



**AIR NATIONAL GUARD
FISCAL YEAR (FY) 2003
BUDGET ESTIMATES**

**APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE**

FEBRUARY 2002

NATIONAL GUARD PERSONNEL, AIR FORCE

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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 2001	FY 2002	FY 2003
DIRECT PROGRAM			
Unit and Individual Training	\$724,143	\$763,689	\$968,075
Other Training and Support	\$975,975	\$1,022,865	\$1,167,536
TOTAL Direct Program	\$1,700,118	\$1,786,554	\$2,135,611
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$1,816	\$1,952	\$2,301
Other Training and Support	\$22,000	\$24,048	\$23,699
TOTAL Reimbursable Program	\$23,816	\$26,000	\$26,000
TOTAL PROGRAM			
Unit and Individual Training	\$725,959	\$765,641	\$970,376
Other Training and Support	\$997,975	\$1,046,913	\$1,191,235
TOTAL Obligations	\$1,723,934	\$1,812,553	\$2,161,611

NATIONAL GUARD PERSONNEL, AIR FORCE

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission, and to provide trained units to participate in the Expeditionary Air Force. The FY 2003 Budget Estimate is based on an average strength of 107,769 in FY 2003 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 11,538 full time active duty ANG personnel in FY 2003.

The ANG will continue to support the total Air Force mission as required. All funding is based on 2001 actual execution rates and directed economic assumptions.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission. Reimbursable average strengths are 991 in FY 2003.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 33 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability to 11 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

NATIONAL GUARD PERSONNEL, AIR FORCE

ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983 " dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 calendar year. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required. All funding is based on 2001 actual execution rates and directed economic assumptions.

EFFECTIVE 1 JANUARY

	FY 2001	FY 2002	FY 2003
FICA rates	7.65%	7.65%	7.65%
FICA Maximum Taxable Income	\$80,400	\$84,900	\$89,100
Military Pay Increase	3.7%	6.9%	4.1%
BAH Increase	3.0%	3.0%	3.0%

* Targeted Pay Raise Initiative is 6.9% on average and includes a 4.6% across the board pay raise.

EFFECTIVE ENTIRE FISCAL YEAR

	FY 2001	FY 2002	FY 2003
Non-Pay Inflation	1.8%	1.7%	1.3%
Retired Pay Accrual, Part Time	14.1%	14.4%	14.6%
Retired Pay Accrual, Full Time	29.6%	30.3%	27.4%
G.I. Bill Per Capita	\$1,419	\$1,646	\$2,691

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

Personnel in Paid Status	Number of Drills	Number of Days Training	FY 2001		FY 2002		FY 2003	
			Average	End	Average	End	Average	End
Selected Reserve								
Paid Drill/Individual Training								
Pay Group A - Officers	48	15	11,466	11,530	12,131	12,234	12,233	12,136
Pay Group A - Enlisted	48	15	79,336	79,047	81,532	82,175	81,555	80,367
Subtotal Pay Group A			90,802	90,577	93,663	94,409	93,788	92,503
Pay Group F - Enlisted			1,223	1,361	1,155	1,200	1,200	1,200
Pay Group P - Enlisted - Pay	24		3,942	5,618	1,867	1,000	1,188	1,000
Pay Group P - Enlisted - Nonpay			25	60	48	200	55	200
Subtotal Pay Group F/P			5,190	7,039	3,070	2,400	2,443	2,400
Subtotal Paid Drill/Individual Training			95,992	97,616	96,733	96,809	96,231	94,903
Full Time Active Duty								
Officers			1,915	1,895	1,863	1,869	1,870	1,894
Enlisted			9,156	8,974	9,591	9,722	9,668	9,803
Subtotal Full-Time			11,071	10,869	11,454	11,591	11,538	11,697
Total Selected Reserve								
Officers			13,381	13,425	13,994	14,103	14,103	14,030
Enlisted			93,682	95,060	94,193	94,297	93,666	92,570
Total			107,063	108,485	108,187	108,400	107,769	106,600
Reimbursable Strength Reflected Above:								
Selected Reserve								
Pay Group A - Officers			21	39	23	23	23	23
Pay Group A - Enlisted			487	497	501	505	512	505
Subtotal Pay Group A			508	536	524	528	535	528
Full-Time Active Duty								
Officers			68	80	147	147	147	147
Enlisted			245	266	316	316	316	316
Subtotal Full-Time			313	346	463	463	463	463
Total Selected Reserve								
Officers			89	119	170	170	170	170
Enlisted			732	763	817	821	828	821
Total			821	882	987	991	998	991

NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:						
O-9 LT GEN	1	1	1	1	1	1
O-8 MAJ GEN	3	3	3	3	3	3
O-7 BRIG GEN	2	2	2	2	2	2
O-6 COL	225	226	230	226	226	226
O-5 LT COL	592	679	669	679	675	679
O-4 MAJ	801	750	719	766	766	793
O-3 CAPT	258	206	213	169	175	169
O-2 1 LT	24	18	17	16	16	16
O-1 2D LT	9	10	9	7	6	5
TOTAL OFFICERS	1,915	1,895	1,863	1,869	1,870	1,894
ENLISTED PERSONNEL:						
E-9 CMSGT	381	426	426	426	426	426
E-8 SMSGT	879	908	907	908	907	908
E-7 MSGT	2,930	2,858	2,979	3,098	3,008	3,038
E-6 TSG	2,703	2,548	2,902	2,940	3,035	3,081
E-5 SSGT	1,862	1,830	1,957	1,913	1,888	1,913
E-4 SGT	371	374	390	407	374	407
E-3 A1C	20	20	20	20	20	20
E-2 AMN	9	9	9	9	9	9
E-1 AB	1	1	1	1	1	1
TOTAL ENLISTED	9,156	8,974	9,591	9,722	9,668	9,803
TOTAL PERSONNEL	11,071	10,869	11,454	11,591	11,538	11,697

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2001 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2000	11,421	79,246	90,667	1,082	3,359	29	95,137	1,925	9,303	11,228	106,365
* October	11,401	79,109	90,510	1,199	3,333	17	95,059	1,924	9,208	11,132	106,191
* November	11,466	79,156	90,622	1,094	3,493	20	95,229	1,917	9,245	11,162	106,391
* December	11,431	79,318	90,749	966	3,689	24	95,428	1,928	9,253	11,181	106,609
* January	11,413	79,272	90,685	1,137	3,663	27	95,512	1,898	9,121	11,019	106,531
* February	11,448	79,232	90,680	1,275	3,744	24	95,723	1,902	9,114	11,016	106,739
* March	11,452	79,290	90,742	1,329	3,823	23	95,917	1,907	9,118	11,025	106,942
* April	11,487	79,306	90,793	1,318	4,002	23	96,136	1,926	9,174	11,100	107,236
* May	11,499	79,434	90,933	1,380	4,069	23	96,405	1,927	9,205	11,132	107,537
June	11,503	79,558	91,061	1,270	4,157	23	96,511	1,927	9,146	11,073	107,584
July	11,508	79,616	91,124	1,241	4,293	27	96,685	1,909	9,152	11,061	107,746
August	11,504	79,600	91,104	1,241	4,549	30	96,924	1,905	8,995	10,900	107,824
September 30, 2001	11,530	79,047	90,577	1,361	5,618	60	97,616	1,895	8,974	10,869	108,485
Workyears	11,466	79,336	90,802	1,223	3,942	25	95,992	1,915	9,156	11,071	107,063

Note: * Strength data is actual as of 30 September 2001

FY 2002 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2001	11,530	79,047	90,577	1,361	5,618	60	97,616	1,895	8,974	10,869	108,485
October	11,586	81,585	93,171	886	4,164	30	98,251	1,879	8,970	10,849	109,100
November	11,704	82,704	94,408	725	3,901	40	99,074	1,878	8,948	10,826	109,900
December	12,274	81,498	93,772	1,040	1,200	38	96,050	1,822	9,651	11,473	107,523
January	12,281	81,362	93,643	1,025	1,401	41	96,110	1,833	9,640	11,473	107,583
February	12,285	81,378	93,663	1,299	1,427	39	96,428	1,835	9,721	11,556	107,984
March	12,287	81,395	93,682	1,256	1,375	40	96,353	1,845	9,748	11,593	107,946
April	12,280	81,414	93,694	1,245	1,198	45	96,182	1,883	9,778	11,661	107,843
May	12,273	81,453	93,726	1,345	1,174	38	96,283	1,875	9,803	11,678	107,961
June	12,263	81,463	93,726	1,245	1,151	39	96,161	1,889	9,818	11,707	107,868
July	12,261	81,638	93,899	1,288	1,058	47	96,292	1,870	9,835	11,705	107,997
August	12,191	81,888	94,079	1,230	1,045	48	96,402	1,862	9,835	11,697	108,099
September 30, 2002	12,234	82,175	94,409	1,200	1,000	200	96,809	1,869	9,722	11,591	108,400
Workyears	12,131	81,532	93,663	1,155	1,867	48	96,733	1,863	9,591	11,454	108,187

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2003 STRENGTH PLAN

	Pay Group A			Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
	Officer	Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 2001	12,234	82,175	94,409	1,200	1,000	200	96,809	1,869	9,722	11,591	108,400
October	12,250	82,124	94,374	1,079	1,229	43	96,725	1,866	9,632	11,498	108,223
November	12,263	82,085	94,348	980	1,230	42	96,600	1,866	9,645	11,511	108,111
December	12,274	82,023	94,297	1,006	1,360	38	96,701	1,866	9,649	11,515	108,216
January	12,281	81,938	94,219	1,227	1,106	41	96,593	1,866	9,651	11,517	108,110
February	12,199	81,829	94,028	1,238	1,143	39	96,448	1,869	9,655	11,524	107,972
March	12,287	81,607	93,894	1,256	1,127	40	96,317	1,870	9,659	11,529	107,846
April	12,188	81,545	93,733	1,345	1,147	45	96,270	1,871	9,675	11,546	107,816
May	12,176	81,366	93,542	1,245	1,220	38	96,045	1,872	9,681	11,553	107,598
June	12,145	81,163	93,308	1,275	1,347	39	95,969	1,875	9,672	11,547	107,516
July	12,250	81,027	93,277	1,467	1,247	47	96,038	1,863	9,670	11,533	107,571
August	12,292	80,687	92,979	1,079	1,103	48	95,209	1,878	9,669	11,547	106,756
September 30, 2002	12,136	80,367	92,503	1,200	1,000	200	94,903	1,894	9,803	11,697	106,600
Workyears	12,233	81,555	93,788	1,200	1,188	55	96,231	1,870	9,668	11,538	107,769

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

OFFICER	FY 2001	FY 2002	FY 2003
Begin Strength	13,346	13,425	14,103
Gains			
Non-Prior Service	121	139	65
Male	75	83	43
Female	46	56	22
(ROTC Graduates Included)			
Prior Service Personnel	850	1,322	893
Civilian Life	73	96	55
Active Component	131	229	180
Enlisted Commissioning Programs	392	531	392
Other Reserve Status/Component	254	466	266
All Other	0	0	0
Full-Time Active Duty	0	0	0
TOTAL Gains	971	1,461	958
Losses			
Civilian Life	45	30	21
Active Component	0	0	0
Retired	0	0	0
Other Reserve Status/Component	829	735	992
All Other	18	18	18
Full-Time Active Duty	0	0	0
TOTAL Losses	892	783	1,031
End Strength	13,425	14,103	14,030

