



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2009-2013
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2008

**NATIONAL GUARD PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION 1 - Summary of Requirements by Budget Program	3
SECTION 2 - Introduction	5
1 Economic Assumptions	7
2 Performance Measures And Evaluation Summary	10
SECTION 3 - Summary Tables	11
1 Summary of Personnel	13
2 Reserve Component Personnel on Tours of Active Duty	15
3 Strength Plans	17
4 Schedule of Gains and Losses to Selected Reserve Strengths	20
5 Summary of Entitlements by Subactivity	22
6 Analysis of Appropriation Changes	24
7 Summary of Basic Pay and Retired Pay Accrual Costs	26
8 Summary of Basic Allowance for Housing (BAH) Costs	28
9 Summary of Travel and Transportation Costs	29
10 Schedule of Increases and Decreases	30
SECTION 4 - Detail of Military Personnel Entitlements	35
Reserve Component Training & Support	
1 Training - Pay Group A	36
2 Training - Pay Group F	46
3 Training - Pay Group P	51
4 School Training	56
5 Special Training	66
6 Administration and Support	77
7 Education Benefits	102

**NATIONAL GUARD PERSONNEL, AIR FORCE
TABLE OF CONTENTS**

	Page No.
SECTION 5 - Special Analysis	
1 Incentive Programs	107

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
DIRECT PROGRAM			
Reserve Component Training & Support	\$2,417,397	\$2,617,319	\$2,791,994
TOTAL Direct Program	\$2,417,397	\$2,617,319	\$2,791,994
REIMBURSABLE Program			
Reserve Component Training & Support	\$35,517	\$45,630	\$50,120
TOTAL Reimbursable Program	\$35,517	\$45,630	\$50,120
TOTAL Baseline Program			
Reserve Component Training & Support	\$2,452,914	\$2,662,949	\$2,842,114
TOTAL Baseline Program Funding	\$2,452,914	\$2,662,949	\$2,842,114
GWOT Funding (P.L 110-28)	\$24,500		
JUMPSTART Supplemental Amount	\$86,300		
Baseline Supplemental (BAH) (P.L 110-28)	\$19,533		
TOTAL Program Funding	\$2,583,247	\$2,662,949	\$2,842,114
Medicare Eligible Retiree Health Fund Contribution	\$409,546	\$402,199	\$376,048
TOTAL Military Personnel Program Cost	\$2,992,793	\$3,065,148	\$3,218,162

**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Total Reserve Pay and Benefits Funded from Military Personnel Accounts

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</u>			
DIRECT PROGRAM (NGPAF)	\$2,417,397	\$2,617,319	\$2,791,994
REIMBURSABLE PROGRAM (NGPAF)	\$35,517	\$45,630	\$50,120
GWOT & OTHER SUPPLEMENTAL FUNDING (NGPAF)*	\$130,333	\$0	\$0
TOTAL FROM NATL.GUARD PERS., AIR FORCE (NGPAF) FUNDING	\$2,583,247	\$2,662,949	\$2,842,114
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$409,546	\$402,199	\$376,048
TOTAL FROM NATL.GUARD PERSONNEL,AIR FORCE PROGRAM COST	\$2,992,793	\$3,065,148	\$3,218,162
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
GWOT PAY AND ALLOW. MOBILIZATION (MPAF)*	\$431,812	\$538,490	\$0
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY & ALLOW.(MPAF)	\$151,523	\$176,400	\$182,394
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$583,335	\$714,890	\$182,394
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNT	\$3,576,128	\$3,780,038	\$3,400,556

* FY 2008 reflects amounts requested in the FY 2008 Amended GWOT Request

Congressional Reporting Requirements

SECTION 2
INTRODUCTION

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2009 Budget Estimates are based on an average strength of 105,660 in FY 2007, 106,630 in FY 2008 and 106,721 in FY 2009 assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 13,161 full time active duty ANG personnel in FY 2007, 13,501 in FY 2008 and 14,061 in FY 2009.

This budget request represents the funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 100 percent domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance, and reconnaissance; combat communications; civil emergency support; and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 829 in FY 2007, 871 in FY 2008, and 856 in FY 2009.

The FY 2009 Budget reflects the intent of the Congress to display the Budget Activities for FY 2007 – 2013 in one Budget Activity.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of GWOT continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-911 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

ANG budget is based on paid participation and not end strength. ANG is trying to return to historical rates and budgeted amounts. This budget also reflects several reallocations of end strength from the previous budget due to mission changes implemented by TFI and other programmatic actions. Most noteworthy of these actions are the extension of flying missions at Syracuse NY and Willow Grove PA, the realignment of military manpower to support 1st Air Force's homeland air defense mission, and programmatic enhancements.

The ANG also streamlined requirements for Special Training by reducing the number of categories from nine to six. This action will enable better alignment of resources to requirements as well as track the actual program obligations. There was not a clear distinction between the previous categories of Command & Staff Supervision, Service Mission/Missions Support, and Management Support. Therefore, all those categories were combined into Management Support. In addition, due to the relative small size of resources required to support Competitive Events, a special category is not necessary. With that, Competitive Events requirements were also added to Management Support. The reduction of categories was recommended by the ANG Financial Working Group and approved by the Financial Management Board.

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrual costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2007 National Guard Military Personnel, Air Force budget estimates, were reduced by \$3.645 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April on the 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
FICA Maximum Taxable Income	\$97,500	\$102,300	\$106,800
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	2.20%	3.50%	3.40%
BAH Increase	4.20%	5.70%	4.90%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Non-Pay Inflation	2.70%	1.90%	2.00%
Retired Pay Accrual, Part Time	17.50%	19.10%	19.10%
Retired pay Accrual, Full Time	26.50%	29.00%	29.20%
G.I. Bill Per Capita	\$2,943	\$3,266	\$4,244

THIS PAGE INTENTIONALLY LEFT BLANK

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Global War on Terror while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have not been able to quickly increase recruiting. Because they have sufficient tools to address the problem, they are adjusting resources to ensure recruiting success.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2007 Actual	FY 2008 Planned	FY 2009 Planned
Performance Measures			
Average Strength	105,660	106,630	106,721
End Strength	106,256	106,700	106,700
Authorized End Strength	107,000		

FY 2007: The Air National Guard recruited 11,247 personnel (Officer - 1,272 and Enlisted – 9,975). The FY 2006 end strength of 105,660 and the FY 2007 attrition rate of 10.4% were impacted by the Base Realignment and Closure (BRAC)/Future Total Force (FTF) implementation. We concluded FY 2007 at 106,256 or 744 short of our programmed strength. During the past FY, the ANG's initiative helped fund 79 ANG wings' recruiting and retention, administrative assistants and paid for the leasing of over 39 new storefront recruiting offices. Both funding initiatives directly supported the ANG's recruiting efforts during FY 2007. Also, the ANG continued to utilize and emphasize the Guard Recruiting Assistant Program (G-RAP). Since inception, 4,047 enlistments can be attributed to the G-RAP program. Additionally, ANG Director's Challenge contributed to the total recruits. In the future, it is anticipated that these programs will continue to help increase the recruiting of new members into the ANG.

FY 2008: The Air National Guard has established a recruiting goal for this FY of 11,243 (Officer – 2,695 and Enlisted – 8,548). This goal was set using a 12% attrition rate (continued BRAC/FTF implementation impact, and increases in retirements), and due to the ANG not meeting its FY 2007 end strength goal of 107,000. The ANG's initiative to continue helping pay for the leasing of over 30 new storefront recruiting offices, as well as providing a contract recruiting and retention administrative assistant to 79 ANG wings will directly support the ANG's recruiting efforts.

FY 2009: The Air National Guard has established a recruiting goal for this FY of 10,492. This goal was set using a 10% attrition rate (continued BRAC/FTF implementation impact, and increases in retirements), and again assuming the ANG meets its FY 2008 end strength goal of 106,700.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

SECTION 3
SUMMARY TABLES

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2007				FY 2008				FY 2009			
	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,602	11,736	48	15	12,392	12,912	48	15	13,008	13,111
Pay Group A -Enlisted	48	15	76,678	77,229	48	15	78,238	77,877	48	15	77,596	77,104
SubTotal Pay Group A			88,280	88,965			90,630	90,789			90,604	90,215
Pay Group F-Enlisted		157	1,647	1,710		157	1,827	1,650		157	1,735	1,823
Pay Group P- Enlisted -Pay			2,488	2,330	48		519	125	48		121	125
Pay Group P- Enlisted -Nonpay			84	76			153	200			200	200
SubTotal Pay Group F/P			4,219	4,116			2,499	1,975			2,056	2,148
Subtotal Paid Drill/Individual Training			92,499	93,081			93,129	92,764			92,660	92,363
Full time Active Duty												
Officers			2,302	2,289			2,374	2,478			2,523	2,624
Enlisted			10,859	10,886			11,127	11,458			11,538	11,713
Total			13,161	13,175			13,501	13,936			14,061	14,337
Total Selected Reserve												
Total Officers			13,904	14,025			14,766	15,390			15,531	15,735
Total Enlisted			91,756	92,231			91,864	91,310			91,190	90,965
Total			105,660	106,256			106,630	106,700			106,721	106,700
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			41	41			41	41			37	37
Pay Group A- Enlisted			456	456			452	452			426	426
Subtotal Pay Group A			497	497			493	493			463	463
Full Time Active Duty												
Officers			76	76			80	80			81	81
Enlisted			256	256			298	298			312	312
Subtotal Full-time			332	332			378	378			393	393
Total Selected Reserve												
Total Reimbursable Officers			117	117			121	121			118	118
Total Reimbursable Enlisted			712	712			750	750			738	738
Total Reimbursable			829	829			871	871			856	856

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2007				FY 2008				FY 2009			
	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End
Total Baseline Program												
Baseline - Officers			13,904	14,025			14,766	15,390			15,531	15,735
Baseline - Enlisted			91,756	92,231			91,864	91,310			91,190	90,965
Total Program			105,660	106,256			106,630	106,700			106,721	106,700
GWOT Supplemental												
GWOT-Officers												
GWOT-Enlisted												
Total GWOT												
Hurricane Supplemental												
Hurricane-Officers												
Hurricane-Enlisted												
Total Hurricane												
Revised Total Program												
Revised-Officers			13,904	14,025			14,766	15,390			15,531	15,735
Revised-Enlisted			91,756	92,231			91,864	91,310			91,190	90,965
Total Revised			105,660	106,256			106,630	106,700			106,721	106,700

