



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2018
BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE**

May 2017

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Section I
Summary of Requirements

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2016 Actual	FY 2017 Estimate *	FY 2018 Estimate
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,677,647	\$1,739,037	\$1,824,334
TOTAL Direct Program	\$1,677,647	\$1,739,037	\$1,824,334
FY 2017 CR Adjustment		(\$59,294)	
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$10,000	\$10,000	\$10,100
TOTAL Reimbursable Program	\$10,000	\$10,000	\$10,100
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,687,647	\$1,689,743	\$1,834,434
TOTAL Baseline Program	\$1,687,647	\$1,689,743	\$1,834,434
<u>OCO/Title IX Supplemental Funding - FY 2016 P.L. 114-113</u>			
Reserve Component Training and Support	\$18,697	\$0	\$0
TOTAL OCO Funding	\$18,697	\$0	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,706,344	\$1,689,743	\$1,834,434
TOTAL Program Funding	\$1,706,344	\$1,689,743	\$1,834,434
<u>LESS: FY 2017 Title IX (FY2016 P.L. 114-254)</u>			
Reserve Component Training and Support	\$0	\$0	\$0
TOTAL OCO Funding	\$0	\$0	\$0

* A full-year 2017 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Continuing Appropriations Resolution, 2017 (P.L. 114-254). The amounts included for 2017 reflect the annualized level provided by the continuing resolution.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2016 Actual	FY 2017 Estimate *	FY 2018 Estimate
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,706,344	\$1,689,743	\$1,834,434
Revised TOTAL Program Funding	\$1,706,344	\$1,689,743	\$1,834,434
Medicare Eligible Retiree Health Fund Contribution	\$117,541	\$125,293	\$138,774
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,823,885	\$1,815,036	\$1,973,208
<u>LEGISLATIVE PROPOSALS:</u> None			
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,677,647	\$1,739,037	\$1,824,334
REIMBURSABLE PROGRAM (RPAF)	\$10,000	\$10,000	\$10,100
OCO FUNDING (RPAF)	\$18,697	\$0	\$0
TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,706,344	\$1,749,037	\$1,834,434
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$117,541	\$125,293	\$138,774
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,823,885	\$1,874,330	\$1,973,208

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2016 Actual	FY 2017 Estimate *	FY 2018 Estimate
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF)	\$230,571	\$257,268	\$261,800
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$234,758	\$244,294	\$249,286
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$465,329	\$501,562	\$511,086
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,289,214	\$2,375,892	\$2,484,294

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

Section II
Introduction and
Performance Measures

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force, appropriation provides the required funding to ensure the Air Force Reserve mission is accomplished by providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for individuals to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation also includes funds for reserve personnel called to full-time active duty for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Program.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Fiscal Year 2018 request of \$1,824.3 million includes an additional \$18.3 million increase for military personnel pay and \$6.2 million for non-pay inflation. Program increases include \$68 million for Active Guard and Reserve authorizations and \$27.6 million in pay and allowances, Thrift Savings Plan matching contributions and Medical Financial Assistance Program increases. The budget provides for a 1.9 percent pay raise effective 1 January 2018, supports end strength of 69,800, and an average strength of 69,578. The end-strength increase from FY2017 to FY2018 is a result of 11 initiatives to increase capacity and readiness to ensure fully capable organizations in current and emerging mission areas. These mission areas include Space, Cyber, ISR and Intel units. The associated funding still reflects the Air Force's increased reliance on the Air Force Reserve to fill critical capability shortfalls while continuing the initiative that began in FY2016 to alleviate the decline in end strength across the total force. Also, the Air Force Reserve continues the standup of B-1 and KC-46 associate units, and the unit conversion to KC-135. We will convert sixteen (16) C-17 Associate Unit aircraft from backup inventory to primary authorized aircraft and restore eight (8) C-5 associate aircraft from backup inventory to active status to meet required daily airlift capacity and projected Combatant Command requirements. Additionally, there were smaller Traditional Reservists manpower adjustments at multiple locations for the Cyber mission, network operations support, and C-130 operations and maintenance requirements. .

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air Force Reserve continues to support the Department's commitment to reduce the unexpended/unobligated balances. In August 2016, the Headquarters Air Force Reserve Command convened a meeting to continue seeking improvements in funds distribution, conversion training funding, quarterly authority distribution and other areas impacting unexpended/unobligated balances.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medic contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
Maximum Social Security Pay Base	\$118,500	\$127,200	\$129,900
FICA Rate	7.65%	7.65%	7.65%
Military Personnel Pay Increase	1.30%	2.10%	2.10%
Basic Allowance for Housing*	2.90%	2.80%	3.20%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>
Non-Pay Inflation	1.30%	1.80%	2.00%
Retired Pay Accrual, Part Time Personnel	23.00%	22.80%	22.60%
Retired pay Accrual, Full Time Personnel	31.40%	28.90%	28.50%
Per Capita Payment to the DoD Education Benefits Fund	\$0	\$0	\$0

* The Basic Allowance for Housing (BAH) Fiscal Year 2018 average inflation rate is 3.1 percent. The January 1, 2017 and January 1, 2016 average BAH inflation rate assumptions are 2.8 percent and 3.2 percent respectively, reflecting the Department's move to slow the growth of pay and benefits. The FY 2016 NDAA provided the authority to slow the rate of growth in BAH by 1 percent per year until 5 percent out-of-pocket is reached. The FY 2017 budget reflected the authority by incorporating a cumulative 3 percent out-of-pocket rate compromise as authorized in the FY16 NDAA. The actual implementation of the out-of-pocket adjustment is computed based on percentage of the national median cost so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area. However, it should be noted that the 3.1 percent average increase is a budgetary planning factor and actual rates will continue to be set by individual locations based on the current local rental housing market survey process.

RESERVE PERSONNEL, AIR FORCE
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the required Reserve Military Personnel authorizations and capabilities to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are required in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES

	<u>FY 2016 Actual</u>	<u>FY 2017 Planned</u>	<u>FY 2018 Planned</u>
Average Strength	68,490	68,604	69,578
End Strength	69,364	69,000	69,800
Authorized End Strength	69,200	69,000	

The Air Force Reserve continues transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills needed to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve FY 2016 end strength finished at 69,364, 164 more than the authorized end strength (as allowed under 10 USC, Section 123a) which postures the Air Force Reserve well to meet the planned FY 2017 and FY 2018 end strength levels.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

Section III
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,841	8,761	8,757	8,757	8,709	8,913	8,913	8,897	8,888
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	47,984	47,630	47,900	47,900	47,268	47,167	47,167	47,250	47,266
Subtotal Pay Group A	56,825	56,391	56,657	56,657	55,977	56,080	56,080	56,147	56,154
Pay Group B - Officers	4,280	4,320	4,306	4,306	4,279	4,543	4,543	4,617	4,676
Pay Group B - Enlisted	2,649	2,661	2,757	2,757	2,759	2,935	2,935	2,932	2,895
Subtotal Pay Group B	6,929	6,981	7,063	7,063	7,038	7,478	7,478	7,549	7,571
Pay Group F - Enlisted (AD Days 178)	1,217	1,121	1,203	1,203	1,138	1,384	1,384	1,385	1,384
Pay Group P - Enlisted - Paid	843	1,316	1,681	1,681	1,600	1,103	1,103	1,147	1,103
Pay Group P - Enlisted - Non Paid	0	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P	2,060	2,437	2,884	2,884	2,738	2,487	2,487	2,532	2,487
Officer Subtotal	13,121	13,081	13,063	13,063	12,988	13,456	13,456	13,514	13,564
Enlisted Subtotal	52,693	52,728	53,541	53,541	52,765	52,589	52,589	52,714	52,648
Subtotal Paid Drill/Ind Tng	65,814	65,809	66,604	66,604	65,753	66,045	66,045	66,228	66,212
<u>Full-time Active Duty</u>									
Officers	816	819	850	850	879	893	893	1,052	1,165
Enlisted	1,864	1,862	1,910	1,910	1,972	2,062	2,062	2,298	2,423
Subtotal Full-time	2,680	2,681	2,760	2,760	2,851	2,955	2,955	3,350	3,588
<u>Total Selected Reserve</u>									
Officers	13,937	13,900	13,913	13,913	13,867	14,349	14,349	14,566	14,729
Enlisted	54,557	54,590	55,451	55,451	54,737	54,651	54,651	55,012	55,071
Total	68,494	68,490	69,364	69,364	68,604	69,000	69,000	69,578	69,800

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Individual Ready Reserve</u>									
Officers	7,302	7,203	7,104	7,104	7,298	7,492	7,492	7,492	7,492
Enlisted	29,449	28,751	28,052	28,052	28,706	29,359	29,359	29,359	29,359
Total	36,751	35,954	35,156	35,156	36,004	36,851	36,851	36,851	36,851
<u>Reimbursable Strength (Included on previous page)</u>									
<u>Paid Drill/Individual Training</u>									
Pay Group B - Officers	83	83	83	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	83	83	83	83	83	83	83	83	83
<u>Full-time Active Duty</u>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
Subtotal Full-time	83	83	83	83	83	83	83	83	83
<u>Total Reimb Personnel</u>									
Officers	129	129	129	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	166	166	166	166	166	166	166	166	166

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Commissioned Officers</u>									
O-9 Lieutenant General	1	1	1	1	1	1	1	1	1
O-8 Major General	1	2	3	3	3	3	3	3	3
O-7 Brigadier General	1	2	2	2	2	2	2	2	2
O-6 Colonel	144	127	121	121	124	122	122	139	145
O-5 Lieutenant Colonel	344	328	321	321	333	338	338	387	425
O-4 Major	288	322	367	367	380	390	390	472	541
O-3 Captain	31	33	34	34	35	36	36	47	47
O-2 1st Lieutenant	6	4	1	1	1	1	1	1	1
O-1 2nd Lieutenant	0	0	0	0	0	0	0	0	0
Total Officers	816	819	850	850	879	893	893	1,052	1,165
<u>Enlisted Personnel</u>									
E-9 Chief Master Sergeant	109	90	82	82	84	85	85	89	92
E-8 Senior Master Sergeant	215	224	246	246	247	256	256	290	302
E-7 Master Sergeant	637	663	703	703	721	749	749	813	856
E-6 Technical Sergeant	457	472	494	494	514	540	540	601	633
E-5 Staff Sergeant	348	344	346	346	364	388	388	441	467
E-4 Senior Airman	90	65	39	39	42	44	44	64	73
E-3 Airman First Class	8	4	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0	0	0
E-1 Airman Basic	0	0	0	0	0	0	0	0	0
Total Enlisted	1,864	1,862	1,910	1,910	1,972	2,062	2,062	2,298	2,423
Total Personnel on Active Duty	2,680	2,681	2,760	2,760	2,851	2,955	2,955	3,350	3,588

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2016 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2015	8,841	47,984	56,825	4,280	2,649	6,929	1,217	843	0	65,814	816	1,864	2,680	68,494
October	8,827	47,791	56,618	4,291	2,635	6,926	1,106	1,068	0	65,718	806	1,856	2,662	68,380
November	8,788	47,738	56,526	4,295	2,617	6,912	1,047	1,095	0	65,580	810	1,847	2,657	68,237
December	8,791	47,737	56,528	4,314	2,628	6,942	938	1,186	0	65,594	810	1,835	2,645	68,239
January	8,774	47,557	56,331	4,312	2,623	6,935	1,008	1,233	0	65,507	803	1,839	2,642	68,149
February	8,744	47,472	56,216	4,327	2,632	6,959	1,067	1,249	0	65,491	811	1,839	2,650	68,141
March	8,756	47,402	56,158	4,343	2,640	6,983	1,071	1,310	0	65,522	815	1,848	2,663	68,185
April	8,749	47,394	56,143	4,347	2,658	7,005	1,097	1,408	0	65,653	816	1,863	2,679	68,332
May	8,744	47,501	56,245	4,335	2,662	6,997	1,173	1,398	0	65,813	818	1,870	2,688	68,501
June	8,737	47,493	56,230	4,318	2,692	7,010	1,257	1,425	0	65,922	823	1,886	2,709	68,631
July	8,695	47,660	56,355	4,307	2,717	7,024	1,229	1,548	0	66,156	839	1,889	2,728	68,884
August	8,732	47,872	56,604	4,357	2,721	7,078	1,253	1,611	0	66,546	848	1,890	2,738	69,284
September 30, 2016	8,757	47,900	56,657	4,306	2,757	7,063	1,203	1,681	0	66,604	850	1,910	2,760	69,364
Average	8,761	47,630	56,391	4,320	2,661	6,981	1,121	1,316	0	65,809	819	1,862	2,681	68,490

