# National Guard Personnel, Air Force

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<td>2</td>
<td>Training - Pay Group F</td>
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<td>Training - Pay Group P</td>
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<td>101</td>
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</tbody>
</table>
### NATIONAL GUARD PERSONNEL, AIR FORCE
### NATIONAL GUARD FORCES
### SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
### (AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
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<tbody>
<tr>
<td><strong>DIRECT PROGRAM</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve Component Training &amp; Support</td>
<td>$3,122,213</td>
<td>$3,088,929</td>
</tr>
<tr>
<td><strong>TOTAL Direct Program</strong></td>
<td>$3,122,213</td>
<td>$3,088,929</td>
</tr>
</tbody>
</table>

| **REIMBURSABLE Program** |                   |                   |
| Reserve Component Training & Support Reimbursements | $44,217 | $48,600 | $48,600 |
| **TOTAL Reimbursable Program** | $44,217 | $48,600 | $48,600 |

**TOTAL Baseline Program**
- Reserve Component Training & Support
- **TOTAL Baseline Program Funding**

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,166,430</td>
<td>$3,137,529</td>
<td>$3,158,665</td>
</tr>
</tbody>
</table>

**OCO/Title IX Supplemental Funding - FY 2011 (P.L. 112-10), FY 2012 (P.L. 112-74)**
- OCO Supplemental Enacted
- **TOTAL OCO Funding**

<table>
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<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
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<tbody>
<tr>
<td>$12,195</td>
<td>$9,207</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL OCO Funding</strong></td>
<td>$12,195</td>
<td>$9,207</td>
</tr>
</tbody>
</table>

**TOTAL Program Funding**
- Reserve Component Training and Support
- **TOTAL OCO Funding**

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,178,625</td>
<td>$3,146,736</td>
<td>$3,158,665</td>
</tr>
</tbody>
</table>

**LESS: FY 2012 Title IX (P.L. 112-74)**
- Reserve Component Training and Support
- **TOTAL OCO Funding**

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>($9,207)</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL OCO Funding</strong></td>
<td>$0</td>
<td>($9,207)</td>
</tr>
</tbody>
</table>

**Revised TOTAL PROGRAM FUNDING**
- Reserve Component Training and Support
- **Revised TOTAL Program Funding**

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,178,625</td>
<td>$3,137,529</td>
<td>$3,158,665</td>
</tr>
</tbody>
</table>

**REVISED TOTAL PROGRAM FUNDING**
- Medicare Eligible Retiree Health Fund Contribution

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$387,082</td>
<td>$378,159</td>
<td>$226,800</td>
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</table>

**TOTAL Military Personnel Program Cost**

<table>
<thead>
<tr>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,565,707</td>
<td>$3,515,688</td>
<td>$3,385,465</td>
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</tbody>
</table>

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.
# NATIONAL GUARD PERSONNEL, AIR FORCE

## NATIONAL GUARD FORCES

### TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS

(AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2011 (Actual)</th>
<th>FY 2012 (Estimate)</th>
<th>FY 2013 (Estimate)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Direct Program (NGPAF)</td>
<td>$3,122,213</td>
<td>$3,088,929</td>
<td>$3,110,065</td>
</tr>
<tr>
<td>Reimbursable Program (NGPAF)</td>
<td>$44,217</td>
<td>$48,600</td>
<td>$48,600</td>
</tr>
<tr>
<td>Overseas Contingency Operations (OCO) &amp; Other Supplemental Funding (NGPAF)*</td>
<td>$12,195</td>
<td>$9,207</td>
<td>$10,473</td>
</tr>
<tr>
<td><strong>TOTAL from National Guard Personnel, Air Force (NGPAF) Funding</strong></td>
<td>$3,178,625</td>
<td>$3,146,736</td>
<td>$3,169,138</td>
</tr>
<tr>
<td>Medicare-Eligible Retiree Health Fund Contribution</td>
<td>$387,082</td>
<td>$378,159</td>
<td>$226,800</td>
</tr>
<tr>
<td><strong>TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COST</strong></td>
<td>$3,565,707</td>
<td>$3,524,895</td>
<td>$3,395,938</td>
</tr>
<tr>
<td><strong>MILITARY PERSONNEL, AIR FORCE (MPAF)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overseas Contingency Operations (OCO) Pay &amp; Allow. Mobilization (MPAF)*</td>
<td>$787,185</td>
<td>$786,912</td>
<td>$597,518</td>
</tr>
<tr>
<td>Active Duty for Operational Support (ADOS) Pay &amp; Allow. (MPAF)</td>
<td>$264,454</td>
<td>$213,286</td>
<td>$191,004</td>
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<tr>
<td><strong>TOTAL FROM MILITARY PERSONNEL, AIR FORCE</strong></td>
<td>$1,051,639</td>
<td>$1,000,198</td>
<td>$788,522</td>
</tr>
<tr>
<td><strong>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS</strong></td>
<td>$4,629,541</td>
<td>$4,534,300</td>
<td>$4,184,460</td>
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</tbody>
</table>

* FY 2011 and FY 2012 reflects amounts requested in the FY 2011 and FY 2012 OCO requests.
The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2013 President’s Budget Submission is based on an average strength of 106,448 in FY 2011, 104,820 in FY 2012, and 103,710 in FY 2013, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 14,323 full-time active duty ANG personnel in FY 2011, 14,545 in FY 2012, and 14,514 in FY 2013.

This budget request represents the funding required to accomplish the Air National Guard’s share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 670 in FY 2011, 715 in FY 2012, and 813 in FY 2013.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-9/11 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.
INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over $300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by $4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units’ support to the validated active duty missions.
The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member’s salary for a calendar year. P.L. 98-21, “Social Security Amendment of 198” dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

### EFFECTIVE 1 JANUARY

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>FICA Maximum Taxable Income</td>
<td>$106,800</td>
<td>$110,700</td>
<td>$114,900</td>
</tr>
<tr>
<td>FICA rates</td>
<td>7.65%</td>
<td>7.65%</td>
<td>7.65%</td>
</tr>
<tr>
<td>Military Pay Increase</td>
<td>1.40%</td>
<td>1.60%</td>
<td>1.70%</td>
</tr>
<tr>
<td>BAH Increase</td>
<td>0.70%</td>
<td>3.30%</td>
<td>4.20%</td>
</tr>
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</table>

### EFFECTIVE ENTIRE FISCAL YEAR

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Pay Inflation</td>
<td>2.00%</td>
<td>1.90%</td>
<td>1.70%</td>
</tr>
<tr>
<td>Retired Pay Accrual, Part Time</td>
<td>24.40%</td>
<td>24.30%</td>
<td>24.40%</td>
</tr>
<tr>
<td>Retired pay Accrual, Full Time</td>
<td>32.70%</td>
<td>34.30%</td>
<td>32.10%</td>
</tr>
<tr>
<td>G.I. Bill Per Capita</td>
<td>$3,892</td>
<td>$3,454</td>
<td>$3,996</td>
</tr>
</tbody>
</table>
The Department of Defense (DoD) employs nearly 1.4 million active duty and 837,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department’s “toolkit”.

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.
Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

<table>
<thead>
<tr>
<th>Performance Measures</th>
<th>FY 2011 Actual</th>
<th>FY 2012 Planned</th>
<th>FY 2013 Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Strength</td>
<td>106,448</td>
<td>104,820</td>
<td>103,710</td>
</tr>
<tr>
<td>End Strength</td>
<td>105,685</td>
<td>106,700</td>
<td>101,600</td>
</tr>
<tr>
<td>Authorized End Strength</td>
<td>106,700</td>
<td>106,700</td>
<td>101,600</td>
</tr>
</tbody>
</table>

FY 2011: The ANG recruited 8,255 (Officer 1,073 and Enlisted 7,182). The fiscal year end strength was 105,685 personnel. The ANG finished FY11 above programmed enlisted end-strength by 229. However, the ANG fell below officer programmed end strength by -1,244. Continued adjustments have been made throughout the year to target critical fields. In addition, the Guard continues to target qualified prior service members. The ANG continues to focus on long term officer vacancies.

FY 2012: The ANG recruiting goal is 10,763 (Officer – 2,553 and Enlisted – 8,210). This goal has been calculated based on maintaining the end strength achievement throughout FY11 ending at approximately 105,685. The enlisted program will continue to recruit and place members in critical vacancies.

FY 2013: The ANG’s recruiting goal is 10,000 (Officer – 1,400 and Enlisted – 8,600). This goal has been established based on the number of officer vacancies, along with the enlisted strength at the end of FY12.
SUMMARY TABLES
## NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF PERSONNEL

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personnel in Paid Status</strong></td>
<td><strong>Personnel in Paid Status</strong></td>
<td><strong>Personnel in Paid Status</strong></td>
</tr>
<tr>
<td><strong>Selected Reserve</strong></td>
<td><strong>Selected Reserve</strong></td>
<td><strong>Selected Reserve</strong></td>
</tr>
<tr>
<td><strong>Paid Drill/Individual Training</strong></td>
<td><strong>Paid Drill/Individual Training</strong></td>
<td><strong>Paid Drill/Individual Training</strong></td>
</tr>
<tr>
<td><strong>Pay Group A - Officers</strong></td>
<td><strong>Pay Group A - Officers</strong></td>
<td><strong>Pay Group A - Officers</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>48</td>
<td>15</td>
<td>11,834</td>
</tr>
<tr>
<td><strong>Pay Group A - Enlisted</strong></td>
<td><strong>Pay Group A - Enlisted</strong></td>
<td><strong>Pay Group A - Enlisted</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>48</td>
<td>15</td>
<td>76,605</td>
</tr>
<tr>
<td><strong>SubTotal Pay Group A</strong></td>
<td><strong>SubTotal Pay Group A</strong></td>
<td><strong>SubTotal Pay Group A</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>88,439</td>
<td>87,672</td>
<td>86,845</td>
</tr>
<tr>
<td><strong>Pay Group F-Enlisted</strong></td>
<td><strong>Pay Group F-Enlisted</strong></td>
<td><strong>Pay Group F-Enlisted</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>177</td>
<td>1,435</td>
<td>1,312</td>
</tr>
<tr>
<td><strong>Pay Group P- Enlisted -Pay</strong></td>
<td><strong>Pay Group P- Enlisted -Pay</strong></td>
<td><strong>Pay Group P- Enlisted -Pay</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>48</td>
<td>2,236</td>
<td>2,240</td>
</tr>
<tr>
<td><strong>Pay Group P- Enlisted -Nonpay</strong></td>
<td><strong>Pay Group P- Enlisted -Nonpay</strong></td>
<td><strong>Pay Group P- Enlisted -Nonpay</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>15</td>
<td>12</td>
<td>87</td>
</tr>
<tr>
<td><strong>SubTotal Pay Group F/P</strong></td>
<td><strong>SubTotal Pay Group F/P</strong></td>
<td><strong>SubTotal Pay Group F/P</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>3,686</td>
<td>3,564</td>
<td>3,430</td>
</tr>
<tr>
<td><strong>Subtotal Paid Drill/Individual Training</strong></td>
<td><strong>Subtotal Paid Drill/Individual Training</strong></td>
<td><strong>Subtotal Paid Drill/Individual Training</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>92,125</td>
<td>91,236</td>
<td>90,275</td>
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### Full time Active Duty

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>** Officers**</td>
<td>** Officers**</td>
<td>** Officers**</td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>2,596</td>
<td>2,636</td>
<td>2,650</td>
</tr>
<tr>
<td>** Enlisted**</td>
<td>** Enlisted**</td>
<td>** Enlisted**</td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>11,727</td>
<td>11,813</td>
<td>11,895</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>Total</strong></td>
<td><strong>Total</strong></td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
</tr>
<tr>
<td>14,323</td>
<td>14,449</td>
<td>14,545</td>
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</table>

### Total Selected Reserve

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>** Officers**</td>
<td>** Officers**</td>
<td>** Officers**</td>
</tr>
<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
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<tr>
<td>14,430</td>
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<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
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<td>92,018</td>
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<td><strong>Total</strong></td>
<td><strong>Total</strong></td>
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<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
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<td>106,448</td>
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### Reimbursable Strength Included

