

DEPARTMENT OF THE AIR FORCE

**Fiscal Year (FY) 2007 Budget Estimates
February 2006**



MILITARY PERSONNEL APPROPRIATION

**MILITARY PERSONNEL, AIR FORCE
ACTIVE FORCES
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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
<u>Direct Program</u>			
Pay and Allowances of Officers	7,748,545	7,676,099	7,596,042
Pay and Allowances of Enlisted	14,681,791	13,232,505	13,391,823
Pay and Allowances of Cadets	53,011	55,056	57,971
Subsistence of Enlisted Personnel	914,612	873,001	905,302
Permanent Change of Station Travel	988,048	1,003,340	1,072,037
Other Military Personnel Programs	66,946	127,850	131,691
TOTAL DIRECT PROGRAM	24,452,953	22,967,851	23,154,866
<u>Reimbursable Program</u>			
Pay and Allowances of Officers	263,990	189,842	190,978
Pay and Allowances of Enlisted	87,964	93,000	97,070
Subsistence of Enlisted Personnel	28,114	28,500	29,580
Permanent Change of Station Travel	1,464	1,701	1,772
TOTAL REIMBURSABLE PROGRAM	381,532	313,043	319,400
<u>Total Baseline Program</u>			
Pay and Allowances of Officers	8,012,535	7,865,941	7,787,020
Pay and Allowances of Enlisted Personnel	14,769,755	13,325,505	13,488,893
Pay and Allowances of Cadets and Midshipmen	53,011	55,056	57,971
Subsistence of Enlisted Personnel	942,726	901,501	934,882
Permanent Change of Station Travel	989,512	1,005,041	1,073,809
Other Military Personnel Costs	66,946	127,850	131,691
TOTAL BASELINE PROGRAM FUNDING	24,834,485	23,280,894	23,474,266
<u>GWOT Supplemental Funding--FY05-06</u>			
Officer GWOT Supplemental	565,993	142,000	0
Enlisted GWOT Supplemental	1,349,938	331,000	0
Subsistence GWOT Supplemental	100,791	32,001	0
PCS GWOT Supplemental	0	0	0
Other GWOT Supplemental	59,121	2,999	0
TOTAL GWOT SUPPLEMENTAL PROGRAM FUNDING	2,075,843	508,000	0
<u>HURRICANE Supplemental Funding--FY05-06</u>			
Officer Hurricane Supplemental	1,900	23,815	0
Enlisted Hurricane Supplemental	2,100	31,225	0
Subsistence Hurricane Supplemental	10,000	1,000	0
PCS Hurricane Supplemental	26,000	33,229	0
Other Hurricane Supplemental	0	0	0
TOTAL HURRICANE SUPPLEMENTAL PROGRAM FUNDING	40,000	89,269	0
TOTAL SUPPLEMENTAL PROGRAM FUNDING	2,115,843	597,269	0
<u>Total Program</u>			
Pay and Allowances of Officers	8,580,428	8,031,756	7,787,020
Pay and Allowances of Enlisted	16,121,793	13,687,730	13,488,893
Pay and Allowances of Cadets	53,011	55,056	57,971
Subsistence of Enlisted Personnel	1,053,517	934,502	934,882
Permanent Change of Station Travel	1,015,512	1,038,270	1,073,809
Other Military Personnel Programs	126,067	130,849	131,691
TOTAL PROGRAM	26,950,328	23,878,163	23,474,266
Medicare-Eligible Retiree HFC., (AF)	0	2,032,519	2,058,270
TOTAL MILPERS PROGRAM COST	26,950,328	25,910,682	25,532,536

SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

FY 2007 Estimate

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY 2007.

PROPOSAL

Temporary Continuation of Basic Allowance for Housing for Dependents of Members that Die while Serving on Active Duty
Member Married to Another Member

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SECTION 2

INTRODUCTORY STATEMENT

SECTION II INTRODUCTORY STATEMENT

The Military Personnel Air Force Appropriation provides financial resources to compensate active military personnel. The tables contain budget data for pay and allowances of officers, enlisted, cadets, subsistence of enlisted personnel, permanent change of station (PCS) travel, and other military personnel costs. The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued cost, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of the military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority. Unemployment compensation, social security benefits to surviving family members excluded under previous eligibility rules, and miscellaneous entitlements are under other military personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is controlled by budget activity. It displays the inventory of officers, enlisted, and cadet personnel with associated workyears. This overview addresses programming actions that affect grade structure, promotions, gains and losses, flight status, subsistence, PCS travel and other related issues.



The mission of the United States Air Force is to deliver sovereign options for the defense of the United States of America and its global interest. Military operations support, includes Operation Enduring Freedom, Noble Eagle, and Iraqi Freedom and to continue to contribute to national and world-wide relief operations (e.g., Hurricane Katrina, Tsunami disaster). We will end FY 2006, 5,600 below our authorized strength of 357,400. The Air Force has programmed end strength of 334,200 for FY 2007, a reduction of 58% from the FY86 level (570,880). The FY 2007 end strength realigns resources so the Air Force can transform to a more lethal, more agile, streamlined force with an increased emphasis on the warfighter.



As the Air Force works to reduce our military end strength, we must simultaneously ensure we retain individuals with critical skills. For enlisted personnel, the Selective Reenlistment Bonus (SRB) program remains the key. The Air Force has budgeted \$213.9 million for FY 2006, \$194.8 million for FY 2007 (this includes new and anniversary payments due to previous years reenlistees). We continue to reevaluate this program on at least a semi-annual basis to maximize its effectiveness.

President's Management Plan – Performance Metrics. The Air Force is actively implementing the President's Management Agenda initiative of performance-based measures in the Military Personnel Appropriation budget process. Areas measured include end strength, average strength, and recruiting and retention.

FISCAL YEAR 2006 and 2007

Program Levels. The FY 2006 end strength is projected to be 351,800 with 366,695 workyears. The FY 2007 end strength is projected to be 334,200 with 350,874 workyears. The FY 2007 workyear estimates reflect monthly gain and loss patterns and also include man-days for Air Force Guard and Reserve support to active peacetime missions. The FY 2000 National Defense Appropriations Act changed the day on which the U.S. Air Force Academy end strength limitation of 4,000 cadets is measured. Title 10 Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The last day of the academic year May 31 for FY 2006, and May 30 for FY 2007. Authorized cadet strength remains programmed at 4,000 each year, however cadet strength will exceed 4,000 at the end of each fiscal year.



Funding Levels. The FY 2006 budget estimate is \$23.878 billion to include \$313 million in anticipated reimbursements. The FY 2007 budget estimate is \$23.474 billion to include \$319 million in anticipated reimbursements.

Baseline Budget Rates. The Retired Pay Accrual normal cost percentage is 26.5% of basic pay for both FY 2006 and FY 2007. The pay raise is 3.1% for FY 2006. The FY 2007 budget provides funding for a 2.2% across-the board pay raise effective 1 January 2007. The budget also includes funding for additional increases for mid-grade senior enlisted personnel effective 1 April 2007.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriation. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2007 Military Personnel Air Force budget estimates, were reduced by \$80 million as a result. In addition to the funding reductions, the Service Components and Defense Financial and Accounting Service have been directed to work together to:



- Develop the lowest, achievable percentage level of unobligated/unexpended balance,
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balance,
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

PROGRAM ASSESSMENT

MILITARY FORCE MANAGEMENT

The Department of Defense (DOD) employs nearly 1.4 million active duty and 900,000 reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

PERFORMING

Effective

- DoD has been able to meet its personnel needs for the Global War on Terror while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.
- Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.
- The military services have not been able to quickly increase recruiting. Because they have sufficient tools to address the problem, they are adjusting resources to ensure recruiting success.

We are taking the following actions to improve the performance of the program:

- Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".
- Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.
- Details and Current Status of this program assessment.
- How all Federal programs are assessed.
- Learn more about Military Force Management.

MILITARY PERSONNEL, AIR FORCE

Fiscal Year (FY) 2007 President's Budget Performance Measures and Evaluation Summary

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>FY 2005 Actual</u>	<u>FY 2006 Planned</u>	<u>FY 2007 Planned</u>
Average Strength (Work years)	384,298	366,695	350,874
End Strength	353,696	351,800	334,200
Authorized End Strength	359,700	357,400	

The FY 2005 actual strength was 353,696 with 384,298 workyears including work years for Air Force Guard and Reserves on Active duty in support of the war effort.

Recruiting

1. Numeric goals	18,900	30,750	27,800
Actual	19,222		
2. Quality goals			
a. High School Degree Graduate (HSDG)			
Goal	99%	99%	99%
Actual	99%		
b. Cat I-IIIa*			
Goal	80%	80%	80%
Actual	80%		

*Test was re-normed in Jul 04 and OSD is establishing new standards. The Air Force will revisit the FY06 and beyond goals to determine if changes are appropriate. Historically the Air Force has been able to maintain 99% HSDGs and 80% Cat I-IIIa, therefore we continue to program at the higher rate. It makes sense as long as the Air Force can attract these high quality individuals it is best to do so. DoD goals: minimum 90% HSDG; 60% minimum Cat 1 – IIIa.

Performance Metrics
MILITARY PERSONNEL, AIR FORCE
Fiscal Year (FY) 2007 President's Budget
(\$ in Thousand)

<u>Treasury Code</u>	<u>Appropriation Title</u>	<u>FY 2007 BA</u>	<u>FY 2007 BA Assoc w/Metrics</u>	<u>Percent FY 2007 BA Assoc w/Metrics</u>
3400	5773400	\$2,997,818	\$316,617	10.5%

Narrative: The Air Force Operations and Maintenance appropriation, BA 03, funds the recruiting program. This metrics represent the recruiting of enlisted personnel, for a total enlisted end strength of 264,424 in fiscal year 2007.

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SECTION 3

SUMMARY TABLES

**MILITARY PERSONNEL, AIR FORCE
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	<u>Work Years</u>	<u>End Strengths</u>	<u>Work Years</u>	<u>End Strengths</u>	<u>Work Years</u>	<u>End Strengths</u>
<u>DIRECT BASELINE PROGRAM</u>						
Officers	74,483	72,555	73,243	69,998	70,113	65,191
Enlisted	289,741	275,236	280,408	276,619	275,243	263,809
Cadets	4,203	4,327	4,312	4,000	4,326	4,000
Total Direct Program	368,427	352,118	357,963	350,617	349,682	333,000
<u>REIMBURSABLE PROGRAM</u>						
Officers	819	697	639	580	583	585
Enlisted	1,420	881	742	603	609	615
Cadets	0	0	0	0	0	0
Total Reimbursable Program	2,239	1,578	1,381	1,183	1,192	1,200
<u>TOTAL BASELINE PROGRAM</u>						
Officers	75,302	73,252	73,882	70,578	70,696	65,776
Enlisted	291,161	276,117	281,150	277,222	275,852	264,424
Cadets	4,203	4,327	4,312	4,000	4,326	4,000
Total Program	370,666	353,696	359,344	351,800	350,874	334,200
<u>GWOT Supplemental -- FY 2005 (Title IX of P.L. 108-287; P.L. 109-13); FY 2006 (Title IX of P.L. 109-148) ^{1/2/}</u>						
Officers	2,203	0	999	0	0	0
Enlisted	11,429	0	5,352	0	0	0
Supplemental Funded Strength	13,632	0	6,351	0	0	0
<u>Hurricane Supplemental -- FY 2005 (P.L. 108-324; P.L. 109-61; P.L. 109-62); FY 2006 (P.L. 109-148 Division B, Title I)</u>						
Officers			300			
Enlisted			700			
Supplemental Funded Strength	0	0	1,000	0	0	0
<u>REVISED TOTAL PROGRAM</u>						
Officers	77,505	73,252	75,181	70,578	70,696	65,776
Enlisted	302,590	276,117	287,202	277,222	275,852	264,424
Cadets	4,203	4,327	4,312	4,000	4,326	4,000
Revised Total Program	384,298	353,696	366,695	351,800	350,874	334,200

1/FY2005 average strength includes 2,203 officer and 11,429 enlisted Reserve Component personnel in support of OEF/OIF.

2/FY2006 average strength includes 999 officer and 5,352 enlisted Reserve Component personnel in support of OEF/OIF and 300 officer and 700 enlisted personnel in support of Hurricane Katrina

**END STRENGTH BY GRADE
(TOTAL PROGRAM)**

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	Reimb		Reimb		Reimb	
	Total	Included	Total	Included	Total	Included
<u>Commissioned Officers</u>						
O-10 General	12	0	13	0	13	0
O-9 Lieutenant General	38	0	35	0	37	0
O-8 Major General	86	1	88	1	89	1
O-7 Brigadier General	137	1	139	1	139	1
O-6 Colonel	3,548	36	3,406	30	3,447	34
O-5 Lieutenant Colonel	10,129	113	9,726	95	9,754	93
O-4 Major	15,610	165	16,020	131	15,062	135
O-3 Captain	24,641	204	25,242	184	25,071	195
O-2 1st Lieutenant	10,405	94	8,058	75	5,255	67
O-1 2nd Lieutenant	8,646	83	7,851	63	6,909	59
Officer Subtotal	73,252	697	70,578	580	65,776	585

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	Reimb		Reimb		Reimb	
	Total	Included	Total	Included	Total	Included
<u>Enlisted Personnel</u>						
E-9 Chief Master Sergeant	2,699	9	2,719	6	2,644	6
E-8 Senior Master Sergeant	5,559	19	5,611	12	5,288	12
E-7 Master Sergeant	28,189	93	28,347	62	26,442	62
E-6 Technical Sergeant	45,398	155	45,222	101	43,134	101
E-5 Staff Sergeant	72,918	232	73,665	159	70,871	163
E-4 Senior Airman	58,088	174	58,237	130	55,553	124
E-3 Airman First Class	46,648	151	40,040	84	38,191	96
E-2 Airman	7,424	25	10,597	25	10,107	27
E-1 Airman Basic	9,194	23	12,784	24	12,194	24
Enlisted Subtotal	276,117	881	277,222	603	264,424	615

<u>Cadets</u>	4,327	0	4,000	0	4,000	0
TOTAL END STRENGTH	353,696	1,578	351,800	1,183	334,200	1,200

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

**AVERAGE STRENGTH BY GRADE
(TOTAL PROGRAM)**

		<u>FY 2005 Actual</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
		<u>Reimb</u>		<u>Reimb</u>		<u>Reimb</u>	
		<u>Total</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>
<u>Commissioned Officers</u>							
O-10	General	11	0	13	0	13	0
O-9	Lieutenant General	39	0	37	0	37	0
O-8	Major General	88	1	88	1	90	1
O-7	Brigadier General	148	1	144	1	144	1
O-6	Colonel	3,871	18	3,725	33	3,710	32
O-5	Lieutenant Colonel	11,339	72	10,915	104	10,500	94
O-4	Major	17,353	168	16,938	148	16,275	133
O-3	Captain	24,679	444	25,195	194	25,152	189
O-2	1st Lieutenant	10,894	56	9,991	84	7,609	71
O-1	2nd Lieutenant	9,083	58	8,135	73	7,166	61
Officer Subtotal		77,505	818	75,181	638	70,696	582
<u>Enlisted Personnel</u>							
E-9	Chief Master Sergeant	3,051	5	2,784	9	2,795	6
E-8	Senior Master Sergeant	6,522	9	6,185	16	5,660	12
E-7	Master Sergeant	31,619	63	30,456	78	28,078	62
E-6	Technical Sergeant	50,449	160	48,345	128	45,809	101
E-5	Staff Sergeant	79,183	693	75,762	196	73,282	161
E-4	Senior Airman	61,166	242	60,936	152	58,532	127
E-3	Airman First Class	53,379	224	43,180	118	41,875	90
E-2	Airman	9,485	13	7,829	25	8,041	26
E-1	Airman Basic	7,736	12	11,725	24	11,780	24
Enlisted Subtotal		302,590	1,421	287,202	746	275,852	609
<u>Cadets</u>		4,203	0	4,312	0	4,326	0
TOTAL WORKYEARS		384,298	2,239	366,695	1,384	350,874	1,191

ACTIVE DUTY STRENGTHS BY MONTHS

	FY 2005				FY 2006				1/	FY 2007			
	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total		Officers	Enlisted	Cadets	Total
September	74,109	298,314	4,193	376,616	73,252	276,117	4,327	353,696		70,578	277,222	4,426	352,226
October	73,622	296,403	4,182	374,207	72,669	275,440	4,313	352,422		70,379	275,684	4,415	350,478
November	73,548	294,121	4,173	371,842	72,333	275,414	4,295	352,042		70,327	274,641	4,406	349,374
December	73,451	291,925	4,147	369,523	72,167	275,231	4,268	351,666		70,096	273,536	4,376	348,008
January	73,392	289,483	4,116	366,991	72,093	275,784	4,233	352,110		70,056	272,857	4,336	347,249
February	73,331	287,328	4,106	364,765	71,826	275,859	4,224	351,909		70,038	271,727	4,326	346,091
March	73,091	285,520	4,096	362,707	71,623	276,254	4,214	352,091		69,303	271,229	4,317	344,849
April	72,829	283,669	4,080	360,578	71,406	276,101	4,199	351,706		68,629	269,896	4,302	342,827
May	72,720	281,321	4,024	358,065	71,292	276,298	4,147	351,737		67,768	268,981	3,303	340,052
June	74,038	280,191	4,476	358,705	72,688	276,561	4,534	353,783		68,185	268,013	4,578	340,776
July	74,252	278,724	4,384	357,360	72,726	276,406	4,442	353,574		67,738	266,971	4,491	339,200
August	73,887	276,971	4,338	355,196	72,408	277,265	4,439	354,112		66,778	265,884	4,488	337,150
September	73,252	276,117	4,327	353,696	70,578	277,222	4,426	352,226		65,776	264,424	4,475	334,675
Workyears	77,505	302,590	4,203	384,298	75,181	287,202	4,312	366,695		70,696	275,852	4,326	350,874

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the FY.

	FY 2005				FY 2006				2/	FY 2007			
	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total		Officers	Enlisted	Cadets	Total
MPA MAN-DAY PROGRAM													
MAN-DAY Workyears	4,003	16,429	0	20,432	3,099	11,052	0	14,151		1,800	5,000	0	6,800
\$M	446,078	919,022	0	1,365,100	338,764	604,370	0	943,134		202,546	281,863	0	484,409

1/ Includes actuals through December 2005

2/ Includes Title IX Supplement of 999 officer and 5,352 enlisted workyears for GWOT and 300 officer and 700 enlisted workyears for Hurricane Katrina

**GAINS AND LOSSES BY SOURCE AND TYPE
OFFICERS**

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Beginning Strength	74,109	73,252	70,578
Gains (By Source):			
Service Academies	910	887	955
ROTC	2,391	2,170	1,964
Health Professions Scholarships	471	362	354
Officer Training School	682	485	522
Other	544	641	534
Gain Adjustment	0	0	0
Total Gains	4,998	4,545	4,329
Losses (By Type):			
Voluntary Separation	2,258	3,549	5,657
Retirement	3,295	3,477	3,291
Involuntary	191	193	183
With Pay	41	48	46
Without Pay	150	145	137
VSI/SSB	0	0	0
15 Year Retirement	0	0	0
Reduction in Force	0	0	0
Other	111	0	0
Loss Adjustment	0	0	0
Total Losses	5,855	7,219	9,131
TOTAL	73,252	70,578	65,776

**GAINS AND LOSSES BY SOURCE AND TYPE
ENLISTED**

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Beginning Strength	298,314	276,117	277,222
Gains (By Source):			
Non Prior Service Enlistments	19,169	30,710	27,760
Male	14,511	23,174	21,098
Female	4,658	7,536	6,662
Prior Service Enlistments	48	40	40
Reenlistments	34,642	23,466	26,421
Reserves	51	50	50
Officer Candidate Programs	324	323	290
Other	179	180	180
Gain Adjustments	99	0	0
Total Gains	54,512	54,769	54,741
Losses (By Type):			
ETS	11,407	10,812	11,495
Programmed Early Release	9,991	1,758	9,680
VSI/SSB	0	0	0
15 Year Retirement	0	0	0
To Commissioned Officer	379	485	522
Reenlistments	34,642	23,466	26,421
Retirement	11,144	9,268	9,722
Attrition	9,146	7,875	9,699
Other	0	0	0
Loss Adjustments	0	0	0
Total Losses	76,709	53,664	67,539
TOTAL	276,117	277,222	264,424

**GAINS AND LOSSES BY SOURCE AND TYPE
CADETS**

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Beginning Strength	4,193	4,327	4,426
Gains:	1,406	1,300	1,306
Losses:	1,272	1,201	1,257
Graduates	918	887	955
Attrition	354	314	302
TOTAL	4,327	4,426	4,475

Note: USAF ACADEMY CADET STRENGTH LIMITATION OF 4,000 IS MEASURED ACCORDING TO TITLE 10, SECTION 9342 ON THE LAST DAY OF THE ACADEMIC YEAR (THE DAY BEFORE GRADUATION) NOT THE END OF THE FISCAL YEAR.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	4,545,182	8,166,519	12,711,701	4,538,264	8,013,646	12,551,910	4,400,999	7,837,974	12,238,973
1a. Army Security	5,091	59,480	64,571	0	0	0	0	0	0
2. Retired Pay Accruals	1,222,821	2,195,711	3,418,532	1,183,482	2,062,760	3,246,242	1,161,030	2,056,123	3,217,153
2a. DHP Accrual (over 65)	393,788	1,561,963	1,955,751	0	0	0	0	0	0
3. Basic Allowance for Housing	1,095,884	2,289,578	3,385,462	1,060,176	1,944,987	3,005,164	1,045,115	1,934,212	2,979,328
a. With Dependents - Domestic	730,096	1,300,743	2,030,839	727,462	1,141,023	1,868,485	716,429	1,118,773	1,835,201
b. Without Dependents - Domestic	247,515	605,984	853,499	247,433	576,574	824,007	234,946	593,098	828,044
c. Substd Family Housing - Domestic	0	0	0	0	0	0	0	0	0
d. Partial - Domestic	629	6,998	7,627	240	4,598	4,838	220	4,501	4,721
e. With Dependents - Overseas	76,598	203,243	279,841	55,509	118,006	173,515	61,398	114,935	176,333
f. Without Dependents - Overseas	41,046	172,610	213,656	29,533	104,786	134,319	32,123	102,906	135,029
4. Subsistence	168,341	1,053,517	1,221,858	168,030	934,502	1,102,532	163,045	934,882	1,097,927
a. Basic Allowance for Subsistence	168,341	840,777	1,009,118	168,030	787,710	955,740	163,045	782,617	945,662
1. Authorized to Mess Separately	168,341	942,738	1,111,079	168,030	891,319	1,059,349	163,045	882,897	1,045,942
2. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
3. Augmentation for Separate Meals	0	0	0	0	0	0	0	0	0
4. Less Collections (Recoupment)	0	101,961	101,961	0	103,609	103,609	0	100,280	100,280
b. Subsistence-In-Kind	0	211,486	211,486	0	145,538	145,538	0	151,011	151,011
1. Subsistence in Messes	0	187,426	187,426	0	124,259	124,259	0	129,732	129,732
2. Operational Rations	0	16,031	16,031	0	13,285	13,285	0	13,285	13,285
3. Augmentation Rations	0	8,029	8,029	0	7,994	7,994	0	7,994	7,994
c. Family Supplemental Subsistence Allowance	0	1,254	1,254	0	1,254	1,254	0	1,254	1,254
5. Incentive - Hazardous Duty - Aviation Career Pay	348,208	34,277	382,485	309,109	34,034	343,143	297,388	34,304	331,692
a. Flying Duty Pay	346,984	29,539	376,523	307,822	25,925	333,747	296,101	26,195	322,296
1. Aviation Career, Officers	146,028	0	146,028	134,889	0	134,889	131,868	0	131,868
2. Crew Members, Enlisted	0	1,731	1,731	0	1,595	1,595	0	1,595	1,595
3. Noncrew Member	2,996	409	3,405	1,293	360	1,653	1,293	360	1,653
4. Aviator Continuation Pay	197,960	0	197,960	171,640	0	171,640	162,940	0	162,940
5. Career Enlisted Flyer Pay	0	27,399	27,399	0	23,970	23,970	0	24,240	24,240
b. Parachute Jumping Pay	270	1,237	1,507	270	1,215	1,485	270	1,215	1,485
c. Demolition Pay	24	973	997	81	2,430	2,511	81	2,430	2,511
d. Other Pays	930	2,528	3,458	936	4,464	5,400	936	4,464	5,400
6. Special Pays	244,259	364,093	608,352	255,377	323,618	578,995	222,322	313,765	536,087
a. Medical Pay	142,865	0	142,865	147,824	0	147,824	152,519	0	152,519
b. Dental Pay	21,164	0	21,164	36,355	0	36,355	33,742	0	33,742
c. Optometrists Pay	1,015	0	1,015	979	0	979	885	0	885
d. Veterinarians Pay	204	0	204	204	0	204	204	0	204
e. Board Certified Pay Non-Physician	3,753	0	3,753	3,753	0	3,753	3,967	0	3,967
f. Nurses Pay	5,340	0	5,340	6,784	0	6,784	7,854	0	7,854
g. Sea and Foreign Duty, Total	0	0	0	0	0	0	0	0	0
1. Sea Duty	0	0	0	0	0	0	0	0	0
2. Duty at Certain Places	0	0	0	0	0	0	0	0	0
3. Overseas Extension Pay	0	0	0	0	0	0	0	0	0
h. Diving Duty Pay	236	1,160	1,396	162	1,102	1,264	162	1,056	1,218
i. Foreign Language Proficiency Pay	3,720	6,843	10,563	2,983	6,534	9,517	4,561	15,927	20,488
j. Hostile Fire Pay	13,214	66,339	79,553	6,715	41,027	47,742	6,723	33,956	40,679
k. Responsibility Pay	2,727	0	2,727	2,200	0	2,200	2,200	0	2,200
l. Hardship Duty Pay	4,255	20,196	24,451	4,129	7,939	12,068	3,926	5,410	9,336
m. Judge Advocate Continuation Pay	4,576	0	4,576	5,579	0	5,579	5,579	0	5,579
n. Reenlistment Bonus	0	212,638	212,638	0	213,866	213,866	0	194,803	194,803

