



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2018
BUDGET ESTIMATES
MPR Exhibits**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE
May 2017**

Reserve Personnel MPR Exhibits

**RESERVE PERSONNEL, AIR FORCE
BASIC ALLOWANCE FOR HOUSING COSTS SUMMARY**

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
DIRECT BASELINE							
Officers	\$52,236	\$55,120	\$60,373	\$64,747	\$67,083	\$69,880	\$74,714
Enlisted	\$111,317	\$116,567	\$122,917	\$127,524	\$131,870	\$137,249	\$148,185
Total	\$163,553	\$171,687	\$183,290	\$192,271	\$198,953	\$207,129	\$222,899
REIMBURSABLE BASELINE							
Officers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL BASELINE PROGRAM							
Officers	\$52,236	\$55,120	\$60,373	\$64,747	\$67,083	\$69,880	\$74,714
Enlisted	\$111,317	\$116,567	\$122,917	\$127,524	\$131,870	\$137,249	\$148,185
Total	\$163,553	\$171,687	\$183,290	\$192,271	\$198,953	\$207,129	\$222,899
OCO SUPPLEMENTAL							
Officers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL PROGRAM							
Officers	\$52,236	\$55,120	\$60,373	\$64,747	\$67,083	\$69,880	\$74,714
Enlisted	\$111,317	\$116,567	\$122,917	\$127,524	\$131,870	\$137,249	\$148,185
Total	\$163,553	\$171,687	\$183,290	\$192,271	\$198,953	\$207,129	\$222,899

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF OUTYEAR DATA**

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<u>End Strength</u>							
Pay Group A Officers	8,757	8,913	8,888	8,936	8,975	8,982	8,982
Pay Group A Enlisted	47,900	47,167	47,266	47,288	47,249	47,342	47,342
Subtotal Pay Group A	56,657	56,080	56,154	56,224	56,224	56,324	56,324
Pay Group B Officers	4,306	4,543	4,676	4,676	4,676	4,676	4,676
Pay Group B Enlisted	2,757	2,935	2,895	2,895	2,895	2,895	2,895
Subtotal Pay Group B	7,063	7,478	7,571	7,571	7,571	7,571	7,571
Pay Group F Enlisted	1,203	1,384	1,384	1,384	1,384	1,384	1,384
Pay Group P Enlisted – Paid	1,681	1,103	1,103	1,103	1,103	1,103	1,103
Pay Group P Enlisted – Non Paid	0	0	0	0	0	0	0
Subtotal Pay Group F/P	2,884	2,487	2,487	2,487	2,487	2,487	2,487
Subtotal Drill/Individual Training	66,604	66,045	66,212	66,282	66,282	66,382	66,382
<u>Full Time Active Duty</u>							
FT Officers	850	893	1,165	1,165	1,165	1,165	1,165
FT Enlisted	1,910	2,062	2,423	2,453	2,453	2,453	2,453
Subtotal Full-Time	2,760	2,955	3,588	3,618	3,618	3,618	3,618
<u>Selected Reserve</u>							
Selected Reserve Officers	13,913	14,349	14,729	14,777	14,816	14,823	14,823
Selected Reserve Enlisted	55,451	54,651	55,071	55,123	55,084	55,177	55,177
TOTAL Selected Reserve	69,364	69,000	69,800	69,900	69,900	70,000	70,000
<u>Individual Ready Reserve</u>							
IRR Officers	7,104	7,492	7,492	7,492	7,492	7,492	7,492
IRR Enlisted	28,052	29,359	29,359	29,359	29,359	29,359	29,359
Subtotal IRR	35,156	36,851	36,851	36,851	36,851	36,851	36,851

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF OUTYEAR DATA**

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
<u>Average Strength</u>							
Pay Group A Officers	8,761	8,709	8,897	8,912	8,954	8,981	8,982
Pay Group A Enlisted	47,630	47,268	47,250	47,333	47,264	47,305	47,332
Subtotal Pay Group A	56,391	55,977	56,147	56,245	56,218	56,286	56,314
Pay Group B Officers	4,320	4,279	4,617	4,676	4,676	4,676	4,676
Pay Group B Enlisted	2,661	2,759	2,932	2,895	2,895	2,895	2,895
Subtotal Pay Group B	6,981	7,038	7,549	7,571	7,571	7,571	7,571
Pay Group F Enlisted	1,121	1,138	1,385	1,384	1,384	1,384	1,384
Pay Group P Enlisted – Paid	1,316	1,600	1,147	1,103	1,103	1,103	1,103
Pay Group P Enlisted – Non Paid	0	0	0	0	0	0	0
Subtotal Pay Group F/P	2,437	2,738	2,532	2,487	2,487	2,487	2,487
Subtotal Drill/Individual Training	65,809	65,753	66,228	66,303	66,276	66,344	66,372
<u>Full Time Active Duty</u>							
FT Officers	819	879	1,052	1,165	1,165	1,165	1,165
FT Enlisted	1,862	1,972	2,298	2,441	2,453	2,453	2,453
Subtotal Full-Time	2,681	2,851	3,350	3,606	3,618	3,618	3,618
<u>Selected Reserve</u>							
Selected Reserve Officers	13,900	13,867	14,566	14,753	14,795	14,822	14,823
Selected Reserve Enlisted	54,590	54,737	55,012	55,156	55,099	55,140	55,167
TOTAL Selected Reserve	68,490	68,604	69,578	69,909	69,894	69,962	69,990
<u>Individual Ready Reserve</u>							
IRR Officers	7,203	7,298	7,492	7,492	7,492	7,492	7,492
IRR Enlisted	28,751	28,706	29,359	29,359	29,359	29,359	29,359
Subtotal IRR	35,954	36,004	36,851	36,851	36,851	36,851	36,851
Obligations (\$ in Thousands)							
Direct	\$ 1,696,344	\$ 1,739,037	\$ 1,824,334	\$ 1,888,607	\$ 1,923,765	\$ 1,968,429	\$ 2,052,292
Reimbursable	\$ 10,000	\$ 10,000	\$ 10,100	\$ 10,236	\$ 10,422	\$ 10,648	\$ 10,872
Total	\$ 1,706,344	\$ 1,749,037	\$ 1,834,434	\$ 1,898,843	\$ 1,934,187	\$ 1,979,077	\$ 2,063,164

