

# Mission, Vision, Implementation Plans, and Commitment

## MISSION

Provide **fiscally responsible** resource management, **auditable, and timely** financial services, and **actionable** decision support to deliver air and space capabilities for our nation.

## VISION

Financial Excellence—Powered by Airmen, Fueled by Innovation

## IMPLEMENTATION PLANS

We built “roadmaps” for each Objective... to guide our actions toward the desired outcomes and ultimate end-state of the FM Strategic Plan. Check them out to learn more.

## OUR COMMITMENT TO YOU

An **inclusive** and **transparent** process, that capitalizes on the breadth of talent and innovation across the FM community...to shape and deliver future FM capabilities tailored to the needs of the Air Force, Space Force, and Combatant Commanders.



# FUTURE FORCE POSTURE

### A world-class FM community that...

- Celebrates the strength of a diverse and inclusive FM team
- Elevates our data analytics capabilities to support decision-making
- Improves the accuracy and consistency of financial information
- Strengthens our voice in SPPBE through rigorous cost estimates
- Identifies acceptable near-term risk to enable out-year capabilities
- Transforms service models/tools to meet customer needs
- Is always ready to meet evolving Combatant Commander requirements

### DAF FM STRATEGIC PLAN DOWNLOAD



SAF/FME workflow at  
[SAF.FMEW.Workflow@us.af.mil](mailto:SAF.FMEW.Workflow@us.af.mil).



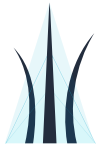
## Department of the Air Force Financial Management Strategy

FY22-26



Department of the Air Force Financial Management  
**STRATEGIC PLAN**

# Our Goals



## GOAL 2: Harness Technology, Standardized Processes and Data Analytics to Enhance Accountability

### OBJECTIVE 2.1. Provide Accurate and Auditable Accounting Support

- Positive audit opinion on the General Fund financial statement by 2026
- Positive audit opinion on the Working Capital Fund financial statement by 2028
- Strengthened and standardized FM business processes and tools with effective internal controls

### OBJECTIVE 2.2. Develop and Implement an FM Enterprise-wide IT Strategy

- Simplified FM systems portfolio and governance
- Audit compliant financial/resource systems
- Manual processes eliminated through use of automation, standard tools, and Robotic Process Automation
- Enhanced Cybersecurity posture of FM IT systems
- Improved technology acumen and knowledge management of FM Workforce

### OBJECTIVE 2.3. Develop and Implement an FM Enterprise-wide Data Operating Model

- Secure, interoperable, and efficient data solutions that are aligned with the DAF implementation plan for DoD Data Strategy
- Unified, reliable FM Data on governance-approved, mature, and accessible platforms for decision-makers
- Data used as an effective weapon for timely, informed decision support and services



## GOAL 3: Optimize Resources, Mitigate Risk, and Improve Service to Customers

### OBJECTIVE 3.1. Build Defendable Budgets, Reduce Execution Variances, and Drive Standardization

- Optimized utilization of budget resources to meet mission demands
- Modernized budget formulation tools and improved justification books
- Enhanced Congressional awareness of DAF requirements and DAF understanding of Congressional perspectives
- Enterprise-wide standardization of budget and decision-support processes and tools

### OBJECTIVE 3.2. Optimize Resource Management through Excellent Cost and Economics Support

- Analytically rigorous products consistently delivered to support DAF programming and acquisition processes and timelines
- Program risks identified and managed early in the SPPBE process to protect DAF resources
- Non-Advocate cost and economic analysis support expanded into broader aspects of the SPPBE, acquisition, and requirement processes

### OBJECTIVE 3.3. Consistently Deliver Outstanding Financial Customer Service

- Every Airman and Guardian consistently paid accurately and on-time
- Mission Partners consistently paid accurately and on-time
- Improved Customer Service Delivery Model implemented across the FM enterprise

### OBJECTIVE 3.4. Enhance the FM Contingency Capabilities to Support the New Strategic Environment

- Updated FM Contingency/Deployment model that supports the expected operational realities
- Re-vamped FM deployment training and exercises that strengthen FM's contingency capabilities and value to Combatant Commanders
- FM Military workforce always ready to deploy and respond when called



## GOAL 1: Develop and Retain a Highly-Skilled FM Team

### OBJECTIVE 1.1. Implement FM Human Capital Strategy

- Robust recruiting policy and capabilities
- Relevant training and competency development
- High-quality, diverse, and inclusive workforce through improved leadership development
- Increased retention driven by agile, responsive workforce policy

### OBJECTIVE 1.2. Refine FM Organizations to Meet Tomorrow's Needs

- Comptroller organizations with the right structure and number of billets (across competencies) to fulfill evolving DAF needs
- A community of FM professionals armed with right skills and experience to effectively address the requirements of the future