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<th>FY 2013</th>
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<td>** Selected Reserve**</td>
<td>** Selected Reserve**</td>
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<td>** Pay Group A- Officers**</td>
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<td>Number of Drills</td>
<td>Number of Days Training</td>
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</tr>
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<td>24</td>
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<tr>
<td>** Pay Group A- Enlisted**</td>
<td>** Pay Group A- Enlisted**</td>
<td>** Pay Group A- Enlisted**</td>
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<td>354</td>
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<td>354</td>
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<tr>
<td><strong>Subtotal Pay Group A</strong></td>
<td><strong>Subtotal Pay Group A</strong></td>
<td><strong>Subtotal Pay Group A</strong></td>
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### Full Time Active Duty

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<td>** Officers**</td>
<td>** Officers**</td>
<td>** Officers**</td>
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<td>Number of Drills</td>
<td>Number of Days Training</td>
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<td>60</td>
<td>43</td>
<td>65</td>
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<td>** Enlisted**</td>
<td>** Enlisted**</td>
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<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
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<tr>
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<td>272</td>
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<td><strong>Subtotal Full-time</strong></td>
<td><strong>Subtotal Full-time</strong></td>
<td><strong>Subtotal Full-time</strong></td>
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### Total Selected Reserve

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<td>** Reimbursable Officers**</td>
<td>** Reimbursable Officers**</td>
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<td>Average</td>
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<tr>
<td>84</td>
<td>67</td>
<td>89</td>
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<tr>
<td>** Reimbursable Enlisted**</td>
<td>** Reimbursable Enlisted**</td>
<td>** Reimbursable Enlisted**</td>
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<tr>
<td>Number of Drills</td>
<td>Number of Days Training</td>
<td>Average</td>
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<tr>
<td>586</td>
<td>535</td>
<td>626</td>
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<td><strong>Total Reimbursable</strong></td>
<td><strong>Total Reimbursable</strong></td>
<td><strong>Total Reimbursable</strong></td>
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<tr>
<td>Number of Drills</td>
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<tr>
<td>670</td>
<td>602</td>
<td>715</td>
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## NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF PERSONNEL

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<tr>
<th>Total Baseline Program</th>
<th>Number of Drills</th>
<th>Number of Days Training</th>
<th>Average</th>
<th>End</th>
<th>Number of Drills</th>
<th>Number of Days Training</th>
<th>Average</th>
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<th>Number of Drills</th>
<th>Number of Days Training</th>
<th>Average</th>
<th>End</th>
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</thead>
<tbody>
<tr>
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<td>14,351</td>
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<td>14,366</td>
<td>14,435</td>
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<td>14,082</td>
<td>13,760</td>
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<tr>
<td>Baseline - Enlisted</td>
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<td>90,732</td>
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<td></td>
<td>89,759</td>
<td>91,452</td>
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<td>87,027</td>
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<tr>
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<td>105,083</td>
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<td>104,105</td>
<td>105,887</td>
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<td>102,897</td>
<td>100,787</td>
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Exhibit PB-30B Summary of Military Personnel Strength
<table>
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<tr>
<th></th>
<th>FY 2011 Average</th>
<th>FY 2011 End</th>
<th>FY 2012 Average</th>
<th>FY 2012 End</th>
<th>FY 2013 Average</th>
<th>FY 2013 End</th>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>O-9 LT GEN</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>O-8 MAJ GEN</td>
<td>6</td>
<td>8</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>O-7 BRIG GEN</td>
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<td>3</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>O-6 COL</td>
<td>335</td>
<td>362</td>
<td>356</td>
<td>346</td>
<td>345</td>
<td>344</td>
</tr>
<tr>
<td>O-5 LT COL</td>
<td>1,000</td>
<td>937</td>
<td>898</td>
<td>957</td>
<td>880</td>
<td>959</td>
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<tr>
<td>O-4 MAJ</td>
<td>761</td>
<td>811</td>
<td>840</td>
<td>865</td>
<td>872</td>
<td>877</td>
</tr>
<tr>
<td>O-3 CAPT</td>
<td>381</td>
<td>414</td>
<td>419</td>
<td>417</td>
<td>377</td>
<td>336</td>
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<tr>
<td>O-2 1 LT</td>
<td>68</td>
<td>66</td>
<td>82</td>
<td>94</td>
<td>89</td>
<td>83</td>
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<td>O-1 2D LT</td>
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<td>33</td>
<td>45</td>
<td>56</td>
<td>45</td>
<td>34</td>
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<tr>
<td><strong>TOTAL OFFICERS</strong></td>
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<td>2,636</td>
<td>2,650</td>
<td>2,741</td>
<td>2,615</td>
<td>2,640</td>
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<td><strong>ENLISTED PERSONNEL</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-9 CMSGT</td>
<td>573</td>
<td>573</td>
<td>606</td>
<td>634</td>
<td>634</td>
<td>633</td>
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<tr>
<td>E-8 SMSGT</td>
<td>1,379</td>
<td>1,401</td>
<td>1,504</td>
<td>1,600</td>
<td>1,600</td>
<td>1,600</td>
</tr>
<tr>
<td>E-7 MSGT</td>
<td>4,408</td>
<td>4,201</td>
<td>4,226</td>
<td>4,400</td>
<td>4,354</td>
<td>4,270</td>
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<tr>
<td>E-6 TSG</td>
<td>2,990</td>
<td>3,143</td>
<td>3,165</td>
<td>3,180</td>
<td>3,145</td>
<td>3,109</td>
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<tr>
<td>E-5 SSGT</td>
<td>1,938</td>
<td>2,048</td>
<td>1,958</td>
<td>1,863</td>
<td>1,813</td>
<td>1,763</td>
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<tr>
<td>E-4 SRA</td>
<td>363</td>
<td>340</td>
<td>369</td>
<td>392</td>
<td>328</td>
<td>263</td>
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<tr>
<td>E-3 A1C</td>
<td>69</td>
<td>99</td>
<td>61</td>
<td>20</td>
<td>22</td>
<td>24</td>
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<tr>
<td>E-2 AMN</td>
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<td>7</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>E-1 AB</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>TOTAL ENLISTED</strong></td>
<td>11,727</td>
<td>11,813</td>
<td>11,895</td>
<td>12,092</td>
<td>11,899</td>
<td>11,665</td>
</tr>
<tr>
<td><strong>TOTAL PERSONNEL</strong></td>
<td>14,323</td>
<td>14,449</td>
<td>14,545</td>
<td>14,833</td>
<td>14,514</td>
<td>14,305</td>
</tr>
</tbody>
</table>

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.
NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2011 STRENGTH PLAN

<table>
<thead>
<tr>
<th>Pay Group A</th>
<th>Reserve Enlistment Program</th>
<th>Drill State Plan</th>
<th>Full Time Activity Duty</th>
<th>Total Selected</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Pay P (Pay)</td>
<td>Pay P (No Pay)</td>
<td>Total Officers</td>
<td>Enlisted Total Reserve</td>
</tr>
<tr>
<td>September 30, 2010</td>
<td>11,783 77,626 89,409</td>
<td>1,552 2,231 14</td>
<td>93,206 2,606</td>
<td>11,864 14,470</td>
</tr>
<tr>
<td>October</td>
<td>11,813 77,535 89,348</td>
<td>1,391 2,366 14</td>
<td>93,119 2,577</td>
<td>11,730 14,307</td>
</tr>
<tr>
<td>November</td>
<td>11,800 77,388 89,188</td>
<td>1,316 2,356 13</td>
<td>92,873 2,594</td>
<td>11,774 14,368</td>
</tr>
<tr>
<td>December</td>
<td>11,798 77,131 88,929</td>
<td>1,221 2,469 12</td>
<td>92,631 2,592</td>
<td>11,704 14,296</td>
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<tr>
<td>January</td>
<td>11,814 76,839 88,653</td>
<td>1,249 2,459 13</td>
<td>92,374 2,582</td>
<td>11,687 14,269</td>
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<tr>
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<td>1,377 2,416 15</td>
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<tr>
<td>March</td>
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<td>92,164 2,596</td>
<td>11,683 14,279</td>
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<td>11,862 76,384 88,246</td>
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<td>11,686 14,280</td>
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<tr>
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<td>11,929 76,069 87,998</td>
<td>1,554 2,091 18</td>
<td>91,661 2,580</td>
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<tr>
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<td>91,460 2,609</td>
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<tr>
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<td>91,505 2,597</td>
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<tr>
<td>August</td>
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<td>1,427 2,018 16</td>
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<td>11,750 14,355</td>
</tr>
<tr>
<td>September 30, 2011</td>
<td>11,782 75,890 87,672</td>
<td>1,312 2,240 12</td>
<td>91,236 2,636</td>
<td>11,813 14,449</td>
</tr>
<tr>
<td>Workyears</td>
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<td>1,435 2,236 15</td>
<td>92,125 2,596</td>
<td>11,727 14,323</td>
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</tbody>
</table>

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2011

AC Funded
Count Against Active Component End Strength
RC Funded
Count Against Reserve Component (AGR) End Strength
TOTAL
Count Against AD (AC + AGR) End Strength
Primary Mission Being Performed
Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication

150
1
151

Exhibit PB-30I Strength by Month (Reserves)
## FY 2012 STRENGTH PLAN

### Pay Group A

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
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<td>Pay F</td>
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<td>11,833</td>
<td>11,819</td>
<td>11,782</td>
<td>11,745</td>
<td>11,750</td>
<td>11,774</td>
<td>11,783</td>
<td>11,774</td>
<td>11,780</td>
<td>11,788</td>
<td>11,785</td>
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<tr>
<td>(Pay)</td>
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<td>75,665</td>
<td>75,494</td>
<td>75,088</td>
<td>74,838</td>
<td>74,550</td>
<td>74,261</td>
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<td>74,896</td>
<td>75,307</td>
<td>76,110</td>
<td>75,060</td>
</tr>
<tr>
<td>Total</td>
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<td>87,327</td>
<td>86,907</td>
<td>86,620</td>
<td>86,293</td>
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<td>85,747</td>
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<td>86,670</td>
<td>87,087</td>
<td>87,898</td>
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<tr>
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<td>2,615</td>
<td>2,608</td>
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<td>2,684</td>
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</tr>
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<td>Officers</td>
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### Reserve Enlistment Program

<table>
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<tr>
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<th>Reserve Enlistment Program</th>
<th>Drill Strength</th>
<th>Full Time Activity Duty</th>
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<tbody>
<tr>
<td>Pay F</td>
<td>Pay P</td>
<td>Pay P</td>
<td>Drill</td>
</tr>
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<td>(Pay)</td>
<td>(No Pay)</td>
<td>Total</td>
</tr>
<tr>
<td>Total</td>
<td>Officers</td>
<td>Enlisted</td>
<td>Total</td>
</tr>
<tr>
<td></td>
<td>Total End Strength</td>
<td></td>
<td>Reserve</td>
</tr>
</tbody>
</table>

### Full Time Activity Duty

<table>
<thead>
<tr>
<th>Pay Group A</th>
<th>Reserve Enlistment Program</th>
<th>Drill Strength</th>
<th>Full Time Activity Duty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay F</td>
<td>Pay P</td>
<td>Pay P</td>
<td>Drill</td>
</tr>
<tr>
<td>(Pay)</td>
<td>(Pay)</td>
<td>(No Pay)</td>
<td>Total</td>
</tr>
<tr>
<td>Total</td>
<td>Officers</td>
<td>Enlisted</td>
<td>Total</td>
</tr>
<tr>
<td></td>
<td>Total End Strength</td>
<td></td>
<td>Reserve</td>
</tr>
</tbody>
</table>

### Reserve Component Members Performing Operational Support Duty and Exceeding 1,095 Day Threshold

<table>
<thead>
<tr>
<th>Component End Strength</th>
<th>AC Funded</th>
<th>RC Funded</th>
<th>TOTAL End Strength</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Funded</td>
<td>125</td>
<td>1</td>
<td>126</td>
</tr>
<tr>
<td>RC Funded</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRIMARY MISSION BEING PERFORMED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Exhibit PB-30I Strength by Month (Reserves)
## FY 2013 STRENGTH PLAN

