	1,084	777	532
Other Reserve Status/Component	1,213	701	480
All Other	142	119	82
Full-Time Active Duty	32	11	7
TOTAL LOSSES	2,697	1,753	1,201
END STRENGTH	15,169	14,736	15,195

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>ENLISTED</u>		
	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
BEGINNING STRENGTH	54,800	52,396	52,664
<u>GAINS</u>			
Non-Prior Service Personnel	2,193	3,000	3,800
Male	1,360	1,860	2,356
Female	833	1,140	1,444
Prior Service Personnel	5,393	4,480	5,402
Civilian Life	1,412	1,218	1,469
Active Component	1,100	843	1,016
Other Reserve Status/Component	2,829	2,127	2,565
All Other	2	287	347
Full-Time Active Duty	50	5	5
TOTAL GAINS	7,586	7,480	9,202
<u>LOSSES</u>			
Expiration of Selected Reserve Service	1,762	1,335	1,400
Active Component	17	21	22
To Officer Status	100	105	110
Retired Reserves	2,825	2,046	2,145
Other Reserve Status/Component	5,059	3,466	3,634
All Other	186	222	232
Full-Time Active Duty	41	17	18
TOTAL LOSSES	9,990	7,212	7,561
END STRENGTH	52,396	52,664	54,305

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2008 Actual*			FY 2009 Estimate			FY 2010 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$37,318	\$88,468	\$125,786	\$39,529	\$92,069	\$131,598	\$43,408	\$99,400	\$142,808
Inactive Duty Training									
Unit Training Assemblies	\$93,835	\$214,120	\$307,955	\$96,683	\$219,222	\$315,905	\$109,364	\$241,877	\$351,241
Flight Training	\$30,768	\$7,989	\$38,757	\$32,370	\$8,404	\$40,774	\$34,151	\$8,874	\$43,025
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$7,047	\$9,989	\$17,036	\$8,017	\$11,362	\$19,379	\$7,853	\$11,148	\$19,001
Military Funeral Honors	\$31	\$280	\$311	\$32	\$295	\$327	\$34	\$313	\$347
Clothing	\$538	\$11,991	\$12,529	\$546	\$11,957	\$12,503	\$572	\$12,444	\$13,016
Subsistence of Enlisted Personnel	\$0	\$2,169	\$2,169	\$0	\$2,334	\$2,334	\$0	\$2,569	\$2,569
Travel	\$15,619	\$46,009	\$61,628	\$17,033	\$47,192	\$64,225	\$17,136	\$48,530	\$65,666
TOTAL DIRECT OBLIGATIONS	\$185,156	\$381,015	\$566,171	\$194,210	\$392,835	\$587,045	\$212,518	\$425,155	\$637,673
<u>PAY GROUP B</u>									
Active Duty Training	\$21,206	\$6,926	\$28,132	\$17,176	\$5,671	\$22,847	\$18,911	\$6,620	\$25,531
Inactive Duty Training	\$47,111	\$15,997	\$63,108	\$35,766	\$12,520	\$48,286	\$41,848	\$15,236	\$57,084
Clothing	\$29	\$419	\$448	\$23	\$331	\$354	\$23	\$370	\$393
Subsistence of Enlisted Personnel	\$0	\$11	\$11	\$0	\$10	\$10	\$0	\$11	\$11
Travel	\$6,651	\$3,007	\$9,658	\$4,546	\$2,373	\$6,919	\$5,446	\$2,654	\$8,100
TOTAL DIRECT OBLIGATIONS	\$74,997	\$26,360	\$101,357	\$57,511	\$20,905	\$78,416	\$66,228	\$24,891	\$91,119
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$22,933	\$22,933	\$0	\$36,865	\$36,865	\$0	\$48,708	\$48,708
Clothing	\$0	\$3,049	\$3,049	\$0	\$2,789	\$2,789	\$0	\$3,775	\$3,775
Subsistence of Enl Personnel	\$0	\$235	\$235	\$0	\$303	\$303	\$0	\$426	\$426
Travel	\$0	\$2,514	\$2,514	\$0	\$3,971	\$3,971	\$0	\$4,017	\$4,017
TOTAL DIRECT OBLIGATIONS	\$0	\$28,731	\$28,731	\$0	\$43,928	\$43,928	\$0	\$56,926	\$56,926
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$100	\$100	\$0	\$120	\$120	\$0	\$52	\$52
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$100	\$100	\$0	\$120	\$120	\$0	\$52	\$52
TOTAL UNIT AND INDIVIDUAL TRAINING	\$260,153	\$436,206	\$696,359	\$251,721	\$457,788	\$709,509	\$278,746	\$507,024	\$785,770

* The FY 2008 column does not match the FY 2008 column of the FY 2010 President's Budget M-1 exhibit.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2008 Actual*			FY 2009 Estimate			FY 2010 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$87	\$497	\$584	\$298	\$1,502	\$1,800	\$298	\$1,502	\$1,800
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$87	\$497	\$584	\$298	\$1,502	\$1,800	\$298	\$1,502	\$1,800
<u>SCHOOL TRAINING</u>									
Career Development Training	\$10,406	\$7,393	\$17,799	\$13,622	\$9,745	\$23,367	\$14,217	\$10,102	\$24,319
Initial Skill Acquisition Training	\$4,869	\$35,520	\$40,389	\$6,417	\$48,878	\$55,295	\$6,706	\$50,203	\$56,909
Officer Training School	\$977	\$1,835	\$2,812	\$1,305	\$2,474	\$3,779	\$1,365	\$2,565	\$3,930
Recruiter Training	\$0	\$578	\$578	\$0	\$780	\$780	\$0	\$811	\$811
Refresher & Proficiency Training	\$10,041	\$7,808	\$17,849	\$13,540	\$10,242	\$23,782	\$14,158	\$10,617	\$24,775
Undergraduate Pilot/Nav Training	\$15,062	\$7,704	\$22,766	\$20,605	\$10,796	\$31,401	\$21,540	\$11,192	\$32,732
Unit Conversion Training	\$4,015	\$2,396	\$6,411	\$5,564	\$3,309	\$8,873	\$5,769	\$3,429	\$9,198
TOTAL DIRECT OBLIGATIONS	\$45,370	\$63,234	\$108,604	\$61,053	\$86,224	\$147,277	\$63,755	\$88,919	\$152,674
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$8,157	\$5,757	\$13,914	\$5,396	\$3,756	\$9,152	\$7,213	\$5,017	\$12,230
Competitive Events	\$51	\$1	\$52	\$34	\$0	\$34	\$47	\$0	\$47
Exercises	\$1,390	\$3,361	\$4,751	\$950	\$2,264	\$3,214	\$1,273	\$3,025	\$4,298
Management Support	\$40,760	\$91,290	\$132,050	\$27,769	\$61,181	\$88,950	\$37,072	\$83,867	\$120,939
Operational Training	\$9,439	\$42,918	\$52,357	\$10,011	\$47,197	\$57,208	\$13,674	\$63,423	\$77,097
Recruiting/Retention	\$59	\$7	\$66	\$40	\$4	\$44	\$52	\$6	\$58
Service Mission/Mission Support	\$1,234	\$1,953	\$3,187	\$847	\$1,318	\$2,165	\$1,133	\$1,760	\$2,893
Unit Conversion Training	\$1,575	\$2,160	\$3,735	\$1,126	\$1,510	\$2,636	\$1,506	\$2,017	\$3,523
Drug Interdiction Activity	\$1,182	\$1,153	\$2,335	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$67	\$30	\$97	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$63,914	\$148,630	\$212,544	\$46,173	\$117,230	\$163,403	\$61,970	\$159,115	\$221,085
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$119,782	\$128,618	\$248,400	\$132,059	\$163,943	\$296,002	\$146,740	\$162,775	\$309,515
Clothing	\$58	\$142	\$200	\$60	\$156	\$216	\$65	\$170	\$235
Travel/PCS	\$2,030	\$2,466	\$4,496	\$2,135	\$2,651	\$4,786	\$2,346	\$2,955	\$5,301
Death Gratuities	\$0	\$0	\$0	\$200	\$200	\$400	\$200	\$200	\$400
Health Profession Stipend	\$922	\$0	\$922	\$941	\$0	\$941	\$2,263	\$0	\$2,263
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$179	\$289	\$468	\$197	\$575	\$772	\$449	\$882	\$1,331
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$6,495	\$25,024	\$31,519	\$7,622	\$27,771	\$35,393	\$7,165	\$27,695	\$34,860
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$129,466	\$156,539	\$286,005	\$143,214	\$195,296	\$338,510	\$159,228	\$194,677	\$353,905

* The FY 2008 column does not match the FY 2008 column of the FY 2010 President's Budget M-1 exhibit.

