



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2005
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2004



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**NATIONAL GUARD PERSONNEL, AIR FORCE
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**NATIONAL GUARD PERSONNEL, AIR FORCE
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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
DIRECT PROGRAM			
Unit and Individual Training	\$915,416	\$1,023,561	\$1,173,644
Other Training and Support	\$1,084,437	\$1,236,237	\$1,372,798
TOTAL Direct Program	\$1,999,853	\$2,259,798	\$2,546,442
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$1,895	\$1,936	\$1,956
Other Training and Support	\$30,816	\$33,064	\$34,844
TOTAL Reimbursable Program	\$32,711	\$35,000	\$36,800
TOTAL PROGRAM			
Unit and Individual Training	\$917,311	\$1,025,497	\$1,175,600
Other Training and Support	\$1,115,253	\$1,269,301	\$1,407,642
TOTAL Obligations	\$2,032,564	\$2,294,798	\$2,583,242

NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission, and to provide trained units to participate in the Expeditionary Air Force. The FY 2005 President's Budget Estimate is based on an average strength of 108,269 in FY 2004 and 107,543 in FY 2005 assigned to ANG flying and mission support. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 11,612 full time active duty ANG personnel in FY 2004, with 11,588 in FY 2005.

The ANG will continue to support the total Air Force mission as required. Due to mobilization in 2003, actual participation rates in FY 2003 for Pay Group A are below normal levels. Mobilization impacted lower ranking personnel more heavily leaving our higher ranking personnel, with higher pay rates, behind driving up the average rate for FY 2003. FY 2004 rates for Pay Group A are based upon FY 2002 actual rates annualized to FY 2004 with directed economic assumption. All other pay groups are based on FY 2003 actual with current economic assumptions.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission. Reimbursable average strengths are 991 in FY 2004 and FY 2005.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 9 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support. This budget request also includes funding in Special Training to support Air Sovereignty Alert training mandays in FY 2004 and FY 2005.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April on the 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required. All funding is based on 2003 actual execution rates and directed economic assumptions.

EFFECTIVE 1 JANUARY

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
FICA Maximum Taxable Income	\$87,000	\$87,900	\$89,700
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	4.7%*	4.15%*	3.50%

*Average Pay Raise

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Non-Pay Inflation	1.00%	1.30%	1.30%
Retired Pay Accrual, Part Time	14.60%	16.00%	16.70%
Retired pay Accrual, Full Time	27.40%	27.10%	27.50%
G.I. Bill Per Capita	\$2,691	\$2,038	\$2,418

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

	FY 2003				FY 2004				FY 2005			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status Selected Reserve Paid Drill/Individual Training												
Pay Group A -Officers	48	15	11,753	11,729	48	15	12,252	12,124	48	15	12,224	12,127
Pay Group A -Enlisted	48	15	81,650	80,267	48	15	81,373	79,816	48	15	81,155	79,922
SubTotal Pay Group A			93,403	91,996			93,625	91,940			93,379	92,049
Pay Group F-Enlisted		157	2,304	2,543		157	2,212	2,201		157	2,144	2,201
Pay Group P- Enlisted -Pay	36		2,615	2,309	36		765	500	36		377	125
Pay Group P- Enlisted -Nonpay			52	33			55	200			55	200
SubTotal Pay Group F/P			4,971	4,885			3,032	2,901			2,576	2,526
Subtotal Paid Drill/Individual Training			98,374	96,881			96,657	94,841			95,955	94,575
Full time Active Duty												
Officers			2,003	1,973			1,923	1,942			1,932	1,963
Enlisted			9,245	9,283			9,689	10,247			9,656	10,262
Total			11,248	11,256			11,612	12,189			11,588	12,225
Total Selected Reserve												
Officers			13,756	13,702			14,175	14,066			14,156	14,090
Enlisted			95,866	94,435			94,094	92,964			93,387	92,710
Total			109,622	108,137			108,269	107,030			107,543	106,800
Reimbursable Strength Reflected Above												
Selected Reserve												
Pay Group A- Officers			23	23			23	23			23	23
Pay Group A- Enlisted			512	505			512	505			510	505
Subtotal Pay Group A			535	528			535	528			533	528
Full Time Active Duty												
Officers			152	147			146	147			145	147
Enlisted			300	286			316	316			316	316
Subtotal Full-time			452	433			462	463			461	463
Total Selected Reserve												
Officers			175	170			169	170			168	170
Enlisted			812	791			828	821			826	821
Total			987	961			997	991			994	991

NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS ON ACTIVE DUTY

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2
O-6 COL	226	226	232	226	232	226
O-5 LT COL	675	681	717	734	728	744
O-4 MAJ	867	838	782	803	792	802
O-3 CAPT	207	201	167	157	158	169
O-2 1 LT	16	16	14	11	11	11
O-1 2D LT	6	5	5	5	5	5
TOTAL OFFICERS	2,003	1,973	1,923	1,942	1,932	1,963
ENLISTED PERSONNEL						
E-9 CMSGT	426	426	426	426	426	426
E-8 SMSGT	907	907	906	907	906	907
E-7 MSGT	2,855	2,863	3,007	3,127	3,002	3,125
E-6 TSG	2,864	2,878	3,025	3,247	2,975	3,220
E-5 SSGT	1,783	1,779	1,923	2,061	1,931	2,103
E-4 SGT	380	400	372	449	386	451
E-3 A1C	20	20	20	20	20	20
E-2 AMN	9	9	9	9	9	9
E-1 AB	1	1	1	1	1	1
TOTAL ENLISTED	9,245	9,283	9,689	10,247	9,656	10,262
TOTAL PERSONNEL	11,248	11,256	11,612	12,189	11,588	12,225

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2003 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Active Duty</u>			Total Selected Reserve
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Group P - No Pay	Paid Drill/Rep	Officer	Enlisted	Total	
September	11,981	85,528	97,509	2,103	2,987	65	100,995	1,951	9,129	11,080	112,075
October	11,932	83,650	95,582	1,813	2,916	67	100,685	1,952	9,050	11,002	111,687
November	11,878	83,125	95,003	1,818	2,913	62	100,103	1,978	9,205	11,183	111,286
December	11,833	83,166	94,999	1,450	2,864	57	99,677	1,996	9,274	11,270	110,947
January	11,744	82,910	94,654	1,324	2,792	51	99,128	1,988	9,089	11,077	110,205
February	11,748	82,113	93,861	1,751	2,612	54	98,585	1,991	9,163	11,154	109,739
March	11,711	81,325	93,036	2,153	2,605	55	98,156	1,987	9,141	11,128	109,284
April	11,684	80,251	91,935	2,474	2,561	52	97,329	2,008	9,296	11,304	108,633
May	11,654	80,203	91,857	2,446	2,438	52	97,100	2,030	9,318	11,348	108,448
June	11,687	80,098	91,785	2,557	2,333	45	97,027	2,016	9,315	11,331	108,358
July	11,699	80,031	91,730	2,596	2,311	41	96,981	2,062	9,403	11,465	108,446
August	11,645	79,990	91,635	2,406	2,381	36	96,765	2,070	9,485	11,555	108,320
September	11,729	80,267	91,996	2,543	2,309	33	96,881	1,973	9,283	11,256	108,137
Workyears	11,753	81,650	93,403	2,304	2,615	52	98,374	2,003	9,245	11,248	109,622

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2004 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Active Duty</u>			Total Selected Reserve
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - No Pay	Paid Drill/Rep	Officer	Enlisted	Total	
September	11,729	81,650	91,996	2,543	2,309	33	96,881	1,973	9,283	11,256	108,137
October	12,250	82,124	94,374	2,176	812	43	97,405	1,866	9,650	11,516	108,921
November	12,263	82,085	94,348	2,195	804	49	97,396	1,866	9,648	11,514	108,910
December	12,389	81,067	93,456	2,163	786	45	96,450	1,866	9,655	11,521	107,971
January	12,373	81,925	94,298	2,185	752	41	97,276	1,866	9,650	11,516	108,792
February	12,381	81,818	94,199	2,191	725	48	97,163	1,869	9,652	11,521	108,684
March	12,375	81,603	93,978	2,196	716	42	96,932	1,870	9,661	11,531	108,463
April	12,277	81,542	93,819	2,167	704	45	96,735	1,871	9,665	11,536	108,271
May	12,276	81,356	93,632	2,187	652	49	96,520	1,872	9,671	11,543	108,063
June	12,268	81,163	93,431	2,216	611	55	96,313	1,875	9,673	11,548	107,861
July	12,250	81,027	93,277	2,220	625	57	96,179	1,863	9,668	11,531	107,710
August	12,245	80,687	92,932	2,278	585	68	95,863	1,878	9,670	11,548	107,411
September	12,124	79,816	91,940	2,201	500	200	94,841	1,942	10,247	12,189	107,030
Workyears	12,252	81,373	93,625	2,212	765	55	96,657	1,923	9,689	11,612	108,269

