



AIR FORCE RESERVE
FISCAL YEAR (FY) 2009
BUDGET ESTIMATES

APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE
FEBRUARY 2008

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**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,316,479	\$1,360,779	\$1,436,676
TOTAL Direct Program	\$1,316,479	\$1,360,779	\$1,436,676
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$6,056	\$7,100	\$7,300
TOTAL Reimbursable Program	\$6,056	\$7,100	\$7,300
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,322,535	\$1,367,879	\$1,443,976
TOTAL Baseline Program	\$0	\$1,367,879	\$1,443,976
<u>GWOT SUPPLEMENTAL FUNDING - FY 2007 (P. L. 110-28)</u>			
Reserve Component Training and Support	\$5,500	\$3,000	\$0
TOTAL GWOT P. L. 110-28 Funding	\$5,500	\$3,000	\$0
<u>OTHER SUPPLEMENTAL FUNDING - FY 2007 (P. L. 110-28)</u>			
Baseline Supplemental (BAH)	\$6,073	\$0	\$0
TOTAL Other P. L. 110-28 Funding	\$6,073	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,334,108	\$1,370,879	\$1,443,976
TOTAL Program Funding	\$1,334,108	\$1,370,879	\$1,443,976
Medicare Eligible Retiree Health Fund Contribution	\$268,104	\$251,894	\$223,576
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,602,212	\$1,622,773	\$1,667,552

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,316,479	\$1,360,779	\$1,436,676
REIMBURSABLE PROGRAM (RPAF)	\$6,056	\$7,100	\$7,300
GWOT & OTHER SUPPLEMENTAL FUNDING (RPAF) *	\$11,573	\$3,000	\$0
TOTAL FROM RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,334,108	\$1,370,879	\$1,443,976
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$268,104	\$251,894	\$223,576
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,602,212	\$1,622,773	\$1,667,552
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
GWOT PAY AND ALLOW. MOBILIZATION (MPAF) *	\$384,631	\$657,771	\$0
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$182,176	\$209,774	\$216,904
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$566,807	\$867,545	\$216,904
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,169,019	\$2,490,318	\$1,884,456

* FY 2008 Reflects amounts requested in the FY 2008 Amended GWOT Request.

SECTION 2
INTRODUCTION

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Fiscal Year 2009 request of \$1,436.7 million includes a price growth of \$43.2 million, or 3.2 percent, with a program increase of \$29.7 million or 2.2 percent. The price growth includes a \$17.5 million increase for Military Personnel Pay Raise. The Fiscal Year 2009 budget provides funding for 3.4% across the board pay raise effective 1 January 2009. The Fiscal Year 2009 request supports end strength of 67,400 and an average strength of 67,421.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 – FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 Military Reserve Personnel, Air Force budget estimates, were reduced by \$21.0 million/\$21.8 million respectively as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the process, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Maximum Social Security Pay Base	\$97,500	\$102,300	\$106,800
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Military Personnel Pay Increase	2.20%	3.50%	3.40%
Hospital Insurance (HI)	1.45%	1.45%	1.45%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Non-Pay Inflation	2.70%	1.90%	2.00%
Retired Pay Accrual, Part Time Personnel	17.50%	19.10%	19.10%
Retired pay Accrual, Full Time Personnel	26.50%	29.00%	29.20%
Montgomery GI Bill Per Capita Rate	\$1,579.00	\$1,786.00	\$1,536.00

**RESERVE PERSONNEL, AIR FORCE
OMB Program Assessment Rating Tool**

Program: Military Force Management

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DOD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DOD has been able to meet its personnel needs for the Global War on Terror while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have not been able to quickly increase recruiting. Because they have sufficient tools to address the problem, they are adjusting resources to ensure recruiting success.

Improvement Plan - DOD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

RESERVE PERSONNEL, AIR FORCE
Fiscal Year 2009
Budget Estimate
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces whenever more units and persons are in the Active component to achieve the planned mobilization.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
PERFORMANCE MEASURES			
Average Strength	72,551	69,416	67,421
End Strength	71,146	67,500	67,400
Authorized End Strength	74,900	0	0

The Air Force Reserve is in the process of transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills to meet the new mission capabilities while eliminating the legacy positions. Although the Air Force Reserve ended FY 2007 at 3,754 below the authorized end strength of 74,900, it was able to meet its recruiting and retention goals while ending the year lower than planned. This positions the Air Force Reserve well to meet the FY08 and FY09 end strength levels of 67,500 and 67,400.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART) : Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

SECTION 3
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL
(STRENGTHS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Personnel in Paid Status									
Selected Reserve									
Paid Drill/Individual Training									
Pay Group A - Officers	8,820	8,814	8,828	8,828	8,972	9,116	9,116	9,146	9,176
Pay Group A - Enlisted	48,583	47,543	46,530	46,530	45,866	45,202	45,202	45,127	45,051
Subtotal Pay Group A	57,403	56,357	55,358	55,358	54,838	54,318	54,318	54,273	54,227
Pay Group B - Officers	7,074	6,901	6,718	6,718	5,711	4,704	4,704	4,683	4,704
Pay Group B - Enlisted	5,724	5,448	5,176	5,176	4,212	3,248	3,248	3,258	3,268
Subtotal Pay Group B	12,798	12,349	11,894	11,894	9,923	7,952	7,952	7,941	7,972
Pay Group F - Enlisted	886	756	737	737	958	1,333	1,333	1,295	1,365
Pay Group P - Enlisted - Pay	127	162	130	130	206	186	186	244	321
Pay Group P - Enlisted - Nonpay	565	551	614	614	914	990	990	957	782
Subtotal Pay Group F/P	1,578	1,469	1,481	1,481	2,078	2,509	2,509	2,496	2,468
Officer	15,894	15,715	15,546	15,546	14,683	13,820	13,820	13,829	13,880
Enlisted	55,885	54,460	53,187	53,187	52,156	50,959	50,959	50,881	50,787
Subtotal Paid Drill/Individual Training	71,779	70,175	68,733	68,733	66,839	64,779	64,779	64,710	64,667
Full time Active Duty									
Officers	784	799	800	800	833	847	847	835	856
Enlisted	1,512	1,577	1,613	1,613	1,744	1,874	1,874	1,876	1,877
Subtotal Full-Total	2,296	2,376	2,413	2,413	2,577	2,721	2,721	2,711	2,733
Total Selected Reserve									
Officers	16,678	16,514	16,346	16,346	15,516	14,667	14,667	14,664	14,736
Enlisted	57,397	56,037	54,800	54,800	53,900	52,833	52,833	52,757	52,664
Total	74,075	72,551	71,146	71,146	69,416	67,500	67,500	67,421	67,400

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL
(STRENGTHS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Pretrained Personnel - Individual Ready Reserve									
Officers	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
Total Individual Ready Reserve	0	0	0	0	0	0	0	0	0
Reimbursable Strength (Included Above)									
Pay Group A - Officers	0	0	0	0	0	0	0	0	0
Pay Group A - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group A	0	0	0	0	0	0	0	0	0
Pay Group B - Officers	83	83	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	83	83	83	83	83	83	83	83	83
Special - Officers	0	0	0	0	0	0	0	0	0
Special - Enlisted	0	0	0	0	0	0	0	0	0
Total Special	0	0	0	0	0	0	0	0	0
Full-Time - Officers	46	46	46	46	46	46	46	46	46
Full-Time - Enlisted	37	37	37	37	37	37	37	37	37
Total Full-time	83	83	83	83	83	83	83	83	83
Total Reimb Personnel									
Officers	129	129	129	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	166	166	166	166	166	166	166	166	166

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL
(STRENGTHS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Total Baseline Program									
Officers	16,678	16,514	16,346	16,346	15,516	14,667	14,667	14,664	14,736
Enlisted	57,397	56,037	54,800	54,800	53,900	52,833	52,833	52,757	52,664
Total	74,075	72,551	71,146	71,146	69,416	67,500	67,500	67,421	67,400
GWOT Supplemental									
Officers	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Revised Total Program									
Officers	16,678	16,514	16,346	16,346	15,516	14,667	14,667	14,664	14,736
Enlisted	57,397	56,037	54,800	54,800	53,900	52,833	52,833	52,757	52,664
Total	74,075	72,551	71,146	71,146	69,416	67,500	67,500	67,421	67,400

**RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
COMMISSIONED OFFICERS									
O-9 Lieutenant General	1	1	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1	1	1
O-6 Colonel	132	147	143	143	142	140	140	136	138
O-5 Lieutenant Colonel	292	305	312	312	321	328	328	328	336
O-4 Major	291	285	283	283	310	325	325	320	328
O-3 Captain	54	49	50	50	52	51	51	48	51
O-2 1st Lieutenant	8	9	8	8	5	0	0	0	0
O-1 2nd Lieutenant	4	1	1	1	0	0	0	0	0
TOTAL OFFICERS	784	799	800	800	833	847	847	835	856
ENLISTED PERSONNEL									
E-9 Chief Master Sergeant	100	104	105	105	97	88	88	89	89
E-8 Senior Master Sergeant	236	242	246	246	240	233	233	235	236
E-7 Master Sergeant	529	564	563	563	615	667	667	669	669
E-6 Technical Sergeant	379	363	383	383	406	415	415	416	420
E-5 Staff Sergeant	182	221	237	237	342	464	464	460	457
E-4 Sergeant	80	81	77	77	42	7	7	7	6
E-3 Airman First Class	6	1	1	1	1	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0
E-1 Airman	0	1	1	1	1	0	0	0	0
TOTAL ENLISTED	1,512	1,577	1,613	1,613	1,744	1,874	1,874	1,876	1,877
TOTAL PERSONNEL	2,296	2,376	2,413	2,413	2,577	2,721	2,721	2,711	2,733

RESERVE PERSONNEL,
AIR FORCE STRENGTH PLAN

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL SELECTIVE RESERVE
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September 30, 2006	8,820	48,583	57,403	7,074	5,724	12,798	886	127	565	71,779	784	1,512	2,296	74,075
October	8,851	48,348	57,199	7,066	5,634	12,700	894	142	519	71,454	797	1,534	2,331	73,785
November	8,855	47,999	56,854	7,014	5,589	12,603	818	112	587	70,974	802	1,559	2,361	73,335
December	8,821	47,942	56,763	6,984	5,555	12,539	700	150	586	70,738	802	1,568	2,370	73,108
January	8,839	47,877	56,716	6,964	5,496	12,460	746	153	531	70,606	801	1,577	2,378	72,984
February	8,829	47,679	56,508	6,963	5,473	12,436	724	149	537	70,354	797	1,577	2,374	72,728
March	8,806	47,471	56,277	6,905	5,438	12,343	707	175	541	70,043	797	1,572	2,369	72,412
April	8,794	47,361	56,155	6,892	5,423	12,315	681	191	563	69,905	802	1,579	2,381	72,286
May	8,779	47,284	56,063	6,861	5,397	12,258	719	193	563	69,796	802	1,587	2,389	72,185
June	8,766	47,080	55,846	6,783	5,350	12,133	753	163	551	69,446	802	1,599	2,401	71,847
July	8,787	46,993	55,780	6,733	5,301	12,034	774	176	513	69,277	795	1,604	2,399	71,676
August	8,814	46,925	55,739	6,745	5,267	12,012	742	208	529	69,230	794	1,611	2,405	71,635
September 30, 2007	8,828	46,530	55,358	6,718	5,176	11,894	737	130	614	68,733	800	1,613	2,413	71,146
Average	8,814	47,543	56,357	6,901	5,448	12,349	756	162	551	70,175	799	1,577	2,376	72,551

