# FINANCIAL MANAGEMENT



**Years of Service** 

#### **ENLISTED FORCE CAREER ROADMAP** (AFSC 6F0XX)

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30



#### Deployments

PCS for breadth of experience: FMF / FMA / RA / QA / RTC positions
FM Special Duty: Instructor / Learning Engineer / EWI / AFIT / Joint (one tour and return)

Special Duty outside of FM: DSD Process (one tour and return)

NCOIC / Flight Chief

Serve at the Operational or Strategic Level: AFIMSC / MAJCOM / FLDCOM / HQ AF **Senior Enlisted Leader** 

**FM Chief Enlisted Managers** 

FM Career Field Manager (CFM)

Warfighting Training Opportunities (Unit Training Sessions, Readiness Exercises, Joint Training)

5-Skill 7-Skill
Upgrade Upgrade
- XFFA1/7 - XFFA2 UTC
UTC - Core Tasks
- FMJC - 7-Level
- Core School

Silver Flag

Senior Enlisted Leader Symposium

Resource Training Center, On-the-Job Training, Virtual Contingency Courses, and myLearning (e.g., standard training guides, videos, web-based training)

DFMC

PFMC DFMC (TSgt\* / MSgt only) (MSgt\* / SMSgt)

Continuing Education Training (Level 1 - 40 CETs, Level 2 - 60 CETs, Level 3 - 80 CETs every two years after achieving Certification Level)

ALS

NCOA

SNCOA

CLC

EJPME I

EJPME II

Associate's Degree/CCAF Bachelor's Degree

Master's Degree

Pursue Test-Based Certifications: CDFM, CGFM, CPA, CISA, CMA, PMP, etc.

Followership

# M E N T O R S H I P Continually seek role models to emulate (Superintendent, 1st Sqt, Command Chief)

Leadership

**Sharpen Your FM Skills** 

Lead by Example: Coach and Guide Subordinates

**Develop the Next Generation** 

Seek Opportunities and Lead Outside your Organization; Breadth of Experience Matters

Professional Reading: CSAF Reading List

**Create Opportunities** 

JOIN and PARTICIPATE

VOLUNTEER and LEAD

VOLUNTEER to be a Chairperson

Professional Organizations, Base, and Community Activities, such as ASMC Luncheons, Awards Ceremony, Dining-in/out, Booster Club, Scouts, etc.

Take on Leadership Roles in a Professional Organization (e.g., Airmen Council, 5/6 Club, Top 3, Chiefs Group, NCO Association, AFSA, AFA, ASMC, etc.)

**Developing Self** 

FOUNDATIONAL COMPETENCIES
Developing Ideas
Developing Others

OCCUPATIONAL COMPETENCIES

**Developing Organizations** 

**Financial Operations** 

Accounting

**Budget Formulation and Execution** 

Internal Controls and Audit

Program Control

**Cost Estimation** 

**Financial Analysis** 

# FINANCIAL MANAGEMENT



# **Enlisted Force Career Roadmap**

"Sound doctrine, good leadership, effective organization, moral values, and realistic training can reduce the effects of uncertainty, unpredictability, and unreliability present in war."

- AFDP-1, Leadership and Force Development

#### Experience

Combine what you learn in basic military and technical training



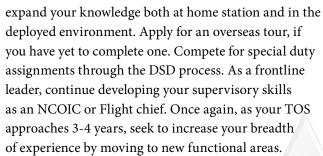
schools with what you learn through OJT and you will get the most out of your career. The best way to do this is through FMF experience (for your military pay and travel skill sets) and FMA experience (for your budget and accounting skill sets). As your time on station (TOS) approaches 3-4 years, look to increase your breadth of experience through job rotation.

## **Education & Training**

Your primary focus is earning your 5-skill level by completing your FM Journeyman Courses (FMJC - O/A) and mastering core task skills, with an eye toward completing DoD FM Certification Level 1. Enroll and complete off-duty education toward your CCAF degree.

#### Experience

Seek opportunities to build functional depth (Finance, Budget, MAJCOM, FLDCOM, or HQ) and



# **Education & Training**

Earn your 7-skill level with specific emphasis on the requirements for the 7-skill level UTC and complete your required PME. Expand upon your CCAF degree while you are a SSgt by completing your bachelor's degree. Obtain the appropriate DoD FM Certification Level and continue to maintain your recurring training requirements.

### Experience

As a SNCO, you need to hold essential or leadership positions to





build on the functional and supervisory skill sets you developed as you worked your way through the ranks. Seek senior enlisted leader positions to develop your operational and strategic perspective. As a Chief, this foundation will serve you and those you lead well.

## **Education & Training**

Complete PME as soon as you are eligible. While waiting for the opportunity to attend PME apply to PFMC, DFMC, or complete your off-duty education with a focus on a bachelor's/master's degree. Complete the appropriate DoD FM Certification Level in addition to professional certifications such as CDFM.

### Leadership

The abilities of a leader can be improved through deliberate force development based in education, training and experiences. Any Airman can be a leader and positively influence those around them to accomplish the mission. Effective leadership motivates and inspires by creating a vision of the end-state and keeps Airmen moving in the right direction to achieve that vision. Use this roadmap, in tandem with the FM Values Target wheel, to identify opportunities in education, training, and leadership and always discuss growth opportunities with your supervisors and mentors.