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2005 STRENGTH PLAN

	<u>Pay Group A</u>			<u>Reserve Enlistment Program</u>				<u>Full Time Active Duty</u>			Total Selected Reserve
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - No Pay	Paid Drill/Rep	Officer	Enlisted	Total	
September	12,124	79,816	91,940	2,201	500	200	94,841	1,942	10,247	12,189	107,030
October	12,250	82,124	94,374	2,196	568	43	97,181	1,866	9,650	11,516	108,697
November	12,263	82,085	94,348	2,185	516	42	97,091	1,866	9,648	11,514	108,605
December	12,274	82,023	94,297	2,173	489	38	96,997	1,866	9,655	11,521	108,518
January	12,281	81,938	94,219	2,162	437	41	96,859	1,866	9,650	11,516	108,375
February	12,274	81,829	94,103	2,143	402	39	96,687	1,869	9,652	11,521	108,208
March	12,287	81,607	93,894	2,151	391	40	96,476	1,870	9,661	11,531	108,007
April	12,196	81,545	93,741	2,137	355	45	96,278	1,871	9,665	11,536	107,814
May	12,205	81,259	93,464	2,125	321	38	95,948	1,872	9,671	11,543	107,491
June	12,198	80,462	92,660	2,104	250	39	95,053	1,875	9,673	11,548	106,601
July	12,175	80,028	92,203	2,089	291	47	94,630	1,863	9,668	11,531	106,161
August	12,154	79,091	91,245	2,056	193	48	93,542	1,878	9,670	11,548	105,090
September	12,127	79,922	92,049	2,201	125	200	94,575	1,963	10,262	12,225	106,800
Workyears	12,224	81,155	93,379	2,144	377	55	95,955	1,932	9,656	11,588	107,543

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Begin Strength	13,932	13,702	14,066
Gains			
Non-Prior Service	167	151	65
Male	83	76	43
Female	84	75	22
Prior Service Personnel	944	924	851
Civilian Life	76	55	55
Active Component	30	180	180
Enlisted Commissioning Programs	548	392	392
Other Reserve Status/ Component	268	297	203
All Other	0	0	0
Full-Time Active Duty	22	0	21
Total Gains	1,111	1,075	916
Losses			
Civilian Life	222	21	51
Active Component	0	0	0
Retired Reserves	0	0	0
Other Reserve Status/Component	975	641	823
All Other	144	18	18
Full-Time Active Duty	0	31	0
Total Losses	1,341	711	892
End Strength	13,702	14,066	14,090

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Begin Strength	98,143	94,435	92,964
Gains			
Non-Prior Service	2,677	4,653	4,653
Male	1,878	3,849	3,849
Female	799	804	804
Prior Service Personnel	4,616	5,174	4,135
Civilian Life	858	1,530	1,530
Active Component	514	982	982
Reenlistment /Extensions	681	207	207
Other Reserve Status/ Component	2,406	1,488	1,368
All Other	3	3	33
Full-Time Active Duty	154	964	15
Total Gains	7,293	9,827	8,788
Losses			
Expiration of Selected	3,151	2,449	2,286
Active Component	4	1	1
To Officer Status	548	392	392
Retired Reserves	0	0	0
Reenlistment/Extensions	338	864	864
Attrition	0	0	0
Other Reserve Status/Component	5,532	6,464	5,356
All Other	1,428	1,128	143
Full-Time Active Duty	0	0	0
Total Losses	11,001	11,298	9,042
End Strength	94,435	92,964	92,710

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2003			FY 2004			FY 2005		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Unit and Individual Training									
PAY GROUP A									
Active Duty Training	\$45,735	\$127,365	\$173,100	\$51,616	\$138,092	\$189,708	\$53,595	\$141,909	\$195,504
Inactive Duty Training									
Unit Training Assemblies	\$104,235	\$308,117	\$412,352	\$118,164	\$340,428	\$458,592	\$122,770	\$357,108	\$479,878
Flight Training	\$24,909	\$5,413	\$30,322	\$38,732	\$8,535	\$47,267	\$40,452	\$8,916	\$49,368
Proficiency Training	\$1,419	\$3,574	\$4,993	\$1,684	\$4,169	\$5,853	\$1,760	\$4,363	\$6,123
Training Preparation	\$176	\$297	\$473	\$623	\$633	\$1,256	\$914	\$663	\$1,577
Military Funeral Honors	\$10	\$145	\$155	\$15	\$150	\$165	\$15	\$150	\$165
Clothing	\$79	\$11,875	\$11,954	\$111	\$15,515	\$15,626	\$111	\$15,676	\$15,787
Inactive Duty Subsistence	\$0	\$6,016	\$6,016	\$0	\$8,448	\$8,448	\$0	\$8,544	\$8,544
Travel	\$11,614	\$34,519	\$46,133	\$12,824	\$36,682	\$49,506	\$13,665	\$39,376	\$53,041
Defense Health Program Accrual	\$18,950	\$126,929	\$145,879	\$22,239	\$148,834	\$171,073	\$37,525	\$251,131	\$288,656
IDT Subtotal	\$161,392	\$496,885	\$658,277	\$194,392	\$563,394	\$757,786	\$217,212	\$685,927	\$903,139
TOTAL Direct Obligations	\$207,127	\$624,250	\$831,377	\$246,008	\$701,486	\$947,494	\$270,807	\$827,836	\$1,098,643
PAY GROUP F									
Active Duty Training	\$0	\$54,575	\$54,575	\$0	\$55,010	\$55,010	\$0	\$52,936	\$52,936
Clothing	\$0	\$5,327	\$5,327	\$0	\$5,191	\$5,191	\$0	\$5,107	\$5,107
Subsistence	\$0	\$1,245	\$1,245	\$0	\$1,226	\$1,226	\$0	\$1,302	\$1,302
Travel	\$0	\$6,476	\$6,476	\$0	\$6,311	\$6,311	\$0	\$6,208	\$6,208
Defense Health Program Accrual	\$0	\$3,565	\$3,565	\$0	\$4,114	\$4,114	\$0	\$6,715	\$6,715
TOTAL Direct Obligations	\$0	\$71,188	\$71,188	\$0	\$71,852	\$71,852	\$0	\$72,268	\$72,268
PAY GROUP P									
Inactive Duty (Unit) Training	\$0	\$8,725	\$8,725	\$0	\$2,690	\$2,690	\$0	\$1,380	\$1,380
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$0	\$4,126	\$4,126	\$0	\$1,525	\$1,525	\$0	\$1,353	\$1,353
TOTAL Direct Obligations	\$0	\$12,851	\$12,851	\$0	\$4,215	\$4,215	\$0	\$2,733	\$2,733
Total Unit and Individual Training	\$207,127	\$708,289	\$915,416	\$246,008	\$777,553	\$1,023,561	\$270,807	\$902,837	\$1,173,644

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2003			FY 2004			FY 2005		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Other Training and Support									
SCHOOL TRAINING									
Career Development Training	\$3,288	\$7,831	\$11,119	\$3,461	\$7,280	\$10,741	\$3,761	\$7,647	\$11,408
Initial Skill Acquisition Training	\$27,182	\$70,426	\$97,608	\$27,712	\$67,345	\$95,057	\$28,777	\$73,041	\$101,818
Officer Candidate School	\$737	\$4,357	\$5,094	\$765	\$4,503	\$5,268	\$790	\$4,626	\$5,416
Refresher & Proficiency Training	\$3,805	\$7,112	\$10,917	\$2,869	\$7,773	\$10,642	\$2,960	\$7,987	\$10,947
Undergraduate Pilot Training	\$20,738	\$1,116	\$21,854	\$18,000	\$1,039	\$19,039	\$19,397	\$1,126	\$20,523
Unit Conversion Training	\$2,181	\$2,331	\$4,512	\$2,465	\$2,474	\$4,939	\$2,543	\$2,540	\$5,083
TOTAL Direct Obligations.	\$57,931	\$93,173	\$151,104	\$55,272	\$90,414	\$145,686	\$58,228	\$96,967	\$155,195
SPECIAL TRAINING									
Command & Staff Supervision	\$575	\$65	\$640	\$937	\$17	\$954	\$1,065	\$20	\$1,085
Competitive Events	\$252	\$2,342	\$2,594	\$789	\$2,095	\$2,884	\$945	\$2,391	\$3,336
Exercises	\$3,935	\$6,236	\$10,171	\$8,594	\$11,407	\$20,001	\$9,798	\$13,140	\$22,938
Management Support	\$967	\$7,051	\$8,018	\$1,120	\$3,817	\$4,937	\$1,263	\$4,128	\$5,391
Operational Training	\$985	\$6,571	\$7,556	\$2,206	\$6,022	\$8,228	\$2,515	\$7,130	\$9,645
Service Mission/Mission Support	\$7,489	\$17,828	\$25,317	\$13,343	\$14,161	\$27,504	\$15,217	\$16,173	\$31,390
Unit Conversion Training	\$2,283	\$4,712	\$6,995	\$2,804	\$4,428	\$7,232	\$3,197	\$5,055	\$8,252
Drug Interdiction	\$14,937	\$31,979	\$46,916	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$1,341	\$2,466	\$3,807	\$30,686	\$67,317	\$98,003	\$28,135	\$77,468	\$105,603
TOTAL Direct Obligations.	\$32,764	\$79,250	\$112,014	\$60,479	\$109,264	\$169,743	\$62,135	\$125,505	\$187,640
ADMINISTRATION AND SUPPORT									
Active Duty	\$197,025	\$512,141	\$709,166	\$206,148	\$588,700	\$794,848	\$232,406	\$657,078	\$889,484
Clothing	\$2	\$200	\$202	\$2	\$212	\$214	\$2	\$215	\$217
Travel	\$824	\$2,051	\$2,875	\$1,035	\$2,598	\$3,633	\$1,312	\$3,287	\$4,599
Death Gratuities	\$2	\$6	\$8	\$12	\$24	\$36	\$12	\$24	\$36
Transportation Subsidy	\$1	\$1	\$2	\$1	\$1	\$2	\$1	\$1	\$2
Disability & Hospitalization	\$52	\$1,598	\$1,650	\$129	\$1,501	\$1,630	\$142	\$1,633	\$1,775
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$2,669	\$24,081	\$26,750	\$6,336	\$25,768	\$32,104	\$7,665	\$30,074	\$37,739
\$30,000 Lump Sum Bonus	\$1,600	\$1,600	\$3,200	\$1,000	\$1,500	\$2,500	\$900	\$1,500	\$2,400
Defense Health Program Accrual	\$11,947	\$39,173	\$51,120	\$8,792	\$45,571	\$54,363	\$10,363	\$53,413	\$63,776
TOTAL Direct Obligations.	\$214,122	\$580,851	\$794,973	\$223,455	\$665,875	\$889,330	\$252,803	\$747,225	\$1,000,028

