# MILITARY PERSONNEL, AIR FORCE

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</tr>
</tbody>
</table>
SECTION 1

SUMMARY OF REQUIREMENTS
BY BUDGET PROGRAMS
# SECTION 1
## SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

<table>
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<tr>
<th></th>
<th>FY 2001</th>
<th>FY 2002</th>
<th>FY 2003</th>
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<td></td>
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<tr>
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<td>Other Military Personnel Programs</td>
<td>$49,404</td>
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<tr>
<td><strong>Total Direct Program</strong></td>
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<tr>
<td></td>
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<td><strong>REIMBURSABLE PROGRAM</strong></td>
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<table>
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<td><strong>TOTAL PROGRAM</strong></td>
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<td>Pay and Allowances of Officers</td>
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<td>$19,894,950</td>
<td>$22,601,142</td>
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## LEGISLATIVE PROPOSALS

The following legislative proposals are included in the above estimate and submitted for FY 2003 consideration:

- Permanent Grade Relief (7%) for USAF Majors: $10,300
- Restoring Rations-in-Kind Not Available as a BAS Entitlement: $4,200
- Pay for Certain Service Academy Prep School Students: $70
- Low Cost or No Cost Moves for US and Overseas: $20
SECTION 2

INTRODUCTORY STATEMENT
SECTION II
INTRODUCTORY STATEMENT

The Military Personnel Appropriation, Air Force, provides financial resources to compensate active military personnel. The tables contain budget data for pay and allowances of officers, enlisted, cadets, subsistence of enlisted personnel, permanent change of station (PCS) travel, and other military personnel costs. Retired pay accrual is contained in pay and allowances of officers and enlisted personnel. Unemployment compensation, social security benefits to surviving family members excluded under previous eligibility rules, and miscellaneous entitlements are under other military personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is controlled by budget activity. It displays the inventory of officers, enlisted personnel, and cadets with associated workyears. This overview addresses programming actions that affect grade structure, promotions, gains and losses, flight status, subsistence, PCS travel and other related issues.

The Air Force has programmed a strength increase of 200 in FY 2003, which is over the FY 2002 level of 358,800. By the end of FY 2003 our military end strength will have declined by a total of 37% since 1989.

The Air Force is committed to meeting end strength goals. We ended FY 2001 3,429 under our authorized strength of 357,000. The enlisted accession goal has been set at 37,000 for FY 2003. We have implemented several initiatives to help recruiters meet these goals by increasing the recruiter strength to 1,650 in Dec 2001. In addition, we continue to use the Enlistment Bonus to encourage the right number and kinds of recruits to enter the Air Force. We have programmed $133M in both FY 2002 and FY 2003 up from $123M in FY 2001.

Congressional cuts in the FY 2002 Appropriations Bill reduced the account by $460.8M. As a result, the FY 2002 budget column of this budget is not fully funded and creates funding shortfalls between FY 2002 and FY 2003. NOTE: This submission does not include any funding required to support NOBLE EAGLE or ENDURING FREEDOM, which includes the mobilization of the ARC forces under the Presidential Callup, as well as active duty STOP LOSS action.

Enlisted retention rates continue to be below the stated Air Force goals of 75% for second term airmen and 95% for career airmen. We are slightly above the 55% goal for first term airmen. Enlisted Retention rates for FY 2001 ended up at 56% for first term, 69% for second term and 90% for career. The Selective Reenlistment Bonus program is the key to retaining our highly trained enlisted personnel. We have budgeted $258M for this program in FY 2002, and $222M for FY 2003. In FY 2002 and FY 2003 we increased rates (multiples). We continue to reevaluate this program at least on a semi-annual basis to maximize its effectiveness.
For officers, the Air Force relies on Aviator Continuation Pay (ACP) to correct retention difficulties and reduce manning shortfalls. In FY 2003, we plan to use ACP in conjunction with the Critical Skills Retention Bonus (CSRB) and the Critical Skills Accession Bonus (CSAB) authorized in the FY 2001 NDAA, to encourage officers in critical skills to enter and remain in the Air Force. Funding for these initiatives were eliminated in the FY 2002 Appropriations Bill causing an implementation delay in these critical programs.

FISCAL YEAR 2001

Program Levels. The FY 2001 end strength is 353,571 with 358,239 workyears.

Funding Levels. FY 2001 estimated actual obligations total $18,533,359. This includes $189,915 in anticipated reimbursements from the Working Capital Fund and non-Air Force activities where Air Force personnel are assigned. Reimbursements remained relatively stable with a minor decrease reflecting end strength reductions in reimbursable activities.

Officer retention, including pilots, increased in FY 2001. However, the long term pilot bonus take rate decreased from 32% in FY 2000 to 30% in FY 2001. We significantly enhanced ACP by allowing up front payment options ranging from 20% to 50% (not to exceed $150,000) to the new eligibles at their nine year point of aviation service. The ACP program is funded at $154M in FY 2002 but reduces to $149M in FY 2003.

Baseline Budget Rates. The Retired Pay Accrual normal cost percentage is 29.6% of basic pay. The pay raise is 3.7%; inflation is 1.8%; and housing allowances increased an average of 3.8%.
**FISCAL YEARS 2002, 2003**

Program Levels. The FY 2002 end strength is projected to be 358,800 with 361,022 workyears. The FY 2003 end strength is projected to be 359,000 with 364,506 workyears. Workyear estimates reflect monthly gain and loss patterns and also includes man-days for Air Force Guard and Reserve support to active peacetime and contingency missions. FY 2000 NDAA changed the day on which the U. S. Air Force Academy end strength limitation of 4,000 cadets is measured. Title 10 Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The last day of the academic year is, May 29 for FY 2001, May 28 for FY 2002 and May 27 for FY 2003. Authorized cadet strength remains programmed at 4,000 each year, however cadet strength will exceed 4,000 at the end of each fiscal year.

Funding Levels. The FY 2002 budget estimate is $19,894,950 to include $190,436 in anticipated reimbursements. The FY 2003 budget estimate is $22,601,142 to include $443,957 in anticipated reimbursements. Reimbursement changes reflect strength changes in several defense wide activities and the Defense Health Program Medical accrual.

Baseline Budget Rates. The Retired Pay Accrual normal cost percentages for FY 2002 is 30.3% and FY03 is 27.4% of basic pay, respectively. The pay raise for FY 2002 was 6.9% on average and is 4.1% in FY 2003. Starting 1 January 2002, BAS changed to a monthly rate and will increase annually based on increases to the US Department of Agriculture food costs. The FY 2002 and FY 2003 amounts for BAH include a 3.0% annual increase. We have included the congressional initiative to reduce out-of-pocket housing costs to 11.3% in FY 2002, 7.5% in FY 2003, 3.5% in FY04 and 0% in FY 2005.
SECTION 3

SUMMARY TABLES
### SECTION 3
### MILITARY PERSONNEL - AIR FORCE
### SUMMARY OF MILITARY PERSONNEL STRENGTH

<table>
<thead>
<tr>
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<th>FY2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
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<tr>
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<td>Work Years</td>
<td>Work End Strengths</td>
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<tr>
<td>Direct Program</td>
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<tr>
<td>Officers</td>
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<td>Enlisted</td>
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<td>278,010</td>
<td>283,926</td>
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<td>Cadets</td>
<td>4,234</td>
<td>4,299</td>
<td>4,230</td>
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<tr>
<td>Total Direct Program</td>
<td>354,930</td>
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<td>Reimbursable Program</td>
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</tr>
<tr>
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<tr>
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<tr>
<td>Cadets</td>
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<tr>
<td>Total Reimbursable Program</td>
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<tr>
<td>Total Program</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Officers</td>
<td>69,431</td>
<td>68,862</td>
<td>70,305</td>
</tr>
<tr>
<td>Enlisted</td>
<td>284,574</td>
<td>280,410</td>
<td>286,487</td>
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<tr>
<td>Cadets</td>
<td>4,234</td>
<td>4,299</td>
<td>4,230</td>
</tr>
<tr>
<td>TOTAL PROGRAM</td>
<td>358,239</td>
<td>353,571</td>
<td>361,022</td>
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</table>
## MILITARY PERSONNEL - AIR FORCE
### END STRENGTH BY GRADE
(TOTAL PROGRAM)

<table>
<thead>
<tr>
<th>Commissioned Officers</th>
<th>FY2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
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<td>Reimb</td>
<td>Reimb</td>
<td>Reimb</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>Included</td>
<td>Total</td>
</tr>
<tr>
<td>O-10 General</td>
<td>12</td>
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<tr>
<td>O-9 Lieutenant General</td>
<td>38</td>
<td>0</td>
<td>37</td>
</tr>
<tr>
<td>O-8 Major General</td>
<td>84</td>
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<td>85</td>
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<tr>
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<td>138</td>
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<td>139</td>
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<td>O-6 Colonel</td>
<td>3,674</td>
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<td>3,757</td>
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<td>9,941</td>
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<td>10,127</td>
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<td>O-4 Major</td>
<td>15,074</td>
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<td>15,518</td>
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<td>O-3 Captain</td>
<td>22,542</td>
<td>283</td>
<td>21,509</td>
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<td>O-2 1st Lieutenant</td>
<td>7,773</td>
<td>98</td>
<td>8,728</td>
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<td>O-1 2nd Lieutenant</td>
<td>9,586</td>
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<td>Total</td>
<td>68,862</td>
<td>866</td>
<td>70,066</td>
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<tr>
<td></td>
<td>Incl.</td>
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<td>Incl.</td>
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<tr>
<td>E-9 Chief Master Sergeant</td>
<td>2,777</td>
<td>24</td>
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<td>E-8 Senior Master Sergeant</td>
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<td>48</td>
<td>5,695</td>
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<td>E-7 Master Sergeant</td>
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<td>456</td>
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<td>E-3 Airman First Class</td>
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<td>280,410</td>
<td>2,400</td>
<td>284,734</td>
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</table>

| Cadets                | 4,299         | * 4,000          | * 4,000          |

| Total End Strength    | 353,571       | 3,266            | 358,800          | 3,594            |

* Note: USAFA CADET STRENGTH LIMITATION OF 4,000 IS MEASURED ACCORDING TO TITLE 10, SECTION 9342 ON THE LAST DAY OF THE ACADEMIC YEAR (THE DAY BEFORE GRADUATION) NOT THE END OF THE FISCAL YEAR.
### MILITARY PERSONNEL, AIR FORCE
#### AVERAGE STRENGTH BY GRADE
##### (TOTAL PROGRAM)

<table>
<thead>
<tr>
<th>Commissioned Officers</th>
<th>FY2001</th>
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<th>FY 2003</th>
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<tr>
<td></td>
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<td>Total</td>
</tr>
<tr>
<td>O-10 General</td>
<td>12</td>
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<td>11</td>
</tr>
<tr>
<td>O-9 Lieutenant General</td>
<td>36</td>
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<td>37</td>
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<td>O-8 Major General</td>
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<td>O-7 Brigadier General</td>
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<td>141</td>
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<td>O-6 Colonel</td>
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<td>O-5 Lieutenant Colonel</td>
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<td>15,926</td>
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<td>O-3 Captain</td>
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<tr>
<td>E-9 Chief Master Sergeant</td>
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<td>25</td>
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### MILITARY PERSONNEL - AIR FORCE

**ACTIVE DUTY STRENGTHS BY MONTHS**

(IN THOUSANDS)

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### MPA MAN-DAY PROGRAM

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<tr>
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<th>FY2001 Workyears</th>
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</table>
| Note: USAF ACADEMY CADET STRENGTH LIMITATION OF 4,000 IS MEASURED ACCORDING TO TITLE 10, SECTION 9342 ON THE LAST DAY OF THE ACADEMIC YEAR (THE DAY BEFORE GRADUATION) NOT THE END OF THE FISCAL YEAR.
## MILITARY PERSONNEL - AIR FORCE
### GAINS AND LOSSES BY SOURCE AND TYPE

#### OFFICERS

<table>
<thead>
<tr>
<th></th>
<th>FY2001 Actual</th>
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<th>FY2003 Estimate</th>
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<tbody>
<tr>
<td><strong>Beginning Strength</strong></td>
<td>69,023</td>
<td>68,862</td>
<td>70,066</td>
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<td><strong>Gains (By Source):</strong></td>
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<td></td>
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<td>Service Academies</td>
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<td>943</td>
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<td>ROTC</td>
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<td>Health Professions Scholarships</td>
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<td>386</td>
<td>327</td>
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<td>Officer Training School</td>
<td>1,784</td>
<td>1,700</td>
<td>1,900</td>
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<tr>
<td>Other</td>
<td>915</td>
<td>940</td>
<td>983</td>
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<tr>
<td>Gain Adjustment</td>
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<td>0</td>
<td>0</td>
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<tr>
<td><strong>Total Gains</strong></td>
<td>6,143</td>
<td>6,056</td>
<td>6,301</td>
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<tr>
<td><strong>Losses (By Type):</strong></td>
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<td></td>
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<tr>
<td>Voluntary Separation</td>
<td>2,966</td>
<td>1,612</td>
<td>3,437</td>
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<td>Retirement</td>
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<td>2,557</td>
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<td>Involuntary</td>
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<td>342</td>
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<tr>
<td>With Pay</td>
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<td>323</td>
<td>522</td>
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<tr>
<td>Without Pay</td>
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<td>19</td>
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<td>VSI/SSB</td>
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<tr>
<td>15 Year Retirement</td>
<td>87</td>
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<td>0</td>
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<td>Reduction in Force</td>
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<td>Other</td>
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<td>36</td>
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<td><strong>Total Losses</strong></td>
<td>6,304</td>
<td>4,852</td>
<td>6,867</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>68,862</td>
<td>70,066</td>
<td>69,500</td>
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## MILITARY PERSONNEL - AIR FORCE
### GAINS AND LOSSES BY SOURCE AND TYPE

#### ENLISTED

<table>
<thead>
<tr>
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<th>FY2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Strength</td>
<td>282,356</td>
<td>280,410</td>
<td>284,734</td>
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</tbody>
</table>

#### Gains (By Source):

- **Non Prior Service Enlistments**
  - Male: 25,774
  - Female: 8,452
- **Prior Service Enlistments**: 1,155
- **Reenlistments**: 40,865
- **Reserves**: 56
- **Officer Candidate Programs**: 1,241
- **Other**: 192
- **Gain Adjustments**: 644

**Total Gains**: 78,379

#### Losses (By Type):

- **ETS**: 14,068
- **Programmed Early Release**: 0
- **VSI/SSB**: 0
- **15 Year Retirement**: 0
- **To Commissioned Officer**: 1,516
- **Reenlistments**: 40,865
- **Retirement**: 11,791
- **Attrition**: 11,371
- **Other**: 714
- **Loss Adjustments**: 0

**Total Losses**: 80,325

**TOTAL**: 280,410
MILITARY PERSONNEL - AIR FORCE
GAINS AND LOSSES BY SOURCE AND TYPE

CADETS

<table>
<thead>
<tr>
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<th>FY 2002 Estimate</th>
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<tr>
<td>Beginning Strength</td>
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<td>4,299</td>
<td>4,239</td>
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<td>1,271</td>
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<tr>
<td></td>
<td>1,247</td>
<td>1,278</td>
<td>1,309</td>
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<td>Graduates</td>
<td>864</td>
<td>947</td>
<td>1,013</td>
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<tr>
<td>Attrition</td>
<td>383</td>
<td>331</td>
<td>296</td>
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<tr>
<td>TOTAL</td>
<td>4,299</td>
<td>4,239</td>
<td>4,173</td>
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Note: USAFA CADET STRENGTH LIMITATION OF 4,000 IS MEASURED ACCORDING TO TITLE 10, SECTION 9342 ON THE LAST DAY OF THE ACADEMIC YEAR (THE DAY BEFORE GRADUATION) NOT THE END OF THE FISCAL YEAR.
<table>
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<th>FY 2003</th>
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<td>1,239,744</td>
<td>1,882,513</td>
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<td>b. Without Dependents - Domestic</td>
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<td>c. Substandard Family Housing - Domestic</td>
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<tr>
<td>d. Partial - Domestic</td>
<td>227</td>
<td>5,545</td>
<td>5,772</td>
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<td>e. With Dependents - Overseas</td>
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<td>110,555</td>
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<td>f. Without Dependents - Overseas</td>
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<td>a. Basic Allowance for Subsistence</td>
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<td>a. Flying Duty Pay</td>
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### SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(In Thousands of Dollars)

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<td>137,414</td>
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<td>4,475</td>
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<td>30</td>
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<td>h. Diving Duty Pay</td>
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<td>1,281</td>
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<td>1,181</td>
<td>1,289</td>
<td>108</td>
<td>1,200</td>
<td>1,308</td>
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<td>i. Foreign Language Proficiency Pay</td>
<td>2,694</td>
<td>8,120</td>
<td>10,814</td>
<td>5,755</td>
<td>8,799</td>
<td>14,554</td>
<td>6,605</td>
<td>9,164</td>
<td>15,769</td>
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<td>j. Hostile Fire</td>
<td>5,053</td>
<td>23,897</td>
<td>28,950</td>
<td>9,221</td>
<td>1,181</td>
<td>10,302</td>
<td>10,177</td>
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<td>k. Hardship Duty Pay</td>
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<td>8,765</td>
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<td>l. Judge Advocate Continuation Pay</td>
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## Analysis of Appropriation Changes and Supplemental Requirements

### Military Personnel, Air Force

**FY 2002**

*(In Thousands of Dollars)*

<table>
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<tr>
<th>PAY AND ALLOWANCES OF OFFICERS</th>
<th>FY 2002 AMENDED PRESIDENT'S BUDGET</th>
<th>CONGRESSIONAL ACTIONS</th>
<th>INTERNAL APPROPRIATION REALIGNMENT/ REPROGRAMMING</th>
<th>SUBTOTAL CHANGES REQUEST</th>
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### Analysis of Appropriation Changes and Supplemental Requirements

**Military Personnel, Air Force**  
**FY 2002**  
(In Thousands of Dollars)

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<th>AMENDED PRESIDENT'S BUDGET</th>
<th>CONGRESSIONAL ACTIONS</th>
<th>AVAILABLE APPROPRIATION</th>
<th>REALIGNMENT/ REPROGRAMMING</th>
<th>SUBTOTAL</th>
<th>CHANGES</th>
<th>REQUEST</th>
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#### Pay and Allowances of Enlisted

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<td>158</td>
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<td>997</td>
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<tr>
<td>Clothing Allowances</td>
<td>126,754</td>
<td>900</td>
<td>127,654</td>
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<td>Family Separation Allowances</td>
<td>16,441</td>
<td>946</td>
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<td>Separation Payments</td>
<td>189,867</td>
<td>(48,800)</td>
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<td>(4,942)</td>
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<td>Social Security Tax - Employer's</td>
<td>516,628</td>
<td>(18,353)</td>
<td>498,275</td>
<td>6,507</td>
<td>504,782</td>
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<tr>
<td>Contribution</td>
<td></td>
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<tr>
<td><strong>Total Obligations</strong></td>
<td>11,778,709</td>
<td>(291,600)</td>
<td>11,487,109</td>
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<tr>
<td><strong>Less Reimbursements</strong></td>
<td>69,390</td>
<td>69,390</td>
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<tr>
<td><strong>Total Direct Obligations</strong></td>
<td><strong>$11,709,319</strong></td>
<td><strong>($291,600)</strong></td>
<td><strong>$11,417,719</strong></td>
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<td><strong>$11,417,719</strong></td>
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#### Pay and Allowances of Cadets

<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>Academy Cadets</td>
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## ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
### MILITARY PERSONNEL, AIR FORCE
#### FY 2002
##### (In Thousands of Dollars)

<table>
<thead>
<tr>
<th>FY 2002</th>
<th>AMENDED</th>
<th>CONGRESSIONAL</th>
<th>INTERNAL</th>
<th>OTHER PRICE/ PROGRAM</th>
<th>FY 2003</th>
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<tbody>
<tr>
<td></td>
<td>PRESIDENT'S BUDGET ACTIONS</td>
<td>AVAILABLE APPROPRIATION</td>
<td>REALIGNMENT/ REPROGRAMMING</td>
<td>SUBTOTAL CHANGES</td>
<td>REQUEST</td>
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### SUBSISTENCE OF ENLISTED PERSONNEL

<table>
<thead>
<tr>
<th></th>
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<th>FY 2002</th>
<th>FY 2002</th>
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<tbody>
<tr>
<td>Basic Allowance for Subsistence</td>
<td>694,567</td>
<td>694,567</td>
<td>(6,626)</td>
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<tr>
<td>Subsistence-In-Kind</td>
<td>115,082</td>
<td>115,082</td>
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<td>Family Supplemental Subsistence Allowance</td>
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<tr>
<td><strong>Total Obligations</strong></td>
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<tr>
<td><strong>Less Reimbursements</strong></td>
<td>26,049</td>
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<tr>
<td><strong>Total Direct Obligations</strong></td>
<td>$784,741</td>
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</table>

### PERMANENT CHANGE OF STATION TRAVEL

<table>
<thead>
<tr>
<th></th>
<th>FY 2002</th>
<th>FY 2002</th>
<th>FY 2002</th>
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</thead>
<tbody>
<tr>
<td>Accession Travel</td>
<td>65,630</td>
<td>65,630</td>
<td>(75)</td>
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<tr>
<td>Training Travel</td>
<td>62,786</td>
<td>62,786</td>
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<tr>
<td>Operating Travel</td>
<td>160,876</td>
<td>160,876</td>
<td>(13,004)</td>
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<tr>
<td>Rotational Travel</td>
<td>475,714</td>
<td>(43,400)</td>
<td>432,314</td>
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<td>Separation Travel</td>
<td>98,628</td>
<td>(8,000)</td>
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<tr>
<td>Travel of Organized Units</td>
<td>6,370</td>
<td>6,370</td>
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<tr>
<td>Nontemporary Storage</td>
<td>21,575</td>
<td>21,575</td>
<td>56</td>
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<tr>
<td>Temporary Lodging Expense</td>
<td>37,831</td>
<td>37,831</td>
<td>7</td>
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<td><strong>Total Obligations</strong></td>
<td>929,410</td>
<td>(51,400)</td>
<td>878,010</td>
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<tr>
<td><strong>Less Reimbursements</strong></td>
<td>1,363</td>
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<td><strong>Total Direct Obligations</strong></td>
<td>$928,047</td>
<td>($51,400)</td>
<td>$876,647</td>
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### Analysis of Appropriation Changes and Supplemental Requirements