### Pay Group A

<table>
<thead>
<tr>
<th>Pay Group A</th>
<th>Officers</th>
<th>Enlisted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 30, 2012</td>
<td>11,799</td>
<td>76,620</td>
<td>88,419</td>
</tr>
<tr>
<td>October</td>
<td>11,770</td>
<td>76,047</td>
<td>87,817</td>
</tr>
<tr>
<td>November</td>
<td>11,758</td>
<td>75,882</td>
<td>87,640</td>
</tr>
<tr>
<td>December</td>
<td>11,743</td>
<td>75,362</td>
<td>87,105</td>
</tr>
<tr>
<td>January</td>
<td>11,687</td>
<td>74,928</td>
<td>86,615</td>
</tr>
<tr>
<td>February</td>
<td>11,639</td>
<td>74,606</td>
<td>86,245</td>
</tr>
<tr>
<td>March</td>
<td>11,615</td>
<td>74,426</td>
<td>86,041</td>
</tr>
<tr>
<td>April</td>
<td>11,574</td>
<td>73,957</td>
<td>85,531</td>
</tr>
<tr>
<td>May</td>
<td>11,486</td>
<td>73,610</td>
<td>85,096</td>
</tr>
<tr>
<td>June</td>
<td>11,432</td>
<td>73,176</td>
<td>84,608</td>
</tr>
<tr>
<td>July</td>
<td>11,364</td>
<td>72,970</td>
<td>84,334</td>
</tr>
<tr>
<td>August</td>
<td>11,289</td>
<td>72,745</td>
<td>84,034</td>
</tr>
<tr>
<td>September 30, 2013</td>
<td>11,225</td>
<td>72,622</td>
<td>83,847</td>
</tr>
<tr>
<td>Workyears</td>
<td>11,572</td>
<td>74,361</td>
<td>85,933</td>
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### Reserve Enlistment Program

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>September 30, 2012</td>
<td>1,695</td>
<td>200</td>
<td>91,867</td>
<td>2,741</td>
</tr>
<tr>
<td>October</td>
<td>1,728</td>
<td>15</td>
<td>90,948</td>
<td>2,634</td>
</tr>
<tr>
<td>November</td>
<td>1,735</td>
<td>20</td>
<td>90,792</td>
<td>2,615</td>
</tr>
<tr>
<td>December</td>
<td>1,710</td>
<td>35</td>
<td>90,224</td>
<td>2,574</td>
</tr>
<tr>
<td>January</td>
<td>1,722</td>
<td>50</td>
<td>89,755</td>
<td>2,586</td>
</tr>
<tr>
<td>February</td>
<td>1,694</td>
<td>75</td>
<td>89,399</td>
<td>2,602</td>
</tr>
<tr>
<td>March</td>
<td>1,700</td>
<td>90</td>
<td>89,237</td>
<td>2,611</td>
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<tr>
<td>April</td>
<td>1,688</td>
<td>110</td>
<td>88,755</td>
<td>2,607</td>
</tr>
<tr>
<td>May</td>
<td>1,742</td>
<td>130</td>
<td>88,426</td>
<td>2,605</td>
</tr>
<tr>
<td>June</td>
<td>1,774</td>
<td>150</td>
<td>88,005</td>
<td>2,612</td>
</tr>
<tr>
<td>July</td>
<td>1,793</td>
<td>165</td>
<td>87,773</td>
<td>2,618</td>
</tr>
<tr>
<td>August</td>
<td>1,745</td>
<td>185</td>
<td>87,467</td>
<td>2,620</td>
</tr>
<tr>
<td>September 30, 2013</td>
<td>1,695</td>
<td>200</td>
<td>89,196</td>
<td>2,615</td>
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</tbody>
</table>

### Reserve Component Members Performing Operational Support Duty and Exceeding 1,095 Day Threshold Estimated FY 2013

<table>
<thead>
<tr>
<th>AC Funded</th>
<th>RC Funded</th>
<th>TOTAL</th>
<th>Primary Mission Being Performed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count Against Active Component End Strength</td>
<td>Count Against Reserve Component (AGR) End Strength</td>
<td>Count Against AD (AC + AGR) End Strength</td>
<td>Aerospace Maint, Mobility Pilot, Security Forces, In-Flight Refuel, Communication</td>
</tr>
</tbody>
</table>

- **AC Funded**: 105
- **RC Funded**: 1
- **Total**: 106
### NATIONAL GUARD PERSONNEL, AIR FORCE

**SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS OFFICERS**

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Begin Strength</strong></td>
<td>14,389</td>
<td>14,418</td>
<td>14,540</td>
</tr>
<tr>
<td><strong>Gains</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Prior Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>121</td>
<td>140</td>
<td>140</td>
</tr>
<tr>
<td>Female</td>
<td>19</td>
<td>35</td>
<td>35</td>
</tr>
<tr>
<td>Prior Service Personnel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civilian Life</td>
<td>1</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>Active Component</td>
<td>27</td>
<td>45</td>
<td>45</td>
</tr>
<tr>
<td>Enlisted Commissioning Programs</td>
<td>230</td>
<td>220</td>
<td>190</td>
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<tr>
<td>Reenlistment /Extensions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other Reserve Status/ Component</td>
<td>779</td>
<td>650</td>
<td>610</td>
</tr>
<tr>
<td>All Other</td>
<td>213</td>
<td>310</td>
<td>280</td>
</tr>
<tr>
<td>Full-Time Active Duty</td>
<td>741</td>
<td>810</td>
<td>685</td>
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<tr>
<td><strong>Total Gains</strong></td>
<td>2,131</td>
<td>2,260</td>
<td>2,035</td>
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<tr>
<td><strong>Losses</strong></td>
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</tr>
<tr>
<td>Civilian Life</td>
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<td>190</td>
<td>256</td>
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<tr>
<td>Expiration of Selected</td>
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<td>60</td>
<td>108</td>
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<tr>
<td>Active Component</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>To Officer Status</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retired Reserves</td>
<td>530</td>
<td>590</td>
<td>610</td>
</tr>
<tr>
<td>Reenlistment/Extensions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Attrition</td>
<td>25</td>
<td>50</td>
<td>200</td>
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<tr>
<td>Other Reserve Status/Component</td>
<td>207</td>
<td>251</td>
<td>350</td>
</tr>
<tr>
<td>All Other</td>
<td>380</td>
<td>292</td>
<td>400</td>
</tr>
<tr>
<td>Full-Time Active Duty</td>
<td>711</td>
<td>705</td>
<td>786</td>
</tr>
<tr>
<td><strong>Total Losses</strong></td>
<td>2,102</td>
<td>2,138</td>
<td>2,710</td>
</tr>
<tr>
<td><strong>End Strength</strong></td>
<td>14,418</td>
<td>14,540</td>
<td>13,865</td>
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</tbody>
</table>
### NATIONAL GUARD PERSONNEL, AIR FORCE
### SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
### ENLISTED

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Begin Strength</strong></td>
<td>93,287</td>
<td>91,267</td>
<td>92,160</td>
</tr>
<tr>
<td><strong>Gains</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Prior Service</td>
<td>4,118</td>
<td>4,200</td>
<td>3,500</td>
</tr>
<tr>
<td>Male</td>
<td>3,204</td>
<td>3,200</td>
<td>2,600</td>
</tr>
<tr>
<td>Female</td>
<td>914</td>
<td>1,000</td>
<td>900</td>
</tr>
<tr>
<td>Prior Service Personnel</td>
<td>3,543</td>
<td>7,080</td>
<td>6,632</td>
</tr>
<tr>
<td>Civilian Life</td>
<td>312</td>
<td>1,250</td>
<td>950</td>
</tr>
<tr>
<td>Active Component</td>
<td>638</td>
<td>800</td>
<td>750</td>
</tr>
<tr>
<td>Enlisted Commissioning Programs</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Reenlistment /Extensions</td>
<td>0</td>
<td>350</td>
<td>350</td>
</tr>
<tr>
<td>Other Reserve Status/Component</td>
<td>210</td>
<td>950</td>
<td>950</td>
</tr>
<tr>
<td>All Other</td>
<td>963</td>
<td>650</td>
<td>600</td>
</tr>
<tr>
<td>Full-Time Active Duty</td>
<td>1,420</td>
<td>3,075</td>
<td>3,027</td>
</tr>
<tr>
<td><strong>Total Gains</strong></td>
<td>7,661</td>
<td>11,280</td>
<td>10,132</td>
</tr>
<tr>
<td><strong>Losses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civilian Life</td>
<td>2,058</td>
<td>1,650</td>
<td>2,250</td>
</tr>
<tr>
<td>Expiration of Selected</td>
<td>1,103</td>
<td>251</td>
<td>500</td>
</tr>
<tr>
<td>Active Component</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>To Officer Status</td>
<td>462</td>
<td>400</td>
<td>400</td>
</tr>
<tr>
<td>Retired Reserves</td>
<td>1,872</td>
<td>2,600</td>
<td>2,750</td>
</tr>
<tr>
<td>Reenlistment/Extensions</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Attrition</td>
<td>836</td>
<td>275</td>
<td>1,500</td>
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<tr>
<td>Other Reserve Status/Component</td>
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<td>900</td>
<td>1,800</td>
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<tr>
<td>All Other</td>
<td>1,568</td>
<td>1,250</td>
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</tr>
<tr>
<td>Full-Time Active Duty</td>
<td>1,338</td>
<td>3,061</td>
<td>3,153</td>
</tr>
<tr>
<td><strong>Total Losses</strong></td>
<td>9,681</td>
<td>10,387</td>
<td>14,557</td>
</tr>
<tr>
<td><strong>End Strength</strong></td>
<td>91,267</td>
<td>92,160</td>
<td>87,735</td>
</tr>
</tbody>
</table>

Exhibit PB-30F Gains and Loss by Source and Type
### NATIONAL GUARD PERSONNEL, AIR FORCE

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**

**(IN THOUSANDS OF DOLLARS)**

<table>
<thead>
<tr>
<th>PAY GROUP A</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers</td>
<td>45,954</td>
<td>47,040</td>
<td>47,118</td>
</tr>
<tr>
<td>Enlisted</td>
<td>147,858</td>
<td>149,427</td>
<td>149,305</td>
</tr>
<tr>
<td>Total</td>
<td>193,812</td>
<td>195,882</td>
<td>197,701</td>
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<tr>
<td>Officers</td>
<td>47,040</td>
<td>47,370</td>
<td>47,938</td>
</tr>
<tr>
<td>Enlisted</td>
<td>149,427</td>
<td>149,305</td>
<td>149,305</td>
</tr>
<tr>
<td>Total</td>
<td>196,467</td>
<td>196,685</td>
<td>197,243</td>
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</table>

<table>
<thead>
<tr>
<th>PAY GROUP F</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Duty Training</td>
<td>0 103,126</td>
<td>106,981</td>
<td>106,981</td>
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<tr>
<td>Clothing</td>
<td>0 4,277</td>
<td>4,428</td>
<td>4,428</td>
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<tr>
<td>Travel</td>
<td>0 11,178</td>
<td>11,576</td>
<td>11,576</td>
</tr>
<tr>
<td>Total Direct Obligations</td>
<td>186,181</td>
<td>202,995</td>
<td>202,995</td>
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<table>
<thead>
<tr>
<th>PAY GROUP P</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inactive Duty (Unit) Training</td>
<td>6,034</td>
<td>5,881</td>
<td>4,811</td>
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<tr>
<td>Total Direct Obligations</td>
<td>5,881</td>
<td>4,811</td>
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<table>
<thead>
<tr>
<th>SCHOOL TRAINING</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Development Training</td>
<td>4,500</td>
<td>4,724</td>
<td>4,597</td>
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<td>Graduate Flying Training</td>
<td>42,513</td>
<td>43,893</td>
<td>42,716</td>
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<tr>
<td>Initial Skill Acquisition Training</td>
<td>15,013</td>
<td>15,860</td>
<td>15,435</td>
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<tr>
<td>Officer Training School</td>
<td>1,400</td>
<td>1,467</td>
<td>1,426</td>
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<tr>
<td>Refresher and Proficiency Training</td>
<td>8,340</td>
<td>8,848</td>
<td>8,609</td>
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<tr>
<td>Undergraduate Pilot Training</td>
<td>19,781</td>
<td>20,941</td>
<td>20,380</td>
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<td>Total Direct Obligations</td>
<td>238,269</td>
<td>243,837</td>
<td>244,361</td>
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</table>