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL SELECTIVE RESERVE
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September 30, 2007	8,828	46,530	55,358	6,718	5,176	11,894	737	130	614	68,733	800	1,613	2,413	71,146
October	8,852	46,419	55,271	6,550	5,015	11,566	760	193	624	68,414	836	1,635	2,471	70,885
November	8,876	46,309	55,185	6,382	4,855	11,237	781	197	693	68,093	833	1,657	2,490	70,582
December	8,900	46,198	55,098	6,215	4,694	10,909	814	238	765	67,824	835	1,678	2,513	70,337
January	8,924	46,087	55,011	6,047	4,533	10,580	851	230	863	67,535	833	1,700	2,533	70,068
February	8,948	45,977	54,925	5,879	4,373	10,252	876	229	953	67,234	830	1,722	2,552	69,786
March	8,972	45,866	54,838	5,711	4,212	9,923	905	196	1,035	66,897	832	1,744	2,576	69,473
April	8,996	45,755	54,751	5,543	4,051	9,595	950	191	1,067	66,554	834	1,765	2,599	69,153
May	9,020	45,645	54,665	5,375	3,891	9,266	1,018	189	1,060	66,198	832	1,787	2,619	68,817
June	9,044	45,534	54,578	5,208	3,730	8,938	1,098	214	1,037	65,865	836	1,809	2,645	68,509
July	9,068	45,423	54,491	5,040	3,569	8,609	1,171	225	1,039	65,535	833	1,831	2,664	68,199
August	9,092	45,313	54,405	4,872	3,409	8,281	1,237	212	1,034	65,168	837	1,852	2,689	67,857
September 30, 2008	9,116	45,202	54,318	4,704	3,248	7,952	1,333	186	990	64,779	847	1,874	2,721	67,500
Average	8,972	45,866	54,838	5,711	4,212	9,923	958	206	914	66,839	833	1,744	2,577	69,416

RESERVE PERSONNEL,
AIR FORCE STRENGTH PLAN

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL SELECTIVE RESERVE
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September 30, 2008	9,116	45,202	54,318	4,704	3,248	7,952	1,333	186	990	64,779	847	1,874	2,721	67,500
October	9,121	45,189	54,310	4,684	3,250	7,934	1,288	213	968	64,713	836	1,874	2,710	67,423
November	9,126	45,177	54,303	4,674	3,251	7,925	1,265	237	976	64,706	833	1,875	2,708	67,414
December	9,131	45,164	54,295	4,680	3,253	7,933	1,253	228	997	64,706	835	1,875	2,710	67,416
January	9,136	45,152	54,288	4,672	3,255	7,927	1,249	250	991	64,704	833	1,875	2,708	67,412
February	9,141	45,139	54,280	4,675	3,256	7,931	1,245	279	1,008	64,743	830	1,875	2,705	67,449
March	9,146	45,127	54,273	4,685	3,258	7,943	1,250	226	1,050	64,742	832	1,876	2,708	67,449
April	9,151	45,114	54,265	4,680	3,260	7,940	1,272	216	1,024	64,717	834	1,876	2,710	67,426
May	9,156	45,101	54,257	4,673	3,261	7,934	1,315	226	971	64,704	832	1,876	2,708	67,412
June	9,161	45,089	54,250	4,685	3,263	7,948	1,353	234	923	64,708	836	1,876	2,712	67,420
July	9,166	45,076	54,242	4,691	3,265	7,956	1,355	265	867	64,685	833	1,877	2,710	67,394
August	9,171	45,064	54,235	4,696	3,266	7,962	1,343	305	823	64,668	837	1,877	2,714	67,382
September 30, 2009	9,176	45,051	54,227	4,704	3,268	7,972	1,365	321	782	64,667	856	1,877	2,733	67,400
Average	9,146	45,127	54,273	4,683	3,258	7,941	1,295	244	957	64,710	835	1,876	2,711	67,421

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS
OFFICERS**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Begin Strength	16,678	16,346	14,667
Gains			
Non-Prior Service	56	120	126
Male	42	90	94
Female	14	30	32
Prior Service Personnel	1,563	1,080	1,134
Civilian Life	33	30	30
Active Component	263	86	86
Enlisted Commissioning Programs	122	150	150
Reenlistment /Extensions	0	0	0
Pay Group B (IMA)	0	0	0
Other Reserve Status/ Component	1,070	759	813
All Other	45	25	25
Full-Time Active Duty	30	30	30
Total Gains	1,619	1,200	1,260
Losses			
Civilian Life	104	153	95
Expiration of Selected	0	0	0
Reservice Service	0	0	0
Active Component	28	80	80
To Officer Status	0	0	0
Retired Reserves	975	965	444
Reenlistment/Extensions	0	0	0
Attrition	0	0	0
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	708	1,573	505
All Other	104	76	43
Full-Time Active Duty	32	32	24
Total Losses	1,951	2,879	1,191
End Strength	16,346	14,667	14,736

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS
ENLISTED**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>	<u>FY 2010 Estimate</u>
Begin Strength	57,397	54,800	52,833	52664
Gains				
Non-Prior Service	1,942	2,500	3,000	3300
Male	1,204	1,550	1,860	2046
Female	738	950	1,140	1254
Prior Service Personnel	5,395	4,300	4,140	4180
Civilian Life	1,340	976	876	876
Active Component	1,067	1,029	1,029	1029
Enlisted Commissioning Programs	0	0	0	0
Reenlistment /Extensions	0	0	0	0
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/ Component	2,695	2,150	2,090	2130
All Other	243	95	95	95
Full-Time Active Duty	50	50	50	50
Total Gains	7,337	6,800	7,140	7480
Losses				
Civilian Life	0	0	0	0
Expiration of Selected	1,918	2,454	1,544	1454
Reservice Service	0	0	0	0
Active Component	12	12	12	12
To Officer Status	122	150	150	150
Retired Reserves	2,846	2,012	1,913	1908
Reenlistment/Extensions	0	0	0	0
Attrition	0	0	0	0
Pay Group B (IMA)	0	0	0	0
Other Reserve Status/Component	4,755	3,679	3,330	3312
All Other	237	419	319	319
Full-Time Active Duty	44	41	41	41
Total Losses	9,934	8,767	7,309	7196
End Strength	54,800	52,833	52,664	52948

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officers	Enlisted Total		Officers	Enlisted Total		Officers	Enlisted Total	
<u>PAY GROUP A</u>									
Active Duty Training	35,447	89,222	124,669	37,676	89,822	127,498	40,197	92,591	132,788
Inactive Duty Training									
Unit Training Assemblies	88,543	211,085	299,628	94,103	212,768	306,871	100,382	220,940	321,322
Flight Training	29,107	7,624	36,731	30,359	7,954	38,313	31,368	8,219	39,587
Training Preparation	0	0	0	0	0	0	0	0	0
Readiness Management Periods	6,601	9,422	16,023	7,082	10,660	17,742	7,172	10,793	17,965
Military Funeral Honors	46	334	380	48	340	388	49	347	396
Clothing	2,720	21,378	24,098	1,529	14,818	16,347	1,577	15,264	16,841
Subsistence of Enl Personnel	0	2,335	2,335	0	2,384	2,384	0	2,419	2,419
Travel	15,369	46,019	61,388	15,942	45,240	61,182	16,760	45,967	62,727
Defense Health Program	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	177,833	387,419	565,252	186,739	383,986	570,725	197,505	396,540	594,045
<u>PAY GROUP B</u>									
Active Duty Training	23,998	9,028	33,026	20,763	7,281	28,044	17,637	5,831	23,468
Inactive Duty Training	50,577	16,931	67,508	43,742	13,677	57,419	37,096	10,943	48,039
Clothing	38	401	439	32	316	348	26	250	276
Subsistence of Enl Personnel	0	11	11	0	8	8	0	6	6
Travel	6,489	3,297	9,786	5,626	2,697	8,323	4,577	2,050	6,627
Defense Health Program	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	81,102	29,668	110,770	70,163	23,979	94,142	59,336	19,080	78,416
<u>PAY GROUP F</u>									
Active Duty Training	0	20,412	20,412	0	25,484	25,484	0	37,838	37,838
Clothing	0	2,437	2,437	0	2,967	2,967	0	4,339	4,339
Subsistence of Enl Personnel	0	183	183	0	254	254	0	377	377
Travel	0	1,895	1,895	0	2,307	2,307	0	3,374	3,374
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	0	24,927	24,927	0	31,012	31,012	0	45,928	45,928

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officers	Enlisted Total		Officers	Enlisted Total		Officers	Enlisted Total	
<u>PAY GROUP P</u>									
Inactive Duty Training	0	100	100	0	109	109	0	120	120
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	0	100	100	0	109	109	0	120	120
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	142	458	600	306	1,494	1,800	306	1,494	1,800
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	142	458	600	306	1,494	1,800	306	1,494	1,800
<u>SCHOOL TRAINING</u>									
Career Development Training	9,968	7,713	17,681	12,164	9,395	21,559	14,580	11,257	25,837
Initial Skill Acquisition Training	4,847	36,126	40,973	5,918	44,031	49,949	7,096	52,795	59,891
Officer Training School	950	1,570	2,520	1,159	1,913	3,072	1,389	2,293	3,682
Recruiter Training	0	238	238	0	290	290	0	347	347
Refresher & Proficiency Training	9,208	9,308	18,516	11,241	11,334	22,575	13,474	13,574	27,048
Undergraduate Pilot/Nav Training	11,767	3,917	15,684	13,519	4,775	18,294	17,228	5,728	22,956
Unit Conversion Training	3,381	1,758	5,139	4,127	2,142	6,269	4,948	2,568	7,516
TOTAL Direct Obligations	40,121	60,630	100,751	48,128	73,880	122,008	58,715	88,562	147,277

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officers	Enlisted Total		Officers	Enlisted Total		Officers	Enlisted Total	
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	9,173	5,510	14,683	7,846	4,664	12,510	7,871	4,676	12,547
Competitive Events	47	9	56	35	7	42	37	9	46
Exercises	1,401	1,779	3,180	1,214	1,551	2,765	1,221	1,556	2,777
Management Support	33,531	85,577	119,108	29,376	74,572	103,948	29,473	74,803	104,276
Operational Training	9,679	21,750	31,429	8,695	19,980	28,675	8,725	20,045	28,770
Recruiting/Retention	74	22	96	63	20	83	64	18	82
Service Mission/Mission Support	1,577	1,518	3,095	1,408	1,339	2,747	1,412	1,341	2,753
Unit Conversion Training	5,378	7,754	13,132	4,992	7,127	12,119	5,006	7,146	12,152
Drug Interdiction Activity	716	1,052	1,768	0	0	0	0	0	0
ADSW	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	61,576	124,971	186,547	53,629	109,260	162,889	53,809	109,594	163,403
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	115,269	117,112	232,381	125,220	134,070	259,290	130,165	148,452	278,617
Clothing	55	126	181	58	142	200	60	156	216
Travel/PCS	1,588	2,534	4,122	1,876	3,196	5,072	1,911	3,476	5,387
Death Gratuities	100	700	800	400	1,000	1,400	400	1,000	1,400
Health Profession Stipend	1,237	0	1,237	1,261	0	1,261	1,286	0	1,286
Transportation Subsidy	0	0	0	0	0	0	0	0	0
Disability & Hospitalization	126	597	723	385	1,031	1,416	449	878	1,327
Reserve Transition Benefits	0	0	0	0	0	0	0	0	0
Reserve Incentive	4,921	26,735	31,656	8,532	33,700	42,232	11,526	38,751	50,277
\$30,000 Lump Sum Bonus	0	0	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	123,296	147,804	271,100	137,732	173,139	310,871	145,797	192,713	338,510

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officers	Enlisted Total		Officers	Enlisted Total		Officers	Enlisted Total	
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	0	3,506	3,506	0	16,165	16,165	0	13,902	13,902
Tuition Assistance	1,548	4,407	5,955	1,907	6,702	8,609	2,400	7,464	9,864
Kicker Program	0	4,211	4,211	0	12,015	12,015	0	11,522	11,522
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	0	7,454	7,454	0	691	691	0	0	0
Normal Cost Enhanced Benefit	0	17,005	17,005	0	1,617	1,617	0	0	0
TOTAL Direct Obligations	1,548	36,583	38,131	1,907	37,190	39,097	2,400	32,888	35,288
<u>SENIOR ROTC - Nonscholarship</u>									
Subsistence Allowance (STIPEND)	0	0	0	0	0	0	0	0	0
Uniforms: Commutation	0	0	0	0	0	0	0	0	0
Summer Camp Training (Pay and Allowances)	0	0	0	0	0	0	0	0	0
Issue-In-Kind	0	0	0	0	0	0	0	0	0
Summer Camp Training (Pay & Allow)	0	0	0	0	0	0	0	0	0
Subsistence-in-Kind	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	0	0	0	0	0	0	0	0	0
<u>SENIOR ROTC - Scholarship</u>									
Subsistence Allowance (STIPEND)	0	0	0	0	0	0	0	0	0
Uniforms	0	0	0	0	0	0	0	0	0
Commutation	0	0	0	0	0	0	0	0	0
Issue-In-Kind	0	0	0	0	0	0	0	0	0
Summer Camp (Pay and Allowances)	0	0	0	0	0	0	0	0	0
Subsistence-in-Kind	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	0	0	0	0	0	0	0	0	0

