

FM STRATEGIC PLAN

OUR PATH TO THE FM WE NEED

2022 2026

FM Vision:

Financial excellence - powered by Airmen, fueled by innovation.

FM Mission:

Provide **fiscally responsible** resource management, **auditable and timely** financial services, and **actionable** decision support to deliver air and space capabilities for our nation.

OUR GOALS



Develop and Retain a Highly-Skilled FM Team



Harness Technology, Standardized Processes, and Data Analytics to Enhance Accountability



Optimize Resources, Mitigate Risk, and Improve Service to Customers

IMMEDIATE DELIVERABLES

- Implement a Recruiting Strategy
- Implement a Retention Strategy
- Define the Capabilities/Competencies Needed
- Determine Organization Structure/Capability/Competency

- Enhance the Controls and Policies
- Continue to Enhance the Department's UoT
- Develop an Integrated FM IT Governance
- Establish FM Data and Analytics Requirement
- Enhance FM Access to Data

- Develop Strategy to Reduce Canceling Funds
- Deliver Budget Analytics at the Enterprise Level
- Strategize Field-Level Cost/EA Support
- Deploy an AI Chatbot
- Partner with Contracting for Joint Exercises

MULTI-YEAR COMMITMENT

HIGHLY-SKILLED FM TEAM

- Human Capital Strategy
- FM Organizations to Meet Tomorrow's Needs

ENHANCED ACCOUNTABILITY

- Accurate and Auditable Accounting Support
- FM Enterprise-Wide IT Strategy
- FM Enterprise-Wide Data Operating Model

PREMIER WARFIGHTER SUPPORT

- Defendable Budgets - Fund the Mission
- Optimize RM through Excellent Cost/EA
- Deliver Outstanding Customer Service
- Enhance FM Contingency Posture