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	5	5	5	5	5	5
O-7 BRIG GEN	2	2	2	2	2	2
O-6 COL	321	328	331	350	354	379
O-5 LT COL	896	894	913	937	957	982
O-4 MAJ	694	699	716	744	763	787
O-3 CAPT	296	273	304	336	329	352
O-2 1 LT	64	64	66	67	73	77
O-1 2D LT	23	23	36	36	39	39
TOTAL OFFICERS	2,302	2,289	2,374	2,478	2,523	2,624
ENLISTED PERSONNEL						
E-9 CMSGT	569	571	584	598	594	587
E-8 SMSGT	1,352	1,372	1,377	1,406	1,416	1,422
E-7 MSGT	4,014	4,046	4,078	4,102	4,124	4,151
E-6 TSG	2,674	2,747	2,766	2,845	2,891	2,970
E-5 SSGT	1,795	1,726	1,842	1,968	1,962	2,025
E-4 SRA	424	392	441	494	501	504
E-3 A1C	28	29	34	38	43	47
E-2 AMN	1	1	3	5	5	5
E-1 AB	2	2	2	2	2	2
TOTAL ENLISTED	10,859	10,886	11,127	11,458	11,538	11,713
TOTAL PERSONNEL	13,161	13,175	13,501	13,936	14,061	14,337

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2007 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2006	11,439	76,443	87,882	1,898	2,572	101	92,453	2,346	10,861	13,207	105,660
October	11,544	76,816	88,360	1,591	2,552	94	92,597	2,262	10,791	13,053	105,650
November	11,637	76,802	88,439	1,484	2,639	83	92,645	2,268	10,825	13,093	105,738
December	11,620	76,858	88,478	1,425	2,749	75	92,727	2,285	10,865	13,150	105,877
January	11,608	76,764	88,372	1,491	2,722	73	92,658	2,274	10,842	13,116	105,774
February	11,634	76,529	88,163	1,553	2,713	82	92,511	2,276	10,868	13,144	105,655
March	11,523	76,424	87,947	1,635	2,630	81	92,293	2,369	10,904	13,273	105,566
April	11,546	76,338	87,884	1,681	2,515	91	92,171	2,373	10,899	13,272	105,443
May	11,596	76,402	87,998	1,756	2,347	94	92,195	2,317	10,830	13,147	105,342
June	11,614	76,545	88,159	1,797	2,198	91	92,245	2,305	10,828	13,133	105,378
July	11,644	76,792	88,436	1,821	2,103	88	92,448	2,292	10,902	13,194	105,642
August	11,667	77,027	88,694	1,727	2,240	73	92,734	2,280	10,878	13,158	105,892
September 30, 2007	11,736	77,229	88,965	1,710	2,330	76	93,081	2,289	10,886	13,175	106,256
Workyears	11,602	76,678	88,280	1,647	2,488	84	92,499	2,302	10,859	13,161	105,660

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2008 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total Selected Reserve</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2007	11,736	77,229	88,965	1,710	2,330	76	93,081	2,289	10,886	13,175	106,256
October	11,726	77,557	89,283	1,625	2,067	110	93,085	2,266	10,702	12,968	106,053
November	11,735	77,462	89,197	1,778	1,842	83	92,900	2,295	10,739	13,034	105,934
December	12,259	78,904	91,163	2,064	119	98	93,444	2,335	11,044	13,379	106,823
January	12,331	78,797	91,128	2,019	112	129	93,388	2,351	11,086	13,437	106,825
February	12,403	78,690	91,093	1,973	118	145	93,329	2,336	11,128	13,464	106,793
March	12,475	78,583	91,058	1,927	121	167	93,273	2,382	11,170	13,552	106,825
April	12,547	78,476	91,023	1,882	122	168	93,195	2,397	11,212	13,609	106,804
May	12,619	78,369	90,988	1,837	123	201	93,149	2,413	11,254	13,667	106,816
June	12,691	78,262	90,953	1,791	124	200	93,068	2,428	11,296	13,724	106,792
July	12,763	78,155	90,918	1,699	124	200	92,941	2,444	11,338	13,782	106,723
August	12,835	78,048	90,883	1,650	125	200	92,858	2,460	11,380	13,840	106,698
September 30, 2008	12,912	77,877	90,789	1,650	125	200	92,764	2,478	11,458	13,936	106,700
Workyears	12,392	78,238	90,630	1,827	519	153	93,129	2,374	11,127	13,501	106,630

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2009 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2008	12,912	77,877	90,789	1,650	125	200	92,764	2,478	11,458	13,936	106,700
October	12,928	77,881	90,809	1,664	124	200	92,797	2,484	11,444	13,928	106,725
November	12,944	77,826	90,770	1,678	120	200	92,768	2,490	11,462	13,952	106,720
December	12,960	77,771	90,731	1,692	119	200	92,742	2,496	11,480	13,976	106,718
January	12,976	77,716	90,692	1,706	112	200	92,710	2,502	11,498	14,000	106,710
February	12,992	77,661	90,653	1,720	118	200	92,691	2,508	11,516	14,024	106,715
March	13,008	77,606	90,614	1,734	121	200	92,669	2,514	11,534	14,048	106,717
April	13,024	77,551	90,575	1,750	122	200	92,647	2,520	11,552	14,072	106,719
May	13,040	77,496	90,536	1,764	123	200	92,623	2,526	11,570	14,096	106,719
June	13,056	77,441	90,497	1,778	123	200	92,598	2,538	11,588	14,126	106,724
July	13,072	77,386	90,458	1,792	124	200	92,574	2,544	11,606	14,150	106,724
August	13,088	77,331	90,419	1,806	125	200	92,550	2,597	11,624	14,221	106,771
September 30, 2009	13,111	77,104	90,215	1,823	125	200	92,363	2,624	11,713	14,337	106,700
Workyears	13,008	77,596	90,604	1,735	121	200	92,660	2,523	11,538	14,061	106,721

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	13,785	14,025	15,390
Gains			
Non-Prior Service	108	275	290
Male	88	180	220
Female	20	95	70
Prior Service Personnel	1,164	2,420	1,186
Civilian Life	0	3	2
Active Component	37	85	49
Enlisted Commissioning Programs	9	45	16
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	811	1,448	721
All Other	307	650	252
Full-Time Active Duty	0	189	146
Total Gains	1,272	2,695	1,476
Losses			
Civilian Life	13	85	51
Active Component	83	0	0
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	511	591	452
Reenlistment/Extensions	0	0	0
Attrition	0	0	0
Other Reserve Status/Component	175	268	330
All Other	193	386	298
Full-Time Active Duty	57	0	0
Total Losses	1,032	1,330	1,131
End Strength	14,025	15,390	15,735

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Begin Strength	91,875	92,231	91,310
Gains			
Non-Prior Service	4,398	3,761	4,215
Male	3,311	2,954	3,201
Female	1,087	807	1,014
Prior Service Personnel	5,577	4,787	4,845
Civilian Life	818	935	558
Active Component	1,083	938	1,616
Enlisted Commissioning Programs	5	0	0
Reenlistment /Extensions	433	163	190
Other Reserve Status/ Component	2,976	1,824	1,912
All Other	237	355	314
Full-Time Active Duty	25	572	255
Total Gains	9,975	8,548	9,060
Losses			
Civilian Life	0	0	0
Active Component	2,158	1,321	2,367
Retired Reserves	0	0	0
Active Component	1	2	2
To Officer Status	512	463	481
Retired Reserves	0	0	0
Reenlistment/Extensions	3,171	3,792	3,376
Attrition	0	0	0
Other Reserve Status/Component	2,775	2,088	1,696
All Other	1,002	1,803	1,483
Full-Time Active Duty	0	0	0
Total Losses	9,619	9,469	9,405
End Strength	92,231	91,310	90,965

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	47,116	141,370	188,486	53,736	155,433	209,169	60,664	167,961	228,625
Inactive Duty Training									
Unit Training Assemblies	121,688	370,252	491,940	136,171	405,094	541,265	154,901	434,444	589,345
Flight Training	28,244	6,767	35,011	32,532	7,300	39,832	34,107	8,354	42,461
Proficiency Training	1,620	3,109	4,729	1,750	3,361	5,111	1,925	4,637	6,562
Training Preparation	341	608	949	362	656	1,018	385	764	1,149
Military Funeral Honors	105	748	853	110	814	924	115	867	982
Clothing	55	6,465	6,520	62	13,954	14,016	69	26,644	26,713
Inactive Duty Subsistence	0	5,897	5,897	0	6,505	6,505	0	6,788	6,788
Travel	12,616	36,269	48,885	14,085	39,226	53,311	15,775	41,548	57,323
IDT Subtotal	164,669	430,115	594,784	185,072	476,910	661,982	207,277	524,046	731,323
TOTAL Direct Obligations	211,785	571,485	783,270	238,808	632,343	871,151	267,941	692,007	959,948
PAY GROUP F									
Active Duty Training		51,050	51,050		58,600	58,600		57,541	57,541
Clothing		4,613	4,613		5,235	5,235		5,082	5,082
Subsistence		1,330	1,330		1,518	1,518		1,478	1,478
Travel		8,121	8,121		9,170	9,170		8,890	8,890
TOTAL Direct Obligations		65,114	65,114		74,523	74,523		72,991	72,991
PAY GROUP P									
Inactive Duty (Unit) Training		3,680	3,680		796	796		212	212
TOTAL Direct Obligations		3,680	3,680		796	796		212	212
Subtotal	211,785	640,279	852,064	238,808	707,662	946,470	267,941	765,210	1,033,151