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

EDUCATION BENEFITS									
Benefits Accrual	\$2,276	\$0	\$2,276	\$4,076	\$0	\$4,076	\$5,078	\$0	\$5,078
Kicker Benefits	\$0	\$14,032	\$14,032	\$0	\$18,619	\$18,619	\$0	\$16,074	\$16,074
Amortization Payment	\$0	\$10,038	\$10,038	\$0	\$8,783	\$8,783	\$0	\$8,783	\$8,783
TOTAL Direct Obligations	\$2,276	\$24,070	\$26,346	\$4,076	\$27,402	\$31,478	\$5,078	\$24,857	\$29,935
Total Other Training And Support	\$307,093	\$777,344	\$1,084,437	\$343,282	\$892,955	\$1,236,237	\$378,244	\$994,554	\$1,372,798
Total Direct Program	\$514,220	\$1,485,633	\$1,999,853	\$589,290	\$1,670,508	\$2,259,798	\$649,051	\$1,897,391	\$2,546,442

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2004 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD1415 ACTIONS</u>	<u>FY2004 BUDGET COLUMN OF FY 2005 BUDGET</u>
Unit and Individual Training							
PAY GROUP A							
Active Duty Training	\$161,990	\$0	\$161,990	\$37,018	\$199,008	(\$9,300)	\$189,708
Inactive Duty Training							
Unit Training Assemblies	\$500,213	\$0	\$500,213	(\$41,621)	\$458,592	\$0	\$458,592
Flight Training	\$41,059	\$0	\$41,059	\$6,208	\$47,267	\$0	\$47,267
Proficiency Training	\$5,823	\$0	\$5,823	\$30	\$5,853	\$0	\$5,853
Training Preparation	\$1,003	\$0	\$1,003	\$253	\$1,256	\$0	\$1,256
Military Funeral Honors	\$165	\$0	\$165	\$0	\$165	\$0	\$165
Clothing	\$12,469	\$0	\$12,469	\$3,157	\$15,626	\$0	\$15,626
Inactive Duty Subsistence	\$10,751	\$0	\$10,751	(\$2,303)	\$8,448	\$0	\$8,448
Travel	\$55,265	\$0	\$55,265	(\$5,759)	\$49,506	\$0	\$49,506
Defense Health Program Accrual	\$172,479	\$0	\$172,479	(\$1,406)	\$171,073	\$0	\$171,073
IDT Subtotal	\$799,227	\$0	\$799,227	(\$41,441)	\$757,786		\$757,786
TOTAL Direct Obligations	\$961,217	\$0	\$961,217	(\$4,423)	\$956,794	(\$9,300)	\$947,494
PAY GROUP F							
Active Duty Training	\$52,402	\$0	\$52,402	\$2,608	\$55,010	\$0	\$55,010
Clothing	\$5,843	\$0	\$5,843	(\$652)	\$5,191	\$0	\$5,191
Subsistence	\$1,274	\$0	\$1,274	(\$48)	\$1,226	\$0	\$1,226
Travel	\$5,278	\$0	\$5,278	\$1,033	\$6,311	\$0	\$6,311
Defense Health Program Accrual	\$4,114	\$0	\$4,114	\$0	\$4,114	\$0	\$4,114
TOTAL Direct Obligations	\$68,911	\$0	\$68,911	\$2,941	\$71,852	\$0	\$71,852
PAY GROUP P							
Inactive Duty (Unit) Training	\$1,208	\$0	\$1,208	\$1,482	\$2,690	\$0	\$2,690
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Defense Health Program Accrual	\$1,525	\$0	\$1,525	\$0	\$1,525	\$0	\$1,525
TOTAL Direct Obligations	\$2,733	\$0	\$2,733	\$1,482	\$4,215	\$0	\$4,215
Total Unit and Individual Training	\$1,032,861	\$0	\$1,032,861	\$0	\$1,032,861	(\$9,300)	\$1,023,561

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2004 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD1415 ACTIONS</u>	<u>FY2004 BUDGET COLUMN OF FY 2005 BUDGET</u>
Other Training and Support							
SCHOOL TRAINING							
Career Development Training	\$9,351	\$0	\$9,351	\$1,390	\$10,741	\$0	\$10,741
Initial Skill Acquisition Training	\$97,104	\$0	\$97,104	(\$2,047)	\$95,057	\$0	\$95,057
Officer Candidate School	\$4,011	\$0	\$4,011	\$1,257	\$5,268	\$0	\$5,268
Refresher & Proficiency Training	\$9,578	\$0	\$9,578	\$1,064	\$10,642	\$0	\$10,642
Undergraduate Pilot Training	\$17,922	\$0	\$17,922	\$1,117	\$19,039	\$0	\$19,039
Unit Conversion Training	\$4,230	\$0	\$4,230	\$709	\$4,939	\$0	\$4,939
TOTAL Direct Obligations.	\$142,196	\$0	\$142,196	\$3,490	\$145,686	\$0	\$145,686
SPECIAL TRAINING							
Command & Staff Supervision	\$548	\$0	\$548	\$406	\$954	\$0	\$954
Competitive Events	\$2,421	\$0	\$2,421	\$463	\$2,884	\$0	\$2,884
Exercises	\$30,931	\$0	\$30,931	(\$10,930)	\$20,001	\$0	\$20,001
Management Support	\$4,422	\$0	\$4,422	\$515	\$4,937	\$0	\$4,937
Operational Training	\$8,091	\$0	\$8,091	\$137	\$8,228	\$0	\$8,228
Service Mission/Mission Support	\$20,719	\$0	\$20,719	\$6,785	\$27,504	\$0	\$27,504
Unit Conversion Training	\$5,697	\$0	\$5,697	\$1,535	\$7,232	\$0	\$7,232
Drug Interdiction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$3,414	\$0	\$3,414	\$1,089	\$4,503	\$93,500	\$98,003
TOTAL Direct Obligations.	\$76,243	\$0	\$76,243	\$0	\$76,243	\$93,500	\$169,743
ADMINISTRATION AND SUPPORT							
Active Duty	\$836,156	(\$46,299)	\$789,857	\$4,191	\$794,048	\$800	\$794,848
Clothing	\$228	(\$13)	\$215	(\$1)	\$214	\$0	\$214
Travel	\$3,514	(\$195)	\$3,319	\$314	\$3,633	\$0	\$3,633
Death Gratuities	\$30	(\$2)	\$28	\$2	\$30	\$0	\$30
Transportation Subsidy	\$1	\$0	\$1	\$1	\$2	\$0	\$2
Disability & Hospitalization	\$1,718	(\$95)	\$1,623	\$13	\$1,636	\$0	\$1,636
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$34,252	(\$1,896)	\$32,356	(\$452)	\$31,904	\$200	\$32,104
\$30,000 Lump Sum Bonus	\$2,500	\$0	\$2,500	\$0	\$2,500	\$0	\$2,500
Defense Health Program Accrual	\$52,956	\$0	\$52,956	\$1,407	\$54,363	\$0	\$54,363
TOTAL Direct Obligations.	\$931,355	(\$48,500)	\$882,855	\$5,475	\$888,330	\$1,000	\$889,330
EDUCATION BENEFITS							
Benefits Accrual	\$4,076	\$0	\$4,076	\$0	\$4,076	\$0	\$4,076
Kicker Benefits	\$27,584	\$0	\$27,584	(\$8,965)	\$18,619	\$0	\$18,619
Amortization Payment	\$8,783	\$0	\$8,783	\$0	\$8,783	\$0	\$8,783
TOTAL Direct Obligations	\$40,443	\$0	\$40,443	(\$8,965)	\$31,478	\$0	\$31,478
Total Other Training And Support	\$1,190,237	(\$48,500)	\$1,141,737	\$0	\$1,141,737	\$94,500	\$1,236,237
Total Direct Program	\$2,223,098	(\$48,500)	\$2,174,598	\$0	\$2,174,598	\$85,200	\$2,259,798