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

ENLISTED	FY 2001	FY 2002	FY 2003
Begin Strength	93,019	95,060	94,297
Gains			
Non-Prior Service	5,504	5,168	5,677
Male	4,462	4,178	4,878
Female	1,042	990	799
(ROTC Graduates Included)			
Prior Service Personnel	4,818	4,165	4,099
Civilian Life	1,536	1,032	1,463
Active Component	1,326	1,298	827
Reenlistment/Extensions	400	400	153
Other Reserve Status/Component	1,553	1,432	1,653
All Other	3	3	3
Full-Time Active Duty	0	0	0
TOTAL Gains	10,322	9,333	9,776
Losses			
Expiration of Selected	2,838	3,549	3,792
Active Component	1	1	1
To Officer Status	392	392	392
Retired Reserves	0	0	0
Reenlistment/Extensions	450	449	864
Attrition	0	0	0
Other Reserve Status/Component	4,457	5,562	6,311
All Other	143	143	143
Full-Time Active Duty	0	0	0
TOTAL Losses	8,281	10,096	11,503
End Strength	95,060	94,297	92,570

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 2001 ENLISTED	TOTAL	OFFICERS	FY 2002 ENLISTED	TOTAL	OFFICERS	FY 2003 ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
ACTIVE DUTY TRAINING	\$35,610	\$110,075	\$145,685	\$38,816	\$122,083	\$160,899	\$40,846	\$127,515	\$168,360
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$103,548	\$318,174	\$421,722	\$112,909	\$338,503	\$451,412	\$122,124	\$369,980	\$492,105
FLIGHT TRAINING	\$32,102	\$8,056	\$40,158	\$30,343	\$7,301	\$37,644	\$31,725	\$7,669	\$39,394
PROFICIENCY TRAINING	\$1,555	\$3,833	\$5,388	\$1,688	\$3,932	\$5,620	\$2,294	\$4,269	\$6,563
TRAINING PERIOD PREPARATION ASSEMBLIES	\$412	\$490	\$902	\$445	\$522	\$967	\$466	\$522	\$988
MILITARY FUNERAL HONORS	\$20	\$99	\$119	\$1,367	\$99	\$1,466	\$1,667	\$99	\$1,766
CLOTHING	\$33	\$12,868	\$12,901	\$41	\$15,931	\$15,972	\$42	\$16,409	\$16,451
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$6,688	\$6,688	\$0	\$6,738	\$6,738	\$0	\$7,208	\$7,208
TRAVEL	\$9,436	\$31,423	\$40,859	\$10,152	\$32,842	\$42,994	\$10,371	\$33,273	\$43,644
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$18,873	\$125,746	\$144,619
TOTAL PAY GROUP A DIRECT OBLIGATIONS	\$182,716	\$491,706	\$674,422	\$195,762	\$527,950	\$723,712	\$228,407	\$692,690	\$921,097
PAY GROUP F									
ACTIVE DUTY TRAINING	\$0	\$38,723	\$38,723	\$0	\$32,322	\$32,322	\$0	\$35,252	\$35,252
CLOTHING	\$0	\$4,918	\$4,918	\$0	\$3,734	\$3,734	\$0	\$3,930	\$3,930
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$218	\$218	\$0	\$234	\$234	\$0	\$234	\$234
TRAVEL	\$0	\$2,362	\$2,362	\$0	\$1,936	\$1,936	\$0	\$2,037	\$2,037
DEFENSE HEALTH PROGRAM ACCRUAL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,351	\$4,351
TOTAL PAY GROUP F DIRECT OBLIGATIONS	\$0	\$46,221	\$46,221	\$0	\$38,226	\$38,226	\$0	\$45,804	\$45,804
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$0	\$3,500	\$3,500	\$0	\$1,751	\$1,751	\$0	\$1,174	\$1,174
CLOTHING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PAY GROUP P DIRECT OBLIGATIONS	\$0	\$3,500	\$3,500	\$0	\$1,751	\$1,751	\$0	\$1,174	\$1,174
TOTAL UNIT AND INDIVIDUAL TRAINING	\$182,716	\$541,427	\$724,143	\$195,762	\$567,927	\$763,689	\$228,407	\$739,668	\$968,075
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
CAREER DEVELOPMENT TRAINING	\$2,055	\$3,872	\$5,927	\$2,142	\$5,513	\$7,655	\$2,684	\$5,702	\$8,385
INITIAL SKILL ACQUISITION TRAINING	\$23,214	\$49,342	\$72,556	\$24,194	\$51,511	\$75,705	\$32,561	\$55,479	\$88,040
OFFICER CANDIDATE SCHOOL	\$498	\$2,454	\$2,952	\$517	\$2,541	\$3,058	\$557	\$2,941	\$3,499
REFRESHER & PROFICIENCY TRAINING	\$3,026	\$5,282	\$8,308	\$3,154	\$5,540	\$8,693	\$2,927	\$5,730	\$8,657
UNDERGRADUATE PILOT & NAV TRAINING	\$16,624	\$562	\$17,186	\$17,258	\$582	\$17,840	\$17,617	\$602	\$18,219
UNIT CONVERSION TRAINING	\$2,787	\$4,725	\$7,512	\$2,893	\$4,892	\$7,785	\$1,824	\$2,077	\$3,902
TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS	\$48,204	\$66,237	\$114,441	\$50,157	\$70,579	\$120,737	\$58,171	\$72,531	\$130,702

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2001			FY 2002			FY 2003		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
SPECIAL TRAINING									
COMMAND/STAFF SUPERVISION	\$377	\$64	\$440	\$441	\$73	\$514	\$583	\$106	\$689
COMPETITIVE EVENTS	\$160	\$696	\$856	\$187	\$795	\$982	\$247	\$1,150	\$1,397
EXERCISES	\$7,260	\$22,746	\$30,007	\$8,337	\$29,062	\$37,399	\$11,025	\$39,651	\$50,676
MANAGEMENT SUPPORT	\$635	\$1,441	\$2,076	\$743	\$1,654	\$2,397	\$983	\$2,399	\$3,381
OPERATIONAL TRAINING	\$1,015	\$2,838	\$3,853	\$1,188	\$3,257	\$4,445	\$1,571	\$4,725	\$6,296
SERVICE MISSION/MISSION SPT	\$7,173	\$13,032	\$20,205	\$11,253	\$15,858	\$27,111	\$11,949	\$23,521	\$35,470
UNIT CONVERSION TRAINING	\$1,368	\$4,748	\$6,116	\$1,601	\$5,448	\$7,049	\$2,117	\$7,902	\$10,019
DRUG INTERDICTION	\$16,086	\$39,852	\$55,937	\$0	\$0	\$0	\$0	\$0	\$0
ADSW	\$359	\$763	\$1,122	\$419	\$899	\$1,318	\$554	\$1,269	\$1,823
TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS	\$ 34,435	\$ 86,178	\$ 120,613	\$ 24,169	\$ 57,046	\$ 81,215	\$ 29,029	\$ 80,723	\$ 109,752
ADMINISTRATION AND SUPPORT									
ACTIVE GUARD	\$211,177	\$488,602	\$699,779	\$232,045	\$543,717	\$775,762	\$239,044	\$554,094	\$793,139
CLOTHING	\$1	\$192	\$193	\$1	\$193	\$194	\$1	\$198	\$199
TRAVEL	\$426	\$703	\$1,129	\$433	\$715	\$1,148	\$439	\$725	\$1,164
DEATH GRATUITIES	\$0	\$6	\$6	\$0	\$6	\$6	\$0	\$6	\$6
DISABILITY & HOSP BENEFITS	\$54	\$1,370	\$1,424	\$56	\$1,430	\$1,486	\$59	\$1,490	\$1,549
RESERVE TRANSITION ASSISTANCE	\$169	\$1,522	\$1,691	\$170	\$1,511	\$1,681	\$169	\$1,511	\$1,680
RESERVE INCENTIVES	\$1,743	\$12,219	\$13,962	\$1,870	\$11,803	\$13,673	\$2,431	\$13,930	\$16,361
\$30,000 LUMP SUM BONUS	\$0	\$0	\$0	\$1,700	\$1,600	\$3,300	\$1,600	\$1,600	\$3,200
TRANSPORTATION SUBSIDY	\$98	\$98	\$196	\$150	\$150	\$300	\$152	\$152	\$304
DEFENSE HEALTH PROGRAM	\$0	\$0	\$0	\$0	\$0	\$0	\$12,256	\$63,656	\$75,912
TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS	\$213,668	\$504,712	\$718,380	\$236,425	\$561,125	\$797,550	\$256,152	\$637,361	\$893,513
EDUCATIONAL BENEFITS-GI BILL									
BASIC BENEFIT-ACCRUAL	\$989	\$14,824	\$15,813	\$3,292	\$13,003	\$16,295	\$5,382	\$13,742	\$19,124
KICKER BENEFIT-ACCRUAL	\$0	\$5,736	\$5,736	\$0	\$5,197	\$5,197	\$0	\$4,407	\$4,407
UNFUNDED LIABILITY	\$0	\$992	\$992	\$0	\$1,870	\$1,870	\$0	\$10,038	\$10,038
TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS	\$989	\$21,552	\$22,541	\$3,292	\$20,071	\$23,363	\$5,382	\$28,187	\$33,569
TOTAL OTHER TRAINING & SUPPORT	\$297,296	\$678,679	\$975,975	\$314,043	\$708,822	\$1,022,865	\$348,734	\$818,802	\$1,167,536
TOTAL DIRECT PROGRAM	\$480,012	\$1,220,106	\$1,700,118	\$509,805	\$1,276,749	\$1,786,554	\$577,141	\$1,558,470	\$2,135,611

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2002 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2002 COLUMN OF FY2003 BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$160,788		\$160,788	\$111	\$160,899	\$0	\$160,899
Inactive Duty Training							
Unit Training Assemblies	\$427,667		\$427,667	\$23,745	\$451,412	\$0	\$451,412
Flight Training	\$36,750		\$36,750	\$894	\$37,644	\$0	\$37,644
Proficiency Training	\$14,794		\$14,794	(\$9,174)	\$5,620	\$0	\$5,620
Training Period Preparation Assemblies	\$966		\$966	\$1	\$967	\$0	\$967
Reserve Funeral Honors	\$4,100		\$4,100	(\$2,634)	\$1,466	\$0	\$1,466
Clothing	\$15,957		\$15,957	\$15	\$15,972	\$0	\$15,972
Subsistence of Enlisted Personnel	\$4,923		\$4,923	\$1,815	\$6,738	\$0	\$6,738
Travel	\$50,174		\$50,174	(\$7,180)	\$42,994	\$0	\$42,994
Total PAY GROUP A Direct Obligations	\$716,119	\$0	\$716,119	\$7,593	\$723,712	\$0	\$723,712
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$39,084		\$39,084	(\$6,762)	\$32,322	\$0	\$32,322
Clothing	\$4,728		\$4,728	(\$994)	\$3,734	\$0	\$3,734
Subsistence of Enlisted Personnel	\$281		\$281	(\$47)	\$234	\$0	\$234
Travel	\$2,226		\$2,226	(\$290)	\$1,936	\$0	\$1,936
Total PAY GROUP F Direct Obligations	\$46,319	\$0	\$46,319	(\$8,093)	\$38,226	\$0	\$38,226
PAY GROUP P							
Inactive Duty Training (Unit)	\$969		\$969	\$782	\$1,751	\$0	\$1,751
Clothing	\$0		\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0		\$0	\$0	\$0	\$0	\$0
Total PAY GROUP P Direct Obligations	\$969	\$0	\$969	\$782	\$1,751	\$0	\$1,751
TOTAL UNIT AND INDIVIDUAL TRAINING	\$763,407	\$0	\$763,407	\$282	\$763,689	\$0	\$763,689
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
Career Development Training	\$7,157	\$7,000	\$14,157	(\$6,502)	\$7,655	\$0	\$7,655
Initial Skill Acquisition Training	\$76,954		\$76,954	(\$1,249)	\$75,705	\$0	\$75,705
Officer Candidate School	\$2,652		\$2,652	\$406	\$3,058	\$0	\$3,058
Refresher and Proficiency Training	\$7,737		\$7,737	\$956	\$8,693	\$0	\$8,693
Undergraduate Pilot and Navigator Training	\$16,824		\$16,824	\$1,016	\$17,840	\$0	\$17,840
Unit Conversion Training	\$2,444		\$2,444	\$5,341	\$7,785	\$0	\$7,785
Total SCHOOL TRAINING Direct Obligations	\$113,768	\$7,000	\$120,768	(\$32)	\$120,737	\$0	\$120,737
SPECIAL TRAINING							
Command/Staff Supervision	\$511		\$511	\$3	\$514	\$0	\$514