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007			FY 2008			FY 2009		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
SCHOOL TRAINING									
Career Development Training	3,755	8,648	12,403	4,038	8,750	12,788	4,137	8,967	13,104
Graduate Flying Training	26,415	9,608	36,023	28,461	13,744	42,205	29,207	14,082	43,289
Initial Skill Acquisition Training	9,486	76,480	85,966	10,146	83,679	93,825	10,411	80,029	90,440
Officer Candidate School	716	2,882	3,598	765	4,412	5,177	785	4,521	5,306
Refresher & Proficiency Training	4,659	13,156	17,815	5,505	10,721	16,226	5,652	10,911	16,563
Undergraduate Pilot Training	20,855	0	20,855	22,509	0	22,509	24,383	0	24,383
Unit Conversion Training	432	478	910	698	350	1,048	717	359	1,076
TOTAL Direct Obligations	66,318	111,252	177,570	72,122	121,656	193,778	75,292	118,869	194,161
SPECIAL TRAINING									
Exercises	986	1,025	2,011	1,667	1,881	3,548	1,897	2,066	3,963
Management Support	2,968	3,128	6,096	5,874	1,925	7,799	6,687	2,151	8,838
Operational Training	17,619	12,765	30,384	33,795	26,593	60,388	38,409	29,925	68,334
Unit Conversion Training	1,428	5,117	6,545	2,724	10,068	12,792	3,107	11,339	14,446
Drug Interdiction	8,610	60,801	69,411	0	0	0	0	0	0
ADSW	1,301	1,120	2,421	2,719	2,194	4,913	3,068	2,471	5,539
Operation Jump Start	27,001	54,518	81,519	0	0	0	0	0	0
TOTAL Direct Obligations	59,913	138,474	198,387	46,779	42,661	89,440	53,168	47,952	101,120
ADMINISTRATION AND SUPPORT									
Active Duty	326,008	824,230	1,150,238	348,848	877,401	1,226,249	385,862	941,972	1,327,834
Clothing	8	1	9	8	1	9	8	1	9
Travel	873	2,659	3,532	1,043	2,976	4,019	1,239	3,291	4,530
Death Gratuities	170	795	965	200	800	1,000	200	800	1,000
Transportation Subsidy	1	3	4	1	6	7	1	6	7
Disability & Hospitalization	278	2,264	2,542	173	1,799	1,972	183	1,908	2,091
Reserve Incentive	2,044	92,482	94,526	8,190	86,415	94,605	9,725	62,713	72,438
\$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	330,132	924,864	1,254,996	359,213	971,828	1,331,041	397,968	1,013,121	1,411,089
EDUCATION BENEFITS									
Benefits Accrual	11,771		11,771	11,758	0	11,758	15,278		15,278
Kicker Benefits		12,740	12,740		14,555	14,555		12,106	12,106
Amortization (Chapter 1606)		12,303	12,303		12,349	12,349		17,753	17,753
Enhanced Educational Assistance (Chapter 1607)		27,899	27,899		17,928	17,928		7,336	7,336
TOTAL Direct Obligations	11,771	52,942	64,713	11,758	44,832	56,590	15,278	37,195	52,473
Subtotal	468,134	1,227,532	1,695,666	489,872	1,180,977	1,670,849	541,706	1,217,137	1,758,843
Total Direct Program	679,919	1,867,811	2,547,730	728,680	1,888,639	2,617,319	809,647	1,982,347	2,791,994

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2008 BUDGET COLUMN OF FY 2009/2010 BUDGET
Unit and Individual Training								
PAY GROUP A								
Active Duty Training	246,575	(82,137)	0	164,438	44,731	209,169	0	209,169
Inactive Duty Training								
Unit Training Assemblies	569,476	0	0	569,476	(28,211)	541,265	0	541,265
Flight Training	45,076	0	0	45,076	(5,244)	39,832	0	39,832
Proficiency Training	5,474	0	0	5,474	(363)	5,111	0	5,111
Training Preparation	961	0	0	961	57	1,018	0	1,018
Military Funeral Honors	882	0	0	882	42	924	0	924
Clothing	25,674	0	0	25,674	(11,658)	14,016	0	14,016
Inactive Duty Subsistence	7,811	0	0	7,811	(1,306)	6,505	0	6,505
Travel	60,942	0	0	60,942	(7,631)	53,311	0	53,311
Defense Health Program Accrual	0	0	0	0	0	0	0	0
IDT Subtotal	716,296	0	0	716,296	(54,314)	661,982	0	661,982
TOTAL Direct Obligations	962,871	(82,137)	0	880,734	(9,583)	871,151	0	871,151
PAY GROUP F								
Active Duty Training	51,388	224	0	51,612	6,988	58,600	0	58,600
Clothing	6,227	0	0	6,227	(992)	5,235	0	5,235
Subsistence	1,589	0	0	1,589	(71)	1,518	0	1,518
Travel	5,852	0	0	5,852	3,318	9,170	0	9,170
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	65,056	224	0	65,280	9,243	74,523	0	74,523
PAY GROUP P								
Inactive Duty (Unit) Training	456	0	0	456	340	796	0	796
Clothing	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	456	0	0	456	340	796	0	796
Subtotal	1,028,383	(81,913)	0	946,470	0	946,470	0	946,470

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2008 BUDGET COLUMN OF FY 2009/2010 BUDGET
Other Training and Support								
SCHOOL TRAINING								
Career Development Training	13,932	5,976	0	19,908	(7,120)	12,788	0	12,788
Initial Skills Acquisition Training	76,638	0	0	76,638	(3,772)	72,866	0	72,866
Graduate Flying Training	45,977	0	0	45,977	17,187	63,164	0	63,164
Officer Candidate School	5,640	0	0	5,640	(463)	5,177	0	5,177
Refresher & Proficiency Training	17,671	0	0	17,671	(1,445)	16,226	0	16,226
Undergraduate Pilot Training	26,802	0	0	26,802	(4,293)	22,509	0	22,509
Unit Conversion Training	1,142	0	0	1,142	(94)	1,048	0	1,048
TOTAL Direct Obligations	187,802	5,976	0	193,778	0	193,778	0	193,778
SPECIAL TRAINING								
Command & Staff Supervision	854	1,609	0	2,463	(2,463)	0	0	0
Competitive Events	2,760	0	0	2,760	(2,760)	0	0	0
Exercises	23,937	0	0	23,937	(20,389)	3,548	0	3,548
Management Support	8,812	0	0	8,812	(1,013)	7,799	0	7,799
Operational Training	10,899	0	0	10,899	49,489	60,388	0	60,388
Service Mission/Mission Support	3,019	0	0	3,019	(3,019)	0	0	0
Unit Conversion Training	31,752	0	0	31,752	(18,960)	12,792	0	12,792
Drug Interdiction	0	0	0	0	0	0	0	0
ADSW	5,798	0	0	5,798	(885)	4,913	0	4,913
Operation Jump Start	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	87,831	1,609	0	89,440	0	89,440	0	89,440
ADMINISTRATION AND SUPPORT								
Active Duty	1,208,479	49,237	0	1,257,716	(31,461)	1,226,255	0	1,226,255
Clothing	9	0	0	9	0	9	0	9
Travel	4,694	0	0	4,694	(675)	4,019	0	4,019
Death Gratuities	200	0	0	200	800	1,000	0	1,000
Transportation Subsidy	7	0	0	7	(6)	1	0	1
Disability & Hospitalization	1,727	0	0	1,727	245	1,972	0	1,972
Reserve Transition Benefits	0	0	0	0	0	0	0	0
Reserve Incentive	63,508	0	0	63,508	31,097	94,605	0	94,605
\$30,000 Lump Sum Bonus	3,180	0	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,281,804	49,237	0	1,331,041	0	1,331,041	0	1,331,041
EDUCATION BENEFITS								
Benefits Accrual	11,758	0	0	11,758	0	11,758	0	11,758
Kicker Benefits	15,347	0	0	15,347	(792)	14,555	0	14,555
Amortization Payment	12,349	0	0	12,349	0	12,349	0	12,349
Enhanced Educational Assistance (Chapter 1607)	17,136	0	0	17,136	792	17,928	0	17,928
TOTAL Direct Obligations	56,590	0	0	56,590	0	56,590	0	56,590
Subtotal	1,614,027	56,822	0	1,670,849	0	1,670,849	0	1,670,849
Total Direct Program	2,642,410	(25,091)	0	2,617,319	0	2,617,319	0	2,617,319

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2007		FY 2008		FY 2009	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$147,275	\$25,774	\$165,656	\$31,642	\$185,827	\$35,493
Enlisted	\$391,032	\$68,430	\$424,863	\$81,149	\$457,063	\$87,299
Total	\$538,307	\$94,204	\$590,519	\$112,791	\$642,890	\$122,792
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$35,092	\$6,141	\$38,263	\$7,308	\$37,530	\$7,168
Total	\$35,092	\$6,141	\$38,263	\$7,308	\$37,530	\$7,168
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$2,930	\$513	\$626	\$120	\$152	\$29
Total	\$2,930	\$513	\$626	\$120	\$152	\$29
School Training						
Officers	\$28,498	\$4,987	\$31,364	\$5,991	\$32,947	\$6,293
Enlisted	\$47,029	\$8,230	\$53,638	\$10,246	\$52,140	\$9,959
Total	\$75,527	\$13,217	\$85,002	\$16,237	\$85,087	\$16,252
Special Training						
Officers	\$32,951	\$5,766	\$27,746	\$5,301	\$30,762	\$5,876
Enlisted	\$81,765	\$14,309	\$23,631	\$4,512	\$26,597	\$5,080
Total	\$114,716	\$20,075	\$51,377	\$9,813	\$57,359	\$10,956
Administration and Support						
Officers	\$180,786	\$47,909	\$189,953	\$55,087	\$209,890	\$61,289
Enlisted	\$452,389	\$119,882	\$471,498	\$136,735	\$504,321	\$147,262
Total	\$633,175	\$167,791	\$661,451	\$191,822	\$714,211	\$208,551

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2007		FY 2008		FY 2009	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$389,510	\$84,436	\$414,719	\$98,021	\$459,426	\$108,951
Enlisted	\$1,010,237	\$217,505	\$1,012,519	\$240,070	\$1,077,803	\$256,797
Total	\$1,399,747	\$301,941	\$1,427,238	\$338,091	\$1,537,229	\$365,748
Reimbursable Program						
Officers	\$7,591	\$2,012	\$7,997	\$2,319	\$9,019	\$2,634
Enlisted	\$8,903	\$2,359	\$12,921	\$3,747	\$14,430	\$4,214
Total	\$16,494	\$4,371	\$20,918	\$6,066	\$23,449	\$6,848
Total Program						
Officers	\$397,101	\$86,448	\$422,716	\$100,340	\$468,445	\$111,585
Enlisted	\$1,019,140	\$219,864	\$1,025,440	\$243,817	\$1,092,233	\$261,011
Total	\$1,416,241	\$306,312	\$1,448,156	\$344,157	\$1,560,678	\$372,596

