



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2005 BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE
FEBRUARY 2004**

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RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate**</u>	<u>FY 2005 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$689,698	\$807,838	\$868,621
Other Training and Support	\$475,214	\$480,450	\$595,429
TOTAL Direct Program	\$1,164,912	\$1,288,288	\$1,464,050
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$856	\$856	\$856
Other Training and Support	\$4,900	\$5,000	\$5,100
TOTAL Reimbursable Program	\$5,756	\$5,856	\$5,956
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$690,554	\$808,694	\$869,477
Other Training and Support	\$480,114	\$485,450	\$600,529
TOTAL Obligations	\$1,170,668	\$1,294,144	\$1,470,006

** The FY 2004 budget activity totals do not match the President's Budget Appendix. The budget activity amounts submitted to MAX were in error.

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 2004 request of \$1,288.3 million includes a price growth of \$48.4 million, or 3.8 percent, with a program increase of \$46.4 million or 3.6 percent. The price growth includes a \$17 million increase for the Defense Health Program Accrual and \$27.2 million for Military Personnel Pay Raises. The FY 2004 request supports an end strength level of 75,800 and an average strength of 75,260.

The FY 2005 request of \$1,464.1 million includes a price growth of \$157 million, or 10.7 percent, with a program increase of \$18.7 million or 1.3 percent. The price growth includes a \$95 million increase for the Defense Health Program Accrual and \$44.5 million for Military Personnel Pay Raises. FY 2005 request supports an end strength of 76,124 and an average strength of 76,310.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance(OASDI) rate is 6.2% and the Hospital (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Maximum Social Security Pay Base	\$87,000	\$87,900	\$89,700
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Military Personnel Pay Increase	4.7%*	4.15%*	3.50%
Hospital Insurance (HI)	1.45%	1.45%	1.45%

*Average Pay Raise

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Non-Pay Inflation	1.00%	1.30%	1.30%
Retired Pay Accrual, Part Time Personnel	14.60%	16.00%	16.70%
Retired pay Accrual, Full Time Personnel	27.40%	27.10%	27.50%
Montgomery GI Bill Per Capita Rate	\$0.00	\$0.00	\$0.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

Selected Reserve	FY 2003 Actual					FY04 Estimate		FY05 Estimate	
	Number of Drills	Number of Training Days	Begin	Average	End	Average	End	Average	End
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	9,524	9,305	9,214	9,124	9,045	9,002	8,979
Pay Group A - Enlisted	48	15	49,979	48,917	48,857	49,834	50,667	49,934	49,197
Subtotal Pay Group A	0	0	59,503	58,222	58,071	58,958	59,712	58,936	58,176
Pay Group B - Officers	24	14	7,219	7,032	6,983	7,132	7,260	7,242	7,226
Pay Group B - Enlisted	24	14	5,788	5,468	5,408	5,567	5,701	5,696	5,690
Subtotal Pay Group B	0	0	13,007	12,500	12,391	12,699	12,961	12,938	12,916
Pay Group F - Enlisted	0	160	307	548	800	762	900	1,288	1,667
Pay Group P - Enlisted - Pay	0	0	375	358	327	179	202	384	186
Pay Group P - Enlisted - Nonpay	0	0	1,992	1,841	1,639	1,064	365	975	1,255
Subtotal Pay Group F/P	0	0	2,674	2,747	2,766	2,005	1,467	2,647	3,108
Officer	0	0	16,743	16,337	16,197	16,256	16,305	16,244	16,205
Enlisted	0	0	58,441	57,132	57,031	57,406	57,835	58,277	57,995
Subtotal Paid Drill/Individual Training	0		75,184	73,469	73,228	73,662	74,140	74,521	74,200
Full time Active Duty									
Officers	0	0	559	588	608	626	642	658	673
Enlisted	0	0	889	888	918	972	1,018	1,131	1,227
Subtotal Full-Time	0	0	1,448	1,476	1,526	1,598	1,660	1,789	1,900

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

	FY 2003 Actual					FY04 Estimate		FY05 Estimate	
	Number of Drills	Number of Training Days	Begin	Average	End	Average	End	Average	End
Selected Reserve									
Total Selected Reserve									
Officers	0	0	17,302	16,925	16,805	16,882	16,947	16,902	16,878
Enlisted	0	0	59,330	58,020	57,949	58,378	58,853	59,408	59,222
Total	0	0	76,632	74,945	74,754	75,260	75,800	76,310	76,100
Pretrained Personnel - Individual Ready Reserve									
Officers	0	0	0	0	0	0	0	0	0
Enlisted	0	0	12,000	10,792	10,675	10,757	11,000	10,792	11,500
Enlisted	0	0	40,000	37,010	36,000	36,958	37,000	37,010	37,250
Total Individual Ready Reserve	0	0	52,000	47,802	46,675	47,715	48,000	47,802	48,750
Reimbursable Paid Drill/Individual Training									
Pay Group B - Officers	0	0	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	0	0	83	83	83	83	83	83	83
Special - Officers	0	0	45	0	0	0	0	0	0
Special - Enlisted	0	0	86	0	0	0	0	0	0
Total Special	0	0	131	0	0	0	0	0	0
Full-Time - Officers	0	0	46	46	46	46	46	46	46
Full-Time - Enlisted	0	0	37	37	37	37	37	37	37
Total Full-time	0	0	83	83	83	83	83	83	83
Total Reimb Personnel									
Officers	0	0	174	129	129	129	129	129	129
Enlisted	0	0	123	37	37	37	37	37	37
Total	0	0	297	166	166	166	166	166	166

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
COMMISSIONED OFFICERS									
O-9 Lieutenant General	1	1	1	0	1	1	0	1	1
O-8 Major General	2	4	4	0	4	4	0	4	4
O-7 Brigadier General	2	2	2	0	2	2	0	2	2
O-6 Colonel	102	112	119	0	120	126	0	128	130
O-5 Lieutenant Colonel	157		139	0	150	157	0	156	162
O-4 Major	240	227	232	0	230	231	0	229	232
O-3 Captain	38	99	108	0	113	110	0	128	131
O-2 1st Lieutenant	6	3	3	0	6	11	0	10	11
O-1 2nd Lieutenant	11	0	0	0	0	0	0	0	0
TOTAL OFFICERS	559	588	608	0	626	642	0	658	673
ENLISTED PERSONNEL									
E-9 Chief Master Sergeant	79	87	93	0	96	103	0	99	104
E-8 Senior Master Sergeant	160	148	158	0	159	174	0	171	175
E-7 Master Sergeant	374	364	382	0	411	425	0	442	491
E-6 Technical Sergeant	200	194	191	0	209	217	0	270	283
E-5 Staff Sergeant	59		79	0	82	83	0	107	124
E-4 Sergeant	15	15	15	0	15	16	0	42	50
E-3 Airman First Class	2	0	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0	0	0
TOTAL ENLISTED	889	888	918	0	972	1,018	0	1,131	1,227
TOTAL PERSONNEL	1,448	1,476	1,526	0	1,598	1,660	0	1,789	1,900

RESERVE PERSONNEL, AIR FORCE
FY 2005 STRENGTH PLAN

FY 2005 STRENGTH PLAN (SEPT 30, 2004 -SEPT 30, 2005)

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL Selective Reserve
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September	9,045	50,667	59,712	7,260	5,701	12,961	900	202	365	74,140	642	1,018	1,660	75,800
October	8,970	50,600	59,570	7,275	5,739	13,014	929	198	413	74,124	645	1,005	1,650	75,774
November	8,953	50,556	59,509	7,271	5,738	13,009	1,013	179	420	74,130	640	995	1,635	75,765
December	8,938	50,374	59,312	7,265	5,732	12,997	1,056	178	469	74,012	637	989	1,626	75,638
January	8,947	50,299	59,246	7,242	5,734	12,976	1,118	183	520	74,043	639	985	1,624	75,667
February	8,955	50,100	59,055	7,217	5,736	12,953	1,164	193	600	73,965	638	987	1,625	75,590
March	8,968	49,912	58,880	7,215	5,735	12,950	1,221	203	659	73,913	639	993	1,632	75,545
April	8,986	49,820	58,806	7,220	5,733	12,953	1,318	202	707	73,986	637	999	1,636	75,622
May	9,005	49,645	58,650	7,225	5,729	12,954	1,437	193	748	73,982	640	994	1,634	75,616
June	9,056	49,526	58,582	7,230	5,726	12,956	1,566	221	812	74,137	641	997	1,638	75,775
July	9,096	49,300	58,396	7,246	5,727	12,973	1,666	253	899	74,187	643	1,002	1,645	75,832
August	9,135	49,145	58,280	7,255	5,732	12,987	1,682	287	994	74,230	646	1,009	1,655	75,885
September	8,979	49,197	58,176	7,226	5,690	12,916	1,667	186	1,255	74,200	673	1,227	1,900	76,100
Average	9,002	49,934	58,936	7,242	5,696	12,938	1,288	384	975	74,521	658	1,131	1,789	76,310

RESERVE PERSONNEL, AIR FORCE
FY 2004 STRENGTH PLAN

FY 2004 STRENGTH PLAN (SEPT 30, 2003 -SEPT 30, 2004)

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL Selective Reserve
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September	9,214	48,857	58,071	6,983	5,408	12,391	800	327	1,639	73,228	608	918	1,526	74,754
October	9,199	49,021	58,220	7,008	5,435	12,443	727	177	1,631	73,198	611	927	1,538	74,736
November	9,184	49,185	58,369	7,033	5,461	12,494	725	154	1,481	73,223	614	936	1,550	74,773
December	9,169	49,349	58,518	7,058	5,488	12,546	693	150	1,368	73,275	617	945	1,562	74,837
January	9,154	49,513	58,667	7,083	5,514	12,597	686	152	1,261	73,363	620	954	1,574	74,937
February	9,139	49,677	58,816	7,108	5,541	12,649	718	158	1,164	73,505	623	963	1,586	75,091
March	9,124	49,841	58,965	7,133	5,568	12,701	717	167	1,070	73,620	627	973	1,600	75,220
April	9,109	50,005	59,114	7,158	5,594	12,752	738	162	955	73,721	630	982	1,612	75,333
May	9,094	50,169	59,263	7,183	5,621	12,804	761	150	817	73,795	633	991	1,624	75,419
June	9,079	50,333	59,412	7,208	5,647	12,855	791	174	753	73,985	636	1,000	1,636	75,621
July	9,064	50,497	59,561	7,233	5,674	12,907	871	203	701	74,243	639	1,009	1,648	75,891
August	9,049	50,661	59,710	7,258	5,701	12,959	869	233	570	74,341	642	1,018	1,660	76,001
September	9,045	50,667	59,712	7,260	5,701	12,961	900	202	365	74,140	642	1,018	1,660	75,800
Average	9,124	49,834	58,958	7,132	5,567	12,699	762	179	1,064	73,662	626	972	1,598	75,260

RESERVE PERSONNEL, AIR FORCE
FY 2003 STRENGTH PLAN

FY 2003 STRENGTH PLAN (SEPT 30, 2002 -SEPT 30, 2003)

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL Paid Drill	FULL TIME			TOTAL Selective Reserve
	Officers	Enlisted	Total	Officers	Enlisted	Total		(Paid)	(Nonpaid)		Officers	Enlisted	Total	
September	9,524	49,979	59,503	7,219	5,788	13,007	307	375	1,992	75,184	559	889	1,448	76,632
October	9,457	49,667	59,124	7,128	5,699	12,827	286	336	2,129	74,702	573	872	1,445	76,147
November	9,393	49,449	58,842	7,090	5,628	12,718	278	392	2,118	74,348	592	866	1,458	75,806
December	9,378	49,533	58,911	7,083	5,552	12,635	267	370	2,133	74,316	597	856	1,453	75,769
January	9,332	49,263	58,595	7,061	5,509	12,570	332	356	2,148	74,001	606	889	1,495	75,496
February	9,299	48,938	58,237	7,063	5,462	12,525	392	351	2,138	73,643	601	892	1,493	75,136
March	9,296	48,575	57,871	7,023	5,428	12,451	491	360	2,061	73,234	605	891	1,496	74,730
April	9,262	48,391	57,653	6,997	5,353	12,350	655	365	1,779	72,802	570	910	1,480	74,282
May	9,249	48,428	57,677	6,994	5,358	12,352	805	352	1,467	72,653	575	900	1,475	74,128
June	9,225	48,434	57,659	6,988	5,358	12,346	830	358	1,403	72,596	582	891	1,473	74,069
July	9,205	48,418	57,623	6,929	5,324	12,253	868	349	1,439	72,532	583	893	1,476	74,008
August	9,193	48,493	57,686	6,925	5,351	12,276	821	356	1,459	72,598	584	895	1,479	74,077
September	9,214	48,857	58,071	6,983	5,408	12,391	800	327	1,639	73,228	608	918	1,526	74,754
Average	9,305	48,917	58,222	7,032	5,468	12,500	548	358	1,841	73,469	588	888	1,476	74,945

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS
OFFICERS

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Begin Strength	17,302	16,805	16,947
Gains			
Non-Prior Service	130	200	200
Male	75	116	116
Female	55	84	84
Prior Service Personnel	1,947	2,164	2,171
Civilian Life	86	110	125
Active Component	490	485	490
Enlisted Commissioning Programs	165	175	175
Pay Group B (IMA)	0	0	0
Other Reserve Status/ Component	1,172	1,319	1,306
All Other	3	45	45
Full-Time Active Duty	31	30	30
Total Gains	2,077	2,364	2,371
Losses			
Civilian Life	200	150	185
Active Component	80	80	79
Retired Reserves	934	664	783
Other Reserve Status/Component	0	0	0
Pay Group B (IMA)	1254	1222	1275
All Other	75	74	86
Full-Time Active Duty	31	32	32
Total Losses	2,574	2,222	2,440
End Strength	16,805	16,947	16,878