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
2	0	2	Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2017 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2016	8,757	47,900	56,657	4,306	2,757	7,063	1,203	1,681	0	66,604	850	1,910	2,760	69,364
October	8,729	48,035	56,764	4,282	2,782	7,064	1,208	1,634	0	66,670	869	1,906	2,775	69,445
November	8,648	47,175	55,823	4,225	2,727	6,952	1,137	1,701	0	65,613	862	1,905	2,767	68,380
December	8,642	47,114	55,756	4,197	2,684	6,881	999	1,825	0	65,461	869	1,906	2,775	68,236
January	8,610	47,115	55,725	4,176	2,663	6,839	1,039	1,848	0	65,451	872	1,919	2,791	68,242
February	8,655	47,157	55,812	4,191	2,672	6,863	1,046	1,743	0	65,464	881	1,962	2,843	68,307
March	8,667	47,168	55,835	4,207	2,690	6,897	1,054	1,727	0	65,513	879	1,976	2,855	68,368
April	8,660	47,188	55,848	4,211	2,708	6,919	1,015	1,677	0	65,459	881	1,990	2,871	68,330
May	8,655	47,181	55,836	4,248	2,747	6,995	1,132	1,585	0	65,548	887	2,004	2,891	68,439
June	8,658	47,180	55,838	4,287	2,793	7,080	1,243	1,435	0	65,596	895	2,018	2,913	68,509
July	8,856	47,199	56,055	4,379	2,844	7,223	1,235	1,380	0	65,893	892	2,032	2,924	68,817
August	8,893	47,174	56,067	4,520	2,956	7,476	1,257	1,257	0	66,057	889	2,054	2,943	69,000
September 30, 2017	8,913	47,167	56,080	4,543	2,935	7,478	1,384	1,103	0	66,045	893	2,062	2,955	69,000
Average	8,709	47,268	55,977	4,279	2,759	7,038	1,138	1,600	0	65,753	879	1,972	2,851	68,604

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
15	0	15	Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2018 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2017	8,913	47,167	56,080	4,543	2,935	7,478	1,384	1,103	0	66,045	893	2,062	2,955	69,000
October	8,912	47,226	56,138	4,554	2,921	7,475	1,319	1,099	0	66,031	923	2,084	3,007	69,038
November	8,919	47,243	56,162	4,565	2,918	7,483	1,379	1,186	0	66,210	963	2,146	3,109	69,319
December	8,921	47,242	56,163	4,586	2,927	7,513	1,394	1,184	0	66,254	986	2,176	3,162	69,416
January	8,905	47,204	56,109	4,584	2,922	7,506	1,396	1,178	0	66,189	1,051	2,270	3,321	69,510
February	8,880	47,194	56,074	4,599	2,932	7,531	1,399	1,157	0	66,161	1,074	2,300	3,374	69,535
March	8,894	47,185	56,079	4,628	2,945	7,573	1,389	1,145	0	66,186	1,064	2,358	3,422	69,608
April	8,883	47,183	56,066	4,643	2,960	7,603	1,395	1,152	0	66,216	1,089	2,388	3,477	69,693
May	8,879	47,286	56,165	4,658	2,963	7,621	1,392	1,156	0	66,334	1,112	2,418	3,530	69,864
June	8,874	47,272	56,146	4,652	2,943	7,595	1,396	1,142	0	66,279	1,106	2,412	3,518	69,797
July	8,900	47,363	56,263	4,646	2,947	7,593	1,397	1,137	0	66,390	1,109	2,390	3,499	69,889
August	8,899	47,384	56,283	4,674	2,892	7,566	1,384	1,123	0	66,356	1,113	2,394	3,507	69,863
September 30, 2018	8,888	47,266	56,154	4,676	2,895	7,571	1,384	1,103	0	66,212	1,165	2,423	3,588	69,800
Average	8,897	47,250	56,147	4,617	2,932	7,549	1,385	1,147	0	66,228	1,052	2,298	3,350	69,578

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
15	0	15	Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

OFFICERS

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
BEGINNING STRENGTH	13,937	13,913	14,349
<u>GAINS</u>			
Non-Prior Service Personnel	30	45	35
Male	22	34	26
Female	8	11	9
Prior Service Personnel	1,417	1,711	1,923
Civilian Life	59	90	80
Active Component	468	594	607
Enlisted Commissioning Programs	169	188	189
Other Reserve Status/Component	556	600	825
All Other	162	235	215
Full-Time Active Duty	3	4	7
TOTAL GAINS	1,447	1,756	1,958
<u>LOSSES</u>			
Civilian Life	105	90	115
Retired Reserves	660	590	695
Other Reserve Status/Component	387	375	439
All Other	300	250	309
Full-Time Active Duty	19	15	20
TOTAL LOSSES	1,471	1,320	1,578
END STRENGTH	13,913	14,349	14,729

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>ENLISTED</u>		
	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
BEGINNING STRENGTH	54,557	55,451	54,651
<u>GAINS</u>			
Non-Prior Service Personnel	2,761	2,700	2,976
Male	1,712	1,674	1,845
Female	1,049	1,026	1,131
Prior Service Personnel	4,575	3,984	4,533
Civilian Life	903	921	875
Active Component	1,031	855	900
Other Reserve Status/Component	1,805	1,628	1,888
All Other	828	580	858
Full-Time Active Duty	8	0	12
TOTAL GAINS	7,336	6,684	7,509
<u>LOSSES</u>			
Expiration of Selected Reserve Service	1,508	1,850	1,700
To Officer Status	166	335	195
Retired Reserves	1,429	1,647	1,600
Other Reserve Status/Component	3,003	3,155	3,219
All Other	305	477	360
Full-Time Active Duty	31	20	15
TOTAL LOSSES	6,442	7,484	7,089
END STRENGTH	55,451	54,651	55,071

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2016 Actual			FY 2017 Estimate *			FY 2018 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$43,568	\$111,547	\$155,115	\$44,116	\$112,790	\$156,906	\$46,000	\$115,139	\$161,139
Inactive Duty Training									
Unit Training Assemblies	\$111,960	\$260,474	\$372,434	\$113,227	\$262,997	\$376,224	\$117,935	\$268,013	\$385,948
Flight Training	\$36,856	\$8,595	\$45,451	\$37,277	\$8,680	\$45,957	\$38,829	\$8,845	\$47,674
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$5,970	\$6,776	\$12,746	\$6,038	\$6,842	\$12,880	\$6,288	\$6,972	\$13,260
Military Funeral Honors	\$20	\$126	\$146	\$20	\$128	\$148	\$20	\$131	\$151
Clothing	\$482	\$9,284	\$9,766	\$487	\$9,370	\$9,857	\$506	\$9,562	\$10,068
Subsistence of Enlisted Personnel	\$0	\$2,091	\$2,091	\$0	\$2,077	\$2,077	\$0	\$2,127	\$2,127
Travel	\$16,404	\$61,104	\$77,508	\$16,584	\$61,670	\$78,254	\$17,297	\$62,941	\$80,238
TOTAL DIRECT OBLIGATIONS	\$215,260	\$459,997	\$675,257	\$217,749	\$464,554	\$682,303	\$226,875	\$473,730	\$700,605
<u>PAY GROUP B</u>									
Active Duty Training	\$19,322	\$6,181	\$25,503	\$19,502	\$6,529	\$26,031	\$21,487	\$7,082	\$28,569
Inactive Duty Training	\$41,625	\$11,362	\$52,987	\$41,954	\$11,986	\$53,940	\$46,135	\$12,987	\$59,122
Clothing	\$14	\$268	\$282	\$14	\$283	\$297	\$15	\$306	\$321
Subsistence of Enlisted Personnel	\$0	\$12	\$12	\$0	\$12	\$12	\$0	\$14	\$14
Travel	\$7,462	\$3,360	\$10,822	\$7,517	\$3,543	\$11,060	\$8,281	\$3,844	\$12,125
TOTAL DIRECT OBLIGATIONS	\$68,423	\$21,183	\$89,606	\$68,987	\$22,353	\$91,340	\$75,918	\$24,233	\$100,151
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$36,817	\$36,817	\$0	\$38,099	\$38,099	\$0	\$47,345	\$47,345
Clothing	\$0	\$5,106	\$5,106	\$0	\$5,273	\$5,273	\$0	\$6,551	\$6,551
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$3,408	\$3,408	\$0	\$3,519	\$3,519	\$0	\$4,372	\$4,372
TOTAL DIRECT OBLIGATIONS	\$0	\$45,331	\$45,331	\$0	\$46,891	\$46,891	\$0	\$58,268	\$58,268
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$2,643	\$2,643	\$0	\$3,269	\$3,269	\$0	\$2,390	\$2,390
TOTAL DIRECT OBLIGATIONS	\$0	\$2,643	\$2,643	\$0	\$3,269	\$3,269	\$0	\$2,390	\$2,390
TOTAL UNIT AND INDIVIDUAL TRAINING	\$283,683	\$529,154	\$812,837	\$286,736	\$537,067	\$823,803	\$302,793	\$558,621	\$861,414

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2016 Actual			FY 2017 Estimate *			FY 2018 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$116	\$567	\$683	\$118	\$577	\$695	\$120	\$589	\$709
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$116	\$567	\$683	\$118	\$577	\$695	\$120	\$589	\$709
<u>SCHOOL TRAINING</u>									
Career Development Training	\$15,508	\$16,301	\$31,809	\$16,105	\$16,871	\$32,976	\$15,085	\$15,444	\$30,529
Initial Skill Acquisition Training	\$4,769	\$37,746	\$42,515	\$4,954	\$39,074	\$44,028	\$4,640	\$35,771	\$40,411
Officer Training School	\$1,245	\$2,375	\$3,620	\$1,293	\$2,458	\$3,751	\$1,214	\$2,250	\$3,464
Recruiter Training	\$0	\$456	\$456	\$0	\$470	\$470	\$0	\$430	\$430
Refresher & Proficiency Training	\$13,833	\$7,598	\$21,431	\$14,366	\$7,864	\$22,230	\$13,460	\$7,199	\$20,659
Undergraduate Pilot/Nav Training	\$38,039	\$18,432	\$56,471	\$39,513	\$19,079	\$58,592	\$37,016	\$17,469	\$54,485
Unit Conversion Training	\$3,160	\$3,202	\$6,362	\$3,282	\$3,315	\$6,597	\$3,074	\$3,036	\$6,110
TOTAL DIRECT OBLIGATIONS	\$76,554	\$86,110	\$162,664	\$79,513	\$89,131	\$168,644	\$74,489	\$81,599	\$156,088
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$7,443	\$3,335	\$10,778	\$7,686	\$3,493	\$11,179	\$7,176	\$3,192	\$10,368
Competitive Events	\$83	\$0	\$83	\$86	\$0	\$86	\$80	\$0	\$80
Exercises	\$1,624	\$1,182	\$2,806	\$1,677	\$1,238	\$2,915	\$1,566	\$1,133	\$2,699
Management Support	\$55,932	\$141,197	\$197,129	\$57,745	\$148,082	\$205,827	\$53,950	\$135,473	\$189,423
Operational Training	\$7,204	\$48,754	\$55,958	\$7,440	\$51,053	\$58,493	\$6,953	\$46,731	\$53,684
Recruiting/Retention	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Service Mission/Mission Support	\$2,469	\$2,253	\$4,722	\$2,550	\$2,359	\$4,909	\$2,384	\$2,157	\$4,541
Unit Conversion Training	\$712	\$1,425	\$2,137	\$736	\$1,492	\$2,228	\$688	\$1,367	\$2,055
Drug Interdiction Activity	\$559	\$1,303	\$1,862	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$3,355	\$8,055	\$11,410	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$79,381	\$207,504	\$286,885	\$77,920	\$207,717	\$285,637	\$72,797	\$190,053	\$262,850

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2016 Actual			FY 2017 Estimate *			FY 2018 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$139,636	\$177,342	\$316,978	\$151,083	\$189,257	\$340,340	\$184,702	\$224,302	\$409,004
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel/PCS	\$2,205	\$4,002	\$6,207	\$2,410	\$4,310	\$6,720	\$2,944	\$5,123	\$8,067
Death Gratuities	\$0	\$0	\$0	\$100	\$100	\$200	\$100	\$100	\$200
Health Profession Stipend	\$2,250	\$0	\$2,250	\$2,284	\$0	\$2,284	\$2,331	\$0	\$2,331
Transportation Subsidy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Disability & Hospitalization	\$154	\$1,101	\$1,255	\$157	\$1,122	\$1,279	\$160	\$1,144	\$1,304
Reserve Incentive	\$8,831	\$30,018	\$38,849	\$12,459	\$28,242	\$40,701	\$12,736	\$30,522	\$43,258
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Continuation Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$454	\$637	\$1,091
TOTAL DIRECT OBLIGATIONS	\$153,076	\$212,463	\$365,539	\$168,493	\$223,031	\$391,524	\$203,427	\$261,828	\$465,255
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>TSP MATCHING CONTRIBUTIONS</u>									
TSP Matching Contributions	\$0	\$0	\$0	\$0	\$0	\$0	\$2,208	\$3,096	\$5,304
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$2,208	\$3,096	\$5,304
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$11,000	\$0	\$11,000	\$11,000	\$0	\$11,000	\$11,000	\$0	\$11,000
Kicker Program	\$0	\$2,423	\$2,423	\$0	\$2,600	\$2,600	\$0	\$5,322	\$5,322
TOTAL DIRECT OBLIGATIONS	\$11,000	\$2,423	\$13,423	\$11,000	\$2,600	\$13,600	\$11,000	\$5,322	\$16,322
TOTAL RESERVE PERSONNEL TRAINING	320,127	509,067	829,194	337,044	523,056	860,100	364,041	542,487	906,528