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)**

	FY 2008 Actual*			FY 2009 Estimate			FY 2010 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$3,706	\$3,706	\$0	\$5,802	\$5,802	\$0	\$14,875	\$14,875
Tuition Assistance	\$1,337	\$4,739	\$6,076	\$1,313	\$4,991	\$6,304	\$1,746	\$6,192	\$7,938
Kicker Program	\$0	\$4,144	\$4,144	\$0	\$6,182	\$6,182	\$0	\$11,522	\$11,522
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,027	\$3,027
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	\$0	\$691	\$691	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Enhanced Benefit	\$0	\$7,197	\$7,197	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$1,337	\$20,477	\$21,814	\$1,313	\$16,975	\$18,288	\$1,746	\$35,616	\$37,362
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$21,442	\$0	\$21,442	\$25,211	\$0	\$25,211	\$31,836	\$0	\$31,836
Pay and Allowances, Active Duty for Training	\$8,046	\$0	\$8,046	\$8,868	\$0	\$8,868	\$10,432	\$0	\$10,432
Uniform Allowance	\$183	\$0	\$183	\$171	\$0	\$171	\$191	\$0	\$191
Travel	\$2,013	\$0	\$2,013	\$2,257	\$0	\$2,257	\$2,520	\$0	\$2,520
Critical Skills Accession Bonus	\$4,320	\$0	\$4,320	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
TOTAL DIRECT OBLIGATIONS	\$36,004	\$0	\$36,004	\$41,507	\$0	\$41,507	\$49,979	\$0	\$49,979
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,354	\$0	\$1,354	\$1,009	\$0	\$1,009	\$1,566	\$0	\$1,566
Financial Assistance Grant	\$2,240	\$0	\$2,240	\$2,070	\$0	\$2,070	\$3,105	\$0	\$3,105
Uniform Allowance	\$10	\$0	\$10	\$7	\$0	\$7	\$8	\$0	\$8
Pay and Allowances, Active Duty for Training	\$424	\$0	\$424	\$296	\$0	\$296	\$458	\$0	\$458
TOTAL DIRECT OBLIGATIONS	\$4,028	\$0	\$4,028	\$3,382	\$0	\$3,382	\$5,137	\$0	\$5,137
TOTAL OTHER TRAINING AND SUPPORT	\$280,206	\$389,377	\$669,583	\$296,940	\$417,227	\$714,167	\$342,113	\$479,829	\$821,942
TOTAL DIRECT PROGRAM	\$540,359	\$825,583	\$1,365,942	\$548,661	\$875,015	\$1,423,676	\$620,859	\$986,853	\$1,607,712

* The FY 2008 column does not match the FY 2008 column of the FY 2010 President's Budget M-1 exhibit.

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2009 (\$ in Thousands)**

	FY 2009 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY09 COLUMN OF THE FY10 PRES BUDGET
<u>PAY GROUP A</u>							
Active Duty Training	\$132,788	(\$2,030)	\$130,758	\$840	\$131,598	\$0	\$131,598
Inactive Duty Training							
Unit Training Assemblies	\$321,322	(\$4,970)	\$316,352	(\$447)	\$315,905	\$0	\$315,905
Flight Training	\$39,587	\$0	\$39,587	\$1,187	\$40,774	\$0	\$40,774
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$17,965	\$0	\$17,965	\$1,414	\$19,379	\$0	\$19,379
Military Funeral Honors	\$396	\$0	\$396	(\$69)	\$327	\$0	\$327
Clothing	\$16,841	\$0	\$16,841	(\$4,338)	\$12,503	\$0	\$12,503
Subsistence of Enlisted Personnel	\$2,419	\$0	\$2,419	(\$85)	\$2,334	\$0	\$2,334
Travel	\$62,727	\$0	\$62,727	\$1,498	\$64,225	\$0	\$64,225
TOTAL Direct Obligations	\$594,045	(\$7,000)	\$587,045	\$0	\$587,045	\$0	\$587,045
<u>PAY GROUP B</u>							
Active Duty Training	\$23,468	\$0	\$23,468	(\$621)	\$22,847	\$0	\$22,847
Inactive Duty Training	\$48,039	\$0	\$48,039	\$247	\$48,286	\$0	\$48,286
Clothing	\$276	\$0	\$276	\$78	\$354	\$0	\$354
Subsistence of Enl Personnel	\$6	\$0	\$6	\$4	\$10	\$0	\$10
Travel	\$6,627	\$0	\$6,627	\$292	\$6,919	\$0	\$6,919
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$78,416	\$0	\$78,416	\$0	\$78,416	\$0	\$78,416
<u>PAY GROUP F</u>							
Active Duty Training	\$37,838	(\$2,000)	\$35,838	\$1,027	\$36,865	\$0	\$36,865
Clothing	\$4,339	\$0	\$4,339	(\$1,550)	\$2,789	\$0	\$2,789
Subsistence of Enl Personnel	\$377	\$0	\$377	(\$74)	\$303	\$0	\$303
Travel	\$3,374	\$0	\$3,374	\$597	\$3,971	\$0	\$3,971
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$45,928	(\$2,000)	\$43,928	\$0	\$43,928	\$0	\$43,928
<u>PAY GROUP P</u>							
Inactive Duty Training	\$120	\$0	\$120	\$0	\$120	\$0	\$120
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$120	\$0	\$120	\$0	\$120	\$0	\$120
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$1,800	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$1,800	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2009 (\$ in Thousands)**

	FY 2009 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY09 COLUMN OF THE FY10 PRES BUDGET
<u>SCHOOL TRAINING</u>							
Career Development Training	\$25,837	\$0	\$25,837	(\$2,470)	\$23,367	\$0	\$23,367
Initial Skill Acquisition Training	\$59,891	\$0	\$59,891	(\$4,596)	\$55,295	\$0	\$55,295
Officer Training School	\$3,682	\$0	\$3,682	\$97	\$3,779	\$0	\$3,779
Recruiter Training	\$347	\$0	\$347	\$433	\$780	\$0	\$780
Refresher & Proficiency Training	\$27,048	\$0	\$27,048	(\$3,266)	\$23,782	\$0	\$23,782
Undergraduate Pilot/Nav Training	\$22,956	\$0	\$22,956	\$8,445	\$31,401	\$0	\$31,401
Unit Conversion Training	\$7,516	\$0	\$7,516	\$1,357	\$8,873	\$0	\$8,873
TOTAL Direct Obligations.	\$147,277	\$0	\$147,277	\$0	\$147,277	\$0	\$147,277
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	\$12,547	\$0	\$12,547	(\$3,395)	\$9,152	\$0	\$9,152
Competitive Events	\$46	\$0	\$46	(\$12)	\$34	\$0	\$34
Exercises	\$2,777	\$0	\$2,777	\$437	\$3,214	\$0	\$3,214
Management Support	\$104,276	\$0	\$104,276	(\$15,326)	\$88,950	\$0	\$88,950
Operational Training	\$28,770	\$0	\$28,770	\$28,438	\$57,208	\$0	\$57,208
Recruiting/Retention	\$82	\$0	\$82	(\$38)	\$44	\$0	\$44
Service Mission/Mission Support	\$2,753	\$0	\$2,753	(\$588)	\$2,165	\$0	\$2,165
Unit Conversion Training	\$12,152	\$0	\$12,152	(\$9,516)	\$2,636	\$0	\$2,636
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$163,403	\$0	\$163,403	\$0	\$163,403	\$0	\$163,403
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$278,617	\$0	\$278,617	\$17,385	\$296,002	\$0	\$296,002
Clothing	\$216	\$0	\$216	\$0	\$216	\$0	\$216
Travel/PCS	\$5,387	\$0	\$5,387	(\$601)	\$4,786	\$0	\$4,786
Death Gratuities	\$1,400	\$0	\$1,400	(\$1,000)	\$400	\$0	\$400
Health Profession Stipend	\$1,286	\$0	\$1,286	(\$345)	\$941	\$0	\$941
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$1,327	\$0	\$1,327	(\$555)	\$772	\$0	\$772
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$50,277	(\$13,535)	\$36,742	(\$1,349)	\$35,393	\$0	\$35,393
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$338,510	(\$13,535)	\$324,975	\$13,535	\$338,510	\$0	\$338,510