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2002 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY2002 BUDGET COLUMN OF FY2003 BUDGET
Competitive Events	\$819		\$819	\$163	\$982	\$0	\$982
Exercises	\$30,320		\$30,320	\$7,079	\$37,399	\$0	\$37,399
Management Support	\$2,079		\$2,079	\$318	\$2,397	\$0	\$2,397
Operational Training	\$3,813		\$3,813	\$632	\$4,445	\$0	\$4,445
Service Mission/Mission Support	\$35,337		\$35,337	(\$8,226)	\$27,111	\$0	\$27,111
Unit Conversion Training	\$5,980		\$5,980	\$1,069	\$7,049	\$0	\$7,049
Active Duty For Special Work	\$1,127		\$1,127	\$191	\$1,318	\$0	\$1,318
Total SPECIAL TRAINING Direct Obligations	\$79,986	\$0	\$79,986	\$1,229	\$81,215	\$0	\$81,215
ADMINISTRATION AND SUPPORT							
Active Guard	\$776,351	\$2,810	\$779,161	(\$3,399)	\$775,762	\$0	\$775,762
\$30,000 Lump Sum Bonus	\$4,600		\$4,600	(\$4,406)	\$194	\$0	\$194
Clothing	\$151		\$151	\$997	\$1,148	\$0	\$1,148
Travel	\$1,014		\$1,014	(\$1,008)	\$6	\$0	\$6
Death Gratuities	\$6		\$6	\$294	\$300	\$0	\$300
Disability and Hospitalization Benefits	\$1,479		\$1,479	\$7	\$1,486	\$0	\$1,486
Reserve Transition Assistance Program	\$1,758		\$1,758	(\$77)	\$1,681	\$0	\$1,681
Reserve Incentives	\$10,561		\$10,561	\$3,112	\$13,673	\$0	\$13,673
Transportation Subsidy	\$300		\$300	\$3,000	\$3,300	\$0	\$3,300
Total ADMINISTRATION AND SUPPORT Direct Obligations	\$796,220	\$2,810	\$799,030	(\$1,479)	\$797,550	\$0	\$797,550
EDUCATIONAL BENEFITS (GI Bill)							
Benefit Accrual	\$16,295		\$16,295	\$0	\$16,295	\$0	\$16,295
Kicker Benefits	\$5,197		\$5,197	\$0	\$5,197	\$0	\$5,197
Unfunded Liability	\$1,870		\$1,870	\$0	\$1,870	\$0	\$1,870
Total EDUCATIONAL BENEFITS Direct Obligations	\$23,363	\$0	\$23,362	\$0	\$23,363	\$0	\$23,363
Total OTHER TRAINING AND SUPPORT Direct Program	\$1,013,337	\$9,810	\$1,023,146	(\$282)	\$1,022,865	\$0	\$1,022,865
Total Direct Program Available	\$1,776,744	\$9,810	\$1,786,553	\$0	\$1,786,554	\$0	\$1,786,554

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

		FY 2001		FY 2002		FY 2003	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A	Officers	\$132,014	\$18,358	\$140,768	\$20,271	\$151,089	\$22,059
	Enlisted	\$342,685	\$47,654	\$364,626	\$52,506	\$394,485	\$57,595
	Total	\$474,699	\$66,012	\$505,393	\$72,778	\$545,574	\$79,653
Pay Group F	Enlisted	\$28,467	\$4,014	\$24,457	\$3,522	\$26,707	\$3,899
Pay Group P	Enlisted	\$2,954	\$417	\$1,435	\$207	\$960	\$140
School Training	Officers	\$25,802	\$3,638	\$27,168	\$3,912	\$31,823	\$4,646
	Enlisted	\$28,586	\$4,031	\$31,139	\$4,484	\$32,521	\$4,748
	Total	\$54,388	\$7,668	\$58,306	\$8,395	\$64,344	\$9,393
Special Training	Officers	\$16,978	\$2,394	\$9,215	\$1,327	\$11,255	\$1,643
	Enlisted	\$43,366	\$6,115	\$24,987	\$3,598	\$35,930	\$5,246
	Total	\$60,344	\$8,509	\$34,202	\$4,925	\$47,184	\$6,889
Administration and Support*	Officers	\$118,026	\$34,936	\$118,331	\$35,854	\$124,292	\$34,056
	Enlisted	\$276,616	\$81,878	\$308,345	\$93,429	\$327,338	\$89,691
	Total	\$394,642	\$116,814	\$426,676	\$129,283	\$451,630	\$123,747
Total Direct Program	Officers	\$292,820	\$59,326	\$295,481	\$61,365	\$318,459	\$62,403
	Enlisted	\$722,675	\$144,107	\$754,989	\$157,744	\$817,940	\$161,319
	Total	\$1,015,496	\$203,433	\$1,050,470	\$219,110	\$1,136,399	\$223,722
Reimbursable Program	Officers	\$5,715	\$1,692	\$4,934	\$1,495	\$4,709	\$1,290
	Enlisted	\$6,144	\$1,819	\$7,399	\$2,242	\$6,805	\$1,865
	Total	\$11,859	\$3,510	\$12,333	\$3,737	\$11,514	\$3,155
Total Program	Officers	\$298,535	\$61,017	\$300,415	\$62,860	\$323,167	\$63,694
	Enlisted	\$728,819	\$145,925	\$762,388	\$159,986	\$824,746	\$163,183
	Total	\$1,027,354	\$206,942	\$1,062,804	\$222,846	\$1,147,913	\$226,877

* Accrual amounts for Retirement Reform are included in the year 2001.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2001 BAH	FY 2002 BAH	FY 2003 BAH
Pay Group A			
Officers	\$4,886	\$5,008	\$5,133
Enlisted	\$18,535	\$18,998	\$19,473
Total	\$23,421	\$24,007	\$24,607
Pay Group F			
Enlisted	\$1,838	\$1,884	\$1,931
Total	\$1,838	\$1,884	\$1,931
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$6,119	\$6,272	\$6,429
Enlisted	\$6,749	\$6,918	\$7,091
Total	\$12,868	\$13,190	\$13,519
Special Training			
Officers	\$5,879	\$6,026	\$6,177
Enlisted	\$13,100	\$13,428	\$13,763
Total	\$18,979	\$19,453	\$19,940
Administration and Support			
Officers	\$24,665	\$23,489	\$24,174
Enlisted	\$62,564	\$66,748	\$68,985
Total	\$87,230	\$90,237	\$93,159
Total Direct Program			
Officers	\$41,549	\$40,795	\$41,913
Enlisted	\$102,786	\$107,975	\$111,243
Total	\$144,336	\$148,770	\$153,156

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2001	FY 2002	FY 2003
Pay Group A			
Officers	9,436	10,152	10,371
Enlisted	31,423	32,842	33,273
Total	40,859	42,994	43,644
Pay Group F			
Enlisted	\$2,362	\$1,936	\$2,037
Total	\$2,362	\$1,936	\$2,037
Pay Group P			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
School Training			
Officers	\$8,966	\$9,118	\$10,335
Enlisted	\$20,805	\$21,610	\$21,752
Total	\$29,771	\$30,728	\$32,087
Special Training			
Officers	\$6,556	\$5,745	\$6,790
Enlisted	\$16,127	\$11,518	\$15,964
Total	\$22,683	\$17,264	\$22,754
Administration and Support			
Officers	\$426	\$433	\$439
Enlisted	\$703	\$715	\$725
Total	\$1,129	\$1,148	\$1,164
Total Direct Program			
Officers	\$25,384	\$25,449	\$27,935
Enlisted	\$71,420	\$68,620	\$73,752
Total	\$96,804	\$94,069	\$101,687

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002 Direct Program

1,786,554

Increases:

Price Increases:

FY 2003 Pay Raise (4.1% Pay Raise, effective 1 Jan 03)

Pay Group A	16,776	
Pay Group F	821	
Pay Group P	30	
School Training	1,979	
Special Training	1,451	
Administration and Support	13,888	
Total FY 2003 Pay Raise		34,945

Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)

Pay Group A	9,411	
Pay Group F	461	
Pay Group P	17	
School Training	1,110	
Special Training	814	
Administration and Support	7,791	
Total Annualization of FY2002 Pay Raise		19,604

Inflation 1.7%

Pay Group A	1,117	
Pay Group F	100	
School Training	2,053	
Special Training	1,135	
Administration and Support	1,410	
Total Inflation 1.7%		5,815

NATIONAL GUARD PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

Price and Execution Adjustments Using FY2001 Actuals		
Pay Group A	3,587	
Pay Group P	13	
Total Price and Execution Adjustments Using FY2001 Actuals		3,600
Transportation Subsidy Rate Increase		
Administration and Support	3	
Total Transportation Subsidy Rate Increase		3
Education Benefits		
Increase in rate	10,206	
Total Education Benefits		10,206
Basic Allowance for Housing:		
Pay Group A	600	
Pay Group F	47	
School Training	329	
Special Training	487	
Administration and Support	2,922	
Total Basic Allowance for Housing		4,385
Retired Pay Accrual		
Pay Group A	159	
Pay Group F	8	
Total Retired Pay Accrual		167
Disability and Hospital Benefits		
Administration and Support	63	
Total Disability and Hospital Benefits		63

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

School Training:

Increase Career Development Training--13,547 days	2,507	
Increase Skill Acquisistion Training--51,363 days	7,596	
Increase Officer Candidate School Training--2,440 days	339	
Total School Training		10,442

Special Training:

Increase in Avg Participation- Competitve Events from 534 to 737	415	
Increase in Avg Participation-Command/Staff Supervision from 614 to 799	175	
Increase in Avg Participation-Management Support from 2529 to 3481	986	
Increase in Avg Participation-Exercises from 10151 to 13303	13,277	
Increase in Avg Participation- Operation Training from 4216 to 5744	1,850	
Increase in Avg Participation-Svc Mission/Mission Support from 7471 to 11049	8,539	
Increase in Avg Participation- Unit Command Training from 5302 to 7282	2,970	
Increase in Avg Participation-Active Duty for Special Work from 195 to 259	504	
Total Special Training		28,716

Total Price Increases 117,946

Program Increases:

Pay Group A:

Defense Health Program	144,619	
Increase in Average Participation Strength from 93,663 to 93,788	7,462	
Increase in Inactive Duty Training Participation from 74,806 to 77,672	13,654	
Total Pay Group A		165,735

Pay Group F:

Defense Health Program	4,351	
Increase to Average Participation Strength from 1,155 to 1,200	2,930	
Total Pay Group F		7,281

Administration and Support:

Increase in Average Officer Strength from 1,716 to 1,723	884	
Increase in Average Enlisted Strength from 9275 to 9352	5,026	

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Increase in Reserve Incentive Participation	2,688	
\$30,000 Lump Sum Bonus	3,300	
Defense Health Program	75,912	
Total Administration and Support		87,810
Total Program Increases		260,826
Total Increases		378,772
Decreases:		
Price Decreases:		
Pay Group F:		
Price and Execution Adjustments using FY2001 Actuals	(1,140)	
Total Pay Group F		(1,140)
School Training:		
Decrease in Retired Pay Accrual	(273)	
Price and Execution Adjustments using FY2001 Actuals	(1,014)	
Decrease Refresher and Proficiency Training 1554 days	(235)	
Decrease Undergraduate Pilot and Navigator Training 1264 days	(256)	
Decrease Unit Conversion Training 21601 days	(4,170)	
Total School Training		(5,948)
Special Training:		
Decrease in Retired Pay Accrual	(200)	
Price and Execution Adjustments using FY2001 Actuals	(3,866)	
Total Special Training		(4,066)
Administration and Support:		
Decrease in Retired Pay Accrual	(3,589)	
Price and Execution Adjustments using FY2001 Actuals	(14,335)	
Total Administration and Support		(17,924)

