

AIR FORCE FM COMPETENCY CROSSWALK



FM OCCUPATIONAL COMPETENCIES	DOD COMPETENCIES	COMPETENCY SKILL SETS
Financial Operations	Commercial Pay Concepts, Policies, & Principles Payroll Concepts, Policies, & Principles Fundamentals & Operations of Mil/Civ Pay	17 Skill Sets
Accounting	Accounting Analysis Accounting Concepts, Policies, & Principles Financial Reporting Fundamentals & Operations of Accounting	33 Skill Sets
Budget Formulation & Execution	Budget Concepts, Policies, & Principles Fundamentals & Operations of Budget Budget Formulation, Justification, & Presentation Budget Execution	29 Skill Sets
Financial Analysis	Financial Management Analysis Financial Management & Reporting Analysis	30 Skill Sets
Cost Estimation		28 Skill Sets
Program Control		16 Skill Sets
Internal Controls & Audit	Advanced Financial Management Finance Concepts, Policies, & Principles Audit Concepts, Policies, & Principles Fundamentals & Operations of Audit Audit Planning & Management Audit Reporting Decision Support - Audit Execution	15 Skill Sets

DECISION SUPPORT
FINANCIAL STEWARDSHIP
FINANCIAL MANAGEMENT SYSTEMS
FUNDAMENTALS & OPERATIONS OF FINANCE