



**AIR NATIONAL GUARD  
FISCAL YEAR 1999  
AMENDED BUDGET ESTIMATE**

**APPROPRIATION 3850  
MILITARY PERSONNEL  
FEBRUARY 1998**

NATIONAL GUARD PERSONNEL, AIR FORCE

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997	FY 1998	FY 1999
<b>DIRECT PROGRAM</b>			
Unit and Individual Training	\$ 602,445	\$ 594,370	\$ 614,431
Other Training and Support	\$ 744,706	\$ 740,342	\$ 761,666
<b>TOTAL Direct Program</b>	<b>\$ 1,347,151</b>	<b>\$ 1,334,712</b>	<b>\$ 1,376,097</b>
<b>REIMBURSABLE PROGRAM</b>			
Unit and Individual Training	\$ 2,259	\$ 3,300	\$ 3,400
Other Training and Support	\$ 10,905	\$ 17,400	\$ 17,900
<b>TOTAL Reimbursable Program</b>	<b>\$ 13,164</b>	<b>\$ 20,700</b>	<b>\$ 21,300</b>
<b>TOTAL PROGRAM</b>			
Unit and Individual Training	\$ 604,704	\$ 597,670	\$ 617,831
Other Training and Support	\$ 755,611	\$ 757,742	\$ 779,966
<b>TOTAL Obligations</b>	<b>\$ 1,360,315</b>	<b>\$ 1,355,412</b>	<b>\$ 1,397,397</b>

## National Guard Personnel, Air Force

### INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard mission; and to provide trained units to selectively augment the active Air Force. The FY 1999 Budget Estimate is based on an average strength of 107,499 personnel who will be assigned to 88 ANG flying and 235 mission support units. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,839 full time active duty Guard personnel. Our budget also reflects a reimbursable program to support the Foreign Military Sales program of F-16 training and the National Science Foundation Antarctic mission transferred from the Navy. Reimbursable average strengths are 812 in FY 1999.

The \$1,376.1 million budget request for FY 1999 includes price growth of \$ 33.9 million and minimal program growth of \$7.5 million. Additionally, we anticipate increased unit conversion costs due to QDR mission changes. The FY 1999 program reflects the conversion of four F-16 Air Defense units to general purpose F-16s, the conversion of one general purpose F-16 unit to C-130s, and the conversion of one F-16 training unit to F-15 training in compliance with the Quadrennial Defense Review. Other force structure changes eliminate 700 civil engineering positions by the end of FY 1999.

This budget request represents the minimal level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide 100 percent of the Air Defense mission, 49 percent of tactical airlift, 40 percent of air refueling capability and 36 percent of all Air Force fighters. Further the ANG will provide significant non-flying support capability in areas such as combat communications and civil emergency support. The Air National Guard serves proudly and validates the credibility of our training program. As the total force is restructured, the ANG continues to accept new and increased national defense challenges in the most cost-effective manner.

ECONOMIC ASSUMPTIONS

National Guard Personnel, Air Force

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983 " dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. The National Defense Authorization Act of 1998 established a new basic housing allowance (BAH) benefit that combines the basic allowance for quarters (BAQ) and variable housing allowance (VHA). Rate protection still applies to all housing allowances.

EFFECTIVE 1 JANUARY

	FY 1997	FY 1998	FY 1999
FICA rates	7.65 %	7.65 %	7.65 %
Maximum Pay Base	\$ 65,400	\$ 68,700	\$ 71,400
Military Pay Increase (MPI)	3.0 %	2.80 %	3.10 %
Variable Housing	2.10 %	1.40 %	
BAQ	3.0 %	2.80 %	
BAH (composite)		2.50 %	2.80 %

EFFECTIVE ENTIRE FISCAL YEAR

	FY 1997	FY 1998	FY 1999
Non-Pay Inflation	2.10 %	1.40 %	1.50 %
Retired Pay Accrual, Full-Time	32.60 %	30.50 %	30.20 %
Retired Pay Accrual, Part-Time	9.60 %	8.80 %	8.70 %
G.I. Bill Per Capita	\$ 1,132.00	\$ 1,301.00	\$ 1,123.00

SUMMARY OF PERSONNEL  
NATIONAL GUARD PERSONNEL, AIR FORCE

Personnel in Paid Status -----	Number of Days		FY 1997			FY 1998		FY 1999	
	Drills	Training	Begin	Average	End	Average	End	Average	End
-----	-----	-----	-----	-----	---	-----	---	-----	---
<b>Selected Reserve</b>									
<b>Paid Drill/Individual Training</b>									
Pay Group A - Officers	48	15	11,580	11,443	11,473	12,281	12,401	12,393	12,372
Pay Group A - Enlisted	48	15	86,237	85,355	85,113	82,212	82,530	81,922	81,289
Subtotal Pay Group A			97,817	96,798	96,586	94,493	94,931	94,315	93,661
Pay Group F - Enlisted			767	833	954	594	1,200	800	1,200
Pay Group P - Enlisted - Pay	24		1,601	1,745	1,878	1,271	1,000	1,500	1,000
Pay Group P - Enlisted - Nonpay			39	42	45	53	200	45	200
Subtotal Pay Group F/P			2,407	2,620	2,877	1,918	2,400	2,345	2,400
Subtotal Paid Drill/Individual Training			100,224	99,418	99,463	96,411	97,331	96,660	96,061
<b>Full Time Active Duty</b>									
Officers			1,751	1,778	1,833	1,754	1,750	1,753	1,753
Enlisted			8,509	8,386	8,727	8,724	8,921	9,086	9,177
Subtotal Full-Time			10,260	10,164	10,560	10,478	10,671	10,839	10,930
<b>Total Selected Reserve</b>									
Officers			13,331	13,221	13,306	14,035	14,151	14,146	14,125
Enlisted			97,153	96,361	96,717	92,854	93,851	93,353	92,866
Total			110,484	109,582	110,023	106,889	108,002	107,499	106,991
<b>Reimbursable Strength Reflected Above:</b>									
<b>Selected Reserve</b>									
Pay Group A - Officers			172	86	172	94	16	22	27
Pay Group A - Enlisted			567	284	567	515	462	484	506
Subtotal Pay Group A			739	370	739	609	478	506	533
<b>Full-Time Active Duty</b>									
Officers			74	47	66	70	95	76	95
Enlisted			261	130	197	212	309	230	323
Subtotal Full-Time			335	177	263	282	404	306	418
<b>Total Selected Reserve</b>									
Officers			246	133	238	164	111	98	122
Enlisted			828	413	764	727	771	714	829
Total			1,074	546	1,002	891	882	812	951