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	16,792	0	16,792	17,672	0	17,672	18,025	0	18,025
Pay and Allowances, Active Duty for Training	7,567	0	7,567	7,831	0	7,831	8,118	0	8,118
Uniform Allowance	153	0	153	156	0	156	159	0	159
Travel	2,121	0	2,121	2,158	0	2,158	2,205	0	2,205
TOTAL Direct Obligations	26,633	0	26,633	27,817	0	27,817	28,507	0	28,507
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	1,109	0	1,109	1,130	0	1,130	1,153	0	1,153
Financial Assistance Grant	1,755	0	1,755	1,788	0	1,788	1,824	0	1,824
Uniform Allowance	0	0	0	0	0	0	0	0	0
Pay and Allowances, Active Duty for Training	377	0	377	391	0	391	405	0	405
TOTAL Direct Obligations	3,241	0	3,241	3,309	0	3,309	3,382	0	3,382
Total Reserve Comp.Training/Support Direct Program	515,492	812,560	1,328,052	529,730	834,049	1,363,779	549,757	886,919	1,436,676

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(IN THOUSANDS OF DOLLARS)**

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	HURRICANE SUPPLIMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY08 COLUMN OF THE FY09 PRES BUDGET
<u>PAY GROUP A</u>								
Active Duty Training	\$131,792	(\$5,300)	\$0	\$126,492	\$1,006	\$127,498	\$0	\$127,498
Inactive Duty Training								
Unit Training Assemblies	\$346,637	(\$43,109)	\$0	\$303,528	\$3,343	\$306,871	\$0	\$306,871
Flight Training	\$37,138	\$0	\$0	\$37,138	\$1,175	\$38,313	\$0	\$38,313
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$17,803	\$0	\$0	\$17,803	(\$61)	\$17,742	\$0	\$17,742
Military Funeral Honors	\$263	\$0	\$0	\$263	\$125	\$388	\$0	\$388
Clothing	\$17,827	\$0	\$0	\$17,827	(\$1,480)	\$16,347	\$0	\$16,347
Subsistence of Enl Personnel	\$2,169	\$0	\$0	\$2,169	\$215	\$2,384	\$0	\$2,384
Travel	\$63,850	\$0	\$0	\$63,850	(\$2,668)	\$61,182	\$0	\$61,182
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$617,479	(\$48,409)	\$0	\$569,070	\$1,655	\$570,725	\$0	\$570,725
<u>PAY GROUP B</u>								
Active Duty Training	\$29,127	(\$1,775)	\$0	\$27,352	\$692	\$28,044	\$0	\$28,044
Inactive Duty Training	\$59,189	(\$3,000)	\$0	\$56,189	\$1,230	\$57,419	\$0	\$57,419
Clothing	\$583	\$0	\$0	\$583	(\$235)	\$348	\$0	\$348
Subsistence of Enl Personnel	\$26	\$0	\$0	\$26	(\$18)	\$8	\$0	\$8
Travel	\$9,697	\$0	\$0	\$9,697	(\$1,374)	\$8,323	\$0	\$8,323
Defense Health Program	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$98,622	(\$4,775)	\$0	\$93,847	\$295	\$94,142	\$0	\$94,142
<u>PAY GROUP F</u>								
Active Duty Training	\$43,913	(\$4,246)	\$0	\$39,667	(\$14,183)	\$25,484	\$0	\$25,484
Clothing	\$4,896	\$0	\$0	\$4,896	(\$1,929)	\$2,967	\$0	\$2,967
Subsistence of Enl Personnel	\$189	\$0	\$0	\$189	\$65	\$254	\$0	\$254
Travel	\$4,084	\$0	\$0	\$4,084	(\$1,777)	\$2,307	\$0	\$2,307
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$53,082	(\$4,246)	\$0	\$48,836	(\$17,824)	\$31,012	\$0	\$31,012
<u>PAY GROUP P</u>								
Inactive Duty Training	\$104	\$0	\$0	\$104	\$5	\$109	\$0	\$109
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$104	\$0	\$0	\$104	\$5	\$109	\$0	\$109
<u>MOBILIZATION TRAINING</u>								
IRR Muster/Screening	\$1,800	\$0	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$1,800	\$0	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(IN THOUSANDS OF DOLLARS)**

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	HURRICANE SUPPLIMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY08 COLUMN OF THE FY09 PRES BUDGET
<u>SCHOOL TRAINING</u>								
Career Development Training	\$19,218	\$2,158	\$0	\$21,376	\$183	\$21,559	\$0	\$21,559
Initial Skill Acquisition Training	\$40,489	\$4,547	\$0	\$45,036	\$4,913	\$49,949	\$0	\$49,949
Officer Training School	\$2,381	\$267	\$0	\$2,648	\$424	\$3,072	\$0	\$3,072
Recruiter Training	\$368	\$41	\$0	\$409	(\$119)	\$290	\$0	\$290
Refresher & Proficiency Training	\$18,953	\$2,128	\$0	\$21,081	\$1,494	\$22,575	\$0	\$22,575
Undergraduate Pilot/Nav Training	\$20,533	\$2,306	\$0	\$22,839	(\$4,545)	\$18,294	\$0	\$18,294
Unit Conversion Training	\$7,533	\$846	\$0	\$8,379	(\$2,110)	\$6,269	\$0	\$6,269
TOTAL Direct Obligations.	\$109,475	\$12,293	\$0	\$121,768	\$240	\$122,008	\$0	\$122,008
<u>SPECIAL TRAINING</u>								
Command & Staff Supervision	\$9,182	\$3,661	\$0	\$12,843	(\$333)	\$12,510	\$0	\$12,510
Competitive Events	\$17	\$7	\$0	\$24	\$18	\$42	\$0	\$42
Exercises	\$1,873	\$747	\$0	\$2,620	\$145	\$2,765	\$0	\$2,765
Management Support	\$53,338	\$21,265	\$0	\$74,603	\$29,345	\$103,948	\$0	\$103,948
Operational Training	\$19,524	\$7,785	\$0	\$27,309	\$1,366	\$28,675	\$0	\$28,675
Recruiting/Retention	\$59	\$24	\$0	\$83	\$0	\$83	\$0	\$83
Service Mission/Mission Support	\$2,873	\$1,146	\$0	\$4,019	(\$1,272)	\$2,747	\$0	\$2,747
Unit Conversion Training	\$14,309	\$5,705	\$0	\$20,014	(\$7,895)	\$12,119	\$0	\$12,119
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$101,175	\$40,340	\$0	\$141,515	\$21,374	\$162,889	\$0	\$162,889
<u>ADMINISTRATION AND SUPPORT</u>								
Full Time Pay and Allowances	\$258,614	\$648	\$0	\$259,262	\$28	\$259,290	\$0	\$259,290
Clothing	\$203	\$0	\$0	\$203	(\$3)	\$200	\$0	\$200
Travel/PCS	\$5,764	\$0	\$0	\$5,764	(\$692)	\$5,072	\$0	\$5,072
Death Gratuities	\$1,400	\$0	\$0	\$1,400	\$0	\$1,400	\$0	\$1,400
Health Profession Stipend	\$1,890	(\$626)	\$0	\$1,264	(\$3)	\$1,261	\$0	\$1,261
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$1,428	\$0	\$0	\$1,428	(\$12)	\$1,416	\$0	\$1,416
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$48,195	(\$2,000)	\$0	\$46,195	(\$3,963)	\$42,232	\$0	\$42,232
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$317,494	(\$1,978)	\$0	\$315,516	(\$4,645)	\$310,871	\$0	\$310,871

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(IN THOUSANDS OF DOLLARS)**

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	HURRICANE SUPPLIMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY08 COLUMN OF THE FY09 PRES BUDGET
<u>EDUCATION BENEFITS</u>								
Benefits Accrual: Basic Benefits (Chap.1606)	\$16,165	\$0	\$0	\$16,165	\$0	\$16,165	\$0	\$16,165
Tuition Assistance	\$9,734	\$0	\$0	\$9,734	(\$1,125)	\$8,609	\$0	\$8,609
Kicker Program	\$12,015	\$0	\$0	\$12,015	\$0	\$12,015	\$0	\$12,015
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Assistance (Chap.1607)								
Amortization (Chap.1607) Payment	\$691	\$0	\$0	\$691	\$0	\$691	\$0	\$691
Normal Cost Enhanced Benefit	\$1,617	\$0	\$0	\$1,617	\$0	\$1,617	\$0	\$1,617
TOTAL Direct Obligations	\$40,222	\$0	\$0	\$40,222	(\$1,125)	\$39,097	\$0	\$39,097
<u>SENIOR ROTC - Nonscholarship</u>								
Subsistence Allowance (STIPEND)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Uniforms: Commutation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Issue-In-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Summer Camp Training (Pay and Allowances)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>SENIOR ROTC - Scholarship</u>								
Subsistence Allowance (STIPEND)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Uniforms: Commutation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Issue-In-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Summer Camp (Pay and Allowances)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	\$17,084	\$0	\$0	\$17,084	\$588	\$17,672	\$0	\$17,672
Pay and Allowances, Active Duty for Training	\$5,878	\$75	\$0	\$5,953	\$1,878	\$7,831	\$0	\$7,831
Uniform Allowance	\$123	\$0	\$0	\$123	\$33	\$156	\$0	\$156
Travel	\$3,103	\$0	\$0	\$3,103	(\$945)	\$2,158	\$0	\$2,158
TOTAL Direct Obligations	\$26,188	\$75	\$0	\$26,263	\$1,554	\$27,817	\$0	\$27,817

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(IN THOUSANDS OF DOLLARS)**

	FY 2008 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	HURRICANE SUPPLIMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY08 COLUMN OF THE FY09 PRES BUDGET
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>								
Stipend	\$1,538	\$0	\$0	\$1,538	(\$408)	\$1,130	\$0	\$1,130
Financial Assistance Grant	\$2,848	\$0	\$0	\$2,848	(\$1,060)	\$1,788	\$0	\$1,788
Uniform Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$452	\$0	\$0	\$452	(\$61)	\$391	\$0	\$391
TOTAL Direct Obligations	\$4,838	\$0	\$0	\$4,838	(\$1,529)	\$3,309	\$0	\$3,309
<u>JUNIOR ROTC</u>								
Expansion	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Uniforms: Issue-In-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Reserve Comp.Training/Support Direct Program	\$1,370,479	(\$6,700)	\$0	\$1,363,779	\$0	\$1,363,779	\$0	\$1,363,779

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Pay Group A</u>						
Officers	\$118,362	\$20,713	\$123,964	\$23,676	\$131,236	\$25,066
Enlisted	\$236,549	\$41,396	\$236,576	\$45,186	\$244,962	\$46,788
Total	\$354,911	\$62,109	\$360,540	\$68,862	\$376,198	\$71,854
<u>Pay Group B</u>						
Officers	\$56,932	\$9,963	\$48,618	\$9,286	\$41,233	\$7,875
Enlisted	\$19,040	\$3,332	\$15,186	\$2,901	\$12,152	\$2,321
Total	\$75,972	\$13,295	\$63,804	\$12,187	\$53,385	\$10,196
<u>Pay Group F</u>						
Enlisted	\$14,120	\$2,471	\$17,403	\$3,324	\$25,812	\$4,930
Total	\$14,120	\$2,471	\$17,403	\$3,324	\$25,812	\$4,930
<u>Pay Group P</u>						
Enlisted	\$166	\$29	\$173	\$33	\$188	\$36
Total	\$166	\$29	\$173	\$33	\$188	\$36
<u>Mobilization Training</u>						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officer	\$19,468	\$3,407	\$23,193	\$4,430	\$28,322	\$5,409
Enlisted	\$23,189	\$4,059	\$28,124	\$5,372	\$33,796	\$6,456
Total	\$42,657	\$7,466	\$51,317	\$9,802	\$62,118	\$11,865
<u>Special Training</u>						
Officers	\$29,961	\$5,243	\$25,602	\$4,889	\$25,615	\$4,893
Enlisted	\$53,685	\$9,395	\$45,865	\$8,760	\$45,797	\$8,747
Total	\$83,646	\$14,638	\$71,467	\$13,649	\$71,412	\$13,640