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$131,186	\$19,154	\$156,296	\$25,007	\$163,481	\$27,301
Enlisted	\$339,551	\$49,574	\$373,825	\$59,813	\$390,971	\$65,293
Total	\$470,737	\$68,728	\$530,121	\$84,820	\$554,452	\$92,594
Pay Group F						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$39,476	\$5,763	\$39,510	\$6,322	\$39,693	\$6,629
Total	\$39,476	\$5,763	\$39,510	\$6,322	\$39,693	\$6,629
Pay Group P						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$7,000	\$1,022	\$2,135	\$342	\$1,090	\$182
Total	\$7,000	\$1,022	\$2,135	\$342	\$1,090	\$182
School Training						
Officers	\$29,718	\$4,338	\$28,453	\$4,552	\$30,103	\$5,028
Enlisted	\$37,129	\$5,421	\$36,363	\$5,818	\$39,324	\$6,567
Total	\$66,847	\$9,759	\$64,816	\$10,370	\$69,427	\$11,595
Special Training						
Officers	\$16,469	\$2,404	\$25,020	\$4,003	\$25,909	\$4,327
Enlisted	\$40,994	\$5,985	\$49,758	\$7,962	\$57,525	\$9,608
Total	\$57,463	\$8,389	\$74,778	\$11,965	\$83,434	\$13,935
Administration and Support						
Officers	\$103,882	\$28,464	\$114,000	\$30,894	\$131,757	\$36,233
Enlisted	\$269,818	\$73,930	\$319,156	\$86,491	\$364,809	\$100,322
Total	\$373,700	\$102,394	\$433,156	\$117,385	\$496,566	\$136,555

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2003		FY 2004		FY 2005	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	\$281,255	\$54,360	\$323,769	\$64,456	\$351,250	\$72,889
Enlisted	\$733,968	\$141,695	\$820,747	\$166,748	\$893,412	\$188,601
Total	\$1,015,223	\$196,055	\$1,144,516	\$231,204	\$1,244,662	\$261,490
Reimbursable Program						
Officers	\$7,458	\$2,044	\$8,046	\$2,181	\$8,651	\$2,379
Enlisted	\$7,174	\$1,966	\$8,288	\$2,246	\$8,907	\$2,449
Total	\$14,632	\$4,010	\$16,334	\$4,427	\$17,558	\$4,828
Total Program						
Officers	\$288,713	\$56,404	\$331,815	\$66,637	\$359,901	\$75,268
Enlisted	\$741,142	\$143,661	\$829,035	\$168,994	\$902,319	\$191,050
Total	\$1,029,855	\$200,065	\$1,160,850	\$235,631	\$1,262,220	\$266,318

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Pay Group A			
Officers	\$5,208	\$5,416	\$5,633
Enlisted	\$19,758	\$20,548	\$21,370
Total	\$24,966	\$25,965	\$27,003
Pay Group F			
Enlisted	\$1,959	\$2,038	\$2,119
Total	\$1,959	\$2,038	\$2,119
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$6,523	\$6,784	\$7,055
Enlisted	\$7,195	\$7,483	\$7,782
Total	\$13,718	\$14,266	\$14,837
Special Training			
Officers	\$6,267	\$6,518	\$6,778
Enlisted	\$13,965	\$14,524	\$15,105
Total	\$20,232	\$21,041	\$21,883
Administration and Support			
Officer	\$27,079	\$27,088	\$28,058
Enlisted	\$100,584	\$109,823	\$112,720
Total	\$127,663	\$136,911	\$140,778
Total Direct Program			
Officer	\$45,077	\$45,806	\$47,525
Enlisted	\$143,461	\$154,415	\$159,096
Total	\$188,538	\$200,221	\$206,620

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Pay Group A			
Officers	\$11,614	\$12,824	\$13,665
Enlisted	\$34,519	\$36,682	\$39,376
Total	\$46,133	\$49,506	\$53,041
Pay Group F			
Enlisted	\$6,476	\$6,311	\$6,208
Total	\$6,476	\$6,311	\$6,208
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$11,282	\$10,494	\$10,855
Enlisted	\$31,839	\$30,287	\$32,030
Total	\$43,121	\$40,781	\$42,885
Special Training			
Officers	\$5,027	\$8,623	\$8,733
Enlisted	\$10,461	\$13,387	\$15,136
Total	\$15,488	\$22,010	\$23,869
Administration and Support			
Officer	\$824	\$1,035	\$1,312
Enlisted	\$2,051	\$2,598	\$3,287
Total	\$2,875	\$3,633	\$4,599
Total Direct Program			
Officer	\$28,747	\$32,976	\$34,565
Enlisted	\$85,346	\$89,265	\$96,037
Total	\$114,093	\$122,241	\$130,602

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program

2,259,798

Increases:

Pricing Increases:

FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)		
Pay Group A	12,365	
Pay Group F	1,082	
Pay Group P	58	
School Training	1,921	
Special Training	3,356	
Administration and Support	69,063	
Total FY 2005 Pay Raise		87,845
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)		
Pay Group A	4,129	
Pay Group F	361	
Pay Group P	19	
School Training	721	
Special Training	838	
Administration and Support	26,672	
Total FY 2004 Annualization of Pay Raise		32,740
FICA		
Pay Group A	1,263	
Pay Group F	110	
Pay Group P	5	
School Training	151	
Special Training	164	
Total FICA		1,693

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Inflation		
Pay Group A	1,762	
Pay Group F	192	
Pay Group P	1	
School Training	603	
Administration and Support	1,197	
Total Inflation		3,755
Retired Pay Accrual		
Pay Group A	5,961	
Pay Group F	517	
Pay Group P	27	
School Training	781	
Special Training	1,246	
Total Retired Pay Increase		8,532
Defense Health Program Rate Increase		
Pay Group A	118,343	
Pay Group F	2,814	
Pay Group P	1,043	
Administration and Support	9,417	
Total Defense Health Program Rate Increase		131,617
Education Benefits		
Basic Benefits Rate Increase	760	
Total Education Benefits		760
Total Price Increases		266,942

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Program Increases:

Pay Group A:

Increase AT Average Participation Strength from 75,940 to 76,669	3,264	
Increase Average Strength IDT from 74,961 to 75,693	3,532	
Increase Average Strength ATA from 440,899 to 443,733	530	
Total Pay Group A		7,326

School Training:

Increase in Average Participation Initial Skills Acquired from 5,006 to 5,248	4,095	
Increase in Average Participation Career Develop Training from 1,688 to 1,732	298	
Increase in Average Participation Undergrad Pilot Training from 313 to 328	939	
Total School Training		5332

Special Training:

Increase in Average Participation from 65,759 to 67,913.	2,539	
Increase in ADSW Special Training Workdays to Support ASA	9,754	
Total Special Training		12,293

Education Benefits:

Increase Basic Benefit Eligible from 2,000 to 2,100	242	
Increase Critical Skill Benefit Eligible from 2,700 to 3,000	1,607	
Total Education Benefits		1,849

Administration and Support:

Increase in Reserve Incentative Programs	5,270	
Total Administration and Support		5,270

Total Program Increases

32,070

Total Increases

299,012

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Decreases:

Price Decreases:

Education Benefits

Critical Skill Benefit- Rate Decrease

-4,152

Total Education Benefits

-4,152

Total Price Decreases

-4,152

Program Decreases:

Pay Group F

Decrease In Average Strength Personnel Attending IADT

-4,660

Total Pay Group F

-4,660

Pay Group P

Decrease In Average Strength from 765 to 377

-2,635

Total Pay Group P

-2,635

Administration and Support

Decrease in Average AGR Strength from 11,612 to 11,589

-921

Total Administration and Support

-921

Total Program Decreases

-8,216

Total Decreases

-12,368

FY 2005 Direct Program

2,546,442

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$1,098,643
Estimate	FY 2004	\$947,494
Actual	FY 2003	\$831,377

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 5.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program **947,494**

Increases:

Pricing Increases:

FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	12,365	
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	4,129	
Retired Pay Accrual	5,961	
FICA	1,263	
Inflation	1,762	
Defense Health Program Rate Increase	118,343	
Total Pricing Increases		143,823

Program Changes:

Program Increases:

Increase AT Average Participation Strength from 75,940 to 76,669	3,264	
Increase Average Strength IDT from 74,961 to 75,693	3,532	
Increase Average Strength ATA from 440,899 to 443,733	530	
Total Program Increases		7,326

FY 2005 Direct Program **1,098,643**

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,730			12,229			12,201		
PARTICIPATION RATE*	88.00%			92.00%			93.00%		
PAID PARTICIPANTS	10,322	\$4,430.83	\$45,735	11,251	\$4,587.68	\$51,616	11,347	\$4,723.27	\$53,595

* Due to Mobilization in FY03, participation rates are low

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	81,138			80,861			80,645		
PARTICIPATION RATE*	76.00%			80.00%			81.00%		
PAID PARTICIPANTS	61,665	\$2,065.43	\$127,365	64,689	\$2,134.71	\$138,092	65,322	\$2,172.45	\$141,909