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Total Price Decreases			(29,078)
Program Decreases:			
Pay Group P			
Decrease in Average Participation Strength from 1774 to 1129	(637)		
Total Pay Group P		(637)	
Total Program Decreases			(637)
Total Decreases:			(29,715)
FY 2003 Direct Program			2,135,611

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 (IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$674,422	\$723,712	\$921,097

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		674,422
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	17,436	
Annualization of FY2001 Pay Raise (3.7%Pay Raise, Effective 1 Jan 01)	4,675	
Inflation 1.8%	1,088	
Targeted Pay Raise Initiative	8,718	
Increase in Basic Allowance for Housing	586	
Increase in Retired Pay Accrual rate	218	
Price and Execution Adjustments using FY2001 Actuals	1,355	
Total Price Increases:		34,076
Program Increases:		
Increase in Average Strength From 90802 to 93663	15,214	
Total Program Increase		15,214
Total Increases:		49,290
FY 2002 Direct Program		723,712

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002 Direct Program		723,712
Increases:		
Price Increases:		
FY 2003 Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	16,776	
Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	9,411	
Inflation 1.7%	1,117	
Increase in Basic Allowance for Housing	600	
Increase in Retired Pay Accrual	159	
Price and execution adjustments using FY2001 actuals	3,587	
Total Price Increases:		31,650
Program Increases:		
Defense Health Program	144,619	
Increase in Average Participation Strength from 93663 to 93788	7,462	
Increase in Inactive Duty Training Participation from 74806 to 77672	13,654	
Total Program Increase		165,735
Total Increases:		197,385
FY 2003 Direct Program		921,097

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2001			FY 2002			FY 2003		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,445			12,108			12,210		
PARTICIPATION RATE	98.5%			98.5%			98.5%		
PAID PARTICIPANTS	11,273	\$3,158.18	\$35,610	11,926	\$3,254.67	\$38,816	12,027	\$3,396.20	\$40,846

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized. The strength reflected below represents rate of participation not average workyears.

	FY 2001			FY 2002			FY 2003		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	78,849			81,031			81,043		
PARTICIPATION RATE	97.0%			97.0%			97.0%		
PAID PARTICIPANTS	76,484	\$1,439.10	\$110,075	78,600	\$1,553.22	\$122,083	78,612	\$1,622.08	\$127,515

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	11,445			12,108		
PARTICIPATION RATE	97.3%			95.0%		
PAID PARTICIPANTS	11,136	\$9,298.42	\$103,548	11,503	\$9,815.95	\$112,909
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	8,764	\$177.45	\$1,555	9,000	\$187.53	\$1,688
FLIGHT TRAINING	179,040	\$179.30	\$32,102	160,608	\$188.93	\$30,343
TRAINING PERIOD PREP ASSEMBLIES	2,640	\$155.98	\$412	2,700	\$164.80	\$445
RESERVE FUNERAL HONORS	400	\$50.00	\$20	27,340	\$50.00	\$1,367
TOTAL			\$137,637			\$146,752

	STRENGTH/ ASSEMBLIES	FY 2003 RATE	AMOUNT
UNIT TRAINING:			
AVERAGE STRENGTH	12,210		
PARTICIPATION RATE	97.3%		
PAID PARTICIPANTS	11,880	\$10,279.53	\$122,124
ADDITIONAL TRAINING ASSEMBLIES:			
PROF TRAINING	11,670	\$196.58	\$2,294
FLIGHT TRAINING	160,608	\$197.53	\$31,725
TRAINING PERIOD PREP ASSEMBLIES	2,700	\$172.71	\$466
RESERVE FUNERAL HONORS	33,340	\$50.00	\$1,667
TOTAL			\$158,277

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. The strength reflected below represent a rate of participation not average workyears.

	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2002 RATE	AMOUNT
UNIT TRAINING:						
AVERAGE STRENGTH	78,849			81031		
PARTICIPATION RATE	95.4%			92.3%		
PAID PARTICIPANTS	75,222	\$4,229.78	\$318,174	74,806	\$4,525.09	\$338,503
ADDITIONAL TRAINING ASSEMBLIES:						
PROF TRAINING	40,146	\$95.48	\$3,833	38,488	\$102.16	\$3,932
FLIGHT TRAINING	78,768	\$102.27	\$8,056	66,912	\$109.11	\$7,301
TRAINING PERIOD PREP ASSEMBLIES	4,716	\$103.85	\$490	4,704	\$110.98	\$522
RESERVE FUNERAL HONORS	1,980	\$50.00	\$99	1,980	\$50.00	\$99
TOTAL			\$330,652			\$350,357

	STRENGTH/ ASSEMBLIES	FY 2003 RATE	AMOUNT
UNIT TRAINING:			
AVERAGE STRENGTH	81,043		
PARTICIPATION RATE	95.8%		
PAID PARTICIPANTS	77,672	\$4,763.37	\$369,980
ADDITIONAL TRAINING ASSEMBLIES:			
PROF TRAINING	39,690	\$107.55	\$4,269
FLIGHT TRAINING	66,912	\$114.62	\$7,669
TRAINING PERIOD PREP ASSEMBLIES	4,608	\$113.23	\$522
RESERVE FUNERAL HONORS	1,980	\$50.00	\$99
TOTAL			\$382,539

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$100 each time the officer enters on active duty for a period of more than 90 days and not within two years of last completed period of active duty and hasn't received more than \$200 initial allowance within two years of last completed period of active duty. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	35	\$200.00	\$7	54	\$200.00	\$11	55	\$200.00	\$11
ADDITIONAL UNIFORM ALLOWANCE	260	\$100.00	\$26	306	\$100.00	\$31	308	\$100.00	\$31
TOTAL			\$33			\$41			\$42

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	2,111	\$1,054.05	\$2,225	2,299	\$1,071.97	\$2,464	2338	\$1,085.90	\$2,539
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	770	\$1,238.37	\$954	1,117	\$1,259.42	\$1,407	1136	\$1,275.79	\$1,449
REPLACEMENT ISSUE MALE	23,608	\$287.28	\$6,782	27,866	\$292.16	\$8,141	28334	\$295.96	\$8,386
REPLACEMENT ISSUE FEMALE	9,016	\$322.44	\$2,907	11,948	\$327.92	\$3,918	12148	\$332.18	\$4,035
TOTAL			\$12,868			\$15,931			\$16,409

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 SUBSISTENCE OF ENLISTED PERSONNEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is a aggregated amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, Meal Authorization Chits, Contract Meals, Meal Ready to Eat (MRE) and Unique B-Rations.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,960,493	\$3.41	\$6,688	1,919,077	\$3.51	\$6,738	2,006,980	\$3.59	\$7,208
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
SUBSISTENCE-IN-KIND:									
TOTAL NUMBER OF WORKDAYS SUBSISTED	0	\$2.36	\$0	0	\$2.42	\$0	0	2.48	\$0
TOTAL SUBSISTENCE-IN-KIND			\$6,688			\$6,738			\$7,208

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 TRAVEL, ACTIVE DUTY FOR TRAINING
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2001		NUMBER	FY 2002		NUMBER	FY 2003	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
11,273	\$837.02	\$9,436	11,926	\$851.25	\$10,152	12,027	\$862.32	\$10,371

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

NUMBER	FY 2001		NUMBER	FY 2002		NUMBER	FY 2003	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
76,484	\$410.85	\$31,423	78,600	\$417.83	\$32,842	78,612	\$423.26	\$33,273

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

These funds will be used to pay the health care accrual amount into the Department of Defense Medical-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	FY 2001	FY 2002	FY 2003
Defense Health Program			
Officer	\$0	\$0	\$ 18,873
Enlisted	\$0	\$0	\$ 125,746
Total	\$0	\$0	\$ 144,619

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
 REIMBURSABLE REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support FMS requirements.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	114,000	\$2.39	\$272	115,000	\$2.43	\$279	214,000	\$2.46	\$526
Foreign Military Sales (FMS)									
Officer	21	\$7,761.90	\$163	23	\$8,118.95	\$187	23	\$8,451.83	\$194
Enlisted	487	\$2,835.73	\$1,381	501	\$2,966.17	\$1,486	512	\$3,087.79	\$1,581
Total FMS	508		\$1,544	524		\$1,673	535		\$1,775
Total Reimbursable Requirement			\$1,816			\$1,952			\$2,301

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
(IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$46,221	\$38,226	\$45,804

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		46,221
Increases:		
Price Increases:		
FY 2002 Annualized Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	843	
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	226	
Inflation 1.8%	135	
Targeted Pay Raise Initiative	422	
Increase in Basic Allowance for Housing	46	
Increase in Retired Pay Accrual	11	
Total Price Increases:	1,683	
Total Increases:		1,683
Decreases:		
Program Decrease:		
Decrease in Average Participation Strength From 1,223 to 1,155	(6,402)	
Price and Execution Adjustments Using FY2001 Actuals	(3,276)	
Total Program Decreases:	(9,678)	
Total Decreases:		(9,678)
FY 2002 Direct Program		38,226

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002 Direct Program		38,226
Increases:		
Price Increases:		
FY 2003 Annualized Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	821	
Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	461	
Inflation 1.7%	100	
Increase in Retired Pay Accrual	8	
Increase in Basic Allowance for Housing	47	
Total Price Increases:	1,437	
Program Increases:		
Defense Health Program	4,351	
Increase to Average Participation Strength from 1,155 to 1,200	2,930	
Total Program Increases	7,281	
Total Increases:		8,718
Decreases:		
Price Decrease:		
Price and Execution Adjustment using FY2001 Actuals	(1,140)	
Total Price Decreases	(1,140)	
Total Decreases		(1,140)
FY 2003 Direct Program		45,804

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

AVG NO. TRAINEES	FY 2001		AVG NO. TRAINEES	FY 2002		AVG NO. TRAINEES	FY 2003	
	RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
5,415	\$7,649.11	\$38,723	4,043	\$7,995.61	\$32,322	4,200	\$8,393.22	\$35,252

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	NUMBER	FY 2001		NUMBER	FY 2002		NUMBER	FY 2003	
		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
INITIAL ISSUE--MALE	3,791	\$908.32	\$3,443	2,830	\$923.76	\$2,614	2,940	\$935.77	\$2,751
INITIAL ISSUE--FEMALE	1,625	\$907.97	\$1,475	1,213	\$923.41	\$1,120	1,260	\$935.41	\$1,179
TOTAL	5,415	\$908.15	\$4,918	4,043	\$923.59	\$3,734	4,200	\$935.59	\$3,930

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-In-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	137,600	1.58	\$218	143,500	1.63	\$234	141,900	\$1.65	\$234

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2001			FY 2002			FY 2003		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	5,014	\$470.85	\$2,362	4,043	\$478.86	\$1,936	4,200	\$485.08	\$2,037

Defense Health Program

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	FY 2001	FY 2002	FY 2003
	\$0	\$0	\$4,351

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
(IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$3,500	\$1,751	\$1,174

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		3,500
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	50	
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	13	
Targeted Pay Raise Initiative	25	
Price and Execution Adjustments Using 2001 Actuals	120	
Total Price Increases:		208
Total Increases:		208
Decreases:		
Program Decreases:		
Decrease in Average Strength From 3,891 To 1,774	(1,957)	
Total Program Decreases:		(1,957)
Total Decreases		(1,957)
FY 2002 Direct Program		1,751

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002 Direct Program		1,751
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	30	
Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	17	
Price and Execution Adjustments using FY2001 Actuals	13	
Total Price Increases:		60
Total Increases		60
Decreases		
Program Decrease:		
Decrease in Average Participation Strength from 1,774 to 1,129	(637)	
Total Program Decreases		(637)
Total Decreases		(637)
FY 2003 Direct Program		1,174