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Administration and Support - Full Time</u>						
Officer	\$62,626	\$16,596	\$66,807	\$19,374	\$68,712	\$20,064
Enlisted	\$62,676	\$16,609	\$69,643	\$20,197	\$75,720	\$22,111
Total	\$125,302	\$33,205	\$136,450	\$39,571	\$144,432	\$42,175
<u>Administration and Support - Drill Pers</u>						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>Scholarship ROTC</u>						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>Nonscholarship ROTC</u>						
Officer	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>Health Professions Scholarship</u>						
Officer	\$6,085	\$0	\$6,278	\$0	\$6,493	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$6,085	\$0	\$6,278	\$0	\$6,493	\$0
<u>Medical Financial Assistance Program</u>						
Officer	\$275	\$0	\$284	\$0	\$293	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$275	\$0	\$284	\$0	\$293	\$0

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Total Direct Program</u>						
Officer	\$293,709	\$55,922	\$294,746	\$61,655	\$301,904	\$63,307
Enlisted	\$409,425	\$77,291	\$412,970	\$85,773	\$438,427	\$91,389
Total	\$703,134	\$133,213	\$707,716	\$147,428	\$740,331	\$154,696
<u>Reimbursable Program</u>						
Officer	\$2,288	\$552	\$2,462	\$652	\$2,509	\$669
Enlisted	\$1,623	\$430	\$1,769	\$513	\$1,812	\$529
Total	\$3,911	\$982	\$4,231	\$1,165	\$4,321	\$1,198
<u>Total Program</u>						
Officer	\$295,997	\$56,474	\$297,208	\$62,307	\$304,413	\$63,976
Enlisted	\$411,048	\$77,721	\$414,739	\$86,286	\$440,239	\$91,918
Total	\$707,045	\$134,195	\$711,947	\$148,593	\$744,652	\$155,894

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>Pay Group A</u>			
Officers	\$3,948	\$4,233	\$4,585
Enlisted	\$11,377	\$11,560	\$12,100
Total	\$15,325	\$15,793	\$16,685
<u>Pay Group B</u>			
Officers	\$2,744	\$2,392	\$2,061
Enlisted	\$1,154	\$940	\$764
Total	\$3,898	\$3,332	\$2,825
<u>Pay Group F</u>			
Enlisted	\$2,078	\$2,615	\$3,941
Total	\$2,078	\$2,615	\$3,941
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>School Training</u>			
Officers	\$5,349	\$6,495	\$8,073
Enlisted	\$9,228	\$11,424	\$13,951
Total	\$14,577	\$17,919	\$22,024
<u>Special Training</u>			
Officers	\$6,254	\$5,631	\$5,802
Enlisted	\$16,342	\$14,817	\$15,261
Total	\$22,596	\$20,448	\$21,063
<u>Administration and Support - Full Time</u>			
Officer	\$15,604	\$17,155	\$18,119
Enlisted	\$22,693	\$26,367	\$29,763
Total	\$38,297	\$43,522	\$47,882
<u>Administration and Support - Drill Pers</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Administration and Support - PCS</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>Reserve Officer Candidate</u>			
Officers	\$1,019	\$1,073	\$1,128
Nonscholarship ROTC	\$0	\$0	\$0
Scholarship ROTC	\$0	\$0	\$0
Health Professions Scholarship	\$1,019	\$1,073	\$1,128
Medical Financial Assistance Program	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Junior ROTC	\$0	\$0	\$0
Total	\$1,019	\$1,073	\$1,128
<u>Total Direct Program</u>			
Officer	\$34,918	\$36,979	\$39,768
Enlisted	\$62,872	\$67,723	\$75,780
Total	\$97,790	\$104,702	\$115,548

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>Pay Group A</u>			
Officers	\$15,369	\$15,942	\$16,760
Enlisted	\$46,019	\$45,240	\$45,967
Total	\$61,388	\$61,182	\$62,727
<u>Pay Group B</u>			
Officers	\$6,489	\$5,626	\$4,577
Enlisted	\$3,297	\$2,697	\$2,050
Total	\$9,786	\$8,323	\$6,627
<u>Pay Group F</u>			
Enlisted	\$1,895	\$2,307	\$3,374
Total	\$1,895	\$2,307	\$3,374
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>School Training</u>			
Officers	\$13,913	\$16,573	\$20,210
Enlisted	\$27,514	\$33,326	\$39,910
Total	\$41,427	\$49,899	\$60,120
<u>Special Training</u>			
Officers	\$21,388	\$18,837	\$19,001
Enlisted	\$50,822	\$45,022	\$45,451
Total	\$72,210	\$63,859	\$64,452
<u>Administration and Support - PCS</u>			
Officers	\$1,588	\$1,876	\$1,911
Enlisted	\$2,534	\$3,196	\$3,476
Total	\$4,122	\$5,072	\$5,387

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<u>Reserve Officer Candidate</u>			
Officers	\$2,121	\$2,158	\$2,205
Nonscholarship ROTC	\$0	\$0	\$0
Scholarship ROTC	\$0	\$0	\$0
Health Professions Scholarship	\$2,121	\$2,158	\$2,205
Medical Financial Assistance Program	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Junior ROTC	\$0	\$0	\$0
Total	\$2,121	\$2,158	\$2,205
<u>Total Direct Program</u>			
Officer	\$60,868	\$61,012	\$64,664
Enlisted	\$132,081	\$131,788	\$140,228
Total	\$192,949	\$192,800	\$204,892

**RESERVE PERSONNEL, AIR FORCE
CONUS COLA
(IN THOUSANDS OF DOLLARS)**

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Pay Group A	8	56	64	8	58	66	8	60	68
Pay Group B	24	24	48	25	25	50	26	26	52
Pay Group F	0	14	14	0	15	15	0	15	15
Total Unit and Individual Training	32	94	126	33	98	131	34	101	135
School Training	28	74	102	29	76	105	30	79	109
Special Training	43	160	203	44	165	209	46	171	217
Administration and Support	0	0	0	0	0	0	0	0	0
Total Other Tng And Support	71	234	305	73	241	314	76	250	326
Total Direct Program	103	328	431	106	339	445	110	351	461

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	AMOUNT
FY 2008 Direct Program	\$695,988	\$1,363,779
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	17,397	17,397
Pay Group A	9,261	
Pay Group B	1,639	
Pay Group F	447	
Pay Group P	4	
School	1,318	
Special	1,055	
Admin & Support	3,505	
Health Professions Scholarship	161	
Medical Financial Asst Program	7	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	5,801	5,801
Pay Group A	3,087	
Pay Group B	546	
Pay Group F	149	
Pay Group P	2	
School	440	
Special	352	
Admin & Support	1,168	
Health Professions Scholarship	54	
Medical Financial Asst Program	3	
Inflation(Rate 2.0%) and Other Price Changes	9,891	9,891
Pay Group A	2,056	
Pay Group F	130	
School	781	
Special	1,037	
Admin & Support	5,429	

**RESERVE PESONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	AMOUNT
Health Professions Scholarship	399	
Medical Financial Asst Program	59	
Retired Pay Accrual	5,669	5,669
Part Time Rate 19.1%		
Pay Group A	2,357	
Pay Group B	417	
Pay Group F	114	
Pay Group P	1	
School	337	
Special	269	
Full Time Rate 29.0%		
Admin & Support	2,174	
FICA (Rate 7.65%)	1,912	1,912
Pay Group A	944	
Pay Group B	167	
Pay Group F	46	
School	134	
Special	108	
Admin & Support	496	
Health Professions Scholarship	16	
Medical Financial Asst Program	1	
BAH	5,325	5,325
Pay Group A	806	
Pay Group B	170	
Pay Group F	133	
School	913	
Special	1,042	
Admin & Support	2,202	
Health Professions Scholarship	55	
Medical Financial Asst Program	4	

**RESERVE PESONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	AMOUNT
Education Benefits	50	50
Tuition Assistance	50	
Total Pricing Increases	46,045	46,045
Program Increases:		
Total Pay Group A Program Increases	4,857	4,857
Pay and Allowance	4,428	
Clothing	116	
Travel	313	
Total Pay Group F Program Increases	13,897	13,897
Pay and Allowance	11,449	
Clothing	1,313	
Subsistence	114	
Travel	1,021	
Total Pay Group P Program Increases	6	6
Pay and Allowance	6	
Total School Program Increases	21,346	21,346
All Other Categories	21,346	
Total Admin & Support Program Increases	12,665	12,665
Pay and Allowance	8,996	
Clothing	16	
Travel	198	
All Other Categories	3,455	
Total Health Professions Scholarship Program Increases	5	5
Pay and Allowance	1	

**RESERVE PESONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	AMOUNT
Travel	4	
Education Benefits Program Increases	1,205	1,205
Tuition Assistance	1,205	
Total Program Increases	53,981	53,981
Total Increases	100,026	\$100,026
Decreases:		
Pricing Decreases:		
Inflation/Rate Changes	(65)	(65)
Pay Group B	(63)	
Pay Group P	(2)	
Education Benefits	(2,756)	(2,756)
Basic Benefits	(2,263)	
Kicker	(493)	
Total Pricing Decreases	(2,821)	(2,821)
Program Decreases:		
Total Pay Group A Program Decreases	(48)	(48)
Subsistence	(48)	
Total Pay Group B Program Decreases	(18,602)	(18,602)
Pay and Allowance	(16,919)	
Clothing	(112)	
Subsistence	(2)	
Travel	(1,569)	

**RESERVE PESONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	AMOUNT
Total Special Program Decreases	(3,349)	(3,349)
All Other Categories	(3,349)	
Total Medical Financial Asst Program Decreases	(1)	(1)
Pay and Allowance	(1)	
Education Benefits Program Decreases	(2,308)	(2,308)
Enhanced Ed Assist (Ch. 1607)	(2,308)	
Total Program Decreases	(24,308)	(24,308)
Total Decreases	(27,129)	(27,129)
FY 2009 Direct Program	768,885	1,436,676

SECTION 4
ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program		\$570,725
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	9,261	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	3,087	
Inflation(Rate 2.0%) and Other Price Changes	2,056	
Retired Pay Accrual (Rate 19.1%)	2,357	
FICA (Rate 7.65%)	944	
BAH	806	
Total Pricing Increases	18,511	
Program Increases:		
AT Pay	810	
IDT Pay	3,999	
Clothing	116	
Travel	313	
Total Program Increases	5,238	
Total Increases		\$23,749
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Additional Training Assemblies Pay	(381)	
Subsistence	(48)	
Total Program Decreases	(429)	
Total Decreases		(\$429)
FY 2009 Direct Program		\$594,045

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$594,045
Estimate	FY 2008	\$570,725
Actual	FY 2007	\$565,252

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(IN THOUSANDS OF DOLLARS)**

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Active Duty for Training	\$207,700	\$202,580	\$209,793
Inactive Duty for Training	\$357,552	\$368,145	\$384,252
Defense Health Program Accrual	\$0	\$0	\$0
 TOTAL	 \$565,252	 \$570,725	 \$594,045

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

Officers

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
AVERAGE STRENGTH	8,814			8,972			9,146		
PARTICIPATION RATE	90.30%			90.30%			91.30%		
PAID PARTICIPANTS	7,959	\$4,453.70	\$35,447	8,102	\$4,650.21	\$37,676	8,350	\$4,814.01	\$40,197

Enlisted

AVERAGE STRENGTH	47,543			45,866			45,127		
PARTICIPATION RATE	81.86%			81.86%			82.86%		
PAID PARTICIPANTS	38,920	\$2,292.45	\$89,222	37,547	\$2,392.26	\$89,822	37,392	\$2,476.22	\$92,591

Subsistence-in-Kind:

Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

ACTIVE DUTY

Total Enlisted Workdays	553,410			553,889			525,287		
Less Provided for Elsewhere on Monetary Allowance	116,190			116,190			116,190		
Total Enl to be Subsisted	437,220			437,699			409,097		
Percent Present	9.88%			9.88%			9.88%		
Total Subsistence-in-Kind	43,194	\$9.33	\$403	43,241	\$9.81	\$424	40,416	\$10.14	\$410

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
INITIAL/ADDITIONAL UNIFORM ALLOWANCE	331	\$323.26	\$107	327	\$339.45	\$111	333	\$348.35	\$116
ORGANIZATIONAL ISSUE/REPLACEMENT	2339	\$1,117.14	\$2,613	1204	\$1,177.74	\$1,418	1212	\$1,205.45	\$1,461
TOTAL	2,670	\$1,018.73	\$2,720	1,531	\$998.69	\$1,529	1,545	\$1,020.71	\$1,577
ENLISTED:									
INITIAL/ REPLACEMENT ISSUE	7,216	\$1,191.93	\$8,601	6,756	\$1,253.55	\$8,469	6,708	\$1,282.50	\$8,603
ORGANIZATIONAL ISSUE/REPLACEMENT	11,462	\$1,114.73	\$12,777	5,424	\$1,170.54	\$6,349	5,563	\$1,197.38	\$6,661
TOTAL	18,678	\$1,144.56	\$21,378	12,180	\$1,216.58	\$14,818	12,271	\$1,243.91	\$15,264