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2009 (\$ in Thousands)**

	FY 2009 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY09 COLUMN OF THE FY10 PRES BUDGET
<u>EDUCATION BENEFITS</u>							
Benefits Accrual: Basic Benefits (Chap.1606)	\$13,902	\$0	\$13,902	(\$8,100)	\$5,802	\$0	\$5,802
Tuition Assistance	\$9,864	(\$3,465)	\$6,399	(\$95)	\$6,304	\$0	\$6,304
Kicker Program	\$11,522	\$0	\$11,522	(\$5,340)	\$6,182	\$0	\$6,182
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
REAP Chap.1607							
Amortization (Chap.1607) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Ch. 1607	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$35,288	(\$3,465)	\$31,823	(\$13,535)	\$18,288	\$0	\$18,288
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	\$18,025	\$8,000	\$26,025	(\$814)	\$25,211	\$0	\$25,211
Pay and Allowances, Active Duty for Training	\$8,118	\$0	\$8,118	\$750	\$8,868	\$0	\$8,868
Uniform Allowance	\$159	\$0	\$159	\$12	\$171	\$0	\$171
Travel	\$2,205	\$0	\$2,205	\$52	\$2,257	\$0	\$2,257
Critical Skills Accession Bonus HPSP	\$0	\$5,000	\$5,000	\$0	\$5,000	\$0	\$5,000
TOTAL Direct Obligations	\$28,507	\$13,000	\$41,507	\$0	\$41,507	\$0	\$41,507
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,153	\$0	\$1,153	(\$144)	\$1,009	\$0	\$1,009
Financial Assistance Grant	\$1,824	\$0	\$1,824	\$246	\$2,070	\$0	\$2,070
Uniform Allowance	\$0	\$0	\$0	\$7	\$7	\$0	\$7
Pay and Allowances, Active Duty for Training	\$405	\$0	\$405	(\$109)	\$296	\$0	\$296
TOTAL Direct Obligations	\$3,382	\$0	\$3,382	\$0	\$3,382	\$0	\$3,382
Total Reserve Comp.Training/Support Direct Program	\$1,436,676	(\$13,000)	\$1,423,676	\$0	\$1,423,676	\$0	\$1,423,676

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2008 Actual</u>		<u>FY 2009 Estimate</u>		<u>FY 2010 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$124,185	\$23,720	\$127,932	\$26,993	\$137,784	\$33,756
Enlisted	\$237,493	\$45,361	\$241,224	\$50,898	\$257,274	\$63,031
Subtotal	\$361,678	\$69,081	\$369,156	\$77,891	\$395,058	\$96,787
<u>Pay Group B</u>						
Officers	\$51,655	\$9,866	\$40,254	\$8,494	\$44,079	\$10,799
Enlisted	\$16,565	\$3,164	\$12,977	\$2,738	\$15,201	\$3,724
Subtotal	\$68,220	\$13,030	\$53,231	\$11,232	\$59,280	\$14,523
<u>Pay Group F</u>						
Enlisted	\$15,890	\$3,035	\$23,442	\$4,946	\$32,340	\$7,923
Subtotal	\$15,890	\$3,035	\$23,442	\$4,946	\$32,340	\$7,923
<u>Pay Group P</u>						
Enlisted	\$79	\$15	\$123	\$26	\$143	\$35
Subtotal	\$79	\$15	\$123	\$26	\$143	\$35
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$22,078	\$4,217	\$29,739	\$6,274	\$30,370	\$7,441
Enlisted	\$24,067	\$4,596	\$32,460	\$6,850	\$33,412	\$8,185
Subtotal	\$46,145	\$8,813	\$62,199	\$13,124	\$63,782	\$15,626
<u>Special Training</u>						
Officers	\$31,618	\$6,039	\$22,695	\$4,788	\$29,919	\$7,329
Enlisted	\$63,195	\$12,070	\$49,341	\$10,410	\$65,161	\$15,965
Subtotal	\$94,813	\$18,109	\$72,036	\$15,198	\$95,080	\$23,294

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2008 Actual</u>		<u>FY 2009 Estimate</u>		<u>FY 2010 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$62,876	\$18,234	\$64,908	\$19,082	\$75,622	\$24,426
Enlisted	\$65,127	\$18,887	\$73,191	\$21,518	\$81,118	\$26,201
Subtotal	\$128,003	\$37,121	\$138,099	\$40,600	\$156,740	\$50,627
<u>Health Professions Scholarship</u>						
Officers	\$6,389	\$0	\$7,023	\$0	\$8,233	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$6,389	\$0	\$7,023	\$0	\$8,233	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$338	\$0	\$234	\$0	\$362	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$338	\$0	\$234	\$0	\$362	\$0
<u>Total Direct Program</u>						
Officers	\$299,139	\$62,076	\$292,785	\$65,631	\$326,369	\$83,751
Enlisted	\$422,416	\$87,128	\$432,758	\$97,386	\$484,649	\$125,064
Total	\$721,555	\$149,204	\$725,543	\$163,017	\$811,018	\$208,815
<u>Reimbursable Program</u>						
Officers	\$2,723	\$728	\$2,769	\$762	\$2,546	\$776
Enlisted	\$1,752	\$508	\$1,786	\$525	\$1,625	\$525
Total	\$4,475	\$1,236	\$4,555	\$1,287	\$4,171	\$1,301
<u>Total Program</u>						
Officer	\$301,862	\$62,804	\$295,554	\$66,393	\$328,915	\$84,527
Enlisted	\$424,168	\$87,636	\$434,544	\$97,911	\$486,274	\$125,589
Total	\$726,030	\$150,440	\$730,098	\$164,304	\$815,189	\$210,116

Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted) and retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,257	\$4,525	\$4,969
Enlisted	\$11,598	\$12,046	\$13,096
Subtotal	\$15,855	\$16,571	\$18,065
<u>Pay Group B</u>			
Officers	\$2,517	\$2,128	\$2,242
Enlisted	\$911	\$749	\$875
Subtotal	\$3,428	\$2,877	\$3,117
<u>Pay Group F</u>			
Enlisted	\$3,087	\$4,634	\$6,545
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$6,395	\$8,775	\$9,173
Enlisted	\$10,339	\$14,214	\$14,982
Subtotal	\$16,734	\$22,989	\$24,155
<u>Special Training</u>			
Officers	\$6,907	\$5,040	\$6,801
Enlisted	\$21,992	\$18,246	\$24,665
Subtotal	\$28,899	\$23,286	\$31,466

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>Administration and Support</u>			
Officers	\$17,052	\$18,010	\$21,378
Enlisted	\$25,956	\$29,639	\$33,506
Subtotal	\$43,008	\$47,649	\$54,884
<u>Other</u>			
Health Professions Scholarship	\$1,169	\$1,308	\$1,569
<u>Total Direct Program</u>			
Officers	\$38,358	\$39,829	\$46,200
Enlisted	\$73,883	\$79,528	\$93,669
Total	\$112,241	\$119,357	\$139,869

Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 4.9% budgeted to 5.6%) based on revised housing survey data.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>Pay Group A</u>			
Officers	\$15,619	\$17,033	\$17,136
Enlisted	\$46,009	\$47,192	\$48,530
Subtotal	\$61,628	\$64,225	\$65,666
<u>Pay Group B</u>			
Officers	\$6,651	\$4,546	\$5,446
Enlisted	\$3,007	\$2,373	\$2,654
Subtotal	\$9,658	\$6,919	\$8,100
<u>Pay Group F</u>			
Enlisted	\$2,514	\$3,971	\$4,017
Total	\$2,514	\$3,971	\$4,017
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$8,635	\$11,364	\$11,374
Enlisted	\$18,232	\$24,021	\$24,233
Subtotal	\$26,867	\$35,385	\$35,607
<u>Special Training</u>			
Officers	\$14,517	\$10,179	\$13,151
Enlisted	\$38,266	\$29,186	\$37,778
Subtotal	\$52,783	\$39,365	\$50,929

