



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2006/2007
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2005

**MILITARY PERSONNEL, NATIONAL GUARD
FORCES
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NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
DIRECT PROGRAM				
Unit and Individual Training	\$1,016,010	\$1,192,881	\$0	\$0
Other Training and Support	\$1,272,442	\$1,372,619	\$0	\$0
Reserve Component Training & Support	\$0	\$0	\$2,300,032	\$2,414,204
TOTAL Direct Program	\$2,288,452	\$2,565,500	\$2,300,032	\$2,414,204
REIMBURSABLE PROGRAM				
Unit and Individual Training	\$1,722	\$1,751	\$0	\$0
Other Training and Support	\$30,494	\$35,049	\$0	\$0
Reserve Component Training & Support	\$0	\$0	\$38,640	\$40,572
TOTAL Reimbursable Program	\$32,216	\$36,800	\$38,640	\$40,572
TOTAL PROGRAM				
Unit and Individual Training	\$1,017,732	\$1,194,632	\$0	\$0
Other Training and Support	\$1,302,936	\$1,407,668	\$0	\$0
Reserve Component Training & Support	\$0	\$0	\$2,338,672	\$2,454,776
TOTAL Obligations	\$2,320,668	\$2,602,300	\$2,338,672	\$2,454,776
MERHFC*	\$0	\$0	\$385,869	\$410,482
Total Air Guard Personnel Cost	\$2,320,668	\$2,602,300	\$2,724,541	\$2,865,258

*Medicare-Eligible Retiree Health Fund Contribution, National Guard Personnel, Air Force

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NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION

The National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2006/2007 Program Budget Review is based on an average strength of 106,987 in FY 2006 and 107,020 in FY 2007 assigned to ANG flying and mission support. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 12,957 full time active duty ANG personnel in FY 2006, with 13,151 in FY 2007.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of GWOT continues to decrease, we fully expect participation in Active/Inactive Duty for training to increase. In the future, we anticipate participation rates in the 95-97 percentile, reminiscent of our historical pre - 911 expectations. This will increase the requirement for funding.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 996 in FY 2006 and FY 2007.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 9 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support. This budget request also reflects a decrease in drill strength status with a corresponding increase in end strength to support the Air Sovereignty Alert mission. The ANG has been restructuring the ASA mission through a combination of ADSW tours, Special Training days and temporary Military Technicians. The use of AGRs better supports this critical Homeland Defense mission.

This budget submission includes a proposal to consolidate the budget activities within the Reserve Component Personnel Appropriations into a single budget activity entitled, "Reserve Component Training and Support."

Medicare-Eligible Retiree Health Fund Contribution (MERHFC):

"The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrual costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DOD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these health accrual payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid for the permanent, indefinite authority."

NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April on the 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
FICA Maximum Taxable Income	\$87,900	\$89,700	\$92,700	\$96,600
FICA rates	7.65%	7.65%	7.65%	7.65%
Military Pay Increase	4.15%	3.50%	3.10%	
BAH Increase	4.20%	4.20%	4.00%	4.00%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Non-Pay Inflation	1.30%	2.00%	2.00%	2.10%
Retired Pay Accrual, Part Time	16.00%	16.70%	16.70%	16.70%
Retired pay Accrual, Full Time	27.10%	27.50%	26.50%	26.40%
G.I. Bill Per Capita	\$2,038	\$2,418	\$2,532	\$2,532

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NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	<u>FY 2004 Actual</u>	<u>FY 2005 Planned</u>	<u>FY 2006 Planned</u>	<u>FY 2007 Planned</u>
Performance Measures				
Average Strength	107,204	106,687	106,987	107,020
End Strength	106,715*	106,700	109,070	107,000
Authorized End Strength	107,030	0	0	0

FY 04: Air National Guard Recruiting and Retention established a recruiting goal of 11,735 for this FY. This goal was set by using a 12% attrition rate counted against our beginning end strength of 108,138. However, ANG retention/attrition remained strong, and the ANG adjusted it's recruiting goal at mid-year to a more realistic 10,042. Ultimately and ANG did not meet recruiting goal (due to slow Non-Prior Service Recruiting), ending FY04 at 9,398, but with the help of a strong 9.66% attrition rate, the ANG did come close to their end strength goal of 107,030.

FY05: Air National Guard Recruiting and Retention set a recruiting goal of 11,361 for this FY. FY 05's recruiting goal was established using a expected attrition rate of 10.75% (10.75 of beginning strength of 106,715). The ANG placed heavy emphasis on Non-Prior Service recruiting with the help of targeted national advertising, an increase presence in high school/colleges, and advertising targeting peer influencers (parents, counselors, teachers who impact non-prior service decisions).

FY 06: The Air National Guard has established a recruiting goal for this FY of 11,507. This goal was set assuming the ANG meets FY05 end strength of 106,700, while using a conservative attrition rate of 11%.

This display provides the information to meet the Office of Management and Budget requirement for PART - Program Assessment Rating Tool.

*Note: This figure does not include 107 Counter Drug personnel funded through the Drug Interdiction program.

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SUMMARY TABLES

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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

	FY 2004				FY 2005				FY 2006				FY 2007			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status																
Selected Reserve																
Paid Drill/Individual Training																
Pay Group A -Officers	48	15	11,616	11,592	48	15	11,878	12,127	48	15	12,123	12,029	48	15	12,186	12,043
Pay Group A -Enlisted	48	15	80,630	80,569	48	15	80,223	79,895	48	15	79,501	79,156	48	15	79,296	79,225
SubTotal Pay Group A			92,246	92,161			92,101	92,022			91,624	91,185			91,482	91,268
Pay Group F-Enlisted		157	2,576	2,258		157	2,227	2,201		157	2,201	2,201		157	2,207	2,201
Pay Group P- Enlisted -Pay	36		819	744	36		410	125	36		150	125	36		125	125
Pay Group P- Enlisted -Nonpay			25	18			45	200			55	200			55	200
SubTotal Pay Group F/P			3,420	3,020			2,682	2,526			2,406	2,526			2,387	2,526
Subtotal Paid Drill/Individual Training			95,666	95,181			94,783	94,548			94,030	93,711			93,869	93,794
Full time Active Duty																
Officers			2,017	1,963			2,020	2,092			2,245	2,270			2,279	2,288
Enlisted			9,521	9,571			9,884	10,060			10,712	10,819			10,872	10,918
Total			11,538	11,534			11,904	12,152			12,957	13,089			13,151	13,206
Total Selected Reserve																
Officers			13,633	13,555			13,898	14,219			14,368	14,299			14,465	14,331
Enlisted			93,571	93,160			92,789	92,481			92,619	92,501			92,555	92,669
Total			107,204	106,715			106,687	106,700			106,987	106,800			107,020	107,000
Reimbursable Strength Reflected Above																
Selected Reserve																
Pay Group A- Officers			23	23			23	23			23	23			23	23
Pay Group A- Enlisted			512	505			510	505			510	505			510	505
Subtotal Pay Group A			535	528			533	528			533	528			533	528
Full Time Active Duty																
Officers			146	147			145	147			147	147			147	147
Enlisted			316	316			316	316			316	316			316	316
Subtotal Full-time			462	463			461	463			463	463			463	463
Total Selected Reserve																
Officers			169	170			168	170			170	170			170	170
Enlisted			828	821			826	821			826	821			826	821
Total			997	991			994	991			996	991			996	991

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NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS								
O-9 LT GEN	1	1	1	1	1	1	1	1
O-8 MAJ GEN	3	3	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2	2	2
O-6 COL	224	221	221	221	219	244	246	326
O-5 LT COL	714	746	735	793	788	807	794	812
O-4 MAJ	851	853	857	859	1,040	985	979	927
O-3 CAPT	203	121	185	197	176	212	238	201
O-2 1 LT	14	11	11	11	11	11	11	11
O-1 2D LT	5	5	5	5	5	5	5	5
TOTAL OFFICERS	2,017	1,963	2,020	2,092	2,245	2,270	2,279	2,288
ENLISTED PERSONNEL								
E-9 CMSGT	426	426	426	426	426	426	426	426
E-8 SMSGT	906	897	906	897	896	907	922	938
E-7 MSGT	2,934	2,941	3,064	3,096	3,343	3,439	3,444	3,466
E-6 TSG	2,961	3,034	3,088	3,155	3,500	3,501	3,398	3,526
E-5 SSGT	1,867	1,877	1,953	2,005	2,055	2,057	2,140	2,060
E-4 SRA	397	366	417	451	462	459	512	472
E-3 A1C	20	20	20	20	20	20	20	20
E-2 AMN	9	9	9	9	9	9	9	9
E-1 AB	1	1	1	1	1	1	1	1
TOTAL ENLISTED	9,521	9,571	9,884	10,060	10,712	10,819	10,872	10,918
TOTAL PERSONNEL	11,538	11,534	11,904	12,152	12,957	13,089	13,151	13,206

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

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NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2004 STRENGTH PLAN

	<u>Pay Group A</u>			Pay F	<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total		Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September	11,660	80,336	91,996	2,543	2,309	33	96,881	1,973	9,283	11,256	108,137
October	11,706	80,927	92,633	3,180	783	33	96,629	1,986	9,422	11,408	108,037
November	11,700	81,245	92,945	2,662	779	32	96,418	1,997	9,463	11,460	107,878
December	11,678	81,207	92,885	2,608	754	32	96,279	1,987	9,385	11,372	107,651
January	11,633	81,080	92,713	2,511	759	28	96,011	1,996	9,413	11,409	107,420
February	11,554	80,846	92,400	2,483	770	26	95,679	2,084	9,470	11,554	107,233
March	11,607	80,281	91,888	2,874	774	22	95,558	2,002	9,521	11,523	107,081
April	11,619	80,174	91,793	2,702	784	19	95,298	2,000	9,580	11,580	106,878
May	11,593	80,267	91,860	2,456	768	19	95,103	2,006	9,605	11,611	106,714
June	11,611	80,434	92,045	2,371	706	21	95,143	2,017	9,621	11,638	106,781
July	11,535	80,323	91,858	2,341	704	18	94,921	2,076	9,654	11,730	106,651
August	11,526	80,321	91,847	2,321	723	23	94,914	2,087	9,686	11,773	106,687
September	11,592	80,569	92,161	2,258	744	18	95,181	1,963	9,571	11,534	106,715
Workyears	11,616	80,630	92,246	2,576	819	25	95,666	2,017	9,521	11,538	107,204

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2005 STRENGTH PLAN

	<u>Pay Group A</u>			Pay F	<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total		Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September	11,592	80,569	92,161	2,258	744	18	95,181	1,963	9,571	11,534	106,715
October	11,640	80,511	92,151	2,253	688	16	95,108	1,965	9,633	11,598	106,706
November	11,688	80,453	92,141	2,245	632	42	95,060	1,960	9,695	11,655	106,715
December	11,736	80,395	92,131	2,240	576	38	94,985	2,061	9,726	11,787	106,772
January	11,784	80,337	92,121	2,235	520	41	94,917	1,999	9,759	11,758	106,675
February	11,832	80,279	92,111	2,230	464	39	94,844	2,008	9,806	11,814	106,658
March	11,880	80,221	92,101	2,225	408	40	94,774	2,017	9,853	11,870	106,644
April	11,928	80,163	92,091	2,219	352	45	94,707	2,026	10,005	12,031	106,738
May	11,976	80,105	92,081	2,214	296	38	94,629	2,035	10,068	12,103	106,732
June	12,024	80,047	92,071	2,218	240	39	94,568	2,044	10,074	12,118	106,686
July	12,072	79,989	92,061	2,213	184	47	94,505	2,053	10,080	12,133	106,638
August	12,120	79,942	92,062	2,208	128	48	94,446	2,062	10,085	12,147	106,593
September	12,127	79,895	92,022	2,201	125	200	94,548	2,092	10,060	12,152	106,700
Workyears	11,878	80,223	92,101	2,227	410	45	94,783	2,020	9,884	11,904	106,687

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2006 STRENGTH PLAN

	<u>Pay Group A</u>			Pay F	<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total		Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September	12,127	79,895	92,022	2,201	125	200	94,548	2,064	10,088	12,152	106,700
October	12,199	79,829	92,028	2,298	128	43	94,497	2,251	10,577	12,828	107,325
November	12,175	79,763	91,938	2,265	129	42	94,374	2,251	10,615	12,866	107,240
December	12,166	79,697	91,863	2,283	146	38	94,330	2,252	10,675	12,927	107,257
January	12,101	79,631	91,732	2,265	194	41	94,232	2,252	10,725	12,977	107,209
February	12,163	79,565	91,728	2,202	153	39	94,122	2,253	10,740	12,993	107,115
March	12,135	79,499	91,634	2,139	192	40	94,005	2,253	10,750	13,003	107,008
April	12,188	79,433	91,621	2,137	153	45	93,956	2,253	10,777	13,030	106,986
May	12,110	79,367	91,477	2,125	198	38	93,838	2,253	10,793	13,046	106,884
June	12,105	79,301	91,406	2,104	152	39	93,701	2,253	10,802	13,055	106,756
July	12,053	79,235	91,288	2,142	125	47	93,602	2,253	10,810	13,063	106,665
August	12,006	79,169	91,175	2,251	101	48	93,575	2,253	10,820	13,073	106,648
September	12,029	79,156	91,185	2,201	125	200	93,711	2,270	10,819	13,089	106,800
Workyears	12,123	79,501	91,624	2,201	150	55	94,030	2,245	10,712	12,957	106,987

