



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2007
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2006

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**NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
DIRECT PROGRAM			
Unit and Individual Training	\$1,130,045		\$974,191
Other Training and Support	\$1,440,363		\$1,425,539
Reserve Component Training & Support		\$2,245,055	
TOTAL Direct Program	\$2,570,408	\$2,245,055	\$2,399,730
REIMBURSABLE Program			
Unit and Individual Training	\$961		\$1,476
Other Training and Support	\$29,660		\$39,096
Reserve Component Training & Support		\$38,640	
TOTAL Reimbursable Program	\$30,621	\$38,640	\$40,572
TOTAL Baseline Program			
Unit and Individual Training	\$1,131,006		\$975,667
Other Training and Support	\$1,470,023		\$1,464,635
Reserve Component Training & Support		\$2,283,695	
TOTAL Baseline Program Funding	\$2,601,029	\$2,283,695	\$2,440,302
GWOT Supplemental Funding	\$91	\$3,200	\$0
Hurricane Supplemental Funding	\$28,967	\$66,053	\$0
TOTAL Program Funding	\$2,630,087	\$2,352,948	\$2,440,302
Medicare Eligible Retiree Health Fund Contribution	\$0	\$385,869	\$409,546
TOTAL Military Personnel Program Cost	\$2,630,087	\$2,738,817	\$2,849,848

NATIONAL GUARD PERSONNEL, AIR FORCE INTRODUCTION

The National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2007 Program Budget Review is based on an average strength of 106,565 in FY 2006 and 106,757 in FY 2007 assigned to ANG flying and mission support. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 12,869 full time active duty ANG personnel in FY 2006, with 13,149 in FY 2007.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of GWOT continues to decrease, we fully expect participation in Active/Inactive Duty for training to increase. In the future, we anticipate participation rates in the 95-97 percentile, reminiscent of our historical pre - 911 expectations.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 996 in FY 2006 and FY 2007.

This budget request represents the funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 9 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support. This budget request also reflects a decrease in drill strength status with a corresponding increase in end strength to support the Air Sovereignty Alert mission. The ANG has been restructuring the ASA mission through a combination of ADSW tours, Special Training days and temporary Military Technicians. The use of AGRs better supports this critical Homeland Defense mission.

The FY 2007 President's Budget reflects the consolidation of the two Budget Activities for the FY 2006 using the title "Reserve Component Training and Support" and reflects only one total for all programs. For FY 2005 and FY 2007, reflect a Budget Activity One and Two with subtotals for each and one total for the Direct program to correctly reflect the FY 2005 and FY 2007 budget activity detail.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrual costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DOD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these health accrual payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid for the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS**

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April on the 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
FICA Maximum Taxable Income	\$90,000	\$93,000	\$96,600
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	3.50%	3.10%	2.20%
BAH Increase	4.20%	2.90%	2.90%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Non-Pay Inflation	2.80%	2.50%	2.20%
Retired Pay Accrual, Part Time	16.70%	16.70%	17.50%
Retired pay Accrual, Full Time	27.50%	26.50%	26.50%
G.I. Bill Per Capita	\$2,418	\$2,532	\$2,943

The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for selective warrant officers and mid-grade senior enlisted personnel effective 1 April 2007.

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 Reserve and Guard service members. Ensuring DOD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DOD has been able to meet its personnel needs for the Global War on Terror while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have not been able to quickly increase recruiting. Because they have sufficient tools to address the problem, they are adjusting resources to ensure recruiting success.

Improvement Plan – DOD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

**NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2005 Actual	FY 2006 Planned	FY 2007 Planned
Performance Measures			
Average Strength	106,198	106,565	106,757
End Strength	106,430	106,800	107,000
Authorized End Strength	106,700	106,800	0

FY05: Air National Guard Recruiting and Retention set a recruiting goal of 11,361 for this FY. FY 05's recruiting goal was established using a expected attrition rate of 10.75% (10.75 of beginning strength of 106,715). The ANG placed heavy emphasis on Non-Prior Service recruiting with the help of targeted national advertising, an increase presence in high school/colleges, and advertising targeting peer influencers (parents, counselors, teachers who impact non-prior service decisions). Actual recruiting finished at 9,871 officers and enlisted. Recruiting was slower than anticipated, specifically enlisted prior service recruiting ended the year 17% below goal and enlisted non-prior service ended the year 10% below goal. However, another strong year of retention helped the ANG remain close to its end strength goal of 106,700.

FY 06: The Air National Guard has established a recruiting goal for this FY of 12,100. This goal was set assuming the ANG meets FY05 end strength of 106,400, while using a conservative attrition rate of 9.5%. A 50/50 non-prior service to prior service recruiting goal has been established. The ANG's initiative to help pay for the leasing of over 30 new storefront recruiting offices should directly support the non-prior service recruiting efforts.

FY 07: The Air National Guard has established a recruiting goal for this FY of 12,840. This goal was set using a 12% attrition rate (BRAC/FTF implementation impact), and again assuming the ANG meets its FY 06 end strength goal of 106,800.

NATIONAL GUARD PERSONNEL, AIR FORCE PERFORMANCE MEASURES AND EVALUATION SUMMARY

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2007 National Guard Military Personnel, Air Force budget estimates, were reduced by \$3.645 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

SUMMARY TABLES

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2005				FY 2006				FY 2007			
	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,599	11,583	48	15	11,851	12,029	48	15	12,036	12,043
Pay Group A -Enlisted	48	15	77,464	77,331	48	15	78,436	79,156	48	15	79,192	79,225
SubTotal Pay Group A			89,063	88,914			90,287	91,185			91,228	91,268
Pay Group F-Enlisted		157	1,618	1,936		157	2,075	2,201		157	2,200	2,201
Pay Group P- Enlisted -Pay	48		3,663	3,399	48		1,278	125	48		125	125
Pay Group P- Enlisted -Nonpay			39	54			56	200			55	200
SubTotal Pay Group F/P			5,320	5,389			3,409	2,526			2,380	2,526
Subtotal Paid Drill/Individual Training			94,383	94,303			93,696	93,711			93,608	93,794
Full time Active Duty												
Officers			2,022	2,089			2,245	2,270			2,279	2,288
Enlisted			9,793	10,038			10,624	10,819			10,870	10,918
Total			11,815	12,127			12,869	13,089			13,149	13,206
Total Selected Reserve												
Total Direct Officers			13,621	13,672			14,096	14,299			14,315	14,331
Total Direct Enlisted			92,577	92,758			92,469	92,501			92,442	92,669
Total Direct			106,198	106,430			106,565	106,800			106,757	107,000
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			23	23			23	23			23	23
Pay Group A- Enlisted			510	505			510	505			510	505
Subtotal Pay Group A			533	528			533	528			533	528
Full Time Active Duty												
Officers			145	147			147	147			147	147
Enlisted			316	316			316	316			316	316
Subtotal Full-time			461	463			463	463			463	463
Total Reimbursable												
Total Reimbursable Officers			168	170			170	170			170	170
Total Reimbursable Enlisted			826	821			826	821			826	821
Total Reimbursable			994	991			996	991			996	991

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	FY 2005				FY 2006				FY 2007			
	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End	Number of Drills	Number of Training Days	Average	End
Total Baseline Program												
Baseline - Officers			13,621	13,672			14,096	14,299			14,315	14,331
Baseline - Enlisted			92,577	92,758			92,469	92,501			92,442	92,669
Total Program			106,198	106,430			106,565	106,800			106,757	107,000
GWOT Supplemental												
GWOT-Officers												
GWOT-Enlisted												
Total GWOT												
Hurricane Supplemental												
Hurricane-Officers		18,637				12,907						
Hurricane-Enlisted		112,754				89,242						
Total Hurricane		131,391				102,149						
Revised Total Program												
Revised-Officers			13,621	13,672			14,096	14,299			14,315	14,331
Revised-Enlisted			92,577	92,758			92,469	92,501			92,442	92,669
Total Revised			106,198	106,430			106,565	106,800			106,757	107,000

**NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY**

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2
O-6 COL	226	221	219	241	332	326
O-5 LT COL	775	800	770	789	768	812
O-4 MAJ	841	859	1,057	1,003	958	927
O-3 CAPT	158	187	177	215	199	201
O-2 1 LT	11	11	11	11	11	11
O-1 2D LT	5	5	5	5	5	5
TOTAL OFFICERS	2,022	2,089	2,245	2,270	2,279	2,288
ENLISTED PERSONNEL						
E-9 CMSGT	426	426	426	426	426	426
E-8 SMSGT	896	897	896	897	896	928
E-7 MSGT	2,995	3,107	3,543	3,491	3,363	3,528
E-6 TSG	3,059	3,097	3,312	3,477	3,612	3,505
E-5 SSGT	1,918	2,005	1,955	2,049	2,069	2,052
E-4 SRA	462	476	462	449	474	449
E-3 A1C	27	20	20	20	20	20
E-2 AMN	9	9	9	9	9	9
E-1 AB	1	1	1	1	1	1
TOTAL ENLISTED	9,793	10,038	10,624	10,819	10,870	10,918
TOTAL PERSONNEL	11,815	12,127	12,869	13,089	13,149	13,206

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2005 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September 30, 2004	11,592	80,569	92,161	2,258	744	18	95,181	1,963	9,571	11,534	106,715
October	11,608	77,184	88,792	1,547	4,521	20	94,880	1,990	9,708	11,698	106,578
November	11,637	77,235	88,872	1,514	4,298	20	94,704	1,994	9,736	11,730	106,434
December	11,628	77,404	89,032	1,338	4,190	23	94,583	1,996	9,726	11,722	106,305
January	11,575	77,282	88,857	1,373	4,014	27	94,271	2,014	9,811	11,825	106,096
February	11,605	77,311	88,916	1,363	3,935	41	94,255	2,027	9,780	11,807	106,062
March	11,595	77,282	88,877	1,416	3,854	41	94,188	2,023	9,809	11,832	106,020
April	11,623	77,415	89,038	1,457	3,691	50	94,236	2,031	9,796	11,827	106,063
May	11,596	77,551	89,147	1,579	3,386	54	94,166	2,026	9,777	11,803	105,969
June	11,601	77,666	89,267	1,722	3,088	55	94,132	2,028	9,804	11,832	105,964
July	11,580	77,086	88,666	1,944	3,498	53	94,161	2,044	9,852	11,896	106,057
August	11,554	77,205	88,759	2,060	3,405	49	94,273	2,064	9,909	11,973	106,246
September 30, 2005	11,583	77,331	88,914	1,936	3,399	54	94,303	2,089	10,038	12,127	106,430
Workyears	11,599	77,464	89,063	1,618	3,663	39	94,383	2,022	9,793	11,815	106,198