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)**

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>	<u>FY 2019 Estimate</u>
<u>MGIB-SR Chapter 1606</u>				
Basic Benefits Participants	2,267	2,597	2,801	2,799
Basic Rate (Per Capita)	\$0	\$0	\$0	\$1,027
Total Amount-Basic Benefit (\$000)	\$0	\$0	\$0	\$2,875
<u>Tuition Assistance</u>				
Tuition Assistance Participants	6,285	6,171	6,171	6,171
Tuition Assistance Rate (Per Capita)	\$1,750	\$1,783	\$1,783	\$1,783
Total Amount-Tuition Assistance (\$000)	\$11,000	\$11,000	\$11,000	\$11,000
<u>Critical Skill or Critical Unit Benefit (CH 1606)</u>				
\$350 Kicker Participants	844	1,120	1,120	1,120
\$350 Kicker Rate (Per Capita)	\$2,871	\$2,321	\$4,752	\$4,752
Total Amount-Kicker Benefits (\$000)	\$2,423	\$2,600	\$5,322	\$5,322
Chapter 1606 Amortization	\$0	\$0	\$0	\$0
<u>REAP Chapter 1607</u>				
Participants (Mobilized 90 Days) Input	0	0	0	0
Rate (Mobilized 90 Days) Input	\$0	\$0	\$0	\$0
Amount (\$000) (Mobilized 90 Days) Input	\$0	\$0	\$0	\$0
Participants (Mobilized 1 Year) Input	0	0	0	0
Rate (Mobilized 1 Year) Input	\$0	\$0	\$0	\$0
Amount (\$000) (Mobilized 1 Year) Input	\$0	\$0	\$0	\$0
Participants (Mobilized 2 Years) Input	0	0	0	0
Rate (Mobilized 2 Years) Input	\$0	\$0	\$0	\$0
Amount (\$000) (Mobilized 2 Years) Input	\$0	\$0	\$0	\$0
Chapter 1607 Amortization	\$0	\$0	\$0	\$0
Total	\$13,423	\$13,600	\$16,322	\$19,197

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)**

	<u>FY 2020 Actual</u>	<u>FY 2021 Estimate</u>	<u>FY 2022 Estimate</u>
<u>MGIB-SR Chapter 1606</u>			
Basic Benefits Participants	2,799	2,799	2,799
Basic Rate (Per Capita)	\$1,330	\$1,541	\$1,757
Total Amount-Basic Benefit (\$000)	\$3,723	\$4,313	\$4,918
<u>Tuition Assistance</u>			
Tuition Assistance Participants	6,171	6,171	6,171
Tuition Assistance Rate (Per Capita)	\$1,783	\$1,783	\$1,783
Total Amount-Tuition Assistance (\$000)	\$11,000	\$11,000	\$11,000
<u>Critical Skill or Critical Unit Benefit (CH 1606)</u>			
\$350 Kicker Participants	1,120	1,120	1,120
\$350 Kicker Rate (Per Capita)	\$4,752	\$4,752	\$4,752
Total Amount-Kicker Benefits (\$000)	\$5,322	\$5,322	\$5,322
Chapter 1606 Amortization	\$0	\$0	\$0
<u>REAP Chapter 1607</u>			
Eligibles (Mobilized 90 Days) Input	0	0	0
Rate (Mobilized 90 Days) Input	\$0	\$0	\$0
Amount (\$000) (Mobilized 90 Days) Input	\$0	\$0	\$0
Eligibles (Mobilized 1 Year) Input	0	0	0
Rate (Mobilized 1 Year) Input	\$0	\$0	\$0
Amount (\$000) (Mobilized 1 Year) Input	\$0	\$0	\$0
Eligibles (Mobilized 2 Years) Input	0	0	0
Rate (Mobilized 2 Years) Input	\$0	\$0	\$0
Amount (\$000) (Mobilized 2 Years) Input	\$0	\$0	\$0
Chapter 1607 Amortization	\$0	\$0	\$0
Total	\$20,045	\$20,635	\$21,240

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2016

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$72,225	\$76,679	\$148,904	\$22,679	\$24,077	\$46,756
Drill Strength	\$273,278	\$425,952	\$699,230	\$61,047	\$97,942	\$158,989
Total	\$345,503	\$502,631	\$848,134	\$83,726	\$122,019	\$205,745
Reimbursable						
Full Time	\$4,086	\$1,229	\$5,315	\$1,283	\$386	\$1,669
Drill Strength	\$488	\$0	\$488	\$112	\$0	\$112
Total	\$4,574	\$1,229	\$5,803	\$1,395	\$386	\$1,781
Grand Total						
Full Time	\$76,311	\$77,908	\$154,219	\$23,962	\$24,463	\$48,425
Drill Strength	\$273,766	\$425,952	\$699,718	\$61,159	\$97,942	\$159,101
Total	\$350,077	\$503,860	\$853,937	\$85,121	\$122,405	\$207,526
Blended Retirement Plan						
Continuation Pay				\$0	\$0	\$0
Thrift Savings Plan (TSP)						
Contributions				\$0	\$0	\$0
Total				\$0	\$0	\$0