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
<u>Administration and Support</u>			
Officers	\$2,030	\$2,135	\$2,346
Enlisted	\$2,466	\$2,651	\$2,955
Subtotal	\$4,496	\$4,786	\$5,301
<u>Other</u>			
Health Professions Scholarship (Officers)	\$2,013	\$2,257	\$2,520
Subtotal	\$2,013	\$2,257	\$2,520
<u>Total Direct Program</u>			
Officers	\$49,465	\$47,514	\$51,973
Enlisted	\$110,494	\$109,394	\$120,167
Total	\$159,959	\$156,908	\$172,140

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
FY 2009 Direct Program	\$1,423,676	\$1,423,676
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	17,231	\$17,231
Pay Group A	8,721	
Pay Group B	1,258	
Pay Group F	553	
Pay Group P	3	
School	1,468	
Special	1,702	
Admin & Support	3,355	
Health Professions Scholarship	166	
Medical Financial Asst Program	5	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	5,745	\$5,745
Pay Group A	2,907	
Pay Group B	419	
Pay Group F	185	
Pay Group P	1	
School	490	
Special	567	
Admin & Support	1,119	
Health Professions Scholarship	55	
Medical Financial Asst Program	2	
Inflation (Rate 1.1%) and Other Price Changes	7,585	\$7,585
Pay Group A	1,156	
Pay Group B	101	
Pay Group F	77	
School	485	
Special	517	
Admin & Support	3,148	
Health Professions Scholarship	2,066	
Medical Financial Asst Program	35	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
Retired Pay Accrual		\$29,666
Part-time Rate 24.5%	24,201	
Pay Group A	15,400	
Pay Group B	2,221	
Pay Group F	978	
Pay Group P	5	
School	2,594	
Special	3,003	
Full-time Rate 32.3%	5,465	
Admin & Support	5,465	
FICA (Rate 7.65%)	1,740	\$1,740
Pay Group A	890	
Pay Group B	129	
Pay Group F	56	
School	151	
Special	172	
Admin & Support	324	
Health Professions Scholarship	17	
Medical Financial Asst Program	1	
BAH	6,688	\$6,688
Pay Group A	928	
Pay Group B	161	
Pay Group F	260	
School	1,287	
Special	1,304	
Admin & Support	2,673	
Health Professions Scholarship	73	
Medical Financial Asst Program	2	
Education Benefits	4,586	\$4,586
Basic Benefits	3,878	
Kicker	708	
Total Pricing Increases	73,241	\$73,241

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Program Increases:		
Total Pay Group A Program Increases	20,626	\$20,626
Pay and Allowance	19,423	
Clothing	377	
Subsistence	118	
Travel	708	
Total Pay Group B Program Increases	8,414	\$8,414
Pay and Allowance	7,283	
Clothing	35	
Travel	1,096	
Total Pay Group F Program Increases	10,889	\$10,889
Pay and Allowance	9,816	
Clothing	955	
Subsistence	108	
Travel	10	
Total Special Program Increases	50,417	\$50,417
All Other Categories	50,417	
Total Admin & Support Program Increases	479	\$479
Clothing	18	
Travel	461	
Total Health Professions Scholarship Program Increases	6,095	\$6,095
Pay and Allowance	1,253	
Clothing	20	
Travel	238	
All Other Categories	4,584	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
Total Medical Financial Asst Program Increases	1,710	\$1,710
Pay and Allowance	152	
Clothing	1	
All Other Categories	1,557	
Education Benefits Program Increases	14,488	\$14,488
Basic Benefits	5,195	
Kicker	4,632	
Tuition Assistance	1,634	
Amortization (Ch. 1606)	3,027	
Total Program Increases	113,118	\$113,118
Total Increases	186,359	\$186,359
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	\$0
Program Decreases:		
Total Pay Group P Program Decreases	(77)	(\$77)
Pay and Allowance	(77)	
Total School Program Decreases	(1,078)	(\$1,078)
All Other Categories	(1,078)	
Total Admin & Support Program Decreases	(1,168)	(\$1,168)
Pay and Allowance	(1,131)	
All Other Categories	(37)	
Total Program Decreases	(2,323)	(\$2,323)
Total Decreases	(2,323)	(\$2,323)
FY 2010 Direct Program	\$1,607,712	\$1,607,712

Section IV
DETAIL OF RESERVE
PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program		\$587,045
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	8,721	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	2,907	
Inflation (Rate 1.1%) and Other Price Changes	1,156	
Retired Pay Accrual (Rate 24.5%)	15,400	
FICA (Rate 7.65%)	890	
BAH	928	
Total Pricing Increases	30,002	
Program Increases:		
AT Pay	3,942	
IDT Pay	17,005	
Clothing	377	
Subsistence	118	
Travel	708	
Total Program Increases	22,150	
Total Increases		\$52,152
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Additional Training Assemblies Pay	(1,524)	
Total Program Decreases	(1,524)	
Total Decreases		(\$1,524)
FY 2010 Direct Program		\$637,673

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)

Estimate	FY 2010	\$637,673
Estimate	FY 2009	\$587,045
Actual	FY 2008	\$566,171

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 36 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD.

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

Participation rates incorporate current FY 2010 OCO mobilization assumptions.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
Active Duty for Training	\$197,288	\$204,402	\$213,565
Inactive Duty for Training	\$368,883	\$382,643	\$424,108
Total	\$566,171	\$587,045	\$637,673

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	307	\$338.91	\$104	308	\$338.91	\$104	318	\$338.91	\$108
Organizational Issue/Replacement	369	\$1,176.15	\$434	371	\$1,192.62	\$442	385	\$1,205.74	\$464
TOTAL	676		\$538	679		\$546	703		\$572
	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial/Replacement Issue	7,954	\$1,253.58	\$9,971	7,822	\$1,271.13	\$9,943	8,052	\$1,285.12	\$10,348
Organizational Issue/Replacement	1,726	\$1,170.34	\$2,020	1,697	\$1,186.72	\$2,014	1,747	\$1,199.77	\$2,096
TOTAL	9,680		\$11,991	9,519		\$11,957	9,799		\$12,444

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
	8,183	\$1,747.40	\$14,299	8,235	\$1,841.17	\$15,162	8,563	\$1,568.61	\$13,432
Enlisted									
	38,097	\$1,162.64	\$44,293	37,460	\$1,193.99	\$44,727	38,565	\$1,137.25	\$43,858
TOTAL	46,280		\$58,592	45,695		\$59,889	47,128		\$57,290

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

<u>Pay and Allowances:</u>	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,884			8,926			9,198		
Participation Rate	86.33%			84.08%			87.30%		
PAID PARTICIPANTS	7,670	\$12,234.03	\$93,835	7,505	\$12,882.48	\$96,683	8,030	\$13,619.43	\$109,364
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	106,699	\$288.36	\$30,768	106,746	\$303.24	\$32,370	106,699	\$320.07	\$34,151
Readiness Management Periods	24,758	\$284.64	\$7,047	26,734	\$299.88	\$8,017	24,758	\$317.19	\$7,853
Military Funeral Honors	27	\$1,148.15	\$31	27	\$1,185.19	\$32	27	\$1,259.26	\$34
TOTAL			\$131,681			\$137,102			\$151,402

Enlisted	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training									
Average Strength	45,570			45,009			45,590		
Participation Rate	83.68%			82.30%			84.69%		
PAID PARTICIPANTS	38,131	\$5,615.38	\$214,120	37,042	\$5,918.20	\$219,222	38,610	\$6,264.62	\$241,877
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	50,006	\$159.76	\$7,989	50,006	\$168.06	\$8,404	50,006	\$177.46	\$8,874
Readiness Management Periods	64,704	\$154.38	\$9,989	69,827	\$162.72	\$11,362	64,704	\$172.29	\$11,148
Military Funeral Honors	127	\$2,204.72	\$280	127	\$2,322.83	\$295	127	\$2,464.57	\$313
TOTAL			\$232,378			\$239,283			\$262,212

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,627,225			1,588,918			1,667,140		
Percent Subsisted	11.20%			11.20%			11.20%		
TOTAL	182,263	\$9.81	\$1,788	177,972	\$10.80	\$1,922	186,734	\$11.34	\$2,118