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2006 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total Selected Reserve</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted		Total
September 30, 2005	11,583	77,331	88,914	1,936	3,399	54	94,303	2,089	10,038	12,127	106,430
October	11,436	77,053	88,489	1,909	3,123	62	93,583	2,215	10,304	12,519	106,102
November	11,453	76,938	88,391	1,816	3,147	74	93,428	2,231	10,321	12,552	105,980
December	11,438	76,746	88,184	1,630	3,339	68	93,221	2,237	10,388	12,625	105,846
January	11,989	78,786	90,775	2,174	803	41	93,793	2,251	10,690	12,941	106,734
February	11,994	78,892	90,886	2,177	703	39	93,805	2,255	10,707	12,962	106,767
March	12,004	78,925	90,929	2,180	652	40	93,801	2,257	10,724	12,981	106,782
April	12,009	79,015	91,024	2,183	523	45	93,775	2,259	10,741	13,000	106,775
May	12,014	79,158	91,172	2,186	403	38	93,799	2,261	10,790	13,051	106,850
June	12,019	79,160	91,179	2,189	315	39	93,722	2,263	10,786	13,049	106,771
July	12,021	79,158	91,179	2,192	308	47	93,726	2,264	10,792	13,056	106,782
August	12,026	79,159	91,185	2,195	256	48	93,684	2,265	10,821	13,086	106,770
September 30, 2006	12,029	79,156	91,185	2,201	125	200	93,711	2,270	10,819	13,089	106,800
Workyears	11,851	78,436	90,287	2,075	1,278	56	93,696	2,245	10,624	12,869	106,565

**NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN**

FY 2007 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			<u>Total</u>	
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Selected Reserve
September 30, 2006	12,029	79,156	91,185	2,201	125	200	93,711	2,270	10,819	13,089	106,800
October	12,030	79,162	91,192	2,196	125	43	93,556	2,269	10,830	13,099	106,655
November	12,031	79,168	91,199	2,200	126	42	93,567	2,271	10,838	13,109	106,676
December	12,032	79,174	91,206	2,201	128	38	93,573	2,273	10,846	13,119	106,692
January	12,033	79,180	91,213	2,198	127	41	93,579	2,275	10,854	13,129	106,708
February	12,034	79,186	91,220	2,196	126	39	93,581	2,277	10,862	13,139	106,720
March	12,035	79,192	91,227	2,199	125	40	93,591	2,279	10,870	13,149	106,740
April	12,036	79,198	91,234	2,200	124	45	93,603	2,281	10,878	13,159	106,762
May	12,037	79,204	91,241	2,200	125	38	93,604	2,283	10,886	13,169	106,773
June	12,039	79,210	91,249	2,201	123	39	93,612	2,285	10,894	13,179	106,791
July	12,041	79,216	91,257	2,202	124	47	93,630	2,286	10,902	13,188	106,818
August	12,042	79,222	91,264	2,201	125	48	93,638	2,287	10,910	13,197	106,835
September 30, 2007	12,043	79,225	91,268	2,201	125	200	93,794	2,288	10,918	13,206	107,000
Workyears	12,036	79,192	91,228	2,200	125	55	93,608	2,279	10,870	13,149	106,757

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Begin Strength	13,555	13,672	14,299
Gains			
Non-Prior Service	50	220	240
Male	37	143	158
Female	13	77	82
Prior Service Personnel	1,144	1,355	981
Civilian Life	88	139	139
Active Component	111	180	113
Enlisted Commissioning Programs	472	500	500
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	141	217	211
All Other	206	138	0
Full-Time Active Duty	126	181	18
Total Gains	1,194	1,575	1,221
Losses			
Civilian Life	97	51	51
Active Component	0	0	0
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	0	0	0
Reenlistment/Extensions	0	0	0
Attrition	0	0	0
Other Reserve Status/Component	911	880	1,120
All Other	69	17	18
Full-Time Active Duty	0	0	0
Total Losses	1,077	948	1,189
End Strength	13,672	14,299	14,331

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Begin Strength	93,160	92,758	92,501
Gains			
Non-Prior Service	4,159	4,690	5,820
Male	3,149	3,705	4,597
Female	1,010	985	1,223
Prior Service Personnel	5,211	4,855	4,239
Civilian Life	390	400	400
Active Component	3,246	2,400	2,400
Enlisted Commissioning Programs	0	0	0
Reenlistment /Extensions	207	207	207
Other Reserve Status/ Component	845	1,034	1,100
All Other	56	33	33
Full-Time Active Duty	467	781	99
Total Gains	9,370	9,545	10,059
Losses			
Civilian Life	0	0	0
Active Component	3,502	3,600	3,680
Retired Reserves	0	0	0
Active Component	0	0	0
To Officer Status	472	500	500
Retired Reserves	0	0	0
Reenlistment/Extensions	3,831	3,900	3,900
Attrition	0	0	0
Other Reserve Status/Component	1,624	1,501	1,511
All Other	343	301	300
Full-Time Active Duty	0	0	0
Total Losses	9,772	9,802	9,891
End Strength	92,758	92,501	92,669

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2005			FY 2006			FY 2007		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	\$50,625	\$151,837	\$202,462	\$54,001	\$158,559	\$212,560	\$57,095	\$177,776	\$234,871
Inactive Duty Training									
Unit Training Assemblies	\$109,383	\$335,538	\$444,921	\$128,545	\$350,645	\$479,190	\$142,062	\$391,848	\$533,910
Flight Training	\$26,819	\$6,039	\$32,858	\$27,904	\$6,287	\$34,191	\$29,132	\$6,712	\$35,844
Proficiency Training	\$1,408	\$3,253	\$4,661	\$1,459	\$3,357	\$4,816	\$1,524	\$3,627	\$5,151
Training Preparation	\$324	\$613	\$937	\$362	\$600	\$962	\$379	\$654	\$1,033
Military Funeral Honors	\$55	\$551	\$606	\$56	\$562	\$618	\$57	\$574	\$631
Clothing	\$72	\$22,775	\$22,847	\$77	\$23,662	\$23,739	\$80	\$23,903	\$23,983
Inactive Duty Subsistence	\$0	\$6,950	\$6,950	\$0	\$7,237	\$7,237	\$0	\$7,896	\$7,896
Travel	\$12,323	\$38,426	\$50,749	\$13,071	\$39,646	\$52,717	\$13,820	\$43,932	\$57,752
Defense Health Program Accrual	\$36,191	\$242,845	\$279,036	\$0	\$0	\$0	\$0	\$0	\$0
IDT Subtotal	\$186,575	\$656,990	\$843,565	\$171,474	\$431,996	\$603,470	\$187,054	\$479,146	\$666,200
TOTAL Direct Obligations	\$237,200	\$808,827	\$1,046,027	\$225,475	\$590,555	\$816,030	\$244,149	\$656,922	\$901,071
PAY GROUP F									
Active Duty Training		\$43,819	\$43,819		\$52,592	\$52,592		\$56,991	\$56,991
Clothing		\$4,869	\$4,869		\$6,370	\$6,370		\$6,897	\$6,897
Subsistence		\$1,248	\$1,248		\$1,641	\$1,641		\$1,776	\$1,776
Travel		\$4,915	\$4,915		\$6,458	\$6,458		\$7,001	\$7,001
Defense Health Program Accrual		\$5,068	\$5,068		\$0	\$0		\$0	\$0
		\$5,068	\$5,068		\$0	\$0		\$0	\$0
TOTAL Direct Obligations		\$59,919	\$59,919		\$67,061	\$67,061		\$72,665	\$72,665
		\$59,919	\$59,919		\$67,061	\$67,061		\$72,665	\$72,665
PAY GROUP P									
Inactive Duty (Unit) Training		\$12,626	\$12,626		\$4,547	\$4,547		\$455	\$455
Defense Health Program Accrual		\$11,473	\$11,473		\$0	\$0		\$0	\$0
					\$0	\$22,775		\$45,143	\$52,445
TOTAL Direct Obligations		\$24,099	\$24,099		\$4,547	\$4,547		\$455	\$455
Subtotal	\$237,200	\$892,845	\$1,130,045	\$225,475	\$662,163	\$887,638	\$244,149	\$730,042	\$974,191

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	FY 2005			FY 2006			FY 2007		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
SCHOOL TRAINING									
Career Development Training	\$3,066	\$7,928	\$10,994	\$3,226	\$7,214	\$10,440	\$3,522	\$7,787	\$11,309
Initial Skill Acquisition Training	\$7,591	\$62,546	\$70,137	\$7,761	\$35,579	\$43,340	\$8,421	\$38,596	\$47,017
Graduate Flying Training	\$23,549	\$17,157	\$40,706	\$23,040	\$16,901	\$39,941	\$18,721	\$17,361	\$36,082
Officer Candidate School	\$700	\$3,747	\$4,447	\$738	\$3,555	\$4,293	\$802	\$3,852	\$4,654
Refresher & Proficiency Training	\$5,226	\$11,200	\$16,426	\$5,535	\$10,263	\$15,798	\$5,221	\$10,244	\$15,465
Undergraduate Pilot Training	\$21,751	\$0	\$21,751	\$23,030	\$0	\$23,030	\$22,470	\$0	\$22,470
Unit Conversion Training	\$2,358	\$2,407	\$4,765	\$2,861	\$2,441	\$5,302	\$2,659	\$2,134	\$4,793
	\$186,575	\$0			\$3,253	\$4,915	\$7,018	\$0	\$1,934,033
TOTAL Direct Obligations	\$64,241	\$104,985	\$169,226	\$66,191	\$75,953	\$142,144	\$61,816	\$79,974	\$141,790
SPECIAL TRAINING									
Command & Staff Supervision	\$802	\$20	\$822	\$701	\$15	\$716	\$828	\$20	\$848
Competitive Events	\$686	\$1,180	\$1,866	\$599	\$884	\$1,483	\$711	\$1,239	\$1,950
Exercises	\$7,374	\$12,968	\$20,342	\$6,452	\$9,724	\$16,176	\$7,610	\$13,620	\$21,230
Management Support	\$2,828	\$5,127	\$7,955	\$2,474	\$3,845	\$6,319	\$2,920	\$5,386	\$8,306
Operational Training	\$1,894	\$7,018	\$8,912	\$1,658	\$5,261	\$6,919	\$1,956	\$7,373	\$9,329
Service Mission/Mission Support	\$15,707	\$22,942	\$38,649	\$48,284	\$47,821	\$96,105	\$14,185	\$16,721	\$30,906
Unit Conversion Training	\$628	\$1,649	\$2,277	\$549	\$1,237	\$1,786	\$647	\$1,734	\$2,381
Drug Interdiction	\$22,802	\$45,143	\$67,945	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$19,193	\$69,245	\$88,438	\$1,088	\$3,913	\$5,001	\$1,210	\$4,193	\$5,403
TOTAL Direct Obligations	\$71,914	\$165,292	\$237,206	\$61,805	\$72,700	\$134,505	\$30,067	\$50,286	\$80,353
ADMINISTRATION AND SUPPORT									
Active Duty	\$266,579	\$648,413	\$914,992	\$300,426	\$724,061	\$1,024,487	\$318,856	\$755,859	\$1,074,715
Clothing	\$5	\$1	\$6	\$6	\$1	\$7	\$6	\$1	\$7
Travel	\$1,263	\$1,903	\$3,166	\$1,646	\$2,208	\$3,854	\$1,826	\$2,381	\$4,207
Death Gratuities	\$0	\$12	\$12	\$0	\$100	\$100	\$0	\$103	\$103
Transportation Subsidy	\$1	\$6	\$7	\$1	\$6	\$7	\$1	\$6	\$7
Disability & Hospitalization	\$205	\$1,448	\$1,653	\$212	\$1,494	\$1,706	\$217	\$1,536	\$1,753
Reserve Incentive	\$1,741	\$39,856	\$41,597	\$5,707	\$36,922	\$42,629	\$7,395	\$45,986	\$53,381
\$30,000 Lump Sum Bonus	\$90	\$1,440	\$1,530	\$750	\$2,430	\$3,180	\$750	\$2,430	\$3,180
Defense Health Program Accrual	\$11,090	\$52,445	\$63,535	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$280,974	\$745,524	\$1,026,498	\$308,748	\$767,222	\$1,075,970	\$329,051	\$808,302	\$1,137,353
EDUCATION BENEFITS									
Benefits Accrual	\$11,104		\$11,104	\$8,356		\$8,356	\$10,600		\$10,600
Kicker Benefits		\$16,604	\$16,604		\$16,262	\$16,262		\$15,242	\$15,242
Amortization Payment		\$8,783	\$8,783		\$17,303	\$17,303		\$12,303	\$12,303
Enhanced Educational Assistance (Chapter 1607)		\$0	\$0		\$32,130	\$32,130		\$27,898	\$27,898
TOTAL Direct Obligations	\$11,104	\$25,387	\$36,491	\$8,356	\$65,695	\$74,051	\$10,600	\$55,443	\$66,043
Subtotal	\$428,233	\$1,041,188	\$1,469,421	\$445,100	\$981,570	\$1,426,670	\$431,534	\$994,005	\$1,425,539
Total Direct Program	\$665,433	\$1,934,033	\$2,599,466	\$670,575	\$1,643,733	\$2,314,308	\$675,683	\$1,724,047	\$2,399,730