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
 BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	STRENGTH/ ASSEMBLIES	FY 2001		STRENGTH/ ASSEMBLIES	FY 2002		STRENGTH/ ASSEMBLIES	FY 2003	
		RATE	AMOUNT		RATE	AMOUNT		RATE	AMOUNT
UNIT TRAINING:									
PAID PARTICIPANTS	3,891	\$924.37	\$3,500	1,774	\$987.49	\$1,751	1,129	\$1,039.61	\$1,174

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$114,441	\$120,737	\$130,702

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001	Direct Program		114,441
	Increases:		
	Price Increases:		
	FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	2,012	
	Annualization of FY2001 Pay Raise (3.7% Pay Raise Effective 1 Jan 01)	539	
	Inflation 1.8%	2,060	
	Targeted Pay Initiative	1,006	
	Increase in Retired Pay Accrual	59	
	Increase in Basic Housing Allowance	322	
	Increase Unit Conversion Training 27 Days	4	
	Price and Execution Adjustment using FY2001 Actuals	294	
	Total Price Increases:		6,296
	Total Increases:		6,296
FY2002	Direct Program		120,737

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002	Direct Program		120,737
	Increases:		
	Price Increases:		
	FY 2003 Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	1,979	
	Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	1,110	
	Inflation 1.7%	2,053	
	Increase in Basic Housing Allowance	329	
	Increase Career Development Training 13,547 Days	2507	
	Increase Skill Acquisition Training 51,363 Days	7596	
	Increase Officer Candidate School Training 2,440 Days	339	
	Total Price Increases:		15,913
	Total Increases		15,913
	Decreases		
	Price Decreases		
	Decrease in Retired Pay Accrual	(273)	
	Price and Execution Adjustments using FY2001 Actuals	(1,014)	
	Decrease Refresher and Proficiency Training 1554 Days	(235)	
	Decrease Undergraduate Pilot & Navigator Training 1264 Days	(256)	
	Decrease Unit Conversion Training 21,601 Days	(4,170)	
	Total Price Decreases		(5,948)
	Total Decreases		(5,948)
FY2003	Direct Program		130,702

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	187	55.4	10,360	\$198.50	\$2,055	187	55.4	10,360	\$206.87	\$2,142
Enlisted	1,216	25.5	31,008	\$124.86	\$3,872	1,216	25.5	31,008	\$130.32	\$5,513
Subtotal	1,403	29.5	41,368	\$143.28	\$5,927	1,403	29.5	41,368	\$185.04	\$7,655

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	221	56.6	12,509	\$214.42	\$2,684
Enlisted	1,663	25.5	42,407	\$134.68	\$5,702
Subtotal	1,884	29.1	54,915	\$152.70	\$8,385

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti-	Tour	Work-	Rate	Amount	Parti-	Tour	Work-	Rate	Amount
	cipants	Length	Days	(Avg)		cipants	Length	Days	(Avg)	
		(Avg)					(Avg)			
Officer	1,030	113.5	116,905	\$198.50	\$23,214	1,030	113.5	116,905	\$206.87	\$24,194
Enlisted	5,019	78.7	394,995	\$124.86	\$49,342	5,019	78.7	394,995	\$130.35	\$51,511
Subtotal	6,048	84.6	511,900	\$141.74	\$72,556	6,048	84.6	511,900	\$147.89	\$75,705

	FY 2003				
	Parti-	Tour	Work-	Rate	Amount
	cipants	Length	Days	(Avg)	
		(Avg)			
Officer	1,314	115.6	151,898	\$214.42	\$32,561
Enlisted	5,194	79.2	411,365	\$134.84	\$55,479
Subtotal	6,507	86.6	563,263	\$156.30	\$88,040

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	500	5.0	2,500	\$199.27	\$498	500	5.0	2,500	\$206.87	\$517
Enlisted	500	39.0	19,500	\$125.86	\$2,454	500	39.0	19,500	\$130.32	\$2,541
Subtotal	999	22.0	22,000	\$134.20	\$2,952	999	22.0	22,000	\$139.02	\$3,058

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	520	5.0	2,600	\$214.42	\$557
Enlisted	560	39.0	21,840	\$134.68	\$2,941
Subtotal	1,079	22.7	24,440	\$143.17	\$3,499

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	546	27.9	15,233	\$198.50	\$3,026	546	27.9	15,233	\$206.87	\$3,154
Enlisted	865	48.9	42,299	\$124.86	\$5,282	865	48.9	42,299	\$130.96	\$5,540
Subtotal	1,411	40.8	57,532	\$144.41	\$8,308	1,411	40.8	57,532	\$151.10	\$8,693

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	524	26.1	13,676	\$214.42	\$2,927
Enlisted	874	48.4	42,302	\$135.35	\$5,730
Subtotal	1,398	40.0	55,978	\$154.65	\$8,657

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	264	316.0	83,424	\$199.27	\$16,624	264	316.0	83,424	\$206.87	\$17,258
Enlisted	100	45.0	4,500	\$124.97	\$562	100	45.0	4,500	\$129.42	\$582
Subtotal	364	241.5	87,923	\$195.47	\$17,186	364	241.5	87,923	\$202.91	\$17,840

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	260	316.0	82,160	\$214.42	\$17,617
Enlisted	100	45.0	4,500	\$133.77	\$602
Subtotal	360	240.7	86,659	\$210.24	\$18,219

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	252	55.5	13,986	\$199.27	\$2,787	252	55.5	13,986	\$206.87	\$2,893
Enlisted	679	55.3	37,522	\$125.86	\$4,725	679	55.3	37,549	\$130.32	\$4,892
Subtotal	931	55.3	51,508	\$145.83	\$7,512	931	55.4	51,535	\$151.07	\$7,785

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	189	45.0	8,505	\$214.42	\$1,824
Enlisted	279	55.3	15,429	\$134.68	\$2,077
Subtotal	468	51.1	23,934	\$163.02	\$3,902

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,779	87.2	242,408	\$198.86	\$48,205	2,779	87.2	242,408	\$206.91	\$50,157
Enlisted	8,379	63.2	529,824	\$125.01	\$66,234	8,379	63.2	529,851	\$133.21	\$70,579
Subtotal	11,158	69.2	772,232	\$148.19	\$114,441	11,158	69.2	772,259	\$156.34	\$120,736
	FY 2003									
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount					
Officer	3,028	89.6	271,348	\$214.38	\$58,171					
Enlisted	8,670	62.0	537,842	\$134.86	\$72,531					
Subtotal	11,698	69.2	809,190	\$161.52	\$130,702					

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2R: SCHOOL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 2001			FY 2002		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	55,253	\$7.96	\$440	92,804	\$8.10	\$751
	FY 2003					
	Number	Rate	Amount			
Officer Meals:	92,804	\$8.21	\$762			

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$120,613	\$81,215	\$109,752

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		120,613
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	1,180	
Annualization of FY2001 Pay Raise (3.7% Pay Raise, Effective 1 Jan 01)	316	
Inflation 1.8%	1,164	
Targeted Pay Raise Initiative	590	
Increase in Basic Allowance for Housing	474	
Increase in Retired Pay Accrual	34	
Total Price Increases:		3,758
Program Increases:		
Increase in Average Participation-Competive Events from 484 to 534	126	
Increase in Average Participation-Command/Staff Supv from 545 to 614	73	
Increase in Average Participation-Management Support from 2286 to 2529	320	
Increase in Average Participation-Exercises from 8756 to 10151	7392	
Increase in Average Participation- Operational Training from 3798 to 4216	594	
Increase in Average Participation- Svc Mission/Mission Spt from 6288 to 7571	6906	
Increase in Average Participation-Unit Conversion Training from 4790 to 5302	933	
Increase in Average Participation-Active Duty for Spec Work from 173 to 195	197	
Total Program Increases		16,541
Total Increases:		20,299
Decreases:		
Price Decrease:		
Price and Execution Adjustments Using FY2001 Actuals	(3,759)	
Total Price Decreases:		(3,759)

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	Program Decreases:		
	Decrease in Training days-Officer, 54 days, Drug Interdiction	(16,086)	
	Decrease in Training days-Enlisted, 287 days, Drug Interdiction	(39,852)	
	Total Program Decreases:	(55,938)	
	Total Decreases:		(59,697)
FY 2002	Direct Program		81,215
FY 2002	Direct Program		81,215
	Increases:		
	Price Increases:		
	FY 2003 Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	1,451	
	Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	814	
	Inflation 1.7%	1,135	
	Increase in Basic Allowance Housing	487	
	Increase in Average Participation-Competive Events from 534 to 737	415	
	Increase in Average Participation-Command/Staff Supv from 614 to 799	175	
	Increase in Average Participation-Management Support from 2529 to 3481	986	
	Increase in Average Participation-Exercises from 10151 to 13303	13,277	
	Increase in Average Participation-Operation Training from 4216 to 5744	1,850	
	Increase in Average Participation-Svc Mission/Mission Spt from 7471 to 11049	8,539	
	Increase in Average Participation-Unit Command Training from 5302 to 7282	2,970	
	Increase in Average Participation-Active Duty for Spec Work from 195 to 259	504	
	Total Price Increases:		32,603
	Total Increases:		32,603
	Decreases:		
	Price Decreases:		
	Decrease in Retired Pay Accrual	(200)	
	Price and Execution Adjustment using FY2001 Actuals	(3,866)	
	Total Price Decreases:		(4,066)
	Total Decreases:		(4,066)
FY 2003	Direct Program		109,752

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	89	10.0	889	\$179.70	\$160	101	10.0	1,005	\$185.92	\$187
Enlisted	394	10.0	3,936	\$176.39	\$696	433	10.0	4,327	\$183.65	\$795
Subtotal	484	10.0	4,825	\$177.42	\$856	534	10.0	5,332	\$184.07	\$982

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	129	10.0	1,291	\$191.41	\$247
Enlisted	607	10.0	6,068	\$189.56	\$1,150
Subtotal	737	10.0	7,359	\$189.89	\$1,397

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	466	4.5	2,098	\$179.70	\$377	527	4.5	2,371	\$185.92	\$441
Enlisted	79	4.1	325	\$195.79	\$64	87	4.1	357	\$204.37	\$73
Subtotal	545	4.4	2,423	\$181.78	\$440	614	4.4	2,729	\$188.33	\$514

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	677	4.5	3,048	\$191.41	\$583
Enlisted	122	4.1	501	\$211.38	\$106
Subtotal	799	4.4	3,549	\$194.23	\$689

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	491	7.2	3,533	\$179.70	\$635	555	7.2	3,996	\$185.92	\$743
Enlisted	1,795	4.1	7,361	\$195.79	\$1,441	1,974	4.1	8,093	\$204.37	\$1,654
Subtotal	2,286	4.8	10,894	\$190.57	\$2,076	2,529	4.8	12,089	\$198.27	\$2,397

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	713	7.2	5,133	\$191.41	\$983
Enlisted	2,768	4.1	11,349	\$211.38	\$2,399
Subtotal	3,481	4.7	16,482	\$205.16	\$3,381

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,215	18.2	40,313	\$179.70	\$7,260	2,505	17.9	44,843	\$185.92	\$8,337
Enlisted	6,541	17.8	116,430	\$195.79	\$22,746	7,645	18.6	142,203	\$204.37	\$29,062
Subtotal	8,756	17.9	156,743	\$191.44	\$30,007	10,151	18.4	187,047	\$199.95	\$37,399

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,218	17.9	57,600	\$191.41	\$11,025
Enlisted	10,085	18.6	187,581	\$211.38	\$39,651
Subtotal	13,303	18.4	245,181	\$206.69	\$50,676

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,255	4.5	5,649	\$179.70	\$1,015	1,419	4.5	6,389	\$185.92	\$1,188
Enlisted	2,543	5.7	14,497	\$195.79	\$2,838	2,796	5.7	15,939	\$204.37	\$3,257
Subtotal	3,798	5.3	20,146	\$191.26	\$3,853	4,216	5.3	22,328	\$199.09	\$4,445