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Pay Group A			
Officers	\$5,221	\$6,058	\$6,953
Enlisted	\$18,820	\$20,997	\$22,961
Total	\$24,041	\$27,055	\$29,914
Pay Group F			
Enlisted	\$5,425	\$6,337	\$6,325
Total	\$5,425	\$6,337	\$6,325
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$10,733	\$9,844	\$10,437
Enlisted	\$13,156	\$14,996	\$14,848
Total	\$23,889	\$24,840	\$25,285
Special Training			
Officers	\$7,928	\$4,623	\$6,037
Enlisted	\$16,707	\$9,816	\$11,380
Total	\$24,635	\$14,439	\$17,417
Administration and Support			
Officer	\$48,920	\$52,923	\$59,101
Enlisted	\$166,095	\$178,510	\$193,716
Total	\$215,015	\$231,433	\$252,817
Total Direct Program			
Officer	\$72,802	\$73,448	\$82,528
Enlisted	\$220,203	\$230,656	\$249,230
Total	\$293,005	\$304,104	\$331,758

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Pay Group A			
Officers	\$12,616	\$14,085	\$15,775
Enlisted	\$36,269	\$39,226	\$41,548
Total	\$48,885	\$53,311	\$57,323
Pay Group F			
Enlisted	\$8,121	\$9,170	\$8,890
Total	\$8,121	\$9,170	\$8,890
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$15,061	\$16,261	\$16,731
Enlisted	\$26,495	\$29,223	\$28,251
Total	\$41,556	\$45,484	\$44,982
Special Training			
Officers	\$5,257	\$2,499	\$3,117
Enlisted	\$9,923	\$1,878	\$1,928
Total	\$15,180	\$4,377	\$5,045
Administration and Support			
Officer	\$873	\$1,043	\$1,239
Enlisted	\$2,659	\$2,976	\$3,291
Total	\$3,532	\$4,019	\$4,530
Total Direct Program			
Officer	\$33,807	\$33,888	\$36,862
Enlisted	\$83,467	\$82,473	\$83,908
Total	\$117,274	\$116,361	\$120,770

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program	2,617,319	\$2,617,319
	2,617,319	
Increases:		
Pricing Increases		
FY09 Pay Raise (3.4% Pay Raise, Effective 1 Jan 09)		
Pay Group A	14,938	
Pay Group F	943	
Pay Group P	19	
School Training	2,152	
Special Training	911	
Administration and Support	16,742	
Total Pay Raise	35,705	35,705
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)		
Pay Group A	4,979	
Pay Group F	315	
Pay Group P	7	
School Training	718	
Special Training	304	
Administration and Support	5,581	
Total Annualization of PY Pay Raise	11,904	11,904
Inflation (Rate 2.0% FY09)		
Pay Group A	2,790	
Pay Group F	410	
Pay Group P	79	
School Training	1,777	
Special Training	148	
Total Inflation	5,204	5,204

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)		
Pay Group A	3,804	
Pay Group F	240	
Pay Group P	4	
School Training	549	
Special Training	203	
Administration and Support	6,975	
Total Retired Pay Accrual	11,775	11,775
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)		
Pay Group A	1,524	
Pay Group F	96	
Pay Group P	3	
School Training	218	
Special Training	81	
Administration and Support	1,487	
Total FICA	3,409	3,409
BAH		
Pay Group A	1,380	
Pay Group F	323	
School Training	1,263	
Special Training	1,525	
Administration and Support	10,955	
Total BAH	15,446	15,446
Basic Benefits	3,521	
Kicker	143	
Total Pricing Increases	87,107	87,107

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
Program Increases		
Pay Group A:		
Pay and Allowance	43,868	
Clothing	12,417	
Subsistence	153	
Travel	2,944	
Total Pay Group A	59,382	59,382
Special Training		
All Categories	8,508	
Total Special Training	8,508	8,508
Administration and Support		
All Categories	45,807	
Total Administration and Support	45,807	45,807
Amortization (Chapter 1606)	5,404	
Total Program Increases	119,101	119,101
Total Increases	206,208	206,208
Decreases:		
Pricing Decreases		
Inflation		
Administration and Support	(7,499)	
Total Pricing Decreases	(7,499)	(7,499)

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
Program Decreases		
Pay Group F:		
Pay and Allowance	(3,051)	
Clothing	(269)	
Subsistence	(75)	
Travel	(464)	
Total Pay Group F	(3,859)	(3,859)
Pay Group P:		
Pay and Allowance	(696)	
Total Pay Group P	(696)	(696)
All Categories	(6,294)	
Education Benefits		
Basic Benefits	(1)	
Kicker	(2,592)	
Amortization (Chapter 1607)	(10,106)	
Normal Cost Enhanced Benefit	(486)	
Total Education Benefits	(13,185)	(13,185)
Total Program Decreases	(24,034)	(24,034)
Total Decreases	(31,533)	(31,533)
FY 2009 Direct Program	2,791,994	\$2,791,994

SECTION 4
ENTITLEMENTS

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$959,948
Estimate	FY 2008	\$871,151
Actual	FY 2007	\$783,270

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program		\$871,151
Increases:		
Pricing Increases		
FY09 Pay Raise (3.4% Pay Raise, Effective 1 Jan 09)	14,938	
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	4,979	
Inflation (Rate 2.0% FY09)	2,790	
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)	3,804	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	1,524	
BAH	1,380	
Total Pricing Increases	29,415	
Program Increases		
AT Pay	11,641	
IDT Pay	29,668	
ATA Pay	2,559	
Clothing	12,417	
Subsistence	153	
Travel	2,944	
Total Program Increases	59,382	
Total Increases		\$88,797
Decreases:		
Total Decreases		\$0
FY 2009 Direct Program		\$959,948

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,561			12,351			12,971		
PARTICIPATION RATE	83.00%			85.60%			89.00%		
PAID PARTICIPANTS	9,596	\$4,909.96	\$47,116	10,572	\$5,082.86	\$53,736	11,544	\$5,255.02	\$60,664

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	76,222			77,786			77,170		
PARTICIPATION RATE	79.00%			82.00%			86.00%		
PAID PARTICIPANTS	60,215	\$2,347.75	\$141,370	63,785	\$2,442.04	\$155,433	66,366	\$2,525.06	\$167,961

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,561			12,351			12,971		
PARTICIPATION RATE	83.00%			84.00%			88.00%		
PAID PARTICIPANTS	9,596	\$12,681.12	\$121,688	10,375	\$13,124.92	\$136,171	11,414	\$13,571.14	\$154,901
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	5,738	\$282.33	\$1,620	5,935	\$294.86	\$1,750	6,310	\$305.07	\$1,925
FLIGHT TRAINING	122,247	\$231.04	\$28,244	136,779	\$237.84	\$32,532	138,142	\$246.90	\$34,107
TRAINING PERIOD PREP ASSEMBLIES	1,183	\$288.25	\$341	1,213	\$298.43	\$362	1,251	\$307.75	\$385
RESERVE FUNERAL HONORS	2,100	\$50.00	\$105	2,160	\$50.00	\$110	2,220	\$50.00	\$115
TOTAL	140,864		151,998	156,462		170,925	159,337		191,433

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	76,222			77,786			77,170		
PARTICIPATION RATE	85.00%			88.00%			92.00%		
PAID PARTICIPANTS	64,789	\$5,714.74	\$370,252	68,452	\$5,917.93	\$405,094	70,996	\$6,119.06	\$434,444
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	26,973	\$115.26	3,109	27,914	\$120.41	3,361	37,245	\$124.50	4,637
FLIGHT TRAINING	38,355	\$176.43	6,767	39,648	\$184.12	7,300	43,913	\$190.24	8,354
TRAINING PERIOD PREP ASSEMBLIES	2,311	\$263.09	608	2,391	\$274.36	656	2,688	\$284.23	764
RESERVE FUNERAL HONORS	14,960	\$50.00	748	15,980	\$50.00	814	16,680	\$50.00	867
TOTAL	147,388		381,484	154,385		417,225	171,522		449,066

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	35	\$400.00	\$14	40	\$400.00	\$16	43	\$400.00	\$17
ADDITIONAL UNIFORM ALLOWANCE	205	\$200.00	\$41	228	\$200.00	\$46	258	\$200.00	\$52
TOTAL	240		\$55	268		\$62	301		\$69

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	826	\$795.40	\$657	1,465	\$810.92	\$1,188	2,745	\$827.32	\$2,271
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	152	\$934.21	\$142	627	\$950.56	\$596	1,178	\$970.29	\$1,143
REPLACEMENT ISSUE MALE	14,829	\$316.27	\$4,690	25,669	\$322.26	\$8,272	48,009	\$328.71	\$15,781
REPLACEMENT ISSUE FEMALE	2,724	\$358.30	\$976	10,676	\$365.12	\$3,898	20,003	\$372.39	\$7,449
TOTAL	18,531		\$6,465	38,437		\$13,954	71,935		\$26,644

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE: SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,213,374	\$4.86	\$5,897	1,313,501	\$4.95	\$6,505	1,343,711	\$5.05	\$6,788
TOTAL SUBSISTENCE-IN-KIND	1,213,374	\$4.86	\$5,897	1,313,501	\$4.95	\$6,505	1,343,711	\$5.05	\$6,788

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	9,596	\$1,314.71	\$12,616	10,572	\$1,332.29	\$14,085	11,544	\$1,366.51	\$15,775

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	<u>FY 2007</u>			<u>FY 2008</u>			<u>FY 2009</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	60,215	\$602.33	\$36,269	63,785	\$614.97	\$39,226	66,366	\$626.04	\$41,548

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS), National Science Foundation (NSF) and Gatekeeper requirements.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	364,630	3.11	\$1,134	395,706	3.26	\$1,290	395,706	3.34	\$1,322
Foreign Military Sales (FMS)									
Officer	41	7,414.63	\$304	41	8,560.98	\$351	37	10,891.89	\$403
Enlisted	456	4,423.25	\$2,017	452	4,942.48	\$2,234	426	5,410.80	\$2,305
Total FMS			\$2,321			\$2,585			\$2,708
Total Reimbursable Requirement	364,630		\$3,455	395,706		\$3,875	395,706		\$4,030

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$72,991
Estimate	FY 2008	\$74,523
Actual	FY 2007	\$65,114

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program		\$74,523
Increases:		
Pricing Increases		
FY09 Pay Raise (3.4% Pay Raise, Effective 1 Jan 09)	943	
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	315	
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)	240	
Inflation (Rate 2.0% FY09)	75	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	96	
BAH	323	
Clothing	116	
Subsistence	35	
Travel	184	
Total Pricing Increases	2,327	
Total Increases		\$2,327
Decreases:		
Program Decreases		
Base Pay	(1,991)	
Retired Pay	(380)	
Other	(193)	
FICA	(152)	
BAH	(335)	
Travel	(464)	
Clothing	(269)	
Subsistence	(75)	
Total Program Decreases	(3,859)	
Total Decreases		(\$3,859)
FY 2009 Direct Program		\$72,991

