

# DEPARTMENT OF THE AIR FORCE

**Fiscal Year (FY) 2006/FY 2007 Budget Estimates  
February 2005**



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**MILITARY PERSONNEL APPROPRIATION**

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**MILITARY PERSONNEL, AIR FORCE  
ACTIVE FORCES  
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**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(Amount in Thousands)

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
<b><u>Direct Program</u></b>				
Pay and Allowances of Officers	7,222,620	7,632,624	7,852,262	7,795,022
Pay and Allowances of Enlisted	13,902,776	14,588,506	13,536,183	13,712,028
Pay and Allowances of Cadets	50,362	52,543	55,056	57,971
Subsistence of Enlisted Personnel	822,044	878,717	893,037	919,633
Permanent Change of Station Travel	985,484	988,048	1,030,562	1,011,061
Other Military Personnel Programs	47,518	54,773	127,850	133,076
<b>TOTAL DIRECT PROGRAM</b>	<b>23,030,804</b>	<b>24,195,211</b>	<b>23,494,950</b>	<b>23,628,791</b>
<b><u>Reimbursable Program</u></b>				
Pay and Allowances of Officers	256,955	263,990	269,406	277,548
Pay and Allowances of Enlisted	96,771	87,964	80,288	72,529
Subsistence of Enlisted Personnel	27,292	28,114	29,153	30,086
Permanent Change of Station Travel	1,433	1,464	1,493	1,523
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>382,451</b>	<b>381,532</b>	<b>380,340</b>	<b>381,686</b>
<b><u>Total Baseline Program</u></b>				
Pay and Allowances of Officers	7,479,575	7,896,614	8,121,668	8,072,570
Pay and Allowances of Enlisted Personnel	13,999,547	14,676,470	13,616,471	13,784,557
Pay and Allowances of Cadets and Midshipmen	50,362	52,543	55,056	57,971
Subsistence of Enlisted Personnel	849,336	906,831	922,190	949,719
Permanent Change of Station Travel	986,917	989,512	1,032,055	1,012,584
Other Military Personnel Costs	47,518	54,773	127,850	133,076
<b>TOTAL BASELINE PROGRAM FUNDING</b>	<b>23,413,255</b>	<b>24,576,743</b>	<b>23,875,290</b>	<b>24,010,477</b>
FY 2004 Supplemental (P.L. 108-106); FY 2005 Title IX (P.L. 108-287)				
Officer Supplemental	917,090	18,172	0	0
Enlisted Supplemental	2,095,910	41,536	0	0
Subsistence Supplemental	229,000	4,543	0	0
PCS Supplemental	0	0	0	0
Other Supplemental	30,000	649	0	0
<b>TOTAL SUPPLEMENTAL ADJUSTMENT</b>	<b>3,272,000</b>	<b>64,900</b>	<b>0</b>	<b>0</b>
<b><u>Total Program</u></b>				
Pay and Allowances of Officers	8,396,665	7,914,786	8,121,668	8,072,570
Pay and Allowances of Enlisted	16,095,457	14,718,006	13,616,471	13,784,557
Pay and Allowances of Cadets	50,362	52,543	55,056	57,971
Subsistence of Enlisted Personnel	1,078,336	911,374	922,190	949,719
Permanent Change of Station Travel	986,917	989,512	1,032,055	1,012,584
Other Military Personnel Programs	77,518	55,422	127,850	133,076
<b>TOTAL PROGRAM</b>	<b>26,685,255</b>	<b>24,641,643</b>	<b>23,875,290</b>	<b>24,010,477</b>
Medicare-Eligible Retiree Health Fund Contribution	0	0	2,009,662	2,124,560
<b>TOTAL MILPERS PROGRAM COST</b>	<b>26,685,255</b>	<b>24,641,643</b>	<b>25,884,952</b>	<b>26,135,037</b>

## **SECTION 2**

# **INTRODUCTORY STATEMENT**

## SECTION II INTRODUCTORY STATEMENT

The Military Personnel Air Force Appropriation provides financial resources to compensate active military personnel. The tables contain budget data for pay and allowances of officers, enlisted, cadets, subsistence of enlisted personnel, permanent change of station (PCS) travel, and other military personnel costs. Retired pay accrual continues as a part of pay and allowances for officers and enlisted personnel. However, The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent indefinite appropriations finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued cost, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of the military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority. Starting in FY 2006, funding for the Junior and Senior Reserve Officer Training Corps programs is realigned from the Reserve Personnel, Air Force Appropriation to the Military Personnel, Air Force Appropriation. Unemployment compensation, social security benefits to surviving family members excluded under previous eligibility rules, and miscellaneous entitlements are under other military personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is controlled by budget activity. It displays the inventory of officers, enlisted, and cadet personnel with associated workyears. This overview addresses programming actions that affect grade structure, promotions, gains and losses, flight status, subsistence, PCS travel and other related issues.



While the Air Force continues to contribute immensely to world-wide relief operations (e.g., Tsunami disaster) and military operations, including Operations Enduring Freedom, Noble Eagle, and Iraqi Freedom, we are committed to meeting end strength goals. We ended FY 2004 17,316 (4.8 percent) over the authorized strength of 359,300. This over execution above the standard 3 percent flexibility was permissible because the President had invoked section 123(a) of Title 10 U.S.C. The over end strength is caused by excellent retention and the results of



STOP-LOSS actions in 2001/02 and non-Air Expeditionary Forces support (e.g., convoy drivers, security forces) to the Army. Through force shaping measures and reductions in accessions, we expect to be back to the targeted end strength of 359,700 by the end of FY 2005.



Going forward, we will shape our force on a continuing basis to ensure we have the right mix of skills and to redress an officer/enlisted imbalance. It is critical that we are successful in restoring through legislation the force shaping tools that will preclude the large “throttle movements” in accessions to achieve appropriate end strength. The Air Force has programmed end strength of 357,400 in FY 2006, and 356,200 in FY 2007. By the end of FY 2007 our military end strength would have declined by a total of 37% since FY 1989 (from 570,880).

As the Air Force works to reduce our military end strength, we must simultaneously ensure we retain individuals with critical skills. For enlisted personnel, the Selective Reenlistment Bonus (SRB) program remains the key. The Air Force has budgeted \$160 million for FY 2005, \$157 million for FY 2006 and \$150 million for FY 2007 (this includes new and anniversary payments due to previous years reenlistees). In FY04, the Air Force conducted a critical review of skills eligible for SRBs based on end-strength concerns and rising retention rates and dramatically cut the number of skills eligible for SRBs. The review resulted in reducing the number of eligible skills from 146 to 62. We continue to reevaluate this program on at least a semi-annual basis to maximize its effectiveness.



**President’s Management Plan – Performance Metrics.** The Air Force is actively implementing the President’s Management Agenda initiative of performance-based measures in the Military Personnel Appropriation budget process. Areas measured include end strength, average strength, and recruiting and retention.

### FISCAL YEAR 2005

**Program Levels.** The FY 2005 column reflects authorized end strength of 359,700 and currently funded workyears of 368,437. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide slope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of additional FY 2005 workyears.

**Funding Levels.** FY 2005 budgeted obligations are \$24.642 billion. This includes \$381.5 million in anticipated reimbursements from the Working Capital Fund and non-Air Force activities where Air Force personnel are assigned and includes \$64.9 million in Title IX funding.

**Baseline Budget Rates.** The Retired Pay Accrual normal cost percentage was 27.5% of basic pay. The pay raise was 3.5%; inflation was 2.0%; and housing allowances increased an average of 4.0%.

### FISCAL YEARS 2006 and 2007



**Program Levels.** The FY 2006 end strength is projected to be 357,400 with 368,520 workyears. FY 2007 end strength is projected to be 356,200 with 364,125 workyears. Workyear estimates reflect monthly gain and loss patterns and also include man-days for Air Force Guard and Reserve support to active peacetime missions. The FY 2000 National Defense Appropriations Act changed the day on which the U.S. Air Force Academy end strength limitation of 4,000 cadets is measured. Title 10 Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The last day of the academic year is May 31 for FY 2005, May 30 for FY 2006, and May 29 for FY 2007. Authorized cadet strength remains programmed at 4,000 each year, however cadet strength will exceed 4,000 at the end of each fiscal year.

**Funding Levels.** The FY 2006 budget estimate is \$23.875 billion to include \$380 million in anticipated reimbursements. Reimbursement changes reflect strength changes in several defense wide activities and the Defense Health Program Medical accrual.

**Baseline Budget Rates.** The Retired Pay Accrual normal cost percentage is 26.5% of basic pay for FY 2006 and the pay raise is 3.1%.



**MILITARY PERSONNEL, AIR FORCE**  
**Fiscal Year (FY) 2006 President's Budget**  
**Performance Measures and Evaluation Summary**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

	<u>FY 2004 Actual</u>	<u>FY 2005 Planned</u> **	<u>FY 2006 Planned</u>	<u>FY 2007 Planned</u>
<b>Average Strength (Work years)</b>	401,826*	368,437	368,529	364,125
<b>End Strength</b>	376,616	359,700	357,400	356,200
<b>Authorized End Strength</b>	359,300	359,700		

The Air Force is committed to meeting end strength goals. As a result of stop-loss actions associated with the Global War on Terrorism (GWOT), a slowed economy and unprecedented retention levels, we exceeded our FY 2004 authorized end strength level of 359,300 by 17,316 (4.8 percent). This over execution above the standard 3 percent flexibility was permissible because the President had invoked section 123(a) Title 10. U.S.C. Through aggressive force shaping measures, the Air Force anticipates ending FY 2005 at authorized end strength of 359,700.

\* Includes mobilized forces

\*\* The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 16,916 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide slop of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of additional FY 2005 workyears.

**Recruiting**

1. Numeric goals	34,362	18,900	30,750	30,750
Actual				
2. Quality goals				
a. High School Degree Graduate (HSDG)				
Goal	99%	99%	99%	99%
Actual				
b. Cat I-IIIa*				
Goal	80%	80%	80%	80%
Actual				

\*Test was re-normed in Jul 04 and OSD is establishing new standards. The Air Force will revisit the FY06 and beyond goals to determine if changes are appropriate. Historically the Air Force has been able to maintain 99% HSDGs and 80% Cat I-IIIa, therefore we continue to program at the higher rate. It makes sense as long as the Air Force can attract these high quality individuals it is best to do so. DoD goals: minimum 90% HSDG; 60% minimum Cat 1 – III.



# **SECTION 3**

## **SUMMARY TABLES**

**SECTION 3  
MILITARY PERSONNEL - AIR FORCE  
ACTIVE FORCES  
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate 1/</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	<u>Workyears</u>	<u>End Strength</u>	<u>Workyears</u>	<u>End Strength</u>	<u>Workyears</u>	<u>End Strength</u>	<u>Workyears</u>	<u>End Strength</u>
<b><u>Direct Program</u></b>								
Officers	69,821	68,560	70,612	68,453	72,782	69,998	71,036	68,871
Enlisted	280,327	283,842	290,059	284,889	289,924	282,219	287,839	282,146
Cadets	3,972	4,193	4,026	4,000	4,044	4,000	4,069	4,000
<b>TOTAL DIRECT PROGRAM</b>	<b>354,120</b>	<b>356,595</b>	<b>364,697</b>	<b>357,342</b>	<b>366,750</b>	<b>356,217</b>	<b>362,944</b>	<b>355,017</b>
<b><u>Reimbursable Program</u></b>								
Officers	848	940	848	847	712	580	579	580
Enlisted	2,493	1,958	2,004	1,511	1,058	603	602	603
Cadets	0	0	0	0	0	0	0	0
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>3,341</b>	<b>2,898</b>	<b>2,852</b>	<b>2,358</b>	<b>1,770</b>	<b>1,183</b>	<b>1,181</b>	<b>1,183</b>
<b><u>Total Program</u></b>								
Officers	70,669	69,500	71,460	69,300	73,494	70,578	71,615	69,451
Enlisted	282,820	285,800	292,063	286,400	290,982	282,822	288,441	282,749
Cadets	3,972	4,193	4,026	4,000	4,044	4,000	4,069	4,000
<b>TOTAL PROGRAM</b>	<b>357,461</b>	<b>359,493</b>	<b>367,549</b>	<b>359,700</b>	<b>368,520</b>	<b>357,400</b>	<b>364,125</b>	<b>356,200</b>
<b><u>FY 2004 Supplemental (P.L. 108-106); FY 2005 Title IX (P.L. 108-287) 2/</u></b>								
Officers	8,734	4,609	156	0	0	0	0	0
Enlisted	35,631	12,514	732	0	0	0	0	0
Supplemental Funded Strength	44,365	17,123	888	0	0	0	0	0
<b><u>Revised Total Program</u></b>								
Officers	79,403	74,109	71,616	69,300	73,494	70,578	71,615	69,451
Enlisted	318,451	298,314	292,795	286,400	290,982	282,822	288,441	282,749
Cadets	3,972	4,193	4,026	4,000	4,044	4,000	4,069	4,000
<b>REVISED TOTAL PROGRAM</b>	<b>401,826</b>	<b>376,616</b>	<b>368,437</b>	<b>359,903</b>	<b>368,520</b>	<b>357,400</b>	<b>364,125</b>	<b>356,200</b>

1/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

2/ FY 2004 average strength includes 1,696 officers and 9,612 enlisted mobilized Reserve Component personnel 1,940 officers and 6,768 enlisted Reserve Component manday workyears in support of ONE/OEF/OIF

**END STRENGTH BY GRADE  
(TOTAL PROGRAM)**

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate 1/</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	Reimb		Reimb		Reimb		Reimb	
	Total	Included	Total	Included	Total	Included	Total	Included
<b><u>Commissioned Officers</u></b>								
O-10 General	12	0	13	0	12	0	12	0
O-9 Lieutenant General	39	0	33	0	39	0	39	0
O-8 Major General	83	0	86	0	83	0	83	0
O-7 Brigadier General	137	0	137	0	135	0	137	0
O-6 Colonel	3,706	0	3,665	0	3,631	0	3,472	0
O-5 Lieutenant Colonel	10,527	14	9,841	0	9,754	9	9,863	9
O-4 Major	15,776	129	16,755	59	15,154	80	12,781	80
O-3 Captain	23,682	772	17,140	788	17,512	475	18,188	475
O-2 1st Lieutenant	10,530	11	11,844	0	16,075	7	15,866	7
O-1 2nd Lieutenant	9,617	14	9,786	0	8,183	9	9,010	9
<b>Officer Subtotal</b>	<b>74,109</b>	<b>940</b>	<b>69,300</b>	<b>847</b>	<b>70,578</b>	<b>580</b>	<b>69,451</b>	<b>580</b>
	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate 1/</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	Reimb		Reimb		Reimb		Reimb	
	Total	Included	Total	Included	Total	Included	Total	Included
<b><u>Enlisted Personnel</u></b>								
E-9 Chief Master Sergeant	2,837	0	2,864	0	2,828	0	2,827	0
E-8 Senior Master Sergeant	5,822	0	5,728	0	5,656	0	5,655	0
E-7 Master Sergeant	29,144	13	28,640	0	28,282	4	28,275	4
E-6 Technical Sergeant	46,035	116	45,824	25	45,252	36	45,240	36
E-5 Staff Sergeant	76,988	1,317	77,328	1,340	76,362	406	76,342	406
E-4 Senior Airman	56,091	258	57,280	105	56,564	79	56,550	79
E-3 Airman First Class	58,254	254	54,722	41	45,106	78	45,088	78
E-2 Airman	11,259	0	7,399	0	12,023	0	12,023	0
E-1 Airman Basic	11,884	0	6,615	0	10,749	0	10,749	0
<b>Enlisted Subtotal</b>	<b>298,314</b>	<b>1,958</b>	<b>286,400</b>	<b>1,511</b>	<b>282,822</b>	<b>603</b>	<b>282,749</b>	<b>603</b>
<b><u>Cadets 2/</u></b>	<b>4,193</b>	<b>0</b>	<b>4,203</b>	<b>0</b>	<b>4,241</b>	<b>0</b>	<b>4,234</b>	<b>0</b>
<b>TOTAL END STRENGTH</b>	<b>376,616</b>	<b>2,898</b>	<b>359,903</b>	<b>2,358</b>	<b>357,641</b>	<b>1,183</b>	<b>356,434</b>	<b>1,183</b>

1/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

2/ USAF Academy Cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

**AVERAGE STRENGTH BY GRADE  
(TOTAL PROGRAM)**

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate 1/</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included
<b><u>Commissioned Officers</u></b>								
O-10 General	12	0	13	0	13	0	13	0
O-9 Lieutenant General	40	0	34	0	35	0	35	0
O-8 Major General	86	1	86	1	90	1	83	1
O-7 Brigadier General	147	2	137	2	137	1	138	1
O-6 Colonel	3,969	44	3,756	44	5,001	49	4,414	36
O-5 Lieutenant Colonel	11,531	126	10,266	123	11,460	111	11,530	93
O-4 Major	18,961	201	16,435	195	14,376	139	13,836	112
O-3 Captain	23,870	254	19,395	212	18,571	180	17,704	143
O-2 1st Lieutenant	10,514	114	11,537	140	16,435	159	15,856	128
O-1 2nd Lieutenant	10,273	106	9,957	131	7,376	72	8,006	65
<b>Officer Subtotal</b>	<b>79,403</b>	<b>848</b>	<b>71,616</b>	<b>848</b>	<b>73,494</b>	<b>712</b>	<b>71,615</b>	<b>579</b>
<b><u>Enlisted Personnel</u></b>								
E-9 Chief Master Sergeant	3,306	26	2,885	20	2,846	10	2,825	6
E-8 Senior Master Sergeant	6,869	55	5,942	41	5,692	21	5,657	12
E-7 Master Sergeant	33,815	265	24,549	168	26,211	96	24,580	51
E-6 Technical Sergeant	51,846	411	38,157	261	43,038	157	40,245	84
E-5 Staff Sergeant	80,698	631	71,319	488	71,345	263	71,352	149
E-4 Senior Airman	57,641	478	53,976	369	52,922	196	53,557	112
E-3 Airman First Class	59,734	452	65,379	447	58,916	221	61,753	129
E-2 Airman	11,485	78	19,838	136	16,155	59	17,723	37
E-1 Airman Basic	13,057	97	10,750	74	10,182	35	10,749	22
<b>Enlisted Subtotal</b>	<b>318,451</b>	<b>2,493</b>	<b>292,795</b>	<b>2,004</b>	<b>287,307</b>	<b>1,058</b>	<b>288,441</b>	<b>602</b>
<b><u>Cadets</u></b>	<b>3,972</b>	<b>0</b>	<b>4,026</b>	<b>0</b>	<b>4,044</b>	<b>0</b>	<b>4,069</b>	<b>0</b>
<b>TOTAL WORKYEARS</b>	<b>401,826</b>	<b>3,341</b>	<b>368,437</b>	<b>2,852</b>	<b>364,845</b>	<b>1,770</b>	<b>364,125</b>	<b>1,181</b>

1/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

**ACTIVE DUTY STRENGTHS BY MONTHS**

	FY 2004				FY 2005 1/ 2/				FY 2006				FY 2007			
	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total	Officers	Enlisted	Cadets	Total
September	73,758	297,219	4,085	375,062	74,109	298,314	4,193	376,616	73,332	280,064	4,203	359,903	70,578	282,822	4,241	357,641
October	73,510	297,661	4,061	375,232	73,622	296,403	4,182	374,207	73,158	280,432	4,187	359,900	70,182	282,948	4,225	357,355
November	73,246	298,108	4,051	375,405	73,548	294,121	4,173	371,842	73,240	280,794	4,166	359,677	70,144	282,649	4,204	356,997
December	73,157	299,224	4,021	376,402	73,451	291,925	4,147	369,523	73,259	281,251	4,127	360,295	70,042	283,216	4,164	357,422
January	73,249	300,096	4,013	377,358	73,392	289,483	4,116	366,991	73,255	281,634	4,086	360,200	69,819	283,471	4,123	357,413
February	73,133	300,677	4,000	377,810	68,479	286,648	4,060	359,187	73,189	281,896	4,069	359,851	69,557	283,486	4,106	357,149
March	73,001	302,090	3,995	379,086	68,248	286,848	4,047	359,143	73,181	282,206	4,057	360,175	69,403	284,105	4,094	357,602
April	72,986	302,651	3,991	379,630	68,193	286,744	4,027	358,964	73,176	282,324	4,037	359,632	69,325	283,893	4,074	357,292
May	73,121	302,431	3,982	379,534	69,162	286,809	3,967	359,938	73,235	282,554	3,976	359,012	69,239	283,597	4,012	356,848
June	74,275	202,650	2,962	379,887	70,018	286,877	3,014	359,909	74,185	282,702	3,054	359,010	69,917	284,017	3,046	356,980
July	74,760	302,416	4,231	381,407	69,815	286,641	4,254	360,710	75,041	282,600	4,292	360,152	70,669	283,691	4,285	358,645
August	74,515	300,455	4,223	379,188	69,655	286,630	4,220	360,505	72,892	282,753	4,288	359,071	70,152	283,439	4,251	357,842
September	74,109	298,314	4,193	376,616	69,300	286,400	4,203	359,903	70,578	282,822	4,241	357,641	69,451	282,749	4,234	356,434
Workyears	79,403	318,451	3,972	401,826	71,616	292,795	4,026	368,437	73,494	287,307	4,044	368,520	71,615	288,441	4,069	364,125
				3/				4/								

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the FY.

**MPA MAN-DAY PROGRAM**

MAN-DAY Workyears	4,317	18,758	0	23,075	1,956	5,732	0	7,688	1,800	5,000	0	6,800	1,800	5,000	0	6,800
\$M	452,068	1,025,594	0	1,477,662	211,997	324,366	0	536,363	181,024	262,543	0	443,567	187,178	271,469	0	458,647

1/ Includes actuals through January 2005

2/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

3/ FY04 includes 1,696 officer and 9,612 enlisted workyears for mobilization and 1,940 officers and 6,768 enlisted manday workyears in support of OIF/OEF/ONE.

4/ FY05 includes 156 officer and 732 enlisted workyears for mobilization - Title IX.

**GAINS AND LOSSES BY SOURCE AND TYPE  
OFFICERS**

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate 1/</u>	<u>FY 2006 Estimate 1/</u>	<u>FY 2007 Estimate</u>
<b>Beginning Strength</b>	73,758	74,109	73,332	70,578
<b>Gains (By Source):</b>				
Service Academies	971	893	873	905
ROTC	2,225	2,502	1,981	1,861
Health Professions Scholarships	151	340	320	320
Officer Training School	1,032	638	455	608
Other	558	639	616	635
Gain Adjustment	0	0	0	0
<b>Total Gains</b>	4,937	5,012	4,245	4,329
<b>Losses (By Type):</b>				
Voluntary Separation	1,276	1,666	1550	1,519
Retirement	2,196	3,147	2,929	2,868
Involuntary	190	208	218	218
With Pay	165	183	190	183
Without Pay	25	25	28	35
VSI/SSB	0	0	0	0
15 Year Retirement	0	0	0	0
Reduction in Force	0	0	0	0
Other	924	4,800	2302	851
Loss Adjustment	0	0	0	0
<b>Total Losses</b>	4,586	9,821	6,999	5,456
<b>TOTAL</b>	74,109	69,300	70,578	69,451

1/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

**GAINS AND LOSSES BY SOURCE AND TYPE  
ENLISTED**

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate 1/</u>	<u>FY 2006 Estimate 1/</u>	<u>FY 2007 Estimate</u>
<b>Beginning Strength</b>	297,219	298,314	280,064	282,822
<b>Gains (By Source):</b>				
Non Prior Service Enlistments	33,601	18,900	30,710	30,710
Male	26,016	13,986	22,725	22,725
Female	7,585	4,914	7,985	7,985
Prior Service Enlistments	761	40	40	40
Reenlistments	36,498	39,254	42,111	43,678
Reserves	50	50	50	50
Officer Candidate Programs	825	432	440	432
Other	180	480	300	480
Gain Adjustments	0	0	0	0
<b>Total Gains</b>	71,915	59,156	73,651	75,390
<b>Losses (By Type):</b>				
ETS	9,733	6,922	7,489	10,890
Programmed Early Release	1,210	1,817	300	0
VSI/SSB	0	0	0	0
15 Year Retirement	0	0	0	0
To Commissioned Officer	1,000	650	325	650
Reenlistments	36,498	39,254	42,111	43,678
Retirement	10,056	11,131	9,628	8,814
Attrition	12,323	11,296	11,040	11,431
Other	0	0	0	0
Loss Adjustments	0	0	0	0
<b>Total Losses</b>	70,820	71,070	70,893	75,463
<b>TOTAL</b>	298,314	286,400	282,822	282,749

1/ The FY 2005 column reflects authorized end strength and currently funded workyears. The Air Force began FY 2005 17,316 over authorized end strength but is committed to returning to the authorized level by the end of the year. The Air Force is currently assessing the glide scope of FY 2005 strength reductions and intends to submit a prior approval reprogramming to fund the cost of the additional FY 2005 workyears.

**GAINS AND LOSSES BY SOURCE AND TYPE  
CADETS**

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
<b>Beginning Strength</b>	4,085	4,193	4,203	4,241
<b>Gains:</b>	1,327	1,300	1,300	1,300
<b>Losses:</b>	1,219	1,290	1,262	1,307
Graduates	948	915	885	928
Attrition	271	375	377	379
<b>TOTAL</b>	4,193	4,203	4,241	4,234

Note: USAF Academy Cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.



**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(Amount in Thousands)

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	4,490,047	8,207,288	12,697,335	4,047,521	7,481,625	11,529,146	4,491,448	7,800,171	12,291,619	4,480,242	7,913,326	12,393,568
1a. Army Security	18,800	255,612	274,412	0	0	0	0	0	0	0	0	0
2. Retired Pay Accruals	1,216,804	2,232,198	3,449,002	1,113,068	2,057,447	3,170,515	1,184,999	2,046,105	3,231,104	1,177,385	2,067,522	3,244,907
2a. DHP Accrual (over 65)	336,326	1,392,529	1,728,855	393,696	1,561,407	1,955,103	0	0	0	0	0	0
3. Basic Allowance for Housing	1,009,615	2,119,413	3,129,028	1,105,567	1,944,970	3,050,537	1,160,175	2,079,938	3,240,113	1,170,133	2,098,621	3,268,754
a. With Dependents - Domestic	652,835	1,203,128	1,855,963	718,990	1,104,345	1,823,335	758,319	1,188,408	1,946,727	764,731	1,187,432	1,952,163
b. Without Dependents - Domestic	248,221	573,431	821,652	287,977	554,197	842,174	298,107	588,815	886,922	303,111	605,705	908,816
c. Substd Family Housing - Domestic	0	0	0	0	0	0	0	0	0	0	0	0
d. Partial - Domestic	591	8,502	9,093	237	6,356	6,593	214	6,043	6,257	226	6,496	6,722
e. With Dependents - Overseas	70,311	177,502	247,813	63,813	145,319	209,132	66,762	155,313	222,075	65,787	155,540	221,327
f. Without Dependents - Overseas	37,657	156,850	194,507	34,550	134,753	169,303	36,773	141,359	178,132	36,278	143,448	179,726
4. Subsistence	159,366	1,078,336	1,237,702	160,672	911,374	1,072,046	168,228	922,190	1,090,418	172,306	949,719	1,122,025
a. Basic Allowance for Subsistence	159,366	845,487	1,004,853	160,672	777,403	938,075	168,228	785,720	953,948	172,306	811,018	983,324
1. Authorized to Mess Separately	159,366	830,026	989,392	160,672	880,644	1,041,316	168,228	893,434	1,061,662	172,306	923,130	1,095,436
2. Rations-In-Kind Not Available	0	127,166	127,166	0	0	0	0	0	0	0	0	0
3. Augmentation for Separate Meals	0	965	965	0	904	904	0	963	963	0	1,011	1,011
4. Less Collections (Recoupment)	0	112,670	112,670	0	104,145	104,145	0	108,677	108,677	0	113,123	113,123
b. Subsistence-In-Kind	0	231,595	231,595	0	132,717	132,717	0	135,216	135,216	0	137,447	137,447
1. Subsistence in Messes	0	174,162	174,162	0	114,717	114,717	0	117,006	117,006	0	119,126	119,126
2. Operational Rations	0	47,665	47,665	0	8,703	8,703	0	8,913	8,913	0	9,024	9,024
3. Augmentation Rations	0	9,768	9,768	0	9,297	9,297	0	9,297	9,297	0	9,297	9,297
c. Family Supplemental Subsistence Allowance	0	1,254	1,254	0	1,254	1,254	0	1,254	1,254	0	1,254	1,254
5. Incentive - Hazardous Duty - Aviation Career Pay	374,529	48,392	422,921	336,314	35,141	371,455	325,495	34,496	359,991	312,436	35,306	347,742
a. Flying Duty Pay	373,489	32,041	405,530	335,330	26,904	362,234	324,511	26,079	350,590	311,452	26,889	338,341
1. Aviation Career, Officers	153,845	0	153,845	135,371	0	135,371	134,882	0	134,882	131,863	0	131,863
2. Crew Members, Enlisted	0	2,739	2,739	0	2,739	2,739	0	2,739	2,739	0	2,739	2,739
3. Noncrew Member	1,554	223	1,777	1,039	180	1,219	1,039	180	1,219	1,039	180	1,219
4. Aviation Continuation Pay	218,090	0	218,090	198,920	0	198,920	188,590	0	188,590	178,550	0	178,550
5. Career Enlisted Flyer Pay	0	29,079	29,079	0	23,985	23,985	0	23,160	23,160	0	23,970	23,970
b. Parachute Jumping Pay	184	1,724	1,908	194	900	1,094	194	1,080	1,274	194	1,080	1,274
c. Demolition Pay	187	5,976	6,163	173	2,988	3,161	173	2,988	3,161	173	2,988	3,161
d. Other Pays	669	8,651	9,320	617	4,349	4,966	617	4,349	4,966	617	4,349	4,966
6. Special Pays	244,714	444,729	689,443	247,138	304,581	551,719	255,805	277,381	533,186	219,186	270,865	490,051
a. Medical Pay	142,892	0	142,892	148,898	0	148,898	157,228	0	157,228	159,228	0	159,228
b. Dental Pay	26,146	0	26,146	27,407	0	27,407	30,337	0	30,337	30,337	0	30,337
c. Optometrists Pay	986	0	986	1,015	0	1,015	992	0	992	969	0	969
d. Veterinarians Pay	204	0	204	204	0	204	204	0	204	204	0	204
e. Board Certified Pay Non-Physician	4,203	0	4,203	3,753	0	3,753	3,753	0	3,753	3,753	0	3,753
f. Nurses Pay	5,892	0	5,892	7,101	0	7,101	6,697	0	6,697	6,697	0	6,697
g. Sea and Foreign Duty, Total	0	0	0	0	0	0	0	0	0	0	0	0
1. Sea Duty	0	0	0	0	0	0	0	0	0	0	0	0
2. Duty at Certain Places	0	0	0	0	0	0	0	0	0	0	0	0
3. Overseas Extension Pay	0	0	0	0	0	0	0	0	0	0	0	0
h. Diving Duty Pay	209	1,080	1,289	166	962	1,128	162	954	1,116	162	945	1,107
i. Foreign Language Proficiency Pay	3,788	7,342	11,130	513	6,546	7,059	502	6,501	7,003	503	6,436	6,939
j. Hostile Fire Pay	13,819	57,181	71,000	6,863	50,960	57,823	6,715	50,606	57,321	6,723	50,107	56,830
k. Responsibility Pay	2,727	0	2,727	2,200	0	2,200	2,200	0	2,200	2,200	0	2,200
l. Hardship Duty Pay	4,255	16,672	20,927	3,942	5,374	9,316	3,933	5,392	9,325	3,833	5,409	9,242
m. Judge Advocate Continuation Pay	2,713	0	2,713	4,576	0	4,576	4,582	0	4,582	4,577	0	4,577
n. Reenlistment Bonus	0	262,640	262,640	0	159,984	159,984	0	156,977	156,977	0	149,907	149,907

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(Amount in Thousands)