**Military Personnel, Air Force**

**FY 2002**

(in Thousands of Dollars)

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2002</th>
<th>FY 2002</th>
<th>FY 2003</th>
<th>FY 2003</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>AMENDED</td>
<td>CONGRESSIONAL</td>
<td>AVAILABLE</td>
<td>REALIGNMENT/</td>
</tr>
<tr>
<td></td>
<td>PRESIDENT’S</td>
<td>ACTIONS</td>
<td>APPROPRIATION</td>
<td>PROGRAM</td>
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<tr>
<td></td>
<td>BUDGET</td>
<td></td>
<td>REPROGRAMMING</td>
<td>CHANGES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>REQUEST</td>
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<tr>
<td><strong>Other Military Personnel Costs</strong></td>
<td>100</td>
<td>100</td>
<td>0</td>
<td>100</td>
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<tr>
<td>Apprehension of Military Deserters, Absentees and Escaped</td>
<td>595</td>
<td>595</td>
<td>0</td>
<td>595</td>
</tr>
<tr>
<td>Military Prisoners</td>
<td>1,506</td>
<td>1,506</td>
<td>0</td>
<td>1,506</td>
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<tr>
<td>Interest on Uniformed Svcs Savings</td>
<td>33,272</td>
<td>(9,400)</td>
<td>23,872</td>
<td>(4,163)</td>
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<td>Death Gratuities</td>
<td>2,908</td>
<td>2,908</td>
<td>542</td>
<td>3,450</td>
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<td>Unemployment Compensation</td>
<td>3,415</td>
<td>3,415</td>
<td>221</td>
<td>3,636</td>
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<tr>
<td>Education Benefits</td>
<td>800</td>
<td>800</td>
<td>0</td>
<td>800</td>
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<tr>
<td>Adoption Expenses</td>
<td>15,000</td>
<td>15,000</td>
<td>3,400</td>
<td>18,400</td>
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<tr>
<td>Special Compensation for Retirees</td>
<td>13,100</td>
<td>13,100</td>
<td>0</td>
<td>13,100</td>
</tr>
<tr>
<td><strong>Total Direct Obligations</strong></td>
<td>$70,696</td>
<td>($9,400)</td>
<td>$61,296</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>$20,151,514</td>
<td>($447,000)</td>
<td>$19,704,514</td>
<td>$0</td>
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</tbody>
</table>

**FY 2003**

- **Amended President’s Budget**: $20,151,514
- **Congressional Actions**: ($447,000)
- **Available Appropriation**: $19,704,514
- **Realignment/Reprogramming**: $0
- **Other Price/Program Changes**: $0
- **Total Request**: $19,704,514
FY 2002 Direct Program $19,704,514

Increases:

Defense Health Program 1,655,613
- Implementation of the Defense Health Care Accrual

Basic Pay 686,405
- 1 Jan 03 4.1 percent pay raise
- Changes in workyears/longevity
- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises

Basic Allowance for Housing (BAH) 213,306
- Changes in rates
- Changes in workyears
- Foreign Currency Fluctuation Rate Adjustment

Permanent Change of Station 110,714
- Increase in MTMC rates and number of shipments of household goods
- Increase in Global POV Program
- Increases in number of accession & operational moves
- Increases in DLA rates
- Increases in Temporary Lodging Expenses, Trailer Allowances and Nontemporary Storage
- Reimbursement adjustments

Special Pay 66,300
- Implementation of the Critical Skills Retention Bonus Program
- Implementation of the Critical Skills Accession Bonus Program
- Adjustments for Contingency Operations
- Start of the Optometry Retention Program
- Changes in rates
- Changes in workyears

Social Security (FICA) 52,468
- 1 Jan 03 4.1 percent pay raise
- Changes in workyears
- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises

Basic Allowance for Subsistence (BAS) 40,496
- 1 Jan 03 3.0% BAS raise
- Change in number of meals recouped at the discounted meal rate
- Annualization of 1 Jan 02 3.7% BAS raise
- Changes in workyears
- Change in Augmentation Rations
- Increase in Ration-in-Kind not available
- Rate increase for cadets ($5.60 to $5.75 per day)
- Elimination of Partial BAS rate, effective 31 Dec 2001
- Elimination of Leave Rations, effective 31 Dec 2001

Separations - 17,454
- Change in involuntary separation payments
- 1 Jan 03 4.1 percent pay raise
- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises
- Change in Lump Sum Terminal Leave payments
- Changes in $30K Lump Sum Bonus Program
- Changes in VSI Trust Fund payments

Unemployment Compensation - 6,747
- Based on the Department of Labor's unemployment projections

Family Separation Allowance - 3,046
- Adjustments for Contingency Operations
- Changes in workyears
- 1 Jan 03 4.1 percent pay raise
- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises

Clothing Allowance - 2,593
- Changes in rates
- Changes in payments

Special Compensation - 2,000
- FY 2001 NDAA expanded entitlements for certain severely disabled retirees

Subsistence-In-Kind (SIK) - 1,927
- Increase for inflation
- Changes in meals served
- Adjustment in cash sale estimates

Mass Transit - 1,190
- Increased number of participants as mass transportation becomes more accessible

Overseas Station Allowance - 730
- Changes in workyears
- Changes in rates
- Foreign Currency Exchange Rate Adjustments

CONUS COLA - 126
- Changes in rates
- Changes in workyears

Montgomery GI Bill - 54
- Changes in amortization payment as determined by the DoD Education Benefits Board of Actuaries
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Increases</strong></td>
<td>2,861,205</td>
</tr>
<tr>
<td><strong>Decreases</strong></td>
<td>408,534</td>
</tr>
<tr>
<td>Survivors' Benefits</td>
<td>-160</td>
</tr>
<tr>
<td>Incentive Pay</td>
<td>-8,874</td>
</tr>
<tr>
<td>Selective Reenlistment Bonus (SRB)</td>
<td>-35,755</td>
</tr>
<tr>
<td>Retired Pay Accrual</td>
<td>-110,714</td>
</tr>
<tr>
<td>Reimbursements</td>
<td>-253,031</td>
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<tr>
<td><strong>FY 2003 Direct Program</strong></td>
<td>$22,157,185</td>
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</table>
SECTION 4

DETAIL OF MILITARY PERSONNEL ENTITLEMENTS
PAY AND ALLOWANCES OF OFFICERS
1. Pay and Allowances of Officers

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>FY 2002 Direct Program</td>
<td>6,515,338</td>
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<tr>
<td><strong>Increases:</strong></td>
<td></td>
</tr>
<tr>
<td>Defense Health Program Accrual</td>
<td>326,881</td>
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<td>- Start of the Defense Health Program Accrual</td>
<td>326,881</td>
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<tr>
<td>Basic Pay</td>
<td>177,850</td>
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<tr>
<td>- 1 Jan 03 pay raise of 4.1 percent pay raise</td>
<td>115,530</td>
</tr>
<tr>
<td>- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises</td>
<td>52,498</td>
</tr>
<tr>
<td>- Change in workyears/longevity</td>
<td>9,822</td>
</tr>
<tr>
<td>Housing Allowances</td>
<td>61,139</td>
</tr>
<tr>
<td>- Rate Changes</td>
<td>45,995</td>
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<tr>
<td>- Changes in workyears</td>
<td>16,094</td>
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<tr>
<td>- Foreign Currency Exchange Rate Adjustments</td>
<td>-950</td>
</tr>
<tr>
<td>Special Pay</td>
<td>60,494</td>
</tr>
<tr>
<td>- Critical Skills Retention Bonus</td>
<td>38,900</td>
</tr>
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<td>- Critical Skills Accession Pay</td>
<td>18,300</td>
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<td>- Adjustments for Contingency Operations</td>
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<tr>
<td>- Start of the Optometry Retention Program</td>
<td>960</td>
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<td>- Changes in rates</td>
<td>-148</td>
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<td>- Change in workyears</td>
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<td>Separations</td>
<td>18,413</td>
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<td>- Change in involuntary separation payments</td>
<td>13,062</td>
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<tr>
<td>- Changes to the $30,000 Lump Sum Bonus Program</td>
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<td>- 1 Jan 03 pay raise of 4.1 percent pay raise</td>
<td>1,292</td>
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<tr>
<td>- Change in LSTL payments</td>
<td>1,266</td>
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<tr>
<td>- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises</td>
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<td>- Adjustment to the VSI Trust Fund</td>
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<tr>
<td>Social Security (FICA)</td>
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<tr>
<td>- 1 Jan 03 pay raise of 4.1 percent pay raise</td>
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<td>- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises</td>
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<tr>
<td>- Change in workyears/Longevity</td>
<td>974</td>
</tr>
<tr>
<td>Basic Allowance for Subsistence</td>
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<tr>
<td>- 1 Jan 03 3.0 percent rate increase</td>
<td>3,191</td>
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<td>- Change in workyears</td>
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<td>- Annualization of 1 Jan 02 3.7 percent rate increase</td>
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<tr>
<td>Allowance</td>
<td>Amount</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>---------</td>
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<tr>
<td>Clothing Allowance</td>
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<tr>
<td>- Change in payments</td>
<td>147</td>
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<tr>
<td>Family Separation Allowance</td>
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<td>- Change in workyears</td>
<td>310</td>
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<tr>
<td>- 1 Jan 03 pay raise of 4.1 percent pay raise</td>
<td>20</td>
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<td>- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises</td>
<td>13</td>
</tr>
<tr>
<td>CONUS COLA</td>
<td>68</td>
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<tr>
<td>- Change in rates</td>
<td>49</td>
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<tr>
<td>- Change in workyears</td>
<td>19</td>
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<td>Total Increases</td>
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**Decreases:**

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<tr>
<th>Allowance</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Overseas Allowances</td>
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<tr>
<td>- Change in rate</td>
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<tr>
<td>- Foreign Currency Exchange Rate Adjustments</td>
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<tr>
<td>- Changes in workyears</td>
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<tr>
<td>Incentive Pay</td>
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</tr>
<tr>
<td>- Change in workyears</td>
<td>-3,753</td>
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<tr>
<td>- Changes in Aviation Continuation Pay</td>
<td>-5,530</td>
</tr>
<tr>
<td>Retired Pay Accrual</td>
<td>-58,418</td>
</tr>
<tr>
<td>- 1 Jan 03 pay raise of 4.1 percent pay raise</td>
<td>31,655</td>
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<td>- Annualization of 1 Jan 02 pay raise of 4.6 percent plus targeted pay raises</td>
<td>14,385</td>
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<td>- Change in workyears/Longevity</td>
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<tr>
<td>- Change in RPA rate from 30.2 percent to 27.4 percent</td>
<td>-107,434</td>
</tr>
<tr>
<td>Reimbursements</td>
<td>-168,908</td>
</tr>
<tr>
<td>- Change in reimbursements</td>
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<td>Total Decreases</td>
<td>-238,588</td>
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<tr>
<td>FY 2003 Direct Program</td>
<td>6,941,748</td>
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## PROJECT: BASIC PAY - OFFICERS

<table>
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<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
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<td>Average Grade</td>
<td>Average Workyears</td>
<td>Average Workyears</td>
</tr>
<tr>
<td></td>
<td>Average Rate</td>
<td>Average Amount</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
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</tr>
<tr>
<td>General</td>
<td>12</td>
<td>11</td>
</tr>
<tr>
<td>Lt General</td>
<td>36</td>
<td>37</td>
</tr>
<tr>
<td>Maj General</td>
<td>87</td>
<td>87</td>
</tr>
<tr>
<td>Brig General</td>
<td>142</td>
<td>141</td>
</tr>
<tr>
<td>Colonel</td>
<td>3,913</td>
<td>3,899</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>10,447</td>
<td>10,442</td>
</tr>
<tr>
<td>Major</td>
<td>15,926</td>
<td>15,939</td>
</tr>
<tr>
<td>Captain</td>
<td>23,091</td>
<td>22,268</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>7,500</td>
<td>8,364</td>
</tr>
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<td>2nd Lieutenant</td>
<td>8,277</td>
<td>9,117</td>
</tr>
<tr>
<td>Total Basic Pay</td>
<td>69,431</td>
<td>70,305</td>
</tr>
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</table>

### PART I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under provisions of 37 U.S.C. 201, 203, 204, 205, and 1009.

### PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements includes annualized pay raise of 3.7 percent in FY 2001. In FY 2002, the budget includes a pay raise of 4.6 percent, as well as, targeted raises ranging from 5 to 6.5 percent. For FY 2003 pay is increased by 4.1 percent.

Basic Pay of 0-7 to 0-10 is limited to Level III of the executive schedule.

Basic pay for 0-6 and below is limited to Level V of the executive schedule.

### BASIC PAY - OFFICERS

<table>
<thead>
<tr>
<th>(Amount in Thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2001 Actual</td>
</tr>
<tr>
<td>FY 2002 Estimate</td>
</tr>
<tr>
<td>FY 2003 Estimate</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Grade</th>
<th>Workyears</th>
<th>Average</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>12</td>
<td>133,700</td>
<td>1,604</td>
</tr>
<tr>
<td>Lt General</td>
<td>36</td>
<td>123,163</td>
<td>4,434</td>
</tr>
<tr>
<td>Maj General</td>
<td>87</td>
<td>111,589</td>
<td>9,708</td>
</tr>
<tr>
<td>Brig General</td>
<td>142</td>
<td>98,980</td>
<td>14,055</td>
</tr>
<tr>
<td>Colonel</td>
<td>3,913</td>
<td>83,783</td>
<td>327,843</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>10,447</td>
<td>67,800</td>
<td>708,307</td>
</tr>
<tr>
<td>Major</td>
<td>15,926</td>
<td>56,122</td>
<td>893,799</td>
</tr>
<tr>
<td>Captain</td>
<td>23,091</td>
<td>44,738</td>
<td>1,033,045</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>7,500</td>
<td>34,862</td>
<td>261,465</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>8,277</td>
<td>26,470</td>
<td>219,092</td>
</tr>
</tbody>
</table>

Total Basic Pay: $3,473,352 $3,694,784 $3,872,634
PART I - PURPOSE AND SCOPE

Funds provide for the Department of Defense’s contribution to its Military Retirement Fund, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 U.S.C. 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) An accrual percentage of 29.6 percent for FY 2001, 30.3 percent for FY 2002, and 27.4 for FY 2003.
(b) The total amount of basic pay expected to be paid during the fiscal year to officer members of the armed forces.

The computation of fund requirements is shown in the following table:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Amount</td>
<td>Amount</td>
<td>Amount</td>
</tr>
<tr>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
<td>Rate</td>
</tr>
<tr>
<td>RPA</td>
<td>69,431</td>
<td>14,807.68</td>
<td>15,923.76</td>
</tr>
<tr>
<td></td>
<td>$1,028,112</td>
<td>$1,119,520</td>
<td>$1,061,102</td>
</tr>
<tr>
<td>Total</td>
<td>69,431</td>
<td>14,807.68</td>
<td>15,923.76</td>
</tr>
<tr>
<td></td>
<td>$1,028,112</td>
<td>$1,119,520</td>
<td>$1,061,102</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

These funds will be used to pay the healthcare accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$0</td>
<td>$0</td>
<td>$326,881</td>
</tr>
</tbody>
</table>

(Amount in Thousands)

Note: Funded amount is in compliance with Fiscal Guidance.
PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under provisions of 37 U.S.C. 301 as follows:

1. Aviation Career Incentive Pay (ACIP) - Paid to regular and reserve officers who hold, or are in training leading, to an aeronautical rating or designation and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from $125 to $840. The FY1998 National Defense Authorization Act (NDAA), modified in (Sec. 615), increased monthly rates for aviators with more than 14 years of service. The year groups as well as compensation were changed as a means to assist the Service in the retention of aviators. The FY1999 NDAA accelerated the rate increase from $650 to $840 for officers with more than 14 years but less than 22 years of aviation service.

2. Aviation Continuation Pay (ACP) - The ACP program is a financial incentive to complement non-monetary initiatives to improve pilot retention. The FY 1998 National Defense Authorization Act (NDAA), modified in (Sec. 616), allows bonus adjustment from $12,000 to $25,000 as an incentive to Aviation career officers who agree to remain on active duty through 14 years of active service. The FY2000 NDAA approves an enhancement to the ACP program, allowing payment through the grade of O-6 and through 25 years of service. Effective 1 Oct 99, the Air Force increased the annual payments to $25,000. In FY 2001 the Air Force program authorizes up front payment options ranging from 20 to 50 percent ($150,000 limit) to newly eligible pilots.

3. Non-Crew Member - Involves frequent and regular participation in aerial flights. Paid as an incentive for the performance of hazardous duty required by orders. It is paid to non-rated crewmembers and non-crew members (e.g., gunnery instructors, aerial photo personnel, and flight nurse) only when performing such duties in fixed monthly amounts of $150. This amount was increased from $110 to $150 in the FY 1998 NDAA.

4. Parachute Jumping - Duties involve parachute jumping from an aircraft in aerial flight and performing the specified minimum jumps, payable at $150 per month. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of $225.

5. Experimental Stress - An unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of $150.

6. Demolition - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of $150.

7. Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated as a result of a number of casualties among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of $150.

8. Live/Hazardous Biological Organisms - Duty involving laboratory work utilizing live dangerous viruses or bacteria. Paid at a monthly rate of $150.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive pay is computed on the basis of the average number of officers in each category or aviation service/commission who are eligible for payment. Other incentive duty pay is computed at the statutory rate per workyear.
### Aviation Career Incentive Pay

<table>
<thead>
<tr>
<th>Years Served</th>
<th>Grade</th>
<th>Monthly Rate</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
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<tbody>
<tr>
<td></td>
<td>Less than 2</td>
<td>125.00</td>
<td>3,167</td>
<td>1,500</td>
<td>4,751</td>
<td>3,267</td>
<td>1,500</td>
<td>4,901</td>
<td>3,243</td>
<td>1,500</td>
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<td>2 - 3</td>
<td>156.00</td>
<td>1,395</td>
<td>1,872</td>
<td>2,611</td>
<td>1,611</td>
<td>1,872</td>
<td>3,016</td>
<td>1,608</td>
<td>1,872</td>
<td>3,010</td>
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<td></td>
<td>3 - 4</td>
<td>188.00</td>
<td>1,298</td>
<td>2,256</td>
<td>2,928</td>
<td>1,162</td>
<td>2,256</td>
<td>2,621</td>
<td>1,599</td>
<td>2,256</td>
<td>3,607</td>
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<tr>
<td></td>
<td>4 - 6</td>
<td>206.00</td>
<td>2,021</td>
<td>2,472</td>
<td>4,996</td>
<td>2,594</td>
<td>2,472</td>
<td>6,412</td>
<td>2,529</td>
<td>2,472</td>
<td>6,252</td>
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<tr>
<td></td>
<td>6 - 14</td>
<td>650.00</td>
<td>6,220</td>
<td>7,800</td>
<td>48,515</td>
<td>5,346</td>
<td>7,800</td>
<td>41,699</td>
<td>5,230</td>
<td>7,800</td>
<td>40,794</td>
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<td></td>
<td>14 - 22</td>
<td>840.00</td>
<td>5,974</td>
<td>10,080</td>
<td>60,220</td>
<td>6,754</td>
<td>10,080</td>
<td>68,080</td>
<td>6,329</td>
<td>10,080</td>
<td>63,796</td>
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<tr>
<td></td>
<td>22 - 23</td>
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<td>1,851</td>
<td>647</td>
<td>7,020</td>
<td>4,542</td>
<td>692</td>
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<td>4,858</td>
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<td>23 - 24</td>
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<td>5,940</td>
<td>1,219</td>
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<tr>
<td></td>
<td>24 - 25</td>
<td>385.00</td>
<td>191</td>
<td>4,620</td>
<td>881</td>
<td>377</td>
<td>4,620</td>
<td>1,742</td>
<td>397</td>
<td>4,620</td>
<td>1,834</td>
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<tr>
<td></td>
<td>Above 25</td>
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<td>136</td>
<td>3,000</td>
<td>407</td>
<td>262</td>
<td>3,000</td>
<td>786</td>
<td>216</td>
<td>3,000</td>
<td>648</td>
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<tr>
<td></td>
<td>B/G Less than 25</td>
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<td>0</td>
<td>2,400</td>
<td>17</td>
<td>12</td>
<td>2,400</td>
<td>29</td>
<td>12</td>
<td>2,400</td>
<td>29</td>
</tr>
<tr>
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<td>M/G Less than 25</td>
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<td>0</td>
<td>2,400</td>
<td>0</td>
<td>0</td>
<td>2,400</td>
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</tbody>
</table>

**Subtotal Flying Duty Crew** 20,877 $128,396 22,492 $136,560 22,358 $132,681

### Noncrew Members

<table>
<thead>
<tr>
<th>Years Served</th>
<th>Grade</th>
<th>Monthly Rate</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Statutory Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Flying Duty Non-Crew</td>
<td>89</td>
<td>1,800</td>
<td>160</td>
<td>120</td>
<td>1,800</td>
<td>216</td>
<td>120</td>
<td>1,800</td>
<td>216</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Flying Duty Non-Rated</td>
<td>427</td>
<td>2,220</td>
<td>948</td>
<td>400</td>
<td>2,220</td>
<td>888</td>
<td>400</td>
<td>2,220</td>
<td>888</td>
<td></td>
</tr>
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</table>

**Subtotal Flying Duty Noncrew** 516 $1,108 520 $1,104 520 $1,104

### Aviation Continuation Pay

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$153,759</td>
<td>$154,780</td>
<td>$149,250</td>
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</table>

**Subtotal Flying Duty Pay** $283,263 $292,444 $283,035
## INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Parachute Jumping</td>
<td>173</td>
<td>1,800</td>
<td>$311</td>
</tr>
<tr>
<td>Demolition Duty</td>
<td>62</td>
<td>1,800</td>
<td>$112</td>
</tr>
<tr>
<td>Other Incentive Duty Pay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parachute HALO</td>
<td>6</td>
<td>2,700</td>
<td>16</td>
</tr>
<tr>
<td>Pressure Chamber Observer</td>
<td>128</td>
<td>1,800</td>
<td>230</td>
</tr>
<tr>
<td>Accel-Decel Subject</td>
<td>39</td>
<td>1,800</td>
<td>70</td>
</tr>
<tr>
<td>Thermal Stress</td>
<td>2</td>
<td>1,800</td>
<td>4</td>
</tr>
<tr>
<td>Toxic Fuel Handler</td>
<td>21</td>
<td>1,800</td>
<td>38</td>
</tr>
<tr>
<td>Live/Hazard Org</td>
<td>2</td>
<td>1,800</td>
<td>4</td>
</tr>
<tr>
<td>Subtotal Other Incentive Duty Pay</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>TOTAL INCENTIVE PAY</td>
<td>$284,048</td>
<td></td>
<td></td>
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</table>
(Amount in Thousands)

<table>
<thead>
<tr>
<th>Project: Special Pay - Officers</th>
<th>FY 2001 Actual</th>
<th>$181,939</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FY 2002 Estimate</td>
<td>$200,673</td>
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<tr>
<td></td>
<td>FY 2003 Estimate</td>
<td>$261,167</td>
</tr>
</tbody>
</table>

**PART I - PURPOSE AND SCOPE**

Funds provide for:


(a) Medical Variable Special - monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from $5,000 to $12,000 except for O-7s and above who receive $7,000 per year and interns who receive $1,200 per year.