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2007 STRENGTH PLAN

	<u>Pay Group A</u>			Pay F	<u>Reserve Enlistment Program</u>			<u>Full Time Activity Duty</u>			Total Selected Reserve
	Officers	Enlisted	Total		Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	
September	12,029	79,156	91,185	2,201	125	200	93,711	2,267	10,822	13,089	106,800
October	12,250	79,433	91,683	2,210	128	43	94,064	2,269	10,832	13,101	107,165
November	12,263	79,429	91,692	2,214	122	42	94,070	2,271	10,840	13,111	107,181
December	12,274	79,420	91,694	2,210	123	38	94,065	2,273	10,848	13,121	107,186
January	12,281	79,385	91,666	2,215	124	41	94,046	2,275	10,856	13,131	107,177
February	12,199	79,335	91,534	2,209	125	39	93,907	2,277	10,864	13,141	107,048
March	12,287	79,238	91,525	2,205	125	40	93,895	2,279	10,872	13,151	107,046
April	12,188	79,231	91,419	2,200	125	45	93,789	2,281	10,880	13,161	106,950
May	12,176	79,228	91,404	2,204	125	38	93,771	2,283	10,888	13,171	106,942
June	12,145	79,222	91,367	2,204	125	39	93,735	2,285	10,896	13,181	106,916
July	12,122	79,214	91,336	2,210	125	47	93,718	2,286	10,904	13,190	106,908
August	12,006	79,222	91,228	2,201	125	48	93,602	2,287	10,912	13,199	106,801
September	12,043	79,225	91,268	2,201	125	200	93,794	2,288	10,918	13,206	107,000
Workyears	12,186	79,296	91,482	2,207	125	55	93,869	2,279	10,872	13,151	107,020

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Begin Strength	13,633	13,555	14,219	14,299
Gains				
Non-Prior Service	224	220	220	240
Male	142	138	138	158
Female	82	82	82	82
Prior Service Personnel	898	908	855	957
Civilian Life	55	66	66	139
Active Component	180	135	135	180
Enlisted Commissioning Programs	444	392	392	392
Other Reserve Status/ Component	219	186	84	228
All Other	0	0	0	0
Full-Time Active Duty	0	129	178	18
Total Gains	1,122	1,128	1,075	1,197
Losses				
Civilian Life	21	21	51	51
Active Component	0	0	0	0
Retired Reserves	0	0	0	0
Other Reserve Status/Component	1,171	425	926	1,096
All Other	18	18	18	18
Full-Time Active Duty	-10	0	0	0
Total Losses	1,200	464	995	1,165
End Strength	13,555	14,219	14,299	14,331

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Begin Strength	94,504	93,160	92,481	92,501
Gains				
Non-Prior Service	4,132	4,663	5,360	5,421
Male	3,139	3,849	4,256	4,317
Female	993	814	1,104	1,104
Prior Service Personnel	4,169	5,670	4,972	5,007
Civilian Life	1,530	1,930	1,666	1,919
Active Component	982	1,171	982	982
Reenlistment /Extensions	207	207	207	207
Other Reserve Status/ Component	1,159	1,840	1,325	1,767
All Other	3	33	33	33
Full-Time Active Duty	288	489	759	99
Total Gains	8,301	10,333	10,332	10,425
Losses				
Expiration of Selected	2,098	2,449	2,295	2,127
Active Component	4	1	1	1
To Officer Status	444	392	392	392
Retired Reserves	0	0	0	0
Reenlistment/Extensions	435	863	820	864
Attrition	0	0	0	0
Other Reserve Status/Component	3,261	5,436	5,670	5,198
All Other	3,403	1,871	1,134	1,678
Full-Time Active Duty	0	0	0	0
Total Losses	9,645	11,012	10,312	10,260
End Strength	93,160	92,481	92,501	92,666

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2004			FY 2005			FY 2006			FY 2007		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A												
Active Duty Training	\$49,086	\$143,338	\$192,424	\$52,211	\$147,605	\$199,816	\$56,705	\$155,830	\$212,535	\$59,624	\$164,166	\$223,790
Inactive Duty Training												
Unit Training Assemblies	\$108,451	\$357,811	\$466,262	\$123,788	\$379,325	\$503,113	\$133,240	\$393,755	\$526,995	\$139,843	\$407,229	\$547,072
Flight Training	\$26,601	\$5,422	\$32,023	\$34,001	\$6,778	\$40,779	\$37,016	\$6,922	\$43,938	\$34,967	\$6,414	\$41,381
Proficiency Training	\$1,190	\$3,248	\$4,438	\$1,576	\$3,959	\$5,535	\$1,701	\$4,060	\$5,761	\$1,589	\$3,987	\$5,576
Training Preparation	\$416	\$327	\$743	\$561	\$436	\$997	\$626	\$437	\$1,063	\$571	\$406	\$977
Military Funeral Honors	\$34	\$259	\$293	\$15	\$150	\$165	\$15	\$150	\$165	\$15	\$150	\$165
Clothing	\$65	\$7,387	\$7,452	\$67	\$19,092	\$19,159	\$69	\$23,335	\$23,404	\$69	\$24,277	\$24,346
Inactive Duty Subsistence		\$7,713	\$7,713		\$7,636	\$7,636		\$7,566	\$7,566		\$7,693	\$7,693
Travel	\$12,792	\$39,588	\$52,380	\$13,343	\$39,730	\$53,073	\$14,340	\$41,961	\$56,301	\$15,024	\$43,651	\$58,675
Defense Health Program Accrual	\$21,606	\$149,972	\$171,578	\$37,202	\$251,258	\$288,460						
IDT Subtotal	\$171,155	\$571,727	\$742,882	\$210,553	\$708,364	\$918,917	\$187,007	\$478,186	\$665,193	\$192,078	\$493,807	\$685,885
TOTAL Direct Obligations	\$220,241	\$715,065	\$935,306	\$262,764	\$855,969	\$1,118,733	\$243,712	\$634,016	\$877,728	\$251,702	\$657,973	\$909,675
PAY GROUP F												
Active Duty Training		\$56,300	\$56,300		\$50,045	\$50,045		\$51,631	\$51,631		\$51,518	\$51,518
Clothing		\$6,917	\$6,917		\$6,703	\$6,703		\$6,149	\$6,149		\$6,294	\$6,294
Subsistence		\$1,922	\$1,922		\$1,717	\$1,717		\$1,731	\$1,731		\$1,772	\$1,772
Travel		\$6,879	\$6,879		\$6,069	\$6,069		\$6,119	\$6,119		\$6,265	\$6,265
Defense Health Program Accrual		\$4,791	\$4,791		\$6,975	\$6,975						
TOTAL Direct Obligations		\$76,809	\$76,809		\$71,509	\$71,509		\$65,630	\$65,630		\$65,849	\$65,849
PAY GROUP P												
Inactive Duty (Unit) Training		\$2,325	\$2,325		\$1,214	\$1,214		\$457	\$457		\$394	\$394
Clothing												
TOTAL Direct Obligations		\$3,895	\$3,895		\$2,639	\$2,639		\$457	\$457		\$394	\$394
Subtotal	\$220,241	\$795,769	\$1,016,010	\$257,140	\$935,741	\$1,192,881	\$239,659	\$704,156	\$943,815	\$251,075	\$724,843	\$975,918

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2004			FY 2005			FY 2006			FY 2007		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
SCHOOL TRAINING												
Career Development Training	\$3,737	\$7,274	\$11,011	\$3,679	\$6,901	\$10,580	\$3,851	\$7,222	\$11,073	\$4,145	\$7,476	\$11,621
Initial Skill Acquisition Training	\$30,505	\$64,610	\$95,115	\$28,148	\$65,911	\$94,059	\$29,847	\$68,385	\$98,232	\$30,400	\$71,209	\$101,609
Officer Candidate School	\$747	\$4,049	\$4,796	\$774	\$4,175	\$4,949	\$795	\$4,284	\$5,079	\$818	\$4,400	\$5,218
Refresher & Proficiency Training	\$4,100	\$6,375	\$10,475	\$2,896	\$7,207	\$10,103	\$4,235	\$6,882	\$11,117	\$4,313	\$7,187	\$11,500
Undergraduate Pilot Training	\$21,014	\$1,037	\$22,051	\$18,975	\$1,017	\$19,992	\$22,348	\$1,099	\$23,447	\$22,742	\$1,443	\$24,185
Unit Conversion Training	\$4,165	\$2,165	\$6,330	\$2,489	\$2,293	\$4,782	\$4,212	\$2,292	\$6,504	\$4,284	\$2,353	\$6,637
TOTAL Direct Obligations.	\$64,268	\$85,510	\$149,778	\$56,961	\$87,504	\$144,465	\$65,288	\$90,164	\$155,452	\$66,702	\$94,068	\$160,770
SPECIAL TRAINING												
Command & Staff Supervision	\$799	\$274	\$1,073	\$1,082	\$18	\$1,100	\$1,172	\$18	\$1,190	\$1,174	\$20	\$1,194
Competitive Events	\$288	\$596	\$884	\$957	\$1,103	\$2,060	\$1,292	\$1,250	\$2,542	\$1,437	\$1,312	\$2,749
Exercises	\$7,900	\$15,240	\$23,140	\$10,300	\$12,125	\$22,425	\$11,387	\$12,893	\$24,280	\$11,794	\$13,191	\$24,985
Management Support	\$4,950	\$3,864	\$8,814	\$3,951	\$4,792	\$8,743	\$4,145	\$5,886	\$10,031	\$4,287	\$6,050	\$10,337
Operational Training	\$1,703	\$3,063	\$4,766	\$2,645	\$6,563	\$9,208	\$2,910	\$6,924	\$9,834	\$3,018	\$7,128	\$10,146
Service Mission/Mission Support	\$15,920	\$10,422	\$26,342	\$17,068	\$13,711	\$30,779	\$19,439	\$15,345	\$34,784	\$20,124	\$15,804	\$35,928
Unit Conversion Training	\$629	\$1,078	\$1,707	\$878	\$1,542	\$2,420	\$1,114	\$1,602	\$2,716	\$1,189	\$1,658	\$2,847
Drug Interdiction	\$16,351	\$32,444	\$48,795									
ADSW	\$16,117	\$46,202	\$62,319	\$29,581	\$71,305	\$100,886	\$2,338	\$3,114	\$5,452	\$2,475	\$3,240	\$5,715
TOTAL Direct Obligations.	\$64,657	\$113,183	\$177,840	\$66,462	\$111,159	\$177,621	\$43,797	\$47,032	\$90,829	\$45,498	\$48,403	\$93,901
ADMINISTRATION AND SUPPORT												
Active Duty	\$227,946	\$589,551	\$817,497	\$239,240	\$643,958	\$883,198	\$269,559	\$711,268	\$980,827	\$281,527	\$766,382	\$1,047,909
Clothing	\$2	\$200	\$202	\$2	\$208	\$210	\$2	\$744	\$746	\$2	\$748	\$750
Travel	\$824	\$2,051	\$2,875	\$1,241	\$2,290	\$3,531	\$1,608	\$2,641	\$4,249	\$1,784	\$2,847	\$4,631
Death Gratuities		\$12	\$12		\$12	\$12		\$13	\$13		\$13	\$13
Transportation Subsidy	\$1	\$1	\$2	\$1	\$1	\$2	\$1	\$1	\$2	\$1	\$1	\$2
Disability & Hospitalization	\$52	\$1,598	\$1,650	\$54	\$1,737	\$1,791	\$60	\$1,887	\$1,947	\$62	\$2,046	\$2,108
Reserve Transition Benefits												
Reserve Incentive	\$4,717	\$25,345	\$30,062	\$6,156	\$31,906	\$38,061	\$7,423	\$37,979	\$45,401	\$8,300	\$42,545	\$50,845
\$30,000 Lump Sum Bonus	\$990	\$1,500	\$2,490	\$750	\$1,620	\$2,370	\$750	\$1,950	\$2,700	\$750	\$1,950	\$2,700
TOTAL Direct Obligations.	\$243,754	\$663,788	\$907,542	\$258,279	\$734,750	\$993,028	\$279,403	\$756,483	\$1,035,885	\$292,426	\$816,532	\$1,108,958
EDUCATION BENEFITS												
Benefits Accrual	\$7,121		\$7,121	\$7,254		\$7,254	\$8,356		\$8,356	\$9,115		\$9,115
Kicker Benefits		\$21,378	\$21,378		\$16,610	\$16,610		\$16,262	\$16,262		\$17,741	\$17,741
Amortization Payment		\$8,783	\$8,783		\$8,783	\$8,783		\$17,303	\$17,303		\$17,303	\$17,303
Enhanced Educational Assistance (Chapter 1607)					24,858	24,858		32,130	32,130		30,498	30,498
TOTAL Direct Obligations	\$7,121	\$30,161	\$37,282	\$7,254	\$50,251	\$57,505	\$8,356	\$65,695	\$74,051	\$9,115	\$65,542	\$74,657
Subtotal	\$379,800	\$892,642	\$1,272,442	\$388,956	\$983,664	\$1,372,619	\$396,844	\$959,374	\$1,356,217	\$413,741	\$1,024,545	\$1,438,286
Total Direct Program	\$600,041	\$1,688,411	\$2,288,452	\$646,096	\$1,919,405	\$2,565,500	\$636,503	\$1,663,530	\$2,300,032	\$664,816	\$1,749,388	\$2,414,204

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2004		FY 2005		FY 2006		FY 2007	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A								
Officers	\$141,611	\$22,658	\$156,870	\$26,197	\$171,195	\$28,590	\$179,780	\$30,024
Enlisted	\$386,578	\$61,853	\$404,596	\$67,567	\$422,928	\$70,628	\$439,464	\$73,390
Total	\$528,189	\$84,511	\$561,466	\$93,764	\$594,123	\$99,218	\$619,244	\$103,414
Pay Group F								
Enlisted	\$42,877	\$6,860	\$38,420	\$6,416	\$39,192	\$6,545	\$40,607	\$6,781
Total	\$42,877	\$6,860	\$38,420	\$6,416	\$39,192	\$6,545	\$40,607	\$6,781
Pay Group P								
Enlisted	\$1,880	\$301	\$976	\$163	\$368	\$61	\$317	\$53
Total	\$1,880	\$301	\$976	\$163	\$368	\$61	\$317	\$53
School Training								
Officers	\$33,898	\$5,423	\$30,100	\$5,028	\$34,641	\$5,784	\$35,534	\$5,935
Enlisted	\$35,196	\$5,632	\$36,198	\$6,045	\$37,510	\$6,264	\$39,381	\$6,575
Total	\$69,094	\$11,055	\$66,298	\$11,073	\$72,151	\$12,048	\$74,915	\$12,510
Special Training								
Officers	\$40,232	\$6,435	\$34,636	\$5,785	\$22,955	\$3,835	\$23,949	\$3,998
Enlisted	\$58,386	\$9,342	\$41,748	\$6,972	\$17,693	\$2,954	\$18,325	\$3,060
Total	\$98,618	\$15,777	\$76,384	\$12,757	\$40,648	\$6,789	\$42,274	\$7,058
Administration and Support								
Officers	\$126,799	\$34,363	\$132,643	\$36,477	\$152,393	\$40,384	\$159,623	\$42,140
Enlisted	\$304,618	\$82,551	\$336,334	\$92,492	\$375,359	\$99,470	\$393,518	\$103,889
Total	\$431,417	\$116,914	\$468,977	\$128,969	\$527,752	\$139,854	\$553,141	\$146,029