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Selective	0	262,640	262,640	0	159,984	159,984	0	156,977	156,977	0	149,907	149,907
o. Special Duty Assignment Pay	0	34,731	34,731	0	35,631	35,631	0	35,631	35,631	0	35,631	35,631
p. Enlistment Bonus	0	63,083	63,083	0	43,124	43,124	0	19,320	19,320	0	20,430	20,430
q. Other Special Pay	36,880	2,000	38,880	40,500	2,000	42,500	38,500	2,000	40,500	0	2,000	2,000
<b>7. Allowances</b>	<b>133,691</b>	<b>612,987</b>	<b>746,678</b>	<b>129,953</b>	<b>604,159</b>	<b>734,112</b>	<b>133,442</b>	<b>636,193</b>	<b>769,635</b>	<b>138,021</b>	<b>650,345</b>	<b>788,366</b>
a. Uniform or Clothing Allowances	3,369	138,517	141,886	3,038	122,559	125,597	2,579	149,208	151,787	2,629	151,654	154,283
1. Initial Issue	2,257	47,152	49,409	2,036	25,834	27,870	1,730	42,036	43,766	1,763	42,915	44,678
1a. Military	2,224	46,470	48,694	2,005	25,214	27,219	1,698	41,407	43,105	1,732	42,279	44,011
1b. Civilian	33	682	715	31	620	651	32	629	661	31	636	667
2. Additional	1,112	0	1,112	1,002	0	1,002	849	0	849	866	0	866
3. Basic Maintenance	0	21,774	21,774	0	13,328	13,328	0	22,249	22,249	0	22,827	22,827
4. Standard Maintenance	0	67,173	67,173	0	81,199	81,199	0	82,695	82,695	0	83,657	83,657
5. Supplemental	0	2,418	2,418	0	2,198	2,198	0	2,228	2,228	0	2,255	2,255
6. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0	0	0	0
b. Station Allowance Overseas	113,569	413,349	526,918	110,415	426,140	536,555	114,259	431,510	545,769	119,065	443,587	562,652
1. Cost-of-Living	102,828	375,043	477,871	99,353	388,554	487,907	103,566	392,716	496,282	107,265	403,381	510,646
2. Moving-In Housing	2,598	9,748	12,346	2,511	10,098	12,609	2,618	10,209	12,827	2,711	10,483	13,194
3. Temporary Lodging	8,143	28,558	36,701	8,551	27,488	36,039	8,075	28,585	36,660	9,089	29,723	38,812
c. Family Separation Allowance	12,380	57,633	70,013	11,450	51,149	62,599	11,465	51,095	62,560	11,191	50,665	61,856
1. On PCS, No Government Quarters	1,112	3,114	4,226	1,010	2,561	3,571	1,049	2,807	3,856	1,042	2,800	3,842
2. On PCS, Dependents Not Authorized	1,962	15,534	17,496	1,818	13,842	15,660	1,815	13,758	15,573	1,767	13,638	15,405
3. On TDY	9,306	38,985	48,291	8,622	34,746	43,368	8,601	34,530	43,131	8,382	34,227	42,609
d. Personal Money Allowance, General Officers	54	0	54	54	0	54	53	0	53	53	0	53
e. CONUS Cost of Living Allowance	4,319	3,488	7,807	4,996	4,311	9,307	5,086	4,380	9,466	5,083	4,439	9,522
<b>8. Separation Payments</b>	<b>71,199</b>	<b>152,187</b>	<b>223,386</b>	<b>71,983</b>	<b>156,332</b>	<b>228,315</b>	<b>61,488</b>	<b>145,474</b>	<b>206,962</b>	<b>62,329</b>	<b>143,203</b>	<b>205,532</b>
a. Terminal Leave Pay	22,625	36,454	59,079	29,931	39,899	69,830	19,290	40,933	60,223	19,747	37,576	57,323
b. Severance Pay, Disability	1,091	19,278	20,369	1,280	19,953	21,233	1,318	11,956	13,274	1,358	12,362	13,720
c. Severance Pay, Non-Promotion	10,645	0	10,645	8,497	0	8,497	8,752	0	8,752	9,015	0	9,015
d. Severance Pay, Involuntary Half (5%)	8	2,912	2,920	89	2,099	2,188	92	2,099	2,191	95	2,170	2,265
e. Severance Pay, Involuntary Full (10%)	5,904	6,985	12,889	1,863	6,749	8,612	1,918	6,749	8,667	1,976	6,978	8,954
f. VSI Trust Fund	21,426	6,438	27,864	26,103	7,452	33,555	26,103	7,452	33,555	26,103	7,452	33,555
g. \$30,000 Lump Sum Bonus	9,500	80,120	89,620	4,220	80,180	84,400	4,015	76,285	80,300	4,035	76,665	80,700
9. Special Compensation - Combat-Related Disabled	0	0	0	0	0	0	0	0	0	0	0	0
10. Social Security Tax Payment	341,574	630,122	971,696	308,874	572,344	881,218	340,588	596,713	937,301	340,532	605,369	945,901
11. Permanent Change of Station Travel	330,581	656,336	986,917	350,061	639,451	989,512	373,943	658,112	1,032,055	355,046	657,538	1,012,584
<b>12. Other Military Personnel Costs</b>	<b>5,645</b>	<b>71,873</b>	<b>77,518</b>	<b>2,551</b>	<b>52,871</b>	<b>55,422</b>	<b>32,761</b>	<b>95,089</b>	<b>127,850</b>	<b>34,865</b>	<b>98,211</b>	<b>133,076</b>
a. Apprehension of Deserters	2	98	100	2	98	100	2	98	100	2	98	100
b. USSD (MIA)	147	519	666	131	464	595	148	523	671	148	523	671
c. Death Gratuities	384	2,496	2,880	397	2,583	2,980	396	2,573	2,969	397	2,581	2,978
d. Unemployment Compensation	0	55,433	55,433	0	37,682	37,682	0	49,711	49,711	0	50,802	50,802
e. Survivor Benefits	1,014	2,083	3,097	416	1,175	1,591	424	1,122	1,546	432	1,058	1,490
f. Education Benefits	1,656	1,605	3,261	245	3,072	3,317	246	3,071	3,317	246	3,071	3,317
g. Adoption Reimbursement	239	142	381	336	246	582	336	246	582	336	246	582
h. Special Compensation for Retirees	0	0	0	0	0	0	0	0	0	0	0	0
i. Mass Transit	1,119	3,081	4,200	1,024	2,770	3,794	1,030	2,785	3,815	1,027	2,776	3,803
j. Partial Dislocation Allowance	910	3,640	4,550	0	4,781	4,781	0	4,781	4,781	0	4,781	4,781
k. Extra Hazard Reimb. for SGLI	174	2,776	2,950	0	0	0	0	0	0	0	0	0
l. TSP Breakage	0	0	0	0	0	0	0	0	0	0	0	0
m. ROTC	0	0	0	0	0	0	19,364	19,364	38,728	20,111	20,110	40,221
n. JROTC	0	0	0	0	0	0	10,815	10,815	21,630	12,166	12,165	24,331
13. Cadets	50,362	0	50,362	52,543	0	52,543	55,056	0	55,056	57,971	0	57,971
<b>Military Personnel Appropriation Total</b>	<b>8,783,253</b>	<b>17,902,002</b>	<b>26,685,255</b>	<b>8,319,941</b>	<b>16,321,702</b>	<b>24,641,643</b>	<b>8,583,428</b>	<b>15,291,862</b>	<b>23,875,290</b>	<b>8,520,452</b>	<b>15,490,025</b>	<b>24,010,477</b>

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
 (Amount in Thousands)

	<b>FY 2004 Actual</b>			<b>FY 2005 Estimate</b>			<b>FY 2006 Estimate</b>			<b>FY 2007 Estimate</b>		
	<b>Officer</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officer</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officer</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officer</b>	<b>Enlisted</b>	<b>Total</b>
14. Less Reimbursables:	181,182	201,269	382,451	178,656	202,876	381,532	164,833	215,507	380,340	168,184	213,502	381,686
Retired Pay Accrual	28,558	22,737	51,295	30,281	19,894	50,175	27,254	19,302	46,556	28,371	19,879	48,250
Other	152,624	178,532	331,156	148,375	182,982	331,357	137,579	196,205	333,784	139,813	193,623	333,436
<b>MILITARY PERSONNEL</b>												
<b>APPROPRIATION TOTAL-DIRECT</b>	8,602,071	17,700,733	26,302,804	8,141,285	16,118,826	24,260,111	8,418,595	15,076,355	23,494,950	8,352,268	15,276,523	23,628,791

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**MILITARY PERSONNEL - AIR FORCE**  
**FY 2005**  
**(Amount in Thousands)**

	<b>FY 2005 PRESIDENT'S BUDGET</b>	<b>CONGRESSIONAL ACTIONS</b>	<b>TITLE IX</b>	<b>AVAILABLE APPROPRIATION</b>	<b>INTERNAL REALIGNMENT/ REPROGRAMMING</b>	<b>SUBTOTAL</b>	<b>PROPOSED DD 1415 ACTIONS</b>	<b>FY 2005 COLUMN FY 2006 PRES BUD</b>
<b><u>PAY AND ALLOWANCES OF OFFICERS</u></b>								
Basic Pay	3,975,492	-18,802	13,445	3,970,135	-152,285	3,817,850	0	3,817,850
Army Security	0	0	0	0	0	0	0	0
Retired Pay Accrual	1,122,102	-5,170	3,698	1,120,630	-41,881	1,078,749	0	1,078,749
Defense Health Program Accrual	374,546	0	0	374,546	19,150	393,696	0	393,696
Incentive Pay	333,678	0	0	333,678	2,636	336,314	0	336,314
Special Pay	223,780	0	0	223,780	22,658	246,438	754	247,192
Basic Allowance for Housing	976,064	0	0	976,064	129,565	1,105,629	-62	1,105,567
Basic Allowance for Subsistence	153,282	0	0	153,282	5,218	158,500	2,172	160,672
Station Allowances Overseas	64,304	0	0	64,304	46,111	110,415	0	110,415
CONUS COLA	3,878	0	0	3,878	1,118	4,996	0	4,996
Uniform Allowances	3,463	0	0	3,463	-425	3,038	0	3,038
Family Separation Allowances	5,084	0	0	5,084	3,256	8,340	3,110	11,450
Separation Payments	96,728	0	0	96,728	-24,745	71,983	0	71,983
Social Security Tax - Employer's Contribution	319,659	-1,438	1,029	319,250	-10,376	308,874	0	308,874
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>7,652,060</b>	<b>-25,410</b>	<b>18,172</b>	<b>7,644,822</b>	<b>0</b>	<b>7,644,822</b>	<b>5,974</b>	<b>7,650,796</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL - AIR FORCE  
FY 2005  
(Amount in Thousands)**

	<b>FY 2005 PRESIDENT'S BUDGET</b>	<b>CONGRESSIONAL ACTIONS</b>	<b>TITLE IX</b>	<b>AVAILABLE APPROPRIATION</b>	<b>INTERNAL REALIGNMENT/ REPROGRAMMING</b>	<b>SUBTOTAL</b>	<b>PROPOSED DD 1415 ACTIONS</b>	<b>FY 2005 COLUMN FY 2006 PRES BUD</b>
<b><u>PAY AND ALLOWANCES OF ENLISTED</u></b>								
Basic Pay	7,604,722	-177,203	30,733	7,458,252	-57,554	7,400,698	0	7,400,698
Army Security	0	0	0	0	0	0	0	0
Retired Pay Accrual	2,106,517	-48,731	8,452	2,066,238	-15,828	2,050,410	0	2,050,410
Defense Health Program Accrual	1,554,279	0	0	1,554,279	7,128	1,561,407	0	1,561,407
Incentive Pay	34,889	0	0	34,889	252	35,141	0	35,141
Special Pay	59,668	0	0	59,668	-1,760	57,908	7,934	65,842
Special Duty Assignment Pay	28,929	0	0	28,929	6,702	35,631	0	35,631
Reenlistment Bonus	250,558	-90,000	0	160,558	-574	159,984	0	159,984
Enlistment Bonus	63,888	0	0	63,888	-20,764	43,124	0	43,124
Basic Allowance for Housing	2,034,706	0	0	2,034,706	-86,687	1,948,019	-3,049	1,944,970
Station Allowances Overseas	287,090	0	0	287,090	139,050	426,140	0	426,140
CONUS COLA	11,661	0	0	11,661	-7,350	4,311	0	4,311
Clothing Allowances	118,216	0	0	118,216	4,343	122,559	0	122,559
Family Separation Allowances	35,167	0	0	35,167	-9,120	26,047	25,102	51,149
Separation Payments	109,767	0	0	109,767	46,565	156,332	0	156,332
Special Compensation Combat-Related	0	0	0	0	0	0	0	0
Social Security Tax - Employer's Contribution	587,952	-13,556	2,351	576,747	-4,403	572,344	0	572,344
<b>Total Direct Obligations Enlisted</b>	<b>14,888,009</b>	<b>-329,490</b>	<b>41,536</b>	<b>14,600,055</b>	<b>0</b>	<b>14,600,055</b>	<b>29,987</b>	<b>14,630,042</b>
<b><u>PAY AND ALLOWANCES OF CADETS</u></b>								
Academy Cadets	51,398	0	0	51,398	0	51,398	1,145	52,543
<b><u>SUBSISTENCE OF ENLISTED PERSONNEL</u></b>								
Basic Allowance for Subsistence	717,436	0	4,543	721,979	41,057	763,036	14,367	777,403
Subsistence-In-Kind	145,660	0	0	145,660	-41,057	104,603	0	104,603
Family Supplemental Subsistence Allowance	1,254	0	0	1,254	0	1,254	0	1,254
<b>Total Direct Obligations Subsistence</b>	<b>864,350</b>	<b>0</b>	<b>4,543</b>	<b>868,893</b>	<b>0</b>	<b>868,893</b>	<b>14,367</b>	<b>883,260</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**MILITARY PERSONNEL - AIR FORCE**  
**FY 2005**  
**(Amount in Thousands)**

	<u>FY 2005 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTIONS</u>	<u>TITLE IX</u>	<u>AVAILABLE APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 2005 COLUMN FY 2006 PRES BUD</u>
<b><u>PERMANENT CHANGE OF STATION TRAVEL</u></b>								
Accession Travel	88,131	0	0	88,131	-29,283	58,848	0	58,848
Training Travel	84,957	0	0	84,957	216	85,173	0	85,173
Operating Travel	156,264	0	0	156,264	20,005	176,269	0	176,269
Rotational Travel	427,592	0	0	427,592	67,678	495,270	0	495,270
Separation Travel	161,138	0	0	161,138	-60,098	101,040	0	101,040
Travel of Organized Units	7,747	0	0	7,747	56	7,803	0	7,803
Nontemporary Storage	27,972	0	0	27,972	-2,597	25,375	0	25,375
Temporary Lodging Expense	34,247	0	0	34,247	4,023	38,270	0	38,270
<b>Total Direct Obligations PCS</b>	<b>988,048</b>	<b>0</b>	<b>0</b>	<b>988,048</b>	<b>0</b>	<b>988,048</b>	<b>0</b>	<b>988,048</b>
<b><u>OTHER MILITARY PERSONNEL COSTS</u></b>								
Apprehension Mil Deserters, Absentees, Prisoners	100	0	0	100	0	100	0	100
Interest on Uniformed Svcs Savings	595	0	0	595	0	595	0	595
Death Gratuities	2,964	0	0	2,964	-2,184	780	2,200	2,980
Unemployment Compensation	29,044	0	649	29,693	7,989	37,682	0	37,682
Survivor Benefits	4,009	0	0	4,009	-2,418	1,591	0	1,591
Education Benefits	4,141	0	0	4,141	-1,024	3,117	200	3,317
Adoption Expenses	800	0	0	800	-218	582	0	582
Special Compensation for Retirees	0	0	0	0	0	0	0	0
Mass Transit	9,481	0	0	9,481	-406	9,075	-5,281	3,794
Partial Dislocation Allowance	15,812	0	0	15,812	-1,739	14,073	-9,292	4,781
<b>Total Direct Obligations Other</b>	<b>66,946</b>	<b>0</b>	<b>649</b>	<b>67,595</b>	<b>0</b>	<b>67,595</b>	<b>-12,173</b>	<b>55,422</b>
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>24,510,811</b>	<b>-354,900</b>	<b>64,900</b>	<b>24,220,811</b>	<b>0</b>	<b>24,220,811</b>	<b>39,300</b>	<b>24,260,111</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
<b>FY 2005 DIRECT PROGRAM</b>	<b>7,650,796</b>	<b>14,630,042</b>	<b>52,543</b>	<b>883,260</b>	<b>988,048</b>	<b>55,422</b>	<b>24,260,111</b>
Pricing Increase	272,538	464,472	2,303	39,595	0	0	778,908
<u>Annualization (PI):</u>	59,662	133,970	428	0	0	0	194,060
- Annualization 1 Jan 05 raise of 3.5% on Bas Pay	44,535	108,624	0	0	0	0	153,159
- Annualization of 1 Jan 05 raise of 3.5% on RPA	11,750	20,288	0	0	0	0	32,038
- Annualization of 1 Jan 05 3.5% on Basic Pay	0	0	428	0	0	0	428
- Annualization of 1 Jan 05 3.5% on FICA	3,377	5,058	0	0	0	0	8,435
<u>Pay Raise (PI):</u>	136,717	251,418	1,289	0	0	0	389,424
- 1 Jan 06 pay raise of 3.1% effect on Basic Pay	102,053	191,369	0	0	0	0	293,422
- 1 Jan 06 pay raise of 3.1% effect on RPA	26,925	46,491	0	0	0	0	73,416
- 1 Jan 06 pay raise of 3.1% effect on Basic Pay	0	0	1,289	0	0	0	1,289
- 1 Jan 06 pay raise of 3.1% effect on FICA	7,739	13,558	0	0	0	0	21,297
<u>Inflation Rate (PI):</u>	8,083	0	0	7,753	0	0	15,836
- 1 Jan 06 inflation rate of 5.0% effect on BAS	6,081	0	0	0	0	0	6,081
- Annualized 1 Jan 05 inflation rate of 5.0% BAS	2,002	0	0	0	0	0	2,002
- 1 Jan 06 BAS rate increase of 5.0%	0	0	0	3,498	0	0	3,498
- Annualization of 1 Jan 05 BAS 5.0% rate	0	0	0	1,756	0	0	1,756
- Increase for Inflation	0	0	0	2,499	0	0	2,499
<u>BAH Rates (PI):</u>	54,647	56,334	0	0	0	0	110,981
- Housing Allowance rate increase of 4%	54,608	56,314	0	0	0	0	110,922
- BAH rate 4.0% effect on FSA	39	20	0	0	0	0	59
<u>Fica Rates (PI):</u>	0	5,747	145	0	0	0	5,892
- Changes in FICA	0	5,747	145	0	0	0	5,892
<u>Other (PI):</u>	13,429	17,003	441	0	0	0	30,873
- Change in rates for Clothing Allowance	0	3,429	0	0	0	0	3,429
- Inc in COLA rates	4,215	4,162	0	0	0	0	8,377
- Inc in rates for SRBs	0	8,135	0	0	0	0	8,135
- Change in TLA rate computation	0	1,097	0	0	0	0	1,097
- Change in MIHA rate	107	111	0	0	0	0	218
- Increase in Special Pay	8,666	0	0	0	0	0	8,666
- Increase in Separation Payments	351	0	0	0	0	0	351
- Change in rates for CONUS COLA	90	69	0	0	0	0	159
- Rate Increase (\$6.35-\$6.65 per day)	0	0	441	0	0	0	441
Program Increase	389,035	129,569	210	2,024	59,639	72,484	652,961
<u>Strength (PGI):</u>	394,451	97,649	210	2,024	1,747	21	496,102
- Change in workyears/longevity for FICA	20,598	0	0	0	0	0	20,598
- Incr. Nontemp. Storage Req.	0	0	0	0	1,776	0	1,776
- Incr. Reimbursement Moves	0	0	0	0	-29	0	-29
- Change in workyears for BAS	0	0	0	2,024	0	0	2,024
- Incr. in cost in USSDP for Enlisted Personnel	0	0	0	0	0	21	21
- Inc in workyears/longevity for RPA	76,514	0	0	0	0	0	76,514
- Change in workyears for FSA	0	245	0	0	0	0	245
- Inc in wkysr for Flying Duty Pay	0	180	0	0	0	0	180
- Inc in wkysr for IDP & HDLP	0	18	0	0	0	0	18
- Change in workyears for Basic Pay	0	0	171	0	0	0	171
- Change in workyears Subsistence	0	0	39	0	0	0	39
- Changes in workyears/longevity for Basic Pay	297,339	18,552	0	0	0	0	315,891
- Change in workyears for Housing Allowance	0	78,654	0	0	0	0	78,654
<u>New/Projected Increases to Programs/Comp. (PGI):</u>	-5,416	30,893	0	0	0	60,358	85,835

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Transfer of ROTC Program from AF Reserve Account	0	0	0	0	0	38,728	38,728
- Decrease in Reimbursements	-5,416	7,676	0	0	0	0	2,260
Transfer of JROTC Prog from AF Reserve Account	0	0	0	0	0	21,630	21,630
- Change in payments for Clothing Allowance	0	23,217	0	0	0	0	23,217
- Increase in Reimbursements	0	0	0	0	-1,402	0	-1,402
<u>Other (PGI):</u>	0	1,027	0	0	57,892	12,105	71,024
- Incr of Land & ITGBL (HHG)	0	0	0	0	54,550	0	54,550
- Change in Port Handling charges	0	0	0	0	7	0	7
- Increase in Separation Travel	0	0	0	0	3,335	0	3,335
- Inc in LSTL payments	0	1,027	0	0	0	0	1,027
- Incr. in number of Unemployment compensations	0	0	0	0	0	12,029	12,029
- Increase in Interest on USSDP	0	0	0	0	0	76	76
<b>Total Increases</b>	<b>661,573</b>	<b>594,041</b>	<b>2,511</b>	<b>9,777</b>	<b>59,639</b>	<b>72,484</b>	<b>1,400,025</b>
Pricing Decrease	-447,759	-1,647,991	0	0	0	0	-2,095,750
<u>Retired Pay Accrual (PD):</u>	-43,257	-74,692	0	0	0	0	-117,949
- Change in RPA rate from 27.5% to 26.5%	-43,257	-74,692	0	0	0	0	-117,949
<u>Other (PD):</u>	-404,502	-1,573,299	0	0	0	0	-1,977,801
Decr In ACP	-10,330	0	0	0	0	0	-10,330
- Decr in TLA rate computation	-476	0	0	0	0	0	-476
- Decr in rates for DHP	-393,696	-1,561,407	0	0	0	0	-1,955,103
- Decr in 30K Lump Sum Bonus Program	0	-3,895	0	0	0	0	-3,895
- Decr in Involuntary Sep Pay	0	-7,997	0	0	0	0	-7,997
Program Decrease	-12,348	-39,909	0	0	-17,125	-56	-69,438
<u>Strength (PGD):</u>	-1,475	-4,963	0	0	-9,213	0	-15,651
- Decr. Aviat. Contin. Pay Wkys	-489	0	0	0	0	0	-489
- Decr. PCS Moves- DLA	0	0	0	0	-9,213	0	-9,213
- Change in WYs for Career Enlist Flyer Incent Pay	0	-826	0	0	0	0	-826
- Change in WYs for IDP and Hardship Duty Loc Pay	0	-407	0	0	0	0	-407
- Change in workyear for BAS	-526	0	0	0	0	0	-526
- Change in workyears for Clothing Allowance	-460	0	0	0	0	0	-460
- Decr in wkys/longevity for RPA	0	-3,430	0	0	0	0	-3,430
- Decr in rates for FSA II	0	-300	0	0	0	0	-300
<u>Other (PGD):</u>	-10,873	-34,946	0	0	-7,912	-56	-53,787
- Change in payments for SRBs	0	-11,142	0	0	0	0	-11,142
- Change in payments for Enlistment Bonus	0	-23,804	0	0	0	0	-23,804
- Change in LSTL payments	-10,644	0	0	0	0	0	-10,644
- Decrease in number of Death Gratuities	0	0	0	0	0	-11	-11
- Decr in 30K Lump Sum Bonus Program	-205	0	0	0	0	0	-205
- Decr In PCS/TDY effect on FSA	-24	0	0	0	0	0	-24
- Decrease in Enlisted Allowance for Quarters	0	0	0	0	0	-6	-6
- Decr. in Survivor Benefits- Dept of VA estimates	0	0	0	0	0	-39	-39
- Decr of Overseas (HHG)	0	0	0	0	-1,530	0	-1,530
- Decr. Number of Trailer Movements	0	0	0	0	-376	0	-376
- Decr in number of POV moves	0	0	0	0	-2,521	0	-2,521
- Decr in number of moves-TLE	0	0	0	0	-3,485	0	-3,485
<b>Total Decreases</b>	<b>-460,107</b>	<b>-1,687,900</b>	<b>0</b>	<b>0</b>	<b>-17,124</b>	<b>-56</b>	<b>-2,165,187</b>
<b>FY 2006 DIRECT PROGRAM</b>	<b>7,852,262</b>	<b>13,536,183</b>	<b>55,056</b>	<b>893,037</b>	<b>1,030,562</b>	<b>127,850</b>	<b>23,494,950</b>



**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
<b>FY 2006 DIRECT PROGRAM</b>	<b>7,852,262</b>	<b>13,536,183</b>	<b>55,056</b>	<b>893,037</b>	<b>1,030,562</b>	<b>127,850</b>	<b>23,494,950</b>
Pricing Increase	221,539	374,386	2,592	25,649	0	0	624,166
<u>Annualization (PI):</u>	49,298	87,013	475	0	0	0	136,786
- Annualization of 1 Jan 06 3.1% on Separations	0	443	0	0	0	0	443
- Annualization 1 Jan 06 raise of 3.1% on Bas Pay	36,822	65,038	0	0	0	0	101,860
- Annualization of 1 Jan 06 raise of 3.1% on RPA	9,677	16,993	0	0	0	0	26,669
- Annualization of 1 Jan 06 3.1% on Basic Pay	0	0	475	0	0	0	475
- Annualization of 1 Jan 06 3.1% on FICA	2,799	4,540	0	0	0	0	7,339
<u>Pay Raise (PI):</u>	149,150	264,705	1,428	0	0	0	415,283
- 1 Jan 07 pay raise effect on Separation	0	1,469	0	0	0	0	1,469
- 1 Jan 07 pay raise effect on Basic Pay	111,405	196,772	1,428	0	0	0	309,605
- 1 Jan 07 pay raise effect on RPA	29,277	51,411	0	0	0	0	80,688
- 1 Jan 07 pay raise effect on FICA	8,468	15,053	0	0	0	0	23,521
<u>Inflation Rate (PI):</u>	8,278	0	0	25,649	0	0	33,927
- 1 Jan 06 inflation rate of 5.0% effect on BAS	6,228	0	0	0	0	0	6,228
- Annualized 1 Jan 06 inflation rate of 5.0% BAS	2,050	0	0	0	0	0	2,050
- 1 Jan 06 BAS rate increase of 5.0%	0	0	0	17,035	0	0	17,035
- Annualization of 1 Jan 06 BAS 5.0% rate	0	0	0	6,383	0	0	6,383
- Increase for Inflation	0	0	0	2,231	0	0	2,231
<u>BAH Rates (PI):</u>	9,958	28	0	0	0	0	9,986
- Housing Allowance rate increase of 4%	9,958	1	0	0	0	0	9,959
- BAH rate 4.0% effect on FSA	0	27	0	0	0	0	27
<u>Fica Rates (PI):</u>	0	0	166	0	0	0	166
- Changes in FICA	0	0	166	0	0	0	166
<u>Other (PI):</u>	4,856	22,640	520	0	0	0	28,016
- Rate Increase (\$6.65-7.00 per day)	0	0	520	0	0	0	520
- Change in rates for Clothing Allowance	50	2,448	0	0	0	0	2,497
- Inc in COLA rates	3,699	10,663	0	0	0	0	14,362
- Inc in rates for SRBs	0	7,352	0	0	0	0	7,352
- Change in TLA rate computation	1,014	1,138	0	0	0	0	2,152
- Change in MIHA rate	93	274	0	0	0	0	367
- Increase in Separation Payments	0	706	0	0	0	0	706
- Change in rates for CONUS COLA	0	59	0	0	0	0	59
Program Increase	841	26,821	319	947	3,604	5,282	37,814
<u>Strength (PGI):</u>	0	19,510	319	947	-30	-12	20,734
- Incr. Reimbursement Moves	0	0	0	0	-30	0	-30
- Change in workyears for BAS	0	0	0	947	0	0	947
- Inc in Wkyrs for Career Enlist Flyer Incent Pay	0	810	0	0	0	0	810
- Inc in wkyrs for IDP & HDLP	0	18	0	0	0	0	18
- Change in workyears for Basic Pay	0	0	259	0	0	0	259
- Change in workyears Subsistence	0	0	60	0	0	0	60
- Change in workyears for Housing Allowance	0	18,682	0	0	0	0	18,682
- Decrease in Mass Transit Usage	0	0	0	0	0	-12	-12
<u>New/Projected Increases to Programs/Comp. (PGI):</u>	384	8,139	0	0	0	4,194	12,717
- Incr in ROTC Program due to Uniform Replacement	0	0	0	0	0	1,493	1,493
- Decrease in Reimbursements	0	7,759	0	0	0	0	7,759
- Incr in JROTC Program due to Uniform Costs	0	0	0	0	0	2,701	2,701
- Changes to the \$30K Lump Sum Bonus Program	20	380	0	0	0	0	400
- Change in involuntary separation payments	364	0	0	0	0	0	364
<u>Other (PGI):</u>	457	1,110	0	0	3,635	1,100	6,302

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
- Change in PCS moves - DLA	0	0	0	0	3,246	0	3,246
- Change in number of moves - TLE	0	0	0	0	389	0	389
- Inc in payments for Enlistment Bonus	0	1,110	0	0	0	0	1,110
- Inc in LSTL payments	457	0	0	0	0	0	457
- Increased number of Enlisted Unemploy. Comp	0	0	0	0	0	1,091	1,091
- Incr. in number of Death Gratuity claimants	0	0	0	0	0	9	9
<b>Total Increases</b>	<b>222,380</b>	<b>401,207</b>	<b>2,911</b>	<b>26,596</b>	<b>3,605</b>	<b>5,282</b>	<b>661,981</b>
Pricing Decrease	-53,993	-8,145	0	0	0	0	-62,138
<u>Retired Pay Accrual (PD):</u>	-4,312	-7,572	0	0	0	0	-11,884
- Change in RPA rate from 26.5% to 26.4%	-4,312	-7,572	0	0	0	0	-11,884
<u>Other (PD):</u>	-49,681	-573	0	0	0	0	-50,254
- Decrease in ACP	-10,040	0	0	0	0	0	-10,040
- Decrease in ACIP	-3,019	0	0	0	0	0	-3,019
- Decrease in Special Pay:	-36,622	-573	0	0	0	0	-37,195
Program Decrease	-225,627	-217,217	0	0	-23,106	0	-465,950
<u>Strength (PGD):</u>	-217,211	-199,429	0	0	-2,348	0	-418,988
- Change in Nontemporary Storage requirements	0	0	0	0	-2,348	0	-2,348
- Decrease change in WY/longevity for Basic Pay	-159,433	-148,655	0	0	0	0	-308,088
- Change in workyear for BAS	-4,201	0	0	0	0	0	-4,201
- Decrease Change in workyears/longevity for FICA	-11,322	-10,937	0	0	0	0	-22,259
- Decr in wkys/longevity for RPA	-42,255	-39,414	0	0	0	0	-81,669
- Decr in wkys/longevity for FSA II	0	-423	0	0	0	0	-423
<u>Other (PGD):</u>	-8,416	-17,788	0	0	-20,758	0	-46,962
- Decr PCS/TDY effect on FSA	-274	-9	0	0	0	0	-283
- Change in payments for SRBs	0	-14,422	0	0	0	0	-14,422
- Change in LSTL payments	0	-3,357	0	0	0	0	-3,357
- Increase in reimbursements	-8,142	0	0	0	0	0	-8,142
- Decr. Port Handling Charges	0	0	0	0	-54	0	-54
- Decr of Land & ITGBL (HHG)	0	0	0	0	-16,725	0	-16,725
- Decr of Overseas (HHG)	0	0	0	0	-109	0	-109
- Decr. Separation Travel	0	0	0	0	-2,307	0	-2,307
- Decr. Number of Trailer Movements	0	0	0	0	-70	0	-70
- Decr in number of POV moves	0	0	0	0	-1,493	0	-1,493
<b>Total Decreases</b>	<b>-279,620</b>	<b>-225,362</b>	<b>0</b>	<b>0</b>	<b>-23,106</b>	<b>0</b>	<b>-528,088</b>
<b>FY 2007 DIRECT PROGRAM</b>	<b>7,795,022</b>	<b>13,712,028</b>	<b>57,971</b>	<b>919,633</b>	<b>1,011,061</b>	<b>133,076</b>	<b>23,628,791</b>

## **SECTION 4**

# **DETAIL OF MILITARY PERSONNEL ENTITLEMENTS**

# **PAY AND ALLOWANCES OF OFFICERS**

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>1. Pay and Allowances of Officers</b>	<b><u>Amount</u></b>
<b>FY 2005 DIRECT PROGRAM</b>	<b>7,650,796</b>
Pricing Increase	272,538
Annualization (PI):	59,662
- Annualization 1 Jan 05 raise of 3.5% on Bas Pay	44,535
- Annualization of 1 Jan 05 raise of 3.5% on RPA	11,750
- Annualization of 1 Jan 05 3.5% on FICA	3,377
Pay Raise (PI):	136,717
- 1 Jan 06 pay raise of 3.1% effect on Basic Pay	102,053
- 1 Jan 06 pay raise of 3.1% effect on RPA	26,925
- 1 Jan 06 pay raise of 3.1% effect on FICA1	7,739
Inflation Rate (PI):	8,083
- 1 Jan 06 inflation rate of 5.0% effect on BAS	6,081
- Annualized 1 Jan 05 inflation rate of 5.0% BAS	2,002
BAH Rates (PI):	54,647
- Housing Allowance rate increase of 4%	54,608
- BAH rate 4.0% effect on FSA	39
Other (PI):	13,429
- Inc in COLA rates	4,215
- Change in MIHA rate	107
- Increase in Special Pay	8,666
- Change in rates for CONUS COLA	90
- Increase in Separation Payments	351
Program Increase	389,035
Strength (PGI):	394,451
- Change in workyears/longevity for FICA	20,598
- Inc in workyears/longevity for RPA	76,514

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

- Changes in workyears/longevity for Basic Pay	297,339	
New/Projected Increases to Programs/Comp. (PGI):		-5,416
- Decrease in Reimbursements	-5,416	
<b>Total Increases</b>		<b>661,573</b>
Pricing Decrease		-447,759
Retired Pay Accrual (PD):		-43,257
- Change in RPA rate from 27.5% to 26.5%	-43,257	
Other (PD):		-404,502
- Decr in TLA rate computation	-476	
- Decr in rates for DHP	-393,696	
- Decr In ACP	-10,330	
Program Decrease		-12,348
Strength (PGD):		-1,475
- Change in workyear for BAS	-526	
- Change in workyears for Clothing Allowance	-460	
- Decr. Aviat. Contin. Pay Wkys	-489	
Other (PGD):		-10,873
- Decr in 30K Lump Sum Bonus Program	-205	
- Change in LSTL payments	-10,644	
- Decr PCS/TDY effect on FSA	-24	
<b>Total Decreases</b>		<b>-460,107</b>
<b>FY 2006 DIRECT PROGRAM</b>		<b>7,852,262</b>

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

**1. Pay and Allowances of Officers**

		<u>Amount</u>
<b>FY 2006 DIRECT PROGRAM</b>		7,852,262
Pricing Increase	221,539	
Annualization (PI):	49,298	
- Annualization 1 Jan 06 raise of 3.1% on Bas Pay	36,822	
- Annualization of 1 Jan 06 raise of 3.1% on RPA	9,677	
- Annualization of 1 Jan 06 3.1% on FICA	2,799	
Pay Raise (PI):	149,150	
- 1 Jan 07 pay raise effect on Basic Pay	111,405	
- 1 Jan 07 pay raise effect on RPA	29,277	
- 1 Jan 07 pay raise effect on FICA	8,468	
Inflation Rate (PI):	8,278	
- 1 Jan 07 inflation rate of 5.0% effect on BAS	6,228	
- Annualized 1 Jan 06 inflation rate of 5.0% BAS	2,050	
BAH Rates (PI):	9,958	
- Housing Allowance rate increase of 4%	9,958	
Other (PI):	4,856	
- Change in rates for Clothing Allowance	50	
- Inc in COLA rates	3,699	
- Change in TLA rate computation	1,014	
- Change in MIHA rate	93	
Program Increase	841	
New/Projected Increases to Programs/Comp. (PGI):	384	
- Changes to the \$30K Lump Sum Bonus Program	20	
- Change in involuntary separation payments	364	

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

Other (PGI):	457	
- Inc in LSTL payments	457	
<b>Total Increases</b>		222,380
Pricing Decrease		-53,993
Retired Pay Accrual (PD):		-4,312
- Change in RPA rate from 26.5% to 26.4%	-4,312	
Other (PD):		-49,681
- Decrease in ACP	-10,040	
- Decrease in ACIP	-3,019	
- Decrease in Special Pay	-36,622	
Program Decrease		-225,627
Strength (PGD):		-217,211
- Decrease change in WY/longevity for Basic Pay	-159,433	
- Change in workyear for BAS	-4,201	
- Decrease Change in workyears/longevity for FICA	-11,322	
- Change in workyears/longevity for RPA	-42,255	
Other (PGD):		-8,416
- Increase in reimbursements	-8,142	
- Decr PCS/TDY effect on FSA	-274	
<b>Total Decreases</b>		-279,620
<b>FY 2007 DIRECT PROGRAM</b>		7,795,022



(Amount in Thousands)

PROJECT: BASIC PAY - OFFICERS

FY 2007 Estimate	4,480,242
FY 2006 Estimate	4,491,448
FY 2005 Estimate	4,047,521
FY 2004 Actual	4,490,047

Part I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under provisions of 37 U.S.C. 201, 203, 204, 205, and 1009.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 4.15%, 3.5%, and 3.1% for FY 2004, FY 2005, and FY 2006 respectively.