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,823	4.5	8,206	\$191.41	\$1,571
Enlisted	3,921	5.7	22,352	\$211.38	\$4,725
Subtotal	5,744	5.3	30,558	\$206.02	\$6,296

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,283	31.1	39,901	\$179.70	\$7,173	1,780	34.0	60,528	\$185.92	\$11,253
Enlisted	5,005	13.1	65,566	\$195.79	\$13,032	5,791	13.4	77,596	\$204.36	\$15,858
Subtotal	6,288	16.8	105,467	\$191.58	\$20,205	7,571	18.2	138,124	\$196.28	\$27,111

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	2,287	27.3	62,425	\$191.41	\$11,949
Enlisted	8,762	12.7	111,279	\$211.37	\$23,521
Subtotal	11,049	15.7	173,704	\$204.20	\$35,470

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,171	6.5	7,613	\$179.70	\$1,368	1,324	6.5	8,610	\$185.92	\$1,601
Enlisted	3,619	6.7	24,246	\$195.79	\$4,748	3,979	6.7	26,658	\$204.37	\$5,448
Subtotal	4,790	6.7	31,859	\$191.96	\$6,116	5,302	6.7	35,268	\$199.87	\$7,049

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,701	6.5	11,060	\$191.41	\$2,117
Enlisted	5,580	6.7	37,383	\$211.38	\$7,902
Subtotal	7,282	6.7	48,443	\$206.82	\$10,019

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	157	345.0	54,165	\$296.97	\$16,086	0	0.0	0	\$0.00	\$0
Enlisted	833	345.0	287,385	\$138.67	\$39,852	0	0.0	0	\$0.00	\$0
Subtotal	990	345.0	341,550	\$217.82	\$55,937	0	0.0	0	\$0.00	\$0

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	0	0.0	0	\$0.00	\$0
Enlisted	0	0.0	0	\$0.00	\$0
Subtotal	0	0.0	0	\$0.00	\$0

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	82	24.3	1,993	\$179.70	\$359	93	24.3	2,254	\$185.92	\$419
Enlisted	91	42.8	3,895	\$195.79	\$763	103	42.8	4,397	\$204.37	\$899
Subtotal	173	34.0	5,887	\$190.57	\$1,122	195	34.0	6,651	\$198.12	\$1,318

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	119	24.3	2,895	\$191.41	\$554
Enlisted	140	42.8	6,005	\$211.38	\$1,269
Subtotal	259	34.3	8,901	\$204.86	\$1,823

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2S: SPECIAL TRAINING
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 2001					FY 2002				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	7,209	21.7	156,154	\$220.51	\$34,435	8,305	15.7	129,997	\$185.92	\$24,169
Enlisted	20,900	25.1	523,640	\$164.58	\$86,178	22,807	12.3	279,571	\$204.05	\$57,046
Subtotal	28,109	24.2	679,795	\$177.42	\$120,612	31,112	13.2	409,568	\$198.30	\$81,215

	FY 2003				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	10,668	14.2	151,658	\$191.41	\$29,029
Enlisted	31,985	12.0	382,519	\$211.03	\$80,723
Subtotal	42,653	12.5	534,177	\$205.46	\$109,752

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 (IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$718,380	\$797,550	\$893,513

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001 Direct Program		718,380
Increases:		
Price Increases:		
FY 2002 Pay Raise (4.6% Pay Raise, Effective 1 Jan 02)	14,720	
Annualization of FY2001 Pay Raise (3.7% Pay Raise Effective 1 Jan 01)	3,947	
Inflation 1.8%	1,882	
Targeted Pay Raise Initiative	7,360	
Increase Transportation Subsidy Rate	104	
Increase in Disability and Hospital Benefits rate	62	
Increase in Basic Allowance for Housing	3,007	
Increase in Retired Pay Accrual	905	
Price and Execution Adjustment Using FY2001 Actuals	22,341	
Total Price Increases:		54,328
Program Increases:		
Increase In Average Enlisted Strength From 9,156 to 9,591	28,395	
\$30,000 Lump Sum Bonus	3,400	
Total Program Increases:		31,795
Total Increases:		86,123
Decreases:		
Program Decreases:		
Decrease in Average Officer Strength From 1,915 to 1,863	(6,564)	
Decrease in Reserve Incentive Participation	(389)	
Total Program Decreases:		(6,953)
Total Decreases		(6,953)
FY 2002 Direct Program		797,550

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2002 Direct Program		797,550
Increases:		
Price Increases:		
FY 2003 Pay Raise (4.1% Pay Raise, Effective 1 Jan 03)	13,888	
Annualization of FY2002 Pay Raise (4.6% Pay Raise plus targeted pay raise)	7,791	
Inflation 1.7%	1,410	
Increased Transportation Subsidy Rate	3	
Increase in Basic Allowance for Housing	2,922	
Increase in Disability and Hospital Benefits	63	
Total Price Increases:		26,077
Program Increases:		
Increase In Average Officer Strength From 1,716 To 1,723	884	
Increase in Average Enlisted Strength From 9,275 to 9,352	5,026	
Increased Reserve Incentive Participation	2,688	
\$30,000 Lump Sum Bonus	3,300	
Defense Health Program	75,912	
Total Program Increases:		87,810
Total Increases:		113,887
Decreases:		
Program Decreases:		
Decrease in Retired Pay Accrual	(3,589)	
Price and Execution Adjustments Using 2001 Actuals	(14,335)	
Total Program Decreases		(17,924)
Total Decreases		(17,924)
FY 2003 Direct Program		893,513

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	90	92	92	92	90	92
TOTAL	90	92	92	92	90	92

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	34	34	34	34	34	34
TOTAL	34	34	34	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	65	64	65	64	65	64
TOTAL	65	64	65	64	65	64

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	11	11	12	11	11	11
TOTAL	11	11	12	11	11	11

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	5	5	5	5
ENLISTED	545	551	529	531	545	551
TOTAL	550	556	534	536	550	556

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	340	350	345	350	340	350
ENLISTED	445	447	377	442	445	447
TOTAL	785	797	722	792	785	797

ANG Training: This program is required to provide instructors and support personnel for the I. G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	104	102	101	102	104	102
ENLISTED	625	626	583	626	625	626
TOTAL	729	728	684	728	729	728

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	50	50	50	50	50	50
ENLISTED	1,671	1,672	1,591	1,612	1,671	1,672
TOTAL	1,721	1,722	1,641	1,662	1,721	1,722

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	52	52	52	52	52	52
ENLISTED	413	413	398	413	413	413
TOTAL	465	465	450	465	465	465

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2001 STRENGTH		FY 2002 STRENGTH		FY 2003 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,000	1,016	988	1,016	1000	1016
ENLISTED	5,619	5,744	5,763	5,748	5619	5744
TOTAL	6,619	6,760	6,751	6,764	6,619	6,760

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 PAY AND ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	172	\$163,340.05	\$28,094	175	\$179,315.43	\$31,380	172	\$194,258.05	\$33,412
RECRUITING & RETENTION	5	\$114,422.15	\$572	5	\$126,320.01	\$632	5	\$127,652.47	\$638
ANG ADMINISTRATION AND SUPPORT	340	\$114,422.15	\$38,904	345	\$126,320.01	\$43,580	340	\$127,652.47	\$43,402
ANG TRAINING	104	\$123,838.70	\$12,879	101	\$136,521.47	\$13,789	104	\$140,473.85	\$14,609
U.S.A.F. MISSION SUPPORT	50	117,720.81	\$5,886	50	\$129,893.63	\$6,495	50	\$132,143.86	\$6,607
COMBAT READINESS TRAINING CENTER	52	\$133,188.73	\$6,926	52	\$146,650.87	\$7,626	52	\$153,204.65	\$7,967
ANG DIRECT UNIT SUPPORT	1,000	\$117,915.79	\$117,916	988	\$130,104.87	\$128,544	1000	\$132,409.34	\$132,409
TOTAL	1,723		\$211,177	1,716		\$232,045	1,723		\$239,045

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	34	\$55,689.70	\$1,893	34	\$63,975.92	\$2,175	34	\$63,757.15	\$2,168
RECRUITING & RETENTION	545	\$53,116.26	\$28,948	529	\$59,978.77	\$31,729	545	\$60,388.35	\$32,912
ANG ADMINISTRATION AND SUPPORT	445	\$54,004.31	24,032	377	\$61,358.12	\$23,132	445	\$61,550.86	\$27,390
ANG TRAINING	625	\$51,976.28	\$32,485	583	\$58,208.12	\$33,935	625	\$58,896.04	\$36,810
U.S.A.F. MISSION SUPPORT	1,671	\$51,149.11	\$85,470	1,591	\$56,923.34	\$90,565	1,671	\$57,813.23	\$96,606
COMBAT READINESS TRAINING CENTER	413	\$52,663.83	\$21,750	398	\$59,276.06	\$23,592	413	\$59,796.10	\$24,696
ANG DIRECT UNIT SUPPORT	5,619	\$52,326.53	\$294,023	5,763	\$58,752.14	\$338,589	5,619	\$59,354.54	\$333,513
TOTAL	9,352		\$488,602	9,275		\$543,717	9,352		\$554,094

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 TRAVEL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	4	\$3,242.03	\$13	4	\$3,296.33	\$13	4	\$3,342.48	\$13
RECRUITING & RETENTION	6	\$5,557.76	\$32	6	\$5,650.86	\$33	6	\$5,729.97	\$33
ANG ADMINISTRATION AND SUPPORT	5	\$4,863.04	\$23	5	\$4,944.50	\$24	5	\$5,013.72	\$24
ANG TRAINING	9	\$6,351.60	\$55	9	\$6,457.99	\$56	9	\$6,548.40	\$57
U.S.A.F. MISSION SUPPORT	9	\$10,056.77	\$87	9	\$10,225.22	\$89	9	\$10,368.38	\$90
COMBAT READINESS TRAINING CENTER	4	\$6,715.63	\$26	4	\$6,828.12	\$26	4	\$6,923.71	\$27
ANG DIRECT UNIT SUPPORT	28	\$6,780.47	\$190	28	\$6,894.04	\$193	28	\$6,990.56	\$195
TOTAL	63		\$426	63		\$433	64		\$439

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	5	\$3,179.47	\$17	5	\$3,232.72	\$17	5	\$3,277.98	\$17
RECRUITING & RETENTION	7	\$4,769.20	\$31	7	\$4,849.09	\$32	7	\$4,916.97	\$32
ANG ADMINISTRATION AND SUPPORT	7	\$8,346.10	\$55	7	\$8,485.90	\$56	7	\$8,604.70	\$56
ANG TRAINING	10	\$8,346.10	\$88	10	\$8,485.90	\$89	10	\$8,604.70	\$90
U.S.A.F. MISSION SUPPORT	13	\$7,948.67	\$104	13	\$8,081.81	\$106	13	\$8,194.96	\$107
COMBAT READINESS TRAINING CENTER	4	\$11,128.14	\$44	4	\$11,314.53	\$44	4	\$11,472.94	\$45
ANG DIRECT UNIT SUPPORT	51	\$7,136.32	\$365	51	\$7,255.85	\$371	51	\$7,357.43	\$376
TOTAL	94		\$703	94		\$715	97		\$725

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 UNIFORM ALLOWANCES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than \$200; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	10	\$100.00	\$1	10	\$100.00	\$1	10	\$100.00	\$1

Uniform Allowances, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	688	\$279.22	\$192	682	283.27	\$193	688	\$287.38	\$198
TOTAL ENLISTED	688		\$192	682		\$193	688		\$198

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training. Death gratuities are composed of six months basic pay, basic allowances for housing and basic allowance for subsistence, the sum of which is not to exceed \$6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
DEATH GRATUITIES									
OFFICER	0	\$6,000.00	\$0	0	\$6,000.00	\$0	0	\$6,000.00	\$0
ENLISTED	1	\$6,000.00	\$6	1	\$6,000.00	\$6	1	\$6,000.00	\$6
TOTAL	1		\$6	1		\$6	1		\$6
DISABILITY AND HOSPITALIZATION BENEFITS									
OFFICER	13	\$4,110.38	\$54	13	\$4,290.21	\$56	13	\$4,471.47	\$59
ENLISTED	333	\$4,109.29	\$1,370	333	\$4,289.07	\$1,430	333	\$4,470.28	\$1,490
TOTAL	347		\$1,424	347		\$1,486	347		\$1,549
TRANSPORTATION SUBSIDY									
OFFICER	126	\$ 780.00	\$98	125	\$ 1,200.00	\$150	127	\$1,200.00	\$152
ENLISTED	126	\$ 780.00	\$98	125	\$ 1,200.00	\$150	127	\$1,200.00	\$152
TOTAL			\$196			\$300			\$304

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$8,000. Up to \$4,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$2,000 are provided.