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Selective	0	212,638	212,638	0	213,866	213,866	0	194,803	194,803
o. Special Duty Assignment Pay	0	35,438	35,438	0	36,850	36,850	0	36,850	36,850
p. Enlistment Bonus	0	13,766	13,766	0	7,600	7,600	0	16,613	16,613
q. Other Special Pay	41,190	7,713	48,903	37,710	8,700	46,410	0	9,150	9,150
7. Allowances	150,045	659,968	810,013	103,404	557,957	661,361	99,021	565,007	664,028
a. Uniform or Clothing Allowances	2,189	148,024	150,213	2,224	167,144	169,368	1,983	180,048	182,031
1. Initial Issue	2,138	27,240	29,378	2,174	41,797	43,971	1,933	40,190	42,123
1a. Military	1,929	25,368	27,297	1,966	39,976	41,942	1,732	38,402	40,134
1b. Civilian	209	1,872	2,081	208	1,821	2,029	201	1,788	1,989
2. Additional	51	0	51	50	0	50	50	0	50
3. Basic Maintenance	0	29,173	29,173	0	26,301	26,301	0	35,543	35,543
4. Standard Maintenance	0	90,085	90,085	0	83,570	83,570	0	92,008	92,008
5. Supplemental	0	1,526	1,526	0	1,477	1,477	0	1,447	1,447
6. New Uniform Up Front Purchase	0	0	0	0	13,999	13,999	0	10,860	10,860
b. Station Allowance Overseas	130,234	449,237	579,471	83,939	342,596	426,535	80,488	352,069	432,557
1. Cost-of-Living	119,423	408,735	528,158	76,696	301,972	378,668	73,853	311,439	385,292
2. Moving-In Housing	1,636	7,054	8,690	1,003	7,344	8,347	955	7,486	8,441
3. Temporary Lodging	9,175	33,448	42,623	6,240	33,280	39,520	5,680	33,144	38,824
c. Family Separation Allowance	13,337	59,056	72,393	12,985	44,664	57,649	12,411	29,406	41,817
1. On PCS, No Government Quarters	1,157	2,734	3,891	1,171	2,685	3,856	1,176	2,646	3,822
2. On PCS, Dependents Not Authorized	1,794	14,406	16,200	1,740	13,476	15,216	1,653	13,572	15,225
3. On TDY	10,386	41,916	52,302	10,074	28,503	38,577	9,582	13,188	22,770
d. Personal Money Allowance, General Officers	54	0	54	49	0	49	49	0	49
e. CONUS Cost of Living Allowance	4,231	3,651	7,882	4,207	3,553	7,760	4,090	3,484	7,574
8. Separation Payments	61,612	163,201	224,813	69,175	137,684	206,859	63,194	147,903	211,097
a. Terminal Leave Pay	21,152	54,774	75,926	27,328	22,452	49,780	20,976	30,065	51,041
b. Severance Pay, Disability	1,772	25,094	26,866	1,280	24,162	25,442	1,318	28,270	29,588
c. Severance Pay, Non-Promotion	8,409	0	8,409	8,497	0	8,497	8,752	0	8,752
d. Severance Pay, Involuntary Half (5%)	123	3,427	3,550	89	4,127	4,216	92	3,806	3,898
e. Severance Pay, Involuntary Full (10%)	1,678	1,249	2,927	1,863	2,861	4,724	1,918	1,300	3,218
f. VSI Trust Fund	24,894	7,538	32,432	26,103	7,797	33,900	26,103	7,797	33,900
g. \$30,000 Lump Sum Bonus	3,584	71,119	74,703	4,015	76,285	80,300	4,035	76,665	80,700
9. Social Security Tax Payment	345,197	627,003	972,200	344,739	613,044	957,783	334,906	599,605	934,511
10. Permanent Change of Station Travel	351,510	664,002	1,015,512	369,908	668,362	1,038,270	382,785	691,024	1,073,809
11. Other Military Personnel Costs	7,236	118,831	126,067	33,070	97,779	130,849	34,796	96,895	131,691
a. Apprehension of Deserters	2	98	100	2	98	100	2	98	100
b. USSD (MIA)	131	464	595	148	523	671	148	523	671
c. Death Gratuities	4,735	19,250	23,985	873	5,167	6,040	413	2,688	3,101
d. Unemployment Compensation	0	60,175	60,175	0	49,099	49,099	0	47,793	47,793
e. Survivor Benefits	772	1,426	2,198	361	956	1,317	354	867	1,221
f. Education Benefits	269	3,873	4,142	140	1,742	1,882	139	1,743	1,882
g. Adoption Reimbursement	186	414	600	336	246	582	336	246	582
h. Mass Transit	1,141	3,060	4,201	1,030	2,785	3,815	1,027	2,776	3,803
i. Partial Dislocation Allowance	0	5,439	5,439	0	6,985	6,985	0	7,786	7,786
j. Extra Hazard Reimb. for SGLI	0	24,632	24,632	0	0	0	0	0	0
k. TSP Breakage	0	0	0	0	0	0	0	0	0
l. ROTC	0	0	0	20,990	20,989	41,979	22,329	22,328	44,657
m. JROTC	0	0	0	9,190	9,189	18,379	10,048	10,047	20,095
12. Cadets	53,011	0	53,011	55,056	0	55,056	57,971	0	57,971

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(Amount in Thousands)

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>Military Personnel Appropriation Total</u>	8,992,185	17,958,143	26,950,328	8,489,790	15,388,373	23,878,163	8,262,572	15,211,694	23,474,266
13. Less Reimbursables:	264,927	116,605	381,532	190,931	122,112	313,043	192,112	127,288	319,400
Retired Pay Accrual	34,092	19,176	53,268	34,063	19,160	53,223	34,062	19,160	53,222
Other	230,835	97,429	328,264	156,868	102,952	259,820	158,050	108,128	266,178
MILITARY PERSONNEL									
APPROPRIATION TOTAL-DIRECT	8,727,258	17,841,538	26,568,796	8,298,860	15,266,261	23,565,120	8,070,460	15,084,406	23,154,866

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2006
(Amount in Thousands)

	<u>FY 2006</u> <u>PRESIDENT'S</u> <u>BUDGET</u>	<u>CONGRESSIONAL</u> <u>ACTIONS</u>	<u>TITLE IX</u>	<u>HURRICANE KATRINA</u>	<u>AVAILABLE</u> <u>APPROPRIATION</u>	<u>INTERNAL</u> <u>REALIGNMENT/</u> <u>REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 2006</u> <u>COLUMN</u> <u>FY 2007</u> <u>PRES BUD</u>
<u>PAY AND ALLOWANCES OF OFFICERS</u>									
Basic Pay	4,222,042	-131,318	99,150	16,498	4,206,372	142,050	4,348,422	0	4,348,422
Retired Pay Accrual	1,184,999	-34,799	15,883	4,372	1,170,455	13,027	1,183,482	0	1,183,482
Incentive Pay	325,495	0	0	0	325,495	-16,386	309,109	0	309,109
Special Pay	255,858	0	3,598	0	259,456	-4,030	255,426	0	255,426
Basic Allowance for Housing	1,160,175	0	11,898	1,683	1,173,756	-113,580	1,060,176	0	1,060,176
Basic Allowance for Subsistence	168,228	0	1,487	0	169,715	-1,685	168,030	0	168,030
Station Allowances Overseas	114,259	0	0	0	114,259	-30,320	83,939	0	83,939
CONUS COLA	5,086	0	0	0	5,086	-879	4,207	0	4,207
Uniform Allowances	2,579	0	0	0	2,579	-355	2,224	0	2,224
Family Separation Allowances	11,465	0	2,975	0	14,440	-1,455	12,985	0	12,985
Separation Payments	61,488	0	0	0	61,488	7,687	69,175	0	69,175
Social Security Tax - Employer's Contribution	340,588	-10,046	7,009	1,262	338,813	5,926	344,739	0	344,739
TOTAL DIRECT OBLIGATIONS	7,852,262	-176,163	142,000	23,815	7,841,914	0	7,841,914	0	7,841,914

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
MILITARY PERSONNEL - AIR FORCE
FY 2006
(Amount in Thousands)

	FY 2006 PRESIDENT'S BUDGET	CONGRESSIONAL ACTIONS	TITLE IX	HURRICANE KATRINA	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 2006 COLUMN FY 2007 PRES BUD
<u>PAY AND ALLOWANCES OF ENLISTED</u>									
Basic Pay	7,719,883	-226,372	230,694	19,747	7,743,952	176,694	7,920,646	0	7,920,646
Retired Pay Accrual	2,046,105	-59,989	36,911	5,233	2,028,260	34,500	2,062,760	0	2,062,760
Incentive Pay	34,496	0	0	0	34,496	-462	34,034	0	34,034
Special Pay	70,551	0	7,769	0	78,320	-13,018	65,302	0	65,302
Special Duty Assignment Pay	35,631	0	0	0	35,631	1,219	36,850	0	36,850
Reenlistment Bonus	151,879	0	0	0	151,879	61,987	213,866	0	213,866
Enlistment Bonus	19,320	0	0	0	19,320	-11,720	7,600	0	7,600
Basic Allowance for Housing	2,079,938	0	23,286	4,734	2,107,958	-162,971	1,944,987	0	1,944,987
Station Allowances Overseas	431,510	0	0	0	431,510	-88,914	342,596	0	342,596
CONUS COLA	4,380	0	0	0	4,380	-827	3,553	0	3,553
Clothing Allowances	149,208	0	0	0	149,208	17,936	167,144	0	167,144
Family Separation Allowances	51,095	0	16,041	0	67,136	-22,472	44,664	0	44,664
Separation Payments	145,474	0	0	0	145,474	-7,790	137,684	0	137,684
Social Security Tax - Employer's Contribution	596,713	-17,317	16,299	1,511	597,206	15,838	613,044	0	613,044
Total Direct Obligations Enlisted	13,536,183	-303,678	331,000	31,225	13,594,730	0	13,594,730	0	13,594,730
<u>PAY AND ALLOWANCES OF CADETS</u>									
Academy Cadets	55,056	0	0	0	55,056	0	55,056	0	55,056
<u>SUBSISTENCE OF ENLISTED PERSONNEL</u>									
Basic Allowance for Subsistence	756,567	-20,036	32,001	1,000	769,532	-16,036	753,496	0	753,496
Subsistence-In-Kind	135,216	0	0	0	135,216	16,036	151,252	0	151,252
Family Supplemental Subsistence Allowance	1,254	0	0	0	1,254	0	1,254	0	1,254
Total Direct Obligations Subsistence	893,037	-20,036	32,001	1,000	906,002	0	906,002	0	906,002
<u>PERMANENT CHANGE OF STATION TRAVEL</u>									
Accession Travel	78,682	0	0	0	78,682	537	79,219	0	79,219
Training Travel	95,149	0	0	0	95,149	-1,167	93,982	0	93,982
Operating Travel	149,826	0	0	33,229	183,055	-25,079	157,976	0	157,976
Rotational Travel	491,127	-27,222	0	0	463,905	48,655	512,560	0	512,560
Separation Travel	146,340	0	0	0	146,340	-28,574	117,766	0	117,766
Travel of Organized Units	7,406	0	0	0	7,406	3,145	10,551	0	10,551
Nontemporary Storage	27,188	0	0	0	27,188	-1,182	26,006	0	26,006
Temporary Lodging Expense	34,844	0	0	0	34,844	3,665	38,509	0	38,509
Total Direct Obligations PCS	1,030,562	-27,222	0	33,229	1,036,569	0	1,036,569	0	1,036,569
<u>OTHER MILITARY PERSONNEL COSTS</u>									
Apprehension Mil Deserters, Absentees, Prisoners	100	0	0	0	100	0	100	0	100
Interest on Uniformed Svcs Savings	671	0	0	0	671	0	671	0	671
Death Gratuities	2,969	0	2,999	0	5,968	72	6,040	0	6,040
Unemployment Compensation	49,711	0	0	0	49,711	-2,276	47,435	0	47,435
Survivor Benefits	1,546	0	0	0	1,546	0	1,546	0	1,546
Education Benefits	3,317	0	0	0	3,317	0	3,317	0	3,317
Adoption Expenses	582	0	0	0	582	0	582	0	582
Mass Transit	3,815	0	0	0	3,815	0	3,815	0	3,815
Partial Dislocation Allowance	4,781	0	0	0	4,781	2,204	6,985	0	6,985
SROTC	38,728	0	0	0	38,728	3,251	41,979	0	41,979
JROTC	21,630	0	0	0	21,630	-3,251	18,379	0	18,379
Total Direct Obligations Other	127,850	0	2,999	0	130,849	0	130,849	0	130,849
TOTAL DIRECT OBLIGATIONS	23,494,950	-527,099	508,000	89,269	23,565,120	0	23,565,120	0	23,565,120

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
FY 2006 DIRECT PROGRAM	7,841,914	13,594,730	55,056	906,002	1,036,569	130,849	23,565,120
Pricing Increase	158,556	449,873	2,551	27,842	42,716	0	681,538
Annualization (PI):	58,860	139,175	619	0	0	0	198,654
- Annualized 1 Jan 06 pay raise of 3.1% Base Pay	43,928	114,116	619	0	0	0	158,663
- Annualization of 1 Jan 06 raise of 3.1 % on RPA	11,589	20,523	0	0	0	0	32,112
- Annualization of 1 Jan 06 3.1% on FICA	3,343	4,536	0	0	0	0	7,879
Pay Raise (PI):	95,720	225,192	1,742	0	1,980	0	324,634
- 1 Jan 07 pay raise of 2.2% effect on Basic Pay	71,438	182,084	1,742	0	0	0	255,264
- 1 Jan 07 pay raise of 2.2% effect on RPA	18,846	33,375	0	0	0	0	52,221
- 1 Jan 07 pay raise of 2.2% effect on DLA for PCS moves	0	0	0	0	1,980	0	
- 1 Jan 07 pay raise of 2.2% effect on FICA	5,436	9,733	0	0	0	0	15,169
Inflation Rate (PI):	3,051	0	0	27,842	12,472	0	43,365
- 1 Jan 06 inflation rate of 1.9% effect on BAS	2,291	0	0	10,937	0	0	13,228
- Increase in Port Handling charges	0	0	0	0	126	0	126
- Increase in rate for Land & ITGBL (HHG)	0	0	0	0	12,346	0	12,346
- Annualization of 1 Jan 06 inflation rate of 3.1%	760	0	0	3,680	0	0	4,440
- Increase for Inflation for SIK	0	0	0	2,288	0	0	2,288
- Increase for Inflation BAS	0	0	0	10,937	0	0	10,937
BAH Rates (PI):	574	56,314	0	0	0	0	56,888
- Housing Allowance rate increase of 2.9%	574	56,314	0	0	0	0	56,888
Other (PI):	351	29,192	190	0	28,264	0	57,997
- Increase in Separation Payments	351	0	0	0	0	0	351
- Increase in nontemporary storage	0	0	0	0	1,182	0	1,182
- Increase in number of trailer movements	0	0	0	0	132	0	132
- Increase in payments for CEFIP	0	270	0	0	13,688	0	13,958
- Increase in number of POV moves	0	0	0	0	4,050	0	4,050
- Increase in Overseas COLA Rates	0	9,467	0	0	5,490	0	14,957
- Increase in rates for Enlisted Clothing Allowance	0	12,902	0	0	3,722	0	16,624
- Increase rate for Cadets (\$6.46-\$6.58 per day)	0	0	190	0	0	0	190
- Increase in rates for SRBs	0	6,553	0	0	0	0	6,553
Program Increase	20	22,370	364	1,532	0	5,195	29,481
Strength (PGI):	0	0	364	1,532	0	4,394	6,290
- Increase in workyears Basic Pay	0	0	140	0	0	0	140
- Increase in workyears Subsistence	0	0	33	0	0	0	33
- Increase in Trainee/Non Pay Status	0	0	0	1,532	0	0	1,532
- Increase in workyears for SIK	0	0	0	0	0	0	0
- Increase in FICA workyears	0	0	191	0	0	0	191
- Increase in ROTC workyears	0	0	0	0	0	2,678	2,678
- Increase in JROTC workyears	0	0	0	0	0	1,716	1,716
Other (PGI):	20	22,370	0	0	0	801	23,191

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
Increase in the \$30K Lump Sum Bonus Prgrm	20	380	0	0	0	0	400
- Increase in Involuntary Separation payments	0	5,222	0	0	0	0	5,222
- Change in MIHA computation	0	142	0	0	0	0	142
- Increase in payments for Enlistment Bonus	0	9,013	0	0	0	0	9,013
- Increase in LSTL payments	0	7,613	0	0	0	0	7,613
- Increase in Partial DLA moves	0	0	0	0	0	801	801
Total Increases	158,576	472,243	2,915	29,374	42,716	5,195	709,845
Pricing Decrease	-12,268	-205	0	0	0	0	-12,473
Other (PD):	0	-205	0	0	0	0	-205
- Decrease in rates CONUS COLA	0	-69	0	0	0	0	-69
- Change in TLA computation	0	-136	0	0	0	0	-136
Inflation Rate Decrease:	0	0	0	0	0	0	0
BAH Rate Decrease:	0	0	0	0	0	0	0
Other Rate Decrease:	-12,268	0	0	0	0	0	-12,268
- Decrease in TLA rate computation	-560	0	0	0	0	0	-560
- Decrease in rates CONUS COLA	-117	0	0	0	0	0	-117
- Decrease in ACP	-8,700	0	0	0	0	0	-8,700
- Decrease in rate for MIHA	-48	0	0	0	0	0	-48
- Decrease in COLA rates	-2,843	0	0	0	0	0	-2,843
Program Decrease	-392,180	-674,945	0	-30,074	-7,248	-4,353	-1,108,800
Strength (PGD):	-351,069	-630,042	0	-28,994	-30	0	-1,010,135
- Decrease in ACIP Wys	-3,021	0	0	0	0	0	-3,021
- Decrease in Workyear/longevity for Basic Pay	-252,631	-471,872	0	0	0	0	-724,503
- Decrease in Officer clothing workyears	-241	0	0	0	0	0	-241
- Decrease Change in workyears/longevity for FICA	-18,612	-27,708	0	0	0	0	-46,320
- Decrease in workyears Housing Allowance	0	-67,089	0	0	0	0	-67,089
- Decrease in workyears/longevity for RPA	-52,887	-60,535	0	0	0	0	-113,422
- Decrease in WKYS for BAS	-8,048	0	0	0	0	0	-8,048
- Decrease in workyears BAS	0	0	0	-19,710	0	0	-19,710
- Decrease in workyears SIK	0	0	0	-9,284	0	0	-9,284
- Decrease in workyears IDP & HDLP	0	-2,529	0	0	0	0	-2,529
- Decrease in workyears FSA	0	-309	0	0	0	0	-309
- Decrease in Reimbursement Moves	0	0	0	0	-30	0	-30
- Decrease in workyears Housing Allowance	-15,629	0	0	0	0	0	-15,629
Other (PGD):	-41,111	-44,903	0	-1,080	-7,218	-4,353	-98,665
- Decrease in LSTL payments	-6,352	0	0	0	0	0	-6,352
- Decrease in payments for SRBs	0	-25,614	0	0	0	0	-25,614
- Decrease in Critical Skills Retention Bonus payments	-33,055	0	0	0	0	0	-33,055
- Decrease in FSA payments	0	-15,219	0	0	0	0	-15,219
- Decrease in FSA Payments	-568	0	0	0	0	0	-568
- Decrease in survivor benefit - Dept of VA	0	0	0	0	0	-96	-96

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
- Decrease in overseas HHG moves	0	0	0	0	-2,379	0	-2,379
- Decrease in number of Death Gratuity payments	0	0	0	0	0	-2,939	-2,939
- Decrease in number of Unemployment payments	0	0	0	0	0	-1,306	-1,306
- Decrease in number of Mass Transportation payments	0	0	0	0	0	-12	-12
- Decrease in number of moves TLE	0	0	0	0	-4,839	0	-4,839
- Decrease in Reimbursements	-1,136	-4,070	0	-1,080	0	0	-6,286
Total Decreases	-404,448	-675,150	0	-30,074	-7,248	-4,353	-1,121,273
FY 2007 DIRECT PROGRAM	7,596,042	13,391,823	57,971	905,302	1,072,037	131,691	23,154,866

SECTION 4

DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

PAY AND ALLOWANCES OF OFFICERS

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

			<u>Amount</u>
FY 2006 DIRECT PROGRAM			7,841,914
Pricing Increase		158,556	
Annualization (PI):		58,860	
Annualization 1 Jan 06 raise of 3.1% on Basic Pay	43,928		
Annualization of 1 Jan 06 raise of 3.1% on RPA	11,589		
Annualization of 1 Jan 06 3.1% on FICA	3,343		
Pay Raise (PI):		95,720	
1 Jan 07 pay raise of 2.2% effect on Basic Pay	71,438		
1 Jan 07 pay raise of 2.2% effect on RPA	18,846		
1 Jan 07 pay raise of 2.2% effect on FICA	5,436		
Inflation Rate (PI):		3,051	
1 Jan 07 inflation rate of 1.9% effect on BAS	2,291		
Annualized 1 Jan 06 inflation rate of 1.9% BAS	760		
BAH Rates (PI):		574	
Increase in BAH rate 2.9%	574		
Other (PI):		351	
Increase in Separation Payments	351		
Program Increase		20	
Other (PGI):		20	
Increase in \$30K Lump Sum Bonus Program payments	20		
Total Increases			158,576

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

		<u>Amount</u>
Pricing Decrease		-12,268
Other Rate Decrease:	-12,268	
Decrease in TLA rate computation	-560	
Decrease in rates for CONUS COLA	-117	
Decrease in ACP	-8,700	
Decrease in MIHA rate	-48	
Decrease in COLA rates	-2,843	
Program Decrease		-392,180
Strength (PGD):	-351,069	
Decrease change in WY/longevity for Basic Pay	-252,631	
Decrease in workyear for BAS	-8,048	
Decrease on workyears/longevity for FICA	-18,612	
Decrease in workyears/longevity for RPA	-52,887	
Decrease in workyears for Clothing Allowance	-241	
Decrease Aviation Continuation Pay Workyears	-3,021	
Decrease in workyears Housing Allowance	-15,629	
Other (PGD):	-41,111	
Decrease in LSTL payments	-6,352	
Decrease in Reimbursements	-1,136	
Decrease in Special Pay payments	-33,055	
Decrease in FSA payments	-568	
Total Decreases		-404,448
FY 2007 DIRECT PROGRAM		7,596,042

(Amount in Thousands)

PROJECT: BASIC PAY - OFFICERS

FY 2007 Estimate	4,400,999
FY 2006 Estimate	4,538,264
FY 2005 Actual	4,545,182

Part I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under provisions of 37 U.S.C. 201, 203, 204, 205, and 1009.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 3.5% and 3.1% for FY 2005 and FY 2006. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007.