FY 2004 beginning strength was 73,758 with an actual ending strength of 74,108 resulting in the utilization of 79,403 workyears.  
 FY 2004 average strength includes 1,696 mobilized and 1,940 manday reserve component officers in support of ONE/OEF/OIF.  
 FY 2005 beginning strength will be 74,109 and ending with 69,300 using 71,616 workyears.  
 FY 2006 beginning strength will be 73,332 and ending with 70,578 using 73,494 workyears.  
 FY 2007 beginning strength will be 70,578 and ending with 69,451 using 71,615 workyears.

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	12	145,598	1,747	13	148,308	1,928	13	149,198	1,940	13	149,198	1,940
Lt General	40	139,475	5,579	34	144,412	4,910	35	149,029	5,216	35	149,198	5,222
Major General	86	126,488	10,878	86	130,977	11,264	90	135,167	12,165	83	139,663	11,592
Brig General	148	112,122	16,594	137	116,109	15,907	137	119,818	16,415	138	123,804	17,085
Colonel	3,970	93,245	370,183	3,756	94,896	356,430	5,001	100,352	501,860	4,414	102,432	452,135
Lt Colonel	11,530	75,896	875,081	10,266	78,639	807,312	11,460	80,895	927,057	11,530	83,890	967,252
Major	18,961	64,729	1,227,327	16,435	66,087	1,086,143	14,376	69,009	992,073	13,836	71,659	991,474
Captain	23,871	51,566	1,230,932	19,395	47,394	919,206	18,571	55,140	1,024,005	17,704	56,155	994,168
1st Lieutenant	10,510	40,910	429,964	11,537	43,502	501,887	16,435	45,346	745,262	15,856	47,962	760,485
2nd Lieutenant	10,275	31,315	321,762	9,957	34,401	342,534	7,376	35,989	265,455	8,006	34,835	278,889
<b>TOTAL BASIC PAY</b>	<b>79,403</b>		<b>4,490,047</b>	<b>71,616</b>		<b>4,047,521</b>	<b>73,494</b>		<b>4,491,448</b>	<b>71,615</b>		<b>4,480,242</b>

(Amount in Thousands)

**PROJECT: ARMY SECURITY-OFFICER**

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Estimate	0
FY 2004 Actual	18,800

**PART I - PURPOSE AND SCOPE**

Provide reimbursement to United States Army(USA) for mobilized Army National Guard(ARNG) providing security at Air Force(AF) installations due to heightened threats caused by the Global War on Terrorism(GWOT). Funding of this requirement for FY 2004 provided through applicable GWOT supplementals.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of a Memorandum of Agreement (MOA) between USA and USAF on the number of workyears provided by USA to USAF for base security.

The fund requirements are shown in the following table:

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Army Security	18,800	0	0	0

(Amount in Thousands)

**PROJECT: RETIRED PAY ACCRUAL - OFFICERS**

FY 2007	Estimate	1,177,385
FY 2006	Estimate	1,184,999
FY 2005	Estimate	1,113,068
FY 2004	Actual	1,216,804

**PART I - PURPOSE AND SCOPE**

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 U.S.C. 1466, as amended.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 27.1 percent for FY 2004, 27.5 percent for FY 2005, and 26.5 percent for FY 2006 and 26.4 for FY 2007.

The computation of fund requirements is shown in the following table:

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>
Retired Pay Accrual	4,490,047	1,216,804	4,047,521	1,113,068	4,491,448	1,184,999	4,480,242	1,177,385

**PROJECT: DEFENSE HEALTH PROGRAM ACCRUAL  
(OVER 65) - OFFICERS**

(Amount in Thousands)

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Estimate	393,696
FY 2004 Actual	336,326

**PART I - PURPOSE AND SCOPE**

These funds will be used to pay the healthcare accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs of current military personnel.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength:

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Defense Health Program Accrual (over 65)	336,326	393,696	0	0

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS**

FY 2007 Estimate	312,436
FY 2006 Estimate	325,495
FY 2005 Estimate	336,314
FY 2004 Actual	374,529

**PART I - PURPOSE AND SCOPE**

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under provisions of 37 U.S.C. 301 as follows:

(1) Aviation Career Incentive Pay (ACIP) - Entitlement paid to regular and reserve officers who hold, or are in training leading to, an aeronautical rating or designation and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from \$125 to \$840. The FY1998 National Defense Authorization Act (NDAA), modified in (Sec. 615), increased monthly rates for aviators with more than 14 years of service. The year groups, as well as, compensation were changed as a means to assist the Service in the retention of aviators. The FY1999 NDAA accelerated the rate increase from \$650 to \$840 for officers with more than 14 years but less than 22 years of aviation service.

(2) The Aviation Continuation Pay(ACP) program is a financial incentive (special pay) to compliment non-monetary initiatives to improve flight officer retention. The FY 1998 NDAA, modified in (Sec. 616), allowed bonus adjustment from \$12,000 to \$25,000 as an incentive to aviation career officers. The FY 2000 NDAA approved an enhancement to the ACP program, allowing payment through the grade of O-6 and through 25 years of service. Effective 16 Nov 99, the Air Force increased the annual payments to \$25,000. In FY 2004 the Air Force program authorized an up front payment option of 50 percent (\$100,000 limit) to newly eligible pilots.

(3) Non-Crew Member - Involves frequent and regular participation in aerial flights. Paid as an incentive for the performance of hazardous duty required by orders. It is paid to non-rated crewmembers and non-crew members (e.g., gunnery instructors, aerial photo personnel, and flight nurses) only when performing such duties in fixed monthly amounts of \$150. This amount was increased from \$110 to \$150 in the FY 1998 NDAA.

(4) Parachute Jumping - Duties involve parachute jumping from an aircraft in aerial flight and performing the specified minimum jumps, payable at \$150 per month. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.

5) Experimental Stress - An unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of \$150.

(6) Demolition - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of \$150.

(7) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.

(8) Live/Hazardous Biological Organisms - Duty involving laboratory work utilizing live dangerous viruses or bacteria. Paid at a monthly rate of \$150.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed on the basis of the average number of officers in each category or aviation service/commission who are eligible for payment. Other incentive duty pay is computed at the statutory rate per workyear.

(Amount in Thousands)

## PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<b><u>Aviation Career Incentive Pay</u></b>												
<b><u>Yrs Svc Grade</u></b>												
Less than 2	3,647	1,500	5,471	3,325	1,500	4,988	3,266	1,500	4,899	3,273	1,500	4,910
2 - 3	1,717	1,872	3,214	1,689	1,872	3,162	1,538	1,872	2,879	1,546	1,872	2,894
3 - 4	1,684	2,256	3,799	1,318	2,256	2,973	1,670	2,256	3,768	1,519	2,256	3,427
4 - 6	3,159	2,472	7,809	2,886	2,472	7,134	2,725	2,472	6,736	2,951	2,472	7,295
6 - 14	6,904	7,800	53,851	6,667	7,800	52,003	7,231	7,800	56,402	7,616	7,800	59,405
14 - 22	7,190	10,080	72,475	5,631	10,080	56,760	5,185	10,080	52,265	4,604	10,080	46,408
22 - 23	487	7,020	3,419	527	7,020	3,700	465	7,020	3,264	426	7,020	2,991
23 - 24	358	5,940	2,127	410	5,940	2,435	388	5,940	2,305	362	5,940	2,150
24 - 25	282	4,620	1,303	287	4,620	1,326	308	4,620	1,423	294	4,620	1,358
Above 25	120	3,000	360	287	3,000	861	304	3,000	912	332	3,000	996
B/G Less than 25	7	2,400	17	12	2,400	29	12	2,400	29	12	2,400	29
M/G Less than 25	0	2,400	0	0	2,400	0	0	2,400	0	0	2,400	0
<b>Subtotal Flying Duty Crew</b>	<b>25,555</b>		<b>153,845</b>	<b>23,039</b>		<b>135,371</b>	<b>23,092</b>		<b>134,882</b>	<b>22,935</b>		<b>131,863</b>
<b><u>Noncrew Members</u></b>												
Flying Duty Non-Crew	85	1,800	153	91	1,800	164	91	1,800	164	91	1,800	164
Flying Duty Non-Rated	631	2,220	1,401	394	2,220	875	394	2,220	875	394	2,220	875
<b>Subtotal Flying Duty Noncrew</b>	<b>716</b>		<b>1,554</b>	<b>485</b>		<b>1,039</b>	<b>485</b>		<b>1,039</b>	<b>485</b>		<b>1,039</b>
<b><u>Aviation Continuation Pay</u></b>												
Pilots	0	0	175,700	0	0	149,840	0	0	142,360	0	0	132,160
Flight Officers	0	0	42,390	0	0	49,080	0	0	46,230	0	0	46,390
<b>Subtotal Aviation Continuation Pay</b>	<b>0</b>	<b>0</b>	<b>218,090</b>	<b>0</b>	<b>0</b>	<b>198,920</b>	<b>0</b>	<b>0</b>	<b>188,590</b>	<b>0</b>	<b>0</b>	<b>178,550</b>
<b>Subtotal Flying Duty Pay</b>	<b>26,271</b>	<b>0</b>	<b>373,489</b>	<b>23,524</b>	<b>0</b>	<b>335,330</b>	<b>23,577</b>	<b>0</b>	<b>324,511</b>	<b>23,420</b>	<b>0</b>	<b>311,452</b>
<b><u>Parachute Jumping</u></b>	<b>102</b>	<b>1,800</b>	<b>184</b>	<b>108</b>	<b>1,800</b>	<b>194</b>	<b>108</b>	<b>1,800</b>	<b>194</b>	<b>108</b>	<b>1,800</b>	<b>194</b>
<b><u>Demolition Duty</u></b>	<b>104</b>	<b>1,800</b>	<b>187</b>	<b>96</b>	<b>1,800</b>	<b>173</b>	<b>96</b>	<b>1,800</b>	<b>173</b>	<b>96</b>	<b>1,800</b>	<b>173</b>
<b><u>Other Incentive Duty Pay</u></b>												
Parachute HALO	121	2,700	327	107	2,700	289	107	2,700	289	107	2,700	289
Pressure Chamber Observer	115	1,800	207	104	1,800	187	104	1,800	187	104	1,800	187
Accel-Decel Subject	55	1,800	99	52	1,800	94	52	1,800	94	52	1,800	94
Thermal Stress	2	1,800	4	2	1,800	4	2	1,800	4	2	1,800	4
Toxic Fuel Handler	18	1,800	32	24	1,800	43	24	1,800	43	24	1,800	43
Live/Hazard Org	0	1,800	0	0	1,800	0	0	1,800	0	0	1,800	0
<b>Subtotal Other Incentive Duty Pay</b>	<b>311</b>	<b>0</b>	<b>669</b>	<b>289</b>	<b>0</b>	<b>617</b>	<b>289</b>	<b>0</b>	<b>617</b>	<b>289</b>	<b>0</b>	<b>617</b>
<b>TOTAL INCENTIVE PAY</b>	<b>26,788</b>	<b>0</b>	<b>374,529</b>	<b>24,017</b>	<b>0</b>	<b>336,314</b>	<b>24,070</b>	<b>0</b>	<b>325,495</b>	<b>23,913</b>	<b>0</b>	<b>312,436</b>

PROJECT: SPECIAL PAY - OFFICERS

FY 2007 Estimate	219,239
FY 2006 Estimate	255,858
FY 2005 Estimate	247,192
FY 2004 Actual	244,768

**PART I - PURPOSE AND SCOPE**

Funds provide for:

(1) Special pay for Health Professionals on active duty such as physicians, dentists, veterinarians, and optometrists under provisions of 37 United States Code (U.S.C.) 301d-e, 302, 302a-j, 303, and 303a-b; the FY 2003 National Defense Authorization Act (NDAA) (P.L. 107-314); Subtitle B, section 612 & 615; the Office of the Assistant Secretary of Defense (OASD) FY 2004 Medical & Dental Officer Special Pay Plan - Action Memorandum, dated 21 Aug 03; DoD Instruction 6000.13, "Medical Manpower & Personnel"; OASD(HA) letters entitled "Policy for Implementation of Special Pay for Pharmacy Officers" & "Policy for Implementation of the Pharmacy Officer Accession", dated 29 Jan 01; OASD(HA) letter entitled "Policy for Implementation of Retention Special Pay for Optometry Officers" dated 12 Jul 01; and ASD(HA) letter entitled "Policy for Implementing Payments of the Nurse Officer Accession Bonus & Incentive Special Pay for Nurse Anesthetist for FY 2004", dated 2 Oct 03.

- (a) Medical Variable Special - monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from \$5,000 to \$12,000 except for O-7s and above who receive \$7,000 per year and interns who receive \$1,200 per year.
- (b) Medical Board Certified - A monthly payment that varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 to \$6,000 depending on years of service.
- (c) Medical Additional Special - A lump sum annual payment for physicians not in internship or initial residency training who execute an agreement to remain on active duty for at least one year. Officers receive \$15,000 per year.
- (d) Medical Incentive Special - Financial incentive to address retention difficulties and shortages of critical wartime specialties by closing civilian - military pay gap. Paid to officer entitled to VSP, who execute an agreement to remain on active duty for at least one year. Paid as annual bonus not to exceed \$50,000. FY 2003 NDAA increased cap to \$50,000.
- (e) Multi-Year Special Pay (MSP)- Financial incentive to retain a sufficient number of qualified physicians to meet services health care requirements. Paid as an annual bonus not to exceed \$50,000 (FY 2003 NDAA increased cap) for acceptance of a multi-year agreement. MSP program replaced the Medical Officer Retention Bonus.
- (f) Dental Variable Special - A monthly payment authorized for all dentists based on years of creditable service. Total annual pay ranges from \$3,000 to \$12,000 except for O-7s and above who receive \$1,000 per year.
- (g) Dental Board Certified - A monthly payment that varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education, training, and experience requirements. The total annual pay ranges from \$2,500 - \$6,000 depending upon years of service.
- (h) Dental Additional Special - A lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. The FY 1998 NDAA increased payments from to \$6,000 to \$15,000 depending on years of service.
- (i) Dental Accession Bonus - This is a subcategory of Dental Special Pay that was authorized in the FY 1997 National Defense Authorization Act. Allows for a new payment category of up to \$30,000 payable for a written agreement to accept commission and remain on active duty for a minimum of four years. This is a one-time payment.
- (j) Dental Multi-year Special Pay (MSP) - The FY 1998 NDAA and FY 2003 NDAA (increased cap) authorized payments from \$3,000 to \$50,000 per year for dentists with more than eight years in service who accept long-term contracts to remain on active duty. As known as Dental Officer Multi-year Retention Bonus.
- (k) Nurse Anesthetist Incentive Pay - Public Law (P.L.) 103-337, Section 612, the FY 1995 Authorization Act authorizes an ISP to all Certified Registered Nurse

(Amount in Thousands)

PROJECT: SPECIAL PAY - OFFICERS

- Anesthetists. FY 2003 NDAA increased the cap up to \$50,000 payable for minimum 12-month active duty service agreement.
- (l) Nurse Accession Bonus - An accession bonus of up to \$30,000 has been authorized by the FY 2003 NDAA.
  - (m) Nurse Board Certification Pay - The FY 1996 Authorization Act amends section 302C(D(1)) of Title 37 U.S.C. and authorizes payments ranging from \$2,000 to \$5,000 for Board Certified Pay for Non-Physician Health Care Providers.
  - (n) Optometrists and Veterinarians - A special pay amount of \$100 per month has been authorized by 37 U.S.C., Sec. 302a and 303 respectively. The FY 2001 NDAA corrected this reference to include officers in the Biomedical Sciences Corps who hold a degree in veterinary medicine.
  - (o) Biomedical Sciences Corps (BSC) Officers Board Certification Pay- Authorized by P.L. 101-510 Title 37, annual payments are: under 10 years, \$2,000; 10-12 years, \$2,500; 12-14 years, \$3,000; 14-18 years, \$4,000; and over 18 years, \$5,000 for Non-Physician Health Care Providers.
  - (p) Pharmacy Officers Special Pay - Authorized in the FY 2001 & FY 2003 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302i allows the Secretary of the military department concerned to pay eligible pharmacy officers, in the grade of O-6 and below, who are on active duty under a call or order for a period of at least one year. The rates vary from \$3,000 to \$15,000 per year, based upon years of creditable service and whether or not the officer is undergoing pharmacy internship training.
  - (q) Pharmacy Accession Bonus - Authorized in the FY 2001 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302j allows for payment of an accession bonus to individuals graduating from an accredited pharmacy school who execute an agreement to accept a commission and remain on active duty for at least four years. The maximum bonus may not exceed \$30,000.
  - (r) Optometrists Retention Special Pay - FY 2003 NDAA authorized up to \$15,000 annual payable to officers drawing Optometrist Regular Special Pay who have completed initial active duty service obligation for education and training and execute a minimum 12-month active duty service commitment.
  - (s) Veterinary Corps Officer Board Certified Pay - Financial incentive to encourage veterinary officers to attain board certification, signifying highest level of professional competence. Payment ranges from \$2,000 to \$5,000 per year depending on years of creditable service.
- (2) Personal money allowances for certain general officers under provisions of 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of \$500 and \$2,200 for O-9s and O-10s respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at \$4,000 per year in place of any other personal money allowance authorized and (2) Senior member of the Military Staff Committee of the United Nations payable at \$2,700 per year in addition to the other personal money allowance authorized.
- (3) Pararescue Diving Duty. The purpose of the special pay is to alleviate a critical manning shortage. The duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness, and infiltration/exfiltration for land rescue in a combat environment. It is paid at the rate of \$150 per month.
- (4) Hostile Fire Duty. Paid to members who serve in designated areas subject to specific dangers. The FY 2004 NDAA temporarily increased the authorized amount from \$150 to \$225 beginning October 1, 2003 and ending December 31, 2004. The 2005 NDAA Section 623 made monthly rate of \$225 permanent.
- (5) Foreign Language Proficiency Pay (Linguist). 37 U.S.C. 316 authorizes this special pay to all officers who are proficient in a second language and for whom DoD has a critical need for that language. The FY 2000 NDAA included a provision increasing the maximum Foreign Language Proficiency Pay from \$100 per month to \$300 per month.
- (6) Hardship Duty Location Pay (HDLP) - Payment to service members assigned to locations or duties designated by the Secretary of Defense as Quality of Life (QOL) hardship locations under the provisions of 37 United States Code 305. Payment is based on member's designated locations with rates ranging from \$50 to \$150 per month.
- (7) Judge Advocate Continuation pay. Authorized in the FY 2000 NDAA under the provisions of 37 U.S.C. 321 allows payment to eligible judge advocates who remain on active duty for a period of obligated service specified in the agreement. The amount paid to an officer under one or more agreements may not exceed \$60,000.
- (8) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of 37 U.S.C. 323 allows the payment of a retention bonus to an officer who is serving on active duty and is qualified in a designated critical military skill. Budget reflects anniversary payments only - no new payments authorized.
- (9) Responsibility Pay - An amount which varies by grade, payable to Officers, designated by the Service Secretary in positions of unusual responsibility and critical in nature.



## PROJECT: SPECIAL PAY - OFFICERS

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Special Pay is based on cost factors derived from statutory rates and the average number of physicians and dentists programmed per year of creditable service. Board Certified Pay and Incentive Special Pay (ISP) are based on the estimated number of physicians and dentists who qualify to receive these special pays multiplied by the statutory rates. The ISP and Multi-Year Special Pay (MSP) rates are based on the projected specialties needed. Additional Special pay is estimated from the expected number of physicians who will agree to remain on active duty for at least one additional year, times the applicable rate. Beginning in FY 1991, IAW the Defense Authorization Act, MSP was instituted as a force management tool. Eligible officers who signed up for MSP, which replaced Medical Officer Retention Bonus, are paid over a multi-year period. Special pay for dentists is based on longevity of programmed dentists times the applicable rates. Special pay for veterinarians and optometrists is computed by multiplying statutory rates by the number of people programmed in each specialty. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible. The Critical Skills Retention Bonus reflects anniversary payments only - no new payments authorized.

Details of the computation are shown in the following tables:

**Medical Pay**

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Physicians Pay</b>												
Variable Special Pay	3,651	8,000	29,208	3,711	8,000	29,688	3,770	8,000	30,160	3,770	8,000	30,160
Physician Board Certification	2,368	3,600	8,525	2,550	3,600	9,180	2,590	3,600	9,324	2,590	3,600	9,324
Additional Special Pay	2,757	15,000	41,355	2,802	15,000	42,030	2,846	15,000	42,690	2,846	15,000	42,690
Incentive Special Pay	2,602	19,569	50,919	2,646	19,569	51,780	2,677	20,592	55,125	2,677	21,339	57,125
Multi-Year Special Pay	949	13,423	12,738	1,008	15,945	16,073	1,062	18,627	19,782	1,062	18,627	19,782
Diplomat Pay	35	4,200	147	35	4,200	147	35	4,200	147	35	4,200	147
<b>Subtotal Physicians Pay</b>	<b>0</b>	<b>0</b>	<b>142,892</b>	<b>0</b>	<b>0</b>	<b>148,898</b>	<b>0</b>	<b>0</b>	<b>157,228</b>	<b>0</b>	<b>0</b>	<b>159,228</b>
<b>Veterinarians</b>	<b>80</b>	<b>1,200</b>	<b>96</b>	<b>80</b>	<b>1,200</b>	<b>96</b>	<b>80</b>	<b>1,200</b>	<b>96</b>	<b>80</b>	<b>1,200</b>	<b>96</b>
<b>Vet Board Certification</b>	<b>27</b>	<b>4,000</b>	<b>108</b>	<b>27</b>	<b>4,000</b>	<b>108</b>	<b>27</b>	<b>4,000</b>	<b>108</b>	<b>27</b>	<b>4,000</b>	<b>108</b>
<b>Subtotal Medical Pay</b>	<b>0</b>	<b>0</b>	<b>143,096</b>	<b>0</b>	<b>0</b>	<b>149,102</b>	<b>0</b>	<b>0</b>	<b>157,432</b>	<b>0</b>	<b>0</b>	<b>159,432</b>
<b>Dentist Pay</b>												
Dental Additional Pay	903	11,480	10,366	862	11,480	9,896	906	11,480	10,401	906	11,480	10,401
Dental Variable Pay	988	7,780	7,687	947	7,780	7,368	991	7,780	7,710	991	7,780	7,710
Board Certified Pay	305	5,300	1,617	305	5,360	1,635	312	5,360	1,672	312	5,360	1,672
Dental Accession Bonus	60	30,000	1,800	40	30,000	1,200	40	30,000	1,200	40	30,000	1,200
Multi-Year Special Pay	336	13,917	4,676	379	19,282	7,308	450	20,786	9,354	450	20,786	9,354
<b>Subtotal Dentist Pay</b>	<b>0</b>	<b>0</b>	<b>26,146</b>	<b>0</b>	<b>0</b>	<b>27,407</b>	<b>0</b>	<b>0</b>	<b>30,337</b>	<b>0</b>	<b>0</b>	<b>30,337</b>
<b>Optometrists</b>	<b>167</b>	<b>1,200</b>	<b>200</b>	<b>171</b>	<b>1,200</b>	<b>205</b>	<b>171</b>	<b>1,200</b>	<b>205</b>	<b>171</b>	<b>1,200</b>	<b>205</b>

## (Amount in Thousands)

## PROJECT: SPECIAL PAY - OFFICERS

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Optometry Retention</u></b>	131	6,000	786	135	6,000	810	135	5,830	787	135	5,659	764
Biomedical Science	619	3,000	1,857	619	3,000	1,857	619	3,000	1,857	619	3,000	1,857
<b><u>Pharmacy Accession</u></b>	25	30,000	750	10	30,000	300	10	30,000	300	10	30,000	300
<b><u>Pharmacy Officers Special Pay</u></b>	266	6,000	1,596	266	6,000	1,596	266	6,000	1,596	266	6,000	1,596
<b><u>Nurses Bonus</u></b>												
Nurses Accession Bonus	200	10,000	2,000	168	15,000	2,520	141	15,000	2,115	141	15,000	2,115
Certified Registered Nurse Anesthetists	169	15,700	2,653	174	19,206	3,342	174	19,210	3,343	174	19,210	3,343
Nurse Board Certification	413	3,000	1,239	413	3,000	1,239	413	3,000	1,239	413	3,000	1,239
<b>Subtotal Nurses Bonus</b>	0	0	5,892	0	0	7,101	0	0	6,697	0	0	6,697
<b><u>Personal Allowance - General Officer</u></b>												
CATEGORY												
Chairman, JCS	1	4,000	4	1	4,000	4	1	4,000	4	1	4,000	4
Chief of Staff	1	4,000	4	1	4,000	4	1	4,000	4	1	4,000	4
Sr Member of UN	0	2,700	0	0	2,700	0	0	2,700	0	0	2,700	0
General	12	2,200	26	10	2,200	22	10	2,200	22	10	2,200	22
Lieutenant General	40	500	20	47	500	24	46	500	23	46	500	23
<b>Subtotal Personal Allowance*</b>	0	0	54	0	0	54	0	0	53	0	0	53
<b><u>Hostile Fire Pay</u></b>	5,118	2,700	13,819	2,542	2,700	6,863	2,487	2,700	6,715	2,490	2,700	6,723
<b><u>Diving Duty</u></b>	116	1,800	209	92	1,800	166	90	1,800	162	90	1,800	162
<b><u>Linguists</u></b>	5,792	654	3,788	4,796	107	513	4,691	107	502	4,697	107	503
<b><u>JAG Bonus</u></b>	0	21,363	2,713	188	24,342	4,576	184	24,903	4,582	213	21,486	4,577
<b><u>Critical Skills Retention Bonus</u></b>												
New Payments	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	0	10,000	36,880	4,050	10,000	40,500	3,850	10,000	38,500	0	10,000	0
Subtotal Critical Skills Retention Bonus	0	0	36,880	0	0	40,500	0	0	38,500	0	0	0
<b><u>Commander Responsibility Pay</u></b>	0	1,226	2,727	1,876	1,173	2,200	1,876	1,173	2,200	1,876	1,173	2,200
<b><u>Hardship Duty Location Pay</u></b>	3,783	1,125	4,255	3,504	1,125	3,942	3,496	1,125	3,933	3,407	1,125	3,833
<b>TOTAL SPECIAL PAY</b>	0	0	244,768	0	0	247,192	0	0	255,858	0	0	219,239

\*Special Pay Total includes General Officer Allowances

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS**

FY 2007 Estimate	1,170,133
FY 2006 Estimate	1,160,175
FY 2005 Estimate	1,105,567
FY 2004 Actual	1,009,615

**PART I - PURPOSE AND SCOPE**

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 U. S. C. 403.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

BAH amounts in this submission reflect housing costs based on current rental market values resulting from the contractor data collection of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to reduce median out-of-pocket housing costs from 3.5 percent in FY 2004 to 0 percent in FY 2005, FY2006 and FY2007 for all military members..

Required funding for BAH in FY05 and FY06 may increase based on privatization execution schedules and BRAC findings in May 2005.