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2017

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$78,822	\$82,563	\$161,385	\$22,780	\$23,861	\$46,641
Drill Strength	\$276,454	\$432,032	\$708,486	\$61,213	\$98,476	\$159,689
Total	\$355,276	\$514,595	\$869,871	\$83,993	\$122,337	\$206,330
Reimbursable						
Full Time	\$4,439	\$1,339	\$5,778	\$1,283	\$387	\$1,670
Drill Strength	\$485	\$0	\$485	\$111	\$0	\$111
Total	\$4,924	\$1,339	\$6,263	\$1,394	\$387	\$1,781
Grand Total						
Full Time	\$83,261	\$83,902	\$167,163	\$24,063	\$24,248	\$48,311
Drill Strength	\$276,939	\$432,032	\$708,971	\$61,324	\$98,476	\$159,800
Total	\$360,200	\$515,934	\$876,134	\$85,387	\$122,724	\$208,111
Blended Retirement Plan						
Continuation Pay				\$0	\$0	\$0
Thrift Savings Plan (TSP)						
Contributions				\$0	\$0	\$0
Total				\$0	\$0	\$0

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2018

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$96,423	\$97,790	\$194,213	\$27,480	\$27,870	\$55,350
Drill Strength	\$282,798	\$434,088	\$716,886	\$62,068	\$98,076	\$160,144
Total	\$379,221	\$531,878	\$911,099	\$89,548	\$125,946	\$215,494
Reimbursable						
Full Time	\$4,449	\$1,340	\$5,789	\$1,268	\$382	\$1,650
Drill Strength	\$630	\$0	\$630	\$142	\$0	\$142
Total	\$5,079	\$1,340	\$6,419	\$1,410	\$382	\$1,792
Grand Total						
Full Time	\$100,872	\$99,130	\$200,002	\$28,748	\$28,252	\$57,000
Drill Strength	\$283,428	\$434,088	\$717,516	\$62,210	\$98,076	\$160,286
Total	\$384,300	\$533,218	\$917,518	\$90,958	\$126,328	\$217,286
Blended Retirement Plan						
Continuation Pay				\$454	\$637	\$1,091
Thrift Savings Plan (TSP)						
Contributions				\$2,208	\$3,096	\$5,304
Total				\$2,662	\$3,733	\$6,395

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2019

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$108,827	\$105,808	\$214,635	\$30,690	\$29,838	\$60,528
Drill Strength	\$285,744	\$437,298	\$723,042	\$62,423	\$98,366	\$160,789
Total	\$394,571	\$543,106	\$937,677	\$93,113	\$128,204	\$221,317
Reimbursable						
Full Time	\$4,564	\$1,376	\$5,940	\$1,287	\$388	\$1,675
Drill Strength	\$630	\$0	\$630	\$142	\$0	\$142
Total	\$5,194	\$1,376	\$6,570	\$1,429	\$388	\$1,817
Grand Total						
Full Time	\$113,391	\$107,184	\$220,575	\$31,977	\$30,226	\$62,203
Drill Strength	\$286,374	\$437,298	\$723,672	\$62,565	\$98,366	\$160,931
Total	\$399,765	\$544,482	\$944,247	\$94,542	\$128,592	\$223,134
Blended Retirement Plan						
Continuation Pay				\$665	\$915	\$1,580
Thrift Savings Plan (TSP)						
Contributions				\$4,107	\$5,648	\$9,755
Total				\$4,772	\$6,563	\$11,335

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11 RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2020

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$110,823	\$108,408	\$219,231	\$31,030	\$30,354	\$61,384
Drill Strength	\$290,887	\$442,985	\$733,872	\$62,697	\$98,315	\$161,012
Total	\$401,710	\$551,393	\$953,103	\$93,727	\$128,669	\$222,396
Reimbursable						
Full Time	\$4,682	\$1,411	\$6,093	\$1,311	\$395	\$1,706
Drill Strength	\$642	\$0	\$642	\$143	\$0	\$143
Total	\$5,324	\$1,411	\$6,735	\$1,454	\$395	\$1,849
Grand Total						
Full Time	\$115,505	\$109,819	\$225,324	\$32,341	\$30,749	\$63,090
Drill Strength	\$291,529	\$442,985	\$734,514	\$62,840	\$98,315	\$161,155
Total	\$407,034	\$552,804	\$959,838	\$95,181	\$129,064	\$224,245
Blended Retirement Plan						
Continuation Pay				\$740	\$1,015	\$1,755
Thrift Savings Plan (TSP)						
Contributions				\$4,312	\$5,910	\$10,222
Total				\$5,052	\$6,925	\$11,977

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2021

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$113,025	\$110,602	\$223,627	\$31,308	\$30,636	\$61,944
Drill Strength	\$297,218	\$451,968	\$749,186	\$63,774	\$99,858	\$163,632
Total	\$410,243	\$562,570	\$972,813	\$95,082	\$130,494	\$225,576
Reimbursable						
Full Time	\$4,834	\$1,455	\$6,289	\$1,339	\$403	\$1,742
Drill Strength	\$656	\$0	\$656	\$145	\$0	\$145
Total	\$5,490	\$1,455	\$6,945	\$1,484	\$403	\$1,887
Grand Total						
Full Time	\$117,859	\$112,057	\$229,916	\$32,647	\$31,039	\$63,686
Drill Strength	\$297,874	\$451,968	\$749,842	\$63,919	\$99,858	\$163,777
Total	\$415,733	\$564,025	\$979,758	\$96,566	\$130,897	\$227,463
Blended Retirement Plan						
Continuation Pay				\$917	\$1,256	\$2,173
Thrift Savings Plan (TSP)						
Contributions				\$4,868	\$6,666	\$11,534
Total				\$5,785	\$7,922	\$13,707