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTHS
ENLISTED

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Begin Strength	59,330	57,949	58,853
Gains			
Non-Prior Service	2,968	3,886	4,000
Male	1,840	2,409	2,480
Female	1,128	1,477	1,520
Prior Service Personnel	4,676	4,610	4,160
Civilian Life	1,207	1,107	1,117
Active Component	1,456	1,655	1,659
Reenlistment /Extensions	26	26	26
Pay Group B (IMA)	0	0	0
Other Reserve Status/ Component	1,820	1,687	1,247
All Other	108	84	61
Full-Time Active Duty	59	51	50
Total Gains	7,644	8,496	8,160
Losses			
Expiration of Selected	1,753	1,567	1,484
Active Component	400	400	400
To Officer Status	185	175	175
Retired Reserves	2,620	2,023	2,123
Reenlistment/Extensions	0	0	0
Attrition	0	0	0
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	3,752	3,146	3,303
All Other	269	238	265
Full-Time Active Duty	46	43	41
Total Losses	9,025	7,592	7,791
End Strength	57,949	58,853	59,222

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>Unit and Individual Training</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$26,723	\$67,106	\$93,829	\$30,593	\$84,439	\$115,032	\$27,440	\$77,832	\$105,272
Inactive Duty Training									
Unit Training Assemblies	\$73,563	\$173,918	\$247,481	\$84,984	\$230,854	\$315,838	\$76,618	\$210,276	\$286,894
Flight Training	\$22,002	\$5,257	\$27,259	\$23,052	\$5,486	\$28,538	\$24,019	\$5,717	\$29,736
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$4,240	\$4,404	\$8,644	\$4,495	\$5,062	\$9,557	\$4,693	\$5,164	\$9,857
Military Funeral Honors	\$198	\$196	\$394	\$552	\$828	\$1,380	\$552	\$828	\$1,380
Clothing	\$6,889	\$11,632	\$18,521	\$6,755	\$12,049	\$18,804	\$6,665	\$12,247	\$18,912
Subsistence of Enl Personnel	\$0	\$1,849	\$1,849	\$0	\$2,258	\$2,258	\$0	\$2,251	\$2,251
Travel	\$11,069	\$32,463	\$43,532	\$11,110	\$34,581	\$45,691	\$11,330	\$35,148	\$46,478
Defense Health Program	\$15,075	\$79,238	\$94,313	\$16,971	\$92,691	\$109,662	\$28,194	\$156,393	\$184,587
TOTAL Direct Obligation	\$159,759	\$376,063	\$535,822	\$178,512	\$468,248	\$646,760	\$179,511	\$505,856	\$685,367
<u>PAY GROUP B</u>									
Active Duty Training	\$19,404	\$6,355	\$25,759	\$23,135	\$7,575	\$30,710	\$19,510	\$7,211	\$26,721
Inactive Duty Training	\$44,442	\$14,540	\$58,982	\$51,934	\$17,473	\$69,407	\$43,408	\$16,721	\$60,129
Clothing	\$0	\$601	\$601	\$0	\$620	\$620	\$0	\$643	\$643
Subsistence of Enl Personnel	\$0	\$21	\$21	\$0	\$33	\$33	\$0	\$34	\$34
Travel	\$6,111	\$2,841	\$8,952	\$6,280	\$2,931	\$9,211	\$6,460	\$3,038	\$9,498
Defense Health Program	\$11,393	\$8,873	\$20,266	\$13,266	\$10,355	\$23,621	\$22,682	\$17,840	\$40,522
TOTAL Direct Obligation	\$81,350	\$33,231	\$114,581	\$94,615	\$38,987	\$133,602	\$92,060	\$45,487	\$137,547
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$28,023	\$28,023	\$0	\$19,297	\$19,297	\$0	\$30,755	\$30,755
Clothing	\$0	\$3,872	\$3,872	\$0	\$2,530	\$2,530	\$0	\$3,808	\$3,808
Subsistence of Enl Personnel	\$0	\$224	\$224	\$0	\$111	\$111	\$0	\$179	\$179
Travel	\$0	\$2,658	\$2,658	\$0	\$1,758	\$1,758	\$0	\$2,562	\$2,562
Defense Health Program Accrual	\$0	\$854	\$854	\$0	\$1,417	\$1,417	\$0	\$4,034	\$4,034
TOTAL Direct Obligation	\$0	\$35,631	\$35,631	\$0	\$25,113	\$25,113	\$0	\$41,338	\$41,338

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$95	\$95	\$0	\$51	\$51	\$0	\$113	\$113
Defense Health Program Accrual	\$0	\$3,569	\$3,569	\$0	\$2,312	\$2,312	\$0	\$4,256	\$4,256
TOTAL Direct Obligation	\$0	\$3,664	\$3,664	\$0	\$2,363	\$2,363	\$0	\$4,369	\$4,369
 TOTAL UNIT AND INDIVIDUAL TRAINING	 \$241,109	 \$448,589	 \$689,698	 \$273,127	 \$534,711	 \$807,838	 \$271,571	 \$597,050	 \$868,621
 <u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$0	\$0	\$710	\$1,090	\$1,800	\$710	\$1,090	\$1,800
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligation	\$0	\$0	\$0	\$710	\$1,090	\$1,800	\$710	\$1,090	\$1,800
 <u>SCHOOL TRAINING</u>									
Career Development Training	\$8,208	\$8,194	\$16,402	\$7,637	\$7,623	\$15,260	\$8,780	\$8,763	\$17,543
Initial Skill Acquisition Training	\$2,188	\$23,107	\$25,295	\$2,036	\$21,501	\$23,537	\$2,341	\$24,715	\$27,056
Officer Training School	\$1,291	\$2,028	\$3,319	\$1,201	\$1,887	\$3,088	\$1,376	\$2,169	\$3,545
Recruiter Training	\$0	\$271	\$271	\$0	\$253	\$253	\$0	\$290	\$290
Refresher & Proficiency Training	\$9,961	\$10,142	\$20,103	\$9,269	\$9,437	\$18,706	\$10,656	\$10,847	\$21,503
Undergraduate Pilot/Nav Training	\$12,442	\$5,163	\$17,605	\$11,578	\$4,804	\$16,382	\$13,310	\$5,522	\$18,832
Unit Conversion Training	\$2,080	\$1,742	\$3,822	\$1,936	\$1,621	\$3,557	\$2,226	\$1,863	\$4,089
TOTAL Direct Obligation	\$36,170	\$50,647	\$86,817	\$33,657	\$47,126	\$80,783	\$38,689	\$54,169	\$92,858

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$6,248	\$4,076	\$10,324	\$5,549	\$3,547	\$9,096	\$8,450	\$5,512	\$13,962
Competitive Events	\$61	\$27	\$88	\$53	\$24	\$77	\$82	\$37	\$119
Exercises	\$1,057	\$2,016	\$3,073	\$939	\$1,754	\$2,693	\$1,433	\$2,724	\$4,157
Management Support	\$28,867	\$60,022	\$88,889	\$25,628	\$52,226	\$77,854	\$39,035	\$81,165	\$120,200
Operational Training	\$10,148	\$13,412	\$23,560	\$9,010	\$11,671	\$20,681	\$13,724	\$18,138	\$31,862
Recruiting/Retention	\$6	\$55	\$61	\$5	\$48	\$53	\$9	\$74	\$83
Service Mission/Mission Support	\$2,623	\$2,753	\$5,376	\$2,331	\$2,395	\$4,726	\$3,542	\$3,723	\$7,265
Unit Conversion Training	\$121	\$411	\$532	\$107	\$358	\$465	\$162	\$556	\$718
Drug Interdiction Activity	\$1,832	\$1,376	\$3,208	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligation	\$50,963	\$84,148	\$135,111	\$43,622	\$72,023	\$115,645	\$66,437	\$111,929	\$178,366
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$67,834	\$57,430	\$125,264	\$75,962	\$66,492	\$142,454	\$84,975	\$80,931	\$165,906
Clothing	\$16	\$205	\$221	\$16	\$142	\$158	\$20	\$159	\$179
Travel/PCS	\$636	\$1,371	\$2,007	\$847	\$1,666	\$2,513	\$1,055	\$2,022	\$3,077
Death Gratuities	\$0	\$12	\$12	\$120	\$180	\$300	\$120	\$180	\$300
Transportation Subsidy	\$41	\$27	\$68	\$53	\$35	\$88	\$53	\$35	\$88
Disability & Hospitalization	\$894	\$1,516	\$2,410	\$906	\$1,321	\$2,227	\$685	\$1,246	\$1,931
Health Profession Stipend	\$1,270	\$0	\$1,270	\$1,397	\$0	\$1,397	\$1,267	\$0	\$1,267
Reserve Transition Benefits	\$0	\$275	\$275	\$0	\$347	\$347	\$0	\$118	\$118
Reserve Incentive	\$3,769	\$7,174	\$10,943	\$4,409	\$8,001	\$12,410	\$4,970	\$8,792	\$13,762
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$300	\$0	\$300	\$300	\$0	\$300
Defense Health Program Accrual	\$2,669	\$4,045	\$6,714	\$2,862	\$4,444	\$7,306	\$3,530	\$6,067	\$9,597
TOTAL Direct Obligation	\$77,129	\$72,055	\$149,184	\$86,872	\$82,628	\$169,500	\$96,975	\$99,550	\$196,525
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$2,280	\$1,720	\$4,000	\$2,487	\$1,876	\$4,363	\$2,790	\$2,112	\$4,902
Kicker Program	\$0	\$7,000	\$7,000	\$0	\$7,637	\$7,637	\$0	\$8,598	\$8,598
TOTAL Direct Obligation	\$2,280	\$8,720	\$11,000	\$2,487	\$9,513	\$12,000	\$2,790	\$10,710	\$13,500

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>SENIOR ROTC - Nonscholarship</u>									
Subsistence Allowance (STIPEND)	\$2,946	\$0	\$2,946	\$4,264	\$0	\$4,264	\$4,255	\$0	\$4,255
Uniforms: Commutation	\$574	\$0	\$574	\$450	\$0	\$450	\$459	\$0	\$459
Issue-In-Kind	\$2,493	\$0	\$2,493	\$1,799	\$0	\$1,799	\$1,818	\$0	\$1,818
Summer Camp Training (Pay and Allowances)	\$1,179	\$0	\$1,179	\$1,051	\$0	\$1,051	\$1,170	\$0	\$1,170
Subsistence-in-Kind	\$501	\$0	\$501	\$433	\$0	\$433	\$478	\$0	\$478
Travel	\$2,353	\$0	\$2,353	\$2,234	\$0	\$2,234	\$2,426	\$0	\$2,426
TOTAL Direct Obligation	\$10,046	\$0	\$10,046	\$10,231	\$0	\$10,231	\$10,606	\$0	\$10,606
<u>SENIOR ROTC - Scholarship</u>									
Subsistence Allowance (STIPEND)	\$24,954	\$0	\$24,954	\$27,693	\$0	\$27,693	\$30,557	\$0	\$30,557
Uniforms: Commutation	\$826	\$0	\$826	\$789	\$0	\$789	\$810	\$0	\$810
Issue-In-Kind	\$2,796	\$0	\$2,796	\$2,965	\$0	\$2,965	\$3,017	\$0	\$3,017
Summer Camp (Pay and Allowances)	\$2,318	\$0	\$2,318	\$2,507	\$0	\$2,507	\$3,756	\$0	\$3,756
Subsistence-in-Kind	\$875	\$0	\$875	\$946	\$0	\$946	\$1,335	\$0	\$1,335
Travel	\$4,830	\$0	\$4,830	\$6,309	\$0	\$6,309	\$9,229	\$0	\$9,229
TOTAL Direct Obligation	\$36,599	\$0	\$36,599	\$41,209	\$0	\$41,209	\$48,704	\$0	\$48,704
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$14,613	\$0	\$14,613	\$15,362	\$0	\$15,362	\$15,551	\$0	\$15,551
Pay and Allowances, Active Duty for Training	\$5,760	\$0	\$5,760	\$6,307	\$0	\$6,307	\$6,374	\$0	\$6,374
Uniform Allowance	\$128	\$0	\$128	\$132	\$0	\$132	\$129	\$0	\$129
Travel	\$1,520	\$0	\$1,520	\$1,648	\$0	\$1,648	\$1,666	\$0	\$1,666
TOTAL Direct Obligation	\$22,021	\$0	\$22,021	\$23,449	\$0	\$23,449	\$23,720	\$0	\$23,720
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,529	\$0	\$1,529	\$1,484	\$0	\$1,484	\$1,677	\$0	\$1,677
Financial Assistance Grant	\$3,022	\$0	\$3,022	\$2,831	\$0	\$2,831	\$3,200	\$0	\$3,200
Uniform Allowance	\$13	\$0	\$13	\$12	\$0	\$12	\$13	\$0	\$13
Pay and Allowances, Active Duty for Training	\$602	\$0	\$602	\$583	\$0	\$583	\$659	\$0	\$659
TOTAL Direct Obligation	\$5,166	\$0	\$5,166	\$4,910	\$0	\$4,910	\$5,549	\$0	\$5,549

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind	\$0	\$15,251	\$15,251	\$0	\$17,715	\$17,715	\$0	\$20,324	\$20,324
Travel	\$0	\$4,019	\$4,019	\$0	\$3,208	\$3,208	\$0	\$3,477	\$3,477
TOTAL Direct Obligation	\$0	\$19,270	\$19,270	\$0	\$20,923	\$20,923	\$0	\$23,801	\$23,801
Total Reserve Officer Candidate	\$73,832	\$19,270	\$93,102	\$79,799	\$20,923	\$100,722	\$88,579	\$23,801	\$112,380
Total Other Training And Support	\$240,374	\$234,840	\$475,214	\$247,147	\$233,303	\$480,450	\$294,180	\$301,249	\$595,429
Total Direct Program	\$481,483	\$683,429	\$1,164,912	\$520,274	\$768,014	\$1,288,288	\$565,751	\$898,299	\$1,464,050