* Due to Mobilization in FY03, participation rates are low

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,730			12,229			12,201		
PARTICIPATION RATE*	81.00%			84.00%			85.00%		
PAID PARTICIPANTS	9,501	\$10,970.95	\$104,235	10,272	\$11,503.50	\$118,164	10,371	\$11,837.82	\$122,770
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	6,365	\$222.94	\$1,419	7,170	\$234.87	\$1,684	7,200	\$244.44	\$1,760
FLIGHT TRAINING	103,702	\$240.20	\$24,909	153,408	\$252.48	\$38,732	154,176	\$262.38	\$40,452
TRAINING PERIOD PREP ASSEMBLIES	758	\$232.19	\$176	2,556	\$243.74	\$623	3,600	\$253.89	\$914
RESERVE FUNERAL HONORS	200	\$50.00	\$10	290	\$51.72	\$15	300	\$50.00	\$15
TOTAL	132,337		\$130,749	186,009		\$159,218	187,933		\$165,911

* Due to Mobilization in FY03, participation rates are low

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	81,138			80,861			80,645		
PARTICIPATION RATE*	76.00%			80.00%			81.00%		
PAID PARTICIPANTS	61,665	\$4,996.63	\$308,117	64,689	\$5,262.53	\$340,428	65,322	\$5,466.89	\$357,108
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	34,285	\$104.24	\$3,574	37,920	\$109.94	\$4,169	38,100	\$114.51	\$4,363
FLIGHT TRAINING	42,654	\$126.90	\$5,413	63,936	\$133.49	\$8,535	64,224	\$138.83	\$8,916
TRAINING PERIOD PREP ASSEMBLIES	2,180	\$136.24	\$297	4,404	\$143.73	\$633	4,428	\$149.73	\$663
RESERVE FUNERAL HONORS	2,900	\$50.00	\$145	3,000	\$50.00	\$150	3,000	\$50.00	\$150
TOTAL	224,898		\$317,546	254,890		\$353,915	255,800		\$371,200

* Due to Mobilization in FY03, participation rates are low

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$100 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$200 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	134	64.15	\$20	140	200	\$28	140	200	\$28
ADDITIONAL UNIFORM ALLOWANCE	797	24.42	\$59	831	100	\$83	829	100	\$83
TOTAL	931		79	971		111	969		111

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,288	739.39	\$1,691	2,279	749.01	\$1,707	2,273	758.74	\$1,725
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	833	870.35	\$725	830	881.66	\$732	828	893.13	\$740
REPLACEMENT ISSUE MALE	22,504	294.22	\$6,621	30,709	298.04	\$9,153	30,627	301.92	\$9,247
REPLACEMENT ISSUE FEMALE	8,491	334.18	\$2,838	11,589	338.52	\$3,923	11,558	342.93	\$3,964
TOTAL	34,116		11,875	45,407		15,515	45,286	0	15,676

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,154,702	5.21	\$6,016	1,596,975	5.29	\$8,448	1,603,002	5.33	\$8,544
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED									
TOTAL SUBSISTENCE-IN-KIND	1,154,702		6,016	1,596,975		8,448	1,603,002		8,544

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	10,322	\$1,125.17	\$11,614	11,251	\$1,139.81	\$12,824	11,347	\$1,204.28	\$13,665

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	61,665	\$559.78	\$34,519	64,689	\$567.05	\$36,682	65,322	\$602.80	\$39,376

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

These funds will be used to pay the health care accrual amount into the Department of Defense Medical-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2003</u> AMOUNT	<u>FY 2004</u> AMOUNT	<u>FY 2005</u> AMOUNT
Defense Health Program			
Officer	\$18,950	\$22,239	\$37,525
Enlisted	\$126,929	\$148,834	\$251,131
Total	\$145,879	\$171,073	\$288,656

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 REIMBURSABLE REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	107,407	2.43	\$261	114,000	2.46	\$280	114,000	2.49	\$284
Foreign Military Sales (FMS)									
Officer	23	9,173.91	\$211	23	9,293.17	\$214	23	9,413.99	\$217
Enlisted	512	2,779.30	\$1,423	512	2,815.43	\$1,442	510	2,852.03	\$1,455
Total FMS	535		\$1,634	535		\$1,656	533		\$1,672
Total Reimbursable Requirement			\$1,895			\$1,936			\$1,956

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$72,268
Estimate	FY 2004	\$71,852
Actual	FY 2003	\$71,188

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 5.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program **71,852**

Increases:

Pricing Increases:

FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	1,082	
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	361	
Retired Pay Accrual	517	
FICA	110	
Inflation	192	
Defense Health Program Rate Increase	2,814	
Total Pricing Increases		5,076

Program Changes:

Program Decreases:

Decrease In Average Strength Personnel Attending IADT	-4,660	
Total Program Decreases		-4,660

FY 2005 Direct Program **72,268**

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

	FY 2003			FY 2004			FY 2005		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	5,283	\$10,330.30	\$54,575	5,072	\$10,845.82	\$55,010	4,916	\$11,272.17	\$52,936

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	1,585	\$1,071.29	\$1,698	1,522	\$1,098.35	\$1,658	1,475	\$1,109.83	\$1,637
Initial Issue Male	3,698	\$981.34	\$3,629	3,550	\$995.21	\$3,533	3,441	\$1,008.42	\$3,470
Total Clothing	5,283		\$5,327	5,072		\$5,191	4,916		\$5,107

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	210,534	\$5.91	\$1,245	204,180	\$6.00	\$1,226	213,676	\$6.09	\$1,302

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	5,283	\$1,225.82	\$6,476	5,072	\$1,244.28	\$6,311	4,916	\$1,262.82	\$6,208

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
	AMOUNT	AMOUNT	AMOUNT
Defense Health Program	\$3,565	\$4,114	\$6,715

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$2,733
Estimate	FY 2004	\$4,215
Actual	FY 2003	\$12,851

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 5.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program			4,215
Increases:			
Pricing Increases:			
FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	58		
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	19		
Retired Pay Accrual	27		
FICA	5		
Inflation	1		
Defense Health Program Rate Increase	1,043		
Total Pricing Increases		1,153	
Program Changes:			
Program Decreases:			
Decrease In Average Strength from 765 to 377	-2,635		
Total Program Decreases		-2,635	
FY 2005 Direct Program			2,733

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Paid Participants	2,615	\$3,336.52	\$8,725	765	\$3,516.34	\$2,690	377	\$3,660.48	\$1,380

Defense Health Program:

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
	Amount	Amount	Amount
Defense Health Program	\$4,126	\$1,525	\$1,353

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$155,195
Estimate	FY 2004	\$145,686
Actual	FY 2003	\$151,104

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 5.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program **145,686**

Increases:

Pricing Increases:

FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	1,921	
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	721	
Retired Pay Accrual	781	
FICA	151	
Inflation	603	
Total Pricing Increases		4,177

Program Changes:

Program Increases:

Increase in Average Participation Initial Skills Aquired from 5,006 to 5,248	4,095	
Increase in Average Participation Career Develop Training from 1,688 to 1,732	298	
Increase in Average Participation Unergrad Pilot Training from 313 to 328	939	
Total Program Increases		5,332

FY 2005 Direct Program **155,195**

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	226	59.2	13,379	\$245.80	\$3,288	204	66.4	13,546	\$255.44	\$3,461	215	66.4	14,276	\$263.43	\$3,761
Enlisted	1,649	25.5	42,050	\$186.20	\$7,831	1,484	25.5	37,842	\$192.40	\$7,280	1,517	25.5	38,684	\$197.66	\$7,647
Total	1,875	29.6	55,429	\$193.38	\$11,119	1,688	30.4	51,388	\$200.02	\$10,741	1,732	30.6	52,960	\$205.82	\$11,408

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	767	144.2	110,601	\$245.76	\$27,182	753	144.1	108,507	\$255.40	\$27,712	758	144.1	109,228	\$263.40	\$28,777
Enlisted	4,658	81.2	378,230	\$186.20	\$70,426	4,253	82.3	350,022	\$192.40	\$67,345	4,490	82.3	369,527	\$197.66	\$73,041
Total	5,425	90.1	488,831	\$194.62	\$97,608	5,006	91.6	458,529	\$201.88	\$95,057	5,248	91.2	478,755	\$207.16	\$101,818

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	600	5.0	3,000	\$245.78	\$737	600	5.0	3,000	\$255.40	\$765	600	5.0	3,000	\$263.47	\$790
Enlisted	600	39.0	23,400	\$186.20	\$4,357	600	39.0	23,400	\$192.40	\$4,503	600	39.0	23,400	\$197.66	\$4,626
Total	1,200	22.0	26,400	\$215.99	\$5,094	1,200	22.0	26,400	\$223.90	\$5,268	1,200	22.0	26,400	\$230.57	\$5,416

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	656	23.6	15,482	\$245.80	\$3,805	470	23.9	11,233	\$255.44	\$2,869	470	23.9	11,233	\$263.44	\$2,960
Enlisted	781	48.9	38,191	\$186.20	\$7,112	833	48.5	40,401	\$192.40	\$7,773	833	48.5	40,401	\$197.66	\$7,987
Total	1,437	37.4	53,673	\$213.41	\$10,917	1,303	39.6	51,634	\$215.14	\$10,642	1,303	39.6	51,634	\$221.39	\$10,947

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	267	316.0	84,372	\$245.80	\$20,738	223	316.0	70,468	\$255.44	\$18,000	233	316.0	73,628	\$263.44	\$19,397
Enlisted	100	60.0	6,000	\$186.19	\$1,116	90	60.0	5,400	\$192.41	\$1,039	95	60.0	5,700	\$197.66	\$1,126
Total	367	246.2	90,372	\$229.56	\$21,854	313	242.4	75,868	\$237.32	\$19,039	328	241.9	79,328	\$244.39	\$20,523