<table>
<thead>
<tr>
<th>SPECIAL TRAINING</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exercises</td>
<td>5,937</td>
<td>5,963</td>
<td>4,984</td>
</tr>
<tr>
<td>Management Support</td>
<td>14,543</td>
<td>12,965</td>
<td>13,091</td>
</tr>
<tr>
<td>Operational Training</td>
<td>30,219</td>
<td>26,491</td>
<td>23,499</td>
</tr>
<tr>
<td>Unit Conversion Training</td>
<td>3,664</td>
<td>3,109</td>
<td>2,398</td>
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<td>Drug Interdiction</td>
<td>16,773</td>
<td>20,237</td>
<td>15,862</td>
</tr>
<tr>
<td>Active Duty Operational Support</td>
<td>6,216</td>
<td>5,876</td>
<td>5,558</td>
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<tr>
<td>Yellow Ribbon Reintegration Program</td>
<td>6,097</td>
<td>14,127</td>
<td>13,368</td>
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<td>Total Direct Obligations</td>
<td>83,449</td>
<td>83,908</td>
<td>84,199</td>
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</table>

**TOTAL Direct Obligations**

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<thead>
<tr>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>238,269</td>
<td>243,857</td>
<td>244,361</td>
</tr>
<tr>
<td>250,666</td>
<td>260,433</td>
<td>261,908</td>
</tr>
<tr>
<td>152,498</td>
<td>152,902</td>
<td>153,359</td>
</tr>
<tr>
<td>245,857</td>
<td>248,808</td>
<td>250,010</td>
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</table>
### NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
### (IN THOUSANDS OF DOLLARS)

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<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ADMINISTRATION AND SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Duty</td>
<td>424,991</td>
<td>1,054,240</td>
<td>1,479,231</td>
<td>445,139</td>
<td>1,095,814</td>
<td>1,540,953</td>
<td>441,890</td>
<td>1,098,972</td>
<td>1,540,862</td>
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<td>646</td>
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<td>469</td>
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<td></td>
<td></td>
<td></td>
<td></td>
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<td>12,244</td>
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<td>700</td>
<td>700</td>
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<td>730</td>
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<td>0</td>
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<td>0</td>
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<td>617,296</td>
<td>1,454,240</td>
<td>2,071,536</td>
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<td>2,222,202</td>
<td>3,088,929</td>
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<td>2,248,408</td>
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22  Exhibit PB-30J Summary of Entitlements by Subactivity
### Unit and Individual Training

#### PAY GROUP A

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<th>Item</th>
<th>FY 2012 President's Budget</th>
<th>Congressional Action Appropriation</th>
<th>Internal Realignment Reprogramming</th>
<th>Subtotal</th>
<th>Proposed DD1415 Actions</th>
<th>FY 2012 Budget Column of FY 2013 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Duty Training</td>
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<td>(25,220)</td>
<td>195,678</td>
<td>304</td>
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<td>Unit Training Assemblies</td>
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<td>Flight Training</td>
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<td>Proficiency Training</td>
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<td>Military Funeral Honors</td>
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<td>677</td>
<td>0</td>
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<td>Clothing</td>
<td>13,603</td>
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<td>11,296</td>
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<td>Inactive Duty Subsistence</td>
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<td>IDT Subtotal</td>
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<td>(4,898)</td>
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<td><strong>TOTAL Direct Obligations</strong></td>
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<td><strong>(25,220)</strong></td>
<td><strong>942,248</strong></td>
<td><strong>(38,068)</strong></td>
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#### PAY GROUP F

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<th>Congressional Action Appropriation</th>
<th>Internal Realignment Reprogramming</th>
<th>Subtotal</th>
<th>Proposed DD1415 Actions</th>
<th>FY 2012 Budget Column of FY 2013 Budget</th>
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</thead>
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<tr>
<td>Active Duty Training</td>
<td>88,110</td>
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<td>(771)</td>
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<td>0</td>
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<td>9,487</td>
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<td><strong>(3,506)</strong></td>
<td><strong>100,452</strong></td>
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#### PAY GROUP P

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<th>Internal Realignment Reprogramming</th>
<th>Subtotal</th>
<th>Proposed DD1415 Actions</th>
<th>FY 2012 Budget Column of FY 2013 Budget</th>
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</thead>
<tbody>
<tr>
<td>Inactive Duty (Unit) Training</td>
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<td>2,670</td>
<td>5,881</td>
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<tr>
<td>Defense Health Program Accrual</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td><strong>TOTAL Direct Obligations</strong></td>
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<td><strong>0</strong></td>
<td><strong>3,211</strong></td>
<td><strong>2,670</strong></td>
<td><strong>5,881</strong></td>
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**Subtotal**

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<th>Internal Realignment Reprogramming</th>
<th>Subtotal</th>
<th>Proposed DD1415 Actions</th>
<th>FY 2012 Budget Column of FY 2013 Budget</th>
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<tr>
<td>Inactive Duty Training</td>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
### ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
### (IN THOUSANDS OF DOLLARS)

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<th>FY 2012 BUDGET</th>
<th>CONGRESSIONAL ACTION APPROPRIATION</th>
<th>INTERNAL REALIGNMENT REPROGRAMMING</th>
<th>SUBTOTAL</th>
<th>PROPOSED DD1415 ACTIONS</th>
<th>FY 2012 BUDGET COLUMN OF FY 2013 BUDGET</th>
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<td>Other Training and Support</td>
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<td><strong>SCHOOL TRAINING</strong></td>
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<td>200</td>
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<td>0</td>
<td>646</td>
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<td>86,341</td>
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<td>3,180</td>
<td>0</td>
<td>3,180</td>
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<td>0</td>
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<td>0</td>
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<td></td>
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<td>12,244</td>
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<td>Kicker Benefits</td>
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<td>14,388</td>
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<td>14,388</td>
</tr>
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<td>2,039,512</td>
<td>38,904</td>
<td>2,078,416</td>
</tr>
<tr>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
### (IN THOUSANDS OF DOLLARS)

<table>
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<th>Pay Group</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
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<td>RETIRED PAY</td>
<td>BASIC PAY</td>
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<td>$164,885</td>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
### (IN THOUSANDS OF DOLLARS)

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<th>FY 2012</th>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

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<th>FY 2013</th>
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## NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
#### (IN THOUSANDS OF DOLLARS)

<table>
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<tr>
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<th>FY 2013</th>
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<td>BAS</td>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
### SUMMARY OF BASIC ALLOWANCE FOR SUBSISTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
### (IN THOUSANDS OF DOLLARS)

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<td>70,387</td>
<td>6,233</td>
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<td>Other</td>
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<td>6,047</td>
<td>81,720</td>
<td>6,233</td>
<td>84,479</td>
<td>6,447</td>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
### SCHEDULE OF INCREASES AND DECREASES
### (IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>BA Amount</th>
<th>Amount</th>
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3,088,929

**Increases:**

**Pricing Increases**

**FY13 Pay Raise (1.7%, Effective 1 Jan 13)**
- Pay Group A: 7,498
- Pay Group F: 631
- Pay Group P: 56
- School Training: 1,207
- Special Training: 896
- Administration and Support: 10,149
**Total Pay Raise**: 20,437

**Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)**
- Pay Group A: 2,499
- Pay Group F: 210
- Pay Group P: 19
- School Training: 402
- Special Training: 299
- Administration and Support: 3,383
**Total Annualization of PY Pay Raise**: 6,812

**Inflation (Rate 1.7% FY13)**
- Pay Group A: 1,633
- Pay Group F: 357
- School Training: 1,422
- Special Training: 724
- Administration and Support (Includes Bonuses, BAS & Inflation): 5,093
**Total Inflation**: 9,229
## NATIONAL GUARD PERSONNEL, AIR FORCE
### SCHEDULE OF INCREASES AND DECREASES
#### (IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th></th>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pay Group A</td>
<td>3,062</td>
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<tr>
<td>Pay Group F</td>
<td>256</td>
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<td>22</td>
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<tr>
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<tr>
<td>Special Training</td>
<td>364</td>
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<tr>
<td><strong>Total Retired Pay Accrual</strong></td>
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<td>4,192</td>
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<tr>
<td><strong>FICA (Rate 7.65%, FY13 Ceiling - $114,900)</strong></td>
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<tr>
<td>Pay Group A</td>
<td>782</td>
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<td>Pay Group F</td>
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<td><strong>Total BAH</strong></td>
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<tr>
<td><strong>Education Benefits</strong></td>
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<td>Basic Benefits</td>
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<tr>
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<tr>
<td><strong>Total Pricing Increases</strong></td>
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32
### Program Increases

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<tr>
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<tr>
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<td>20</td>
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<tr>
<td><strong>Total Pay Group A</strong></td>
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<tr>
<td><strong>Pay Group F:</strong></td>
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<td>Clothing</td>
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<td>Travel</td>
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### NATIONAL GUARD PERSONNEL, AIR FORCE
#### SCHEDULE OF INCREASES AND DECREASES
##### (IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>Decreases:</th>
<th>BA</th>
<th>Amount</th>
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<td>Pricing Decreases</td>
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<tr>
<td><strong>Retired Pay Accrual</strong></td>
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<td>Administration and Support</td>
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<tr>
<td><strong>Total Retired Pay Accrual</strong></td>
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<td>(13,428)</td>
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<td><strong>Total Pricing Decreases</strong></td>
<td>(13,428)</td>
<td>(13,428)</td>
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<tr>
<td>Program Decreases</td>
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<tr>
<td>Pay Group A:</td>
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<tr>
<td>Pay and Allowance</td>
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<tr>
<td>Clothing</td>
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<tr>
<td>Subsistence</td>
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<tr>
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<td>(9,967)</td>
<td>(9,967)</td>
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<tr>
<td>Pay Group P:</td>
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<tr>
<td>All Categories</td>
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<tr>
<td><strong>Total School Training</strong></td>
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<td>(4,119)</td>
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# NATIONAL GUARD PERSONNEL, AIR FORCE
## SCHEDULE OF INCREASES AND DECREASES
### (IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>Description</th>
<th>BA</th>
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<td>(21,876)</td>
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<tr>
<td>Administration and Support</td>
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<tr>
<td>All Categories</td>
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<td>(14,452)</td>
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<tr>
<td>Total Administration and Support</td>
<td>(14,452)</td>
<td>(14,452)</td>
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<tr>
<td>Total Program Decreases</td>
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<tr>
<td>Total Decreases</td>
<td>(51,587)</td>
<td>(51,587)</td>
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<td>Total Decreases</td>
<td>(65,015)</td>
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<tr>
<td>FY 2013 Direct Program</td>
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<td>$3,110,065</td>
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ENTITLEMENTS
PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officer and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year. Also authorized are additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.