The computation of requirements is provided in the following tables:

(Amount in Thousands)

## PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS

With Dependents

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<b>Grade</b>												
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	7	28,543	200	5	29,685	161	5	30,872	167	5	32,107	174
Major General	27	27,136	733	26	28,221	724	27	29,350	781	25	30,524	755
Brig General	52	26,538	1,380	48	27,600	1,315	48	28,704	1,367	48	29,852	1,422
Colonel	2,504	20,350	50,956	2704	21,164	57,238	3526	22,011	77,607	3112	22,891	71,246
Lt Colonel	8,416	18,899	159,054	8797	19,655	172,907	9459	20,441	193,348	9516	21,259	202,309
Major	11,563	16,594	191,876	11806	17,258	203,756	10022	17,948	179,884	9646	18,666	180,053
Captain	13,655	12,785	174,579	13635	13,296	181,289	13701	13,828	189,459	13034	14,381	187,454
1st Lieutenant	3,557	12,598	44,811	5103	13,102	66,858	6600	13,626	89,932	6589	14,171	93,379
2nd Lieutenant	2,499	11,703	29,246	2854	12,171	34,742	2036	12,658	25,774	2122	13,164	27,939
<b>Subtotal with Dependents</b>	42,280		652,835	44,979		718,990	45,424		758,319	44,099		764,731

Without Dependents - Full Allowance

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<b>Grade</b>												
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	4	22,953	92	5	23,871	119	6	24,826	148	5	25,819	129
Brig General	2	24,973	50	1	25,972	24	1	27,011	25	1	28,091	26
Colonel	294	18,041	5,304	306	18,763	5,746	399	19,513	7,792	353	20,294	7,159
Lt Colonel	1,110	15,901	17,650	1163	16,537	19,232	1251	17,199	21,513	1259	17,886	22,515
Major	2,702	14,194	38,352	2814	14,762	41,538	2389	15,352	36,676	2298	15,966	36,697
Captain	7,890	10,837	85,504	7593	11,270	85,580	7704	11,721	90,306	7388	12,190	90,065
1st Lieutenant	4,854	10,177	49,399	6344	10,584	67,148	8812	11,007	97,001	8329	11,448	95,349
2nd Lieutenant	5,654	9,174	51,870	7189	9,541	68,590	4499	9,923	44,646	4959	10,320	51,171
<b>Subtotal w/o Dependents</b>	22,510		248,221	25,416		287,977	25,062		298,107	24,592		303,111

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - OFFICERS

Without Dependents -  
Partial Allowance

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Colonel	4	720	3	4	475	2	4	475	2	4	475	2
Lt Colonel	32	1,080	35	30	396	12	33	396	13	35	396	14
Major	60	840	50	54	320	17	47	320	15	47	320	15
Captain	227	722	164	170	265	45	181	265	48	181	265	48
1st Lieutenant	177	599	106	194	211	41	284	211	60	280	211	59
2nd Lieutenant	648	360	233	760	158	120	481	158	76	557	158	88
<b>Subtotal Partial</b>	1,148		591	1,212		237	1030		214	1,104		226

Inadequate Family Housing

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0	0	0	0
Colonel	0	0	0	0	0	0	0	0	0	0	0	0
Lt Colonel	0	0	0	0	0	0	0	0	0	0	0	0
Major	0	0	0	0	0	0	0	0	0	0	0	0
Captain	0	0	0	0	0	0	0	0	0	0	0	0
1st Lieutenant	0	0	0	0	0	0	0	0	0	0	0	0
2nd Lieutenant	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Inadequate</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL BAH - DOMESTIC</b>	65,938		901,647	71,607		1,007,204	71,516		1,056,640	69,795		1,068,068

(Amount in Thousands)

## PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - OFFICERS

With Dependents

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0	0	0	0
Colonel	121	33,440	4,046	117	34,109	3,991	152	34,791	5,288	135	35,522	4,795
Lt Colonel	496	29,441	14,603	458	30,030	13,754	493	30,630	15,101	496	31,273	15,511
Major	804	26,760	21,515	718	27,295	19,598	609	27,841	16,955	586	28,425	16,657
Captain	922	24,591	22,673	717	25,084	17,985	732	25,583	18,727	706	26,122	18,442
1st Lieutenant	240	24,025	5,766	267	24,506	6,543	380	24,995	9,498	353	25,518	9,008
2nd Lieutenant	70	24,400	1,708	78	24,897	1,942	47	25,383	1,193	53	25,925	1,374
<b>Subtotal With Dependents</b>	<b>2,653</b>	<b>0</b>	<b>70,311</b>	<b>2,355</b>	<b>0</b>	<b>63,813</b>	<b>2,413</b>	<b>0</b>	<b>66,762</b>	<b>2,329</b>	<b>0</b>	<b>65,787</b>

Without Dependents

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0	0	0	0
Colonel	20	25,346	507	19	25,853	491	25	26,370	659	22	26,924	592
Lt Colonel	90	22,752	2,048	84	23,207	1,949	90	23,671	2,130	91	24,168	2,199
Major	258	22,062	5,692	231	22,503	5,198	196	22,953	4,499	189	23,435	4,429
Captain	913	19,077	17,417	684	19,459	13,310	699	19,848	13,874	674	20,266	13,659
1st Lieutenant	425	18,567	7,891	458	18,939	8,674	652	19,317	12,595	605	19,722	11,932
2nd Lieutenant	225	18,231	4,102	265	18,596	4,928	159	18,969	3,016	179	19,369	3,467
<b>Subtotal w/o Dependents</b>	<b>1,931</b>	<b>0</b>	<b>37,657</b>	<b>1,741</b>	<b>0</b>	<b>34,550</b>	<b>1,821</b>	<b>0</b>	<b>36,773</b>	<b>1,760</b>	<b>0</b>	<b>36,278</b>
<b>TOTAL BAH - OVERSEAS</b>	<b>4,584</b>	<b>0</b>	<b>107,968</b>	<b>4,096</b>	<b>0</b>	<b>98,363</b>	<b>4,234</b>	<b>0</b>	<b>103,535</b>	<b>4,089</b>	<b>0</b>	<b>102,065</b>
<b>GRAND TOTAL BAH</b>	<b>70,522</b>	<b>0</b>	<b>1,009,615</b>	<b>65,010</b>	<b>0</b>	<b>1,105,567</b>	<b>64,799</b>	<b>0</b>	<b>1,160,175</b>	<b>63,223</b>	<b>0</b>	<b>1,170,133</b>

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE - OFFICERS**

FY 2007 Estimate	172,306
FY 2006 Estimate	168,228
FY 2005 Estimate	160,672
FY 2004 Actual	159,366

**PART I - PURPOSE AND SCOPE**

Funds provide monthly subsistence allowance as authorized by 37 U.S.C. 402.

**PART II - JUSTIFICATION OF FUNDS RECEIVED**

Basic allowance for subsistence costs are computed by multiplying the statutory rate by the programmed officer workyears. BAS reform was implemented 1 Jan 1998 as a cost neutral effort to provide all eligible personnel with a BAS payment. This reform limits the growth of BAS to 1 percent per year in order to allow the department to make partial BAS payments with the remaining pay raise resources going to members receiving subsistence-in-kind (SIK) payments. The FY 2001 National Defense Authorization Act eliminated the BAS transition program and established, beginning 1 January 2002, the monthly rates for BAS would be indexed to increases in the U.S. Department of Agriculture Food Plan. The FY04 rate is 4.8% and the rate increases to 5.0 percent for 2005 and beyond.

Details of the computation are provided in the following table:

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
BAS	79,403	2,004	159,366	73,669	2,181	160,672	73,494	2,289	168,228	71,615	2,406	172,306

FY 2007 Estimate	119,065
FY 2006 Estimate	114,259
FY 2005 Estimate	110,415
FY 2004 Actual	113,569

**PART I - PURPOSE AND SCOPE**

Funds provide payment of a per diem allowance to officers on duty outside the Continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by the Joint Travel Regulation and authorized under the provisions of 37 U.S.C. 403 and 405.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD PDTATAC for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotel) costs for military members permanently relocating in or out of an overseas location. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for Cost of Living, Moving-In and Temporary Lodging allowances are based on authorized overseas strengths for each fiscal year.



(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - OFFICERS

Cost of Living

<u>Grade</u>	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Average Rate</u>	<u>Amount</u>
General	3	13,020	39	3	13,476	40	3	13,893	42	3	14,366	43
Lt. General	8	13,236	106	7	13,699	96	7	14,124	99	7	14,604	102
Major General	15	13,608	204	14	14,084	197	14	14,521	203	14	15,015	210
Brig. General	19	11,760	223	18	12,172	219	18	12,549	226	18	12,976	234
Colonel	569	12,396	7,053	532	12,830	6,826	537	13,228	7,103	538	13,677	7,358
Lt Colonel	1,533	11,928	18,286	1,431	12,345	17,666	1,448	12,728	18,430	1,450	13,161	19,083
Major	2,487	10,680	26,561	2,321	11,054	25,656	2,347	11,396	26,746	2,352	11,784	27,716
Captain	4,131	8,772	36,237	3,856	9,079	35,009	3,899	9,360	36,495	3,905	9,679	37,796
1st Lieutenant	1,389	7,296	10,134	1,297	7,551	9,794	1,311	7,785	10,206	1,313	8,050	10,570
2nd Lieutenant	629	6,336	3,985	587	6,558	3,850	594	6,761	4,016	594	6,991	4,153
<b>Subtotal Cost of Living</b>	<b>10,783</b>		<b>102,828</b>	<b>10,066</b>		<b>99,353</b>	<b>10,178</b>		<b>103,566</b>	<b>10,194</b>		<b>107,265</b>
<u>Temporary Lodging Allowance</u>	13,825	589	8,143	14,018	610	8,551	12,858	628	8,075	13,983	650	9,089
<u>Moving-In Housing Allowance</u>	2,695	964	2,598	2,516	998	2,511	2,544	1,029	2,618	2,548	1,064	2,711
<b>TOTAL STATION ALLOWANCES-OVERSEAS</b>	<b>27,303</b>		<b>113,569</b>	<b>26,600</b>		<b>110,415</b>	<b>25,580</b>		<b>114,259</b>	<b>26,725</b>		<b>119,065</b>

(Amount in Thousands)

**PROJECT: CONUS COST OF LIVING ALLOWANCE  
(COLA) - OFFICERS**

FY 2007 Estimate	5,083
FY 2006 Estimate	5,086
FY 2005 Estimate	4,996
FY 2004 Actual	4,319

**PART I - PURPOSE AND SCOPE**

In the FY 1995 Defense Authorization Act, Congress approved a COLA payment to service members assigned to CONUS high cost areas.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computations are shown below:

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
CONUS COLA	3,356	1,287	4,319	3,805	1,313	4,996	3,798	1,339	5,086	3,718	1,367	5,083

**PROJECT: CLOTHING ALLOWANCES - OFFICERS**

(Amount in Thousands)

FY 2007 Estimate	2,629
FY 2006 Estimate	2,579
FY 2005 Estimate	3,038
FY 2004 Actual	3,369

**PART I - PURPOSE AND SCOPE**

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniforms. Authorization for this allowance is under the provision of 37 U.S.C. 415 and 416. Congress, in the FY 1988-1989 Defense Authorization Act, approved the payment of Civilian Clothing Allowance for Air Force Officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting 1 January 1985, the initial clothing allowance paid to all personnel commissioned or appointed as officers in the Regular or Reserve component is \$200 regardless of source of commission or previous enlisted status. Officers are also entitled to an additional active duty uniform allowance of \$100 to pay for additional uniforms required while they are on active duty for training. The FY 2001 Defense Authorization Act, approved an increase to the one-time initial uniform allowance paid to officers from \$200 to \$400, and the one-time additional uniform allowance paid to officers from \$100 to \$200. The number of payments for the Initial and Additional Allowances are based on the number of accessions programmed.

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Payments	Rate	Amount	Payments	Rate	Amount	Payments	Rate	Amount	Payments	Rate	Amount
Initial Allowances	5,559	400	2,224	5,012	400	2,005	4,245	400	1,698	4,329	400	1,732
Additional Allowances	5,559	200	1,112	5,012	200	1,002	4,245	200	849	4,329	200	866
Civilian Clothing	58	556	33	54	571	31	54	579	32	52	589	31
<b>TOTAL CLOTHING ALLOWANCES</b>	11,176	0	3,369	10,078	0	3,038	8,544	0	2,579	8,710	0	2,629

(Amount in Thousands)

**PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS**

FY 2007 Estimate	11,191
FY 2006 Estimate	11,465
FY 2005 Estimate	11,450
FY 2004 Actual	12,380

**PART I - PURPOSE AND SCOPE**

Funds provide two types of family separation allowance (FSA I & II) payments, under the provisions of 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in Continental United States (CONUS) for his or her family and one overseas. FSA I is paid at the BAH II - without/dependent rate.

(2) FSA II is payable when a member with dependents makes a permanent change of station move, or member is on temporary duty away from permanent duty station for 30 consecutive days or more either in CONUS or overseas, and the travel of dependents to member's duty station is not authorized, and dependents do not reside at or near the duty station. The FY 2004 National Defense Authorization Act temporary increased the FSA payment from \$100 to \$250 for the period beginning Oct 1, 2003 and ending Dec 31, 2004 for those members in TDY and PCS status. The 2005 NDAA Section 623 made monthly rate of \$250 permanent.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<b><u>PCS Overseas with Dependents not Authorized and Maintain Two Homes</u></b>												
<b><u>Grade</u></b>												
Colonel	4	11,484	46	4	11,832	47	5	12,276	61	4	12,768	51
Lt Colonel	20	11,052	221	19	11,388	216	20	11,808	236	20	12,288	246
Major	37	10,248	379	33	10,548	348	28	10,944	306	27	11,388	307
Captain	46	8,220	378	35	8,460	296	36	8,772	316	34	9,132	310
1st Lieutenant	11	6,516	72	12	6,708	80	17	6,960	118	16	7,236	116
2nd Lieutenant	3	5,484	16	4	5,652	23	2	5,868	12	2	6,096	12
<b>Subtotal</b>	<b>121</b>	<b>0</b>	<b>1,112</b>	<b>107</b>	<b>0</b>	<b>1,010</b>	<b>108</b>	<b>0</b>	<b>1,049</b>	<b>103</b>	<b>0</b>	<b>1,042</b>
<b><u>PCS CONUS or Overseas with dependents not authorized</u></b>	<b>654</b>	<b>3,000</b>	<b>1,962</b>	<b>606</b>	<b>3,000</b>	<b>1,818</b>	<b>605</b>	<b>3,000</b>	<b>1,815</b>	<b>589</b>	<b>3,000</b>	<b>1,767</b>
<b><u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u></b>	<b>3,102</b>	<b>3,000</b>	<b>9,306</b>	<b>2,874</b>	<b>3,000</b>	<b>8,622</b>	<b>2,867</b>	<b>3,000</b>	<b>8,601</b>	<b>2,794</b>	<b>3,000</b>	<b>8,382</b>
<b>TOTAL FAMILY SEPARATION ALLOWANCE</b>	<b>3,877</b>	<b>0</b>	<b>12,380</b>	<b>3,587</b>	<b>0</b>	<b>11,450</b>	<b>3,580</b>	<b>0</b>	<b>11,465</b>	<b>3,486</b>	<b>0</b>	<b>11,191</b>

FY 2007 Estimate	62,329
FY 2006 Estimate	61,488
FY 2005 Estimate	71,983
FY 2004 Actual	71,199

**PART I - PURPOSE AND SCOPE**

Funds provide:

- (1) Lump sum terminal leave payments to officers for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U.S.C. 701, and 37 U.S.C. 501.
- (2) Severance pay to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover under provisions of 10 U. S .C. 637(a); disability severance pay paid to a member separated from the service for a physical disability under provisions of 10 U. S. C. 1212.
- (3) Voluntary Separation Incentive (VSI) - For payment of an annuity to officers voluntarily separating from active duty during the drawdown provisions of 10 U. S. C. 1175.
- (4) \$30,000 Lump Sum Bonus authorized in the FY 2000 National Defense Authorization Act (NDAA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Lump sum terminal leave payments are determined by multiplying the projected number of eligible for each applicable separation payment at rates based on past experience and adjusted for pay raises. For leave accumulated prior to 1 September 1976 and retained throughout the career, payments include basic pay, basic allowance for subsistence and basic allowance for quarters. For leave accumulated after 1 September 1976, to include lowering to the 1 September 1976 leave balance, the rate payable is basic pay only. Leave payments will not exceed the career total of 60 days.

Severance pays are determined by multiplying a member's basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 2000 NDAA provided for a \$30K Lump Sum Bonus provision to members within 180 days of completing 15 years of military service the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent "Redux" retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments.

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - OFFICERS

**Lump Sum Terminal Leave Payments**

<u>Grade</u>	<u>FY 2004 Actual</u>				<u>FY 2005 Estimate</u>				<u>FY 2006 Estimate</u>				<u>FY 2007 Estimate</u>			
	<u>Payments</u>	<u>Days</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Payments</u>	<u>Days</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Payments</u>	<u>Days</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Payments</u>	<u>Days</u>	<u>Average Rate</u>	<u>Amount</u>
General	10	14	5,699	57	7	15	6,091	43	7	15	6,286	44	7	16	6,496	45
Lt General	51	13	5,051	258	44	20	7,997	352	37	15	6,048	224	37	15	6,268	232
Major General	56	15	5,263	295	53	19	6,880	365	40	16	6,051	242	40	16	6,262	250
Brig General	29	16	4,998	145	20	17	5,342	107	20	17	5,513	110	20	17	5,697	114
Colonel	1,325	19	4,808	6,371	1,527	20	4,952	7,562	973	19	5,265	5,123	962	19	5,439	5,232
Lt Colonel	1,653	18	3,766	6,225	1,819	17	3,578	6,508	1,245	18	4,055	5,048	1,231	18	4,186	5,153
Major	1,436	20	3,461	4,970	2,088	19	3,416	7,133	1,156	20	3,739	4,322	1,147	20	3,861	4,429
Captain	1,590	17	2,408	3,829	3,331	18	2,396	7,981	1,430	17	2,593	3,708	1,424	17	2,677	3,812
1st Lieutenant	192	16	1,796	345	432	16	1,754	758	178	15	1,920	342	177	15	1,982	351
2nd Lieutenant	83	18	1,567	130	170	20	1,627	277	74	17	1,712	127	73	19	1,769	129
Leave Buy-Back	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Lump Sum Terminal Leave</b>	<b>6,425</b>	<b>0</b>	<b>0</b>	<b>22,625</b>	<b>9,491</b>	<b>0</b>	<b>0</b>	<b>31,086</b>	<b>5,160</b>	<b>0</b>	<b>0</b>	<b>19,290</b>	<b>5,118</b>	<b>0</b>	<b>0</b>	<b>19,747</b>
<b>Separation Pay</b>																
Fail Promotion/Unfit	200	0	53,224	10,645	155	0	54,821	8,497	155	0	56,465	8,752	155	0	58,159	9,015
Disability	24	0	45,458	1,091	25	0	51,192	1,280	25	0	52,728	1,318	25	0	54,310	1,358
Severance Pay, Non Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Invol-Half Pay 5%	1	0	8,000	8	3	0	29,790	89	3	0	30,684	92	3	0	31,604	95
Invol-Half Pay 10%	98	0	60,245	5,904	25	0	74,500	1,863	25	0	76,735	1,918	25	0	79,037	1,976
SSB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VSI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VSI Trust Fund	0	0	0	21,426	0	0	0	24,948	0	0	0	26,103	0	0	0	26,103
15 Year Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30K Lump Sum Bonus	0	0	0	9,500	0	0	0	4,220	0	0	0	4,015	0	0	0	4,035
<b>Subtotal Separation Pay</b>	<b>323</b>	<b>0</b>	<b>0</b>	<b>48,574</b>	<b>208</b>	<b>0</b>	<b>0</b>	<b>40,897</b>	<b>208</b>	<b>0</b>	<b>0</b>	<b>42,198</b>	<b>208</b>	<b>0</b>	<b>0</b>	<b>42,582</b>
<b>TOTAL SEPARATION PAYMENTS</b>	<b>6,748</b>	<b>0</b>	<b>0</b>	<b>71,199</b>	<b>9,699</b>	<b>0</b>	<b>0</b>	<b>71,983</b>	<b>5,368</b>	<b>0</b>	<b>0</b>	<b>61,488</b>	<b>5,326</b>	<b>0</b>	<b>0</b>	<b>62,329</b>

(Amount in Thousands)

**PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - OFFICERS**

FY 2007 Estimate	340,532
FY 2006 Estimate	340,588
FY 2005 Estimate	308,874
FY 2004 Actual	341,574

**PART I - PURPOSE AND SCOPE**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U.S.C. 3101 and 3111.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U. S. C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

- Calendar Year 2004 - 7.65% on first \$87,900 and 1.45% on the remainder
- Calendar Year 2005 - 7.65% on first \$90,000 and 1.45% on the remainder
- Calendar Year 2006 - 7.65% on first \$92,700 and 1.45% on the remainder
- Calendar Year 2007 - 7.65% on first \$96,600 and 1.45% on the remainder

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>
Social Security	4,490,047	7.65	341,574	4,047,521	7.65	308,874	4,491,448	7.65	340,588	4,480,242	7.65	340,532



# **PAY AND ALLOWANCES OF ENLISTED**

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>2. Pay and Allowances of Enlisted</b>	<b><u>Amount</u></b>
<b>FY 2005 DIRECT PROGRAM</b>	14,630,042
Pricing Increase	464,472
Annualization (PI):	133,970
- Annualization 1 Jan 05 raise of 3.5% on Basic Pay	108,624
- Annualization of 1 Jan 05 raise of 3.5% on RPA	20,288
- Annualization of 1 Jan 05 3.5% on FICA	5,058
Pay Raise (PI):	251,418
- 1 Jan 06 pay raise of 3.1% effect on Basic Pay	191,369
- 1 Jan 06 pay raise of 3.1% effect on RPA	46,491
- 1 Jan 06 pay raise of 3.1% effect on FICA	13,558
BAH Rates (PI):	56,334
- BAH rate 4.0% effect on FSA	20
- Housing Allowance rate increase of 4%	56,314
Fica Rates (PI):	5,747
- Change in workyears/longevity for FICA	5,747
Other (PI):	17,003
- Change in rates for Clothing Allowance	3,429
- Change in rates for CONUS COLA	69
- Change in TLA rate computation	1,097
- Change in MIHA rate	111
- Inc in COLA rates	4,162
- Inc in rates for SRBs	8,135
Program Increase	129,569
Stength (PGI):	97,649
- Changes in workyears/longevity for Basic Pay	18,552
- Change in workyears for Housing Allowance	78,654

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

- Change in workyears for FSA	245	
- Inc in wkys fro Flying Duty Pay	180	
- Inc in wkys for IDP & HDLP	18	
New/Projected Increases to Program/Comp (PGI):		30,893
- Change in payments for Clothing Allowance	23,217	
- Decrease in Reimbursements	7,676	
Other (PGI):		1,027
- Inc in LSTL payments	1,027	
<b>Total Increases</b>		<b>594,041</b>
Pricing Decrease		-1,647,991
Retired Pay Accrual (PD):		-74,692
- Change in RPA rate from 27.5% to 26.5%	-74,692	
Other (PD):		-1,573,299
- Decr in 30K Lump Sum Bonus Program	-3,895	
- Decr in Involuntary Sep Pay	-7,997	
- Transfer to MERHF Contribution Acct	-1,561,407	
Program Decrease		-39,909
Strength (PGD):		-4,963
- Decr in wkys/longevity for RPA	-3,430	
- Change in WYs for Career Enlist Flyer Incent Pay	-826	
- Change in WYs for IDP and Hardship Duty Loc Pay	-407	
- Decr in workyears for FSA II	-300	
Other (PGD):		-34,946
- Change in payments for SRBs	-11,142	
- Change in payments for Enlistment Bonus	-23,804	
<b>Total Decreases</b>		<b>-1,687,900</b>
<b>FY 2006 DIRECT PROGRAM</b>		<b>13,536,183</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>2. Pay and Allowances of Enlisted</b>	<b><u>Amount</u></b>
<b>FY 2006 DIRECT PROGRAM</b>	13,536,183
Pricing Increase	374,386
Annualization (PI):	87,013
- Annualization 1 Jan 06 raise of 3.1% on Bas Pay	65,038
- Annualization of 1 Jan 06 raise of 3.1% on RPA	16,993
- Annualization of 1 Jan 06 3.1% on Separations	443
- Annualization of 1 Jan 06 3.1% on FICA	4,540
Pay Raise (PI):	264,705
- 1 Jan 07 pay raise effect on Basic Pay	196,772
- 1 Jan 07 pay raise effect on Separation	1,469
- 1 Jan 07 pay raise effect on RPA	51,411
- 1 Jan 07 pay raise effect on FICA	15,053
BAH Rates (PI):	28
- BAH rate 4.0% effect on FSA	27
- Housing Allowance rate increase of 4%	1
Other (PI):	22,640
- Change in rates for Clothing Allowance	2,448
- Change in rates for CONUS COLA	59
- Change in TLA rate computation	1,138
- Change in MIHA rate	274
- Inc in COLA rates	10,663
- Inc in rates for SRBs	7,352
- Increase in Separation Payments	706
Program Increase	26,821
Stength (PGI):	19,510
- Change in workyears for Housing Allowance	18,682
- Inc in Wkyrs for Career Enlist Flyer Incent Pay	810
- Inc in wkyrs for IDP & HDLP	18
New/Projected Increases to Program/Comp (PGI):	8,139
- Changes to the \$30K Lump Sum Bonus Program	380

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

- Decrease in Reimbursements	7,759	
Other (PGI):		1110
- Inc in payments for Enlistment Bonus	1,110	
<b>Total Increases</b>		<b>401,207</b>
Pricing Decrease		-8,145
Retired Pay Accrual (PD):		-7,572
- Change in RPA rate from 27.5% to 27.4%	-7,572	
Other (PD):		-573
- Decr in Special Pay	-573	
Program Decrease		-217,217
Strength (PGD):		-199,429
- Decr in wkyrs/longevity for Basic Pay	-148,655	
- Decr in wkyrs/longevity for RPA	-39,414	
- Decr on wkyrs/longevity for FICA	-10,937	
- Decr in workyears for FSA II	-423	
Other (PGD):		-17,788
- Change in payments for SRBs	-14,422	
- Change in LSTL payments	-3,357	
- Decr PCS/TDY effect on FSA	-9	
<b>Total Decreases</b>		<b>-225,362</b>
<b>FY 2007 DIRECT PROGRAM</b>		<b>13,712,028</b>

(Amount in Thousands)

PROJECT: BASIC PAY - ENLISTED

FY 2007 Estimate	7,913,326
FY 2006 Estimate	7,800,171
FY 2005 Estimate	7,481,625
FY 2004 Actual	8,207,288

PART I - PURPOSE AND SCOPE

Funds provide basic compensation of enlisted personnel on active duty, including length of service increments, under provision of 37 U.S.C. 201, 203, and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 4.15%, 3.5%, and 3.1% for FY 2004, FY 2005, and FY 2006 respectively.

FY 2004 beginning strength was 297,219 with an actual ending strength of 298,314 resulting in the utilization of 318,451 workyears.  
 FY 2004 average strength includes 9,612 enlisted mobilized and 6,768 enlisted manday reserve component personnel in support of ONE/OEF/OIF.  
 FY 2005 beginning strength will be 298,314 and ending with 286,400 using 292,795 workyears.  
 FY 2006 beginning strength will be 280,064 and ending with 282,822 using 290,982 workyears.  
 FY 2007 beginning strength will be 282,822 and ending with 282,749 using 288,441 workyears.

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	3,306	57,099	188,769	2,885	59,456	171,531	2,846	61,354	174,613	2,825	63,344	178,947
Senior Master Sergeant	6,869	46,756	321,167	5,942	48,595	288,751	5,692	50,147	285,437	5,657	51,777	292,902
Master Sergeant	33,815	39,572	1,338,127	24,549	40,959	1,005,502	26,211	42,405	1,111,482	24,580	43,608	1,071,885
Technical Sergeant	51,846	32,754	1,698,164	38,157	33,555	1,280,358	43,038	34,795	1,497,493	40,245	35,758	1,439,081
Staff Sergeant	80,698	25,898	2,089,917	71,319	27,089	1,931,960	71,345	28,029	1,999,760	71,352	28,750	2,051,370
Senior Airman	57,641	20,737	1,195,301	53,976	21,427	1,156,544	52,922	22,551	1,193,456	53,557	23,047	1,234,328
Airman First Class	59,734	17,104	1,021,690	65,379	17,957	1,174,011	58,916	18,928	1,115,183	61,753	19,076	1,178,000
Airman	11,485	15,909	182,715	19,838	16,474	326,811	16,155	17,079	275,910	17,723	17,553	311,092
Airman Basic	13,057	13,130	171,438	10,750	13,596	146,157	10,182	14,421	146,837	10,749	14,487	155,721
<b>TOTAL BASIC PAY</b>	<b>318,451</b>		<b>8,207,288</b>	<b>292,795</b>		<b>7,481,625</b>	<b>287,307</b>		<b>7,800,171</b>	<b>288,441</b>		<b>7,913,326</b>

(Amount in Thousands)

**PROJECT: ARMY SECURITY-ENLISTED**

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Estimate	0
FY 2004 Actual	255,612

**PART I - PURPOSE AND SCOPE**

Provide reimbursement to United States Army(USA) for mobilized Army National Guard(ARNG) providing security at Air Force(AF) installations due to heightened threats caused by the Global War on Terrorism(GWOT). Funding of this requirement for FY 2004 provided through applicable GWOT supplementals.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of a Memorandum of Agreement (MOA) between USA and USAF on the number of workyears provided by USA to USAF for base security.

The fund requirements are shown in the following table:

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Army Security	255,612	0	0	0

(Amount in Thousands)

**PROJECT: RETIRED PAY ACCRUAL - ENLISTED**

FY 2007 Estimate	2,067,522
FY 2006 Estimate	2,046,105
FY 2005 Estimate	2,057,447
FY 2004 Actual	2,232,198

**PART I - PURPOSE AND SCOPE**

Funds provide for the Department of Defense's contribution to the Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts are approved rates based on the latest economic assumptions, i.e., interest, rates, salary and cost-of-living adjustments.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 27.1 percent for FY 2004, 27.5 percent for FY 2005, and 26.5 percent for FY 2006 and 26.4 for FY 2007.

The computation of fund requirements is shown in the following table:

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>
Retired Pay Accrual	8,207,288	2,232,198	7,481,625	2,057,447	7,800,171	2,046,105	7,913,326	2,067,522



(AMOUNT IN THOUSANDS)

PROJECT: DEFENSE HEALTH PROGRAM ACCRUAL  
(OVER 65) - ENLISTED

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Estimate	1,561,407
FY 2004 Actual	1,392,529

**PART I - PURPOSE AND SCOPE**

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2004 Actual</u> Total	<u>FY 2005 Estimate</u> Total	<u>FY 2006 Estimate</u> Total	<u>FY 2007 Estimate</u> Total
Defense Health Program Accrual (over 65)	1,392,529	1,561,407	0	0

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED**

FY 2007 Estimate	35,306
FY 2006 Estimate	34,496
FY 2005 Estimate	35,141
FY 2004 Actual	48,392

**PART I - PURPOSE AND SCOPE**

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime. The FY 1998 NDAA increased the minimum monthly incentive pay to \$150 per month.

Funds provide payment to enlisted personnel under provisions of 37 United States Code 301 as follows:

- (1) Crew Member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay. Depending on rank the amounts range from \$150 to \$240 per month.
- (2) Non-Crew Member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers." They are required to perform critical in-flight duties (such as maintenance) that cannot be performed by an assigned crew member. This amount was increased from \$110 to \$150 in the FY 1998 NDAA.
- (3) Parachute Jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.
- (4) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard. It is paid under specified conditions at a monthly rate of \$150.
- (5) Experimental Stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject. Paid at a monthly rate of \$150.
- (6) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated because of hazards among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.
- (7) Live/Hazardous Biological Organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and biological organisms and paid at a monthly rate of \$150.

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED**

(8) Career Enlisted Flyer Incentive Pay (CEFIP) - Incentive pay to compensate career enlisted aircrew members is based on years of aviation service rather than solely on rank. The CEFIP rates: \$150 a month for aviation service less than 4 years (which is the current minimum HDIP rate), over 4 years aviation service \$225, over 8 years aviation service \$350, and \$400 for over 14 years of aviation service. Effective FY 2001, Airborne linguists, RC-135 Airborne Maintenance personnel and flight mechanics were converted to aviator AFSCs and are authorized CEFIP which decreased the flying crew members receiving incentive pay for hazardous duty.