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2006 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2006 BUDGET COLUMN OF FY 2006 BUDGET
Unit and Individual Training								
PAY GROUP A								
Active Duty Training	212,535	(33,882)	0	178,653	33,907	212,560	0	212,560
Inactive Duty Training								
Unit Training Assemblies	526,995	0	0	526,995	(47,805)	479,190	0	479,190
Flight Training	43,938	0	0	43,938	(9,747)	34,191	0	34,191
Proficiency Training	5,761	0	0	5,761	(945)	4,816	0	4,816
Training Preparation	1,063	0	0	1,063	(101)	962	0	962
Military Funeral Honors	165	0	0	165	453	618	0	618
Clothing	23,404	0	0	23,404	335	23,739	0	23,739
Inactive Duty Subsistence	7,566	0	0	7,566	(329)	7,237	0	7,237
Travel	56,301	0	0	56,301	(3,584)	52,717	0	52,717
Defense Health Program Accrual	0	0	0	0	0	0	0	0
IDT Subtotal	665,193	0	0	665,193	(61,723)	603,470	0	603,470
TOTAL Direct Obligations	877,728	(33,882)	0	843,846	(27,816)	816,030	0	816,030
PAY GROUP F								
Active Duty Training	51,631	(1,033)	0	50,598	1,994	52,592	0	52,592
Clothing	6,149	0	0	6,149	221	6,370	0	6,370
Subsistence	1,731	0	0	1,731	(90)	1,641	0	1,641
Travel	6,119	0	0	6,119	339	6,458	0	6,458
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	65,630	(1,033)	0	64,597	2,464	67,061	0	67,061
PAY GROUP P								
Inactive Duty (Unit) Training	457	0	0	457	4,090	4,547	0	4,547
Clothing	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	457	0	0	457	4,090	4,547	0	4,547
Subtotal	943,815	(34,915)	0	908,900	(21,262)	887,638	0	887,638

**NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2006 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	TITLE IX AND HURRICANE SUPPLEMENTAL	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY 2006 BUDGET COLUMN OF FY 2006 BUDGET
Other Training and Support								
SCHOOL TRAINING								
Career Development Training	11,073	0	0	11,073	(633)	10,440	0	10,440
Graduate Flying Training	0	0	0	0	39,941	39,941	0	39,941
Initial Skill Acquisition Training	98,232	(2,443)	0	95,789	(52,449)	43,340	0	43,340
Officer Candidate School	5,079	0	0	5,079	(786)	4,293	0	4,293
Refresher & Proficiency Training	11,117	0	0	11,117	4,681	15,798	0	15,798
Undergraduate Pilot Training	23,447	0	0	23,447	(417)	23,030	0	23,030
Unit Conversion Training	6,504	0	0	6,504	(1,202)	5,302	0	5,302
TOTAL Direct Obligations	155,452	(2,443)	0	153,009	(10,865)	142,144	0	142,144
SPECIAL TRAINING								
Command & Staff Supervision	1,190	0	0	1,190	(474)	716	0	716
Competitive Events	2,542	0	0	2,542	(1,059)	1,483	0	1,483
Exercises	24,280	0	0	24,280	(8,104)	16,176	0	16,176
Management Support	10,031	0	0	10,031	(3,712)	6,319	0	6,319
Operational Training	9,834	0	0	9,834	(2,915)	6,919	0	6,919
Service Mission/Mission Support	34,784	(1,447)	66,053	99,390	(3,285)	96,105	0	96,105
Unit Conversion Training	2,716	0	0	2,716	(930)	1,786	0	1,786
Drug Interdiction	0	0	0	0	0	0	0	0
ADSW	5,452	0	0	5,452	(451)	5,001	0	5,001
TOTAL Direct Obligations	90,829	(1,447)	66,053	155,435	(20,930)	134,505	0	134,505
ADMINISTRATION AND SUPPORT								
Active Duty	980,827	(15,011)	3,200	969,016	55,471	1,024,487	0	1,024,487
Clothing	746	0	0	746	(739)	7	0	7
Travel	4,249	0	0	4,249	(395)	3,854	0	3,854
Death Gratuities	13	0	0	13	87	100	0	100
Transportation Subsidy	2	0	0	2	5	7	0	7
Disability & Hospitalization	1,947	0	0	1,947	(241)	1,706	0	1,706
Reserve Transition Benefits	0	0	0	0	0	0	0	0
Reserve Incentive	45,401	0	0	45,401	(2,772)	42,629	0	42,629
\$30,000 Lump Sum Bonus	2,700	0	0	2,700	480	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	1,035,885	(15,011)	3,200	1,024,074	51,896	1,075,970	0	1,075,970
EDUCATION BENEFITS								
Benefits Accrual	8,356	0	0	8,356	0	8,356	0	8,356
Kicker Benefits	16,262	(1,161)	0	15,101	1,161	16,262	0	16,262
Amortization Payment	17,303	0	0	17,303	0	17,303	0	17,303
Enhanced Educational Assistance (Chapter 1607)	32,130	0	0	32,130	0	32,130	0	32,130
TOTAL Direct Obligations	74,051	(1,161)	0	72,890	1,161	74,051	0	74,051
Subtotal	1,356,217	(20,062)	69,253	1,405,408	21,262	1,426,670	0	1,426,670
Total Direct Program	2,300,032	(54,977)	69,253	2,314,308	0	2,314,308	0	2,314,308

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2005		FY 2006		FY 2007	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$141,000	\$23,547	\$159,230	\$26,591	\$171,751	\$30,057
Enlisted	\$375,266	\$62,669	\$391,759	\$65,423	\$435,412	\$76,197
Total	\$516,266	\$86,216	\$550,989	\$92,014	\$607,163	\$106,254
Pay Group F						
Enlisted	\$30,819	\$5,147	\$36,193	\$6,044	\$38,970	\$6,820
Total	\$30,819	\$5,147	\$36,193	\$6,044	\$38,970	\$6,820
Pay Group P						
Enlisted	\$10,124	\$1,691	\$3,645	\$609	\$362	\$63
Total	\$10,124	\$1,691	\$3,645	\$609	\$362	\$63
School Training						
Officers	\$33,052	\$5,520	\$34,140	\$5,702	\$31,818	\$5,568
Enlisted	\$48,178	\$8,046	\$34,957	\$5,838	\$36,764	\$6,435
Total	\$81,230	\$13,566	\$69,097	\$11,540	\$68,582	\$12,003
Special Training						
Officers	\$42,933	\$7,168	\$31,293	\$5,227	\$15,358	\$2,687
Enlisted	\$90,914	\$15,184	\$30,993	\$5,176	\$22,367	\$3,914
Total	\$133,847	\$22,352	\$62,286	\$10,403	\$37,725	\$6,601
Administration and Support						
Officers	\$152,677	\$41,986	\$173,550	\$45,991	\$184,347	\$48,852
Enlisted	\$356,597	\$98,064	\$401,809	\$106,480	\$419,652	\$111,208
Total	\$509,274	\$140,050	\$575,359	\$152,471	\$603,999	\$160,060

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)**

	FY 2005		FY 2006		FY 2007	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$369,662	\$78,221	\$398,213	\$83,511	\$403,274	\$87,164
Enlisted	\$911,898	\$190,801	\$899,356	\$189,570	\$953,527	\$204,637
Total	\$1,281,560	\$269,022	\$1,297,569	\$273,081	\$1,356,801	\$291,801
Reimbursable Program						
Officers	\$7,455	\$2,050	\$9,696	\$2,569	\$10,222	\$2,709
Enlisted	\$7,624	\$2,097	\$10,460	\$2,772	\$10,825	\$2,869
Total	\$15,079	\$4,147	\$20,156	\$5,341	\$21,047	\$5,578
Total Program						
Officers	\$377,117	\$80,271	\$407,909	\$86,080	\$413,496	\$89,873
Enlisted	\$919,522	\$192,898	\$909,816	\$192,342	\$964,352	\$207,506
Total	\$1,296,639	\$273,169	\$1,317,725	\$278,422	\$1,377,848	\$297,379

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Pay Group A			
Officers	\$9,386	\$10,386	\$11,513
Enlisted	\$33,963	\$34,681	\$39,514
Total	\$43,349	\$45,067	\$51,027
Pay Group F			
Enlisted	\$5,355	\$6,163	\$6,819
Total	\$5,355	\$6,163	\$6,819
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$12,159	\$11,566	\$5,771
Enlisted	\$17,481	\$11,968	\$8,496
Total	\$29,640	\$23,534	\$14,267
Special Training			
Officers	\$11,668	\$9,161	\$8,941
Enlisted	\$39,260	\$14,590	\$16,462
Total	\$50,928	\$23,751	\$25,403
Administration and Support			
Officer	\$31,863	\$35,510	\$38,742
Enlisted	\$126,808	\$140,028	\$150,275
Total	\$158,671	\$175,538	\$189,017
Total Direct Program			
Officer	\$65,076	\$66,623	\$64,967
Enlisted	\$222,867	\$207,430	\$221,566
Total	\$287,943	\$274,053	\$286,533

**NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Pay Group A			
Officers	\$12,323	\$13,071	\$13,820
Enlisted	\$38,426	\$39,646	\$43,932
Total	\$50,749	\$52,717	\$57,752
Pay Group F			
Enlisted	\$4,915	\$6,458	\$7,001
Total	\$4,915	\$6,458	\$7,001
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$11,656	\$11,958	\$11,080
Enlisted	\$29,423	\$21,205	\$22,168
Total	\$41,079	\$33,163	\$33,248
Special Training			
Officers	\$6,267	\$7,585	\$3,698
Enlisted	\$13,524	\$7,168	\$5,138
Total	\$19,791	\$14,753	\$8,836
Administration and Support			
Officer	\$1,263	\$1,646	\$1,826
Enlisted	\$1,903	\$2,208	\$2,381
Total	\$3,166	\$3,854	\$4,207
Total Direct Program			
Officer	\$31,509	\$34,260	\$30,424
Enlisted	\$88,191	\$76,685	\$80,620
Total	\$119,700	\$110,945	\$111,044