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2004		FY 2005		FY 2006		FY 2007	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program								
Officers	\$342,540	\$68,879	\$354,249	\$73,487	\$381,184	\$78,593	\$398,886	\$82,097
Enlisted	\$829,535	\$166,539	\$858,272	\$179,655	\$893,050	\$185,922	\$931,612	\$193,748
Total	\$1,172,075	\$235,418	\$1,212,521	\$253,142	\$1,274,234	\$264,515	\$1,330,498	\$275,845
Reimbursable Program								
Officers	\$7,295	\$1,977	\$8,276	\$2,276	\$9,245	\$2,450	\$9,727	\$2,568
Enlisted	\$7,556	\$2,048	\$8,659	\$2,381	\$9,872	\$2,616	\$10,081	\$2,661
Total	\$14,851	\$4,025	\$16,935	\$4,657	\$19,117	\$5,066	\$19,808	\$5,229
Total Program								
Officers	\$349,835	\$70,856	\$362,525	\$75,763	\$390,429	\$81,043	\$408,613	\$84,665
Enlisted	\$837,091	\$168,587	\$866,931	\$182,036	\$902,922	\$188,538	\$941,693	\$196,409
Total	\$1,186,926	\$239,443	\$1,229,456	\$257,799	\$1,293,351	\$269,581	\$1,350,306	\$281,074

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2005 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD1415 ACTIONS</u>	<u>FY2005 BUDGET COLUMN OF FY 2006 BUDGET</u>
Unit and Individual Training							
PAY GROUP A							
Active Duty Training	\$195,504	\$1,400	\$196,904	\$4,648	\$201,552	\$5,273	\$206,825
Inactive Duty Training							
Unit Training Assemblies	\$479,878	\$0	\$479,878	\$9,296	\$489,174	\$12,564	\$501,738
Flight Training	\$49,368	\$0	\$49,368	(\$13,370)	\$35,998	\$0	\$35,998
Proficiency Training	\$6,123	\$0	\$6,123	(\$1,282)	\$4,841	\$0	\$4,841
Training Preparation	\$1,577	\$0	\$1,577	(\$734)	\$843	\$0	\$843
Military Funeral Honors	\$165	\$0	\$165	\$0	\$165	\$0	\$165
Clothing	\$15,787	\$0	\$15,787	\$3,367	\$19,154	\$0	\$19,154
Inactive Duty Subsistence	\$8,544	\$0	\$8,544	(\$908)	\$7,636	\$0	\$7,636
Travel	\$53,041	\$0	\$53,041	\$32	\$53,073	\$0	\$53,073
Defense Health Program Accrual	\$288,656	\$0	\$288,656	(\$196)	\$288,460	\$0	\$288,460
IDT Subtotal	\$903,139	\$0	\$903,139	(\$3,795)	\$899,344	\$12,564	\$911,908
TOTAL Direct Obligations	\$1,098,643	\$1,400	\$1,100,043	\$853	\$1,100,896	\$17,837	\$1,118,733
PAY GROUP F							
Active Duty Training	\$52,936	\$0	\$52,936	(\$2,891)	\$50,045	\$0	\$50,045
Clothing	\$5,107	\$0	\$5,107	\$1,596	\$6,703	\$0	\$6,703
Subsistence	\$1,302	\$0	\$1,302	\$415	\$1,717	\$0	\$1,717
Travel	\$6,208	\$0	\$6,208	(\$139)	\$6,069	\$0	\$6,069
Defense Health Program Accrual	\$6,715	\$0	\$6,715	\$260	\$6,975	\$0	\$6,975
TOTAL Direct Obligations	\$72,268	\$0	\$72,268	(\$759)	\$71,509	\$0	\$71,509
PAY GROUP P							
Inactive Duty (Unit) Training	\$1,380	\$0	\$1,380	(\$166)	\$1,214	\$0	\$1,214
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$1,353	\$0	\$1,353	\$72	\$1,425	\$0	\$1,425
TOTAL Direct Obligations	\$2,733	\$0	\$2,733	(\$94)	\$2,639	\$0	\$2,639
Subtotal	\$1,173,644	\$1,400	\$1,175,044	\$0	\$1,175,044	\$17,837	\$1,192,881

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2005 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD1415 ACTIONS</u>	<u>FY2005 BUDGET COLUMN OF FY 2006 BUDGET</u>
Other Training and Support							
SCHOOL TRAINING							
Career Development Training	\$11,408	\$0	\$11,408	(\$828)	\$10,580	\$0	\$10,580
Initial Skill Acquisition Training	\$101,818	\$0	\$101,818	(\$7,759)	\$94,059	\$0	\$94,059
Officer Candidate School	\$5,416	\$0	\$5,416	(\$467)	\$4,949	\$0	\$4,949
Refresher & Proficiency Training	\$10,947	\$0	\$10,947	(\$844)	\$10,103	\$0	\$10,103
Undergraduate Pilot Training	\$20,523	\$0	\$20,523	(\$531)	\$19,992	\$0	\$19,992
Unit Conversion Training	\$5,083	\$0	\$5,083	(\$301)	\$4,782	\$0	\$4,782
TOTAL Direct Obligations.	\$155,195	\$0	\$155,195	(\$10,730)	\$144,465	\$0	\$144,465
SPECIAL TRAINING							
Command & Staff Supervision	\$1,085	\$0	\$1,085	\$15	\$1,100	\$0	\$1,100
Competitive Events	\$3,336	\$0	\$3,336	(\$1,276)	\$2,060	\$0	\$2,060
Exercises	\$22,938	\$0	\$22,938	(\$513)	\$22,425	\$0	\$22,425
Management Support	\$5,391	\$0	\$5,391	\$3,352	\$8,743	\$0	\$8,743
Operational Training	\$9,645	\$0	\$9,645	(\$437)	\$9,208	\$0	\$9,208
Service Mission/Mission Support	\$31,390	\$0	\$31,390	(\$611)	\$30,779	\$0	\$30,779
Unit Conversion Training	\$8,252	\$0	\$8,252	(\$5,832)	\$2,420	\$0	\$2,420
Drug Interdiction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$105,603	\$0	\$105,603	(\$4,717)	\$100,886	\$0	\$100,886
TOTAL Direct Obligations.	\$187,640	\$0	\$187,640	(\$10,019)	\$177,621	\$0	\$177,621
ADMINISTRATION AND SUPPORT							
Active Duty	\$889,484	(\$7,600)	\$881,884	\$19,193	\$901,077	(\$17,519)	\$883,558
Clothing	\$217	\$0	\$217	(\$7)	\$210	\$0	\$210
Travel	\$4,599	\$0	\$4,599	(\$1,068)	\$3,531	\$0	\$3,531
Death Gratuities	\$36	\$0	\$36	(\$24)	\$12	\$0	\$12
Transportation Subsidy	\$2	\$0	\$2	\$0	\$2	\$0	\$2
Disability & Hospitalization	\$1,775	\$0	\$1,775	\$31	\$1,806	\$0	\$1,806
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$37,739	\$0	\$37,739	(\$165)	\$37,574	\$400	\$37,974
\$30,000 Lump Sum Bonus	\$2,400	\$0	\$2,400	\$0	\$2,400	\$0	\$2,400
Defense Health Program Accrual	\$63,776	\$0	\$63,776	\$77	\$63,853	\$0	\$63,853
TOTAL Direct Obligations.	\$1,000,028	(\$7,600)	\$992,428	\$18,037	\$1,010,465	(\$17,119)	\$993,346
EDUCATION BENEFITS							
Benefits Accrual	\$5,078	\$0	\$5,078	\$2,176	\$7,254	\$0	\$7,254
Kicker Benefits	\$16,074	\$0	\$16,074	\$536	\$16,610	\$0	\$16,610
Amortization Payment	\$8,783	\$0	\$8,783	\$0	\$8,783	(\$318)	\$8,465
Enhanced Educational Assistance (Chapter 1607)	\$0	\$0	\$0	\$0	\$0	\$24,858	\$24,858
TOTAL Direct Obligations	\$29,935	\$0	\$29,935	\$2,712	\$32,647	\$24,540	\$57,187
Subtotal	\$1,372,798	(\$7,600)	\$1,365,198	\$0	\$1,365,198	\$7,421	\$1,372,619
Total Direct Program	\$2,546,442	(\$6,200)	\$2,540,242	\$0	\$2,540,242	\$25,258	\$2,565,500

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Pay Group A				
Officers	\$5,208	\$5,427	\$5,644	\$5,870
Enlisted	\$19,758	\$20,588	\$21,411	\$22,268
Total	\$24,966	\$26,014	\$27,055	\$28,137
Pay Group F				
Enlisted	\$1,959	\$2,042	\$2,123	\$2,208
Total	\$1,959	\$2,042	\$2,123	\$2,208
School Training				
Officers	\$6,523	\$6,797	\$7,069	\$7,351
Enlisted	\$7,195	\$7,497	\$7,797	\$8,109
Total	\$13,718	\$14,294	\$14,865	\$15,460
Special Training				
Officers	\$6,267	\$6,530	\$6,791	\$7,063
Enlisted	\$13,965	\$14,552	\$15,134	\$15,739
Total	\$20,232	\$21,082	\$21,925	\$22,802
Administration and Support				
Officer	\$30,602	\$31,955	\$37,186	\$39,300
Enlisted	\$112,468	\$121,813	\$137,649	\$145,358
Total	\$143,070	\$153,768	\$174,835	\$184,658
Total Direct Program				
Officer	\$48,600	\$50,709	\$56,690	\$59,584
Enlisted	\$155,345	\$166,491	\$184,114	\$193,682
Total	\$203,945	\$217,200	\$240,804	\$253,266

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Pay Group A				
Officers	\$12,792	\$13,343	\$14,340	\$15,024
Enlisted	\$39,588	\$39,730	\$41,961	\$43,651
Total	\$52,380	\$53,073	\$56,301	\$58,675
Pay Group F				
Enlisted	\$6,879	\$6,069	\$6,119	\$6,265
Total	\$6,879	\$6,069	\$6,119	\$6,265
School Training				
Officers	\$11,005	\$9,615	\$10,934	\$11,085
Enlisted	\$27,374	\$27,699	\$28,369	\$29,428
Total	\$38,379	\$37,314	\$39,303	\$40,513
Special Training				
Officers	\$4,458	\$7,279	\$4,749	\$4,893
Enlisted	\$11,343	\$14,822	\$6,262	\$6,408
Total	\$15,801	\$22,101	\$11,011	\$11,301
Administration and Support				
Officer	\$824	\$1,241	\$1,608	\$1,784
Enlisted	\$2,051	\$2,290	\$2,641	\$2,847
Total	\$2,875	\$3,531	\$4,249	\$4,631
Total Direct Program				
Officer	\$29,079	\$31,478	\$31,631	\$32,786
Enlisted	\$87,235	\$90,610	\$85,352	\$88,599
Total	\$116,314	\$122,088	\$116,983	\$121,385

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
FY 2005 Direct Program	1,192,881	1,372,619	\$2,565,500
Reserve Component Budget Activity Consolidation	1,372,619	(1,372,619)	0
Increases:			
<u>Pricing Increases</u>			
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)			
Pay Group A	14,291		14,291
Pay Group F	923		923
Pay Group P	22		22
School Training	2,040		2,040
Special Training	4,206		4,206
Administration and Support	9,836		9,836
Total Pay Raise	31,318		31,318
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)			
Pay Group A	4,764		4,764
Pay Group F	308		308
Pay Group P	7		7
School Training	680		680
Special Training	1,402		1,402
Administration and Support	3,279		3,279
Total Annualization of PY Pay Raise	10,440		10,440
Inflation (Rate 2.0% FY06)			
Pay Group F	335		335
School Training	1,205		1,205
Administration and Support	718		718
Total Inflation	2,258		2,258
Retired Pay Accrual (Rate 16.7% FY06)			
Pay Group A	3,182		3,182
Pay Group F	206		206
Pay Group P	4		4
School Training	452		452
Special Training	943		943

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
Total Retired Pay Accrual	4,787		4,787
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)			
Pay Group A	1,458		1,458
Pay Group F	94		94
Pay Group P	2		2
School Training	206		206
Special Training	422		422
Total FICA	2,182		2,182
Education Benefits			
Basic Benefits	342		342
Annual Accrual	8,520		8,520
Enhanced Educational Assistance (Chapter 1607)	12,246		12,246
Total Education Benefits	21,108		21,108
Total Pricing Increases	72,093		72,093
<u>Program Increases</u>			
Pay Group A:			
Pay and Allowance	18,844		18,844
Clothing	3,862		3,862
Travel	2,167		2,167
Total Pay Group A	24,873		24,873
School Training			
All Categories	6,403		6,403
Total School Training	6,403		6,403
Administration and Support			
Additional AGR's to Support ASA	96,582		96,582
Total Administration and Support	96,582		96,582
Education Benefits			
Basic Benefits	760		760