(b) Medical Board Certified - A monthly payment that varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training, and experience requirements. The total annual pay ranges from $2,500 to $6,000 depending on years of service.

(c) Medical Additional Special - A lump sum annual payment for physicians not in internship or initial residency training who execute an agreement to remain on active duty for at least one year. Officers receive $15,000 per year.

(d) Medical Incentive Special - Paid to qualified physicians in critical specialties who execute an agreement to remain on active duty for at least one year. Amount of pay is based on most critically short wartime specialties and years of experience. ISP under this program was revised by the above mentioned OASD Guidance.

(e) Multi-Year Special Pay - A program authorized in FY 1991 by P.L. 101-510 (as amended by the above mentioned 1 Sep 92 OASD memorandum) to be used in conjunction with existing ISP authority to enhance physician force management. MSP program replaced the Medical Officer Retention Bonus.

(f) Dental Variable Special - A monthly payment authorized for all dentists based on years of creditable service. Total annual pay ranges from $3,000 to $12,000 except for O-7s and above who receive $1,000 per year.

(g) Dental Board Certified - A monthly payment that varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education, training, and experience requirements. The total annual pay ranges from $2,500 - $6,000 depending upon years of service.

(h) Dental Additional Special - A lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. The FY 1998 NDAA increased payments from to $6,000 to $15,000 depending on years of service.

(i) Dental Accession Bonus - This is a subcategory of Dental Special Pay that was authorized in the FY 1997 National Defense Authorization Act, which allows for a new payment category of $30,000. This is a one-time payment on the member’s entry.

(j) Dental Multi-year Special Pay (MSP) - The FY 1998 NDAA authorized payments from $3,000 to $14,000 per year for dentists with more than eight years in service who accept long-term contracts to remain on active duty.

(k) Nurse Anesthetist Incentive Pay - P.L. 103-337, Section 612, the FY 1995 Authorization Act authorizes an ISP up to $15,000 to all Certified Registered Nurse Anesthetists.

(l) Nurse Accession Bonus - An accession bonus of up to $5,000 has been authorized by the FY 1990 Authorization Act.

(m) Nurse Board Certification Pay - The FY 1996 Authorization Act amends section 302C(D)(1) of Title 37 U.S.C. and authorizes payments ranging from $2,000 to $5,000 for Board Certified Pay for Non-Physician Health Care Providers.

(n) Optometrists and Veterinarians - A special pay amount of $100 per month has been authorized by 37 U.S.C., Sec. 302a and 303 respectively.

The FY 2001 NDAA corrected this reference to include officers in the Biomedical Sciences Corps who hold a degree in veterinary medicine.

(o) Biomedical Sciences Corps (BSC) officers - Authorized by P.L. 101-510 Title 37, annual payments are: under 10 years, $2,000; 10-12 years, $2,500; 12-14 years, $3,000; 14-18 years, $4,000; and over 18 years, $5,000 for Non-Physician Health Care Providers.

(p) Pharmacy Officers Special Pay - Authorized in the FY 2001 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302i
the Secretary of the military department concerned to pay eligible pharmacy officers, in the grade of 0-6 and below, who are on active duty under a call or order for a period of at least one year. The rates vary from $3,000 to $8,000 per year, based upon years of creditable service and whether or not the officer is undergoing pharmacy internship training.

(q) Pharmacy Accession Bonus - Authorized in the FY 2001 NDAA under the provision of Chapter 5 of title 37, United States Code, section 302j allows for payment of an accession bonus to individuals graduating from an accredited pharmacy school who execute an agreement to accept a commission and remain on active duty for at least four years. The maximum bonus may not exceed $30,000.

(2) Personal money allowances for certain general officers under provisions of 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of $500 and $2,200 for O-9s and O-10s respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at $4,000 per year in place of any other personal money allowance authorized and (2) Senior member of the Military Staff Committee of the United Nations payable at $2,700 per year in addition to the other personal money allowance authorized.

(3) Pararescue Diving Duty. The purpose of the special pay is to alleviate a critical manning shortage. The duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness, and infiltration/exfiltration for land rescue in a combat environment. It is paid at the rate of $150 per month.

(4) Hostile Fire Duty. Paid to members who serve in designated areas subject to specific dangers. Paid at the rate of $150 per month.

(5) Foreign Language Proficiency Pay (Linguist). 37 U.S.C. 316 authorizes this special pay to all officers who are proficient in a second language and DoD has critical need for that language. The FY00 NDAA included a provision increasing the maximum Foreign Language Proficiency Pay from $100 per month to $300 per month.

(6) High Deployment Per Diem Allowance - Authorized in the FY 2000 NDAA under the provisions of 37 United States Code 435 allows the payment of high-deployment “per diem” to service members. Effective 1 Oct 01, members will receive $100 a day for each day they exceed established deployment threshold (currently is 400 days out of the preceding 730 days).

(7) Hardship Duty Location Pay (HDLP) - Payment to service members assigned to locations or duties designated by the Secretary of Defense as Quality of Life (QOL) hardship locations under the provisions of 37 United States Code 305. Payment is based on member's designated locations with rates ranging from $50 to $150 per month.

(8) Judge Advocate Continuation pay. Authorized in the FY 2000 NDAA under the provisions of 37 U.S.C. 321 allows eligible judge advocates who remain on active duty for a period of obligated service specified in the agreement. The total amount paid to an officer under one or more agreements may not exceed $60,000.

(9) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of 37 U.S.C. 323 allows the payment of a retention bonus to an officer who is serving on active duty and is qualified in a designated critical military skill.

(10) Critical Skills Accession Bonus - Authorized in the FY 2002 NDAA under the provisions of 37 U.S.C 324 allows the payment of an accession bonus to an officer who agrees to serve in a designated critical skill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Special Pay is based on cost factors derived from statutory rates and the average number of physicians and dentists programmed per year of creditable service. Board Certified Pay and Incentive Special Pay (ISP) are based on the estimated number of physicians and dentists who qualify to receive these special pays multiplied by the statutory rates. The ISP and Multi-Year Special Pay (MSP) rates are based on the projected specialties needed. Additional Special pay is estimated from the expected number of physicians who will agree to remain on active duty for at least one additional year, times the applicable rate. Beginning in FY 1991, IAW the Defense Authorization Act, MSP was instituted as a force management tool. Eligible officers who signed up for MSP, which replaced Medical Officer Retention Bonus, are paid over a multi-year period. Special pay for dentists is based on longevity of programmed dentists times the applicable rates. Special pay for veterinarians and optometrists is computed by multiplying statutory rates by the number of people programmed in each specialty. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible. In FY2001 the incremental cost for military personnel contingency requirements in Bosnia and Southwest Asia was centrally managed as part of the Overseas Contingency Operations Transfer Fund (OCOTF). In FY 2002 funding requirements for Bosnia, Kosovo and Southwest Asia was transferred back to the Service's Military Personnel Appropriation. Additionally, funding was added in FY 2002 to support Balkan operations.

Details of the computation are shown in the following tables:
(Amount in Thousands)

SPECIAL PAY - OFFICERS

Medical Pay

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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Average</td>
<td>Payments</td>
</tr>
<tr>
<td>Variable Special Pay</td>
<td>3,729</td>
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<td>29,075</td>
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<tr>
<td>Physician Board Certification</td>
<td>2,356</td>
<td>3,535</td>
<td>8,330</td>
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<tr>
<td>Additional Special Pay</td>
<td>2,830</td>
<td>15,000</td>
<td>42,450</td>
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<tr>
<td>Incentive Special Pay</td>
<td>2,568</td>
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<tr>
<td>Multi-Year Special Pay</td>
<td>831</td>
<td>10,422</td>
<td>8,661</td>
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<tr>
<td>Diplomat Pay</td>
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<td>3,972</td>
<td>173</td>
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<td>Subtotal Physicians Pay</td>
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<td>$140,614</td>
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<tr>
<td>Veterinarians</td>
<td>109</td>
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<tr>
<td>Vet Board Certification</td>
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Dentist Pay

| Dental Additional Pay              | 938    | 10,065  | 9,441     |      |        | 973    | 11,480  | 11,170    |      |        | 1,052  | 11,480  | 12,077    |      |        |
| Dental Variable Pay                | 1,052  | 7,081   | 7,452     |      |        | 1,015  | 7,780   | 7,897     |      |        | 1,094  | 7,780   | 8,511     |      |        |
| Board Certified Pay                | 295    | 5,350   | 1,577     |      |        | 305    | 4,240   | 1,293     |      |        | 328    | 4,240   | 1,391     |      |        |
| Dental Accession Bonus             | 16     | 30,000  | 480       |      |        | 30     | 30,000  | 900       |      |        | 64     | 30,000  | 1,920     |      |        |
| Multi-Year Special Pay             | 450    | 10,666  | 4,800     |      |        | 289    | 13,140  | 3,797     |      |        | 291    | 13,140  | 3,824     |      |        |
| Subtotal Dentist Pay               | $23,750 | $25,057 | $27,723   |      |        | $25,057 | $27,723 | $27,723   |      |        |        |         |           |      |        |
| Optometrists                       | 151    | 1,200   | $181      |      |        | 161    | 1,200   | $193      |      |        | 161    | 1,200   | $193      |      |        |
| Optometry Retention                |        |         |           |      |        |        |         |           |      |        |        |         |           |      |        |
| Biomedical Science                 | 603    | 3,000   | $1,809    |      |        | 631    | 3,000   | $1,893    |      |        | 614    | 3,000   | $1,842    |      |        |
| Pharmacy Accession                 | 5      | 10,000  | $50       |      |        | 64     | 30,000  | $1,920    |      |        | 64     | 30,000  | $1,920    |      |        |
| Pharmacy Officers Special Pay      | 250    | 7,000   | $1,750    |      |        | 250    | 7,000   | $1,750    |      |        |        |         |           |      |        |

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*Special Pay Total Includes General Officer Allowances.
(Amount in Thousands)

| PROJECT: BASIC ALLOWANCE FOR HOUSING - OFFICERS | FY 2001 Actual | $642,769 |
| FY 2002 Estimate | $717,759 |
| FY 2003 Estimate | $778,898 |

PART I - PURPOSE AND SCOPE

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 United States Code 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BAH amounts in this submission reflect housing costs based on current market values resulting from the a contractor generated survey of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to reduce out-of-pocket housing costs for military members in FY 2001 from 18.8 percent to 15 percent, 11.3 percent in FY 2002, and 7.5 percent in FY 2003.

Included in this budget submission are adjustments to the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Committee.

The computation of requirements is provided in the following tables:
### Domestic

#### With Dependents

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<th>FY 2003 Estimate</th>
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Subtotal with Dependents 32,495 $421,425 34,279 $473,434 35,088 $517,749

#### Without Dependents - Full Allowance

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Subtotal w/o Dependents 17,247 $157,378 18,601 $177,993 19,095 $193,979

(Amount in Thousands)
### BASIC ALLOWANCE FOR HOUSING - OFFICERS

#### DOMESTIC

**Without Dependents - Partial Allowance**

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<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Colonel</td>
<td>4</td>
<td>475</td>
<td>2</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>18</td>
<td>396</td>
<td>7</td>
</tr>
<tr>
<td>Major</td>
<td>50</td>
<td>320</td>
<td>16</td>
</tr>
<tr>
<td>Captain</td>
<td>254</td>
<td>266</td>
<td>68</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>212</td>
<td>212</td>
<td>45</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>557</td>
<td>159</td>
<td>89</td>
</tr>
<tr>
<td><strong>Subtotal Partial</strong></td>
<td>1,095</td>
<td>$227</td>
<td>1,216</td>
</tr>
</tbody>
</table>

**Inadequate Family Housing**

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Colonel</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Major</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Captain</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Inadequate</strong></td>
<td>0</td>
<td>$0</td>
<td>0</td>
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</tbody>
</table>

**TOTAL BAH - DOMESTIC**

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$579,030</td>
<td>$651,689</td>
</tr>
</tbody>
</table>
# BASIC ALLOWANCE FOR HOUSING - OFFICERS

## OVERSEAS

### With Dependents

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>General Officers (0-7–0-10)</td>
<td>1</td>
<td>27,963</td>
<td>11</td>
</tr>
<tr>
<td>Colonel</td>
<td>111</td>
<td>23,368</td>
<td>2,594</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>433</td>
<td>19,766</td>
<td>8,559</td>
</tr>
<tr>
<td>Major</td>
<td>764</td>
<td>17,993</td>
<td>13,747</td>
</tr>
<tr>
<td>Captain</td>
<td>904</td>
<td>16,485</td>
<td>14,902</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>132</td>
<td>16,254</td>
<td>2,146</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>48</td>
<td>15,423</td>
<td>740</td>
</tr>
</tbody>
</table>

Subtotal With Dependents 2,393 $42,699 2,509 $43,667 2,553 $44,470

### Without Dependents

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Colonel</td>
<td>17</td>
<td>20,862</td>
<td>355</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>63</td>
<td>15,979</td>
<td>1,007</td>
</tr>
<tr>
<td>Major</td>
<td>236</td>
<td>14,687</td>
<td>3,466</td>
</tr>
<tr>
<td>Captain</td>
<td>789</td>
<td>13,482</td>
<td>10,637</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>284</td>
<td>13,083</td>
<td>3,716</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>149</td>
<td>12,479</td>
<td>1,859</td>
</tr>
</tbody>
</table>

Subtotal w/o Dependents 1,538 $21,040 1,618 $22,403 1,621 $22,408

TOTAL BAH - OVERSEAS $63,739 $66,070 $66,878

Grand Total Basic Allowance for Housing $642,769 $717,759 $778,898
PART I - PURPOSE AND SCOPE

Funds provide monthly subsistence allowance as authorized by 37 U.S.C. 402.

PART II - JUSTIFICATION OF FUNDS RECEIVED

Basic allowance for subsistence costs are computed by multiplying the statutory rate by the programmed officer workyears. BAS reform was implemented 1 Jan 1998 as a cost neutral effort to provide all eligible personnel with a BAS payment. This reform limits the growth of BAS to 1 percent per year in order to allow the department to make partial BAS payments with the remaining pay raise resources going to members receiving subsistence-in-kind (SIK) payments. The FY 2001 National Defense Authorization Act eliminated the BAS transition program and established, beginning 1 January 2002, the monthly rates for BAS would be indexed to increases in the U.S. Department of Agriculture Food Plan. The percent rate increase is 3.0 percent for FY 2001, 3.7 percent for FY 2002, and 3.0 percent thereafter.

Details of the computation are provided in the following table:

<table>
<thead>
<tr>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>69,431</td>
<td>1,920.27</td>
<td>$133,326</td>
<td>70,305</td>
<td>1,978.59</td>
<td>$139,105</td>
<td>71,047</td>
<td>2,041.36</td>
<td>$145,032</td>
</tr>
</tbody>
</table>
(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - OFFICERS

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$54,233</td>
<td>$50,596</td>
<td>$48,617</td>
</tr>
</tbody>
</table>

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to officers on duty outside the Continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by the Joint Travel Regulation and authorized under the provisions of 37 U.S.C. 403 and 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This allowance is authorized for the purpose of defraying the average excess costs experienced by service members. The Moving-In Housing Allowance is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The Temporary Lodging Allowance covers the off-base housing (hotel) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based, as directed in guidance, on historical data adjusted for known changes of each type of allowance.

Included in this budget submission are adjustments to the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Committee.

The workyears for Cost of Living, Moving-In and Temporary Lodging allowances are based on authorized overseas strengths for each fiscal year.
(Amount in Thousands)

STATION ALLOWANCES, OVERSEAS - OFFICERS

Cost of Living

<table>
<thead>
<tr>
<th>Grade</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>39</td>
<td>6,376.77</td>
<td>246</td>
</tr>
<tr>
<td>Colonel</td>
<td>503</td>
<td>6,776.09</td>
<td>3,406</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>1,277</td>
<td>6,250.06</td>
<td>7,979</td>
</tr>
<tr>
<td>Major</td>
<td>2,150</td>
<td>5,410.47</td>
<td>11,631</td>
</tr>
<tr>
<td>Captain</td>
<td>3,339</td>
<td>4,967.38</td>
<td>16,587</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>793</td>
<td>4,433.96</td>
<td>3,517</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>392</td>
<td>3,639.53</td>
<td>1,425</td>
</tr>
</tbody>
</table>

Subtotal Cost of Living: $44,791, $41,428, $39,622

<table>
<thead>
<tr>
<th>Payments</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Lodging Allowance</td>
<td>15,100</td>
<td>14,415</td>
<td>13,942</td>
</tr>
<tr>
<td>Moving-In Housing Allowance</td>
<td>2,583</td>
<td>2,466</td>
<td>2,389</td>
</tr>
</tbody>
</table>

TOTAL STATION ALLOWANCES, OVERSEAS: $54,233, $50,596, $48,617
**PART I - PURPOSE AND SCOPE**

In the FY 1995 Defense Authorization Act, Congress approved a COLA payment to service members assigned to CONUS high cost areas.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area’s cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computations are shown below:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th></th>
<th>FY 2002 Estimate</th>
<th></th>
<th>FY 2003 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td></td>
<td>1,851</td>
<td>575.84</td>
<td>$1,066</td>
<td>1,874</td>
<td>611.24</td>
<td>$1,145</td>
</tr>
</tbody>
</table>

(Amount in Thousands)
PART I - PURPOSE AND SCOPE

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniforms. Authorization for this allowance is under the provisions of 37 U.S.C. 415 and 416. Congress, in the FY 1988-1989 Defense Authorization Act, approved the payment of Civilian Clothing Allowance for Air Force Officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting 1 January 1985, the initial clothing allowance paid to all personnel commissioned or appointed as officers in the Regular or Reserve component is $200 regardless of source of commission or previous enlisted status. Officers are also entitled to an additional active duty uniform allowance of $100 to pay for additional uniforms required while they are on active duty for training. The FY 2001 Defense Authorization Act, approved an increase to the one-time initial uniform allowance paid to officers from $200 to $400, and the one-time additional uniform allowance paid to officers from $100 to $200. The number of payments for the Initial and Additional Allowances are based on the number of accessions programmed.

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Statutory</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Payments</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Initial Allowances</td>
<td>6,143</td>
<td>400.00</td>
<td>2,457</td>
</tr>
<tr>
<td>Additional Allowances</td>
<td>6,143</td>
<td>200.00</td>
<td>1,229</td>
</tr>
<tr>
<td>Civilian Clothing</td>
<td>58</td>
<td>502.50</td>
<td>29</td>
</tr>
<tr>
<td>TOTAL UNIFORM ALLOWANCES</td>
<td>$3,715</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide two types of family separation allowance (FSA I & II) payments, under the provisions of 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for his or her family and one overseas. FSA I is paid at the BAH II - without/dependent rate.

(2) FSA II is payable when a member with dependents makes a permanent change of station move, or member is on temporary duty away from permanent duty station for 30 consecutive days or more either in CONUS or overseas, and the travel of dependents to member's duty station is not authorized, and dependents do not reside at or near the duty station. The FY 1998 National Defense Authorization Act increased the FSA payment from $75 to $100 for those members in TDY and PCS status.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

In FY2001 the incremental cost for military personnel contingency requirements in Bosnia and Southwest Asia was centrally managed as part of the Overseas Contingency Operations Transfer Fund (OCOTF). In FY 2002 funding requirements for Bosnia, Kosovo and Southwest Asia was transferred back to the Service's Military Personnel Appropriation. Additionally, funding was added in FY 2002 to support Balkan operations.

Details of the cost computation are provided in the following tables:
(Amount in Thousands)

FAMILY SEPARATION ALLOWANCES - OFFICER

PCS Overseas with Dependents not Authorized and Maintain Two Homes

<table>
<thead>
<tr>
<th>Grade</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colonel</td>
<td>4</td>
<td>10,441.80</td>
<td>42</td>
<td>4</td>
<td>10,764.00</td>
<td>43</td>
<td>4</td>
<td>11,028.60</td>
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<tr>
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<td>13</td>
<td>10,055.76</td>
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<td>13</td>
<td>10,365.36</td>
<td>135</td>
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<td>138</td>
</tr>
<tr>
<td>Major</td>
<td>31</td>
<td>9,317.76</td>
<td>289</td>
<td>31</td>
<td>9,603.96</td>
<td>298</td>
<td>32</td>
<td>9,839.76</td>
<td>315</td>
</tr>
<tr>
<td>Captain</td>
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<td>7,472.76</td>
<td>209</td>
<td>28</td>
<td>7,700.40</td>
<td>216</td>
<td>29</td>
<td>7,888.56</td>
<td>229</td>
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<tr>
<td>1st Lieutenant</td>
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<td>5,923.80</td>
<td>53</td>
<td>9</td>
<td>6,107.40</td>
<td>55</td>
<td>9</td>
<td>6,257.76</td>
<td>56</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
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<td>4,992.36</td>
<td>20</td>
<td>4</td>
<td>5,145.36</td>
<td>21</td>
<td>4</td>
<td>5,271.36</td>
<td>21</td>
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<tr>
<td><strong>Subtotal</strong></td>
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<td><strong>$744</strong></td>
<td>89</td>
<td></td>
<td><strong>$768</strong></td>
<td>91</td>
<td></td>
<td><strong>$803</strong></td>
</tr>
</tbody>
</table>

PCS CONUS or Overseas with dependents not authorized

<table>
<thead>
<tr>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>687</td>
<td>1,200.00</td>
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<td>$835</td>
</tr>
<tr>
<td>703</td>
<td>1,200.00</td>
<td>$844</td>
</tr>
</tbody>
</table>

TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station

<table>
<thead>
<tr>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,124</td>
<td>1,200.00</td>
<td>$1,349</td>
</tr>
<tr>
<td>2,157</td>
<td>1,200.00</td>
<td>$2,588</td>
</tr>
<tr>
<td>2,406</td>
<td>1,200.00</td>
<td>$2,887</td>
</tr>
</tbody>
</table>

TOTAL FAMILY SEPARATION ALLOWANCE

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$2,917</td>
<td>$4,191</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$4,534</td>
</tr>
</tbody>
</table>

50
PART I - PURPOSE AND SCOPE

Funds provide:

1. Lump sum terminal leave payments to officers for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 U.S.C. 701, and 37 U.S.C. 501.