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(In Thousands of Dollars)

	<u>FY 2004</u> <u>PRESIDENT'S</u> <u>BUDGET</u>	<u>CONGRESSIONAL</u> <u>ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL</u> <u>REALIGNMENT</u> <u>REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED</u> <u>DD1415 ACTIONS</u>	<u>FY04 COLUMN OF</u> <u>THE FY05 BUDGET</u>
<u>Unit and Individual Training</u>							
<u>PAY GROUP A</u>							
Active Duty Training	\$115,365	\$0	\$115,365	(\$333)	\$115,032	\$0	\$115,032
Inactive Duty Training							
Unit Training Assemblies	\$297,147	\$0	\$297,147	\$18,691	\$315,838	\$0	\$315,838
Flight Training	\$45,212	\$0	\$45,212	(\$16,674)	\$28,538	\$0	\$28,538
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$9,404	\$0	\$9,404	\$153	\$9,557	\$0	\$9,557
Military Funeral Honors	\$1,380	\$0	\$1,380	\$0	\$1,380	\$0	\$1,380
Clothing	\$19,069	\$0	\$19,069	(\$265)	\$18,804	\$0	\$18,804
Subsistence of Enl Personnel	\$2,459	\$0	\$2,459	(\$251)	\$2,208	\$0	\$2,208
Travel	\$48,795	\$0	\$48,795	(\$3,054)	\$45,741	\$0	\$45,741
Defense Health Program	\$110,821	\$0	\$110,821	(\$1,159)	\$109,662	\$0	\$109,662
TOTAL Direct Obligations	\$649,652	\$0	\$649,652	(\$2,892)	\$646,760	\$0	\$646,760
<u>PAY GROUP B</u>							
Active Duty Training	\$29,090	\$0	\$29,090	\$1,620	\$30,710	\$0	\$30,710
Inactive Duty Training	\$68,093	\$0	\$68,093	\$1,314	\$69,407	\$0	\$69,407
Clothing	\$432	\$0	\$432	\$188	\$620	\$0	\$620
Subsistence of Enl Personnel	\$180	\$0	\$180	(\$147)	\$33	\$0	\$33
Travel	\$10,758	\$0	\$10,758	(\$1,547)	\$9,211	\$0	\$9,211
Defense Health Program	\$24,087	\$0	\$24,087	(\$466)	\$23,621	\$0	\$23,621
TOTAL Direct Obligations	\$132,640	\$0	\$132,640	\$962	\$133,602	\$0	\$133,602
<u>PAY GROUP F</u>							
Active Duty Training	\$18,501	\$0	\$18,501	\$796	\$19,297	\$0	\$19,297
Clothing	\$2,228	\$0	\$2,228	\$302	\$2,530	\$0	\$2,530
Subsistence of Enl Personnel	\$1,113	\$0	\$1,113	(\$1,002)	\$111	\$0	\$111
Travel	\$1,671	\$0	\$1,671	\$87	\$1,758	\$0	\$1,758
Defense Health Program Accrual	\$1,600	\$0	\$1,600	(\$183)	\$1,417	\$0	\$1,417
TOTAL Direct Obligations	\$25,113	\$0	\$25,113	\$0	\$25,113	\$0	\$25,113
<u>PAY GROUP P</u>							
Inactive Duty Training	\$100	\$0	\$100	(\$49)	\$51	\$0	\$51
Defense Health Program Accrual	\$333	\$0	\$333	\$1,979	\$2,312	\$0	\$2,312
TOTAL Direct Obligations	\$433	\$0	\$433	\$1,930	\$2,363	\$0	\$2,363
<u>TOTAL UNIT AND INDIVIDUAL TRAINING</u>	\$807,838	\$0	\$807,838	\$0	\$807,838	\$0	\$807,838

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(In Thousands of Dollars)

	<u>FY 2004</u> <u>PRESIDENT'S</u> <u>BUDGET</u>	<u>CONGRESSIONAL</u> <u>ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL</u> <u>REALIGNMENT</u> <u>REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED</u> <u>DD1415 ACTIONS</u>	<u>FY04 COLUMN OF</u> <u>THE FY05 BUDGET</u>
<u>OTHER TRAINING AND SUPPORT</u>							
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$1,800	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$1,800	\$0	\$1,800	\$0	\$1,800	\$0	\$1,800
<u>SCHOOL TRAINING</u>							
Career Development Training	\$19,125	\$0	\$19,125	(\$3,865)	\$15,260	\$0	\$15,260
Initial Skill Acquisition Training	\$16,429	\$0	\$16,429	\$7,108	\$23,537	\$0	\$23,537
Officer Training School	\$1,237	\$0	\$1,237	\$1,851	\$3,088	\$0	\$3,088
Recruiter Training	\$899	\$0	\$899	(\$646)	\$253	\$0	\$253
Refresher & Proficiency Training	\$16,855	\$0	\$16,855	\$1,851	\$18,706	\$0	\$18,706
Undergraduate Pilot/Nav Training	\$21,875	\$0	\$21,875	(\$5,493)	\$16,382	\$0	\$16,382
Unit Conversion Training	\$1,539	\$0	\$1,539	\$2,018	\$3,557	\$0	\$3,557
TOTAL Direct Obligations.	\$77,959	\$0	\$77,959	\$2,824	\$80,783	\$0	\$80,783
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	\$16,870	(\$4,700)	\$12,170	(\$3,074)	\$9,096	\$0	\$9,096
Competitive Events	\$725	(\$202)	\$523	(\$446)	\$77	\$0	\$77
Exercises	\$11,028	(\$3,073)	\$7,955	(\$5,262)	\$2,693	\$0	\$2,693
Management Support	\$85,045	(\$23,694)	\$61,351	\$16,503	\$77,854	\$0	\$77,854
Operational Training	\$34,940	(\$9,735)	\$25,205	(\$4,524)	\$20,681	\$0	\$20,681
Recruiting/Retention	\$109	(\$30)	\$79	(\$26)	\$53	\$0	\$53
Service Mission/Mission Support	\$8,347	(\$2,326)	\$6,021	(\$1,295)	\$4,726	\$0	\$4,726
Unit Conversion Training	\$861	(\$240)	\$621	(\$156)	\$465	\$0	\$465
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations.	\$157,925	(\$44,000)	\$113,925	\$1,720	\$115,645	\$0	\$115,645
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$142,158	\$0	\$142,158	\$296	\$142,454	\$0	\$142,454
Clothing	\$252	\$0	\$252	(\$94)	\$158	\$0	\$158
Travel/PCS	\$2,475	\$0	\$2,475	\$38	\$2,513	\$0	\$2,513
Death Gratuities	\$150	\$200	\$350	(\$50)	\$300	\$0	\$300
Transportation Subsidy	\$88	\$0	\$88	\$0	\$88	\$0	\$88
Disability & Hospitalization	\$1,831	\$0	\$1,831	\$396	\$2,227	\$0	\$2,227
Health Profession Stipend	\$1,265	\$0	\$1,265	\$132	\$1,397	\$0	\$1,397
Reserve Transition Benefits	\$799	\$0	\$799	(\$452)	\$347	\$0	\$347
Reserve Incentive	\$13,861	\$0	\$13,861	(\$1,651)	\$12,210	\$200	\$12,410
\$30,000 Lump Sum Bonus	\$299	\$0	\$299	\$1	\$300	\$0	\$300
Defense Health Program Accrual	\$7,197	\$0	\$7,197	\$109	\$7,306	\$0	\$7,306
TOTAL Direct Obligations.	\$170,373	\$200	\$170,573	(\$1,273)	\$169,300	\$200	\$169,500
<u>EDUCATION BENEFITS</u>							
Benefits Accrual: Basic Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$2,230	\$0	\$2,230	\$2,133	\$4,363	\$0	\$4,363
Kicker Program	\$8,300	\$0	\$8,300	(\$663)	\$7,637	\$0	\$7,637
TOTAL Direct Obligations	\$10,530	\$0	\$10,530	\$1,470	\$12,000	\$0	\$12,000

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
(In Thousands of Dollars)

	<u>FY 2004</u> <u>PRESIDENT'S</u> <u>BUDGET</u>	<u>CONGRESSIONAL</u> <u>ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL</u> <u>REALIGNMENT</u> <u>REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED</u> <u>DD1415 ACTIONS</u>	<u>FY04 COLUMN OF</u> <u>THE FY05 BUDGET</u>
<u>SENIOR ROTC - Nonscholarship</u>							
Subsistence Allowance (STIPEND)	\$4,382	\$0	\$4,382	(\$118)	\$4,264	\$0	\$4,264
Uniforms: Commutation	\$1,774	\$0	\$1,774	(\$1,324)	\$450	\$0	\$450
Issue-In-Kind	\$585	\$0	\$585	\$1,214	\$1,799	\$0	\$1,799
Summer Camp Training (Pay and Allowances)	\$437	\$0	\$437	\$614	\$1,051	\$0	\$1,051
Subsistence-in-Kind	\$146	\$0	\$146	\$287	\$433	\$0	\$433
Travel	\$1,423	\$0	\$1,423	\$811	\$2,234	\$0	\$2,234
TOTAL Direct Obligations	\$8,747	\$0	\$8,747	\$1,484	\$10,231	\$0	\$10,231
<u>SENIOR ROTC - Scholarship</u>							
Subsistence Allowance (STIPEND)	\$29,668	\$0	\$29,668	(\$1,975)	\$27,693	\$0	\$27,693
Uniforms: Commutation	\$3,125	\$0	\$3,125	(\$2,336)	\$789	\$0	\$789
Issue-In-Kind	\$1,074	\$0	\$1,074	\$1,891	\$2,965	\$0	\$2,965
Summer Camp (Pay and Allowances)	\$4,466	\$0	\$4,466	(\$1,959)	\$2,507	\$0	\$2,507
Subsistence-in-Kind	\$1,472	\$0	\$1,472	(\$526)	\$946	\$0	\$946
Travel	\$8,343	\$0	\$8,343	(\$2,034)	\$6,309	\$0	\$6,309
TOTAL Direct Obligations	\$48,148	\$0	\$48,148	(\$6,939)	\$41,209	\$0	\$41,209
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	\$15,112	\$0	\$15,112	\$250	\$15,362	\$0	\$15,362
Pay and Allowances, Active Duty for Training	\$5,598	\$0	\$5,598	\$709	\$6,307	\$0	\$6,307
Uniform Allowance	\$2,085	\$0	\$2,085	(\$1,953)	\$132	\$0	\$132
Travel	\$152	\$0	\$152	\$1,496	\$1,648	\$0	\$1,648
TOTAL Direct Obligations	\$22,947	\$0	\$22,947	\$502	\$23,449	\$0	\$23,449
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,622	\$0	\$1,622	(\$138)	\$1,484	\$0	\$1,484
Financial Assistance Grant	\$3,221	\$0	\$3,221	(\$390)	\$2,831	\$0	\$2,831
Uniform Allowance	\$20	\$0	\$20	(\$8)	\$12	\$0	\$12
Pay and Allowances, Active Duty for Training	\$549	\$0	\$549	\$34	\$583	\$0	\$583
TOTAL Direct Obligations	\$5,412	\$0	\$5,412	(\$502)	\$4,910	\$0	\$4,910
<u>JUNIOR ROTC</u>							
Expansion	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Uniforms: Issue-In-Kind	\$16,676	\$0	\$16,676	\$1,039	\$17,715	\$0	\$17,715
Travel	\$3,533	\$0	\$3,533	(\$325)	\$3,208	\$0	\$3,208
TOTAL Direct Obligations	\$20,209	\$0	\$20,209	\$714	\$20,923	\$0	\$20,923
Total Reserve Officer Candidate	\$105,463	\$0	\$105,463	(\$4,741)	\$100,722	\$0	\$100,722
Total Other Training And Support	\$524,050	(\$43,800)	\$480,250	\$0	\$480,250	\$200	\$480,450
Total Direct Program	\$1,331,888	(\$43,800)	\$1,288,088	\$0	\$1,288,088	\$200	\$1,288,288

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Pay Group A</u>						
Officers	\$94,925	\$13,859	\$106,558	\$17,049	\$97,919	\$16,352
Enlisted	\$192,478	\$28,102	\$248,437	\$39,751	\$226,946	\$37,899
Total	\$287,403	\$41,961	\$354,995	\$56,800	\$324,865	\$54,251
<u>Pay Group B</u>						
Officers	\$49,576	\$7,238	\$57,739	\$9,238	\$48,183	\$8,047
Enlisted	\$15,965	\$2,331	\$18,979	\$3,037	\$18,064	\$3,017
Total	\$65,541	\$9,569	\$76,718	\$12,275	\$66,247	\$11,064
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$19,884	\$2,903	\$13,619	\$2,179	\$21,667	\$3,618
Total	\$19,884	\$2,903	\$13,619	\$2,179	\$21,667	\$3,618
<u>Pay Group P</u>						
Officers	\$0		\$0	\$0	\$0	\$0
Enlisted	\$78	\$11	\$41	\$7	\$91	\$15
Total	\$78	\$11	\$41	\$7	\$91	\$15
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$17,495	\$2,555	\$16,403	\$2,625	\$18,969	\$3,167
Enlisted	\$21,057	\$3,075	\$19,811	\$3,170	\$22,974	\$3,836
Total	\$38,552	\$5,630	\$36,214	\$5,795	\$41,943	\$7,003