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
Kicker	986		986
Total Education Benefits	1,745		1,745
Total Program Increases	129,603		129,603
Total Increases	201,696		201,696
Decreases:			
<u>Pricing Decreases</u>			
Inflation			
Pay Group A	(1,032)		(1,032)
Special Training	(1,179)		(1,179)
Total Inflation	(2,211)		(2,211)
Retired Pay Accrual Administration and Support	(3,112)		(3,112)
Total Retired Pay Accrual	(3,112)		(3,112)
FICA Administration and Support	(593)		(593)
Total FICA	(593)		(593)
Education Benefits Kicker	(1,334)		(1,334)
Enhanced Educational Assistance (Chapter 1607)	(4,974)		(4,974)
Total Education Benefits	(6,308)		(6,308)
Total Pricing Decreases	(12,224)		(12,224)
<u>Program Decreases</u>			
Pay Group A:			

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
Subsistence	(81)		(81)
Total Pay Group A	(81)		(81)
Pay Group F:			
Pay and Allowance	(604)		(604)
Clothing	(73)		(73)
Subsistence	(21)		(21)
Travel	(72)		(72)
Total Pay Group F	(769)		(769)
Pay Group P:			
Pay and Allowance	(792)		(792)
Total Pay Group P	(792)		(792)
Special Training			
Decrease in ADSW training used to support ASA	(92,585)		(92,585)
Total Special Training	(92,585)		(92,585)
Defense Health Program -Moved to New Account MERHFC			
Pay Group A	(288,460)		(288,460)
Pay Group F	(6,975)		(6,975)
Pay Group P	(1,425)		(1,425)
Administration and Support	(63,853)		(63,853)
Total Defense Health Program	(360,713)		(360,713)
Total Program Decreases	(454,940)		(454,940)
Total Decreases	(467,164)		(467,164)
FY 2006 Direct Program			\$2,300,032

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$2,300,032
Increases:		
<u>Pricing Increases</u>		
FY07 PayRaise (Effective 1 Jan 07)		
Pay Group A	12,901	
Pay Group F	119	
Pay Group P	9	
School Training	1,049	
Special Training	1,070	
Administration and Support	38,000	
Total Pay Raise	53,148	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)		
Pay Group A	4,300	
Pay Group F	40	
Pay Group P	3	
School Training	350	
Special Training	356	
Administration and Support	12,667	
Total Annualization of PY Pay Raise	17,716	
Inflation (Rate 2.1% FY07)		
School Training	809	
Special Training	852	
Administration and Support	199	
Total Inflation	1,860	
Education Benefits		
Kicker	1	
Enhanced Educational Assistance (Chapter 1607)	201	
Total Education Benefits	202	
Total Pricing Increases	72,926	

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Program Increases

Pay Group A:

Pay and Allowance (AT, IDT & ATA)	8,919
Clothing	452
Travel	1,191
Total Pay Group A	10,562

Pay Group F:

Pay and Allowance	Average Strength Increase	22
Total Pay Group F		22

School Training		
All Categories		2,768
Total School Training		2,768

Special Training		
All Categories		448
Total Special Training		448

Administration and Support		
All Categories		21,756
Total Administration and Support		21,756

Education Benefits		
Basic Benefits		760
Kicker		1,478
Total Education Benefits		2,238

Retired Pay Accrual (Rate 16.7% FY07)		
Pay Group A	Average Strength Increase	2,873
Pay Group F	Average Strength Increase	26
Pay Group P	Average Strength Increase	3
School Training	Average Strength Increase	234
Special Training	Average Strength Increase	236
Administration and Support	Average Strength Increase	326
Total Retired Pay Accrual		3,698

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FICA (Rate 7.65%, FY07 Ceiling - \$96,600)		
Pay Group A	Average Strength Increase	1,315
Pay Group F	Average Strength Increase	12
Pay Group P	Average Strength Increase	1
School Training	Average Strength Increase	109
Special Training	Average Strength Increase	110
Administration and Support	Average Strength Increase	126
Total FICA		1,673
Total Program Increases		43,165
Total Increases		116,091
Decreases:		
<u>Pricing Decreases</u>		
Education Benefits		
Basic Benefits		(1)
Enhanced Educational Assistance (Chapter 1607)		(1,833)
Total Education Benefits		(1,834)
Total Pricing Decreases		(1,834)
<u>Program Decreases</u>		
Pay Group A:		
Subsistence		(6)
Total Pay Group A		(6)
Pay Group P:		
Pay and Allowance		(79)
Total Pay Group P		(79)
Total Program Decreases		(85)

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Total Decreases	(1,919)
FY 2007 Direct Program	\$2,414,204

ENTITLEMENTS

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$909,675
Estimate	FY 2006	\$877,728
Estimate	FY 2005	\$1,118,733
Actual	FY 2004	\$935,306

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Total Amount
FY 2005 Direct Program	\$ 1,118,733	\$1,118,733
Increases:		
<u>Pricing Increases</u>		
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	14,291	
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	4,764	
Retired Pay Accrual (Rate 16.7% FY06)	3,183	
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)	1,458	
Total Pricing Increases	23,696	
<u>Program Increases</u>		
AT Pay Increase to Participation Rate	8,405	
IDT Pay Increase to Participation Rate	7,922	
ATA Pay Increase to Participation Rate	2,516	
Clothing	3,862	
Travel	2,167	
Total Program Increases	24,872	
Total Increases		48,568
Decreases:		
<u>Pricing Decreases</u>		
Inflation	(1,032)	
Total Pricing Decreases	(1,032)	
<u>Program Decreases</u>		
Subsistence	(81)	
DHP Transferred to MERHFC Account	(288,460)	
Total Program Decreases	(288,541)	
Total Decreases		(289,573)
FY 2006 Direct Program		\$877,728

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$877,728
Increases:		
<u>Pricing Increases</u>		
FY07 PayRaise (Effective 1 Jan 07)	12,901	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	4,300	
Retired Pay Accrual (Rate 16.7% FY07)	2,873	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	1,315	
Total Pricing Increases	21,390	
<u>Program Increases</u>		
AT Pay Increase to Participation Rate	3,673	
IDT Pay Increase to Participation Rate	4,911	
ATA Pay Increase to Participation Rate	335	
Clothing	452	
Travel	1,191	
Total Program Increases	10,562	
Total Increases		31,952
Decreases:		
<u>Pricing Decreases</u>		
<u>Program Decreases</u>		
Subsistence	(5)	
Total Program Decreases	(5)	
Total Decreases		(5)
FY 2007 Direct Program		\$909,675

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING PAY GROUP A
 PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,593			11,855			12,100			12,163		
PARTICIPATION RATE	93.00%			93.00%			96.00%			98.00%		
PAID PARTICIPANTS	10,781	\$4,553.01	\$49,086	11,025	\$4,735.69	\$52,211	11,616	\$4,881.63	\$56,705	11,920	\$5,002.01	\$59,624

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	80,118			79,713			78,991			78,786		
PARTICIPATION RATE	90.00%			90.00%			93.00%			95.00%		
PAID PARTICIPANTS	72,106	\$1,987.88	\$143,338	71,742	\$2,057.46	\$147,605	73,462	\$2,121.24	\$155,830	74,847	\$2,193.36	\$164,166

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	11,593			11,855			12,100			12,163		
PARTICIPATION RATE	84.00%			90.00%			92.00%			93.00%		
PAID PARTICIPANTS	9,738	\$11,136.89	\$108,451	10,670	\$11,602.04	\$123,788	11,132	\$11,969.10	\$133,240	11,312	\$12,362.36	\$139,843
ADDITIONAL TRAINING ASSEMBLIES:												
PROF TRAINING	4,080	\$291.67	\$1,190	4,900	\$321.63	\$1,576	4,920	\$345.73	\$1,701	4,285	\$370.83	\$1,589
FLIGHT TRAINING	118,608	\$224.28	\$26,601	136,784	\$248.57	\$34,001	137,952	\$268.33	\$37,016	118,912	\$294.06	\$34,967
TRAINING PERIOD PREP ASSEMBLIES	708	\$587.57	\$416	901	\$622.64	\$561	977	\$640.74	\$626	858	\$665.50	\$571
RESERVE FUNERAL HONORS	660	\$51.52	\$34	300	\$50.00	\$15	300	\$50.00	\$15	300	\$50.00	\$15
TOTAL	133,794		\$136,692	153,555		\$159,941	155,281		\$172,598	135,667		\$176,985

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:												
AVERAGE STRENGTH	80,118			79,713			78,991			78,786		
PARTICIPATION RATE*	84.00%			86.00%			87.00%			88.00%		
PAID PARTICIPANTS	67,299	\$5,316.74	\$357,811	68,553	\$5,533.31	\$379,325	68,722	\$5,729.68	\$393,755	69,332	\$5,873.61	\$407,229
ADDITIONAL TRAINING ASSEMBLIES:												
PROF TRAINING	25,470	\$127.52	\$3,248	29,190	\$135.63	\$3,959	29,190	\$139.09	\$4,060	27,300	\$146.04	\$3,987
FLIGHT TRAINING	38,592	\$140.50	\$5,422	43,608	\$155.43	\$6,778	44,008	\$157.29	\$6,922	39,232	\$163.49	\$6,414
TRAINING PERIOD PREP ASSEMBLIES	1,920	\$170.31	\$327	2,448	\$178.10	\$436	2,324	\$188.04	\$437	2,048	\$198.24	\$406
RESERVE FUNERAL HONORS	5,180	\$50.00	\$259	3,000	\$50.00	\$150	3,000	\$50.00	\$150	3,000	\$50.00	\$150
TOTAL	138,461		\$367,067	146,799		\$390,648	147,244		\$405,324	140,912		\$418,186

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$400 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$200 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$400 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	40	400	\$16	41	400	\$16	42	400	\$17	42	400	\$17
ADDITIONAL UNIFORM ALLOWANCE	249	200	\$49	254	200	\$51	260	200	\$52	261	200	\$52
TOTAL	289		\$65	295		\$67	302		\$69	303		\$69

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,259	739.39	\$1,670	2,248	754.18	\$1,695	2,228	769.26	\$1,714	2,222	785.42	\$1,745
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	823	870.35	\$716	819	887.76	\$727	811	905.51	\$734	809	924.53	\$748
REPLACEMENT ISSUE MALE	11,898	294.22	\$3,501	38,883	300.1	\$11,669	47,765	306.11	\$14,621	48,791	312.53	\$15,249
REPLACEMENT ISSUE FEMALE	4,488	334.18	\$1,500	14,673	340.86	\$5,001	18,022	347.68	\$6,266	18,410	354.98	\$6,535
TOTAL	19,468		\$7,387	56,623		\$19,092	68,826		\$23,335	70,232		\$24,277

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,685,562	\$4.58	\$7,713	1,664,283	\$4.59	\$7,636	1,646,619	\$4.60	\$7,566	1,645,320	\$4.68	\$7,693
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED												
TOTAL SUBSISTENCE-IN-KIND	1,685,562		\$7,713	1,664,283		\$7,636	1,646,619		\$7,566	1,645,320		\$7,693

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,781	\$1,186.53	\$12,792	11,025	\$1,210.25	\$13,343	11,616	\$1,234.50	\$14,340	11,920	\$1,260.40	\$15,024

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	72,106	\$549.03	\$39,588	70,945	\$560.01	\$39,730	73,462	\$571.19	\$41,961	74,847	\$583.20	\$43,651

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP A
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medical-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2004</u> AMOUNT	<u>FY 2005</u> AMOUNT	<u>FY 2006</u> AMOUNT	<u>FY 2007</u> AMOUNT
Defense Health Program				
Officer	\$21,606	\$37,202	\$0	\$0
Enlisted	\$149,972	\$251,258	\$0	\$0
Total	\$171,578	\$288,460	\$0	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	87,000	\$3.00	\$261	87,000	\$3.06	\$266	87,000	\$3.12	\$271	87,000	3.19	\$278
Foreign Military Sales (FMS)												
Officer	23	9,739.13	\$224	23	9,933.91	\$228	23	10,132.59	\$233	23	10,345.38	\$238
Enlisted	512	2,416.02	\$1,237	510	2,464.34	\$1,257	510	2,513.62	\$1,282	510	2,566.41	\$1,309
Total FMS	535		\$1,461	533		\$1,485	533		\$1,515	533		\$1,547
Total Reimbursable Requirement	87,535		\$1,722	87,533		\$1,751	87,533		\$1,786	87,533		\$1,825

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$65,849
Estimate	FY 2006	\$65,630
Estimate	FY 2005	\$71,509
Actual	FY 2004	\$76,809

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Total Amount
FY 2005 Direct Program	\$ 71,509	\$71,509
Reserve Component Budget Activity Consolidation		
Increases:		
<u>Pricing Increases</u>		
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	923	
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	308	
Retired Pay Accrual (Rate 16.7% FY06)	206	
Inflation (Rate 2.0% FY06)	335	
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)	94	
Total Pricing Increases	1,865	
Total Increases		1,865
Decreases:		
<u>Program Decreases</u>		
Base Pay	(458)	
Retired Pay	(77)	
Other	(34)	
FICA	(35)	
Travel	(72)	
Clothing	(72)	
Subsistence	(21)	
DHP Transferred to MERHFC Account	(6,975)	
Total Program Decreases	(7,744)	
Total Decreases		(7,744)
FY 2006 Direct Program		\$65,630

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP F
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$65,630
Increases:		
<u>Pricing Increases</u>		
FY07 Pay Raise (Effective 1 Jan 07)	119	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	40	
Retired Pay Accrual (Rate 16.7% FY07)	26	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	12	
Total Pricing Increases	197	
<u>Program Increases</u>		
Pay and Allowances Average Strength Increase	22	
Total Program Increases	22	
Total Increases		219
FY 2007 Direct Program		\$65,849

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2004			FY 2005			FY 2006			FY 2007		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	5,907	\$9,531.06	\$56,300	5,106	\$9,801.21	\$50,045	5,047	\$10,230.04	\$51,631	5,061	\$10,179.41	\$51,518

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,772	\$1,313.19	\$2,327	1,532	\$1,453.70	\$2,227	1,514	\$1,366.52	\$2,069	1,518	\$1,395.08	\$2,118
Initial Issue Male	4,135	\$1,110.11	\$4,590	3,575	\$1,252.19	\$4,476	3,533	\$1,154.89	\$4,080	3,542	\$1,178.85	\$4,176
Total Clothing	5,907		\$6,917	5,106		\$6,703	5,047		\$6,149	5,061		\$6,294