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2006 Direct Program	2,314,308	0	\$2,314,308
Reserve Component Budget Activity Consolidation Reversal	(1,426,670)	1,426,670	0

Increases:

Pricing Increases

FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)

Pay Group A	10,963		
Pay Group F	420		
Pay Group P	43		
School Training		1,452	
Special Training		1,324	
Administration and Support		11,503	
Total Pay Raise	11,426	14,279	25,705

Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)

Pay Group A	3,655		
Pay Group F	140		
Pay Group P	14		
School Training		484	
Special Training		442	
Administration and Support		3,835	
Total Annualization of PY Pay Raise	3,809	4,761	8,570

Inflation (Rate 2.2% FY07)

Pay Group A	3,776		
Pay Group F	479		
Pay Group P	6	1,236	
School Training		1,296	
Special Training		6,066	
Administration and Support			
Total Inflation	4,261	8,598	12,859

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
Retired Pay Accrual (Rate 17.5% FY07)			
Pay Group A	6,968		
Pay Group F	388		
Pay Group P	35		
School Training		891	
Special Training		806	
Administration and Support		4,064	
Total Retired Pay Accrual	7,391	5,761	13,152
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)			
Pay Group A	1,119		
Pay Group F	42		
Pay Group P	7		
School Training		147	
Special Training		136	
Administration and Support		1,177	
Total FICA	1,168	1,460	2,628
Education Benefits			
Basic Benefits		1,356	
Total Education Benefits	0	1,356	1,356
Total Pricing Increases	28,055	36,215	64,270
Program Increases			
Pay Group A:			
Pay and Allowance	55,202		
Subsistence	8		
Travel	3,626		
Total Pay Group A	58,836		58,836
Pay Group F:			
Pay and Allowance	3,243		

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
Clothing	393		
Subsistence	101		
Travel	398		
Total Pay Group F	4,135		4,135
 Administration and Support			
All Categories		34,738	
Total Administration and Support		34,738	34,738
 Education Benefits			
Basic Benefits		888	
Kicker		1,270	
Total Education Benefits		2,158	2,158
 Total Program Increases	 62,971	 36,896	 99,867
 Total Increases	 91,026	 73,111	 164,137
 Decreases:			
 Education Benefits			
Kicker		(2,290)	
Total Education Benefits		(2,290)	(2,290)
 Program Decreases			
 Pay Group A:			
Clothing	(276)		
Total Pay Group A	(276)		(276)
 Pay Group P:			
Pay and Allowance	(4,197)		
Total Pay Group P	(4,197)		(4,197)

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
School Training			
All Categories		(4,564)	
Total School Training		(4,564)	(4,564)
Special Training			
All Categories		(58,156)	
Total Special Training		(58,156)	(58,156)
Education Benefits			
Annual Accrual		(5,000)	
Lump Sum Retroactive Payment		(2,399)	
Normal Cost Enhanced Benefit		(1,833)	
Total Education Benefits		(9,232)	(9,232)
Total Program Decreases	(4,473)	(71,952)	(76,425)
Total Decreases	(4,473)	(74,242)	(78,715)
FY 2007 Direct Program	974,191	1,425,539	\$2,399,730

ENTITLEMENTS

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$901,071
Estimate	FY 2006	\$816,030
Actual	FY 2005	\$1,046,027

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2006 Direct Program		\$816,030
Increases:		
Pricing Increases		
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)	10,963	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)	3,655	
Inflation (Rate 2.2% FY07)	3,776	
Retired Pay Accrual (Rate 17.5% FY07)	6,968	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)	1,119	
Total Pricing Increases	26,481	
Program Increases		
AT Pay	14,716	
IDT Pay	39,768	
ATA Pay	718	
Subsistence	8	
Travel	3,626	
Total Program Increases	58,836	
Total Increases		\$85,317
Decreases:		
Program Decreases		
Clothing	(276)	
Total Program Decreases	(276)	
Total Decreases		(\$276)
FY 2007 Direct Program		\$901,071

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,576			11,828			12,013		
PARTICIPATION RATE	95.00%			96.21%			98.00%		
PAID PARTICIPANTS	10,997	\$4,603.53	\$50,625	11,380	\$4,745.25	\$54,001	11,773	\$4,849.66	\$57,095

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	76,954			77,926			78,682		
PARTICIPATION RATE	89.00%			89.01%			95.00%		
PAID PARTICIPANTS	68,489	\$2,216.95	\$151,837	69,362	\$2,285.96	\$158,559	74,748	\$2,378.34	\$177,776

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,576			11,828			12,013		
PARTICIPATION RATE	81.00%			90.36%			96.21%		
PAID PARTICIPANTS	9,377	\$11,665.03	\$109,383	10,688	\$12,027.04	\$128,545	11,558	\$12,291.23	\$142,062
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	4,900	\$287.35	\$1,408	4,920	\$296.54	\$1,459	4,969	\$306.70	\$1,524
FLIGHT TRAINING	136,764	\$196.10	\$26,819	137,952	\$202.27	\$27,904	139,331	\$209.08	\$29,132
TRAINING PERIOD PREP ASSEMBLIES	901	\$359.60	\$324	977	\$370.52	\$362	986	\$384.38	\$379
RESERVE FUNERAL HONORS	1,100	\$50.00	\$55	1,120	\$50.00	\$56	1,140	\$50.00	\$57
TOTAL	153,042		137,989	155,657		158,326	157,984		173,154

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	76,954			77,926			78,682		
PARTICIPATION RATE	86.00%			86.00%			92.00%		
PAID PARTICIPANTS	66,180	\$5,070.08	\$335,538	67,016	\$5,232.26	\$350,645	72,387	\$5,413.24	\$391,848
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	29,190	\$111.44	3,253	29,190	\$115.01	3,357	30,482	\$118.99	3,627
FLIGHT TRAINING	43,608	\$138.48	6,039	44,008	\$142.86	6,287	45,448	\$147.69	6,712
TRAINING PERIOD PREP ASSEMBLIES	2,448	\$250.41	613	2,324	\$258.18	600	2,447	\$267.27	654
RESERVE FUNERAL HONORS	11,020	\$50.00	551	11,240	\$50.00	562	11,480	\$50.00	574
TOTAL	152,446		345,994	153,778		361,451	162,244		403,415

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	45	\$400.00	\$18	48	\$400.00	\$19	49	\$400.00	\$20
ADDITIONAL UNIFORM ALLOWANCE	270	\$200.00	\$54	288	\$200.00	\$58	302	\$200.00	\$60
TOTAL	315		\$72	336		\$77	351		\$80

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	1,744	\$758.03	\$1,322	2,540	\$776.77	\$1,973	2,549	\$794.04	\$2,024
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	639	\$887.32	\$567	1,095	\$910.50	\$997	1,081	\$930.62	\$1,006
REPLACEMENT ISSUE MALE	48,572	\$301.00	\$14,620	45,145	\$308.54	\$13,929	44,563	\$315.31	\$14,051
REPLACEMENT ISSUE FEMALE	18,375	\$341.01	\$6,266	19,348	\$349.55	\$6,763	19,099	\$357.19	\$6,822
TOTAL	69,330		\$22,775	68,128		\$23,662	67,292		\$23,903

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT: SUBSISTENCE-IN-KIND:									
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE: SUBSISTENCE-IN-KIND:									
TOTAL SUBSISTENCE-IN-KIND	1,514,080	\$4.59	\$6,950	1,549,811	\$4.67	\$7,237	1,551,162	\$5.09	\$7,896

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,997	\$1,120.58	\$12,323	11,380	\$1,148.59	\$13,071	11,773	\$1,173.87	\$13,820

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	68,489	\$561.05	\$38,426	69,362	\$571.58	\$39,646	74,748	\$587.73	\$43,932

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
DEFENSE HEALTH PROGRAM ACCRUAL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medical-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2005</u>
	AMOUNT
Defense Health Program	
Officers	\$36,191
Enlisted	\$242,845
Total	\$279,036

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	87,000	2.28	\$198	87,000	3.11	\$271	87,000	3.20	\$278
Foreign Military Sales (FMS)									
Officer	23	4,956.52	\$114	23	7,652.17	\$176	23	7,956.52	\$183
Enlisted	510	1,272.55	\$649	510	1,903.92	\$971	510	1,990.20	\$1,015
Total FMS	533	1,431.52	\$763	533	2,151.97	\$1,147	533	2,247.65	\$1,198
Total Reimbursable Requirement	87,533		\$961	87,533		\$1,418	87,533		\$1,476

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$72,665
Estimate	FY 2006	\$67,061
Actual	FY 2005	\$59,919

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2006 Direct Program		\$67,061
Increases:		
Pricing Increases		
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)	420	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)	140	
Retired Pay Accrual (Rate 17.5% FY07)	388	
Inflation (Rate 2.2% FY07)	166	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)	42	
Clothing	134	
Subsistence	34	
Travel	145	
Total Pricing Increases	1,469	
Program Increases		
Base Pay	2,217	
Retired Pay	388	
Other	468	
FICA	170	
Travel	398	
Clothing	393	
Subsistence	101	
Total Program Increases	4,135	
Total Increases		\$5,604
Decreases:		
Total Decreases		\$0
FY 2007 Direct Program		\$72,665

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	3,710	11,811.05	43,819	4,758	11,053.38	52,592	5,045	11,296.53	56,991

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,113	1,453.73	\$1,618	1,427	1,482.83	\$2,116	1,514	1,514.53	\$2,293
Initial Issue Male	2,597	1,251.83	\$3,251	3,331	1,277.09	\$4,254	3,531	1,303.88	\$4,604
Total	3,710		\$4,869	4,758		\$6,370	5,045		\$6,897

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	148,400	8.41	\$1,248	190,320	8.62	\$1,641	201,800	8.80	\$1,776

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	3,710	\$1,324.80	\$4,915	4,758	\$1,357.29	\$6,458	5,045	\$1,387.71	\$7,001

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2005</u>
Defense Health Program	AMOUNT \$5,068

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$455
Estimate	FY 2006	\$4,547
Actual	FY 2005	\$24,099

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	Amount
FY 2006 Direct Program		\$4,547
Increases:		
Pricing Increases		
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)	43	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)	14	
Retired Pay Accrual (Rate 17.5% FY07)	35	
Inflation (Rate 2.2% FY07)	6	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)	7	
Total Pricing Increases	105	
Total Increases		\$105
Decreases:		
Program Decreases		
Base Pay	(3,340)	
Retired Pay	(581)	
Other	(18)	
FICA	(258)	
Total Program Decreases	(4,197)	
Total Decreases		(\$4,197)
FY 2007 Direct Program		\$455

**NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Paid Participants	3,663	\$3,447.16	\$12,626	1,278	\$3,557.77	\$4,547	125	\$3,635.50	\$455

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2005</u>
Defense Health Program	Amount \$11,473