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2007			FY 2008			FY 2009		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	3,777	13,516.02	\$ 51,050	4,189	13,989.02	\$ 58,600	3,978	14,464.81	\$ 57,541

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,133	1,534.86	\$1,739	1,257	1,568.02	\$1,971	1,193	1,601.01	\$1,910
Initial Issue Male	2,644	1,086.99	\$2,874	2,932	1,113.23	\$3,264	2,785	1,138.96	\$3,172
Total	3,777		\$4,613	4,189		\$5,235	3,978		\$5,082

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	151,080	8.80	\$1,330	167,560	9.06	\$1,518	159,120	9.29	\$1,478

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	3,777	\$2,150.12	\$8,121	4,189	\$2,189.07	\$9,170	3,978	\$2,234.79	\$8,890

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$212
Estimate	FY 2008	\$796
Actual	FY 2007	\$3,680

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program		\$796
Increases:		
Pricing Increases		
FY09 Pay Raise (3.4% Pay Raise, Effective 1 Jan 09)	19	
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	7	
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)	4	
Inflation (Rate 2.0% FY09)	79	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	3	
Total Pricing Increases	112	
Total Increases		\$112
Decreases:		
Program Decreases		
Base Pay	(500)	
Retired Pay	(95)	
Other	(62)	
FICA	(39)	
Total Program Decreases	(696)	
Total Decreases		(\$696)
FY 2009 Direct Program		\$212

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 2007			FY 2008			FY 2009		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	2,488	\$1,479.10	\$3,680	519	\$1,534.86	\$796	121	\$1,600.93	\$212

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$194,161
Estimate	FY 2008	\$193,778
Actual	FY 2007	\$177,570

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program Budget Activity Adjustment	193,778	\$193,778
Increases:		
Pricing Increases		
FY09 Pay Raise (3.4% Pay Raise, Effective 1 Jan 09)	2,152	
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	718	
Inflation (Rate 2.0% FY09)	1,777	
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)	549	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	218	
BAH	1,263	
Total Pricing Increases	6,677	
Program Increases		
Undergrad Pilot Training	1,087	
Total Program Increases	1,087	
Total Increases		\$7,764
Decreases:		
Program Decreases		
Graduate Flying Training	(381)	
Initial Skills Acquired	(6,596)	
Refresh & Proficiency	(221)	
Officer Candidate School	(48)	
Career Develop Training	(125)	
Unit Conversion Training	(10)	
Total Program Decreases	(7,381)	
Total Decreases		(\$7,381)
FY 2009 Direct Program		\$194,161

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	280	52.05	14,574	\$264.32	\$3,755	291	50.90	14,812	\$272.69	\$4,038	288	50.90	14,659	\$282.22	\$4,137
Enlisted	1,294	34.88	45,135	\$189.43	\$8,648	1,309	34.00	44,506	\$196.61	\$8,750	1,297	34.00	44,098	\$203.32	\$8,967
Total	1,574	37.93	59,709	\$207.72	\$12,403	1,600	37.07	59,318	\$215.58	\$12,788	1,585	37.07	58,757	\$223.02	\$13,104

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	557	65.99	36,756	\$264.32	\$9,486	702	53.00	37,206	\$272.69	\$10,146	696	53.00	36,888	\$282.22	\$10,411
Enlisted	5,860	66.69	390,803	\$189.41	\$76,480	6,395	66.72	426,674	\$196.61	\$83,679	5,965	66.22	395,002	\$203.31	\$80,029
Total	6,417	66.63	427,559	\$201.06	\$85,966	7,097	65.36	463,880	\$202.26	\$93,825	6,661	64.84	431,890	\$209.41	\$90,440

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	364	7.62	2,774	\$264.32	\$716	561	5.00	2,805	\$272.69	\$765	556	5.00	2,780	\$282.22	\$785
Enlisted	367	41.08	15,076	\$189.43	\$2,882	561	40.00	22,440	\$196.61	\$4,412	556	40.00	22,240	\$203.32	\$4,521
Total	731	24.42	17,850	\$201.57	\$3,598	1,122	22.50	25,245	\$205.07	\$5,177	1,112	22.50	25,020	\$212.07	\$5,306

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,316	7.81	18,088	\$264.32	\$4,659	1,889	10.69	20,193	\$272.69	\$5,505	1,851	10.82	20,028	\$282.22	\$5,652
Enlisted	4,451	15.42	68,634	\$189.43	\$13,156	5,049	10.80	54,529	\$196.61	\$10,721	5,001	10.73	53,661	\$203.32	\$10,911
Total	6,767	12.82	86,722	\$205.43	\$17,815	6,938	10.77	74,722	\$217.15	\$16,226	6,852	10.75	73,689	\$224.77	\$16,563

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	609	120.50	73,385	\$264.32	\$20,855	685	120.50	82,543	\$272.69	\$22,509	717	120.50	86,399	\$282.22	\$24,383
Total	609	120.50	73,385	\$264.32	\$20,855	685	120.50	82,543	\$272.69	\$22,509	717	120.50	86,399	\$282.22	\$24,383

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	154	10.89	1,677	\$264.32	\$432	147	17.41	2,559	\$272.69	\$698	146	17.41	2,542	\$282.22	\$717
Enlisted	234	10.70	2,504	\$189.43	\$478	128	13.93	1,783	\$196.61	\$350	127	13.93	1,769	\$203.32	\$359
Total	388	10.78	4,181	\$217.65	\$910	275	15.79	4,342	\$241.36	\$1,048	273	15.79	4,311	\$249.59	\$1,076

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,873	54.65	102,359	\$264.32	\$26,415	1,778	58.70	104,369	\$272.69	\$28,461	1,763	58.70	103,488	\$282.22	\$29,207
Enlisted	1,303	38.49	50,152	\$189.43	\$9,608	1,309	53.40	69,901	\$196.61	\$13,744	1,297	53.40	69,260	\$203.32	\$14,082
Total	3,176	48.02	152,511	\$236.20	\$36,023	3,087	56.45	174,270	\$242.18	\$42,205	3,060	56.45	172,748	\$250.59	\$43,289

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SCHOOL TRAINING

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6,153	40.57	249,613	\$265.68	\$66,318	6,053	43.70	264,487	\$272.69	\$72,122	6,017	44.34	266,784	\$282.22	\$75,292
Enlisted	13,509	42.36	572,304	\$194.39	\$111,252	14,751	42.02	619,833	\$196.27	\$121,656	14,243	41.15	586,030	\$202.84	\$118,869
Total	19,662	41.80	821,917	\$216.04	\$177,570	20,804	42.51	884,320	\$219.13	\$193,778	20,260	42.09	852,814	\$227.67	\$194,161

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$101,120
Estimate	FY 2008	\$89,440
Actual	FY 2007	\$198,387

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in six categories as follows:

- (1) Management Support
- (2) Exercises
- (3) Operational Training
- (4) Operation Jump Start
- (5) Drug Interdiction
- (6) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction and Operation Jump Start are also shown in this section. Only FY 2007 actual data is displayed. Outyear estimates are not budgeted for this in this submission

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program		\$89,440
Budget Activity Adjustment	89,440	
Increases:		
Pricing Increases		
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	1,215	
Retired Pay Accrual (Rate 19.1% (PT) 29.2% (FT) FY09)	203	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	81	
BAH	1,525	
Inflation (Rate 2.0% FY09)	148	
Total Pricing Increases	3,172	
Program Increases		
Exercises	291	
Management Support	639	
Operational Training	5,899	
Unit Conversion	1,219	
ADSW	460	
Total Program Increases	8,508	
Total Increases		\$11,680
Decreases:		
Total Decreases		\$0
FY 2009 Direct Program		\$101,120

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	264	31.00	8,184	\$385.34	\$2,968	475	31.00	14,725	\$398.83	\$5,874	523	31.00	16,213	\$412.39	\$6,687
Enlisted	853	13.00	11,092	\$261.38	\$3,128	1,651	13.00	21,469	\$270.50	\$1,925	1,802	13.00	23,424	\$279.73	\$2,151
Total	1,117	17.26	19,276	\$316.25	\$6,096	2,126	17.02	36,194	\$215.48	\$7,799	2,325	17.05	39,637	\$222.97	\$8,838

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	291	9.00	2,619	\$385.34	\$986	464	9.00	4,176	\$398.83	\$1,667	511	9.00	4,599	\$412.39	\$1,897
Enlisted	585	6.00	3,512	\$261.38	\$1,025	1,184	6.00	7,102	\$270.50	\$1,881	1,268	6.00	7,610	\$279.73	\$2,066
Total	876	7.00	6,131	\$328.01	\$2,011	1,648	6.84	11,278	\$314.59	\$3,548	1,779	6.86	12,209	\$324.60	\$3,963

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,397	20.00	47,940	\$385.34	\$17,619	4,236	20.00	84,720	\$398.83	\$33,795	4,657	20.00	93,140	\$412.30	\$38,409
Enlisted	3,237	15.00	48,559	\$261.38	\$12,765	6,537	15.00	98,059	\$270.50	\$26,593	7,114	15.00	106,707	\$279.73	\$29,925
Total	5,634	17.13	96,499	\$314.86	\$30,384	10,773	16.97	182,779	\$330.39	\$60,388	11,771	16.98	199,847	\$341.93	\$68,334

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	140	28.00	3,920	\$385.34	\$1,428	244	28.00	6,832	\$398.83	\$2,724	269	28.00	7,532	\$412.39	\$3,107
Enlisted	766	24.00	18,383	\$261.38	\$5,117	1,549	24.00	37,166	\$270.50	\$10,068	1,687	24.00	40,478	\$279.73	\$11,339
Total	906	24.62	22,303	\$293.46	\$6,545	1,793	24.54	43,998	\$290.74	\$12,792	1,956	24.55	48,010	\$300.90	\$14,446

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	77	345.00	131,100	\$325.85	\$8,610
Enlisted	962	345.00	828,345	\$183.20	\$60,801
Total	1,039	923.43	959,445	\$72.34	\$69,411

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Active Duty for Special Work (ADSW): This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current budget year's rates.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	75	48.00	3,600	\$385.34	\$1,301	142	48.00	6,816	\$398.83	\$2,719	155	48	7,440	412.39	3,068
Enlisted	38	103.00	3,952	\$261.38	\$1,120	79	103.00	8,103	\$270.50	\$2,194	86	103	8,814	279.73	2,471
Total	113	66.83	7,552	\$320.58	\$2,421	221	67.51	14,919	\$329.31	\$4,913	241	67.57	16,254	\$340.78	\$5,539

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operation Jump Start: This program supports "Hardening the Southern Border." National Guard troops support Operation Jump Start to help the federal authorities stem the flow of illegal immigrants into this country and support efforts to reform the immigration system. Operation Jump Start is intended to strengthen the U.S. border with Mexico in California, Arizona, New Mexico and Texas. The National Guard conducts surveillance, reconnaissance, linguistic, and air and ground transportation, engineering, and logistical missions to include providing medical, food and sanitation services. The rates used in computing the requirements include pay and allowances and retired pay as authorized.