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	236,280	\$8.13	\$1,922	204,280	\$8.41	\$1,717	201,880	\$8.57	\$1,731	202,400	\$8.75	\$1,772

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	5,907	\$1,164.55	\$6,879	5,106	\$1,188.60	\$6,069	5,047	\$1,212.40	\$6,119	5,061	\$1,237.90	\$6,265

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	AMOUNT		AMOUNT		AMOUNT		AMOUNT	
Defense Health Program	\$4,791		\$6,975		\$0		\$0	

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$394
Estimate	FY 2006	\$457
Estimate	FY 2005	\$2,639
Actual	FY 2004	\$3,895

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Total Amount
FY 2005 Direct Program	\$ 2,639	\$2,639
Increases:		
<u>Pricing Increases</u>		
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	22	
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	7	
Retired Pay Accrual (Rate 16.7% FY06)	4	
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)	2	
Total Pricing Increases	35	
Total Increases		35
Decreases:		
<u>Program Decreases</u>		
Base Pay	(638)	
Retired Pay	(106)	
FICA	(49)	
DHP Transferred to MERHFC Account	(1,424)	
Total Program Decreases	(2,217)	
Total Decreases		(2,217)
FY 2006 Direct Program		\$457

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$457
Increases:		
<u>Pricing Increases</u>		
FY07 Pay Raise (Effective 1 Jan 07)	9	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	3	
Retired Pay Accrual (Rate 16.7% FY07)	3	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	1	
Total Pricing Increases	16	
Total Increases		16
Decreases:		
<u>Program Decreases</u>		
Base Pay	(63)	
Retired Pay	(11)	
FICA	(5)	
Total Program Decreases	(79)	
Total Decreases		(79)
FY 2007 Direct Program		\$394

NATIONAL GUARD PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	819	\$2,838.83	\$2,325	410	\$2,960.98	\$1,214	150	\$3,046.67	\$457	125	\$3,152.00	\$394

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
	Amount	Amount	Amount	Amount
Defense Health Program	\$1,570	\$1,425	\$0	\$0

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NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$160,770
Estimate	FY 2006	\$155,452
Estimate	FY 2005	\$144,465
Actual	FY 2004	\$149,778

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
FY 2005 Direct Program	0	144,465	\$144,465
Reserve Component Budget Activity Consolidation	144,465	(144,465)	\$0
Increases:			
<u>Pricing Increases</u>			
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	2,040		
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	680		
Retired Pay Accrual (Rate 16.7% FY06)	452		
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)	206		
Inflation (Rate 2.0% FY06)	1,205		
Total Pricing Increases	4,583		
<u>Program Increases</u>			
Initial Skills Acquired	1,348		
Refresh & Proficiency	1,086		
Career Develop Training	213		
Undergrad Pilot Training	2,492		
Unit Conversion Training	1,265		
Total Program Increases	6,404		
Total Increases			10,987
Decreases:			
FY 2006 Direct Program			\$155,452

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$155,452
Increases:		
<u>Pricing Increases</u>		
FY07 Pay Raise (Effective 1 Jan 07)	1,049	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	350	
Retired Pay Accrual (Rate 16.7% FY07)	234	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	109	
Inflation (Rate 2.1% FY07)	808	
Total Pricing Increases	2,550	
<u>Program Increases</u>		
Initial Skills Acquired	1,077	
Refresh & Proficiency	48	
Career Develop Training	143	
Undergrad Pilot Training	1,542	
Total Program Increases	2,810	
Total Increases		5,360
Decreases:		
<u>Program Decreases</u>		
Unit Conversion Training	(42)	
Total Program Decreases	(42)	
Total Decreases		(42)
FY 2007 Direct Program		\$160,770

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	226	66.4	15,006	\$249.06	\$3,737	215	66.4	14,276	\$257.70	\$3,679
Enlisted	1,649	25.5	42,050	\$172.98	\$7,274	1,517	25.5	38,684	\$178.38	\$6,900
Total	1,875	30.4	57,056	\$192.99	\$11,011	1,732	30.6	52,960	\$199.76	\$10,579

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	219	66.4	14,542	\$264.87	\$3,852	229	66.4	15,206	\$272.59	\$4,145
Enlisted	1,547	25.5	39,449	\$183.08	\$7,222	1,559	25.5	39,755	\$188.07	\$7,477
Total	1,766	30.6	53,990	\$205.11	\$11,074	1,788	30.7	54,960	\$211.45	\$11,622

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	850	144.1	122,485	\$249.06	\$30,506	758	144.1	109,228	\$257.70	\$28,148
Enlisted	4,539	82.3	373,560	\$172.96	\$64,611	4,490	82.3	369,527	\$178.36	\$65,909
Total	5,389	92.0	496,045	\$191.75	\$95,117	5,248	91.2	478,755	\$196.46	\$94,057

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	782	144.1	112,686	\$264.87	\$29,847	774	144.1	111,533	\$272.59	\$30,403
Enlisted	4,539	82.3	373,560	\$183.07	\$68,388	4,604	82.3	378,909	\$188.05	\$71,254
Total	5,321	91.4	486,246	\$202.03	\$98,235	5,378	91.2	490,443	\$207.28	\$101,657

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	600	5.0	3,000	\$249.05	\$747	600	5.0	3,000	\$257.74	\$773
Enlisted	600	39.0	23,400	\$172.98	\$4,048	600	39.0	23,400	\$178.40	\$4,175
Total	1,200	22.0	26,400	\$181.62	\$4,795	1,200	22.0	26,400	\$187.42	\$4,948

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	600	5.0	3,000	\$264.90	\$795	600	5.0	3,000	\$272.62	\$818
Enlisted	600	39.0	23,400	\$183.08	\$4,284	600	39.0	23,400	\$188.07	\$4,401
Total	1,200	22.0	26,400	\$192.38	\$5,079	1,200	22.0	26,400	\$197.68	\$5,219

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	689	23.9	16,467	\$249.06	\$4,101	470	23.9	11,233	\$257.71	\$2,895
Enlisted	760	48.5	36,860	\$172.98	\$6,376	833	48.5	40,401	\$178.38	\$7,207
Total	1,449	36.8	53,327	\$196.47	\$10,477	1,303	39.6	51,634	\$195.64	\$10,101

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	669	23.9	15,989	\$264.87	\$4,235	662	23.9	15,822	\$272.60	\$4,313
Enlisted	775	48.5	37,588	\$183.08	\$6,882	788	48.5	38,218	\$188.07	\$7,188
Total	1,444	37.1	53,577	\$207.49	\$11,117	1,450	37.3	54,040	\$212.82	\$11,501

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	267	316.0	84,372	\$249.06	\$21,014	233	316.0	73,628	\$257.70	\$18,974
Enlisted	100	60.0	6,000	\$172.97	\$1,038	95	60.0	5,700	\$178.40	\$1,017
Total	367	246.2	90,372	\$244.01	\$22,052	328	241.9	79,328	\$252.00	\$19,991

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	267	316.0	84,372	\$264.87	\$22,348	264	316.0	83,424	\$272.59	\$22,741
Enlisted	100	60.0	6,000	\$183.08	\$1,098	128	60.0	7,680	\$188.06	\$1,444
Total	367	246.2	90,372	\$259.44	\$23,446	392	232.4	91,104	\$265.46	\$24,185

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	265	63.1	16,722	\$249.06	\$4,165	153	63.1	9,654	\$257.71	\$2,488
Enlisted	226	55.4	12,520	\$172.97	\$2,166	232	55.4	12,853	\$178.38	\$2,293
Total	491	59.6	29,242	\$216.48	\$6,330	385	58.5	22,507	\$212.41	\$4,781

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	252	63.1	15,901	\$264.87	\$4,212	249	63.1	15,712	\$272.59	\$4,283
Enlisted	226	55.4	12,520	\$183.09	\$2,292	226	55.4	12,520	\$188.07	\$2,355
Total	478	59.5	28,422	\$228.84	\$6,504	475	59.4	28,232	\$235.11	\$6,638

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,897	89.1	258,052	\$249.06	\$64,270	2,429	91.0	221,019	\$257.70	\$56,957
Enlisted	7,874	62.8	494,390	\$172.96	\$85,512	7,767	63.2	490,564	\$178.37	\$87,500
<u>Total</u>	10,771	69.9	752,442	\$199.06	\$149,782	10,196	69.8	711,583	\$203.01	\$144,457

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,789	88.4	246,490	\$264.87	\$65,288	2,778	88.1	244,697	\$272.59	\$66,702
Enlisted	7,787	63.2	492,516	\$183.07	\$90,166	7,905	63.3	500,482	\$188.05	\$94,118
<u>Total</u>	10,576	69.9	739,006	\$210.36	\$155,454	10,683	69.8	745,179	\$215.81	\$160,820

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NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$93,901
Estimate	FY 2006	\$90,829
Estimate	FY 2005	\$177,621
Actual	FY 2004	\$177,840

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction is also shown in this section. Only FY 2004 actual data is displayed. Outyear estimates are not budgeted for this in this submission

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NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
FY 2005 Direct Program	0	177,621	\$177,621
Reserve Component Budget Activity Consolidation	177,621	(177,621)	\$0
Increases:			
<u>Pricing Increases</u>			
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	4,206		
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	1,402		
Retired Pay Accrual (Rate 16.7% FY06)	943		
FICA (Rate 7.65%, FY06 Ceiling - \$92,700)	422		
Total Pricing Increases	6,973		
<u>Program Increases</u>			
Cmd & Staff Supervision	61		
Competitive Events	378		
Exercises	1,155		
Management Support	1,377		
Operational Training	360		
Unit Conversion	178		
Service Mission/Mission Support	1,666		
Total Program Increases	5,175		
Total Increases			12,148
Decreases:			
<u>Pricing Decreases</u>			
Inflation	(1,179)		
Total Pricing Decreases	(1,179)		
<u>Program Decreases</u>			
ADSW	(97,761)		
Total Program Decreases	(97,761)		
Total Decreases			(98,940)
FY 2006 Direct Program			\$90,829

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$90,829
Increases:		
<u>Pricing Increases</u>		
FY07 PayRaise (Effective 1 Jan 07)	1,070	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	357	
Retired Pay Accrual (Rate 16.7% FY07)	234	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	110	
Inflation (Rate 2.1% FY07)	852	
Total Pricing Increases	2,623	
<u>Program Increases</u>		
Competitive Events	119	
Management Support	21	
Operational Training	39	
Unit Conversion	44	
Service Mission/Mission Support	149	
ADSW	111	
Total Program Increases	483	
Total Increases		3,106
Decreases:		
<u>Program Decreases</u>		
Cmd & Staff Supervision	(29)	
Exercises	(5)	
Total Program Decreases	(34)	
Total Decreases		(34)
FY 2007 Direct Program		\$93,901

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	90	10.0	900	\$320.00	\$288	290	10.0	2,900	\$330.00	\$957
Enlisted	320	10.0	3,200	\$186.25	\$596	575	10.0	5,750	\$191.83	\$1,103
Total	410	10.0	4,100	\$215.61	\$884	865	10.0	8,650	\$238.15	\$2,060

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	381	10.0	3,810	\$339.11	\$1,292	412	10.0	4,120	\$348.79	\$1,437
Enlisted	635	10.0	6,350	\$196.85	\$1,250	650	10.0	6,500	\$201.85	\$1,312
Total	1,016	10.0	10,160	\$250.20	\$2,542	1,062	10.0	10,620	\$258.85	\$2,749

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	578	4.5	2,601	\$307.19	\$799	755	4.5	3,398	\$318.47	\$1,082
Enlisted	359	4.1	1,472	\$186.15	\$274	23	4.1	94	\$190.88	\$18
Total	937	4.3	4,073	\$263.45	\$1,073	778	4.5	3,492	\$315.02	\$1,100

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	796	4.5	3,582	\$327.19	\$1,172	775	4.5	3,488	\$336.63	\$1,174
Enlisted	24	4.1	98	\$182.93	\$18	25	4.1	102	\$195.12	\$20
Total	820	4.5	3,680	\$323.33	\$1,190	800	4.5	3,590	\$332.59	\$1,194

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,538	10.1	15,534	\$318.66	\$4,950	1,664	7.2	11,981	\$329.78	\$3,951
Enlisted	5,064	4.1	20,762	\$186.11	\$3,864	6,098	4.1	25,002	\$191.67	\$4,792
Total	6,602	5.5	36,296	\$242.84	\$8,814	7,762	4.8	36,983	\$236.41	\$8,743

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,698	7.2	12,226	\$339.04	\$4,145	1,707	7.2	12,290	\$348.81	\$4,287
Enlisted	7,299	4.1	29,926	\$196.69	\$5,886	7,308	4.1	29,963	\$201.92	\$6,050
Total	8,997	4.7	42,152	\$237.97	\$10,031	9,015	4.7	42,253	\$244.64	\$10,337

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,500	11.1	27,750	\$284.68	\$7,900	1,745	17.9	31,236	\$329.75	\$10,300
Enlisted	6,500	12.6	81,900	\$186.08	\$15,240	3,400	18.6	63,240	\$191.73	\$12,125
Total	9,000	12.2	109,650	\$211.04	\$23,140	5,145	18.4	94,476	\$237.36	\$22,425

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,877	17.9	33,598	\$338.92	\$11,387	1,889	17.9	33,813	\$348.80	\$11,794
Enlisted	3,525	18.6	65,565	\$196.64	\$12,893	3,512	18.6	65,323	\$201.93	\$13,191
Total	5,402	18.4	99,163	\$244.85	\$24,280	5,401	18.4	99,136	\$252.03	\$24,985

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,186	4.5	5,337	\$319.09	\$1,703	1,783	4.5	8,024	\$329.66	\$2,645
Enlisted	2,888	5.7	16,462	\$186.07	\$3,063	6,005	5.7	34,229	\$191.74	\$6,563
Total	4,074	5.4	21,799	\$218.64	\$4,766	7,788	5.4	42,252	\$217.93	\$9,208