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
<b>COMMISSIONED OFFICERS:</b>						
O-8 MAJ GEN	3	3	3	3	3	3
O-7 BRIG GEN	3	3	3	3	3	2
O-6 COL	150	151	159	162	172	176
O-5 LT COL	522	536	531	524	544	550
O-4 MAJ	661	674	642	634	629	615
O-3 CAPT	323	316	290	287	288	280
O-2 1 LT	41	55	32	22	20	17
O-1 2D LT	28	29	24	20	18	15
<b>TOTAL OFFICERS</b>	<b>1,731</b>	<b>1,767</b>	<b>1,684</b>	<b>1,655</b>	<b>1,677</b>	<b>1,658</b>
<b>ENLISTED PERSONNEL:</b>						
E-9 CMSGT	304	318	316	312	321	325
E-8 SMSGT	744	785	783	780	810	821
E-7 MSGT	2,606	2,687	2,679	2,683	2,743	2,729
E-6 TSG	2,409	2,404	2,435	2,483	2,536	2,532
E-5 SSGT	1,806	1,919	1,896	1,943	2,000	1,996
E-4 SGT	344	374	362	363	386	387
E-3 A1C	33	34	33	37	45	47
E-2 AMN	8	8	7	9	12	14
E-1 AB	2	1	1	2	3	3
<b>TOTAL ENLISTED</b>	<b>8,256</b>	<b>8,530</b>	<b>8,512</b>	<b>8,612</b>	<b>8,856</b>	<b>8,854</b>
<b>TOTAL PERSONNEL</b>	<b>9,987</b>	<b>10,297</b>	<b>10,196</b>	<b>10,267</b>	<b>10,533</b>	<b>10,512</b>

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted do not include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

FY 1999 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
		Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 1998	12,401	82,530	94,931	1,200	1,000	200	97,331	1,750	8,921	10,671	108,002
October	12,402	82,432	94,834	1,010	1,230	31	97,105	1,753	8,959	10,712	107,817
November	12,402	82,334	94,736	867	1,420	31	97,054	1,753	8,995	10,748	107,802
December	12,401	82,234	94,635	746	1,565	31	96,977	1,753	9,028	10,781	107,758
January	12,399	82,132	94,531	665	1,680	31	96,907	1,754	9,056	10,810	107,717
February	12,397	82,030	94,427	614	1,730	31	96,802	1,754	9,082	10,836	107,638
March	12,395	81,927	94,322	596	1,750	31	96,699	1,753	9,105	10,858	107,557
April	12,394	81,824	94,218	614	1,730	31	96,593	1,753	9,124	10,877	107,470
May	12,391	81,720	94,111	665	1,680	31	96,487	1,753	9,141	10,894	107,381
June	12,388	81,614	94,002	746	1,565	31	96,344	1,753	9,155	10,908	107,252
July	12,383	81,507	93,890	867	1,420	31	96,208	1,753	9,165	10,918	107,126
August	12,378	81,400	93,778	1,010	1,230	31	96,049	1,753	9,173	10,926	106,975
September 30, 1999	12,372	81,289	93,661	1,200	1,000	200	96,061	1,753	9,177	10,930	106,991
Average Strength	12,393	81,922	94,315	800	1,500	45	96,660	1,753	9,086	10,839	107,499

FY 1998 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Officer	Active Duty		Total Selected Reserve
		Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid			Enlisted	Total	
September 30, 1997	11,474	85,112	96,586	954	1,878	45	99,463	1,833	8,727	10,560	110,023
October*	11,435	85,179	96,614	964	1,950	43	99,571	1,825	8,445	10,270	109,841
November*	11,432	85,033	96,465	882	1,985	42	99,374	1,840	8,452	10,292	109,666
December*	11,434	85,100	96,534	783	2,003	38	99,358	1,854	8,477	10,331	109,689
January	12,245	82,095	94,340	390	1,360	47	96,137	1,754	8,657	9,411	105,548
February	12,365	81,675	94,040	351	1,213	47	95,651	1,743	8,661	9,404	105,055
March	12,460	81,395	93,855	351	1,152	47	95,405	1,734	8,673	10,407	105,812
April	12,515	81,245	93,760	392	1,106	47	95,305	1,729	8,693	10,422	105,727
May	12,550	81,235	93,785	474	1,000	47	95,306	1,728	8,723	10,451	105,757
June	12,560	81,355	93,915	595	980	47	95,537	1,729	8,760	10,489	106,026
July	12,535	81,610	94,145	745	985	47	95,922	1,733	8,805	10,538	106,460
August	12,485	81,995	94,480	940	994	47	96,461	1,740	8,859	10,599	107,060
September 30, 1998	12,401	82,530	94,931	1,200	1,000	200	97,331	1,750	8,921	10,671	108,002
Average Strength	12,281	82,212	94,493	594	1,271	53	96,411	1,754	8,724	10,478	106,889

\* reflects actual data

FY 1997 STRENGTH PLAN  
NATIONAL GUARD PERSONNEL, AIR FORCE

	Officer	Pay Group A		Pay Group F	Reserve Enlistment Program		Paid Drill/Rep	Full-Time Active Duty			Total Selected Reserve
		Enlisted	Total		Pay Group P - Pay	Pay Group P - Non-Paid		Officer	Enlisted	Total	
September 30, 1996	11,580	86,237	97,817	767	1,601	39	100,224	1,751	8,509	10,260	110,484
October	11,519	85,805	97,324	805	1,626	37	99,792	1,733	8,128	9,861	109,653
November	11,495	85,603	97,098	755	1,604	33	99,490	1,741	8,169	9,910	109,400
December	11,482	85,666	97,148	643	1,689	33	99,513	1,757	8,172	9,929	109,442
January	11,385	85,357	96,742	771	1,665	36	99,214	1,753	8,234	9,987	109,201
February	11,353	85,353	96,706	822	1,632	34	99,194	1,763	8,227	9,990	109,184
March	11,419	85,280	96,699	891	1,688	34	99,312	1,758	8,280	10,038	109,350
April	11,403	85,267	96,670	864	1,783	48	99,365	1,771	8,332	10,103	109,468
May	11,443	85,190	96,633	837	1,882	51	99,403	1,797	8,412	10,209	109,612
June	11,420	85,028	96,448	914	1,861	56	99,279	1,812	8,638	10,450	109,729
July	11,434	85,020	96,454	917	1,883	56	99,310	1,829	8,711	10,540	109,850
August	11,434	85,020	96,454	917	1,890	49	99,310	1,829	8,711	10,540	109,850
September 30, 1997	11,474	85,112	96,586	954	1,878	45	99,463	1,833	8,727	10,560	110,023
Average Strength	11,443	85,355	96,798	833	1,745	42	99,418	1,778	8,386	10,164	109,582

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1999 BUDGET ESTIMATE

	OFFICER		
	FY 1997	FY 1998	FY 1999
Begin Strength	13,331	13,306	14,151
<b>Gains</b>			
Non-Prior Service	60	76	44
Male	43	49	28
Female	17	27	16
(ROTC Graduates Included)			
Prior Service Personnel	985	1,966	1,126
Civilian Life	43	68	52
Active Component	132	239	158
Enlisted Commissioning Programs	379	382	373
Other Reserve Status/Component	431	832	543
All Other	0	445	0
TOTAL Gains	1,045	2,042	1,170
<b>Losses</b>			
Civilian Life	71	75	75
Active Component	0	0	0
Retired	0	0	0
Other Reserve Status/Component	975	1,102	1,103
All Other	22	18	18
TOTAL Losses	1,068	1,195	1,196
End Strength	13,306	14,151	14,125

SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1999 BUDGET ESTIMATE

	----- ENLISTED -----		
	FY 1997	FY 1998	FY 1999
Begin Strength	97,153	96,716	93,851
<b>Gains</b>			
Non-Prior Service	3,553	2,392	3,153
Male	2,524	1,699	2,249
Female	1,029	693	904
(ROTC Graduates Included)			
Prior Service Personnel	6,197	4,443	5,606
Civilian Life	1,306	936	1,038
Active Component	1,414	1,014	1,299
Reenlistment/Extensions	414	297	355
Other Reserve Status/Component	3,055	2,190	2,911
All Other	8	6	3
TOTAL Gains	9,750	6,835	8,759
<b>Losses</b>			
Expiration of Selected Service	3,336	3,222	3,161
Active Component	1	1	1
To Officer Status	393	380	373
Retired Reserves	0	0	0
Reenlistment/Extensions	549	530	420
Attrition	0	0	0
Other Reserve Status/Component	5,615	5,422	5,646
All Other	293	145	143
TOTAL Losses	10,187	9,700	9,744
End Strength	96,716	93,851	92,866

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 1997 ENLISTED	TOTAL	OFFICERS	FY 1998 ENLISTED	TOTAL	OFFICERS	FY 1999 ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
ACTIVE DUTY TRAINING	\$ 47,309	\$ 95,662	\$ 142,971	\$ 51,375	\$ 93,061	\$ 144,436	\$ 53,690	\$ 95,147	\$ 148,837
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$ 80,010	\$ 273,071	\$ 353,081	\$ 87,730	\$ 262,282	\$ 350,012	\$ 91,672	\$ 269,137	\$ 360,809
FLIGHT TRAINING	\$ 26,915	\$ 8,514	\$ 35,429	\$ 27,878	\$ 7,806	\$ 35,684	\$ 28,580	\$ 9,006	\$ 37,586
TRAINING PERIOD									
PREPARATION ASSEMBLIES	\$ 441	\$ 350	\$ 791	\$ 520	\$ 345	\$ 865	\$ 842	\$ 562	\$ 1,404
CLOTHING	\$ 29	\$ 13,716	\$ 13,745	\$ 68	\$ 12,551	\$ 12,619	\$ 58	\$ 13,831	\$ 13,889
SUBSISTENCE OF									
ENLISTED PERSONNEL	\$ 0	\$ 5,933	\$ 5,933	\$ 0	\$ 5,608	\$ 5,608	\$ 0	\$ 5,674	\$ 5,674
TRAVEL	\$ 9,489	\$ 14,134	\$ 23,623	\$ 8,031	\$ 14,708	\$ 22,739	\$ 8,249	\$ 14,524	\$ 22,773
TOTAL DIRECT OBLIGATIONS	\$ 164,193	\$ 411,380	\$ 575,573	\$ 175,602	\$ 396,361	\$ 571,963	\$ 183,091	\$ 407,881	\$ 590,972
PAY GROUP F									
ACTIVE DUTY TRAINING		\$ 21,017	\$ 21,017		\$ 17,811	\$ 17,811		\$ 18,638	\$ 18,638
CLOTHING		\$ 2,689	\$ 2,689		\$ 1,825	\$ 1,825		\$ 1,971	\$ 1,971
SUBSISTENCE OF									
ENLISTED PERSONNEL		\$ 671	\$ 671		\$ 578	\$ 578		\$ 585	\$ 585
TRAVEL		\$ 1,295	\$ 1,295		\$ 1,314	\$ 1,314		\$ 1,201	\$ 1,201
TOTAL DIRECT OBLIGATIONS		\$ 25,672	\$ 25,672		\$ 21,528	\$ 21,528		\$ 22,395	\$ 22,395
PAY GROUP P									
INACTIVE DUTY									
(UNIT) TRAINING		\$ 1,036	\$ 1,036		\$ 752	\$ 752		\$ 912	\$ 912
CLOTHING		\$ 93	\$ 93		\$ 74	\$ 74		\$ 89	\$ 89
SUBSISTENCE OF									
ENLISTED PERSONNEL		\$ 71	\$ 71		\$ 53	\$ 53		\$ 63	\$ 63
TOTAL DIRECT OBLIGATIONS		\$ 1,200	\$ 1,200		\$ 879	\$ 879		\$ 1,064	\$ 1,064
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 164,193	\$ 438,252	\$ 602,445	\$ 175,602	\$ 418,768	\$ 594,370	\$ 183,091	\$ 431,340	\$ 614,431

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (IN THOUSANDS OF DOLLARS)

	FY 1997			FY 1998			FY 1999		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT									
SCHOOL TRAINING									
CAREER DEVELOPMENT TRAINING	\$ 4,434	\$ 7,450	\$ 11,884	\$ 3,955	\$ 5,209	\$ 9,164	\$ 3,834	\$ 4,972	\$ 8,806
INITIAL SKILL ACQUISITION TRN	\$ 3,775	\$ 32,440	\$ 36,215	\$ 3,789	\$ 33,745	\$ 37,534	\$ 3,887	\$ 34,776	\$ 38,663
OFFICER CANDIDATE SCHOOL	\$ 759	\$ 2,333	\$ 3,092	\$ 792	\$ 2,475	\$ 3,267	\$ 817	\$ 2,551	\$ 3,368
REFRESHER & PROFICIENCY TNG	\$ 6,117	\$ 7,394	\$ 13,511	\$ 5,970	\$ 8,323	\$ 14,293	\$ 5,343	\$ 9,941	\$ 15,284
UNDERGRADUATE PILOT & NAV TNG	\$ 13,218	\$ 760	\$ 13,978	\$ 13,483	\$ 766	\$ 14,249	\$ 11,099	\$ 787	\$ 11,886
UNIT CONVERSION TRAINING	\$ 2,718	\$ 3,385	\$ 6,103	\$ 2,387	\$ 5,216	\$ 7,603	\$ 4,758	\$ 12,340	\$ 17,098
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 31,021</b>	<b>\$ 53,762</b>	<b>\$ 84,783</b>	<b>\$ 30,376</b>	<b>\$ 55,734</b>	<b>\$ 86,110</b>	<b>\$ 29,738</b>	<b>\$ 65,367</b>	<b>\$ 95,105</b>
SPECIAL TRAINING									
COMMAND/STAFF SUPERVISION	\$ 402	\$ 0	\$ 402	\$ 1,651	\$ 0	\$ 1,651	\$ 426	\$ 0	\$ 426
COMPETITIVE EVENTS	\$ 743	\$ 2,603	\$ 3,346	\$ 711	\$ 1,627	\$ 2,338	\$ 511	\$ 1,359	\$ 1,870
EXERCISES	\$ 8,103	\$ 12,138	\$ 20,241	\$ 7,330	\$ 9,056	\$ 16,386	\$ 7,407	\$ 9,429	\$ 16,836
MANAGEMENT SUPPORT	\$ 7,468	\$ 3,900	\$ 11,368	\$ 6,559	\$ 3,273	\$ 9,832	\$ 4,756	\$ 3,496	\$ 8,252
OPERATIONAL TRAINING	\$ 5,798	\$ 3,626	\$ 9,424	\$ 5,324	\$ 3,263	\$ 8,587	\$ 5,702	\$ 3,705	\$ 9,407
SERVICE MISSION/MISSION SPT	\$ 11,373	\$ 5,066	\$ 16,439	\$ 10,613	\$ 4,918	\$ 15,531	\$ 10,890	\$ 4,903	\$ 15,793
UNIT CONVERSION TRAINING	\$ 886	\$ 2,471	\$ 3,357	\$ 1,940	\$ 2,000	\$ 3,940	\$ 3,005	\$ 3,429	\$ 6,434
DRUG INTERDICTION	\$ 11,846	\$ 31,858	\$ 43,704	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
ADSW	\$ 1,378	\$ 434	\$ 1,812	\$ 1,224	\$ 493	\$ 1,717	\$ 1,255	\$ 507	\$ 1,762
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$ 47,997</b>	<b>\$ 62,096</b>	<b>\$ 110,093</b>	<b>\$ 35,352</b>	<b>\$ 24,630</b>	<b>\$ 59,982</b>	<b>\$ 33,952</b>	<b>\$ 26,828</b>	<b>\$ 60,780</b>