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	7,959	\$1,789.55	\$14,243	8,102	\$1,823.50	\$14,774	8,350	\$1,860.00	\$15,531
Enlisted	38,920	\$1,137.90	\$44,287	37,547	\$1,159.53	\$43,537	37,392	\$1,182.69	\$44,223
Total	46,879	\$1,248.53	\$58,530	45,649	\$1,277.38	\$58,311	45,742	\$1,306.33	\$59,754

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)**

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances:

Officers

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	8,814			8,972			9,146		
PARTICIPATION RATE	82.18%			82.18%			83.18%		
PAID PARTICIPANTS	7,243	\$12,224.63	\$88,543	7,373	\$12,763.19	\$94,103	7,608	\$13,194.27	\$100,382
ADDITIONAL TRAINING ASSEMBLIES:									
TRAINING PREPARATION	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
FLIGHT TRAINING	102,792	\$283.16	\$29,107	102,792	\$295.34	\$30,359	102,792	\$305.16	\$31,368
READINESS MANAGEMENT	23,685	\$278.70	\$6,601	24,336	\$291.01	\$7,082	23,849	\$300.73	\$7,172
RESERVE FUNERAL HONOR	19	\$2,421.05	\$46	19	\$2,526.32	\$48	19	\$2,578.95	\$49
TOTAL			\$124,297			\$131,592			\$138,971

Enlisted

UNIT TRAINING:									
AVERAGE STRENGTH	47,543			45,866			45,127		
PARTICIPATION RATE	75.45%			75.45%			77.00%		
PAID PARTICIPANTS	35,872	\$5,884.39	\$211,085	34,607	\$6,148.12	\$212,768	34,748	\$6,358.35	\$220,940
ADDITIONAL TRAINING ASSEMBLIES:									
TRAINING PREPARATION	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
FLIGHT TRAINING	48,593	\$156.90	\$7,624	48,593	\$163.69	\$7,954	48,593	\$169.14	\$8,219
READINESS MANAGEMENT	62,461	\$150.85	\$9,422	67,657	\$157.56	\$10,660	66,216	\$163.00	\$10,793
RESERVE FUNERAL HONOR	110	\$3,036.36	\$334	110	\$3,090.91	\$340	110	\$3,154.55	\$347
TOTAL			\$228,465			\$231,722			\$240,299

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

INACTIVE DUTY

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Total Enl to be Subsisted	1,712,911			1,652,491			1,637,681		
Percent Present	12.09%			12.09%			12.09%		
Total Subsistence-in-Kind	207,074	\$9.33	\$1,932	199,770	\$9.81	\$1,960	197,979	\$10.15	\$2,009

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

Officers	633	\$1,778.83	\$1,126	642	\$1,819.31	\$1,168	660	\$1,862.12	\$1,229
Enlisted	1035	\$1,673.43	\$1,732	994	\$1,713.28	\$1,703	995	\$1,752.76	\$1,744
Total	1,668		\$2,858	1,636		\$2,871	1,655		\$2,973

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
DEFENSE HEALTH PROGRAM ACCRUAL
(IN THOUSANDS OF DOLLARS)**

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	AMOUNT	AMOUNT	AMOUNT
Total	\$0	\$0	\$0

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program		\$94,142
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	1,639	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	546	
Inflation(Rate 2.0%) and Other Price Changes	64	
Retired Pay Accrual (Rate 19.1%)	417	
FICA (Rate 7.65%)	167	
BAH	170	
Total Pricing Increases	3,003	
Program Increases:		
Total Program Increases	0	
Total Increases		\$3,003
Decreases:		
Pricing Decreases:		
Inflation and Other Price Changes	(127)	
Total Pricing Decreases	(127)	
Program Decreases:		
AT Pay	(5,576)	
IDT Pay	(11,343)	
Clothing	(112)	
Subsistence	(2)	
Travel	(1,569)	
Total Program Decreases	(18,602)	
Total Decreases		(\$18,729)
FY 2009 Direct Program		\$78,416

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$78,416
Estimate	FY 2008	\$94,142
Actual	FY 2007	\$110,770

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(IN THOUSANDS OF DOLLARS)**

PART II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows for the following categories:

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Active Duty for Training	\$43,262	\$36,723	\$30,377
Inactive Duty for Training	\$67,508	\$57,419	\$48,039
Defense Health Program Accrual	\$0	\$0	\$0
TOTAL	\$110,770	\$94,142	\$78,416

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)**

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

Officers

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	6,901			5,711			4,683		
PARTICIPATION RATE	86.09%			86.10%			86.10%		
PAID PARTICIPANTS	5,941	\$4,039.39	\$23,998	4,917	\$4,222.70	\$20,763	4,032	\$4,374.26	\$17,637

Enlisted

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	5,448			4,212			3,258		
PARTICIPATION RATE	73.35%			73.34%			73.36%		
PAID PARTICIPANTS	3,996	\$2,259.26	\$9,028	3,089	\$2,357.07	\$7,281	2,390	\$2,439.75	\$5,831

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Total Enlisted Workdays	49,447			38,229			29,570		
Less Provided for ElseWhere on Monetary Allowance	8,700			8,700			8,700		
Total Enl to be Subsisted	40,747			29,529			20,870		
Percent Present	2.89%			2.89%			2.89%		
Total Subsistence-in-Kind	1,179	\$9.33	\$11	854	\$9.81	\$8	604	\$10.15	\$6

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Officer

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial and Additional Organization	102	\$352.94	\$36	82	\$365.85	\$30	66	\$378.79	\$25
Organization	2	\$1,000.00	\$2	2	\$1,000.00	\$2	1	\$1,000.00	\$1
Total	104	\$365.38	\$38	84	\$380.95	\$32	67	\$388.06	\$26

Enlisted

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Replacement Organization	332	\$1,204.82	\$400	280	\$1,125.00	\$315	197	\$1,263.96	\$249
Organization	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
Total	333	\$1,204.20	\$401	281	\$1,124.56	\$316	198	\$1,262.63	\$250

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)**

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	5,941	\$1,092.24	\$6,489	4,886	\$1,151.45	\$5,626	4,032	\$1,135.17	\$4,577
Enlisted	3,996	\$825.08	\$3,297	3,089	\$873.10	\$2,697	2,390	\$857.74	\$2,050
Total	9,937		\$9,786	7,975		\$8,323	6,422		\$6,627

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

Pay and Allowances:

Officers

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>
UNIT TRAINING:									
AVERAGE STRENGTH	6,901			5,711			4,683		
PARTICIPATION RATE	95.13%			95.15%			95.15%		
PAID PARTICIPANTS	6,565	\$7,704.04	\$50,577	5,434	\$8,049.69	\$43,742	4,456	\$8,324.96	\$37,096

Enlisted

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>
UNIT TRAINING:									
AVERAGE STRENGTH	5,448			4,212			3,258		
PARTICIPATION RATE	87.10%			87.08%			87.11%		
PAID PARTICIPANTS	4,745	\$3,568.18	\$16,931	3,668	\$3,728.74	\$13,677	2,838	\$3,855.88	\$10,943

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer	83	\$10,313.25	856	83	\$10,843.37	900	83	\$10,843.37	900
Enlisted	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Total	83	\$10,313.25	\$856	83	\$10,843.37	\$900	83	\$10,843.37	\$900

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
DEFENSE HEALTH PROGRAM ACCRUAL
(IN THOUSANDS OF DOLLARS)**

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	AMOUNT	AMOUNT	AMOUNT
Total	\$0	\$0	\$0

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program		\$31,012
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	447	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	149	
Inflation(Rate 2.0%) and Other Price Changes	130	
Retired Pay Accrual (Rate 19.1%)	114	
FICA (Rate 7.65%)	46	
BAH	133	
Total Pricing Increases	1,019	
Program Increases:		
AT Pay	11,449	
Clothing	1,313	
Subsistence	114	
Travel	1,021	
Total Program Increases	13,897	
Total Increases		\$14,916
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2009 Direct Program		\$45,928

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$45,928
Estimate	FY 2008	\$31,012
Actual	FY 2007	\$24,927

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and training non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

Part II Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Number of Trainees	1,701			2,156			2,914		
Participation Rate	100.00%			94.29%			100.00%		
Paid Trainees	1,701	\$12,000.00	\$20,412	2,032	\$12,541.34	\$25,484	2,914	\$12,984.90	\$37,838

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Total Clothing	1,701	1,432.69	2,437	2,032	1,460.14	2,967	2,914	1,489.02	4,339

Subsistence: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	19,614	\$9.33	\$183	25,892	\$9.81	\$254	37,106	\$10.16	\$377

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training in their Air Force specialty before returning to their assigned unit.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Travel	1,701	\$1,114.05	\$1,895	2,032	\$1,135.33	\$2,307	2,914	\$1,157.86	\$3,374

**RESERVE PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP F
 DEFENSE HEALTH PROGRAM ACCRUAL
 (IN THOUSANDS OF DOLLARS)**

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for Medicare-eligible health care costs for current military personnel.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	AMOUNT	AMOUNT	AMOUNT
Total	\$0	\$0	\$0

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations for the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the costs of payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health care payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the pay account under indefinite authority.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program		\$109
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	4	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	2	
Retired Pay Accrual (Rate 19.1%)	1	
Total Pricing Increases	7	
Program Increases:		
IDT Pay	6	
Total Program Increases	6	
Total Increases		\$13
Decreases:		
Pricing Decreases:		
Inflation and Other Price Changes	(2)	
Total Pricing Decreases	(2)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$2)
FY 2009 Direct Program		\$120

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$120
Estimate	FY 2008	\$109
Actual	FY 2007	\$100

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. This submission is based on historical execution and adjusted for end strength projections and changes in pay and allowances.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
DETAIL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
Unit Training:												
Non-Prior Service Drill	162	1,544	64.77	100	206	1,559	69.92	109	244	1,638	73.26	120

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
DEFENSE HEALTH PROGRAM ACCRUAL
(IN THOUSANDS OF DOLLARS)**

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	Amount	Amount	Amount
Total	\$0	\$0	\$0

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

**RESERVE PERSONNEL, AIR FORCE
 MOBILIZATION TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	1,800	\$1,800
Increases:		
Pricing Increases:		
Total Pricing Increases	0	
Program Increases:		
Total Program Increases	0	
Total Increases		\$0
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2009 Direct Program		\$1,800

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$1,800
Estimate	FY 2008	\$1,800
Actual	FY 2007	\$600

PART I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(IN THOUSANDS OF DOLLARS)**

PART II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
<u>IRR Muster/Screening</u>												
Officer	368	368	\$385.87	\$142	777	777	\$393.82	\$306	777	777	\$393.82	\$306
Enlisted	1,757	1,757	\$260.67	\$458	5,619	5,619	\$265.88	\$1,494	5,619	5,619	\$265.88	\$1,494
Subtotal	2,125	2,125	\$282.35	\$600	6,396	6,396	\$281.43	\$1,800	6,396	6,396	\$281.43	\$1,800
<u>Total Mobilization</u>												
Officer	368	368	\$385.87	\$142	777	777	\$393.82	\$306	777	777	\$393.82	\$306
Enlisted	1,757	1,757	\$260.67	\$458	5,619	5,619	\$265.88	\$1,494	5,619	5,619	\$265.88	\$1,494
Total	2,125	2,125	\$282.35	\$600	6,396	6,396	\$281.43	\$1,800	6,396	6,396	\$281.43	\$1,800

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	122,008	\$122,008
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	1,318	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	440	
Retired Pay Accrual (Rate 19.1%)	337	
FICA (Rate 7.65%)	134	
BAH	913	
Inflation(Rate 2.0%) and Other Price Changes	781	
Total Pricing Increases	3,923	
Program Increases:		
Initial Skills Acquired	8,341	
Refresh & Proficiency	3,756	
Officer Candidate School	511	
Career Development Training	3,588	
Undergrad Pilot Training	4,060	
Unit Conversion Training	1,042	
Recruiter Training	48	
Total Program Increases	21,346	
Total Increases		\$25,269
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2009 Direct Program		\$147,277