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Special Training</u>						
Officers	\$22,781	\$3,326	\$19,505	\$3,120	\$29,942	\$5,001
Enlisted	\$38,640	\$5,642	\$33,266	\$5,324	\$52,083	\$8,698
Total	\$61,421	\$8,968	\$52,771	\$8,444	\$82,025	\$13,699
<u>Administration and Support - Full Time</u>						
Officers	\$40,042	\$10,972	\$44,902	\$12,168	\$48,646	\$13,378
Enlisted	\$32,914	\$9,018	\$38,046	\$10,311	\$44,664	\$12,282
Total	\$72,956	\$19,990	\$82,948	\$22,479	\$93,310	\$25,660
<u>Administration and Support - Drills Pers</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>Nonscholarship ROTC</u>						
Officers	\$1,179	\$0	\$1,051	\$0	\$1,170	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$1,179	\$0	\$1,051	\$0	\$1,170	\$0
<u>Scholarship ROTC</u>						
Officers	\$ 2,318	\$0	\$ 2,507	\$0	\$ 3,756	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$ 2,318	\$0	\$ 2,507	\$0	\$ 3,756	\$0

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
<u>Health Professions Scholarship</u>						
Officers	\$5,351	\$0	\$5,859	\$0	\$5,921	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$5,351	\$0	\$5,859	\$0	\$5,921	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$559	\$0	\$543	\$0	\$609	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$559	\$0	\$543	\$0	\$609	\$0
<u>Junior ROTC</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
<u>Total Direct Program</u>						
Officers	\$234,226	\$37,950	\$255,067	\$44,200	\$255,115	\$45,945
Enlisted	\$321,016	\$51,082	\$372,199	\$63,779	\$386,488	\$69,365
Total	\$555,242	\$89,032	\$627,266	\$107,979	\$641,603	\$115,310
<u>Reimbursable Program</u>						
Officers	\$2,625	\$630	\$3,296	\$816	\$3,358	\$849
Enlisted	\$1,703	\$467	\$1,107	\$300	\$1,104	\$304
Total	\$4,328	\$1,096	\$4,403	\$1,116	\$4,462	\$1,153
<u>Total Program</u>						
Officers	\$236,851	\$38,580	\$258,363	\$45,016	\$258,473	\$46,794
Enlisted	\$322,719	\$51,549	\$373,306	\$64,079	\$387,592	\$69,669
Total	\$559,570	\$90,129	\$631,669	\$109,095	\$646,065	\$116,463

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
<u>Pay Group A</u>			
Officers	\$2,920	\$3,043	\$3,134
Enlisted	\$8,057	\$8,395	\$8,647
Total	\$10,977	\$11,438	\$11,781
<u>Pay Group B</u>			
Officers	\$1,962	\$2,044	\$2,106
Enlisted	\$624	\$650	\$670
Total	\$2,586	\$2,695	\$2,775
<u>Pay Group F</u>			
Enlisted	\$1,048	\$1,092	\$1,125
Total	\$1,048	\$1,092	\$1,125
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
<u>School Training</u>			
Officers	\$3,301	\$3,440	\$3,543
Enlisted	\$4,502	\$4,691	\$4,832
Total	\$7,803	\$8,131	\$8,375
<u>Special Training</u>			
Officers	\$4,705	\$4,903	\$5,050
Enlisted	\$9,089	\$9,471	\$9,755
Total	\$13,794	\$14,373	\$14,805
<u>Administration and Support - Full Time</u>			
Officer	\$7,672	\$9,327	\$10,058
Enlisted	\$7,667	\$10,644	\$12,445
Total	\$15,339	\$19,971	\$22,503
<u>Administration and Support - Drill Pers</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Reserve Officer Candidate</u>			
Nonscholarship ROTC	\$0	\$0	\$0
<u>Health Professional Scholarship Program</u>			
Officers	\$0	\$0	\$0
<u>Total Direct Program</u>			
Officer	\$18,598	\$20,712	\$21,784
Enlisted	\$30,363	\$34,293	\$36,804
Total	\$48,961	\$55,005	\$58,588

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
<u>Pay Group A</u>			
Officers	\$11,069	\$11,110	\$11,330
Enlisted	\$32,463	\$34,581	\$35,148
Total	\$43,532	\$45,691	\$46,478
<u>Pay Group B</u>			
Officers	\$6,111	\$6,280	\$6,460
Enlisted	\$2,841	\$2,931	\$3,038
Total	\$8,952	\$9,211	\$9,498
<u>Pay Group F</u>			
Enlisted	\$2,658	\$1,758	\$2,562
Total	\$2,658	\$1,758	\$2,562
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
<u>School Training</u>			
Officers	\$7,471	\$6,764	\$7,629
Enlisted	\$17,587	\$15,980	\$18,074
Total	\$25,058	\$22,744	\$25,703
<u>Special Training</u>			
Officers	\$12,856	\$10,728	\$16,062
Enlisted	\$23,112	\$19,269	\$29,425
Total	\$35,968	\$29,997	\$45,487
<u>Administration and Support - PCS</u>			
Officers	\$636	\$847	\$1,055
Enlisted	\$1,371	\$1,666	\$2,022
Total	\$2,007	\$2,513	\$3,077
<u>Reserve Officer Candidate</u>			
Nonscholarship ROTC	\$2,353	\$2,234	\$2,426
Scholarship ROTC	\$4,830	\$6,309	\$9,229
Health Professions Scholarship	\$1,520	\$1,648	\$1,666
Junior ROTC	\$4,019	\$3,208	\$3,477
Total	\$12,722	\$13,399	\$16,798
<u>Total Direct Program</u>			
Officer	\$46,846	\$45,920	\$55,857
Enlisted	\$84,051	\$79,393	\$93,746
Total	\$130,897	\$125,313	\$149,603

RESERVE PERSONNEL, AIR FORCE
CONUS COLA
(IN THOUSANDS OF DOLLARS)

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Pay Group A	1	44	45	1	45	46	1	46	47
Pay Group B	7	4	11	7	4	11	8	4	12
Pay Group F	0	0	0	0	0	0	0	0	0
Total Unit & Individual Training	8	48	56	8	49	57	9	50	59
School Training	4	22	26	4	23	27	4	24	28
Special Training	9	27	36	9	43	52	9	13	22
Administration and Support	143	23	166	161	8	169	245	26	271
Total Other Tng And Support	156	72	228	174	74	248	258	63	321
Total Direct Program	164	120	284	182	123	305	267	113	380

RESERVE PERSONNEL, AIR FORCE
SUMMARY SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program 1,288,288

Price Changes:

FY 2005 Pay Raise

-Pay Group A	10,300
-Pay Group B	2,225
-Pay Group F	395
-Pay Group P	1
-School Training	1,046
-Special Training	1,532
-Administration and Support	17,588
-ROTC	286

Total FY 2005 Pay Raise 33,373

Annualization of FY 2004 Pay Raise

-Pay Group A	3,433
-Pay Group B	742
-Pay Group F	132
-Pay Group P	0
-School Training	349
-Special Training	511
-Administration and Support	5,863
-ROTC	95

Total Annualization of FY 2004 Pay Raise 11,125

Inflation

-Pay Group A	2,144
-Pay Group B	198
-Pay Group F	86
-Pay Group P	0
-School Training	475

RESERVE PERSONNEL, AIR FORCE
SUMMARY SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

-Special Training	657	
-Administration and Support	3,493	
-ROTC	1,262	
 Total Inflation		 8,315
 Increase for Retired Pay Accrual due to Pay Raise		
-Pay Group A	4,776	
-Pay Group B	1,033	
-Pay Group F	183	
-Pay Group P	0	
-School Training	484	
-Special Training	710	
 Total Retired Pay Accrual		 7,187
 Increase in FICA due to Pay Raise		
- Pay Group A	1,051	
- Pay Group B	228	
-Pay Group F	40	
-Pay Group P	0	
-School Training	108	
-Special Training	154	
-ROTC	22	
 Total FICA		 1,603
 Increase Defense Health Program due to end strength changes and rate changes		
-Pay Group A	74,994	
-Pay Group B	16,152	
-Pay Group F	970	
-Pay Group P	1,581	
-Administration and Support	1,266	
 Total Defense Health Program		 94,963

RESERVE PERSONNEL, AIR FORCE
SUMMARY SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Pricing Changes for Education Benefits due to rate changes		
-Kicker	-82	
-Tuition Assistance	539	
 Total Education Benefits		 457
 Total Price Changes:		 157,023
 All Program Changes due to participation changes		
Pay Group A:		
- Pay and Allowance	-58,128	
-Clothing	-49	
-Subsistence	-29	
-Travel	183	
-DHP	-69	
 Total Pay Group A		 -58,092
 Pay Group B:		
-Pay and Allowance	-17,565	
-Clothing	15	
-Subsistence	1	
-Travel	167	
-DHP	749	
 Total Pay Group B		 -16,633
 Pay Group F:		
-Pay and Allowance	10,676	
-Clothing	1,247	
-Subsistence	67	
-Travel	783	
-DHP	1,647	
 Total Pay Group F		 14,419

RESERVE PERSONNEL, AIR FORCE
SUMMARY SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Pay Group P:	
-Pay and Allowance	60
-DHP	363
 Total Pay Group P	 424
 School Training:	 9,612
 Special Training:	 59,157
 Administration and Support:	 -1,185
 Education Benefits:	 1,043
 ROTC Non Scholarship	 275
 ROTC Scholarship	 7,357
 Health Professional Scholarship Program	 -618
 Financial Assistance Program	 409
 JR ROTC	 2,571
 Total Program Changes	 18,739
 FY 2005 Direct Program	 1,464,050

ENTITLEMENTS

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		646,760
Pricing changes due to pay raise.		
Pricing Changes:		96,699
-FY 2005 Pay Raise	10,300	
-Annualization of FY 2004 Pay Raise	3,433	
-Inflation	2,144	
-Retired Pay Accrual	4,776	
-FICA	1,051	
-DHP Rate Increase	74,994	
Program changes due to participation		
Program Changes:		-58,092
-AT Pay	-14,218	
-IDT Pay	-43,787	
-ATA Pay	-123	
-Clothing	-49	
-Subsistence	-29	
-Travel	183	
-DHP	-69	
Total Changes		38,607
FY 2005 Direct Program		685,367

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$685,367
Estimate	FY 2004	\$646,760
Actual	FY 2003	\$535,822

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2003 Actual</u>	<u>FY 2004 Actual</u>	<u>FY 2005 Estimate</u>
Active Duty for Training	\$154,175	\$177,806	\$168,917
Inactive Duty for Training	\$287,334	\$359,292	\$331,863
Defense Health Program Accrual	\$94,313	\$109,662	\$184,587
TOTAL	\$535,822	\$646,760	\$685,367

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:
Officers

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
AVERAGE STRENGTH	9,305			9,124			9,002		
PARTICIPATION RATE	82.90%			91.90%			80.40%		
PAID PARTICIPANTS	7,714	\$3,464.16	\$26,723	8,388	\$3,647.49	\$30,593	7,238	\$3,791.27	\$27,440

Enlisted

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
AVERAGE STRENGTH	48,917			49,834			49,934		
PARTICIPATION RATE	74.00%			86.90%			77.00%		
PAID PARTICIPANTS	36,199	\$1,853.80	\$67,106	43,319	\$1,949.25	\$84,439	38,449	\$2,024.30	\$77,832

Subsistence-in-Kind:

Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

ACTIVE DUTY

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Total Enlisted Workdays	498,251			541,781			467,502		
Less Provided for Elsewhere on Monetary Allowance	449,486			487,741			415,737		
Total Enl to be Subsisted	48,765			54,040			51,765		
Percent Present	40.81%			40.67%			40.73%		
Tot Subsistence-in-Kind	19,901	\$8.09	\$161	21,978	\$8.19	\$180	21,084	\$8.30	\$175

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
INITIAL UNIFORM ALLOWANCE	1,380	\$200.00	\$276	1,353	\$200.00	\$271	1,335	\$200.00	\$267
ADDITIONAL UNIFORM ALLOWANCE			\$6,613			\$6,484			\$6,398
TOTAL			6,889			6,755			6,665

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED:									
INITIAL (PARTIAL) ISSUE	8,276	\$1,011.96	\$8,375	8,277	\$1,025.12	\$8,485	8,305	\$1,038.44	\$8,624
REPLACEMENT ISSUE			\$3,257			\$3,564			\$3,623
TOTAL			\$11,632			\$12,049			\$12,247

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	7,714	\$1,342.23	\$10,354	7,649	\$1,359.68	\$10,400	7,238	\$1,467.12	\$10,619
Enlisted	36,199	\$864.94	\$31,310	38,108	\$876.19	\$33,390	38,238	\$887.58	\$33,939
Total			\$41,664			\$43,790			\$44,558

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances:

Officers

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	9,305			9,124			9,002		
PARTICIPATION RATE	73.60%			81.92%			71.00%		
PAID PARTICIPANTS	6,848	\$10,742.26	\$73,563	7,474	\$11,370.62	\$84,984	6,391	\$11,988.42	\$76,618
ADDITIONAL TRAINING ASSEMBLIES:									
FLIGHT TRAINING	91,663	\$240.03	\$22,002	90,873	\$253.67	\$23,052	90,873	\$264.31	\$24,019
READINESS MANAGEMENT PERIODS	18,180	\$233.22	\$4,240	18,180	\$247.25	\$4,495	18,180	\$258.14	\$4,693
RESERVE FUNERAL HONORS			\$198			\$552			\$552
TOTAL			\$100,003			\$113,083			\$105,882
Enlisted									
UNIT TRAINING:									
AVERAGE STRENGTH	48,917			49,834			49,934		
PARTICIPATION RATE	69.20%			85.01%			74.00%		
PAID PARTICIPANTS	33,851	\$5,137.75	\$173,918	42,364	\$5,449.30	\$230,854	36,951	\$5,690.67	\$210,276
ADDITIONAL TRAINING ASSEMBLIES:									
FLIGHT TRAINING	38,228	\$137.52	\$5,257	37,725	\$145.42	\$5,486	37,725	\$151.54	\$5,717
READINESS MANAGEMENT PERIODS	35,746	\$123.20	\$4,404	38,720	\$130.73	\$5,062	37,818	\$136.55	\$5,164
RESERVE FUNERAL HONORS			\$196			\$828			\$828
TOTAL			\$183,775			\$242,230			\$221,985