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (IN THOUSANDS OF DOLLARS)

	OFFICERS	FY 1997 ENLISTED	TOTAL	OFFICERS	FY 1998 ENLISTED	TOTAL	OFFICERS	FY 1999 ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT									
ADMINISTRATION AND SUPPORT									
ACTIVE GUARD	\$ 152,413	\$ 374,153	\$ 526,566	\$ 152,045	\$ 392,172	\$ 544,217	\$ 157,023	\$ 418,149	\$ 575,172
CLOTHING	\$ 0	\$ 7	\$ 7	\$ 18	\$ 2,348	\$ 2,367	\$ 16	\$ 2,443	\$ 2,460
TRAVEL	\$ 363	\$ 456	\$ 819	\$ 373	\$ 606	\$ 979	\$ 304	\$ 611	\$ 915
DEATH GRATUITIES	\$ 19	\$ 22	\$ 41	\$ 18	\$ 21	\$ 39	\$ 18	\$ 21	\$ 39
DISABILITY & HOSP BENIFITS	\$ 345	\$ 1,507	\$ 1,852	\$ 345	\$ 1,507	\$ 1,852	\$ 345	\$ 1,507	\$ 1,852
SGLI PAYMENTS	\$ 30	\$ 487	\$ 517	\$ 31	\$ 300	\$ 331	\$ 33	\$ 305	\$ 338
RESERVE INCENTIVES	\$ 508	\$ 9,170	\$ 9,678	\$ 3,766	\$ 32,458	\$ 36,225	\$ 1,622	\$ 16,236	\$ 17,858
TOTAL DIRECT OBLIGATIONS	\$ 153,678	\$ 385,802	\$ 539,480	\$ 156,597	\$ 429,413	\$ 586,010	\$ 159,361	\$ 439,273	\$ 598,634
EDUCATIONAL BENEFITS-GI BILL BENIFIT-ACCRUAL	\$ 1,496	\$ 8,854	\$ 10,350	\$ 631	\$ 7,609	\$ 8,240	\$ 605	\$ 6,542	\$ 7,147
TOTAL DIRECT OBLIGATIONS	\$ 1,496	\$ 8,854	\$ 10,350	\$ 631	\$ 7,609	\$ 8,240	\$ 605	\$ 6,542	\$ 7,147
TOTAL OTHER TRAINING & SUPPORT	\$ 234,192	\$ 510,514	\$ 744,706	\$ 222,956	\$ 517,386	\$ 740,342	\$ 223,656	\$ 538,010	\$ 761,666
TOTAL DIRECT PROGRAM	\$ 398,385	\$ 948,766	\$ 1,347,151	\$ 398,558	\$ 936,154	\$ 1,334,712	\$ 406,747	\$ 969,350	\$ 1,376,097

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1998  
 (In Thousands of Dollars)

	FY 1998 PRESIDENTS BUDGET -----	CONGRESSIONAL ACTION -----	SUBTOTAL -----	INTERNAL REALIGNMENT PROGRAMMING -----	SUBTOTAL -----	OTHER PRICE/PROGRAM CHANGES -----	FY 1998 REQUEST -----
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	\$ 140,630	\$ 11,311	\$ 151,941	\$ -7,505	\$ 144,436	\$ 0	\$ 144,436
Inactive Duty Training							
Unit Training Assemblies	\$ 352,877	\$ 2,189	\$ 355,066	\$ -5,054	\$ 350,012	\$ 0	\$ 350,012
Flight Training	\$ 35,408	\$ 0	\$ 35,408	\$ 276	\$ 35,684	\$ 0	\$ 35,684
Training Period Preparation Assemblies	\$ 832	\$ 0	\$ 832	\$ 33	\$ 865	\$ 0	\$ 865
Clothing	\$ 10,296	\$ 0	\$ 10,296	\$ 2,323	\$ 12,619	\$ 0	\$ 12,619
Subsistence of Enlisted Personnel	\$ 2,489	\$ 0	\$ 2,489	\$ 3,119	\$ 5,608	\$ 0	\$ 5,608
Travel	\$ 20,294	\$ 0	\$ 20,294	\$ 2,445	\$ 22,739	\$ 0	\$ 22,739
Total Direct Obligations	\$ 562,826	\$ 13,500	\$ 576,326	\$ -4,363	\$ 571,963	\$ 0	\$ 571,963
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	\$ 13,292	\$ 0	\$ 13,292	\$ 4,519	\$ 17,811	\$ 0	\$ 17,811
Clothing	\$ 1,767	\$ 0	\$ 1,767	\$ 58	\$ 1,825	\$ 0	\$ 1,825
Subsistence of Enlisted Personnel	\$ 612	\$ 0	\$ 612	\$ -34	\$ 578	\$ 0	\$ 578
Travel	\$ 1,395	\$ 0	\$ 1,395	\$ -81	\$ 1,314	\$ 0	\$ 1,314
Total Direct Obligations	\$ 17,066	\$ 0	\$ 17,066	\$ 4,462	\$ 21,528	\$ 0	\$ 21,528
PAY GROUP P							
Inactive Duty Training (Unit)	\$ 848	\$ 0	\$ 848	\$ -96	\$ 752	\$ 0	\$ 752
Clothing	\$ 76	\$ 0	\$ 76	\$ -2	\$ 74	\$ 0	\$ 74
Subsistence of Enlisted Personnel	\$ 54	\$ 0	\$ 54	\$ -1	\$ 53	\$ 0	\$ 53
Total Direct Obligations	\$ 978	\$ 0	\$ 978	\$ -99	\$ 879	\$ 0	\$ 879
TOTAL UNIT AND INDIVIDUAL TRAINING	\$ 580,870	\$ 13,500	\$ 594,370	\$ 0	\$ 594,370	\$ 0	\$ 594,370

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1998  
 (In Thousands of Dollars)