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2016 Actual			FY 2017 Estimate *			FY 2018 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$33,434	\$0	\$33,434	\$33,839	\$0	\$33,839	\$34,548	\$0	\$34,548
Pay and Allowances, Active Duty for Training	\$11,089	\$0	\$11,089	\$11,285	\$0	\$11,285	\$11,550	\$0	\$11,550
Uniform Allowance	\$170	\$0	\$170	\$202	\$0	\$202	\$202	\$0	\$202
Travel	\$2,935	\$0	\$2,935	\$3,023	\$0	\$3,023	\$3,086	\$0	\$3,086
Critical Skills Accession Bonus	\$4,032	\$0	\$4,032	\$3,940	\$0	\$3,940	\$3,940	\$0	\$3,940
TOTAL DIRECT OBLIGATIONS	\$51,660	\$0	\$51,660	\$52,289	\$0	\$52,289	\$53,326	\$0	\$53,326
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$846	\$0	\$846	\$876	\$0	\$876	\$1,079	\$0	\$1,079
Financial Assistance Grant	\$1,732	\$0	\$1,732	\$1,890	\$0	\$1,890	\$1,890	\$0	\$1,890
Uniform Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$75	\$0	\$75	\$79	\$0	\$79	\$97	\$0	\$97
TOTAL DIRECT OBLIGATIONS	\$2,653	\$0	\$2,653	\$2,845	\$0	\$2,845	\$3,066	\$0	\$3,066
TOTAL OTHER TRAINING AND SUPPORT	\$374,440	\$509,067	\$883,507	\$392,178	\$523,056	\$915,234	\$420,433	\$542,487	\$962,920
TOTAL DIRECT PROGRAM	\$658,123	\$1,038,221	\$1,696,344	\$678,914	\$1,060,123	\$1,739,037	\$723,226	\$1,101,108	\$1,824,334
FY 2017 CR Adjustment						(\$59,294)			
Revised FY 2017 Direct Program						\$1,679,743			

* A full-year 2017 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Continuing Appropriations Resolution, 2017 (P.L. 114-254). The amounts included for 2017 reflect the annualized level provided by the continuing resolution.

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2017* (\$ in Thousands)**

	FY 2017* PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY17* COLUMN OF THE FY18 PRES BUDGET
<u>PAY GROUP A</u>							
Active Duty Training	\$161,384	\$0	\$161,384	(\$4,478)	\$156,906	\$0	\$156,906
Inactive Duty Training							
Unit Training Assemblies	\$384,341	\$0	\$384,341	(\$8,117)	\$376,224	\$0	\$376,224
Flight Training	\$49,210	\$0	\$49,210	(\$3,253)	\$45,957	\$0	\$45,957
Readiness Management Periods	\$13,093	\$0	\$13,093	(\$213)	\$12,880	\$0	\$12,880
Military Funeral Honors	\$208	\$0	\$208	(\$60)	\$148	\$0	\$148
Clothing	\$10,532	\$0	\$10,532	(\$675)	\$9,857	\$0	\$9,857
Subsistence of Enlisted Personnel	\$2,006	\$0	\$2,006	\$71	\$2,077	\$0	\$2,077
Travel	\$75,294	\$0	\$75,294	\$2,960	\$78,254	\$0	\$78,254
TOTAL Direct Obligations	\$696,068	\$0	\$696,068	(\$13,765)	\$682,303	\$0	\$682,303
<u>PAY GROUP B</u>							
Active Duty Training	\$30,217	\$0	\$30,217	(\$4,186)	\$26,031	\$0	\$26,031
Inactive Duty Training	\$57,460	\$0	\$57,460	(\$3,520)	\$53,940	\$0	\$53,940
Clothing	\$309	\$0	\$309	(\$12)	\$297	\$0	\$297
Subsistence of Enl Personnel	\$14	\$0	\$14	(\$2)	\$12	\$0	\$12
Travel	\$10,133	\$0	\$10,133	\$927	\$11,060	\$0	\$11,060
TOTAL Direct Obligations	\$98,133	\$0	\$98,133	(\$6,793)	\$91,340	\$0	\$91,340
<u>PAY GROUP F</u>							
Active Duty Training	\$45,573	\$0	\$45,573	(\$7,474)	\$38,099	\$0	\$38,099
Clothing	\$5,607	\$0	\$5,607	(\$334)	\$5,273	\$0	\$5,273
Travel	\$4,388	\$0	\$4,388	(\$869)	\$3,519	\$0	\$3,519
TOTAL Direct Obligations	\$55,568	\$0	\$55,568	(\$8,677)	\$46,891	\$0	\$46,891
<u>PAY GROUP P</u>							
Inactive Duty Training	\$2,559	\$0	\$2,559	\$710	\$3,269	\$0	\$3,269
TOTAL Direct Obligations	\$2,559	\$0	\$2,559	\$710	\$3,269	\$0	\$3,269
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$515	\$0	\$515	\$180	\$695	\$0	\$695
IRR Readiness Training	\$188	\$0	\$188	(\$188)	\$0	\$0	\$0
TOTAL Direct Obligations	\$703	\$0	\$703	(\$8)	\$695	\$0	\$695
<u>SCHOOL TRAINING</u>							
Career Development Training	\$28,507	\$0	\$28,507	\$4,469	\$32,976	\$0	\$32,976
Initial Skill Acquisition Training	\$42,392	\$0	\$42,392	\$1,636	\$44,028	\$0	\$44,028
Officer Training School	\$3,358	\$0	\$3,358	\$393	\$3,751	\$0	\$3,751
Recruiter Training	\$640	\$0	\$640	(\$170)	\$470	\$0	\$470
Refresher & Proficiency Training	\$23,703	\$0	\$23,703	(\$1,473)	\$22,230	\$0	\$22,230
Undergraduate Pilot/Nav Training	\$56,317	\$0	\$56,317	\$2,275	\$58,592	\$0	\$58,592
Unit Conversion Training	\$4,676	\$0	\$4,676	\$1,921	\$6,597	\$0	\$6,597
TOTAL Direct Obligations	\$159,593	\$0	\$159,593	\$9,051	\$168,644	\$0	\$168,644

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2017* (\$ in Thousands)**

	FY 2017* PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY17* COLUMN OF THE FY18 PRES BUDGET
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	\$8,739	\$0	\$8,739	\$2,440	\$11,179	\$0	\$11,179
Competitive Events	\$83	\$0	\$83	\$3	\$86	\$0	\$86
Exercises	\$2,539	\$0	\$2,539	\$376	\$2,915	\$0	\$2,915
Management Support	\$175,034	\$0	\$175,034	\$30,793	\$205,827	\$0	\$205,827
Operational Training	\$51,434	\$0	\$51,434	\$7,059	\$58,493	\$0	\$58,493
Service Mission/Mission Support	\$5,428	\$0	\$5,428	(\$519)	\$4,909	\$0	\$4,909
Unit Conversion Training	\$1,587	\$0	\$1,587	\$641	\$2,228	\$0	\$2,228
TOTAL Direct Obligations	\$244,844	\$0	\$244,844	\$40,793	\$285,637	\$0	\$285,637
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$370,930	\$0	\$370,930	(\$30,590)	\$340,340	\$0	\$340,340
Travel/PCS	\$5,581	\$0	\$5,581	\$1,139	\$6,720	\$0	\$6,720
Death Gratuities	\$100	\$0	\$100	\$100	\$200	\$0	\$200
Health Profession Stipend	\$2,100	\$0	\$2,100	\$184	\$2,284	\$0	\$2,284
Disability & Hospitalization	\$1,500	\$0	\$1,500	(\$221)	\$1,279	\$0	\$1,279
Reserve Incentive	\$29,404	\$0	\$29,404	\$11,297	\$40,701	\$0	\$40,701
TOTAL Direct Obligations	\$409,615	\$0	\$409,615	(\$18,091)	\$391,524	\$0	\$391,524
<u>EDUCATION BENEFITS</u>							
Tuition Assistance	\$9,400	\$0	\$9,400	\$1,600	\$11,000	\$0	\$11,000
Kicker Program	\$3,133	\$0	\$3,133	(\$533)	\$2,600	\$0	\$2,600
TOTAL Direct Obligations	\$12,533	\$0	\$12,533	\$1,067	\$13,600	\$0	\$13,600
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	\$41,076	\$0	\$41,076	(\$7,237)	\$33,839	\$0	\$33,839
Pay and Allowances, Active Duty for Training	\$11,436	\$0	\$11,436	(\$151)	\$11,285	\$0	\$11,285
Uniform Allowance	\$202	\$0	\$202	\$0	\$202	\$0	\$202
Travel	\$3,647	\$0	\$3,647	(\$624)	\$3,023	\$0	\$3,023
Critical Skills Accession Bonus HPSP	\$3,940	\$0	\$3,940	\$0	\$3,940	\$0	\$3,940
TOTAL Direct Obligations	\$60,301	\$0	\$60,301	(\$8,012)	\$52,289	\$0	\$52,289
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$978	\$0	\$978	(\$102)	\$876	\$0	\$876
Financial Assistance Grant	\$1,845	\$0	\$1,845	\$45	\$1,890	\$0	\$1,890
Pay and Allowances, Active Duty for Training	\$166	\$0	\$166	(\$87)	\$79	\$0	\$79
TOTAL Direct Obligations	\$2,989	\$0	\$2,989	(\$144)	\$2,845	\$0	\$2,845
Total Reserve Comp.Training/Support Direct Program	\$1,742,906	\$0	\$1,742,906	(\$3,869)	\$1,739,037	\$0	\$1,739,037
FY 2017 CR Adjustment							(59,294)
Revised FY 2017 Direct Program							1,679,743

* A full-year 2017 appropriation for this account was not enacted at the time the budget was prepared; therefore, the budget assumes this account is operating under the Continuing Appropriations Resolution, 2017 (P.L. 114-254). The amounts included for 2017 reflect the annualized level provided by the continuing resolution.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$142,315	\$32,728	\$144,155	\$32,863	\$150,366	\$33,979
Enlisted	\$273,242	\$62,819	\$276,319	\$62,974	\$282,015	\$63,707
Subtotal	\$415,557	\$95,547	\$420,474	\$95,837	\$432,381	\$97,686
<u>Pay Group B</u>						
Officers	\$47,661	\$10,962	\$48,108	\$10,969	\$52,992	\$11,976
Enlisted	\$12,340	\$2,838	\$13,036	\$2,972	\$14,145	\$3,196
Subtotal	\$60,001	\$13,800	\$61,144	\$13,941	\$67,137	\$15,172
<u>Pay Group F</u>						
Enlisted	\$23,413	\$5,385	\$24,226	\$5,524	\$30,097	\$6,802
Subtotal	\$23,413	\$5,385	\$24,226	\$5,524	\$30,097	\$6,802
<u>Pay Group P</u>						
Enlisted	\$2,048	\$471	\$2,537	\$578	\$1,857	\$420
Subtotal	\$2,048	\$471	\$2,537	\$578	\$1,857	\$420
<u>School Training</u>						
Officers	\$36,509	\$8,397	\$37,923	\$8,647	\$35,509	\$8,025
Enlisted	\$29,970	\$6,893	\$31,017	\$7,071	\$28,365	\$6,411
Subtotal	\$66,479	\$15,290	\$68,940	\$15,718	\$63,874	\$14,436
<u>Special Training</u>						
Officers	\$38,957	\$8,960	\$38,309	\$8,734	\$35,789	\$8,088
Enlisted	\$84,939	\$19,536	\$84,897	\$19,357	\$77,609	\$17,540
Subtotal	\$123,896	\$28,496	\$123,206	\$28,091	\$113,398	\$25,628

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$72,225	\$22,679	\$78,822	\$22,780	\$96,423	\$27,480
Enlisted	\$76,679	\$24,077	\$82,563	\$23,861	\$97,790	\$27,870
Subtotal	\$148,904	\$46,756	\$161,385	\$46,641	\$194,213	\$55,350
<u>Health Professions Scholarship</u>						
Officers	\$7,766	\$0	\$7,886	\$0	\$8,052	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$7,766	\$0	\$7,886	\$0	\$8,052	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$70	\$0	\$73	\$0	\$90	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$70	\$0	\$73	\$0	\$90	\$0
<u>Total Direct Program</u>						
Officers	\$345,503	\$83,726	\$355,276	\$83,993	\$379,221	\$89,548
Enlisted	\$502,631	\$122,019	\$514,595	\$122,337	\$531,878	\$125,946
Total	\$848,134	\$205,745	\$869,871	\$206,330	\$911,099	\$215,494
<u>Reimbursable Program</u>						
Officers	\$4,574	\$1,395	\$4,924	\$1,394	\$5,079	\$1,410
Enlisted	\$1,229	\$386	\$1,339	\$387	\$1,340	\$382
Total	\$5,803	\$1,781	\$6,263	\$1,781	\$6,419	\$1,792
<u>Total Program</u>						
Officer	\$350,077	\$85,121	\$360,200	\$85,387	\$384,300	\$90,958
Enlisted	\$503,860	\$122,405	\$515,934	\$122,724	\$533,218	\$126,328
Total	\$853,937	\$207,526	\$876,134	\$208,111	\$917,518	\$217,286