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

11RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)
FY 2022

	Basic Pay			Retired Pay		
	Officers	Enlisted	Total	Officers	Enlisted	Total
Direct						
Full Time	\$115,346	\$112,905	\$228,251	\$31,605	\$30,936	\$62,541
Drill Strength	\$310,300	\$472,307	\$782,607	\$66,022	\$103,405	\$169,427
Total	\$425,646	\$585,212	\$1,010,858	\$97,627	\$134,341	\$231,968
Reimbursable						
Full Time	\$4,989	\$1,504	\$6,493	\$1,367	\$412	\$1,779
Drill Strength	\$670	\$0	\$670	\$147	\$0	\$147
Total	\$5,659	\$1,504	\$7,163	\$1,514	\$412	\$1,926
Grand Total						
Full Time	\$120,335	\$114,409	\$234,744	\$32,972	\$31,348	\$64,320
Drill Strength	\$310,970	\$472,307	\$783,277	\$66,169	\$103,405	\$169,574
Total	\$431,305	\$586,716	\$1,018,021	\$99,141	\$134,753	\$233,894
Blended Retirement Plan						
Continuation Pay				\$991	\$1,360	\$2,351
Thrift Savings Plan (TSP)						
Contributions				\$4,817	\$6,611	\$11,428
Total				\$5,808	\$7,971	\$13,779

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Beginning in FY 2018, the continuation pay and TSP cost should agree with the anticipated costs resulting from the blended retirement system authorized in the FY 2016 NDAA, P.L. 114-92.

Note: HPSP & FAP programs do not have Retired Pay.

RESERVE PERSONNEL, AIR FORCE
ACTIVE GUARD/RESERVE (AGR) PERSONNEL COSTS
(\$ in Thousands)
OFFICER

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
Basic Pay By Grade									
O-9 Lieutenant General	1	\$181,500.00	\$182	1	\$185,625.00	\$186	1	\$189,665.00	\$190
O-8 Major General	2	\$160,878.24	\$322	3	\$163,412.07	\$490	3	\$166,843.72	\$501
O-7 Brigadier General	2	\$140,452.10	\$281	2	\$142,664.22	\$285	2	\$145,660.17	\$291
O-6 Colonel	127	\$119,247.32	\$15,144	124	\$121,513.02	\$15,068	139	\$124,064.80	\$17,245
O-5 Lieutenant Colonel	328	\$96,632.29	\$31,695	333	\$99,658.85	\$33,186	387	\$101,406.15	\$39,244
O-4 Major	322	\$81,829.97	\$26,349	380	\$83,384.74	\$31,686	472	\$85,135.82	\$40,184
O-3 Captain	33	\$64,721.99	\$2,136	35	\$65,951.71	\$2,308	47	\$67,336.70	\$3,165
O-2 1st Lieutenant	4	\$50,490.99	\$202	1	\$51,289.67	\$51	1	\$52,366.75	\$52
O-1 2nd Lieutenant	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Less AFMC Reimbursement	46		\$4,086	46		\$4,439	46		\$4,449
Subtotal	773		\$72,225	833		\$78,822	1,006		\$96,423
Retired Pay			\$22,679			\$22,780			\$27,480
Special/Incentive			\$14,031			\$15,747			\$19,321
BAS			\$2,493			\$2,675			\$3,283
BAH			\$22,304			\$24,594			\$30,280
FICA			\$5,524			\$6,029			\$7,376
Other Pay			\$380			\$436			\$539
PAY SUBTOTAL	773		\$139,636	833		\$151,083	1,006		\$184,702
Clothing Allowances			\$0			\$0			\$0
Transportation People/Things			\$2,205			\$2,410			\$2,944
TOTAL DIRECT	773		\$141,841	833		\$153,493	1,006		\$187,646

RESERVE PERSONNEL, AIR FORCE
ACTIVE GUARD/RESERVE (AGR) PERSONNEL COSTS
(\$ in Thousands)
ENLISTED

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
Basic Pay By Grade									
E-9 Chief Master Sergeant	90	\$66,677.03	\$6,001	84	\$67,943.89	\$5,707	89	\$69,370.71	\$6,174
E-8 Senior Master Sergeant	224	\$52,944.10	\$11,859	247	\$53,950.04	\$13,326	290	\$55,082.99	\$15,974
E-7 Master Sergeant	663	\$45,606.64	\$30,237	721	\$46,473.17	\$33,507	813	\$47,449.11	\$38,576
E-6 Technical Sergeant	472	\$37,638.87	\$17,766	514	\$38,354.01	\$19,714	601	\$39,159.44	\$23,535
E-5 Staff Sergeant	344	\$30,251.08	\$10,406	364	\$29,178.09	\$10,621	441	\$30,097.50	\$13,273
E-4 Senior Airman	65	\$23,999.10	\$1,560	42	\$24,455.08	\$1,027	64	\$24,968.64	\$1,598
E-3 Airman First Class	4	\$19,631.27	\$79	0	\$0.00	\$0	0	\$0.00	\$0
E-2 Airman	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-1 Airman Basic	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Less AFMC Reimbursement	37		\$1,229	37		\$1,339	37		\$1,340
Subtotal	1,825		\$76,679	1,935		\$82,563	2,261		\$97,790
Retired Pay			\$24,077			\$23,861			\$27,870
Special/Incentive			\$21,773			\$23,526			\$27,768
BAS			\$8,227			\$8,716			\$10,415
BAH			\$38,333			\$41,693			\$49,934
FICA			\$5,867			\$6,317			\$7,481
Other Pay			\$2,386			\$2,581			\$3,044
PAY SUBTOTAL	1,825		\$177,342	1,935		\$189,257	2,261		\$224,302
Clothing Allowances			\$0			\$0			\$0
Transportation People/Things			\$4,002			\$4,310			\$5,123
TOTAL DIRECT	1,825		\$181,344	1,935		\$193,567	2,261		\$229,425

RESERVE PERSONNEL, AIR FORCE
PAY RAISE DATA
(\$ in Thousands)