Participation rates incorporate current FY 2013 OCO mobilization assumptions.
NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$904,180</td>
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</tbody>
</table>

Increases:

Pricing Increases
- FY13 Pay Raise (1.7%, Effective 1 Jan 13) 7,498
- Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12) 2,499
- Inflation (Rate 1.7% FY13) 1,633
- Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13) 3,062
- FICA (Rate 7.65%, FY13 Ceiling - $114,900) 782
- BAH 1,026

Total Pricing Increases 16,500

Program Increases
- Subsistence 20

Total Program Increases 20

Total Increases $16,520

Decreases:

Program Decreases
- AT Pay (2,292)
- IDT Pay (6,922)
- Clothing (107)
- Travel (646)

Total Program Decreases (9,967)

Total Decreases ($9,967)

FY 2013 Direct Program $910,733
Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government’s social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>AVERAGE STRENGTH</td>
<td>11,810</td>
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<td>$45,954</td>
</tr>
<tr>
<td>PARTICIPATION RATE</td>
<td>87.00%</td>
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<tr>
<td>PAID PARTICIPANTS</td>
<td>10,275</td>
<td>$4,472.41</td>
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</tbody>
</table>

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government’s Social Security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>AVERAGE STRENGTH</td>
<td>76,251</td>
<td>$2,203.51</td>
<td>$147,858</td>
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<tr>
<td>PARTICIPATION RATE</td>
<td>88.00%</td>
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<tr>
<td>PAID PARTICIPANTS</td>
<td>67,101</td>
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</tbody>
</table>
NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officer: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government’s social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UNIT TRAINING:</strong></td>
<td><strong>UNIT TRAINING:</strong></td>
<td><strong>UNIT TRAINING:</strong></td>
</tr>
<tr>
<td>AVERAGE STRENGTH</td>
<td>11,810</td>
<td>11,761</td>
</tr>
<tr>
<td>PARTICIPATION RATE</td>
<td>82.00%</td>
<td>83.00%</td>
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<tr>
<td>PAID PARTICIPANTS</td>
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<td>$15,083.44</td>
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<tr>
<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
</tr>
<tr>
<td>PROF TRAINING</td>
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<td>$582.52</td>
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<tr>
<td>FLIGHT TRAINING</td>
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<td>TRAINING PERIOD PREP ASSEMBLIES</td>
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<td>$336.24</td>
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<tr>
<td>RESERVE FUNERAL HONORS</td>
<td>1,120</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>157,523</td>
<td>$1,137.66</td>
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</table>

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government’s social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2013 OCO mobilization assumptions.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UNIT TRAINING:</strong></td>
<td><strong>UNIT TRAINING:</strong></td>
<td><strong>UNIT TRAINING:</strong></td>
</tr>
<tr>
<td>AVERAGE STRENGTH</td>
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<tr>
<td>PARTICIPATION RATE</td>
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<td>83.00%</td>
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<td>PAID PARTICIPANTS</td>
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<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
<td><strong>ADDITIONAL TRAINING ASSEMBLIES:</strong></td>
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<td><strong>TOTAL</strong></td>
<td>149,289</td>
<td>$449,508</td>
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Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than $200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than $400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
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<td>AMOUNT</td>
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<td>TOTAL</td>
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<td></td>
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</table>

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>INITIAL (PARTIAL) ISSUE</td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
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<td>TO PRIOR SERVICE PERSONNEL - MALE</td>
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<tr>
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<tr>
<td>TO PRIOR SERVICE PERSONNEL - FEMALE</td>
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<td>TOTAL</td>
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</table>
**NATIONAL GUARD PERSONNEL, AIR FORCE**
**TRAINING, PAY GROUP A**
**SUBSISTENCE OF ENLISTED PERSONNEL**
**(AMOUNTS IN THOUSANDS OF DOLLARS)**

**Subsistence of Enlisted Personnel:** These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal authorization chits, contract meals, meal ready to eat (MRE) and unique B-Rations.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
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<td>TOTAL NUMBER OF WORKDAYS SUBSISTED</td>
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<tr>
<td>TOTAL SUBSISTENCE-IN-KIND</td>
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<td>$5,805</td>
<td>519,516</td>
<td>$11.61</td>
<td>$6,034</td>
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<td></td>
<td>521,164</td>
<td>$12.01</td>
<td>$6,259</td>
<td>521,164</td>
<td>$12.01</td>
<td>$6,259</td>
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</table>
**Travel, Active Duty for Training, Officer:** These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
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</tr>
<tr>
<td>Officers</td>
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<td>$1,269.49</td>
<td>$13,044</td>
</tr>
<tr>
<td></td>
<td>10,350</td>
<td>$1,293.62</td>
<td>$13,389</td>
</tr>
<tr>
<td></td>
<td>10,162</td>
<td>$1,315.59</td>
<td>$13,369</td>
</tr>
</tbody>
</table>

**Travel, Active Duty for Training, Enlisted:** These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>Enlisted</td>
<td>67,101</td>
<td>$619.11</td>
<td>$41,543</td>
</tr>
<tr>
<td></td>
<td>66,488</td>
<td>$630.87</td>
<td>$41,945</td>
</tr>
<tr>
<td></td>
<td>65,866</td>
<td>$641.61</td>
<td>$42,260</td>
</tr>
</tbody>
</table>
**Reimbursable Requirements:** Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS) requirements.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>Officer Meals</td>
<td>126,005</td>
<td>$7.46</td>
<td>$940</td>
<td>262,625</td>
<td>$8.00</td>
<td>$2,101</td>
</tr>
<tr>
<td>Officer FMS</td>
<td>24</td>
<td>$20,000.00</td>
<td>$480</td>
<td>24</td>
<td>$20,280.88</td>
<td>$486</td>
</tr>
<tr>
<td>Enlisted</td>
<td>354</td>
<td>$10,977.40</td>
<td>$3,886</td>
<td>354</td>
<td>$11,138.78</td>
<td>$3,943</td>
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<tr>
<td>Total FMS</td>
<td></td>
<td>$4,366</td>
<td>$4,429</td>
<td></td>
<td></td>
<td>$4,471</td>
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<tr>
<td>Total Reimbursable Requirement</td>
<td>126,005</td>
<td>$5,306</td>
<td></td>
<td>262,625</td>
<td>$6,530</td>
<td></td>
</tr>
<tr>
<td></td>
<td>258,434</td>
<td>$8.27</td>
<td>$2,137</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 9.
## NATIONAL GUARD PERSONNEL, AIR FORCE TRAINING, PAY GROUP F SCHEDULE OF INCREASES AND DECREASES (AMOUNTS IN THOUSANDS OF DOLLARS)

### FY 2012 Direct Program

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$100,452</td>
</tr>
</tbody>
</table>

#### Increases:

**Pricing Increases**
- FY13 Pay Raise (1.7%, Effective 1 Jan 13) 631
- Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12) 210
- Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13) 256
- Inflation (Rate 1.7% FY13) 135
- FICA (Rate 7.65%, FY13 Ceiling - $114,900) 64
- BAH 525
- Clothing 61
- Travel 161

**Total Pricing Increases** 2,043

**Program Increases**
- Base Pay 10,205
- Retired Pay 2,490
- Other 1,601
- FICA 781
- BAH 2,747
- Travel 1,928
- Clothing 738

**Total Program Increases** 20,490

**Total Increases** $22,533

#### Decreases:

**Total Decreases** $0

**FY 2013 Direct Program** $122,985
NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) when authorized.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TRAINEES</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>Pay and Allowances</td>
<td>2,919</td>
<td>$35,329.21</td>
<td>$103,126.0</td>
</tr>
<tr>
<td>Travel</td>
<td>2,919</td>
<td>$3,829.39</td>
<td>$11,178</td>
</tr>
</tbody>
</table>

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>Initial Issue Female</td>
<td>876</td>
<td>$1,612.72</td>
<td>$1,413</td>
</tr>
<tr>
<td>Initial Issue Male</td>
<td>2,043</td>
<td>$1,401.66</td>
<td>$2,864</td>
</tr>
<tr>
<td>Total</td>
<td>2,919</td>
<td>$4,277</td>
<td></td>
</tr>
</tbody>
</table>

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.
NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimate</td>
<td>$4,811</td>
<td></td>
</tr>
<tr>
<td>Estimate</td>
<td>$5,881</td>
<td></td>
</tr>
<tr>
<td>Actual</td>
<td>$6,034</td>
<td></td>
</tr>
</tbody>
</table>

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.
# NATIONAL GUARD PERSONNEL, AIR FORCE TRAINING, PAY GROUP P
## SCHEDULE OF INCREASES AND DECREASES (AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5,881</td>
</tr>
</tbody>
</table>

### Increases:

#### Pricing Increases
- FY13 Pay Raise (1.7%, Effective 1 Jan 13): 56
- Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12): 19
- Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13): 22
- FICA (Rate 7.65%, FY13 Ceiling - $114,900): 6
- **Total Pricing Increases**: 103

#### Program Increases
- Other: 4
- **Total Program Increases**: 4

**Total Increases**: $107

### Decreases:

#### Program Decreases
- Base Pay: (892)
- Retired Pay: (217)
- FICA: (68)
- **Total Program Decreases**: (1,177)

**Total Decreases**: ($1,177)

### FY 2013 Direct Program

- **FY 2013 Direct Program**: $4,811
Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government social security contributions are included in computing requirements.
PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven categories as follows:

1. Career Development Training
2. Initial Skill Acquisition Training
3. Officer Training School
4. Refresher and Proficiency Training
5. Undergraduate Pilot and Navigator Training
6. Unit Conversion Training
7. Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 9.
**NATIONAL GUARD PERSONNEL, AIR FORCE**  
**SCHOOL TRAINING**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2012 Direct Program</td>
<td></td>
</tr>
<tr>
<td>Budget Activity Adjustment</td>
<td>244,908</td>
</tr>
<tr>
<td><strong>Increases:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Pricing Increases</strong></td>
<td></td>
</tr>
<tr>
<td>FY13 Pay Raise (1.7%, Effective 1 Jan 13)</td>
<td>1,207</td>
</tr>
<tr>
<td>Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12)</td>
<td>402</td>
</tr>
<tr>
<td>Inflation (Rate 1.7% FY13)</td>
<td>1,422</td>
</tr>
<tr>
<td>Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13)</td>
<td>488</td>
</tr>
<tr>
<td>FICA (Rate 7.65%, FY13 Ceiling - $114,900)</td>
<td>122</td>
</tr>
<tr>
<td>BAH</td>
<td>1,427</td>
</tr>
<tr>
<td><strong>Total Pricing Increases</strong></td>
<td>5,068</td>
</tr>
<tr>
<td><strong>Program Increases</strong></td>
<td></td>
</tr>
<tr>
<td>Initial Skills Acquisition Training</td>
<td>1,944</td>
</tr>
<tr>
<td><strong>Total Program Increases</strong></td>
<td>1,944</td>
</tr>
<tr>
<td><strong>Total Increases</strong></td>
<td>7,012</td>
</tr>
<tr>
<td><strong>Decreases:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Program Decreases</strong></td>
<td></td>
</tr>
<tr>
<td>Graduate Flying Training</td>
<td>(2,883)</td>
</tr>
<tr>
<td>Refresh &amp; Proficiency</td>
<td>(1,010)</td>
</tr>
<tr>
<td>Officer Candidate School</td>
<td>(325)</td>
</tr>
<tr>
<td>Career Development Training</td>
<td>(778)</td>
</tr>
<tr>
<td>Undergrad Pilot Training</td>
<td>(1,015)</td>
</tr>
<tr>
<td>Unit Conversion Training</td>
<td>(52)</td>
</tr>
<tr>
<td><strong>Total Program Decreases</strong></td>
<td>(6,063)</td>
</tr>
<tr>
<td><strong>Total Decreases</strong></td>
<td>($6,063)</td>
</tr>
<tr>
<td>FY 2013 Direct Program</td>
<td>245,857</td>
</tr>
<tr>
<td></td>
<td>FY 2011</td>
</tr>
<tr>
<td>------------------</td>
<td>----------</td>
</tr>
<tr>
<td><strong>Participants</strong></td>
<td></td>
</tr>
<tr>
<td>Officers</td>
<td>181</td>
</tr>
<tr>
<td>Enlisted</td>
<td>1,320</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,501</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Officers</td>
<td>534</td>
</tr>
<tr>
<td>Enlisted</td>
<td>4,732</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5,266</td>
</tr>
</tbody>
</table>

**Career Development:** This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

**Initial Skill Acquisition Training:** This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates. The growth in this category is the result of the success the ANG has had in recruiting a large number of prior-service accessions. Also adding to this increase are local re-training projected requirements based on AF-wide AFSC mergers, BRAC-driven unit mission conversions, and ANG Retention initiatives.