FY 2005 beginning strength was 74,109 and ended with 73,252 using 77,505 workyears.
FY 2006 beginning strength will be 73,252 and ending with 70,578 using 75,181 workyears.
FY 2007 beginning strength will be 70,578 and ending with 65,776 using 70,696 workyears.

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grade									
General	11	149,198	1,641	13	152,000	1,976	13	154,751	2,012
Lt General	39	144,564	5,638	37	149,189	5,520	37	151,889	5,620
Major General	88	130,977	11,526	88	135,159	11,894	90	137,605	12,384
Brig General	148	116,149	17,190	144	119,861	17,260	144	122,030	17,572
Colonel	3,871	97,808	378,615	3,725	100,434	374,117	3,710	102,252	379,354
Lt Colonel	11,339	79,427	900,623	10,915	81,695	891,701	10,500	83,174	873,324
Major	17,353	67,298	1,167,822	16,938	68,972	1,168,248	16,275	70,220	1,142,837
Captain	24,679	53,823	1,328,298	25,195	55,051	1,387,010	25,152	56,048	1,409,729
1st Lieutenant	10,894	42,418	462,102	9,991	42,983	429,443	7,609	43,761	332,977
2nd Lieutenant	9,083	29,916	271,727	8,135	30,866	251,095	7,166	31,425	225,189
TOTAL BASIC PAY	77,505		4,545,182	75,181		4,538,264	70,696		4,400,999

(Amount in Thousands)

PROJECT: ARMY SECURITY-OFFICER

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Actual	5,091

PART I - PURPOSE AND SCOPE

Provide reimbursement to United States Army(USA) for mobilized Army National Guard(ARNG) providing security at Air Force(AF) installations due to heightened threats caused by the Global War on Terrorism(GWOT).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of a Memorandum of Agreement (MOA) between USA and USAF on the number of workyears provided by USA to USAF for base security.

The fund requirements are shown in the following table:

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Army Security	5,091	0	0

(Amount in Thousands)

PROJECT: RETIRED PAY ACCRUAL - OFFICERS

FY 2007	Estimate	1,161,030
FY 2006	Estimate	1,183,482
FY 2005	Actual	1,222,821

PART I - PURPOSE AND SCOPE

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 U.S.C. 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 27.5 percent for FY 2005, and 26.5 percent for FY 2006 and 26.5 for FY 2007.

The computation of fund requirements is shown in the following table:

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	Basic Pay	Amount	Basic Pay	Amount	Basic Pay	Amount
Retired Pay Accrual	4,545,182	1,222,821	4,538,264	1,183,482	4,400,999	1,161,030

**PROJECT: DEFENSE HEALTH PROGRAM ACCRUAL
(OVER 65) - OFFICERS**

(Amount in Thousands)

FY 2007	Estimate	0
FY 2006	Estimate	0
FY 2005	Actual	393,788

PART I - PURPOSE AND SCOPE

These funds will be used to pay the healthcare accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs of current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength:

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Defense Health Program Accrual (over 65)	393,788	0	0

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS

FY 2007	Estimate	297,388
FY 2006	Estimate	309,109
FY 2005	Actual	348,208

PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under provisions of 37 U.S.C. 301 as follows:

(1) Aviation Career Incentive Pay (ACIP) - Entitlement paid to regular and reserve officers who hold, or are in training leading to, an aeronautical rating or designation and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from \$125 to \$840. The FY1998 National Defense Authorization Act (NDAA), modified in (Sec. 615), increased monthly rates for aviators with more than 14 years of service. The year groups, as well as, compensation were changed as a means to assist the Service in the retention of aviators. The FY1999 NDAA accelerated the rate increase from \$650 to \$840 for officers with more than 14 years but less than 22 years of aviation service.

(2) The Aviator Continuation Pay (ACP) program is a financial incentive (special pay) to compliment non-monetary initiatives to improve flight officer retention. The FY 1998 NDAA, modified in (Sec. 616), allowed bonus adjustment from \$12,000 to \$25,000 as an incentive to aviation career officers. The FY 2000 NDAA approved an enhancement to the ACP program, allowing payment through the grade of O-6 and through 25 years of service. Effective 16 Nov 99, the Air Force increased the annual payments to \$25,000. In FY 2004 the Air Force program authorized an up front payment option of 50 percent (\$100,000 limit) to newly eligible pilots.

(3) Non-Crew Member - Involves frequent and regular participation in aerial flights. Paid as an incentive for the performance of hazardous duty required by orders. It is paid to non-rated crewmembers and non-crew members (e.g., gunnery instructors, aerial photo personnel, and flight nurses) only when performing such duties in fixed monthly amounts of \$150.

(4) Parachute Jumping - Duties involve parachute jumping from an aircraft in aerial flight and performing the specified minimum jumps, payable at \$150 per month. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.

5) Experimental Stress - An unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of \$150.

(6) Demolition - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of \$150.

(7) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.

(8) Live/Hazardous Biological Organisms - Duty involving laboratory work utilizing live dangerous viruses or bacteria. Paid at a monthly rate of \$150.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive pay is computed on the basis of the average number of officers in each category or aviation service/commission who are eligible for payment. Other incentive duty pay is computed at the statutory rate per workyear.

(Amount in Thousands)

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<u>Aviation Career Incentive Pay</u>									
Yrs Svc Grade									
Less than 2	3,298	1,500	4,947	3,266	1,500	4,899	3,272	1,500	4,908
2 - 3	1,627	1,872	3,046	1,538	1,872	2,879	1,546	1,872	2,894
3 - 4	1,583	2,256	3,571	1,671	2,256	3,770	1,520	2,256	3,429
4 - 6	3,058	2,472	7,559	2,725	2,472	6,736	2,951	2,472	7,295
6 - 14	6,800	7,800	53,040	7,231	7,800	56,402	7,616	7,800	59,405
14 - 22	6,608	10,080	66,609	5,186	10,080	52,275	4,604	10,080	46,408
22 - 23	447	7,020	3,138	465	7,020	3,264	426	7,020	2,991
23 - 24	411	5,940	2,441	388	5,940	2,305	362	5,940	2,150
24 - 25	294	4,620	1,358	307	4,620	1,418	295	4,620	1,363
Above 25	103	3,000	309	304	3,000	912	332	3,000	996
B/G Less than 25	4	2,400	10	12	2,400	29	12	2,400	29
M/G Less than 25	0	2,400	0	0	2,400	0	0	2,400	0
Subtotal Flying Duty Crew	24,233		146,028	23,093		134,889	22,936		131,868
<u>Noncrew Members</u>									
Flying Duty Non-Crew	96	1,800	173	120	1,800	216	120	1,800	216
Flying Duty Non-Rated	272	5,820	2,823	485	2,220	1,077	485	2,220	1,077
Subtotal Flying Duty Noncrew	605		2,996	605		1,293	605		1,293
<u>Aviator Continuation Pay</u>									
Pilots	0	0	153,530	0	0	130,740	0	0	124,310
Flight Officers	0	0	44,430	0	0	40,900	0	0	38,630
Subtotal Aviator Continuation Pay	0	0	197,960	0	0	171,640	0	0	162,940
Subtotal Flying Duty Pay	24,838		346,984	23,698		307,822	23,541		296,101
<u>Parachute Jumping</u>	150	1,800	270	150	1,800	270	150	1,800	270
<u>Demolition Duty</u>	13	1800	24	45	1,800	81	45	1,800	81
<u>Other Incentive Duty Pay</u>									
Parachute HALO	100	2,700	270	150	2,700	405	150	2,700	405
Pressure Chamber Observer	352	2,800	635	230	1,800	414	230	1,800	414
Accel-Decel Subject	5	1,800	8	25	1,800	45	25	1,800	45
Thermal Stress	1	1,800	0	1	1,800	2	1	1,800	2
Toxic Fuel Handler	9	1,800	17	38	1,800	68	38	1,800	68
Live/Hazard Org	1	1,800	0	1	1,800	2	1	1,800	2
Subtotal Other Incentive Duty Pay	467		930	445		936	445		936
TOTAL INCENTIVE PAY	25,478		348,208	24,338		309,109	24,181		297,388

PROJECT: SPECIAL PAY - OFFICERS

FY 2007 Estimate	222,371
FY 2006 Estimate	255,426
FY 2005 Actual	244,313

PART I - PURPOSE AND SCOPE

Funds provide for:

(1) Special pay for Health Professionals on active duty such as physicians, dentists, veterinarians, and optometrists under provisions of 37 United States Code (U.S.C.) 301d-e, 302, 302a-j, 303, and 303a-b; the FY 2003 National Defense Authorization Act (NDAA) (P.L. 107-314); Subtitle B, section 612 & 615; the Office of the Assistant Secretary of Defense (OASD) FY 2006 Medical & Dental Officer Special Pay Plan - Action Memorandum, dated 29 Aug 05; DoD Instruction 6000.13, "Medical Manpower & Personnel"; OASD(HA) letters entitled "Policy for Implementation of Special Pay for Pharmacy Officers" & "Policy for Implementation of the Pharmacy Officer Accession", dated 29 Jan 01; OASD(HA) letter entitled "Policy for Implementation of Retention Special Pay for Optometry Officers" dated 12 Jul 01; and ASD(HA) letter entitled "Policy for Implementing Payments of the Nurse Officer Accession Bonus & Incentive Special Pay for Nurse Anesthetists for FY 2006", dated 23 Sep 05.

- (a) Medical Variable Special - monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from \$5,000 to \$12,000 except for O-7s and above who receive \$7,000 per year and interns who receive \$1,200 per year.
- (b) Medical Board Certified - A monthly payment that varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 to \$6,000 depending on years of service.
- (c) Medical Additional Special - A lump sum annual payment for physicians not in internship or initial residency training who execute an agreement to remain on active duty for at least one year. Officers receive \$15,000 per year.
- (d) Medical Incentive Special - Financial incentive to address retention difficulties and shortages of critical wartime specialties by closing civilian - military pay gap. Paid to officer entitled to VSP, who execute an agreement to remain on active duty for at least one year. Paid as annual bonus not to exceed \$50,000. FY 2003 NDAA increased cap to \$50,000.
- (e) Multi-Year Special Pay (MSP)- Financial incentive to retain a sufficient number of qualified physicians to meet services health care requirements. Paid as an annual bonus not to exceed \$50,000 (FY 2003 NDAA increased cap) for acceptance of a multi-year agreement. MSP program replaced the Medical Officer Retention Bonus.
- (f) Dental Variable Special - A monthly payment authorized for all dentists based on years of creditable service. Total annual pay ranges from \$3,000 to \$12,000 except for O-7s and above who receive \$1,000 per year.
- (g) Dental Board Certified - A monthly payment that varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education, training, and experience requirements. The total annual pay ranges from \$2,500 - \$6,000 depending upon years of service.
- (h) Dental Additional Special - A lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. The FY 1998 NDAA increased payments from to \$6,000 to \$15,000 depending on years of service.
- (i) Dental Accession Bonus - This is a subcategory of Dental Special Pay that was authorized in the FY 1997 National Defense Authorization Act. Allows for a new payment category of up to \$30,000 payable for a written agreement to accept commission and remain on active duty for a minimum of four years. This is a one-time payment.
- (j) Dental Multi-year Special Pay (MSP) - The FY 1998 NDAA and FY 2003 NDAA (increased cap) authorized payments from \$3,000 to \$50,000 per year for dentists with more than eight years in service who accept long-term contracts to remain on active duty. As known as Dental Officer Multi-year Retention Bonus.
- (k) Nurse Anesthetist Incentive Pay - Public Law (P.L.) 103-337, Section 612, the FY 1995 Authorization Act authorizes an ISP to all Certified Registered Nurse Anesthetists. FY 2003 NDAA increased the cap up to \$50,000 payable for minimum 12-month active duty service agreement.
- (l) Nurse Accession Bonus - An accession bonus of up to \$30,000 has been authorized by the FY 2003 NDAA.
- (m) Nurse Board Certification Pay - The FY 1996 Authorization Act amends section 302C(D(1)) of Title 37 U.S.C. and authorizes payments ranging from \$2,000 to \$5,000 for Board Certified Pay for Non-Physician Health Care Providers.
- (n) Optometrists and Veterinarians - A special pay amount of \$100 per month has been authorized by 37 U.S.C., Sec. 302a and 303 respectively. The FY 2001 NDAA corrected this reference to include officers in the Biomedical Sciences Corps who hold a degree in veterinary medicine.
- (o) Biomedical Sciences Corps (BSC) Officers Board Certification Pay- Authorized by P.L. 101-510 Title 37, annual payments are: under 10 years, \$2,000;

PROJECT: SPECIAL PAY - OFFICERS

10-12 years, \$2,500; 12-14 years, \$3,000; 14-18 years, \$4,000; and over 18 years, \$5,000 for Non-Physician Health Care Providers.

- (p) Pharmacy Officers Special Pay - Authorized in the FY 2001 & FY 2003 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302i allows the Secretary of the military department concerned to pay eligible pharmacy officers, in the grade of O-6 and below, who are on active duty under a call or order for a period of at least one year. The rates vary from \$3,000 to \$15,000 per year, based upon years of creditable service and whether or not the officer is undergoing pharmacy internship training.
 - (q) Pharmacy Accession Bonus - Authorized in the FY 2001 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302j allows for payment of an accession bonus to individuals graduating from an accredited pharmacy school who execute an agreement to accept a commission and remain on active duty for at least four years. The maximum bonus may not exceed \$30,000.
 - (r) Optometrists Retention Special Pay - FY 2003 NDAA authorized up to \$15,000 annual payable to officers drawing Optometrist Regular Special Pay who have completed initial active duty service obligation for education and training and execute a minimum 12-month active duty service commitment.
 - (s) Veterinary Corps Officer Board Certified Pay - Financial incentive to encourage veterinary officers to attain board certification, signifying highest level of professional competence. Payment ranges from \$2,000 to \$5,000 per year depending on years of creditable service.
- (2) Personal money allowances for certain general officers under provisions of 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of \$500 and \$2,200 for O-9s and O-10s respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at \$4,000 per year in place of any other personal money allowance authorized and (2) Senior member of the Military Staff Committee of the United Nations payable at \$2,700 per year in addition to the other personal money allowance authorized.
- (3) Pararescue Diving Duty. The purpose of the special pay is to alleviate a critical manning shortage. The duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness, and infiltration/exfiltration for land rescue in a combat environment. It is paid at the rate of \$150 per month.
- (4) Hostile Fire Duty. Paid to members who serve in designated areas subject to specific dangers. The FY 2004 NDAA temporarily increased the authorized amount from \$150 to \$225 beginning October 1, 2003 and ending December 31, 2004. The 2005 NDAA Section 623 made monthly rate of \$225 permanent.
- (5) Foreign Language Proficiency Pay (Linguist). 37 U.S.C. 316 authorizes this special pay to all officers who are proficient in a second language and for whom DoD has a critical need for that language. The FY 2005 NDAA included a provision increasing the maximum Foreign Language Proficiency Pay to \$1,000.
- (6) Hardship Duty Location Pay (HDLP) - Payment to service members assigned to locations or duties designated by the Secretary of Defense as Quality of Life (QOL) hardship locations under the provisions of 37 United States Code 305. Payment is based on member's designated locations. The FY 2006 NDAA included a provision increasing the maximum HDLP to \$750.
- (7) Judge Advocate Continuation pay. Authorized in the FY 2000 NDAA under the provisions of 37 U.S.C. 321 allows payment to eligible judge advocates who remain on active duty for a period of obligated service specified in the agreement. The amount paid to an officer under one or more agreements may not exceed \$60,000.
- (8) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of 37 U.S.C. 323 allows the payment of a retention bonus to an officer who is serving on active duty and is qualified in a designated critical military skill. Budget reflects anniversary payments only - no new payments authorized.
- (9) Responsibility Pay - An amount which varies by grade, payable to Officers, designated by the Service Secretary in positions of unusual responsibility and critical in nature.

PROJECT: SPECIAL PAY - OFFICERS

Variable Special Pay funding amount is based on average statutory rates and the number of physicians and dentists programmed per year. Board Certification funding amount for physicians, dentists, nurse, biomedical sciences corps, and veterinarians are based on estimated number of said professionals who would qualify to receive the entitlement. The Incentive Special Pay (ISP) and Multi-Year Special Pay (MSP) funding amounts are estimates based on the rates as revised by the annual OASD Pay Plans and expected number of takers. OASD revised rates do impact the number of takers expected, given the varied rates by different multi-year agreements that become available to the specialists. The FY06 rates established by OASD are expected to cause increased takers at higher rates, but within the FY03NDAA authorized cap amounts. The Additional Special pay funding amounts for Medical and Dental Officers are based on estimated number of eligible physicians and dentists times the entitlement rate. Accession bonus funding amounts are derived from assessing recruiting requirements, expected number of takers, recruiting requirements, expected number of takers, and the accession rates as determined by the Air Force Medical Service.

Accession rates are all established within the authorized FY03 NDAA caps. Special pay funding amount for Pharmacy Officers is estimate on the number of takers times the average rate of those rate amounts established by OASD. Optometry & Veterinary Special Pay funding amounts are estimates based on the number of expected takers times the statutory rate. Optometrist Retention Special Pay is based on the number of eligibles times the established rate.

Medical Pay

	<u>FY 2005 Actual</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Physicians Pay</u>									
Variable Special Pay	3,591	8,000	28,728	3,601	8,000	28,808	3,601	8,000	28,808
Physician Board Certification	2,262	3,600	8,143	2,269	3,600	8,168	2,269	3,600	8,168
Additional Special Pay	2,729	15,000	40,935	2,737	15,000	41,055	2,737	15,000	41,055
Incentive Special Pay	2,466	20,503	50,560	2,515	20,634	51,895	2,332	20,346	47,447
Multi-Year Special Pay	924	15,532	14,352	973	18,244	17,751	1,007	26,707	26,894
Diplomat Pay	35	4,200	147	35	4,200	147	35	4,200	147
Subtotal Physicians Pay	0	0	142,865	0	0	147,824	0	0	152,519
<u>Veterinarians</u>	80	1,200	96	80	1,200	96	80	1,200	96
<u>Vet Board Certification</u>	27	4,000	108	27	4,000	108	27	4,000	108
Subtotal Medical Pay	0	0	143,069	0	0	148,028	0	0	152,723
<u>Dentist Pay</u>									
Dental Additional Pay	212	11,480	2,434	1,042	10,744	11,195	1,042	10,744	11,195
Dental Variable Pay	980	7,780	7,624	1,002	7,780	7,796	1,002	7,780	7,796
Board Certified Pay	301	5,360	1,613	301	5,360	1,613	301	5,360	1,613
Dental Accession Bonus	20	30,000	600	18	30,000	540	18	30,000	540
Multi-Year Special Pay	429	20,730	8,893	445	34,181	15,211	368	34,233	12,598
Subtotal Dentist Pay	0	0	21,164	0	0	36,355	0	0	33,742
<u>Optometrists</u>	171	1,200	205	160	1,200	192	155	1,200	186
<u>Optometry Retention</u>	135	6,000	810	135	5,830	787	119	5,874	699
Biomedical Science	619	3,000	1,857	619	3,000	1,857	619	3,000	1,857
<u>Pharmacy Accession</u>	10	30,000	300	10	30,000	300	10	30,000	300

(Amount in Thousands)

PROJECT: SPECIAL PAY - OFFICERS

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pharmacy Officers Special Pay</u>	266	6,000	1,596	266	6,000	1,596	232	7,800	1,810
<u>Nurses Bonus</u>									
Nurses Accession Bonus	135	15,000	2,025	120	17,625	2,115	148	21,047	3,115
Certified Registered Nurse Anesthetists	135	15,378	2,076	121	28,347	3,430	105	33,333	3,500
Nurse Board Certification	413	3,000	1,239	413	3,000	1,239	413	3,000	1,239
Subtotal Nurses Bonus	0	0	5,340	0	0	6,784	0	0	7,854
<u>Personal Allowance - General Officer</u>									
CATEGORY									
Chairman, JCS	1	4,000	4	0	4,000	0	0	4,000	0
Chief of Staff	1	4,000	4	1	4,000	4	1	4,000	4
Sr Member of UN	0	2,700	0	0	2,700	0	0	2,700	0
General	11	2,200	22	12	2,200	22	12	2,200	22
Lieutenant General	39	500	24	37	500	23	37	500	23
Subtotal Personal Allowance*	0	0	54	0	0	49	0	0	49
<u>Hostile Fire Pay</u>	4,894	2,700	13,214	2,487	2,700	6,715	2,490	2,700	6,723
<u>Diving Duty</u>	131	1,800	236	90	1,800	162	90	1,800	162
<u>Linguists</u>	5,849	636	3,720	4,691	636	2,983	7,171	636	4,561
<u>JAG Bonus</u>	0	24,342	4,576	188	29,677	5,579	188	29,677	5,579
<u>Critical Skills Retention Bonus</u>									
New Payments	0	0	0	0	0	0	0	0	0
Anniversary Payments	4,119	10,000	41,190	3,771	10,000	37,710	0	0	0
Subtotal Critical Skills Retention Bonus	0	0	41,190	0	0	37,710	0	0	0
<u>Commander Responsibility Pay</u>	2,234	1,226	2,727	1,876	1,173	2,200	1,876	1,173	2,200
<u>Hardship Duty Location Pay</u>	3,783	1,125	4,255	3,670	1,125	4,129	3,490	1,125	3,926
TOTAL SPECIAL PAY	0	0	244,313	0	0	255,426	0	0	222,371

*Special Pay Total includes General Officer Allowances

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS

FY 2007 Estimate	1,045,115
FY 2006 Estimate	1,060,176
FY 2005 Actual	1,095,884

PART I - PURPOSE AND SCOPE

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 U. S. C. 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BAH amounts in this submission reflect housing costs based on current rental market values resulting from the contractor data collection of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to reduce median out-of-pocket housing costs from 3.5 percent in FY 2004 to 0 percent in FY 2005, FY 2006 and FY 2007 for all military members.