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,638	\$4,740	\$4,992
Enlisted	\$15,605	\$15,920	\$16,407
Subtotal	\$20,243	\$20,660	\$21,399
<u>Pay Group B</u>			
Officers	\$2,930	\$2,983	\$3,319
Enlisted	\$800	\$853	\$934
Subtotal	\$3,730	\$3,836	\$4,253
<u>Pay Group F</u>			
Enlisted	\$5,800	\$6,054	\$7,595
<u>School Training</u>			
Officers	\$11,230	\$11,768	\$11,128
Enlisted	\$15,143	\$15,813	\$14,602
Subtotal	\$26,373	\$27,581	\$25,730
<u>Special Training</u>			
Officers	\$8,405	\$8,239	\$7,772
Enlisted	\$35,636	\$36,234	\$33,445
Subtotal	\$44,041	\$44,473	\$41,217
<u>Administration and Support</u>			
Officers	\$22,304	\$24,594	\$30,280
Enlisted	\$38,333	\$41,693	\$49,934
Subtotal	\$60,637	\$66,287	\$80,214
<u>Other</u>			
Health Professions Scholarship	\$2,729	\$2,796	\$2,882
<u>Total Direct Program</u>			
Officers	\$52,236	\$55,120	\$60,373
Enlisted	\$111,317	\$116,567	\$122,917
Total	\$163,553	\$171,687	\$183,290

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
<u>Pay Group A</u>			
Officers	\$16,404	\$16,584	\$17,297
Enlisted	\$61,104	\$61,670	\$62,941
Subtotal	\$77,508	\$78,254	\$80,238
<u>Pay Group B</u>			
Officers	\$7,462	\$7,517	\$8,281
Enlisted	\$3,360	\$3,543	\$3,844
Subtotal	\$10,822	\$11,060	\$12,125
<u>Pay Group F</u>			
Enlisted	\$3,408	\$3,519	\$4,372
<u>School Training</u>			
Officers	\$13,870	\$14,378	\$13,465
Enlisted	\$26,929	\$27,817	\$25,439
Subtotal	\$40,799	\$42,195	\$38,904
<u>Special Training</u>			
Officers	\$15,560	\$15,269	\$14,266
Enlisted	\$46,549	\$46,427	\$42,443
Subtotal	\$62,109	\$61,696	\$56,709

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
<u>Administration and Support</u>			
Officers	\$2,205	\$2,410	\$2,944
Enlisted	\$4,002	\$4,310	\$5,123
Subtotal	\$6,207	\$6,720	\$8,067
 <u>Other</u>			
Health Professions Scholarship (Officers)	\$2,935	\$3,023	\$3,086
Medical Financial Assistance Program	\$0	\$0	\$0
Subtotal	\$2,935	\$3,023	\$3,086
 <u>Total Direct Program</u>			
Officers	\$58,436	\$59,181	\$59,339
Enlisted	\$145,352	\$147,286	\$144,162
Total	\$203,788	\$206,467	\$203,501

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$853	\$0	\$848	\$0	\$888	\$0
Enlisted	\$6,583	\$2,091	\$6,534	\$2,077	\$6,699	\$2,127
Subtotal	\$7,436	\$2,091	\$7,383	\$2,077	\$7,587	\$2,127
<u>Pay Group B</u>						
Officers	\$376	\$0	\$373	\$0	\$412	\$0
Enlisted	\$286	\$12	\$297	\$12	\$323	\$14
Subtotal	\$662	\$12	\$669	\$12	\$736	\$14
<u>Pay Group F</u>						
Enlisted	\$384	\$0	\$390	\$0	\$487	\$0
<u>School Training</u>						
Officers	\$1,659	\$0	\$1,693	\$0	\$1,591	\$0
Enlisted	\$3,660	\$0	\$3,719	\$0	\$3,416	\$0
Subtotal	\$5,319	\$0	\$5,412	\$0	\$5,007	\$0
<u>Special Training</u>						
Officers	\$1,205	\$0	\$1,171	\$0	\$1,099	\$0
Enlisted	\$9,951	\$0	\$9,447	\$0	\$8,673	\$0
Subtotal	\$11,156	\$0	\$10,618	\$0	\$9,772	\$0

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Administration and Support</u>						
Officers	\$2,493	\$0	\$2,675	\$0	\$3,283	\$0
Enlisted	\$8,227	\$0	\$8,716	\$0	\$10,415	\$0
Subtotal	\$10,720	\$0	\$11,391	\$0	\$13,698	\$0
<u>Other</u>						
Health Professions Scholarship	\$516	\$0	\$514	\$0	\$528	\$0
Financial Assistance Program	\$3	\$0	\$3	\$0	\$4	\$0
Other Subtotal	\$519	\$0	\$518	\$0	\$532	\$0
<u>Direct Program</u>						
Officers	\$6,586	\$0	\$6,760	\$0	\$7,274	\$0
Enlisted	\$29,091	\$2,103	\$29,103	\$2,089	\$30,013	\$2,141
Other	\$519	\$0	\$518	\$0	\$532	\$0
Program Total	\$36,196	\$2,103	\$36,380	\$2,089	\$37,818	\$2,141
<u>Total Program</u>						
Officers	\$6,586	\$0	\$6,760	\$0	\$7,274	\$0
Enlisted	\$29,091	\$2,103	\$29,103	\$2,089	\$30,013	\$2,141
Other	\$519	\$0	\$518	\$0	\$532	\$0

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
FY 2017 Direct Program	\$1,739,037	\$1,739,037
Increases:		
Pricing Increases:		
FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	13,792	\$13,792
Pay Group A	6,622	
Pay Group B	963	
Pay Group F	382	
Pay Group P	40	
School	1,085	
Special	1,943	
Admin & Support	2,632	
Health Professions Scholarship	124	
Medical Financial Asst Program	1	
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 17)	4,600	\$4,600
Pay Group A	2,208	
Pay Group B	321	
Pay Group F	127	
Pay Group P	13	
School	362	
Special	648	
Admin & Support	878	
Health Professions Scholarship	42	
Medical Financial Asst Program	1	
Inflation (Rate 2.0%) and Other Price Changes	6,196	\$6,196
Pay Group A	2,294	
Pay Group B	151	
Pay Group F	184	
Mobilization	14	
School	1,076	
Special	1,688	
Health Professions Scholarship	771	
Medical Financial Asst Program	18	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	AMOUNT
Retired Pay Accrual		\$2,259
Part-time Rate 22.6%	1,927	
Pay Group A	1,153	
Pay Group B	168	
Pay Group F	67	
Pay Group P	7	
School	190	
Special	342	
Full-time Rate 28.5%	332	
Admin & Support	332	
FICA (Rate 7.65%)	1,407	\$1,407
Pay Group A	674	
Pay Group B	99	
Pay Group F	39	
Pay Group P	4	
School	111	
Special	198	
Admin & Support	269	
Health Professions Scholarship	13	
BAH	5,317	\$5,317
Pay Group A	640	
Pay Group B	118	
Pay Group F	188	
School	855	
Special	1,375	
Admin & Support	2,054	
Health Professions Scholarship	87	
Education Benefits	2,722	\$2,722
Kicker	2,722	
Total Pricing Increases	36,293	\$36,293

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Program Increases:		
Total Pay Group A Program Increases	4,712	\$4,712
Pay and Allowance	4,278	
Clothing	16	
Travel	418	
Total Pay Group B Program Increases	6,991	\$6,991
Pay and Allowance	6,127	
Clothing	18	
Subsistence	2	
Travel	844	
Total Pay Group F Program Increases	10,390	\$10,390
Pay and Allowance	8,434	
Clothing	1,173	
Travel	783	
Total Admin & Support Program Increases	68,080	\$68,080
Pay and Allowance	61,341	
Travel	1,213	
All Other Categories	5,526	
Total TSP Matching Contributions Program Increases	5,304	\$5,304
Pay and Allowance	5,304	
Total Health Professions Scholarship Program Increases	2	\$2
Travel	2	
Total Medical Financial Asst Program Increases	201	\$201
Pay and Allowance	16	
All Other Categories	185	
Total Program Increases	95,680	\$95,680
Total Increases	131,973	\$131,973

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Decreases:		
Pricing Decreases:		
Inflation/Rate Changes	(515)	(\$515)
Pay Group P	(1)	
Admin & Support	(514)	
Total Pricing Decreases	(515)	(\$515)
Program Decreases:		
Total Pay Group A Program Decreases	(1)	(\$1)
Subsistence	(1)	
Total Pay Group P Program Decreases	(942)	(\$942)
Pay and Allowance	(942)	
Total School Program Decreases	(16,235)	(\$16,235)
All Other Categories	(16,235)	
Total Special Program Decreases	(28,981)	(\$28,981)
All Other Categories	(28,981)	
Total Health Professions Scholarship Program Decreases	(1)	(\$1)
Pay and Allowance	(1)	
Total Program Decreases	(46,160)	(\$46,160)
Total Decreases	(46,675)	(\$46,675)
FY 2018 Direct Program	\$1,824,335	\$1,824,335

Section IV
DETAIL OF RESERVE
PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

FY 2017 Direct Program

\$682,303

Increases:

Pricing Increases:

FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	6,622
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 17)	2,208
Inflation (Rate 2.0%) and Other Price Changes	2,294
Retired Pay Accrual (Rate 22.6%)	1,153
FICA (Rate 7.65%)	674
BAH	640
Total Pricing Increases	13,591

Program Increases:

AT Pay	924
IDT Pay	2,402
ATA Pay	952
Clothing	16
Travel	418
Total Program Increases	4,712

Total Increases

\$18,303

Decreases:

Pricing Decreases:

Total Pricing Decreases	0
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Program Decreases:

Subsistence	(1)
Total Program Decreases	(1)

Total Decreases

(\$1)

FY 2018 Direct Program

\$700,605

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)

Estimate	FY 2018	\$700,605
Estimate	FY 2017	\$682,303
Actual	FY 2016	\$675,257

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 Additional Flying Training Periods (AFTP) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to accomplish unit administration and unit training preparation for Unit Training Assemblies. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowance, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by Defense Table of Official Distances (DTOD).

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement is effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Active Duty for Training	\$238,119	\$240,704	\$247,006
Inactive Duty for Training	\$437,138	\$441,599	\$453,599
Total	\$675,257	\$682,303	\$700,605

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

ACTIVE DUTY

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	8,761			8,709			8,897		
Participation Rate	93.45%			93.46%			93.45%		
PAID PARTICIPANTS	8,187	\$5,321.60	\$43,568	8,139	\$5,420.30	\$44,116	8,314	\$5,532.77	\$46,000

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	47,630			47,268			47,250		
Participation Rate	91.56%			91.56%			91.56%		
PAID PARTICIPANTS	43,609	\$2,557.89	\$111,547	43,278	\$2,606.17	\$112,790	43,261	\$2,661.49	\$115,139

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	576,735			572,568			572,343		
Percent Subsisted	2.35%			2.35%			2.35%		
TOTAL	13,562	\$12.24	\$166	13,464	\$12.25	\$165	13,459	\$12.55	\$169

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	155	\$400.00	\$62	154	\$400.00	\$62	157	\$400.00	\$63
Organizational Issue/Replacement	326	\$1,288.34	\$420	324	\$1,311.53	\$425	331	\$1,337.76	\$443
TOTAL	481		\$482	478		\$487	488		\$506

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial/Replacement Issue	4,712	\$1,495.54	\$7,047	4,671	\$1,522.46	\$7,112	4,674	\$1,552.91	\$7,258
Organizational Issue/Replacement	1,750	\$1,278.29	\$2,237	1,735	\$1,301.29	\$2,258	1,736	\$1,327.32	\$2,304
TOTAL	6,462		\$9,284	6,406		\$9,370	6,410		\$9,562

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	8,187	\$1,804.81	\$14,776	8,131	\$1,837.30	\$14,939	8,314	\$1,874.05	\$15,581
Enlisted	43,609	\$1,336.79	\$58,296	43,236	\$1,360.85	\$58,837	43,261	\$1,388.07	\$60,049
TOTAL	51,796		\$73,072	51,367		\$73,776	51,575		\$75,630

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, additional flying training periods, and Readiness Management Periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances:

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,761			8,709			8,897		
Participation Rate	91.06%			91.06%			91.06%		
PAID PARTICIPANTS	7,978	\$14,033.61	\$111,960	7,930	\$14,278.16	\$113,227	8,102	\$14,556.33	\$117,935
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	106,203	\$347.04	\$36,856	105,576	\$353.08	\$37,277	107,865	\$359.97	\$38,829
Readiness Management Periods	17,091	\$349.30	\$5,970	16,990	\$355.41	\$6,038	17,357	\$362.30	\$6,288
Military Funeral Honors	11	\$1,821.12	\$20	11	\$1,853.21	\$20	11	\$1,889.35	\$20
TOTAL			\$154,806			\$156,562			\$163,072
	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	47,630			47,268			47,250		
Participation Rate	90.99%			90.99%			90.99%		
PAID PARTICIPANTS	43,340	\$6,010.02	\$260,474	43,010	\$6,114.80	\$262,997	42,994	\$6,233.74	\$268,013
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	45,398	\$189.32	\$8,595	45,062	\$192.63	\$8,680	45,041	\$196.39	\$8,845
Readiness Management Periods	35,532	\$190.70	\$6,776	35,262	\$194.03	\$6,842	35,249	\$197.80	\$6,972
Military Funeral Honors	84	\$1,499.95	\$126	84	\$1,528.26	\$128	84	\$1,560.81	\$131
TOTAL			\$275,971			\$278,647			\$283,961