<u>DIRECT AND REIMBURSABLE</u>	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Basic Pay	\$853,937	\$876,134	\$917,518
Retired Pay Accrual	\$207,526	\$208,111	\$217,286
Continuation Pay	\$0	\$0	\$1,091
TSP Matching Contributions	\$0	\$0	\$5,304
FICA	\$65,326	\$67,024	\$70,190
SRB - New Payment	\$8,323	\$8,326	\$8,326
Station Allowances - COLA	\$1,204	\$1,273	\$1,409
Health Professions Scholarship Program Stipend	\$33,434	\$33,839	\$34,548
Financial Assistance Program (FAP) Grant and Stipend	\$2,578	\$2,766	\$2,969
TOTAL	\$1,172,328	\$1,197,473	\$1,258,641

<u>DIRECT</u>	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Basic Pay	\$848,134	\$869,871	\$911,099
Retired Pay Accrual	\$205,745	\$206,330	\$215,494
Continuation Pay	\$0	\$0	\$1,091
TSP Matching Contributions	\$0	\$0	\$5,304
FICA	\$64,882	\$66,545	\$69,699
SRB - New Payment	\$8,323	\$8,326	\$8,326
Station Allowances - COLA	\$1,204	\$1,273	\$1,409
Health Professions Scholarship Program Stipend	\$33,434	\$33,839	\$34,548
Financial Assistance Program (FAP) Grant and Stipend	\$2,578	\$2,766	\$2,969
TOTAL	\$1,164,300	\$1,188,950	\$1,249,939

<u>REIMBURSABLE</u>	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Basic Pay	\$5,803	\$6,263	\$6,419
Retired Pay Accrual	\$1,781	\$1,781	\$1,792
FICA	\$444	\$479	\$491
TOTAL	\$8,028	\$8,523	\$8,702

** COUNTERDRUG MEMO ENTRY

Basic Pay	\$806
Retired Pay Accrual	\$186
FICA	\$62
TOTAL	\$1,054

RESERVE PERSONNEL, AIR FORCE
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTIONS
(\$ in Thousands)

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate			FY 2019 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay Group A</u>												
Officers	8,761	\$1,608	\$14,088	8,709	\$1,704	\$14,840	8,897	\$1,858	\$16,531	8,912	\$1,961	\$17,476
Enlisted	47,630	\$1,608	\$76,589	47,268	\$1,704	\$80,545	47,250	\$1,858	\$87,792	47,333	\$1,961	\$92,820
Subtotal	56,391		\$90,677	55,977		\$95,385	56,147		\$104,322	56,245		\$110,296
<u>Pay Group B</u>												
Officers	4,320	\$1,608	\$6,947	4,279	\$1,704	\$7,291	4,617	\$1,858	\$8,578	4,676	\$1,961	\$9,170
Enlisted	2,661	\$1,608	\$4,279	2,759	\$1,704	\$4,701	2,932	\$1,858	\$5,448	2,895	\$1,961	\$5,677
Subtotal	6,981		\$11,225	7,038		\$11,993	7,549		\$14,026	7,571		\$14,847
<u>Pay Group F</u>												
Enlisted	1,121	\$1,608	\$1,803	1,138	\$1,704	\$1,939	1,385	\$1,858	\$2,573	1,384	\$1,961	\$2,714
Subtotal	1,121		\$1,803	1,138		\$1,939	1,385		\$2,573	1,384		\$2,714
<u>Pay Group P</u>												
Enlisted	1,316	\$1,608	\$2,116	1,600	\$1,704	\$2,726	1,147	\$1,858	\$2,131	1,103	\$1,961	\$2,163
Subtotal	1,316		\$2,116	1,600		\$2,726	1,147		\$2,131	1,103		\$2,163
<u>Administration and Support (Full-time)</u>												
Officers	819	\$3,954	\$3,238	879	\$4,213	\$3,703	1,052	\$4,693	\$4,937	1,165	\$4,952	\$5,769
Enlisted	1,862	\$3,954	\$7,362	1,972	\$4,213	\$8,308	2,298	\$4,693	\$10,785	2,441	\$4,952	\$12,088
Subtotal	2,681		\$10,601	2,851		\$12,011	3,350		\$15,722	3,606		\$17,857
<u>Total</u>												
Officers	13,900	\$1,746	\$24,273	13,867	\$1,863	\$25,835	14,566	\$2,063	\$30,046	14,753	\$2,197	\$32,415
Enlisted	54,590	\$1,688	\$92,149	54,737	\$1,794	\$98,220	55,012	\$1,976	\$108,728	55,156	\$2,093	\$115,462
Total Requirement	68,490	\$1,700	\$116,422	68,604	\$1,808	\$124,054	69,578	\$1,995	\$138,774	69,909	\$2,115	\$147,877
Total Budgeted			\$117,541			\$125,293			\$138,774			\$147,877
Delta			\$1,119			\$1,239			\$0			\$0

RESERVE PERSONNEL, AIR FORCE
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTIONS
(\$ in Thousands)