The computation of requirements is provided in the following tables:

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS

With Dependents

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Grade									
General	1	22,004	22	1	22,642	23	1	23,299	23
Lt General	10	29,433	294	9	30,287	273	9	31,165	280
Major General	29	27,390	794	30	28,184	846	30	29,002	870
Brig General	55	27,328	1,503	54	28,121	1,519	54	28,936	1,563
Colonel	2,453	21,576	52,926	2,323	22,202	51,575	2,313	22,846	52,842
Lt Colonel	7,412	19,961	147,951	6,986	20,540	143,492	6,686	21,136	141,312
Major	9,895	17,596	174,112	9,571	18,106	173,295	9,129	18,631	170,086
Captain	11,886	19,432	230,969	12,402	19,996	247,985	12,450	20,575	256,164
1st Lieutenant	3,670	23,051	84,597	3,269	23,719	77,539	2,685	24,407	65,534
2nd Lieutenant	2,023	18,254	36,928	1,646	18,783	30,917	1,436	19,328	27,755
Subtotal with Dependents	37,434		730,096	36,291		727,462	34,793		716,429

**Without Dependents -
Full Allowance**

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Grade									
General	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0
Major General	3	29,595	89	2	30,453	61	2	31,336	63
Brig General	3	29,318	88	2	30,168	60	2	31,043	62
Colonel	281	18,790	5,280	331	19,335	6,400	329	19,896	6,546
Lt Colonel	562	16,419	9,227	734	16,895	12,401	685	17,385	11,909
Major	1,602	14,950	23,950	1,623	15,384	24,968	1,521	15,830	24,077
Captain	6,747	13,392	90,356	6,460	13,780	89,021	6,480	14,180	91,886
1st Lieutenant	5,083	12,359	62,821	4,793	12,717	60,955	3,961	13,086	51,835
2nd Lieutenant	5,500	10,128	55,704	5,140	10,422	53,568	4,529	10,724	48,569
Subtotal w/o Dependents	19,781		247,515	19,085		247,433	17,509		234,946

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS

Without Dependents -Partial Allowance

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Grade									
Colonel	7	1,200	8	8	450	4	8	450	4
Lt Colonel	28	960	27	32	396	13	31	396	12
Major	74	840	62	75	320	24	72	320	23
Captain	231	723	167	222	266	59	223	265	59
1st Lieutenant	198	601	119	187	209	39	154	208	32
2nd Lieutenant	685	359	246	640	158	101	564	160	90
Subtotal Partial	1,223		629	1,164		240	1,052		220

Inadequate Family Housing

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grade									
General	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0
Colonel	0	0	0	0	0	0	0	0	0
Lt Colonel	0	0	0	0	0	0	0	0	0
Major	0	0	0	0	0	0	0	0	0
Captain	0	0	0	0	0	0	0	0	0
1st Lieutenant	0	0	0	0	0	0	0	0	0
2nd Lieutenant	0	0	0	0	0	0	0	0	0
Subtotal Inadequate	0		0	0		0	0		0
TOTAL BAH - DOMESTIC	58,438		978,240	56,540		975,134	53,354		951,594

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - OFFICERS

With Dependents

<u>Grade</u>	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0
Brig General	1	21,249	21	1	12,538	13	1	14,053	14
Colonel	118	35,660	4,208	112	26,673	2,987	112	30,525	3,419
Lt Colonel	496	31,432	15,590	471	23,408	11,025	453	26,790	12,136
Major	790	28,946	22,867	768	21,218	16,296	738	24,283	17,921
Captain	988	26,393	26,076	1,030	19,578	20,165	1,032	22,406	23,123
1st Lieutenant	243	26,284	6,387	218	19,173	4,180	179	21,940	3,927
2nd Lieutenant	55	26,345	1,449	45	18,743	843	40	21,463	859
Subtotal With Dependents	2,691		76,598	2,645		55,509	2,555		61,398

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - OFFICERS

Without Dependents

Grade	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0
Colonel	15	26,115	392	18	20,196	364	18	23,186	417
Lt Colonel	91	24,538	2,233	105	18,451	1,937	101	21,168	2,138
Major	251	23,843	5,985	253	17,418	4,407	243	20,348	4,944
Captain	944	20,752	19,590	910	15,244	13,872	912	17,485	15,946
1st Lieutenant	408	19,711	8,042	384	14,699	5,644	316	16,861	5,328
2nd Lieutenant	246	19,528	4,804	230	14,384	3,308	203	16,497	3,349
Subtotal w/o Dependents	1,955		41,046	1,900		29,533	1,793		32,123
TOTAL BAH - OVERSEAS	4,646		117,644	4,545		85,042	4,348		93,521
GRAND TOTAL BAH	63,084		1,095,884	61,085		1,060,176	57,702		1,045,115

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE - OFFICERS

FY 2007 Estimate	163,045
FY 2006 Estimate	168,030
FY 2005 Actual	168,341

PART I - PURPOSE AND SCOPE

Funds provide monthly subsistence allowance as authorized by 37 U.S.C. 402.

PART II - JUSTIFICATION OF FUNDS RECEIVED

Basic allowance for subsistence costs are computed by multiplying the statutory rate by the programmed officer workyears. BAS reform was implemented 1 Jan 1998 as a cost neutral effort to provide all eligible personnel with a BAS payment. This reform limits the growth of BAS to 1 percent per year in order to allow the department to make partial BAS payments with the remaining pay raise resources going to members receiving subsistence-in-kind (SIK) payments. The FY 2001 National Defense Authorization Act eliminated the BAS transition program and established, beginning 1 January 2002, the monthly rates for BAS would be indexed to increases in the U.S. Department of Agriculture Food Plan.

Details of the computation are provided in the following table:

	<u>FY 2005 Actual</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
BAS	77,505	2,172	168,341	75,181	2,239	168,030	70,696	2,307	163,045

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - OFFICERS

FY 2007 Estimate	80,488
FY 2006 Estimate	83,939
FY 2005 Actual	130,234

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to officers on duty outside the Continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by the Joint Travel Regulation and authorized under the provisions of 37 U.S.C. 403 and 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD PDTATAC for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotel) costs for military members permanently relocating in or out of an overseas location. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas-unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for Cost of Living, Moving-In and Temporary Lodging allowances are based on authorized overseas strengths for each fiscal year.

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - OFFICERS

Cost of Living

<u>Grade</u>	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	3	14,532	44	3	10,044	30	3	10,392	31
Lt. General	7	14,952	105	6	11,928	72	5	12,336	62
Major General	12	15,192	182	13	11,724	152	12	12,132	146
Brig. General	24	13,860	333	23	9,372	216	21	9,696	204
Colonel	562	14,196	7,978	500	10,116	5,058	465	10,452	4,860
Lt Colonel	1,540	13,848	21,326	1,415	9,564	13,533	1,318	9,888	13,032
Major	2,647	12,204	32,304	2,452	8,472	20,773	2,284	8,760	20,008
Captain	3,978	10,212	40,623	3,813	6,996	26,676	3,551	7,236	25,695
1st Lieutenant	1,445	8,616	12,450	1,284	5,976	7,673	1,196	6,168	7,377
2nd Lieutenant	587	6,948	4,078	495	5,076	2,513	465	5,244	2,438
Subtotal Cost of Living	10,805		119,423	10,004		76,696	9,320		73,853
<u>Temporary Lodging Allowance</u>	11,327	810	9,175	7,464	836	6,240	6,651	854	5,680
<u>Moving-In Housing Allowance</u>	1,859	880	1,636	1,106	907	1,003	1,030	927	955
TOTAL STATION ALLOWANCES-OVERSEAS	23,991		130,234	18,574		83,939	17,001		80,488

(Amount in Thousands)

**PROJECT: CONUS COST OF LIVING ALLOWANCE
(COLA) - OFFICERS**

FY 2007	Estimate	4,090
FY 2006	Estimate	4,207
FY 2005	Actual	4,231

PART I - PURPOSE AND SCOPE

In the FY 1995 Defense Authorization Act, Congress approved a COLA payment to service members assigned to CONUS high cost areas.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computations are shown below:

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
CONUS COLA	3,113	1,359	4,231	3,020	1,393	4,207	2,872	1,424	4,090

PROJECT: CLOTHING ALLOWANCES - OFFICERS**(Amount in Thousands)**

FY 2007	Estimate	1,983
FY 2006	Estimate	2,224
FY 2005	Actual	2,189

PART I - PURPOSE AND SCOPE

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniforms. Authorization for this allowance is under the provisions of 37 U.S.C. 415 and 416. Congress, in the FY 1988-1989 Defense Authorization Act, approved the payment of Civilian Clothing Allowance for Air Force officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting 1 January 1985, the initial clothing allowance paid to all personnel commissioned or appointed as officers in the Regular or Reserve component is \$200 regardless of source of commission or previous enlisted status. Officers are also entitled to an additional active duty uniform allowance of \$100 to pay for additional uniforms required while they are on active duty for training. The FY 2001 Defense Authorization Act, approved an increase to the one-time initial uniform allowance paid to officers from \$200 to \$400, and the one-time additional uniform allowance paid to officers from \$100 to \$200. The number of payments for the Initial and Additional Allowances are based on the number of accessions programmed.

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Payments	Rate	Amount	Payments	Rate	Amount	Payments	Rate	Amount
Initial Allowances	4,822	400	1,929	4,914	400	1,966	4,331	400	1,732
Additional Allowances	256	200	51	250	200	50	250	200	50
Civilian Clothing	376	556	209	364	571	208	347	579	201
TOTAL CLOTHING ALLOWANCES	5,487		2,189	5,561		2,224	4,958		1,983

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS

FY 2007 Estimate	12,411
FY 2006 Estimate	12,985
FY 2005 Actual	13,337

PART I - PURPOSE AND SCOPE

Funds provide two types of family separation allowance (FSA I & II) payments, under the provisions of 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in Continental United States (CONUS) for his or her family and one overseas. FSA I is paid at the BAH II - without/dependent rate.

(2) FSA II is payable when a member with dependents makes a permanent change of station move, or member is on temporary duty away from permanent duty station for 30 consecutive days or more either in CONUS or overseas, and the travel of dependents to member's duty station is not authorized, and dependents do not reside at or near the duty station. The FY 2004 National Defense Authorization Act temporary increased the FSA payment from \$100 to \$250 for the period beginning Oct 1, 2003 and ending Dec 31, 2004 for those members in TDY and PCS status. The 2005 NDAA Section 623 made monthly rate of \$250 permanent.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS

Details of the cost computation are provided in the following tables:

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>PCS Overseas with Dependents not Authorized and Maintain Two Homes</u>									
<u>Grade</u>									
Colonel	4	11,952	48	4	12,312	49	4	12,828	51
Lt Colonel	20	11,508	230	19	11,856	225	19	12,348	235
Major	37	10,656	394	36	10,980	395	34	11,448	389
Captain	46	8,544	393	47	8,808	414	47	9,180	431
1st Lieutenant	11	6,780	75	10	6,984	70	8	7,272	58
2nd Lieutenant	3	5,712	17	3	5,880	18	2	6,132	12
Subtotal	121		1,157	119		1,171	114		1,176
<u>PCS CONUS or Overseas with dependents not authorized</u>	598	3,000	1,794	580	3,000	1,740	551	3,000	1,653
<u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u>	3,462	3,000	10,386	3,358	3,000	10,074	3,194	3,000	9,582
TOTAL FAMILY SEPARATION ALLOWANCE	4,181		13,337	4,057		12,985	3,859		12,411

PROJECT: SEPARATION PAYMENTS - OFFICERS

FY 2007 Estimate	63,194
FY 2006 Estimate	69,175
FY 2005 Actual	61,612

PART I - PURPOSE AND SCOPE

Funds provide:

- (1) Lump sum terminal leave payments to officers for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U.S.C. 701, and 37 U.S.C. 501.
- (2) Severance pay to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover under provisions of 10 U. S .C. 637(a); disability severance pay paid to a member separated from the service for a physical disability under provisions of 10 U. S. C. 1212.
- (3) Voluntary Separation Incentive (VSI) - For payment of an annuity to officers voluntarily separating from active duty during the drawdown provisions of 10 U. S. C. 1175.
- (4) \$30,000 Lump Sum Bonus authorized in the FY 2000 National Defense Authorization Act (NDAA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave payments are determined by multiplying the projected number of eligible for each applicable separation payment at rates based on past experience and adjusted for pay raises. For leave accumulated prior to 1 September 1976 and retained throughout the career, payments include basic pay, basic allowance for subsistence and basic allowance for quarters. For leave accumulated after 1 September 1976, to include lowering to the 1 September 1976 leave balance, the rate payable is basic pay only. Leave payments will not exceed the career total of 60 days.

Severance pays are determined by multiplying a member's basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 2000 NDAA provided for a \$30K Lump Sum Bonus provision to members within 180 days of completing 15 years of military service the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent "Redux" retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments.

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - OFFICERS

Lump Sum Terminal Leave Payments

	FY 2005 Actual				FY 2006 Estimate				FY 2007 Estimate			
	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount
<u>Grade</u>												
General	6	12	5,004	30	4	13	5,300	21	3	12	5,429	16
Lt General	8	15	6,076	49	6	16	6,435	39	9	16	6,592	59
Major General	14	16	5,744	80	11	18	6,606	73	13	16	6,221	81
Brig General	16	20	6,431	103	13	21	6,811	89	11	21	6,977	77
Colonel	563	21	5,521	3,108	546	21	5,817	3,176	520	22	5,990	3,115
Lt Colonel	1,037	21	4,550	4,718	1,063	22	4,837	5,142	994	22	4,935	4,905
Major	984	28	5,239	5,155	863	28	5,190	4,479	799	27	5,046	4,032
Captain	1,326	34	5,043	6,687	1,350	36	5,351	7,224	1,310	36	5,480	7,179
1st Lieutenant	247	33	3,859	953	1,604	35	4,102	6,580	243	34	4,187	1,017
2nd Lieutenant	104	32	2,590	269	184	33	2,743	505	176	32	2,810	495
Leave Buy-Back	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Lump Sum Terminal Leave	4,305			21,152	5,644			27,328	4,078			20,976
<u>Separation Pay</u>												
Fail Promotion/Unfit	158	0	53,224	8,409	155	0	54,821	8,497	155	0	56,465	8,752
Disability	38	0	46,630	1,772	25	0	51,192	1,280	25	0	52,728	1,318
Severance Pay, Non Disability	0	0	0	0	0	0	0	0	0	0	0	0
Invol-Half Pay 5%	4	0	30,834	123	3	0	29,790	89	3	0	30,684	92
Invol-Half Pay 10%	34	0	49,346	1,678	25	0	74,500	1,863	25	0	76,735	1,918
SSB	0	0	0	0	0	0	0	0	0	0	0	0
VSI	0	0	0	0	0	0	0	0	0	0	0	0
VSI Trust Fund	0	0	0	24,894	0	0	0	26,103	0	0	0	26,103
15 Year Retirement	0	0	0	0	0	0	0	0	0	0	0	0
\$30K Lump Sum Bonus	0	0	0	3,584	0	0	0	4,015	0	0	0	4,035
Subtotal Separation Pay	234			40,460	208			41,847	208			42,218
TOTAL SEPARATION PAYMENTS	4,539			61,612	5,852			69,175	4,286			63,194

(Amount in Thousands)

PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - OFFICERS

FY 2007	Estimate	334,906
FY 2006	Estimate	344,739
FY 2005	Actual	345,197

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U.S.C. 3101 and 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U. S. C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

Calendar Year 2005 - 7.65% on first \$90,000 and 1.45% on the remainder
Calendar Year 2006 - 7.65% on first \$93,000 and 1.45% on the remainder
Calendar Year 2007 - 7.65% on first \$96,600 and 1.45% on the remainder

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount
Social Security	4,545,182	7.65	345,197	4,538,264	7.65	344,739	4,400,999	7.65	334,906

PAY AND ALLOWANCES OF ENLISTED

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

		<u>AMOUNT</u>
FY 2006 DIRECT PROGRAM		13,594,730
Pricing Increase		449,603
<i>Annualization (PI):</i>	139,175	
Annualization 1 Jan 06 raise of 3.1% on Basic Pay	114,116	
Annualization of 1 Jan 06 raise of 3.1% on RPA	20,523	
Annualization of 1 Jan 06 3.1% on FICA	4,536	
<i>Pay Raise (PI):</i>	225,192	
1 Jan 07 pay raise of 2.2% effect on Basic Pay	182,084	
1 Jan 07 pay raise of 2.2% effect on RPA	33,375	
1 Jan 07 pay raise of 2.2% effect on FICA	9,733	
<i>BAH Rates (PI):</i>	56,314	
Housing Allowance rate increase of 2.9%	56,314	
<i>Other (PI):</i>	28,922	
Increase in rates for Clothing Allowance	12,902	
Increase in Overseas COLA rates	9,467	
Increase in rates for SRBs	6,553	
Program Increase		22,640
<i>Other (PGI):</i>	22,640	
Increase in Involuntary Separations	5,222	
Increase in payments for Enlistment Bonus	9,013	
Increase Change in LSTL payments	7,613	
Increase to the \$30K Lump Sum Bonus Program	380	
Increase in payments for Career Enlist Flyer Incent Pay	270	
Change in MIHA rate computation	142	
Total Increases		472,243

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

			<u>AMOUNT</u>
Pricing Decrease			-205
<i>Other (PD):</i>		-205	
Decrease in rates for CONUS COLA	-69		
Change in TLA rate computation	-136		
Program Decrease			-674,945
<i>Strength (PGD):</i>		-630,042	
Decrease in workyears/longevity for Bas Pay	-471,872		
Decreases in workyears/longevity for RPA	-60,535		
Decrease on workyears/longevity for FICA	-27,708		
Decrease in workyears for Housing Allowance	-67,089		
Decrease in workyears for FSA	-309		
Decrease in workyears for IDP & HDLP	-2,529		
<i>Other (PGD):</i>		-44,903	
Decrease in payments for SRBs	-25,614		
Decrease in Reimbursements	-4,070		
Decrease in FSA II payments	-15,219		
Total Decreases			-675,150
FY 2007 DIRECT PROGRAM			13,391,823

(Amount in Thousands)

PROJECT: BASIC PAY - ENLISTED

FY 2007 Estimate	7,837,974
FY 2006 Estimate	8,013,646
FY 2005 Actual	8,166,519

PART I - PURPOSE AND SCOPE

Funds provide basic compensation of enlisted personnel on active duty, including length of service increments, under provision of 37 U.S.C. 201, 203, and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 3.5% and 3.1% for FY 2005 and FY 2006. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. The budget also includes funding for additional increases for mid-grade senior enlisted personnel effective 1 April 2007.

FY 2005 beginning strength was 298,314 with an actual ending strength of 276,117 resulting in the utilization of 302,590 workyears.

FY 2006 beginning strength will be 276,117 and ending with 277,222 using 287,202 workyears.

FY 2007 beginning strength will be 277,222 and ending with 264,424 using 275,852 workyears.

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Grade									
Chief Master Sergeant	3,051	59,519	181,592	2,784	61,385	170,896	2,795	62,843	175,646
Senior Master Sergeant	6,522	48,770	318,078	6,185	50,404	311,698	5,660	51,601	292,062
Master Sergeant	31,619	41,285	1,305,390	30,456	42,603	1,297,517	28,078	43,613	1,224,566
Technical Sergeant	50,449	33,851	1,707,749	48,345	34,846	1,684,595	45,809	35,672	1,634,099
Staff Sergeant	79,183	26,839	2,125,193	75,762	27,709	2,099,289	73,282	28,365	2,078,644
Senior Airman	61,166	21,520	1,316,292	60,936	22,221	1,354,059	58,532	22,747	1,331,427
Airman First Class	53,379	17,737	946,783	43,180	18,335	791,724	41,875	18,769	785,952
Airman	9,485	16,474	156,256	7,829	17,000	133,093	8,041	17,403	139,938
Airman Basic	7,736	14,114	109,186	11,725	14,565	170,775	11,780	14,910	175,640
TOTAL BASIC PAY	302,590		8,166,519	287,202		8,013,646	275,852		7,837,974

(Amount in Thousands)

PROJECT: ARMY SECURITY-ENLISTED

FY 2007	Estimate	0
FY 2006	Estimate	0
FY 2005	Actual	59,480

Provide reimbursement to United States Army(USA) for mobilized Army National Guard(ARNG) providing security at Air Force(AF) installations due to heightened threats caused by the Global War on Terrorism(GWOT).
Funding of this requirement for FY 2005 provided through applicable GWOT supplementals.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of a Memorandum of Agreement (MOA) between USA and USAF on the number of workyears provided by USA to USAF for base security.

The fund requirements are shown in the following table:

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Army Security	59,480	0	0

(Amount in Thousands)

PROJECT: RETIRED PAY ACCRUAL - ENLISTED

FY 2007 Estimate	2,056,123
FY 2006 Estimate	2,062,760
FY 2005 Actual	2,195,711

PART I - PURPOSE AND SCOPE

Funds provide for the Department of Defense's contribution to the Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts are approved rates based on the latest economic assumptions, i.e., interest, rates, salary and cost-of-living adjustments.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 27.5 percent for FY 2005, 26.5 percent for FY 2006, and 26.5 percent for FY 2007.

The computation of fund requirements is shown in the following table:

	<u>FY 2005 Actual</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>
Retired Pay Accrual	8,166,519	2,195,711	8,013,646	2,062,760	7,837,974	2,056,123

(AMOUNT IN THOUSANDS)

**PROJECT: DEFENSE HEALTH PROGRAM ACCRUAL
(OVER 65) - ENLISTED**

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Actual	1,561,963

PART I - PURPOSE AND SCOPE

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2005 Actual</u> Total	<u>FY 2006 Estimate</u> Total	<u>FY 2007 Estimate</u> Total
Defense Health Program Accrual (over 65)	1,561,963	0	0

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

FY 2007	Estimate	34,304
FY 2006	Estimate	34,034
FY 2005	Actual	34,277

PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime. The FY 1998 NDAA increased the minimum monthly incentive pay to \$150 per month.

Funds provide payment to enlisted personnel under provisions of 37 United States Code 301 as follows:

- (1) Crew Member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay. Depending on rank the amounts range from \$150 to \$240 per month.
- (2) Non-Crew Member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers." They are required to perform critical in-flight duties (such as maintenance) that cannot be performed by an assigned crew member. This amount was increased from \$110 to \$150 in the FY 1998 NDAA.
- (3) Parachute Jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.
- (4) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard. It is paid under specified conditions at a monthly rate of \$150.
- (5) Experimental Stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject. Paid at a monthly rate of \$150.
- (6) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated because of hazards among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.
- (7) Live/Hazardous Biological Organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and biological organisms and paid at a monthly rate of \$150.

(Amount in Thousands)

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

(8) Career Enlisted Flyer Incentive Pay (CEFIP) - Incentive pay to compensate career enlisted aircrew members is based on years of aviation service rather than solely on rank. The CEFIP rates: \$150 a month for aviation service less than 4 years (which is the current minimum HDIP rate), over 4 years aviation service \$225, over 8 years aviation service \$350, and \$400 for over 14 years of aviation service. Effective FY 2001, Airborne linguists, RC-135 Airborne Maintenance personnel and flight mechanics were converted to aviator AFSCs and are authorized CEFIP which decreased the flying crew members receiving incentive pay for hazardous duty.

(9) Other hazardous duty required by order and authorized under the provisions of 37 United States Code 301.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of enlisted in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. All other hazardous duty pay is computed at the statutory rate per workyear. The computation of fund requirements is provided in the following tables:

Flying Duty Crew Members

<u>Grade</u>	<u>FY 2005 Actual</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
Chief Master Sergeant	8	2,880	23	7	2,880	20	7	2,880	20
Senior Master Sergeant	27	2,880	78	25	2,880	72	25	2,880	72
Master Sergeant	118	2,880	340	109	2,880	314	109	2,880	314
Technical Sergeant	198	2,580	511	183	2,580	472	183	2,580	472
Staff Sergeant	283	2,280	645	261	2,280	595	261	2,280	595
Senior Airman	61	1,980	121	56	1,980	111	56	1,980	111
Airman First Class	7	1,800	13	6	1,800	11	6	1,800	11
Airman	0	1,800	0	0	1,800	0	0	1,800	0
Airman Basic	0	1,800	0	0	1,800	0	0	1,800	0
Subtotal Flying Duty Crew	702		1,731	647	0	1,595	647		1,595
<u>Non-Fly Crew Members</u>	227	1,800	409	200	1,800	360	200	1,800	360

(Amount in Thousands)

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

Career Enlisted Flyer Incentive Pay

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Years of Service									
Less than 4 Yrs Avn Svc	2,992	1,800	5,386	2,850	1,800	5,130	3,000	1,800	5,400
More than 4 Yrs Avn Svc	2,219	2,700	5,991	1,500	2,700	4,050	1,500	2,700	4,050
More than 8 Yrs Avn Svc	1,896	4,200	7,963	1,750	4,200	7,350	1,750	4,200	7,350
More than 14 Yrs Avn Svc	1,679	4,800	8,059	1,550	4,800	7,440	1,550	4,800	7,440
Career Enlisted Flyer Incentive Pay	8,786	0	27,399	7,650	0	23,970	7,800	0	24,240
Subtotal Flying Duty Pay	9,715		29,539	8,497		25,925	8,647		26,195
<u>Parachute Jumping</u>	687	1,800	1,237	675	1,800	1,215	675	1,800	1,215
<u>Demolition</u>	540	1,800	973	1,350	1,800	2,430	1,350	1,800	2,430
<u>Other Incentive Duty Pay</u>									
Experimental Stress	224	1,800	403	380	1,800	684	380	1,800	684
Toxic Fuel Handler	198	1,800	356	700	1,800	1,260	700	1,800	1,260
Hazardous Bio Org	55	1,800	88	50	1,800	90	50	1,800	90
Parachute HALO	618	2,700	1,669	900	2,700	2,430	900	2,700	2,430
Subtotal Other Incentive Duty Pay	1,095		2,516	2,030		4,464	2,030		4,464
TOTAL INCENTIVE PAY	12,037		34,277	12,552		34,034	12,702		34,304

(Amount in Thousands)

PROJECT: SPECIAL PAY - ENLISTED

FY 2007	Estimate	65,577
FY 2006	Estimate	65,380
FY 2005	Actual	102,335

PART I - PURPOSE AND SCOPE

Funds provide special pay to enlisted personnel for sea duty or duty outside the 48 contiguous states and the District of Columbia as designated by the Secretary of Defense under the provisions of 37 U.S.C. 305 and 305a; for duty subject to hostile fire under the provisions of 37 U.S.C.310; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314.