**Officer Training School:** This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.
### Refresher and Proficiency Training

This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2011</td>
<td>5,821</td>
<td>11.19</td>
<td>65,138</td>
<td>$315.87</td>
<td>$20,575</td>
</tr>
<tr>
<td>FY 2012</td>
<td>5,932</td>
<td>11.13</td>
<td>65,996</td>
<td>$322.53</td>
<td>$21,286</td>
</tr>
<tr>
<td>FY 2013</td>
<td>5,657</td>
<td>11.13</td>
<td>62,938</td>
<td>$329.15</td>
<td>$20,716</td>
</tr>
</tbody>
</table>

### Undergraduate Pilot and Navigator Training

This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2011</td>
<td>384</td>
<td>134.68</td>
<td>51,717</td>
<td>$382.48</td>
<td>$19,781</td>
</tr>
<tr>
<td>FY 2012</td>
<td>400</td>
<td>134.68</td>
<td>53,872</td>
<td>$388.72</td>
<td>$20,941</td>
</tr>
<tr>
<td>FY 2013</td>
<td>381</td>
<td>134.68</td>
<td>51,313</td>
<td>$397.14</td>
<td>$20,380</td>
</tr>
</tbody>
</table>

### Unit Conversion Training

This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2011</td>
<td>37</td>
<td>13.30</td>
<td>492</td>
<td>$384.15</td>
<td>$189</td>
</tr>
<tr>
<td>FY 2012</td>
<td>39</td>
<td>13.30</td>
<td>519</td>
<td>$389.21</td>
<td>$202</td>
</tr>
<tr>
<td>FY 2013</td>
<td>37</td>
<td>13.30</td>
<td>492</td>
<td>$398.37</td>
<td>$196</td>
</tr>
</tbody>
</table>
Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

<table>
<thead>
<tr>
<th>Type</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Participants</td>
<td>Tour Length</td>
<td>Workdays</td>
</tr>
<tr>
<td>Officers</td>
<td>1,971</td>
<td>56.40</td>
<td>111,164</td>
</tr>
<tr>
<td>Enlisted</td>
<td>1,785</td>
<td>32.40</td>
<td>57,834</td>
</tr>
<tr>
<td>Total</td>
<td>3,756</td>
<td>44.99</td>
<td>168,998</td>
</tr>
</tbody>
</table>

TOTAL SCHOOL TRAINING

<table>
<thead>
<tr>
<th>Type</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Participants</td>
<td>Tour Length</td>
<td>Workdays</td>
</tr>
<tr>
<td>Officers</td>
<td>5,998</td>
<td>212</td>
<td>185,181</td>
</tr>
<tr>
<td>Enlisted</td>
<td>11,642</td>
<td>67</td>
<td>104,168</td>
</tr>
<tr>
<td>Total</td>
<td>17,640</td>
<td>164</td>
<td>289,349</td>
</tr>
</tbody>
</table>
NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimate</td>
<td>$142,591</td>
<td></td>
</tr>
<tr>
<td>Estimate</td>
<td>$161,137</td>
<td></td>
</tr>
<tr>
<td>Actual</td>
<td>$250,666</td>
<td></td>
</tr>
</tbody>
</table>

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officer and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

Special tours are programmed and budgeted in six categories as follows:

1. Management Support
2. Exercises
3. Unit Conversion Training
4. Drug Interdiction*
5. Active Duty Operational Support (ADOS)
6. Yellow Ribbon Reintegration Program (YRRP)*

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 9.

* Drug Interdiction and YRRP are also shown in this section. Only FY 2011 actual data is displayed. Outyear estimates are not budgeted for this in this submission.
### NATIONAL GUARD PERSONNEL, AIR FORCE
### SPECIAL TRAINING
### SCHEDULE OF INCREASES AND DECREASES
### (AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$161,137</td>
</tr>
</tbody>
</table>

#### Increases:

**Pricing Increases**
- FY13 Pay Raise (1.7%, Effective 1 Jan 13) 896
- Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12) 299
- Retired Pay Accrual (Rate 24.4% (PT) 32.1% (FT) FY13) 364
- FICA (Rate 7.65%, FY13 Ceiling - $114,900) 93
- BAH 954
- Inflation (Rate 1.7% FY13) 724

**Total Pricing Increases** 3,330

**Program Increases**
- Southwest Border Mission 1,200

**Total Program Increases** 1,200

**Total Increases** $4,530

#### Decreases:

**Program Decreases**
- Exercises (1,980)
- Management Support (2,854)
- Operational Training (11,226)
- Unit Conversion (5,575)
- Active Duty Operational Support (1,441)

**Total Program Decreases** (23,076)

**Total Decreases** ($23,076)

**FY 2013 Direct Program** $142,591
### Management Support
This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year’s rates.

### Exercises
This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government’s Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year’s rates.

### Operational Training
This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government’s Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year’s rates. Funding includes ANG support to DHS Southwest Border Mission in FY 2011 ($12.2 million) and projected support for the last quarter of CY 2012 ($1.2 million).

### Unit Conversion Training
This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government’s Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year’s rates.
NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers</td>
<td>102</td>
<td>345.00</td>
<td>35,190</td>
<td>$476.67</td>
</tr>
<tr>
<td>Enlisted</td>
<td>606</td>
<td>345.00</td>
<td>209,070</td>
<td>$259.62</td>
</tr>
<tr>
<td>Total</td>
<td>708</td>
<td>345.00</td>
<td>244,260</td>
<td>$290.89</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers</td>
<td>371</td>
<td>35.00</td>
<td>12,985</td>
<td>$478.69</td>
</tr>
<tr>
<td>Enlisted</td>
<td>274</td>
<td>173.00</td>
<td>47,402</td>
<td>$259.68</td>
</tr>
<tr>
<td>Total</td>
<td>645</td>
<td>93.62</td>
<td>60,387</td>
<td>$306.77</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Participants</th>
<th>Tour Length</th>
<th>Workdays</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officers</td>
<td>9,709</td>
<td>17.97</td>
<td>174,449</td>
<td>$478.36</td>
</tr>
<tr>
<td>Enlisted</td>
<td>29,455</td>
<td>21.87</td>
<td>644,265</td>
<td>$259.55</td>
</tr>
<tr>
<td>Total</td>
<td>39,164</td>
<td>20.90</td>
<td>818,714</td>
<td>$306.17</td>
</tr>
</tbody>
</table>

**Drug Interdiction:** This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government’s Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year’s rates.

**Active Duty Operational Support (ADOS):** This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, “Armed Forces” and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

**Yellow Ribbon Reintegration Program:** Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.
PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman’s Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 9.
## National Guard Personnel, Air Force Administration and Support

### Schedule of Increases and Decreases (In Thousands of Dollars)

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,645,009</td>
</tr>
</tbody>
</table>

**Increases:**

**Pricing Increases**

- FY13 Pay Raise (1.7%, Effective 1 Jan 13) 10,149
- Annualization FY12 Pay Raise (1.6%, Effective 1 Jan 12) 3,383
- Inflation (Rate 1.7% FY13) 1,785
- Bonuses 911
- FICA (Rate 7.65%, FY13 Ceiling - $114,900) 1,039
- BAH 11,660
- BAS 2,397

**Total Pricing Increases** 31,324

**Program Increases**

- Clothing 93
- Travel 1,136
- Chaplain Loan Repayment Bonus 34
- Health Professional Stipend (Bach Student) 18
- Health Professional Loan Repayment 8
- Health Professional Cash Bonus 45K 8
- Health Professional Cash Bonus 75K 75
- Healthcare Professional Stipend Res/Med 375
- Prior Service Enlistment (3 Year) 262
- Reenlistment (3 Year) 125
- Reenlistment Bonus (6 Year) 4,188
- Affiliation Bonus (3 Year) 8
- Transportation Subsidy 112

**Total Program Increases** 6,442

**Total Increases** $37,766
## NATIONAL GUARD PERSONNEL, AIR FORCE
### ADMINISTRATION AND SUPPORT
#### SCHEDULE OF INCREASES AND DECREASES
##### (IN THOUSANDS OF DOLLARS)

<table>
<thead>
<tr>
<th>BA</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Decreases:

**Pricing Decreases**
- Retired Pay Accrual: $(13,428)$
- **Total Pricing Decreases**: $(13,428)$

**Program Decreases**
- Non-Prior Service Enlistment: $(2,761)$
- Prior Service Enlistment (6 Year): $(709)$
- Enlisted Student Loan Repayment: $(427)$
- Average Participation Change: $(13,600)$
- FICA: $(655)$
- Retired Pay Accrual: $(2,742)$
- **Total Program Decreases**: $(20,894)$

**Total Decreases**: $(34,322)$

**FY 2013 Direct Program**: $1,648,453
Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

<table>
<thead>
<tr>
<th>Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Officers</strong></td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>35</td>
<td>29</td>
<td>35</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>35</td>
<td>29</td>
</tr>
</tbody>
</table>

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

<table>
<thead>
<tr>
<th>Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Officers</strong></td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>144</td>
<td>117</td>
<td>145</td>
</tr>
<tr>
<td><strong>Enlisted</strong></td>
<td>219</td>
<td>5</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>363</td>
<td>122</td>
</tr>
</tbody>
</table>
Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>Officers</td>
<td>6</td>
<td>7</td>
<td>7</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Subtotal</td>
<td>6</td>
<td>7</td>
<td>7</td>
<td>6</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>Officers</td>
<td>13</td>
<td>19</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>Subtotal</td>
<td>13</td>
<td>19</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
</tbody>
</table>
Title 32, Section 708: United States Property and Fiscal Officers.
Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>Officers</td>
<td>10</td>
<td>8</td>
<td>12</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>Subtotal</td>
<td>10</td>
<td>8</td>
<td>12</td>
<td>15</td>
<td>15</td>
<td>15</td>
</tr>
</tbody>
</table>

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
</tr>
<tr>
<td>Officers</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Enlisted</td>
<td>565</td>
<td>589</td>
<td>583</td>
<td>572</td>
<td>572</td>
<td>572</td>
</tr>
<tr>
<td>Subtotal</td>
<td>570</td>
<td>593</td>
<td>588</td>
<td>574</td>
<td>574</td>
<td>574</td>
</tr>
</tbody>
</table>
Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Joint Base Andrews, Maryland; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>221</td>
<td>292</td>
<td>219</td>
<td>143</td>
<td>143</td>
</tr>
<tr>
<td>Enlisted</td>
<td>373</td>
<td>501</td>
<td>377</td>
<td>248</td>
<td>248</td>
</tr>
<tr>
<td>Subtotal</td>
<td>594</td>
<td>793</td>
<td>596</td>
<td>391</td>
<td>391</td>
</tr>
</tbody>
</table>

ANG Training: This program is required to provide instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Education and Training Command. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
<td>End</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>81</td>
<td>77</td>
<td>81</td>
<td>83</td>
<td>83</td>
</tr>
<tr>
<td>Enlisted</td>
<td>386</td>
<td>376</td>
<td>392</td>
<td>404</td>
<td>404</td>
</tr>
<tr>
<td>Subtotal</td>
<td>467</td>
<td>453</td>
<td>473</td>
<td>487</td>
<td>487</td>
</tr>
</tbody>
</table>
**USAF Mission Support:** This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>41</td>
<td>41</td>
<td>10</td>
</tr>
<tr>
<td>Enlisted</td>
<td>517</td>
<td>530</td>
<td>400</td>
</tr>
<tr>
<td>Subtotal</td>
<td>558</td>
<td>571</td>
<td>410</td>
</tr>
</tbody>
</table>

**Combat Readiness Training Center:** This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>18</td>
<td>18</td>
<td>15</td>
</tr>
<tr>
<td>Enlisted</td>
<td>113</td>
<td>115</td>
<td>29</td>
</tr>
<tr>
<td>Subtotal</td>
<td>131</td>
<td>133</td>
<td>44</td>
</tr>
</tbody>
</table>
### ANG Direct Unit Support
This program provides for military full-time active duty in support of direct unit requirements.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>1,962</td>
<td>1,952</td>
<td>2,002</td>
</tr>
<tr>
<td>Enlisted</td>
<td>9,322</td>
<td>9,309</td>
<td>9,394</td>
</tr>
<tr>
<td>Subtotal</td>
<td>11,284</td>
<td>11,261</td>
<td>11,396</td>
</tr>
</tbody>
</table>

### Total All Sections

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>End</td>
<td>Average</td>
</tr>
<tr>
<td>Officers</td>
<td>2,536</td>
<td>2,593</td>
<td>2,585</td>
</tr>
<tr>
<td>Enlisted</td>
<td>11,495</td>
<td>11,632</td>
<td>11,623</td>
</tr>
<tr>
<td>Subtotal</td>
<td>14,031</td>
<td>14,225</td>
<td>14,208</td>
</tr>
</tbody>
</table>
## Pay and Allowances of Officers