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)

Subsistence-in-Kind:

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

INACTIVE DUTY

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Total Enl to be Subsisted	901,275			966,937			955,867		
Percent Present	23.15%			26.24%			26.17%		
Tot Subsistence-in-Kind	208,645	\$8.09	\$1,688	253,724	\$8.19	\$2,078	250,147	\$8.30	\$2,076

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	506	\$1,413.04	\$715	496	\$1,431.45	\$710	490	\$1,451.02	\$711
Enlisted	811	\$1,421.70	\$1,153	827	\$1,440.15	\$1,191	829	\$1,458.38	\$1,209
Total			\$1,868			\$1,901			\$1,920

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP A
DEFENSE HEALTH PROGRAM ACCRUAL
(IN THOUSANDS OF DOLLARS)

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2003 Actual</u> AMOUNT	<u>FY 2004 Estimate</u> AMOUNT	<u>FY 2005 Estimate</u> AMOUNT
Total	\$94,313	\$109,662	\$184,587

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		133,602
Pricing changes due to pay raise		
Pricing Increases:	20,578	
-FY 2005 Pay Raise	2,225	
-Annualization of FY 2004 Pay Raise	742	
-Inflation	198	
-Retired Pay Accrual	1,033	
-FICA	228	
-DHP Rate Increase	16,152	
Program changes due to participation		
Program Changes:	-16,633	
-AT Pay	-5,240	
-IDT Pay	-12,324	
-ATA Pay	0	
-Clothing	15	
-Subsistence	1	
-Travel	167	
-DHP	749	
Total Changes		3,945
FY 2005 Direct Program		137,547

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$137,547
Estimate	FY 2004	\$133,602
Actual	FY 2003	\$114,581

Part I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
(IN THOUSANDS OF DOLLARS)

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:
the following categories:

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Active Duty for Training	\$35,333	\$40,574	\$36,896
Inactive Duty for Training	\$58,982	\$69,407	\$60,129
Defense Health Program Accrual	\$20,266	\$23,621	\$40,522
TOTAL	\$114,581	\$133,602	\$137,547

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training
in the following categories:

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(IN THOUSANDS OF DOLLARS)

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICERS									
AVERAGE STRENGTH	7,032			7,132			7,242		
PARTICIPATION RATE	81.58%			90.81%			72.41%		
PAID PARTICIPANTS	5,737	\$3,382.26	\$19,404	6,476	\$3,572.42	\$23,135	5,244	\$3,720.44	\$19,510

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
ENLISTED									
AVERAGE STRENGTH	5,468			5,567			5,696		
PARTICIPATION RATE	61.10%			68.01%			60.92%		
PAID PARTICIPANTS	3,341	\$1,902.13	\$6,355	3,786	\$2,000.79	\$7,575	3,470	\$2,078.10	\$7,211

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Total Enlisted Workdays	212,814			241,168			221,039		
Less Provided for Elsewhere on Monetary Allowance	208,971			235,884			215,851		
Total Enl to be Subsisted	3,843			5,284			5,188		
Percent Present	67.56%			76.25%			78.95%		
Tot Subsistence-in-Kind	2,596	\$8.09	\$21	4,029	\$8.19	\$33	4,096	\$8.30	\$34

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
ALLOWANCES, ACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED									
Initial Issue	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Replacement Issue	836	\$719.08	\$601	851	\$728.43	\$620	871	\$737.90	\$643
Total			\$601			\$620			\$643

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	5,429	\$1,125.62	\$6,111	5,508	\$1,140.25	\$6,280	5,244	\$1,231.88	\$6,460
ENLISTED	2,500	\$1,136.40	\$2,841	2,546	\$1,151.22	\$2,931	2,605	\$1,166.22	\$3,038
Total			\$8,952			\$9,211			\$9,498

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(IN THOUSANDS OF DOLLARS)

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STRENGTH</u>	<u>RATE</u>	<u>AMOUNT</u>
OFFICERS									
UNIT TRAINING:									
AVERAGE STRENGTH	7,032			7,132			7,242		
PARTICIPATION RATE	81.60%			88.70%			70.00%		
PAID PARTICIPANTS	5,737	\$7,746.56	\$44,442	6,326	\$8,209.61	\$51,934	5,066	\$8,568.50	\$43,408
TOTAL			\$44,442			\$51,934			\$43,408
ENLISTED									
UNIT TRAINING:									
AVERAGE STRENGTH	5,468			5,567			5,696		
PARTICIPATION RATE	61.10%			68.00%			60.90%		
PAID PARTICIPANTS	3,341	\$4,351.99	\$14,540	3,786	\$4,615.16	\$17,473	3,469	\$4,820.12	\$16,721
TOTAL			\$14,540			\$17,473			\$16,721

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	83		\$856	83		\$856	83		\$856
Enlisted	0		\$0	0		\$0	0		\$0
Total	83		\$856	83		\$856	83		\$856

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
PAY GROUP B
DEFENSE HEALTH PROGRAM ACCRUAL
(IN THOUSANDS OF DOLLARS)

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2003 Actual</u> AMOUNT	<u>FY 2004 Estimate</u> AMOUNT	<u>FY 2005 Estimate</u> AMOUNT
Total	\$20,266	\$23,621	\$40,522

RESERVE PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		25,113
Pricing changes due to pay raise		
Pricing Changes:		1,806
-FY 2005 Pay Raise	395	
-Annualization of FY 2004 Pay Raise	132	
-Retired Pay Accrual	183	
-Inflation	86	
-FICA	40	
-DHP - rate increase	970	
Program changes due to participation		
Program Changes:		14,419
-Base Pay	7,521	
-Retired Pay	1,256	
-Other	1,323	
-FICA	576	
-DHP	1,647	
-Travel	783	
-Clothing	1,247	
-Subsistence	67	
Total Changes		16,225
FY 2005 Direct Program		41,338

RESERVE PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$41,338
Estimate	FY 2004	\$25,113
Actual	FY 2003	\$35,631

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and training non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (IN THOUSANDS OF DOLLARS)

Part II Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force speciality. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	1,251	\$22,400.48	\$28,023	1,739	\$11,096.61	\$19,297	2,940	\$10,460.88	\$30,755

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Total Clothing	2,588	\$1,496.14	\$3,872	2,800	\$903.57	\$2,530	3,100	\$1,228.39	\$3,808

Subsistence: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force speciality.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	27,689	\$8.09	\$224	13,553	\$8.19	\$111	21,566	\$8.30	\$179

RESERVE PERSONNEL, AIR FORCE
 PAY GROUP F
 (IN THOUSANDS OF DOLLARS)

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training in their Air Force speciality before returning to their assigned unit.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Travel	1,251	\$2,124.70	\$2,658	1,739	\$1,010.93	\$1,758	2,940	\$871.43	\$2,562

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	FY 2003 Actual	FY 2004 Estimate	FY 2005 Estimate
	AMOUNT	AMOUNT	AMOUNT
Defense Health Program	\$854	\$1,417	\$4,034

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		2,363
Pricing Changes:		1,582
-FY 2005 Pay Raise	1	
-DHP - rate increase	1,581	
Program Changes:		424
-Base Pay	49	
-Retired Pay	8	
-FICA	4	
-DHP	363	
Total Changes		2,006
FY 2005 Direct Program		4,369

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$4,717
Estimate	FY 2004	\$4,369
Actual	FY 2003	\$2,363

Part I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty Training. This submission includes one (1) drill for non-prior service personnel, Pay Group P, for the purpose of enlisting and inprocessing for pay and points to IADT.

RESERVE PERSONNEL, AIR FORCE
UNIT AND INDIVIDUAL TRAINING
TRAINING, PAY GROUP P
DETAIL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

Part II Justification of Funds Requested

Summary of costs by non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training: Non-Prior Service Drill	358	\$265.36	\$95	179	\$284.92	\$51	384	\$294.27	\$113

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Defense Health Program	AMOUNT \$3,569	AMOUNT \$2,312	AMOUNT \$4,256

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 MOBILIZATION TRAINING
 ((IN THOUSANDS OF DOLLARS))

FY 2004 Direct Program		1,800
Pricing Increases:		0
-Readiness Training	0	
-IRR Muster/Screening	0	
Program Changes:		0
- Readiness Training	0	
-IRR Muster/Screening	0	
Total Changes		0
FY 2005 Direct Program		1,800

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
MOBILIZATION TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$1,800
Estimate	FY 2004	\$1,800
Actual	FY 2003	\$0

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
MOBILIZATION TRAINING
(IN THOUSANDS OF DOLLARS)

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in two categories as follows:

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

	<u>FY 2003 Actual</u>				<u>FY 2004 Estimate</u>				<u>FY 2005 Estimate</u>			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
<u>IRR Muster/Screening</u>												
Officer	0	0	\$0.00	\$0	4,383	6,575	\$107.98	\$710	4,383	6,575	\$107.98	\$710
Enlisted	0	0	\$0.00	\$0	6,728	13,456	\$81.00	\$1,090	6,728	13,456	\$81.00	\$1,090
Subtotal	0	0	\$0.00	\$0	11,111	20,031	\$0.00	\$1,800	11,111	20,031	\$0.00	\$1,800
<u>Total Mobilization</u>												
Officer	0	0	\$0.00	\$0	4,383	6,575	\$107.98	\$710	4,383	6,575	\$107.98	\$710
Enlisted	0	0	\$0.00	\$0	6,728	13,456	\$81.00	\$1,090	6,728	13,456	\$81.00	\$1,090
Total	0	0	\$0.00	\$0	11,111	20,031		\$1,800	11,111	20,031		\$1,800

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 SCHOOL TRAINING
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		80,783
Pricing changes due to pay raise		
Pricing Changes:		2,463
-FY 2005 Pay Raise	1,046	
-Annualization of FY 2004 Pay Raise	349	
-Retired Pay Accrual	484	
-FICA	108	
-Inflation	475	
-Other Pay	185	
- Travel	291	
Program changes due to participation		
Program Changes:		9,612
-Initial Skills Acquired	2,807	
-Refresh & Proficiency	2,235	
-Officer Candidate School	358	
-Career Develop Training	1,807	
-Undergrad Pilot Training	1,959	
-Unit Conversion Training	420	
-Recruiter Training	26	
Total Changes		12,075
FY 2005 Direct Program		92,858

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$92,858
Estimate	FY 2004	\$80,783
Actual	FY 2003	\$86,817

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	1,092	24,821	\$330.69	\$8,208	974	22,132	\$345.07	\$7,637	1,083	24,624	\$356.56	\$8,780
Enlisted	2,197	42,842	\$191.26	\$8,194	1,971	38,444	\$198.29	\$7,623	2,203	42,950	\$204.03	\$8,763
Total	3,289	67,663		\$16,402	2,945	60,576		\$15,260	3,286	67,574		\$17,543

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	217	9,116	\$240.01	\$2,188	194	8,161	\$249.49	\$2,036	217	9,103	\$257.16	\$2,341
Enlisted	1,953	133,628	\$172.92	\$23,107	1,749	119,669	\$179.67	\$21,501	1,951	133,494	\$185.14	\$24,715
Total	2,170	142,744		\$25,295	1,943	127,830		\$23,537	2,168	142,597		\$27,056

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	284	6,594	\$195.78	\$1,291	253	5,875	\$204.44	\$1,201	280	6,510	\$211.37	\$1,376
Enlisted	202	11,500	\$176.35	\$2,028	181	10,312	\$182.99	\$1,887	202	11,513	\$188.40	\$2,169
Total	486	18,094		\$3,319	434	16,187		\$3,088	482	18,023		\$3,545

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	1,060	33,061	\$301.29	\$9,961	948	29,573	\$313.43	\$9,269	1,057	32,968	\$323.22	\$10,656
Enlisted	3,515	52,656	\$192.61	\$10,142	3,154	47,254	\$199.71	\$9,437	3,523	52,773	\$205.54	\$10,847
Total	4,575	85,717		\$20,103	4,102	76,827		\$18,706	4,580	85,741		\$21,503

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	400	57,891	\$214.92	\$12,442	358	49,555	\$223.64	\$11,578	399	57,699	\$230.68	\$13,310
Enlisted	194	25,846	\$199.76	\$5,163	175	23,283	\$206.33	\$4,804	196	26,074	\$211.78	\$5,522
Total	594	83,737		\$17,605	533	72,838		\$16,382	594	83,773		\$18,832

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	83	6,598	\$315.25	\$2,080	74	5,881	\$329.20	\$1,936	82	6,541	\$340.30	\$2,226
Enlisted	146	7,946	\$219.23	\$1,742	131	7,137	\$227.13	\$1,621	147	7,975	\$233.60	\$1,863
Total	229	14,544		\$3,822	205	13,018		\$3,557	229	14,516		\$4,089

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	34	1,344	\$201.66	\$271	31	1,225	\$208.95	\$253	34	1,349	\$214.99	\$290
Total	34	1,344		\$271	31	1,225		\$253	34	1,349		\$290

TOTAL SCHOOL TRAINING

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	3,136	138,081	\$261.95	\$36,170	2,801	121,177	\$277.75	\$33,657	3,118	137,445	\$281.49	\$38,689
Enlisted	8,241	275,762	\$183.66	\$50,647	7,392	247,324	\$190.54	\$47,126	8,256	276,128	\$196.06	\$54,169
Total	11,377	413,843		\$86,817	10,193	368,501		\$80,783	11,374	413,573		\$92,858