2. Severance pay to officers who are involuntarily discharged or released from active duty, including severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover under provisions of 10 U.S.C. 637(a); disability severance pay paid to a member separated from the service for a physical disability under provisions of 10 U.S.C. 1212; and severance pay paid to certain members who voluntarily separate under the Voluntary Separation Incentive (VSI)/Special Separation Benefit (SSB) programs under the provisions of U.S.C. 1775 and 1174a, and certain members who retire under the Temporary Early Retirement Authority (TERA) under the provisions of 10 U.S.C. 8911, 8914 as amended.


PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave payments are determined by multiplying the projected number of eligibles for each applicable separation payment at rates based on past experience and adjusted for pay raises. For leave accumulated prior to 1 September 1976 and retained throughout the career, payments include basic pay, basic allowance for subsistence and basic allowance for quarters. For leave accumulated after 1 September 1976, to include lowering to the 1 September 1976 leave balance, the rate payable is basic pay only. Leave payments will not exceed the career total of 60 days.

Severance pays are determined by multiplying a member’s basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 1992 Defense Authorization Act approved two voluntary separation programs to employ during the force drawdown. The programs apply to officer and enlisted members who have more than 6 and less than 20 years of service. The first is the VSI Program and the second is the SSB Program. VSI is calculated as follows: annual basic pay X 2.5 percent X years of service with annuity payments for twice the years of service. SSB payments are calculated as follows: annual basic pay X 15 percent X years of service. These programs were used to reduce involuntary separations and will be offered to members in overage specialties to facilitate force-shaping requirements during the drawdown. The current authority to make VSI and SSB payments expire on December 31, 2001, and Congress did not extend the authority in FY 2002 or FY2003.

The FY 1999 National Defense Authorization Act extended the active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement will include such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced by one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Air Force is required to establish a subaccount within the Military Personnel Appropriation to fund all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. As with the VSI and SSB program, the early retirement program authority expires December 31, 2001, and was not extended by Congress in FY 2002 or FY2003.

The FY 2000 National Defense Authorization Act provided for a $30K Lump Sum Bonus provision to members within 180 days of completing 15 years of military service the option to accept a one-time $30,000 lump sum bonus to remain under the reduced 40 percent “Redux” retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments.
## Separation Payments - Officers

### Lump Sum Terminal Leave Payments

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
</tr>
<tr>
<td>General Officers (0-7&gt;0-10)</td>
<td>79</td>
<td>40</td>
<td>5,507.14</td>
</tr>
<tr>
<td>Colonel</td>
<td>1,369</td>
<td>24</td>
<td>3,474.83</td>
</tr>
<tr>
<td>Lt Colonel</td>
<td>1,451</td>
<td>20</td>
<td>3,396.74</td>
</tr>
<tr>
<td>Major</td>
<td>1,142</td>
<td>20</td>
<td>3,112.35</td>
</tr>
<tr>
<td>Captain</td>
<td>2,008</td>
<td>16</td>
<td>2,084.13</td>
</tr>
<tr>
<td>1st Lieutenant</td>
<td>96</td>
<td>15</td>
<td>1,548.14</td>
</tr>
<tr>
<td>2nd Lieutenant</td>
<td>58</td>
<td>16</td>
<td>1,258.59</td>
</tr>
<tr>
<td><strong>Subtotal Lump Sum Terminal Leave</strong></td>
<td><strong>$18,082</strong></td>
<td><strong>$14,199</strong></td>
<td><strong>$17,767</strong></td>
</tr>
</tbody>
</table>

### Separation Pay

<table>
<thead>
<tr>
<th>Category</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
</tr>
<tr>
<td>Fail Promotion/Unit</td>
<td>155</td>
<td>60,000.00</td>
<td>9,300</td>
</tr>
<tr>
<td>Disability</td>
<td>25</td>
<td>50,512.00</td>
<td>1,263</td>
</tr>
<tr>
<td>Severance Pay, Non Disability</td>
<td>Invol-Half Pay 5%</td>
<td>4</td>
<td>25,000.00</td>
</tr>
<tr>
<td></td>
<td>Invol-Half Pay 10%</td>
<td>25</td>
<td>66,192.00</td>
</tr>
<tr>
<td>SSB</td>
<td>65</td>
<td>69,000.00</td>
<td>4,485</td>
</tr>
<tr>
<td>VI/VI</td>
<td>60</td>
<td>160,000.00</td>
<td>9,600</td>
</tr>
<tr>
<td>VSI Trust Fund</td>
<td>87</td>
<td>85,800.00</td>
<td>7,465</td>
</tr>
<tr>
<td>15 Year Retirement</td>
<td>3</td>
<td>35,500</td>
<td>1</td>
</tr>
<tr>
<td><strong>Subtotal Separation Pay</strong></td>
<td><strong>$42,647</strong></td>
<td><strong>$89,392</strong></td>
<td><strong>$104,237</strong></td>
</tr>
<tr>
<td><strong>TOTAL SEPARATION PAYMENTS</strong></td>
<td><strong>$60,729</strong></td>
<td><strong>$103,591</strong></td>
<td><strong>$122,004</strong></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 U.S.C. 3101 and 3111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social security costs are based on the percentage rate set by law on a member’s salary for a calendar year. P.L. 98-21, “Social Security Amendment of 1983” dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate set by statute is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The government’s contribution for Social Security is as follows:

Calendar Year 2001 - 7.65% on First $80,400 and 1.45% on the remainder
Calendar Year 2002 - 7.65% on First $84,900 and 1.45% on the remainder
Calendar Year 2002 - 7.65% on First $89,100 and 1.45% on the remainder

Details of the computations are shown below:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officers</td>
<td>69,431</td>
<td>3,792.73</td>
<td>263,333</td>
</tr>
<tr>
<td>TOTAL SOCIAL SECURITY TAX</td>
<td>$263,333</td>
<td>$280,335</td>
<td>$294,071</td>
</tr>
</tbody>
</table>

(Amount in Thousands)
PAY AND ALLOWANCES OF ENLISTED
2. Pay and Allowances of Enlisted

FY 2002 Direct Program ........................................................................................................... 11,417,719

Increases:

Defense Health Program ....................................................................................................... 1,328,732
  - Start Defense Health Program Accruals .................................................................. 1,328,732

Basic Pay ............................................................................................................................... 507,517
  - 1 Jan 03 pay raise includes 4.1 percent pay raise .............................................. 211,990
  - Change in workyears/longevity ............................................................................. 178,622
  - Annualization of 1 Jan 02 4.6 percent pay raise and targeted pay raises .......... 116,905

Housing Allowances ............................................................................................................. 152,167
  - Change in workyears ............................................................................................... 79,257
  - Changes in rates ......................................................................................................... 76,084
  - Foreign Currency Exchange Rate Adjustments ..................................................... -3,174

Social Security (FICA) .......................................................................................................... 38,825
  - 1 Jan 03 pay raise includes 4.1 percent pay raise .............................................. 16,217
  - Change in workyears ............................................................................................... 13,665
  - Annualization of 1 Jan 02 4.6 percent pay raise and targeted pay raises .......... 8,943

Clothing Allowance .............................................................................................................. 2,446
  - Changes in rates ......................................................................................................... 1,649
  - Change in payments .................................................................................................... 797

Special Pay ............................................................................................................................ 5,806
  - Adjustments for Contingency Operations ............................................................ 3,787
  - Change in workyears ............................................................................................... 1,431
  - Changes in pay rates ................................................................................................. 588

Overseas Station Allowances ............................................................................................... 2,709
  - Change in workyears ............................................................................................... 5,001
  - Changes in rates ......................................................................................................... 1,802
  - Foreign Currency Exchange Rate Adjustments ..................................................... -4,094

Family Separation Allowance .............................................................................................. 2,703
  - Adjustments for Contingency Operations ............................................................ 2,473
- Change in workyears 157
- 1 Jan 03 pay raise includes 4.1 percent pay raise 55
- Annualization of 1 Jan 02 4.6 percent pay raise and targeted pay raises 18

<table>
<thead>
<tr>
<th>Incentive Pay</th>
<th>Change in workyears</th>
<th>409</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONUS COLA</td>
<td>Changes in rates</td>
<td>48</td>
</tr>
<tr>
<td></td>
<td>Changes in workyears</td>
<td>10</td>
</tr>
</tbody>
</table>

Total Increases 2,041,372

| Separations | - 1 Jan 03 pay raise includes 4.1 percent pay raise | 3,754 |
|            | Annualization of 1 Jan 02 4.6 percent pay raise and targeted pay raises | 2,070 |
|            | Change in LSTL payments | -371 |
|            | Adjustment to VSI Trust Fund | -483 |
|            | $30,000 Lump Sum Bonus Program | -2,500 |
|            | Change in involuntary separation payments | -3,429 |

Selective Reenlistment Bonus  -35,755

- Changes in multiples 24,514
- Change in payments -60,269

Retired Pay Accrual  -52,296

- 1 Jan 03 pay raise includes 4.1 percent pay raise 58,085
- Change in workyears/longevity 54,122
- Annualization of 1 Jan 02 4.6 percent pay raise and targeted pay raises 32,032
- Change in RPA rate to 27.4 percent -196,535

Reimbursements -84,123

- Change in reimbursements -84,123

Total Decreases -173,133

FY 2003 Direct Program 13,285,958
PART I - PURPOSE AND SCOPE

Funds provide basic compensation of enlisted personnel on active duty, including length of service increments, under provision of 37 United States Codes 201, 203, and 205.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include annualized pay raises of 3.7 percent in FY 2001; 4.6 percent pay raise, as well as targeted raises ranging from an additional 1.4 percent for E-1 and E-2's up to 5.40 percent for E-9's in FY 2002; and 4.1 percent raise in FY 2003. The budget also includes a full year of pay table reform in FY 2001 and an E-5 to E-7 pay raise (one quarter in 2001 and a full year in 2002).

FY 2001 beginning strength was 282,356 with an actual ending strength of 280,410 resulting in the utilization of 284,574 workyears.

FY 2002 beginning strength will be 280,410 and ending with 284,734 using 286,487 workyears.

FY2003 beginning strength will be 284,734 and ending with 285,500 using 289,290 workyears.
### BASIC PAY - ENLISTED

(Amount in Thousands)

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>2,941</td>
<td>46,204</td>
<td>135,886</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>5,895</td>
<td>38,721</td>
<td>228,260</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>29,886</td>
<td>32,497</td>
<td>971,205</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>43,224</td>
<td>27,571</td>
<td>1,191,729</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>70,249</td>
<td>22,669</td>
<td>1,592,475</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>54,194</td>
<td>18,591</td>
<td>1,007,521</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>53,797</td>
<td>15,197</td>
<td>817,553</td>
</tr>
<tr>
<td>Airman</td>
<td>10,861</td>
<td>13,904</td>
<td>151,011</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>13,527</td>
<td>11,496</td>
<td>155,506</td>
</tr>
<tr>
<td>Total Basic Pay</td>
<td>284,574</td>
<td></td>
<td>$6,251,146</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide for the Department of Defense's contribution to the Military Retirement Fund, under provisions of 10 United States Code 1466. Retired pay accrual amounts are approved rates based on the latest economic assumptions, i.e., interest salary and cost-of-living adjustments.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
(b) The approved percentages are 29.6 percent in FY 2001, 30.3 percent for FY 2002 and 27.4 percent for FY 2003.

The computation of fund requirements is shown in the following table:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td></td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>RPA</td>
<td>284,574</td>
<td>6,502.14</td>
<td>$1,850,339</td>
</tr>
<tr>
<td>Total</td>
<td>284,574</td>
<td>6,502.14</td>
<td>$1,850,339</td>
</tr>
</tbody>
</table>

Some amounts do not add due to rounding.
(Amount in Thousands)

PROJECT: DEFENSE HEALTH PROGRAM ACCRUAL - ENLISTED

FY 2001 Actual $0
FY 2002 Estimate $0
FY 2003 Estimate $1,328,732

PART I - PURPOSE AND SCOPE

The funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

(In Thousands of Dollars)

The computation of fund requirements is shown in the following table:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enlisted</td>
<td>$1,309,521</td>
</tr>
<tr>
<td>Cadets</td>
<td>$19,211</td>
</tr>
<tr>
<td>Total</td>
<td>$1,328,732</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime. The FY 1998 National Defense Authorization Act (NDAA) increased the minimum monthly incentive pay to $150 per month.

Funds provide payment to enlisted personnel under provisions of 37 United States Code 301 as follows:

1. Crew Member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay. Depending on rank the amounts range from $150 to $240 per month.

2. Non-Crew Member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers." They are required to perform critical in-flight duties (such as maintenance) that cannot be performed by an assigned crew member. This amount was increased from $110 to $150 in the FY 1998 NDAA.

3. Parachute Jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of $225.

4. Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard. It is paid under specified conditions at a monthly rate of $150.

5. Experimental Stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject. Paid at a monthly rate of $150.

6. Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated because of hazards among personnel who work with hypergolic fuel, specifically, hydrazine and nitrogen tetroxide. It is paid at a monthly rate of $150.

7. Live/Hazardous Biological Organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and
biological organisms and paid at a monthly rate of $150.

(8) Career Enlisted Flyer Incentive Pay (CEFIP) - Incentive pay to compensate career enlisted aircrew members and is based on years of aviation service rather than solely on rank. The CEFIP rates: $150 a month for aviation service less than 4 years (which is the current minimum HDIP rate), over 4 years aviation service $225, over 8 years aviation service $350, and $400 for over 14 years of aviation service. Effective FY 2001, Airborne linguists, RC-135 Airborne Maintenance personnel and flight mechanics were converted to aviator AFSCs and are authorized CEFIP which decreased the flying crew members receiving incentive pay for hazardous duty.

(9) Other hazardous duty required by order and authorized under the provisions of 37 United States Code 301.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive duty pay is computed on the basis of the average number of enlisted in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. In addition, Career Enlisted Flyer pay has been included in this budget. All other hazardous duty pay is computed at the statutory rate per workyear. The computation of fund requirements is provided in the following tables:
INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

**Flying Duty Crew Members**

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>14</td>
<td>2,880</td>
<td>40</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>27</td>
<td>2,880</td>
<td>78</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>117</td>
<td>2,880</td>
<td>337</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>208</td>
<td>2,580</td>
<td>537</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>344</td>
<td>2,280</td>
<td>784</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>159</td>
<td>1,800</td>
<td>315</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>63</td>
<td>1,800</td>
<td>113</td>
</tr>
<tr>
<td>Airman</td>
<td>19</td>
<td>1,800</td>
<td>34</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>7</td>
<td>1,800</td>
<td>13</td>
</tr>
</tbody>
</table>

Subtotal Flying Duty Crew 958 $2,251 973 $2,286 1,011 $2,376

**Non-Fly Crew Members**

<table>
<thead>
<tr>
<th>Yrs Svc</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Less than 4 Yrs Avn Svc</td>
<td>1,112</td>
<td>1,800</td>
<td>2,002</td>
</tr>
<tr>
<td>More than 4 Yrs Avn Svc</td>
<td>2,598</td>
<td>2,700</td>
<td>7,015</td>
</tr>
<tr>
<td>More than 8 Yrs Avn Svc</td>
<td>1,589</td>
<td>4,200</td>
<td>6,674</td>
</tr>
<tr>
<td>More than 14 Yrs Avn Svc</td>
<td>1,448</td>
<td>4,800</td>
<td>6,950</td>
</tr>
</tbody>
</table>

Career Enlisted Flyer Incentive Pay 6,747 $22,641 7,220 $22,746 7,225 $22,755

Subtotal Flying Duty Pay 8,002 $25,427 8,593 $25,752 8,636 $25,851

(Amount in Thousands)
## INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

(Amount in Thousands)

<table>
<thead>
<tr>
<th>Type</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Parachute Jumping</td>
<td>1,076</td>
<td>1,980</td>
<td>$2,130</td>
</tr>
<tr>
<td>Demolition</td>
<td>1,295</td>
<td>1,800</td>
<td>$2,331</td>
</tr>
<tr>
<td>Other Incentive Duty Pay</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Experimental Stress</td>
<td>402</td>
<td>1,800</td>
<td>724</td>
</tr>
<tr>
<td>Toxic Fuel Handler</td>
<td>691</td>
<td>1,800</td>
<td>1,244</td>
</tr>
<tr>
<td>Hazardous Bio Org</td>
<td>54</td>
<td>1,800</td>
<td>97</td>
</tr>
<tr>
<td>Parachute HALO</td>
<td>46</td>
<td>2,700</td>
<td>124</td>
</tr>
<tr>
<td><strong>Subtotal Other Incentive Duty Pay</strong></td>
<td>1,193</td>
<td></td>
<td>$2,189</td>
</tr>
<tr>
<td><strong>TOTAL INCENTIVE PAY</strong></td>
<td>11,566</td>
<td></td>
<td>$32,077</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide special pay to enlisted personnel for sea duty or duty outside the 48 contiguous states and the District of Columbia as designated by the Secretary of Defense under the provisions of 37 United States Code 305 and 305a; for duty subject to hostile fire under the provisions of 37 United States Code 310; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of 37 United States Code 314.

(1) Duty at Certain Places (Foreign Duty) - Payment to certain enlisted personnel for purposes of morale and in recognition of the greater than normal hardship experienced at designated locations outside the 48 contiguous states and the District of Columbia. Payment is based on grade with rates ranging from $8 to $22.50 per month. All areas that were receiving CPP will continue to receive it until 31 December 2001. All members arriving in CPP areas prior to 1 Jan 02 will receive CPP until they PCS.

(2) Hardship Duty Location Pay (HDLP) - Effective 1 January 2001, enlisted personnel assigned to locations or duties designated by the Secretary of Defense as hardship under the provisions of 37 United States Code 305. Payment is based on member's designated locations with rates ranging from $50 to $150 per month.

(3) Overseas Tour Extension Pay (OTEIP) - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced, in that, there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the United States. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve permanent change of station (PCS) funds. The OTEIP rate changed effective 1 Oct 98 paying members a $2000 lump sum instead of the previous $80 per month.

(4) Diving Duty Pay - Authorized for enlisted members of the Air Force under the provisions of 37 United States Code 34. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is $300/month for enlisted personnel, the amounts paid by the Air Force is either $110 or $150 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields: pararescue and diving duty basic. Changes in the DoD Pay Manual have authorized members to receive pay when they start training. Pararescue divers conduct day/night underwater rescue operations; recover space vehicles; detect and treat decompression sickness, diving accidents/injuries; infiltrate and exfiltrate for land rescue in
a combat environment and; deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic scuba pay, conduct infiltration and exfiltration to establish and manage air landing/off-load areas ashore. They enter water from either surface vessel, parachute or helicopter drop.

(5) Hostile Fire Pay - Paid at a monthly rate of $150 to members who serve in designated areas subject to specific dangers.

(6) Foreign Language Proficiency Pay (FLPP) - Authorized in 37 United States Code 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The pay, ranging between $50 and $100 a month, is based on proficiency skill levels. The FY 2000 NDAA increased the maximum rate for career linguists from $100 to $300 a month.

(7) High Deployment Per Diem Allowance - Authorized in the FY 2000 NDAA under the provisions of 37 United States Code 435, allows the payment high-deployment "per diem" to enlisted members. Effective 1 Oct 01, members will receive $100 a day for each day exceeding established of deployment threshold which currently is 400 days out of the preceding 730 days.

(8) College Loan Repayment Program - Authorized by Public Law 99-145, Section 2171 this recruiting initiative is designed to attract the college bound/post college drop out population. Maximum amount per recruit will not exceed $10K.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Amounts are computed by applying statutory or average rates to the average numbers of personnel programmed to be eligible. These areas support the national defense mission and include continuing efforts such as Southwest Asia and Bosnia contingencies. In FY 2001, the incremental cost for military personnel contingency requirements in Bosnia and Southeast Asia were centrally managed as part of the Overseas Contingency Operations Transfer Fund (OCOTF) instead of the military personnel appropriation. Beginning in FY 2002, the funding requirements for Bosnia, Kosovo and Southeast Asia were transferred back to the Service's Military Personnel Appropriation.

Details of the cost computation are provided in the following tables:
<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td><strong>Sea Duty</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Duty at Certain Places</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grade</strong></td>
<td></td>
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### SPECIAL PAY - ENLISTED

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<td>Workyears</td>
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(Amount in Thousands)
PART I - PURPOSE AND SCOPE

Special Duty Assignment Pay (SDAP) is authorized by United States Code 307 and is a monetary allowance to compensate enlisted personnel who serve in duties which are extremely difficult and/or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to 46 specific duties.

PART II - JUSTIFICATION OF FUNDS REQUIRED

SDAP is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, tactical air command and control personnel, enlisted weapons directors, army ranger instructors, parachute instructors, test parachute program, PAVE HAWK/LOW aircrew, combat weather personnel, test parachutists, Phoenix Raven SF personnel; forward personnel, flying crew chiefs, defense couriers, members of two joint and two headquarters operational and support commands, members of three special government agencies, and classified Air Force projects. These are extremely difficult duties that may involve an unusual degree of responsibility in military skill. The Air Force conducts SDAP reviews and requires periodic justification of these duties, resulting in changes as needed. This program is dynamic and additions or deletions of skills are required throughout the year. Beginning in FY 2002, eligible Command Chief Master Sergeants and First Sergeants were authorized SDAP.

SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

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<tr>
<th></th>
<th>FY 2001 Actual</th>
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<tr>
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<td>154</td>
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PART I - PURPOSE AND SCOPE

A Selective Reenlistment Bonus (SRB) is authorized by United States Code 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. An SRB is a retention tool used to address reenlistment problems between 17 months to 14 years of total active federal military service. The bonus amount is calculated by taking the member’s base pay multiplied by the number of years and months of reenlistment multiplied by the SRB multiple. The Air Force pays SRBs under the installment program by paying 50 percent upon the reenlistment date with the remainder paid in equal annual payments on the anniversary of the member’s reenlistment date. Accelerated payments are installment payments made in advance of the normal anniversary dates. Average rates paid change in connection with multiples authorized, years of reenlistment and annual pay raises. The FY 1988 National Defense Authorization Act (NDAA) changed the SRB pay methodology. The FY00 NDAA increased the maximum payment to $60,000.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Selective reenlistment bonus requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistment of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top-to-bottom review of all skills twice each year.

SRB multiples are authorized for 158 specialties in Zone A, 151 specialties in Zone B, and 73 specialties in Zone C. The FY 02 budget included 154 skills but has been recently increased to 161 skills. The goal of the SRB is to maintain skill manning in line with required end strength. Retaining an adequate budget allows for the distribution of bonuses to alleviate manning shortfalls. As retention continues to be a top priority, expanded monetary inducements will be required to keep these highly trained and experienced personnel in the Air Force.

The need for bonuses is not directly tied to the overall strength levels, but rather to needs in specific skills. Thus, there will always be some skills with insufficient retention continuing the need for an SRB.

For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining members from overage skills into shortage skills; and returning previously qualified specialists to shortage skills.
(Amount in Thousands)

SELECTIVE REENLISTMENT BONUS (SRB)

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<thead>
<tr>
<th></th>
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<th>FY 2003 Estimate</th>
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## REENLISTMENT BONUS OUTYEAR IMPACT

**MILITARY PERSONNEL, AIR FORCE**

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<th>Year</th>
<th>Prior Obligations</th>
<th>Accelerated Payments</th>
<th>Prior Year</th>
<th>Current Year</th>
<th>Budget Year</th>
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<td>Amount (B)</td>
<td>Number (A)</td>
<td>Amount (B)</td>
<td>Number (A)</td>
<td>Amount (B)</td>
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| **Note:** Some amounts may not add due to rounding.
PART I - PURPOSE AND SCOPE

An Enlistment Bonus (EB) is authorized by 37 United States Code 308a as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills. The EB program was implemented in Oct 98 to: (1) improve our ability to sustain our critical/technical skills by having initial enlistment for six years instead of four; (2) position the AF for a better return on our recruiting and training investment; (3) provide Recruiting Service (RS) another tool to help attract new recruits with technical abilities into our USAF; and (4) with anticipated improved retention through the first six years, reduce our non-prior service goal. The maximum bonus authorized by law is $20,000; the Air Force authorizes a maximum of $12,000 for a 6-year enlistment and $3,000 for a 4-year enlistment. We currently only have two skills authorized $12,000. Combat Controllers (CCT) and Pararescue (PJ). The Air Force currently pays an EB to 85 skills (83 AFSCs and 2 Open Aptitude Index).

PART II - JUSTIFICATION OF FUNDS REQUIRED

In Jan 01, due to difficulties in meeting goals in hard to fill months - Feb, Mar, Apr, and May - we increased all Mechanical and Electrical skills by $5,000. In addition to the 6-year EB, the AF authorized a 4-year EB. As of FY02, the following is a further breakout of the bonus amounts and number of skills authorized an EB for a 6-year enlistment: $12,000 - 2 skills; $10,000 - 1 skill; $9,000 - 6 skills, $8,000 -8 skills; $7,000 -6 skills, $6,000 - 9 skills, $5,000 - 14 skills, $4,000 - 15 skills, $3,000 - 13 skills, $2,000 - 9 skills. Also in FY 01, the Prior Service Selective Reenlistment Bonus Program began as a test program for selected skills as a means to target prior service accessions into critical skills. The FY02 and FY03 programs continue these skills and the Prior Service Selective Reenlistment Bonus Program.
(Amount in Thousands)

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<th></th>
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PART I - PURPOSE AND SCOPE

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ), variable housing allowance (VHA) and Overseas Housing Allowance (OHA). Payment to service members is authorized by revisions to 37 United States Code 403.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Effective 1 Jan 1998, Overseas Housing Allowance (OHA) was linked to BAH and is now displayed in the BAH exhibit. OHA has been renamed BAH Overseas and includes the former BAQ allowance paid to overseas members.

The BAH budget reflects housing costs based on current market values resulting from the a contractor generated survey of actual housing costs rather than the previous member survey methodology. In addition, this budget includes the initiative to reduce out-of-pocket housing costs from 18.8 percent to 15 percent in FY 2001, reduced to 11.3 percent in FY 2002, and 7.5 percent in FY 2003 for military members.

Included in this budget submission is the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Committee.

The computation of requirements is provided in the following table:

| PROJECT: BASIC ALLOWANCE FOR HOUSING - ENLISTED | FY 2001 Actual | $1,239,744 |
| FY 2002 Estimate | $1,389,885 |
| FY 2003 Estimate | $1,542,052 |
## BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

### With Dependents

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<th>FY 2003 Estimate</th>
</tr>
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<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>1,698</td>
<td>11,512</td>
<td>19,548</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>3,232</td>
<td>10,446</td>
<td>33,762</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>16,200</td>
<td>9,683</td>
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<tr>
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<td>Staff Sergeant</td>
<td>24,581</td>
<td>7,727</td>
<td>189,936</td>
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<tr>
<td>Senior Airman</td>
<td>10,460</td>
<td>7,460</td>
<td>78,035</td>
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<tr>
<td>Airman First Class</td>
<td>5,861</td>
<td>6,821</td>
<td>39,975</td>
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<td>Airman</td>
<td>787</td>
<td>6,709</td>
<td>5,280</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>1,104</td>
<td>7,348</td>
<td>8,112</td>
</tr>
<tr>
<td>Subtotal with Dependents</td>
<td>85,043</td>
<td>$717,198</td>
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### Without Dependents - Full Allowance

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>302</td>
<td>8,999</td>
<td>2,718</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>684</td>
<td>8,076</td>
<td>5,524</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>3,709</td>
<td>7,128</td>
<td>26,439</td>
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<tr>
<td>Technical Sergeant</td>
<td>7,198</td>
<td>6,388</td>
<td>45,981</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>18,614</td>
<td>5,708</td>
<td>106,247</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>18,525</td>
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<td>97,987</td>
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<td>Airman First Class</td>
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<td>49,550</td>
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<td>Airman</td>
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<td>5,252</td>
<td>2,400</td>
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<tr>
<td>Airman Basic</td>
<td>41</td>
<td>6,217</td>
<td>255</td>
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<tr>
<td>Subtotal without Dependents (Full)</td>
<td>58,648</td>
<td>$337,101</td>
<td>50,766</td>
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</table>
### BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

#### Without Dependents - Partial Allowance

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>9</td>
<td>228.00</td>
<td>2</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>16</td>
<td>180.00</td>
<td>3</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>88</td>
<td>144.00</td>
<td>13</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>238</td>
<td>120.00</td>
<td>29</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>1,555</td>
<td>108.00</td>
<td>168</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>9,387</td>
<td>96.00</td>
<td>901</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>29,509</td>
<td>96.00</td>
<td>2,633</td>
</tr>
<tr>
<td>Airman</td>
<td>8,447</td>
<td>84.00</td>
<td>710</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>10,547</td>
<td>84.00</td>
<td>886</td>
</tr>
</tbody>
</table>

**Subtotal without Dependents (Partial)**

<table>
<thead>
<tr>
<th></th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Master Sergeant</td>
<td>9</td>
<td>228.00</td>
<td>2</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>16</td>
<td>180.00</td>
<td>3</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>88</td>
<td>144.00</td>
<td>13</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>238</td>
<td>120.00</td>
<td>29</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>1,555</td>
<td>108.00</td>
<td>168</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>9,387</td>
<td>96.00</td>
<td>901</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>29,509</td>
<td>96.00</td>
<td>2,633</td>
</tr>
<tr>
<td>Airman</td>
<td>8,447</td>
<td>84.00</td>
<td>710</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>10,547</td>
<td>84.00</td>
<td>886</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$5,545</td>
</tr>
<tr>
<td></td>
<td>61,514</td>
<td>$6,091</td>
<td>58,626</td>
</tr>
<tr>
<td></td>
<td>$6,209</td>
<td></td>
<td></td>
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</table>

#### Inadequate Family Housing

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>4</td>
<td>15,071</td>
<td>60</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>7</td>
<td>14,072</td>
<td>99</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>10</td>
<td>11,951</td>
<td>120</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>8</td>
<td>10,664</td>
<td>85</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>2</td>
<td>9,101</td>
<td>18</td>
</tr>
<tr>
<td>Airman</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Subtotal Inadequate Family Housing**

<table>
<thead>
<tr>
<th></th>
<th>Workyears</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Master Sergeant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>4</td>
<td>15,071</td>
<td>60</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>7</td>
<td>14,072</td>
<td>99</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>10</td>
<td>11,951</td>
<td>120</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>8</td>
<td>10,664</td>
<td>85</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>2</td>
<td>9,101</td>
<td>18</td>
</tr>
<tr>
<td>Airman</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Subtotal Inadequate Family Housing**

|            | $382     | 0      | 0      |

**TOTAL BASIC ALLOWANCE FOR HOUSING (DOMESTIC)**

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,060,226</td>
<td>$1,210,468</td>
<td>$1,358,859</td>
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</tbody>
</table>
### BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - ENLISTED

#### With Dependents

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>125</td>
<td>15,718</td>
<td>1,965</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>308</td>
<td>14,978</td>
<td>4,613</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>1,355</td>
<td>15,008</td>
<td>20,336</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>1,824</td>
<td>14,526</td>
<td>26,495</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>2,619</td>
<td>14,016</td>
<td>36,708</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>1,018</td>
<td>13,919</td>
<td>14,170</td>
</tr>
<tr>
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<td>400</td>
<td>14,268</td>
<td>5,707</td>
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<tr>
<td>Airman</td>
<td>35</td>
<td>14,817</td>
<td>519</td>
</tr>
<tr>
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<td>3</td>
<td>14,085</td>
<td>42</td>
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<tr>
<td><strong>Subtotal with Dependents</strong></td>
<td><strong>7,687</strong></td>
<td><strong>$110,555</strong></td>
<td>8,800</td>
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</table>

#### Without Dependents

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>26</td>
<td>11,737</td>
<td>305</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>74</td>
<td>11,896</td>
<td>880</td>
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<tr>
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<td>401</td>
<td>11,566</td>
<td>4,638</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>953</td>
<td>10,915</td>
<td>10,402</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>3,005</td>
<td>10,482</td>
<td>31,498</td>
</tr>
<tr>
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<td>1,806</td>
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<td>10,056</td>
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<td>8,889</td>
<td>3,884</td>
</tr>
<tr>
<td>Airman</td>
<td>32</td>
<td>8,920</td>
<td>285</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>2</td>
<td>7,745</td>
<td>15</td>
</tr>
<tr>
<td><strong>Subtotal without Dependents</strong></td>
<td><strong>6,736</strong></td>
<td><strong>$68,963</strong></td>
<td>6,090</td>
</tr>
</tbody>
</table>

**Total Basic Allowance for Housing (Overseas)**

- 2001 Actual: $179,518
- 2002 Estimate: $179,417
- 2003 Estimate: $183,193

**Grand Total Basic Allowance for Housing**

- 2001 Actual: $1,239,744
- 2002 Estimate: $1,389,885
- 2003 Estimate: $1,542,052
PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowance considers all elements of the cost of living; subsistence and other necessary incidental expenses as prescribed by the the Joint Travel Regulation and authorized under the provisions of 37 United States Code 403 and 405.

Included in this budget submission is the Foreign Currency Fluctuation rates as a result of improved rates in the North Atlantic Treaty Organization (NATO) Security Investment Program (NSIP) as well as revised rates developed by the Per Diem, Travel and Transportation Committee.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD Per Diem Travel and Transportation Committee for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for cost of living allowance, temporary lodging allowance, and moving-in allowance are based on authorized overseas strengths for each fiscal year.
### STATION ALLOWANCES, OVERSEAS - ENLISTED

#### Cost of Living

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>513</td>
<td>4,985</td>
<td>2,557</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>1,152</td>
<td>4,889</td>
<td>5,632</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>5,241</td>
<td>4,618</td>
<td>24,203</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>7,911</td>
<td>4,276</td>
<td>33,827</td>
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<tr>
<td>Staff Sergeant</td>
<td>14,795</td>
<td>3,709</td>
<td>54,879</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>10,088</td>
<td>2,890</td>
<td>29,155</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>8,527</td>
<td>2,127</td>
<td>18,139</td>
</tr>
<tr>
<td>Airman</td>
<td>1,490</td>
<td>1,803</td>
<td>2,686</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>211</td>
<td>1,486</td>
<td>314</td>
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</table>

**Subtotal Cost of Living**

49,928 $171,392 50,906 $168,695 51,290 $170,525

**REVISED Subtotal Cost of Living**

$171,392 $168,695 $170,525

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
<th>Amount</th>
<th>Payments</th>
<th>Rate</th>
<th>Amount</th>
<th>Payments</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Lodging Allowance</td>
<td>53,428</td>
<td>484.62</td>
<td>54,528</td>
<td>492.98</td>
<td>$26,881</td>
<td>55,228</td>
<td>499.88</td>
<td>$27,607</td>
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<tr>
<td>Moving-In Housing Allowance</td>
<td>10,317</td>
<td>621.41</td>
<td>10,529</td>
<td>632.13</td>
<td>$6,656</td>
<td>10,623</td>
<td>640.98</td>
<td>$6,809</td>
</tr>
</tbody>
</table>

**TOTAL STATION ALLOWANCES, OVERSEAS**

$203,695 $202,232 $204,941
PART I - PURPOSE AND SCOPE

In the Fiscal Year 1995 National Defense Authorization Act, Congress approved the payment of a COLA to service members assigned to high cost areas in CONUS.

PART II - JUSTIFICATION OF FUNDS REQUIRED

As part of the DoD Quality of Life Initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The entitlement was implemented 1 July 1995. Computation of program cost is the product of military member by grade and dependency status, the number of members assigned to a designated high-cost area of CONUS, and the percent by which an area’s cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computation are shown below:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Avg</td>
<td>Avg</td>
<td>Avg</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>CONUS COLA</td>
<td>1,975</td>
<td>472.44</td>
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</tr>
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</table>

(Amount in Thousands)
PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for prescribed clothing, authorized by the Secretary of Defense under the provisions of 37 United States Code 418. This project includes:

1) Initial clothing allowances upon enlistment,
2) Civilian clothing allowances when authorized,
3) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service,
4) Standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of active duty, and
5) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of duties requires additional items of individual uniform clothing.

Both basic and standard replacement allowances are cash allowances for the enlisted member to purchase the required items. Effective October 1, 1985, all replacement allowances are paid annually.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The annual rates prescribed by the Secretary of Defense are used to determine clothing allowance requirements. Estimates also include new payments standards, approved in the FY 1988 NDAA, for civilian clothing allowance. The new system pays a lower initial allowance at the start of the tour followed by an annual replacement (continuing) allowance as long as the member remains in a qualifying assignment. Previous policy authorized one lump-sum payment at the start of the tour. The number of payments for the initial and additional allowances are based on the number of accessions programmed.

The computation of requirements is provided in the following table:

<table>
<thead>
<tr>
<th>FY Year</th>
<th>Amount (in Thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2001 Actual</td>
<td>$121,824</td>
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<tr>
<td>FY 2002 Estimate</td>
<td>$126,098</td>
</tr>
<tr>
<td>FY 2003 Estimate</td>
<td>$128,544</td>
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</table>
(Amount in Thousands)

### CLOTHING ALLOWANCES - ENLISTED

<table>
<thead>
<tr>
<th>Initial Allowances</th>
<th>Statutory Payments</th>
<th>Statutory Rate</th>
<th>Statutory Amount</th>
<th>Statutory Payments</th>
<th>Statutory Rate</th>
<th>Statutory Amount</th>
<th>Statutory Payments</th>
<th>Statutory Rate</th>
<th>Statutory Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Military Clothing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civilian Life (Male)</td>
<td>26,929</td>
<td>1,054.05</td>
<td>28,385</td>
<td>27,965</td>
<td>1,068.35</td>
<td>29,876</td>
<td>27,640</td>
<td>1,082.24</td>
<td>29,913</td>
</tr>
<tr>
<td>Civilian Life (Female)</td>
<td>8,452</td>
<td>1,238.37</td>
<td>10,467</td>
<td>8,485</td>
<td>1,256.18</td>
<td>10,659</td>
<td>9,360</td>
<td>1,272.51</td>
<td>11,911</td>
</tr>
<tr>
<td>Officer Tng School (Male)</td>
<td>924</td>
<td>717.50</td>
<td>663</td>
<td>1,045</td>
<td>729.70</td>
<td>763</td>
<td>1,168</td>
<td>739.18</td>
<td>863</td>
</tr>
<tr>
<td>Officer Tng School (Female)</td>
<td>317</td>
<td>927.47</td>
<td>294</td>
<td>358</td>
<td>943.24</td>
<td>338</td>
<td>400</td>
<td>955.50</td>
<td>382</td>
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<tr>
<td>AF Academy Prep (Male)</td>
<td>142</td>
<td>787.50</td>
<td>112</td>
<td>142</td>
<td>800.89</td>
<td>114</td>
<td>142</td>
<td>811.30</td>
<td>115</td>
</tr>
<tr>
<td>AF Academy Prep (Female)</td>
<td>38</td>
<td>788.53</td>
<td>30</td>
<td>38</td>
<td>801.94</td>
<td>30</td>
<td>38</td>
<td>812.36</td>
<td>31</td>
</tr>
<tr>
<td><strong>Subtotal Military Clothing</strong></td>
<td><strong>39,951</strong></td>
<td></td>
<td></td>
<td><strong>41,780</strong></td>
<td></td>
<td></td>
<td><strong>43,215</strong></td>
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<td></td>
</tr>
<tr>
<td>Civilian Clothing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Initial</td>
<td>950</td>
<td>799.47</td>
<td>759</td>
<td>956</td>
<td>811.47</td>
<td>776</td>
<td>966</td>
<td>822.02</td>
<td>794</td>
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<tr>
<td>Continuing</td>
<td>1,249</td>
<td>266.49</td>
<td>333</td>
<td>1,257</td>
<td>271.02</td>
<td>341</td>
<td>1,270</td>
<td>274.54</td>
<td>349</td>
</tr>
<tr>
<td>TDY</td>
<td>1,728</td>
<td>399.74</td>
<td>691</td>
<td>1,740</td>
<td>405.74</td>
<td>706</td>
<td>1,757</td>
<td>411.01</td>
<td>722</td>
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<tr>
<td><strong>Subtotal Civilian Clothing</strong></td>
<td><strong>1,783</strong></td>
<td></td>
<td></td>
<td><strong>1,823</strong></td>
<td></td>
<td></td>
<td><strong>1,865</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL INITIAL ALLOWANCES</strong></td>
<td><strong>$41,734</strong></td>
<td></td>
<td></td>
<td><strong>$43,603</strong></td>
<td></td>
<td></td>
<td><strong>$45,080</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLOTHING ALLOWANCES - ENLISTED

<table>
<thead>
<tr>
<th>Maintenance Allowance</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Statutory</td>
<td>Statutory</td>
<td>Statutory</td>
</tr>
<tr>
<td>Military Clothing</td>
<td>Payments</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Airmen (Male)</td>
<td>61,015</td>
<td>201.12</td>
<td>12,271</td>
</tr>
<tr>
<td>Airmen (Female)</td>
<td>19,697</td>
<td>225.72</td>
<td>4,446</td>
</tr>
<tr>
<td></td>
<td>Subtotal</td>
<td></td>
<td>$16,717</td>
</tr>
</tbody>
</table>

Standard Maintenance Allowance

Military Clothing (37th Month)

| Airmen (Male)         | 173,766         | 287.28 | 49,919  | 174,934   | 291.60 | 51,011  | 175,646   | 295.39 | 51,884  |
| Airmen (Female)       | 34,714          | 322.44 | 11,193  | 34,947    | 331.20 | 11,575  | 34,489    | 335.51 | 11,571  |
|                       | Subtotal        |       | $61,112 | $62,586  | $63,455 |

Supplemental Maint. Allow.

| 9,036 | 250.18 | $2,261 | 9,241 | 254.43 | $2,351 | 9,186 | 257.47 | $2,367 |

TOTAL CLOTHING ALLOWANCE

| $121,824 | $126,098 | $128,544 |
PART I - PURPOSE AND SCOPE

Under the provision of 37 United States Code 427, two types of family separation allowance (FSA) payments are made to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents:

(1) Members are entitled to FSA I when travel of dependents to the overseas duty station is not authorized and the member maintains two homes, one in the continental United States (CONUS) for his or her family and one overseas.

(2) FSA II is payable when a member with dependents makes a permanent change of station or is on temporary duty travel for 30 consecutive days or more either in CONUS or overseas and the travel of dependents to his or her duty station is not authorized and dependents do not reside at or near the duty station.