These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

### FY 2011

<table>
<thead>
<tr>
<th>Strength</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headquarters Activities</td>
<td>208</td>
<td>$199,336.54</td>
</tr>
<tr>
<td>Recruiting and Retention</td>
<td>5</td>
<td>$159,200.00</td>
</tr>
<tr>
<td>ANG Administration and Support</td>
<td>221</td>
<td>$161,561.09</td>
</tr>
<tr>
<td>ANG Training</td>
<td>81</td>
<td>$169,851.85</td>
</tr>
<tr>
<td>USAF Mission Support</td>
<td>41</td>
<td>$161,170.73</td>
</tr>
<tr>
<td>Combat Readiness Training Center</td>
<td>18</td>
<td>$165,777.78</td>
</tr>
<tr>
<td>ANG Direct Unit Support</td>
<td>1,962</td>
<td>$164,973.50</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,536</td>
<td>$424,991</td>
</tr>
</tbody>
</table>

### FY 2012

<table>
<thead>
<tr>
<th>Strength</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headquarters Activities</td>
<td>219</td>
<td>$204,694.06</td>
</tr>
<tr>
<td>Recruiting and Retention</td>
<td>5</td>
<td>$163,600.00</td>
</tr>
<tr>
<td>ANG Administration and Support</td>
<td>219</td>
<td>$165,917.81</td>
</tr>
<tr>
<td>ANG Training</td>
<td>81</td>
<td>$174,407.41</td>
</tr>
<tr>
<td>USAF Mission Support</td>
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### FY 2013

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<tr>
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<td><strong>Total</strong></td>
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## Pay and Allowances of Enlisted Personnel

These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

### FY 2011

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### FY 2012

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### FY 2013

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<td><strong>Total</strong></td>
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<td>$1,098,972</td>
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</table>

### Note

Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.
### NATIONAL GUARD PERSONNEL, AIR FORCE
### ADMINISTRATION AND SUPPORT
### TRAVEL
### (AMOUNTS IN THOUSANDS OF DOLLARS)

**Travel, Officers:** These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
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<tr>
<td>RECRUITING AND RETENTION</td>
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<tr>
<td>ANG ADMINISTRATION AND SUPPORT</td>
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<tr>
<td>ANG TRAINING</td>
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<tr>
<td>USAF MISSION SUPPORT</td>
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<tr>
<td>COMBAT READINESS TRAINING CENTER</td>
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<tr>
<td>TOTAL</td>
<td>438</td>
<td>$2,558</td>
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</table>

**Travel, Enlisted:** These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRENGTH</td>
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<td>AMOUNT</td>
</tr>
<tr>
<td>HEADQUARTERS ACTIVITIES</td>
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<td>USAF MISSION SUPPORT</td>
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<td>TOTAL</td>
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<td>$3,898</td>
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80
Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than $200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than $400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
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<tbody>
<tr>
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<td>STRENGTH</td>
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<td>AMOUNT</td>
</tr>
<tr>
<td>Standard Clothing Maintenance Allowance</td>
<td>185</td>
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<tr>
<td>Active Duty Officer Uniform Allowance</td>
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<td>Total Uniform Allowances, Officers</td>
<td>265</td>
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Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>STRENGTH</td>
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<tr>
<td>Male Cash Clothing Replacement Allowance</td>
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<tr>
<td>Female Cash Clothing Replacement Allowance</td>
<td>66</td>
<td>$367.42</td>
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<td>Total Cash Clothing Replacement Allowance, Enlisted</td>
<td>219</td>
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**DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE**

**(AMOUNTS IN THOUSANDS OF DOLLARS)**

**Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy**: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to $100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government’s Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). Rate change for Transportation Subsidy effective Jan. 1, 2012.

### DEATH GRATUITIES

<table>
<thead>
<tr>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
</tr>
<tr>
<td>OFFICER</td>
<td>12</td>
<td>$100,000.00</td>
<td>$1,200</td>
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<tr>
<td>ENLISTED</td>
<td>14</td>
<td>$100,000.00</td>
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<td>26</td>
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### DISABILITY AND HOSPITALIZATION BENEFITS

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</thead>
<tbody>
<tr>
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<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>STRENGTH</td>
<td>RATE</td>
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<tr>
<td>OFFICER</td>
<td>102</td>
<td>$4,911.76</td>
<td>$501</td>
<td>80</td>
<td>$4,987.50</td>
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<td>975</td>
<td>$4,830.77</td>
<td>$4,710</td>
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### TRANSPORTATION SUBSIDY

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<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>STRENGTH</td>
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<td>310</td>
<td>$646</td>
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<td>356</td>
<td>$646</td>
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</table>
### Non-Prior Service Enlistment Bonus:
These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to $20,000. Up to $10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to $3,500 are provided. For three year enlistments, an anniversary payment of up to $10,000 is provided at the second anniversary.

<table>
<thead>
<tr>
<th>NUMBER</th>
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<tr>
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<td>New Payments</td>
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<tr>
<td>Subtotal</td>
<td>$17,500.00</td>
<td>$17,500.00</td>
</tr>
</tbody>
</table>

### Prior Service Three-Year Enlistment Bonus:
These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to $15,000. For a three-year enlistment, an initial payment of up to $5,000 is provided at the second anniversary.

<table>
<thead>
<tr>
<th>NUMBER</th>
<th>RATE</th>
<th>AMOUNT</th>
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</thead>
<tbody>
<tr>
<td>FY 2011</td>
<td>FY 2012</td>
<td>FY 2013</td>
</tr>
<tr>
<td>New Payments</td>
<td>$3,755.19</td>
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<td>Anniversary Payments</td>
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<td>Subtotal</td>
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<td>$7,510.00</td>
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</table>

### Prior Service Six-Year Enlistment Bonus:
These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to $15,000. For a six-year enlistment an initial payment of up to $7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to $2,000 is provided at the first, second, third and fourth anniversaries.

<table>
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<th>RATE</th>
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<tr>
<td>New Payments</td>
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<td>Anniversary Payments</td>
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<td>$5,000.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$12,500.00</td>
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</table>
Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of $15,000. For a three-year enlistment, a payment of up to $7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to $7,500 is provided at the second anniversary.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
</tr>
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<td>$564</td>
<td></td>
<td>67</td>
<td>$252</td>
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</table>

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-years and receive a bonus of $15,000. An initial payment of $10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to $2,500 is provided at the first, second, third and fourth anniversaries.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
</tr>
<tr>
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<td>Subtotal</td>
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<td>$28,757</td>
<td></td>
<td>2,080</td>
<td>$14,098</td>
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Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to $10,000 is paid on the second anniversary.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
</tr>
<tr>
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<td></td>
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</table>
### Affiliation Six-Year Bonus

A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to $20,000 for a six-year enlistment. Initial payment of up to $10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to $10,000 is provided at the third anniversary.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>New Payments</td>
<td>75</td>
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<tr>
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<td>$7,500.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>166</td>
<td>$1,433</td>
</tr>
</tbody>
</table>

### Officer Accession Affiliation Bonus

A reserve accession affiliation bonus may be paid to officer personnel are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of $10,000 for a three-year commitment.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>New Payments</td>
<td>382</td>
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<tr>
<td>Anniversary Payments</td>
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</tr>
<tr>
<td>Subtotal</td>
<td>382</td>
<td>$3,820</td>
</tr>
</tbody>
</table>

### Health Professionals Loan Repayment

Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed $20,000 for each year of service nor shall the total amount that may be repaid exceed $50,000.

<table>
<thead>
<tr>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
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<tr>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>New Payments</td>
<td>87</td>
<td>$20,000.00</td>
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<tr>
<td>Anniversary Payments</td>
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<td>$15,000.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>136</td>
<td>$2,475</td>
</tr>
</tbody>
</table>
**Health Professional Cash Bonus ($75K):** AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the $75K HP Cash Incentive and $50K HP Loan Repayment Program (HP LRP).

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
<td>RATE</td>
</tr>
<tr>
<td>New Payments</td>
<td>15</td>
<td>$10,000.00</td>
<td>$150</td>
<td>20</td>
<td>$10,000.00</td>
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<tr>
<td>Anniversary Payments</td>
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<td>$5,000.00</td>
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<td>30</td>
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<tr>
<td>Subtotal</td>
<td>32</td>
<td>$235</td>
<td></td>
<td>50</td>
<td>$350</td>
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</tbody>
</table>

**Health Professional Cash Bonus ($45K):** AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified. HP members are eligible to participate in the $45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th></th>
<th>FY 2012</th>
<th></th>
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<tbody>
<tr>
<td></td>
<td>NUMBER</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>NUMBER</td>
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<td>New Payments</td>
<td>32</td>
<td>$15,000.00</td>
<td>$480</td>
<td>48</td>
<td>$15,000.00</td>
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<tr>
<td>Anniversary Payments</td>
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<td>$1,860</td>
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<td>126</td>
<td>$1,883</td>
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</table>

**Chaplain Loan Repayment:** Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant’s religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG.
### Healthcare Professional Stipend (Resident/Med Student)

These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

#### FY 2011

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
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<tr>
<td>Anniversary Payments</td>
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<td>Subtotal</td>
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<td>$225</td>
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<table>
<thead>
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<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
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<tr>
<td>Anniversary Payments</td>
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<td>$15,000.00</td>
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<tr>
<td>Subtotal</td>
<td>70</td>
<td>$1,050</td>
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</table>

### Healthcare Professional Stipend Bachelor Student

These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession.

#### FY 2011

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
<td>7</td>
<td>$1,100.00</td>
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<td>$1,200.00</td>
</tr>
<tr>
<td>Subtotal</td>
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<td>$14</td>
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</table>

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
<td>24</td>
<td>$1,200.00</td>
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<tr>
<td>Anniversary Payments</td>
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<td>$1,100.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>31</td>
<td>$37</td>
</tr>
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</table>

### Enlisted Student Loan Repayment

Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or $500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

#### FY 2011

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
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<tr>
<td>Subtotal</td>
<td>3,665</td>
<td>$12,827</td>
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</table>

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
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<td>$0.00</td>
</tr>
<tr>
<td>Anniversary Payments</td>
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<td>$11,272</td>
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</table>

<table>
<thead>
<tr>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Payments</td>
<td>0</td>
<td>$0.00</td>
</tr>
<tr>
<td>Anniversary Payments</td>
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<td>$3,500.00</td>
</tr>
<tr>
<td>Subtotal</td>
<td>3,099</td>
<td>$10,845</td>
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</table>
### TOTAL RESERVE INCENTIVES

<table>
<thead>
<tr>
<th>Officer Type</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>STRENGTH</td>
</tr>
<tr>
<td>Officers</td>
<td>823</td>
<td>$14,190.77</td>
<td>11,679</td>
</tr>
<tr>
<td>Enlisted</td>
<td>16,572</td>
<td>$6,242.28</td>
<td>103,447</td>
</tr>
<tr>
<td>Subtotal</td>
<td>17,395</td>
<td>$6,618.34</td>
<td>$115,126</td>
</tr>
</tbody>
</table>

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### $30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time $30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

<table>
<thead>
<tr>
<th>Officer Type</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRENGTH</td>
<td>RATE</td>
<td>AMOUNT</td>
<td>STRENGTH</td>
</tr>
<tr>
<td>Officers</td>
<td>25</td>
<td>$30,000.00</td>
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<tr>
<td>Enlisted</td>
<td>81</td>
<td>$30,000.00</td>
<td>$2,430</td>
</tr>
<tr>
<td>Subtotal</td>
<td>106</td>
<td>$3,180</td>
<td>106</td>
</tr>
</tbody>
</table>
**Reserve Transition Assistance Program:** This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STRENGTH RATE AMOUNT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td>Enlisted</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0 $0</td>
<td>0 $0</td>
<td>0 $0</td>
</tr>
<tr>
<td>Officers</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td>Enlisted</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0 $0</td>
<td>0 $0</td>
<td>0 $0</td>
</tr>
<tr>
<td>Officers</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td>Enlisted</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0 $0</td>
<td>0 $0</td>
<td>0 $0</td>
</tr>
<tr>
<td>Officers</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td>Enlisted</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
<td>0 $0.00</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0 $0</td>
<td>0 $0</td>
<td>0 $0</td>
</tr>
</tbody>
</table>