(9) Other hazardous duty required by order and authorized under the provisions of 37 United States Code 301.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive duty pay is computed on the basis of the average number of enlisted in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. All other hazardous duty pay is computed at the statutory rate per workyear. The computation of fund requirements is provided in the following tables:

**Flying Duty Crew Members**

<b><u>Grade</u></b>	<b><u>FY 2004 Actual</u></b>			<b><u>FY 2005 Estimate</u></b>			<b><u>FY 2006 Estimate</u></b>			<b><u>FY 2007 Estimate</u></b>		
	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Chief Master Sergeant	18	2,880	52	18	2,880	52	18	2,880	52	18	2,880	52
Senior Master Sergeant	31	2,880	89	31	2,880	89	31	2,880	89	31	2,880	89
Master Sergeant	137	2,880	395	140	2,880	403	140	2,880	403	140	2,880	403
Technical Sergeant	262	2,580	676	270	2,580	697	270	2,580	697	270	2,580	697
Staff Sergeant	424	2,280	967	425	2,280	969	425	2,280	969	425	2,280	969
Senior Airman	183	1,980	362	190	1,980	376	190	1,980	376	190	1,980	376
Airman First Class	80	1,800	144	55	1,800	99	55	1,800	99	55	1,800	99
Airman	23	1,800	41	23	1,800	41	23	1,800	41	23	1,800	41
Airman Basic	7	1,800	13	7	1,800	13	7	1,800	13	7	1,800	13
<b><u>Subtotal Flying Duty Crew</u></b>	<b>1,165</b>		<b>2,739</b>	<b>1,159</b>		<b>2,739</b>	<b>1,159</b>		<b>2,739</b>	<b>1,159</b>		<b>2,739</b>
<b><u>Non-Fly Crew Members</u></b>	<b>124</b>	<b>1,800</b>	<b>223</b>	<b>100</b>	<b>1,800</b>	<b>180</b>	<b>100</b>	<b>1,800</b>	<b>180</b>	<b>100</b>	<b>1,800</b>	<b>180</b>

(Amount in Thousands)

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

**Career Enlisted Flyer Incentive Pay**

	<b><u>FY 2004 Actual</u></b>			<b><u>FY 2005 Estimate</u></b>			<b><u>FY 2006 Estimate</u></b>			<b><u>FY 2007 Estimate</u></b>		
	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Years of Service												
Less than 4 Yrs Avn Svc	2,244	1,800	4,039	2,619	1,800	4,714	2,650	1,800	4,770	2,850	1,800	5,130
More than 4 Yrs Avn Svc	2,687	2,700	7,255	1,942	2,700	5,243	1,500	2,700	4,050	1,500	2,700	4,050
More than 8 Yrs Avn Svc	2,094	4,200	8,795	1,660	4,200	6,972	1,700	4,200	7,140	1,750	4,200	7,350
More than 14 Yrs Avn Svc	1,873	4,800	8,990	1,470	4,800	7,056	1,500	4,800	7,200	1,550	4,800	7,440
Career Enlisted Flyer Incentive Pay	8,898	0	29,079	7,691	0	23,985	7,350	0	23,160	7,650	0	23,970
<b>Subtotal Flying Duty Pay</b>	<b>10,187</b>	<b>0</b>	<b>32,041</b>	<b>8,950</b>	<b>0</b>	<b>26,904</b>	<b>8,609</b>	<b>0</b>	<b>26,079</b>	<b>8,909</b>	<b>0</b>	<b>26,889</b>
<b><u>Parachute Jumping</u></b>	<b>958</b>	<b>1,800</b>	<b>1,724</b>	<b>500</b>	<b>1,800</b>	<b>900</b>	<b>600</b>	<b>1,800</b>	<b>1,080</b>	<b>600</b>	<b>1,800</b>	<b>1,080</b>
<b><u>Demolition</u></b>	<b>3,320</b>	<b>1,800</b>	<b>5,976</b>	<b>1,660</b>	<b>1,800</b>	<b>2,988</b>	<b>1,660</b>	<b>1,800</b>	<b>2,988</b>	<b>1,660</b>	<b>1,800</b>	<b>2,988</b>
<b><u>Other Incentive Duty Pay</u></b>												
Experimental Stress	1,030	1,800	1,854	515	1,800	927	515	1,800	927	515	1,800	927
Toxic Fuel Handler	1,522	1,800	2,740	761	1,800	1,370	761	1,800	1,370	761	1,800	1,370
Hazardous Bio Org	178	1,800	320	90	1,800	162	90	1,800	162	90	1,800	162
Parachute HALO	1,384	2,700	3,737	700	2,700	1,890	700	2,700	1,890	700	2,700	1,890
<b>Subtotal Other Incentive Duty Pay</b>	<b>4,114</b>	<b>0</b>	<b>8,651</b>	<b>2,066</b>	<b>0</b>	<b>4,349</b>	<b>2,066</b>	<b>0</b>	<b>4,349</b>	<b>2,066</b>	<b>0</b>	<b>4,349</b>
<b>TOTAL INCENTIVE PAY</b>	<b>18,579</b>	<b>0</b>	<b>48,392</b>	<b>13,176</b>	<b>0</b>	<b>35,141</b>	<b>12,935</b>	<b>0</b>	<b>34,496</b>	<b>13,235</b>	<b>0</b>	<b>35,306</b>

(Amount in Thousands)

**PROJECT: SPECIAL PAY - ENLISTED**

FY 2007 Estimate	69,702
FY 2006 Estimate	70,551
FY 2005 Estimate	71,719
FY 2004 Actual	84,275

**PART I - PURPOSE AND SCOPE**

Funds provide special pay to enlisted personnel for sea duty or duty outside the 48 contiguous states and the District of Columbia as designated by the Secretary of Defense under the provisions of 37 U.S.C. 305 and 305a; for duty subject to hostile fire under the provisions of 37 U.S.C.310; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314.

(1) Hardship Duty Location Pay (HDLP) - Effective 1 January 2001, enlisted personnel assigned to locations or duties designated by the Secretary of Defense as hardship under the provisions of 37 United States Code 305 receive HDLP. Payment is based on member's designated locations with rates ranging from \$50 to \$150 per month.

(2) Overseas Tour Extension Incentive Pay (OTEIP) - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced, in that, there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the United States. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve permanent change of station (PCS) funds. The OTEIP rate changed effective 1 Oct 98 paying members a \$2000 lump sum instead of the previous \$80 per month.

(3) Diving Duty Pay - Authorized for enlisted members of the Air Force under the provisions of 37 U. S. C. 34. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is \$340/month for enlisted personnel, the amounts paid by the Air Force is either \$110 or \$150 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields: pararescue and diving duty basic. Changes in the DoD Pay Manual have authorized members to receive pay when they start training. Pararescue divers conduct day/night underwater rescue operations; recover space vehicles; detect and treat decompression sickness, diving accidents/injuries; infiltrate and exfiltrate for land rescue in a combat environment and deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic scuba pay, conduct infiltration and exfiltration to establish and manage air landing/off-load areas ashore. They enter water from either surface vessel, parachute or helicopter drop.

(4) Hostile Fire Pay - Paid at a monthly rate of \$225 to members who serve in designated areas subject to specific dangers. P.L. 108-11 provided for a temporary increase Oct 1, 2002 through Sep 30, 2003. P.L. 108-136 extended the time-frame to Dec 31, 2004. The 2005 NDAA Section 623 made monthly rate of \$225 permanent.

(5) Foreign Language Proficiency Pay (FLPP) - Authorized in 37 U. S. C. 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The pay, ranging between \$50 and \$100 a month, is based on proficiency skill levels. The FY 2000 NDAA

(Amount in Thousands)

**PROJECT: SPECIAL PAY - ENLISTED**

increased the maximum rate for career linguists from \$100 to \$300 a month. The 2005 NDAA authorizes the service secretaries to determine the rate for FLPP but not to exceed \$1,000.

(6) College Loan Repayment Program - Authorized by P. L. 99-145, Section 2171 this recruiting initiative is designed to attract the college bound/post college drop out population. Maximum amount per recruit will not exceed \$10K.

(7) Assignment Incentive Pay - The 2005 NDAA Section 617 authorizes assignment incentive pay to personnel assigned to the Republic of Korea who volunteer to extend their service or tours of duty.

(8) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of 37 U.S.C. 323 allows the payment of a retention bonus to enlisted personnel serving on active duty and qualified in a designated critical military skill. The Budget reflects new payments for FY05-FY07 and anniversary payments for FY07 directed by OSD P&R.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Amounts are computed by applying statutory or average rates to the average numbers of personnel programmed to be eligible. These areas support the national defense mission.

Details of the cost computation are provided in the following tables:

(Amount in Thousands)

PROJECT: SPECIAL PAY - ENLISTED

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Assignment Incentive Pay-Korea</u>	0	0	0	0	0	2,400	0	0	2,400	0	0	2,400
<u>Sea and Foreign Duty-Total</u>												
<u>Sea Duty</u>	0	1,200	0	0	1,200	0	0	1,200	0	0	1,200	0
<u>Overseas Tour Extension Pay</u>	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0
<u>Subtotal Sea and Foreign Duty-Total</u>	0	0	0	0	0	2,400	0	0	2,400	0	0	2,400
<u>Diving Duty Basic</u>	12	1,320	16	10	1,320	13	10	1,320	13	10	1,320	13
<u>Diving Duty Pararescue</u>	591	1,800	1,064	527	1,800	949	523	1,800	941	518	1,800	932
<u>Foreign Language Proficiency Pay</u>	8,697	844	7,342	7,751	845	6,546	7,697	845	6,501	7,621	845	6,436
<u>Hostile Fire Pay</u>	21,178	2,700	57,181	18,874	2,700	50,960	18,743	2,700	50,606	18,558	2,700	50,107
<u>HDLP</u>	17,367	960	16,672	8,450	636	5,374	8,478	636	5,392	8,505	636	5,409
<u>Other Special Pay</u>												
Critical Skills Retention Bonus - New	0	0	0	42	82,786	3,477	27	99,926	2,698	20	115,000	2,330
Critical Skills Retention Bonus - Anniversary	0	0	0	0	0	0	0	0	0	5	15,000	75
Total Critical Skills Retention Bonus	0	0	0	42	0	3,477	27	0	2,698	25	0	2,405
Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0	0	0	0
<u>College Loan Payback Program</u>	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000
<u>Subtotal Other Special Pay</u>	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000
<b>TOTAL SPECIAL PAY</b>	<b>47,845</b>		<b>84,275</b>	<b>35,654</b>		<b>71,719</b>	<b>35,478</b>		<b>70,551</b>	<b>35,237</b>		<b>69,702</b>

(Amount in Thousands)

**PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED**

FY 2007	Estimate	35,631
FY 2006	Estimate	35,631
FY 2005	Estimate	35,631
FY 2004	Actual	34,731

**PART I - PURPOSE AND SCOPE**

Special Duty Assignment Pay (SDAP) is authorized by 37 United States Code 307 and is a monetary allowance to compensate enlisted personnel who serve in duties which are extremely difficult and/or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to 51 specific duties.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

SDAP is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, Command Chief Master Sergeants, First Sergeants, defense attache personnel, AFOSI agents, air traffic control supervisors, postal, and NDAC support personnel, tactical air command and control personnel, enlisted weapons directors, army ranger instructors, parachute instructors, test parachute program, combat weather personnel, Phoenix Raven SF personnel, forward area refueling point personnel, flying crew chiefs, defense couriers, members of two joint and two headquarters operational and support commands, members of three special government agencies, public affairs assigned to recruiting squadrons, air transportation and classified Air Force projects. These are extremely difficult duties that may involve an unusual degree of responsibility in military skill. The Air Force conducts SDAP reviews and requires periodic justification of these duties, resulting in changes as needed. This program is dynamic and additions or deletions of skills are required throughout the year.



(Amount in Thousands)

PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
SD-7 (\$350)	0	0	0	0	0	0	0	0
SD-6 (\$450)	2,130	11,502	2,130	11,502	2,130	11,502	2,130	11,502
SD-5 (\$375)	1,609	7,241	1,809	8,141	1,809	8,141	1,809	8,141
SD-4 (\$300)	785	2,826	785	2,826	785	2,826	785	2,826
SD-3 (\$225)	2,364	6,383	2,364	6,383	2,364	6,383	2,364	6,383
SD-2 (\$150)	3,656	6,581	3,656	6,581	3,656	6,581	3,656	6,581
SD-1 (\$75)	220	198	220	198	220	198	220	198
<b>TOTAL SPECIAL DUTY ASSIGNMENT PAY</b>	10,764	34,731	10,964	35,631	10,964	35,631	10,964	35,631

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

FY 2007 Estimate	149,907
FY 2006 Estimate	156,977
FY 2005 Estimate	159,984
FY 2004 Actual	262,640

**PART I - PURPOSE AND SCOPE**

A Selective Reenlistment Bonus (SRB) is authorized by 37 U. S. C. 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. An SRB is a retention tool used to address reenlistment problems between 17 months to 14 years of total active federal military service. The bonus amount is calculated by taking the member's base pay multiplied by the number of years and months of reenlistment multiplied by the SRB multiple. The Air Force pays SRBs under the installment program by paying 50 percent upon the reenlistment date with the remainder paid in equal annual payments on the anniversary of the member's reenlistment date. Accelerated payments are installment payments made in advance of the normal anniversary dates. Average rates paid change in connection with multiples authorized, years of reenlistment and annual pay raises. The FY 1988 NDAA changed the SRB pay methodology. The FY00 NDAA increased the maximum payment to \$60,000.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Selective Reenlistment Bonus (SRB) requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistment of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top-to-bottom review of all skills twice each year.

The goal of the SRB is to maintain skill manning in line with requirements. Retaining an adequate budget allows for the distribution of bonuses to alleviate manning shortfalls. The Air Force competes with the civilian sector for highly marketable skills. As retention continues to be a top priority, expanded monetary inducements will be required to keep these highly trained and experienced Air Force personnel.

For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining members from overage skills into shortage skills; and returning previously qualified specialists to shortage skills.

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
Initial Payments	10,664	12,290	131,061	4,100	12,263	50,278	4,645	12,680	58,899	5,050	13,111	66,211
Anniversary Payments	61,029	2,106	128,527	57,043	1,903	108,553	47,676	2,033	96,925	38,056	2,169	82,543
Accelerated Payments	607	5,028	3,052	250	4,612	1,153	250	4,612	1,153	250	4,612	1,153
<b>TOTAL</b>	72,300		262,640	61,393		159,984	52,571		156,977	43,356		149,907

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	61,029	128,527	47,373	84,764	34,426	64,376	21,659	41,916	9,158	18,444	0	0	0	0	0	0
Accelerated Payments	607	3,052	250	1,153	250	1,153	250	1,153	250	1,153	250	1,153	250	1,153	250	1,153
FY 2004	10,664	131,061	9,670	23,789	9,380	23,056	8,517	20,935	7,674	18,863	6,913	16,988	0	0	0	0
FY 2005	0	0	4,100	50,278	3,870	9,493	3,495	8,572	3,156	7,740	2,850	6,989	2,568	6,296	0	0
FY 2006	0	0	0	0	4,645	58,899	4,385	11,120	4,139	10,497	3,759	9,532	3,394	8,607	3,059	7,747
FY 2007	0	0	0	0	0	0	5,050	66,211	4,767	12,501	4,624	12,126	4,199	11,010	3,791	9,942
FY 2008	0	0	0	0	0	0	0	0	5,255	71,242	4,961	13,450	4,812	13,047	4,369	11,847
FY 2009	0	0	0	0	0	0	0	0	0	0	4,422	61,988	4,174	11,703	4,049	11,352
FY 2010	0	0	0	0	0	0	0	0	0	0	0	0	4,858	70,412	4,586	13,294
FY 2011	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,463	66,887
Anniversary Payments	61,029	128,527	57,043	108,553	47,676	98,078	38,306	82,543	28,894	68,045	22,507	59,085	19,147	50,663	19,854	54,182
<b>Total</b>	<b>72,300</b>	<b>262,640</b>	<b>61,393</b>	<b>159,984</b>	<b>52,571</b>	<b>156,977</b>	<b>43,356</b>	<b>149,907</b>	<b>34,399</b>	<b>140,440</b>	<b>27,779</b>	<b>122,226</b>	<b>24,255</b>	<b>122,228</b>	<b>24,567</b>	<b>122,222</b>

(Amount in Thousands)

**PROJECT: ENLISTMENT BONUS**

FY 2007	Estimate	20,430
FY 2006	Estimate	19,320
FY 2005	Estimate	43,124
FY 2004	Actual	63,083

**PART I - PURPOSE AND SCOPE**

An Enlistment Bonus (EB) is authorized by 37 U.S.C. 308a as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills. The EB program was implemented in Oct 98 to: (1) improve our ability to sustain our critical/technical skills by having initial enlistment for six years instead of four; (2) position the AF for a better return on our recruiting and training investment; (3) provide Recruiting Service (RS) another tool to help attract new recruits into our hard to fill requirements; and (4) with anticipated improved retention through the first six years, reduce our non-prior service goal. The maximum bonus authorized by law is \$20,000; the Air Force authorizes a maximum of \$6,000 for a 6-year enlistment and \$4,000 for a 4-year enlistment. The Air Force currently reviews the EBs issued on a quarterly basis.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Funds are required for the most hard to fill skills: Combat Controllers, Pararescue, Nine Linguists Specialties, Airborne Linguist AFSC and the Explosive Ordnance Disposal (EOD) speciality. Additionally, these funds are used to support the Congressionally mandated National Call to Service bonuses and College Loan Repayments.

(Amount in Thousands)

PROJECT: ENLISTMENT BONUS

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>New Payments</b>												
1	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0
2	2,136	2,000	4,272	0	2,000	0	0	2,000	0	0	2,000	0
3	0	3,000	0	0	3,000	0	0	3,000	0	0	3,000	0
4	2,136	4,000	8,544	174	4,000	696	174	4,000	696	174	4,000	696
5	712	5,000	3,560	50	5,000	250	50	5,000	250	50	5,000	250
6	1,110	6,000	6,660	314	6,000	1,884	314	6,000	1,884	314	6,000	1,884
7	740	7,000	5,180	0	7,000	0	0	7,000	0	0	7,000	0
8	0	8,000	0	0	8,000	0	0	8,000	0	0	8,000	0
9	0	9,000	0	0	9,000	0	0	9,000	0	0	9,000	0
10	360	10,000	3,600	53	10,000	530	53	10,000	530	53	10,000	530
<b>Residual:</b>												
1	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0
2	1,095	2,000	2,190	1,095	2,000	2,190	0	2,000	0	0	2,000	0
3	0	3,000	0	1,149	3,000	3,447	0	3,000	0	0	3,000	0
4	1,002	4,000	4,008	1,002	4,000	4,008	500	4,000	2,000	500	4,000	2,000
5	833	5,000	4,165	833	5,000	4,165	0	5,000	0	0	5,000	0
6	1,050	6,000	6,300	1,050	6,000	6,300	1,075	6,000	6,450	1,075	6,000	6,450
7	925	7,000	6,475	925	7,000	6,475	0	7,000	0	0	7,000	0
8	0	8,000	0	245	8,000	1,960	0	8,000	0	0	8,000	0
9	181	9,000	1,629	181	9,000	1,629	0	9,000	0	0	9,000	0
10	650	10,000	6,500	959	10,000	9,590	751	10,000	7,510	862	10,000	8,620
<b>New Payments</b>	7,194	0	31,816	591	0	3,360	591	0	3,360	591	0	3,360
<b>Residual</b>	5,736	0	31,267	7,439	0	39,764	2,326	0	15,960	2,437	0	17,070
<b>TOTAL</b>	12,930	0	63,083	8,030	0	43,124	2,917	0	19,320	3,028	0	20,430

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED**

FY 2007 Estimate	2,098,621
FY 2006 Estimate	2,079,938
FY 2005 Estimate	1,944,970
FY 2004 Actual	2,119,413

**PART I - PURPOSE AND SCOPE**

In the FY 1998 NDAA, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 U. S. C. 403.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Effective 1 Jan 1998, Overseas Housing Allowance (OHA) was linked to BAH and is now displayed in the BAH exhibit. OHA has been renamed BAH Overseas and includes the former BAQ allowance paid to overseas members.

The BAH budget reflects housing costs based on current rental housing market values resulting from the a contractor generated data collection of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to further reduce median out-of-pocket housing costs from 3.5 percent in FY 2004 to 0 percent in FY 2005, 2006 and 2007 for military members.

Included in this budget submission is the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Allowance Committee (PDTATAC).

Required funding for BAH in FY05 and FY06 may increase based on privatization execution schedules and BRAC findings in May 2005.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

**With Dependents**

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<b><u>Grade</u></b>												
Chief Master Sergeant	1,942	15,879	30,837	1,694	16,514	27,981	1,671	17,175	28,699	1,580	17,862	28,217
Senior Master Sergeant	4,004	14,395	57,638	3,513	14,971	52,591	3,365	15,570	52,393	3,264	16,192	52,847
Master Sergeant	19,363	13,422	259,890	14,523	13,959	202,730	15,566	14,517	225,970	14,459	15,098	218,305
Technical Sergeant	26,485	12,354	327,196	20,368	12,848	261,695	23,028	13,362	307,698	21,398	13,897	297,359
Staff Sergeant	29,729	10,411	309,509	28,347	10,827	306,926	28,754	11,261	323,788	28,272	11,711	331,092
Senior Airman	11,846	9,737	115,345	11,494	10,126	116,397	11,482	10,532	120,923	11,319	10,953	123,979
Airman First Class	8,017	10,027	80,386	10,098	10,428	105,303	9,394	10,845	101,876	9,452	11,279	106,606
Airman	1,024	10,500	10,752	1,833	10,920	20,018	1,500	11,357	17,038	1,558	11,811	18,400
Airman Basic	972	11,908	11,575	864	12,384	10,704	778	12,880	10,023	793	13,395	10,627
<b>Subtotal with Dependents</b>	103,382		1,203,128	92,736		1,104,345	95,538		1,188,408	92,095		1,187,432

**Without Dependents - Full Allowance**

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<b><u>Grade</u></b>												
Chief Master Sergeant	359	12,705	4,561	290	13,213	3,831	306	13,742	4,204	302	14,291	4,311
Senior Master Sergeant	708	10,566	7,481	511	10,989	5,614	502	11,428	5,741	493	11,885	5,854
Master Sergeant	4,338	9,345	40,539	2,778	9,719	26,996	3,138	10,108	31,713	2,889	10,512	30,365
Technical Sergeant	9,093	8,246	74,981	5,682	8,576	48,725	7,024	8,919	62,645	6,554	9,276	60,792
Staff Sergeant	27,466	7,327	201,243	27,414	7,620	208,895	28,096	7,925	222,656	27,813	8,242	229,235
Senior Airman	24,598	6,727	165,471	21,757	6,996	152,217	21,810	7,276	158,691	21,843	7,567	165,286
Airman First Class	10,724	6,918	74,189	13,914	7,195	100,110	12,920	7,483	96,675	13,162	7,782	102,426
Airman	577	6,949	4,010	1,081	7,227	7,809	863	7,516	6,490	951	7,817	7,436
Airman Basic	139	6,881	956	0	7,156	0	0	7,442	0	0	7,740	0
<b>Subtotal without Dependents (Full)</b>	78,002		573,431	73,426		554,197	74,660		588,815	74,007		605,705

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

Without Dependents -  
Partial Allowance

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Grade</u>												
Chief Master Sergeant	6	333	2	5	223	1	4	223	1	4	223	1
Senior Master Sergeant	13	269	3	11	184	2	11	184	2	11	184	2
Master Sergeant	107	217	23	66	144	10	76	144	11	69	144	10
Technical Sergeant	248	179	44	185	119	22	218	119	26	210	119	25
Staff Sergeant	1,813	154	279	1,831	104	190	1,942	104	202	1,990	104	207
Senior Airman	7,446	141	1,050	8,151	97	791	8,474	97	822	8,753	97	849
Airman First Class	33,622	141	4,741	36,841	94	3,463	35,362	94	3,324	37,394	94	3,515
Airman	8,903	128	1,140	14,551	86	1,251	12,453	86	1,071	14,058	86	1,209
Airman Basic	9,534	128	1,220	7,537	83	626	7,036	83	584	8,169	83	678
<b>Subtotal without Dependents (Partial)</b>	<b>61,692</b>		<b>8,502</b>	<b>69,178</b>		<b>6,356</b>	<b>65,578</b>		<b>6,043</b>	<b>70,658</b>		<b>6,496</b>

Inadequate Family Housing

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<u>Grade</u>												
Chief Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Senior Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Technical Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Staff Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Senior Airman	0	0	0	0	0	0	0	0	0	0	0	0
Airman First Class	0	0	0	0	0	0	0	0	0	0	0	0
Airman	0	0	0	0	0	0	0	0	0	0	0	0
Airman Basic	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Inadequate Family Housing</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL BAH - DOMESTIC</b>	<b>243,076</b>		<b>1,785,061</b>	<b>235,340</b>		<b>1,664,898</b>	<b>235,775</b>		<b>1,783,266</b>	<b>236,760</b>		<b>1,799,633</b>



(Amount in Thousands)

## PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - ENLISTED

With Dependents

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	131	24,117	3,159	106	24,961	2,646	105	25,735	2,702	104	26,610	2,767
Senior Master Sergeant	308	23,204	7,147	284	24,016	6,821	272	24,761	6,735	271	25,603	6,938
Master Sergeant	1,442	22,615	32,611	977	23,406	22,868	1,047	24,132	25,266	978	24,952	24,403
Technical Sergeant	2,156	21,697	46,779	1,494	22,457	33,551	1,689	23,153	39,105	1,576	23,940	37,729
Staff Sergeant	2,815	20,904	58,845	2,311	21,635	49,998	2,344	22,306	52,285	2,312	23,064	53,324
Senior Airman	891	20,999	18,710	754	21,734	16,387	753	22,408	16,873	748	23,170	17,331
Airman First Class	457	20,931	9,565	529	21,664	11,460	492	22,335	10,989	499	23,095	11,524
Airman	30	21,759	653	69	22,520	1,554	57	23,219	1,323	62	24,008	1,488
Airman Basic	2	16,354	33	2	16,926	34	2	17,451	35	2	18,045	36
<b>Subtotal with Dependents</b>	<b>8,232</b>	<b>0</b>	<b>177,502</b>	<b>6,526</b>	<b>0</b>	<b>145,319</b>	<b>6,761</b>	<b>0</b>	<b>155,313</b>	<b>6,552</b>	<b>0</b>	<b>155,540</b>

Without Dependents

Grade	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	34	17,481	594	32	18,093	579	31	18,654	578	31	19,288	598
Senior Master Sergeant	93	17,242	1,604	71	17,846	1,267	68	18,399	1,251	68	19,024	1,294
Master Sergeant	512	16,602	8,500	377	17,183	6,478	404	17,715	7,157	377	18,318	6,906
Technical Sergeant	1,298	15,982	20,745	923	16,541	15,267	1,043	17,054	17,787	973	17,634	17,158
Staff Sergeant	4,734	15,361	72,719	4,210	15,898	66,931	4,271	16,391	70,006	4,212	16,948	71,385
Senior Airman	2,864	14,371	41,159	2,114	14,873	31,442	2,112	15,335	32,388	2,098	15,856	33,266
Airman First Class	826	13,351	11,028	870	13,818	12,022	810	14,246	11,539	822	14,731	12,109
Airman	35	13,051	457	56	13,507	756	46	13,926	641	50	14,400	720
Airman Basic	4	10,986	44	1	11,370	11	1	11,723	12	1	12,121	12
<b>Subtotal without Dependents</b>	<b>10,400</b>	<b>0</b>	<b>156,850</b>	<b>8,654</b>	<b>0</b>	<b>134,753</b>	<b>8,786</b>	<b>0</b>	<b>141,359</b>	<b>8,632</b>	<b>0</b>	<b>143,448</b>
<b>TOTAL BAH - OVERSEAS</b>	<b>18,632</b>	<b>0</b>	<b>334,352</b>	<b>15,180</b>	<b>0</b>	<b>280,072</b>	<b>15,547</b>	<b>0</b>	<b>296,672</b>	<b>15,184</b>	<b>0</b>	<b>298,988</b>
<b>GRAND TOTAL BAH</b>	<b>261,708</b>	<b>0</b>	<b>2,119,413</b>	<b>222,007</b>	<b>0</b>	<b>1,944,970</b>	<b>219,794</b>	<b>0</b>	<b>2,079,938</b>	<b>218,157</b>	<b>0</b>	<b>2,098,621</b>

(Amount in Thousands)

**PROJECT: STATION ALLOWANCE, OVERSEAS - ENLISTED**

FY 2007 Estimate	443,587
FY 2006 Estimate	431,510
FY 2005 Estimate	426,140
FY 2004 Actual	413,349

**PART I - PURPOSE AND SCOPE**

Funds provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowance considers all elements of the cost of living; subsistence and other necessary incidental expenses as prescribed by the the Joint Travel Regulation and authorized under the provisions of 37 United States Code 403 and 405.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD PDTATAC for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. Per Diem Committee approved a simplification of the TLA computation method for TDY. This change includes removal of the deduction for BAS, COLA and housing allowances. This will align the TLA computation with that of Temporary Lodging Expenses(TLE) that is to be implemented 1 October 2004. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for cost of living allowance, temporary lodging allowance, and moving-in allowance are based on authorized overseas strengths for each fiscal year.

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - ENLISTED

**Cost of Living**

<b>Grade</b>	<b>FY 2004 Actual</b>			<b>FY 2005 Estimate</b>			<b>FY 2006 Estimate</b>			<b>FY 2007 Estimate</b>		
	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>
Chief Master Sergeant	541	9,228	4,992	554	9,551	5,291	543	9,847	5,347	539	10,182	5,488
Senior Master Sergeant	1,330	8,592	11,427	1,351	8,893	12,014	1,325	9,168	12,148	1,316	9,480	12,476
Master Sergeant	6,051	7,800	47,198	5,871	8,073	47,397	5,756	8,323	47,907	5,719	8,606	49,218
Technical Sergeant	9,916	7,332	72,704	9,750	7,589	73,993	9,557	7,824	74,774	9,495	8,090	76,815
Staff Sergeant	20,509	6,036	123,792	20,125	6,247	125,721	19,728	6,441	127,068	19,598	6,660	130,523
Senior Airman	14,016	4,764	66,772	14,752	4,931	72,742	14,461	5,084	73,520	14,366	5,256	75,508
Airman First Class	11,062	3,648	40,354	11,674	3,776	44,081	11,445	3,893	44,555	11,369	4,025	45,760
Airman	2,172	3,120	6,777	1,919	3,229	6,196	1,881	3,329	6,262	1,868	3,443	6,432
Airman Basic	358	2,868	1,027	377	2,968	1,119	371	3,060	1,135	367	3,164	1,161
<b>Subtotal Cost of Living</b>	65,955		375,043	66,373		388,554	65,067		392,716	64,637		403,381
<b>Temporary Lodging Allowance</b>	53,985	529	28,558	50,160	548	27,488	50,593	565	28,585	50,895	584	29,723
<b>Moving-In Housing Allowance</b>	11,295	863	9,748	11,308	893	10,098	11,085	921	10,209	11,012	952	10,483
<b>TOTAL STATION ALLOWANCES-OVERSEAS</b>	131,235		413,349	127,841		426,140	126,745		431,510	126,544		443,587

(Amount in Thousands)

**PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED**

FY 2007 Estimate	4,439
FY 2006 Estimate	4,380
FY 2005 Estimate	4,311
FY 2004 Actual	3,488

**PART I - PURPOSE AND SCOPE**

In the Fiscal Year 1995 NDAA, Congress approved the payment of a COLA to service members assigned to high cost areas in CONUS.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The entitlement was implemented 1 July 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Increase in COLA CONUS due to additional locations: Lakehurst, Nellis and Tacoma.

Details of the computation are shown below:

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
CONUS												
COLA	6,141	568	3,488	7,446	579	4,311	7,411	591	4,380	7,362	603	4,439

(Amount in Thousands)

**PROJECT: CLOTHING ALLOWANCE - ENLISTED**

FY 2007 Estimate	151,654
FY 2006 Estimate	149,208
FY 2005 Estimate	122,559
FY 2004 Actual	138,517

**PART I - PURPOSE AND SCOPE**

Funds provide payment to enlisted personnel for prescribed clothing, authorized by the Secretary of Defense under the provisions of 37 United States Code 418. This project includes:

- (1) Initial clothing allowances upon initial enlistment,
- (2) Civilian clothing allowances when authorized,
- (3) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service,
- (4) Standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of active duty, and
- (5) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of the duties requires additional items of individual uniform clothing. This necessitates that he or she has, as a military requirement, additional quantities or special items of individual uniform clothing normally not required for most enlisted members in the Service.

Both basic and standard replacement allowances are cash allowances for the enlisted member to purchase the required items. All replacement allowances are paid annually.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The annual rates prescribed by the Secretary of Defense are used to determine clothing allowance requirements. Estimates also include new payment standards, approved in the FY 1988 NDAA, for civilian clothing allowance. The new system pays a lower initial allowance at the start of the tour followed by an annual replacement (continuing) allowance as long as the member remains in a qualifying assignment. Previous policy authorized one lump-sum payment at the start of the tour. The number of payments for the initial and additional allowances are based on the number of accessions programmed.