	FY 2001			FY 2002			FY 2003		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	714	\$2,500.00	\$1,784	420	\$2,500.00	\$1,050	500	\$2,500.00	\$1,250
Anniversary Payments	1,248	\$500.00	\$624	657	\$500.00	\$329	821.25	\$500.00	\$411
Total Non-Prior Service Enlistment Bonus	1,962		\$2,408	1,077		\$1,379	1321		\$1,661

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1999, applicants meeting all criteria may enlist for a six year term and receive a bonus of up to \$5,000. An initial payment of \$2,000 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	212	\$1,450.00	\$308	100	\$1,450.00	\$145	125	\$1,450.00	\$181
Anniversary Payments	277	\$325.00	\$90	600	\$325.00	\$195	675	\$325.00	\$219
Total Prior Service Enlistment Bonus	489		\$398	700		\$340	800		\$400

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment (\$2,500)	\$225	\$225	\$275	\$275	\$300	\$300
Six Year Enlistment (\$5,000)	\$500	\$500	\$500	\$500	\$500	\$500

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,323	\$1,450.00	\$1,918	575	\$1,450.00	\$834	600	\$1,450.00	\$870
Anniversary Payments	2,898	\$400.00	\$1,159	2,275	\$400.00	\$910	2300	\$400.00	\$920
Total Reenlistment Bonus	4,221		\$3,077	2,850		\$1,744	2900		\$1,790

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 2001			FY 2002			FY 2003		
	Number	Rate*	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0
Anniversary Payments	0	\$930.00	\$0	0	\$930.00	\$0	0	\$930.00	\$0
Total Educational Assistance	0		\$0	0		\$0	0		\$0

*Average educational assistance payment.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

	FY 2001			FY 2002			FY 2003		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	21	\$1,675.00	\$35	32	\$1,675.00	\$54	32	\$1,675.00	\$54
Anniversary Payments	23	\$948.00	\$22	27	\$948.00	\$26	27	\$948.00	\$26
Total Affiliation Bonus	44		\$57	59		\$80	59		\$80

*Average affiliation bonus payment.

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$20,000 for each year of service nor shall the total amount that may be repaid exceed \$50,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	10	\$15,000.00	\$146	12	\$15,000.00	\$183	15	\$15,000.00	\$228
Anniversary Payments	1	\$15,000.00	\$12	1	\$15,000.00	\$15	1	\$15,000.00	\$19
Total Medical Officer Student Loan Repayment	11		\$158	13		\$198	16		\$247

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Health Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts not to exceed \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	57	\$10,000.00	\$565	35	\$10,000.00	\$350	30	\$10,000.00	\$300
Anniversary Payments	30	\$10,000.00	\$300	35	\$10,000.00	\$350	40	\$10,000.00	\$400
Total Medical Officer Cash Bonus	87		\$865	70		\$700	70		\$700

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	30	\$12,000.00	\$360	38	\$12,000.00	\$450	47	\$13,500.00	\$633
Anniversary Payments	30	\$12,000.00	\$360	44	\$12,000.00	\$522	63	\$13,500.00	\$852
Total Healthcare Professional Stipend	60		\$720	82		\$972	110		\$1,485

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2001			FY 2002			FY 2003		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	605	\$1,900.00	\$1,149	756	\$2,000.00	\$1,512	945	\$2,000.00	\$1,890
Anniversary Payments	2,700	\$1,900.00	\$5,130	3,375	\$2,000.00	\$6,750	4055	\$2,000.00	\$8,110
Total Enlisted Student Loan Repayments	3,305		\$6,279	4,131		\$8,262	5000		\$10,000

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,450	\$2,557.14	\$6,265	1,936	\$2,364.50	\$4,577	2262	\$2,389.76	\$5,406
Anniversary Payments	6,648	\$1,157.85	\$7,697	7,014	\$1,296.94	\$9,096	7982	\$1,372.45	\$10,955
Total	9,098		\$13,962	8,950		\$13,673	10244		\$16,361

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE INCENTIVES
 (AMOUNTS IN THOUSANDS OF DOLLARS)

\$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time \$30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	0	\$30,000.00	\$0	57	\$30,000.00	\$1,700	53	\$30,000.00	\$1,600
Enlisted	0	\$30,000.00	\$0	53	\$30,000.00	\$1,600	53	\$30,000.00	\$1,600
Total	0		\$0	111		\$3,300	107		\$3,200

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 RESERVE TRANSITION ASSISTANCE PROGRAM
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
OFFICER	0	\$62,247.00	\$0	0	\$62,247.00	\$0	0	\$62,247.00	\$0
ENLISTED	0	\$20,748.00	\$0	0	\$20,748.00	\$0	0	\$20,748.00	\$0
Voluntary Separation Incentive (VSI)									
OFFICER	0	\$27,711.00	\$0	0	\$27,711.00	\$0	0	\$27,711.00	\$0
ENLISTED	0	\$9,237.00	\$0	0	\$9,237.00	\$0	0	\$9,237.00	\$0
15 Year Early Retirement Authority									
OFFICER	0	\$29,290.00	\$0	0	\$29,290.00	\$0	0	\$29,290.00	\$0
ENLISTED	1	\$15,000.00	\$11	0	\$15,000.00	\$0	0	\$15,000.00	\$0
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
ENLISTED INITIAL	12	\$13,442.00	\$163	12	\$13,442.00	\$164	12	\$13,442.00	\$163
ENLISTED ANNIVERSARY	269	\$5,480.00	\$1,475	269	\$5,480.00	\$1,475	269	\$5,480.00	\$1,475
6 - 15 Year Special Separation Pay									
OFFICER	0	\$13,442.00	\$6	0	\$13,442.00	\$6	0	\$13,442.00	\$6
ENLISTED	17	\$2,171.00	\$36	17	\$2,171.00	\$36	17	\$2,171.00	\$36
15 Year Early Qualification for Retired Pay									
OFFICER	0	\$37,806.00	\$0	0	\$37,806.00	\$0	0	\$37,806.00	\$0
ENLISTED	0	\$37,401.00	\$0	0	\$37,401.00	\$0	0	\$37,401.00	\$0
TOTAL	299	\$5,654.60	\$1,691	298	\$5,634.98	\$1,681	298	\$5,631.62	\$1,680

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OHTER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 DEFENSE HEALTH PROGRAM ACCRUAL
 (AMOUNTS IN THOUSANDS OF DOLLARS)

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel. The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	FY 2001	FY 2002	FY 2003
Defense Health Program			
Officer	\$0	\$0	\$ 12,256
Enlisted	\$0	\$0	\$ 63,656
Total	\$0	\$0	\$ 75,912

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 REIMBURSABLE REQUIREMENT
 (AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2001			FY 2002			FY 2003		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
OFFICER	68	\$110,955.88	\$7,545	147	\$112,189.32	\$11,331	147	\$113,304.96	\$11,178
ENLISTED	245	\$57,191.84	\$14,012	316	\$57,827.61	\$11,966	316	\$58,402.66	\$11,759
TOTAL	313	\$68,872.20	\$21,557	463	\$50,316.10	\$23,296	463	\$49,540.11	\$22,937

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 2001	FY2002	FY 2003
Aerial Gunner	yes	yes	yes
Aeromedical	yes	yes	yes
Aerospace Control and Warning System	yes	yes	yes
Aerospace Control and Warning System Weapons Director	yes	yes	yes
Aerospace Ground Equipment	yes	yes	yes
Aerospace Maintenance (A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D) C-26/C-130/C-141/T-39/T-43)	yes	yes	yes
Aerospace Maintenance (C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	yes	yes	yes
Aerospace Maintenance (E,F) (B-1/B-2/B-52)	yes	yes	yes
Aerospace Physiology	yes	yes	yes
Aerospace Propulsion, Jet Engines	yes	yes	yes
Aerospace propulsion, Turboprop and Turboshaft	yes	yes	yes
Air Traffic Control	yes	yes	yes
Air Transportation	yes	yes	yes
Airborne Battle Management	yes	yes	yes
Airborne Battle Management Weapons Director	yes	yes	yes
Airborne Communications Systems	yes	yes	yes
Airborne Mission Systems	yes	yes	yes
Airborne Surveillance Radar System	yes	yes	yes
Aircraft Armament Systems	yes	yes	yes
Aircraft Communications and Navigation Systems	yes	yes	yes
Aircraft Electrical and Environmental Systems	yes	yes	yes
Aircraft Fuel Systems	yes	yes	yes
Aircraft Guidance and Control	yes	yes	yes
Aircraft Hydraulics Systems	yes	yes	yes
Aircraft Loadmaster	yes	yes	yes
Aircraft Metals Technology	yes	yes	yes
Aircraft Structural Maintenance	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2001	FY2002	FY 2003
Aircrew Egress Systems	yes	yes	yes
Aircrew Life Support	yes	yes	yes
Airfield Management	yes	yes	yes
Avionics Sensors Maintenance	yes	yes	yes
Avionics Test Station and Components (F-15)	yes	yes	yes
Avionics Test Station and Components (F-16/117/-10/B-1b/C-17)	yes	yes	yes
Bioenvironmental Engineering	yes	yes	yes
Biomedical Equipment	yes	yes	yes
Bomber Avionics Systems	yes	yes	yes
Bomber Avionics Systems, Defense Avionics Systems	yes	yes	yes
Bomber Avionics Systems, Instruments and Flight Control	yes	yes	yes
Computers	yes	yes	yes
C.D.E Tactical Aircraft Maintenance (general except F,G,H,Z) F-15/F-16/F-117	yes	yes	yes
Cardiopulmonary Lab	yes	yes	yes
Chaplain Services Support	yes	yes	yes
Combat Control	yes	yes	yes
Command Post	yes	yes	yes
Communications and Antenna Systems	yes	yes	yes
Communications/Computer Systems Control	yes	yes	yes
Communications/Computer Systems Operations	yes	yes	yes
Communications/Computer Systems Planning and Implementation	yes	yes	yes
Communications/Computer Systems Programming	yes	yes	yes
Contracting	yes	yes	yes
Dental Assistant	yes	yes	yes
Dental Laboratory	yes	yes	yes
Diagnostic Imaging	yes	yes	yes
Diagnostic Imaging, Magnetic Resonance	yes	yes	yes
Diagnostic Imaging, Nuclear	yes	yes	yes
Diagnostic Imaging, Ultrasound	yes	yes	yes
Diet Therapy	yes	yes	yes
Electrical Power Products	yes	yes	yes
Electrical Systems	yes	yes	yes
Electronic Computer and Switching Systems	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2001	FY2002	FY 2003
Electronic Signal Intelligence Exploitation	yes	yes	yes
Electronic System Security Assessment	yes	yes	yes
Electronic Warfare Systems	yes	yes	yes
Engineering	yes	yes	yes
Environmental Controls	yes	yes	yes
Explosive Ordnance Disposal	yes	yes	yes
F-15/F-111 Avionics Communications & Navigation Aids	yes	yes	yes
F-15/F-111 Avionics Systems	yes	yes	yes
F-15/F-111 Avionics Systems	yes	yes	yes
F-16/F-117/CV-22 Avionics Systems	yes	yes	yes
Far East Crptologic Linguist	yes	yes	yes
Financial Management and Comptroller	yes	yes	yes
Fire Protection	yes	yes	yes
Flight Attendant	yes	yes	yes
Flight Engineer (Helicopter)	yes	yes	yes
Flight Engineer (performance qualified)	yes	yes	yes
Fuels	yes	yes	yes
General Purpose Vehicle Maintenance	yes	yes	yes
Ground Radar Systems	yes	yes	yes
Ground Radio Communications	yes	yes	yes
Health Services Management	yes	yes	yes
Heating, Air Conditioning, Ventilation and Refrigeration	yes	yes	yes
Helicopter Maintenance	yes	yes	yes
Histopathology	yes	yes	yes
Imagery analysis	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2001	FY2002	FY 2003
In-Flight refueling	yes	yes	yes
Information Management	yes	yes	yes
Intelligence Applications	yes	yes	yes
Interpreter/Translator	yes	yes	yes
Liquid Fuel Systems Maintenance	yes	yes	yes
Maintenance Data Systems Analysis	yes	yes	yes
Maintenance Scheduling	yes	yes	yes
Manpower	yes	yes	yes
Medical Laboratory	yes	yes	yes
Medical Service	yes	yes	yes
Medical Service, Allergy/Immunology	yes	yes	yes
Medical Service, Neurology	yes	yes	yes
Mental Health Services	yes	yes	yes
Meteorological and Navigation's Systems	yes	yes	yes
Middle East Crptologic Linguist	yes	yes	yes
Missile and Space Facilities	yes	yes	yes
Missile and Space System Maintenance	yes	yes	yes
Missile and Space System Electrical Maintenance	yes	yes	yes
Munitions Systems	yes	yes	yes
Nondestructive Inspection	yes	yes	yes
Nuclear Weapons	yes	yes	yes
Operations Management	yes	yes	yes
Operations Resource Management	yes	yes	yes
Optometry	yes	yes	yes
Paralegal	yes	yes	yes
Pararescue	yes	yes	yes
Pavements and Construction Equipment	yes	yes	yes
Personnel	yes	yes	yes
Pharmacy	yes	yes	yes
Physical Therapy	yes	yes	yes
Precision Measurement Equipment	yes	yes	yes
Public Affairs	yes	yes	yes
Public Health	yes	yes	yes
Radio and TV Broadcast	yes	yes	yes
Radio Communications System	yes	yes	yes
Readiness	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
 ENLISTED INCENTIVE CAREER FIELDS