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,160	68.00	78,880	\$325.83	\$27,001	0	0.00	0	\$0.00	\$0	0	0	0	0.00	0
Enlisted	4,023	72.31	290,903	\$183.22	\$54,518	0	0.00	0	\$0.00	\$0	0	0	0	0.00	0
Total	5,183	71.35	369,783	\$220.45	\$81,519	0	0.00	0	\$0.00	\$0	0	0.00	0	\$0.00	\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SPECIAL TRAINING

	FY 2007					FY 2008					FY 2009				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,707	58.69	276,243	\$216.89	\$59,913	5,561	21.09	117,269	\$398.90	\$46,779	6,115	21.08	128,924	\$412.40	\$53,168
Enlisted	11,904	101.20	1,204,746	\$114.94	\$138,474	11,000	15.63	171,899	\$248.17	\$42,661	11,956	15.64	187,033	\$256.38	\$47,952
Total	16,611	89.16	1,480,989	\$133.96	\$198,387	16,561	17.46	289,168	\$309.30	\$89,440	18,071	17.48	315,957	\$320.04	\$101,120

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$1,411,089
Estimate	FY 2008	\$1,331,041
Actual	FY 2007	\$1,254,996

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program Budget Activity Adjustment	1,331,041	\$1,331,041
Increases:		
Pricing Increases		
Annualization FY 08 Pay Raise (3.5%, Effective 1 Jan 08)	22,323	
Inflation (Rate 2.0% FY09)	916	
Retired Pay Accrual (Rate 29.2% FY09)	6,975	
FICA (Rate 7.65%, FY09 Ceiling - \$106,800)	1,487	
BAH	10,955	
BAS	1,477	
Total Pricing Increases	44,133	
Program Increases		
Death & Disability	51	
Travel	432	
Medical Officers Student Loan Repayment	330	
Medical Officers Cash	530	
Healthcare Professionals Stipend	675	
Enlisted Student Loan Repayment	3,173	
Average Participation Change	45,297	
FICA	2,548	
Retired Pay Accrual	9,754	
Total Program Increases	62,790	
Total Increases		\$106,923

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
Decreases:		
Pricing Decreases		
Bonuses	(9,892)	
Total Pricing Decreases	(9,892)	
Program Decreases		
Non-Prior Service Enlistment	(6,496)	
Prior Service Enlistment	(895)	
Reenlistment	(9,475)	
Affiliation Bonus	(117)	
Total Program Decreases	(16,983)	
Total Decreases		(\$26,875)
FY 2009 Direct Program		\$1,411,089

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	330	339	335	332	346	361
Subtotal	330	339	335	332	346	361

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Enlisted	65	65	66	67	71	71
Subtotal	65	65	66	67	71	71

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	11	12	12	11	12	13
Subtotal	11	12	12	11	12	13

Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	57	58	58	57	60	61
Subtotal	57	58	58	57	60	61

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	30	31	30	29	31	32
Subtotal	30	31	30	29	31	32

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	3	3	4	3	3	3
Enlisted	546	564	578	590	597	601
Subtotal	549	567	582	593	600	604

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	143	147	146	144	146	144
Enlisted	425	431	435	437	451	462
Subtotal	568	578	581	581	597	606

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	81	83	83	81	86	88
Enlisted	396	405	407	407	420	429
Subtotal	477	488	490	488	506	517

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	9	9	9	9	10	10
Enlisted	362	366	370	372	385	392
Subtotal	371	375	379	381	395	402

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	14	14	14	15	15	15
Enlisted	27	27	27	27	29	29
Subtotal	41	41	41	42	44	44

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2007		FY 2008		FY 2009	
	Average	End	Average	End	Average	End
Officers	1,548	1,517	1,603	1,717	1,733	1,816
Enlisted	8,782	8,772	8,946	9,260	9,273	9,417
Subtotal	10,330	10,289	10,549	10,977	11,006	11,233

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	428	\$166,441.59	\$71,237	435	\$173,570.11	\$75,503	449	\$179,768.37	\$80,716
RECRUITING & RETENTION	3	\$141,000.00	\$423	4	\$146,250.00	\$585	3	\$151,000.00	\$453
ANG ADMINISTRATION AND SUPPORT	143	\$129,398.60	\$18,504	146	\$134,678.08	\$19,663	146	\$138,424.66	\$20,210
ANG TRAINING	81	\$149,839.51	\$12,137	83	\$155,915.66	\$12,941	86	\$162,848.84	\$14,005
U.S.A.F. MISSION SUPPORT	9	\$134,333.33	\$1,209	9	\$141,888.89	\$1,277	10	\$149,900.00	\$1,499
COMBAT READINESS TRAINING CNTR	14	\$139,214.29	\$1,949	14	\$145,142.86	\$2,032	15	\$152,200.00	\$2,283
ANG DIRECT UNIT SUPPORT	1,548	\$142,473.51	\$220,549	1,603	\$147,752.34	\$236,847	1,733	\$153,892.67	\$266,696
TOTAL	2,226		\$326,008	2,294		\$348,848	2,442		\$385,862

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	65	\$87,184.62	\$5,667	66	\$90,666.67	\$5,984	71	\$93,915.49	\$6,668
RECRUITING & RETENTION	546	\$79,659.34	\$43,494	578	\$82,858.13	\$47,892	597	\$86,189.28	\$51,455
ANG ADMINISTRATION AND SUPPORT	425	\$88,743.53	\$37,716	435	\$92,731.03	\$40,338	451	\$96,274.94	\$43,420
ANG TRAINING	396	\$74,757.58	\$29,604	407	\$77,970.52	\$31,734	420	\$81,273.81	\$34,135
U.S.A.F. MISSION SUPPORT	362	\$82,157.46	\$29,741	370	\$85,913.51	\$31,788	385	\$89,436.36	\$34,433
COMBAT READINESS TRAINING CNTR	27	\$83,074.07	\$2,243	27	\$86,740.74	\$2,342	29	\$89,827.59	\$2,605
ANG DIRECT UNIT SUPPORT	8,782	\$76,948.87	\$675,765	8,946	\$80,183.66	\$717,323	9,273	\$82,956.54	\$769,256
TOTAL	10,603		\$824,230	10,829		\$877,401	11,226		\$941,972

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	9	\$16,777.78	\$151	10	\$17,100.00	\$171	12	\$17,416.67	\$209
RECRUITING & RETENTION	8	\$16,875.00	\$135	10	\$17,200.00	\$172	11	\$17,545.45	\$193
ANG ADMINISTRATION AND SUPPORT	4	\$16,750.00	\$67	5	\$17,000.00	\$85	7	\$17,428.57	\$122
ANG TRAINING	5	\$16,800.00	\$84	6	\$17,166.67	\$103	8	\$17,500.00	\$140
U.S.A.F. MISSION SUPPORT	6	\$16,833.33	\$101	7	\$17,142.86	\$120	8	\$17,500.00	\$140
COMBAT READINESS TRAINING CNTR	7	\$16,714.29	\$117	8	\$17,000.00	\$136	9	\$17,333.33	\$156
ANG DIRECT UNIT SUPPORT	13	\$16,769.23	\$218	15	\$17,066.67	\$256	16	\$17,437.50	\$279
TOTAL	52		\$873	61		\$1,043	71		\$1,239

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	39	\$13,717.95	\$537	42	\$14,023.81	\$589	47	\$14,319.15	\$673
RECRUITING & RETENTION	17	\$13,764.71	\$236	19	\$14,157.89	\$269	23	\$14,434.78	\$332
ANG ADMINISTRATION AND SUPPORT	10	\$13,700.00	\$139	11	\$14,181.82	\$156	12	\$14,333.33	\$172
ANG TRAINING	15	\$13,733.33	\$208	18	\$14,055.56	\$253	20	\$14,300.00	\$286
U.S.A.F. MISSION SUPPORT	17	\$13,764.71	\$234	20	\$14,050.00	\$281	23	\$14,304.35	\$329
COMBAT READINESS TRAINING CNTR	4	\$13,750.00	\$55	5	\$14,000.00	\$70	6	\$14,333.33	\$86
ANG DIRECT UNIT SUPPORT	91	\$13,736.26	\$1,250	97	\$14,000.00	\$1,358	99	\$14,272.73	\$1,413
TOTAL	193		\$2,659	212		\$2,976	230		\$3,291

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	40	\$200.00	\$8	40	\$200.00	\$8	40	\$200.00	\$8

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
STANDARD CLOTHING MAINTENANCE ALLOWANCE	5	\$200.00	\$1	5	\$200.00	\$1	5	\$200.00	\$1

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	2	\$100,000.00	\$170	2	\$100,000.00	\$200	2	\$100,000.00	\$200
ENLISTED	8	\$100,000.00	\$795	8	\$100,000.00	\$800	8	\$100,000.00	\$800
TOTAL	10		\$965	10		\$1,000	10		\$1,000

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	63	\$4,406.40	\$278	38	\$4,552.63	\$173	39	\$4,692.31	\$183
ENLISTED	519	\$4,359.97	\$2,264	400	\$4,497.50	\$1,799	410	\$4,653.66	\$1,908
TOTAL	582		\$2,542	438		\$1,972	449		\$2,091

TRANSPORTATION SUBSIDY

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
ENLISTED	3	\$1,200.00	\$3	5	\$1,200.00	\$6	5	\$1,200.00	\$6
TOTAL	3		\$4	6		\$7	6		\$7

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, and anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	3,720	\$5,000.00	\$18,600	2,000	\$10,000.00	\$20,000	1,320	\$10,000.00	\$13,200
Anniversary Payments	9,800	\$1,000.00	\$9,800	5,950	\$1,500.00	\$8,925	4,699	\$1,500.00	\$7,049
Subtotal	13,520		\$28,400	7,950		\$28,925	6,019		\$20,249