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	726	\$1,818.18	\$1,320	663	\$2,822.02	\$1,871	1,288	\$2,875.78	\$3,704
Enlisted	1,002	\$1,712.57	\$1,716	909	\$2,711.77	\$2,465	1,689	\$2,766.13	\$4,672
TOTAL	1,728		\$3,036	1,572		\$4,336	2,977		\$8,376

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
--	----	--------

FY 2009 Direct Program

\$78,416

Increases:

Pricing Increases:

FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	1,258	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	419	
Inflation (Rate 1.1%) and Other Price Changes	101	
Retired Pay Accrual (Rate 24.5%)	2,221	
FICA (Rate 7.65%)	129	
BAH	161	
Total Pricing Increases	4,289	

Program Increases:

AT Pay	1,319	
IDT Pay	5,964	
Clothing	35	
Travel	1,096	
Total Program Increases	8,414	

Total Increases

\$12,703

Decreases:

Pricing Decreases:

Total Pricing Decreases	0	
--------------------------------	----------	--

Program Decreases:

Total Program Decreases	0	
--------------------------------	----------	--

Total Decreases

\$0

FY 2010 Direct Program

\$91,119

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Estimate	FY 2010	\$91,119
Estimate	FY 2009	\$78,416
Actual	FY 2008	\$101,357

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Participation rates incorporate current FY 2010 OCO mobilization assumptions.

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows for the following categories:

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
Active Duty for Training	\$38,249	\$30,130	\$34,035
Inactive Duty for Training	\$63,108	\$48,286	\$57,084
TOTAL	\$101,357	\$78,416	\$91,119

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized. Participation rates incorporate current FY 2010 OCO mobilization assumptions.

Pay and Allowances:

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	6,021			4,842			4,696		
Participation Rate	84.07%			83.66%			86.09%		
PAID PARTICIPANTS	5,062	\$4,189.25	\$21,206	4,051	\$4,239.94	\$17,176	4,043	\$4,677.47	\$18,911
Enlisted									
Average Strength	4,207			3,164			3,520		
Participation Rate	70.57%			73.03%			72.61%		
PAID PARTICIPANTS	2,969	\$2,332.77	\$6,926	2,311	\$2,453.92	\$5,671	2,556	\$2,589.98	\$6,620

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	36,876			31,236			31,740		
Percent Subsisted	3.04%			3.04%			3.04%		
TOTAL	1,121	\$9.81	\$11	950	\$10.80	\$10	965	\$11.34	\$11

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	69	\$376.81	\$26	55	\$382.09	\$21	55	\$386.29	\$21
Organization	3	\$1,000.00	\$3	2	\$1,014.00	\$2	2	\$1,025.15	\$2
TOTAL	72		\$29	57		\$23	57		\$23

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	372	\$1,123.66	\$418	290	\$1,139.39	\$330	320	\$1,151.92	\$369
Organization	1	\$1,000.00	\$1	1	\$1,014.00	\$1	1	\$1,025.15	\$1
TOTAL	373		\$419	291		\$331	321		\$370

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	5,062	\$1,313.91	\$6,651	4,051	\$1,122.19	\$4,546	4,043	\$1,347.02	\$5,446
Enlisted	2,969	\$1,012.80	\$3,007	2,311	\$1,026.83	\$2,373	2,556	\$1,038.34	\$2,654
TOTAL	8,031		\$9,658	6,362		\$6,919	6,599		\$8,100

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	6,021			4,842			4,696		
Participation Rate	95.40%			86.71%			97.40%		
PAID PARTICIPANTS	5,744	\$8,201.78	\$47,111	4,198	\$8,519.77	\$35,766	4,574	\$9,149.10	\$41,848
Enlisted									
Unit Training									
Average Strength	4,207			3,164			3,520		
Participation Rate	88.12%			87.41%			90.11%		
PAID PARTICIPANTS	3,707	\$4,315.35	\$15,997	2,766	\$4,526.39	\$12,520	3,172	\$4,803.28	\$15,236

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.
(Selective Service Support)

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	83	\$10,843.37	\$900	83	\$10,843.37	\$900	83	\$10,843.37	\$900
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	83		\$900	83		\$900	83		\$900

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program		\$43,928
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	553	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	185	
Inflation (Rate 1.1%) and Other Price Changes	82	
Retired Pay Accrual (Rate 24.5%)	978	
FICA (Rate 7.65%)	56	
BAH	260	
Total Pricing Increases	2,114	
Program Increases:		
AT Pay	9,816	
Clothing	955	
Subsistence	108	
Travel	10	
Total Program Increases	10,889	
Total Increases		\$13,003
Decreases:		
Pricing Decreases:		
Inflation and Other Price Changes	(5)	
Total Pricing Decreases	(5)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$5)
FY 2010 Direct Program		\$56,926

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(\$ in Thousands)**

Estimate	FY 2010	\$56,926
Estimate	FY 2009	\$43,928
Actual	FY 2008	\$28,731

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days in FY 2008 and beginning in FY 2009 the average training time will be 178 days.

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	1,517			1,958			2,920		
Participation Rate	100.00%			98.98%			88.77%		
Paid Trainees	1,517	\$15,117.34	\$22,933	1,938	\$19,022.19	\$36,865	2,592	\$18,791.67	\$48,708

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	1,517	\$2,009.89	\$3,049	1,936	\$1,440.58	\$2,789	2,592	\$1,456.43	\$3,775

Subsistence: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total of Workdays Subsisted	23,955	\$9.81	\$235	28,081	\$10.80	\$303	37,597	\$11.34	\$426

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX to perform initial active duty training in their Air Force specialty before returning to their assigned unit.

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	1,517	\$1,657.22	\$2,514	1,938	\$2,049.02	\$3,971	2,592	\$1,549.77	\$4,017

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program		\$120
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	3	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	1	
Retired Pay Accrual (Rate 24.5%)	5	
Total Pricing Increases	9	
Program Increases:		
Total Program Increases	0	
Total Increases		\$9
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
IDT Pay	(77)	
Total Program Decreases	(77)	
Total Decreases		(\$77)
FY 2010 Direct Program		\$52

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(\$ in Thousands)**

Estimate	FY 2010	\$52
Estimate	FY 2009	\$120
Actual	FY 2008	\$100

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. This submission is based on historical execution and adjusted for end strength projections and changes in pay and allowances.

**RESERVE PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL REQUIREMENTS
 (\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	187	374	\$267.38	\$100	281	562	\$213.52	\$120	316	632	\$82.28	\$52

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	1,800	\$1,800
Increases:		
Pricing Increases:		
Total Pricing Increases	0	
Program Increases:		
Total Program Increases	0	
Total Increases		\$0
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2010 Direct Program		\$1,800

RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)

Estimate	FY 2010	\$1,800
Estimate	FY 2009	\$1,800
Actual	FY 2008	\$584

PART I – Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The Individual Ready Reserve Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the Individual Ready Reserve population when called upon to do so. Our objectives are to provide overall structure to gather and maintain Individual Ready Reserve Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improved system support. The concept is to ensure the nation always has a warrior bank of mission ready guardsmen and reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Call-up is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	0	0		\$0	0	0		\$0	0	0		\$0
	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>IRR Muster/Screening</u>												
Officer	456	456	\$190.90	\$87	777	777	\$383.82	\$298	777	777	\$383.82	\$298
Enlisted	2,603	2,603	\$190.90	\$497	5,619	5,619	\$267.31	\$1,502	5,619	5,619	\$267.31	\$1,502
Subtotal	3,059	3,059		\$584	6,396	6,396		\$1,800	6,396	6,396		\$1,800
	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Total Mobilization</u>												
Officer	456	456	\$190.90	\$87	777	777	\$383.82	\$298	777	777	\$383.82	\$298
Enlisted	2,603	2,603	\$190.90	\$497	5,619	5,619	\$267.31	\$1,502	5,619	5,619	\$267.31	\$1,502
TOTAL	3,059	3,059		\$584	6,396	6,396		\$1,800	6,396	6,396		\$1,800