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,907	4.5	8,582	\$339.10	\$2,910	1,923	4.5	8,654	\$348.76	\$3,018
Enlisted	6,177	5.7	35,209	\$196.65	\$6,924	6,192	5.7	35,294	\$201.96	\$7,128
Total	8,084	5.4	43,790	\$224.57	\$9,834	8,115	5.4	43,948	\$230.86	\$10,146

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,500	34.0	51,000	\$312.16	\$15,920	1,711	34.0	58,174	\$293.40	\$17,068
Enlisted	2,428	23.4	56,815	\$183.44	\$10,422	3,318	23.4	77,641	\$176.59	\$13,711
Total	3,928	27.4	107,815	\$244.33	\$26,342	5,029	27.0	135,815	\$226.62	\$30,779

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,796	34.0	61,064	\$318.34	\$19,439	1,807	34.0	61,438	\$327.55	\$20,124
Enlisted	3,486	23.4	81,572	\$188.12	\$15,345	3,497	23.4	81,830	\$193.13	\$15,804
Total	5,282	27.0	142,636	\$243.86	\$34,784	5,304	27.0	143,268	\$250.78	\$35,928

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	304	6.5	1,976	\$318.32	\$629	409	6.5	2,659	\$330.26	\$878
Enlisted	865	6.7	5,796	\$186.01	\$1,078	1,200	6.7	8,040	\$191.79	\$1,542
Total	1,169	6.6	7,772	\$219.65	\$1,707	1,609	6.6	10,699	\$226.20	\$2,420

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	506	6.5	3,289	\$338.70	\$1,114	524	6.5	3,406	\$349.09	\$1,189
Enlisted	1,216	6.7	8,147	\$196.63	\$1,602	1,225	6.7	8,208	\$202.01	\$1,658
Total	1,722	6.6	11,436	\$237.49	\$2,716	1,749	6.6	11,614	\$245.15	\$2,847

NATIONAL GUARD PERSONNEL, AIR FORCE
 SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 2004					
	Participants	Tour Length	Workdays	Rate	Amount
Officers	154	345.0	53,188	\$307.42	\$16,351
Enlisted	506	345.0	174,543	\$185.88	\$32,444
Total	660	345.0	227,731	\$214.27	\$48,795

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

Air Sovereignty Alert (ASA)

The Air Force requested realignment of Combat Air Patrol (CAP) funding from the Air Force O&M appropriation to various other Air Force (AF) and Air National Guard appropriations to support the Air Sovereignty Alert mission. The ASA posture provides for 18 fulltime air defense sites 17 ANG and 1 active (AF). These sites will be staffed with dedicated aircraft and personnel allowing the ANG to assume the ASA mission and provide a steady state alert posture with fully equipped squadrons. Since 9/11 the ANG has participated with the active AF in the CAP function on a reimbursable basis

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	580	87.2	50,576	\$318.67	\$16,117	3,692	24.3	89,716	\$329.72	\$29,581
Enlisted	2,493	99.6	248,303	\$186.07	\$46,202	8,689	42.8	371,889	\$191.74	\$71,305
Total	3,073	97.3	298,879	\$208.51	\$62,319	12,381	37.3	461,605	\$218.55	\$100,886

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	284	24.3	6,901	\$338.78	\$2,338	292	24.3	7,096	\$348.81	\$2,475
Enlisted	370	42.8	15,836	\$196.64	\$3,114	375	42.8	16,050	\$201.87	\$3,240
Total	654	34.8	22,737	\$239.78	\$5,452	667	34.7	23,146	\$246.92	\$5,715

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	8,430	24.8	208,862	\$309.57	\$64,657	12,049	17.3	208,085	\$319.40	\$66,462
Enlisted	21,423	28.4	609,252	\$185.77	\$113,183	29,308	20.0	585,885	\$189.73	\$111,159
Total	29,853	27.4	818,114	\$217.38	\$177,840	41,357	19.2	793,970	\$223.71	\$177,621

	FY 2006					FY 2007				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	9,245	14.4	133,052	\$329.17	\$43,797	9,329	14.4	134,304	\$338.77	\$45,498
Enlisted	22,732	10.7	242,704	\$193.78	\$47,032	22,784	10.7	243,270	\$198.97	\$48,403
Total	31,977	11.8	375,755	\$241.72	\$90,829	32,113	11.8	377,574	\$248.70	\$93,901

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$1,108,958
Estimate	FY 2006	\$1,035,885
Estimate	FY 2005	\$993,028
Actual	FY 2004	\$907,542

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
FY 2005 Direct Program	0	993,028	\$993,028
Reserve Component Budget Activity Consolidation	993,028	(993,028)	\$0
Increases:			
<u>Pricing Increases</u>			
FY06 Pay Raise(3.1% Pay Raise, Effective 1 Jan 06)	9,836		
Annualization FY05 PayRaise (3.5%,Effect 1 Jan 05)	3,279		
Inflation (Rate 2.0% FY06)	718		
Total Pricing Increases	13,833		
<u>Program Increases</u>			
Death & Disability	98		
Clothing	59		
Travel	648		
Non-Prior Service Enlistment	1,152		
Prior Service Enlistment	147		
Reenlistment	1,100		
Affiliation Bonus	7		
Medical Officers Cash	990		
Healthcare Professionals Stipend	181		
Enlisted Student Loan Repayment	3,665		
Lump Sum 30K Bonus	330		
Average Participation Change	88,219		
Total Program Increases	96,596		
Total Increases			110,429
Decreases:			
<u>Pricing Decreases</u>			
Retired Pay Accrual FY06 (Rate 27.4% to 26.5%)	(3,112)		
FICA	(593)		
Total Pricing Decreases	(3,705)		
<u>Program Decreases</u>			
Medical Officers Student Loan Repayment	(14)		
DHP Transferred to MERHFC Account	(63,853)		
Total Program Decreases	(63,867)		
Total Decreases			(67,572)
FY 2006 Direct Program			\$1,035,885

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$1,035,885
Increases:		
<u>Pricing Increases</u>		
FY07 Pay Raise (Effective 1 Jan 07)	38,000	
Annualization FY06 PayRaise(3.1%,Effect 1 Jan 06)	12,666	
Inflation (Rate 2.1% FY07)	362	
FICA (Rate 7.65%, FY07 Ceiling - \$96,600)	289	
Total Pricing Increases	51,317	
<u>Program Increases</u>		
Death & Disability	97	
Clothing	11	
Travel	295	
Non-Prior Service Enlistment	388	
Prior Service Enlistment	77	
Reenlistment	778	
Affiliation Bonus	18	
Medical Officers Student Loan Repayment	405	
Medical Officers Cash	400	
Healthcare Professionals Stipend	15	
Enlisted Student Loan Repayment	3,308	
Average Participation Change	15,964	
Total Program Increases	21,756	
Total Increases		73,073
Decreases:		
FY 2007 Direct Program		\$1,108,958

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	90	92	90	92	90	92	90	92
Subtotal	90	92	90	92	90	92	90	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Enlisted	22	22	22	22	22	22	22	22
Subtotal	22	22	22	22	22	22	22	22

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	6	5	6	5	6	5	6	5
Subtotal	6	5	6	5	6	5	6	5

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	55	55	55	55	55	55	55	55
Subtotal	55	55	55	55	55	55	55	55

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2004		FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End	Average	End
Officers	13	13	13	13	13	13	13	13
Subtotal	13	13	13	13	13	13	13	13

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2004		FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End	Average	End
Officers	5	5	5	5	5	5	5	5
Enlisted	542	552	542	552	542	552	542	552
Subtotal	547	557	547	557	547	557	547	557

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	351	350	331	324	326	344	316	373
Enlisted	455	457	473	502	473	492	473	492
Subtotal	806	807	804	826	799	836	789	865

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	104	104	103	121	154	175	104	104
Enlisted	642	642	589	820	897	827	897	895
Subtotal	746	746	692	941	1,051	1,002	1,001	999

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Average	End	Average	End	Average	End	Average	End
Officers	48	48	48	48	48	48	48	48
Enlisted	1,697	1,729	1,712	1,729	1,798	1,982	1,712	2,013
Subtotal	1,745	1,777	1,760	1,777	1,846	2,030	1,760	2,061

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2004		FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End	Average	End
Officers	52	52	52	52	52	52	52	52
Enlisted	413	413	413	413	413	413	413	413
Subtotal	465	465	465	465	465	465	465	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2004		FY 2005		FY 2006		FY 2007	
	Average	End	Average	End	Average	End	Average	End
Officers	1,147	1,173	1,172	1,202	1,349	1,331	1,443	1,394
Enlisted	5,434	5,505	5,817	5,734	6,251	6,218	6,497	6,215
Subtotal	6,581	6,678	6,989	6,936	7,600	7,549	7,940	7,609

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	164	\$145,500.00	\$23,862	164	\$150,012.20	\$24,602	164	\$153,286.59	\$25,139	164	\$156,658.54	\$25,692
RECRUITING & RETENTION	5	\$118,200.00	\$591	5	\$122,600.00	\$613	5	\$124,000.00	\$620	5	\$127,800.00	\$639
ANG ADMINISTRATION AND SUPPORT	351	\$118,159.54	\$41,474	331	\$123,888.22	\$41,007	326	\$126,184.05	\$41,136	316	\$128,911.39	\$40,736
ANG TRAINING	104	\$120,432.69	\$12,525	103	\$125,669.90	\$12,944	154	\$127,077.92	\$19,570	104	\$131,317.31	\$13,657
U.S.A.F. MISSION SUPPORT	48	\$121,208.33	\$5,818	48	\$122,791.67	\$5,894	48	\$123,666.67	\$5,936	48	\$127,958.33	\$6,142
COMBAT READINESS TRAINING CNTR	52	\$128,057.69	\$6,659	52	\$133,096.15	\$6,921	52	\$134,884.62	\$7,014	52	\$137,942.31	\$7,173
ANG DIRECT UNIT SUPPORT	1,147	\$119,456.84	\$137,017	1,172	\$125,647.61	\$147,259	1,349	\$126,126.02	\$170,144	1,443	\$129,929.31	\$187,488
TOTAL	1,871	\$121,831.11	\$227,946	1,875	\$127,594.67	\$239,240	2,098	\$128,483.79	\$269,559	2,132	\$132,048.31	\$281,527

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	22	\$73,772.73	\$1,623	22	\$74,954.55	\$1,649	22	\$76,409.09	\$1,681	22	\$78,227.27	\$1,721
RECRUITING & RETENTION	542	\$64,398.52	\$34,904	542	\$67,346.86	\$36,502	542	\$68,274.91	\$37,005	542	\$72,232.47	\$39,150
ANG ADMINISTRATION AND SUPPORT	455	\$68,138.46	\$31,003	473	\$71,501.06	\$33,820	473	\$72,919.66	\$34,491	473	\$76,594.08	\$36,229
ANG TRAINING	642	\$63,112.15	\$40,518	589	\$66,161.29	\$38,969	897	\$67,644.37	\$60,677	897	\$72,450.39	\$64,988
U.S.A.F. MISSION SUPPORT	1,697	\$60,443.13	\$102,572	1,712	\$63,904.79	\$109,405	1,798	\$65,602.89	\$117,954	1,712	\$69,014.02	\$118,152
COMBAT READINESS TRAINING CNTR	413	\$64,196.13	\$26,513	413	\$69,440.68	\$28,679	413	\$71,012.11	\$29,328	413	\$74,939.47	\$30,950
ANG DIRECT UNIT SUPPORT	5,434	\$64,854.25	\$352,418	5,817	\$67,893.07	\$394,934	6,251	\$68,810.11	\$430,132	6,497	\$73,140.22	\$475,192
TOTAL	9,205	\$64,046.82	\$589,551	9,568	\$67,303.30	\$643,958	10,396	\$68,417.47	\$711,268	10,556	\$72,601.55	\$766,382

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	5	\$6,400.00	\$32	7	\$6,571.43	\$46	9	\$6,666.67	\$60	11	\$6,818.18	\$75
RECRUITING & RETENTION	14	\$6,428.57	\$90	17	\$6,588.24	\$112	26	\$6,692.31	\$174	26	\$6,846.15	\$178
ANG ADMINISTRATION AND SUPPORT	9	\$6,444.44	\$58	13	\$6,538.46	\$85	17	\$6,705.88	\$114	20	\$6,850.00	\$137
ANG TRAINING	17	\$6,411.76	\$109	25	\$6,560.00	\$164	30	\$6,700.00	\$201	30	\$6,833.33	\$205
U.S.A.F. MISSION SUPPORT	17	\$6,411.76	\$109	25	\$6,560.00	\$164	30	\$6,700.00	\$201	30	\$6,833.33	\$205
COMBAT READINESS TRAINING CNTR	9	\$6,444.44	\$58	14	\$6,571.43	\$92	18	\$6,722.22	\$121	22	\$6,818.18	\$150
ANG DIRECT UNIT SUPPORT	57	\$6,438.60	\$367	88	\$6,568.18	\$578	110	\$6,700.00	\$737	122	\$6,836.07	\$834
TOTAL	128	\$6,429.69	\$823	189	\$6,566.14	\$1,241	240	\$6,700.00	\$1,608	261	\$6,835.25	\$1,784

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	18	\$4,611.11	\$83	17	\$4,705.88	\$80	22	\$4,772.73	\$105	26	\$4,884.62	\$127
RECRUITING & RETENTION	24	\$4,583.33	\$110	27	\$4,703.70	\$127	29	\$4,793.10	\$139	29	\$4,896.55	\$142
ANG ADMINISTRATION AND SUPPORT	24	\$4,583.33	\$110	26	\$4,692.31	\$122	29	\$4,793.10	\$139	31	\$4,870.97	\$151
ANG TRAINING	47	\$4,595.74	\$216	52	\$4,692.31	\$244	58	\$4,775.86	\$277	62	\$4,887.10	\$303
U.S.A.F. MISSION SUPPORT	64	\$4,593.75	\$294	72	\$4,694.44	\$338	80	\$4,787.50	\$383	92	\$4,880.43	\$449
COMBAT READINESS TRAINING CNTR	7	\$4,571.43	\$32	6	\$4,666.67	\$28	7	\$4,714.29	\$33	8	\$4,875.00	\$39
ANG DIRECT UNIT SUPPORT	262	\$4,599.24	\$1,205	288	\$4,690.97	\$1,351	327	\$4,785.93	\$1,565	335	\$4,883.58	\$1,636
TOTAL	446	\$4,596.41	\$2,050	488	\$4,692.62	\$2,290	552	\$4,784.42	\$2,641	583	\$4,883.36	\$2,847