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$141,790
Estimate	FY 2006	\$142,144
Actual	FY 2005	\$169,226

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training
- (7) Graduate Flying Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2006 Direct Program			\$142,144
Budget Activity Adjustment	(142,144)	142,144	
Increases:			
Pricing Increases			
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)		1,452	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)		484	
Retired Pay Accrual (Rate 17.5% FY07)		891	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)		147	
Inflation (Rate 2.2% FY07)		1,236	
Total Pricing Increases		4,210	
Program Increases			
Initial Skills Acquired		2,404	
Officer Candidate School		234	
Career Develop Training		561	
Total Program Increases		3,199	
Total Increases			\$7,409
Decreases:			
Program Decreases			
Graduate Flying Training		(5,046)	
Refresh & Proficiency		(799)	
Undergrad Pilot Training		(1,252)	
Unit Conversion Training		(666)	
Total Program Decreases		(7,763)	
Total Decreases			(\$7,763)
FY 2007 Direct Program			\$141,790

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	189	66.40	12,550	\$244.31	\$3,066	193	66.38	12,831	\$251.40	\$3,226	206	66.14	13,599	\$258.99	\$3,522
Enlisted	1,647	25.70	42,328	\$187.30	\$7,928	1,468	25.50	37,432	\$192.71	\$7,214	1,392	28.20	39,257	\$198.35	\$7,787
Total	1,836	29.89	54,878	\$200.34	\$10,994	1,661	30.26	50,263	\$207.71	\$10,440	1,598	33.08	52,856	\$213.96	\$11,309

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	719	43.22	31,075	\$244.28	\$7,591	720	42.86	30,875	\$251.37	\$7,761	759	42.86	32,522	\$258.95	\$8,421
Enlisted	4,865	68.62	333,836	\$187.36	\$62,546	2,714	68.02	184,600	\$192.73	\$35,579	2,702	72.00	194,568	\$198.37	\$38,596
Total	5,584	65.35	364,911	\$192.20	\$70,137	3,434	62.75	215,475	\$201.14	\$43,340	3,461	65.61	227,090	\$207.04	\$47,017

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	590	5.00	2,950	\$237.28	\$700	587	5.00	2,936	\$251.41	\$738	619	5.00	3,097	\$259.05	\$802
Enlisted	500	40.00	20,000	\$187.35	\$3,747	461	40.00	18,443	\$192.74	\$3,555	485	40.00	19,416	\$198.41	\$3,852
Total	1,090	21.06	22,950	\$193.77	\$4,447	1,048	20.40	21,379	\$200.80	\$4,293	1,104	20.38	22,513	\$206.73	\$4,654

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	3,962	5.40	21,395	\$244.26	\$5,226	4,077	5.40	22,017	\$251.41	\$5,535	3,833	5.26	20,162	\$258.95	\$5,221
Enlisted	2,975	20.10	59,798	\$187.30	\$11,200	2,649	20.10	53,249	\$192.73	\$10,263	2,629	19.64	51,641	\$198.37	\$10,244
Total	6,937	11.70	81,193	\$202.31	\$16,426	6,726	11.19	75,266	\$209.90	\$15,798	6,462	11.11	71,803	\$215.38	\$15,465

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	590	150.92	89,043	\$244.27	\$21,751	607	150.85	91,608	\$251.40	\$23,030	597	145.45	86,770	\$258.96	\$22,470
Total	590	150.92	89,043	\$244.28	\$21,751	607	150.92	91,608	\$251.40	\$23,030	597	145.45	86,770	\$258.96	\$22,470

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	153	63.10	9,654	\$244.25	\$2,358	180	63.14	11,386	\$251.27	\$2,861	163	63.10	10,272	\$258.91	\$2,659
Enlisted	232	55.40	12,853	\$187.27	\$2,407	230	55.00	12,662	\$192.82	\$2,441	194	55.40	10,754	\$198.46	\$2,134
Total	385	58.46	22,507	\$211.71	\$4,765	410	58.65	24,048	\$220.48	\$5,302	357	58.91	21,026	\$227.96	\$4,793

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,243	77.56	96,407	\$244.27	\$23,549	1,181	77.60	91,653	\$251.38	\$23,040	964	75.00	72,296	\$258.95	\$18,721
Enlisted	1,315	69.72	91,682	\$187.14	\$17,157	1,246	70.36	87,688	\$192.75	\$16,901	1,264	69.23	87,517	\$198.37	\$17,361
Total	2,558	73.53	188,089	\$216.42	\$40,706	2,427	73.89	179,341	\$222.71	\$39,941	2,228	71.73	159,813	\$225.78	\$36,082

**NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SCHOOL TRAINING

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	7,446	35.33	263,074	\$244.19	\$64,241	7,547	34.89	263,306	\$251.38	\$66,191	7,140	33.43	238,718	\$258.95	\$61,816
Enlisted	11,534	48.60	560,497	\$187.31	\$104,985	8,769	44.94	394,074	\$192.74	\$75,953	8,667	46.51	403,153	\$198.37	\$79,974
Total	18,980	43.39	823,571	\$205.48	\$169,226	16,315	40.29	657,380	\$216.23	\$142,144	15,808	40.61	641,871	\$220.90	\$141,790

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$80,353
Estimate	FY 2006	\$134,505
Actual	FY 2005	\$237,206

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction is also shown in this section. Only FY 2005 actual data is displayed. Outyear estimates are not budgeted for this in this submission

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2006 Direct Program			\$134,505
Budget Activity Adjustment	(134,505)	134,505	
Increases:			
Pricing Increases			
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)		1,324	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)		442	
Retired Pay Accrual (Rate 17.5% FY07)		806	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)		136	
Inflation (Rate 2.2% FY07)		1,296	
Total Pricing Increases		4,004	
Program Increases			
Cmd & Staff Supervision		112	
Competitive Events		422	
Exercises		4,586	
Management Support		1,803	
Operational Training		2,207	
Unit Conversion		540	
ADSW		253	
Total Program Increases		9,923	
Total Increases			\$13,927
Decreases:			
Program Decreases			
Service Mission/Mission Support (Hurricanes Katrina & Rita)		(68,079)	
Total Program Decreases		(68,079)	
Total Decreases			(\$68,079)
FY 2007 Direct Program			\$80,353

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	202	10.00	2,019	\$339.77	\$686	171	10.00	1,708	\$350.50	\$599	197	10.00	1,971	\$360.54	\$711
Enlisted	661	10.00	6,608	\$178.57	\$1,180	482	10.00	4,819	\$183.40	\$884	655	10.00	6,549	\$189.17	\$1,239
Total	863	10.00	8,627	\$216.30	\$1,866	653	10.00	6,527	\$227.21	\$1,483	852	10.00	8,520	\$228.87	\$1,950

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	525	4.50	2,361	\$339.69	\$802	446	4.50	2,005	\$349.48	\$701	513	4.50	2,307	\$359.06	\$828
Enlisted	27	4.19	112	\$178.57	\$20	19	4.19	80	\$189.83	\$15	25	4.19	104	\$191.92	\$20
Total	552	4.48	2,473	\$332.39	\$822	465	4.48	2,085	\$343.41	\$716	538	4.48	2,411	\$351.72	\$848

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,157	7.20	8,330	\$339.50	\$2,828	985	7.20	7,088	\$349.04	\$2,474	1,127	7.20	8,116	\$359.82	\$2,920
Enlisted	7,010	4.10	28,742	\$178.38	\$5,127	5,115	4.10	20,973	\$183.33	\$3,845	6,970	4.10	28,576	\$188.47	\$5,386
Total	8,167	4.54	37,072	\$214.58	\$7,955	6,100	4.60	28,061	\$225.19	\$6,319	8,097	4.53	36,692	\$226.37	\$8,306

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,213	17.90	21,715	\$339.58	\$7,374	1,032	17.90	18,481	\$349.11	\$6,452	1,184	17.90	21,201	\$358.94	\$7,610
Enlisted	3,909	18.60	72,700	\$178.38	\$12,968	2,852	18.60	53,050	\$183.29	\$9,724	3,881	18.60	72,190	\$188.67	\$13,620
Total	5,122	18.43	94,415	\$215.45	\$20,342	3,884	18.42	71,531	\$226.14	\$16,176	5,065	18.44	93,391	\$227.32	\$21,230

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime tasks. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,239	4.50	5,576	\$339.49	\$1,894	1,056	4.50	4,753	\$348.88	\$1,658	1,210	4.50	5,445	\$359.25	\$1,956
Enlisted	6,903	5.70	39,350	\$178.35	\$7,018	5,037	5.70	28,710	\$183.25	\$5,261	6,859	5.70	39,094	\$188.60	\$7,373
Total	8,142	5.52	44,926	\$198.37	\$8,912	6,093	5.49	33,463	\$206.77	\$6,919	8,069	5.52	44,539	\$209.46	\$9,329

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. The funding increase in FY 06 is due to Supplementals for Hurricanes Katrina and Rita.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,361	34.00	46,272	\$339.46	\$15,707	4,067	34.00	138,286	\$349.16	\$48,284	1,159	34.00	39,405	\$359.98	\$14,185
Enlisted	5,496	23.40	128,614	\$178.38	\$22,942	11,151	23.40	260,932	\$183.27	\$47,821	3,789	23.40	88,673	\$188.56	\$16,721
Total	6,857	25.50	174,886	\$221.00	\$38,649	15,218	26.23	399,218	\$240.73	\$96,105	4,948	25.88	128,078	\$241.31	\$30,906

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	284	6.50	1,846	\$340.20	\$628	242	6.50	1,576	\$348.19	\$549	277	6.50	1,804	\$358.47	\$647
Enlisted	1,380	6.70	9,243	\$178.41	\$1,649	1,009	6.70	6,757	\$183.01	\$1,237	1,372	6.70	9,191	\$188.67	\$1,734
Total	1,664	6.66	11,089	\$205.34	\$2,277	1,251	6.66	8,333	\$214.33	\$1,786	1,649	6.67	10,995	\$216.55	\$2,381

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	208	345.00	71,760	\$317.75	\$22,802
Enlisted	680	345.00	234,600	\$192.43	\$45,143
Total	888	345.00	306,360	\$221.78	\$67,945

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Air Sovereignty Alert (ASA)

The Air Force requested realignment of Combat Air Patrol (CAP) funding from the Air Force O&M appropriation to various other Air Force (AF) and Air National Guard appropriations to support the Air Sovereignty Alert mission. The ASA posture provides for 18 fulltime air defense sites 17 ANG and 1 active (AF). These sites will be staffed with dedicated aircraft and personnel allowing the ANG to assume the ASA mission and provide a steady state alert posture with fully equipped squadrons. Since 9/11 the ANG has participated with the active AF in the CAP function on a reimbursable basis. Effective fiscal year 2006, the ANG will no longer support this mission using Special Training days and dollars. We will budget for this mission using full time Active Guard and Reserve personnel.