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	147,277	\$147,277
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	1,468	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	490	
Retired Pay Accrual (Rate 24.5%)	2,594	
FICA (Rate 7.65%)	151	
BAH	1,287	
Inflation (Rate 1.1%) and Other Price Changes	485	
Total Pricing Increases	6,475	
Program Increases:		
Total Program Increases	0	
Total Increases		\$6,475
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Initial Skills Acquired	(712)	
Refresh & Proficiency	(74)	
Officer Candidate School	(16)	
Career Development Training	(96)	
Undergrad Pilot Training	(104)	
Unit Conversion Training	(74)	
Recruiter Training	(2)	
Total Program Decreases	(1,078)	
Total Decreases		(\$1,078)
FY 2010 Direct Program		\$152,674

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Estimate	FY 2010	\$152,674
Estimate	FY 2009	\$147,277
Actual	FY 2008	\$108,604

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	927	25,949	\$401.02	\$10,406	1,171	32,798	\$415.33	\$13,622	1,203	32,475	\$437.78	\$14,217
Enlisted	1,207	28,973	\$255.17	\$7,393	1,530	36,720	\$265.39	\$9,745	1,523	36,549	\$276.40	\$10,102
TOTAL	2,134	54,922		\$17,799	2,701	69,518		\$23,367	2,726	69,024		\$24,319

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	204	15,068	\$323.14	\$4,869	259	19,164	\$334.85	\$6,417	204	18,967	\$353.56	\$6,706
Enlisted	2,307	168,404	\$210.92	\$35,520	3,006	219,430	\$222.75	\$48,878	2,965	219,415	\$228.80	\$50,203
TOTAL	2,511	183,472		\$40,389	3,265	238,594		\$55,295	3,169	238,382		\$56,909

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	144	3,754	\$253.40	\$977	186	4,840	\$271.97	\$1,305	200	4,792	\$284.84	\$1,365
Enlisted	121	8,504	\$220.75	\$1,835	157	11,023	\$224.53	\$2,474	157	10,967	\$233.96	\$2,565
TOTAL	265	12,258		\$2,812	343	15,863		\$3,779	357	15,759		\$3,930

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	722	28,888	\$347.58	\$10,041	940	37,603	\$360.08	\$13,540	955	37,231	\$380.27	\$14,158
Enlisted	1,639	34,416	\$226.87	\$7,808	2,068	43,420	\$235.88	\$10,242	2,402	43,232	\$245.58	\$10,617
TOTAL	2,361	63,304		\$17,849	3,008	81,023		\$23,782	3,357	80,463		\$24,775

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	361	57,345	\$255.68	\$15,062	476	75,702	\$274.48	\$20,605	240	74,935	\$287.45	\$21,540
Enlisted	301	38,226	\$208.05	\$7,704	405	51,480	\$209.71	\$10,796	406	51,215	\$218.52	\$11,192
TOTAL	662	95,571		\$22,766	881	127,182		\$31,401	646	126,150		\$32,732

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	106	10,157	\$370.75	\$4,015	140	13,475	\$413.00	\$5,564	191	13,340	\$432.48	\$5,769
Enlisted	122	9,889	\$244.53	\$2,396	162	13,118	\$252.13	\$3,309	233	13,053	\$262.70	\$3,429
TOTAL	228	20,046		\$6,411	302	26,593		\$8,873	424	26,393		\$9,198

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	56	2,314	\$249.78	\$578	73	3,003	\$259.74	\$780	65	2,994	\$270.88	\$811
TOTAL	56	2,314		\$578	73	3,003		\$780	65	2,994		\$811

TOTAL SCHOOL TRAINING

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	2,464	141,161	\$321.41	\$45,370	3,172	183,582	\$332.57	\$61,053	2,993	181,740	\$350.80	\$63,755
Enlisted	5,753	290,726	\$217.50	\$63,234	7,401	378,194	\$227.99	\$86,224	7,751	377,425	\$235.59	\$88,919
TOTAL	8,217	431,887		\$108,604	10,573	561,776		\$147,277	10,744	559,165		\$152,674

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	163,403	\$163,403
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	1,702	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	567	
Retired Pay Accrual (Rate 24.5%)	3,003	
FICA (Rate 7.65%)	172	
BAH	1,304	
Inflation (Rate 1.1%) and Other Price Changes	517	
Total Pricing Increases	7,265	
Program Increases:		
Cmd & Staff Supervision	2,668	
Competitive Events	11	
Exercises	945	
Management Support	28,042	
Operational Training	17,336	
Unit Conversion	770	
Service Mission/Mission Support	633	
Recruiting & Retention	12	
Total Program Increases	50,417	
Total Increases		\$57,682
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2010 Direct Program		\$221,085

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Estimate	FY 2010	\$ 221,085
Estimate	FY 2009	\$ 163,403
Actual	FY 2008	\$ 212,544

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	9	116	\$405.14	\$51	5	75	\$456.14	\$34	6	95	\$479.67	\$47
Enlisted	1	6	\$206.39	\$1	1	3	\$197.40	\$0	1	4	\$202.90	\$0
TOTAL	10	122		\$52	6	78		\$34	7	99		\$47

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,988	15,906	\$512.83	\$8,157	1,260	10,082	\$535.21	\$5,396	1,611	12,889	\$559.62	\$7,213
Enlisted	2,913	20,389	\$282.36	\$5,757	1,825	12,776	\$293.99	\$3,756	2,337	16,362	\$306.63	\$5,017
TOTAL	4,901	36,295		\$13,914	3,085	22,858		\$9,152	3,948	29,251		\$12,230

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,323	95,291	\$397.96	\$40,760	3,268	62,098	\$446.52	\$27,769	4,177	79,357	\$467.14	\$37,072
Enlisted	16,420	394,703	\$231.33	\$91,290	12,704	254,076	\$240.95	\$61,181	16,266	325,333	\$251.46	\$83,867
TOTAL	20,743	489,994		\$132,050	15,972	316,174		\$88,950	20,443	404,690		\$120,939

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	430	3,437	\$404.42	\$1,390	322	2,254	\$421.47	\$950	412	2,884	\$441.40	\$1,273
Enlisted	1,576	14,186	\$236.92	\$3,361	1,311	9,178	\$246.68	\$2,264	1,679	11,752	\$257.40	\$3,025
TOTAL	2,006	17,623		\$4,751	1,633	11,432		\$3,214	2,091	14,636		\$4,298

Operational Training: Training directly related to the members wartime tasking including seasoning training towards five level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,914	24,885	\$356.23	\$9,439	2,107	25,280	\$395.99	\$10,011	2,692	32,305	\$414.30	\$13,674
Enlisted	5,533	248,988	\$180.36	\$42,918	11,418	262,611	\$179.72	\$47,197	14,616	336,163	\$187.68	\$63,423
TOTAL	7,447	273,873		\$52,357	13,525	287,891		\$57,208	17,308	368,468		\$77,097

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	228	2,968	\$386.74	\$1,234	140	1,955	\$433.79	\$847	178	2,498	\$453.73	\$1,133
Enlisted	738	8,119	\$238.66	\$1,953	584	5,258	\$250.54	\$1,318	748	6,733	\$261.33	\$1,760
TOTAL	966	11,087		\$3,187	724	7,213		\$2,165	926	9,231		\$2,893

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	235	3,757	\$419.22	\$1,575	70	2,572	\$437.79	\$1,126	89	3,289	\$457.89	\$1,506
Enlisted	362	8,681	\$248.82	\$2,160	153	5,821	\$259.41	\$1,510	196	7,453	\$270.63	\$2,017
TOTAL	597	12,438		\$3,735	223	8,393		\$2,636	285	10,742		\$3,523

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	78	2,747	\$430.29	\$1,182	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	137	4,368	\$263.97	\$1,153	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	215	7,115		\$2,335	0	0		\$0	0	0		\$0

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	20	137	\$400.42	\$59	14	87	\$452.07	\$40	19	111	\$472.04	\$52
Enlisted	15	30	\$221.74	\$7	7	20	\$230.20	\$4	8	24	\$247.09	\$6
TOTAL	35	167		\$66	21	107		\$44	27	135		\$58

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	18	212	\$301.42	\$67	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	31	120	\$247.43	\$30	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	49	332		\$97	0	0		\$0	0	0		\$0

TOTAL SPECIAL TRAINING

	FY 2008 Actual				FY 2009 Estimate				FY 2010 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	9,243	149,456	\$427.64	\$63,914	7,186	104,403	\$442.26	\$46,173	9,184	133,428	\$464.45	\$61,970
Enlisted	27,726	699,590	\$212.45	\$148,630	28,003	549,743	\$213.25	\$117,230	35,851	703,824	\$226.07	\$159,115
TOTAL	36,969	849,046		\$212,544	35,189	654,146		\$163,403	45,035	837,252		\$221,085