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 SPECIAL TRAINING
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		115,645
Pricing changes due to pay raise		
Pricing Changes:		3,564
-FY 2005 Pay Raise	1,532	
-Annualization of FY 2004 Pay Raise	511	
-Retired Pay Accrual	710	
-FICA	154	
-Other Pay	265	
-Travel	392	
Program changes due to participation		
Program Changes:		59,157
-Cmd & Staff Supervision	4,574	
-Competitive Events	41	
-Exercises	1,379	
-Management Support	39,955	
-Operational Training	10,542	
-Unit Conversion	238	
-Service Mission/Mission Support	2,399	
-Counterdrug Program	28	
Total Changes		62,721
FY 2005 Direct Program		178,366

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$178,366
Estimate	FY 2004	\$115,645
Actual	FY 2003	\$135,111

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	16	149	\$408.71	\$61	13	125	\$425.45	\$53	20	141	\$440.10	\$82
Enlisted	22	140	\$193.26	\$27	19	119	\$201.16	\$24	29	179	\$207.11	\$37
Subtotal	38	289		\$88	32	244		\$77	49	320		\$119

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2,255	15,739	\$396.98	\$6,248	1,923	13,420	\$413.48	\$5,549	2,837	19,800	\$426.76	\$8,450
Enlisted	3,015	17,756	\$229.55	\$4,076	2,520	14,843	\$238.97	\$3,547	3,796	22,356	\$246.56	\$5,512
Subtotal	5,270	33,495		\$10,324	4,443	28,263		\$9,096	6,632	42,156		\$13,962

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	5,012	77,489	\$372.53	\$28,867	4,286	66,262	\$386.77	\$25,628	6,338	97,989	\$398.36	\$39,035
Enlisted	18,614	306,735	\$195.68	\$60,022	15,570	256,301	\$203.53	\$52,226	23,468	386,758	\$209.86	\$81,165
Subtotal	23,626	384,224		\$88,889	19,856	322,563		\$77,854	29,807	484,747		\$120,200

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	220	2,624	\$402.80	\$1,057	188	2,240	\$419.19	\$939	278	3,314	\$432.37	\$1,433
Enlisted	718	9,536	\$211.40	\$2,016	602	7,989	\$219.56	\$1,754	907	12,046	\$226.14	\$2,724
Subtotal	938	12,160		\$3,073	790	10,229		\$2,693	1,185	15,360		\$4,157

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

	<u>FY 2003 Actual</u>				<u>FY 2004 Estimate</u>				<u>FY 2005 Estimate</u>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	2,536	28,530	\$355.70	\$10,148	2,164	24,344	\$370.11	\$9,010	3,196	35,950	\$381.75	\$13,724
Enlisted	4,884	73,895	\$181.50	\$13,412	4,091	61,899	\$188.55	\$11,671	6,170	93,350	\$194.30	\$18,138
Subtotal	7,420	102,425		\$23,560	6,255	86,243		\$20,681	9,366	129,300		\$31,862

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	<u>FY 2003 Actual</u>				<u>FY 2004 Estimate</u>				<u>FY 2005 Estimate</u>			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	448	6,989	\$375.29	\$2,623	385	6,000	\$388.51	\$2,331	568	8,869	\$399.39	\$3,542
Enlisted	1,046	12,991	\$211.92	\$2,753	876	10,882	\$220.09	\$2,395	1,322	16,419	\$226.75	\$3,723
Subtotal	1,494	19,980		\$5,376	1,261	16,882		\$4,726	1,890	25,288		\$7,265

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	48	356	\$339.65	\$121	41	302	\$354.46	\$107	60	443	\$365.83	\$162
Enlisted	136	2,595	\$158.39	\$411	113	2,163	\$165.49	\$358	170	3,250	\$171.06	\$556
Subtotal	184	2,951		\$532	154	2,465		\$465	230	3,693		\$718

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	97	4,897	\$374.19	\$1,832	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	310	6,456	\$213.15	\$1,376	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	407	11,353		\$3,208	0	0	\$0.00	\$0	0	0	\$0.00	\$0

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	11	17	\$350.91	\$6	8	14	\$359.38	\$5	14	24	\$374.66	\$9
Enlisted	62	343	\$160.49	\$55	53	288	\$166.58	\$48	78	431	\$171.80	\$74
Subtotal	73	360		\$61	61	302		\$53	93	455		\$83

TOTAL SPECIAL TRAINING

	FY 2003 Actual				FY 2004 Estimate				FY 2005 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	10,643	136,790	\$372.56	\$50,963	9,008	112,707	\$387.04	\$43,622	13,311	166,530	\$398.95	\$66,437
Enlisted	28,807	430,447	\$195.49	\$84,148	23,844	354,484	\$203.18	\$72,023	35,940	534,789	\$209.30	\$111,929
Subtotal	39,450	567,237		\$135,111	32,852	467,191		\$115,645	49,251	701,319		\$178,366

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SPECIAL TRAINING
 (IN THOUSANDS OF DOLLARS)

REIMBURSABLE PROGRAM*

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted									
Total									

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		169,500
Pricing increase due to pay raise		
Pricing Increases:		28,211
-FY 2005 Pay Raise	17,589	
-Annualization of FY 2004 Pay Raise	5,863	
- Inflation	3,493	
-DHP Rate Increase	1,266	
Program changes due to participation		
Program Changes:		-1,186
-Death & Disability	-3,888	
-Clothing	19	
-Travel	526	
-Special 20 Yr Separation Pay	-227	
-Non-Prior Service Enlistment	310	
-Prior Service Enlistment	121	
-Reenlistment	348	
-Affiliation Bonus	12	
- Critically Short Wartime Health Specialist	156	
- Transportation Subsidy	7	
- Education Loan Repayment-Health Prof	405	
- Defense Health Program	1,025	
Total Changes		27,025
FY 2005 Direct Program		196,525

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$196,525
Estimate	FY 2004	\$169,500
Actual	FY 2003	\$149,184

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Full-Time Pay and Allowances	\$127,492	\$145,125	\$169,162
Transportation Subsidy	\$68	\$88	\$88
Health Profession Stipend	\$1,270	\$1,397	\$1,267
Death Gratuity	\$12	\$300	\$300
Disability and Hospitalization	\$2,410	\$2,227	\$1,931
Bonus Programs	\$10,943	\$12,410	\$13,762
30K Lump Sum	\$0	\$300	\$300
Transition Benefits	\$275	\$347	\$118
Defense Health Program	\$6,714	\$7,306	\$9,597
Total	\$149,184	\$169,500	\$196,525

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

Officer Pay and Allowances

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Full Time Stat Tour	271	\$138,822.88	\$37,621	282	\$141,468.09	\$39,894	276	\$151,126.81	\$41,711
Recruiters	11	\$133,272.73	\$1,466	12	\$125,500.00	\$1,506	15	\$130,333.33	\$1,955
Unit AGRs	306	\$102,441.18	\$31,347	332	\$114,668.67	\$38,070	367	\$122,389.65	\$44,917
Transportation Subsidy	53	\$773.58	\$41	44	\$1,204.55	\$53	44	\$1,204.55	\$53
TOTAL	588		\$70,475	626		\$79,523	658		\$88,636

Enlisted Pay and Allowances

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Full Time Stat Tour	192	\$69,213.54	\$13,289	191	\$78,041.88	\$14,906	192	\$83,463.54	\$16,025
Recruiters	355	\$70,912.68	\$25,174	383	\$68,926.89	\$26,399	381	\$73,412.07	\$27,970
Unit AGRs	341	\$62,366.57	\$21,267	398	\$67,032.66	\$26,679	558	\$68,867.38	\$38,428
Transportation Subsidy	35	\$771.43	\$27	29	\$1,206.90	\$35	35	\$1,000.00	\$35
TOTAL	888		\$59,757	972		\$68,019	1,131		\$82,458
TOTAL Pay and Allowance			\$130,164			\$147,454			\$171,006
<u>Less AFMC Reimbursement</u>			\$4,900			\$5,000			\$5,100
<u>Total Direct Pay And Allowances</u>			\$125,264			\$142,454			\$165,906

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officer	80	\$200.00	\$16	80	\$200.00	\$16	100	\$200.00	\$20
Enlisted	1,025	\$200.00	\$205	710	\$200.00	\$142	795	\$200.00	\$159
Subtotal	1,105		\$221	790		\$158	895		\$179

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officer	135	\$4,711.11	\$636	178	\$4,758.43	\$847	218	\$4,839.45	\$1,055
Enlisted	305	\$4,495.08	\$1,371	366	\$4,551.91	\$1,666	438	\$4,616.44	\$2,022
Subtotal	440		\$2,007	544		\$2,513	656		\$3,077

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 ADMINISTRATION AND SUPPORT
 REIMBURSABLE PROGRAM
 (IN THOUSANDS OF DOLLARS)

***Air Force Material Command (AFMC) Reimbursement:** This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement ASAP. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robin AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2003 Actual		FY 2004 Estimate		FY 2005 Estimate	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
Officer	46	\$2,600	46	\$3,508	46	\$3,608
Enlisted	37	\$2,300	37	\$1,492	37	\$1,492
Subtotal	83	\$4,900	83	\$5,000	83	\$5,100

*** Reimbursable requirements are in addition to funds requested for direct program requirements.**

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608)

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Selected Reserve	125	\$10,160.00	\$1,270	125	\$11,176.00	\$1,397	125	\$10,136.00	\$1,267
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal			\$1,270			\$1,397			\$1,267

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$12,000 per person.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<u>Death Gratuities</u>									
OFFICER	0	\$0.00	\$0	10	\$12,000.00	\$120	10	\$12,000.00	\$120
ENLISTED	2	\$6,000.00	\$12	15	\$12,000.00	\$180	15	\$12,000.00	\$180
TOTAL			\$12			\$300			\$300

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments when authorized

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
<u>Pay And Allowances</u>									
OFFICER	15	\$10,666.67	\$160	15	\$11,200.00	\$168	15	\$11,600.00	\$174
ENLISTED	113	\$3,371.68	\$381	113	\$3,433.63	\$388	113	\$3,477.88	\$393
TOTAL			\$541			\$556			\$567
<u>Transportation and Per Diem</u>									
OFFICER	53	\$773.58	\$41	44	\$1,204.55	\$53	44	\$1,204.55	\$53
ENLISTED	35	\$771.43	\$27	29	\$1,206.90	\$35	35	\$1,000.00	\$35
TOTAL			\$68			\$88			\$88
<u>Disability Severance</u>									
OFFICER	4	\$129,000.00	\$516	4	\$127,500.00	\$510	4	\$127,500.00	\$510
ENLISTED	25	\$41,800.00	\$1,045	20	\$41,800.00	\$836	20	\$41,800.00	\$836
TOTAL			\$1,561			\$1,346			\$1,346
<u>Severly Disabled Compensation</u>									
OFFICER	137	\$1,576.64	\$216	137	\$1,656.93	\$227	0	\$0.00	\$0
ENLISTED	69	\$1,101.45	\$76	69	\$1,159.42	\$80	0	\$0.00	\$0
TOTAL			\$292	206		\$307	0		\$0
TOTAL Disability and Hospitalization Benefits			\$2,462			\$2,297			\$2,001

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Subtotal	\$6,714	\$7,306	\$9,597

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual.

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	994	\$1,029	1,169	\$1,210	1,275	\$1,320
Anniversary Payments						
3 Year	2,481	\$2,559	2,618	\$2,700	2,812	\$2,900
TOTAL	3,475	\$3,588	3,787	\$3,910	4,087	\$4,220

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$1,333.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$8,000, respectively, per individual.

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	42	\$33	48	\$38	57	\$45
6 Year	300	\$206	371	\$255	408	\$280
Subtotal - New Payments	342	\$239	419	\$293	465	\$325
Anniversary Payments						
3 Year	88	\$63	109	\$78	121	\$87
6 Year	946	\$718	1,028	\$780	1,133	\$860
Subtotal - Anniversary Payments	1,034	\$781	1,137	\$858	1,254	\$947
TOTAL	1,376	\$1,020	1,556	\$1,151	1,719	\$1,272

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$8,000 or \$2,500, respectively. An equal amount of \$1,333.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	64	\$46	78	\$56	97	\$70
6 Year	498	\$370	599	\$445	660	\$490
Subtotal - New Payments	562	\$416	677	\$501	757	\$560
Anniversary Payments						
3 Year	147	\$115	173	\$135	192	\$150
6 Year	2,477	\$1,989	2,771	\$2,225	3,113	\$2,500
Subtotal - Anniversary Payments	2,624	\$2,104	2,944	\$2,360	3,305	\$2,650
TOTAL	3,186	\$2,520	3,621	\$2,861	4,062	\$3,210

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	21	\$185	23	\$203	34	\$300
Anniversary Payments						
3 Year	265	\$2,609	255	\$2,511	261	\$2,570
TOTAL	286	\$ 2,794	278	\$ 2,714	295	\$ 2,870

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	42	\$14	99	\$33	120	\$40
Anniversary Payments						
3 Year	62	\$32	87	\$45	97	\$50
TOTAL	104	\$46	186	\$78	217	\$90

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

	<u>FY 2003 Actual</u>		<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
3 Year	32	\$295	54	\$498	76	\$701
Anniversary Payments						
3 Year	84	\$680	148	\$1,198	173	\$1,400
TOTAL	116	\$975	202	\$1,696	249	\$2,101

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

TOTAL RESERVE INCENTIVES

	FY 2003 Actual		FY 2004 Estimate		FY 2005 Estimate	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
New Payments						
Subtotal - New Payments	1,993	\$2,178	2,441	\$2,738	2,727	\$3,246
Anniversary Payments						
Subtotal - Anniversary Payments	6,550	\$8,765	7,189	\$9,672	7,902	\$10,517
TOTAL	8,543	\$10,943	9,630	\$12,410	10,629	\$13,763