	FY 1998 PRESIDENTS BUDGET -----	CONGRESSIONAL ACTION -----	SUBTOTAL -----	INTERNAL REALIGNMENT PROGRAMMING -----	SUBTOTAL -----	OTHER PRICE/PROGRAM CHANGES -----	FY 1998 REQUEST -----
SCHOOL TRAINING							
Career Development Training	\$ 12,138	\$ 0	\$ 12,138	\$ -2,974	\$ 9,164	\$ 0	\$ 9,164
Initial Skill Acquisition Training	\$ 38,787	\$ 0	\$ 38,787	\$ -1,253	\$ 37,534	\$ 0	\$ 37,534
Officer Candidate School	\$ 3,274	\$ 0	\$ 3,274	\$ -7	\$ 3,267	\$ 0	\$ 3,267
Refresher and Proficiency Training	\$ 13,192	\$ 0	\$ 13,192	\$ 1,101	\$ 14,293	\$ 0	\$ 14,293
Undergraduate Pilot and Navigator Training	\$ 12,372	\$ 0	\$ 12,372	\$ 1,877	\$ 14,249	\$ 0	\$ 14,249
Unit Conversion Training	\$ 5,972	\$ 0	\$ 5,972	\$ 1,631	\$ 7,603	\$ 0	\$ 7,603
Total Direct Obligations	\$ 85,735	\$ 0	\$ 85,735	\$ 375	\$ 86,110	\$ 0	\$ 86,110
SPECIAL TRAINING							
Command/Staff Supervision	\$ 379	\$ 0	\$ 379	\$ 1,272	\$ 1,651	\$ 0	\$ 1,651
Competitive Events	\$ 1,672	\$ 0	\$ 1,672	\$ 666	\$ 2,338	\$ 0	\$ 2,338
Exercises	\$ 18,115	\$ 0	\$ 18,115	\$ -1,729	\$ 16,386	\$ 0	\$ 16,386
Management Support	\$ 10,031	\$ 0	\$ 10,031	\$ -199	\$ 9,832	\$ 0	\$ 9,832
Operational Training	\$ 8,323	\$ 0	\$ 8,323	\$ 264	\$ 8,587	\$ 0	\$ 8,587
Service Mission/Mission Support	\$ 15,091	\$ 0	\$ 15,091	\$ 440	\$ 15,531	\$ 0	\$ 15,531
Unit Conversion Training	\$ 4,723	\$ 0	\$ 4,723	\$ -783	\$ 3,940	\$ 0	\$ 3,940
Active Duty For Special Work	\$ 1,667	\$ 0	\$ 1,667	\$ 50	\$ 1,717	\$ 0	\$ 1,717
Total Direct Obligations	\$ 60,001	\$ 0	\$ 60,001	\$ -19	\$ 59,982	\$ 0	\$ 59,982

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 FY 1998  
 (In Thousands of Dollars)

	FY 1998 PRESIDENTS BUDGET -----	CONGRESSIONAL ACTION -----	SUBTOTAL -----	INTERNAL REALIGNMENT PROGRAMMING -----	SUBTOTAL -----	OTHER PRICE/PROGRAM CHANGES -----	FY 1998 REQUEST -----
OTHER TRAINING AND SUPPORT							
ADMINISTRATION AND SUPPORT							
Active Guard	\$ 571,484	\$1,500	\$ 572,984	\$ -28,767	\$ 544,217	\$ 0	\$ 544,217
Clothing	\$ 56	\$ 0	\$ 56	\$ 2,311	\$ 2,367	\$ 0	\$ 2,367
Travel	\$ 1,018	\$ 0	\$ 1,018	\$ -39	\$ 979	\$ 0	\$ 979
Death Gratuities	\$ 102	\$ 0	\$ 102	\$ -63	\$ 39	\$ 0	\$ 39
Disability and Hospitalization Benefits	\$ 3,521	\$ 0	\$ 3,521	\$ -1,669	\$ 1,852	\$ 0	\$ 1,852
SGLI Payments	\$ 325	\$ 0	\$ 325	\$ 6	\$ 331	\$ 0	\$ 331
Reserve Incentives-Enlisted	\$ 12,687	\$ 0	\$ 12,687	\$ 23,538	\$ 36,225	\$ 0	\$ 36,225
Total Direct Obligations	\$ 589,193	\$1,500	\$ 590,693	\$ -4,683	\$ 586,010	\$ 0	\$ 586,010
Educational Benefits (GI Bill)							
Benefit Accrual	\$ 3,913	\$ 0	\$ 3,913	\$ 4,327	\$ 8,240	\$ 0	\$ 8,240
Total Direct Obligations	\$ 3,913	\$ 0	\$ 3,913	\$ 4,327	\$ 8,240	\$ 0	\$ 8,240
Total Other Training and Support	\$ 738,842	\$1,500	\$ 740,342	\$ 0	\$ 740,342	\$ 0	\$ 740,342
Total Direct Program Available	\$ 1,319,712	\$15,000	\$ 1,334,712	\$ 0	\$ 1,334,712	\$ 0	\$ 1,334,712

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	\$ 121,509	\$ 11,665	\$ 132,471	\$ 11,658	\$ 138,367	\$ 12,038
Enlisted	\$ 305,519	\$ 29,330	\$ 295,988	\$ 26,047	\$ 304,680	\$ 26,410
Total	\$ 427,028	\$ 40,995	\$ 428,459	\$ 37,705	\$ 443,047	\$ 38,448
Pay Group F						
Enlisted	\$ 16,876	\$ 1,622	\$ 14,396	\$ 1,267	\$ 15,074	\$ 1,311
Pay Group P						
Enlisted	\$ 883	\$ 85	\$ 646	\$ 57	\$ 784	\$ 68
School Training						
Officers	\$ 16,838	\$ 1,616	\$ 16,462	\$ 1,449	\$ 16,240	\$ 1,413
Enlisted	\$ 26,660	\$ 2,195	\$ 26,005	\$ 2,288	\$ 30,414	\$ 2,646
Total	\$ 43,498	\$ 3,811	\$ 42,467	\$ 3,737	\$ 46,654	\$ 4,059
Special Training						
Officers	\$ 28,287	\$ 2,716	\$ 19,245	\$ 2,600	\$ 18,459	\$ 1,606
Enlisted	\$ 33,925	\$ 3,257	\$ 13,215	\$ 1,863	\$ 14,404	\$ 1,253
Total	\$ 62,212	\$ 5,973	\$ 32,460	\$ 4,463	\$ 32,863	\$ 2,859
Administration and Support						
Officers	\$ 91,244	\$ 29,746	\$ 92,284	\$ 28,147	\$ 95,584	\$ 28,869
Enlisted	\$ 201,230	\$ 65,601	\$ 213,468	\$ 65,108	\$ 228,046	\$ 68,870
Total	\$ 292,474	\$ 95,346	\$ 305,752	\$ 93,255	\$ 323,630	\$ 97,739
Total Direct Program						
Officers	\$ 257,878	\$ 45,743	\$ 260,462	\$ 43,854	\$ 268,650	\$ 43,926
Enlisted	\$ 585,093	\$ 102,090	\$ 563,718	\$ 96,630	\$ 593,402	\$ 100,558
Total	\$ 842,971	\$ 147,832	\$ 824,180	\$ 140,484	\$ 862,052	\$ 144,484

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF ALLOWANCE FOR HOUSING (BAH) COSTS  
(In Thousands of Dollars)

