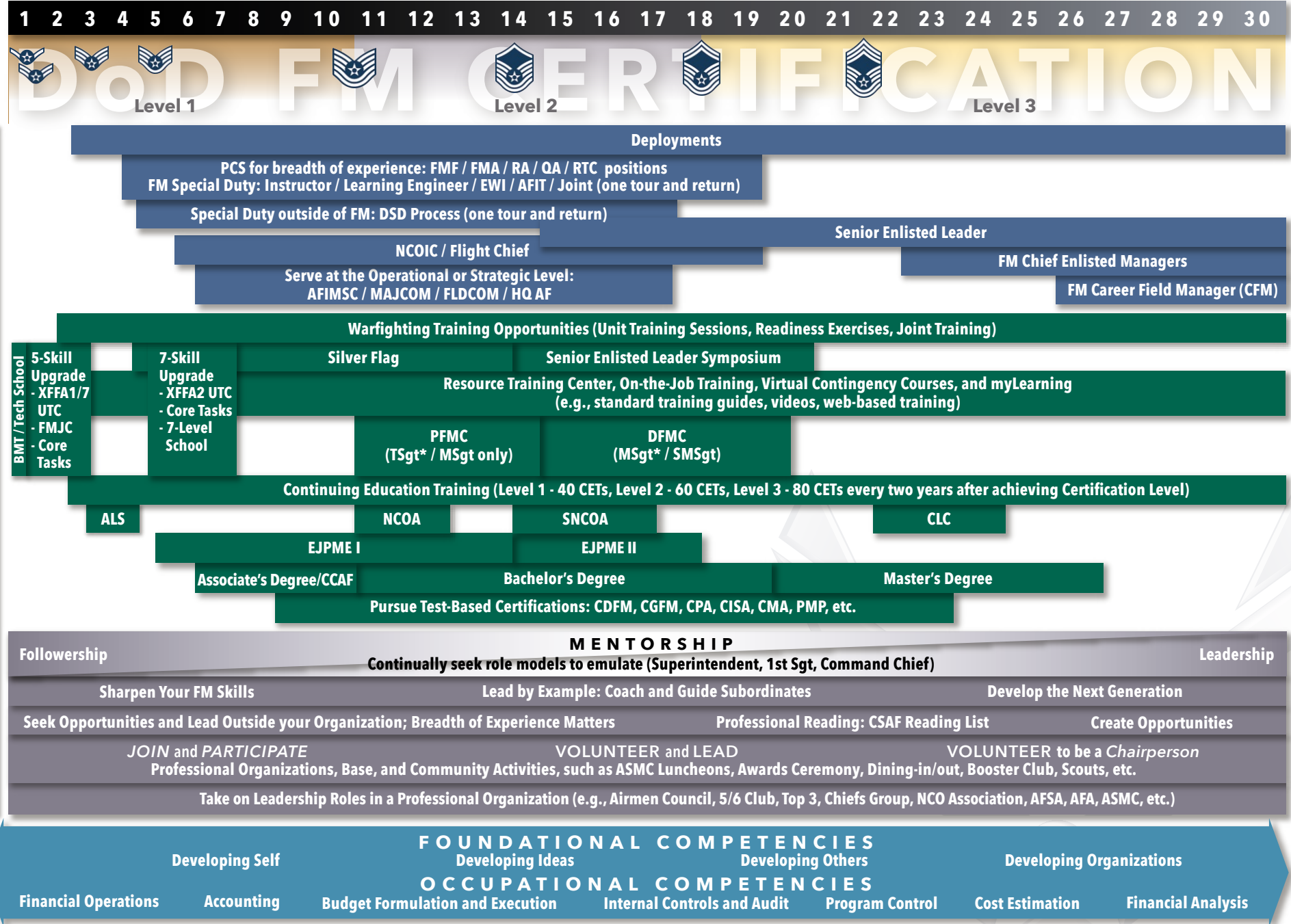


# FINANCIAL MANAGEMENT



Years of Service

## ENLISTED FORCE CAREER ROADMAP (AFSC 6F0XX)



\* By Exception Only



# FINANCIAL MANAGEMENT

## Enlisted Force Career Roadmap

"Sound doctrine, good leadership, effective organization, moral values, and realistic training can reduce the effects of uncertainty, unpredictability, and unreliability present in war."

- AFDP-1, Leadership and Force Development

### Experience

Combine what you learn in basic military and technical training



schools with what you learn through OJT and you will get the most out of your career. The best way to do this is through FMF experience (for your military pay and travel skill sets) and FMA experience (for your budget and accounting skill sets). As your time on station (TOS) approaches 3-4 years, look to increase your breadth of experience through job rotation.

### Education & Training

Your primary focus is earning your 5-skill level by completing your FM Journeyman Courses (FMJC - O/A) and mastering core task skills, with an eye toward completing DoD FM Certification Level 1. Enroll and complete off-duty education toward your CCAF degree.

### Leadership

The abilities of a leader can be improved through deliberate force development based in education, training and experiences. Any Airman can be a leader and positively influence those around them to accomplish the mission. Effective leadership motivates and inspires by creating a vision of the end-state and keeps Airmen moving in the right direction to achieve that vision. Use this roadmap, in tandem with the **FM Values Target** wheel, to identify opportunities in education, training, and leadership and always discuss growth opportunities with your supervisors and mentors.

### Experience

Seek opportunities to build functional depth (Finance, Budget, MAJCOM, FLDCOM, or HQ) and expand your knowledge both at home station and in the deployed environment. Apply for an overseas tour, if you have yet to complete one. Compete for special duty assignments through the DSD process. As a frontline leader, continue developing your supervisory skills as an NCOIC or Flight chief. Once again, as your TOS approaches 3-4 years, seek to increase your breadth of experience by moving to new functional areas.



### Education & Training

Earn your 7-skill level with specific emphasis on the requirements for the 7-skill level UTC and complete your required PME. Expand upon your CCAF degree while you are a SSgt by completing your bachelor's degree. Obtain the appropriate DoD FM Certification Level and continue to maintain your recurring training requirements.

### Experience

As a SNCO, you need to hold essential or leadership positions to build on the functional and supervisory skill sets you developed as you worked your way through the ranks. Seek senior enlisted leader positions to develop your operational and strategic perspective. As a Chief, this foundation will serve you and those you lead well.



### Education & Training

Complete PME as soon as you are eligible. While waiting for the opportunity to attend PME apply to PFMC, DFMC, or complete your off-duty education with a focus on a bachelor's/master's degree. Complete the appropriate DoD FM Certification Level in addition to professional certifications such as CDFM.