30K LUMP SUM

	FY 2003 Actual		FY 2004 Estimate		FY 2005 Estimate	
	STRENGTH	AMOUNT	STRENGTH	AMOUNT	STRENGTH	AMOUNT
Officer	0	\$0	10	\$300	10	\$300
Enlisted	0	\$0	0	\$0	0	\$0
Subtotal	0	\$0	10	\$300	10	\$300

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	291	265	272	269	267	263	265

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	1	1	1	1	1	1	1

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Officer	5	5	5	5	5	5	5

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Officer	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Officer	5	6	7	6	5	6	7

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Enlisted	41	40	41	39	41	40	41

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, Ga.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Enlisted	30	28	30	28	32	28	32

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	FY 2003 Actual			FY 2004 Estimate		FY 2005 Estimate	
	Begin	Average	End	Average	End	Average	End
Enlisted	19	18	19	17	19	17	19

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Enlisted	79	89	96	99	112	107	66

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	0	0	0	0	0	0	0
Enlisted	1	1	2	1	2	1	2
Subtotal	1	1	2	1	2	1	2

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	0	0	0	0	0	0	0
Enlisted	38	38	38	34	38	36	38
Subtotal	38	38	38	34	38	36	38

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	242	241	273	318	350	350	377
Enlisted	296	314	310	359	384	383	635
Subtotal	538	555	583	677	734	733	1,012

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer	14	11	13	12	13	15	16
Enlisted	380	383	385	383	385	381	389
Subtotal	394	394	398	395	398	396	405

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, TX.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Enlisted	5	5	5	5	5	5	5

TOTAL PROGRAM

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>		<u>FY 2005 Estimate</u>	
	Begin	Average	End	Average	End	Average	End
Officer		530	572	612	642	641	672
Enlisted		916	926	965	1,018	998	1,227
Subtotal		530	1498	1577	1660	1639	1899

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1999 National Defense Authorization Act extends this program through FY 2001. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY									
<u>Special Separation Benefits</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>Voluntary Separation Incentive (VSI)</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>15 Year Early Retirement Authority</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<u>SELECTED RESERVE</u>									
20 Year Special Separation Pay									
OFFICER INITIAL	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
OFFICER ANNIVERSARY	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED INITIAL	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED ANNIVERSARY	104	\$2,644.23	\$275	146	\$2,376.71	\$347	50	\$2,360.00	\$118
<u>6-15 Year Special Separation Pay</u>									
OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
ENLISTED	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	104		\$275	146		\$347	50		\$118

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		12,000
Price increase due to participation		
Pricing Increases:	457	
Program changes due to participation		
Program Changes:	1,043	
350 Kicker	1,043	
Total Changes		1,500
FY 2005 Direct Program		13,500

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$13,500
Estimate	FY 2004	\$12,000
Actual	FY 2003	\$11,000

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$236.00 per month for full-time enrollment, \$177.00 for three-quarter time enrollment, \$118.00 for half-time enrollment, and \$59.00 for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek an graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
EDUCATION BENEFITS
(IN THOUSANDS OF DOLLARS)

Montgomery GI Bill Kicker. This program provides an added incentive to basic MGIB benefits for members assigned to AFRC critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three level of assistance. The maximum total benefit that can be paid is \$2663.00 per person in FY 03.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour, with a maximum cumulative benefit not to exceed \$2,500 (\$3,500 effective 1 Oct 01) in one fiscal year. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
Basic Benefits	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
\$350 Kicker, Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
\$350 Kicker, Enlisted	2,659	\$2,633.00	\$7,000	3,269	\$2,336.00	\$7,637	3,720	\$2,311.00	\$8,598
Amoritization Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Tuition Assistance, Officer	1,756	\$1,298.41	\$2,280	1,756	\$1,416.29	\$2,487	1,756	\$1,588.84	\$2,790
Tuition Assistance, Enlisted	1,532	\$1,122.72	\$1,720	1,532	\$1,224.54	\$1,876	1,532	\$1,378.59	\$2,112
TOTAL			\$11,000			\$12,000			\$13,500

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SENIOR ROTC - NON-SCHOLARSHIP
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		10,231
Pricing changes due to pay raise		
Pricing Changes:		99
-FY 2005 Pay Raise	27	
-Annualization of FY 2004 Pay Raise	9	
-Inflation	63	
Program changes due to participation		
Program Changes:		276
-Base Pay	83	
-Uniforms	-6	
-Travel	164	
-Subsistence Allowance	-9	
-Subsistence-In-Kind	44	
Total Changes		375
FY 2005 Direct Program		10,606

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SENIOR ROTC - NON-SCHOLARSHIP
(IN THOUSANDS OF DOLLARS)

FY 2005	Estimate	\$10,606
FY 2004	Estimate	\$10,231
FY 2003	Actual	\$10,046

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Subsistence Allowance	2,946	4,264	4,255
Uniforms	3,067	2,249	2,277
Pay and Allowances	1,179	1,051	1,170
Travel	2,353	2,234	2,426
Subsistence-in-Kind	501	433	478
TOTAL Requirement	10,046	10,231	10,606

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SENIOR ROTC - NON-SCHOLARSHIP
INSTITUTIONAL PROGRAM
(IN THOUSANDS OF DOLLARS)

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program.

Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended (for FY01) and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase to \$350 for AS300 and \$400 for AS400.

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations. Rate shown is an average rate.

Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence Allowance:	7,773	\$379.00	\$2,946	11,251	\$379.00	\$4,264	11,227	\$379.00	\$4,255
Uniforms, Issue-in-Kind:	1,680	\$244.64	\$411	1,371	\$302.79	\$415	1,370	\$307.33	\$421
Uniforms, Commutation in Lieu:	5,821	\$389.11	\$2,265	4,038	\$431.40	\$1,742	4,014	\$437.97	\$1,758
Travel for Medical or Other Examinations:	2,284	\$56.48	\$129	1,674	\$57.21	\$96	1,725	\$57.96	\$100
Base Visit Program:	2,281	\$234.98	\$536	3,472	\$239.04	\$836	3,473	\$241.13	\$849

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SENIOR ROTC - NON-SCHOLARSHIP
SUMMER FIELD TRAINING
(IN THOUSANDS OF DOLLARS)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Cost for this program include pay and allowances, subsistence-in-kind, travel, lodging and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Reserve Officer Candidates:	1,278	\$835.00	\$1,067	1,120	\$876.00	\$982	1,182	\$910.00	\$1,072
Subsistence of Summer Field Training:	1,428	\$322.00	\$460	1,154	\$353.00	\$407	1,235	\$358.00	\$442
Travel of Reserve Officer Candidates:	1,212	\$945.00	\$1,145	933	\$957.00	\$893	937	\$969.00	\$908
Uniforms, Issue-in-Kind:	278	\$578.00	\$161	72	\$388.00	\$28	71	\$393.00	\$28
Uniforms, Commutation in Lieu:	940	\$243.00	\$228	243	\$235.00	\$57	252	\$238.00	\$60

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SENIOR ROTC - NON-SCHOLARSHIP
PROFESSIONAL DEVELOPMENT TRAINING PROGRAM
(IN THOUSANDS OF DOLLARS)

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of PDT Program	239	\$469.00	\$112	140	\$492.00	\$69	192	\$511.00	\$98
Subsistence for PDT Program	257	\$159.00	\$41	137	\$191.00	\$26	186	\$193.00	\$36
Travel for PDT Program	558	\$973.00	\$543	415	\$986.00	\$409	570	\$999.00	\$569
Uniforms, Issue-in-Kind	9	\$219.00	\$2	30	\$232.00	\$7	43	\$236.00	\$10
Uniforms, Commutation in Lieu	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SENIOR ROTC - SCHOLARSHIP
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		41,209
Pricing changes due to pay raise		
Pricing Changes:		137
-FY 2005 Pay Raise	72	
-Annualization of FY 2004 Pay Raise	24	
-Inflation	41	
Program changes due to participation		
Program Changes:		7,358
-Base Pay	1,153	
-Uniforms	17	
-Travel	2,839	
-Subsistence Allowance	2,864	
-Subsistence-In-Kind	485	
Total Changes		7,495
FY 2005 Direct Program		48,704

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SENIOR ROTC - SCHOLARSHIP
(IN THOUSANDS OF DOLLARS)

FY 2005	Estimate	\$48,704
FY 2004	Estimate	\$41,209
FY 2003	Actual	\$36,599

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enroll in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel and subsistence-in-kind.

	<u>FY 2003 Actual</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>
Subsistence Allowance	24,954	27,693	30,557
Uniforms	3,622	3,754	3,827
Pay and Allowances	2,318	2,507	3,756
Travel	4,830	6,309	9,229
Subsistence-in-Kind	875	946	1,335
TOTAL Requirement	36,599	41,209	48,704

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
INSTITUTIONAL PROGRAM
SENIOR ROTC - SCHOLARSHIP
(IN THOUSANDS OF DOLLARS)

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase to \$350 for AS300 and \$400 for AS400. Rates shown are average rates.

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations. Rate shown is an average rate.

Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence Allowance:	70,293	\$355.00	\$24,954	78,009	\$355.00	\$27,693	86,079	\$355.00	\$30,557
Uniforms, Issue-in-Kind:	2,146	\$244.64	\$525	1,750	\$302.79	\$530	1,751	\$307.33	\$538
Uniforms, Commutation in Lieu:	6,095	\$389.15	\$2,372	5,676	\$431.47	\$2,449	5,652	\$437.94	\$2,475
Travel Incident to Appt., Upon Discharge as Cadet:	965	\$146.11	\$141	961	\$148.07	\$123	947	\$149.94	\$123
Travel for Medical or Other Examinations:	304	\$509.87	\$155	764	\$517.02	\$395	819	\$523.21	\$429
Base Visit Program:	3,416	\$235.07	\$803	5,268	\$238.23	\$1,255	5,282	\$241.20	\$1,274

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
SUMMER FIELD TRAINING
SENIOR ROTC - SCHOLARSHIP
(IN THOUSANDS OF DOLLARS)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman 50 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Reserve Officer Candidates:	2,272	\$835.00	\$1,897	2,082	\$876.00	\$1,824	2,130	\$910.00	\$1,938
Subsistence of Summer Field Training:	2,272	\$322.00	\$732	2,081	\$353.00	\$734	2,218	\$358.00	\$794
Travel of Reserve Officer Candidates:	2,271	\$1,076.00	\$2,443	1,784	\$1,090.00	\$1,944	1,692	\$1,104.00	\$1,867
Uniforms, Issue-in-Kind:	515	\$578.00	\$298	640	\$388.00	\$248	651	\$393.00	\$256
Uniforms, Commutation in Lieu:	1,748	\$243.00	\$424	2,197	\$235.00	\$516	2,273	\$238.00	\$542

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
PROFESSIONAL DEVELOPMENT TRAINING PROGRAM
SENIOR ROTC - SCHOLARSHIP
(IN THOUSANDS OF DOLLARS)

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest, help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed to pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (O1). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of PDT Program	897	\$ 469.00	\$421	1,386	\$ 492.00	\$683	3,555	\$ 511.00	\$1,818
Subsistence for PDT Program	897	\$ 159.00	\$143	1,113	\$ 191.00	\$212	2,798	\$ 193.00	\$541
Travel for PDT Program	897	\$ 1,436.00	\$1,288	1,782	\$ 1,455.00	\$2,592	3,757	\$ 1,473.00	\$5,536
Uniforms, Issue-in-Kind	14	\$ 219.00	\$3	48	\$ 232.00	\$11	68	\$ 236.00	\$16
Uniforms, Commutation in Lieu	0	\$ -	\$0	0	\$ -	\$0	0	\$ -	\$0

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		23,449
Pricing increases due to pay raise		
Pricing Increases:	889	
-FY 2005 Pay Raise	170	
-Annualization of FY 2004 Pay Raise	57	
-Inflation	644	
-FICA	18	
Program changes due to participation		
Program Changes:	-618	
-Stipend	-433	
-Pay Allowances	-177	
-Uniform Allowance	-3	
-Travel	-5	
Total Changes		271
FY 2005 Direct Program		23,720

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$23,720
Estimate	FY 2004	\$23,449
Actual	FY 2003	\$22,021

Part I Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,185 effective 1 July 2003. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

Part II Justification of Funds Requested

Expenses for Health Professional Scholarship Program participants are as follows:

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(IN THOUSANDS OF DOLLARS)

Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	FY 2003 Actual			FY 2004 Estimate			FY 2005 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,168	\$12,511.13	\$14,613	1,219	\$12,602.13	\$15,362	1,186	\$13,112.14	\$15,551
Pay and Allowances	2,836	\$2,031.03	\$5,760	2,958	\$2,132.18	\$6,307	2,892	\$2,204.01	\$6,374
Uniform Allowances	320	\$400.00	\$128	329	\$401.22	\$132	322	\$400.62	\$129
Travel	321	\$4,735.20	\$1,520	344	\$4,790.70	\$1,648	343	\$4,857.14	\$1,666
TOTAL			\$22,021			\$23,449			\$23,720

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
 (IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		4,910
Pricing increases due to pay raise		
Pricing Increases:		230
-FY 2005 Pay Raise	16	
-Annualization of FY 2004 Pay Raise	5	
-Inflation	202	
-FICA	4	
-Other Pay	3	
Program changes due to participation		
Program Changes:		409
-Stipend	124	
-Pay Allowances	49	
-Financial Assistance Grant	236	
Total Changes		639
FY 2005 Direct Program		5,549

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2005	\$5,549
Estimate	FY 2004	\$4,910
Actual	FY 2003	\$5,166

Part I Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions speciality received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance speciality training in a critical speciality determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1,185 effective 1 Jul 03. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade O-3).

The program currently includes physicians pursuing residency training in specialties including but not limited to family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are 2 bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(IN THOUSANDS OF DOLLARS)

Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$25,049K, for FY 04, subject to increase annually effective 1 July each year.