	FY 1997		FY 1998		BAH	FY 1999		
	BAQ	VHA	BAQ	VHA		BAQ	VHA	BAH
Pay Group A								
Officers	\$ 3,841	\$ 0	\$ 1,370	\$ 0	\$ 3,157	\$0	\$0	\$ 3,157
Enlisted	\$ 2,110	\$ 0	\$ 503	\$ 0	\$ 1,608	\$0	\$0	\$ 1,608
Total	\$ 5,751	\$ 0	\$ 1,539	\$ 0	\$ 4,765	\$0	\$0	\$ 4,765
Pay Group F								
Enlisted	\$ 950	\$ 0	\$ 144	\$ 0	\$ 461	\$0	\$0	\$ 651
Pay Group P								
Enlisted	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$0	\$0	\$ 0
School Training								
Officers	\$ 1,305	\$ 247	\$ 332	\$ 69	\$ 1,206	\$0	\$0	\$ 1,667
Enlisted	\$ 3,976	\$ 62	\$ 945	\$ 20	\$ 3,087	\$0	\$0	\$ 4,624
Total	\$ 5,281	\$ 309	\$ 1,277	\$ 89	\$ 4,293	\$0	\$0	\$ 6,291
Special Training								
Officers	\$ 3,855	\$ 348	\$ 759	\$ 30	\$ 2,396	\$0	\$0	\$ 3,141
Enlisted	\$ 2,664	\$ 1,257	\$ 632	\$ 4	\$ 2,035	\$0	\$0	\$ 2,943
Total	\$ 6,520	\$ 1,605	\$ 1,391	\$ 34	\$ 4,431	\$0	\$0	\$ 6,083
Administration and Support								
Officers	\$ 15,092	\$ 4,468	\$ 3,964	\$ 1,159	\$ 15,391	\$0	\$0	\$ 20,958
Enlisted	\$ 46,738	\$ 15,002	\$ 12,216	\$ 4,067	\$ 51,682	\$0	\$0	\$ 71,215
Total	\$ 61,830	\$ 19,469	\$ 16,180	\$ 5,226	\$ 67,074	\$0	\$0	\$ 92,173
Total Direct Program								
Officers	\$ 23,894	\$ 5,063	\$ 6,091	\$ 1,258	\$ 22,151	\$0	\$0	\$ 30,137
Enlisted	\$ 56,438	\$ 16,321	\$ 14,440	\$ 4,091	\$ 58,874	\$0	\$0	\$ 81,569
Total	\$ 80,332	\$ 21,383	\$ 20,531	\$ 5,349	\$ 81,025	\$0	\$0	\$111,705

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	FY 1997	FY 1998	FY 1999
Pay Group A			
Officers	\$ 9,489	\$ 8,031	\$ 8,249
Enlisted	\$ 14,134	\$ 14,708	\$ 14,524
Total	\$ 23,623	\$ 22,739	\$ 22,773
Pay Group F			
Enlisted	\$ 1,295	\$ 1,314	\$ 1,201
School Training			
Officers	\$ 5,625	\$ 5,479	\$ 5,228
Enlisted	\$ 15,629	\$ 17,737	\$ 21,069
Total	\$ 21,254	\$ 23,216	\$ 26,297
Special Training			
Officers	\$ 6,921	\$ 6,914	\$ 6,554
Enlisted	\$ 14,048	\$ 4,748	\$ 5,075
Total	\$ 20,969	\$ 11,662	\$ 11,629
Administration and Support			
Officers	\$ 363	\$ 373	\$ 304
Enlisted	\$ 456	\$ 606	\$ 611
Total	\$ 819	\$ 979	\$ 915
Total Direct Program			
Officers	\$ 22,398	\$ 20,797	\$ 20,335
Enlisted	\$ 45,562	\$ 39,113	\$ 42,480
Total	\$ 67,960	\$ 59,910	\$ 62,815

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1998 Direct Program.....1,334,712

Increases:

Price Increases:

FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 )  
 Pay Group A.....12,381  
 Pay Group F.....420  
 Pay Group P.....21  
 School Training.....1,548  
 Special Training.....1,107  
 Administration and Support.....10,372  
 Total FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....25,849

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)  
 Pay Group A.....3,727  
 Pay Group F.....127  
 Pay Group P.....6  
 School Training.....466  
 Special Training.....333  
 Administration and Support.....3,123  
 Total Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....7,782

Inflation 1.5%  
 Pay Group A.....411  
 Pay Group F.....51  
 Pay Group P.....2  
 School Training.....179  
 Special Training.....27  
 Administration and Support.....51  
 Total Inflation 1.5%.....721

Total Price Increases.....34,352

Program Increases:

Change in Average Strength from 94,493 to 94,315 (Enl -290, OFF +112)  
 Pay Group A.....1,438

B-1 Bomb building  
 Pay Group A.....1,784

Change in Average Strength from 594 to 800  
 Pay Group F.....269

Change in Average Strength from 1,271 to 1,500  
 Pay Group P.....157

Increase in Unit Conversion Training workdays for QDR initiatives  
 School Training.....6,837

Malmstrom Red Horse Unit  
 Administration and Support.....1,300

B1 bomb builders, foreign training  
 Administration and Support.....1,164

QDR Force Enhancements: Airlift Defense Systems, F-16 Reconnaissance Pods

Administration and Support.....	225
Security force standards increase	
Administration and Support.....	3,750
1 Officer/14 enlisted security force	
Administration and Support.....	400
Ground Surv. Units	
Administration and Support.....	1,700
Total Program Increases.....	19,024
Total Increases:.....	53,376
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	
Pay Group A.....	-430
Pay Group P.....	-1
School Training.....	-35
Special Training.....	-29
Administration and Support	-917
Total Retired Pay Accrual rate change.....	-1,412
Total Price Decreases.....	-1,412
Program Decreases:	
QDR Review Results	
Pay Group A.....	-19
Conversion of Security Forces manpower from drill to AGR to support additional security requirement	
Pay Group A.....	-283
Decrease in command/control and management training	
Special Training.....	-640
Decrease in benefits/entitlements/RTAP	
Administration and Support.....	-8,544
Decrease in rate	
Educational Benefits.....	-1,093
Total Program Decreases.....	-10,579
Total Decreases:.....	-11,991
FY 1999 Direct Program.....	1,376,097

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

(In Thousands of Dollars)		
Estimated	Revised	
Actual	Estimate	Estimate
FY 1997	FY 1998	FY 1999
\$575,573	\$571,963	\$590,972

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

Our budget request increases for approved price growth projections. The C-130 force is funded in FY 1998 and 1999. Increased participation by traditional Guard personnel resulted in an internal reprogramming of funds from an AGR under-execution in FY 1997. This reprogramming was carried forward into FY 1998 and FY 1999. An estimated \$7.5 million funds the new travel entitlement approved in late FY 1997

National Guard Personnel Air Force  
Training, Pay Group A (continued)

FY 1998 Direct Program.....	571,963
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	12,381
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	3,727
Inflation 1.5%.....	411
Total Price Increases.....	16,519
Program Increases:	
Change in Average Strength from 96,798 to 94,493 (UTC Reductions, Communication/Tactical ..	3,222
Control drawdown, B-1 bomb builders, C-130 restoration)	
Total Program Increases.....	3,222
Total Increases.....	19,741
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	430
Total Price Decreases.....	430
Program Decreases:	
QDR Review Results.....	19
Conversion of Security Forces manpower from drill to AGR to support additional ..	283
security requirement	
Total Program Decreases.....	302
Total Decreases.....	732
FY 1999 Direct Program .....	590,972

(In Thousands of Dollars)