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three or six year term enlistment and receive a bonus of up to \$15,000. For a six year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	853	\$4,997.66	\$4,263	500	\$5,000.00	\$2,813	405	\$5,000.00	\$2,278
Anniversary Payments	1,004	\$1,500.00	\$1,506	1,240	\$1,500.00	\$1,861	1,002	\$1,500.00	\$1,503
Subtotal	1,857		\$5,769	1,740		\$4,674	1,407		\$3,781

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three or six years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six year reenlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	5,863	\$5,000.00	\$29,315	2,165	\$11,250.00	\$24,356	911	\$11,250.00	\$10,249
Anniversary Payments	10,789	\$1,500.00	\$16,184	7,894	\$1,500.00	\$11,841	5,794	\$1,500.00	\$8,692
Subtotal	16,652		\$45,499	10,059		\$36,197	6,705		\$18,941

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversary. For three year enlistment, a payment of up to \$10,000 is paid on the second anniversary.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	134	\$5,022.39	\$673	14	\$7,500.00	\$105	15	\$7,533.33	\$113
Anniversary Payments	121	\$900.83	\$109	156	\$1,211.54	\$189	100	\$1,320.00	\$132
Subtotal	255		\$782	170		\$294	115		\$245

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	17	\$15,411.76	\$262	105	\$15,000.00	\$1,575	79	\$15,000.00	\$1,185
Anniversary Payments	14	\$15,000.00	\$211	29	\$15,000.00	\$435	77	\$15,000.00	\$1,155
Subtotal	31		\$473	134		\$2,010	156		\$2,340

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	92	\$10,010.87	\$921	208	\$10,000.00	\$2,080	175	\$10,000.00	\$1,750
Anniversary Payments	35	\$10,000.00	\$350	233	\$10,000.00	\$2,330	319	\$10,000.00	\$3,190
Subtotal	127		\$1,271	441		\$4,410	494		\$4,940

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	14	\$14,285.71	\$200	66	\$15,000.00	\$990	65	\$15,000.00	\$975
Anniversary Payments	6	\$16,666.67	\$100	52	\$15,000.00	\$780	98	\$15,000.00	\$1,470
Subtotal	20		\$300	118		\$1,770	163		\$2,445

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2007			FY 2008			FY 2009		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,550	\$1,900.00	\$4,845	3,390	\$1,900.00	\$6,441	3,400	\$1,900.00	\$6,460
Anniversary Payments	3,754	\$1,900.00	\$7,134	5,202	\$1,900.00	\$9,884	6,862	\$1,900.00	\$13,037
Subtotal	6,304		\$11,979	8,592		\$16,325	10,262		\$19,497

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	178	\$11,483.15	\$2,044	693	\$11,818.18	\$8,190	813	\$11,961.87	\$9,725
Enlisted	38,588	\$2,396.65	\$92,482	28,511	\$3,030.94	\$86,415	24,508	\$2,558.88	\$62,713
Subtotal	38,766		\$94,526	29,204		\$94,605	25,321		\$72,438

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	\$30,000.00	\$750	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	106		\$3,180	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2007			FY 2008			FY 2009		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive (VSI)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Retirement Authority									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
20 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
6 - 15 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Qualification for Retired Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
Officer - Base Pay	\$ 7,580	\$ 7,982	\$ 8,997
Other Pay and Allowances	\$ 4,067	\$ 4,616	\$ 5,264
Retired Pay Accrual	\$ 2,009	\$ 2,315	\$ 2,627
PCS Travel	\$ 205	\$ 209	\$ 213
Total Officer Program	\$ 13,861	\$ 15,122	\$ 17,101
Enlisted - Base Pay	\$ 8,901	\$ 12,921	\$ 14,417
Other Pay and Allowances	\$ 6,763	\$ 9,784	\$ 10,177
Retired Pay Accrual	\$ 2,359	\$ 3,747	\$ 4,210
PCS Travel	\$ 178	\$ 181	\$ 185
Total Enlisted Program	\$ 18,201	\$ 26,633	\$ 28,989
Total Reimbursable Program	\$ 32,062	\$ 41,755	\$ 46,090

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Aerial Gunner	Yes	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes	Yes
Aerospace Maintenance				
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Avionics Test Station and Components				
- (F-15)	Yes	Yes	Yes	Yes
- (F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes	Yes
 Bomber Avionics Systems				
- Defense Avionics Systems	Yes	Yes	Yes	Yes
- Instruments and Flight Control Computers	Yes	Yes	Yes	Yes
 C.D.E Tactical Aircraft Maintenance				
- (general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes	Yes
Command Post	Yes	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes	Yes
 Communications/Computer Systems				
- Control	Yes	Yes	Yes	Yes
- Operations	Yes	Yes	Yes	Yes
- Planning and Implementation	Yes	Yes	Yes	Yes
- Programming	Yes	Yes	Yes	Yes
Contracting	Yes	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Electronic System Security Assessment	Yes	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes	Yes
Engineering	Yes	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes	Yes
Information Management	Yes	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes	Yes
Manpower	Yes	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Mental Health Services	Yes	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Optometry	Yes	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes	Yes
Personnel	Yes	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes	Yes
Public Health	Yes	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes	Yes
Readiness	Yes	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes	Yes
Structural	Yes	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$52,473
Estimate	FY 2008	\$56,590
Actual	FY 2007	\$64,713

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2008 Direct Program		\$56,590
Budget Activity Adjustment	56,590	
Increases:		
Pricing Increases		
Basic Benefits	3,521	
Kicker	143	
Total Pricing Increases	3,664	
Program Increases		
Amortization (Chapter 1606)	5,404	
Total Program Increases	5,404	
Total Increases		\$9,068
Decreases:		
Program Decreases		
Kicker	(2,592)	
Enhanced Educational Assistance (Chapter 1607)	(10,592)	
Amortization (Chapter 1607)	(10,106)	
Normal Cost Enhanced Benefit	(486)	
Total Program Decreases	(13,185)	
Total Decreases		(\$13,185)
FY 2009 Direct Program		\$52,473

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$297 per month for full-time educational pursuit, \$220 for three quarter time pursuit and \$147 for half time pursuit. The maximum total benefit that can be paid is \$10,692.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Global War on Terrorism and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2007			FY 2008			FY 2009		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	3,244	\$3,629	\$11,771	3,600	\$3,266	\$11,758	3,600	\$4,244	\$15,278
CRITICAL SKILL BENEFITS (\$350 Kicker)	3,600	\$3,539	\$12,740	3,487	\$4,174	\$14,555	2,872	\$4,215	\$12,106
AMORTIZATION (CHAPTER 1606)			\$12,303			\$12,349			\$17,753
NORMAL COST ENHANCED BENEFIT			\$18,052	2,098		\$4,304	1,861		\$3,818
90 Days				1,680	\$1,708	\$2,869	1,491	\$1,708	\$2,547
1 Year				399	\$3,357	\$1,339	353	\$3,357	\$1,185
2 Years				19	\$5,036	\$96	17	\$5,036	\$86
AMORTIZATION (CHAPTER 1607)			\$9,847			\$13,624			\$3,518
ENHANCED EDUCATIONAL ASSISTANCE(CHAPTER 1607)			\$27,899	2,098		\$17,928	1,861		\$7,336
TOTAL EDUCATIONAL BENEFITS	6,844		\$64,713	9,185		\$56,590	8,333		\$52,473

THIS PAGE INTENTIONALLY LEFT BLANK

SECTION 5
SPECIAL ANALYSIS

THIS PAGE INTENTIONALLY LEFT BLANK

**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	9,800	\$9,800	3,258	\$4,887	2,412	\$3,618	2,241	\$3,362						
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent FY2007 Anniversary Payments	3,720	\$18,600	2,692	\$4,038	2,287	\$3,431	1,162	\$1,743	1,137	\$1,706	824	\$1,236		
FY2008														
FY2008 Initial and Subsequent FY2008 Anniversary Payments			2,000	\$20,000					1,300	\$13,000				
FY2009														
FY2009 Initial and Subsequent FY2009 Anniversary Payments					1,320	\$13,200					858	\$8,580		
FY2010														
FY2010 Initial and Subsequent FY2010 Anniversary Payments							1,586	\$15,860					1,031	\$10,309
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments									757	\$7,570				
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments											1,340	\$13,400		
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments													1,291	\$12,910
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	3,720	\$18,600	2,000	\$20,000	1,320	\$13,200	1,586	\$15,860	757	\$7,570	1,340	\$13,400	1,291	\$12,910
Total Anniversary Payment	9,800	\$9,800	5,950	\$8,925	4,699	\$7,049	3,403	\$5,105	2,437	\$14,706	1,682	\$9,816	1,031	\$10,309
Total	13,520	\$28,400	7,950	\$28,925	6,019	\$20,249	4,989	\$20,965	3,194	\$22,276	3,022	\$23,216	2,322	\$23,219

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,004	\$1,506	659	\$989	508	\$762	364	\$546	268	\$402				
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent FY2007 Anniversary Payments	853	\$4,263	581	\$872	494	\$741	249	\$374	213	\$320	179	\$269		
FY2008														
FY2008 Initial and Subsequent FY2008 Anniversary Payments			500	\$2,813			125	\$469	325	\$2,438				
FY2009														
FY2009 Initial and Subsequent FY2009 Anniversary Payments					405	\$2,278			101	\$380	263	\$1,974		
FY2010														
FY2010 Initial and Subsequent FY2010 Anniversary Payments							511	\$2,874			128	\$479	332	\$2,491
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments									154	\$866			39	\$144
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments											326	\$1,834		
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments													382	\$2,149
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	853	\$4,263	500	\$2,813	405	\$2,278	511	\$2,874	154	\$866	326	\$1,834	382	\$2,149
Total Anniversary Payment	1,004	\$1,506	1,240	\$1,861	1,002	\$1,503	738	\$1,389	907	\$3,540	570	\$2,722	371	\$2,635
Total	1,857	\$5,769	1,740	\$4,674	1,407	\$3,781	1,249	\$4,263	1,061	\$4,406	896	\$4,556	753	\$4,784

**NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	10,789	\$16,184	3,474	\$5,211	2,037	\$3,056	1,051	\$1,577	893	\$1,340				
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent FY2007 Anniversary Payments	5,863	\$29,315	4,420	\$6,630	3,757	\$5,636	1,878	\$2,817	1,597	\$2,396	1,357	\$2,036		
FY2008														
FY2008 Initial and Subsequent FY2008 Anniversary Payments			2,165	\$24,356										
FY2009														
FY2009 Initial and Subsequent FY2009 Anniversary Payments					911	\$10,249								
FY2010														
FY2010 Initial and Subsequent FY2010 Anniversary Payments							1,464	\$16,470						
FY2011														
FY2011 Initial and Subsequent FY2011 Anniversary Payments									1,611	\$18,124				
FY2012														
FY2012 Initial and Subsequent FY2012 Anniversary Payments											1,830	\$20,588		
FY2013														
FY2013 Initial and Subsequent FY2013 Anniversary Payments													2,115	\$23,794
FY2014														
FY2014 Initial and Subsequent FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	5,863	\$29,315	2,165	\$24,356	911	\$10,249	1,464	\$16,470	1,611	\$18,124	1,830	\$20,588	2,115	\$23,794
Total Anniversary Payment	10,789	\$16,184	7,894	\$11,841	5,794	\$8,692	2,929	\$4,394	2,490	\$3,736	1,357	\$2,036		
Total	16,652	\$45,499	10,059	\$36,197	6,705	\$18,941	4,393	\$20,864	4,101	\$21,860	3,187	\$22,624	2,115	\$23,794

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	121	\$109	75	\$68	30	\$27	25	\$23						
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent	134	\$673												
FY2007 Anniversary Payments			81	\$121	70	\$105	34	\$51	29	\$44	25	\$38		
FY2008														
FY2008 Initial and Subsequent			14	\$105										
FY2008 Anniversary Payments							4	\$18	9	\$91				
FY2009														
FY2009 Initial and Subsequent					15	\$113								
FY2009 Anniversary Payments									4	\$19	10	\$98		
FY2010														
FY2010 Initial and Subsequent							18	\$135						
FY2010 Anniversary Payments											5	\$23	12	\$117
FY2011														
FY2011 Initial and Subsequent									6	\$45				
FY2011 Anniversary Payments													2	\$8
FY2012														
FY2012 Initial and Subsequent											6	\$45		
FY2012 Anniversary Payments														
FY2013														
FY2013 Initial and Subsequent													10	\$75
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent														
FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	134	\$673	14	\$105	15	\$113	18	\$135	6	\$45	6	\$45	10	\$75
Total Anniversary Payment	121	\$109	156	\$189	100	\$132	63	\$92	42	\$154	40	\$159	14	\$125
Total	255	\$782	170	\$294	115	\$245	81	\$227	48	\$199	46	\$204	24	\$200

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	14	\$211	12	\$180										
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent	17	\$262												
FY2007 Anniversary Payments			17	\$255	15	\$150								
FY2008														
FY2008 Initial and Subsequent			105	\$1,575										
FY2008 Anniversary Payments					62	\$1,005	43	\$430						
FY2009														
FY2009 Initial and Subsequent					79	\$1,185								
FY2009 Anniversary Payments							54	\$810	47	\$470				
FY2010														
FY2010 Initial and Subsequent							80	\$1,200						
FY2010 Anniversary Payments									55	\$825	47	\$470		
FY2011														
FY2011 Initial and Subsequent									81	\$1,215				
FY2011 Anniversary Payments											55	\$825	47	\$470
FY2012														
FY2012 Initial and Subsequent											81	\$1,215		
FY2012 Anniversary Payments													55	\$825
FY2013														
FY2013 Initial and Subsequent													81	\$1,215
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent														
FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	17	\$262	105	\$1,575	79	\$1,185	80	\$1,200	81	\$1,215	81	\$1,215	81	\$1,215
Total Anniversary Payment	14	\$211	29	\$435	77	\$1,155	97	\$1,240	102	\$1,295	102	\$1,295	102	\$1,295
Total	31	\$473	134	\$2,010	156	\$2,340	177	\$2,440	183	\$2,510	183	\$2,510	183	\$2,510

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,754	\$7,134	3,047	\$5,789	2,208	\$4,195	1,646	\$3,127	976	\$1,854				
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent	2,550	\$4,845												
FY2007 Anniversary Payments			2,155	\$4,095	1,806	\$3,431	1,535	\$2,917	1,305	\$2,480	1,109	\$2,107		
FY2008														
FY2008 Initial and Subsequent			3,390	\$6,441										
FY2008 Anniversary Payments					2,848	\$5,411	2,420	\$4,598	2,057	\$3,908	1,749	\$3,323	1,487	\$2,825
FY2009														
FY2009 Initial and Subsequent					3,400	\$6,460								
FY2009 Anniversary Payments							2,890	\$5,491	2,457	\$4,668	2,088	\$3,967	1,749	\$3,323
FY2010														
FY2010 Initial and Subsequent							3,400	\$6,460						
FY2010 Anniversary Payments									2,890	\$5,491	2,457	\$4,668	2,088	\$3,967
FY2011														
FY2011 Initial and Subsequent									3,400	\$6,460				
FY2011 Anniversary Payments											2,890	\$5,491	2,457	\$4,668
FY2012														
FY2012 Initial and Subsequent											3,400	\$6,460		
FY2012 Anniversary Payments													2,890	\$5,491
FY2013														
FY2013 Initial and Subsequent													3,400	\$6,460
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent														
FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	2,550	\$4,845	3,390	\$6,441	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460
Total Anniversary Payment	3,754	\$7,134	5,202	\$9,884	6,862	\$13,037	8,491	\$16,133	9,685	\$18,401	10,293	\$19,556	10,671	\$20,274
Total	6,304	\$11,979	8,592	\$16,325	10,262	\$19,497	11,891	\$22,593	13,085	\$24,861	13,693	\$26,016	14,071	\$26,734

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	6	\$100	1	\$15										
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent	14	\$200												
FY2007 Anniversary Payments			51	\$765	43	\$645								
FY2008														
FY2008 Initial and Subsequent			66	\$990										
FY2008 Anniversary Payments					55	\$825	47	\$705						
FY2009														
FY2009 Initial and Subsequent					65	\$975								
FY2009 Anniversary Payments							55	\$825	47	\$705				
FY2010														
FY2010 Initial and Subsequent							70	\$1,050						
FY2010 Anniversary Payments									60	\$900	51	\$765		
FY2011														
FY2011 Initial and Subsequent									70	\$1,050				
FY2011 Anniversary Payments											60	\$900	51	\$765
FY2012														
FY2012 Initial and Subsequent											70	\$1,050		
FY2012 Anniversary Payments													60	\$900
FY2013														
FY2013 Initial and Subsequent													70	\$1,050
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent														
FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	14	\$200	66	\$990	65	\$975	70	\$1,050	70	\$1,050	70	\$1,050	70	\$1,050
Total Anniversary Payment	6	\$100	52	\$780	98	\$1,470	102	\$1,530	107	\$1,605	111	\$1,665	111	\$1,665
Total	20	\$300	118	\$1,770	163	\$2,445	172	\$2,580	177	\$2,655	181	\$2,715	181	\$2,715

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	35	\$350	25	\$250										
Accelerated Payments														
FY2007														
FY2007 Initial and Subsequent	92	\$921												
FY2007 Anniversary Payments			208	\$2,080	174	\$1,740								
FY2008														
FY2008 Initial and Subsequent			208	\$2,080										
FY2008 Anniversary Payments					145	\$1,450	123	\$1,230						
FY2009														
FY2009 Initial and Subsequent					175	\$1,750								
FY2009 Anniversary Payments							149	\$1,490	126	\$1,260				
FY2010														
FY2010 Initial and Subsequent							175	\$1,750						
FY2010 Anniversary Payments									149	\$1,490	126	\$1,260		
FY2011														
FY2011 Initial and Subsequent									175	\$1,750				
FY2011 Anniversary Payments											149	\$1,490	126	\$1,260
FY2012														
FY2012 Initial and Subsequent											175	\$1,750		
FY2012 Anniversary Payments													149	\$1,490
FY2013														
FY2013 Initial and Subsequent													175	\$1,750
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent														
FY2014 Anniversary Payments														
Total														
Total Initial and Subsequent	92	\$921	208	\$2,080	175	\$1,750	175	\$1,750	175	\$1,750	175	\$1,750	175	\$1,750
Total Anniversary Payment	35	\$350	233	\$2,330	319	\$3,190	272	\$2,720	275	\$2,750	275	\$2,750	275	\$2,750
Total	127	\$1,271	441	\$4,410	494	\$4,940	447	\$4,470	450	\$4,500	450	\$4,500	450	\$4,500

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2007**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	3	556	559	0	0	0	559
SUBTOTAL	3	556	559	0	0	0	559
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,554	8,819	10,373	22,724	0	0	33,097
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,719	8,841	10,560	22,724	0	0	33,284
TRAINING:							
RC NON-UNIT INST	177	960	1,137	0	0	0	1,137
RC SCHOOLS	4	37	41	0	0	0	41
ROTC	0	0	0	0	0	0	0
SUBTOTAL	181	997	1,178	0	0	0	1,178
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	0	0	77
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	0	0	187
OTHERS	221	470	691	0	208	208	1,107
TOTAL	2,289	10,886	13,175	22,724	208	208	36,315

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	3	590	593	0	0	0	593
SUBTOTAL	3	590	593	0	0	0	593
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,743	9,323	11,066	22,903	0	0	33,969
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,908	9,345	11,253	22,903	0	0	34,156
TRAINING:							
RC NON-UNIT INST	177	945	1,122	0	0	0	1,122
RC SCHOOLS	4	50	54	0	0	0	54
ROTC	0	0	0	0	0	0	0
SUBTOTAL	181	995	1,176	0	0	0	1,176
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	0	0	77
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	0	0	187
OTHERS	221	506	727	0	208	208	1,143
TOTAL	2,478	11,458	13,936	22,903	208	208	37,255

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	3	601	604	0	0	0	604
SUBTOTAL	3	601	604	0	0	0	604
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	1,889	9,579	11,468	22,657	0	0	34,125
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	2,054	9,601	11,655	22,802	0	0	34,312
TRAINING:							
RC NON-UNIT INST	190	941	1,131	0	0	0	1,131
RC SCHOOLS	4	50	54	0	0	0	54
ROTC	0	0	0	0	0	0	0
SUBTOTAL	194	991	1,185	0	0	0	1,185
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	0	0	77
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	0	0	187
OTHERS	208	498	706	0	208	208	1,122
TOTAL	2,624	11,713	14,337	22,802	208	208	37,410

THIS PAGE INTENTIONALLY LEFT BLANK