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	252	35.2	8,870	\$245.78	\$2,181	153	63.1	9,654	\$255.43	\$2,465	153	63.1	9,654	\$263.44	\$2,543
Enlisted	226	55.4	12,520	\$186.20	\$2,331	232	55.4	12,853	\$192.41	\$2,474	232	55.4	12,853	\$197.65	\$2,540
Total	478	44.8	21,390	\$217.61	\$4,512	385	58.5	22,507	\$217.45	\$4,939	385	58.5	22,507	\$223.80	\$5,083

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,768	85.2	235,704	\$245.78	\$57,931	2,403	90.1	216,408	\$255.42	\$55,272	2,429	91.0	221,019	\$263.43	\$58,228
Enlisted	8,014	62.4	500,391	\$186.20	\$93,173	7,492	62.7	469,918	\$192.40	\$90,414	7,767	63.2	490,565	\$197.66	\$96,967
Total	10,782	68.3	736,095	\$201.50	\$151,104	9,895	69.4	686,326	\$207.70	\$145,686	10,196	69.8	711,584	\$213.33	\$155,195

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$187,640
Estimate	FY 2004	\$169,743
Actual	FY 2003	\$112,014

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 5.

* Drug Interdiction is also shown in this section. Only FY 2003 actual data is displayed. Outyear estimates are not budgeted for this in this submission

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program **169,743**

Increases:

Pricing Increases:

FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	3,356	
Annualization of FY 2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	838	
Retired Pay Accrual	1,246	
FICA	164	
Total Pricing Increases		5,604

Program Changes:

Program Increases:

Increase in Average Participation from 65,759 to 67,913.	2,539	
Increase in ADSW Special Training Workdays to Support ASA	9,754	
Total Program Increases		12,293

FY 2005 Direct Program **187,640**

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	85	10.0	850	\$295.18	\$252	259	10.0	2,590	\$305.17	\$789	301	10.0	3,010	\$313.65	\$945
Enlisted	1,199	10.0	11,990	\$195.35	\$2,342	1,035	10.0	10,350	\$202.40	\$2,095	1,148	10.0	11,480	\$208.30	\$2,391
Total	1,284	10.0	12,840	\$201.96	\$2,594	1,294	10.0	12,940	\$222.97	\$2,884	1,449	10.0	14,490	\$230.18	\$3,336

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	433	4.5	1,949	\$295.16	\$575	681	4.5	3,065	\$305.17	\$937	755	4.5	3,398	\$313.60	\$1,065
Enlisted	83	4.1	340	\$195.31	\$65	21	4.1	86	\$202.60	\$17	23	4.1	94	\$208.37	\$20
Total	516	4.3	2,289	\$279.10	\$640	702	4.4	3,151	\$302.10	\$954	778	4.4	3,492	\$310.49	\$1,085

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	455	7.2	3,276	\$295.18	\$967	510	7.2	3,672	\$305.20	\$1,120	560	7.2	4,032	\$313.61	\$1,263
Enlisted	8,805	4.1	36,101	\$195.35	\$7,051	4,600	4.1	18,860	\$202.39	\$3,817	4,834	4.1	19,819	\$208.30	\$4,128
Total	9,260	4.3	39,377	\$200.26	\$8,018	5,110	4.4	22,532	\$212.65	\$4,937	5,394	4.4	23,851	\$219.23	\$5,391

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	745	17.9	13,336	\$295.15	\$3,935	1,573	17.9	28,157	\$305.17	\$8,594	1,745	17.9	31,236	\$313.62	\$9,798
Enlisted	1,716	18.6	31,918	\$195.34	\$6,236	3,030	18.6	56,358	\$202.40	\$11,407	3,391	18.6	63,073	\$208.30	\$13,140
Total	2,461	18.3	45,254	\$225.55	\$10,171	4,603	18.3	84,515	\$237.52	\$20,001	5,136	18.3	94,309	\$244.08	\$22,938

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	our Length	Workdays	Rate	Amount
Officers	741	4.5	3,335	\$295.18	\$985	1,606	4.5	7,227	\$305.15	\$2,206	1,783	4.5	8,024	\$313.61	\$2,515
Enlisted	5,902	5.7	33,641	\$195.34	\$6,571	5,220	5.7	29,754	\$202.39	\$6,022	6,004	5.7	34,223	\$208.32	\$7,130
Total	6,643	5.5	36,976	\$206.48	\$7,556	6,826	5.4	36,981	\$226.57	\$8,228	7,787	5.4	42,247	\$232.43	\$9,645

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	744	34.1	25,370	\$295.15	\$7,489	1,286	34.0	43,724	\$305.17	\$13,343	1,427	34.0	48,518	\$313.62	\$15,217
Enlisted	3,900	23.4	91,260	\$195.34	\$17,828	2,990	23.4	69,966	\$202.40	\$14,161	3,318	23.4	77,641	\$208.30	\$16,173
Total	4,644	26.6	116,630	\$211.33	\$25,317	4,276	26.6	113,690	\$233.31	\$27,504	4,745	26.6	126,159	\$239.97	\$31,390

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,190	6.5	7,735	\$295.15	\$2,283	1,413	6.5	9,185	\$305.18	\$2,804	1,568	6.5	10,192	\$313.63	\$3,197
Enlisted	3,600	6.7	24,120	\$195.35	\$4,712	3,264	6.7	21,869	\$202.40	\$4,428	3,622	6.7	24,267	\$208.31	\$5,055
Total	4,790	6.6	31,855	\$220.14	\$6,995	4,677	6.6	31,054	\$233.45	\$7,232	5,190	6.6	34,459	\$240.13	\$8,252

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

FY 2003					
	Participants	Tour Length	Workdays	Rate	Amount
Officers	146	345.0	50,370	\$296.53	\$14,937
Enlisted	606	345.0	209,070	\$152.94	\$31,979
Total	752	345.0	259,440	\$180.82	\$46,916

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

Air Sovereignty Alert (ASA)

The Air Force requested realignment of Combat Air Patrol (CAP) funding from the Air Force O&M appropriation to various other Air Force (AF) and Air National Guard appropriations to support the Air Sovereignty Alert mission. The ASA posture provides for 18 fulltime air defense sites (17 ANG and 1 active AF). These sites will be staffed with dedicated aircraft and personnel allowing the ANG to assume the ASA mission and provide a steady state alert posture with fully equipped squadrons. Since 9/11 the ANG has participated with the active AF in the CAP function on a reimbursable basis.

	FY 2003					FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	187	24.3	4,544	\$295.15	\$1,341	4,138	24.3	100,553	\$305.17	\$30,686	3,692	24.3	89,716	\$313.62	\$28,135
Enlisted	295	42.8	12,626	\$195.34	\$2,466	7,771	42.8	332,599	\$202.40	\$67,317	8,689	42.8	371,889	\$208.31	\$77,468
Total	482	35.6	17,170	\$234.06	\$3,807	11,909	36.4	433,152	\$238.11	\$98,003	12,381	37.3	461,605	\$239.71	\$105,603

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 2003						FY 2004					FY 2005				
	Participants	Tour Length	Workdays	Rate	Amount		Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,726	23.4	110,765	\$295.20	\$32,764		11,466	17.3	198,173	\$305.17	\$60,479	11,831	16.7	198,126	\$313.62	\$62,135
Enlisted	26,106	17.3	451,066	\$194.36	\$79,250		27,931	19.3	539,842	\$202.40	\$109,264	31,029	19.4	602,486	\$208.31	\$125,505
Total	30,832	18.2	561,831	\$209.82	\$112,014		39,397	18.7	738,015	\$232.31	\$169,743	42,860	18.7	800,612	\$237.38	\$187,640

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$1,000,028
Estimate	FY 2004	\$889,330
Actual	FY 2003	\$794,973

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 5.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program			889,330
Increases:			
Pricing Increases:			
FY 2005 Pay Raise (3.5% Average Pay Raise, Effective 1 Jan 05)	69,063		
Annualization of FY2004 Pay Raise (4.15% Average Pay Raise, Effective 1 Jan 04)	26,672		
Increase in Inflation	1,197		
Defense Health Rate Increase	9,417		
Total Pricing Increases		106,349	
Program Increases:			
Increase in Reserve Incentative Programs	5,270		
Total Program Increases		5,270	
Total Increases			111,619
Decreases			
Program Decreases:			
Decrease in Average AGR Strength from 11,612 to 11,589	-921		
Total Program Decrease		-921	
Total Decreases			-921
FY 2005 Direct Program			1,000,028

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Officers	90	92	90	92	90	92
Subtotal	90	92	90	92	90	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Enlisted	34	34	34	34	34	34
Subtotal	34	34	34	34	34	34

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Average	End	Average	End	Average	End
Officers	6	5	6	5	6	5
Subtotal	6	5	6	5	6	5

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Average	End	Average	End	Average	End
Officers	65	64	65	64	65	64
Subtotal	65	64	65	64	65	64

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Officers	11	11	11	11	11	11
Subtotal	11	11	11	11	11	11