National Guard Personnel Air Force  
 Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 1997			FY 1998			FY 1999		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	11,357			12,187			12,371		
*PARTICIPATION RATE	98.50%			97.50%			97.50%		
PAID PARTICIPANTS	11,187	\$4,228.93	\$47,309	11,882	\$4,323.77	\$51,375	12,062	\$4,451.17	\$53,690

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 1997			FY 1998			FY 1999		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	85,071			81,697			81,438		
*PARTICIPATION RATE	97.05%			96.18%			95.83%		
PAID PARTICIPANTS	82,561	\$1,158.68	\$95,662	78,577	\$1,184.33	\$93,061	78,041	\$1,219.19	\$95,147

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	11,357			12,187			12,371		
*PARTICIPATION RATE	97.30%			97.30%			97.30%		
PAID PARTICIPANTS	11,050	\$7,240.72	\$80,010	11,858	\$7,398.38	\$87,730	12,037	\$7,615.85	\$91,672
ADDITIONAL TRAINING ASSEMBLIES:									
FLIGHT TRAINING	163,594	\$164.52	\$26,915	165,775	\$168.17	\$27,878	165,088	\$173.12	\$28,580
TRAINING PERIOD PREP ASSEMBLIES	2,244	\$196.45	\$441	2,592	\$200.67	\$520	4,080	\$206.56	\$842
TOTAL			\$107,366			\$116,128			\$121,094

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	85,071			81,697			81,438		
*PARTICIPATION RATE	97.05%			95.00%			95.00%		
PAID PARTICIPANTS	82,561	\$3,307.51	\$273,071	77,612	\$3,379.40	\$262,282	77,366	\$3,478.75	\$269,137
ADDITIONAL TRAINING ASSEMBLIES:									
FLIGHT TRAINING	65,040	\$130.89	\$8,514	58,354	\$133.76	\$7,806	65,400	\$137.70	\$9,006
TRAINING PERIOD PREP ASSEMBLIES	4,380	\$80.01	\$350	4,224	\$81.73	\$345	6,672	\$84.13	\$562
TOTAL			\$281,935			\$270,433			\$278,705

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT <sup>1</sup>	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	0	\$200.00	\$0	50	\$200.00	\$10	50	\$200.00	\$10
ADDITIONAL UNIFORM ALLOWANCE	0	\$50.00	\$0	1,160	\$50.00	\$58	760	\$50.00	\$38
TOTAL			\$0			\$68			\$48

<sup>1/</sup> accounting records require correction to reflect this distribution.

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--MEN	2,570	\$358.09	\$920	1,843	\$363.11	\$669	3,673	\$368.55	\$1,354
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL--WOMEN	538	\$414.73	\$223	386	\$420.54	\$162	626	\$426.84	\$267
REPLACEMENT ISSUE-- MEN	69,581	\$146.94	\$10,224	62,906	\$149.00	\$9,373	64,523	\$151.23	\$9,758
REPLACEMENT ISSUE-- WOMEN	12,666	\$185.48	\$2,349	12,477	\$188.08	\$2,347	12,843	\$190.90	\$2,452
TOTAL			\$13,716			\$12,551			\$13,831

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:									
SUBSISTENCE-IN-KIND:									
TOTAL ENLISTED WORKDAYS	1,276,065			1,225,455			1,221,570		
LESS PROVIDED FOR ELSEWHERE:									
ON MONETARY ALLOWANCE	850,625			821,055			818,452		
TOTAL ENTITLED TO BE SUBSISTED	425,440			404,400			403,118		
PERCENT PRESENT	97.05%			96.18%			95.83%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	412,890	\$8.16	\$3,368	388,952	\$8.17	\$3,178	386,308	\$8.32	\$3,215

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

SUBSISTENCE OF ENLISTED PERSONNEL (CONT'D):

	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:									
TOTAL ENTITLED TO BE SUBSISTED	1,276,065			1,225,455			1,221,570		
PERCENT PRESENT	97.05%			95.00%			95.00%		
TOTAL NUMBER OF WORKDAYS SUBSISTED	1,238,421	\$2.07	\$2,565	1,164,182	\$2.09	\$2,430	1,160,492	\$2.12	\$2,459

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
10,289	\$922.27	\$9,489	11,067	\$725.67	\$8,031	11,134	\$740.87	\$8,249

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
75,118	\$188.15	\$14,134	70,505	\$208.61	\$14,708	68,164	\$213.07	\$14,524

National Guard Personnel Air Force  
Training, Pay Group A (continued)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(AMOUNTS IN THOUSANDS)

	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
Officer Meals	92,453	\$7.37	\$681	120,791	\$7.62	\$921	99,145	\$7.79	\$772
Foreign Military Sales (FMS):									
Officer	86	\$9,375.50	\$806	94	\$11,859.83	\$1,115	22	\$9,972.42	\$219
Enlisted	284	\$3,625.82	\$1,030	515	\$4,586.59	\$2,362	484	\$3,856.67	\$1,867
Total FMS	370	\$13,001.33	\$1,836	609	\$16,446.42	\$3,477	506	\$13,829.10	\$2,086
Total Reimbursable Requirement			\$2,517			\$4,398			\$2,858

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Other Training and Support  
Budget Activity 1F: Training, Pay Group F

(In Thousands of Dollars)		
Estimated	Revised	
Actual	Estimate	Estimate
FY 1997	FY 1998	FY 1999
\$25,672	\$21,528	\$22,395

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

National Guard Personnel Air Force  
Training, Pay Group F (continued)

(In Thousands of Dollars)

FY 1998 Direct Program.....	21,528
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	420
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	127
Inflation 1.5%.....	51
Total Price Increases.....	598
Program Increases:	
Change in Average Strength from 594 to 800.....	269
Total Program Increases.....	269
Total Increases.....	867
FY 1999 Direct Program .....	22,395

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support non-prior service enlisted into initial active duty during FY 1998 and FY 1999. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, and Basic Allowance for Housing (BAH) when authorized.

FY 1997			FY 1998			FY 1999		
AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
3,465	\$6,065.51	\$21,017	2,874	\$6,197.29	\$17,811	2,916	\$6,391.63	\$18,638

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prior service enlistees that will enter initial active duty. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE--MALE	2,985	\$620.55	\$1,852	1,841	\$774.16	\$1,425	2,092	\$717.58	\$1,501
INITIAL ISSUE--FEMALE	1,000	\$837.24	\$837	383	\$1,044.48	\$400	485	\$968.15	\$470
TOTAL	3,985	\$674.78	\$2,689	2,224	\$820.59	\$1,825	2,577	\$764.84	\$1,971

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL ENLISTED WORKDAYS	415,800			344,880			349,920		
LESS PROVIDED FOR ELSEWHERE									
ON MONETARY ALLOWANCE	79,002			65,527			66,485		
TRAVEL	5,000			5,000			4,500		
TOTAL ENLISTED TO BE SUBSISTED	331,798			274,353			278,935		
PERCENT PRESENT	64.1%			64.1%			64.1%		
TOTAL NUMBER WORKDAYS SUBSISTED	212,683	\$ 3.16	\$ 671	175,860	\$ 3.29	\$ 578	178,797	\$ 3.27	\$ 585

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	5,000	\$ 258.97	\$ 1,295	5,000	\$ 262.76	\$ 1,314	4,500	\$ 266.91	\$ 1,201

Appropriation: National Guard Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1P: Training, Pay Group P

(In Thousands of Dollars)		
Estimated	Revised	
Actual	Estimate	Estimate
FY 1997	FY 1998	FY 1999
\$1,200	\$879	\$1,064

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.2.