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
FY 2009 Direct Program	338,510	\$338,510
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	3,355	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	1,119	
Inflation (Rate 1.1%) and Other Price Changes	4,370	
Retired Pay Accrual (Full-time Rate 32.3%)	5,465	
FICA (Rate 7.65%)	324	
BAH	2,673	
Total Pricing Increases	17,306	
Program Increases:		
Full-Time / AGR	26,224	
Death & Disability	1,351	
Clothing	18	
Travel	461	
Bonuses	1,111	
Health Profession Stipend	1,260	
Total Program Increases	30,425	
Total Increases		\$47,731
Decreases:		
Pricing Decreases:		
Inflation and Other Price Changes	(1,222)	
Total Pricing Decreases	(1,222)	
Program Decreases:		
Full-Time / AGR	(27,355)	
Bonuses	(3,759)	
Total Program Decreases	(31,114)	
Total Decreases		(\$32,336)
FY 2010 Direct Program		\$353,905

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Estimate	FY 2010	\$353,905
Estimate	FY 2009	\$338,510
Actual	FY 2008	\$286,005

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u>FY 2008 Actual</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
Full-Time Pay and Allowances	\$253,096	\$301,004	\$315,051
Health Profession Stipend	\$922	\$941	\$2,263
Death Gratuity	\$0	\$400	\$400
Disability and Hospitalization	\$468	\$772	\$1,331
Bonus Programs	\$31,157	\$35,393	\$34,860
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$362	\$0	\$0
Total	\$286,005	\$338,510	\$353,905

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	145	\$400.00	\$58	150	\$400.00	\$60	163	\$398.77	\$65
Enlisted	405	\$350.62	\$142	437	\$356.98	\$156	473	\$359.41	\$170
TOTAL	550		\$200	587		\$216	636		\$235

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	157	\$12,929.94	\$2,030	163	\$13,110.96	\$2,135	177	\$13,255.18	\$2,346
Enlisted	231	\$10,675.32	\$2,466	249	\$10,824.78	\$2,651	270	\$10,943.85	\$2,955
TOTAL	388		\$4,496	412		\$4,786	447		\$5,301

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

*AFMC Reimbursement: This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF, and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement ASAP. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robins AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$3,436	46	\$3,546	46	\$3,546
Enlisted	37	\$2,764	37	\$2,854	37	\$2,854
TOTAL	83	\$6,200	83	\$6,400	83	\$6,400

* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608).

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	75	\$12,293.33	\$922	43	\$21,883.72	\$941	97	\$23,329.90	\$2,263
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	75	\$12,293.33	\$922	43	\$21,883.72	\$941	97	\$23,329.90	\$2,263

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000 per person.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	0	\$100,000.00	\$0	2	\$100,000.00	\$200	2	\$100,000.00	\$200
Enlisted	0	\$100,000.00	\$0	2	\$100,000.00	\$200	2	\$100,000.00	\$200
TOTAL	0		\$0	4		\$400	4		\$400

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization Pay And Allowances</u>									
Officer	7	\$25,142.86	\$176	4	\$48,250.00	\$193	7	\$63,571.43	\$445
Enlisted	18	\$15,500.00	\$279	22	\$25,363.64	\$558	27	\$32,037.04	\$865
Subtotal	25		\$455	26		\$751	34		\$1,310

<u>Travel</u>									
Officer	4	\$750.00	\$3	4	\$1,000.00	\$4	4	\$1,000.00	\$4
Enlisted	15	\$666.67	\$10	19	\$894.74	\$17	19	\$894.74	\$17
Subtotal	19		\$13	23		\$21	23		\$21
TOTAL			\$468			\$772			\$1,331

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$15,000 per individual. Beginning in Fiscal Year 2008, selected critical AFSCs total bonus will not exceed \$20,000 per individual.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	556	\$4,170	795	\$6,168	825	\$6,395
Anniversary Payments						
6 Year	4,223	\$5,727	5,626	\$7,747	4,876	\$6,910
Subtotal	4,779	\$9,897	6,421	\$13,915	5,701	\$13,305

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive an average payment of \$1,333.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$4,000 or \$8,000, respectively, per individual. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	45	\$169	49	\$184	59	\$221
6 Year	315	\$2,363	341	\$2,558	360	\$2,700
Anniversary Payments						
3 Year	154	\$233	111	\$209	94	\$176
6 Year	2,896	\$4,055	2,257	\$3,023	2,225	\$3,224
Subtotal	3,410	\$6,820	2,758	\$5,974	2,738	\$6,321

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Prior to Fiscal Year 2007 Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. Also beginning if Fiscal Year 2007, the total bonus amount will not exceed \$15,000 or \$7,500, respectively, per individual.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	93	\$349	49	\$184	51	\$191
6 Year	551	\$4,133	386	\$2,895	392	\$2,940
Anniversary Payments						
3 Year	195	\$241	168	\$315	142	\$266
6 Year	3,647	\$3,469	3,640	\$3,829	3,379	\$3,869
Subtotal	4,486	\$8,192	4,243	\$7,223	3,964	\$7,266

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	127	\$2,391	175	\$3,325	175	\$3,325
Anniversary Payments						
3 Year	226	\$2,690	227	\$2,999	302	\$2,862
Subtotal	353	\$5,081	402	\$6,324	477	\$6,187

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Prior to Fiscal Year 2007 Members meeting all criteria will receive a bonus of \$1,800 for a term of three years. An equal amount of \$600.00 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$7,500 per individual.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	4	\$30	10	\$38	10	\$38
6 Year	0	\$0	76	\$615	77	\$623
Anniversary Payments						
3 Year	3	\$6	3	\$6	10	\$19
6 Year	0	\$0	0	\$0	76	\$123
Subtotal	7	\$36	89	\$659	173	\$803

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	0	\$0	10	\$50	12	\$60
Anniversary Payments						
3 Year	0	\$0	0	\$0	10	\$25
Subtotal	0	\$0	10	\$50	22	\$85

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	22	\$440	15	\$375	15	\$375
Anniversary Payments						
3 Year	46	\$691	57	\$873	37	\$518
Subtotal	68	\$1,131	72	\$1,248	52	\$893

TOTAL RESERVE INCENTIVES

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	1,713	\$14,045	1,906	\$16,392	1,976	\$16,868
Anniversary Payments						
Subtotal - Anniversary Payments	11,390	\$17,112	12,089	\$19,001	11,151	\$17,992
TOTAL	13,103	\$31,157	13,995	\$35,393	13,127	\$34,860

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Foreign Language Proficiency Pay

	FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Officer	83	\$283	0	\$0	0	\$0
Enlisted	28	\$79	0	\$0	0	\$0
Subtotal	111	\$362	0	\$0	0	\$0

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	318	323	340	340	310	314	314	332	339

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	109	102	109	109	105	114	114	116	114

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	1	1	0	0	0	0	0	0	0

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	20	18	18	18	18	17	17	21	20

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	22	23	22	22	20	23	23	23	22

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	451	452	459	459	494	511	511	544	589
Enlisted	1,070	1,091	1,111	1,111	1,239	1,334	1,334	1,359	1,394
Subtotal	1,521	1,543	1,570	1,570	1,733	1,845	1,845	1,903	1,983

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	17	17	17	17	17	17	17	18	18
Enlisted	386	394	417	417	375	383	383	383	382
Subtotal	403	411	434	434	392	400	400	401	400

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	3	3	3	3	4	4	4	3	2

TOTAL PROGRAM

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	800	806	830	830	835	856	856	908	960
Enlisted	1,613	1,634	1,682	1,682	1,763	1,877	1,877	1,907	1,936
Subtotal	2,413	2,440	2,512	2,512	2,598	2,733	2,733	2,815	2,896

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	18,288	\$18,288
Increases:		
Pricing Increases:		
Basic Benefits	3,878	
Kicker	708	
Total Pricing Increases	4,586	
Program Increases:		
Basic Benefits	5,195	
Kicker	4,632	
Tuition Assistance	1,634	
Amortization Ch. 1606	3,027	
Total Program Increases	14,488	
Total Increases		\$19,074
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2010 Direct Program		\$37,362