The computation of requirements is provided in the following table:

(Amount in Thousands)

PROJECT: CLOTHING ALLOWANCE - ENLISTED

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Initial Allowances</u></b>												
<b><u>Military Clothing</u></b>												
Civilian Life (Male)	26,005	1,443.07	37,527	14,600	1,252.09	18,281	23,754	1,277.00	30,334	23,754	1,304.00	30,975
Civilian Life (Female)	6,146	1,331.01	8,180	4,300	1,453.58	6,250	6,996	1,483.00	10,375	6,996	1,514.00	10,592
Officer Tng School (Male)	672	737.46	496	440	752.21	331	440	767.26	338	440	783.37	345
Officer Tng School (Female)	142	952.22	135	210	971.26	204	210	990.69	208	210	1,011.49	212
AF Academy Prep (Male)	130	809.39	105	142	825.57	117	142	842.09	120	142	859.77	122
AF Academy Prep (Female)	33	810.40	27	38	826.61	31	38	843.14	32	38	860.85	33
<b>Subtotal Military Clothing</b>	<b>33,128</b>	<b>0</b>	<b>46,470</b>	<b>19,730</b>	<b>0</b>	<b>25,214</b>	<b>31,580</b>	<b>0</b>	<b>41,407</b>	<b>31,580</b>	<b>0</b>	<b>42,279</b>
<b><u>Civilian Clothing</u></b>												
Initial	756	845.42	639	674	862.33	581	670	879.57	589	664	898.05	596
Continuing	106	281.81	30	94	287.44	27	94	293.19	28	93	299.35	28
TDY	32	411.01	13	29	419.23	12	28	427.62	12	28	436.60	12
<b>Subtotal Civilian Clothing</b>	<b>894</b>	<b>0</b>	<b>682</b>	<b>797</b>	<b>0</b>	<b>620</b>	<b>792</b>	<b>0</b>	<b>629</b>	<b>785</b>	<b>0</b>	<b>636</b>
<b>TOTAL INITIAL ALLOWANCES</b>	<b>34,022</b>	<b>0</b>	<b>47,152</b>	<b>20,527</b>	<b>0</b>	<b>25,834</b>	<b>32,372</b>	<b>0</b>	<b>42,036</b>	<b>32,365</b>	<b>0</b>	<b>42,915</b>
<b><u>Maintenance Allowance</u></b>												
<b><u>Military Clothing</u></b>												
Airmen (Male)	75,125	216.00	16,227	42,177	221.61	9,347	68,622	227.37	15,603	68,622	233.28	16,008
Airmen (Female)	22,365	248.00	5,547	15,647	254.45	3,981	25,458	261.06	6,646	25,458	267.85	6,819
<b>Subtotal</b>	<b>97,490</b>	<b>0</b>	<b>21,774</b>	<b>57,824</b>	<b>0</b>	<b>13,328</b>	<b>94,080</b>	<b>0</b>	<b>22,249</b>	<b>94,080</b>	<b>0</b>	<b>22,827</b>
<b><u>Standard Maintenance Allowance</u></b>												
<b><u>Military Clothing (37th Month)</u></b>												
Airmen (Male)	169,612	313.62	53,194	151,165	428.40	64,759	150,229	437.00	65,650	148,917	446.00	66,417
Airmen (Female)	39,114	357.39	13,979	34,860	471.60	16,440	34,644	492.00	17,045	34,342	502.00	17,240
<b>Subtotal</b>	<b>208,726</b>	<b>0</b>	<b>67,173</b>	<b>186,025</b>	<b>0</b>	<b>81,199</b>	<b>184,873</b>	<b>0</b>	<b>82,695</b>	<b>183,259</b>	<b>0</b>	<b>83,657</b>
<b>Supplemental Maint. Allow.</b>	<b>9,318</b>	<b>259.50</b>	<b>2,418</b>	<b>8,305</b>	<b>264.69</b>	<b>2,198</b>	<b>8,253</b>	<b>269.98</b>	<b>2,228</b>	<b>8,181</b>	<b>275.65</b>	<b>2,255</b>
<b>TOTAL CLOTHING ALLOWANCE</b>	<b>349,556</b>		<b>138,517</b>	<b>272,681</b>		<b>122,559</b>	<b>319,578</b>		<b>149,208</b>	<b>317,885</b>		<b>151,654</b>

(Amount in Thousands)

**PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED**

FY 2007 Estimate	50,665
FY 2006 Estimate	51,095
FY 2005 Estimate	51,149
FY 2004 Actual	57,633

**PART I - PURPOSE AND SCOPE**

Under the provision of 37 U. S. C. 427, two types of family separation allowance (FSA) payments are made to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to the overseas duty station is not authorized and the member maintains two homes, one in the CONUS for his or her family and one overseas.

(2) FSA II is payable when a member with dependents makes a permanent change of station or is on temporary duty travel for 30 consecutive days or more either in CONUS or overseas and the travel of dependents to his or her duty station is not authorized and dependents do not reside at or near the duty station.

The FY 1998 NDAA increased the Family Separation Allowance Type II rates from \$75 to \$100 per month.

P.L. 108-11 provided for a temporary increase Oct 1, 2002 through Sep 30, 2003. P.L. 108-136 extended the time-frame to Dec 31, 2004.

The 2005 NDAA Section 623 made monthly rate of \$250 permanent.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following table:

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<b><u>PCS Overseas with Dependents not Authorized and Maintain Two Homes</u></b>												
<b><u>Grade</u></b>												
Chief Master Sergeant	10	7,590	76	9	7,816	70	9	8,109	73	9	8,434	76
Senior Master Sergeant	25	6,972	174	22	7,178	158	21	7,448	156	21	7,745	163
Master Sergeant	153	5,955	911	111	6,135	681	119	6,365	757	111	6,620	735
Technical Sergeant	175	5,385	942	129	5,546	715	146	5,754	840	136	5,985	814
Staff Sergeant	169	4,968	840	149	5,117	762	152	5,309	807	149	5,521	823
Senior Airman	24	4,326	104	22	4,454	98	22	4,621	102	22	4,806	106
Airman First Class	15	4,242	64	16	4,368	70	15	4,532	68	16	4,713	75
Airman	1	3,444	3	2	3,546	7	1	3,679	4	2	3,826	8
Airman Basic	0	3,075	0	0	3,166	0	0	3,285	0	0	3,416	0
<b>Subtotal</b>	<b>572</b>		<b>3,114</b>	<b>460</b>		<b>2,561</b>	<b>485</b>		<b>2,807</b>	<b>466</b>		<b>2,800</b>
<b><u>PCS CONUS or Overseas with dependents not authorized</u></b>												
	<b>5,178</b>	<b>3,000</b>	<b>15,534</b>	<b>4,614</b>	<b>3,000</b>	<b>13,842</b>	<b>4,586</b>	<b>3,000</b>	<b>13,758</b>	<b>4,546</b>	<b>3,000</b>	<b>13,638</b>
<b><u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u></b>												
	<b>12,995</b>	<b>3,000</b>	<b>38,985</b>	<b>11,582</b>	<b>3,000</b>	<b>34,746</b>	<b>11,510</b>	<b>3,000</b>	<b>34,530</b>	<b>11,409</b>	<b>3,000</b>	<b>34,227</b>
<b>TOTAL FAMILY SEPARATION ALLOWANCE</b>	<b>18,745</b>		<b>57,633</b>	<b>16,656</b>		<b>51,149</b>	<b>16,581</b>		<b>51,095</b>	<b>16,421</b>		<b>50,665</b>



PROJECT: SEPARATION PAYMENTS - ENLISTED

FY 2007 Estimate	143,203
FY 2006 Estimate	145,474
FY 2005 Estimate	156,332
FY 2004 Actual	152,187

**PART I - PURPOSE AND SCOPE**

Funds provide payment to enlisted personnel for:

- (1) Lump sum terminal leave (LSTL) payments for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U. S. C. 501.
- (2) Severance pay to members separated for physical disability under provisions of 10 U. S. C. 1212.
- (3) Donations for discharge under certain conditions under the provisions of 10 U. S. C. 1048.
- (4) Separation Pay for discharge under provisions of 10 U. S. C. 1174 as amended.
- (5) Voluntary Separation Incentive and Special Separation Benefits programs under the provision of U. S. C. 1775 and 1774a.
- (6) \$30,000 Lump Sum Bonus program was provided for in the FY 2000 NDAA.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Lump sum terminal leave is accrued leave earned by an active duty member. Payments are paid to members to compensate for the accrued leave at the time of retirement or separation. Also, members reenlisting on their date of separation have the option to receive pay for all or a portion of their accrued leave. The total requirement for separation payments is determined by multiplying the projected number of payments by the estimated average cost per payment. For leave accumulated prior to September 1976 and retained throughout a member's career, payments include basic pay, \$1.25 per day quarters allowance to members in pay grade E-5 through E-9 with dependents, and \$.70 per day to all members for subsistence. For leave accumulated after September 1, 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days.

Severance pay for disability is computed at two months basic pay at the grade held at time of discharge multiplied by the number of years active service, but not more than 12 years. In addition, Title 10, Section 1174 of the U. S. C. was amended to authorize payment of separation pay to enlisted members who are discharged involuntarily or denied reenlistment who have completed six or more, but less than 20 years of active service immediately before that discharge. Enlisted separation pay is calculated by multiplying a members' basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 1992 NDAA approved two voluntary separation pay programs for implementation during the force drawdown. These programs apply to both officer and enlisted members who have more than six and less than 20 years of service. Voluntary Separation Incentive (VSI) - For payment of an annuity to enlisted members voluntarily separating from active duty during the drawdown provisions of 10 U. S. C. 1175. In particular, the VSI was used to reduce involuntary separations and were offered to members in overage specialties to facilitate force shaping requirements during the drawdown. The current authority to make VSI payments expired in December 31, 2001, and Congress did not extend the authority in FY 2002.

The FY 2000 NDAA provided for a \$30,000 Lump Sum Bonus provision to members within 180 days of completing 15 years of military service, the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments in order to take advantage of the Thrift Savings Plan.

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - ENLISTED

**Lump Sum Terminal  
Leave Payments**

Grade	FY 2004 Actual				FY 2005 Estimate				FY 2006 Estimate				FY 2007 Estimate			
	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount
Chief Master Sergeant	339	15	2,313	784	368	15	2,384	877	289	15	2,528	731	307	15	2,610	801
Senior Master Sergeant	1,219	13	1,602	1,953	1,327	12	1,650	2,190	1,028	13	1,772	1,822	1,091	13	1,802	1,966
Master Sergeant	3,741	13	1,423	5,323	4,067	13	1,460	5,938	3,100	14	1,593	4,938	3,391	14	1,623	5,504
Technical Sergeant	3,031	16	1,393	4,222	3,251	15	1,420	4,616	2,687	17	1,589	4,270	2,853	16	1,615	4,608
Staff Sergeant	6,280	22	1,540	9,671	6,575	21	1,590	10,454	7,042	22	1,637	11,528	5,877	22	1,739	10,220
Senior Airman	7,757	20	1,152	8,936	8,151	20	1,192	9,716	8,799	20	1,229	10,814	7,085	20	1,285	9,104
Airman First Class	3,809	16	771	2,937	4,033	16	800	3,226	4,366	16	824	3,598	3,326	16	853	2,837
Airman	1,522	19	836	1,272	1,611	19	866	1,395	1,749	19	895	1,565	1,329	19	924	1,228
Airman Basic	2,582	15	525	1,356	2,733	15	544	1,487	2,967	14	562	1,667	2,255	15	580	1,308
Leave Buy-Back	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal LSTL</b>	<b>30,280</b>	<b>0</b>	<b>0</b>	<b>36,454</b>	<b>32,116</b>	<b>0</b>	<b>0</b>	<b>39,899</b>	<b>32,027</b>	<b>0</b>	<b>0</b>	<b>40,933</b>	<b>27,514</b>	<b>0</b>	<b>0</b>	<b>37,576</b>
<b>Separation Pay</b>																
Disability	832	0	23,171	19,278	832	0	23,982	19,953	468	0	24,810	11,611	469	0	25,623	12,017
Severance Pay, Non Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Invol-Half Pay 5%	285	0	10,218	2,912	200	0	10,495	2,099	200	0	10,495	2,099	200	0	10,850	2,170
Invol-Half Pay 10%	325	0	21,492	6,985	300	0	22,497	6,749	300	0	22,497	6,749	300	0	23,260	6,978
SSB	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VSI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VSI Trust Fund	0	0	0	6,438	0	0	0	7,452	0	0	0	7,797	0	0	0	7,797
15 Year Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Separation Pay</b>	<b>1,442</b>	<b>0</b>	<b>0</b>	<b>35,613</b>	<b>1,332</b>	<b>0</b>	<b>0</b>	<b>36,253</b>	<b>968</b>	<b>0</b>	<b>0</b>	<b>28,256</b>	<b>969</b>	<b>0</b>	<b>0</b>	<b>28,962</b>
\$30K Lump Sum Bonus	0	0	0	80,120	0	0	0	80,180	0	0	0	76,285	0	0	0	76,665
<b>TOTAL SEPARATION PAYMENTS</b>	<b>31,722</b>	<b>0</b>	<b>0</b>	<b>152,187</b>	<b>33,448</b>	<b>0</b>	<b>0</b>	<b>156,332</b>	<b>32,995</b>	<b>0</b>	<b>0</b>	<b>145,474</b>	<b>28,483</b>	<b>0</b>	<b>0</b>	<b>143,203</b>

(Amount in Thousands)

**PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - ENLISTED**

FY 2007 Estimate	605,369
FY 2006 Estimate	596,713
FY 2005 Estimate	572,344
FY 2004 Actual	630,122

**PART I - PURPOSE AND SCOPE**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U. S. C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

- Calendar Year 2004 - 7.65% on first \$87,900 and 1.45% on the remainder
- Calendar Year 2005 - 7.65% on first \$90,000 and 1.45% on the remainder
- Calendar Year 2006 - 7.65% on first \$92,700 and 1.45% on the remainder
- Calendar Year 2007 - 7.65% on first \$96,600 and 1.45% on the remainder

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Rate</u>	<u>Amount</u>
Social Security	8,207,289	7.65	630,122	7,481,626	7.65	572,344	7,800,171	7.65	596,713	7,913,326	7.65	605,369

# **PAY AND ALLOWANCES OF CADETS**

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

**3. Pay and Allowances of Cadets**

	<u>Amount</u>
<b>FY 2005 DIRECT PROGRAM</b>	52,543
<b><u>Increases:</u></b>	
Pricing Increase	2,303
Annualization (PI):	428
- Annualization of 1 Jan 05 3.5% on Basic Pay	428
Pay Raise (PI):	1,289
- 1 Jan 06 pay raise of 3.1% effect on Basic Pay	1,289
Fica Rates (PI):	145
- Changes in FICA	145
Other (PI):	441
- Rate Increase (\$6.35-\$6.65 per day)	441
Program Increase	208
Strength (PGI):	208
- Change in workyears for Basic Pay	171
- Change in workyears Subsistence	39
<b>Total Increases:</b>	<b>2,513</b>
Pricing Decrease	0
Program Decrease	0
Total Decrease:	0
<b>FY 2006 DIRECT PROGRAM</b>	<b>55,056</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

**3. Pay and Allowances of Cadets**

	<u>Amount</u>
<b>FY 2006 DIRECT PROGRAM</b>	55,056
Pricing Increase	2,426
Annualization (PI):	478
- Annualization of 1 Jan 06 3.1% on Basic Pay	478
Pay Raise (PI):	1,428
- 1 Jan 07 pay raise effect on Basic Pay	1,428
Other (PI):	520
- Rate Increase (\$6.65-\$7.00 per day)	520
Program Increase	489
Strength (PGI):	489
- Change in workyears Subsistence	61
- Change in workyears for Basic Pay	262
- Changes in FICA	166
<b>Total Increases:</b>	2,915
Pricing Decrease	0
Program Decrease	0
Total Decrease:	0
<b>FY 2007 DIRECT PROGRAM</b>	57,971

(Amount in Thousands)

PROJECT: ACADEMY CADETS

FY 2007 Estimate	57,971
FY 2006 Estimate	55,056
FY 2005 Estimate	52,543
FY 2004 Actual	50,362

**PART I - PURPOSE AND SCOPE**

The funds requested are (a) for basic pay, commuted rations allowance, and employer's share of FICA tax for cadets appointed to the United States Air Force Academy under the provisions of 37 U.S.C. 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance (money cadets receive while away from the Air Force Academy) and the cost of operational rations.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Requirements are determined by multiplying estimated annual rates and statutory rates by the projected workyears. The FY00 NDAA (Sec. 531) requires cadet strength limitations to be measured annually as of the day before graduation versus the end of the fiscal year. Subsistence rates are \$6.05 for FY 2004, \$6.35 for FY 2005, \$6.65 for FY 2006, and \$7.00 for FY 2007. The FY01 NDAA (Sec. 612) approved linking Cadet pay to 35 percent of the basic pay of a second lieutenant with less than two years of service effective 1 October 2001. Additionally, the budget includes pay raises of 4.15 percent in FY 2004, 3.5 percent in FY 2005, and 3.1 percent in FY 2006.

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<b><u>Basic Pay</u></b>	3,972	9,727	38,636	4,027	9,967	40,137	4,044	10,392	42,025	4,069	10,861	44,193
<b><u>Subsistence</u></b>	3,972	2,208	8,770	4,027	2,318	9,335	4,044	2,427	9,815	4,069	2,555	10,396
<b><u>Social Security Tax (Employer's Contribution)</u></b>	3,972	0	2,956	4,027	0	3,071	4,044	0	3,216	4,069	0	3,382
<b>TOTAL ACADEMY CADETS</b>	0	0	50,362	0	0	52,543	0	0	55,056	0	0	57,971

# **SUBSISTENCE OF ENLISTED PERSONNEL**



**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

<b>4. Subsistence of Enlisted Personnel</b>	<b><u>Amount</u></b>
<b>FY 2005 DIRECT PROGRAM</b>	<b>883,260</b>
Pricing Increase	7,753
Inflation Rate (PI):	7,753
- 1 Jan 06 BAS rate increase of 5.0%	3,498
- Annualization of 1 Jan 05 BAS 5.0% rate	1,756
- Increase for SIK Inflation	2,499
Program Increase	2,024
Strength (PGI):	2,024
- Change in workyears for BAS	2,024
 Total Increases	 9,777
 <b>FY 2006 DIRECT PROGRAM</b>	 <b>893,037</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>4. Subsistence of Enlisted Personnel</b>	<b><u>Amount</u></b>
<b>FY 2006 DIRECT PROGRAM</b>	<b>893,037</b>
Pricing Increase	25,649
Inflation Rate (PI):	25,649
- 1 Jan 06 BAS rate increase of 5.0%	17,035
- Annualization of 1 Jan 05 BAS 5.0% rate	6,383
- Increase for SIK Inflation	2,231
Program Increase	947
Strength (PGI):	947
- Change in workyears for BAS	947
Total Increases	26,596
<b>FY 2007 DIRECT PROGRAM</b>	<b>919,633</b>

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE**

FY 2007 Estimate	811,018
FY 2006 Estimate	785,720
FY 2005 Estimate	777,403
FY 2004 Actual	845,487

**PART I - PURPOSE AND SCOPE**

Funds provide for the payment of subsistence allowances to active duty Enlisted Personnel under the provisions of 37 U. S. C. 402.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances. Distribution of personnel in the various categories is developed on the basis of actual experience, which indicates that approximately 87 percent of enlisted personnel draw basic allowance for subsistence (BAS) in lieu of subsisting in Air Force dining halls.

Beginning 1 January 1998, BAS reform initiated a Partial BAS payment. Partial BAS was a cost neutral effort to eventually compensate enlisted members receiving subsistence-in-kind to the same level as enlisted members receiving BAS. BAS reform limited the growth of BAS to 1.0 percent per year in order to allow the Department to fund Partial BAS with the difference between the annual Basic Pay raise and the reduced BAS pay raise.

Effective 1 January 2002, BAS reform ended the transition period, as authorized by the FY01 NDAA. One BAS rate has been implemented for all enlisted members except for those members receiving the Rations in Kind Not Available (RIKNA) rate which has been grandfathered at the current FY01 rate of \$262.50 per month until the normal BAS rate surpasses the RIKNA rate. The enlisted BAS rate is inflated by 4.8 percent in FY 2004, and 5.0 percent in FY 2005, FY2006 and FY 2007. The BAS rate is set at the monthly cost of the USDA's liberal food plan for a male in the United States who is between 20 and 50 years of age. All enlisted members, except those in basic training will receive BAS. All Air Force E-6s and below who are assigned to single-type government quarters and are directed to use the dining facility will have three meals a day deducted from their pay, whether meals are eaten or not. The discounted meal rate is determined annually by the OSD Comptroller and is effective the first of each October. Charges at the discounted meal rate are deducted directly from the member's pay account leaving a residual amount of BAS in the member's pay.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>When Authorized to Mess Separately</u>	271,826	3,053.52	830,026	274,740	3,168.00	880,644	278,834	3,326.00	893,434	278,971	3,493.00	923,130
<u>When Rations-In-Kind Not Available</u>	40,370	3,150.00	127,166	0	0	0	0	0	0	0	0	0
<u>Augmentation of Commuted Rations Allowance</u>	1,301	742.00	965	1,174	770.00	904	1,192	808.00	963	1,192	848.00	1,011
<u>Less Collections</u>	43,603	2,584.00	112,670	38,860	2,680.00	104,145	38,620	2,814.00	108,677	38,282	2,955.00	113,123
<b>GRAND TOTAL</b>	269,894		845,487	237,054		777,403	241,406		785,720	241,881		811,018

(Amount in Thousands)

**PROJECT: SUBSISTENCE-IN-KIND**

FY 2007 Estimate	137,447
FY 2006 Estimate	135,216
FY 2005 Estimate	132,717
FY 2004 Actual	231,595

**PART I - PURPOSE AND SCOPE**

The Subsistence-In-Kind (SIK) account provides subsistence to active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also provide for special rations, operational rations, augmentation rations, testing of new food items, and payment for meals furnished under contract at commercial facilities where the payment of the commuted ration would create an individual hardship or the costs of the establishment of a government mess facility are prohibitive. In FY 1997, funding for SIK transferred from O&M to the Military Personnel Appropriation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

SIK costs for active duty enlisted personnel not receiving an allowance for subsistence are computed by multiplying the basic daily food allowance (BDFA) by the estimated number entitled to the allowance. The BDFA, which represents the cost of meals for one person for one day, is based on actual experience. Funding requirements include inflationary adjustments of 1.3 percent in FY 2004, 2.0 percent in FY 2005 and FY2006, and 2.1 percent in FY 2007. Other SIK elements are computed at the contract rate per unit.

(Amount in Thousands)

PROJECT: SUBSISTENCE-IN-KIND

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Annual Rate	Amount	Number	Annual Rate	Amount	Number	Annual Rate	Amount	Number	Annual Rate	Amount
<b><u>Subsistence in Mess</u></b>												
Trainee/Non-Pay Status	3,932	2,792.25	10,978	5,008	2,893.00	14,488	5,008	2,951.00	14,779	5,008	3,005.00	15,049
Members Taking Meals in Mess	53,942	2,972.25	163,184	29,830	3,360.00	100,229	29,830	3,427.00	102,227	29,830	3,489.00	104,077
<b>Subtotal Subsistence-In-Mess</b>	57,874		174,162	34,838		114,717	34,838		117,006	34,838		119,126
<b><u>Operational Rations</u></b>												
Meals Ready to Eat	205,000	81.34	36,659	99,037	82.00	8,121	99,036	84.00	8,319	99,036	85.00	8,418
Unitized Group Rations	40,000	296.00	11,006	2,007	290.00	582	2,007	296.00	594	2,007	302.00	606
Other Package Operational Rations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Operational Rations</b>	245,000		47,665	101,044		8,703	101,043		8,913	101,043		9,024
<b><u>Augmentation Rations</u></b>												
Augmentation Rations	293,000	7.40	2,167	332,247	4.00	1,329	332,247	4.00	1,329	332,247	4.00	1,329
Other - Regionalization	0	0	0	0	0	0	0	0	0	0	0	0
Other - Messing	2,054,324	3.69	7,601	1,992,001	4.00	7,968	1,992,001	4.00	7,968	1,992,001	4.00	7,968
<b>Subtotal Augmentation Rations/Other</b>	2,347,324		9,768	2,324,248		9,297	2,324,248		9,297	2,324,248		9,297
<b>GRAND TOTAL SIK</b>	2,650,198		231,595	2,460,130		132,717	2,460,129		135,216	2,460,129		137,447

(Amount in Thousands)

**PROJECT: FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)**

FY 2007 Estimate 1,254  
FY 2006 Estimate 1,254  
FY 2005 Estimate 1,254  
FY 2004 Actual 1,254

**PART I - PURPOSE AND SCOPE**

Family Subsistence Supplemental Allowance (FSSA) was authorized in the 2001 National Defense Authorization Act. Under the provision of United States Code 37 402a, the Family Subsistence Allowance Program was established to supplement a member's Basic Allowance for Subsistence (BAS) in cases where the combined effect of a member's household income level and household size make them eligible for the FSSA program. The program increases a member's BAS by an amount intended to remove the member's household from eligibility for benefits under the U.S. Department of Agriculture's Food Stamp Program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Effective 1 May 2001, eligible members can receive a monthly entitlement that will be paid in an amount equal to the total dollars required to bring that member's household income to 130 percent of the poverty line, not to exceed \$500 per month. FSSA is a non-taxable supplemental subsistence allowance and the entitlement authority expires 20 September 2007.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
TOTAL FSSA	1,254	1,254	1,254	1,254

# **PERMANENT CHANGE OF STATION TRAVEL**



**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>5. Permanent Change of Station Travel</b>	<u><b>Amount</b></u>
<b>FY 2005 DIRECT PROGRAM</b>	<b>\$988,048</b>
Pricing Increase	0
Program Increase	59,639
Strength (PGI):	1,748
- Incr. Nontemp. Storage Req.	1,777
- Incr. Reimbursement Moves	-29
Other (PGI):	57,891
- Incr of Land & ITGBL (HHG)	54,550
- Change in Port Handling charges	6
- Increase in Separation Travel	3,335
<b>Total Increases</b>	<b>59,638</b>
Pricing Decrease	0
Program Decrease	-17,124
Strength (PGD):	-9,213
- Decr. PCS Moves- DLA	-9,213
Other (PGD):	-7,911
- Decr of Overseas (HHG)	-1,529
- Decr. Number of Trailer Movements	-376
- Decr in number of POV moves	-2,521
- Decr in number of moves-TLE	-3,485
<b>Total Decreases</b>	<b>-17,124</b>
<b>FY 2006 DIRECT PROGRAM</b>	<b>\$1,030,562</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>5. Permanent Change of Station Travel</b>	<u><b>Amount</b></u>
<b>FY 2006 DIRECT PROGRAM</b>	1,030,562
Pricing Increase	0
Program Increase	3,604
Strength (PGI):	-30
- Incr. Reimbursement Moves	-30
Other (PGI):	3,635
- Change in PCS moves - DLA	3,246
- Change in number of moves - TLE	389
<b>Total Increases</b>	<b>3,605</b>
Pricing Decrease	0
Program Decrease	-23,106
Strength (PGD):	-2,348
- Change in Nontemporary Storage requirements	-2,348
Other (PGD):	-20,758
- Decr of Land & ITGBL (HHG)	-16,725
- Decr of Overseas (HHG)	-109
- Decr. Port Handling Charges	-54
- Decr. Separation Travel	-2,307
- Decr. Number of Trailer Movements	-70
- Decr in number of POV moves	-1,493
<b>Total Decreases</b>	<b>-23,106</b>
<b>FY 2007 DIRECT PROGRAM</b>	<b>1,011,061</b>

## **PURPOSE AND SCOPE**

These funds are for expenses incident to Permanent Change of Station (PCS) travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Air Mobility Command (AMC) and Military units. PCS travel costs include Military Sealift Command (MSC); per diem allowances; payment of Dislocation Allowance (DLA); payment of Temporary Lodging Entitlement (TLE); actual and necessary expenses and cost of subsistence while in a travel status; issuance of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; reimbursement for pet quarantine fees; port handling charges for household goods; baggage and privately owned vehicles passing through CONUS Military Traffic Management Command (MTMC) terminals; payments authorized for transportation of dependents, personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of non-temporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on PCS whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. The term CONUS (Continental United States) applies to the contiguous 48 states. Expenses include all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units.

## **PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Air Force budget request incorporates pay raise increases to dislocation allowances. Effective 1 January of each year, the average percentage pay raise increase is 3.5% in FY 2005, and 3.1% in FY 2006. For other cost elements authorized price changes have been included at non-pay inflation. The Family First move program will commence in FY 2006 resulting in an overall increase of 7% in per move costs.

**SUMMARY OF REQUIREMENTS BY TYPES OF MOVES  
(Amount in Thousands)**

	<b>FY 2004 Actual</b>		<b>FY 2005 Estimate</b>		<b>FY 2006 Estimate</b>		<b>FY 2007 Estimate</b>	
	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>
Accession Travel	44,975	87,387	26,214	58,970	37,257	78,682	37,341	80,916
Training Travel	10,450	83,376	10,450	85,299	10,450	95,149	10,450	97,387
Operational Travel between Duty Stations	20,323	167,827	20,813	176,513	15,777	149,826	15,822	153,930
Rotational Travel To and From Overseas	43,164	473,407	43,413	495,962	40,312	492,620	40,100	500,424
Separation Travel	39,465	104,077	37,751	101,210	45,631	146,340	37,893	115,785
Travel of Organized Units	1,165	7,913	1,119	7,817	916	7,406	535	4,069
Nontemporary Storage *	0	25,702	0	25,412	0	27,188	0	24,840
Temporary Lodging Expense *	0	37,228	0	38,329	0	34,844	0	35,233
<b>TOTAL OBLIGATIONS</b>	<b>159,542</b>	<b>986,917</b>	<b>139,760</b>	<b>989,512</b>	<b>150,343</b>	<b>1,032,055</b>	<b>142,141</b>	<b>1,012,584</b>
<b>Less Reimbursements</b>	<b>0</b>	<b>-1,433</b>	<b>0</b>	<b>-1,464</b>	<b>0</b>	<b>-1,493</b>	<b>0</b>	<b>-1,523</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>159,542</b>	<b>985,484</b>	<b>139,760</b>	<b>988,048</b>	<b>150,343</b>	<b>1,030,562</b>	<b>142,141</b>	<b>1,011,061</b>

\*NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items. NTS and TLE amounts are merged with travel type in detailed pages

**SUMMARY OF REQUIREMENTS BY TYPES OF COST  
(Amount in Thousands)**

	<u>FY 2004 Actual</u>		<u>FY 2005 Estimate</u>		<u>FY 2006 Estimate</u>		<u>FY 2007 Estimate</u>	
	<u>Number</u>	<u>Amount*</u>	<u>Number</u>	<u>Amount*</u>	<u>Number</u>	<u>Amount*</u>	<u>Number</u>	<u>Amount*</u>
<b><u>Travel of Military Member</u></b>								
Mileage and Per Diem	117,595	87,773	103,047	80,699	110,814	84,322	104,780	83,691
AMC	30,739	28,574	26,936	26,271	28,967	27,450	27,389	27,245
Commercial Air	11,557	12,174	10,127	11,192	10,890	11,695	10,297	11,607
<b><u>Travel of Family Members</u></b>								
Mileage and Per Diem	62,423	46,405	58,865	46,886	60,489	45,864	56,290	45,146
AMC	29,706	30,167	28,013	30,480	28,786	29,815	26,788	29,349
Commercial Air	10,573	12,823	9,970	12,955	10,245	12,673	9,534	12,475
<b><u>Transportation of Household Goods</u></b>								
M Tons - MSC	26,566	5,369	25,924	5,359	24,676	5,893	23,669	5,723
S Tons - AMC	8,157	43,547	7,960	49,969	7,577	54,952	7,267	53,370
Land Shipment, CONUS & Overseas	43,150	382,943	42,107	375,711	40,081	413,176	38,445	401,281
ITGBL	17,097	100,857	16,684	100,665	15,881	110,704	15,233	107,517
Dislocation Allowance	67,012	120,290	66,563	124,609	59,372	115,396	58,989	118,641
Trailer Allowance	1,274	2,951	1,259	2,991	1,097	2,615	1,042	2,545
Transportation of POVs	16,045	48,504	16,135	56,327	15,413	53,806	14,985	52,313
Port Handling Charges	0	1,611	0	1,656	0	1,663	0	1,609
Nontemporary Storage	0	25,702	0	25,412	0	27,188	0	24,840
Temporary Lodging Expense	0	37,228	0	38,329	0	34,844	0	35,233
<b>TOTAL OBLIGATIONS</b>	0	986,918	0	989,511	0	1,032,056	0	1,012,585
<b>Less Reimbursements</b>	0	-1,433	0	-1464	0	-1,493	0	-1,523
<b>TOTAL DIRECT PROGRAM</b>	0	985,485	0	988,048	0	1,030,563	0	1,011,062

(Amount in Thousands)

**PROJECT: ACCESSION TRAVEL**

FY 2007 Estimate	\$82,868
FY 2006 Estimate	\$80,588
FY 2005 Estimate	\$60,300
FY 2004 Actual	\$89,617

**PART I - PURPOSE AND SCOPE**

These funds are for PCS movements of active duty Air Force commissioned officers, to include Air National Guard (ANG) officers called or recalled to extended active duty, officers who are appointed or recalled from enlisted status, and officers appointed from enlisted status upon graduation from Officer Training School (OTS). A PCS move commences from a member's home or point where orders were received to their first permanent duty station or training school of 20 weeks or more and, in some cases, from the station where they served as enlisted to their new permanent duty station or training school of 20 weeks or more. Also included are PCS movements of enlistees, reenlistees and prior service personnel from recruiting station or place of enlistment to their first permanent duty station or training school of 20 weeks or more; recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more; PCS movements of individuals selected as Air Force Academy cadets upon entry into the Academy; and individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for accession travel cover the PCS movement of members entering active duty. The PCS requirements for accession travel are directly related to officer, enlisted and cadet gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadet strengths. Officer accessions include academy graduates, ROTC, medical officers, judge advocate general officers, chaplains, reserve officers and OTS graduates. Enlisted accessions include prior and non-prior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School.