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,327	24.30	56,547	\$339.41	\$19,193	119	24.30	2,885	\$377.08	\$1,088	128	24.30	3,113	\$388.59	\$1,210
Enlisted	9,069	42.80	388,168	\$178.39	\$69,245	467	42.80	19,969	\$195.93	\$3,913	486	42.80	20,780	\$201.77	\$4,193
Total	11,396	39.02	444,715	\$198.86	\$88,438	586	39.00	22,854	\$218.82	\$5,001	614	38.94	23,893	\$226.13	\$5,403

**NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL SPECIAL TRAINING

	FY 2005					FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	8,516	25.41	216,426	\$332.28	\$71,914	8,118	21.78	176,782	\$349.61	\$61,805	5,796	14.38	83,362	\$360.68	\$30,067
Enlisted	35,135	25.85	908,137	\$182.01	\$165,292	26,131	15.13	395,290	\$183.92	\$72,700	24,036	11.03	265,157	\$189.65	\$50,286
Total	43,651	25.76	1,124,563	\$210.93	\$237,206	34,249	16.70	572,072	\$235.12	\$134,505	29,832	11.68	348,519	\$230.56	\$80,353

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$1,137,353
Estimate	FY 2006	\$1,075,970
Actual	FY 2005	\$1,026,498

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2006 Direct Program Budget Activity Adjustment	(1,075,970)	1,075,970	\$1,075,970
Increases:			
Pricing Increases			
FY07 Pay Raise (2.2% Pay Raise, Effective 1 Jan 07)		11,503	
Annualization FY 07 PayRaise (3.1%,Effective 1 Jan 06)		3,835	
Inflation (Rate 2.2% FY07)		1,798	
Retired Pay Accrual (Rate 26.5% FY07)		4,064	
FICA (Rate 7.65%, FY06 Ceiling - \$93,000)		1,177	
BAH		3,547	
BAS		721	
Total Pricing Increases		26,645	
Program Increases			
Travel		265	
Non-Prior Service Enlistment		4,582	
Prior Service Enlistment		634	
Reenlistment		2,515	
Health Professional Loan Repayment		663	
Health Professional Cash Bonus		410	
Healthcare Professionals Stipend		615	
Enlisted Student Loan Repayment Prg Inc		1,351	
Average Participation Change Prg Inc		19,180	
FICA Prg Inc		1,017	
RPA Prg Inc		3,525	
Total Program Increases		34,757	
Total Increases			\$61,402

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
Decreases:			
Program Decreases			
Death & Disability		(1)	
Affiliation Bonus		(18)	
Total Program Decreases		(19)	
Total Decreases			(\$19)
FY 2007 Direct Program			\$1,137,353

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Officers	90	92	90	92	90	92
Subtotal	90	92	90	92	90	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Enlisted	22	22	22	22	22	22
Subtotal	22	22	22	22	22	22

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Officers	6	5	6	5	6	5
Subtotal	6	5	6	5	6	5

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Officers	55	55	55	55	55	55
Subtotal	55	55	55	55	55	55

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Officers	13	13	13	13	13	13
Subtotal	13	13	13	13	13	13

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End
Officers	5	5	5	5	5	5
Enlisted	542	552	542	552	542	552
Subtotal	547	557	547	557	547	557

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2005		FY 2006		FY 2007	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	327	326	326	344	316	373
Enlisted	435	454	458	492	473	492
Subtotal	762	780	784	836	789	865

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2005		FY 2006		FY 2007	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	103	121	154	175	104	104
Enlisted	596	751	897	827	897	895
Subtotal	699	872	1,051	1,002	1,001	999

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY**

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2005		FY 2006		FY 2007	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	57	84	48	69	48	48
Enlisted	1,712	1,792	1,736	1,979	1,712	2,013
Subtotal	1,769	1,876	1,784	2,048	1,760	2,061

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2005		FY 2006		FY 2007	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	52	52	52	52	52	52
Enlisted	413	413	413	413	413	413
Subtotal	465	465	465	465	465	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2005		FY 2006		FY 2007	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	1,169	1,189	1,349	1,313	1,443	1,394
Enlisted	5,757	5,738	6,240	6,218	6,495	6,215
Subtotal	6,926	6,927	7,589	7,531	7,938	7,609

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	164	\$164,719.51	\$27,014	164	\$168,152.44	\$27,577	164	\$172,871.95	\$28,351
RECRUITING & RETENTION	5	\$132,600.00	\$663	5	\$135,200.00	\$676	5	\$139,000.00	\$695
ANG ADMINISTRATION AND SUPPORT	327	\$142,051.99	\$46,451	326	\$144,880.37	\$47,231	316	\$148,585.44	\$46,953
ANG TRAINING	103	\$132,436.89	\$13,641	154	\$129,662.34	\$19,968	104	\$139,221.15	\$14,479
U.S.A.F. MISSION SUPPORT	57	\$124,894.74	\$7,119	48	\$127,291.67	\$6,110	48	\$130,854.17	\$6,281
COMBAT READINESS TRAINING CNTR	52	\$139,557.69	\$7,257	52	\$142,711.54	\$7,421	52	\$146,692.31	\$7,628
ANG DIRECT UNIT SUPPORT	1,169	\$140,662.10	\$164,434	1,349	\$141,914.75	\$191,443	1,443	\$148,627.17	\$214,469
TOTAL	1,877		\$266,579	2,098		\$300,426	2,132		\$318,856

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	22	\$87,954.55	\$1,935	22	\$90,000.00	\$1,980	22	\$92,454.55	\$2,034
RECRUITING & RETENTION	542	\$71,428.04	\$38,714	542	\$73,119.93	\$39,631	542	\$75,127.31	\$40,719
ANG ADMINISTRATION AND SUPPORT	435	\$76,048.28	\$33,081	458	\$77,735.81	\$35,603	473	\$80,012.68	\$37,846
ANG TRAINING	596	\$66,974.83	\$39,917	897	\$67,743.59	\$60,766	897	\$69,604.24	\$62,435
U.S.A.F. MISSION SUPPORT	1,712	\$60,932.83	\$104,317	1,736	\$64,945.28	\$112,745	1,712	\$64,105.72	\$109,749
COMBAT READINESS TRAINING CNTR	413	\$71,089.59	\$29,360	413	\$72,772.40	\$30,055	413	\$74,769.98	\$30,880
ANG DIRECT UNIT SUPPORT	5,757	\$69,669.79	\$401,089	6,240	\$71,038.62	\$443,281	6,495	\$72,701.46	\$472,196
TOTAL	9,477		\$648,413	10,308		\$724,061	10,554		\$755,859

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	7	\$6,714.29	\$47	9	\$6,888.89	\$62	11	\$7,000.00	\$77
RECRUITING & RETENTION	17	\$6,705.88	\$114	26	\$6,884.62	\$179	26	\$7,038.46	\$183
ANG ADMINISTRATION AND SUPPORT	13	\$6,692.31	\$87	17	\$6,882.35	\$117	20	\$7,000.00	\$140
ANG TRAINING	25	\$6,720.00	\$168	30	\$6,900.00	\$207	30	\$7,033.33	\$211
U.S.A.F. MISSION SUPPORT	25	\$6,720.00	\$168	30	\$6,900.00	\$207	30	\$7,033.33	\$211
COMBAT READINESS TRAINING CNTR	14	\$6,642.86	\$93	18	\$6,833.33	\$123	22	\$6,954.55	\$153
ANG DIRECT UNIT SUPPORT	88	\$6,659.09	\$586	110	\$6,827.27	\$751	122	\$6,975.41	\$851
TOTAL	189		\$1,263	240		\$1,646	261		\$1,826

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	17	\$3,882.35	\$66	22	\$4,000.00	\$88	26	\$4,076.92	\$106
RECRUITING & RETENTION	27	\$3,888.89	\$105	29	\$4,000.00	\$116	29	\$4,068.97	\$118
ANG ADMINISTRATION AND SUPPORT	26	\$3,923.08	\$102	29	\$4,034.48	\$117	31	\$4,096.77	\$127
ANG TRAINING	52	\$3,903.85	\$203	58	\$4,000.00	\$232	62	\$4,096.77	\$254
U.S.A.F. MISSION SUPPORT	72	\$3,902.78	\$281	80	\$4,000.00	\$320	92	\$4,086.96	\$376
COMBAT READINESS TRAINING CNTR	6	\$3,833.33	\$23	7	\$4,000.00	\$28	8	\$4,000.00	\$32
ANG DIRECT UNIT SUPPORT	288	\$3,899.31	\$1,123	327	\$3,996.94	\$1,307	335	\$4,083.58	\$1,368
TOTAL	488		\$1,903	552		\$2,208	583		\$2,381

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	25	\$200.00	\$5	30	\$200.00	\$6	30	\$200.00	\$6

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
STANDARD CLOTHING MAINTENANCE ALLOWANCE	5	\$200.00	\$1	5	\$200.00	\$1	5	\$200.00	\$1

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to \$100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	1	\$12,420.00	\$12	1	\$100,000.00	\$100	1	\$100,000.00	\$100
TOTAL	1		\$12	1		\$100	1		\$100

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	49	\$4,154.00	\$205	49	\$4,295.85	\$212	49	\$4,397.16	\$217
ENLISTED	351	\$4,125.94	\$1,448	351	\$4,257.02	\$1,494	352	\$4,372.16	\$1,539
TOTAL	400		\$1,653	400		\$1,706	401		\$1,756

TRANSPORTATION SUBSIDY

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
ENLISTED	5	\$1,200.00	\$6	5	\$1,200.00	\$6	5	\$1,200.00	\$6
TOTAL	6		\$7	6		\$7	6		\$7

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to \$20,000. Up to \$10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to \$3,500 are provided. For three year enlistments, and anniversary payment of up to \$10,000 is provided at the second anniversary.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,792	\$2,500.00	\$6,980	1,500	\$5,000.00	\$7,500	1,900	\$5,000.00	\$9,500
Anniversary Payments	4,982	\$1,120.43	\$5,582	3,825	\$1,000.00	\$3,825	5,814	\$1,102.00	\$6,407
Subtotal	7,774		\$12,562	5,325		\$11,325	7,714		\$15,907

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three or six year term enlistment and receive a bonus of up to \$15,000. For a six year enlistment an initial payment of up to \$7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to \$2,000 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, an initial payment of up to \$5,000 is provided at the second anniversary.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	277	\$4,801.44	\$1,330	300	\$5,500.00	\$1,650	375	\$5,501.33	\$2,063
Anniversary Payments	650	\$564.62	\$367	783	\$619.41	\$485	841	\$839.48	\$706
Subtotal	927		\$1,697	1,083		\$2,135	1,216		\$2,769

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three or six years and receive a bonus of \$15,000. An initial payment of \$10,000 is provided at the commencement of six year reenlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversaries. For a three year enlistment, a payment of up to \$7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to \$7,500 is provided at the second anniversary.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,062	\$7,500.00	\$7,965	1,200	\$5,750.00	\$6,900	1,800	\$5,750.00	\$10,350
Anniversary Payments	8,700	\$623.10	\$5,421	7,553	\$550.11	\$4,155	3,220	\$1,000.00	\$3,220
Subtotal	9,762		\$13,386	8,753		\$11,055	5,020		\$13,570

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to \$20,000 for a six year enlistment. Initial payment of up to \$10,000 is payable upon commencement of enlistment term. For a six year enlistment, a payment of up to \$2,500 is provided at the first, second, third and fourth anniversary. For three year enlistment, a payment of up to \$10,000 is paid at the second anniversary.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	58	\$1,672.41	\$97	50	\$1,680.00	\$84	55	\$1,672.73	\$92
Anniversary Payments	60	\$633.33	\$38	62	\$935.48	\$58	34	\$941.18	\$32
Subtotal	118		\$135	112		\$142	89		\$124