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	10	\$200.00	\$2	10	\$200.00	\$2	10	\$200.00	\$2	10	\$200.00	\$2

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
BASIC CLOTHING MAINTENANCE ALLOWANCE												
STANDARD CLOTHING MAINTENANCE ALLOWANCE	1,000	\$200.00	\$200	1,039	\$200.00	\$208	1,129	\$200.00	\$226	1,146	\$200.00	\$229
TOTAL ALLOWANCE	1,000		\$200	1,039		\$208	1,129		\$226	1,146		\$229

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. The FY 2005 National Defense Authorization Act (P.L. 108-375) indexed the death gratuity to annual increases in base pay. The rate increased to \$12,420 effective 1 Jan 05. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	0	\$12,000.00	\$0	0	\$12,315.00	\$0	0	\$12,709.00	\$0	0	\$13,131.00	\$0
ENLISTED	1	\$12,000.00	\$12	1	\$12,315.00	\$12	1	\$12,709.00	\$13	1	\$13,131.00	\$13
TOTAL	1		\$12	1		\$12	1		\$13	1		\$13

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	13	\$4,000.00	\$52	13	\$4,153.85	\$54	14	\$4,285.71	\$60	14	\$4,428.57	\$62
ENLISTED	401	\$3,985.04	\$1,598	421	\$4,125.89	\$1,737	443	\$4,259.59	\$1,887	465	\$4,400.00	\$2,046
TOTAL	414		\$1,650	434		\$1,791	457		\$1,947	479		\$2,108

TRANSPORTATION SUBSIDY

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
ENLISTED	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
TOTAL	2		\$2	2		\$2	2		\$2	2		\$2

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	3,000	\$2,500.00	\$7,500	3,150	\$2,500.00	\$7,875	3,300	\$2,500.00	\$8,250	3,300	\$2,500.00	\$8,250
Anniversary Payments	2,383	\$500.00	\$1,192	4,168	\$500.00	\$2,084	5,720	\$500.00	\$2,860	6,495	\$500.00	\$3,248
Subtotal	5,383		\$8,692	7,318		\$9,959	9,020		\$11,110	9,795		\$11,498

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	275	\$1,450.00	\$399	400	\$1,450.00	\$580	450	\$1,450.00	\$653	450	\$1,450.00	\$653
Anniversary Payments	603	\$325.00	\$196	746	\$325.00	\$243	974	\$325.00	\$317	1,211	\$325.00	\$394
Subtotal	878		\$595	1,146		\$823	1,424		\$970	1,661		\$1,047

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	<u>First Anniversary</u>	<u>Second Anniversary</u>	<u>Third Anniversary</u>	<u>Fourth Anniversary</u>	<u>Fifth Anniversary</u>	<u>Sixth Anniversary</u>
Six Year Enlistment (\$2500)	225	225	275	275	300	300
Six Year Enlistment (\$5000)	500	500	500	500	500	500

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,504	\$1,450.00	\$2,181	2,000	\$1,450.00	\$2,900	2,500	\$1,450.00	\$3,625	2,700	\$1,450.00	\$3,915
Anniversary Payments	4,483	\$400.00	\$1,793	5,088	\$400.00	\$2,035	6,026	\$400.00	\$2,410	7,246	\$400.00	\$2,899
Subtotal	5,987		\$3,974	7,088		\$4,935	8,526		\$6,035	9,946		\$6,814

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0	0		\$0

*Average educational assistance payment.

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	40	\$1,675.00	\$67	45	\$1,675.00	\$75	50	\$1,675.00	\$84	55	\$1,675.00	\$92
Anniversary Payments	18	\$944.00	\$17	25	\$920.00	\$23	24	\$958.00	\$23	34	\$948.00	\$32
Subtotal	58		\$84	70		\$98	74		\$107	89		\$124

*Average affiliation bonus payment.

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	20	\$15,000.00	\$300	45	\$15,000.00	\$675	50	\$15,000.00	\$750	55	\$15,000.00	\$825
Anniversary Payments	53	\$15,000.00	\$795	59	\$15,000.00	\$885	53	\$15,000.00	\$791	75	\$15,000.00	\$1,125
Subtotal	73		\$1,095	104		\$1,560	103		\$1,541	130		\$1,950

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	128	\$10,000.00	\$1,280	150	\$10,000.00	\$1,500	155	\$10,000.00	\$1,550	175	\$10,000.00	\$1,750
Anniversary Payments	81	\$10,000.00	\$810	126	\$10,000.00	\$1,258	220	\$10,000.00	\$2,200	240	\$10,000.00	\$2,401
Subtotal	209		\$2,090	276		\$2,758	375		\$3,750	415		\$4,151

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	54	\$14,820.00	\$800	54	\$15,209.00	\$821	55	\$15,562.00	\$856	55	\$15,959.00	\$878
Anniversary Payments	54	\$13,555.00	\$732	74	\$13,751.00	\$1,016	85	\$15,030.00	\$1,276	86	\$15,401.00	\$1,321
Subtotal	108		\$1,532	128		\$1,837	140		\$2,132	141		\$2,199

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2004			FY 2005			FY 2006			FY 2007		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,949	\$1,900.00	\$5,603	3,100	\$1,900.00	\$5,890	3,200	\$1,900.00	\$6,080	3,300	\$1,900.00	\$6,270
Anniversary Payments	3,367	\$1,900.00	\$6,397	5,369	\$1,900.00	\$10,201	7,198	\$1,900.00	\$13,676	8,839	\$1,900.00	\$16,793
Subtotal	6,316		\$12,000	8,469		\$16,091	10,398		\$19,756	12,139		\$23,063

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	155	10,967.74	1,700	294	11,173.47	3,285	435	11,206.90	4,875	578	11,202.42	6,475
Enlisted	23,785	1,075.51	25,581	25,380	1,121.83	28,472	27,387	1,101.03	30,154	29,248	1,066.23	31,185
Subtotal	23,940		27,281	25,674		31,757	27,822		35,029	29,826		37,660

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	33	30,000.00	990	25	30,000.00	750	25	30,000.00	750	25	30,000.00	750
Enlisted	50	30,000.00	1,500	54	30,000.00	1,620	81	30,000.00	1,950	81	30,000.00	1,950
Subtotal	83		2,490	79		2,370	106		2,700	106		2,700

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Special Separation Benefits (SSB)												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Voluntary Separation Incentive (VSI)												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
15 Year Early Retirement Authority												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
20 Year Special Separation Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
6 - 15 Year Special Separation Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
15 Year Early Qualification for Retired Pay												
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

DEFENSE HEALTH PROGRAM

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Officers	9,222	10,835	0	0
Enlisted	43,530	53,018	0	0
Subtotal	52,752	63,853	0	0

NATIONAL GUARD PERSONNEL, AIR FORCE
 ADMINISTRATION AND SUPPORT
 REIMBURSABLE REQUIREMENT
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2004			FY 2005			FY 2006			FY 2007		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	146	\$96,075.34	\$14,027	145	\$111,193.10	\$16,123	147	\$115,326.53	\$16,953	147	\$121,258.50	\$17,825
Enlisted	316	\$52,110.76	\$16,467	316	\$59,892.41	\$18,926	316	\$62,977.85	\$19,901	316	\$66,208.86	\$20,922
Subtotal	462		\$30,494	461		\$35,049	463		\$36,854	463		\$38,747

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Aerial Gunner	Yes	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes	Yes
Aerospace Maintenance				
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Aircrew Life Support	Yes	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes	Yes
Avionics Test Station and Components				
- (F-15)	Yes	Yes	Yes	Yes
- (F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes	Yes
Bomber Avionics Systems				
- Defense Avionics Systems	Yes	Yes	Yes	Yes
- Instruments and Flight Control Computers	Yes	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance				
- (general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes	Yes
Command Post	Yes	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes	Yes
Communications/Computer Systems				
- Control	Yes	Yes	Yes	Yes
- Operations	Yes	Yes	Yes	Yes
- Planning and Implementation	Yes	Yes	Yes	Yes
- Programming	Yes	Yes	Yes	Yes
Contracting	Yes	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Diet Therapy	Yes	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes	Yes
Electronic System Security Assessment	Yes	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes	Yes
Engineering	Yes	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes	Yes
Fuels	Yes	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes	Yes
Information Management	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Intelligence Applications	Yes	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes	Yes
Manpower	Yes	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes	Yes
Mental Health Services	Yes	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes	Yes
Optometry	Yes	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes	Yes
Personnel	Yes	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Public Health	Yes	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes	Yes
Readiness	Yes	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes	Yes
Services	Yes	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes	Yes
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes	Yes
Structural	Yes	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2004</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes	Yes
Weather	Yes	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	\$74,657
Estimate	FY 2006	\$74,051
Estimate	FY 2005	\$57,505
Actual	FY 2004	\$37,282

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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NATIONAL GUARD PERSONNEL, AIR FORCE
 EDUCATIONAL BENEFITS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	BA 1	BA 2	Total Amount
FY 2005 Direct Program	0	57,505	\$57,505
Reserve Component Budget Activity Consolidation	57,505	(57,505)	\$0
Increases:			
<u>Pricing Increases</u>			
Basic Benefits	342		
Accrual	8,520		
Enhanced Educational Assistance (Chapter 1607)	12,246		
Total Pricing Increases	21,108		
<u>Program Increases</u>			
Basic Benefits	760		
Kicker	986		
Total Program Increases	1,746		
			22,854
Total Increases			
Decreases:			
<u>Pricing Decreases</u>			
Kicker	(1,334)		
Enhanced Educational Assistance (Chapter 1607)	(4,974)		
Total Pricing Decreases	(6,308)		
Total Decreases			(6,308)
FY 2006 Direct Program			\$74,051

NATIONAL GUARD PERSONNEL, AIR FORCE
 EDUCATIONAL BENEFITS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	BA 1	Amount
FY 2006 Direct Program		\$74,051
Increases:		
<u>Pricing Increases</u>		
Kicker	1	
Enhanced Educational Assistance (Chapter 1607)	201	
Total Pricing Increases	202	
<u>Program Increases</u>		
Basic Benefits	760	
Kicker	1,478	
Total Program Increases	2,238	
Total Increases		2,440
Decreases:		
<u>Pricing Decreases</u>		
Basic Benefits	(1)	
Enhanced Educational Assistance (Chapter 1607)	(1,833)	
Total Pricing Decreases	(1,834)	
Total Decreases		(1,834)
FY 2007 Direct Program		\$74,657

NATIONAL GUARD PERSONNEL, AIR FORCE
 EDUCATIONAL BENEFITS
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2004			FY 2005			FY 2006			FY 2007		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	3,494	\$2,038	\$7,121	3,000	\$2,418	\$7,254	3,300	\$2,532	\$8,356	3,600	\$2,532	\$9,115
CRITICAL SKILL BENEFITS	3,100	\$6,896	\$21,378	3,100	\$5,358	\$16,610	3,300	\$4,928	\$16,262	3,600	\$4,928	\$17,741
AMORTIZATION			\$8,783			\$8,783			\$17,303			\$17,303

NATIONAL GUARD PERSONNEL, AIR FORCE
 EDUCATIONAL BENEFITS
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607):
 The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Global War on Terrorism and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from OSD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

	<u>FY 2004</u>			<u>FY 2005</u>			<u>FY 2006</u>			<u>FY 2007</u>		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
ENHANCED EDUCATIONAL ASSISTANCE(CHAPTER 1607)						\$24,858			\$32,130			\$30,498
LUMPSUM RETROACTIVE PAYMENT									\$12,246			\$12,447
NORMAL COST ENHANCED BENEFIT						\$24,858			\$19,884			\$18,051
TOTAL EDUCATIONAL BENEFITS			\$37,282			\$57,505			\$74,051			\$74,657

SPECIAL ANALYSIS

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NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,383	1,192	4,168	2,084	3,170	1,585	1,650	825								
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	3,000	7,500														
FY2004 Anniversary Payments					2,550	1,275	2,168	1,084	1,842	921						
FY2005																
FY2005 Initial and Subsequent			3,150	7,875												
FY2005 Anniversary Payments							2,678	1,339	2,276	1,138	1,934	967				
FY2006																
FY2006 Initial and Subsequent					3,300	8,250										
FY2006 Anniversary Payments									2,805	1,403	2,384	1,192	2,027	1,013		
FY2007																
FY2007 Initial and Subsequent							3,300	8,250								
FY2007 Anniversary Payments											2,805	1,403	2,384	1,192	2,027	1,013
FY2008																
FY2008 Initial and Subsequent									3,300	8,250						
FY2008 Anniversary Payments													2,805	1,403	2,384	1,192
FY2009																
FY2009 Initial and Subsequent											3,300	8,250				
FY2009 Anniversary Payments															2,805	1,403
FY2010																
FY2010 Initial and Subsequent													3,300	8,250		
FY2010 Anniversary Payments																
FY2011																
FY2011 Initial and Subsequent															3,300	8,250
FY2011 Anniversary Payments																
Total																
Initial and Subsequent	3,000	7,500	3,150	7,875	3,300	8,250	3,300	8,250	3,300	8,250	3,300	8,250	3,300	8,250	3,300	8,250
Anniversary Payment	<u>2,383</u>	<u>1,192</u>	<u>4,168</u>	<u>2,084</u>	<u>5,720</u>	<u>2,860</u>	<u>6,496</u>	<u>3,248</u>	<u>6,923</u>	<u>3,462</u>	<u>7,123</u>	<u>3,562</u>	<u>7,216</u>	<u>3,608</u>	<u>7,216</u>	<u>3,608</u>
Total	5,383	8,692	7,318	9,959	9,020	11,110	9,796	11,498	10,223	11,712	10,423	11,812	10,516	11,858	10,516	11,858

NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	603	196	513	167	436	142	371	121	315	103	268	87				
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	275	399														
FY2004 Anniversary Payments			234	76	199	65	169	55	144	47	122	40				
FY2005																
FY2005 Initial and Subsequent			400	580												
FY2005 Anniversary Payments					340	111	289	94	246	80	209	68	177	58		
FY2006																
FY2006 Initial and Subsequent					450	653										
FY2006 Anniversary Payments							383	124	325	106	276	90	235	76	200	65
FY2007																
FY2007 Initial and Subsequent							450	653								
FY2007 Anniversary Payments									383	124	325	106	276	90	235	76
FY2008																
FY2008 Initial and Subsequent									450	653						
FY2008 Anniversary Payments											383	124	325	106	276	90
FY2009																
FY2009 Initial and Subsequent											450	653				
FY2009 Anniversary Payments													383	124	325	106
FY2010																
FY2010 Initial and Subsequent													450	653		
FY2010 Anniversary Payments															383	124
FY2011																
FY2011 Initial and Subsequent															450	653
FY2011 Anniversary Payments																
Total																
Initial and Subsequent	275	399	400	580	450	653	450	653	450	653	450	653	450	653	450	653
Anniversary Payment	603	196	747	243	975	318	1,212	394	1,413	460	1,583	515	1,396	454	1,419	461
Total	878	595	1,147	823	1,425	971	1,662	1,047	1,863	1,113	2,033	1,168	1,846	1,107	1,869	1,114

NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	4,483	1,793	3,810	1,524	3,239	1,296	2,753	1,101	2,340	936	1,989	796				
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	1,504	2,181														
FY2004 Anniversary Payments			1,278	511	1,087	435	924	369	785	314	667	267				
FY2005																
FY2005 Initial and Subsequent			2,000	2,900												
FY2005 Anniversary Payments					1,700	680	1,445	578	1,228	491	1,044	418	887	355		
FY2006																
FY2006 Initial and Subsequent					2,500	3,625										
FY2006 Anniversary Payments							2,125	850	1,806	723	1,535	614	1,305	522	1,109	444
FY2007																
FY2007 Initial and Subsequent							2,700	3,915								
FY2007 Anniversary Payments									2,295	918	1,951	780	1,658	663	1,409	564
FY2008																
FY2008 Initial and Subsequent									2,700	3,915						
FY2008 Anniversary Payments											2,295	918	1,951	780	1,658	663
FY2009																
FY2009 Initial and Subsequent											2,700	3,915				
FY2009 Anniversary Payments													2,295	918	1,951	780
FY2010																
FY2010 Initial and Subsequent													2,700	3,915		
FY2010 Anniversary Payments															2,295	918
FY2011																
FY2011 Initial and Subsequent															2,700	3,915
FY2011 Anniversary Payments																
Total																
Initial and Subsequent	1,504	2,181	2,000	2,900	2,500	3,625	2,700	3,915	2,700	3,915	2,700	3,915	2,700	3,915	2,700	3,915
Anniversary Payment	4,483	1,793	5,088	2,035	6,026	2,411	7,247	2,898	8,454	3,382	9,481	3,793	8,096	3,238	8,422	3,369
Total	5,987	3,974	7,088	4,935	8,526	6,036	9,947	6,813	11,154	7,297	12,181	7,708	10,796	7,153	11,122	7,284

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	18	17	25	24	24	23										
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	40	67														
FY2004 Anniversary Payments							34	32								
FY2005																
FY2005 Initial and Subsequent			45	75												
FY2005 Anniversary Payments									38	36						
FY2006																
FY2006 Initial and Subsequent					50	84										
FY2006 Anniversary Payments											43	40				
FY2007																
FY2007 Initial and Subsequent							55	92								
FY2007 Anniversary Payments													47	44		
FY2008																
FY2008 Initial and Subsequent									55	92						
FY2008 Anniversary Payments															47	44
FY2009																
FY2009 Initial and Subsequent											55	92				
FY2009 Anniversary Payments																
FY2010																
FY2010 Initial and Subsequent													55	92		
FY2010 Anniversary Payments																
FY2011																
FY2011 Initial and Subsequent															55	92
FY2011 Anniversary Payments																
Total																
Initial and Subsequent	40	67	45	75	50	84	55	92	55	92	55	92	55	92	55	92
Anniversary Payment	<u>18</u>	<u>17</u>	<u>25</u>	<u>24</u>	<u>24</u>	<u>23</u>	<u>34</u>	<u>32</u>	<u>38</u>	<u>36</u>	<u>43</u>	<u>40</u>	<u>47</u>	<u>44</u>	<u>47</u>	<u>44</u>
Total	58	84	70	99	74	107	89	124	93	128	98	132	102	136	102	136

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	53	795	42	630													
Accelerated Payments																	
FY2004																	
FY2004 Initial and Subsequent	20	300															
FY2004 Anniversary Payments			17	255	14	217											
FY2005																	
FY2005 Initial and Subsequent			45	675													
FY2005 Anniversary Payments					39	574	32	488									
FY2006																	
FY2006 Initial and Subsequent					50	750											
FY2006 Anniversary Payments							43	638	36	542							
FY2007																	
FY2007 Initial and Subsequent							55	825									
FY2007 Anniversary Payments									47	701	40	596					
FY2008																	
FY2008 Initial and Subsequent									55	825							
FY2008 Anniversary Payments											46	701	40	596			
FY2009																	
FY2009 Initial and Subsequent											55	825					
FY2009 Anniversary Payments													46	701	40	596	
FY2010																	
FY2010 Initial and Subsequent													55	825			
FY2010 Anniversary Payments															47	701	
FY2011																	
FY2011 Initial and Subsequent																55	825
FY2011 Anniversary Payments																	
Total																	
Initial and Subsequent	20	300	45	675	50	750	55	825	55	825	55	825	55	825	55	825	
Anniversary Payment	<u>53</u>	<u>795</u>	<u>59</u>	<u>885</u>	<u>53</u>	<u>791</u>	<u>75</u>	<u>1,126</u>	<u>83</u>	<u>1,243</u>	<u>86</u>	<u>1,297</u>	<u>86</u>	<u>1,297</u>	<u>87</u>	<u>1,297</u>	
Total	73	1,095	104	1,560	103	1,541	130	1,951	138	2,068	141	2,122	141	2,122	142	2,122	

NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,367	6,397	2,862	5,438	2,433	4,622	2,068	3,929	1,758	3,340						
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	2,949	5,603														
FY2004 Anniversary Payments			2,507	4,763	2,131	4,048	1,811	3,441	1,539	2,925	1,308	2,486				
FY2005																
FY2005 Initial and Subsequent			3,100	5,890												
FY2005 Anniversary Payments					2,635	5,006	2,240	4,255	1,904	3,617	1,618	3,075	1,375	2,613		
FY2006																
FY2006 Initial and Subsequent					3,200	6,080										
FY2006 Anniversary Payments							2,720	5,168	2,312	4,393	1,965	3,734	1,670	3,174	1,420	2,698
FY2007																
FY2007 Initial and Subsequent							3,300	6,270								
FY2007 Anniversary Payments									2,805	5,329	2,384	4,530	2,027	3,850	1,723	3,273
FY2008																
FY2008 Initial and Subsequent									3,300	6,270						
FY2008 Anniversary Payments											2,805	5,329	2,384	4,530	2,027	3,850
FY2009																
FY2009 Initial and Subsequent											3,300	6,270				
FY2009 Anniversary Payments													2,805	5,329	2,384	4,530
FY2010																
FY2010 Initial and Subsequent													3,300	6,270		
FY2010 Anniversary Payments															2,805	5,329
FY2011																
FY2011 Initial and Subsequent																3,300
FY2011 Anniversary Payments																6,270
Total																
Initial and Subsequent	2,949	5,603	3,100	5,890	3,200	6,080	3,300	6,270	3,300	6,270	3,300	6,270	3,300	6,270	3,300	6,270
Anniversary Payment	<u>3,367</u>	<u>6,397</u>	<u>5,369</u>	<u>10,201</u>	<u>7,199</u>	<u>13,676</u>	<u>8,839</u>	<u>16,793</u>	<u>10,318</u>	<u>19,604</u>	<u>10,080</u>	<u>19,154</u>	<u>10,261</u>	<u>19,496</u>	<u>10,359</u>	<u>19,680</u>
Total	6,316	12,000	8,469	16,091	10,399	19,756	12,139	23,063	13,618	25,874	13,380	25,424	13,561	25,766	13,659	25,950

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	54	732	28	336													
Accelerated Payments																	
FY2004																	
FY2004 Initial and Subsequent	54	800															
FY2004 Anniversary Payments			46	680	39	578											
FY2005																	
FY2005 Initial and Subsequent			54	821													
FY2005 Anniversary Payments					46	698	39	593									
FY2006																	
FY2006 Initial and Subsequent					55	856											
FY2006 Anniversary Payments							47	728	40	618							
FY2007																	
FY2007 Initial and Subsequent							55	878									
FY2007 Anniversary Payments									47	746	40	634					
FY2008																	
FY2008 Initial and Subsequent									55	878							
FY2008 Anniversary Payments											47	746	40	634			
FY2009																	
FY2009 Initial and Subsequent											55	878					
FY2009 Anniversary Payments													47	746	40	634	
FY2010																	
FY2010 Initial and Subsequent													55	878			
FY2010 Anniversary Payments															47	746	
FY2011																	
FY2011 Initial and Subsequent																55	878
FY2011 Anniversary Payments																	
Total																	
Initial and Subsequent	54	800	54	821	55	856	55	878	55	878	55	878	55	878	55	878	
Anniversary Payment	<u>54</u>	<u>732</u>	<u>74</u>	<u>1,016</u>	<u>85</u>	<u>1,276</u>	<u>86</u>	<u>1,321</u>	<u>87</u>	<u>1,364</u>	<u>87</u>	<u>1,380</u>	<u>87</u>	<u>1,380</u>	<u>87</u>	<u>1,380</u>	
Total	108	1,532	128	1,837	140	2,132	141	2,199	142	2,242	142	2,258	142	2,258	142	2,258	

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	81	810	17	170												
Accelerated Payments																
FY2004																
FY2004 Initial and Subsequent	128	1,280														
FY2004 Anniversary Payments			109	1,088	92	925										
FY2005																
FY2005 Initial and Subsequent			150	1,500												
FY2005 Anniversary Payments					128	1,275	108	1,084								
FY2006																
FY2006 Initial and Subsequent					155	1,550										
FY2006 Anniversary Payments							132	1,318	112	1,120						
FY2007																
FY2007 Initial and Subsequent							175	1,750								
FY2007 Anniversary Payments									149	1,488	126	1,264				
FY2008																
FY2008 Initial and Subsequent									175	1,750						
FY2008 Anniversary Payments											149	1,488	126	1,264		
FY2009																
FY2009 Initial and Subsequent											175	1,750				
FY2009 Anniversary Payments													149	1,488	126	1,264
FY2010																
FY2010 Initial and Subsequent													175	1,750		
FY2010 Anniversary Payments															149	1,488
FY2011																
FY2011 Initial and Subsequent																175
FY2011 Anniversary Payments																1,750
Total																
Initial and Subsequent	128	1,280	150	1,500	155	1,550	175	1,750	175	1,750	175	1,750	175	1,750	175	1,750
Anniversary Payment	81	810	126	1,258	220	2,200	240	2,402	261	2,608	275	2,752	275	2,752	275	2,752
Total	209	2,090	276	2,758	375	3,750	415	4,152	436	4,358	450	4,502	450	4,502	450	4,502

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2004

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,289	7,860	9,149	22,416	423	0	31,988
RC UNIQUE MGMT HQS	40	55	95	0	0	0	628
UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,329	7,915	9,244	22,416	423	0	32,616
TRAINING:							
RC NON-UNIT INST	181	744	925	0	0	3	1,552
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	192	795	987	0	0	3	1,614
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	265	254	519	0	81	1,101	1,701
TOTAL	1,963	9,571	11,534	22,416	535	1,157	36,799

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2005

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,265	8,037	9,302	23,306	423	0	33,031
RC UNIQUE MGMT HQS	40	55	95	0	0	0	837
UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,305	8,092	9,397	23,306	423	0	33,868
TRAINING:							
RC NON-UNIT INST	168	706	874	0	0	3	1,401
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	0	0	3	1,463
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	403	632	1,035	0	91	1,210	2,336
TOTAL	2,064	10,088	12,152	23,306	545	1,266	38,535

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2006

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,783	8,012	9,795	23,321	423	0	33,539
RC UNIQUE MGMT HQS	40	55	95	0	0	0	841
UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,823	8,067	9,890	23,321	423	0	34,380
TRAINING:							
RC NON-UNIT INST	168	706	874	0	0	3	1,401
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	0	0	3	1,463
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	88	1,391	1,479	0	99	1,214	2,792
TOTAL	2,267	10,822	13,089	23,321	553	1,270	39,503

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2007

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS	1,783	8,012	9,795	23,605	423	0	33,823
RC UNIQUE MGMT HQS	40	55	95	0	0	0	839
UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,823	8,067	9,890	23,605	423	0	34,662
TRAINING:							
RC NON-UNIT INST	168	706	874	0	0	3	1,395
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	0	0	3	1,457
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	109	1,487	1,596	0	88	1,206	2,890
TOTAL	2,288	10,918	13,206	23,605	542	1,262	39,877

NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2007	4,302
Estimate	FY 2006	4,135
Estimate	FY 2005	3,975
Actual	FY 2004	3,821

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which as area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 2004			FY 2005			FY 2006			FY 2007		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	209	4,133.97	864	215	4,175.31	899	222	4,217.06	935	228	4,259.23	973
Enlisted	1,104	2,678.44	2,957	1,137	2,705.23	3,076	1,171	2,732.28	3,200	1,206	2,759.60	3,329
TOTAL CONUS COLA	1,313	6,812.41	3,821	1,352	6,880.54	3,975	1,393	6,949.34	4,135	1,435	7,018.84	4,302

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