The FY 1998 NDAA increased the Family Separation Allowance Type II rates from $75 to $100 per month.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

In FY 2001 the incremental cost for military personnel contingency requirements in Bosnia and Southeast Asia were centrally managed as part of the Overseas Contingency Operations Transfer Fund (OCOTF) instead of the military personnel appropriation. Beginning in FY 2002, the funding requirements for Bosnia, Kosovo and Southeast Asia were transferred back to the Service's Military Personnel Appropriation. Details of the cost computation are provided in the following tables:
## FAMILY SEPARATION ALLOWANCES - ENLISTED

### PCS Overseas with Dependents not Authorized and Maintain Two Homes

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>11</td>
<td>6,760.80</td>
<td>74</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>23</td>
<td>6,207.36</td>
<td>143</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>96</td>
<td>5,301.00</td>
<td>509</td>
</tr>
<tr>
<td>Technical Sergeant</td>
<td>132</td>
<td>4,797.96</td>
<td>633</td>
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<tr>
<td>Staff Sergeant</td>
<td>157</td>
<td>4,426.20</td>
<td>695</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>35</td>
<td>3,848.40</td>
<td>135</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>5</td>
<td>3,776.40</td>
<td>19</td>
</tr>
<tr>
<td>Airman</td>
<td>1</td>
<td>3,066.36</td>
<td>3</td>
</tr>
<tr>
<td>Airman Basic</td>
<td>0</td>
<td>2,737.80</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>460</td>
<td>$2,211</td>
<td></td>
</tr>
<tr>
<td>PCS CONUS or Overseas with</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>dependents not authorized</td>
<td>5,137</td>
<td>1,200.00</td>
<td>$6,164</td>
</tr>
<tr>
<td>TDY CONUS or Overseas for</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>more than 30 days with</td>
<td>6,148</td>
<td>1,200.00</td>
<td>$7,378</td>
</tr>
<tr>
<td>dependents not residing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>near TDY station</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL FAMILY SEPARATION</strong></td>
<td>$15,753</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for:

1. Lump sum terminal leave (LSTL) payments for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of 10 United States Code 501.
2. Severance pay to members separated for physical disability under provisions of 10 United States Code 1212.
3. Donations for discharge under certain conditions under the provisions of 10 United States Code 1048.
6. $30,000 Lump Sum Bonus program was provided for in the FY 2000 National Defense Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave is accrued leave earned by an active duty member. Payments are paid to members to compensate for the accrued leave at the time of retirement or separation. Also, members reenlisting on their date of separation have the option to receive pay for all or a portion of their accrued leave. The total requirement for separation payments is determined by multiplying the projected number of payments by the estimated average cost per payment. For leave accumulated prior to September 1976 and retained throughout a member’s career, payments include basic pay, $1.25 per day quarters allowance to members in pay grade E-5 through E-9 with dependents, and $.70 per day to all members for subsistence. For leave accumulated after September 1, 1976, the rate payable is basic pay only. Leave payments will not exceed a career total of 60 days.

Severance pay for disability is computed at two months basic pay at the grade held at time of discharge multiplied by the number of years active service, but not more than 12 years. In addition, Title 10, Section 1174 of the United States Code was amended to authorize payment of separation pay to enlisted members who are discharged involuntarily or denied reenlistment who have completed six or more, but less than 20 years of active service immediately before that discharge. Enlisted separation pay is calculated by multiplying a members' basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 1992 Defense Authorization Act approved two voluntary separation pay programs for implementation during the force drawdown. The programs apply to both officer and enlisted members who have more than six and less than 20 years of service. The first is the Voluntary Separation Incentive (VSI) Program, and the second is the Special Separation Benefit (SSB) program. VSI payments are calculated as follows: annual base pay times number of years of service with annuity payments for twice the years of service. SSB payments are calculated as follows: annual base pay times 15 percent times number of years of service. These programs were used to reduce involuntary separations and were offered to members in overage specialties to facilitate force shaping requirements during the drawdown. The current authority to make VSI, SSB, and TERA payments expired in December 31, 2001, and Congress did not extend the authority in FY 2002 or FY 2003.

The FY 2000 National Defense Authorization Act provided for a $30,000 Lump Sum Bonus provision to members within 180 days of completing 15 years of military service, the option to accept a one-time $30,000 lump sum bonus to remain under the reduced 40 percent retirement plan. This provision is reflected in FY 2001. The FY 2002 NDAA authorized the option to receive the bonus in annual installments in order to take advantage of the Thrift Savings Plan.
### SEPARATION PAYMENTS - ENLISTED

#### Lump Sum Terminal Leave Payments

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th></th>
<th></th>
<th>FY 2002 Estimate</th>
<th></th>
<th></th>
<th>FY 2003 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
<td>Amount</td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Chief Master Sergeant</td>
<td>408</td>
<td>11.9</td>
<td>1,502.75</td>
<td>613</td>
<td>408</td>
<td>11.9</td>
<td>1,594.20</td>
<td>650</td>
</tr>
<tr>
<td>Senior Master Sergeant</td>
<td>733</td>
<td>11.7</td>
<td>1,240.66</td>
<td>909</td>
<td>733</td>
<td>11.7</td>
<td>1,315.63</td>
<td>964</td>
</tr>
<tr>
<td>Master Sergeant</td>
<td>3,624</td>
<td>12.4</td>
<td>1,103.80</td>
<td>4,000</td>
<td>3,624</td>
<td>12.4</td>
<td>1,166.92</td>
<td>4,229</td>
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<tr>
<td>Technical Sergeant</td>
<td>3,635</td>
<td>15.7</td>
<td>1,186.37</td>
<td>4,312</td>
<td>3,635</td>
<td>15.7</td>
<td>1,256.09</td>
<td>4,566</td>
</tr>
<tr>
<td>Staff Sergeant</td>
<td>5,091</td>
<td>18.5</td>
<td>1,148.80</td>
<td>5,849</td>
<td>5,091</td>
<td>18.5</td>
<td>1,230.03</td>
<td>6,262</td>
</tr>
<tr>
<td>Senior Airman</td>
<td>9,161</td>
<td>10.6</td>
<td>538.11</td>
<td>4,930</td>
<td>9,161</td>
<td>10.6</td>
<td>570.57</td>
<td>5,227</td>
</tr>
<tr>
<td>Airman First Class</td>
<td>2,969</td>
<td>16.1</td>
<td>669.70</td>
<td>1,988</td>
<td>2,969</td>
<td>16.1</td>
<td>704.93</td>
<td>2,093</td>
</tr>
<tr>
<td>Airman</td>
<td>1,394</td>
<td>17.8</td>
<td>679.76</td>
<td>948</td>
<td>1,394</td>
<td>17.8</td>
<td>714.84</td>
<td>996</td>
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<tr>
<td>Airman Basic</td>
<td>2,385</td>
<td>14.2</td>
<td>445.92</td>
<td>1,064</td>
<td>2,385</td>
<td>14.2</td>
<td>468.99</td>
<td>1,119</td>
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<tr>
<td><strong>Subtotal LSTL</strong></td>
<td>29,400</td>
<td></td>
<td></td>
<td>$24,613</td>
<td></td>
<td></td>
<td>$26,106</td>
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#### Separation Pay

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY 2001 Actual</th>
<th></th>
<th></th>
<th>FY 2002 Estimate</th>
<th></th>
<th></th>
<th>FY 2003 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
<td>Amount</td>
<td>Payments</td>
<td>Days</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Disability</td>
<td>603</td>
<td>16,088.37</td>
<td>9,701</td>
<td>10,371</td>
<td></td>
<td></td>
<td>17,903.60</td>
<td>10,796</td>
</tr>
<tr>
<td>Severance Pay, Non Disability</td>
<td>379</td>
<td>9,949.87</td>
<td>3,771</td>
<td>500</td>
<td>10,304.00</td>
<td>5,152</td>
<td>10,726.00</td>
<td>5,363</td>
</tr>
<tr>
<td></td>
<td>354</td>
<td>19,864.41</td>
<td>7,032</td>
<td>300</td>
<td>19,916.67</td>
<td>5,975</td>
<td>20,693.00</td>
<td>6,221</td>
</tr>
<tr>
<td>SSB</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VSI</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>VSI Trust Fund*</td>
<td>3,021</td>
<td></td>
<td></td>
<td>9,821</td>
<td></td>
<td></td>
<td>9,338</td>
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<tr>
<td>15 Year Retirement</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Separation Pay</strong></td>
<td></td>
<td></td>
<td></td>
<td>$23,525</td>
<td></td>
<td></td>
<td>$31,199</td>
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</tr>
</tbody>
</table>

#### Total Separation Payments

- **$30,000 Lump Sum Bonus**: $1,800
- **$78,700**: $76,200
- **TOTAL SEPARATION PAYMENTS**: $49,938

**Notes:** Payments to the VSI Trust Fund are in compliance with the amounts directed by OSD. Based on the Deputy Secretary’s Program Budget Decision, sufficient funds are already in the VSI Trust Fund to cover recipients.
PART I - PURPOSE AND SCOPE

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of 26 United States Code 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

Calendar Year 2001 - 7.65% on first $80,400 and 1.45% on the remainder
Calendar Year 2002 - 7.65% on first $84,900 and 1.45% on the remainder
Calendar Year 2003 - 7.65% on first $89,100 and 1.45% on the remainder

Details of the computations are shown below:

(Amount in Thousands)

<table>
<thead>
<tr>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Average</td>
<td>Average</td>
</tr>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
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<tr>
<td>Enlisted</td>
<td>284,574</td>
<td>1,680.445</td>
</tr>
<tr>
<td>TOTAL SOCIAL SECURITY TAX</td>
<td>$478,211</td>
<td>$504,782</td>
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</tbody>
</table>
PAY & ALLOWANCES OF CADETS
3. Pay and Allowances of Cadets

FY 2002 Direct Program: $48,773

**Increases:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Pay</td>
<td>1,038</td>
</tr>
<tr>
<td>- 1 Jan 03 Payraise of 4.1 Percent</td>
<td>1,130</td>
</tr>
<tr>
<td>- Annualization of 1 Jan 02 pay raise of 5.0 percent</td>
<td>453</td>
</tr>
<tr>
<td>- Change in the number of workyears</td>
<td>-545</td>
</tr>
<tr>
<td>Subsistence</td>
<td>103</td>
</tr>
<tr>
<td>- Rate increase ($5.60 to $5.75 per day)</td>
<td>228</td>
</tr>
<tr>
<td>- Change in workyears</td>
<td>-125</td>
</tr>
<tr>
<td><strong>Total Increases</strong></td>
<td>1,141</td>
</tr>
</tbody>
</table>

**Decreases:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FICA</td>
<td>-93</td>
</tr>
<tr>
<td>- Cadet Pay rate changes</td>
<td>-52</td>
</tr>
<tr>
<td>- Change in workyears</td>
<td>-41</td>
</tr>
<tr>
<td><strong>Total Decreases</strong></td>
<td>-93</td>
</tr>
</tbody>
</table>

FY 2003 Direct Program: $49,821
PART I - PURPOSE AND SCOPE

The funds requested are (a) for basic pay, commuted rations allowance, and employer’s share of FICA tax for cadets appointed to the United States Air Force Academy under the provisions of 37 U.S.C. 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance (money cadets receive while away from the Air Force Academy) and the cost of operational rations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Requirements are determined by multiplying estimated annual rates and statutory rates by the projected workyears. The FY00 National Defense Authorization Act (Sec. 531) requires cadet strength limitations to be measured annually as of the day before graduation versus the end of the fiscal year. Subsistence rates are $5.45 per day for FY 2001, $5.60 for FY 2002, and $5.75 for FY 2003. The FY01 National Defense Authorization Act (Sec. 612) approved linking Cadet pay to 35 percent of the basic pay of a second lieutenant with less than two years of service effective 1 October 2001. Additionally, the budget includes pay raises of 5.0 percent in FY 2002, and 4.1 percent in FY 2003.

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Workyears</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Basic Pay</td>
<td>4,234</td>
<td>7,200.00</td>
<td>$30,485</td>
</tr>
<tr>
<td>Subsistence</td>
<td>4,234</td>
<td>1,989.25</td>
<td>$8,422</td>
</tr>
<tr>
<td>Social Security Tax (Employer's Contribution)</td>
<td>$2,274</td>
<td>$3,305</td>
<td>$3,212</td>
</tr>
<tr>
<td>Total Academy Cadets</td>
<td>$41,182</td>
<td>$48,773</td>
<td>$49,821</td>
</tr>
</tbody>
</table>
SUBSISTENCE OF ENLISTED PERSONNEL
4. **Subsistence of Enlisted Personnel**

FY 2002 Direct Program: $784,741

**Increases:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Allowance for Subsistence (BAS)</td>
<td>34,466</td>
</tr>
<tr>
<td>- 1 Jan 03 3.0 percent BAS Raise</td>
<td>24,305</td>
</tr>
<tr>
<td>- Annualization of 1 Jan 02 3.7 percent BAS raise</td>
<td>6,475</td>
</tr>
<tr>
<td>- Change in Rations-in-Kind Not Available</td>
<td>506</td>
</tr>
<tr>
<td>- Change in Augmentation Rations</td>
<td>862</td>
</tr>
<tr>
<td>- Change in the number of meals recouped at the discounted meal rate</td>
<td>23,023</td>
</tr>
<tr>
<td>- Elimination of Leave Rations 31 Dec 2001</td>
<td>-17,479</td>
</tr>
<tr>
<td>- Elimination of Partial Bas rate 31 Dec 2001</td>
<td>-3,226</td>
</tr>
</tbody>
</table>

| Subsistence-In-Kind (SIK)                                                   | 1,927   |
| - Increase for inflation (1.3 percent)                                     | 1,252   |
| - Change in workyears                                                       | 1,126   |
| - Adjustment in Cash Sales Estimates                                        | -451    |

| Family Subsistence Supplemental Allowance (FSSA)                           | 36      |
| - Program Increase                                                         | 36      |

Total Increases: $36,429

FY 2003 Direct Program: $821,170
PART I - PURPOSE AND SCOPE

The Subsistence-In-Kind (SIK) account provides subsistence to active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 United States Code 402. Included are allowances when (1) individual is authorized to mess separately; (2) individual is in leave status; (3) rations-in-kind are not available; (4) augmentation of subsistence allowance for meals taken separately is authorized; and (5) partial allowance for members subsisted-in-kind.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances. Distribution of personnel in the various categories is developed on the basis of actual experience, which indicates that approximately 82 percent of enlisted personnel draw basic allowance for subsistence (BAS) in lieu of subsisting in Air Force dining halls.

Beginning 1 January 1998, BAS reform initiated a Partial BAS payment. Partial BAS was a cost neutral effort to eventually compensate enlisted members receiving subsistence-in-kind to the same level as enlisted members receiving BAS. BAS reform limited the growth of BAS to 1.0 percent per year in order to allow the Department to fund Partial BAS with the difference between the annual Basic Pay raise and the reduced BAS pay raise.

Effective 1 January 2002, BAS reform ended the transition period, as authorized by the FY01 National Defense Authorization Act. One BAS rate has been implemented for all enlisted members except for those members receiving the Rations in Kind Not Available (RIKNA) rate which has been grandfathered at the current FY01 rate of $8.63 per day. The enlisted BAS rate (inflated by 3.7%) will be set at the monthly cost of the USDA’s liberal food plan for a male in the United States who is between 20 and 50 years of age. All enlisted members, except those in basic training will receive BAS. All Air Force E-6s and below who are assigned to single-type government quarters and are directed to use the dining facility will have three meals a day deducted from their pay, whether meals are eaten or not. The discounted meal rate is determined annually by the OSD Comptroller and is effective the first of each October. Charges at the discounted meal rate are deducted directly from the member’s pay account leaving a residual amount of BAS in the member’s pay.
## BASIC ALLOWANCE FOR SUBSISTENCE

<table>
<thead>
<tr>
<th></th>
<th>FY2001 Actual</th>
<th>Transition Year to Full BAS</th>
<th>New BAS Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Payments</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td><strong>When Authorized to</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mess Separately</td>
<td>187,196</td>
<td>2,788.54</td>
<td>522,004</td>
</tr>
<tr>
<td>Leave Rations</td>
<td>24,710</td>
<td>2,788.54</td>
<td>68,905</td>
</tr>
<tr>
<td><strong>When Rations-In-Kind</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Available</td>
<td>21,775</td>
<td>3,140.48</td>
<td>68,384</td>
</tr>
<tr>
<td>Augmentation of Commuted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rations Allowance for Meals</td>
<td>3,399</td>
<td>2,872.51</td>
<td>9,764</td>
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<tr>
<td><strong>Partial BAS</strong></td>
<td>43,412</td>
<td>296.60</td>
<td>12,876</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>280,492</td>
<td></td>
<td>$681,933</td>
</tr>
</tbody>
</table>

|                                | FY2001 Actual | Transition Year to Full BAS | New BAS Requirement |
|                                | Payments      | Rate                        | Amount              | Payments | Rate | Amount |
| **When Authorized to**         |               |                             |                     |          |     |       |
| Mess Separately                | 0             | 0.00                        | 0                   | 235,405  | 2,174.40 | 511,865 |
| Leave Rations                  | 0             | 0.00                        | 0                   | 23,348   | 2,362.50 | 55,160 |
| **When Rations-In-Kind**       |               |                             |                     |          |     |       |
| Not Available                  | 0             | 0.00                        | 0                   | 3,649    | 2,302.67 | 8,402 |
| Augmentation of Commuted       |               |                             |                     |          |     |       |
| Rations Allowance for Meals    | 0             | 0.00                        | 0                   | 3,649    | 2,302.67 | 8,402 |
| **Less Collections**           | 0             | 0.00                        | 0                   | 33,521   | 1,842.75 | 61,771 |
| **Subtotal BAS**               | $0            |                             | $513,656            | $513,656 | $722,407 | $722,407 |

**Grand Total BAS**: $681,933

**Grand Total BAS**: $687,941

**Grand Total BAS**: $722,407
PART I - PURPOSE AND SCOPE

The Subsistence-In-Kind (SIK) account provides subsistence to active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also provide for special rations, operational rations, augmentation rations, testing of new food items, and payment for meals furnished under contract at commercial facilities where the payment of the commuted ration would create an individual hardship or the costs of the establishment of a government mess facility are prohibitive. In FY 1997, funding for SIK transferred from O&M to the Military Personnel Appropriation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SIK costs for active duty enlisted personnel not receiving an allowance for subsistence is computed by multiplying the basic daily food allowance (BDFA) by the estimated number entitled to the allowance. The BDFA, which represents the cost of meals for one person for one day, is based on actual experience. Funding requirements include an inflationary adjustments of 1.8 percent in FY 2001, 1.7 percent in FY 2002 and 1.3 percent in FY 2003. Other SIK elements are computed at the contract rate per unit.

Defense Supply Center-Philadelphia (DSCP) surcharges increased substantially since FY 1996 creating significant unfunded costs in the SIK budgets. Air Force has absorbed these increases by deferring the purchase of operational replacement rations wherever possible. However, operational rations for FY 2001, 2002 and 2003 include requirements for heat and serve Unitized Group Rations (UGRs) in support of the Expeditionary Aerospace Forces (EAFs).

Force Structure Summary

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Enlisted Strength</td>
<td>284,574</td>
<td>286,487</td>
<td>289,290</td>
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<tr>
<td>Members Receiving BAS</td>
<td>237,080</td>
<td>239,681</td>
<td>270,570</td>
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<tr>
<td>Total Enlisted Eligible to be Subsisted</td>
<td>47,494</td>
<td>46,806</td>
<td>46,546</td>
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<tr>
<td>Total Enlisted Electing to be Subsisted</td>
<td>33,297</td>
<td>33,521</td>
<td>34,077</td>
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<td>Others to be Subsisted</td>
<td>8,112</td>
<td>8,167</td>
<td>8,302</td>
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<tr>
<td>Total to be Subsisted</td>
<td>41,409</td>
<td>41,688</td>
<td>42,379</td>
</tr>
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</table>
(Amount in Thousands)

### SUBSISTENCE-IN-KIND

<table>
<thead>
<tr>
<th></th>
<th>FY2001 Actual</th>
<th></th>
<th></th>
<th></th>
<th>FY2002 Estimate</th>
<th></th>
<th></th>
<th>FY2003 Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Rate</td>
<td>Amount</td>
<td>Number</td>
<td>Rate</td>
<td>Rate</td>
<td>Amount</td>
<td>Number</td>
</tr>
<tr>
<td><strong>CONUS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air Force</td>
<td>24,203</td>
<td>6.15</td>
<td>2,244.75</td>
<td>54,331</td>
<td>24,366</td>
<td>6.17</td>
<td>567.64</td>
<td>13,831</td>
<td>0</td>
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<tr>
<td>Others</td>
<td>6,976</td>
<td>6.15</td>
<td>2,244.75</td>
<td>15,659</td>
<td>7,023</td>
<td>6.17</td>
<td>567.64</td>
<td>3,987</td>
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<tr>
<td><strong>Overseas</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Air Force</td>
<td>9,094</td>
<td>6.75</td>
<td>2,463.75</td>
<td>22,405</td>
<td>9,155</td>
<td>6.77</td>
<td>622.84</td>
<td>5,702</td>
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<td>Others</td>
<td>1,136</td>
<td>6.75</td>
<td>2,463.75</td>
<td>2,799</td>
<td>1,144</td>
<td>6.77</td>
<td>622.84</td>
<td>713</td>
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<td><strong>Subtotal Subsistence</strong></td>
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<td></td>
<td>$95,194</td>
<td>41,688</td>
<td></td>
<td></td>
<td></td>
<td>$24,233</td>
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<td><strong>Special Rations</strong></td>
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<td></td>
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<td></td>
<td></td>
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<tr>
<td>CONUS</td>
<td>1,606,404</td>
<td>2.84</td>
<td>4,562</td>
<td>407,048</td>
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<td>1,176</td>
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<td>Overseas</td>
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<td>3,916</td>
<td>305,087</td>
<td>3.32</td>
<td>1,013</td>
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<td><strong>Subtotal Special Rations</strong></td>
<td>2,807,676</td>
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<td>$8,478</td>
<td>712,135</td>
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<td></td>
<td></td>
<td>$2,189</td>
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<tr>
<td><strong>Operational Rations</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meals Ready to Eat</td>
<td>126,364</td>
<td>74.09</td>
<td>9,362</td>
<td>32,053</td>
<td>75.05</td>
<td>2,406</td>
<td>0</td>
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<tr>
<td>Unitized Group Rations</td>
<td>2,566</td>
<td>229.76</td>
<td>590</td>
<td>771</td>
<td>232.75</td>
<td>179</td>
<td>0</td>
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<tr>
<td><strong>Subtotal Operational Rations</strong></td>
<td>128,930</td>
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<td>$9,952</td>
<td>32,824</td>
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<td></td>
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<td>$2,585</td>
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<td><strong>Augmentation Rations</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplemental</td>
<td>742,500</td>
<td>6.72</td>
<td>4,990</td>
<td>190,623</td>
<td>6.81</td>
<td>1,298</td>
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<tr>
<td>Missile Crew</td>
<td>158,071</td>
<td>5.33</td>
<td>843</td>
<td>40,284</td>
<td>5.40</td>
<td>218</td>
<td>0</td>
<td>0.00</td>
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<tr>
<td>Combat Alert</td>
<td>95,717</td>
<td>4.15</td>
<td>397</td>
<td>24,340</td>
<td>4.20</td>
<td>102</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
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<tr>
<td><strong>Subtotal Augmentation Rations</strong></td>
<td>996,288</td>
<td></td>
<td>$6,230</td>
<td>255,246</td>
<td></td>
<td></td>
<td></td>
<td>$1,618</td>
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<tr>
<td><strong>Total SIK</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$119,854</td>
<td></td>
<td></td>
<td>$30,625</td>
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### SUBSISTENCE-IN-KIND