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,776,248			1,762,550			1,761,894		
Percent Subsisted	8.85%			8.85%			8.85%		
TOTAL	157,271	\$12.24	\$1,925	156,058	\$12.25	\$1,912	156,000	\$12.55	\$1,958

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	607	\$2,682.04	\$1,628	602	\$2,730.32	\$1,645	616	\$2,784.93	\$1,716
Enlisted	997	\$2,816.45	\$2,808	988	\$2,867.15	\$2,833	989	\$2,924.49	\$2,892
TOTAL	1,604		\$4,436	1,590		\$4,478	1,605		\$4,608

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
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FY 2017 Direct Program

\$91,340

Increases:

Pricing Increases:

FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	963
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 17)	321
Inflation (Rate 2.0%) and Other Price Changes	227
Retired Pay Accrual (Rate 22.6%)	168
FICA (Rate 7.65%)	99
BAH	118
Total Pricing Increases	1,896

Program Increases:

AT Pay	1,990
IDT Pay	4,137
Clothing	18
Subsistence	2
Travel	844
Total Program Increases	6,991

Total Increases

\$8,887

Decreases:

Pricing Decreases:

Inflation and Other Price Changes	(76)
Total Pricing Decreases	(76)

Program Decreases:

Total Program Decreases	0
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Total Decreases

(\$76)

FY 2018 Direct Program

\$100,151

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Estimate	FY 2018	\$100,151
Estimate	FY 2017	\$91,340
Actual	FY 2016	\$89,606

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Active Duty for Training

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Active Duty for Training	\$36,370	\$37,146	\$40,750
Inactive Duty for Training	\$53,236	\$54,194	\$59,401
TOTAL	\$89,606	\$91,340	\$100,151

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	4,320			4,279			4,617		
Participation Rate	96.64%			96.63%			96.64%		
PAID PARTICIPANTS	4,175	\$4,628.00	\$19,322	4,135	\$4,716.37	\$19,502	4,462	\$4,815.65	\$21,487

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	2,661			2,759			2,932		
Participation Rate	96.20%			96.19%			96.18%		
PAID PARTICIPANTS	2,560	\$2,414.51	\$6,181	2,654	\$2,459.75	\$6,529	2,820	\$2,511.56	\$7,082

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	26,423			27,389			29,102		
Percent Subsisted	3.71%			3.71%			3.71%		
TOTAL	980	\$12.24	\$12	1,016	\$12.25	\$12	1,080	\$12.55	\$14

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	35	\$400.00	\$14	35	\$400.00	\$14	38	\$400.00	\$15
Organization	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
TOTAL	35		\$14	35		\$14	38		\$15

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	191	\$1,403.14	\$268	198	\$1,428.40	\$283	210	\$1,456.97	\$306
Organization	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
TOTAL	191		\$268	198		\$283	210		\$306

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,175	\$1,739.16	\$7,261	4,131	\$1,770.47	\$7,314	4,462	\$1,805.88	\$8,058
Enlisted	2,560	\$1,293.75	\$3,312	2,652	\$1,317.04	\$3,492	2,820	\$1,343.38	\$3,788
TOTAL	6,735		\$10,573	6,783		\$10,806	7,282		\$11,846

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	4,320			4,279			4,617		
Participation Rate	81.25%			81.26%			81.24%		
PAID PARTICIPANTS	3,510	\$11,859.01	\$41,625	3,477	\$12,066.13	\$41,954	3,751	\$12,299.49	\$46,135

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	2,661			2,759			2,932		
Participation Rate	87.67%			87.68%			87.69%		
PAID PARTICIPANTS	2,333	\$4,870.18	\$11,362	2,419	\$4,954.99	\$11,986	2,571	\$5,051.40	\$12,987

Travel: Travel and per diem allowances for personnel attending inactive duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	118	\$1,703.39	\$201	117	\$1,734.05	\$203	126	\$1,768.73	\$223
Enlisted	23	\$2,086.96	\$48	24	\$2,124.52	\$51	26	\$2,167.01	\$56
TOTAL	141		\$249	141		\$254	152		\$279

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements. (Selective Service Support)

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	83	\$8,433.73	\$700	83	\$8,373.49	\$695	83	\$10,879.52	\$903
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	83		\$700	83		\$695	83		\$903

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2017 Direct Program		\$46,891
Increases:		
Pricing Increases:		
FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	382	
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 17)	127	
Inflation (Rate 2.0%) and Other Price Changes	184	
Retired Pay Accrual (Rate 22.6%)	67	
FICA (Rate 7.65%)	39	
BAH	188	
Total Pricing Increases	987	
Program Increases:		
AT Pay	8,434	
Clothing	1,173	
Travel	783	
Total Program Increases	10,390	
Total Increases		\$11,377
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2018 Direct Program		\$58,268

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(\$ in Thousands)**

Estimate	FY 2018	\$58,268
Estimate	FY 2017	\$46,891
Actual	FY 2016	\$45,331

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their selected Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending basic military training (BMT) and follow-on technical training. Duration depends upon their Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	2,267			2,302			2,801		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	2,267	\$16,240.40	\$36,817	2,302	\$16,550.54	\$38,099	2,801	\$16,902.98	\$47,345

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	2,267	\$2,252.32	\$5,106	2,300	\$2,292.86	\$5,273	2,801	\$2,338.71	\$6,551

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX for BMT and follow-on technical training in their Air Force specialty.

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	2,267	\$1,503.31	\$3,408	2,300	\$1,530.37	\$3,519	2,801	\$1,560.98	\$4,372

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
FY 2017 Direct Program		\$3,269
 Increases:		
 Pricing Increases:		
FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	40	
Annualization FY 2017 Pay Raise (2.1% Effective 01 J	13	
Retired Pay Accrual (Rate 22.6%)	7	
FICA (Rate 7.65%)	4	
Total Pricing Increases	64	
 Program Increases:		
Total Program Increases	0	
 Total Increases		 \$64
 Decreases:		
 Pricing Decreases:		
Inflation and Other Price Changes	(1)	
Total Pricing Decreases	(1)	
 Program Decreases:		
IDT Pay	(942)	
Total Program Decreases	(942)	
 Total Decreases		 (\$943)
 FY 2018 Direct Program		 \$2,390

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(\$ in Thousands)**

Estimate	FY 2018	\$2,390
Estimate	FY 2017	\$3,269
Actual	FY 2016	\$2,643

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. Program funds participation in drill periods for non-prior service personnel awaiting BMT. Beginning in FY 2011, Development and Training Flights (DTF) were established to provide structured training during drill periods with the goal of achieving higher retention. Category P personnel are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IDT.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
DETAIL REQUIREMENTS
(\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training. These personnel are assigned to a Development and Training Flight (DTF) are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IDT.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	1,316	34,112	\$77.48	\$2,643	1,600	41,472	\$78.83	\$3,269	1,147	29,730	\$80.36	\$2,390

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2017 Direct Program	695	\$695
Increases:		
Pricing Increases:		
IRR Muster/Screening	14	
Total Pricing Increases	14	
Program Increases:		
Total Program Increases	0	
Total Increases		\$14
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2018 Direct Program		\$709

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

Estimate	FY 2018	\$709
Estimate	FY 2017	\$695
Actual	FY 2016	\$683

PART I – Purpose and Scope

Mobilization Training provides for pay and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training and for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The IRR Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the IRR population when called upon to do so. Our objectives are to provide overall structure to gather and maintain IRR Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improve system support. The concept is to ensure the Nation always has a warrior bank of mission ready reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Travel for selected IRR members performing Biennial Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include transportation and per diem, as authorized. Pay and allowances are funded by the Active Duty appropriation.

IRR Muster/Screening: Allowance for IRR members selected to participate in the annual IRR Muster/Screening. Call-up is for a maximum of one day. The muster allowance is 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	0	0		\$0	0	0		\$0	0	0		\$0
	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>IRR Muster/Screening</u>												
Officer	549	549	\$211.25	\$116	549	549	\$215.05	\$118	549	549	\$219.35	\$120
Enlisted	2,684	2,684	\$211.25	\$567	2,681	2,681	\$215.05	\$577	2,684	2,684	\$219.35	\$589
Subtotal	3,233	3,233		\$683	3,230	3,230		\$695	3,233	3,233		\$709
	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Total Mobilization</u>												
Officer	549	549	\$211.25	\$116	549	549	\$215.05	\$118	549	549	\$219.35	\$120
Enlisted	2,684	2,684	\$211.25	\$567	2,681	2,681	\$215.05	\$577	2,684	2,684	\$219.35	\$589
TOTAL	3,233	3,233		\$683	3,230	3,230		\$695	3,233	3,233		\$709

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

Amount

FY 2017 Direct Program

\$168,644

Increases:

Pricing Increases:

FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	1,085
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 18)	362
Retired Pay Accrual (Rate 22.6%)	190
FICA (Rate 7.65%)	111
BAH	855
Inflation (Rate 2.0%) and Other Price Changes	1,076
Total Pricing Increases	3,679

Program Increases:

Total Program Increases	0
--------------------------------	----------

Total Increases

\$3,679

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)
Amount**

Decreases:

Pricing Decreases:

Total Pricing Decreases **0**

Program Decreases:

Initial Skills Acquired (4,586)

Refresh & Proficiency (2,056)

Officer Candidate School (367)

Career Development Training (3,163)

Undergrad Pilot Training (5,382)

Unit Conversion Training (632)

Recruiter Training (49)

Total Program Decreases **(16,235)**

Total Decreases **(\$16,235)**

FY 2018 Direct Program **\$156,088**

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Estimate	FY 2018	\$156,088
Estimate	FY 2017	\$168,644
Actual	FY 2016	\$162,664

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	1,186	32,034	\$484.11	\$15,508	1,209	32,653	\$493.25	\$16,105	1,109	29,945	\$503.77	\$15,085
Enlisted	2,471	59,315	\$274.83	\$16,301	2,509	60,239	\$280.06	\$16,871	2,248	53,955	\$286.24	\$15,444
TOTAL	3,657	91,349		\$31,809	3,718	92,892		\$32,976	3,357	83,900		\$30,529

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	218	13,752	\$346.79	\$4,769	222	14,020	\$353.35	\$4,954	204	12,852	\$361.03	\$4,640
Enlisted	1,825	136,880	\$275.76	\$37,746	1,853	139,029	\$281.05	\$39,074	1,660	124,525	\$287.26	\$35,771
TOTAL	2,043	150,632		\$42,515	2,075	153,049		\$44,028	1,864	137,377		\$40,411

Officer Training School: Officer Training School (OTS) provides a 12-week course of pre-commissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Non-commissioned applicants for Undergraduate Pilot Training (UPT) and Undergraduate Navigator Training (UNT) must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	258	4,380	\$284.19	\$1,245	263	4,465	\$289.84	\$1,293	241	4,096	\$295.93	\$1,214
Enlisted	142	8,831	\$268.91	\$2,375	145	8,970	\$273.91	\$2,458	130	8,035	\$280.01	\$2,250
TOTAL	400	13,211		\$3,620	408	13,435		\$3,751	371	12,131		\$3,464

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26-week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	685	35,636	\$388.17	\$13,833	698	36,325	\$395.49	\$14,366	641	33,316	\$404.01	\$13,460
Enlisted	1,022	26,578	\$285.87	\$7,598	1,038	27,000	\$291.19	\$7,864	930	24,181	\$297.64	\$7,199
TOTAL	1,707	62,214		\$21,431	1,736	63,325		\$22,230	1,571	57,497		\$20,659

Undergraduate Pilot/Navigator and Aircrew Training: The term “aircrew” encompasses all officer and enlisted flyers operating manned or unmanned aerial vehicles, and space operators. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. Also includes mission qualification and seasoning training for aircrew.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	881	108,423	\$350.85	\$38,039	898	110,526	\$357.50	\$39,513	824	101,363	\$365.20	\$37,016
Enlisted	647	67,932	\$271.33	\$18,432	657	68,994	\$276.54	\$19,079	589	61,798	\$282.67	\$17,469
TOTAL	1,528	176,355		\$56,471	1,555	179,520		\$58,592	1,413	163,161		\$54,485

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	99	6,921	\$456.56	\$3,160	101	7,056	\$465.20	\$3,282	92	6,471	\$475.07	\$3,074
Enlisted	204	10,206	\$313.78	\$3,202	207	10,367	\$319.72	\$3,315	186	9,287	\$326.90	\$3,036
TOTAL	303	17,127		\$6,362	308	17,423		\$6,597	278	15,758		\$6,110

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	32	1,417	\$321.83	\$456	33	1,433	\$328.16	\$470	29	1,285	\$334.81	\$430
TOTAL	32	1,417		\$456	33	1,433		\$470	29	1,285		\$430

TOTAL SCHOOL TRAINING

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	3,327	201,146	\$380.59	\$76,554	3,391	205,045	\$387.78	\$79,513	3,111	188,043	\$396.13	\$74,489
Enlisted	6,343	311,159	\$276.74	\$86,110	6,442	316,032	\$282.03	\$89,131	5,772	283,066	\$288.27	\$81,599
TOTAL	9,670	512,305		\$162,664	9,833	521,077		\$168,644	8,883	471,109		\$156,088

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

FY 2017 Direct Program	285,637	\$285,637
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Increases:

Pricing Increases:

FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	1,943	
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 18)	648	
Retired Pay Accrual (Rate 22.6%)	342	
FICA (Rate 7.65%)	198	
BAH	1,375	
Inflation (Rate 2.0%) and Other Price Changes	1,688	
Total Pricing Increases	6,194	

Program Increases:

Total Program Increases	0	
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Total Increases		\$6,194
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**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

Decreases:

Pricing Decreases:

Total Pricing Decreases	0
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Program Decreases:

Cmd & Staff Supervision	(1,042)
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Competitive Events	(6)
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Exercises	(275)
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Management Support	(20,860)
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Operational Training	(6,106)
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Unit Conversion	(223)
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Service Mission/Mission Support	(469)
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Total Program Decreases	(28,981)
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Total Decreases	(\$28,981)
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FY 2018 Direct Program	\$262,850
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RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Estimate	FY 2018	\$262,850
Estimate	FY 2017	\$285,637
Actual	FY 2016	\$286,885

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and increase mobilization readiness of Air Force Reserve units.