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$147,277
Estimate	FY 2008	\$122,008
Actual	FY 2007	\$100,751

PART I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year

PART II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	984	26,422	\$377.26	\$9,968	1,149	31,035	\$391.94	\$12,164	1,334	36,021	\$404.76	\$14,580
Enlisted	1,311	31,963	\$241.31	\$7,713	1,565	37,572	\$250.05	\$9,395	1,819	43,654	\$257.87	\$11,257
Total	2,295	58,385	\$302.83	\$17,681	2,714	68,607	\$314.24	\$21,559	3,153	79,675	\$324.28	\$25,837

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	177	16,383	\$295.86	\$4,847	207	19,243	\$307.54	\$5,918	240	22,335	\$317.71	\$7,096
Enlisted	2,418	178,444	\$202.45	\$36,126	2,835	209,758	\$209.91	\$44,031	3,293	243,715	\$216.63	\$52,795
Total	2,595	194,827	\$210.30	\$40,973	3,042	229,001	\$218.12	\$49,949	3,533	266,050	\$225.11	\$59,891

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	153	3,643	\$260.77	\$950	178	4,279	\$270.86	\$1,159	207	4,966	\$279.70	\$1,389
Enlisted	111	7,721	\$203.34	\$1,570	130	9,076	\$210.78	\$1,913	151	10,545	\$217.45	\$2,293
Total	264	11,364	\$221.75	\$2,520	308	13,355	\$230.03	\$3,072	358	15,511	\$237.38	\$3,682

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	703	27,608	\$333.53	\$9,208	831	32,428	\$346.64	\$11,241	965	37,638	\$357.99	\$13,474
Enlisted	2,491	43,796	\$212.53	\$9,308	2,860	51,481	\$220.16	\$11,334	3,323	59,816	\$226.93	\$13,574
Total	3,194	71,404	\$259.31	\$18,516	3,691	83,909	\$269.04	\$22,575	4,288	97,454	\$277.55	\$27,048

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	160	49,869	\$235.96	\$11,767	177	55,149	\$245.14	\$13,519	218	67,986	\$253.41	\$17,228
Enlisted	158	19,962	\$196.22	\$3,917	186	23,465	\$203.49	\$4,775	216	27,264	\$210.09	\$5,728
Total	318	69,831	\$224.60	\$15,684	363	78,614	\$232.71	\$18,294	434	95,250	\$241.01	\$22,956

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	127	8,892	\$380.23	\$3,381	149	10,444	\$395.16	\$4,127	173	12,122	\$408.18	\$4,948
Enlisted	134	7,489	\$234.74	\$1,758	157	8,803	\$243.33	\$2,142	183	10,228	\$251.08	\$2,568
Total	261	16,381	\$313.72	\$5,139	306	19,247	\$325.71	\$6,269	356	22,350	\$336.29	\$7,516

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	21	964	\$246.89	\$238	25	1,133	\$255.96	\$290	29	1,317	\$263.48	\$347
Total	21	964	\$246.89	\$238	25	1,133	\$255.96	\$290	29	1,317	\$263.48	\$347

TOTAL SCHOOL TRAINING

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	2,304	132,817	\$302.08	\$40,121	2,691	152,578	\$315.43	\$48,128	3,137	181,068	\$324.27	\$58,715
Enlisted	6,644	290,339	\$208.82	\$60,630	7,758	341,288	\$216.47	\$73,880	9,014	396,539	\$223.34	\$88,562
Total	8,948	423,156	\$238.09	\$100,751	10,449	493,866	\$247.05	\$122,008	12,151	577,607	\$254.98	\$147,277

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	162,889	\$162,889
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	1,055	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	352	
Retired Pay Accrual (Rate 19.1%)	269	
FICA (Rate 7.65%)	108	
BAH	1,042	
Inflation(Rate 2.0%) and Other Price Changes	1,037	
Total Pricing Increases	3,863	
Program Increases:		
Competitive Events	4	
Total Program Increases	4	
Total Increases		\$3,867
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Cmd & Staff Supervision	(249)	
Exercises	(55)	
Management Support	(2,131)	
Operational Training	(603)	
Unit Conversion	(256)	
Service Mission/Mission Support	(58)	
Recruiting & Retention	(1)	
Total Program Decreases	(3,353)	
Total Decreases		(\$3,353)
FY 2009 Direct Program		\$163,403

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$	163,403
Estimate	FY 2008	\$	162,889
Actual	FY 2007	\$	186,547

PART I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

PART II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	7	104	\$451.92	\$47	6	90	\$388.89	\$35	6	92	\$402.17	\$37
Enlisted	6	45	\$200.00	\$9	5	40	\$175.00	\$7	5	45	\$200.00	\$9
Subtotal	13	149	\$375.84	\$56	11	130	\$323.08	\$42	11	137	\$335.77	\$46

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2,305	19,313	\$474.97	\$9,173	2,029	16,234	\$483.31	\$7,846	1,990	15,917	\$494.50	\$7,871
Enlisted	3,089	20,297	\$271.47	\$5,510	2,415	16,907	\$275.86	\$4,664	2,369	16,584	\$281.96	\$4,676
Subtotal	5,394	39,610	\$370.69	\$14,683	4,444	33,141	\$377.48	\$12,510	4,359	32,501	\$386.05	\$12,547

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,426	82,023	\$408.80	\$33,531	3,717	70,618	\$415.98	\$29,376	3,642	69,201	\$425.90	\$29,473
Enlisted	18,757	377,635	\$226.61	\$85,577	16,184	323,682	\$230.39	\$74,572	15,860	317,209	\$235.82	\$74,803
Subtotal	23,183	459,658	\$259.12	\$119,108	19,901	394,300	\$263.63	\$103,948	19,502	386,410	\$269.86	\$104,276

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	450	3,294	\$425.32	\$1,401	402	2,817	\$430.95	\$1,214	395	2,761	\$442.23	\$1,221
Enlisted	1,000	7,438	\$239.18	\$1,779	911	6,375	\$243.29	\$1,551	893	6,247	\$249.08	\$1,556
Subtotal	1,450	10,732	\$296.31	\$3,180	1,313	9,192	\$300.81	\$2,765	1,288	9,008	\$308.28	\$2,777

Operational Training: Training directly related to the members wartime tasking including seasoning training towards five level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2,323	27,723	\$349.13	\$9,679	2,040	24,479	\$355.20	\$8,695	1,998	23,975	\$363.92	\$8,725
Enlisted	5,360	124,061	\$175.32	\$21,750	4,871	112,030	\$178.35	\$19,980	4,770	109,701	\$182.72	\$20,045
Subtotal	7,683	151,784	\$207.06	\$31,429	6,911	136,509	\$210.06	\$28,675	6,768	133,676	\$215.22	\$28,770

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	288	4,153	\$379.73	\$1,577	260	3,641	\$386.71	\$1,408	255	3,564	\$396.18	\$1,412
Enlisted	716	6,483	\$234.15	\$1,518	625	5,624	\$238.09	\$1,339	612	5,509	\$243.42	\$1,341
Subtotal	1,004	10,636	\$290.99	\$3,095	885	9,265	\$296.49	\$2,747	867	9,073	\$303.43	\$2,753

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	379	13,891	\$387.16	\$5,378	343	12,676	\$393.82	\$4,992	336	12,424	\$402.93	\$5,006
Enlisted	873	33,013	\$234.88	\$7,754	785	29,831	\$238.91	\$7,127	769	29,227	\$244.50	\$7,146
Subtotal	1,252	46,904	\$279.98	\$13,132	1,128	42,507	\$285.11	\$12,119	1,105	41,651	\$291.76	\$12,152

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	86	1,848	\$387.45	\$716	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	204	4,216	\$249.53	\$1,052	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	290	6,064	\$291.56	\$1,768	0	0	\$0.00	\$0	0	0	\$0.00	\$0

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	29	171	\$0.00	\$74	24	143	\$440.56	\$63	24	141	\$453.90	\$64
Enlisted	30	89	\$247.19	\$22	25	74	\$270.27	\$20	24	73	\$246.58	\$18
Subtotal	59	260	\$369.23	\$96	49	217	\$382.49	\$83	48	214	\$383.18	\$82

TOTAL SPECIAL TRAINING

	FY 2007 Actual				FY 2008 Estimate				FY 2009 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	10,293	152,520	\$403.72	\$61,576	8,821	130,698	\$410.33	\$53,629	8,646	128,075	\$420.14	\$53,809
Enlisted	30,035	573,277	\$217.99	\$124,971	25,821	494,563	\$220.92	\$109,260	25,302	484,595	\$226.16	\$109,594
Subtotal	40,328	725,797	\$257.02	\$186,547	34,642	625,261	\$260.51	\$162,889	33,948	612,670	\$266.71	\$163,403

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	310,871	\$310,871
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	3,505	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	1,168	
Inflation(Rate 2.0%) and Other Price Changes	5,429	
Retired Pay Accrual (Full Time Rate 29.0%)	2,174	
FICA (Rate 7.65%)	496	
BAH	2,202	
Total Pricing Increases	14,974	
Program Increases:		
Full-Time / AGR	8,996	
Clothing	16	
Travel	198	
Bonuses	4,192	
Total Program Increases	13,402	
Total Increases		\$28,376
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Death & Disability	(97)	
Bonuses	(640)	
Total Program Decreases	(737)	
Total Decreases		(\$737)
FY 2009 Direct Program		\$338,510

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$338,510
Estimate	FY 2008	\$310,871
Actual	FY 2007	\$271,100

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
FT P&A w/Trans Subsidy	\$236,684	\$264,562	\$284,220
Full-Time Pay and Allowances	\$236,684	\$264,562	\$284,220
Transportation Subsidy	\$0	\$0	\$0
Health Profession Stipend	\$1,237	\$1,261	\$1,286
Death Gratuity	\$800	\$1,400	\$1,400
Disability and Hospitalization	\$723	\$1,416	\$1,327
Bonus Programs	\$31,127	\$42,232	\$50,277
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$529	\$0	\$0
Transition Benefits	\$0	\$0	\$0
Defense Health Program	\$0	\$0	\$0
Total	\$271,100	\$310,871	\$338,510

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

Officer Pay and Allowances

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Full Time Stat Tour	373	\$160,329.76	\$59,803	349	\$169,212.03	\$59,055	311	\$177,334.41	\$55,151
Recruiters	17	\$122,294.12	\$2,079	18	\$136,777.78	\$2,462	17	\$149,294.12	\$2,538
Unit AGRs	409	\$137,281.17	\$56,148	466	\$143,766.09	\$66,995	507	\$149,652.86	\$75,874
Total Pay and Allowances	799	\$147,722.15	\$118,030	833	\$154,276.11	\$128,512	835	\$159,955.69	\$133,563

Enlisted Pay and Allowances

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Full Time Stat Tour	350	\$90,057.14	\$31,520	259	\$95,888.03	\$24,835	159	\$103,358.49	\$16,434
Recruiters	373	\$79,077.75	\$29,496	376	\$83,989.36	\$31,580	378	\$88,034.39	\$33,277
Unit AGRs	854	\$68,542.15	58,535	1,109	\$72,644.72	80,563	1,339	\$75,984.32	101,743
Total Pay and Allowances	1,577	\$75,809.13	\$119,551	1,744	\$78,542.43	\$136,978	1,876	\$80,732.41	\$151,454
Total Pay and Allowances	2,376	\$99,992.00	\$237,581	2,577	\$103,022.89	\$265,490	2,711	\$105,133.53	\$285,017
<u>Less 30k Lump Sum</u>			\$0			\$0			\$0
<u>Less AFMC Reimbursement</u>	83	\$62,650.60	\$5,200	83	\$74,698.80	\$6,200	83	\$77,108.43	\$6,400
<u>Total Direct Pay And Allowances</u>	2,293	\$101,343.65	\$232,381	2,494	\$103,965.52	\$259,290	2,628	\$106,018.65	\$278,617

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officer	138	\$398.55	\$55	145	\$400.00	\$58	150	\$400.00	\$60
Enlisted	360	\$350.00	\$126	405	\$350.62	\$142	446	\$349.78	\$156
Subtotal	498	\$363.45	\$181	550	\$363.64	\$200	596	\$362.42	\$216

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officer	129	\$12,310.08	\$1,588	148	\$12,675.68	\$1,876	148	\$12,912.16	\$1,911
Enlisted	249	\$10,176.71	\$2,534	308	\$10,376.62	\$3,196	327	\$10,629.97	\$3,476
Subtotal	378	\$10,904.76	\$4,122	456	\$11,122.81	\$5,072	475	\$11,341.05	\$5,387

Transportation Subsidy:

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

***AFMC Reimbursement:** This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF, and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement ASAP. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robins AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2007 Actual		FY 2008 Estimate		FY 2009 Estimate	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
Officers	46	2,761	46	3,292	46	3,398
Enlisted	37	2,439	37	2,908	37	3,002
Total	83	5,200	83	6,200	83	6,400

*** Reimbursable requirements are in addition to funds requested for direct program requirements.**

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608).