	FY 2020 Estimate			FY 2021 Estimate			FY 2022 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay Group A</u>									
Officers	8,954	\$2,068	\$18,517	8,981	\$2,183	\$19,606	8,982	\$2,302	\$20,677
Enlisted	47,264	\$2,068	\$97,742	47,305	\$2,183	\$103,267	47,332	\$2,302	\$108,958
Subtotal	56,218		\$116,259	56,286		\$122,872	56,314		\$129,635
<u>Pay Group B</u>									
Officers	4,676	\$2,068	\$9,670	4,676	\$2,183	\$10,208	4,676	\$2,302	\$10,764
Enlisted	2,895	\$2,068	\$5,987	2,895	\$2,183	\$6,320	2,895	\$2,302	\$6,664
Subtotal	7,571		\$15,657	7,571		\$16,527	7,571		\$17,428
<u>Pay Group F</u>									
Enlisted	1,384	\$2,068	\$2,862	1,384	\$2,183	\$3,021	1,384	\$2,302	\$3,186
Subtotal	1,384		\$2,862	1,384		\$3,021	1,384		\$3,186
<u>Pay Group P</u>									
Enlisted	1,103	\$2,068	\$2,281	1,103	\$2,183	\$2,408	1,103	\$2,302	\$2,539
Subtotal	1,103		\$2,281	1,103		\$2,408	1,103		\$2,539
<u>Administration and Support (Full-time)</u>									
Officers	1,165	\$5,224	\$6,086	1,165	\$5,511	\$6,420	1,165	\$5,814	\$6,773
Enlisted	2,453	\$5,224	\$12,814	2,453	\$5,511	\$13,518	2,453	\$5,814	\$14,262
Subtotal	3,618		\$18,900	3,618		\$19,939	3,618		\$21,035
<u>Total</u>									
Officers	14,795	\$2,317	\$34,273	14,822	\$2,445	\$36,234	14,823	\$2,578	\$38,214
Enlisted	55,099	\$2,209	\$121,686	55,140	\$2,331	\$128,534	55,167	\$2,458	\$135,609
<u>Total Requirement</u>	69,894	\$2,231	\$155,959	69,962	\$2,355	\$164,768	69,990	\$2,484	\$173,823
Total Budgeted			\$155,959			\$164,768			\$173,823
Delta			\$0			\$0			\$0

RESERVE PERSONNEL, MONTHLY OBLIGATION PHASING PLAN
APPROPRIATION: 3700 RESERVE PERSONNEL
TOTAL DIRECT OBLIGATION AUTHORITY
(\$ in Thousands)

<u>Unit and Individual Training</u>		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Pay Group A	Month	81,595	40,499	46,238	52,706	58,665	65,280	76,294	82,500	54,545	72,698	42,977	8,306
	Cum.	81,595	122,094	168,332	221,038	279,703	344,983	421,277	503,777	558,322	631,020	673,997	682,303
Pay Group B	Month	15,714	2,880	5,098	8,273	8,926	7,429	7,808	10,204	8,839	7,719	6,800	1,650
	Cum.	15,714	18,594	23,692	31,965	40,891	48,320	56,128	66,333	75,172	82,891	89,690	91,340
Pay Group F	Month	12,964	3,769	3,838	4,702	3,351	3,077	4,221	3,549	675	3,593	1,786	1,366
	Cum.	12,964	16,733	20,571	25,273	28,624	31,701	35,922	39,471	40,147	43,740	45,525	46,891
Pay Group P	Month	747	222	325	318	412	385	137	190	73	191	195	74
	Cum.	747	969	1,294	1,612	2,024	2,409	2,546	2,736	2,809	3,000	3,195	3,269
Total	Month	111,020	47,370	55,499	65,999	71,354	76,171	88,460	96,443	64,132	84,202	51,757	11,395
	Cum.	111,020	158,390	213,889	279,888	351,242	427,413	515,873	612,316	676,449	760,650	812,408	823,803
<u>Other Training and Support</u>													
School Training	Month	36,138	8,838	13,810	14,360	12,303	12,193	18,617	15,170	11,383	12,800	7,626	5,404
	Cum.	36,138	44,976	58,786	73,146	85,449	97,642	116,259	131,430	142,813	155,613	163,240	168,644
Special Training	Month	27,368	11,167	18,053	28,559	22,137	22,614	30,964	30,076	22,070	33,548	21,738	17,343
	Cum.	27,368	38,535	56,588	85,147	107,284	129,898	160,862	190,938	213,008	246,556	268,294	285,637
Admin and Support	Month	62,216	21,446	31,624	24,514	26,313	37,912	24,159	34,782	39,410	31,535	30,191	27,421
	Cum.	62,216	83,662	115,286	139,800	166,113	204,025	228,184	262,966	302,376	333,912	364,103	391,524
Mobilization	Month	1	0	0	0	0	0	0	200	168	75	222	28
	Cum.	1	1	1	1	1	1	1	202	369	445	667	695
TSP Matching Contributions	Month	0	0	0	0	0	0	0	0	0	0	0	0
	Cum.	0	0	0	0	0	0	0	0	0	0	0	0
Education Benefits	Month	0	1,817	128	756	2,206	973	1,111	1,300	610	572	1,042	3,085
	Cum.	0	1,817	1,945	2,701	4,907	5,880	6,991	8,291	8,901	9,473	10,515	13,600
HPSP	Month	9,828	216	1,258	12,318	910	1,307	4,217	6,916	3,033	8,861	1,633	1,793
	Cum.	9,828	10,044	11,302	23,620	24,530	25,837	30,054	36,970	40,003	48,863	50,496	52,289
FAP Grant	Month	240	19	41	183	187	(10)	25	50	484	578	325	723
	Cum.	240	259	300	483	670	660	685	735	1,219	1,797	2,122	2,845

RESERVE PERSONNEL, MONTHLY OBLIGATION PHASING PLAN
APPROPRIATION: 3700 RESERVE PERSONNEL
TOTAL DIRECT OBLIGATION AUTHORITY
(\$ in Thousands)

Total	Month	135,791	43,503	64,914	80,690	64,056	74,988	79,094	88,495	77,157	87,971	62,777	55,797
	Cum.	135,791	179,294	244,208	324,898	388,954	463,942	543,036	631,532	708,689	796,659	859,437	915,234
Total Direct Program	Month	246,811	90,873	120,413	146,689	135,410	151,159	167,554	184,939	141,290	172,172	114,535	67,193
	Cum.	246,811	337,684	458,097	604,786	740,196	891,355	1,058,909	1,243,848	1,385,138	1,557,310	1,671,844	1,739,037
Total Reimbursable Program	Month	0	0	1,918	7,739	75	0	45	45	45	45	45	43
	Cum.	0	0	1,918	9,657	9,732	9,732	9,777	9,822	9,867	9,912	9,957	10,000
Total Gross Program	Month	246,811	90,873	122,331	154,428	135,485	151,159	167,599	184,984	141,335	172,217	114,580	67,236
	Cum.	246,811	337,684	460,015	614,443	749,928	901,087	1,068,686	1,253,670	1,395,005	1,567,222	1,681,801	1,749,037