89
Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

<table>
<thead>
<tr>
<th></th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officer - Base Pay</td>
<td>$ 9,578</td>
<td>$ 10,338</td>
<td>$ 9,187</td>
</tr>
<tr>
<td>FICA</td>
<td>$ 733</td>
<td>$ 791</td>
<td>$ 703</td>
</tr>
<tr>
<td>Retired Pay Accural</td>
<td>$ 3,132</td>
<td>$ 3,546</td>
<td>$ 2,949</td>
</tr>
<tr>
<td>Other Pay and Allowances</td>
<td>$ 1,238</td>
<td>$ 780</td>
<td>$ 2,588</td>
</tr>
<tr>
<td>PCS Travel</td>
<td>$ 105</td>
<td>$ 111</td>
<td>$ 110</td>
</tr>
<tr>
<td><strong>Total Officer Program</strong></td>
<td><strong>$ 14,786</strong></td>
<td><strong>$ 15,566</strong></td>
<td><strong>$ 15,537</strong></td>
</tr>
<tr>
<td>Enlisted - Base Pay</td>
<td>$ 15,893</td>
<td>$ 17,880</td>
<td>$ 15,941</td>
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<tr>
<td>FICA</td>
<td>$ 1,216</td>
<td>$ 1,368</td>
<td>$ 1,219</td>
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<tr>
<td>Retired Pay Accural</td>
<td>$ 5,197</td>
<td>$ 6,133</td>
<td>$ 5,117</td>
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<td>Other Pay and Allowances</td>
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<td>$ 1,000</td>
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<tr>
<td>PCS Travel</td>
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<td>$ 123</td>
<td>$ 123</td>
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<tr>
<td><strong>Total Enlisted Program</strong></td>
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<td><strong>$ 26,504</strong></td>
<td><strong>$ 26,455</strong></td>
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<tr>
<td><strong>Total Reimbursable Program</strong></td>
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<td><strong>$ 42,070</strong></td>
<td><strong>$ 41,992</strong></td>
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</tbody>
</table>
NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

<table>
<thead>
<tr>
<th>Career Field</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerial Gunner</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aeromedical</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aerospace Control and Warning System</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aerospace Control and Warning System Weapons Director</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aerospace Ground Equipment</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aerospace Maintenance</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>-(C-26/C-130/C-141/T-39/T-43)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)</td>
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<td>Yes</td>
<td>Yes</td>
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<tr>
<td>-(E,F) (B-1/B-2/B-52)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Aerospace Physiology</td>
<td>Yes</td>
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<td>Yes</td>
</tr>
<tr>
<td>Aerospace Propulsion, Jet Engines</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Aerospace propulsion, Turboprop and Turboshaft</td>
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<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Air Traffic Control</td>
<td>Yes</td>
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<tr>
<td>Air Transportation</td>
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<tr>
<td>Airborne Battle Management</td>
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<tr>
<td>Airborne Communications Systems</td>
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<tr>
<td>Airborne Mission Systems</td>
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<td>Airborne Surveillance Radar System</td>
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<td>Aircraft Armament Systems</td>
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<tr>
<td>Aircraft Electrical and Environmental Systems</td>
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<tr>
<td>Aircraft Guidance and Control</td>
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<tr>
<td>Aircraft Hydraulics Systems</td>
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<tr>
<td>Aircraft Loadmaster</td>
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<tr>
<td>Aircraft Metals Technology</td>
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<tr>
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<td>Aircrew Egress Systems</td>
<td>Yes</td>
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<td>Yes</td>
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<tr>
<td>Avionics Sensors Maintenance</td>
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<td>Yes</td>
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</table>
## NATIONAL GUARD PERSONNEL, AIR FORCE
### ADMINISTRATION AND SUPPORT
### ENLISTED INCENTIVE CAREER FIELDS

<table>
<thead>
<tr>
<th>Career Field</th>
<th>FY 2011</th>
<th>FY 2012</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Avionics Test Station and Components</td>
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<tr>
<td>-(F-15)</td>
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<td>Yes</td>
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<tr>
<td>-(F-16/117/-10/B-1b/C-17)</td>
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<td>Bomber Avionics Systems</td>
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<td>-Instruments and Flight Control Computers</td>
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<td>C.D.E Tactical Aircraft Maintenance</td>
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<td>-(general except F,G,H,Z) F-15/F-16/F-117</td>
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<td>-Planning and Implementation</td>
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<td>Electronic Computer and Switching Systems</td>
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<td>Electronic Signal Intelligence Exploitation</td>
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<tr>
<td>Electronic System Security Assessment</td>
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<td>Flight Attendant</td>
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<td>Medical Service, Allergy/Immunology</td>
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<td>Medical Service, Neurology</td>
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## NATIONAL GUARD PERSONNEL, AIR FORCE
## ADMINISTRATION AND SUPPORT
## ENLISTED INCENTIVE CAREER FIELDS

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<td>Meteorological and Navigation's Systems</td>
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<td>Missile and Space System Electrical Maintenance</td>
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<td>Romance Cryptologic Linguist</td>
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<td>Satellite and Wide Band Communications Systems</td>
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<td>Secure Communications Systems</td>
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<td>Security Forces, Combat Arms</td>
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<td>Services</td>
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<td>Slavic Cryptologic Linguist</td>
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<td>Space System Operators</td>
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<tr>
<td>Special Investigations</td>
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<th>Career Field</th>
<th>FY 2011</th>
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<th>FY 2013</th>
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<tr>
<td>Special Purpose Vehicle and Equipment Maintenance</td>
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<td>Special Vehicle Maintenance, Refuel</td>
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<td>Structural</td>
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<td>Surgical Service, Otorhinolaryngology</td>
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<td>Survival Equipment</td>
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<td>Survival Evasion, Resistance and Escape Training</td>
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<td>Tactical Air Command and Control</td>
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<td>Technical Applications Specialist</td>
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<td>Telephone Systems</td>
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<td>Vehicle Body Maintenance</td>
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<td>Vehicle Maintenance Control and Analysis</td>
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<td>Visual Imagery and Instruction Detection</td>
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PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.
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<table>
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<th>Budget Activity</th>
<th>Amount</th>
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<td>Budget Activity Adjustment</td>
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**Increases:**

**Pricing Increases**
- Basic Benefits: 1,921
- Kicker: 237
- **Total Pricing Increases**: 2,158

**Program Increases**
- Basic Benefits: 2,975
- Kicker: 95
- Amortization (Chapter 1606): 700
- REAP (Chapter 1607): 1,345
- Normal Cost Enhanced Benefit: 270
- Amortization (Chapter 1607): 1,075
- **Total Program Increases**: 5,115

**Total Increases**: $7,273

**Decreases:**

**Total Decreases**: $0

<table>
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<th>Budget Activity</th>
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<tr>
<td>FY 2013 Direct Program</td>
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All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are $337 per month for full-time educational pursuit, $252 for three quarter time pursuit and $167 for half time pursuit. The maximum total benefit that can be paid is $12,132.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is $12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from DOD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

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<td># Eligible</td>
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<td>CRITICAL SKILL BENEFITS ($350 Kicker)</td>
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<td>CHAPTER 1606 AMORTIZATION</td>
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<td>REAP (CHAPTER 1607)</td>
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<tr>
<td>Normal Cost (Ch. 1607)</td>
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<tr>
<td>Mobilized 90 Days</td>
<td>634</td>
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<tr>
<td>Mobilized 1 Year</td>
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SPECIAL ANALYSIS
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### National Guard Personnel, Air Force

**Non-Prior Service Enlistment Bonus**  
(*Amounts in Thousands of Dollars*)

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**Total Anniversary Payment**
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- Total Anniversary Payment: **82** $307
- Total: **206** $775

**Total Anniversary Payment**
- Total Initial and Subsequent: **206** $775
- Total Anniversary Payment: **93** $347
- Total: **206** $775
# NATIONAL GUARD PERSONNEL, AIR FORCE

**PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS**

*(AMOUNTS IN THOUSANDS OF DOLLARS)*

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## NATIONAL GUARD PERSONNEL, AIR FORCE
### REENLISTMENT THREE-YEAR BONUS
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**Total**

| **Number** | 150      | 67       | 100     | 46      | 46      | 46      | 46      |
| **Amount** | $564     | $252     | $377    | $174    | $174    | $174    | $174    |
| **Total Initial and Subsequent** | 89      | 25      | 25      | 25      | 25      | 25      | 25      |
| **Total Anniversary Payment**  | 62      | 42      | 75      | 21      | 21      | 21      | 21      |

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**Total**

- **Initial and Subsequent**: 1,506 $11,292, 1,479 $11,093, 1,818 $13,635, 1,849 $13,869, 1,743 $13,073, 2,250 $16,875, 1,980 $14,850
- **Anniversary Payment**: 3,493 $17,465, 601 $3,005, 889 $4,445, 1,110 $8,324, 1,257 $9,428, 1,590 $11,928, 1,600 $12,002

**Total**: 4,999 $28,757, 2,080 $14,098, 2,707 $18,080, 2,959 $22,193, 3,000 $22,501, 3,840 $28,803, 3,580 $26,852
## NATIONAL GUARD PERSONNEL, AIR FORCE
### AFFILIATION THREE-YEAR BONUS
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OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

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| Total    | 382    | $3,820  |
| Initial and Subsequent | 382 | $3,820  |
| Anniversary Payment |        |         |
| FY2011   | 60     | $600    |
| FY2012   | 60     | $600    |
| FY2013   | 60     | $600    |
| FY2014   | 60     | $600    |
| FY2015   | 60     | $600    |
| FY2016   | 60     | $600    |
| FY2017   | 60     | $600    |
## NATIONAL GUARD PERSONNEL, AIR FORCE
### HEALTH PROFESSIONALS LOAN REPAYMENT
#### (AMOUNTS IN THOUSANDS OF DOLLARS)

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#### HEALTH PROFESSIONAL CASH BONUS ($75K)
**(AMOUNTS IN THOUSANDS OF DOLLARS)**

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### NATIONAL GUARD PERSONNEL, AIR FORCE
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### (AMOUNTS IN THOUSANDS OF DOLLARS)

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| | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| |---------|---------|---------|---------|---------|---------|---------|---------|
| | 9 | $135 | 32 | $480 | 32 | $480 | 32 | $480 | 32 | $480 | 32 | $480 |
| | 6 | $90 | 13 | $195 | 38 | $570 | 58 | $870 | 58 | $870 | 58 | $870 |
| | | | | | | | | | | | | |
| Total | 15 | $225 | 45 | $675 | 70 | $1,050 | 90 | $1,350 | 90 | $1,350 | 90 | $1,350 |

115
### NATIONAL GUARD PERSONNEL, AIR FORCE
### HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
### (AMOUNTS IN THOUSANDS OF DOLLARS)

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**Prior Obligations**

- FY2011 Initial and Subsequent: 7, $8
- FY2011 Anniversary Payments: 7, $8

- FY2012 Initial and Subsequent: 24, $29
- FY2012 Anniversary Payments: 22, $26

- FY2013 Initial and Subsequent: 24, $29
- FY2013 Anniversary Payments: 22, $26

- FY2014 Initial and Subsequent: 24, $29
- FY2014 Anniversary Payments: 22, $26

- FY2015 Initial and Subsequent: 24, $29
- FY2015 Anniversary Payments: 22, $26

- FY2016 Initial and Subsequent: 24, $29
- FY2016 Anniversary Payments: 22, $26

- FY2017 Initial and Subsequent: 24, $29
- FY2017 Anniversary Payments: 24, $29

**Total**

- Total Initial and Subsequent: 7, $8
- Total Anniversary Payment: 5, $6

- Total: 12, $14

**Total Initial and Subsequent**

- FY 2011: 7, $8
- FY 2012: 24, $29
- FY 2013: 24, $29
- FY 2014: 24, $29
- FY 2015: 24, $29
- FY 2016: 24, $29
- FY 2017: 24, $29

**Total Anniversary Payment**

- FY 2011: 5, $6
- FY 2012: 7, $8
- FY 2013: 22, $26
- FY 2014: 22, $26
- FY 2015: 22, $26
- FY 2016: 22, $26
- FY 2017: 22, $26

**Total**

- FY 2011: 12, $14
- FY 2012: 31, $37
- FY 2013: 46, $55
- FY 2014: 46, $55
- FY 2015: 46, $55
- FY 2016: 46, $55
- FY 2017: 46, $55
## NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

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Exhibit PB-30W Full-Time Support Personnel
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Exhibit PB-30W Full-Time Support Personnel
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