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Selected Reserve	80	15,462.50	1,237	80	15,762.50	1,261	80	16,075.00	1,286
Individual Ready Reserve	0	0.00	0	0	0.00	0	0	0.00	0
Subtotal	80	15,462.50	1,237	80	15,762.50	1,261	80	16,075.00	1,286

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$100,000 per person.

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments when authorized.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<u>Death Gratuities</u>									
OFFICER	1	\$100,000.00	\$100	4	\$100,000.00	\$400	4	\$100,000.00	\$400
ENLISTED	7	\$100,000.00	\$700	10	\$100,000.00	\$1,000	10	\$100,000.00	\$1,000
TOTAL	8		\$800	14		\$1,400	14		\$1,400
<u>Pay And Allowances</u>									
OFFICER	2	\$62,500.00	\$125	6	\$63,666.67	\$382	7	\$63,571.43	\$445
ENLISTED	19	\$30,789.47	\$585	32	\$31,687.50	\$1,014	27	\$31,888.89	\$861
TOTAL	21		\$710	38		\$1,396	34		\$1,306
<u>Transportation and Per Diem</u>									
OFFICER	2	\$500.00	\$1	6	\$500.00	\$3	7	\$571.43	\$4
ENLISTED	19	\$631.58	\$12	32	\$531.25	\$17	27	\$629.63	\$17
TOTAL	21		\$13	38		\$20	34		\$21

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. Beginning in Fiscal Year 2007, the total bonus amount will not exceed \$15,000 per individual.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	852	6,388	800	6,000	960	7,200
Anniversary Payments						
6 Year	4,532	6,042	6,246	8,443	5,870	8,113
TOTAL	5,384	12,430	7,046	14,443	6,830	15,313

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals receiving initial payments prior to Fiscal Year 2007 will receive an average payment of \$1,333.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$4,000 or \$8,000, respectively, per individual. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	66	246	95	356	114	428
6 Year	309	2,318	675	5,063	810	6,075
Anniversary Payments						
3 Year	144	180	154	246	161	303
6 Year	2,329	2,912	2,289	2,822	2,617	3,563
TOTAL	2,848	5,656	3,213	8,487	3,702	10,369

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Prior to Fiscal Year 2007 Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$15,000 or \$7,500, respectively, per individual.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	75	281	120	450	144	540
6 Year	645	4,840	850	6,375	1,020	7,650
Anniversary Payments						
3 Year	430	358	195	241	195	366
6 Year	3,502	2,918	3,647	3,453	3,939	4,278
TOTAL	4,652	8,397	4,812	10,519	5,298	12,834

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	100	1,800	200	4,000	200	4,000
Anniversary Payments						
3 Year	203	1,345	232	3,134	300	5,800
TOTAL	303	3,145	432	7,134	500	9,800

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Prior to Fiscal Year 2007 Members meeting all criteria will receive a bonus of \$1,800 for a term of three years. An equal amount of \$600.00 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension. Beginning in Fiscal Year 2007, Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. Beginning if Fiscal Year 2007, the total bonus amount will not exceed \$7,500 per individual.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	3	11	50	188	36	135
Anniversary Payments						
3 Year	95	57	98	63	53	100
TOTAL	98	68	148	251	89	235

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	35	665	35	615	35	615
Anniversary Payments						
3 Year	62	766	51	783	70	1,111
TOTAL	97	1,431	86	1,398	105	1,726

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,085	16,549	2,825	23,047	3,319	26,634
Anniversary Payments						
Subtotal - Anniversary Payments	11,297	14,578	12,912	19,185	13,205	23,634
TOTAL	13,382	31,127	15,737	42,232	16,524	50,277

30K LUMP SUM

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Subtotal	0	\$0	0	\$0	0	\$0

Foreign Language Proficiency Pay

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
Officer	52	\$345	0	\$0	0	\$0
Enlisted	37	\$184	0	\$0	0	\$0
Subtotal	89	\$529	0	\$0	0	\$0

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1999 National Defense Authorization Act extends this program through FY 2001. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY									
<u>Special Separation Benefits</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>Voluntary Separation Incentive (VSI)</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>15 Year Early Retirement Authority</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>SELECTED RESERVE</u>									
20 Year Special Separation Pay									
OFFICER INITIAL	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
OFFICER ANNIVERSARY	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED INITIAL	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED ANNIVERSARY	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>6-15 Year Special Separation Pay</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>15 Year Early Retirement</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>TOTAL</u>	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2007 Actual</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Subtotal	0	0	0

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	287	286	318	318	299	305	305	294	307
Enlisted	0	0	0	0	0	0	0	0	0

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	6	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	99	105	109	109	107	104	104	109	114

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	1	1	1	1	1	1	1	1	1

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	37	23	20	20	19	17	17	17	17

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	31	28	22	22	24	26	26	25	23

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	0	0	0	0	0	0	0	0	0
Enlisted	2	2	2	2	2	2	2	2	2
Subtotal	2	2	2	2	2	2	2	2	2

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	0	0	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	0	0

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	450	482	451	451	503	511	511	510	518
Enlisted	966	1,042	1,070	1,070	1,211	1,343	1,343	1,340	1,333
Subtotal	1,416	1,524	1,521	1,521	1,714	1,854	1,854	1,850	1,851

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	17	17	17	17	18	17	17	17	17
Enlisted	383	373	386	386	376	377	377	378	383
Subtotal	400	390	403	403	394	394	394	395	400

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	3	3	3	3	4	4	4	4	4

TOTAL PROGRAM

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	768	799	800	800	833	847	847	835	856
Enlisted	1,522	1,577	1,613	1,613	1,744	1,874	1,874	1,876	1,877
Subtotal	2,290	2,376	2,413	2,413	2,577	2,721	2,721	2,711	2,733

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	39,097	\$39,097
Increases:		
Pricing Increases:		
Tuition Assistance	50	
Total Pricing Increases	50	
Program Increases:		
Tuition Assistance	1,205	
Total Program Increases	1,205	
Total Increases		\$1,255
Decreases:		
Pricing Decreases:		
Basic Benefit (Chap.1606)	(2,263)	
350 Kicker	(493)	
Total Pricing Decreases	(2,756)	
Program Decreases:		
Educational Assistance (Chap.1607)	(2,308)	
Total Program Decreases	(2,308)	
Total Decreases		(\$5,064)
FY 2009 Direct Program		\$35,288

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$35,288
Estimate	FY 2008	\$39,097
Actual	FY 2007	\$38,131

PART I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

PART II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)**

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is to be found in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries. In the past, estimated participation did not materialize, leaving the Air Force Reserve with significant surpluses. As a result, the Air Force Reserve has not budgeted for the basic MGIB benefits defined in paragraph 1606 for the past few years. For FY06, funding is again included for the basic benefits portion of the program.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Global War On Terrorism and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic MGIB benefits for members assigned to AFRC critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three cost estimates are actuarially based and estimates adjusted reflect eligibility by an estimate of ultimate benefit utilization. The program will provide funds for one of three level of assistance.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
Basic Benefits, Officer (Chap. 1606)	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted (Chap.1606)	2,220	\$1,579	\$3,506	9,051	\$1,786	\$16,165	9,051	\$1,536	\$13,902
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,368	\$3,078	\$4,211	3,998	\$3,005	\$12,015	3,998	\$2,882	\$11,522
Educational Assistance (Chap.1607)			\$24,459			\$2,308			\$0
Amortization (Chap.1607)			\$7,454			\$691			\$0
Normal Cost Enhanced Benefit			\$17,005			\$1,617			\$0
Tuition Assistance, Officer	1,407	\$1,100	\$1,548	1,589	\$1,200	\$1,907	2,000	\$1,200	\$2,400
Tuition Assistance, Enlisted	5,837	\$755	\$4,407	8,295	\$808	\$6,702	9,170	\$814	\$7,464
TOTAL	10,832	\$3,520	\$38,131	22,933	\$1,705	\$39,097	24,219	\$1,457	\$35,288

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	27,817	\$27,817

Increases:

Pricing Increases:

FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	161	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	54	
Inflation(Rate 2.0%) and Other Price Changes	399	
FICA (Rate 7.65%)	16	
Other Pay	55	
Total Pricing Increases	685	

Program Increases:

Stipend	0	
Pay Allowances	1	
Uniform Allowance	0	
Travel	0	
Financial Assist Grant	4	
Total Program Increases	5	

Total Increases		\$690
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Decreases:

Pricing Decreases:

CY Pay Raise	0	
Annualization of PY Pay Raise	0	
Inflation and Other Price Changes	0	
FICA	0	
Other Pay	0	
Total Pricing Decreases	0	

Program Decreases:

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
Stipend	0	
Pay Allowances	0	
Uniform Allowance	0	
Travel	0	
Financial Assist Grant	0	
Total Program Decreases	0	
 Total Decreases		 \$0
 FY 2009 Direct Program		 \$28,507

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$28,507
Estimate	FY 2008	\$27,817
Actual	FY 2007	\$26,633

PART I Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,279 effective 1 July 2005. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

PART II Justification of Funds Requested

Expenses for Health Professional Scholarship Program participants are as follows:

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(IN THOUSANDS OF DOLLARS)**

Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	FY 2007 Actual			FY 2008 Estimate			FY 2009 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,272	\$13,201.26	\$16,792	1,272	\$13,893.08	\$17,672	1,272	\$14,170.60	\$18,025
Pay and Allowances	1,272	\$5,948.90	\$7,567	1,272	\$6,156.45	\$7,831	1,272	\$6,382.08	\$8,118
Uniform Allowances	385	\$397.40	\$153	385	\$405.19	\$156	385	\$412.99	\$159
Travel	730	\$2,905.48	\$2,121	730	\$2,956.16	\$2,158	730	\$3,020.55	\$2,205
TOTAL			\$26,633			\$27,817			\$28,507

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA	Amount
FY 2008 Direct Program	3,309	\$3,309
Increases:		
Pricing Increases:		
FY 2009 Pay Raise(3.4%, Effective 01Jan 09)	7	
Annualization FY08 Pay Raise (3.5%,Effect. 01 Jan 08)	3	
Inflation(Rate 2.0%) and Other Price Changes	59	
FICA (Rate 7.65%)	1	
Other Pay	4	
Total Pricing Increases	74	
Program Increases:		
Total Program Increases	0	
Total Increases		\$74
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Pay Allowances	(2)	
Total Program Decreases	(2)	
Total Decreases		(\$2)
FY 2009 Direct Program		\$3,381

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2009	\$3,382
Estimate	FY 2008	\$3,309
Actual	FY 2007	\$3,241

Part I Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,235 effective 1 Jul 04. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including but not limited to family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are 2 bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(IN THOUSANDS OF DOLLARS)**

Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$26,089K, for FY 05, subject to increase annually effective 1 Jul each year.