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF RECRUITING AND RETENTION DATA
(\$ in Thousands)

Recruiting and Retention Goals

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>
Number of Recruiters							
Part-Time	0	0	0	0	0	0	0
Full-Time	403	403	397	399	399	399	399
Number of Accessions							
Officers							
Non-Prior Service	30	45	35	30	30	30	30
Prior Service	1,417	1,711	1,923	1,754	1,827	1,827	1,820
Enlisted							
Non-Prior Service	2,761	2,700	2,976	2,755	2,765	2,767	2,767
Prior Service	4,575	3,984	4,533	4,370	4,378	4,388	4,336
Number of Reenlistments	0	0	0	0	0	0	0
Attrition Rate	13%	13%	13%	13%	13%	13%	13%

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF RECRUITING AND RETENTION DATA
(\$ in Thousands)

<u>MAIN CAT</u>	<u>APPN</u>	<u>CAT</u>	<u>O/E</u>	<u>Entitlement</u>	<u>Entitlement Sub-Cat</u>	<u>New or Anniversary</u>	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
							<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Recruiting	RPAF	SRIP - Medical	Officer	Crit Short War Hlth Spec		New	44	833	167	3,615	167	3,615	167	3,615
Recruiting	RPAF	SRIP - Medical	Officer	Crit Short War Hlth Spec		Anniversary	140	2,724	184	3,560	211	4,445	334	7,230
Recruiting	RPAF	SRIP	Officer	Accession/Affiliation Bonus		New	142	710	142	710	142	710	142	710
Recruiting	RPAF	SRIP	Officer	Accession/Affiliation Bonus		Anniversary	175	437	287	718	284	710	284	710
Recruiting	RPAF	Education Benefits	Officer	Tuition Assistance			6,285	11,000	6,171	11,000	6,171	11,000	6,171	11,000
Recruiting	RPAF	SRIP	Enlisted	Affiliation Bonus		New	30	114	30	113	30	113	30	113
Recruiting	RPAF	SRIP	Enlisted	Affiliation Bonus		Anniversary	46	87	53	99	60	112	60	112
Recruiting	RPAF	SRIP	Enlisted	EB	Non-Prior Service	New	1,015	7,624	1,020	7,658	1,020	7,658	1,020	7,658
Recruiting	RPAF	SRIP	Enlisted	EB	Non-Prior Service	Anniversary	3,277	4,918	1,575	2,368	2,595	3,900	3,615	5,432
Recruiting	RPAF	SRIP	Enlisted	EB	Prior Service	New	314	2,267	314	2,265	314	2,265	314	2,265
Recruiting	RPAF	SRIP	Enlisted	EB	Prior Service	Anniversary	875	1,295	912	1,348	1,037	1,536	1,169	1,706
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Basic Benefit		2,267	0	2,597	0	2,801	0	2,799	2,875
Recruiting	RPAF	Education Benefits	Officer	MGIB-SR (Chapter 1606)	Basic Benefit		0	0	0	0	0	0	0	0
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Kickers		844	2,423	1,120	2,600	1,120	5,322	1,120	5,322
Recruiting	RPAF	Education Benefits	Enlisted	REAP (chap 1607)	Basic Benefit		0	0	0	0	0	0	0	0
Recruiting	RPAF	Education Benefits	Enlisted	REAP (chap 1607)	Amortization		0	0	0	0	0	0	0	0
Recruiting	RPAF	Education Benefits	Enlisted	Tuition Assistance			0	0	0	0	0	0	0	0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 3 Yr		New	0	0	0	0	0	0	0	0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 3 Yr		Anniversary	0	0	0	0	0	0	0	0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 4 Yr		New	18	480	34	960	34	960	34	960
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 4 Yr		Anniversary	122	3,231	93	2,480	63	1,880	74	2,160
Recruiting	RPAF	Education Benefits	Officer	Student Loan Repayment Program		New	137	205	137	206	137	206	137	206
Recruiting	RPAF	Education Benefits	Officer	Student Loan Repayment Program		Anniversary	283	425	283	425	274	412	274	412
Recruiting	RPAF	SRIP	Enlisted	SRB		New	1,155	8,323	1,155	8,326	1,155	8,326	1,155	8,326
Retention	RPAF	SRIP	Enlisted	SRB		Anniversary	2,676	4,081	3,111	4,755	3,497	5,315	3,996	6,064
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Amortization		0	0	0	0	0	0	0	0
Recruiting	RPAF	FLPP	Officer	Foreign Language Proficiency Pay			98	416	98	416	98	416	98	416
Recruiting	RPAF	FLPP	Enlisted	Foreign Language Proficiency Pay			149	679	149	679	149	679	149	679
Recruiting	RPAF	30K Lump Sum Bonus	Officer	\$30k Lump Sum Bonus			0	0	0	0	0	0	0	0
Recruiting	RPAF	30K Lump Sum Bonus	Enlisted	\$30k Lump Sum Bonus			0	0	0	0	0	0	0	0
Recruiting	RPAF	'Continuation Pay	Officer	'Continuation Pay			0	0	0	0	46	454	65	665
Recruiting	RPAF	'Continuation Pay	Enlisted	'Continuation Pay			0	0	0	0	128	637	179	915
Recruiting	RPAF	SRIP - Medical	Officer	Critical Skills Accession Bonus HPSP			202	4,032	197	3,940	197	3,940	197	3,940