Average rates are based upon statistical data, ratios, and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadet) times the appropriate rates for each element of expense (e.g., military member, dependents, household goods, etc.) results in the estimated funding required. The number of moves and the associated fiscal year requirements are shown in the tables on the following pages.

(Amount in Thousands)

PROJECT: ACCESSION TRAVEL

**Officer Accession Travel**

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	5,559	545	\$3,030	5,012	556	\$2,786	4,245	567	\$2,407	4,329	579	\$2,506
(2) Family Member Travel	2,347	498	\$1,169	2,116	508	\$1,075	1,792	518	\$928	1,828	529	\$967
(3) Pet Quarantine	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(4) Trans of Household Goods												
(a) Land & ITGBL	4,056	5,228	\$21,205	3,657	5,333	\$19,501	3,098	6,152	\$19,060	3,159	6,282	\$19,843
(b) Overseas	0	0	\$274	0	0	\$252	0	0	\$218	0	0	\$227
(5) Dislocation Allowance	2,554	1,678	\$4,286	2,303	1,736	\$3,998	1,951	1,796	\$3,504	1,989	1,857	\$3,694
(6) Trailer Allowance	22	1,698	\$37	20	1,732	\$35	17	1,767	\$30	17	1,804	\$31
(7) Global POV	213	3,023	\$644	192	3,491	\$670	163	3,491	\$569	166	3,491	\$580
(8) Port Handling (HHGS)	446	33	\$15	402	34	\$14	340	34	\$12	347	35	\$12
(9) Nontemporary Storage	0	0	\$365	0	0	\$336	0	0	\$290	0	0	\$302
<b>Subtotal Officer Accession Travel</b>	<b>15,197</b>		<b>\$31,025</b>	<b>13,702</b>		<b>\$28,667</b>	<b>11,606</b>		<b>\$27,018</b>	<b>11,835</b>		<b>\$28,162</b>

**Enlisted Accession Travel**

(1) Member Travel	38,105	692	\$26,351	19,902	705	\$14,038	31,712	719	\$22,816	31,712	735	\$23,295
(2) Family Member Travel	9,682	258	\$2,493	5,057	263	\$1,328	8,058	268	\$2,159	8,058	274	\$2,204
(3) Pet Quarantine	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(4) Trans of Household Goods												
(a) Land & ITGBL	4,546	4,930	\$22,411	2,374	5,028	\$11,938	3,783	5,801	\$21,947	3,783	5,923	\$22,408
(b) Overseas	0	0	\$559	0	0	\$298	0	0	\$484	0	0	\$494
(5) Dislocation Allowance	1,887	1,605	\$3,029	986	1,661	\$1,638	1,571	1,718	\$2,699	1,571	1,776	\$2,790
(5) Trailer Allowance	19	2,127	\$40	10	2,169	\$22	16	2,213	\$35	16	2,259	\$36
(6) Global POV	385	3,023	\$1,164	201	3,491	\$702	320	3,491	\$1,117	320	3,491	\$1,117
(7) Port Handling (HHGS)	815	34	\$28	426	35	\$15	679	36	\$24	679	36	\$25
(8) Nontemporary Storage	0	0	\$1,865	0	0	\$994	0	0	\$1,616	0	0	\$1,650
<b>Subtotal Enlisted Accession Travel</b>	<b>55,439</b>		<b>\$57,940</b>	<b>28,956</b>		<b>\$30,973</b>	<b>46,139</b>		<b>\$52,897</b>	<b>46,139</b>		<b>\$54,019</b>

**Cadet Accession Travel**

	1,311	498	\$652	1,300	508	\$660	1,300	518	\$673	1,300	529	\$687
<b>TOTAL ACCESSION TRAVEL</b>	<b>71,947</b>		<b>\$89,617</b>	<b>43,958</b>		<b>\$60,300</b>	<b>59,045</b>		<b>\$80,588</b>	<b>59,274</b>		<b>\$82,868</b>

(Amount in Thousands)

**PROJECT: TRAINING TRAVEL**

FY 2007 Estimate	\$103,737
FY 2006 Estimate	\$101,368
FY 2005 Estimate	\$91,395
FY 2004 Actual	\$89,353

**PART I - PURPOSE AND SCOPE**

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction for a 20-week period or more.
- (2) Officers and enlisted school graduates, and eliminees from school, to their next permanent CONUS duty station excluding Academy, OTS, flying training, and ROTC graduates.
- (3) Enlisted personnel ordered to training leading to a commission.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirements necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs that generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War, and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

Average rates are based on statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following page.



(Amount in Thousands)

PROJECT: TRAINING TRAVEL

**Officer Training Travel**

	<b><u>FY 2004 Actual</u></b>			<b><u>FY 2005 Estimate</u></b>			<b><u>FY 2006 Estimate</u></b>			<b><u>FY 2007 Estimate</u></b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
(1) Member Travel	6,400	558	\$3,573	6,400	569	\$3,644	6,400	581	\$3,717	6,400	593	\$3,795
(2) Family Member Travel	4,389	557	\$2,445	4,389	568	\$2,494	4,389	580	\$2,544	4,389	592	\$2,598
(3) Trans of Household Goods	6,400	5,893	\$37,713	6,400	6,011	\$38,467	6,400	6,935	\$44,381	6,400	7,080	\$45,313
(4) Dislocation Allowance	5,949	2,476	\$14,729	5,949	2,562	\$15,241	5,949	2,650	\$15,765	5,949	2,740	\$16,300
(5) Trailer Allowance	18	1,839	\$33	18	1,876	\$34	18	1,913	\$34	18	1,953	\$35
(6) Nontemporary Storage	0	0	\$673	0	0	\$686	0	0	\$700	0	0	\$715
(7) Temporary Lodging Expense	0	0	\$3,115	0	0	\$3,176	0	0	\$3,240	0	0	\$3,308
<b>Subtotal Officer Training Travel</b>	<b>23,156</b>		<b>\$62,281</b>	<b>23,156</b>		<b>\$63,742</b>	<b>23,156</b>		<b>\$70,381</b>	<b>23,156</b>		<b>\$72,064</b>

**Enlisted Training Travel**

(1) Member Travel	4,050	388	\$1,571	4,050	396	\$1,603	4,050	404	\$1,635	4,050	412	\$1,669
(2) Family Member Travel	1,607	320	\$514	1,607	326	\$524	1,607	333	\$535	1,607	340	\$546
(3) Trans of Household Goods	4,050	4,959	\$20,084	4,050	5,058	\$20,486	4,050	5,836	\$23,635	4,050	5,958	\$24,131
(4) Dislocation Allowance	1,798	1,496	\$2,690	1,798	1,548	\$2,783	1,798	1,601	\$2,879	1,798	1,655	\$2,976
(5) Trailer Allowance	12	1,896	\$23	12	1,934	\$23	12	1,973	\$24	12	2,014	\$24
(6) Nontemporary Storage	0	0	\$131	0	0	\$134	0	0	\$137	0	0	\$140
(7) Temporary Lodging Expense	0	0	\$2,059	0	0	\$2,100	0	0	\$2,142	0	0	\$2,187
<b>Subtotal Enlisted Training Travel</b>	<b>11,517</b>		<b>\$27,072</b>	<b>11,517</b>		<b>\$27,653</b>	<b>11,517</b>		<b>\$30,987</b>	<b>11,517</b>		<b>\$31,673</b>
<b>TOTAL TRAINING TRAVEL</b>	<b>34,673</b>		<b>\$89,353</b>	<b>34,673</b>		<b>\$91,395</b>	<b>34,673</b>		<b>\$101,368</b>	<b>34,673</b>		<b>\$103,737</b>

(Amount in Thousands)

**PROJECT: OPERATIONAL TRAVEL**

FY 2007 Estimate	\$109,944
FY 2006 Estimate	\$106,482
FY 2005 Estimate	\$123,523
FY 2004 Actual	\$115,639

**PART I - PURPOSE AND SCOPE**

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel to and from permanent duty stations located within the United States.
- (2) Officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved.
- (3) Dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate for operational travel covers PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force structure and are necessary to support skill leveling among units, to fill new/unprogrammed requirements, and to accommodate valid humanitarian assignments. The estimates include actions taken by the Air Force to limit operational reassignments and reduce costs to the minimum necessary to carry out the Air Force mission (manning floor, minimum CONUS tour lengths, do-it-yourself move program, maximum use of low-cost moves).

(Amount in Thousands)

PROJECT: OPERATIONAL TRAVEL

**Officer Operational Travel**

	<b><u>FY 2004 Actual</u></b>			<b><u>FY 2005 Estimate</u></b>			<b><u>FY 2006 Estimate</u></b>			<b><u>FY 2007 Estimate</u></b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
(1) Member Travel	7,614	737	\$5,610	8,094	752	\$6,083	6,846	767	\$5,248	6,929	783	\$5,423
(2) Family Member Travel	6,522	611	\$3,984	6,938	623	\$4,322	5,868	635	\$3,729	5,939	649	\$3,853
(3) Trans of Household Goods	7,547	5,830	\$43,995	8,027	5,946	\$47,730	6,789	6,860	\$46,574	6,871	7,004	\$48,126
(4) Dislocation Allowance	7,153	2,475	\$17,701	7,608	2,562	\$19,492	6,435	2,650	\$17,053	6,513	2,740	\$17,846
(5) Trailer Allowance	75	1,805	\$135	80	1,841	\$147	68	1,878	\$128	69	1,917	\$132
(6) Non-Temporary Storage	0	0	\$1,575	0	0	\$1,708	0	0	\$1,474	0	0	\$1,523
(7) Temporary Lodging Expense	0	0	\$3,484	0	0	\$3,779	0	0	\$3,260	0	0	\$3,369
<b>Subtotal Officer Operational Travel</b>	<b>28,911</b>		<b>\$76,484</b>	<b>30,747</b>		<b>\$83,261</b>	<b>26,006</b>		<b>\$77,466</b>	<b>26,321</b>		<b>\$80,272</b>

**Enlisted Operational Travel**

(1) Member Travel	12,709	529	\$6,724	12,719	540	\$6,864	8,931	550	\$4,916	8,893	562	\$4,998
(2) Family Member Travel	10,633	522	\$5,552	10,647	533	\$5,671	7,475	543	\$4,061	7,444	555	\$4,129
(3) Trans of Household Goods	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(4) Dislocation Allowance	11,974	1,495	\$17,903	11,991	1,548	\$18,562	8,418	1,601	\$13,477	8,383	1,655	\$13,874
(5) Trailer Allowance	618	2,464	\$1,523	619	2,513	\$1,556	434	2,563	\$1,113	432	2,617	\$1,131
(6) Non-Temporary Storage	0	0	\$1,377	0	0	\$1,406	0	0	\$1,007	0	0	\$1,024
(7) Temporary Lodging Expense	0	0	\$6,076	0	0	\$6,203	0	0	\$4,442	0	0	\$4,516
<b>Subtotal Enlisted Operational Travel</b>	<b>35,934</b>		<b>\$39,155</b>	<b>35,976</b>		<b>\$40,262</b>	<b>25,258</b>		<b>\$29,016</b>	<b>25,152</b>		<b>\$29,672</b>
<b>TOTAL OPERATIONAL TRAVEL</b>	<b>64,845</b>		<b>\$115,639</b>	<b>66,723</b>		<b>\$123,523</b>	<b>51,264</b>		<b>\$106,482</b>	<b>51,473</b>		<b>\$109,944</b>

(Amount in Thousands)

**PROJECT: ROTATIONAL TRAVEL**

FY 2007 Estimate	\$534,991
FY 2006 Estimate	\$526,621
FY 2005 Estimate	\$532,037
FY 2004 Actual	\$508,253

**PART I - PURPOSE AND SCOPE**

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas.
- (2) Officers and enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more.
- (3) Officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational moves are made in accordance with overseas tour policies approved by the Secretary of Defense. They are driven by Air Force's continuing restructure and consolidation efforts in overseas locations.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS rotational moves. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate average rate results in the estimated funding required. The number of moves and associated fiscal year requirements are shown on the following pages.

(Amount in Thousands)

PROJECT: ROTATIONAL TRAVEL

**Officer Rotational Travel**

	<b><u>FY 2004 Actual</u></b>			<b><u>FY 2005 Estimate</u></b>			<b><u>FY 2006 Estimate</u></b>			<b><u>FY 2007 Estimate</u></b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
(1) Member Travel	7,200	1,630	\$11,733	7,741	1,662	\$12,867	6,940	1,695	\$11,766	6,953	1,731	\$12,036
(2) Family Member Travel	5,587	2,694	\$15,050	6,007	2,748	\$16,505	5,385	2,803	\$15,092	5,395	2,861	\$15,437
(3) Pet Quarantine	54	550	\$30	59	561	\$33	53	550	\$29	53	550	\$29
(4) Trans of Household Goods												
(a) Land & ITGBL	8,556	5,140	\$43,975	9,198	5,243	\$48,221	8,247	6,048	\$49,881	8,262	6,175	\$51,021
(b) Overseas	0	0	\$12,509	0	0	\$13,718	0	0	\$12,545	0	0	\$12,832
(5) Dislocation Allowance	6,554	2,476	\$16,228	7,046	2,562	\$18,052	6,317	2,650	\$16,740	6,329	2,740	\$17,341
(6) Trailer Allowance	88	3,400	\$299	95	3,468	\$329	85	3,538	\$301	85	3,612	\$307
(7) Global POV	5,424	3,023	\$16,397	5,832	3,491	\$20,360	5,229	3,491	\$18,254	5,238	3,491	\$18,286
(8) Port Handling (HHGS)	11,622	53	\$614	12,488	54	\$673	11,208	55	\$616	11,208	56	\$629
(9) Nontemporary Storage	0	0	\$5,701	0	0	\$6,252	0	0	\$5,717	0	0	\$5,848
(10) Temporary Lodging Expenses	0	0	\$3,952	0	0	\$4,334	0	0	\$3,963	0	0	\$4,054
<b>Subtotal Officer Rotational Travel</b>	<b>45,085</b>		<b>\$126,488</b>	<b>48,466</b>		<b>\$141,344</b>	<b>43,464</b>		<b>\$134,904</b>	<b>43,523</b>		<b>\$137,820</b>

**Enlisted Rotational Travel**

(1) Member Travel	35,964	1,506	\$54,178	35,672	1,537	\$54,813	33,372	1,567	\$52,304	33,147	1,600	\$53,042
(2) Family Member Travel	26,406	1,765	\$46,615	26,192	1,801	\$47,162	24,501	1,837	\$44,999	24,338	1,875	\$45,638
(3) Pet Quarantine	295	550	\$162	292	561	\$164	275	550	\$151	273	550	\$150
(4) Trans of Household Goods												
(a) Land & ITGBL	34,906	4,296	\$149,960	34,623	4,382	\$151,719	32,387	5,056	\$163,737	32,172	5,162	\$166,066
(b) Overseas	0	0	\$33,734	0	0	\$34,130	0	0	\$32,565	0	0	\$33,028
(5) Dislocation Allowance	28,288	1,496	\$42,319	28,059	1,548	\$43,435	26,247	1,601	\$42,021	26,073	1,655	\$43,151
(6) Trailer Allowance	84	2,464	\$207	83	2,513	\$209	78	2,563	\$200	77	2,617	\$202
(7) Global POV	9,483	3,023	\$28,667	9,406	3,491	\$32,836	8,799	3,491	\$30,717	8,741	3,491	\$30,515
(8) Port Handling (HHGS)	26,275	28	\$729	26,016	28	\$736	24,359	29	\$703	24,228	29	\$714
(9) Nontemporary Storage	0	0	\$7,367	0	0	\$7,453	0	0	\$7,111	0	0	\$7,212
(10) Temporary Lodging Expenses	0	0	\$17,827	0	0	\$18,036	0	0	\$17,209	0	0	\$17,453
<b>Subtotal Enlisted Rotational Travel</b>	<b>161,701</b>		<b>\$381,765</b>	<b>160,343</b>		<b>\$390,693</b>	<b>150,018</b>		<b>\$391,717</b>	<b>149,049</b>		<b>\$397,171</b>
<b>TOTAL ROTATIONAL TRAVEL</b>	<b>206,786</b>		<b>\$508,253</b>	<b>208,809</b>		<b>\$532,037</b>	<b>193,482</b>		<b>\$526,621</b>	<b>192,572</b>		<b>\$534,991</b>

**PROJECT: SEPARATION TRAVEL**

**(Amount in Thousands)**

FY 2007 Estimate	\$122,034
FY 2006 Estimate	\$154,924
FY 2005 Estimate	\$107,131
FY 2004 Actual	\$110,214

**PART I - PURPOSE AND SCOPE**

Funds provide for the PCS movements of:

- (1) Officers and enlisted personnel upon release, normal and early retirement, or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law.
- (2) Dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased.
- (3) Eliminated Air Force Academy cadets to home of record or point of entry into the service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

Average rates are based on statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands)

## PROJECT: SEPARATION TRAVEL

**Officer Separation Travel**

	<b>FY 2004 Actual</b>			<b>FY 2005 Estimate</b>			<b>FY 2006 Estimate</b>			<b>FY 2007 Estimate</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
(1) Member Travel	5,976	378	\$2,261	5,578	386	\$2,153	9,981	394	\$3,930	5,747	402	\$2,310
(2) Family Member Travel	4,807	525	\$2,525	4,487	536	\$2,404	8,029	546	\$4,388	4,623	558	\$2,579
(3) Trans of Household Goods												
(a) Land & ITGBL	3,312	6,676	\$22,111	3,092	6,810	\$21,055	5,532	7,856	\$43,461	3,186	8,021	\$25,556
(b) Overseas	0	0	\$845	0	0	\$804	0	0	\$1,467	0	0	\$862
(4) Trailer Allowance	24	2,528	\$61	22	2,579	\$57	40	2,631	\$105	23	2,686	\$62
(5) Global POV	540	3,023	\$1,632	504	3,491	\$1,759	902	3,491	\$3,149	520	3,491	\$1,815
(6) Port Handling (HHGS)	2,170	43	\$92	2,026	43	\$88	3,625	44	\$161	2,087	45	\$94
(7) Nontemporary Storage	0	0	\$2,854	0	0	\$2,717	0	0	\$4,959	0	0	\$2,915
<b>Subtotal Officer Separation Travel</b>	<b>16,829</b>		<b>\$32,381</b>	<b>15,709</b>		<b>\$31,037</b>	<b>28,109</b>		<b>\$61,620</b>	<b>16,186</b>		<b>\$36,193</b>
<b><u>Enlisted Separation Travel</u></b>												
(1) Member Travel	33,242	354	\$11,774	31,816	361	\$11,494	35,290	369	\$13,004	31,785	376	\$11,959
(2) Family Member Travel	29,961	292	\$8,735	28,676	297	\$8,528	31,807	303	\$9,648	28,648	310	\$8,873
(3) Trans of Household Goods												
(a) Land & ITGBL	7,386	6,779	\$50,069	7,070	6,914	\$48,885	7,841	7,977	\$62,551	7,063	8,145	\$57,528
(b) Overseas	0	0	\$3,070	0	0	\$2,996	0	0	\$3,390	0	0	\$3,117
(4) Trailer Allowance	299	1,871	\$559	286	1,908	\$546	318	1,946	\$619	286	1,987	\$568
(5) Global POV	0	3,023	\$0	0	3,491	\$0	0	3,491	\$0	0	3,491	\$0
(6) Port Handling (HHGS)	3,477	38	\$133	3,328	39	\$130	3,691	40	\$147	3,325	41	\$135
(7) Nontemporary Storage	0	0	\$3,282	0	0	\$3,204	0	0	\$3,625	0	0	\$3,334
<b>Subtotal Enlisted Separation Travel</b>	<b>74,365</b>		<b>\$77,622</b>	<b>71,176</b>		<b>\$75,783</b>	<b>78,947</b>		<b>\$92,984</b>	<b>71,107</b>		<b>\$85,514</b>
<b><u>Cadet Separation Travel</u></b>	<b>247</b>	<b>853</b>	<b>\$211</b>	<b>357</b>	<b>870</b>	<b>\$311</b>	<b>360</b>	<b>888</b>	<b>\$320</b>	<b>361</b>	<b>906</b>	<b>\$327</b>
<b>TOTAL SEPARATION TRAVEL</b>	<b>91,441</b>		<b>\$110,214</b>	<b>87,242</b>		<b>\$107,131</b>	<b>107,416</b>		<b>\$154,924</b>	<b>87,654</b>		<b>\$122,034</b>

(Amount in Thousands)

**PROJECT: TRAVEL OF ORGANIZED UNITS**

FY 2007 Estimate	\$4,592
FY 2006 Estimate	\$8,546
FY 2005 Estimate	\$9,040
FY 2004 Actual	\$9,141

**PART I - PURPOSE AND SCOPE**

Funds provided for the CONUS or overseas movement of:

- (1) Officer and enlisted personnel directed to move as members of an organized unit movement.
- (2) Officer and enlisted replacements directed to move as part of the unit move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for organized unit travel include requirements for relocation of Air Force units from both CONUS and OCONUS locations in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive planning data available in the DOD regulation definition of a unit move and on historical program change request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule. The estimated number of moves increase as more force structure actions occur (e.g. base closure, unit realignments, public announcements, and internal Air Force restructure). The uncertainty surrounding areas such as competition and privatization and expeditionary aerospace force makes this the most volatile category of the PCS budget.

The average rates are based upon statistical data, ratios, and percentages derived from actual PCS organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rates result in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages.



(Amount in Thousands)

PROJECT: TRAVEL OF ORGANIZED UNITS

**Officer Unit Travel**

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	131	736	\$96	134	751	\$101	156	766	\$119	32	782	\$25
(2) Family Member Travel	112	564	\$63	115	575	\$66	133	587	\$78	27	599	\$16
(3) Trans of Household Goods												
(a) Land & ITGBL	131	7,738	\$1,014	134	7,893	\$1,058	156	9,106	\$1,421	32	9,297	\$298
(b) Overseas	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(4) Dislocation Allowance	129	2,476	\$319	132	2,562	\$338	153	2,650	\$405	31	2,740	\$85
(5) Trailer Allowance	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(6) Nontemporary Storage	0	0	\$339	0	0	\$354	0	0	\$420	0	0	\$88
(7) Temporary Lodging Expense	0	0	\$89	0	0	\$93	0	0	\$110	0	0	\$23
<b>Subtotal Officer Unit Travel</b>	503		\$1,920	515		\$2,010	598		\$2,553	122		\$535

**Enlisted Unit Travel**

(1) Member Travel	1,034	546	\$565	985	557	\$549	760	568	\$432	503	580	\$292
(2) Family Member Travel	649	385	\$250	618	392	\$242	477	400	\$191	316	409	\$129
(3) Trans of Household Goods												
(a) Land & ITGBL	1,034	4,340	\$4,487	985	4,426	\$4,360	760	5,107	\$3,881	503	5,214	\$2,623
(b) Overseas	0	0	\$0	0	0	\$0	0	0	\$0	0	0	\$0
(4) Dislocation Allowance	726	1,496	\$1,086	691	1,548	\$1,070	533	1,601	\$853	353	1,655	\$584
(5) Trailer Allowance	15	2,290	\$34	14	2,336	\$33	11	2,383	\$26	7	2,433	\$17
(6) Nontemporary Storage	0	0	\$173	0	0	\$168	0	0	\$132	0	0	\$89
(7) Temporary Lodging Expense	0	0	\$626	0	0	\$608	0	0	\$478	0	0	\$323
<b>Subtotal Enlisted Unit Travel</b>	3,458		\$7,221	3,293		\$7,030	2,541		\$5,993	1,682		\$4,057
<b>TOTAL UNIT TRAVEL</b>	3,961		\$9,141	3,808		\$9,040	3,139		\$8,546	1,804		\$4,592

# **OTHER MILITARY PERSONNEL COSTS**

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>6. Other Military Personnel Costs</b>	<b><u>Amount</u></b>
<b>FY 2005 DIRECT PROGRAM</b>	55,422
Pricing Increase	0
Program Increase	72,484
Strength (PGI):	21
- Incr. in cost in USSDP for Enlisted Personnel	21
New/Projected Increases to Program/Comp (PGI):	60,358
- Transfer of ROTC Program from AF Reserve Account	38,728
- Transfer of JROTC Prog from AF Reserve Account	21,630
Other (PGI):	12,105
- Incr. in number of Unemployment compensations	12,029
- Increase in Interest on USSDP	76
<b>Total Increases</b>	<b>72,484</b>
Pricing Decrease	0
Program Decrease	-56
Other (PGD):	-56
- Decrease in number of Death Gratuities	-11
- Decrease in Enlisted Allowance for Quarters	-6
- Decr. in Survivor Benefits- Dept of VA estimates	-39
<b>Total Decreases</b>	<b>-56</b>
<b>FY 2006 DIRECT PROGRAM</b>	<b>127,850</b>

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

<b>6. Other Military Personnel Costs</b>	<b><u>Amount</u></b>
<b>FY 2006 DIRECT PROGRAM</b>	127,850
Pricing Increase	0
Program Increase	5,294
New/Projected Increases to Program/Comp (PGI):	4,194
- Incr in ROTC Program due to Uniform Replacement	1,493
- Incr in JROTC Program due to Uniform costs	2,701
Other (PGI):	1,100
- Increased number of Enlisted Unemploy. Comp	1,091
- Incr. in number of Death Gratuity claimants	9
<b>Total Increases</b>	<b>5,294</b>
Pricing Decrease	0
Program Decrease	-68
Strength (PGD):	-12
- Decrease in Mass Transit Usage	-12
Other (PGD):	-56
- Decr. in number of Survivor Benefits-VA Estim	-56
<b>Total Decreases</b>	<b>-68</b>
<b>FY 2007 DIRECT PROGRAM</b>	<b>133,076</b>

(Amount in Thousands)

**PROJECT: APPREHENSION OF AIR FORCE DESERTERS, ABSENTEES, AND MILITARY PRISONERS**

FY 2007 Estimate	100
FY 2006 Estimate	100
FY 2005 Estimate	100
FY 2004 Actual	100

**PART I - PURPOSE AND SCOPE**

The funds are for expenses associated with the apprehension of military deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Included is the cost of detention and subsistence provided during the period a military member is detained in civil confinement for safekeeping when so requested by military authority, cost of reimbursement for expenses incurred, transportation, lodging, and subsistence of escort guards.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on factors developed from historical data.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Expenses Incident to the Apprehension and Delivery of Deserters, Absentees and Prisoners	100	100	100	100

(Amount in Thousands)

**PROJECT: INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSIT PROGRAM**

FY 2007 Estimate	670
FY 2006 Estimate	670
FY 2005 Estimate	595
FY 2004 Actual	666

**PART I - PURPOSE AND SCOPE**

These funds pay interest on savings deposits of \$5.00 or more for overseas members of the uniformed services who participate in temporary duty in support of contingency operations. Under the provisions of P.L. 8-538, August 14, 1966, as amended in FY 1991 by Title 10, U. S. C., Section 1035, service members are permitted to deposit up to \$10,000 of their monthly unallotted pays into the savings program while they are deployed in the SDP status. The interest rate is not to exceed ten percent per year.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The funds pay interest on savings accounts for members deployed in support of contingency operations.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Interest on Uniformed Services Savings Deposit	666	595	670	670

(Amount in Thousands)

**PROJECT: DEATH GRATUITIES**

FY 2007 Estimate	2,978
FY 2006 Estimate	2,978
FY 2005 Estimate	2,980
FY 2004 Actual	2,964

**PART I - PURPOSE AND SCOPE**

Death gratuities are paid to beneficiaries of military personnel who die under certain conditions. The death must have occurred (a) while on active duty or while traveling to or from duty, (b) during the 120-day period following date of discharge or release, under honorable conditions, from active duty (including retirement for either disability or length of service), or (c) while traveling to or from or while at a place for final acceptance or for entry into active duty in the military service. The benefits are covered under provisions of 10 U.S.C. 1475-78 as amended by H.R. 1281, dated March 22, 1991.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds required are based on mortality rates, historical trends and the statutory gratuity amount. The FY2005 National Defense Authorization Act (NDAA) (P.L. 108-375) indexed the death gratuity to the annual increase in base pay. The rate increased to \$12,420 effective January 1, 2005.

	FY 2004 Actual			FY 2005 Estimate			FY 2006 Estimate			FY 2007 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	197	12,000	2,364	210	12,315	2,583	203	12,709	2,581	197	13,131	2,581
Officer	50	12,000	600	32	12,315	397	31	12,709	397	30	13,131	397
<b>TOTAL</b>	247		2,964	242		2,980	234		2,978	227		2,978

(Amount in Thousands)

**PROJECT: UNEMPLOYMENT BENEFITS PAID TO EX-SERVICE MEMBERS**

FY 2007 Estimate	50,802
FY 2006 Estimate	49,711
FY 2005 Estimate	37,682
FY 2004 Actual	55,433

**PART I - PURPOSE AND SCOPE**

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U. S. C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Benefits are payable up to 26 weeks after a one-week waiting period.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Unemployment Compensation	55,433	37,682	49,711	50,802



(Amount in Thousands)

**PROJECT: SURVIVORS' BENEFITS**

FY 2007 Estimate	1,490
FY 2006 Estimate	1,546
FY 2005 Estimate	1,591
FY 2004 Actual	3,097

**PART I - PURPOSE AND SCOPE**

Provisions of 10 U.S.C 1450 -1451, Public Law 98-94 (Section 943) and Public Law 99-227 provide for payment of social security and educational benefits to widows and orphans of Air Force military personnel who died on active duty or veterans who died from service-related causes. Under the provisions of Public Law 99-227, 12 December 1985, quarters allowance is paid to eligible family members of military members who die in the line of duty. Eligibility is limited to (a) family members who did not occupy government quarters on the date of the military member's death, or (b) family members who occupied government quarters on a rental basis on the date of the military member's death, (c) family members who vacated government quarters within 90 days of the military member's death. 10 USC was modified by the FY 2004 NDAA to provide an annuity to dependent child(ren) in lieu of an annuity for the surviving spouse. Quarters allowance is paid at the rate paid to the member prior to death. Payments terminate 90 days after the member dies.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates for the Reinstated Entitlement Program (REP) are provided by the Department of Veterans Affairs. They are based on average benefit payments and caseload data. Historical data is used to estimate quarters allowance requirements.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Survivors' Benefits	3,097	1,591	1,546	1,490

(Amount in Thousands)

PROJECT: EXTRA HAZARD REIMBURSEMENT FOR SERVICEMEMBERS' GORUP LIFE INSURANCE

FY 2007 Estimate	0
FY 2006 Estimate	0
FY 2005 Estimate	0
FY 2004 Actual	2,950

**PART I - PURPOSE AND SCOPE**

Section 1969 of title 38, United States Code, provides that there will be an annual assessment for the costs of the extra hazards of duty when actual mortality exceeds peacetime mortality. Each year the Department of Veterans Affairs actuaries perform a study of peacetime mortality, based upon the most recent three years of servicemember claim experience. This mortality study is used to determine the expected number of deaths under peacetime conditions. The expected number is then compared to the actual number of death to determine whether an extra hazard reimbursement is due to the Servicemembers' Group Life Insurance program. Due to world events, annual reimbursement payments for Extra Hazard Reimbursement for Servicemembers' Group Life Insurance are required starting in FY2004 for the first time since the Vietnam era. In a February 4, 2004 USD(Comptroller) memorandum, payments were directed to be made centrally from each Service's active duty military personnel appropriation. The Air Force's FY 2004 payment was \$2,950,000.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Extra Hazard Reimb. for SGLI	2,950	0	0	0

(Amount in Thousands)

**PROJECT: EDUCATION BENEFITS (MONTGOMERY GI BILL)**

FY 2007 Estimate	3,317
FY 2006 Estimate	3,317
FY 2005 Estimate	3,317
FY 2004 Actual	3,261

**PART I - PURPOSE AND SCOPE**

Public Law 101-510 dated November 5, 1990 allows members who are involuntarily separated from the armed services to enroll in the Montgomery GI Bill Program. The FY 1993 National Defense Authorization Act allows members exercising the Voluntary Separation Incentive/Special Separation Benefit (VSI/SSB) options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery GI Bill. Most military members who receive VSI/SSB entered the service when VEAP was in effect. Beginning in July 1985, the All Volunteer Educational Assistance Program, known as the Montgomery GI Bill, became effective and no new enrollments were accepted into VEAP. The Services are now required to make contributions to the Department of Defense Education Benefits Fund to cover the conversions as determined by the Board of Actuaries.

The 1990 National and Community Act, Subsection 162(a) (2) (C), requires the Department of Defense to reimburse the Corporation for National Service/Civilian Community Corps (CCC) for 50 percent of the supplemental salary for cadre members who are receiving military retirement pay.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are the Board of Actuaries' projected payments into the Department of Defense Education Benefits Fund and historical data for civilian community corps requirements.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Education Benefits	3,211	3,267	3,267	3,267
Civilian Community Corps	50	50	50	50
<b>TOTAL</b>	3,261	3,317	3,317	3,317

(Amount in Thousands)

**PROJECT: ADOPTION EXPENSES**

FY 2007 Estimate	582
FY 2006 Estimate	582
FY 2005 Estimate	582
FY 2004 Actual	381

**PART I - PURPOSE AND SCOPE**

The FY 1988/1989 National Defense Authorization Act (Public Law 100-180), Section 638, instructed the Secretary of Defense to establish a program to reimburse Armed Forces members for qualifying child adoption expenses. The program is now administered under the provisions of Title 10 U.S.C. 1052

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds are required to pay expenses incurred by active service members in the adoption of a child under the age of 18 years. Expenses include agency fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FM&P).

