



BIOGRAPHY

UNITED STATES AIR FORCE

DR. E. YOLANDA RUTLAND

Dr. Yolanda Rutland is the Director of Workforce Management and Executive Services, Office of the Deputy Assistant Secretary of the Air Force for Financial Management & Comptroller (SAF/FM), Headquarters United States Air Force, the Pentagon, Washington, D.C. She serves as SAF/FM's senior advisor and principal point of contact on all matters pertaining to the strategic management and development of the Department of the Air Force Financial Management (FM) workforce and Air Force Financial Management Strategic Planning. She provides effective coordination, communication, and integration of key workforce management and development initiatives across the DAF, ensuring the long-term viability of the FM workforce of over 13,000 officers, civilians, and enlisted personnel.



Prior to her current position, Dr. Rutland was the Senior Programmer/Resource Analyst, A-1 Manpower, Personnel, and Training Directorate, A-1 Manpower, Personnel, & Training Directorate, the Pentagon, Washington, D.C., where she was responsible for leading the Personnel & Training Panel through the last three POM cycles in AF/A1XP. Prior to her time in A1, Dr. Rutland was a member of our Career Field team at AFPC in San Antonio, a key developmental opportunity that will help her flourish as she leads our Career Field and Workforce Development teams.

Dr. Rutland joined the United States Air Force Reserves in 1986 and served for four years, making it to the rank of Staff Sergeant before joining active duty. Throughout her enlisted active-duty career, she was promoted to Senior Airman Below the Zone and STEP promoted to the rank of Staff Sergeant. Dr. Rutland served on active duty as an enlisted member for eight years before being accepted into the Air Force Education Commissioning Program in April 1988. Dr. Rutland was released from active duty to pursue her commission through Air Force Reserve Officer Training Corps, via Detachment 019 at Alabama State University in Montgomery, AL. She received her commission as a Second Lieutenant and returned to active duty in July 2000 as an FM officer. As an FM officer, Dr. Rutland served at various levels which include, base, numbered air force, MAJCOM, and at joint level (during a deployment). She served on active duty for over 24 years and joined the civil service in 2014.

EDUCATION

Present Air War College (AWC) Distance Learning (ECD Feb 2025)
2018 Defense Financial Management & Comptroller (DFMC) School, Maxwell AFB
2017 Defense Resource Management Course (DRMC), Post Naval Grad School, Monterrey, CA
2011 Doctorate of Management w/ concentration in Organizational Leadership, Univ of Phoenix
2007 Squadron Officer School (SOS), Maxwell AFB, AL
2005 Financial Management Squadron Officer Course (FMSOC), Keesler AFB, MS
2005 Air and Space Basic Course (ASBC), Maxwell AFB, AL
2000 Basic Financial Management Officer Course (BFMOC), Sheppard AFB, TX
1999 Master's Degree, Human Resources Management, Troy State Univ, Troy, AL
1996 Bachelor's Degree, Management of Human Resources, Faulkner Univ, Montgomery, AL

CAREER CHRONOLOGY

1. June 1990 – March 2003, Active Duty Air Force, Various Locations
2. March 2003 – April 2005, Financial Analysis Flight Commander, 355th Comptroller Sq, Davis Monthan AFB, AZ
3. April 2005 – February 2008, Ops Officer/Instructor, Squadron Officer College (SOC), Maxwell AFB, AL
4. February 2008 – February 2009, Deputy Commander's Action Group, HQ Air University, Maxwell AFB, AL
5. February 2009 – June 2012, Comptroller, 23rd Air Force & HQ AFSOC/A3, Hurlburt Field, FL
6. May 2010 – May 2011, Operation and Maintenance Branch Chief, HQ US Forces Afghanistan, Kabul, Afghanistan
7. June 2012 – June 2013, Comptroller, Cultural Engagement Group (CEG), SOCENT, MacDill AFB, FL
8. June 2013 – June 2014, Senior Aerospace Science Instructor, AFJROTC, Florida Prep Academy, Melbourne, FL
9. June 2014 – June 2016, Command Flying Hour Analyst, HQ AFSOC/FMJO, Hurlburt Field, FL
10. June 2016 – October 2018, Branch Chief, Policy & Programs, HQ AFSOC/FMFP, Hurlburt Field, FL
11. October 2018 – November 2021, Force Development Team Lead, FM Civilian CFT, AFPC, Randolph AFB, TX
12. November 2021 – August 2023, Sr. Programmer/Resource Analyst, HQ A1 Personnel & Training Panel, the Pentagon, Washington, D.C.
13. August 2023 – present, Director of Workforce Management and Executive Services, Financial Management & Comptroller, the Pentagon, Washington, D.C.

MAJOR AWARDS AND DECORATIONS

2021 Air Force Exemplary Civilian Service Award
2016 SOCOM FM Comptroller Organization of the Year
2015 SOCOM FM Comptroller Organization of the Year
2014 SOCOM Contributions in Budget Formulation & Execution Team Award
2013 Meritorious Service Medal
2011 Bronze Star
2009 Air Force Commendation Medal

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

Member, American Society of Military Comptrollers
Member, National Society of Leadership and Success

(CURRENT AS OF NOV 2023)