The Seasoning Training Program (STP) was established in FY 2007 and is designed to accelerate the training cycle by allowing 3-Skill Level reserve members to voluntarily remain on Active Duty for Training (ADT) orders until trained and mission ready. The objective of the program is to increase the pool of individuals available to support Overseas Contingency Operations tasking and to reduce the time it takes an individual to achieve skill level progression.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special training activities are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special training are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	29	176	\$472.70	\$83	30	179	\$485.92	\$86	27	163	\$492.47	\$80
Enlisted	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	29	176		\$83	30	179		\$86	27	163		\$80

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,261	11,346	\$655.80	\$7,443	1,278	11,507	\$667.94	\$7,686	1,169	10,525	\$681.81	\$7,176
Enlisted	1,698	10,190	\$327.62	\$3,335	1,746	10,481	\$333.39	\$3,493	1,563	9,379	\$340.30	\$3,192
TOTAL	2,959	21,536		\$10,778	3,024	21,988		\$11,179	2,732	19,904		\$10,368

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	4,927	108,389	\$516.03	\$55,932	4,993	109,875	\$525.55	\$57,745	4,570	100,533	\$536.64	\$53,950
Enlisted	22,153	553,822	\$254.95	\$141,197	22,823	569,985	\$259.80	\$148,082	20,412	510,302	\$265.48	\$135,473
TOTAL	27,080	662,211		\$197,129	27,816	679,860		\$205,827	24,982	610,835		\$189,423

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	416	3,328	\$487.69	\$1,624	422	3,375	\$497.24	\$1,677	386	3,087	\$507.15	\$1,566
Enlisted	614	4,296	\$275.33	\$1,182	631	4,418	\$280.15	\$1,238	566	3,960	\$286.03	\$1,133
TOTAL	1,030	7,624		\$2,806	1,053	7,793		\$2,915	952	7,047		\$2,699

Operational Training: Training directly related to the members wartime tasking including seasoning training towards 5-level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,226	17,166	\$419.55	\$7,204	1,243	17,406	\$427.46	\$7,440	1,138	15,929	\$436.50	\$6,953
Enlisted	4,052	243,138	\$200.66	\$48,754	4,161	249,721	\$204.44	\$51,053	3,726	223,583	\$209.01	\$46,731
TOTAL	5,278	260,304		\$55,958	5,404	267,127		\$58,493	4,864	239,512		\$53,684

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	569	5,125	\$481.65	\$2,469	577	5,198	\$490.57	\$2,550	529	4,760	\$500.53	\$2,384
Enlisted	1,041	8,326	\$270.83	\$2,253	1,070	8,560	\$275.64	\$2,359	958	7,663	\$281.37	\$2,157
TOTAL	1,610	13,451		\$4,722	1,647	13,758		\$4,909	1,487	12,423		\$4,541

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	248	1,488	\$478.16	\$712	252	1,510	\$486.80	\$736	231	1,383	\$497.55	\$688
Enlisted	452	4,518	\$315.74	\$1,425	464	4,642	\$321.37	\$1,492	416	4,163	\$328.56	\$1,367
TOTAL	700	6,006		\$2,137	716	6,152		\$2,228	647	5,546		\$2,055

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	72	1,158	\$482.73	\$559	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	286	4,288	\$303.87	\$1,303	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	358	5,446		\$1,862	0	0		\$0	0	0		\$0

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 365 days following demobilization) consists of 2 reintegration activities after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	304	6,677	\$502.59	\$3,355	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	2,235	22,346	\$360.45	\$8,055	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	2,539	29,023		\$11,410	0	0		\$0	0	0		\$0

TOTAL SPECIAL TRAINING

	FY 2016 Actual				FY 2017 Estimate				FY 2018 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	9,052	154,853	\$512.62	\$79,381	8,795	149,050	\$522.78	\$77,920	8,050	136,380	\$533.78	\$72,797
Enlisted	32,531	850,924	\$243.86	\$207,504	30,895	847,807	\$245.01	\$207,717	27,641	759,050	\$250.38	\$190,053
TOTAL	41,583	1,005,777		\$286,885	39,690	996,857		\$285,637	35,691	895,430		\$262,850

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

FY 2017 Direct Program	391,524	\$391,524
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Increases:

Pricing Increases:

FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	2,632
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 18)	878
Inflation (Rate 2.0%) and Other Price Changes	1,956
Retired Pay Accrual (Full-time Rate 28.5%)	332
FICA (Rate 7.65%)	269
BAH	2,054
Total Pricing Increases	8,121

Program Increases:

Full-Time / AGR	61,341
Death & Disability	1
Travel	1,213
Bonuses	6,430
Total Program Increases	68,985

Total Increases	\$77,106
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**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA Amount

Decreases:

Pricing Decreases:

Inflation and Other Price Changes (2,470)

Total Pricing Decreases (2,470)

Program Decreases:

Death & Disability (2)

Bonuses (902)

Health Professional Stipend (1)

Total Program Decreases (905)

Total Decreases (\$3,375)

FY 2018 Direct Program \$465,255

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Estimate	FY 2018	\$465,255
Estimate	FY 2017	\$391,524
Actual	FY 2016	\$365,539

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements include personnel who are authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u>FY 2016 Actual</u>	<u>FY 2017 Estimate</u>	<u>FY 2018 Estimate</u>
Full-Time Pay and Allowances	\$323,185	\$347,060	\$417,071
Health Profession Stipend	\$2,250	\$2,284	\$2,331
Death Gratuity	\$0	\$200	\$200
Disability and Hospitalization	\$1,255	\$1,279	\$1,304
Bonus Programs	\$37,754	\$39,606	\$42,163
Foreign Language Proficiency Pay	\$1,095	\$1,095	\$1,095
Total	\$365,539	\$391,524	\$465,255

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

	<u>FY 2016 Actual</u>			<u>FY 2017 Estimate</u>			<u>FY 2018 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Officers</u>									
Full Time Statutory Tour	317	\$192,413.56	\$60,995	325	\$193,643.66	\$62,933	323	\$197,593.55	\$63,822
Recruiters	15	\$168,597.36	\$2,529	15	\$169,759.95	\$2,547	15	\$173,162.64	\$2,598
Unit AGRs	487	\$170,728.57	\$83,145	539	\$171,873.39	\$92,640	714	\$175,402.85	\$125,237
Subtotal	819	\$179,083.03	\$146,669	879	\$179,886.23	\$158,120	1052	\$182,183.46	\$191,657
<u>Enlisted</u>									
Full Time Statutory Tour	153	\$117,463.68	\$17,972	159	\$118,441.41	\$18,832	165	\$120,962.59	\$19,960
Recruiters	388	\$103,868.65	\$40,301	388	\$104,766.02	\$40,649	382	\$107,018.72	\$40,880
Unit AGRs	1,321	\$91,851.61	\$121,336	1,425	\$92,662.10	\$132,044	1,751	\$94,633.92	\$165,704
Subtotal	1,862	\$96,460.26	\$179,609	1,972	\$97,122.21	\$191,525	2,298	\$98,583.12	\$226,544
TOTAL	2,681	\$121,700.11	\$326,278	2,851	\$122,639.42	\$349,645	3,350	\$124,836.12	\$418,201
<u>Less AFMC Reimbursement</u>	83	\$112,051.81	\$9,300	83	\$112,108.43	\$9,305	83	\$110,807.23	\$9,197
<u>Total Direct</u>	2,598	\$122,008.35	\$316,978	2,768	\$122,955.20	\$340,340	3,267	\$125,192.53	\$409,004

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	0	\$400.00	\$0	0	\$400.00	\$0	0	\$400.00	\$0
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	0		\$0	0		\$0	0		\$0

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	147	\$15,000.00	\$2,205	158	\$15,270.00	\$2,410	189	\$15,575.40	\$2,944
Enlisted	322	\$12,428.57	\$4,002	341	\$12,652.29	\$4,310	397	\$12,905.33	\$5,123
TOTAL	469		\$6,207	499		\$6,720	586		\$8,067

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

***AFMC Reimbursement:** This is a coordinated Air Force Materiel Command (AFMC)/Air Force Reserve Command (AFRC) program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot Functional Check Flight operation by the addition of reserve units. Approved at the Rated Summit 99 by the Secretary of the Air Force (SECAF), Chief of Staff of the Air Force (CSAF), and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement immediately. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistic Center (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS will remain a regular Air Force unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$7,033	46	\$7,037	46	\$6,955
Enlisted	37	\$2,267	37	\$2,268	37	\$2,242
TOTAL	83	\$9,300	83	\$9,305	83	\$9,197

* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training for a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive a monthly stipend, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned (Title 10, Sec. 1608).

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	97	\$23,195.88	\$2,250	97	\$23,546.39	\$2,284	97	\$24,030.93	\$2,331
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	97	\$23,195.88	\$2,250	97	\$23,546.39	\$2,284	97	\$24,030.93	\$2,331

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, subsistence, housing allowance, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	0	\$100,000.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
Enlisted	0	\$100,000.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
TOTAL	0		\$0	2		\$200	2		\$200
	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization</u>									
<u>Pay And Allowances</u>									
Officer	4	\$38,250.00	\$153	4	\$38,976.75	\$156	4	\$39,795.26	\$159
Enlisted	44	\$24,522.73	\$1,079	44	\$24,988.66	\$1,100	44	\$25,513.42	\$1,121
Subtotal	48		\$1,232	48		\$1,256	48		\$1,280
<u>Special Comp for Assist with Act of Daily Living (SCAADL)</u>									
Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted	4	\$5,000.00	\$20	4	\$5,090.00	\$20	4	\$5,191.80	\$21
Subtotal	4		\$20	4		\$20	4		\$21
<u>Transportation & Per Diem</u>									
Officer	5	\$200.00	\$1	5	\$203.60	\$1	5	\$207.67	\$1
Enlisted	6	\$333.33	\$2	6	\$339.33	\$2	6	\$346.12	\$2
Subtotal	11		\$3	11		\$3	11		\$3
TOTAL			\$1,255			\$1,279			\$1,304

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel who agree to a commitment with the Air Force Reserve.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in established Air Force Reserve critical career fields for a term of six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. The total bonus amount will not exceed \$15,000 per individual. However, beginning in Fiscal Year 2008, selected critical AFSCs may receive a bonus not to exceed \$20,000 per individual.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	1,015	\$7,624	1,020	\$7,658	1,020	\$7,658
Anniversary Payments						
6 Year	3,277	\$4,918	1,575	\$2,368	2,595	\$3,900
Subtotal	4,292	\$12,542	2,595	\$10,026	3,615	\$11,558

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in established Air Force Reserve critical career fields for a term of either three or six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	24	\$90	24	\$90	24	\$90
6 Year	290	\$2,177	290	\$2,175	290	\$2,175
Anniversary Payments						
3 Year	69	\$86	80	\$100	82	\$103
6 Year	806	\$1,209	832	\$1,248	955	\$1,433
Subtotal	1,189	\$3,562	1,226	\$3,613	1,351	\$3,801

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	90	\$336	90	\$338	90	\$338
6 Year	1,065	\$7,987	1,065	\$7,988	1,065	\$7,988
Anniversary Payments						
3 Year	180	\$337	234	\$439	180	\$338
6 Year	2,496	\$3,744	2,877	\$4,316	3,317	\$4,977
Subtotal	3,831	\$12,404	4,266	\$13,081	4,652	\$13,641

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year and the bonus is limited to 3 years beginning on the date the officer accepts the award of special pay.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	44	\$833	167	\$3,615	167	\$3,615
Anniversary Payments						
3 Year	140	\$2,724	184	\$3,560	211	\$4,445
Subtotal	184	\$3,557	351	\$7,175	378	\$8,060

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. The total bonus amount will not exceed \$7,500 per individual.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	30	\$114	30	\$113	30	\$113
6 Year	0	\$0	0	\$0	0	\$0
Anniversary Payments						
3 Year	46	\$87	53	\$99	60	\$112
6 Year	0	\$0	0	\$0	0	\$0
Subtotal	76	\$201	83	\$212	90	\$225

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	142	\$710	142	\$710	142	\$710
Anniversary Payments						
3 Year	175	\$437	287	\$718	284	\$710
Subtotal	317	\$1,147	429	\$1,428	426	\$1,420

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Student Loan Repayment: This is a program designed to attract and retain individuals in critical wartime specialties for participation in the Selected Reserve. Enlisted members agree to participate in the Selected Reserve in exchange for education loan repayment to their designated lender. This incentive is paid out annually, after each year of satisfactory service. This program is currently available to civilian accessions to the Air Force Reserve and prior-service Airmen (including affiliation).