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Expenses for Adoptions	381	582	582	582

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(Amount in Thousands)

**PROJECT: MASS TRANSPORTATION**

FY 2007	Estimate	3,803
FY 2006	Estimate	3,815
FY 2005	Estimate	3,794
FY 2004	Actual	4,200

**PART I - PURPOSE AND SCOPE**

Executive Order 13150 dated April 21, 2000 directed Federal Agencies to implement a transportation fringe benefit program that offers qualified Federal employees the option to exclude from taxable wages or receive direct compensation, consistent with Section 132 of Title 26, U.S.C., for employee commuting costs incurred through the use of mass transportation and vanpools, not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). The program is designed to reduce Federal employees' contribution to traffic congestion and air pollution and to expand their commuting alternatives by encouraging mass transportation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on the number of CONUS Air Force personnel who took advantage of this mode of transportation in FY 2003. The maximum monthly subsidy allowed is \$105 per participant effective January 1, 2005. Budget rate includes 4.75 percent administrative fee for FY04 and 4.95 percent for FY05-FY07.

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	2,451	1,257	3,081	2,121	1,306	2,770	2,107	1,322	2,785	2,100	1,322	2,776
Officer	890	1,257	1,119	784	1,306	1,024	779	1,322	1,030	777	1,322	1,027
<b>TOTAL</b>	<b>3,341</b>	<b>0</b>	<b>4,200</b>	<b>2,905</b>	<b>0</b>	<b>3,794</b>	<b>2,886</b>	<b>0</b>	<b>3,815</b>	<b>2,877</b>	<b>0</b>	<b>3,803</b>

(Amount in Thousands)

**PROJECT: PARTIAL DISLOCATION ALLOWANCE**

FY 2007 Estimate	4,781
FY 2006 Estimate	4,781
FY 2005 Estimate	4,781
FY 2004 Actual	4,550

**PART I - PURPOSE AND SCOPE**

Title 37, United States Code, Section 407, as amended by the FY 2002 NDAA, authorized a partial dislocation allowance payment to service members who are ordered, for the convenience of the Government, to move into or out of military family housing. This includes privatization or renovation of housing units.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

A \$545 allowance was directed by JFTR, para U5630.B, item 15 for FY 2004. This allowance are for service members who are ordered for government convenience to move into or out of MFH.

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Partial Dislocation Allowance	4,550	4,781	4,781	4,781

MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - NON-SCHOLARSHIP  
 (IN THOUSANDS OF DOLLARS)

FY 2007	Estimate	10,401
FY 2006	Estimate	10,294
FY 2005	Estimate	0
FY 2004	Actual	0

**PART I - PURPOSE AND SCOPE**

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Beginning with the FY 2006 Budget, funding for the ROTC program is transferred from the Reserve Personnel, Air Force appropriation. Travel costs associated with the program are funded in the O&M, Air Force appropriation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind.

(Amount in Thousands)

	FY 2004 Actual	FY 2005 Estimate	FY 2006 Estimate	FY 2007 Estimate
Subsistence Allowance	0	0	4,199	4,187
Uniforms	0	0	3,798	3,848
Pay & Allowances	0	0	1,642	1,699
Subsistence-In-Kind	0	0	655	667
TOTAL Requirement	0	0	10,294	10,401

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:



MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - NON-SCHOLARSHIP  
 (IN THOUSANDS OF DOLLARS)

FY 2007	Estimate	7,922
FY 2006	Estimate	7,885
FY 2005	Estimate	0
FY 2004	Actual	0

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance and uniforms.

Subsistence Allowance: An allowance of \$250/\$400 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 209. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400.

<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Subsistence Allowance: (\*Number represents student months = projected enrollment times number of days divided by 30)

0	0	0	0	0	0	11,050	380.00	4,199	11,019	380.00	4,187
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

0	0	0	0	0	0	2,862	415.92	1,190	2,854	422.99	1,207
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Uniforms, Commutation in Lieu:

0	0	0	0	0	0	6,289	396.87	2,496	6,263	403.62	2,528
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MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - NON-SCHOLARSHIP  
 (IN THOUSANDS OF DOLLARS)

FY 2007	Estimate	2,248
FY 2006	Estimate	2,185
FY 2005	Estimate	0
FY 2004	Actual	0

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Costs for this program include pay & allowances, subsistence-in-kind, and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

(Amount in Thousands)

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	0	0	0	0	0	0	1556	950	1478	1557	982	1529
<u>Subsistence of Summer Field Training:</u>	0	0	0	0	0	0	1756	342	601	1758	348	612
<u>Uniforms, Issue-in-Kind:</u>	0	0	0	0	0	0	105	460	48	103	468	48
<u>Uniforms, Commutation in Lieu:</u>	0	0	0	0	0	0	242	240	58	242	244	59

MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - NON-SCHOLARSHIP  
 (IN THOUSANDS OF DOLLARS)

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2006 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>	0	0	0	0	0	0	254	647	164	255	668	170
<u>Subsistence for Professional Development Training Program:</u>	0	0	0	0	0	0	277	195	54	278	198	55
<u>Uniforms, Issue-in-Kind:</u>	0	0	0	0	0	0	25	239	6	25	243	6
<u>Uniforms, Commutation in Lieu:</u>	0	0	0	0	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - SCHOLARSHIP PROGRAM  
 (IN THOUSANDS OF DOLLARS)

FY 2007 Estimate	36,593
FY 2006 Estimate	36,311
FY 2005 Estimate	0
FY 2004 Actual	0

**Part I Purpose and Scope**

Scholarship Program provides for the military personnel cost of students enroll in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances while attending summer training, and professional development training. The maximum number of scholarships authorized for the Air Force is 9,500.

Beginning with the FY 2006 Budget, funding for the ROTC program is transferred from the Reserve Personnel, Air Force Appropriation to the Military Personnel Appropriation. Travel costs associated with the program are funded in the O&M, Air Force Appropriation.

**Part II Justification of Funds Requested**

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
Subsistence Allowance	0	0	26,638	26,493
Uniforms	0	0	5,657	5,736
Pay & Allowances	0	0	2,999	3,278
Subsistence-In-Kind	0	0	1,017	1,086
TOTAL Requirement	0	0	36,311	36,593

MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - SCHOLARSHIP PROGRAM  
 (IN THOUSANDS OF DOLLARS)

FY 2007 Estimate	31,247
FY 2006 Estimate	31,328
FY 2005 Estimate	0
FY 2004 Actual	0

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance and uniforms.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC).

(Amount in Thousands)

<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>			
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Amount

Subsistence Allowance: (\*Number represents student months = projected enrollment times number of days divided by 30)

0	0	0	0	0	0	75,037	355.00	26,638	74,628	355.00		26,493
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Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

0	0	0	0	0	0	3,643	415.92	1,515	3,636	422.99		1,538
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Uniforms, Commutation in Lieu:

0	0	0	0	0	0	8,000	396.87	3,175	7,968	403.62		3,216
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MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - SCHOLARSHIP PROGRAM  
 (IN THOUSANDS OF DOLLARS)

FY 2007 Estimate	3,119
FY 2006 Estimate	3,042
FY 2005 Estimate	0
FY 2004 Actual	0

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

(Amount in Thousands)

<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>			
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
<u>Pay and Allowances of Reserve Officer Candidates:</u>												
0	0	0	0	0	0	1,593	949.65	1,513	1,594	981.94		1,565
<u>Subsistence of Summer Field Training:</u>												
0	0	0	0	0	0	1,671	342.32	572	1,672	348.14		582
<u>Uniforms, Issue-in-Kind:</u>												
0	0	0	0	0	0	932	460.34	429	932	468.17		436
<u>Uniforms, Commutation in Lieu:</u>												
0	0	0	0	0	0	2,201	239.86	528	2,197	243.94		536

MILITARY PERSONNEL, AIR FORCE  
 SENIOR ROTC - SCHOLARSHIP PROGRAM  
 (IN THOUSANDS OF DOLLARS)

FY 2007 Estimate	2,227
FY 2006 Estimate	1,941
FY 2005 Estimate	0
FY 2004 Actual	0

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (O1). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>	0	0	0	0	0	0	2,299	646.51	1,486	2,563	668.49	1,713
<u>Subsistence for Professional Development Training Program:</u>	0	0	0	0	0	0	2,285	194.75	445	2,545	198.06	504
<u>Uniforms, Issue-in-Kind:</u>	0	0	0	0	0	0	42	238.90	10	41	242.96	10
<u>Uniforms, Commutation in Lieu:</u>	0	0	0	0	0	0	0	0.00	0	0	0.00	0

MILITARY PERSONNEL, AIR FORCE  
 JUNIOR ROTC  
 (IN THOUSANDS OF DOLLARS)

FY 2007 Estimate	23,610
FY 2006 Estimate	22,118
FY 2005 Estimate	0
FY 2004 Actual	0

**Part I Purpose and Scope**

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members.

**Part II Justification of Funds Requested**

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
0	0	0	0	0	0	130,137	170	22,118	137,150	172.15	23,610



MILITARY PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

**RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT**

	FY 2004 Actual AY 03-04			FY 2005 Estimate AY 04-05			FY 2006 Estimate AY 05-06			FY 2007 Estimate AY 06-07		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u> (Excluding Scholarship)												
First Year	0	0	0	0	0	0	3,973	3,471	2,968	3,957	3,457	2,956
Second Year	0	0	0	0	0	0	3,001	2,490	1,981	2,988	2,481	1,973
Total Basic	0	0	0	0	0	0	6,974	5,961	4,949	6,945	5,938	4,929
Third Year	0	0	0	0	0	0	974	833	692	970	829	689
Fourth Year	0	0	0	0	0	0	331	280	231	330	280	230
Total Advanced	0	0	0	0	0	0	1,305	1,113	923	1,300	1,109	919
Extended Active	0	0	0	0	0	0	-	-	-	-	-	-
Total Non-Scholarship	0	0	0	0	0	0	8,279	7,074	5,872	8,245	7,047	5,848
<u>Senior ROTC - Scholarship</u>												
First Year	0	0	0	0	0	0	952	1,211	1,470	948	1,206	1,465
Second Year	0	0	0	0	0	0	1,642	1,820	1,998	1,636	1,813	1,990
Total Basic	0	0	0	0	0	0	2,594	3,031	3,468	2,584	3,019	3,455
Third Year	0	0	0	0	0	0	1,899	1,964	2,029	1,892	1,956	2,021
Fourth Year	0	0	0	0	0	0	2,621	2,472	2,322	2,611	2,462	2,314
Total Advanced	0	0	0	0	0	0	4,520	4,436	4,351	4,503	4,418	4,335
Extended Active	0	0	0	0	0	0	531	395	259	528	393	257
Total Scholarship	0	0	0	0	0	0	7,645	7,862	8,078	7,615	7,830	8,047
<u>Total Enrollment</u>												
First Year	0	0	0	0	0	0	4,925	4,682	4,438	4,905	4,663	4,421
Second Year	0	0	0	0	0	0	4,643	4,310	3,979	4,624	4,294	3,963
Total Basic	0	0	0	0	0	0	9,568	8,992	8,417	9,529	8,957	8,384
Third Year	0	0	0	0	0	0	2,873	2,797	2,721	2,862	2,785	2,710
Fourth Year	0	0	0	0	0	0	2,952	2,752	2,553	2,941	2,742	2,544
Total Advanced	0	0	0	0	0	0	5,825	5,549	5,274	5,803	5,527	5,254
Extended Active	0	0	0	0	0	0	531	395	259	528	393	257
Total ROTC Enrollment	0	0	0	0	0	0	15,924	14,936	13,950	15,860	14,877	13,895
Complete, Commissioned	0	0	0	0	0	0			2,500			2,500
Comp, Com Defr (No Adl Ent)	0	0	0	0	0	0	129	73	17	129	73	17
(Cum Proj in Defr Status)	0	0	0	0	0	0						
Complete, 5 Year Deg Ent	0	0	0	0	0	0	531	395	259	528	393	257
Number of ROTC Detach	0	0	0	0	0	0	146		146	146		146
Number of ROTC Operating Locations	0	0	0	0	0	0	2		2	2		2

MILITARY PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

**Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:**

	FY 2004 Actual	FY 2005 Estimate	FY 2006 Estimate	FY 2007 Estimate
Senior ROTC				
Schools	0	0	146	146
Civilian Personnel (End Strength)	0	0	47	47
Military Personnel (End Strength) 1/	0	0	944	944
Junior ROTC				
Schools	0	0	869	945
Civilian Personnel (End Strength)	0	0	24	25
Military Personnel (End Strength) 1/	0	0	28	28

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

MILITARY PERSONNEL, AIR FORCE  
(IN THOUSANDS OF DOLLARS)

**JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT**

	FY 2004 Actual AY 05-06 Sep 2004	FY 2005 Estimate AY 06-07 Sep 2005	FY 2006 Estimate AY 05-06 Sep 2006	FY 2007 Estimate AY 06-07 Sep 2007
1st Year Cadet (Freshmen)	0	0	67,993	74,157
2nd Year Cadet (Sophomores)	0	0	32,783	35,755
3rd Year Cadet (Juniors)	0	0	16,586	18,090
4th Year Cadet (Seniors)	0	0	8,388	9,148
Total	0	0	125,750	137,150
Number of Junior ROTC Detachments	0	0	869	945

# **SECTION 5**

# **SPECIAL ANALYSIS**

**ACTIVE FORCES**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**  
**(End Strength)**

**Assigned Outside DoD:**

	<b>FY 2004 Actual</b>			<b>FY 2005 Estimate</b>			<b>FY 2006 Estimate</b>			<b>FY 2007 Estimate</b>		
	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>
<b>Nonreimbursable Personnel:</b>												
Exec Office of the President, White House (WHMO)	17	14	31	17	12	29	17	12	29	17	12	29
Office of National Drug & Control Policy (ONDCP)	5	0	5	5	0	5	5	0	5	5	0	5
Office of the Vice President (OVP)	3	6	9	3	6	9	3	6	9	3	6	9
Department of State (DOS)	21	1	22	21	1	22	21	1	22	21	1	22
Department of Energy (DOE)	10	0	10	10	0	10	10	0	10	10	0	10
Department of Commerce (DOC)	0	0	0	0	0	0	0	0	0	0	0	0
Department of Transportation (DOT)	1	0	1	1	0	1	1	0	1	1	0	1
U.N. Truce Supervision Organization (UNTSO)	1	0	1	1	0	1	1	0	1	1	0	1
Drug Enforcement Administration (DEA)	0	4	4	0	5	5	0	5	5	0	5	5
US Customs Service (USCS)	0	0	0	0	0	0	0	0	0	0	0	0
National Security Council (NSC)	3	0	3	3	0	3	3	0	3	3	0	3
Central Intelligence Agency (CIA)	8	1	9	8	2	10	8	2	10	8	2	10
National Science & Technology Council (NSTC)	0	0	0	0	0	0	0	0	0	0	0	0
UN Iraq/Kuwait Observation Mission (UNIKOM)	2	0	2	2	0	2	2	0	2	2	0	2
US Military Observer Group (USMOG), Washington	1	0	1	1	0	1	1	0	1	1	0	1
Department of Health & Human Services (DHHS)	1	0	1	1	0	1	1	0	1	1	0	1
Law Enforcement SP (LESP)	0	3	3	0	3	3	0	3	3	0	3	3
<b>Subtotal Non-Reimbursable Personnel</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>

	<b>FY 2004 Actual</b>			<b>FY 2005 Estimate</b>			<b>FY 2006 Estimate</b>			<b>FY 2007 Estimate</b>		
	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Total</b>
<b>Reimbursable Personnel:</b>												
American Battle Monuments Commission	1	0	1	1	0	1	1	0	1	1	0	1
Office of Science & Technology Policy	1	0	1	1	0	1	1	0	1	1	0	1
Central Intelligence Agency	9	2	11	9	2	11	9	2	11	9	2	11
Department of Transportation	11	1	12	11	1	12	11	1	12	11	1	12
National Aeronautics Space Administration (NASA)	4	0	4	4	0	4	4	0	4	4	0	4
Space & Missile Support, Vice Cmdr (CV)	1	0	1	1	0	1	1	0	1	1	0	1
White House Office (WHO)	0	0	0	0	0	0	0	0	0	0	0	0
Department of Energy (DOE)	1	0	1	1	0	1	1	0	1	1	0	1
Department of State (DOS)	10	0	10	10	0	10	10	0	10	10	0	10
<b>Subtotal Reimbursable Personnel</b>	<b>38</b>	<b>3</b>	<b>41</b>	<b>38</b>	<b>3</b>	<b>41</b>	<b>38</b>	<b>3</b>	<b>41</b>	<b>38</b>	<b>3</b>	<b>41</b>

**ACTIVE FORCES**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**  
**(End Strength)**

	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>Total Outside DoD Assigned to DoD Activities in Support Non DoD Functions:</b>												
NASA	30	1	31	30	0	30	30	0	30	30	0	30
Foreign Military Sales	221	401	622	137	230	367	147	206	353	147	206	353
Training Cases	73	8	81	63	4	67	58	4	62	58	4	62
<b>Subtotal Non-DoD Functions</b>	<b>251</b>	<b>402</b>	<b>653</b>	<b>167</b>	<b>230</b>	<b>397</b>	<b>177</b>	<b>206</b>	<b>383</b>	<b>177</b>	<b>206</b>	<b>383</b>
	<u>FY 2004 Actual</u>			<u>FY 2005 Estimate</u>			<u>FY 2006 Estimate</u>			<u>FY 2007 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>Assigned to DoD Activities in Support of DoD Functions: Working Capital Fund (WCF)</b>												
Information Services Activity Group (ISAG)	264	875	1,139	264	875	1,139	0	0	0	0	0	0
HQ US Transportation Command (TRANSCOM)	87	31	118	88	31	119	89	31	120	89	31	120
Military Traffic Management Command (MTMC)	1	0	1	8	0	8	8	0	8	8	0	8
Defense Courier Service (DCS)	9	100	109	8	102	110	8	102	110	8	102	110
Defense Commissary Agency (DECA)	2	1	3	2	1	3	1	0	1	1	0	1
Defense Finance & Accounting Service (DFAS)	24	328	352	4	64	68	4	64	68	4	64	68
Defense Information Systems Agency (DISA)	5	21	26	8	7	15	8	7	15	8	7	15
Defense Logistics Agency (DLA)	138	33	171	138	33	171	123	33	156	123	33	156
Depot Maintenance Activity Group (DMAG)	78	148	226	78	148	226	79	137	216	79	137	216
Supply Management Activity Group (SMAG)	44	16	60	44	17	61	44	20	64	44	20	64
<b>Subtotal Working Capital Fund</b>	<b>652</b>	<b>1,553</b>	<b>2,205</b>	<b>642</b>	<b>1,278</b>	<b>1,920</b>	<b>364</b>	<b>394</b>	<b>758</b>	<b>364</b>	<b>394</b>	<b>758</b>
<b>Total - Reimbursable</b>	<b>941</b>	<b>1,958</b>	<b>2,899</b>	<b>847</b>	<b>1,511</b>	<b>2,358</b>	<b>579</b>	<b>603</b>	<b>1,182</b>	<b>579</b>	<b>603</b>	<b>1,182</b>
<b>Total - Nonreimbursable</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>	<b>73</b>	<b>29</b>	<b>102</b>
<b>Grand Total</b>	<b>1,014</b>	<b>1,987</b>	<b>3,001</b>	<b>920</b>	<b>1,540</b>	<b>2,460</b>	<b>652</b>	<b>632</b>	<b>1,284</b>	<b>652</b>	<b>632</b>	<b>1,284</b>

**ACTIVE FORCES  
REIMBURSABLE PROGRAM  
(Amount in Thousands)**

	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>	<u>FY 2007 Estimate</u>
<b>Subsistence</b>	27,292	28,114	29,153	30,087
<b>Non Strength Related:</b>				
Other Non-Strength				
Training Cases	53,847	63,210	84,423	76,673
Training Cases-Enl	0	0	0	0
Training Cases-Off	0	0	0	0
<b>Strength Related:</b>				
Officer - Basic Pay	109,969	107,594	108,427	111,552
Other Pay and Allowances	42,655	40,781	29,152	28,261
Enlisted - Basic Pay	87,586	74,862	67,261	71,212
Other Pay and Allowances	8,374	15,024	13,467	13,600
Retired Pay Accrual	51,295	50,175	46,556	48,250
PCS Travel	1,433	1,772	1,901	2,051
<b>Strength Related Subtotal</b>	301,312	290,208	266,764	274,926
<b>TOTAL PROGRAM</b>	382,451	381,532	380,340	381,686

**FY 2004 Actual**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	13	12	12	12	12	12	12	12	12	12	12	12
O-9 Lieutenant General	38	37	39	38	39	39	39	39	41	41	41	39
O-8 Major General	84	84	82	83	83	83	83	83	81	80	80	83
O-7 Brigadier General	139	139	139	139	138	139	139	139	139	139	137	137
O-6 Colonel	3,742	3,751	3,776	3,739	3,729	3,750	3,785	3,839	3,860	3,802	3,761	3,706
O-5 Lt Colonel	10,665	10,652	10,694	10,680	10,682	10,727	10,766	10,825	10,805	10,730	10,654	10,527
O-4 Major	15,928	15,913	15,918	15,955	15,930	15,930	15,931	16,067	16,075	15,930	15,840	15,776
O-3 Captain	22,426	22,316	22,189	22,426	22,200	22,116	22,079	23,174	23,677	23,865	23,824	23,682
O-2 1st Lieutenant	9,622	9,734	10,078	9,793	9,731	9,829	9,893	10,758	10,414	10,245	10,388	10,530
O-1 2nd Lieutenant	10,853	10,608	10,230	10,384	10,589	10,376	10,259	8,185	9,171	9,916	9,778	9,617
Total Officers	73,510	73,246	73,157	73,249	73,133	73,001	72,986	73,121	74,275	74,760	74,515	74,109
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,868	2,885	2,914	2,908	2,899	2,914	2,915	2,914	2,915	2,903	2,885	2,837
E-8 Senior Master Sergeant	5,733	5,757	5,809	5,834	5,850	5,888	5,900	5,922	5,927	5,926	5,912	5,822
E-7 Master Sergeant	30,161	30,081	30,054	29,852	29,683	29,640	29,548	29,472	29,662	29,836	29,555	29,144
E-6 Technical Sergeant	46,005	46,023	46,079	46,060	46,096	46,140	46,171	46,252	46,232	46,158	46,109	46,035
E-5 Staff Sergeant	75,927	76,281	76,453	76,681	76,875	77,091	77,313	77,373	77,319	77,334	77,159	76,988
E-4 Senior Airman	52,749	53,243	53,702	54,350	55,030	55,710	55,673	56,083	55,681	55,730	55,761	56,091
E-3 Airman First Class	58,529	58,898	59,504	59,918	60,205	60,701	61,282	60,754	60,774	60,572	59,562	58,254
E-2 Airman	11,857	11,406	11,247	11,541	11,268	11,220	11,254	11,204	11,527	11,346	11,262	11,259
E-1 Airman Basic	13,832	13,534	13,462	12,952	12,771	12,786	12,595	12,457	12,613	12,611	12,240	11,884
Total Enlisted	297,661	298,108	299,224	300,096	300,677	302,090	302,651	302,431	302,650	302,416	300,445	298,314
<u>Cadets</u>	4,061	4,051	4,021	4,013	4,000	3,995	3,991	3,982	2,962	4,231	4,223	4,193
Total End Strength	375,232	375,405	376,402	377,358	377,810	379,086	379,628	379,534	379,887	381,407	379,183	376,616



**FY 2005 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	12	12	12	10	12	13	13	13	13	13	13	13
O-9 Lieutenant General	40	40	39	39	38	37	36	35	35	35	35	33
O-8 Major General	82	82	83	84	84	84	85	86	86	87	87	86
O-7 Brigadier General	137	137	137	137	138	139	139	139	139	139	137	137
O-6 Colonel	3,652	3,670	3,692	3,652	3,491	3,705	3,736	3,830	3,838	3,750	3,715	3,665
O-5 Lt Colonel	10,421	10,424	10,398	10,348	10,000	10,026	10,056	10,237	10,183	10,018	9,957	9,841
O-4 Major	15,660	15,621	15,598	15,560	14,912	15,889	15,881	15,194	15,150	16,870	16,001	16,755
O-3 Captain	23,430	23,415	23,341	23,637	20,782	18,471	18,424	19,715	19,115	19,281	19,065	17,140
O-2 1st Lieutenant	10,513	10,577	10,869	10,543	9,409	10,187	10,241	12,173	12,815	10,065	11,708	11,844
O-1 2nd Lieutenant	9,675	9,570	9,282	9,382	9,613	6,397	9,582	7,740	8,644	9,557	8,937	9,786
Total Officers	73,622	73,548	73,451	73,392	68,479	64,948	68,193	69,162	70,018	69,815	69,655	69,300
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,803	2,792	2,798	2,757	2,866	2,868	2,867	2,868	2,869	2,866	2,866	2,864
E-8 Senior Master Sergeant	5,810	5,799	5,805	5,789	5,733	5,737	5,735	5,736	5,738	5,733	5,733	5,728
E-7 Master Sergeant	28,807	28,676	28,688	28,583	28,665	28,685	28,674	28,681	28,688	28,664	28,663	28,640
E-6 Technical Sergeant	46,008	46,032	46,003	46,007	45,864	45,896	45,879	45,889	45,900	45,863	45,861	45,824
E-5 Staff Sergeant	76,704	76,695	76,250	75,814	77,395	77,449	77,421	77,438	77,457	77,393	77,390	77,328
E-4 Senior Airman	56,596	56,783	57,427	57,789	57,330	57,370	57,349	57,362	57,375	57,328	57,326	57,280
E-3 Airman First Class	57,808	57,079	56,391	55,418	54,769	54,808	54,788	54,800	54,813	54,768	54,766	54,722
E-2 Airman	10,964	10,452	10,236	10,312	7,405	7,411	7,408	7,410	7,411	7,405	7,405	7,399
E-1 Airman Basic	10,903	9,813	8,327	7,014	6,621	6,624	6,623	6,625	6,626	6,621	6,620	6,615
Total Enlisted	296,403	294,121	291,925	289,483	286,648	286,848	286,744	286,809	286,877	286,641	286,630	286,400
<u>Cadets</u>	4,182	4,173	4,147	4,116	4,060	4,047	4,027	3,967	3,014	4,254	4,220	4,203
Total End Strength	374,207	371,842	369,523	366,991	359,187	355,843	358,964	359,938	359,909	360,710	360,505	359,903

**FY 2006 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	13	12	12	12	12	12	12	12	12	12	12	12
O-9 Lieutenant General	38	37	39	38	39	39	39	39	41	41	41	39
O-8 Major General	84	84	82	83	83	83	83	83	81	80	80	83
O-7 Brigadier General	137	137	137	137	138	139	139	139	139	139	137	135
O-6 Colonel	3,739	3,757	3,784	3,744	3,732	3,759	3,795	3,845	3,855	3,816	3,679	3,631
O-5 Lt Colonel	9,962	10,179	10,227	10,106	10,190	10,254	10,294	9,842	10,392	10,271	9,921	9,754
O-4 Major	15,421	15,551	15,468	15,589	15,442	15,569	15,473	15,392	15,555	15,490	15,494	15,154
O-3 Captain	21,374	21,240	20,738	20,452	20,217	19,571	19,636	20,410	20,148	19,955	18,303	17,512
O-2 1st Lieutenant	13,437	13,696	14,567	14,755	14,738	15,353	15,419	15,575	15,901	16,784	16,661	16,075
O-1 2nd Lieutenant	8,953	8,547	8,205	8,339	8,598	8,402	8,286	7,898	8,061	8,453	8,501	8,183
Total Officers	73,158	73,240	73,259	73,255	73,189	73,181	73,176	73,235	74,185	75,041	72,829	70,578
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,754	2,808	2,812	2,796	2,819	2,822	2,823	2,825	2,827	2,826	2,827	2,828
E-8 Senior Master Sergeant	5,609	5,615	5,625	5,612	5,637	5,644	5,646	5,651	5,654	5,652	5,655	5,656
E-7 Master Sergeant	28,043	28,079	28,125	28,163	28,189	28,220	28,232	28,255	28,270	28,260	28,275	28,282
E-6 Technical Sergeant	44,869	44,928	45,001	45,062	45,104	45,153	45,172	45,209	45,233	45,216	45,241	45,252
E-5 Staff Sergeant	75,267	74,914	75,938	76,041	75,412	76,196	76,228	76,290	76,330	76,302	76,343	76,362
E-4 Senior Airman	56,086	56,158	56,250	56,326	55,779	56,441	56,464	56,510	56,540	56,520	56,550	56,564
E-3 Airman First Class	52,582	51,583	49,855	47,957	46,758	45,008	45,027	45,063	45,087	45,071	45,096	45,106
E-2 Airman	8,245	8,937	9,456	9,972	11,484	11,997	12,002	12,012	12,018	12,014	12,020	12,023
E-1 Airman Basic	6,977	7,772	8,189	9,705	10,714	10,725	10,730	10,739	10,743	10,739	10,746	10,749
Total Enlisted	280,432	280,794	281,251	281,634	281,896	282,206	282,324	282,554	282,702	282,600	282,753	282,822
<u>Cadets</u>	4,187	4,166	4,127	4,086	4,069	4,057	4,037	3,976	3,054	4,292	4,258	4,241
Total End Strength	357,777	358,200	358,637	358,975	359,154	359,444	359,537	359,765	359,941	361,933	359,840	357,641

**FY 2007 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	13	12	12	12	12	12	12	12	12	12	12	12
O-9 Lieutenant General	38	37	39	38	39	39	39	39	41	41	41	39
O-8 Major General	84	84	82	83	83	83	83	83	81	80	80	83
O-7 Brigadier General	137	137	137	137	138	139	139	139	139	139	137	138
O-6 Colonel	4,585	5,100	4,621	4,571	4,546	4,564	4,594	4,134	3,633	3,593	3,540	3,472
O-5 Lt Colonel	11,215	10,726	10,254	10,202	10,158	10,196	10,224	10,248	10,169	10,141	10,028	9,863
O-4 Major	13,753	13,275	13,264	13,236	13,148	13,142	13,129	13,211	13,128	13,055	12,909	12,781
O-3 Captain	16,937	17,393	17,258	17,395	17,110	17,022	16,967	17,939	18,283	18,554	18,424	18,188
O-2 1st Lieutenant	16,139	15,286	14,625	14,298	14,753	14,343	14,395	15,685	15,801	15,682	15,778	15,866
O-1 2nd Lieutenant	7,281	8,094	9,750	9,847	9,570	9,863	9,743	7,749	8,630	9,372	9,203	9,009
Total Officers	70,182	70,144	70,042	69,819	69,557	69,403	69,325	69,239	69,917	70,669	70,152	69,451
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,829	2,826	2,832	2,834	2,834	2,841	2,838	2,835	2,840	2,836	2,834	2,827
E-8 Senior Master Sergeant	5,659	5,653	5,664	5,669	5,670	5,682	5,678	5,672	5,680	5,674	5,669	5,655
E-7 Master Sergeant	28,295	28,265	28,322	28,347	28,349	28,411	28,389	28,360	28,402	28,369	28,344	28,275
E-6 Technical Sergeant	45,272	45,224	45,315	45,356	45,358	45,457	45,423	45,376	45,443	45,391	45,350	45,240
E-5 Staff Sergeant	76,396	76,315	76,468	76,537	76,541	76,708	76,651	76,571	76,684	76,596	76,528	76,342
E-4 Senior Airman	56,590	56,530	56,643	56,694	56,697	56,821	56,779	56,720	56,804	56,738	56,688	56,550
E-3 Airman First Class	45,120	45,072	45,162	45,204	45,206	45,303	45,271	45,223	45,290	45,239	45,198	45,088
E-2 Airman	12,031	12,019	12,043	12,054	12,054	12,081	12,072	12,059	12,077	12,063	12,053	12,023
E-1 Airman Basic	10,756	10,745	10,767	10,776	10,777	10,801	10,792	10,781	10,797	10,785	10,775	10,749
Total Enlisted	282,948	282,649	283,216	283,471	283,486	284,105	283,893	283,597	284,017	283,691	283,439	282,749
<u>Cadets</u>	4,225	4,204	4,164	4,123	4,106	4,094	4,074	4,012	3,046	4,285	4,251	4,234
Total End Strength	357,355	356,997	357,422	357,413	357,149	357,602	357,292	356,848	356,980	358,645	357,842	356,434