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	28	\$15,107.14	\$423	35	\$15,000.00	\$525	55	\$15,000.00	\$825
Anniversary Payments	3	\$10,000.00	\$30	26	\$14,884.62	\$387	50	\$15,000.00	\$750
Subtotal	31		\$453	61		\$912	105		\$1,575

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	53	\$9,905.66	\$525	155	\$10,000.00	\$1,550	241	\$10,000.00	\$2,410
Anniversary Payments	50	\$12,500.00	\$625	215	\$10,000.00	\$2,150	170	\$10,000.00	\$1,700
Subtotal	103		\$1,150	370		\$3,700	411		\$4,110

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	3	\$14,000.00	\$42	40	\$15,000.00	\$600	60	\$15,000.00	\$900
Anniversary Payments	7	\$13,714.29	\$96	33	\$15,000.00	\$495	54	\$15,000.00	\$810
Subtotal	10		\$138	73		\$1,095	114		\$1,710

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,123	\$1,900.27	\$2,134	2,200	\$1,900.00	\$4,180	2,500	\$1,900.00	\$4,750
Anniversary Payments	5,000	\$1,988.40	\$9,942	4,255	\$1,900.12	\$8,085	4,666	\$1,900.13	\$8,866
Subtotal	6,123		\$12,076	6,455		\$12,265	7,166		\$13,616

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)**

TOTAL RESERVE INCENTIVES

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	144	\$12,090.28	\$1,741	504	\$11,323.41	\$5,707	630	\$11,738.10	\$7,395
Enlisted	24,704	\$1,613.34	\$39,856	21,728	\$1,699.28	\$36,922	21,205	\$2,168.64	\$45,986
Subtotal	24,848		\$41,597	22,232		\$42,629	21,835		\$53,381

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	3	\$30,000.00	\$90	25	\$30,000.00	\$750	25	\$30,000.00	\$750
Enlisted	48	\$30,000.00	\$1,440	81	\$30,000.00	\$2,430	81	\$30,000.00	\$2,430
Subtotal	51		\$1,530	106		\$3,180	106		\$3,180

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive (VSI)									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Retirement Authority									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
20 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
6 - 15 Year Special Separation Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0
15 Year Early Qualification for Retired Pay									
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEFENSE HEALTH PROGRAM ACCRUAL
(AMOUNTS IN THOUSANDS OF DOLLARS)**

DEFENSE HEALTH PROGRAM

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2005</u>
Officers	11,090
Enlisted	52,445
Subtotal	63,535

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	145	\$94,620.69	\$13,720	147	\$117,340.14	\$17,249	147	\$124,122.45	\$18,246
Enlisted	316	\$50,443.04	\$15,940	316	\$63,205.70	\$19,973	316	\$65,981.01	\$20,850
Subtotal	461		\$29,660	463		\$37,222	463		\$39,096

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance			
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
 Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
 C.D.E Tactical Aircraft Maintenance			
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
 Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS**

	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	\$66,043
Estimate	FY 2006	\$74,051
Actual	FY 2005	\$36,491

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

	BA 1	BA 2	Amount
FY 2006 Direct Program			\$74,051
Budget Activity Adjustment	(74,051)	74,051	
Increases:			
Pricing Increases			
Basic Benefits		1,356	
Total Pricing Increases		1,356	
Program Increases			
Basic Benefits		888	
Kicker		1,270	
Total Program Increases		2,158	
Total Increases			\$3,514
Decreases:			
Pricing Decreases			
Kicker		(2,290)	
Total Pricing Decreases		(2,290)	
Program Decreases			
Accrual		(5,000)	
Enhanced Educational Assistance (Chapter 1607)		(4,232)	
Lump Sum Retroactive Payment		(2,399)	
Normal Cost Enhanced Benefit		(1,833)	
Total Program Decreases		(9,232)	
Total Decreases			(\$11,522)
FY 2007 Direct Program			\$66,043

**NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$297 per month for full-time educational pursuit, \$220 for three quarter time pursuit and \$147 for half time pursuit. The maximum total benefit that can be paid is \$10,692.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10,USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Global War on Terrorism and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2005			FY 2006			FY 2007		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	4,592	\$2,418	\$11,104	3,300	\$2,532	\$8,356	3,602	\$2,943	\$10,600
CRITICAL SKILL BENEFITS	3,099	\$5,358	\$16,604	3,300	\$4,928	\$16,262	3,600	\$4,234	\$15,242
AMORTIZATION			\$8,783			\$17,303			\$12,303
ENHANCED EDUCATIONAL ASSISTANCE(CHAPTER 1607)						\$32,130			\$27,898
LUMP SUM RETROACTIVE PAYMENT						\$12,246			\$9,847
NORMAL COST ENHANCED BENEFIT						\$19,884			\$18,051
TOTAL EDUCATIONAL BENEFITS	7,691		\$36,491	6,600		\$74,051	7,202		\$66,043

SPECIAL ANALYSIS

**NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	4,982	\$5,582	3,825	\$3,825	3,441	\$3,441	2,142	\$2,142	1,071	\$1,071						
Accelerated Payments																
FY2005																
FY2005 Initial and Subsequent	2,792	\$6,980														
FY2005 Anniversary Payments					2,373	\$2,966	2,017	\$2,521	1,715	\$2,144						
FY2006																
FY2006 Initial and Subsequent			1,500	\$7,500												
FY2006 Anniversary Payments							1,275	\$1,594	1,084	\$1,355	921	\$1,382				
FY2007																
FY2007 Initial and Subsequent					1,900	\$9,500										
FY2007 Anniversary Payments									1,615	\$2,019	1,373	\$2,060	1,167	\$1,751		
FY2008																
FY2008 Initial and Subsequent							2,600	\$13,000								
FY2008 Anniversary Payments											2,210	\$3,315	1,879	\$2,819	1,597	\$2,396
FY2009																
FY2009 Initial and Subsequent									2,750	\$13,750						
FY2009 Anniversary Payments													2,338	\$3,507	1,987	\$2,981
FY2010																
FY2010 Initial and Subsequent											2,850	\$14,250				
FY2010 Anniversary Payments															2,423	\$3,635
FY2011																
FY2011 Initial and Subsequent													2,850	\$14,250		
FY2011 Anniversary Payments																
FY2012																
FY2012 Initial and Subsequent															2,850	\$14,250
FY2012 Anniversary Payments																
Total																
Total Initial and Subsequent	2,792	\$6,980	1,500	\$7,500	1,900	\$9,500	2,600	\$13,000	2,750	\$13,750	2,850	\$14,250	2,850	\$14,250	2,850	\$14,250
Total Anniversary Payment	4,982	\$5,582	3,825	\$3,825	5,814	\$6,407	5,434	\$6,257	5,485	\$6,589	4,504	\$6,757	5,384	\$8,077	6,007	\$9,012
Total	7,774	\$12,562	5,325	\$11,325	7,714	\$15,907	8,034	\$19,257	8,235	\$20,339	7,354	\$21,007	8,234	\$22,327	8,857	\$23,262

**NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	650	\$367	547	\$355	386	\$251	334	\$217	209	\$136	103	\$67					
Accelerated Payments																	
FY2005																	
FY2005 Initial and Subsequent	277	\$1,330			200	\$200	170	\$191	145	\$163	123	\$138					
FY2005 Anniversary Payments			236	\$130													
FY2006																	
FY2006 Initial and Subsequent			300	\$1,650			217	\$244	184	\$207	157	\$177	133	\$150			
FY2006 Anniversary Payments					255	\$255											
FY2007																	
FY2007 Initial and Subsequent					375	\$2,063			271	\$305	230	\$259	196	\$221	166	\$187	
FY2007 Anniversary Payments							319	\$359									
FY2008																	
FY2008 Initial and Subsequent							375	\$2,063									
FY2008 Anniversary Payments									319	\$359	271	\$305	230	\$259	196	\$221	
FY2009																	
FY2009 Initial and Subsequent									475	\$2,613							
FY2009 Anniversary Payments											404	\$455	343	\$386	292	\$329	
FY2010																	
FY2010 Initial and Subsequent											525	\$2,888					
FY2010 Anniversary Payments													446	\$502	379	\$426	
FY2011																	
FY2011 Initial and Subsequent													525	\$2,888			
FY2011 Anniversary Payments															446	\$502	
FY2012																	
FY2012 Initial and Subsequent																525	\$2,888
FY2012 Anniversary Payments																	
Total																	
Total Initial and Subsequent	277	\$1,330	300	\$1,650	375	\$2,063	375	\$2,063	475	\$2,613	525	\$2,888	525	\$2,888	525	\$2,888	
Total Anniversary Payment	650	\$367	783	\$485	841	\$706	1,040	\$1,011	1,128	\$1,170	1,288	\$1,401	1,348	\$1,518	1,479	\$1,665	
Total	927	\$1,697	1,083	\$2,135	1,216	\$2,769	1,415	\$3,074	1,603	\$3,783	1,813	\$4,289	1,873	\$4,406	2,004	\$4,553	

**NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	8,700	\$5,421	6,650	\$3,658	1,433	\$1,433	938	\$750	490	\$392						
Accelerated Payments																
FY2005																
FY2005 Initial and Subsequent	1,062	\$7,965														
FY2005 Anniversary Payments			903	\$497	767	\$767	652	\$652	554	\$693	471	\$589				
FY2006																
FY2006 Initial and Subsequent			1,200	\$6,900												
FY2006 Anniversary Payments					1,020	\$1,020	867	\$867	737	\$921	626	\$783	532	\$665		
FY2007																
FY2007 Initial and Subsequent					1,800	\$10,350										
FY2007 Anniversary Payments							1,530	\$1,530	1,301	\$1,626	1,105	\$1,381	940	\$1,175	799	\$999
FY2008																
FY2008 Initial and Subsequent							2,100	\$12,075								
FY2008 Anniversary Payments									1,785	\$2,231	1,517	\$1,896	1,290	\$1,613	1,096	\$1,370
FY2009																
FY2009 Initial and Subsequent									2,275	\$13,081						
FY2009 Anniversary Payments											1,934	\$2,418	1,644	\$2,055	1,397	\$1,746
FY2010																
FY2010 Initial and Subsequent											2,400	\$13,800				
FY2010 Anniversary Payments													2,040	\$2,550	1,734	\$2,168
FY2011																
FY2011 Initial and Subsequent													2,400	\$13,800		
FY2011 Anniversary Payments															2,040	\$2,550
FY2012																
FY2012 Initial and Subsequent															2,400	\$13,800
FY2012 Anniversary Payments																
Total																
Total Initial and Subsequent	1,062	\$7,965	1,200	\$6,900	1,800	\$10,350	2,100	\$12,075	2,275	\$13,081	2,400	\$13,800	2,400	\$13,800	2,400	\$13,800
Total Anniversary Payment	8,700	\$5,421	7,553	\$4,155	3,220	\$3,220	3,987	\$3,799	4,867	\$5,863	5,653	\$7,067	6,446	\$8,058	7,066	\$8,833
Total	9,762	\$13,386	8,753	\$11,055	5,020	\$13,570	6,087	\$15,874	7,142	\$18,944	8,053	\$20,867	8,846	\$21,858	9,466	\$22,633

**NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	60	\$38	62	\$58	34	\$32										
Accelerated Payments																
FY2005																
FY2005 Initial and Subsequent	58	\$97					49	\$46								
FY2005 Anniversary Payments																
FY2006																
FY2006 Initial and Subsequent			50	\$84												
FY2006 Anniversary Payments									42	\$39						
FY2007																
FY2007 Initial and Subsequent					55	\$92										
FY2007 Anniversary Payments											47	\$44				
FY2008																
FY2008 Initial and Subsequent							60	\$100								
FY2008 Anniversary Payments													51	\$48		
FY2009																
FY2009 Initial and Subsequent									65	\$109						
FY2009 Anniversary Payments															55	\$52
FY2010																
FY2010 Initial and Subsequent											65	\$109				
FY2010 Anniversary Payments																
FY2011																
FY2011 Initial and Subsequent													65	\$109		
FY2011 Anniversary Payments																
FY2012																
FY2012 Initial and Subsequent															65	\$109
FY2012 Anniversary Payments																
Total																
Total Initial and Subsequent	58	\$97	50	\$84	55	\$92	60	\$100	65	\$109	65	\$109	65	\$109	65	\$109
Total Anniversary Payment	60	\$38	62	\$58	34	\$32	49	\$46	42	\$39	47	\$44	51	\$48	55	\$52
Total	118	\$135	112	\$142	89	\$124	109	\$146	107	\$148	112	\$153	116	\$157	120	\$161

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	3	\$30	2	\$27													
Accelerated Payments																	
FY2005																	
FY2005 Initial and Subsequent	28	\$423															
FY2005 Anniversary Payments			24	\$360	20	\$300											
FY2006																	
FY2006 Initial and Subsequent			35	\$525													
FY2006 Anniversary Payments					30	\$450	25	\$375									
FY2007																	
FY2007 Initial and Subsequent					55	\$825											
FY2007 Anniversary Payments							47	\$705	40	\$600							
FY2008																	
FY2008 Initial and Subsequent							60	\$900									
FY2008 Anniversary Payments									51	\$765	43	\$645					
FY2009																	
FY2009 Initial and Subsequent									65	\$975							
FY2009 Anniversary Payments											55	\$825	47	\$705			
FY2010																	
FY2010 Initial and Subsequent											65	\$975					
FY2010 Anniversary Payments													55	\$825	47	\$705	
FY2011																	
FY2011 Initial and Subsequent													65	\$975			
FY2011 Anniversary Payments															55	\$825	
FY2012																	
FY2012 Initial and Subsequent																65	\$975
FY2012 Anniversary Payments																	
Total																	
Total Initial and Subsequent	28	\$423	35	\$525	55	\$825	60	\$900	65	\$975	65	\$975	65	\$975	65	\$975	
Total Anniversary Payment	3	\$30	26	\$387	50	\$750	72	\$1,080	91	\$1,365	98	\$1,470	102	\$1,530	102	\$1,530	
Total	31	\$453	61	\$912	105	\$1,575	132	\$1,980	156	\$2,340	163	\$2,445	167	\$2,505	167	\$2,505	

**NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	5,000	\$9,942	3,300	\$6,270	1,985	\$3,772	735	\$1,397	272	\$517						
Accelerated Payments																
FY2005																
FY2005 Initial and Subsequent	1,123	\$2,134														
FY2005 Anniversary Payments			955	\$1,815	811	\$1,541	690	\$1,311	586	\$1,113	498	\$946				
FY2006																
FY2006 Initial and Subsequent			2,200	\$4,180												
FY2006 Anniversary Payments					1,870	\$3,553	1,590	\$3,021	1,351	\$2,567	1,148	\$2,181	976	\$1,854		
FY2007																
FY2007 Initial and Subsequent					2,500	\$4,750										
FY2007 Anniversary Payments							2,125	\$4,038	1,806	\$3,431	1,535	\$2,917	1,305	\$2,480	1,109	\$2,107
FY2008																
FY2008 Initial and Subsequent							3,350	\$6,365								
FY2008 Anniversary Payments									2,848	\$5,411	2,420	\$4,598	2,057	\$3,908	1,749	\$3,323
FY2009																
FY2009 Initial and Subsequent									3,400	\$6,460						
FY2009 Anniversary Payments											2,890	\$5,491	2,457	\$4,668	2,088	\$3,967
FY2010																
FY2010 Initial and Subsequent											3,400	\$6,460				
FY2010 Anniversary Payments													2,890	\$5,491	2,457	\$4,668
FY2011																
FY2011 Initial and Subsequent													3,400	\$6,460		
FY2011 Anniversary Payments															2,890	\$5,491
FY2012																
FY2012 Initial and Subsequent															3,400	\$6,460
FY2012 Anniversary Payments																
Total																
Total Initial and Subsequent	1,123	\$2,134	2,200	\$4,180	2,500	\$4,750	3,350	\$6,365	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460	3,400	\$6,460
Total Anniversary Payment	5,000	\$9,942	4,255	\$8,085	4,666	\$8,866	5,140	\$9,767	6,863	\$13,039	8,491	\$16,133	9,685	\$18,401	10,293	\$19,556
Total	6,123	\$12,076	6,455	\$12,265	7,166	\$13,616	8,490	\$16,132	10,263	\$19,499	11,891	\$22,593	13,085	\$24,861	13,693	\$26,016

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	7	\$96	30	\$450	18	\$270											
Accelerated Payments																	
FY2005																	
FY2005 Initial and Subsequent	3	\$42															
FY2005 Anniversary Payments			3	\$45	2	\$30											
FY2006																	
FY2006 Initial and Subsequent			40	\$600													
FY2006 Anniversary Payments					34	\$510	29	\$435									
FY2007																	
FY2007 Initial and Subsequent					60	\$900											
FY2007 Anniversary Payments							51	\$765	43	\$645							
FY2008																	
FY2008 Initial and Subsequent							65	\$975									
FY2008 Anniversary Payments									55	\$825	47	\$705					
FY2009																	
FY2009 Initial and Subsequent									65	\$975							
FY2009 Anniversary Payments											55	\$825	47	\$705			
FY2010																	
FY2010 Initial and Subsequent											70	\$1,050					
FY2010 Anniversary Payments													60	\$900	51	\$765	
FY2011																	
FY2011 Initial and Subsequent													70	\$1,050			
FY2011 Anniversary Payments															60	\$900	
FY2012																	
FY2012 Initial and Subsequent																70	\$1,050
FY2012 Anniversary Payments																	
Total																	
Total Initial and Subsequent	3	\$42	40	\$600	60	\$900	65	\$975	65	\$975	70	\$1,050	70	\$1,050	70	\$1,050	
Total Anniversary Payment	7	\$96	33	\$495	54	\$810	80	\$1,200	98	\$1,470	102	\$1,530	107	\$1,605	111	\$1,665	
Total	10	\$138	73	\$1,095	114	\$1,710	145	\$2,175	163	\$2,445	172	\$2,580	177	\$2,655	181	\$2,715	

**NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)**

	<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	50	\$625	170	\$1,700													
Accelerated Payments																	
FY2005																	
FY2005 Initial and Subsequent	53	\$525															
FY2005 Anniversary Payments			45	\$450	38	\$380											
FY2006																	
FY2006 Initial and Subsequent			155	\$1,550													
FY2006 Anniversary Payments					132	\$1,320	112	\$1,120									
FY2007																	
FY2007 Initial and Subsequent					241	\$2,410											
FY2007 Anniversary Payments							205	\$2,050	174	\$1,740							
FY2008																	
FY2008 Initial and Subsequent							170	\$1,700									
FY2008 Anniversary Payments									145	\$1,450	123	\$1,230					
FY2009																	
FY2009 Initial and Subsequent									175	\$1,750							
FY2009 Anniversary Payments											149	\$1,490	126	\$1,260			
FY2010																	
FY2010 Initial and Subsequent											175	\$1,750					
FY2010 Anniversary Payments													149	\$1,490	126	\$1,260	
FY2011																	
FY2011 Initial and Subsequent													175	\$1,750			
FY2011 Anniversary Payments															149	\$1,490	
FY2012																	
FY2012 Initial and Subsequent																175	\$1,750
FY2012 Anniversary Payments																	
Total																	
Total Initial and Subsequent	53	\$525	155	\$1,550	241	\$2,410	170	\$1,700	175	\$1,750	175	\$1,750	175	\$1,750	175	\$1,750	
Total Anniversary Payment	50	\$625	215	\$2,150	170	\$1,700	317	\$3,170	319	\$3,190	272	\$2,720	275	\$2,750	275	\$2,750	
Total	103	\$1,150	370	\$3,700	411	\$4,110	487	\$4,870	494	\$4,940	447	\$4,470	450	\$4,500	450	\$4,500	

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2005**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,372	8,090	9,462	22,322	423	0	32,207
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,537	8,112	9,649	22,322	423	0	32,394
TRAINING:							
RC NON-UNIT INST	194	885	1,079	0	0	3	1,082
RC SCHOOLS	4	37	41	0	0	0	41
ROTC	0	0	0	0	0	0	0
SUBTOTAL	198	922	1,120	0	0	3	1,123
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	31	34	252
OTHERS	184	430	614	0	91	1,210	1,915
TOTAL	2,089	10,038	12,127	22,322	545	1,266	36,260

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2006**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,501	8,827	10,328	23,321	423	0	34,072
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,666	8,849	10,515	23,321	423	0	34,259
TRAINING:							
RC NON-UNIT INST	248	892	1,140	0	0	3	1,143
RC SCHOOLS	4	37	41	0	0	0	41
ROTC	0	0	0	0	0	0	0
SUBTOTAL	252	929	1,181	0	0	3	1,184
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	31	34	252
OTHERS	182	467	649	0	99	1,214	1,962
TOTAL	2,270	10,819	13,089	23,321	553	1,270	38,233

**NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2007**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	547	552	0	0	3	555
SUBTOTAL	5	552	557	0	0	19	576
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,564	8,855	10,419	23,605	423	0	34,447
UNIT SPT-NAVY RC	165	22	187	0	0	0	187
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,729	8,877	10,606	23,605	423	0	34,634
TRAINING:							
RC NON-UNIT INST	177	960	1,137	0	0	3	1,140
RC SCHOOLS	4	37	41	0	0	0	41
ROTC	0	0	0	0	0	0	0
SUBTOTAL	181	997	1,178	0	0	3	1,181
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	55	22	77	0	31	34	142
OTHERS	13	0	13	0	0	0	13
SUBTOTAL	165	22	187	0	31	34	252
OTHERS	208	470	678	0	88	1,206	1,972
TOTAL	2,288	10,918	13,206	23,605	542	1,262	38,615

**NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)**

Estimate	FY 2007	1,317
Estimate	FY 2006	1,265
Actual	FY 2005	1,217

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 2005			FY 2006			FY 2007		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	149	1,577.18	235	153	1,591.16	243	158	1,607.08	254
Enlisted	835	1,176.05	982	860	1,187.81	1,022	886	1,199.69	1,063
TOTAL CONUS COLA	984		1,217	1,013		1,265	1,044		1,317