Stipend for each officer for 11.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2007 Actual</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	69	\$16,072.46	\$1,109	69	\$16,376.81	\$1,130	69	\$16,710.14	\$1,153
Financial Assistance Grant	69	\$25,434.78	\$1,755	69	\$25,913.04	\$1,788	69	\$26,434.78	\$1,824
Pay and Allowances	69	\$5,463.77	\$377	69	\$5,666.67	\$391	69	\$5,869.57	\$405
Uniform Allowances	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL			\$3,241			\$3,309			\$3,382

SECTION 5
SPECIAL ANALYSIS

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2007**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	32	23	55	0	104	275	434
RECRUITING RETENTION	17	386	403	0	0	53	456
SUBTOTAL	49	409	458	0	104	328	890
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	482	1,042	1,524	9,112	135	3,246	14,017
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	482	1,042	1,524	9,112	135	3,246	14,017
TRAINING:							
RC NON-UNIT INST	2	6	8	0	0	0	8
AC SCHOOLS	10	2	12	0	0	0	12
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2007**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
HEADQUARTERS:							
SERVICE HQS	70	80	150	60	125	463	798
AC HQS	36	2	38	0	0	0	38
AC INSTAL/ACTIVITIES	50	38	88	0	225	3	316
RC CHIEFS STAFF	75	29	104	0	9	22	135
OTHERS HQS	0	0	0	0	0	0	0
SUBTOTAL	231	149	380	60	359	488	1,287
OTHERS	26	5	31	0	0	0	31
TOTAL	800	1,613	2,413	9,172	598	4,062	16,245

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	10	17	27	0	105	255	387
RECRUITING RETENTION	17	377	394	0	0	50	444
SUBTOTAL	27	394	421	0	105	305	831
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	508	1,302	1,810	9,939	125	3,039	14,913
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	508	1,302	1,810	9,939	125	3,039	14,913
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	10	2	12	0	0	0	12
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	9	21	0	0	0	21

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2008**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
HEADQUARTERS:							
SERVICE HQS	75	76	151	60	125	462	798
AC HQS	40	2	42	0	0	0	42
AC INSTAL/ACTIVITIES	52	60	112	0	214	3	329
RC CHIEFS STAFF	90	28	118	0	9	22	149
OTHERS HQS	0	0	0	0	0	0	0
SUBTOTAL	257	166	423	60	348	487	1,318
OTHERS	43	3	46	0	0	0	46
TOTAL	847	1,874	2,721	9,999	578	3,831	17,129

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	10	17	27	0	75	255	357
RECRUITING RETENTION	17	383	400	0	0	50	450
SUBTOTAL	27	400	427	0	75	305	807
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	515	1,299	1,814	10,033	106	3,067	15,020
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	515	1,299	1,814	10,033	106	3,067	15,020
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	10	2	12	0	0	0	12
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	9	21	0	0	0	21

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2009**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
HEADQUARTERS:							
SERVICE HQS	76	76	152	60	116	462	790
AC HQS	40	2	42	0	0	0	42
AC INSTAL/ACTIVITIES	52	60	112	0	212	3	327
RC CHIEFS STAFF	90	28	118	0	9	22	149
OTHERS HQS	0	0	0	0	0	0	0
SUBTOTAL	258	166	424	60	337	487	1,308
OTHERS	44	3	47	0	0	0	47
TOTAL	856	1,877	2,733	10,093	518	3,859	17,203

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM AND MEDICAL FINANCIAL ASSISTANCE PROGRAM
(IN THOUSANDS OF DOLLARS)**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2007			FY 2008			FY 2009		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	320	313	306	306	306	306	306	306	306
2nd Year	330	320	310	310	310	310	310	310	310
3rd Year	326	320	313	313	313	313	313	313	313
4th Year	211	278	343	343	343	343	343	343	343
Total Enrollment	1,187	1,231	1,272	1,272	1,272	1,272	1,272	1,272	1,272

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2007			FY 2008			FY 2009		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	0	3	6	6	6	6	6	6	6
2nd Year	11	14	17	17	17	17	17	17	17
3rd Year	17	20	22	22	22	22	22	22	22
4th Year	20	22	24	24	24	24	24	24	24
Total Enrollment	48	59	69	69	69	69	69	69	69

**RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	4,532	6.0	5,394	7.2	4,218	5.6	2,673	3.6	1,053	1.4						
Accelerated Payments																
FY2007 Initial Payments	852	6.4														
FY2007 Anniversary Payments			852	1.3	852	1.3	852	1.3	852	1.3	852	1.3				
FY2008 Initial Payments			800	6.0												
FY2008 Anniversary Payments					800	1.2	800	1.2	800	1.2	800	1.2	800	1.2		
FY2009 Initial Payments					960	7.2										
FY2009 Anniversary Payments							960	1.4	960	1.4	960	1.4	960	1.4	960	1.4
FY2010 Initial Payments							1,155	8.7								
FY2010 Anniversary Payments									1,155	1.7	1,155	1.7	1,155	1.7	1,155	1.7
FY2011 Initial Payments									1,155	8.7						
FY2011 Anniversary Payments											1,155	1.7	1,155	1.7	1,155	1.7
FY2012 Initial Payments											1,155	8.7				
FY2012 Anniversary Payments													1,155	1.7	1,155	1.7
FY2013 Initial Payments													1,155	8.7		
FY2013 Anniversary Payments															1,155	1.7
FY2014 Initial Payments															1,155	8.7
FY2014 Anniversary Payments																
Total Initial Payments	852	6.4	800	6.0	960	7.2	1,155	8.7	1,155	8.7	1,155	8.7	1,155	8.7	1,155	8.7
Total Anniversary Payment	4,532	6.0	6,246	8.4	5,870	8.1	5,285	7.5	4,820	7.1	4,922	7.4	5,225	7.8	5,580	8.4
Total	5,384	12.4	7,046	14.4	6,830	15.3	6,440	16.1	5,975	15.7	6,077	16.0	6,380	16.5	6,735	17.0

**RESERVE PERSONNEL, AIR FORCE
EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	62	0.8	16	0.2												
Accelerated Payments																
FY2007 Initial Payments	35	0.7														
FY2007 Anniversary Payments			35	0.5	35	0.5										
FY2008 Initial Payments			35	0.6												
FY2008 Anniversary Payments					35	0.6	35	0.6								
FY2009 Initial Payments					35	0.6										
FY2009 Anniversary Payments							35	0.6	35	0.6						
FY2010 Initial Payments							35	0.6								
FY2010 Anniversary Payments									35	0.6	35	0.6				
FY2011 Initial Payments									35	0.6						
FY2011 Anniversary Payments											35	0.6	35	0.6		
FY2012 Initial Payments											35	0.6				
FY2012 Anniversary Payments													35	0.6	35	0.6
FY2013 Initial Payments													35	0.6		
FY2013 Anniversary Payments															35	0.6
FY2014 Initial Payments															35	0.6
FY2014 Anniversary Payments															35	0.6
Total Initial Payments	35	0.7	35	0.6	35	0.6	35	0.6	35	0.6	35	0.6	35	0.6	35	0.6
Total Anniversary Payment	62	0.8	51	0.8	70	1.1	70	1.1	70	1.1	70	1.1	70	1.1	70	1.1
Total	97	1.4	86	1.4	105	1.7	105	1.8								

**RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	203	1.3	132	1.3												
Accelerated Payments																
FY2007 Initial Payments	100	1.8														
FY2007 Anniversary Payments			100	1.8	100	1.8										
FY2008 Initial Payments			200	4.0												
FY2008 Anniversary Payments					200	4.0	200	4.0								
FY2009 Initial Payments					200	4.0										
FY2009 Anniversary Payments							200	4.0	200	4.0						
FY2010 Initial Payments							200	4.0								
FY2010 Anniversary Payments									200	4.0	200	4.0				
FY2011 Initial Payments									200	4.0						
FY2011 Anniversary Payments											200	4.0	200	4.0		
FY2012 Initial Payments											200	4.0				
FY2012 Anniversary Payments													200	4.0	200	4.0
FY2013 Initial Payments													200	4.0		
FY2013 Anniversary Payments															200	4.0
FY2014 Initial Payments															200	4.0
FY2014 Anniversary Payments																
Total Initial Payments	100	1.8	200	4.0	200	4.0	200	4.0	200	4.0	200	4.0	200	4.0	200	4.0
Total Anniversary Payment	203	1.3	232	3.1	300	5.8	400	8.0	400	8.0	400	8.0	400	8.0	400	8.0
Total	303	3.1	432	7.1	500	9.8	600	12.0	600	12.0	600	12.0	600	12.0	600	12.0

**RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	2,473	3.1	2,068	2.5	1,633	2.1	1,260	1.8	350	0.5						
Accelerated Payments																
FY2007 Initial Payments	375	2.6														
FY2007 Anniversary Payments			375	0.6	375	0.6	309	0.5	309	0.5	309	0.5				
FY2008 Initial Payments			770	5.4												
FY2008 Anniversary Payments					770	1.2	770	1.2	675	1.0	675	1.0	675	1.0		
FY2009 Initial Payments					924	6.5										
FY2009 Anniversary Payments							924	1.4	924	1.4	810	1.2	810	1.2	810	1.2
FY2010 Initial Payments							2,160	15.7								
FY2010 Anniversary Payments									2,160	3.3	2,160	3.3	2,020	3.0	2,020	3.0
FY2011 Initial Payments									2,160	15.7						
FY2011 Anniversary Payments											2,160	3.3	2,160	3.3	2,020	3.0
FY2012 Initial Payments											2,160	15.7				
FY2012 Anniversary Payments													2,160	3.3	2,160	3.3
FY2013 Initial Payments													2,160	15.7		
FY2013 Anniversary Payments															2,160	3.3
FY2014 Initial Payments															2,160	15.7
FY2014 Anniversary Payments																
Total Initial Payments	375	2.6	770	5.4	924	6.5	2,160	15.7	2,160	15.7	2,160	15.7	2,160	15.7	2,160	15.7
Total Anniversary Payment	2,473	3.1	2,443	3.1	2,778	3.9	3,263	4.9	4,418	6.7	6,114	9.3	7,825	11.8	9,170	13.9
Total	2,848	5.7	3,213	8.5	3,702	10.4	5,423	20.5	6,578	22.3	8,274	25.0	9,985	27.5	11,330	29.5

**RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	95	0.1	95	0.1												
Accelerated Payments																
FY2007 Initial Payments	3	0.0														
FY2007 Anniversary Payments			3	0.0	3	0.0										
FY2008 Initial Payments			50	0.2												
FY2008 Anniversary Payments					50	0.1	50	0.1								
FY2009 Initial Payments					36	0.1										
FY2009 Anniversary Payments							36	0.1	36	0.1						
FY2010 Initial Payments							45	0.2								
FY2010 Anniversary Payments									45	0.1	45	0.1				
FY2011 Initial Payments									45	0.2						
FY2011 Anniversary Payments											45	0.1	45	0.1		
FY2012 Initial Payments											45	0.2				
FY2012 Anniversary Payments													45	0.1	45	0.1
FY2013 Initial Payments													45	0.2		
FY2013 Anniversary Payments															45	0.1
FY2014 Initial Payments															45	0.2
FY2014 Anniversary Payments															45	0.2
Total Initial Payments	3	0.0	50	0.2	36	0.1	45	0.2	45	0.2	45	0.2	45	0.2	45	0.2
Total Anniversary Payment	95	0.1	98	0.1	53	0.1	86	0.2	81	0.2	90	0.2	90	0.2	90	0.2
Total	98	0.1	148	0.3	89	0.2	131	0.3	126	0.3	135	0.3	135	0.3	135	0.3

**RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(AMOUNTS IN MILLIONS OF DOLLARS)**

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		<u>FY 2014</u>	
	Number	Amount														
Prior Obligations	3,932	3.3	3,122	2.6	2,444	2.0	1,797	1.5	640	0.5						
Accelerated Payments																
FY2007 Initial Payments	720	5.1														
FY2007 Anniversary Payments			720	1.1	720	1.1	645	1.0	645	1.0	645	1.0				
FY2008 Initial Payments			970	6.8												
FY2008 Anniversary Payments					970	1.5	970	1.5	850	1.3	850	1.3	850	1.3		
FY2009 Initial Payments					1,164	8.2										
FY2009 Anniversary Payments							1,164	1.8	1,164	1.8	1,020	1.5	1,020	1.5	1,020	1.5
FY2010 Initial Payments							2,450	13.8								
FY2010 Anniversary Payments									2,450	4.1	2,450	4.1	1,230	1.8	1,230	1.8
FY2011 Initial Payments									2,450	13.8						
FY2011 Anniversary Payments											2,450	4.1	2,450	4.1	1,230	1.8
FY2012 Initial Payments											2,450	13.8				
FY2012 Anniversary Payments													2,450	4.1	2,450	4.1
FY2013 Initial Payments													2,450	13.8		
FY2013 Anniversary Payments															2,450	4.1
FY2014 Initial Payments															2,450	13.8
FY2014 Anniversary Payments																
Total Initial Payments	720	5.1	970	6.8	1,164	8.2	2,450	13.8	2,450	13.8	2,450	13.8	2,450	13.8	2,450	13.8
Total Anniversary Payment	3,932	3.3	3,842	3.7	4,134	4.6	4,576	5.8	5,749	8.7	7,415	12.0	8,000	12.9	8,380	13.5
Total	4,652	8.4	4,812	10.5	5,298	12.8	7,026	19.6	8,199	22.5	9,865	25.8	10,450	26.7	10,830	27.3