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Officers	5	5	5	5	5	5
Enlisted	545	551	542	551	542	552
Subtotal	550	556	547	556	547	557

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Average	End	Average	End	Average	End
Officers	360	355	330	329	318	324
Enlisted	445	442	460	502	473	502
Subtotal	805	797	790	831	791	826

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Average	End	Average	End	Average	End
Officers	104	124	104	104	104	121
Enlisted	625	626	642	749	623	820
Subtotal	729	750	746	853	727	941

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Average	End	Average	End	Average	End
Officers	50	60	48	48	48	48
Enlisted	1,571	1,590	1,697	1,729	1,729	1,729
Subtotal	1,621	1,650	1,745	1,777	1,777	1,777

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Officers	52	52	52	52	52	52
Enlisted	413	413	413	413	413	413
Subtotal	465	465	465	465	465	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2003		FY 2004		FY 2005	
	Average	End	Average	End	Average	End
Officers	1,108	1,058	1,066	1,085	1,088	1,094
Enlisted	5,312	5,341	5,585	5,952	5,543	5,896
Subtotal	6,420	6,399	6,651	7,037	6,631	6,990

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 PAY AND ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	172	\$129,709.30	\$22,310	172	\$140,558.14	\$24,176	172	\$154,843.02	\$26,633
RECRUITING & RETENTION	5	\$102,000.00	\$510	5	\$112,400.00	\$562	5	\$126,000.00	\$630
ANG ADMINISTRATION AND SUPPORT	360	\$102,041.67	\$36,735	330	\$117,136.36	\$38,655	318	\$131,899.37	\$41,944
ANG TRAINING	104	\$107,365.38	\$11,166	104	\$116,692.31	\$12,136	104	\$130,500.00	\$13,572
U.S.A.F. MISSION SUPPORT	50	\$103,900.00	\$5,195	48	\$114,187.50	\$5,481	48	\$129,104.17	\$6,197
COMBAT READINESS TRAINING CNTR	52	\$112,653.85	\$5,858	52	\$122,807.69	\$6,386	52	\$136,730.77	\$7,110
ANG DIRECT UNIT SUPPORT	1,108	\$104,017.15	\$115,251	1,066	\$111,399.62	\$118,752	1,088	\$125,294.12	\$136,320
TOTAL	1,851		\$197,025	1,777		\$206,148	1,787		\$232,406

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	34	\$66,352.94	\$2,256	34	\$74,147.06	\$2,521	34	\$82,294.12	\$2,798
RECRUITING & RETENTION	545	\$59,530.28	\$32,444	542	\$66,007.38	\$35,776	542	\$73,892.99	\$40,050
ANG ADMINISTRATION AND SUPPORT	445	\$61,889.89	\$27,541	460	\$64,880.43	\$29,845	473	\$71,325.58	\$33,737
ANG TRAINING	625	\$56,510.40	\$35,319	642	\$60,889.41	\$39,091	623	\$67,998.39	\$42,363
U.S.A.F. MISSION SUPPORT	1,571	\$54,318.27	\$85,334	1,697	\$60,347.08	\$102,409	1,712	\$68,312.00	\$116,950
COMBAT READINESS TRAINING CNTR	413	\$58,331.72	\$24,091	413	\$64,588.38	\$26,675	413	\$72,290.56	\$29,856
ANG DIRECT UNIT SUPPORT	5,312	\$57,446.53	\$305,156	5,585	\$63,094.53	\$352,383	5,543	\$70,597.87	\$391,324
TOTAL	8,945		\$512,141	9,373		\$588,700	9,340		\$657,078

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 TRAVEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	5	\$7,200.00	\$36	6	\$7,333.33	\$44	7	\$7,428.57	\$52
RECRUITING & RETENTION	14	\$7,214.29	\$101	17	\$7,294.12	\$124	21	\$7,428.57	\$156
ANG ADMINISTRATION AND SUPPORT	9	\$7,222.22	\$65	11	\$7,272.73	\$80	14	\$7,428.57	\$104
ANG TRAINING	16	\$7,187.50	\$115	20	\$7,300.00	\$146	25	\$7,400.00	\$185
U.S.A.F. MISSION SUPPORT	16	\$7,187.50	\$115	20	\$7,300.00	\$146	25	\$7,400.00	\$185
COMBAT READINESS TRAINING CNTR	9	\$7,222.22	\$65	11	\$7,272.73	\$80	14	\$7,428.57	\$104
ANG DIRECT UNIT SUPPORT	56	\$7,214.29	\$404	70	\$7,314.29	\$512	88	\$7,409.09	\$652
TOTAL	125	\$7,208.00	\$901	155	\$7,303.23	\$1,132	194	\$7,412.37	\$1,438

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	11	\$4,545.45	\$50	14	\$4,571.43	\$64	17	\$4,647.06	\$79
RECRUITING & RETENTION	15	\$4,533.33	\$68	19	\$4,578.95	\$87	23	\$4,652.17	\$107
ANG ADMINISTRATION AND SUPPORT	15	\$4,533.33	\$68	19	\$4,578.95	\$87	23	\$4,652.17	\$107
ANG TRAINING	30	\$4,533.33	\$136	37	\$4,594.59	\$170	47	\$4,659.57	\$219
U.S.A.F. MISSION SUPPORT	41	\$4,536.59	\$186	51	\$4,588.24	\$234	64	\$4,656.25	\$298
COMBAT READINESS TRAINING CNTR	4	\$4,500.00	\$18	5	\$4,600.00	\$23	6	\$4,666.67	\$28
ANG DIRECT UNIT SUPPORT	167	\$4,538.92	\$758	209	\$4,598.09	\$961	262	\$4,656.49	\$1,220
TOTAL	283	\$4,537.10	\$1,284	354	\$4,593.22	\$1,626	442	\$4,656.11	\$2,058

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ACTIVE DUTY UNIFORM ALLOWANCE	20	\$100.00	\$2	20	\$100.00	\$2	20	\$100.00	\$2

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	666	\$300.30	\$200	698	\$303.72	\$212	697	\$308.46	\$215
TOTAL ALLOWANCE	666		\$200	698		\$212	697		\$215

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. Death gratuities are composed of six months basic pay, basic allowances for housing and basic allowance for subsistence, the sum of which is not to exceed \$12,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	0	\$0.00	\$2	1	\$12,000.00	\$12	1	\$12,000.00	\$12
ENLISTED	1	\$6,000.00	\$6	2	\$12,000.00	\$24	2	\$12,000.00	\$24
TOTAL	1		\$8	3		\$36	3		\$36

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	14	\$3,714.29	\$52	33	\$3,935.48	\$129	35	\$4,090.91	\$142
ENLISTED	423	\$3,777.78	\$1,598	380	\$3,944.90	\$1,501	399	\$4,086.61	\$1,633
TOTAL	437		\$1,650	413		\$1,630	434		\$1,775

TRANSPORTATION SUBSIDY

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
ENLISTED	1	\$1,200.00	\$1	1	\$1,200.00	\$1	1	\$1,200.00	\$1
TOTAL	2		\$2	2		\$2	2		\$2

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,686	\$2,500.00	\$6,715	2,800	\$2,500.00	\$7,000	3,150	\$2,500.00	\$7,875
Anniversary Payments	6,593	\$500.08	\$3,297	7,990	\$500.00	\$3,995	9,824	\$500.00	\$4,912
Subtotal	9,279		\$10,012	10,790		\$10,995	12,974		\$12,787

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	<u>First Anniversary</u>	<u>Second Anniversary</u>	<u>Third Anniversary</u>	<u>Fourth Anniversary</u>	<u>Fifth Anniversary</u>	<u>Sixth Anniversary</u>
Six Year Enlistment (\$2500)	225	225	275	275	300	300
Six Year Enlistment (\$5000)	500	500	500	500	500	500

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	246	\$1,451.22	\$357	550	\$1,450.91	\$798	500	\$1,450.00	\$725
Anniversary Payments	730	\$324.66	\$237	829	\$324.49	\$269	1,172	\$325.09	\$381
Subtotal	976		\$594	1,379		\$1,067	1,672		\$1,106

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	<u>First Anniversary</u>	<u>Second Anniversary</u>	<u>Third Anniversary</u>	<u>Fourth Anniversary</u>	<u>Fifth Anniversary</u>	<u>Sixth Anniversary</u>
Six Year Enlistment (\$2500)	225	225	275	275	300	300
Six Year Enlistment (\$5000)	500	500	500	500	500	500

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	2,157	\$1,449.86	\$3,127	1,880	\$1,450.00	\$2,726	1,950	\$1,450.26	\$2,828
Anniversary Payments	6,542	\$400.03	\$2,617	6,390	\$400.00	\$2,556	7,030	\$400.00	\$2,812
Subtotal	8,699		\$5,744	8,270		\$5,282	8,980		\$5,640

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal	0		\$0	0		\$0	0		\$0

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	28	\$1,678.57	\$47	200	\$1,675.00	\$335	35	\$1,685.71	\$59
Anniversary Payments	51	\$941.18	\$48	67	\$955.22	\$64	226	\$946.90	\$214
Subtotal	79		\$95	267		\$399	261		\$273