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF RECRUITING AND RETENTION DATA
(\$ in Thousands)

<u>MAIN CAT</u>	<u>APPN</u>	<u>CAT</u>	<u>O/E</u>	<u>Entitlement</u>	<u>Entitlement Sub-Cat</u>	<u>New or Anniversary</u>	<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
							<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Recruiting	RPAF	SRIP - Medical	Officer	Critically Short Wartime Health Specialist		New	167	\$3,615	167	\$3,615	167	\$3,615
Recruiting	RPAF	SRIP - Medical	Officer	Critically Short Wartime Health Specialist		Anniversary	334	\$7,230	334	\$7,230	334	\$7,230
Recruiting	RPAF	SRIP	Officer	Accession/Affiliation Bonus		New	142	\$710	142	\$710	142	\$710
Recruiting	RPAF	SRIP	Officer	Accession/Affiliation Bonus		Anniversary	284	\$710	284	\$710	284	\$710
Recruiting	RPAF	Education Benefits	Officer	Tuition Assistance			6,171	\$11,000	6,171	\$11,000	6,171	\$11,000
Recruiting	RPAF	SRIP	Enlisted	Affiliation Bonus		New	30	\$113	30	\$113	30	\$113
Recruiting	RPAF	SRIP	Enlisted	Affiliation Bonus		Anniversary	60	\$112	60	\$112	60	\$112
Recruiting	RPAF	SRIP	Enlisted	EB	Non-Prior Service	New	1,020	\$7,658	1,020	\$7,658	1,020	\$7,658
Recruiting	RPAF	SRIP	Enlisted	EB	Non-Prior Service	Anniversary	4,557	\$6,847	5,101	\$7,662	5,100	\$7,660
Recruiting	RPAF	SRIP	Enlisted	EB	Prior Service	New	314	\$2,265	314	\$2,265	314	\$2,265
Recruiting	RPAF	SRIP	Enlisted	EB	Prior Service	Anniversary	1,338	\$1,959	1,522	\$2,235	1,522	\$2,235
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Basic Benefit		2,799	\$3,723	2,799	\$4,313	2,799	\$4,918
Recruiting	RPAF	Education Benefits	Officer	MGIB-SR (Chapter 1606)	Basic Benefit		0	\$0	0	\$0	0	\$0
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Kickers		1,120	\$5,322	1,120	\$5,322	1,120	\$5,322
Recruiting	RPAF	Education Benefits	Enlisted	REAP (chap 1607)	Basic Benefit		0	\$0	0	\$0	0	\$0
Recruiting	RPAF	Education Benefits	Enlisted	REAP (chap 1607)	Amortization		0	\$0	0	\$0	0	\$0
Recruiting	RPAF	Education Benefits	Enlisted	Tuition Assistance			0	\$0	0	\$0	0	\$0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 3 Yr		New	0	\$0	0	\$0	0	\$0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 3 Yr		Anniversary	0	\$0	0	\$0	0	\$0
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 4 Yr		New	34	\$960	34	\$960	34	\$960
Recruiting	RPAF	SRIP - Medical	Officer	HPLRP - 4 Yr		Anniversary	82	\$2,480	82	\$2,480	82	\$2,480
Recruiting	RPAF	Education Benefits	Officer	Student Loan Repayment Program		New	137	\$206	137	\$206	137	\$206
Recruiting	RPAF	Education Benefits	Officer	Student Loan Repayment Program		Anniversary	274	\$412	274	\$412	274	\$412
Recruiting	RPAF	SRIP	Enlisted	SRB		New	1,155	\$8,326	1,155	\$8,326	1,155	\$8,326
Retention	RPAF	SRIP	Enlisted	SRB		Anniversary	4,940	\$7,480	5,505	\$8,328	5,505	\$8,328
Recruiting	RPAF	Education Benefits	Enlisted	MGIB-SR (Chapter 1606)	Amortization		0	\$0	0	\$0	0	\$0
Recruiting	RPAF	FLPP	Officer	Foreign Language Proficiency Pay			98	\$416	98	\$416	98	\$416
Recruiting	RPAF	FLPP	Enlisted	Foreign Language Proficiency Pay			149	\$679	149	\$679	149	\$679
Recruiting	RPAF	30K Lump Sum Bonus	Officer	\$30k Lump Sum Bonus			0	\$0	0	\$0	0	\$0
Recruiting	RPAF	30K Lump Sum Bonus	Enlisted	\$30k Lump Sum Bonus			0	\$0	0	\$0	0	\$0
Recruiting	RPAF	'Continuation Pay	Officer	'Continuation Pay			71	\$740	86	\$917	91	\$991
Recruiting	RPAF	'Continuation Pay	Enlisted	'Continuation Pay			195	\$1,015	237	\$1,256	251	\$1,360
Recruiting	RPAF	SRIP - Medical	Officer	Critical Skills Accession Bonus HPSP			197	\$3,940	197	\$3,940	197	\$3,940

RESERVE PERSONNEL, AIR FORCE
REIMBURSABLE PROGRAM (REIMBURSING CUSTOMERS)
(\$ in Thousands)

<u>Category</u>	<u>Customer</u>	<u>Mission Description</u>	<u>Reimbursing Account</u>	<u>FY 2016</u>			<u>FY 2017</u>			<u>FY 2018</u>			<u>FY 2019</u>		
				Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Annual Tour/ IDT	Selective Service System	Personnel Spt to SSS	SSS	83	8,434	700	83	8,373	695	83	10,880	903	83	10,880	903
AGR Pay & Allowances	Air Force Material Command	Perform AFMC Test Support	AFMC	83	112,052	9,300	83	112,108	9,305	83	110,807	9,197	83	112,446	9,333
Total				166		10,000	166		10,000	166		10,100	166		10,236