(1) Hardship Duty Location Pay (HDLP) - Effective 1 January 2001, enlisted personnel assigned to locations or duties designated by the Secretary of Defense as hardship under the provisions of 37 United States Code 305 receive HDLP. Payment is based on member's designated locations with rates ranging from \$50 to \$150 per month. Sec 627 of the FY 2006 NDAA increased maximum monthly payment to \$750.

(2) Overseas Tour Extension Incentive Pay (OTEIP) - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced, in that, there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the United States. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve permanent change of station (PCS) funds. The OTEIP rate changed effective 1 Oct 98 paying members a \$2000 lump sum instead of the previous \$80 per month.

(3) Diving Duty Pay - Authorized for enlisted members of the Air Force under the provisions of 37 U. S. C. 34. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is \$340/month for enlisted personnel, the amounts paid by the Air Force is either \$110 or \$150 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields: pararescue and diving duty basic. Changes in the DoD Pay Manual have authorized members to receive pay when they start training. Pararescue divers conduct day/night underwater rescue operations; recover space vehicles; detect and treat decompression sickness, diving accidents/injuries; infiltrate and exfiltrate for land rescue in a combat environment and deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic scuba pay, conduct infiltration and exfiltration to establish and manage air landing/off-load areas ashore. They enter water from either surface vessel, parachute or helicopter drop.

(4) Hostile Fire Pay - Paid at a monthly rate of \$225 to members who serve in designated areas subject to specific dangers. P.L. 108-11 provided for a temporary increase Oct 1, 2002 through Sep 30, 2003. P.L. 108-136 extended the time-frame to Dec 31, 2004. The 2005 NDAA Section 623 made the monthly rate of \$225 permanent.

(5) Foreign Language Proficiency Pay (FLPP) - Authorized in 37 U. S. C. 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The pay, ranging between \$50 and \$100 a month, is based on proficiency skill levels. The FY 2000 NDAA

(Amount in Thousands)

PROJECT: SPECIAL PAY - ENLISTED

increased the maximum rate for career linguists from \$100 to \$300 a month. Sec 620 of FY 2005 NDAA increased the maximum rate to \$1000 a month.

(6) College Loan Repayment Program - Authorized by P. L. 99-145, Section 2171 this recruiting initiative is designed to attract the college bound/post college drop out population. Maximum amount per recruit will not exceed \$10K.

(7) Assignment Incentive Pay - The 2005 NDAA Section 617 authorizes assignment incentive pay to personnel assigned to the Republic of Korea who volunteer to extend their service or tours of duty.

(8) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of 37 U.S.C. 323 allows the payment of a retention bonus to enlisted personnel serving on active duty and qualified in a designated critical military skill. The Budget reflects new payments for FY05-FY07.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Amounts are computed by applying statutory or average rates to the average numbers of personnel programmed to be eligible. These areas support the national defense mission.

Details of the cost computation are provided in the following tables:

(Amount in Thousands)

PROJECT: SPECIAL PAY - ENLISTED

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Assignment Incentive Pay-Korea</u>	14	6,000	84	13	6,000	78	13	6,000	78
<u>Sea and Foreign Duty-Total</u>									
Sea Duty	0	1,200	0	0	1,200	0	0	1,200	0
<u>Overseas Tour Extension Pay</u>	0	2,004	0	0	2,004	0	0	2,004	0
Subtotal Sea and Foreign Duty-Total	14		84	13		78	13		78
<u>Diving Duty Basic</u>	23	1,320	30	22	1,320	29	21	1,320	28
<u>Diving Duty Pararescue</u>	628	1,800	1,130	596	1,800	1,073	571	1,800	1,028
<u>Foreign Language Proficiency Pay</u>	8,151	840	6,843	7,736	845	6,534	18,849	845	15,927
<u>Hostile Fire Pay</u>	24,570	2,700	66,339	15,195	2,700	41,027	12,576	2,700	33,956
<u>HDLP</u>	21,037	960	20,196	10,671	744	7,939	8,506	636	5,410
<u>Other Special Pay</u>									
Critical Skills Retention Bonus - New	33	82,212	2,713	18	150,000	2,700	15	150,000	2,250
Critical Skills Retention Bonus - Anniversary	0	0	0	0	0	0	0	0	0
Total Critical Skills Retention Bonus	33		2,713	18		2,700	15		2,250
<u>College Loan Payback Program</u>	1,366	3,660	5,000	1,421	4,222	6,000	1,442	4,785	6,900
Subtotal Other Special Pay	1,399		7,713	0		8,700	0		9,150
TOTAL SPECIAL PAY	55,789		102,335	35,654		65,380	41,978		65,577

(Amount in Thousands)

PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

FY 2007 Estimate	36,850
FY 2006 Estimate	36,850
FY 2005 Actual	35,438

PART I - PURPOSE AND SCOPE

Special Duty Assignment Pay (SDAP) is authorized by 37 United States Code 307 and is a monetary allowance to compensate enlisted personnel who serve in duties which are extremely difficult and/or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to 51 specific duties.

PART II - JUSTIFICATION OF FUNDS REQUIRED

SDAP is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, Command Chief Master Sergeants, First Sergeants, defense attache personnel, AFOSI agents, air traffic control supervisors, postal, and NDAC support personnel, tactical air command and control personnel, enlisted weapons directors, army ranger instructors, parachute instructors, test parachute program, combat weather personnel, Phoenix Raven SF personnel, forward area refueling point personnel, flying crew chiefs, defense couriers, members of two joint and two headquarters operational and support commands, members of three special government agencies, public affairs assigned to recruiting squadrons, air transportation and classified Air Force projects. These are extremely difficult duties that may involve an unusual degree of responsibility in military skill. The Air Force conducts SDAP reviews and requires periodic justification of these duties, resulting in changes as needed. This program is dynamic and additions or deletions of skills are required throughout the year.

(Amount in Thousands)

PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

	<u>FY 2005 Actual</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
SD-7 (\$350)	0	0	0	0	0	0
SD-6 (\$450)	2,086	11,264	2,195	11,853	2,195	11,853
SD-5 (\$375)	1,712	7,704	1,720	7,740	1,720	7,740
SD-4 (\$300)	1,016	3,658	1,185	4,266	1,185	4,266
SD-3 (\$225)	2,239	6,045	2,240	6,048	2,240	6,048
SD-2 (\$150)	3,451	6,212	3,542	6,376	3,542	6,376
SD-1 (\$75)	617	555	630	567	630	567
TOTAL SPECIAL DUTY ASSIGNMENT PAY	11,121	35,438	11,512	36,850	11,512	36,850

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

FY 2007 Estimate	194,803
FY 2006 Estimate	213,866
FY 2005 Actual	212,638

PART I - PURPOSE AND SCOPE

A Selective Reenlistment Bonus (SRB) is authorized by 37 U. S. C. 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. An SRB is a retention tool used to address reenlistment problems between 17 months to 14 years of total active federal military service. The bonus amount is calculated by taking the member's base pay multiplied by the number of years and months of reenlistment multiplied by the SRB multiple. The Air Force pays SRBs under the installment program by paying 50 percent upon the reenlistment date with the remainder paid in equal annual payments on the anniversary of the member's reenlistment date. Accelerated payments are installment payments made in advance of the normal anniversary dates. Average rates paid change in connection with multiples authorized, years of reenlistment and annual pay raises. The FY 1988 NDAA changed the SRB pay methodology. The FY06 NDAA increased the maximum payment to \$90,000 and increased the number of years from 16 to 24.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Selective Reenlistment Bonus (SRB) requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistment of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top-to-bottom review of all skills twice each year.

The goal of the SRB is to maintain skill manning in line with requirements. Retaining an adequate budget allows for the distribution of bonuses to alleviate manning shortfalls. The Air Force competes with the civilian sector for highly marketable skills. As retention continues to be a top priority, expanded monetary inducements will be required to keep these highly trained and experienced Air Force personnel.

For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining members from overage skills into shortage skills; and returning previously qualified specialists to shortage skills.

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
Initial Payments	5,423	12,263	66,502	5,350	14,993	80,213	5,450	15,503	84,491
Anniversary Payments	58,194	2,449	142,517	47,650	2,735	130,323	37,736	2,835	106,982
Accelerated Payments	652	5,550	3,619	600	5,550	3,330	600	5,550	3,330
TOTAL	64,269		212,638	53,600		213,866	43,786		194,803

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

	FY 2005		FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	58,194	142,518	42,303	117,681	27,306	78,523	14,053	43,267	5,685	19,545	0	0	0	0
Accelerated Payments	652	3,619	600	3,330	600	3,330	600	3,330	600	3,330	600	3,330	600	3,330
FY 2005 Past Year	5,423	66,502	5,347	12,642	5,155	12,642	5,109	12,531	3,582	8,784	3,550	10,817	0	0
FY 2006 Current Year	0	0	5,350	80,213	5,275	15,818	5,085	15,249	4,622	13,861	3,240	9,716	2,838	8,506
FY 2007 Budget Year	0	0	0	0	5,450	84,490	5,374	16,661	5,180	16,062	4,709	14,600	3,301	10,235
FY 2008 Budget Year	0	0	0	0	0	0	5,450	87,363	5,374	17,228	5,180	16,608	4,709	15,096
FY 2009 Budget Year	0	0	0	0	0	0	0	0	5,450	90,334	5,374	17,814	5,180	17,172
FY 2010 Budget Year	0	0	0	0	0	0	0	0	0	0	5,450	93,402	5,374	18,419
FY 2011 Budget Year	0	0	0	0	0	0	0	0	0	0	0	0	5,450	96,579
Anniversary Payments	58,194	142,518	47,650	130,323	37,736	106,982	29,621	87,708	24,443	75,480	22,053	69,555	21,402	69,428
Total	64,269	212,638	53,600	213,866	43,786	194,803	35,671	178,402	30,493	169,144	28,103	166,287	27,452	169,337

(Amount in Thousands)

PROJECT: ENLISTMENT BONUS

FY 2007	Estimate	16,613
FY 2006	Estimate	7,600
FY 2005	Actual	13,766

PART I - PURPOSE AND SCOPE

An Enlistment Bonus (EB) is authorized by 37 U. S. C. 308a as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills. The EB program was implemented in Oct 98 to: (1) improve our ability to sustain our critical/technical skills by having initial enlistment for six years instead of four; (2) position the AF for a better return on our recruiting and training investment; (3) provide Recruiting Service (RS) another tool to help attract new recruits with technical abilities into our USAF; and (4) with anticipated improved retention through the first six years, reduce our non-prior service goal. The maximum bonus authorized by law is \$40,000; the Air Force authorizes a maximum of \$6,000 for a 6-year enlistment and \$4,000 for a 4-year enlistment. The Air Force currently reviews the enlisted bonuses on a quarterly basis.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Funds are required for the most hard to fill skills: Combat Controllers, Pararescue, Nine Linguists Specialties, Airborne Linguist Air Force Specialty (AFSC), Tactical Air Command Control AFSC, Survival Evasion Resistance and Escape (SERE) AFSC, and Explosive Ordnance Disposal (EOD) AFSC. Additionally, these funds are used to support the Congressionally mandated National Call to Service bonuses and College Loan Repayments.

(Amount in Thousands)

PROJECT: ENLISTMENT BONUS

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
1	0	1,000	0	0	1,000	0	0	1,000	0
2	0	2,000	0	0	2,000	0	0	2,000	0
3	0	3,000	0	0	3,000	0	0	3,000	0
4	104	4,000	416	95	4,000	380	95	4,000	380
5	250	5,000	1,250	350	5,000	1,750	350	5,000	1,750
6	80	6,000	480	70	6,000	420	70	6,000	420
7	0	7,000	0	0	7,000	0	0	7,000	0
8	0	8,000	0	0	8,000	0	0	8,000	0
9	0	9,000	0	0	9,000	0	0	9,000	0
10	0	10,000	0	0	10,000	0	0	10,000	0
Residual:									
1	0	1,000	0	0	1,000	0	0	1,000	0
2	197	2,000	394	0	2,000	0	0	2,000	0
3	352	3,000	1,056	0	3,000	0	291	3,000	873
4	680	4,000	2,720	0	4,000	0	0	4,000	0
5	0	5,000	0	0	5,000	0	0	5,000	0
6	680	6,000	4,080	350	6,000	2,100	150	6,000	900
7	0	7,000	0	0	7,000	0	0	7,000	0
8	0	8,000	0	0	8,000	0	0	8,000	0
9	0	9,000	0	0	9,000	0	0	9,000	0
10	337	10,000	3,370	295	10,000	2,950	185	10,000	1,850
12	0	12,000	0	0	12,000	0	870	12,000	10,440
New Payments	434		2,146	515		2,550	515		2,550
Residual	2,246		11,620	645		5,050	1,496		14,063
TOTAL	2,680		13,766	1,160		7,600	2,011		16,613

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

FY 2007 Estimate	1,934,212
FY 2006 Estimate	1,944,987
FY 2005 Actual	2,289,578

PART I - PURPOSE AND SCOPE

In the FY 1998 NDAA, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 U. S. C. 403.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Effective 1 Jan 1998, Overseas Housing Allowance (OHA) was linked to BAH and is now displayed in the BAH exhibit. OHA has been renamed BAH Overseas and includes the former BAQ allowance paid to overseas members.

The BAH budget reflects housing costs based on current rental housing market values resulting from the a contractor generated data collection of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to further reduce median out-of-pocket housing costs from 3.5 percent in FY 2004 to 0 percent in FY 2005, 2006 and 2007 for military members.

Included in this budget submission is the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Allowance Committee (PDTATAC).

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

With Dependents

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Grade</u>									
Chief Master Sergeant	1,933	16,386	31,674	1,545	16,861	26,051	1,551	17,350	26,910
Senior Master Sergeant	4,106	15,021	61,676	3,382	15,457	52,274	3,095	15,905	49,226
Master Sergeant	19,355	14,021	271,376	16,614	14,428	239,700	15,316	14,846	227,381
Technical Sergeant	27,625	12,995	358,987	22,641	13,372	302,752	21,454	13,760	295,199
Staff Sergeant	31,283	11,073	346,397	27,814	11,394	316,916	26,780	11,725	313,983
Senior Airman	12,897	10,230	131,936	11,341	10,527	119,383	10,893	10,832	117,992
Airman First Class	7,872	10,555	83,089	5,822	10,861	63,233	5,646	11,176	63,100
Airman	877	10,670	9,358	674	10,979	7,400	992	11,298	11,207
Airman Basic	541	11,552	6,250	1,120	11,887	13,313	1,126	12,232	13,773
Subtotal with Dependents	106,489		1,300,743	90,953		1,141,023	86,853		1,118,773

Without Dependents -Full Allowance

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Grade</u>									
Chief Master Sergeant	356	13,163	4,686	308	13,545	4,172	309	13,938	4,307
Senior Master Sergeant	726	11,123	8,075	620	11,446	7,096	567	11,777	6,678
Master Sergeant	4,332	9,863	42,727	3,498	10,149	35,501	3,225	10,443	33,680
Technical Sergeant	9,295	8,674	80,625	8,366	8,926	74,671	7,927	9,184	72,805
Staff Sergeant	27,408	7,734	211,973	27,037	7,958	215,168	26,185	8,189	214,431
Senior Airman	26,689	7,171	191,387	22,342	7,379	164,861	22,461	7,593	170,545
Airman First Class	8,750	7,121	62,309	9,823	7,328	71,978	11,586	7,540	87,359
Airman	468	7,243	3,390	362	7,453	2,698	372	7,669	2,853
Airman Basic	115	7,063	812	59	7,268	429	59	7,479	441
Subtotal without Dependents (Full)	78,139		605,984	72,415		576,574	72,691		593,098

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

Without Dependents -
Partial Allowance

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Grade									
Chief Master Sergeant	4	309	1	4	223	1	4	223	1
Senior Master Sergeant	15	260	4	12	184	2	11	184	2
Master Sergeant	105	198	21	73	144	11	67	144	10
Technical Sergeant	293	161	47	236	119	28	224	119	27
Staff Sergeant	1,651	148	244	1,961	104	204	1,896	104	197
Senior Airman	6,934	136	943	9,277	97	900	8,911	97	864
Airman First Class	30,761	136	4,183	24,298	94	2,284	23,563	94	2,215
Airman	7,672	124	951	5,749	86	494	5,905	86	508
Airman Basic	5,437	111	604	8,122	83	674	8,160	83	677
Subtotal without Dependents (Partial)	52,872		6,998	49,732		4,598	48,741		4,501

Inadequate Family Housing

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Grade									
Chief Master Sergeant	0	0	0	0	0	0	0	0	0
Senior Master Sergeant	0	0	0	0	0	0	0	0	0
Master Sergeant	0	0	0	0	0	0	0	0	0
Technical Sergeant	0	0	0	0	0	0	0	0	0
Staff Sergeant	0	0	0	0	0	0	0	0	0
Senior Airman	0	0	0	0	0	0	0	0	0
Airman First Class	0	0	0	0	0	0	0	0	0
Airman	0	0	0	0	0	0	0	0	0
Airman Basic	0	0	0	0	0	0	0	0	0
Subtotal Inadequate Family Housing	0	0	0	0	0	0	0	0	0
TOTAL BAH - DOMESTIC	237,500		1,913,725	213,100		1,722,195	208,285		1,734,704

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - ENLISTED

With Dependents

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Grade</u>									
Chief Master Sergeant	134	26,845	3,597	103	18,624	1,918	103	19,058	1,963
Senior Master Sergeant	335	25,071	8,399	295	17,424	5,140	270	17,830	4,814
Master Sergeant	1,467	24,797	36,377	1,221	17,508	21,377	1,125	17,917	20,156
Technical Sergeant	2,218	23,983	53,194	1,891	16,537	31,272	1,792	16,923	30,326
Staff Sergeant	2,879	22,928	66,010	2,448	15,904	38,932	2,368	16,275	38,539
Senior Airman	1,073	22,679	24,335	844	15,891	13,412	811	16,261	13,188
Airman First Class	461	22,810	10,515	350	15,682	5,489	340	16,048	5,456
Airman	36	21,794	785	27	15,783	426	28	16,151	452
Airman Basic	1	31,231	31	2	19,618	39	2	20,208	40
Subtotal with Dependents	8,604		203,243	7,181		118,006	6,839		114,935

Without Dependents

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Grade</u>									
Chief Master Sergeant	32	19,516	625	29	13,415	389	29	13,736	398
Senior Master Sergeant	95	18,745	1,781	78	12,812	999	71	13,097	930
Master Sergeant	499	18,289	9,126	419	12,711	5,326	386	12,995	5,016
Technical Sergeant	1,285	17,639	22,666	1,181	12,192	14,399	1,119	12,466	13,950
Staff Sergeant	4,644	16,929	78,618	4,509	11,522	51,954	4,361	11,782	51,383
Senior Airman	2,999	15,689	47,051	2,407	10,682	25,711	2,312	10,921	25,250
Airman First Class	839	14,557	12,213	574	10,045	5,766	557	10,271	5,721
Airman	31	15,043	466	22	10,105	222	23	10,344	238
Airman Basic	4	16,064	64	2	9,808	20	2	9,822	20
Subtotal without Dependents	10,428		172,610	9,221		104,786	8,860		102,906
TOTAL BAH - OVERSEAS	19,032		375,853	16,402		222,792	15,699		217,841
GRAND TOTAL BAH	256,532		2,289,578	229,502		1,944,987	223,984		1,934,212

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - ENLISTED

FY 2007 Estimate	352,069
FY 2006 Estimate	342,596
FY 2005 Actual	449,237

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowance considers all elements of the cost of living; subsistence and other necessary incidental expenses as prescribed by the the Joint Travel Regulation and authorized under the provisions of 37 United States Code 403 and 405.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD PDTATAC for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. Per Diem Committee approved a simplification of the TLA computation method for TDY. This change includes removal of the deduction for BAS, COLA and housing allowances. This will align the TLA computation with that of Temporary Lodging Expenses(TLE) that is to be implemented 1 October 2004. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for cost of living allowance, temporary lodging allowance, and moving-in allowance are based on authorized overseas strengths for each fiscal year.

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - ENLISTED

Cost of Living

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Grade</u>									
Chief Master Sergeant	612	10,512	6,433	608	7,536	4,582	607	7,787	4,727
Senior Master Sergeant	1,358	10,116	13,738	1,360	6,996	9,515	1,348	7,289	9,826
Master Sergeant	6,197	9,396	58,227	5,873	7,050	41,402	5,752	7,433	42,757
Technical Sergeant	10,012	8,340	83,500	9,518	6,404	60,951	9,401	6,692	62,909
Staff Sergeant	18,538	6,852	127,022	18,056	5,052	91,220	17,974	5,238	94,148
Senior Airman	13,607	5,160	70,212	13,331	4,357	58,080	13,105	4,562	59,780
Airman First Class	11,125	3,924	43,655	10,392	3,060	31,800	10,124	3,234	32,740
Airman	1,688	3,240	5,469	1,469	2,724	4,002	1,466	2,808	4,117
Airman Basic	154	3,108	479	189	2,222	420	190	2,289	435
Subtotal Cost of Living	63,291		408,735	60,796		301,972	59,967		311,439
<u>Temporary Lodging Allowance</u>	49,626	674	33,448	47,885	695	33,280	46,616	711	33,144
<u>Moving-In Housing Allowance</u>	10,253	688	7,054	10,343	710	7,344	10,325	725	7,486
TOTAL STATION ALLOWANCES-OVERSEAS	123,170		449,237	119,024		342,596	116,908		352,069

(Amount in Thousands)

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

FY 2007	Estimate	3,484
FY 2006	Estimate	3,553
FY 2005	Actual	3,651

PART I - PURPOSE AND SCOPE

In the Fiscal Year 1995 NDAA, Congress approved the payment of a COLA to service members assigned to high cost areas in CONUS.

PART II - JUSTIFICATION OF FUNDS REQUIRED

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The entitlement was implemented 1 July 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computation are shown below:

	<u>FY 2005 Actual</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
CONUS									
COLA	7,103	514	3,651	6,742	527	3,553	6,475	538	3,484

(Amount in Thousands)

PROJECT: CLOTHING ALLOWANCE - ENLISTED

FY 2007 Estimate	180,048
FY 2006 Estimate	167,144
FY 2005 Actual	148,024

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for prescribed clothing, authorized by the Secretary of Defense under the provisions of 37 United States Code 418. This project includes:

- (1) Initial clothing allowances upon initial enlistment,
- (2) Civilian clothing allowances when authorized,
- (3) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service,
- (4) Standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of active duty, and
- (5) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of the duties requires additional items of individual uniform clothing. This necessitates that he or she has, as a military requirement, additional quantities or special items of individual uniform clothing normally not required for most enlisted members in the Service.
- (6) One time costs to Defense Supply Center Philadelphia for initial inventories for new Airmens Battle Dress Uniform.

Both basic and standard replacement allowances are cash allowances for the enlisted member to purchase the required items. All replacement allowances are paid annually.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The annual rates prescribed by the Secretary of Defense are used to determine clothing allowance requirements. Estimates also include new payment standards, approved in the FY 1988 NDAA, for civilian clothing allowance. The new system pays a lower initial allowance at the start of the tour followed by an annual replacement (continuing) allowance as long as the member remains in a qualifying assignment. Previous policy authorized one lump-sum payment at the start of the tour. The number of payments for the initial and additional allowances are based on the number of accessions programmed. PT uniforms authorized for funding starting in FY05.