<table>
<thead>
<tr>
<th>Subsistence in Mess</th>
<th>FY2001 Actual</th>
<th>FY2002 Estimate</th>
<th>FY2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Trainee/Non-Pay Status</td>
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<td>0.00</td>
<td>0</td>
</tr>
<tr>
<td>Members Taking Meals in Mess</td>
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<td>0.00</td>
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<tr>
<td>Subtotal Subsistence-In-Mess</td>
<td>0</td>
<td>$0</td>
<td>41,688</td>
</tr>
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### Operational Rations

<table>
<thead>
<tr>
<th></th>
<th>FY2001 Actual</th>
<th>FY2002 Estimate</th>
<th>FY2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Meals Ready to Eat</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
</tr>
<tr>
<td>Unitized Group Rations</td>
<td>0</td>
<td>0.00</td>
<td>0</td>
</tr>
<tr>
<td>Other Package Operational Rations</td>
<td>0</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Subtotal Operational Rations</td>
<td>0</td>
<td>$0</td>
<td>97,936</td>
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</table>

### Augmentation Rations

<table>
<thead>
<tr>
<th></th>
<th>FY2001 Actual</th>
<th>FY2002 Estimate</th>
<th>FY2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Augmentation Rations</td>
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<td>0.00</td>
<td>0</td>
</tr>
<tr>
<td>Other - Regionalization</td>
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<td>0.00</td>
<td>0</td>
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<tr>
<td>Other - Messing</td>
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<td>0.00</td>
<td>0</td>
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<tr>
<td>Subtotal Augmentation Rations/Other</td>
<td>0</td>
<td>$0</td>
<td>2,909,544</td>
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</table>

Revised FY 02 SIK

- $91,083

Grand Total SIK

- $119,854
- $121,708
- $124,086
PART I - PURPOSE AND SCOPE

Family Supplemental Subsistence Allowance (FSSA) was authorized in the 2001 National Defense Authorization Act. Under the provision of United States Code 37 402a, the Family Subsistence Allowance Program was established to supplement a member's Basic Allowance for Subsistence (BAS) in cases where the combined effect of a member's household income level and household size make them eligible for the FSSA program. The program increases a member's BAS by an amount intended to remove the member's household from eligibility for benefits under the U.S. Department of Agriculture's Food Stamp Program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Effective 1 May 2001, eligible members can receive a monthly entitlement that will be paid in an amount equal to the total dollars required to bring that member's household income to 130 percent of the poverty line, not to exceed $500 per month. FSSA is a non-taxable supplemental subsistence allowance and the entitlement authority expires 20 September 2006.

(Amount in Thousands)

<table>
<thead>
<tr>
<th>PROJECT: FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)</th>
<th>FY2001 Actual</th>
<th>FY2002 Estimate</th>
<th>FY2003 Estimate</th>
</tr>
</thead>
</table>
PERMANENT CHANGE OF STATION TRAVEL
5. Permanent Change of Station Travel

FY 2002 Direct Program $876,647

Increases

- Transportation of Household Goods/Port Handling Charges $63,694
  - Increase in MTMC/fuel rates and number of shipments of household goods $63,510
  - Increase in port handling charges of household goods $184
- Transportation of Privately-Owned Vehicles $17,991
  - Increased number of POV shipments $17,991
- Travel of Military Member and Family $11,481
  - Increase in number of overall pcs moves $11,481
- Dislocation Allowance (DLA) $9,166
  - Increased dislocation allowance rates $9,166
- Temporary Lodging Expenses/Trailer Allowances/Nontemporary Storage $8,421
  - Increase in temporary lodging expenses $4,427
  - Increase in nontemporary storage $3,815
  - Increase in trailer allowances $179

Total Increases $110,753

Decreases:

- Reimbursements $-39
  - Increase in reimbursable moves to support agencies causes a decrease in direct authority $-39

Total Decreases $-39

FY 2003 Direct Program $987,361
PURPOSE AND SCOPE

For expenses incident to Permanent Change of Station (PCS) travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Air Mobility Command (AMC) and Military Sealift Command (MSC); per diem allowances; payment of Dislocation Allowance (DLA); payment of Temporary Lodging Entitlement (TLE); actual and necessary expenses and cost of subsistence while in a travel status; issuance of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; reimbursement for pet quarantine fees; port handling charges for household goods; baggage and privately-owned vehicles passing through CONUS Military Traffic Management Command (MTMC) terminals; payments authorized for transportation of dependents, personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of nontemporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on PCS whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. The term "CONUS" (Continental United States) applies to the contiguous 48 states. Expenses include all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units.

PROGRAM AND PRICE CHANGES

1. Program Changes:

The Air Force is committed to improving the quality of life for its members while maintaining an acceptable PERSTEMPO. The operational account will experience a decrease in FY 2002 to comply with Congressional cut of $60M applied to the Air Force PCS program. This action requires partial implementation of the Base of Preference program which is one of the Air Force’s major retention initiatives. Costs of shipping household goods and privately-owned vehicles overseas, added and/or expanded entitlements, such as temporary housing allowance between PDS, minimum per diem rate, temporary subsistence expenses, increased weight allowance for junior enlisted members and dislocation allowances, have also resulted in greater than anticipated increases.

2. Price Changes:

FY 2002 will experience increased rate changes in expanded entitlements to include temporary lodging expenses and Dislocation Allowance (DLA) rates for enlisted personnel in the ranks of E-1 through E-4 adjusted to the E-5 level. The intent of the increased rates is to provide much needed relief to our junior enlisted personnel who incur the same expenses in moving costs as senior members. Costs of shipping household goods and Privately-Owned Vehicles (POVs) overseas are experiencing greater than anticipated rate increases. Commercial carrier fuel cost increased in FYs 2002 and 2003. Additionally, increases arise from the AMC Patriot Express "Y Class" rate initiative that increases passenger air fare from the historical 85% to 100%. These costs are reflected in the budget estimates.
### SUMMARY OF REQUIREMENTS BY TYPES OF MOVES

(Amount in Thousands)

<table>
<thead>
<tr>
<th>Travel of Military Member</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Amount *</td>
<td>Number</td>
</tr>
<tr>
<td>Accession Travel</td>
<td>44,067</td>
<td>76,643</td>
<td>46,007</td>
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<tr>
<td>Training Travel</td>
<td>10,450</td>
<td>58,681</td>
<td>10,450</td>
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<tr>
<td>Operational Travel Between Duty Stations</td>
<td>18,560</td>
<td>152,662</td>
<td>17,423</td>
</tr>
<tr>
<td>Rotational Travel To and From Overseas</td>
<td>45,964</td>
<td>452,629</td>
<td>45,354</td>
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<tr>
<td>Separation Travel</td>
<td>45,396</td>
<td>106,563</td>
<td>39,592</td>
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<tr>
<td>Travel of Organized Units</td>
<td>1,048</td>
<td>4,460</td>
<td>1,035</td>
</tr>
<tr>
<td>Nontemporary Storage *</td>
<td></td>
<td></td>
<td>21,500</td>
</tr>
<tr>
<td>Temporary Lodging Expense *</td>
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<td></td>
<td>2,150</td>
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<tr>
<td>Temporary Early Retirement Authority</td>
<td>87</td>
<td>505</td>
<td></td>
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</tbody>
</table>

| Total Obligations                                | 165,572        | $910,279         | 159,861          | $878,010         | 171,118          | $988,763         |

Less Reimbursements

| Total Direct Program                             | -1,319         | -1,363           | -1,402           |                  |                  |                  |

| Total Direct Program                             | $908,960       | $876,647         |                  |                  |                  | $987,361         |

* NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items. NTS and TLE amounts are merged with travel type in detailed pages.
### SUMMARY OF REQUIREMENTS BY TYPES OF COST

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th></th>
<th>FY 2002 Estimate</th>
<th></th>
<th>FY 2003 Estimate</th>
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<tbody>
<tr>
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<td>Amount</td>
<td>Number</td>
<td>Amount</td>
<td>Number</td>
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<td>11,954</td>
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<td>349,833</td>
<td>72,633</td>
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<td><strong>Total Obligations</strong></td>
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<td>$878,010</td>
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<td>$988,763</td>
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<td>Less Reimbursements</td>
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<td><strong>Total Direct Program</strong></td>
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<td>$876,647</td>
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<td>$987,361</td>
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1 M Tons refers to measurement ton or 40 cubic feet
2 S Tons refers to short tons or 2,000 pounds
3 ITGBL - International Through Government Bill of Lading
(Amount in Thousands)

<table>
<thead>
<tr>
<th>PROJECT: ACCESSION TRAVEL</th>
<th>FY 2001 Actual $78,392</th>
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<tr>
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<td>FY 2002 Estimate $68,001</td>
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<tr>
<td></td>
<td>FY 2003 Estimate $98,338</td>
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</table>

PART I - PURPOSE AND SCOPE

Funds provide for:

PCS movements of active duty Air Force commissioned officers, to include Air National Guard (ANG) officers called or recalled to extended active duty, officers who are appointed or recalled from enlisted status, and officers appointed from enlisted status upon graduation from Officer Training School (OTS). A PCS move commences from a member's home or point where orders were received to their first permanent duty station or training school of 20 weeks or more. And in some cases, from the station where they served as enlisted to their new permanent duty station or training school of 20 weeks or more. Also included are PCS movements of enlistees, reenlistees and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of 20 weeks or more and recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more. PCS movements of individuals selected as Air Force Academy cadets upon entry into the Academy and individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for accession travel cover the PCS movement of members entering active duty. The PCS requirements for accession travel are directly related to officer, enlisted and cadet gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadet strengths. Officer accessions include academy graduates, ROTC, medical officers, judge advocate general officers, chaplains, reserve officers and OTS graduates. Enlisted accessions include prior and non-prior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School.

Average rates are based upon statistical data, ratios, and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadet) times the appropriate rates for each element of expense (e.g., military member, dependents, household goods, etc.) results in the estimated funding required. The number of moves and the associated fiscal year requirements are shown in the tables on the following pages.
### ACCESSION TRAVEL

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
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<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
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<td>(3) Trans of Household Goods</td>
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<tr>
<td>(b) Overseas</td>
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<tr>
<td>(5) Global POV</td>
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<td>744</td>
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<tr>
<td>(6) Port Handling (HHGS)</td>
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<tr>
<td>(7) Nontemporary Storage</td>
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<td>31.38</td>
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<tr>
<td><strong>Subtotal Officer Accession Travel</strong></td>
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<tr>
<td><strong>Enlisted Accession Travel</strong></td>
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<tr>
<td>(1) Member Travel</td>
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<td>(3) Trans of Household Goods</td>
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<td>(b) Overseas</td>
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<td>(4) Trailer Allowance</td>
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<tr>
<td>(5) Global POV</td>
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<td>3,250</td>
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<td>(6) Port Handling (HHGS)</td>
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<td><strong>Total Accession Travel</strong></td>
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**Accession Moves**

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<th>Cadets</th>
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<tbody>
<tr>
<td>Number</td>
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<td>36,653</td>
<td>1,271</td>
</tr>
<tr>
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<td></td>
<td>6,301</td>
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**Total Accession Moves**

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<tr>
<td>Number</td>
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<td>46,992</td>
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(Amount in Thousands)

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<td>FY 2002 Estimate</td>
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<tr>
<td></td>
<td>FY 2003 Estimate</td>
<td>$73,044</td>
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</table>

PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

(1) Officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction for a 20-week period or more.

(2) Officers and enlisted school graduates and eliminees from school to their next permanent CONUS duty station excluding Academy, OTS, flying training, and ROTC graduates.

(3) Enlisted personnel ordered to training leading to a commission.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirements necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs that generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War, and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

Average rates are based on statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following page.
(Amount in Thousands)

**TRAINING TRAVEL**

<table>
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<tr>
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<td>Rate</td>
<td>Amount</td>
</tr>
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**Training Moves**

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<tr>
<td>FY 2003 Estimate</td>
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</table>
PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

(1) Officers and enlisted personnel to and from permanent duty stations located within the United States.
(2) Officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved.
(3) Dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

The estimate for operational travel covers PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force force structure and are necessary to support skill leveling among units, to fill new/unprogrammed requirements, and to accommodate valid humanitarian assignments. The estimates include actions taken by the Air Force to limit operational reassignments and reduce costs to the minimum necessary to carry out the Air Force mission (manning floor, minimum CONUS tour lengths, do-it-yourself move program, maximum use of low-cost moves).

The operational PCS program reflects Air Force’s requirement to strengthen its capability and simultaneously decrease the size of the force. We anticipate a gradual decline in operational PCS moves as the Air Force end strength stabilizes and fewer base closures and force structure actions are required. In an effort to prevent a hollow force, operational requirements for enlisted members increased slightly to fill vacancies which are mission essential.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS operational move costs. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rate results in estimates of how much funding is required. The number of moves and associated fiscal year requirements are shown on the following page.
(Amount in Thousands)

**OPERATIONAL TRAVEL**

<table>
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<td>Rate</td>
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<td>591.11</td>
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<td>5,635.78</td>
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<td>98</td>
<td>1,744.90</td>
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<td>(6) Nontemporary Storage</td>
<td>622</td>
<td></td>
<td>1,248</td>
<td>93</td>
<td>1,752.69</td>
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<tr>
<td>(7) Temporary Lodging Expense</td>
<td>3,680</td>
<td></td>
<td>5,790</td>
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<tr>
<td><strong>Subtotal Officer Operational Travel</strong></td>
<td>$81,483</td>
<td></td>
<td>$70,173</td>
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<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th></th>
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<th>FY 2003 Estimate</th>
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<tbody>
<tr>
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<td>Number</td>
<td>Rate</td>
<td>Amount</td>
<td>Number</td>
<td>Rate</td>
</tr>
<tr>
<td><strong>Enlisted Operational Travel</strong></td>
<td></td>
<td></td>
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<tr>
<td>(1) Member Travel</td>
<td>10,849</td>
<td>495.62</td>
<td>$5,377</td>
<td>10,743</td>
<td>511.50</td>
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<td>(2) Family Member Travel</td>
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<td>428.17</td>
<td>3,779</td>
<td>11,962</td>
<td>505.10</td>
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<tr>
<td>(3) Trans of Household Goods</td>
<td>10,849</td>
<td>4,939.35</td>
<td>53,587</td>
<td>10,743</td>
<td>4,794.28</td>
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<td>(4) Dislocation Allowance</td>
<td>9,643</td>
<td>1,200.15</td>
<td>11,573</td>
<td>11,175</td>
<td>1,571.63</td>
</tr>
<tr>
<td>(5) Trailer Allowance</td>
<td>520</td>
<td>2,240.38</td>
<td>1,165</td>
<td>594</td>
<td>2,276.09</td>
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<tr>
<td>(6) Nontemporary Storage</td>
<td>1,152</td>
<td></td>
<td>1,406</td>
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<td></td>
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<tr>
<td>(7) Temporary Lodging Expense</td>
<td>5,182</td>
<td></td>
<td>6,324</td>
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<tr>
<td><strong>Subtotal Enlisted Operational Travel</strong></td>
<td>$81,815</td>
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<td>$89,687</td>
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<table>
<thead>
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<th></th>
<th>FY 2002 Estimate</th>
<th></th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
<td>Number</td>
<td>Rate</td>
</tr>
<tr>
<td><strong>Total Operational Travel</strong></td>
<td></td>
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<tr>
<td></td>
<td>$163,298</td>
<td></td>
<td>$159,860</td>
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</table>

**Operational Moves**

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officer</td>
<td>7,711</td>
<td>6,680</td>
<td>9,168</td>
</tr>
<tr>
<td>Enlisted</td>
<td>10,849</td>
<td>10,743</td>
<td>12,861</td>
</tr>
<tr>
<td><strong>Total Operational Moves</strong></td>
<td>18,560</td>
<td>17,423</td>
<td>22,029</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

(1) Officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas.
(2) Officers and enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more.
(3) Officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational moves are made in accordance with overseas tour policies approved by the Secretary of Defense. FY 2001 decreases are the result of delayed moves from FY 1999 as well as Air Force's continuing restructure and consolidation efforts in overseas locations and theater drawdown actions such as the withdrawal from Panama.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS rotational moves. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate average rate results in the estimated funding required. The number of moves and associated fiscal year requirements are shown on the following pages.
### ROTATIONAL TRAVEL

<table>
<thead>
<tr>
<th>Officer Rotational Travel</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>(1) Member Travel</td>
<td>7,136</td>
<td>1,547.51</td>
<td>$11,043</td>
</tr>
<tr>
<td>(2) Family Member Travel</td>
<td>5,468</td>
<td>2,557.43</td>
<td>13,984</td>
</tr>
<tr>
<td>(3) Trans of Household Goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Land &amp; ITGBL</td>
<td>8,879</td>
<td>4,075.57</td>
<td>36,187</td>
</tr>
<tr>
<td>(b) Overseas</td>
<td>11,135</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Dislocation Allowance</td>
<td>6,420</td>
<td>2,102.18</td>
<td>13,496</td>
</tr>
<tr>
<td>(5) Trailer Allowance</td>
<td>86</td>
<td>3,232.56</td>
<td>278</td>
</tr>
<tr>
<td>(6) Global POV</td>
<td>3,018</td>
<td>3,250.34</td>
<td>9,810</td>
</tr>
<tr>
<td>(7) Port Handling (HHGS)</td>
<td>11,333</td>
<td>50.30</td>
<td>570</td>
</tr>
<tr>
<td>(8) Nontemporary Storage</td>
<td>4,970</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) Temporary Lodging Expenses</td>
<td>3,406</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal Officer Rotational Travel</strong></td>
<td>$104,879</td>
<td>$119,145</td>
<td>$124,445</td>
</tr>
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</table>
(Amount in Thousands)

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number  Rate  Amount</td>
<td>Number  Rate  Amount</td>
<td>Number  Rate  Amount</td>
</tr>
<tr>
<td><strong>Enlisted Rotational Travel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) Member Travel</td>
<td>38,828  1,430.62 $55,548</td>
<td>38,067  1,456.38 $55,440</td>
<td>37,370  1,481.13 $55,350</td>
</tr>
<tr>
<td>(2) Family Member Travel</td>
<td>27,708  1,676.38 46,449</td>
<td>27,165  1,706.57 46,359</td>
<td>24,298  1,710.59 41,564</td>
</tr>
<tr>
<td>(3) Trans of Household Goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Land &amp; ITGBL</td>
<td>37,418  3,822.30 143,023</td>
<td>33,167  4,153.32 137,753</td>
<td>37,370  3,951.24 147,658</td>
</tr>
<tr>
<td>(b) Overseas</td>
<td>31,341  20,703 32,479</td>
<td></td>
<td>32,479</td>
</tr>
<tr>
<td>(4) Dislocation Allowance</td>
<td>28,756  1,611.18 46,331</td>
<td>28,567  1,471.66 42,041</td>
<td>24,172  1,496.69 36,178</td>
</tr>
<tr>
<td>(5) Trailer Allowance</td>
<td>90  2,344.44 211</td>
<td>89  2,382.02 212</td>
<td>88  2,420.45 213</td>
</tr>
<tr>
<td>(6) Global POV</td>
<td>10,013  3,250.34 32,546</td>
<td>8,759  3,023.00 26,478</td>
<td>12,579  3,023.00 38,026</td>
</tr>
<tr>
<td>(7) Port Handling (HHGS)</td>
<td>27,696  24.44 677</td>
<td>23,132  24.81 574</td>
<td>28,076  25.11 705</td>
</tr>
<tr>
<td>(8) Nontemporary Storage</td>
<td>7,562  6,844</td>
<td></td>
<td>8,269</td>
</tr>
<tr>
<td>(9) Temporary Lodging Expenses</td>
<td>18,749  16,562</td>
<td></td>
<td>17,293</td>
</tr>
<tr>
<td><strong>Subtotal Enlisted Rotational Travel</strong></td>
<td>$382,437</td>
<td>$352,966</td>
<td>$377,735</td>
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<tr>
<td><strong>Total Rotational Travel</strong></td>
<td>$487,316</td>
<td>$472,111</td>
<td>$502,180</td>
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Rotational Moves

<table>
<thead>
<tr>
<th>Description</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total Rotational Moves</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7,136</td>
<td>38,828</td>
<td>45,964</td>
</tr>
<tr>
<td></td>
<td>7,287</td>
<td>38,067</td>
<td>45,354</td>
</tr>
<tr>
<td></td>
<td>7,384</td>
<td>37,370</td>
<td>44,754</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds provide for the PCS movements of:

(1) Officers and enlisted personnel upon release, normal and early retirement, or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law.
(2) Dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased.
(3) Eliminated Air Force Academy cadets to home of record or point of entry into the service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

Average rates are based on statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages.
## SEPARATION TRAVEL

(Amount in Thousands)