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Estimate	FY 2010	\$37,362
Estimate	FY 2009	\$18,288
Actual	FY 2008	\$21,814

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is to be found in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries. In the past, estimated participation did not materialize, leaving the Air Force Reserve with significant surpluses. As a result, the Air Force Reserve has not budgeted for the basic MGIB benefits defined in paragraph 1606 for the past few years. For FY06, funding is again included for the basic benefits portion of the program.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	2,075	\$1,786	\$3,706	3,777	\$1,536	\$5,802	5,804	\$2,563	\$14,875
Tuition Assistance, Officer	1,089	\$1,228	\$1,337	1,094	\$1,200	\$1,313	1,455	\$1,200	\$1,746
Tuition Assistance, Enlisted	5,861	\$808	\$4,739	6,131	\$814	\$4,991	7,607	\$814	\$6,192
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,379	\$3,005	\$4,144	2,145	\$2,882	\$6,182	3,587	\$3,212	\$11,522
Chapter 1606 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$3,027
REAP (CHAPTER 1607)									
Normal Cost (Ch. 1607)	7,584	\$949	\$7,197	3,141	\$0	\$0	3,141	\$0	\$0
Mobilized 90 Days	5,227	\$691	\$3,612	2,735	\$0	\$0	2,735	\$0	\$0
Mobilized 1 Year	1,784	\$1,356	\$2,419	338	\$0	\$0	338	\$0	\$0
Mobilized 2 Years	573	\$2,035	\$1,166	68	\$0	\$0	68	\$0	\$0
Chapter 1607 Amortization	0	\$0	\$691	0	\$0	\$0	0	\$0	\$0
TOTAL EDUCATIONAL BENEFITS	17,988		\$21,814	16,288		\$18,288	21,594		\$37,362

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	41,507	\$41,507
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	166	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	55	
Inflation (Rate 1.1%) and Other Price Changes	2,066	
FICA (Rate 7.65%)	17	
Other Pay	73	
Total Pricing Increases	2,377	
Program Increases:		
Stipend	4,584	
Pay Allowances	1,065	
Uniform Allowance	188	
Travel	20	
Financial Assist Grant	238	
Total Program Increases	6,095	
Total Increases		\$8,472
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2010 Direct Program		\$49,979

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)

Estimate	FY 2010	\$49,979
Estimate	FY 2009	\$41,507
Actual	FY 2008	\$36,004

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,907 effective 1 July 2008. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). Beginning in FY08, a \$20,000 Critical Skills Accession Bonus was approved for medical/dental students in the Health Professions Scholarship Program.

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	<u>FY 2008 Actual</u>			<u>FY 2009 Estimate</u>			<u>FY 2010 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,272	\$16,856.92	\$21,442	1,347	\$18,716.41	\$25,211	1,531	\$20,794.25	\$31,836
Pay and Allowances	1,272	\$6,325.47	\$8,046	1,347	\$6,583.52	\$8,868	1,531	\$6,813.85	\$10,432
Uniform Allowances	458	\$399.56	\$183	427	\$399.49	\$171	459	\$400.00	\$191
Travel	715	\$2,815.38	\$2,013	793	\$2,846.15	\$2,257	873	\$2,886.60	\$2,520
Critical Skills Accession Bonus	216	\$20,000.00	\$4,320	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000
TOTAL			\$36,004			\$41,507			\$49,979

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2009 Direct Program	3,382	\$3,382
Increases:		
Pricing Increases:		
FY 2010 Pay Raise (2.9% Effective 01 Jan 10)	5	
Annualization FY 2009 Pay Raise (3.9% Effective 01 Jan 09)	2	
Inflation (Rate 1.1%) and Other Price Changes	35	
FICA (Rate 7.65%)	1	
Other Pay	2	
Total Pricing Increases	45	
Program Increases:		
Total Program Increases	0	
Total Increases		\$45
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2010 Direct Program		\$3,427

RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)

Estimate	FY 2010	\$5,137
Estimate	FY 2009	\$3,382
Actual	FY 2008	\$4,028

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,907 effective 1 July 08. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are two bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	FY 2008 Actual			FY 2009 Estimate			FY 2010 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	69	\$19,623.19	\$1,354	46	\$21,934.78	\$1,009	69	\$22,695.65	\$1,566
Financial Assistance Grant	69	\$32,463.77	\$2,240	46	\$45,000.00	\$2,070	69	\$45,000.00	\$3,105
Pay and Allowances	69	\$6,152.17	\$424	46	\$6,402.65	\$296	69	\$6,627.14	\$458
Uniform Allowances	25	\$400.00	\$10	17	\$411.76	\$7	20	\$400.00	\$8
TOTAL			\$4,028			\$3,382			\$5,137

Section V
Special Analysis

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	22	32	54	0	105	255	414
RECRUITING RETENTION	17	417	434	0	0	50	484
SUBTOTAL	39	449	488	0	105	305	898
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	457	1,066	1,523	8,797	125	3,043	13,488
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	457	1,066	1,523	8,797	125	3,043	13,488
TRAINING:							
RC NON-UNIT INST	0	5	5	0	0	0	5
AC SCHOOLS	13	2	15	0	0	0	15
ROTC	0	0	0	0	0	0	0
SUBTOTAL	13	7	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	83	81	164	60	125	462	811
AC HQS	62	11	73	0	0	0	73
AC INSTAL/ACTIVITIES	49	32	81	0	214	3	298
RC CHIEFS STAFF	95	28	123	0	9	22	154
OTHERS HQS	32	8	40	0	0	0	40
SUBTOTAL	321	160	481	60	348	487	1,376
OTHERS	0	0	0	0	0	0	0
TOTAL	830	1,682	2,512	8,857	578	3,835	15,782

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	25	35	60	0	76	248	384
RECRUITING RETENTION	17	383	400	0	0	53	453
SUBTOTAL	42	418	460	0	76	301	837
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	507	1,290	1,797	10,033	113	3,058	15,001
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	507	1,290	1,797	10,033	113	3,058	15,001
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	10	2	12	0	0	0	12
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	9	21	0	0	0	21
HEADQUARTERS:							
SERVICE HQS	77	87	164	60	108	479	811
AC HQS	38	2	40	0	0	0	40
AC INSTAL/ACTIVITIES	56	34	90	0	212	3	305
RC CHIEFS STAFF	90	27	117	0	9	22	148
OTHERS HQS	34	10	44	0	0	0	44
SUBTOTAL	295	160	455	60	329	504	1,348
OTHERS	0	0	0	0	0	0	0
TOTAL	856	1,877	2,733	10,093	518	3,863	17,207

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2010

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	19	35	54	1	66	218	339
RECRUITING RETENTION	18	382	400	0	0	53	453
SUBTOTAL	37	417	454	1	66	271	792
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	588	1,338	1,926	10,447	100	3,084	15,557
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	588	1,338	1,926	10,447	100	3,084	15,557
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	13	2	15	0	0	0	15
ROTC	0	0	0	0	0	0	0
SUBTOTAL	13	8	21	0	0	0	21
HEADQUARTERS:							
SERVICE HQS	92	87	179	60	108	479	826
AC HQS	38	6	44	0	0	0	44
AC INSTAL/ACTIVITIES	63	43	106	0	220	3	329
RC CHIEFS STAFF	93	27	120	0	9	22	151
OTHERS HQS	36	10	46	0	0	0	46
SUBTOTAL	322	173	495	60	337	504	1,396
OTHERS	0	0	0	0	0	0	0
TOTAL	960	1,936	2,896	10,507	503	3,859	17,765

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
AND
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2008			FY 2009			FY 2010		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	320	355	390	390	395	399	399	428	456
2nd Year	330	306	282	282	296	310	310	328	346
3rd Year	326	306	285	285	299	313	313	332	350
4th Year	211	263	315	315	320	325	325	352	379
Total Enrollment	1,187	1,230	1,272	1,272	1,310	1,347	1,347	1,440	1,531

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2008			FY 2009			FY 2010		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	6	6	6	6	6	5	5	6	6
2nd Year	17	17	17	17	14	11	11	14	17
3rd Year	22	22	22	22	19	15	15	19	22
4th Year	24	24	24	24	20	15	15	20	24
Total Enrollment	69	69	69	69	59	46	46	59	69