The computation of requirements is provided in the following table:

(Amount in Thousands)

PROJECT: CLOTHING ALLOWANCE - ENLISTED

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Allowances									
<u>Military Clothing</u>									
Civilian Life (Male)	14,861	1,252.00	18,606	23,370	1,235.51	28,874	21,128	1,315.69	27,798
Civilian Life (Female)	4,361	1,454.00	6,341	7,380	1,445.25	10,666	6,672	1,530.05	10,208
Officer Tng School (Male)	277	748.38	207	282	767.09	216	232	783.97	182
Officer Tng School (Female)	69	966.32	67	70	990.48	69	58	1,012.27	59
AF Academy Prep (Male)	152	821.37	125	152	841.91	128	153	860.43	132
AF Academy Prep (Female)	27	822.40	22	27	842.96	23	27	861.51	23
Subtotal Military Clothing	19,747		25,368	31,281		39,976	28,270		38,402
<u>Civilian Clothing</u>									
Initial	756	868.66	657	741	862.35	639	712	880.46	627
Continuing	2,524	289.90	732	2,477	287.45	712	2,382	293.49	699
TDY	1,159	417.10	483	1,100	427.53	470	1,057	436.93	462
Subtotal Civilian Clothing	4,439	0	1,872	4,214	0	1,821	4,047	0	1,788
TOTAL INITIAL ALLOWANCES	24,186		27,240	35,495		41,797	32,317		40,190
<u>Maintenance Allowance</u>									
<u>Military Clothing</u>									
Airmen (Male)	72,808	299.00	21,770	72,808	291.60	21,231	73,398	351.02	25,764
Airmen (Female)	22,365	331.00	7,403	15,647	324.00	5,070	25,458	384.13	9,779
Subtotal	95,173		29,173	88,455		26,301	98,856		35,543
<u>Standard Maintenance Allowance</u>									
<u>Military Clothing (37th Month)</u>									
Airmen (Male)	166,841	428.00	71,408	158,356	417.60	66,129	152,098	479.79	72,975
Airmen (Female)	39,569	472.00	18,677	37,557	464.40	17,441	36,073	527.62	19,033
Subtotal	206,410	0	90,085	195,913	0	83,570	188,171	0	92,008
<u>Supplemental Maint. Allow.</u>	5,881	259.50	1,526	5,582	264.69	1,477	5,361	269.98	1,447
<u>New Uniform Up Front Purchase</u>	0		0	0		13,999	0		10,860
TOTAL CLOTHING ALLOWANCE	331,650		148,024	325,445		167,144	324,705		180,048

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED

FY 2007 Estimate	29,406
FY 2006 Estimate	44,664
FY 2005 Actual	59,056

PART I - PURPOSE AND SCOPE

Under the provision of 37 U. S. C. 427, two types of family separation allowance (FSA) payments are made to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to the overseas duty station is not authorized and the member maintains two homes, one in the CONUS for his or her family and one overseas.

(2) FSA II is payable when a member with dependents makes a permanent change of station or is on temporary duty travel for 30 consecutive days or more either in CONUS or overseas and the travel of dependents to his or her duty station is not authorized and dependents do not reside at or near the duty station.

The FY 1998 NDAA increased the Family Separation Allowance Type II rates from \$75 to \$100 per month.

P.L. 108-11 provided for a temporary increase Oct 1, 2002 through Sep 30, 2003. P.L. 108-136 extended the time-frame to Dec 31, 2004.

P.L 108-257 made monthly rate of \$250 permanent.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following table:

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>PCS Overseas with Dependents not Authorized and Maintain Two Homes</u>									
<u>Grade</u>									
Chief Master Sergeant	14	7,896	111	13	8,135	106	13	8,480	110
Senior Master Sergeant	29	7,254	210	27	7,474	202	25	7,791	195
Master Sergeant	151	6,189	935	145	6,377	925	134	6,644	890
Technical Sergeant	118	5,604	661	113	5,774	652	107	6,019	644
Staff Sergeant	120	5,166	620	115	5,323	612	111	5,547	616
Senior Airman	29	4,500	131	29	4,636	134	28	4,833	135
Airman First Class	14	4,407	62	11	4,541	50	11	4,731	52
Airman	1	3,585	4	1	3,694	4	1	3,851	4
Airman Basic	0	3,033	0	0	3,123	0	0	3,201	0
Subtotal	476		2,734	454		2,685	430		2,646
<u>PCS CONUS or Overseas with dependents not authorized</u>	4,802	3,000	14,406	4,492	3,000	13,476	4,524	3,000	13,572
<u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u>	13,972	3,000	41,916	9,501	3,000	28,503	4,396	3,000	13,188
TOTAL FAMILY SEPARATION ALLOWANCE	19,250		59,056	14,447		44,664	9,350		29,406

PROJECT: SEPARATION PAYMENTS - ENLISTED

FY 2007 Estimate	147,903
FY 2006 Estimate	137,684
FY 2005 Actual	163,201

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for:

- (1) Lump sum terminal leave (LSTL) payments for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U. S. C. 501.
- (2) Severance pay to members separated for physical disability under provisions of 10 U. S. C. 1212.
- (3) Donations for discharge under certain conditions under the provisions of 10 U. S. C. 1048.
- (4) Separation Pay for discharge under provisions of 10 U. S. C. 1174 as amended.
- (5) Voluntary Separation Incentive and Special Separation Benefits programs under the provision of U. S. C. 1775 and 1774a.
- (6) \$30,000 Lump Sum Bonus program was provided for in the FY 2000 NDAA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave is accrued leave earned by an active duty member. Payments are paid to members to compensate for the accrued leave at the time of retirement or separation. Also, members reenlisting on their date of separation have the option to receive pay for all or a portion of their accrued leave. The total requirement for separation payments is determined by multiplying the projected number of payments by the estimated average cost per payment. For leave accumulated prior to September 1976 and retained throughout a member's career, payments include basic pay, \$1.25 per day quarters allowance to members in pay grade E-5 through E-9 with dependents, and \$.70 per day to all members for subsistence. For leave accumulated after September 1, 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days.

Severance pay for disability is computed at two months basic pay at the grade held at time of discharge multiplied by the number of years active service, but not more than 12 years. In addition, Title 10, Section 1174 of the U. S. C. was amended to authorize payment of separation pay to enlisted members who are discharged involuntarily or denied reenlistment who have completed six or more, but less than 20 years of active service immediately before that discharge. Enlisted separation pay is calculated by multiplying a members' basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 1992 NDAA approved two voluntary separation pay programs for implementation during the force drawdown. These programs apply to both officer and enlisted members who have more than six and less than 20 years of service. Voluntary Separation Incentive (VSI) - For payment of an annuity to enlisted members voluntarily separating from active duty during the drawdown provisions of 10 U. S. C. 1175. In particular, the VSI was used to reduce involuntary separations and were offered to members in overage specialties to facilitate force shaping requirements during the drawdown. The current authority to make VSI payments expired in December 31, 2001, and Congress did not extend the authority in FY 2002.

The FY 2000 NDAA provided for a \$30,000 Lump Sum Bonus provision to members within 180 days of completing 15 years of military service, the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments in order to take advantage of the Thrift Savings Plan.

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - ENLISTED

Lump Sum TerminalLeave Payments

Grade	FY 2005 Actual				FY 2006 Estimate				FY 2007 Estimate			
	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount
Chief Master Sergeant	192	21	3,351	643	265	14	2,272	602	279	14	2,349	655
Senior Master Sergeant	1,555	13	1,695	2,636	537	12	1,693	909	567	12	1,746	990
Master Sergeant	7,585	12	1,385	10,505	2,915	12	1,427	4,160	3,075	12	1,470	4,520
Technical Sergeant	9,300	12	1,142	10,621	2,572	14	1,368	3,518	2,847	15	1,429	4,068
Staff Sergeant	11,645	14	1,013	11,796	4,197	15	1,121	4,705	6,093	14	1,115	6,794
Senior Airman	13,654	14	803	10,964	5,811	14	829	4,817	8,648	14	843	7,290
Airman First Class	6,031	16	754	4,547	2,204	15	760	1,675	3,303	15	779	2,573
Airman	2,531	16	723	1,830	760	16	745	566	1,140	16	763	870
Airman Basic	1,958	16	629	1,232	2,307	16	650	1,500	3,461	16	666	2,305
Leave Buy-Back	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal LSTL	54,451			54,774	21,568			22,452	29,413			30,065
<u>Separation Pay</u>												
Disability	1,045	0	24,013	25,094	975	0	24,782	24,162	1,104	0	25,607	28,270
Severance Pay, Non Disability	0	0	0	0	0	0	0	0	0	0	0	0
Invol-Half Pay 5%	308	0	11,127	3,427	317	0	13,019	4,127	300	0	12,687	3,806
Invol-Half Pay 10%	66	0	18,924	1,249	120	0	23,842	2,861	60	0	21,667	1,300
SSB	0	0	0	0	0	0	0	0	0	0	0	0
VSI	0	0	0	0	0	0	0	0	0	0	0	0
VSI Trust Fund	0	0	0	7,538	0	0	0	7,797	0	0	0	7,797
15 Year Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal Separation Pay	1,419			37,308	1,412			38,947	1,464			41,173
\$30K Lump Sum Bonus	0	0	0	71,119	0	0	0	76,285	0	0	0	76,665
TOTAL SEPARATION PAYMENTS	55,870			163,201	22,980			137,684	30,877			147,903

(Amount in Thousands)

PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - ENLISTED

FY 2007	Estimate	599,605
FY 2006	Estimate	613,044
FY 2005	Actual	627,003

PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U. S. C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

Calendar Year 2005 - 7.65% on first \$90,000 and 1.45% on the remainder

Calendar Year 2006 - 7.65% on first \$93,000 and 1.45% on the remainder

Calendar Year 2007 - 7.65% on first \$96,600 and 1.45% on the remainder

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount
Social Security	8,166,520	7.65	627,003	8,013,646	7.65	613,044	7,837,973	7.65	599,605

PAY AND ALLOWANCES OF CADETS

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

		<u>AMOUNT</u>
FY 2006 DIRECT PROGRAM		55,056
Pricing Increase		2,551
<i>Annualization (PI):</i>	619	
Annualization of 1 Jan 06 3.1% on Basic Pay	619	
<i>Pay Raise (PI):</i>	1,742	
1 Jan 07 pay raise of 2.2% effect on Basic Pay	1,742	
<i>Other (PI):</i>	190	
Subsistence Rate Increase (\$6.46-\$6.58 per day)	190	
Program Increase		364
<i>Strength (PGI):</i>	364	
Increase in workyears for Basic Pay	140	
Increase in workyears Subsistence	33	
Increase in workyears FICA	191	
Total Increases:		2,915
Pricing Decrease		0
Program Decrease		0
FY 2007 DIRECT PROGRAM		57,971

(Amount in Thousands)

PROJECT: ACADEMY CADETS

FY 2007 Estimate 57,971
FY 2006 Estimate 55,056
FY 2005 Actual 53,011

PART I - PURPOSE AND SCOPE

The funds requested are (a) for basic pay, commuted rations allowance, and employer's share of FICA tax for cadets appointed to the United States Air Force Academy under the provisions of 37 U.S.C. 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance (money cadets receive while away from the Air Force Academy) and the cost of operational rations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Requirements are determined by multiplying estimated annual rates and statutory rates by the projected workyears. The FY00 NDAA (Sec. 531) requires cadet strength limitations to be measured annually as of the day before graduation versus the end of the fiscal year. Subsistence rates are \$6.24 for FY 2005, \$6.46 for FY 2006, and \$6.58 for FY 2007. The FY01 NDAA (Sec. 612) approved linking cadet pay to 35 percent of the basic pay of a second lieutenant with less than two years of service effective 1 Oct 2001. Additionally, the budget includes pay raises of 3.5%, 3.1%, and 2.2% for FY 2005, FY 2006, and FY 2007 respectively.

	<u>FY 2005 Actual</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Average			Average			Average		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<u>Basic Pay</u>	4,203	9,600	40,350	4,312	9,670	41,698	4,326	10,217	44,199
<u>Subsistence</u>	4,203	2,278	9,574	4,312	2,358	10,168	4,326	2,402	10,391
<u>Social Security Tax</u> <u>(Employer's Contribution)</u>	4,203		3,087	4,312		3,190	4,326		3,381
TOTAL ACADEMY CADETS	0		53,011	0		55,056	0		57,971

SUBSISTENCE OF ENLISTED PERSONNEL

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

		<u>AMOUNT</u>
FY 2006 DIRECT PROGRAM		906,002
Pricing Increase		27,842
<i>Inflation Rate (PI):</i>	27,842	
1 Jan 07 BAS rate increase of 1.9%	10,937	
Annualization of 1 Jan 06 BAS 1.9% rate	3,680	
Increase for inflation on SIK	2,288	
Increase in inflation on BAS	10,937	
Program Increase		1,532
<i>Strength (PGI):</i>	1,532	
Increase in Trainee/Non Pay Status	1,532	
Total Increases		29,374
Pricing Decrease		0
Program Decrease		-30,074
<i>Strength (PGD):</i>	-28,994	
Decrease workyears for SIK	-9,284	
Decrease in workyears for BAS	-19,710	
<i>Other (PGD):</i>	-1,080	
Adjustment to Cash Sales Estimate	-1,080	
Total Decreases:		-30,074
FY 2007 DIRECT PROGRAM		905,302

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE

FY 2007 Estimate	782,617
FY 2006 Estimate	787,710
FY 2005 Actual	840,777

PART I - PURPOSE AND SCOPE

Funds provide for the payment of subsistence allowances to active duty Enlisted Personnel under the provisions of 37 U. S. C. 402.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances.

Beginning 1 January 1998, BAS reform initiated a Partial BAS payment. Partial BAS was a cost neutral effort to eventually compensate enlisted members receiving subsistence-in-kind to the same level as enlisted members receiving BAS. BAS reform limited the growth of BAS to 1.0 percent per year in order to allow the Department to fund Partial BAS with the difference between the annual Basic Pay raise and the reduced BAS pay raise.

Effective 1 January 2002, BAS reform ended the transition period, as authorized by the FY01 NDAA. One BAS rate has been implemented for all enlisted members. The enlisted BAS rate is inflated by 5.0 percent in FY 2005, and 1.9 percent respectively in FY 2006 and FY 2007. The BAS rate is set at the monthly cost of the USDA's liberal food plan for a male in the United States who is between 20 and 50 years of age.

All enlisted members, except those in basic training will receive BAS. All Air Force E-6s and below who are assigned to single-type government quarters and are directed to use the dining facility will have three meals a day deducted from their pay, whether meals are eaten or not. The discounted meal rate is determined annually by the OSD Comptroller and is effective the first of each October. Charges at the discounted meal rate are deducted directly from the member's pay account leaving a residual amount of BAS in the member's pay.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>When Authorized to Mess Separately</u>	296,739	3,177.00	942,738	274,096	3,251.85	891,319	266,444	3,313.63	882,897
<u>When Rations-In-Kind Not Available</u>	0	0	0	0	0	0	0	0	0
<u>Augmentation of Commuted Rations Allowance</u>	0	0	0	0	0	0	0	0	0
<u>Less Collections</u>	37,403	2,726	101,961	37,256	2,781	103,609	35,310	2,840	100,280
GRAND TOTAL	259,336		840,777	236,840		787,710	231,134		782,617

(Amount in Thousands)

PROJECT: SUBSISTENCE-IN-KIND

FY 2007 Estimate	151,011
FY 2006 Estimate	145,538
FY 2005 Actual	211,486

PART I - PURPOSE AND SCOPE

The Subsistence-In-Kind (SIK) account provides subsistence to active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also provide for special rations, operational rations, augmentation rations, testing of new food items, and payment for meals furnished under contract at commercial facilities where the payment of the commuted ration would create an individual hardship or the costs of the establishment of a government mess facility are prohibitive. In FY 1997, funding for SIK transferred from O&M to the Military Personnel Appropriation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SIK costs for active duty enlisted personnel not receiving an allowance for subsistence are computed by multiplying the basic daily food allowance (BDFA) by the estimated number entitled to the allowance. The BDFA, which represents the cost of meals for one person for one day, is based on actual experience. Funding requirements include inflationary adjustments of 2.5 percent in FY 2005, 2.2 percent in FY 2006 and FY2007. Other SIK elements are computed at the contract rate per unit.

(Amount in Thousands)

PROJECT: SUBSISTENCE-IN-KIND

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Annual			Annual			Annual		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence in Mess</u>									
Trainee/Non-Pay Status	2,612	3,276.44	8,558	3,124	3,358.36	10,492	4,222	3,432.24	14,491
Members Taking Meals in Mess	59,740	2,994.10	178,868	37,070	3,068.96	113,767	36,742	3,136.47	115,241
Subtotal Subsistence-In-Mess	62,352		187,426	40,194		124,259	40,964		129,732
<u>Operational Rations</u>	0		0	0					
Meals Ready to Eat	171,695	83.78	14,385	135,543	85.88	11,640	132,625	87.77	11,640
Unitized Group Rations	6,995	235.31	1,646	6,820	241.19	1,645	6,673	246.50	1,645
Other Package Operational Rations	0	0	0	0	0	0	0	0	0
Subtotal Operational Rations	178,690		16,031	142,363		13,285	139,298		13,285
<u>Augmentation Rations</u>	0		0	0					
Augmentation Rations	280,631	4.09	1,148	273,786	4.32	1,183	267,893	4.41	1,181
Other - Regionalization	0	0	0	0	0	0	0	0	0
Other - Messing	542,704	12.68	6,881	524,311	12.99	6,811	513,025	13.28	6,813
Subtotal Augmentation Rations/Other	823,335		8,029	798,097		7,994	780,918		7,994
GRAND TOTAL SIK	1,064,377		211,486	980,654		145,538	961,180		151,011

(Amount in Thousands)

PROJECT: FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)

FY 2007	Estimate	1,254
FY 2006	Estimate	1,254
FY 2005	Actual	1,254

PART I - PURPOSE AND SCOPE

Family Subsistence Supplemental Allowance (FSSA) was authorized in the 2001 National Defense Authorization Act. Under the provision of United States Code 37 402a, the Family Subsistence Allowance Program was established to supplement a member's Basic Allowance for Subsistence (BAS) in cases where the combined effect of a member's household income level and household size make them eligible for the FSSA program. The program increases a member's BAS by an amount intended to remove the member's household from eligibility for benefits under the U.S. Department of Agriculture's Food Stamp Program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Effective 1 May 2001, eligible members can receive a monthly entitlement that will be paid in an amount equal to the total dollars required to bring that member's household income to 130 percent of the poverty line, not to exceed \$500 per month. FSSA is a non-taxable supplemental subsistence allowance. FY 2006 NDAA Section 708 made FSSA authorization permanent.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
TOTAL FSSA	1,254	1,254	1,254

PERMANENT CHANGE OF STATION TRAVEL

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

		<u>AMOUNT</u>
FY 2006 DIRECT PROGRAM		1,036,569
Pricing Increase		14,452
Pay Raise (PI):	1,980	
1 Jan 07 Pay Raise of 2.2% effect on DLA for PCS moves	1,980	
Inflation Rate (PI):	12,472	
Increase in Port Handling rate	126	
Increase in rate of Land & ITGBL (HHG)	12,346	
Program Increase		28,264
Other (PGI):	28,264	
Increase Nontemp. Storage Req.	1,182	
Increase in number of trailer movements	132	
Increase in number of Separation Travel moves	13,688	
Increase in number of POV moves	4,050	
Increase in number of Mileage/Per Diem	5,490	
Increase in number of AMC and Commercial Air	3,722	
Total Increases		42,716
Pricing Decrease		0
Program Decrease		-7,248
Strength (PGD):	-30	
Decrease in Reimbursement Moves	-30	
Other (PGD):	-7,218	
Decrease of Overseas (HHG)	-2,379	
Decrease in number of moves-TLE and Units	-4,839	
Total Decreases		-7,248

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

	<u>AMOUNT</u>
FY 2007 DIRECT PROGRAM	1,072,037

PURPOSE AND SCOPE

These funds are for expenses incident to Permanent Change of Station (PCS) travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Air Mobility Command (AMC) and Military units. PCS travel costs include Military Sealift Command (MSC); per diem allowances; payment of Dislocation Allowance (DLA); payment of Temporary Lodging Entitlement (TLE); actual and necessary expenses and cost of subsistence while in a travel status; issuance of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; reimbursement for pet quarantine fees; port handling charges for household goods; baggage and privately owned vehicles passing through CONUS Military Traffic Management Command (MTMC) terminals; payments authorized for transportation of dependents, personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of non-temporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on PCS whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. The term CONUS (Continental United States) applies to the contiguous 48 states. Expenses include all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Air Force budget request incorporates pay raise increases to dislocation allowances. Effective 1 January of each year, the average percentage pay raise increase is 3.1% in FY 2006 and 2.2% for FY 2007. For other cost elements authorized price changes have been included at non-pay inflation.

SUMMARY OF REQUIREMENTS BY TYPES OF MOVES
(Amount in Thousands)

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	Number	Amount*	Number	Amount*	Number	Amount*
Accession Travel	26,322	58,959	37,165	80,017	33,957	75,318
Training Travel	10,450	85,299	10,450	95,149	10,450	97,387
Operational Travel between Duty Stations	20,609	176,502	16,492	174,595	16,169	158,472
Rotational Travel To and From Overseas	44,612	495,927	42,213	500,872	41,879	515,190
Separation Travel	48,323	126,095	37,727	117,801	50,550	159,474
Travel of Organized Units	1,117	7,817	916	7,406	535	4,069
Nontemporary Storage *	0	26,581	0	25,909	0	27,800
Temporary Lodging Expense *	0	38,331	0	36,521	0	36,100
TOTAL OBLIGATIONS	151,433	1,015,512	144,963	1,038,270	153,540	1,073,809
Less Reimbursements	0	-1,464	0	-1,701	0	-1,772
TOTAL DIRECT PROGRAM	151,433	1,014,048	144,963	1,036,569	153,540	1,072,037

*NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items.
NTS and TLE amounts are merged with travel type in detailed pages

SUMMARY OF REQUIREMENTS BY TYPES OF COST
(Amount in Thousands)

	FY 2005 Actual		FY 2006 Estimate		FY 2007 Estimate	
	Number	Amount*	Number	Amount*	Number	Amount*
<u>Travel of Military Member</u>						
Mileage and Per Diem	111,638	84,379	106,866	84,795	113,173	87,743
AMC	29,182	27,469	27,935	27,604	29,583	28,564
Commercial Air	10,971	11,703	10,502	11,761	11,122	12,169
<u>Travel of Family Members</u>						
Mileage and Per Diem	65,082	49,374	57,605	46,448	63,519	48,990
AMC	30,972	32,098	27,413	30,196	30,228	31,848
Commercial Air	11,023	13,643	9,757	12,835	10,758	13,537
<u>Transportation of Household Goods</u>						
M Tons - MSC	26,909	5,587	24,734	5,911	25,273	6,136
S Tons - AMC	8,262	45,317	7,594	55,116	7,760	57,216
Land Shipment, CONUS & Overseas	43,707	398,510	40,173	414,411	41,049	430,194
ITGBL	17,318	104,957	15,918	111,034	16,265	115,263
Dislocation Allowance	67,384	121,940	61,725	115,965	60,609	117,945
Trailer Allowance	1,340	3,144	1,062	2,570	1,151	2,799
Transportation of POVs	16,777	50,717	15,905	55,524	15,964	55,731
Port Handling Charges	47,335	1,761	44,213	1,670	45,675	1,773
Nontemporary Storage	0	26,581	0	25,909	0	27,800
Temporary Lodging Expense	0	38,331	0	36,521	0	36,100
TOTAL OBLIGATIONS		1,015,512		1,038,270		1,073,809
Less Reimbursements		-1,464		-1,701		-1,772
TOTAL DIRECT PROGRAM		1,014,048		1,036,569		1,072,037

*NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items. NTS and TLE amounts are merged with travel type in detailed pages

(Amount in Thousands)

PROJECT: ACCESSION TRAVEL

FY 2007	Estimate	\$77,287
FY 2006	Estimate	\$80,833
FY 2005	Actual	\$60,288

PART I - PURPOSE AND SCOPE

These funds are for PCS movements of active duty Air Force commissioned officers, to include Air National Guard (ANG) officers called or recalled to extended active duty, officers who are appointed or recalled from enlisted status, and officers appointed from enlisted status upon graduation from Officer Training School (OTS). A PCS move commences from a member's home or point where orders were received to their first permanent duty station or training school of 20 weeks or more and, in some cases, from the station where they served as enlisted to their new permanent duty station or training school of 20 weeks or more. Also included are PCS movements of enlistees, reenlistees and prior service personnel from recruiting station or place of enlistment to their first permanent duty station or training school of 20 weeks or more; recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more; PCS movements of individuals selected as Air Force Academy cadets upon entry into the Academy; and individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for accession travel cover the PCS movement of members entering active duty. The PCS requirements for accession travel are directly related to officer, enlisted and cadet gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadet strengths. Officer accessions include academy graduates, ROTC, medical officers, judge advocate general officers, chaplains, reserve officers and OTS graduates. Enlisted accessions include prior and non-prior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School.