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	137	\$205	137	\$206	137	\$206
Anniversary Payments						
6 Year	283	\$425	283	\$425	274	\$412
Subtotal	420	\$630	420	\$631	411	\$618

Educational Loan Repayment-Health Professionals: Repayment of an annual maximum of \$40,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum lifetime repayment is \$160,000. The payout is typically \$40,000 per year for each of 4 years of satisfactory service.

	FY 2016 Actual		FY 2017 Estimate		FY 2018 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	18	\$480	34	\$960	34	\$960
Anniversary Payments						
3 Year	122	\$3,231	93	\$2,480	63	\$1,880
Subtotal	140	\$3,711	127	\$3,440	97	\$2,840

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

TOTAL RESERVE INCENTIVES

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,855	\$20,556	2,999	\$23,853	2,999	\$23,853
Anniversary Payments						
Subtotal - Anniversary Payments	7,594	\$17,198	6,498	\$15,753	8,021	\$18,310
TOTAL	10,449	\$37,754	9,497	\$39,606	11,020	\$42,163

Foreign Language Proficiency Pay

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
Officer	98	\$416	98	\$416	98	\$416
Enlisted	149	\$679	149	\$679	149	\$679
Subtotal	247	\$1,095	247	\$1,095	247	\$1,095

Continuation Pay

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service, or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 0.5. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services will begin making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the modernized retirement system.

	<u>FY 2016 Actual</u>		<u>FY 2017 Estimate</u>		<u>FY 2018 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
Officer		\$0		\$0		\$454
Enlisted		\$0		\$0		\$637
Subtotal		\$0		\$0		\$1,091

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	308	303	311	311	311	308	308	309	309
Enlisted	0	0	0	0	0	0	0	0	0

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve Command, Robins AFB, GA.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	111	99	96	96	100	110	110	119	128

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	35	39	52	52	42	35	35	33	30

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	6	9	9	10	10	10	8	5

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	480	487	512	512	539	556	556	714	827
Enlisted	1,329	1,321	1,348	1,348	1,425	1,523	1,523	1,751	1,871
Subtotal	1,809	1,808	1,860	1,860	1,964	2,079	2,079	2,465	2,698

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	14	15	13	13	15	15	15	15	15
Enlisted	378	388	396	396	388	379	379	382	384
Subtotal	392	403	409	409	403	394	394	397	399

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB TX.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	7	7	7	7	5	3	3	3	3

TOTAL PROGRAM

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	816	819	850	850	879	893	893	1,052	1,165
Enlisted	1,864	1,862	1,910	1,910	1,972	2,062	2,062	2,298	2,423
Subtotal	2,680	2,681	2,760	2,760	2,851	2,955	2,955	3,350	3,588

**RESERVE PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP) - MATCHING CONTRIBUTIONS
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

BA	Amount
0	\$0

FY 2017 Direct Program

Increases:

Pricing Increases:

Total Pricing Increases

0

Program Increases:

Total Program Increases

0

Total Increases

\$0

Decreases:

Pricing Decreases:

Total Pricing Decreases

0

Program Decreases:

Total Program Decreases

0

Total Decreases

\$0

FY 2018 Direct Program

\$0

RESERVE PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP) - MATCHING CONTRIBUTIONS
(\$ in Thousands)

Estimate	FY 2018	\$5,304
Estimate	FY 2017	\$0
Actual	FY 2016	\$0

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2), authorized the Secretary to make contributions to the Thrift Savings Fund, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one-percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects the new modernized retirement system. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service.

RESERVE PERSONNEL, AIR FORCE
THRIFT SAVINGS PLAN (TSP) - MATCHING CONTRIBUTIONS
(\$ in Thousands)

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount the Service contributes is based on the percentage of basic pay the member elects to contribute to the Thrift Savings Fund. The Services will begin making automatic and matching TSP contributions payments in FY 2018 pursuant to the January 1, 2018 effective date of the modernized retirement system.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
TSP Matching Contributions									
Officer			0			0			2,208
Enlisted			0			0			3,096
Total			0			0			5,304

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2017 Direct Program	13,600	\$13,600
Increases:		
Pricing Increases:		
Kicker	2,722	
Total Pricing Increases	2,722	
Program Increases:		
Total Program Increases	0	
Total Increases		\$2,722
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2018 Direct Program		\$16,322

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Estimate	FY 2019	\$19,197
Estimate	FY 2018	\$16,322
Estimate	FY 2017	\$13,600
Actual	FY 2016	\$13,423

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program, are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is described in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as described in paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities. The FY2016 National Defense Authorization Act (P.L. 114-92), Section 555, ended the Reserve Educational Assistance Program effective November 25, 2015.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of benefit utilization.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	2,267	\$0	\$0	2,597	\$0	\$0	2,801	\$0	\$0
Tuition Assistance, Officer	6,285	\$1,750	\$11,000	6,171	\$1,783	\$11,000	6,171	\$1,783	\$11,000
Tuition Assistance, Enlisted	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	844	\$2,871	\$2,423	1,120	\$2,321	\$2,600	1,120	\$4,752	\$5,322
Chapter 1606 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
RESERVE EDUCATIONAL ASSISTANCE PROGRAM (CHAPTER 1607)									
Normal Cost (Ch. 1607)	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 90 Days	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 1 Year	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Mobilized 2 Years	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
TOTAL EDUCATIONAL BENEFITS	9,396		\$13,423	9,888		\$13,600	10,092		\$16,322

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2017 Direct Program	52,289	\$52,289
Increases:		
Pricing Increases:		
FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	124	
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 18)	42	
Inflation (Rate 2.0%) and Other Price Changes	771	
FICA (Rate 7.65%)	13	
BAH	87	
Total Pricing Increases	1,037	
Program Increases:		
Travel	2	
Total Program Increases	2	
Total Increases		\$1,039
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Stipend	(1)	
BAH	(1)	
Total Program Decreases	(2)	
Total Decreases		(\$2)
FY 2018 Direct Program		\$53,326

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

Estimate	FY 2018	\$53,326
Estimate	FY 2017	\$52,289
Actual	FY 2016	\$51,660

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,276.12 effective 1 July 2017. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,442	\$23,185.85	\$33,434	1,437	\$23,547.75	\$33,839	1,437	\$24,042.00	\$34,548
Pay and Allowances	1,442	\$7,690.01	\$11,089	1,437	\$7,853.16	\$11,285	1,437	\$8,037.55	\$11,550
Uniform Allowances	425	\$400.00	\$170	506	\$400.00	\$202	506	\$400.00	\$202
Travel	709	\$4,139.63	\$2,935	718	\$4,214.15	\$3,023	718	\$4,298.43	\$3,086
Critical Skills Accession Bonus	202	\$20,000.00	\$4,032	197	\$20,000.00	\$3,940	197	\$20,000.00	\$3,940
TOTAL			\$51,660			\$52,289			\$53,326

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2017 Direct Program	2,845	\$2,845
Increases:		
Pricing Increases:		
FY 2018 Pay Raise (2.1% Effective 01 Jan 18)	1	
Annualization FY 2017 Pay Raise (2.1% Effective 01 Jan 17)	1	
Inflation (Rate 2.0%) and Other Price Changes	18	
Total Pricing Increases	20	
Stipend	185	
Pay Allowances	16	
Total Program Increases	201	
Total Increases		\$221
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2018 Direct Program		\$3,066

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

Estimate	FY 2018	\$3,066
Estimate	FY 2017	\$2,845
Actual	FY 2016	\$2,653

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,276.12 effective 1 July 2017. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade O-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional students are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants not to exceed the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, BAS, BAH, and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	33	\$25,636.36	\$846	34	\$25,777.05	\$876	41	\$26,318.00	\$1,079
Financial Assistance Grant	38	\$45,000.00	\$1,732	42	\$45,000.00	\$1,890	42	\$45,000.00	\$1,890
Pay and Allowances	33	\$2,272.73	\$75	34	\$2,315.58	\$79	41	\$2,364.44	\$97
Uniform Allowances	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL			\$2,653			\$2,845			\$3,066

Section V
Special Analysis

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2016

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	26	59	85	0	66	141	292
RECRUITING RETENTION	14	396	410	0	0	52	462
SUBTOTAL	40	455	495	0	66	193	754
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	468	1,249	1,717	8,331	59	3,093	13,200
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	468	1,249	1,717	8,331	59	3,093	13,200
TRAINING:							
RC NON-UNIT INST	0	17	17	3	0	0	20
AC SCHOOLS	8	2	10	0	2	0	12
ROTC	0	0	0	0	0	0	0
SUBTOTAL	8	19	27	3	2	0	32
HEADQUARTERS:							
SERVICE HQS	76	70	146	50	57	238	491
AC HQS	45	5	50	0	0	0	50
AC INSTAL/ACTIVITIES	83	35	118	0	226	0	344
RC CHIEFS STAFF	81	26	107	0	7	16	130
OTHERS HQS	18	3	21	0	0	0	21
SUBTOTAL	303	139	442	50	290	254	1,036
OTHERS	0	0	0	0	0	0	0
TOTAL	819	1,862	2,681	8,384	417	3,540	15,022

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2017

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	38	59	2	72	157	290
RECRUITING RETENTION	15	379	394	0	0	50	444
SUBTOTAL	36	417	453	2	72	207	734
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	523	1,368	1,891	10,061	51	3,209	15,212
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	523	1,368	1,891	10,061	51	3,209	15,212
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	86	85	171	73	39	241	524
AC HQS	31	4	35	0	0	0	35
AC INSTAL/ACTIVITIES	88	60	148	0	219	0	367
RC CHIEFS STAFF	84	24	108	0	11	22	141
OTHERS HQS	19	6	25	0	0	0	25
SUBTOTAL	308	179	487	73	269	263	1,092
OTHERS	0	0	0	0	0	0	0
TOTAL	879	1,972	2,851	10,136	392	3,679	17,058

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2018

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	22	35	57	2	60	110	229
RECRUITING RETENTION	15	384	399	0	0	41	440
SUBTOTAL	37	419	456	2	60	151	669
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	699	1,658	2,357	10,172	33	3,104	15,666
MAINT ACT (NON-UNIT)	0	2	2	0	0	0	2
SUBTOTAL	699	1,660	2,359	10,172	33	3,104	15,668
TRAINING:							
RC NON-UNIT INST	0	14	14	3	0	0	17
AC SCHOOLS	11	2	13	0	0	0	13
ROTC	0	0	0	0	0	0	0
SUBTOTAL	11	16	27	3	0	0	30
HEADQUARTERS:							
SERVICE HQS	76	109	185	68	69	409	731
AC HQS	29	4	33	0	0	0	33
AC INSTAL/ACTIVITIES	95	57	152	0	218	0	370
RC CHIEFS STAFF	88	27	115	0	6	23	144
OTHERS HQS	17	6	23	0	0	0	23
SUBTOTAL	305	203	508	68	293	432	1,301
OTHERS	0	0	0	0	0	0	0
TOTAL	1,052	2,298	3,350	10,245	386	3,687	17,668

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
AND
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2016			FY 2017			FY 2018		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	243	243	243	243	243	243	243	243	243
2nd Year	403	403	403	403	403	403	403	403	403
3rd Year	391	391	391	391	391	391	391	391	391
4th Year	410	405	400	400	400	400	400	400	400
Total Enrollment	1,447	1,442	1,437	1,437	1,437	1,437	1,437	1,437	1,437

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2016			FY 2017			FY 2018		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	0	0	0	0	1	2	2	2	2
2nd Year	7	6	5	5	11	17	17	17	17
3rd Year	17	14	10	10	13	15	15	15	15
4th Year	16	13	10	10	9	7	7	7	7
Total Enrollment	40	33	25	25	34	41	41	41	41
Completed Program Graduates			433			405			446