Stipend for each officer for 11.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	122	\$12,532.79	\$1,529	113	\$13,132.74	\$1,484	122	\$13,745.90	\$1,677
Financial Assistance Grant	122	\$24,770.49	\$3,022	113	\$25,049.00	\$2,831	128	\$25,049.00	\$3,200
Pay and Allowances	122	\$4,934.43	\$602	113	\$5,159.29	\$583	122	\$5,401.64	\$659
Uniform Allowances	33	\$393.94	\$13	31	\$387.10	\$12	33	\$393.94	\$13
TOTAL			\$5,166			\$4,910			\$5,549

JUNIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2004 Direct Program		20,923
Program changes due to participation		
Program Changes:		2,878
-Uniform Allowance	2,606	
-Travel	272	
Total Changes		2,878
FY 2005 Direct Program		23,801

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
JUNIOR ROTC
(IN THOUSANDS OF DOLLARS)

FY 2005	Estimate	\$23,801
FY 2004	Estimate	\$20,923
FY 2003	Actual	\$19,270

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

RESERVE PERSONNEL, AIR FORCE
 OTHER TRAINING AND SUPPORT
 JUNIOR ROTC
 (IN THOUSANDS OF DOLLARS)

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

	<u>FY 2003 Actual</u>			<u>FY 2004 Estimate</u>			<u>FY 2005 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Uniforms, Issue-in-Kind	103,124	\$147.89	\$ 15,251	107,000	\$165.56	\$ 17,715	120,948	\$168.04	\$ 20,324
Travel	103,131	\$38.97	\$ 4,019	107,004	\$29.98	\$ 3,208	114,262	\$30.43	\$ 3,477
Total			\$ 19,270			\$ 20,923	256,296	211	\$ 23,801

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2003

ASSIGNMENT:	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	13	18	31	0	103	306	440
RECRUITING RETENTION	13	406	419	0	14	51	484
SUBTOTAL	26	424	450	0	117	357	924
UNITS:	0	0	0	0	0	0	0
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	300	303	603	8,104	127	4,018	12,852
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	300	303	603	8,104	127	4,018	12,852
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	6	2	8	0	3	0	11
ROTC	0	0	0	0	0	0	0
SUBTOTAL	8	9	17	0	3	0	20
HEADQUARTERS:							
SERVICE HQS	58	42	100	56	162	425	743
AC HQS	45	21	66	0	498	0	564
AC INSTAL/ACTIVITIES	54	85	139	0	1,516	1	1,656
RC CHIEFS STAFF	69	21	90	0	22	21	133
OTHERS	48	13	61	0	181	0	242
SUBTOTAL	274	182	456	56	2,379	447	3,338
OTHERS	0	0	0	0	0	0	0
TOTAL	608	918	1,526	8,160	2,626	4,822	17,134

RESERVE PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2004

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	14	19	33	0	112	276	421
RECRUITING RETENTION	13	385	398	0	0	53	451
SUBTOTAL	27	404	431	0	112	329	872
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	336	411	747	9,932	130	3,356	14,165
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	336	411	747	9,932	130	3,356	14,165
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	5	2	7	0	0	0	7
ROTC	0	0	0	0	0	0	0
SUBTOTAL	7	9	16	0	0	0	16
HEADQUARTERS:							
SERVICE HQS	58	41	99	59	153	435	746
AC HQS	43	18	61	0	0	0	61
AC INSTAL/ACTIVITIES	57	103	160	0	283	1	444
RC CHIEFS STAFF	67	19	86	0	22	21	129
OTHERS	47	13	60	0	0	0	60
SUBTOTAL	272	194	466	59	458	457	1,440
OTHERS	0	0	0	0	0	0	0
TOTAL	642	1,018	1,660	9,991	700	4,142	16,493

RESERVE PERSONNEL, AIR FORCE
 FULL TIME SUPPORT PERSONNEL (END STRENGTH)
 FY 2005

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	14	20	34	0	110	279	423
RECRUITING RETENTION	16	382	398	0	0	53	451
SUBTOTAL	30	402	432	0	110	332	874
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	357	593	950	9,895	139	3,441	14,425
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	357	593	950	9,895	139	3,441	14,425
TRAINING:							
RC NON-UNIT INST	2	7	9	0	0	0	9
AC SCHOOLS	6	2	8	0	0	0	8
ROTC	0	0	0	0	0	0	0
SUBTOTAL	8	9	17	0	0	0	17
HEADQUARTERS:							
SERVICE HQS	63	48	111	59	148	440	758
AC HQS	40	20	60	0	0	0	60
AC INSTAL/ACTIVITIES	57	119	176	0	242	1	419
RC CHIEFS STAFF	70	23	93	0	22	21	136
OTHERS	48	13	61	0	0	0	61
SUBTOTAL	278	223	501	59	412	462	1,434
OTHERS	0	0	0	0	0	0	0
TOTAL	673	1,227	1,900	9,954	661	4,235	16,750

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 02-03 (FY03)			AY 03-04 (FY04)			AY 04-05 (FY05)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC - Non-Scholarship									
First Year	4,443	4,212	3,980	3,998	3,457	2,916	3,978	3,440	2,901
Second Year	2,814	2,529	2,244	3,024	2,566	2,107	3,009	2,553	2,096
Total Basic	7,257	6,741	6,224	7,022	6,023	5,023	6,987	5,992	4,997
Third Year	1,043	844	644	982	719	456	977	715	453
Fourth Year	434	337	241	324	254	184	323	253	183
Total Advanced	1,477	1,181	885	1,306	973	640	1,300	968	636
Extended Active	0	0	0	0	0	0	0	0	0
Total	8,734	7,922	7,109	8,328	6,996	5,663	8,287	6,960	5,633
Senior ROTC - Scholarship									
First Year	1,226	1,236	1,245	964	984	1,003	959	978	997
Second Year	1,695	1,680	1,665	1,653	1,777	1,900	1,644	1,767	1,889
Total Basic	2,921	2,916	2,910	2,617	2,760	2,903	2,603	2,745	2,886
Third Year	2,464	2,533	2,602	1,916	2,008	2,099	1,907	1,999	2,090
Fourth Year	2,554	2,360	2,166	2,652	2,432	2,212	2,639	2,420	2,201
Total Advanced	5,018	4,893	4,768	4,568	4,440	4,311	4,546	4,419	4,291
Extended Active	449	343	236	538	388	238	536	387	238
Total	8,388	8,151	7,914	7,723	7,588	7,452	7,685	7,550	7,415
Total Enrollment									
First Year	5,669	5,447	5,225	4,962	4,441	3,919	4,937	4,418	3,898
Second Year	4,509	4,209	3,909	4,677	4,342	4,007	4,653	4,319	3,985
Total Basic	10,178	9,656	9,134	9,639	8,783	7,926	9,590	8,737	7,883
Third Year	3,507	3,377	3,246	2,898	2,727	2,555	2,884	2,714	2,543
Fourth Year	2,988	2,697	2,407	2,976	2,686	2,396	2,962	2,673	2,384
Total Advanced	6,495	6,074	5,653	5,874	5,413	4,951	5,846	5,387	4,927
Extended Active	449	343	236	538	388	238	536	387	238
Total	17,122	16,073	15,023	16,051	14,583	13,115	15,972	14,510	13,048
POCI									
	AY 02-03 (FY03)			AY 03-04 (FY04)			AY 04-05 (FY05)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
POCI	1,900	1,882	1,863	0	0	0	0	0	0
Complete, Commissioned			2,553			2,500			2,500
Comp, Com Defer (No Adl Ent)	391	295	196	318	256	194	317	251	186
(Cum Proj in Defer Status)	0	0	0	0	0	0	0	0	0
Complete, 5 Year Deg Ent	449	343	236	538	369	199	536	387	238
Number of ROTC Detach	143		143	145		145	145		145
Number of ROTC Operating Locations	2		2	1		1	1		1

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) SCHOOLS

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

Senior ROTC

	<u>End FY 2003</u>	<u>End FY 2004</u>	<u>End FY 2005</u>
Schools	143	145	145
Civilian Personnel (End Strength)	46	46	47
Military Personnel (End Strength)	955	955	944

Junior ROTC

	<u>End FY 2003</u>	<u>End FY 2004</u>	<u>End FY 2005</u>
Schools	744	744	794
Civilian Personnel (End Strength)	21	22	24
Military Personnel (End Strength)	29	29	28

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
 JUNIOR RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 02-03 Sep 2003	AY 03-04 Sep 2004	AY 04-05 Sep 2005
1st Year Cadet (Freshman)	55,761	57,855	61,910
2nd Year Cadet (Sophomores)	26,885	27,895	29,850
3rd Year Cadet (Juniors)	13,602	14,113	15,103
4th Year Cadet (Seniors)	6,879	7,137	7,837
Total	103,127	107,000	114,700
Number of Junior ROTC Detachments	744	744	794

RESERVE PERSONNEL, AIR FORCE
OTHER TRAINING AND SUPPORT
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM AND MEDICAL FINANCIAL ASSISTANCE PROGRAM
(AMOUNT IN THOUSANDS OF DOLLARS)

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	<u>AY 02-03</u>			<u>AY 03-04</u>			<u>AY 04-05</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	212	209	206	212	223	220	235	225	221
2nd Year	288	287	285	288	344	332	350	338	336
3rd Year	345	350	355	345	274	270	300	286	286
4th Year	323	332	340	323	301	300	301	290	286
Total Enrollment	1,168	1,178	1,186	1,168	1,219	1,122	1,186	1,139	1,129

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	<u>AY 02-03</u>			<u>AY 03-04</u>			<u>AY 04-05</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	7	7	7	8	8	8	8	8	8
2nd Year	22	25	26	31	29	27	29	28	27
3rd Year	27	32	36	33	30	28	30	29	28
4th Year	54	54	53	41	38	37	40	39	37
Total Enrollment	110	122	122	113	113	100	107	128	100

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	994	1,029				
FY2003 Anniversary Payments	2,481	2,559				
FY2004 Initial and Subsequent	0	0	1169	1,210		
FY2004 Anniversary Payments	0	0	2,618	2,700		
FY2005 Initial and Subsequent	0	0	0	0	1,275	1,320
FY2005 Anniversary Payments	0	0	0	0	2,812	2,900
FY2006 Initial and Subsequent	0	0	0	0	0	0
FY2006 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	994	1,029	1,169	1,210	1,275	1,320
Total Anniversary Payment	2,481	2,559	2,618	2,700	2,812	2,900
Total	3,475	3,588	3,787	3,910	4,087	4,220

RESERVE PERSONNEL, AIR FORCE
 EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	32	295				
FY2003 Anniversary Payments	84	680				
FY2004 Initial and Subsequent	0	0	54	498		
FY2004 Anniversary Payments	0	0	148	1,198		
FY2005 Initial and Subsequent	0	0	0	0	76	701
FY2005 Anniversary Payments	0	0	0	0	173	1,400
FY2006 Initial and Subsequent	0	0	0	0	0	0
FY2006 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	32	295	54	498	76	701
Total Anniversary Payment	84	680	148	1,198	173	1,400
Total	116	975	202	1,696	249	2,101

RESERVE PERSONNEL, AIR FORCE
 CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	21	185				
FY2003 Anniversary Payments	265	2,609				
FY2004 Initial and Subsequent	0	0	23	203		
FY2004 Anniversary Payments	0	0	255	2,511		
FY2005 Initial and Subsequent	0	0	0	0	34	300
FY2005 Anniversary Payments	0	0	0	0	261	2,570
FY2006 Initial and Subsequent	0	0	0	0	0	0
FY2006 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	21	185	23	203	34	300
Total Anniversary Payment	265	2,609	255	2,511	261	2,570
Total	286	2,794	278	2,714	295	2,870

RESERVE PERSONNEL, AIR FORCE
 PRIOR ENLISTMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	342	239				
FY2003 Anniversary Payments	1,034	781				
FY2004 Initial and Subsequent	0	0	419	293		
FY2004 Anniversary Payments	0	0	1,137	858		
FY2005 Initial and Subsequent	0	0	0	0	465	325
FY2005 Anniversary Payments	0	0	0	0	1,254	947
FY2006 Initial and Subsequent	0	0	0	0	0	0
FY2006 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	342	239	419	293	465	325
Total Anniversary Payment	1,034	781	1,137	858	1,254	947
Total	1,376	1,020	1,556	1,151	1,719	1,272

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2003 Initial and Subsequent	42	14				
FY2003 Anniversary Payments	62	32				
FY2004 Initial and Subsequent	0	0	99	33		
FY2004 Anniversary Payments	0	0	87	45		
FY2005 Initial and Subsequent	0	0	0	0	120	40
FY2005 Anniversary Payments	0	0	0	0	97	50
FY2006 Initial and Subsequent	0	0	0	0	0	0
FY2006 Anniversary Payments	0	0	0	0	0	0
Total Initial and Subsequent	42	14	99	33	120	40
Total Anniversary Payment	62	32	87	45	97	50
Total	104	46	186	78	217	90

RESERVE PERSONNEL, AIR FORCE

(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2002 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2003 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2003 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2004 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2004 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2005 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2005 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
Total Initial and Subsequent	0	0	0	0	0	0
Total Anniversary Payment	0	0	0	0	0	0
Total	0	0	0	0	0	0

RESERVE PERSONNEL, AIR FORCE

(AMOUNTS IN THOUSANDS OF DOLLARS)

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	0	0	0	0	0
Accelerated Payments	0	0	0	0	0	0
FY2002 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2002 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2003 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2003 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2004 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2004 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2005 Initial and Subsequent						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
FY2005 Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	0	0	0	0	0	0
Total Initial and Subsequent	0	0	0	0	0	0
Total Anniversary Payment	0	0	0	0	0	0
Total	0	0	0	0	0	0