### Officer Separation Travel

<table>
<thead>
<tr>
<th>Description</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>(1) Member Travel</td>
<td>6,217</td>
<td>370.28</td>
<td>2,302</td>
</tr>
<tr>
<td>(2) Family Member Travel</td>
<td>5,033</td>
<td>501.89</td>
<td>2,526</td>
</tr>
<tr>
<td>(3) Trans of Household Goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Land &amp; ITGBL</td>
<td>3,867</td>
<td>5,695.63</td>
<td>22,025</td>
</tr>
<tr>
<td>(b) Overseas</td>
<td>1,097</td>
<td>1,117.59</td>
<td>1,226</td>
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<tr>
<td>(4) Trailer Allowance</td>
<td>25</td>
<td>2,360.00</td>
<td>59</td>
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<tr>
<td>(5) Global POV</td>
<td>278</td>
<td>3,250.34</td>
<td>904</td>
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<td>(6) Port Handling (HHGS)</td>
<td>2,286</td>
<td>80.49</td>
<td>184</td>
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<tr>
<td>(7) Nontemporary Storage</td>
<td>2,123</td>
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<td>1,576</td>
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<tr>
<td><strong>Subtotal Officer Separation Travel</strong></td>
<td>$31,349</td>
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<td>$23,452</td>
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116
# Separation Travel

(Amount in Thousands)

## Enlisted Separation Travel

<table>
<thead>
<tr>
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<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>(1) Member Travel</td>
<td>38,709</td>
<td>341.08</td>
<td>$13,203</td>
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<tr>
<td>(2) Family Member Travel</td>
<td>34,888</td>
<td>312.89</td>
<td>10,916</td>
</tr>
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<td>(3) Trans of Household Goods</td>
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<td></td>
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<tr>
<td>(a) Land &amp; ITGBL</td>
<td>8,501</td>
<td>5,499.94</td>
<td>46,755</td>
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<td>(b) Overseas</td>
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<td>2,599</td>
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<tr>
<td>(4) Trailer Allowance</td>
<td>347</td>
<td>1,780.98</td>
<td>618</td>
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<td>(5) Global POV</td>
<td>45,396</td>
<td>3,250.34</td>
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<td>(6) Port Handling (HHGS)</td>
<td>4,048</td>
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<td>148</td>
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<tr>
<td>(7) Nontemporary Storage</td>
<td>2,361</td>
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<td>2,012</td>
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</table>

Subtotal Enlisted Separation Travel $79,142 $78,483 $94,832

## Cadet Separation Travel

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>(3) Trans of Household Goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Land &amp; ITGBL</td>
<td>383</td>
<td>1,451.70</td>
<td>$556</td>
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</table>

Subtotal Separation Travel $111,047 $102,208 $125,375

## TERA

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officer</td>
<td>87</td>
<td>5,804.60</td>
<td>505</td>
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<tr>
<td>Enlisted</td>
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<td>-</td>
<td>0</td>
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<tr>
<td>Subtotal TERA</td>
<td>87</td>
<td></td>
<td>$505</td>
</tr>
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</table>

Total Separation Travel $111,552 $102,208 $125,375

## Separation Moves

<table>
<thead>
<tr>
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<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officer</td>
<td>6,304</td>
<td></td>
<td>4,852</td>
</tr>
<tr>
<td>Enlisted</td>
<td>38,709</td>
<td>34,409</td>
<td>38,682</td>
</tr>
<tr>
<td>Cadets</td>
<td>383</td>
<td>331</td>
<td>296</td>
</tr>
<tr>
<td>Total Separation Moves</td>
<td>45,396</td>
<td>39,592</td>
<td>45,845</td>
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</tbody>
</table>
(Amount in Thousands)

PROJECT: TRAVEL OF ORGANIZED UNITS

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds provided</td>
<td>$5,273</td>
<td>$7,182</td>
<td>$7,404</td>
</tr>
</tbody>
</table>

PART I - PURPOSE AND SCOPE

Funds provided for the CONUS or overseas movement of:

1. Officer and enlisted personnel directed to move as members of an organized unit movement.
2. Officer and enlisted replacements directed to move as part of the unit move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for organized unit travel include requirements for relocation of Air force units from both the CONUS and overseas in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive planning data available on the DOD regulation definition of a unit move and on historical program change request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule. The estimated number of moves increase as more force structure actions occur, for example, base closure, unit realignments, public announcements, and internal Air Force restructure. The uncertainty surrounding areas such as competition and privatization, and expeditionary aerospace force, makes this the most volatile category of the PCS budget.

The average rates are based upon statistical data, ratios, and percentages derived from actual PCS organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rates result in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages.
TRAVEL OF ORGANIZED UNITS

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Estimate</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td><strong>Officer Unit Travel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) Member Travel</td>
<td>55</td>
<td>709.09</td>
<td>$39</td>
</tr>
<tr>
<td>(2) Family Member Travel</td>
<td>47</td>
<td>531.91</td>
<td>25</td>
</tr>
<tr>
<td>(3) Trans of Household Goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Land &amp; ITGBL</td>
<td>55</td>
<td>6,963.64</td>
<td>383</td>
</tr>
<tr>
<td>(b) Overseas</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) Dislocation Allowance</td>
<td>54</td>
<td>1,888.89</td>
<td>102</td>
</tr>
<tr>
<td>(5) Nontemporary Storage</td>
<td>128</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) Temporary Lodging Expense</td>
<td>36</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal Officer Unit Travel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$713</td>
<td></td>
<td>$710</td>
</tr>
</tbody>
</table>

| **Enlisted Unit Travel**       |        |          |         |        |          |         |        |          |         |
| (1) Member Travel              | 993    | 519.64   | 516     | 983    | 527.98   | 519     | 993    | 536.76   | 533     |
| (2) Family Member Travel       | 623    | 365.97   | 228     | 617    | 371.15   | 229     | 623    | 377.21   | 235     |
| (3) Trans of Household Goods   |        |          |         |        |          |         |        |          |         |
| (a) Land & ITGBL               | 993    | 3,902.32 | 3,875   | 983    | 4,195.32 | 4,124   | 993    | 4,262.84 | 4,233   |
| (b) Overseas                   |        |          |         |        |          |         |        |          |         |
| (4) Dislocation Allowance      | 678    | 1,123.89 | 762     | 690    | 1,324.64 | 914     | 678    | 1,376.11 | 933     |
| (5) Trailer Allowance          | 14     | 2,214.29 | 31      | 14     | 2,214.29 | 31      | 14     | 2,285.71 | 32      |
| (6) Nontemporary Storage       | 68     |          |         | 74     |          |         | 76     |          |         |
| (7) Temporary Lodging Expense  | 581    |          |         | 581    |          |         | 595    |          |         |
| **Subtotal Enlisted Unit Travel**|        |          |         |        |          |         |        |          |         |
|                                | $6,061 |          | $6,472 |         |          | $6,637 |         |          |         |

| **Total Unit Travel**          | $6,774 |          | $7,182 |         |          | $7,404 |         |          |         |

| Unit Travel Moves              |        |          |         |        |          |         |        |          |         |
| Officer                        | 55     |          |         | 52     |          |         | 55     |          |         |
| Enlisted                       | 993    |          |         | 983    |          |         | 993    |          |         |
| **Total Unit Travel Moves**    | 1,048  |          | 1,035  |         |          | 1,048  |         |          |         |
OTHER MILITARY PERSONNEL COSTS
6. Other Military Personnel Costs

FY 2002 Direct Program

Increases:

- Unemployment Compensation 6,747
  - Increase in number of takers based on projected unfavorable economic conditions 6,747

- Special Compensation for Disabled Retirees 2,000
  - Increase in accordance with FY 2001 NDAA expanded entitlement for certain severely disabled retirees 2,000

- Mass Transit 1,190
  - Increase in number of anticipated participants in the fringe benefit program as mass transportation becomes more accessible 1,190

- Montgomery GI Bill 54
  - Increased amortization payment determined by the DoD Education Benefits Board of Actuaries. 54

Total Increases 9,991

Decreases:

- Survivor Benefits -160
  - Reduction based on revised estimates from the Veterans Administration. -160

Total Decreases -160

FY 2003 Direct Program $71,127
PART I - PURPOSE AND SCOPE

The funds are for expenses associated with the apprehension of military deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Included is the cost of detention and subsistence provided during the period a military member is detained in civil confinement for safekeeping when so requested by military authority, cost of reimbursement for expenses incurred, transportation, lodging, and subsistence of escort guards.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on factors developed from historical data. Estimates are depicted as follows:

<table>
<thead>
<tr>
<th>Expenses Incident to the Apprehension and Delivery of Deserters, Absentees and Prisoners</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$100</td>
<td>$100</td>
<td>$100</td>
</tr>
</tbody>
</table>
PROJECT: INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSIT PROGRAM

FY 2001 Actual $595
FY 2002 Estimate $595
FY 2003 Estimate $595

PART I - PURPOSE AND SCOPE

These funds pay interest (Int) on savings deposits of $5.00 or more for overseas members of the uniformed services who participate in temporary duty in support of contingency operations. Under the provisions of P.L. 8-538, August 14, 1966, as amended in FY 1991 by Title 10, United States Code, Section 1035, service members are permitted to deposit unallotted amounts into the savings program. The interest rate is not to exceed ten percent per year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

These funds pay interest on savings accounts for members deployed in support of contingency operations.

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
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<tr>
<td></td>
<td>Avg Int</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Number Payment Amount</td>
<td>Number Payment Amount</td>
<td>Number Payment Amount</td>
</tr>
<tr>
<td>Officer</td>
<td>181 723.76 $131</td>
<td>181 723.76 $131</td>
<td>181 723.76 $131</td>
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<tr>
<td>Enlisted</td>
<td>1,165 398.28 464</td>
<td>1,165 398.28 464</td>
<td>1,165 398.28 464</td>
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<tr>
<td>Total</td>
<td>1,346 $595</td>
<td>1,346 $595</td>
<td>1,346 $595</td>
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</table>
PROJECT: DEATH GRATUITIES

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
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<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Number</td>
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<td>251</td>
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<tr>
<td>Rate</td>
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<td>6,000.00</td>
<td>6,000.00</td>
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<td>Amount</td>
<td>$1,506</td>
<td>$1,506</td>
<td>$1,506</td>
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</tbody>
</table>

(Amount in Thousands)

PART I - PURPOSE AND SCOPE

Death gratuities are paid to beneficiaries of military personnel who die under certain conditions. The death must have occurred (a) while on active duty or while traveling to or from duty, (b) during the 120-day period following date of discharge or release, under honorable conditions, from active duty (including retirement for either disability or length of service), or (c) while traveling to or from or while at a place for final acceptance or for entry into active duty in the military service. The benefits are covered under provisions of 10 U.S.C. 1475-78 as amended by the Bill H.R. 1281, dated March 22, 1991.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds required are based on mortality rates, historical trends and the statutory gratuity amount. Details of the computation are:

<table>
<thead>
<tr>
<th></th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
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<tr>
<td>Amount</td>
<td>$1,506</td>
<td>$1,506</td>
<td>$1,506</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to eligible ex-service members as prescribed in Section 8521(a), Paragraph 1 of Title 5, United States Code. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions. The member must complete a first full-term of active service or is discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, an officer cannot resign for the good of the Air Force and still be eligible for this entitlement.

Prior to FY 1984, the Department of Labor budgeted and paid the individual states for the Federal Government’s share of applicable unemployment compensation for ex-servicemen. Beginning in FY 1984, the Department of Defense was required to budget for the costs of regular and extended unemployment benefits. The benefits were payable for 13 weeks after a four-week waiting period. In FY 1991 PL 102-164 changed benefits criteria to 26 weeks after a one-week waiting period.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

<table>
<thead>
<tr>
<th>Unemployment Compensation</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
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<tbody>
<tr>
<td></td>
<td>$28,550</td>
<td>$19,709</td>
<td>$26,456</td>
</tr>
</tbody>
</table>
PART I - PURPOSE AND SCOPE

Provisions of 10 U.S.C 1450 -1451, Public Law 98-94 (Section 943) and Public Law 99-227 provide for payment of social security and educational benefits to widows and orphans of Air Force military personnel who died on active duty or veterans who died from service-related causes. Under the provisions of Public Law 99-227, 12 December 1985, quarters allowance is paid to eligible family members of military members who die in the line of duty. Eligibility is limited to (a) family members who did not occupy government quarters on the date of the military member’s death, or (b) family members who occupied government quarters on a rental basis on the date of the military member’s death, (c) family members who vacated government quarters within 90 days of the military member’s death. Quarters allowance is paid at the rate paid to the member prior to death. Payments terminate 90 days after the member dies.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates for the Reinstated Entitlement Program (REP) are provided by the Department of Veterans Affairs. They are based on average benefit payments and caseload data. Historical data is used to estimate quarters allowance requirements.
PART I - PURPOSE AND SCOPE

Public Law 101-510 dated November 5, 1990 allows members who are involuntarily separated from the armed services to enroll in the Montgomery GI Bill Program. The FY 1993 National Defense Authorization Act allows members exercising the Voluntary Separation Incentive/Special Separation Benefit (VSI/SSB) options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery GI Bill. Most military members who receive VSI/SSB entered the service when VEAP was in effect. Beginning in July 1985, the All Volunteer Educational Assistance Program, known as the Montgomery GI Bill, became effective and no new enrollments were accepted into VEAP. The Services are now required to make contributions to the Department of Defense Education Benefits Fund to cover the conversions as determined by the Board of Actuaries.

The 1990 National and Community Act, Subsection 162(a) (2) (C), requires the Department of Defense to reimburse the Corporation for National Service/Civilian Community Corps (CCC) for 50 percent of the supplemental salary for cadre members who are receiving military retirement pay.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are the Board of Actuaries’ projected payments into the Department of Defense Education Benefits Fund and historical data for civilian community corps requirements.

<table>
<thead>
<tr>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education Benefits</td>
<td>$3,415</td>
<td>$3,586</td>
</tr>
<tr>
<td>Civilian Community Corps</td>
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<td>50</td>
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<tr>
<td>Total</td>
<td>$3,465</td>
<td>$3,636</td>
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</table>
PART I - PURPOSE AND SCOPE

The FY 1988/1989 National Defense Authorization Act (Public Law 100-180), Section 638, instructed the Secretary of Defense to establish a program to reimburse Armed Forces members for qualifying child adoption expenses. The program is now administered under the provisions of Title 10 U.S.C. 1052.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds are required to pay expenses incurred by active service members in the adoption of a child under the age of 18 years. Expenses include agency fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FM&P).
PART I - PURPOSE AND SCOPE

Section 658 of the FY 2000 National Defense Authorization Act (P.L. 106-65) provided for compensation to certain severely disabled retirees of the Uniformed Services. Payments are made to military retirees who (1) have a minimum VA disability rating of at least 70%, (2) receive the minimum disability rating within four years of retirement, (3) retire with a non-disability retirement, and (4) have 20-plus years of service for the purposes of computing retired pay. The FY 2001 NDAA expanded the FY 2000 NDAA provision to include former members of the uniformed services retired for disability under Chapter 61 of Title 10, USC.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on FY 2001 empirical data of Air Force eligible disabled retirees who receive disability payments and projected increased population in accordance with the expansion. Budget year estimate is in compliance with fiscal guidance. Estimates are presented below:

<table>
<thead>
<tr>
<th>Compensation for Severely Disabled Retirees</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
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<tbody>
<tr>
<td></td>
<td>$10,322</td>
<td>$18,400</td>
<td>$20,400</td>
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</table>
PART I - PURPOSE AND SCOPE

Executive Order 13150 dated April 21, 2000 ordered Federal Agencies to implement a transportation fringe benefit program that offers qualified Federal employees the option to exclude from taxable wages or receive direct compensation, consistent with Section 132 of Title 26, U.S.C., for employee commuting costs incurred through the use of mass transportation and vanpools, not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2). The program is designed to reduce Federal employees’ contribution to traffic congestion and air pollution and to expand their commuting alternatives by encouraging mass transportation.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on a percentage of the eligible Air Force military population located in the National Capitol Region. The region is defined as the District of Columbia, Montgomery, Prince George's and Frederick counties in Maryland; Arlington, Fairfax, Loudon, and Prince William Counties in Virginia; and all cities now or hereafter existing in Maryland or Virginia within the geographic area bounded by the outer boundaries of the combined area of the above cited counties. The District of Columbia Metropolitan Area metrorail extended its services further into rural areas. As a result, mass transportation availability became more accessible. The number of personnel taking advantage of this mode of transportation has increased. Then effective July 2001, the mass transportation fringe benefit program was offered CONUS wide. Additionally, effective January 2002, the initial rate of $65 per month for qualified federal personnel has increased to $100 per month.

(Amount in Thousands)

<table>
<thead>
<tr>
<th>Project: Transportation Subsidy Program</th>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Rate</td>
<td>Amount</td>
</tr>
<tr>
<td>Officer</td>
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<td>817.31</td>
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<tr>
<td>Enlisted</td>
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<td>816.54</td>
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<tr>
<td>Total</td>
<td>1,190</td>
<td></td>
<td>$972</td>
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SECTION 5

SPECIAL ANALYSIS
## Assigned Outside DoD:

<table>
<thead>
<tr>
<th>Nonreimbursable Personnel:</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exec Office of the President, White House (WHMO)</td>
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<td>13</td>
<td>26</td>
<td>9</td>
<td>9</td>
<td>18</td>
<td>6</td>
<td>8</td>
<td>14</td>
</tr>
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<td>Office of National Drug &amp; Control Policy (ONDCP)</td>
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<td>13</td>
<td>11</td>
<td>0</td>
<td>11</td>
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<td>9</td>
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<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
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<td>Department of Transportation (DOT)</td>
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<td>U.N. Truce Supervision Organization (UNTSO)</td>
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<td>7</td>
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<td>Central Intelligence Agency (CIA)</td>
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<td>7</td>
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<td>National Science &amp; Technology Council (NSTC)</td>
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<tr>
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</tr>
</tbody>
</table>

**Subtotal Nonreimbursable Personnel**

<table>
<thead>
<tr>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
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<tbody>
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<table>
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<th>Reimbursable Personnel:</th>
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<th>Officer</th>
<th>Enlisted</th>
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<td>Vice Commander (CV)</td>
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<td>Program Management (PM)</td>
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</table>

**Subtotal Reimbursable Personnel**

<table>
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<tr>
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<th>Total</th>
<th>Officer</th>
<th>Enlisted</th>
<th>Total</th>
<th>Officer</th>
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<td>50</td>
<td>66</td>
<td>7</td>
<td>73</td>
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<td>6</td>
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**Total Outside DoD**

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<thead>
<tr>
<th>FY 2001 Actual</th>
<th>FY 2002 Estimate</th>
<th>FY 2003 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>126</td>
<td>34</td>
<td>160</td>
</tr>
<tr>
<td>135</td>
<td>35</td>
<td>170</td>
</tr>
<tr>
<td>107</td>
<td>31</td>
<td>138</td>
</tr>
<tr>
<td>-----------------------------------------------------------</td>
<td>----------------</td>
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</tr>
<tr>
<td>NASA</td>
<td>35 1 36</td>
<td>34 1 35</td>
</tr>
<tr>
<td>Foreign Military Sales</td>
<td>196 670 866</td>
<td>266 771 1,037</td>
</tr>
<tr>
<td><strong>Subtotal Non-DoD Functions</strong></td>
<td>231 671 902</td>
<td>300 772 1,072</td>
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<tr>
<td>Assigned to DoD Activities in Support of DoD Functions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working Capital Fund (WCF):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Services Activity Group (ISAG)</td>
<td>205 713 918</td>
<td>262 889 1,151</td>
</tr>
<tr>
<td>HQ US Transportation Command (TRANSOCOM)</td>
<td>96 32 128</td>
<td>97 33 130</td>
</tr>
<tr>
<td>Military Traffic Management Command (MTMC)</td>
<td>8 0 8</td>
<td>8 0 8</td>
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<tr>
<td>Defense Courier Service (DCS)</td>
<td>11 88 99</td>
<td>11 100 111</td>
</tr>
<tr>
<td>Defense Commissary Agency (DeCA)</td>
<td>4 1 5</td>
<td>2 1 3</td>
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<tr>
<td>Defense Finance &amp; Accounting Service (DFAS)</td>
<td>34 649 683</td>
<td>33 538 571</td>
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<tr>
<td>Defense Information Systems Agency (DISA)</td>
<td>9 38 47</td>
<td>9 8 17</td>
</tr>
<tr>
<td>Defense Logistics Agency (DLA)</td>
<td>119 39 158</td>
<td>138 33 171</td>
</tr>
<tr>
<td>Depot Maintenance Activity Group (DMAG)</td>
<td>78 141 219</td>
<td>78 148 226</td>
</tr>
<tr>
<td>Supply Management Activity Group (SMAG)</td>
<td>25 24 49</td>
<td>45 16 61</td>
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<tr>
<td><strong>Subtotal Working Capital Fund</strong></td>
<td>589 1,725 2,314</td>
<td>683 1,766 2,449</td>
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<tr>
<td>Total - Reimbursable</td>
<td>866 2,400 3,266</td>
<td>1,049 2,545 3,594</td>
</tr>
<tr>
<td>Total - Nonreimbursable</td>
<td>80 30 110</td>
<td>69 28 97</td>
</tr>
<tr>
<td>Grand Total</td>
<td>946 2,430 3,376</td>
<td>1,118 2,573 3,691</td>
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<td></td>
<td>FY 2001 Actual</td>
<td>FY 2002 Estimate</td>
</tr>
<tr>
<td>------------------------------</td>
<td>----------------</td>
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</tr>
<tr>
<td><strong>SUBSISTENCE</strong></td>
<td>$26,032</td>
<td>$26,049</td>
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<tr>
<td><strong>NON-STRENGTH RELATED:</strong></td>
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<tr>
<td>Medical</td>
<td>1,271</td>
<td>1,274</td>
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<tr>
<td>Other Non-Strength Training Cases</td>
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<td>24,185</td>
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<tr>
<td><strong>SUBTOTAL</strong></td>
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<td>$25,459</td>
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<tr>
<td><strong>STRENGTH RELATED:</strong></td>
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<tr>
<td>Officer - Basic Pay</td>
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<td>52,347</td>
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<tr>
<td>- Other Pay and Allowances</td>
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<td>15,150</td>
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<tr>
<td>Enlisted - Basic Pay</td>
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<td>39,859</td>
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<tr>
<td>- Other Pay and Allowances</td>
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<td>Retired Pay Accrual</td>
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<tr>
<td>Health Care Accrual</td>
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<tr>
<td>PCS Travel</td>
<td>1,319</td>
<td>1,363</td>
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<tr>
<td><strong>SUBTOTAL</strong></td>
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<td>$138,928</td>
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<tr>
<td><strong>TOTAL PROGRAM</strong></td>
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<td>$190,436</td>
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</tbody>
</table>