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	3,277	\$4.9	554	\$0.8	554	\$0.8	554	\$0.8	476	\$0.7				
Accelerated Payments														
FY2016 Initial Payments	1,015	\$7.6												
FY2016 Anniversary Payments			1,021	\$1.5	1,021	\$1.5	1,021	\$1.5	1,021	\$1.5	1,021	\$1.5		
FY2017 Initial Payments			1,020	\$7.7										
FY2017 Anniversary Payments					1,020	\$1.5	1,020	\$1.5	1,020	\$1.5	1,020	\$1.5	1,020	\$1.5
FY2018 Initial Payments					1,020	\$7.7								
FY2018 Anniversary Payments							1,020	\$1.5	1,020	\$1.5	1,020	\$1.5	1,020	\$1.5
FY2019 Initial Payments							1,020	\$7.7						
FY2019 Anniversary Payments									1,020	\$1.5	1,020	\$1.5	1,020	\$1.5
FY2020 Initial Payments									1,020	\$7.7				
FY2020 Anniversary Payments											1,020	\$1.5	1,020	\$1.5
FY2021 Initial Payments											1,020	\$7.7		
FY2021 Anniversary Payments													1,020	\$1.5
FY2022 Initial Payments													1,020	\$7.7
FY2022 Anniversary Payments														
Total Initial Payments	1,015	\$7.6	1,020	\$7.7	1,020	\$7.7	1,020	\$7.7	1,020	\$7.7	1,020	\$7.7	1,020	\$7.7
Total Anniversary Payment	3,277	\$4.9	1,575	\$2.4	2,595	\$3.9	3,615	\$5.4	4,557	\$6.8	5,101	\$7.7	5,100	\$7.7
Total	4,292	\$12.5	2,595	\$10.0	3,615	\$11.6	4,635	\$13.1	5,577	\$14.5	6,121	\$15.3	6,120	\$15.3

RESERVE PERSONNEL, AIR FORCE
EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
(\$ in Millions)

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	122	\$3.2	75	\$2.0	11	\$0.4								
Accelerated Payments														
FY2016 Initial Payments	18	\$0.5												
FY2016 Anniversary Payments			18	\$0.5	18	\$0.5	6	\$0.2						
FY2017 Initial Payments			34	\$1.0										
FY2017 Anniversary Payments					34	\$1.0	34	\$1.0	14	\$0.6				
FY2018 Initial Payments					34	\$1.0								
FY2018 Anniversary Payments							34	\$1.0	34	\$1.0	14	\$0.6		
FY2019 Initial Payments							34	\$1.0						
FY2019 Anniversary Payments									34	\$1.0	34	\$1.0	14	\$0.6
FY2020 Initial Payments									34	\$1.0				
FY2020 Anniversary Payments											34	\$1.0	34	\$1.0
FY2021 Initial Payments											34	\$1.0		
FY2021 Anniversary Payments													34	\$1.0
FY2022 Initial Payments													34	\$1.0
FY2022 Anniversary Payments														
Total Initial Payments	18	\$0.5	34	\$1.0	34	\$1.0	34	\$1.0	34	\$1.0	34	\$1.0	34	\$1.0
Total Anniversary Payment	122	\$3.2	93	\$2.5	63	\$1.9	74	\$2.2	82	\$2.5	82	\$2.5	82	\$2.5
Total	140	\$3.7	127	\$3.4	97	\$2.8	108	\$3.1	116	\$3.4	116	\$3.4	116	\$3.4

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
(\$ in Millions)

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	140	\$2.7	140	\$2.7										
Accelerated Payments														
FY2016 Initial Payments	44	\$0.8												
FY2016 Anniversary Payments			44	\$0.8	44	\$0.8								
FY2017 Initial Payments			167	\$3.6										
FY2017 Anniversary Payments					167	\$3.6	167	\$3.6						
FY2018 Initial Payments					167	\$3.6								
FY2018 Anniversary Payments							167	\$3.6	167	\$3.6				
FY2019 Initial Payments							167	\$3.6						
FY2019 Anniversary Payments									167	\$3.6	167	\$3.6		
FY2020 Initial Payments									167	\$3.6				
FY2020 Anniversary Payments											167	\$3.6	167	\$3.6
FY2021 Initial Payments											167	\$3.6		
FY2021 Anniversary Payments													167	\$3.6
FY2022 Initial Payments													167	\$3.6
FY2022 Anniversary Payments														
Total Initial Payments	44	\$0.8	167	\$3.6	167	\$3.6	167	\$3.6	167	\$3.6	167	\$3.6	167	\$3.6
Total Anniversary Payment	140	\$2.7	184	\$3.6	211	\$4.4	334	\$7.2	334	\$7.2	334	\$7.2	334	\$7.2
Total	184	\$3.6	351	\$7.2	378	\$8.1	501	\$10.8	501	\$10.8	501	\$10.8	501	\$10.8

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	875	\$1.3	598	\$0.9	409	\$0.6	227	\$0.3	106	\$0.2				
Accelerated Payments														
FY2016 Initial Payments	314	\$2.3												
FY2016 Anniversary Payments			314	\$0.5	314	\$0.5	314	\$0.4	290	\$0.4	290	\$0.4		
FY2017 Initial Payments			314	\$2.3										
FY2017 Anniversary Payments					314	\$0.5	314	\$0.5	314	\$0.4	290	\$0.4	290	\$0.4
FY2018 Initial Payments					314	\$2.3								
FY2018 Anniversary Payments							314	\$0.5	314	\$0.5	314	\$0.4	290	\$0.4
FY2019 Initial Payments							314	\$2.3						
FY2019 Anniversary Payments									314	\$0.5	314	\$0.5	314	\$0.4
FY2020 Initial Payments									314	\$2.3				
FY2020 Anniversary Payments											314	\$0.5	314	\$0.5
FY2021 Initial Payments											314	\$2.3		
FY2021 Anniversary Payments													314	\$0.5
FY2022 Initial Payments													314	\$2.3
FY2022 Anniversary Payments														
Total Initial Payments	314	\$2.3	314	\$2.3	314	\$2.3	314	\$2.3	314	\$2.3	314	\$2.3	314	\$2.3
Total Anniversary Payment	875	\$1.3	912	\$1.3	1,037	\$1.5	1,169	\$1.7	1,338	\$2.0	1,522	\$2.2	1,522	\$2.2
Total	1,189	\$3.6	1,226	\$3.6	1,351	\$3.8	1,483	\$4.0	1,652	\$4.2	1,836	\$4.5	1,836	\$4.5

**RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(\$ in Millions)**

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	46	\$0.1	23	\$0.0										
Accelerated Payments														
FY2016 Initial Payments	30	\$0.1												
FY2016 Anniversary Payments			30	\$0.1	30	\$0.1								
FY2017 Initial Payments			30	\$0.1										
FY2017 Anniversary Payments					30	\$0.1	30	\$0.1						
FY2018 Initial Payments					30	\$0.1								
FY2018 Anniversary Payments							30	\$0.1	30	\$0.1				
FY2019 Initial Payments							30	\$0.1						
FY2019 Anniversary Payments									30	\$0.1	30	\$0.1		
FY2020 Initial Payments									30	\$0.1				
FY2020 Anniversary Payments											30	\$0.1	30	\$0.1
FY2021 Initial Payments											30	\$0.1		
FY2021 Anniversary Payments													30	\$0.1
FY2022 Initial Payments													30	\$0.1
FY2022 Anniversary Payments														
Total Initial Payments	30	\$0.1	30	\$0.1	30	\$0.1	30	\$0.1	30	\$0.1	30	\$0.1	30	\$0.1
Total Anniversary Payment	46	\$0.1	53	\$0.1	60	\$0.1	60	\$0.1	60	\$0.1	60	\$0.1	60	\$0.1
Total	76	\$0.2	83	\$0.2	90	\$0.2	90	\$0.2	90	\$0.2	90	\$0.2	90	\$0.2

**RESERVE PERSONNEL, AIR FORCE
ACCESSION/AFFILIATION BONUS
(\$ in Millions)**

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	175	\$0.4	145	\$0.4										
Accelerated Payments														
FY2016 Initial Payments	142	\$0.7												
FY2016 Anniversary Payments			142	\$0.4	142	\$0.4								
FY2017 Initial Payments			142	\$0.7										
FY2017 Anniversary Payments					142	\$0.4	142	\$0.4						
FY2018 Initial Payments					142	\$0.7								
FY2018 Anniversary Payments							142	\$0.4	142	\$0.4				
FY2019 Initial Payments							142	\$0.7						
FY2019 Anniversary Payments									142	\$0.4	142	\$0.4		
FY2020 Initial Payments									142	\$0.7				
FY2020 Anniversary Payments											142	\$0.4	142	\$0.4
FY2021 Initial Payments											142	\$0.7		
FY2021 Anniversary Payments													142	\$0.4
FY2022 Initial Payments													142	\$0.7
FY2022 Anniversary Payments														
Total Initial Payments	142	\$0.7	142	\$0.7	142	\$0.7	142	\$0.7	142	\$0.7	142	\$0.7	142	\$0.7
Total Anniversary Payment	175	\$0.4	287	\$0.7	284	\$0.7	284	\$0.7	284	\$0.7	284	\$0.7	284	\$0.7
Total	317	\$1.1	429	\$1.4	426	\$1.4	426	\$1.4	426	\$1.4	426	\$1.4	426	\$1.4

**RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(\$ in Millions)**

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,676	\$4.1	1,956	\$3.0	1,187	\$1.8	621	\$0.9	500	\$0.8				
Accelerated Payments														
FY2016 Initial Payments	1,155	\$8.3												
FY2016 Anniversary Payments			1,155	\$1.8	1,155	\$1.8	1,065	\$1.6	1,065	\$1.6	1,065	\$1.6		
FY2017 Initial Payments			1,155	\$8.3										
FY2017 Anniversary Payments					1,155	\$1.8	1,155	\$1.8	1,065	\$1.6	1,065	\$1.6	1,065	\$1.6
FY2018 Initial Payments					1,155	\$8.3								
FY2018 Anniversary Payments							1,155	\$1.8	1,155	\$1.8	1,065	\$1.6	1,065	\$1.6
FY2019 Initial Payments							1,155	\$8.3						
FY2019 Anniversary Payments									1,155	\$1.8	1,155	\$1.8	1,065	\$1.6
FY2020 Initial Payments									1,155	\$8.3				
FY2020 Anniversary Payments											1,155	\$1.8	1,155	\$1.8
FY2021 Initial Payments											1,155	\$8.3		
FY2021 Anniversary Payments													1,155	\$1.8
FY2022 Initial Payments													1,155	\$8.3
FY2022 Anniversary Payments														
Total Initial Payments	1,155	\$8.3	1,155	\$8.3	1,155	\$8.3	1,155	\$8.3	1,155	\$8.3	1,155	\$8.3	1,155	\$8.3
Total Anniversary Payment	2,676	\$4.1	3,111	\$4.8	3,497	\$5.3	3,996	\$6.1	4,940	\$7.5	5,505	\$8.3	5,505	\$8.3
Total	3,831	\$12.4	4,266	\$13.1	4,652	\$13.6	5,151	\$14.4	6,095	\$15.8	6,660	\$16.7	6,660	\$16.7

**RESERVE PERSONNEL, AIR FORCE
STUDENT LOAN REPAYMENT PROGRAM
(\$ in Millions)**

	<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>		<u>FY 2022</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	283	\$0.4	146	\$0.2										
Accelerated Payments														
FY2016 Initial Payments	137	\$0.2												
FY2016 Anniversary Payments			137	\$0.2	137	\$0.2								
FY2017 Initial Payments			137	\$0.2										
FY2017 Anniversary Payments					137	\$0.2	137	\$0.2						
FY2018 Initial Payments					137	\$0.2								
FY2018 Anniversary Payments							137	\$0.2	137	\$0.2				
FY2019 Initial Payments							137	\$0.2						
FY2019 Anniversary Payments									137	\$0.2	137	\$0.2		
FY2020 Initial Payments									137	\$0.2				
FY2020 Anniversary Payments											137	\$0.2	137	\$0.2
FY2021 Initial Payments											137	\$0.2		
FY2021 Anniversary Payments													137	\$0.2
FY2022 Initial Payments													137	\$0.2
FY2022 Anniversary Payments														
Total Initial Payments	137	\$0.2	137	\$0.2	137	\$0.2	137	\$0.2	137	\$0.2	137	\$0.2	137	\$0.2
Total Anniversary Payment	283	\$0.4	283	\$0.4	274	\$0.4	274	\$0.4	274	\$0.4	274	\$0.4	274	\$0.4
Total	420	\$0.6	420	\$0.6	411	\$0.6	411	\$0.6	411	\$0.6	411	\$0.6	411	\$0.6

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (AVIATION BONUS - BUSINESS CASE ANALYSIS)

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) for FY 2017, Public Law 114-328, Section 616(b)(2)(B), directs the Secretary concerned to provide the business case analysis of the amount required to address manning shortfalls by aircraft type category in the budget justification documents.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The aviation bonus program authorized in title 37 §334(c) remains a flexible and cost effective tool to shape the aviation community. The amount requested for each aircraft type category is necessary to influence the retention behavior of specific experienced aviators in order to meet emerging Service requirements and increased demand.

In addition to offering the aviation bonus, the “Service” is also providing the following non-monetary incentives to maximize combat readiness now and in the future: choice of follow-on orders, a Master’s degree, etc.

Aircraft Type category:	FY 2016 Actual			FY 2017 Estimate			FY 2018 Estimate		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Fighter	77	20,308	1,564	90	21,906	1,972	98	23,568	2,310
Bomber	2	21,685	43	3	18,227	55	3	21,350	64
Mobility	31	19,621	608	34	22,556	767	39	23,036	898
Special Ops	12	21,730	261	15	21,918	329	17	22,655	385
C2ISR	2	21,685	43	3	18,227	55	3	21,350	64
Rescue	0	0	0	0	0	0	0	0	0
RPA	13	20,058	261	15	21,918	329	17	22,655	385
Total	137		2,780	160		3,505	177		4,106