Title	FY 2001	FY2002	FY 2003
Romance Crptologic Linguist	yes	yes	yes
Satellite and Wide Band Communications Systems	yes	yes	yes
Secure Communications Systems	yes	yes	yes
Security Forces, Combat Arms	yes	yes	yes
Security Forces, Including Dog Handlers	yes	yes	yes
Services	yes	yes	yes
Signals Intelligence	yes	yes	yes
Signals Intelligence Analysis	yes	yes	yes
Slavic Crptologic Linguist	yes	yes	yes
Space System Operators	yes	yes	yes
Special Investigations	yes	yes	yes
Special Purpose Vehicle and Equipment Maintenance	yes	yes	yes
Special Vehicle Maintenance, Firetruck	yes	yes	yes
Special Vehicle Maintenance, Refuel	yes	yes	yes
Structural	yes	yes	yes
Surgical Service	yes	yes	yes
Surgical Service, Otorhinolaryngology	yes	yes	yes
Survival Equipment	yes	yes	yes
Survival Evasion, Resistance and Escape Training	yes	yes	yes
Tactical Air Command and Control	yes	yes	yes
Tactical Aircraft Maintenance, F-15	yes	yes	yes
Tactical Aircraft Maintenance, F-16/F-117	yes	yes	yes
Technical Applications Specialist]	yes	yes	yes
Telephone Systems	yes	yes	yes
Utilities Systems	yes	yes	yes
Vehicle Body Maintenance	yes	yes	yes
Vehicle Maintenance Control and Analysis	yes	yes	yes
Vehicle Operations	yes	yes	yes
Visual Imagery and Instruction Detection	yes	yes	yes
Visual Information	yes	yes	yes
Visual Information Prod Doc	yes	yes	yes
Weather	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Actual FY2001	Estimate FY2002	Estimate FY2003
\$22,542	\$23,363	\$33,569

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2001	Direct Program				22,541
	Increases:				
	Program Increases:				
	Increase In Rate	822			
	Total Program Increases:		822		
	Total Increases:			822	
FY 2002	Direct Program				23,363
FY 2002	Direct Program				23,363
	Increases:				
	Price Increases:				
	Increase in rate	10,206			
	Total Program Increases:		10,206		
	Total Increases:			10,206	
FY 2003	Direct Program				33,569

NATIONAL GUARD PERSONNEL, AIR FORCE
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
 DETAIL OF REQUIREMENTS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is \$12,600 per person.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2001			FY 2002			FY 2003		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
BASIC EDUCATIONAL BENEFITS	11,144	\$1,419	\$15,813	9,900	\$1,646	\$16,295	7107	\$2,691	\$19,124
CRITICAL SKILL BENEFIT - \$350 KICKER	1,124	\$5,101	\$5,736	950	\$5,471	\$5,197	750	\$5,876	\$4,407
AMORTIZATION			\$992			\$1,870			\$10,038
TOTAL			\$22,541			\$23,363			\$33,569

NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,248	\$624	420	\$1,050	821	\$411
Accelerated Payments		\$0		\$0		\$0
Anniversary Payments						
FY2001						
Initial & Subsequent Anniversary Payments	714	1784				
FY2002						
Initial & Subsequent Anniversary Payments			657	329		
FY2003						
Initial & Subsequent Anniversary Payments					500	1250
Total						
Initial & Subsequent Anniversary Payments	714	\$1,784	657	\$329	500	\$1,250
Anniversary Payments	1,248	\$624	420	\$1,050	821	\$411
Total	1,962	\$2,408	1,077	\$1,379	1,321	\$1,661

NATIONAL GUARD PERSONNEL, AIR FORCE
 PRIOR SERVICE ENLISTMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	277	\$90	600	\$195	675	\$219
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	212	308				
FY2002						
Initial & Subsequent Anniversary Payments			100	145		
FY2003						
Initial & Subsequent Anniversary Payments					125	181
Total						
Initial & Subsequent Anniversary Payments	212	\$308	100	\$145	125	\$181
Anniversary Payments	277	\$90	600	\$195	675	\$219
Total	489	\$398	700	\$340	800	\$400

NATIONAL GUARD PERSONNEL, AIR FORCE
RE-ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,898	\$1,159	2,275	\$910	2,300	\$920
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	1323	1918				
FY2002						
Initial & Subsequent Anniversary Payments			575	834		
FY2003						
Initial & Subsequent Anniversary Payments					600	870
Total						
Initial & Subsequent Anniversary Payments	1,323	\$1,918	575	\$834	600	\$870
Anniversary Payments	2,898	\$1,159	2,275	\$910	2,300	\$920
Total	4,221	\$3,077	2,850	\$1,744	2,900	\$1,790

NATIONAL GUARD PERSONNEL, AIR FORCE
 AFFILIATION BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	21	\$35	27	\$26	27	\$26
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	23	22				
FY2002						
Initial & Subsequent Anniversary Payments			32	54		
FY2003						
Initial & Subsequent Anniversary Payments					32	54
Total						
Initial & Subsequent	23	\$22	32	\$54	32	\$54
Anniversary Payments	21	\$35	27	\$26	27	\$26
Total	44	\$57	59	\$80	59	\$80

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS STUDENT LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1	\$12	1	\$15	1	\$19
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	10	146				
FY2002						
Initial & Subsequent Anniversary Payments			12	183		
FY2003						
Initial & Subsequent Anniversary Payments					15	228
Total						
Initial & Subsequent Anniversary Payments	10	\$146	12	\$183	15	\$228
Anniversary Payments	1	\$12	1	\$15	1	\$19
Total	11	\$158	13	\$198	16	\$247

NATIONAL GUARD PERSONNEL, AIR FORCE
 ENLISTED STUDENT LOAN REPAYMENT BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,700	\$5,130	3,375	\$6,750	4,055	\$8,110
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	605	1149				
FY2002						
Initial & Subsequent Anniversary Payments			756	1512		
FY2003						
Initial & Subsequent Anniversary Payments					945	1890
Total						
Initial & Subsequent Anniversary Payments	605	\$1,149	756	\$1,512	945	\$1,890
Anniversary Payments	2,700	\$5,130	3,375	\$6,750	4,055	\$8,110
Total	3,305	\$6,279	4,131	\$8,262	5,000	\$10,000

NATIONAL GUARD PERSONNEL, AIR FORCE
 HEALTHCARE PROFESSIONAL STIPEND BONUS
 (AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	30	\$360	44	\$522	63	\$852
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	30	360				
FY2002						
Initial & Subsequent Anniversary Payments			38	450		
FY2003						
Initial & Subsequent Anniversary Payments					47	633
Total						
Initial & Subsequent	30	\$360	38	\$450	47	\$633
Anniversary Payments	30	\$360	44	\$522	63	\$852
Total	60	\$720	82	\$972	110	\$1,485

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	30	\$300	35	\$350	40	\$400
Accelerated Payments		\$0		\$0		\$0
FY2001						
Initial & Subsequent Anniversary Payments	57	565				
FY2002						
Initial & Subsequent Anniversary Payments			35	350		
FY2003						
Initial & Subsequent Anniversary Payments					30	300
Total						
Initial & Subsequent Anniversary Payments	57	\$565	35	\$350	30	\$300
Total	87	\$865	70	\$700	70	\$700

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2001						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	426	431	0	0	3	434
			0				
SUBTOTAL	5	429	434	0	0	19	453
UNITS:							
UNITS	1,140	7,519	8,659	21,374	423	0	30,456
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,180	7,574	8,754	21,901	423	0	31,078
TRAINING:							
RC NON-UNIT INST	119	607	726	646	0	3	1,375
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	130	658	788	646	0	3	1,437
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	91	0	91	0	0	0	91
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	171	34	205	0	31	34	270
OTHERS*	409	279	688	0	55	1,199	1,942
TOTAL	1,895	8,974	10,869	22,547	509	1,255	35,180

*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2002						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	531	536	0	0	3	539
			0				
SUBTOTAL	5	534	539	0	0	19	558
UNITS:							
UNITS	1,271	7,986	9,257	21,599	423	0	31,279
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,311	8,041	9,352	22,126	423	0	31,901
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	202	356	558	0	59	1,281	1,898
TOTAL	1,869	9,722	11,591	22,772	513	1,337	36,213

*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)

	FY 2003						
	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	551	556	0	0	3	559
			0				
SUBTOTAL	5	554	559	0	0	19	578
UNITS:							
UNITS	1,261	7,927	9,188	21,627	423	0	31,238
RC UNIQUE MGMT HQS	40	55	95	527	0	0	622
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,301	7,982	9,283	22,154	423	0	31,860
TRAINING:							
RC NON-UNIT INST	168	706	874	646	0	3	1,523
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	179	757	936	646	0	3	1,585
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	92	0	92	0	0	0	92
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	64	34	98	0	31	34	163
OTHERS	11	0	11	0	0	0	11
SUBTOTAL	172	34	206	0	31	34	271
OTHERS*	237	476	713	0	56	1,284	2,053
TOTAL	1,894	9,803	11,697	22,800	510	1,340	36,347

*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

Actual FY 2001	Estimate FY 2002	Estimate FY 2003
\$770	\$801	\$833

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 2001 AVG			FY 2002 AVG			FY 2003 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	111	\$ 1,333.33	\$148	114	\$ 1,346.66	\$154	118	\$ 1,360.13	\$160
Enlisted	736	\$ 845.11	\$622	758	\$ 853.56	\$647	781	\$ 862.10	\$673
TOTAL CONUS COLA			\$770			\$801			\$833