Average rates are based upon statistical data, ratios, and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadet) times the appropriate rates for each element of expense (e.g., military member, dependents, household goods, etc.) results in the estimated funding required. The number of moves and the associated fiscal year requirements are shown in the tables on the following pages.

(Amount in Thousands)

PROJECT: ACCESSION TRAVEL**Officer Accession Travel**

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	4,998	556	2,779	4,562	570	2,598	4,331	584	2,521
(2) Family Member Travel	2,110	508	1,072	1,924	521	1,002	1,823	534	973
(3) Pet Quarantine	0	550	0	0	564	0	0	578	0
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	3,708	5,287	19,604	3,801	5,419	20,597	3,568	5,555	19,817
(b) Overseas	0	0	242	0	0	223	0	0	218
(5) Dislocation Allowance	2,297	1,675	3,847	2,120	1,717	3,639	2,031	1,760	3,574
(6) Trailer Allowance	20	1,731	35	18	1,774	32	17	1,819	31
(7) Global POV	192	3,023	580	197	3,099	611	183	3,176	580
(8) Port Handling (HHGS)	412	34	14	373	35	13	336	36	12
(9) Nontemporary Storage	0	0	271	0	0	268	0	0	278
Subtotal Officer Accession Travel	13,737		28,443	12,995		28,983	12,289		28,005

Enlisted Accession Travel

(1) Member Travel	19,909	704	14,025	31,303	722	22,603	28,320	738	20,898
(2) Family Member Travel	5,057	263	1,330	7,967	269	2,143	7,204	275	1,981
(3) Pet Quarantine	0	550	0	0	564	0	0	578	0
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	2,445	4,985	12,189	3,823	5,751	21,986	3,419	5,872	20,078
(b) Overseas	0	0	298	0	0	159	0	0	484
(5) Dislocation Allowance	986	1,603	1,581	1,550	1,661	2,575	1,403	1,718	2,410
(5) Trailer Allowance	10	2,167	22	16	2,221	36	14	2,270	32
(6) Global POV	201	3,023	608	316	3,491	1,103	286	3,491	998
(7) Port Handling (HHGS)	429	35	15	667	36	24	595	37	22
(8) Nontemporary Storage	0	0	1,058	0	0	548	0	0	1,690
Subtotal Enlisted Accession Travel	29,037		31,126	45,642		51,177	41,241		48,593

Cadet Accession Travel

	1,415	508	719	1,300	520	673	1,306	532	689
TOTAL ACCESSION TRAVEL	44,189		60,288	59,937		80,833	54,836		77,287

(Amount in Thousands)

PROJECT: TRAINING TRAVEL

FY 2007 Estimate	\$103,673
FY 2006 Estimate	\$100,497
FY 2005 Actual	\$91,257

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction for a 20-week period or more.
- (2) Officers and enlisted school graduates, and eliminees from school, to their next permanent CONUS duty station excluding Academy, OTS, flying training, and ROTC graduates.
- (3) Enlisted personnel ordered to training leading to a commission.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirements necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs that generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War, and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

Average rates are based on statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following page.

(Amount in Thousands)

PROJECT: TRAINING TRAVEL

Officer Training Travel

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	6,400	569	3,642	6,400	583	3,730	6,400	596	3,812
(2) Family Member Travel	4,389	568	2,493	4,389	582	2,553	4,389	595	2,609
(3) Trans of Household Goods	6,400	6,084	38,935	6,400	7,002	44,813	6,400	7,148	45,750
(4) Dislocation Allowance	5,949	2,472	14,706	5,949	2,562	15,241	5,949	2,650	15,765
(5) Trailer Allowance	18	1,875	34	18	1,921	35	18	1,964	35
(6) Nontemporary Storage	0	0	569	0	0	629	0	0	679
(7) Temporary Lodging Expense	0	0	3,021	0	0	2,284	0	0	3,210
Subtotal Officer Training Travel	23,156		63,399	23,156		69,286	23,156		71,860

Enlisted Training Travel

(1) Member Travel	4,050	396	1,603	4,050	406	1,643	4,050	415	1,679
(2) Family Member Travel	1,607	326	523	1,607	334	537	1,607	341	548
(3) Trans of Household Goods	4,050	5,100	20,655	4,050	5,874	23,790	4,050	5,997	24,286
(4) Dislocation Allowance	1,798	1,494	2,686	1,798	1,548	2,783	1,798	1,601	2,879
(5) Trailer Allowance	12	1,932	23	12	1,981	24	12	2,024	24
(6) Nontemporary Storage	0	0	192	0	0	148	0	0	186
(7) Temporary Lodging Expense	0	0	2,177	0	0	2,287	0	0	2,211
Subtotal Enlisted Training Travel	11,517		27,858	11,517		31,211	11,517		31,813
TOTAL TRAINING TRAVEL	34,673		91,257	34,673		100,497	34,673		103,673

(Amount in Thousands)

PROJECT: OPERATIONAL TRAVEL

FY 2007 Estimate	\$168,925
FY 2006 Estimate	\$187,107
FY 2005 Actual	\$189,381

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel to and from permanent duty stations located within the United States.
- (2) Officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved.
- (3) Dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for operational travel covers PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force structure and are necessary to support skill leveling among units, to fill new/unprogrammed requirements, and to accommodate valid humanitarian assignments. The estimates include actions taken by the Air Force to limit operational reassignments and reduce costs to the minimum necessary to carry out the Air Force mission (manning floor, minimum CONUS tour lengths, do-it-yourself move program, maximum use of low-cost moves).

(Amount in Thousands)

PROJECT: OPERATIONAL TRAVEL

Officer Operational Travel

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	8,015	751	6,019	7,155	770	5,509	7,080	787	5,572
(2) Family Member Travel	6,860	623	4,274	6,130	638	3,911	6,067	652	3,956
(3) Trans of Household Goods	7,961	5,895	46,930	7,401	7,577	56,077	7,005	6,944	48,643
(4) Dislocation Allowance	7,530	2,472	18,614	6,723	2,562	17,224	6,654	2,650	17,633
(5) Trailer Allowance	79	1,840	145	71	1,886	134	70	1,927	135
(6) Non-Temporary Storage	0	0	1,510	0	0	1,709	0	0	1,450
(7) Temporary Lodging Expense	0	0	3,467	0	0	2,770	0	0	3,226
Subtotal Officer Operational Travel	30,445		80,959	27,480		87,334	26,876		80,616

Enlisted Operational Travel

(1) Member Travel	12,589	540	6,798	9,340	553	5,165	9,094	565	5,138
(2) Family Member Travel	10,540	533	5,618	7,815	546	4,267	7,609	558	4,246
(3) Trans of Household Goods	12,967	5,307	68,816	9,591	7,039	67,511	9,319	6,252	58,262
(4) Dislocation Allowance	11,878	1,494	17,746	8,803	1,548	13,627	8,570	1,601	13,721
(5) Trailer Allowance	613	2,511	1,539	454	2,574	1,169	442	2,630	1,163
(6) Non-Temporary Storage	0	0	1,588	0	0	1,426	0	0	1,145
(7) Temporary Lodging Expense	0	0	6,316	0	0	6,608	0	0	4,634
Subtotal Enlisted Operational Travel	48,587		108,421	36,003		99,773	35,034		88,309
TOTAL OPERATIONAL TRAVEL	79,032		189,381	63,483		187,107	61,910		168,925

(Amount in Thousands)

PROJECT: ROTATIONAL TRAVEL

FY 2007 Estimate	\$550,909
FY 2006 Estimate	\$536,713
FY 2005 Actual	\$532,395

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas.
- (2) Officers and enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more.
- (3) Officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational moves are made in accordance with overseas tour policies approved by the Secretary of Defense. They are driven by Air Force's continuing restructure and consolidation efforts in overseas locations.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS rotational moves. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate average rate results in the estimated funding required. The number of moves and associated fiscal year requirements are shown on the following pages.

(Amount in Thousands)

PROJECT: ROTATIONAL TRAVEL

Officer Rotational Travel

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	8,352	1,661	13,873	7,413	1,702	12,617	7,437	1,740	12,941
(2) Family Member Travel	6,483	2,746	17,801	5,751	2,815	16,189	5,775	2,876	16,608
(3) Pet Quarantine	62	550	34	55	580	32	56	550	31
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	9,830	5,198	51,098	8,219	5,997	49,290	8,737	6,123	53,494
(b) Overseas	0	0	13,310	0	0	14,596	0	0	12,545
(5) Dislocation Allowance	7,604	2,472	18,797	6,747	2,562	17,286	6,773	2,650	17,948
(6) Trailer Allowance	102	3,465	353	91	3,552	323	91	3,630	330
(7) Global POV	6,294	3,023	19,027	5,584	3,491	19,494	5,606	3,491	19,571
(8) Port Handling (HHGS)	13,481	54	728	12,036	55	662	11,895	57	678
(9) Nontemporary Storage	0	0	5,800	0	0	6,509	0	0	5,679
(10) Temporary Lodging Expenses	0	0	3,702	0	0	1,703	0	0	3,867
Subtotal Officer Rotational Travel	52,208		144,523	45,896		138,701	46,370		143,692

Enlisted Rotational Travel

(1) Member Travel	36,253	1,536	55,685	34,805	1,574	54,783	34,436	1,609	55,408
(2) Family Member Travel	26,618	1,800	47,912	25,546	1,845	47,133	25,288	1,885	47,668
(3) Pet Quarantine	296	550	163	284	580	165	282	550	155
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	34,889	4,344	151,558	31,813	5,012	159,448	33,066	5,118	169,232
(b) Overseas	0	0	33,123	0	0	33,511	0	0	32,565
(5) Dislocation Allowance	28,521	1,494	42,610	27,373	1,548	42,373	27,088	1,601	43,368
(6) Trailer Allowance	84	2,511	211	81	2,574	208	80	2,630	210
(7) Global POV	9,561	3,023	28,903	9,176	3,491	32,033	9,081	3,491	31,702
(8) Port Handling (HHGS)	26,464	28	741	25,138	29	729	25,379	29	736
(9) Nontemporary Storage	0	0	8,033	0	0	7,455	0	0	7,733
(10) Temporary Lodging Expenses	0	0	18,933	0	0	20,174	0	0	18,441
Subtotal Enlisted Rotational Travel	162,686		387,872	154,216		398,012	154,700		407,217
TOTAL ROTATIONAL TRAVEL	214,894		532,395	200,112		536,713	201,070		550,909

PROJECT: SEPARATION TRAVEL

(Amount in Thousands)

FY 2007 Estimate	\$168,210
FY 2006 Estimate	\$124,437
FY 2005 Actual	\$133,125

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel upon release, normal and early retirement, or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law.
- (2) Dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased.
- (3) Eliminated Air Force Academy cadets to home of record or point of entry into the service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

Average rates are based on statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands)

PROJECT: SEPARATION TRAVEL

Officer Separation Travel

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	5,855	386	2,258	7,236	395	2,861	9,131	404	3,689
(2) Family Member Travel	4,710	536	2,523	5,821	549	3,196	7,345	561	4,121
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	3,245	6,839	22,193	4,011	7,793	31,258	5,061	8,049	40,736
(b) Overseas	0	0	807	0	0	766	0	0	1,470
(4) Trailer Allowance	23	2,577	59	29	2,641	77	37	2,700	100
(5) Global POV	529	3,023	1,599	654	3,491	2,283	825	3,491	2,880
(6) Port Handling (HHGS)	2,127	43	91	2,628	44	116	3,316	45	149
(7) Nontemporary Storage	0	0	2,669	0	0	2,554	0	0	4,942
Subtotal Officer Separation Travel	16,489		32,199	20,379		43,111	25,715		58,087

Enlisted Separation Travel

(1) Member Travel	42,106	361	15,188	30,198	370	11,165	41,117	378	15,537
(2) Family Member Travel	37,950	297	11,262	27,217	304	8,279	37,059	311	11,521
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	9,356	6,955	65,071	6,710	7,912	53,090	9,136	8,175	74,688
(b) Overseas	0	0	3,834	0	0	3,792	0	0	3,394
(4) Trailer Allowance	379	1,907	723	272	1,954	532	370	1,997	739
(5) Global POV	0	3,023	0	0	3,491	0	0	3,491	0
(6) Port Handling (HHGS)	4,404	39	172	3,159	40	126	4,301	41	176
(7) Nontemporary Storage	0	0	4,361	0	0	4,082	0	0	3,793
Subtotal Enlisted Separation Travel	94,195		100,611	67,556		81,066	91,983		109,848

Cadet Separation Travel

	362	869	315	293	891	261	302	911	275
TOTAL SEPARATION TRAVEL	111,046		133,125	88,228		124,437	118,000		168,210

(Amount in Thousands)

PROJECT: TRAVEL OF ORGANIZED UNITS

FY 2007	Estimate	\$4,805
FY 2006	Estimate	\$8,683
FY 2005	Actual	\$9,065

PART I - PURPOSE AND SCOPE

Funds provided for the CONUS or overseas movement of:

- (1) Officer and enlisted personnel directed to move as members of an organized unit movement.
- (2) Officer and enlisted replacements directed to move as part of the unit move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for organized unit travel include requirements for relocation of Air Force units from both CONUS and OCONUS locations in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive planning data available in the DOD regulation definition of a unit move and on historical program change request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule. The estimated number of moves increase as more force structure actions occur (e.g. base closure, unit realignments, public announcements, and internal Air Force restructure). The uncertainty surrounding areas such as competition and privatization and expeditionary aerospace force makes this the most volatile category of the PCS budget.

The average rates are based upon statistical data, ratios, and percentages derived from actual PCS organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rates result in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands)

PROJECT: TRAVEL OF ORGANIZED UNITS

Officer Unit Travel

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	132	750	99	156	769	120	32	786	25
(2) Family Member Travel	113	575	65	133	589	78	27	602	16
(3) Trans of Household Goods	132	8,019	1,059	156	9,167	1,430	32	9,365	300
(4) Dislocation Allowance	130	2,472	321	153	2,562	392	31	2,650	82
(5) Trailer Allowance	0	1,840	0	0	1,886	0	0	1,927	0
(6) Nontemporary Storage	0	0	350	0	0	417	0	0	88
(7) Temporary Lodging Expense	0	0	88	0	0	75	0	0	23
Subtotal Officer Unit Travel	507		1,982	598		2,513	122		533

Enlisted Unit Travel

(1) Member Travel	985	557	549	760	568	432	503	580	292
(2) Family Member Travel	618	392	242	477	400	191	316	409	129
(3) Trans of Household Goods	985	4,518	4,450	760	5,182	3,938	503	5,289	2,660
(4) Dislocation Allowance	691	1,494	1,032	533	1,548	825	353	1,601	565
(5) Trailer Allowance	0	2,511	0	0	2,574	0	0	2,630	0
(6) Nontemporary Storage	0	0	183	0	0	165	0	0	139
(7) Temporary Lodging Expense	0	0	627	0	0	620	0	0	487
Subtotal Enlisted Unit Travel	3,279		7,083	2,530		6,170	1,675		4,272
TOTAL UNIT TRAVEL	3,786		9,065	3,128		8,683	1,797		4,805

OTHER MILITARY PERSONNEL COSTS

ACTIVE FORCES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

			<u>AMOUNT</u>
FY 2006 DIRECT PROGRAM			130,849
Pricing Increase			0
Program Increase			5,195
Strength (PGI):		4,394	
Increase in ROTC workyears	2,678		
Increase in JROTC workyears	1,716		
Other (PGI):		801	
Increase in partial DLA moves	801		
Total Increases			5,195
Pricing Decrease			0
Program Decrease			-4,353
Other (PGD):		-4,353	
Decrease in Survivor Benefits Dept of VA estimates	-96		
Decrease in number of Death Gratuities payments	-2,939		
Decrease in number of Unemployment compensation	-1,306		
Decrease in number of Mass Transportation payments	-12		
Total Decreases			-4,353
FY 2007 DIRECT PROGRAM			131,691

(Amount in Thousands)

PROJECT: APPREHENSION OF AIR FORCE DESERTERS, ABSENTEES, AND MILITARY PRISONERS

FY 2007	Estimate	100
FY 2006	Estimate	100
FY 2005	Actual	100

PART I - PURPOSE AND SCOPE

The funds are for expenses associated with the apprehension of military deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Included is the cost of detention and subsistence provided during the period a military member is detained in civil confinement for safekeeping when so requested by military authority, cost of reimbursement for expenses incurred, transportation, lodging, and subsistence of escort guards.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors developed from historical data.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Expenses Incident to the Apprehension and Delivery of Deserters, Absentees and Prisoners	100	100	100

(Amount in Thousands)

PROJECT: INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSIT PROGRAM

FY 2007 Estimate	671
FY 2006 Estimate	671
FY 2005 Actual	595

PART I - PURPOSE AND SCOPE

These funds pay interest on savings deposits of \$5.00 or more for overseas members of the uniformed services who participate in temporary duty in support of contingency operations. Under the provisions of P.L. 8-538, August 14, 1966, as amended in FY 1991 by Title 10, U. S. C., Section 1035, service members are permitted to deposit up to \$10,000 of their monthly unallotted pays into the savings program while they are deployed in the SDP status. The interest rate is not to exceed ten percent per year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds pay interest on savings accounts for members deployed in support of contingency operations.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Interest on Uniformed Services Savings Deposit	595	671	671

(Amount in Thousands)

PROJECT: DEATH GRATUITIES

FY 2007	Estimate	3,101
FY 2006	Estimate	6,040
FY 2005	Actual	23,985

PART I - PURPOSE AND SCOPE

Death gratuities are paid to beneficiaries of military personnel who die under certain conditions. The death must have occurred (a) while on active duty or while traveling to or from duty, (b) during the 120-day period following date of discharge or release, under honorable conditions, from active duty (including retirement for either disability or length of service), or (c) while traveling to or from or while at a place for final acceptance or for entry into active duty in the military service. The benefits are covered under provisions of 10 U.S.C. 1475-78 as amended by H.R. 1281, dated March 22, 1991. An Enhanced Death Gratuity was established by P.L. 109-13 for retroactive payment of death benefits that meet specific data outline in 10 U.S.C. 1478.38 U.S.C. 1967 authorizes a new \$150,000 Combat addition to SGLI beginning Sept. 1, 2005

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds required are based on mortality rates, historical trends and the statutory gratuity amount. The rate was increased from

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	489	12,420	6,073	208	12,668	2,635	208	12,921	2,688
Officer	116	12,420	1,441	32	12,668	405	32	12,921	413
Subtotal	605		7,514	240		3,040	240		3,101
Enhanced Death:									
Enlisted	61	88,000	5,368	27	88,000	2,374	0	0	0
Officer	8	88,000	706	6	88,000	527	0	0	0
Subtotal	69		6,074	33		2,901	0		0
SGLI Retro	69	150,000	10,350	0	150,000	0	0	0	0
Subtotal									
TOTAL	674		23,985	273		6,040	240		3,101

(Amount in Thousands)

PROJECT: UNEMPLOYMENT BENEFITS PAID TO EX-SERVICE MEMBERS

FY 2007	Estimate	47,793
FY 2006	Estimate	49,099
FY 2005	Actual	60,175

PART I - PURPOSE AND SCOPE

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U. S. C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Benefits are payable up to 26 weeks after a one-week waiting period.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Unemployment Compensation	60,175	49,099	47,793

(Amount in Thousands)

PROJECT: SURVIVORS' BENEFITS

FY 2007	Estimate	1,221
FY 2006	Estimate	1,317
FY 2005	Actual	2,198

PART I - PURPOSE AND SCOPE

Provisions of 10 U.S.C 1450 -1451, Public Law 98-94 (Section 943) and Public Law 99-227 provide for payment of social security and educational benefits to widows, widowers and orphans of Air Force military personnel who died on active duty or veterans who died from service-related causes. Under the provisions of Public Law 99-227, 12 December 1985, quarters allowance is paid to eligible family members of military members who die in the line of duty. Eligibility is limited to (a) family members who did not occupy government quarters on the date of the military member's death, or (b) family members who occupied government quarters on a rental basis on the date of the military member's death, (c) family members who vacated government quarters within 90 days of the military member's death. 10 USC was modified by the FY 2004 NDAA to provide an annuity to dependent child(ren) in lieu of an annuity for the surviving spouse. Quarters allowance is paid at the rate paid to the member prior to death. Payments terminate 90 days after the member dies.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates for the Reinstated Entitlement Program (REP) are provided by the Department of Veterans Affairs. They are based on average benefit payments and caseload data. Historical data is used to estimate quarters allowance requirements.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Survivors' Benefits	2,198	1,317	1,221

(Amount in Thousands)

PROJECT: EXTRA HAZARD REIMBURSEMENT FOR SERVICESMEMBERS' GROUP LIFE INSURANCE

FY 2007	Estimate	0
FY 2006	Estimate	0
FY 2005	Actual	24,632

PART I - PURPOSE AND SCOPE

Section 1969 of title 38, United States Code, provides that there will be an annual assessment for the costs of the extra hazards of duty when actual mortality exceeds peacetime mortality. Each year the Department of Veterans Affairs actuaries perform a study of peacetime mortality, based upon the most recent three years of servicemember claim experience. This mortality study is used to determine the expected number of deaths under peacetime conditions. The expected number is then compared to the actual number of death to determine whether an extra hazard reimbursement is due to the Servicemembers' Group Life Insurance program. Due to world events, annual reimbursement payments for Extra Hazard Reimbursement for Servicemembers' Group Life Insurance are required starting in FY2004 for the first time since the Vietnam era. In a February 4, 2004 USD(Comptroller) memorandum, payments were directed to be made centrally from each Service's active duty military personnel appropriation. The Air Force's FY 2006 payment is expected to be \$94,640,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Extra Hazard Reimb. for SGLI	24,632	0	0
Traumatic Injury-SGLI	0	0	0
Total	24,632	0	0

(Amount in Thousands)

PROJECT: EDUCATION BENEFITS (MONTGOMERY GI BILL)

FY 2007 Estimate	1,882
FY 2006 Estimate	1,882
FY 2005 Actual	4,142

PART I - PURPOSE AND SCOPE

Public Law 101-510 dated November 5, 1990 allows members who are involuntarily separated from the armed services to enroll in the Montgomery GI Bill Program. The FY 1993 National Defense Authorization Act allows members exercising the Voluntary Separation Incentive/Special Separation Benefit (VSI/SSB) options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery GI Bill. Most military members who receive VSI/SSB entered the service when VEAP was in effect. Beginning in July 1985, the All Volunteer Educational Assistance Program, known as the Montgomery GI Bill, became effective and no new enrollments were accepted into VEAP. The Services are now required to make contributions to the Department of Defense Education Benefits Fund to cover the conversions as determined by the Board of Actuaries.

The 1990 National and Community Act, Subsection 162(a) (2) (C), requires the Department of Defense to reimburse the Corporation for National Service/Civilian Community Corps (CCC) for 50 percent of the supplemental salary for cadre members who are receiving military retirement pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are the Board of Actuaries' projected payments into the Department of Defense Education Benefits Fund and historical data for civilian community corps requirements.

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Education Benefits	4,091	1,832	1,832
Civilian Community Corps	51	50	50
TOTAL	4,142	1,882	1,882

(Amount in Thousands)

PROJECT: ADOPTION EXPENSES

FY 2007	Estimate	582
FY 2006	Estimate	582
FY 2005	Actual	600

PART I - PURPOSE AND SCOPE

The FY 1988/1989 National Defense Authorization Act (Public Law 100-180), Section 638, instructed the Secretary of Defense to establish a program to reimburse Armed Forces members for qualifying child adoption expenses. The program is now administered under the provisions of Title 10 U.S.C. 1052

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds are required to pay expenses incurred by active service members in the adoption of a child under the age of 18 years. Expenses include agency fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FM&P).