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	34	\$15,000.00	\$510	40	\$15,000.00	\$600	45	\$15,000.00	\$675
Anniversary Payments	1	\$15,000.00	\$15	35	\$15,000.00	\$525	75	\$15,000.00	\$1,125
Subtotal	35		\$525	75		\$1,125	120		\$1,800

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	24	\$10,000.00	\$240	290	\$10,000.00	\$2,900	50	\$10,000.00	\$500
Anniversary Payments	56	\$10,000.00	\$560	56	\$10,000.00	\$560	314	\$10,000.00	\$3,140
Subtotal	80		\$800	346		\$3,460	364		\$3,640

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	39	\$13,575.76	\$530	50	\$13,580.00	\$679	55	\$13,563.64	\$746
Anniversary Payments	60	\$13,566.67	\$814	79	\$13,569.62	\$1,072	109	\$13,568.81	\$1,479
Subtotal	99		\$1,344	129		\$1,751	164		\$2,225

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2003			FY 2004			FY 2005		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	652	\$1,900.31	\$1,239	808	\$1,899.75	\$1,535	1,438	\$1,900.00	\$2,733
Anniversary Payments	3,367	\$1,899.91	\$6,397	3,416	\$1,899.88	\$6,490	3,966	\$1,899.90	\$7,535
Subtotal	4,019		\$7,636	4,224		\$8,025	5,404		\$10,268

TOTAL RESERVE INCENTIVES

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	214	\$1,247.19	\$2,669	550	\$1,152.00	\$6,336	648	\$1,182.70	\$7,665
Enlisted	23,052	\$1,044.63	\$24,081	24,930	\$1,033.61	\$25,768	29,291	\$1,026.73	\$30,074
Subtotal	23,266		\$26,750	25,480		\$32,104	29,939		\$37,739

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	53	\$30,000.00	\$1,600	33	\$30,000.00	\$1,000	30	\$30,000.00	\$900
Enlisted	53	\$30,000.00	\$1,600	50	\$30,000.00	\$1,500	63	\$30,000.00	\$1,875
Subtotal	106		\$3,200	83		\$2,500	93		\$2,775

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

DEFENSE HEALTH PROGRAM

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Officers	11,947	8,792	10,363
Enlisted	39,173	45,571	53,413
Subtotal	51,120	54,363	63,776

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2: ADMINISTRATION AND SUPPORT
 REIMBURSABLE REQUIREMENT
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2003			FY 2004			FY 2005		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	152	\$101,138.16	\$15,373	146	\$108,027.40	\$15,772	145	\$114,482.76	\$16,600
Enlisted	300	\$51,476.67	\$15,443	316	\$54,721.52	\$17,292	316	\$57,734.18	\$18,244
Subtotal	452		\$30,816	462		\$33,064	461		\$34,844

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Cntrl and Wrning System	Yes	Yes	Yes
Aerospace Cntrl and Wrning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance			
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes
Avionics Test Station and Components			
- (F-15)	Yes	Yes	Yes
- (F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
- Defense Avionics Systems	Yes	Yes	Yes
- Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
- (general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
- Control	Yes	Yes	Yes
- Operations	Yes	Yes	Yes
- Planning and Implementation	Yes	Yes	Yes
- Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications&Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$29,935
Estimate	FY 2004	\$31,478
Actual	FY 2003	\$26,346

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program			31,478
Increases:			
Pricing Increases:			
Basic Benefits Rate Increase	760		
Total Pricing Increases		760	
Program Increases:			
Increase Basic Benefit Eligible from 2,000 to 2,100	242		
Increase Critical Skill Benefit Eligible from 2,700 to 3,000	1,607		
Total Program Decreases		1,849	
Total Increases			2,609
Decreases:			
Pricing Decrease:			
Critical Skill Benefit- Rate Decrease	-4,152		
Total Pricing Decrease		-4,152	
Total Decrease			-4,152
FY 2005 Direct Program			29,935

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2003			FY 2004			FY 2005		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	846	\$2,691	\$2,276	2,000	\$2,038	\$4,076	2,100	\$2,418	\$5,078
CRITICAL SKILL BENEFITS	2,388	\$5,876	\$14,032	2,700	\$6,896	\$18,619	3,000	\$5,358	\$16,074
AMORTIZATION			\$10,038			\$8,783			\$8,783
TOTAL			\$26,346			\$31,478			\$29,935

NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	6,593	3,297	7,990	3,995	9,824	4,912
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	2,686	6,715	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	2,800	7,000	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	3,150	7,875
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	2,686	6,715	2,800	7,000	3,150	7,875
Total Anniversary Payment	6,593	3,297	7,990	3,995	9,824	4,912
Total	9,279	10,012	10,790	10,995	12,974	12,787

NATIONAL GUARD PERSONNEL, AIR FORCE
 PRIOR SERVICE ENLISTMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	730	237	829	293	1,172	381
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	246	357	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	550	798	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	500	798
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	246	357	550	798	500	798
Total Anniversary Payment	730	237	829	293	1,172	381
Total	976	594	1,379	1,091	1,672	1,179

NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	6,542	2,617	6,390	2,556	7,030	2,812
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	2,157	3,127	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	1,880	2,726	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	1,950	2,828
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	2,157	3,127	1,880	2,726	1,950	2,828
Total Anniversary Payment	6,542	2,617	6,390	2,556	7,030	2,812
Total	8,699	5,744	8,270	5,282	8,980	5,640

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	51	48	67	63	226	214
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	28	47	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	200	335	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	35	59
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	28	47	200	335	35	59
Total Anniversary Payment	51	48	67	63	226	214
Total	79	95	267	398	261	273

NATIONAL GUARD PERSONNEL, AIR FORCE
 HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1	9	35	525	75	1,125
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	34	510	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	40	600	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	45	675
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	34	510	40	600	45	675
Total Anniversary Payment	1	9	35	525	75	1,125
Total	35	519	75	1,125	120	1,800

NATIONAL GUARD PERSONNEL, AIR FORCE
 ENLISTED STUDENT LOAN REPAYMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	3,367	6,397	3,416	6,490	3,966	7,535
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	652	1,239	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	808	1,535	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	1,438	2,733
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	652	1,239	808	1,535	1,438	2,733
Total Anniversary Payment	3,367	6,397	3,416	6,490	3,966	7,535
Total	4,019	7,636	4,224	8,025	5,404	10,268

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	60	814	79	1,072	109	1,479
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	33	448	0	0	0	0
FY2003 Anniversary Payments	0	0	0	0	0	0
FY2004 Initial and Subsequent	0	0	50	679	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	55	746
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	33	448	50	679	55	746
Total Anniversary Payment	60	814	79	1,072	109	1,479
Total	93	1,262	129	1,751	164	2,225

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2003		FY 2004		FY 2005	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	56	560	56	560	314	3,140
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent	0	0	0	0	0	0
FY2002 Anniversary Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	0	0	0	0	0	0
FY2003 Anniversary Payments	24	240	0	0	0	0
FY2004 Initial and Subsequent	0	0	290	2,900	0	0
FY2004 Anniversary Payments	0	0	0	0	0	0
FY2005 Initial and Subsequent	0	0	0	0	50	500
FY2005 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	0	0	290	2,900	50	500
Total Anniversary Payment	80	800	56	560	314	3,140
Total	80	800	346	3,460	364	3,640

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2003

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS							
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	551	556	0	0	3	559
SUBTOTAL	5	554	559	0	0	19	578
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,261	7,927	9,188	19,545	423	0	29,156
UNIT SPT-NAVY RC	40	55	95	527	0	0	622
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,301	7,982	9,283	20,072	423	0	29,778
TRAINING:							
RC NON-UNIT INST	168	337	505	646	0	3	1,154
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	388	567	646	0	3	1,216
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	316	325	641	0	68	1,290	1,999
TOTAL	1,973	9,283	11,256	20,718	522	1,346	33,842

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2004

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS							
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,164	8,211	9,375	22,067	423	0	31,865
UNIT SPT-NAVY RC	40	55	95	527	0	0	622
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,204	8,266	9,470	22,594	423	0	32,487
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	382	617	999	0	90	1,193	2,282
TOTAL	1,942	10,247	12,189	23,240	544	1,249	37,222

NATIONAL GUARD PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2005

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS							
PAY/PERSONNEL CTR	0	5	5	0	0	16	21
RECRUITING RETENTION	5	568	573	0	0	3	576
SUBTOTAL	5	573	578	0	0	19	597
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	1,164	8,211	9,375	22,133	423	0	31,931
UNIT SPT-NAVY RC	40	55	95	527	0	0	622
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,204	8,266	9,470	22,660	423	0	32,553
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS	403	632	1,035	0	91	1,222	2,348
TOTAL	1,963	10,262	12,225	23,306	545	1,278	37,354

NATIONAL GUARD PERSONNEL, AIR FORCE
 CONUS COLA
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate FY 2005 \$ 4,302
 Estimate FY 2004 \$ 4,135
 Actual FY 2003 \$ 3,975

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which as area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

	<u>FY 2003</u>			<u>FY 2004</u>			<u>FY 2005</u>		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	215	4,175.31	899	222	4,217.06	935	228	4,259.23	973
Enlisted	1,137	2,705.23	3,076	1,171	2,732.28	3,200	1,206	2,759.60	3,329
TOTAL CONUS COLA	1,352	6,880.54	3,975	1,393	6,949.34	4,135	1,435	7,018.84	4,302