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Expenses for Adoptions	600	582	582

(Amount in Thousands)

PROJECT: MASS TRANSPORTATION

FY 2007	Estimate	3,803
FY 2006	Estimate	3,815
FY 2005	Estimate	4,201

PART I - PURPOSE AND SCOPE

Executive Order 13150 dated April 21, 2000 directed Federal Agencies to implement a transportation fringe benefit program that offers qualified Federal employees the option to exclude from taxable wages or receive direct compensation, consistent with Section 132 of Title 26, U.S.C., for employee commuting costs incurred through the use of mass transportation and vanpools, not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). The program is designed to reduce Federal employees' contribution to traffic congestion and air pollution and to expand their commuting alternatives by encouraging mass transportation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on the number of CONUS Air Force personnel who took advantage of this mode of transportation in FY 2003. The maximum monthly subsidy allowed is \$105 per participant. Budget rate includes 4.75 percent administrative fee.

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	2,315	1,322	3,060	2,107	1,322	2,785	2,100	1,322	2,776
Officer	863	1,322	1,141	779	1,322	1,030	777	1,322	1,027
TOTAL	3,178		4,201	2,886		3,815	2,877		3,803

(Amount in Thousands)

PROJECT: PARTIAL DISLOCATION ALLOWANCE

FY 2007	Estimate	7,786
FY 2006	Estimate	6,985
FY 2005	Actual	5,439

PART I - PURPOSE AND SCOPE

Title 37, United States Code, Section 407, as amended by the FY 2002 NDAA, authorized a partial dislocation allowance payment to service members who are ordered, for the convenience of the Government, to move into or out of military family housing. This includes privatization or renovation of housing units.

PART II - JUSTIFICATION OF FUNDS REQUESTED

A \$545 allowance was directed by JFTR, para U5630.B, item 15 for FY 2004. This allowance are for service members who are ordered for government convenience to move into or out of MFH. It is expected that 12,817 government moves will take place in FY06

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Partial Dislocation Allowance	5,439	6,985	7,786

(Amount in Thousands)

Project: Senior ROTC - Nonscholarship Program

FY 2007 Estimate	-	\$10,353
FY 2006 Estimate	-	\$9,771

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Beginning with the FY 2006 Budget, funding for the ROTC program is transferred from the Reserve Personnel, Air Force appropriation. Travel costs associated with the program are funded in the O&M, Air Force appropriation.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind.

	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Subsistence Allowance	5,025	5,398
Uniforms	3,184	3,345
Pay & Allowances	1,084	1,121
Subsistence-In-Kind	478	489
TOTAL Requirement	9,771	10,353

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and subsistence-in-kind.

Subsistence Allowance: An allowance of \$350 for AS 300 and \$400 for AS 400 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provision of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400.

(Amount in Thousands)

Senior ROTC - Nonscholarship Program (Continued)

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>						
Third Year (AS300)	5,751	350	2,013	6,463	350	2,262
Fourth Year (AS400)	7,530	400	3,012	7,841	400	3,136

Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:	2,398	349	838	2,679	356	954
Uniforms, Commutation in Lieu:	4,123	542	2,233	4,124	552	2,276

Travel for Medical and Other Exams: Subsistence-in-kind for cadets traveling to and from their installation for medical exams and other exams. Costs for contract meals are provided at MEPs facilities. Reimbursement for meals is provided to nonscholarship students that are furnished government transportation. Rates vary by location. Rates shown are average rates.

Subsistence-In-Kind for Medical or Other Examinations:	4,000	12	48	4,170	12	51
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Base Visit Program: Subsistence-in-kind for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

Base Visit Program: Subsistence-In-Kind	833	12	10	818	12	10
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(Amount in Thousands)

Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Costs for this program include pay & allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Reserve Officer Candidates:	1,127	885	997	1,143	902	1,031
Subsistence of Summer Field Training:	1,102	355	391	1,104	361	399
Uniforms, Issue-in-Kind:	64	639	41	63	651	41
Uniforms, Commutation in Lieu:	215	303	65	214	309	66

Senior ROTC - Nonscholarship Program (Continued)

Professional Development Training Program. This program is conducted during a cadet's freshman to junior year. Some seniors elect to attend some programs.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Professional Development Training Program:	153	569	87	155	579	90
Subsistence for Professional Development Training Program:	172	169	29	168	172	29
Uniforms, Issue-in-Kind:	30	232	7	34	237	8

(Amount in Thousands)

Project: Senior ROTC - Scholarship Program

FY 2007 Estimate - \$ 29,668
FY 2006 Estimate - \$ 29,668

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances and subsistence while attending summer training and professional development training. The maximum number of scholarships authorized for the Air Force is **9,500**.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances and subsistence-in-kind.

	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Subsistence Allowance	21,796	21,485
Uniforms	4,688	4,903
Pay & Allowances	2,324	2,403
Subsistence-In-Kind	860	877
TOTAL Requirement	29,668	29,668

(Amount in Thousands)

Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and subsistence-in-kind.

Subsistence Allowance: The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DOD DOD pay Manual, Officer Course (POC). This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 received a monthly allowance of \$300 and AS400 received \$350. In FY03, the stipend increased for AS300 to \$350 and for AS400 to \$400. Rates shown are average rates.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>						
First Year (AS100)	11,075	250	2,769	11,059	250	2,765
Second Year (AS200)	12,213	300	3,664	11,588	300	3,476
Third Year (AS300)	15,533	350	5,436	16,170	350	5,660
Fourth Year (AS400)	24,817	400	9,927	23,960	400	9,584
Totals			21,796			21,485

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:	3,059	349	1,069	3,415	356	1,216
Uniforms, Commutation in Lieu:	4,900	542	2,654	4,899	552	2,704

(Amount in Thousands)

Senior ROTC - Scholarship Program (Continued)

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
<u>Base Visit Program:</u> Subsistence-in-kind for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.						
Subsistence-In-Kind	916	12	11	981	12	12

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel lodging and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Reserve Officer Candidates:	1,664	885	1,472	1,688	902	1,522
Subsistence of Summer Field Training:	1,686	355	598	1,688	361	610
Uniforms, Issue-in-Kind:	571	639	365	571	651	372
Uniforms, Commutation in Lieu:	1,940	303	588	1,940	309	599

(Amount in Thousands)

Senior ROTC - Scholarship Program (Continued)

Professional Development Training Program. This program is conducted during a cadet's freshman to junior year. Some seniors elect to attend some programs.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend one or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Professional Development Training Program:	1,498	569	852	1,520	579	881
Subsistence for Professional Development Training Program:	1,485	169	251	1,480	172	255
Uniforms, Issue-in-Kind:	52	232	12	51	237	12

Project: Junior ROTC

(Amount in Thousands)

FY 2007 Estimate - \$ 20,095

FY 2006 Estimate - \$ 18,379

Part I Purpose and Scope

Funds provide issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The mandated Junior ROTC expansion begins in FY05.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount
Uniforms, Issue-in-Kind:	111,499	146	16,270	119,564	149	17,778
Subsistence-In-Kind:	103,078	20	2,109	111,127	21	2,317
			18,379			20,095

**MILITARY PERSONNEL APPROPRIATION, AIR FORCE
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT**

	<u>AY 05-06</u> <u>Sep 2006</u>	<u>AY 06-07</u> <u>Sep 2007</u>
1st Year Cadet (Freshmen)	60,286	65,423
2nd Year Cadet (Sophomores)	29,067	31,544
3rd Year Cadet (Juniors)	14,706	15,959
4th Year Cadet (Seniors)	7,437	8,070
Total	111,496	120,996
 Number of Junior ROTC Detachments	 869	 945

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	<u>End</u> <u>FY 2006</u>	<u>End</u> <u>FY 2007</u>
Senior ROTC		
Schools	144	144
Civilian Personnel (End Strength)	83	83
Military Personnel (End Strength) 1/	949	950

Junior ROTC

Schools	869	945
Civilian Personnel (End Strength)	16	16
Military Personnel (End Strength) 1/	13	13

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

**MILITARY PERSONNEL APPROPRIATION, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT**

	AY 05-06 (FY06)			AY 06-07 (FY07)		
	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>						
(Excluding Scholarship)						
First Year	2,819	2,660	2,500	3,200	2,851	2,500
Second Year	2,376	2,038	1,699	2,587	2,144	1,699
Total Basic	5,195	4,698	4,199	5,787	4,995	4,199
Third Year	642	615	587	834	711	587
Fourth Year	589	594	598	680	639	598
Total Advanced	1,231	1,209	1,185	1,514	1,350	1,185
Extended Active	41	21	0	-	-	-
Total Non-Scholarship	6,467	5,928	5,384	7,301	6,345	5,384
<u>Senior ROTC - Scholarship</u>						
First Year	1,236	1,262	1,287	1,231	1,260	1,287
Second Year	1,460	1,399	1,338	1,300	1,319	1,338
Total Basic	2,696	2,661	2,625	2,531	2,579	2,625
Third Year	1,696	1,823	1,950	1,816	1,883	1,950
Fourth Year	1,894	1,779	1,664	1,770	1,718	1,664
Total Advanced	3,590	3,602	3,614	3,586	3,601	3,614
Extended Active	453	384	314	388	351	314
Total Scholarship	6,739	6,647	6,553	6,505	6,531	6,553
<u>Total Enrollment</u>						
First Year	4,055	3,922	3,787	4,431	4,111	3,787
Second Year	3,836	3,437	3,037	3,887	3,463	3,037
Total Basic	7,891	7,359	6,824	8,318	7,574	6,824
Third Year	2,338	2,438	2,537	2,650	2,594	2,537
Fourth Year	2,483	2,373	2,262	2,450	2,357	2,262
Total Advanced	4,821	4,811	4,799	5,100	4,951	4,799
Extended Active	494	405	314	388	351	314
Total ROTC Enrollment	13,206	12,575	11,937	13,806	12,876	11,937
Complete.Commissioned			1,986			2,006
Comp,Com Defr (No Adl Ent)	191	134	76	318	198	76
(Cum Proj in Defr Status)						
Complete, 5 Year Deg Ent	494	405	314	388	351	314
Number of ROTC Detach	144		144	144		144
Number of ROTC Operating Locations	2		2	2		2

SECTION 5

SPECIAL ANALYSIS

ACTIVE FORCES
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

Assigned Outside DoD:

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Nonreimbursable Personnel:									
Exec Office of the President, White House (WHMO)	17	9	26	17	9	26	17	9	26
Office of National Drug & Control Policy (ONDCP)	4	0	4	4	0	4	4	0	4
Office of the Vice President (OVP)	4	6	10	4	6	10	4	6	10
Department of State (DOS)	21	1	22	21	1	22	21	1	22
Department of Energy (DOE)	10	0	10	10	0	10	10	0	10
Department of Commerce (DOC)	0	0	0	0	0	0	0	0	0
Department of Transportation (DOT)	1	0	1	1	0	1	1	0	1
U.N. Truce Supervision Organization (UNTSO)	0	0	0	0	0	0	0	0	0
Drug Enforcement Administration (DEA)	0	8	8	0	8	8	0	8	8
US Customs Service (USCS)	0	0	0	0	0	0	0	0	0
National Security Council (NSC)	4	0	4	4	0	4	4	0	4
Central Intelligence Agency (CIA)	9	2	11	9	2	11	9	2	11
National Science & Technology Council (NSTC)	0	0	0	0	0	0	0	0	0
UN Iraq/Kuwait Observation Mission (UNIKOM)	2	0	2	2	0	2	2	0	2
US Military Observer Group (USMOG), Washington	0	0	0	0	0	0	0	0	0
Department of Health & Human Services (DHHS)	1	0	1	1	0	1	1	0	1
Law Enforcement SP (LESP)	0	3	3	0	3	3	0	3	3
Subtotal Non-Reimbursable Personnel	73	29	102	73	29	102	73	29	102

ACTIVE FORCES
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Reimbursable Personnel:									
American Battle Monuments Commission	1	0	1	1	0	1	1	0	1
Office of Science & Technology Policy	1	0	1	1	0	1	1	0	1
Central Intelligence Agency	9	1	10	9	1	10	9	1	10
Department of Transportation	11	2	13	11	2	13	11	2	13
National Aeronautics Space Administration (NASA)	4	0	4	4	0	4	4	0	4
Space & Missile Support, Vice Cmdr (CV)	1	0	1	1	0	1	1	0	1
White House Office (WHO)	1	0	1	1	0	1	1	0	1
Department of Energy (DOE)	1	0	1	1	0	1	1	0	1
Department of State (DOS)	9	0	9	9	0	9	9	0	9
Subtotal Reimbursable Personnel	38	3	41	38	3	41	38	3	41

ACTIVE FORCES
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD
(End Strength)

	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Total Outside DoD Assigned to DoD Activities in Support Non DoD Functions:									
NASA	30	0	30	30	0	30	30	0	30
Foreign Military Sales	175	132	307	147	206	353	147	206	353
Training Cases	78	5	83	58	4	62	58	4	62
Subtotal Non-DoD Functions	205	132	337	177	206	383	177	206	383
	FY 2005 Actual			FY 2006 Estimate			FY 2007 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Assigned to DoD Activities in Support of DoD Functions: Working Capital Fund (WCF)									
Information Services Activity Group (ISAG)	127	398	525	0	0	0	0	0	0
HQ US Transportation Command (TRANSCOM)	89	27	116	90	31	121	90	29	119
Military Traffic Management Command (MTMC)	5	0	5	8	0	8	8	0	8
Defense Courier Service (DCS)	3	10	13	8	102	110	8	102	110
Defense Commissary Agency (DECA)	2	1	3	1	0	1	1	0	1
Defense Finance & Accounting Service (DFAS)	6	80	86	4	64	68	4	64	68
Defense Information Systems Agency (DISA)	6	14	20	8	7	15	15	30	45
Defense Logistics Agency (DLA)	98	37	135	123	33	156	122	26	148
Depot Maintenance Activity Group (DMAG)	68	163	231	79	137	216	79	137	216
Supply Management Activity Group (SMAG)	50	16	66	44	20	64	43	18	61
Subtotal Working Capital Fund	454	746	1,200	365	394	759	370	406	776
Total - Reimbursable	697	881	1,578	580	603	1,183	585	615	1,200
Total - Nonreimbursable	73	29	102	73	29	102	73	29	102
Grand Total	770	910	1,680	653	632	1,285	658	644	1,302

**ACTIVE FORCES
REIMBURSABLE PROGRAM
(Amount in Thousands)**

	<u>FY 2005 Actual</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Subsistence	28,114	28,500	29,580
Strength Related:			
Officer - Basic Pay	205,351	140,958	142,006
Other Pay and Allowances	12,371	15,661	15,305
Enlisted - Basic Pay	70,408	64,240	68,908
Other Pay and Allowances	10,556	8,760	8,607
Retired Pay Accrual	53,268	53,223	53,222
PCS Travel	1,464	1,701	1,772
Strength Related Subtotal	353,418	284,543	289,820
TOTAL PROGRAM	381,532	313,043	319,400

**Military Personnel, Air Force
Monthly End Strength by Pay Grade**

FY 2005 Actual

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<u>Commissioned Officer</u>												
O-10 General	12	12	12	10	10	10	11	12	12	12	12	12
O-9 Lieutenant General	40	40	39	39	40	40	39	38	38	38	39	38
O-8 Major General	82	82	83	84	83	83	82	82	82	85	84	86
O-7 Brigadier General	137	137	137	137	137	137	138	138	137	138	138	137
O-6 Colonel	3,652	3,670	3,692	3,652	3,652	3,658	3,680	3,725	3,727	3,682	3,642	3,548
O-5 Lt Colonel	10,421	10,424	10,398	10,348	10,313	10,310	10,328	10,339	10,318	10,335	10,285	10,129
O-4 Major	15,660	15,621	15,598	15,560	15,541	15,536	15,484	15,722	15,743	15,744	15,700	15,610
O-3 Captain	23,430	23,415	23,341	23,637	23,401	23,371	23,287	24,775	24,894	24,779	24,751	24,641
O-2 1st Lieutenant	10,513	10,577	10,869	10,543	10,752	10,530	10,580	10,855	10,634	10,578	10,515	10,405
O-1 2nd Lieutenant	9,675	9,570	9,282	9,382	9,402	9,416	9,200	7,034	8,453	8,861	8,721	8,646
Total Officers	73,622	73,548	73,451	73,392	73,331	73,091	72,829	72,720	74,038	74,252	73,887	73,252
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,803	2,792	2,798	2,757	2,707	2,718	2,738	2,759	2,751	2,742	2,733	2,699
E-8 Senior Master Sergeant	5,810	5,799	5,805	5,789	5,765	5,793	5,766	5,760	5,717	5,676	5,655	5,559
E-7 Master Sergeant	28,807	28,676	28,688	28,583	28,497	28,591	28,537	28,586	28,574	28,716	28,545	28,189
E-6 Technical Sergeant	46,008	46,032	46,003	46,007	45,973	45,962	45,927	45,903	45,869	45,814	45,630	45,398
E-5 Staff Sergeant	76,704	76,695	76,250	75,814	75,469	75,226	75,047	74,709	74,229	73,786	73,407	72,918
E-4 Senior Airman	56,596	56,783	57,427	57,789	58,085	58,302	58,194	58,396	58,127	58,219	58,098	58,088
E-3 Airman First Class	57,808	57,079	56,391	55,418	54,571	53,387	52,735	50,889	49,950	48,965	47,748	46,648
E-2 Airman	10,964	10,452	10,236	10,312	10,136	9,976	9,455	8,912	8,505	7,928	7,485	7,424
E-1 Airman Basic	10,903	9,813	8,327	7,014	6,125	5,565	5,270	5,407	6,469	6,878	7,670	9,194
Total Enlisted	296,403	294,121	291,925	289,483	287,328	285,520	283,669	281,321	280,191	278,724	276,971	276,117
<u>Cadets</u>	4,182	4,173	4,147	4,116	4,106	4,096	4,080	4,024	4,476	4,384	4,338	4,327
Total End Strength	374,207	371,842	369,523	366,991	364,765	362,707	360,578	358,065	358,705	357,360	355,196	353,696

**Military Personnel, Air Force
Monthly End Strength by Pay Grade**

Commissioned Officer

	FY 2006 Estimate											
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
O-10 General	11	12	13	13	13	13	13	13	13	13	13	13
O-9 Lieutenant General	40	39	37	37	37	37	37	37	37	37	37	35
O-8 Major General	85	85	86	87	86	86	86	86	86	87	87	88
O-7 Brigadier General	137	137	137	139	140	140	140	140	140	140	139	139
O-6 Colonel	3,521	3,548	3,605	3,579	3,598	3,629	3,664	3,687	3,656	3,569	3,525	3,406
O-5 Lt Colonel	10,067	10,064	10,113	10,120	10,105	10,115	10,129	10,152	10,112	10,024	9,898	9,726
O-4 Major	15,461	15,402	15,377	15,391	15,392	15,573	15,711	15,854	15,914	15,911	16,005	16,020
O-3 Captain	24,314	24,224	24,408	24,248	23,963	23,753	23,565	25,289	25,444	25,420	25,363	25,242
O-2 1st Lieutenant	10,509	10,250	10,036	10,147	10,236	10,004	9,834	9,591	9,536	9,427	9,398	8,058
O-1 2nd Lieutenant	8,524	8,572	8,355	8,332	8,256	8,273	8,227	6,443	7,750	8,098	7,943	7,851
Total Officers	72,669	72,333	72,167	72,093	71,826	71,623	71,406	71,292	72,688	72,726	72,408	70,578

Enlisted Personnel

E-9 Chief Master Sergeant	2,673	2,667	2,658	2,659	2,663	2,671	2,679	2,687	2,687	2,703	2,711	2,719
E-8 Senior Master Sergeant	5,546	5,575	5,640	5,631	5,618	5,600	5,618	5,616	5,599	5,604	5,612	5,611
E-7 Master Sergeant	28,055	28,056	28,181	28,131	28,182	28,333	28,463	28,602	28,743	28,805	28,576	28,347
E-6 Technical Sergeant	45,327	45,344	45,419	45,383	45,340	45,335	45,239	45,167	45,108	45,016	45,128	45,222
E-5 Staff Sergeant	72,752	72,782	72,577	72,876	73,018	73,164	73,097	73,069	73,062	73,043	73,147	73,665
E-4 Senior Airman	58,189	58,437	59,084	58,781	58,830	58,996	58,580	58,567	58,764	59,099	58,958	58,237
E-3 Airman First Class	46,068	45,312	44,539	43,981	43,411	42,776	42,578	41,927	41,227	40,519	40,308	40,040
E-2 Airman	6,906	6,480	6,476	6,273	6,474	7,052	7,695	8,278	8,756	9,296	9,920	10,597
E-1 Airman Basic	9,924	10,761	10,657	12,069	12,323	12,327	12,152	12,385	12,615	12,321	12,905	12,784
Total Enlisted	275,440	275,414	275,231	275,784	275,859	276,254	276,101	276,298	276,561	276,406	277,265	277,222

Cadets

	4,313	4,295	4,268	4,233	4,224	4,214	4,199	4,147	4,537	4,442	4,439	4,426
Total End Strength	352,422	352,042	351,666	352,110	351,909	352,091	351,706	351,737	353,786	353,574	354,112	352,226

**Military Personnel, Air Force
Monthly End Strength by Pay Grade**

FY 2007 Estimate

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<u>Commissioned Officer</u>												
O-10 General	13	13	13	13	13	13	13	13	14	14	14	13
O-9 Lieutenant General	36	36	36	36	37	37	37	37	37	37	37	37
O-8 Major General	87	87	88	88	88	88	88	88	88	88	88	89
O-7 Brigadier General	139	139	139	139	139	139	139	138	139	139	139	139
O-6 Colonel	3,728	3,735	3,717	3,704	3,704	3,700	3,697	3,654	3,604	3,551	3,501	3,447
O-5 Lt Colonel	10,197	10,192	10,156	10,143	10,150	10,150	10,160	10,083	9,994	9,899	9,816	9,754
O-4 Major	15,742	15,740	15,699	15,655	15,631	15,602	15,594	15,501	15,403	15,305	15,202	15,062
O-3 Captain	24,491	24,429	24,421	24,604	24,427	24,353	24,278	25,246	25,454	25,440	25,279	25,071
O-2 1st Lieutenant	8,572	8,563	8,671	8,414	8,472	7,899	7,328	7,258	6,593	6,089	5,683	5,255
O-1 2nd Lieutenant	7,374	7,393	7,156	7,260	7,377	7,322	7,295	5,750	6,859	7,176	7,019	6,909
Total Officers	70,379	70,327	70,096	70,056	70,038	69,303	68,629	67,768	68,185	67,738	66,778	65,776
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,756	2,746	2,735	2,728	2,717	2,712	2,698	2,689	2,680	2,669	2,658	2,644
E-8 Senior Master Sergeant	5,513	5,492	5,470	5,457	5,434	5,424	5,397	5,379	5,360	5,339	5,317	5,288
E-7 Master Sergeant	27,568	27,464	27,353	27,285	27,172	27,123	26,989	26,898	26,801	26,697	26,588	26,442
E-6 Technical Sergeant	45,367	45,216	45,139	44,901	44,661	44,510	44,222	43,971	43,713	43,479	43,275	43,134
E-5 Staff Sergeant	73,082	72,869	72,530	72,464	72,249	72,183	71,955	71,609	71,568	71,349	70,962	70,871
E-4 Senior Airman	58,245	58,279	58,724	58,162	57,952	57,927	57,268	57,021	56,953	57,087	56,542	55,553
E-3 Airman First Class	46,109	45,184	44,265	43,514	42,761	41,998	41,621	41,066	40,153	39,472	38,653	38,191
E-2 Airman	7,112	6,661	6,729	6,406	6,643	7,250	7,667	8,291	8,485	8,978	9,512	10,107
E-1 Airman Basic	9,932	10,730	10,591	11,940	12,138	12,102	12,079	12,057	12,300	11,901	12,377	12,194
Total Enlisted	275,684	274,641	273,536	272,857	271,727	271,229	269,896	268,981	268,013	266,971	265,884	264,424
<u>Cadets</u>	4,415	4,406	4,376	4,336	4,326	4,317	4,302	3,303	4,578	4,491	4,488	4,475
Total End Strength	350,478	349,374	348,008	347,249	346,091	344,849	342,827	340,052	340,776	339,200	337,150	334,675

PB-30Z Monthly End Strength by Pay Grade
(Active)