National Guard Personnel Air Force  
Training, Pay Group P (continued)

FY 1998 Direct Program.....	879
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	21
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	6
Inflation 1.5%.....	2
Total Price Increases.....	29
Program Increases:	
Change in Average Strength from 1,271 to 1,500.....	157
Total Program Increases.....	157
Total Increases.....	186
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	1
Total Price Decreases.....	1
Total Decreases.....	1
FY 1999 Direct Program .....	1,064

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 1997			FY 1998			FY 1999		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	1,745			1,271			1,500		
*PARTICIPATION RATE	100%			100%			100%		
PAID PARTICIPANTS	1,745	\$593.70	\$1,036	1,271	\$591.66	\$752	1,500	\$608.00	\$912

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of dollar rates based on actual experience and reflect the approved inflation assumptions.

	FY 1997			FY 1998			FY 1999		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
	1,745	\$53.50	\$93	1,271	\$58.59	\$74	1,500	\$59.55	\$89

(In Thousands of Dollars)

National Guard Personnel Air Force  
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel in inactive duty periods of 8 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals performing duty at locations where ANG dining halls are not available.

	NUMBER	FY 1997 RATE	AMOUNT	NUMBER	FY 1998 RATE	AMOUNT	NUMBER	FY 1999 RATE	AMOUNT
TOTAL SIK (MEALS)	41,880	\$ 1.69	\$ 71	30,504	\$ 1.72	\$ 53	36,000	\$ 1.75	\$ 63

Appropriation: Nation Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

(In Thousands of Dollars)		
Estimated	Revised	
Actual	Estimate	Estimate
FY 1997	FY 1998	FY 1999
\$84,783	\$86,110	\$95,105

#### PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

National Guard Personnel, Air Force  
School Training (continued)

FY 1998 Direct Program.....	86,110
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	1,548
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	466
Inflation 1.5%.....	179
Total Price Increases.....	2,193
Program Increases:	
Increase in Unit Conversion Training workdays for QDR initiatives.....	6,837
Total Program Increases.....	6,837
Total Increases.....	9,030
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	35
Total Price Decreases.....	35
Total Decreases.....	35
FY 1999 Direct Program .....	95,105

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	559	31.8	17,784	\$249.33	\$4,434	495	31.8	15,748	\$251.14	\$3,955	469	31.8	14,898	\$257.35	\$3,834
Enlisted	3,378	17.8	60,231	\$123.69	\$7,450	2,362	17.8	42,115	\$123.69	\$5,209	2,200	17.8	39,226	\$126.75	\$4,972
Subtotal	3,937	19.8	78,015	\$152.33	\$11,884	2,857	20.3	57,863	\$158.37	\$9,164	2,669	20.3	54,124	\$162.70	\$8,806

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	370	76.7	28,373	\$133.05	\$3,775	381	74.5	28,373	\$133.54	\$3,789	370	76.7	28,373	\$137.00	\$3,887
Enlisted	4,865	62.8	305,434	\$106.21	\$32,440	4,833	63.1	305,018	\$110.63	\$33,745	4,857	62.8	304,920	\$114.05	\$34,776
Subtotal	5,235	63.8	333,807	\$108.49	\$36,215	5,214	63.9	333,391	\$112.58	\$37,534	5,227	63.8	333,293	\$116.00	\$38,663

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	500	5.0	2,500	\$303.60	\$759	500	5.0	2,500	\$316.80	\$792	500	5.0	2,500	\$326.80	\$817
Enlisted	500	39.0	19,500	\$119.64	\$2,333	500	39.0	19,500	\$126.92	\$2,475	500	39.0	19,500	\$130.82	\$2,551
Subtotal	1,000	22.0	22,000	\$140.55	\$3,092	1,000	22.0	22,000	\$148.50	\$3,267	1,000	22.0	22,000	\$153.09	\$3,368

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,219	22.3	27,238	\$224.58	\$6,117	1,072	24.4	26,190	\$227.95	\$5,970	924	24.4	22,518	\$237.28	\$5,343
Enlisted	12,464	4.8	59,850	\$123.54	\$7,394	9,060	5.0	45,078	\$184.64	\$8,323	10,693	4.9	52,237	\$190.31	\$9,941
Subtotal	13,683	6.4	87,088	\$155.14	\$13,511	10,132	7.0	71,268	\$200.55	\$14,293	11,617	6.4	74,755	\$204.45	\$15,284

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	242	316.0	76,472	\$172.85	\$13,218	242	316.0	76,472	\$176.31	\$13,483	194	316.3	61,360	\$180.88	\$11,099
Enlisted	200	24.0	4,800	\$158.33	\$760	195	24.6	4,800	\$159.58	\$766	200	24.0	4,800	\$163.96	\$787
Subtotal	442	183.9	81,272	\$171.99	\$13,978	437	186.0	81,272	\$175.32	\$14,249	394	167.9	66,160	\$179.66	\$11,886

National Guard Personnel, Air Force  
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
(In Thousands of Dollars)

Unit Conversion Training: This program provides for training as a results of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

QDR unit conversions require additional training funds in FY 1998 and FY 1999.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	295	46.8	13,795	\$197.03	\$2,718	250	47.2	11,792	\$202.43	\$2,387	505	46.1	23,298	\$204.22	\$4,758
Enlisted	615	47.7	29,353	\$115.32	\$3,385	974	46.6	45,400	\$114.89	\$5,216	2,053	51.0	104,636	\$117.93	\$12,340
Subtotal	910	47.4	43,148	\$141.44	\$6,103	1,224	46.7	57,192	\$132.94	\$7,603	2,558	50.0	127,934	\$133.65	\$17,098

National Guard Personnel, Air Force  
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING  
 (In Thousands of Dollars)

TOTAL SCHOOL TRAINING

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,185	52.2	166,162	\$186.69	\$31,021	2,940	54.8	161,075	\$188.58	\$30,376	2,962	51.6	152,947	\$194.43	\$29,738
Enlisted	22,022	21.8	479,168	\$112.20	\$53,762	17,924	25.8	461,911	\$120.66	\$55,734	20,503	25.6	525,319	\$124.43	\$65,367
Subtotal	25,207	25.6	645,330	\$131.38	\$84,783	20,864	29.9	622,986	\$138.22	\$86,110	23,465	28.9	678,266	\$140.22	\$95,105

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	88,322	\$7.52	\$664	114,323	\$7.78	\$889	93,906	\$7.96	\$747

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2S: Special Training

(In Thousands of Dollars)		
Estimated	Revised	
Actual	Estimate	Estimate
FY 1997	FY 1998	FY 1999
\$110,093	\$59,982	\$60,780

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

National Guard Personnel Air Force  
Special Training (continued)

FY 1998 Direct Program.....	59,982
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	1,107
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	333
Inflation 1.5%.....	27
Total Price Increases.....	1,467
Total Increases.....	1,467
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change.....	29
Total Price Decreases.....	29
Program Decreases:	
Decrease in command/control and management training.....	640
Total Program Decreases.....	640
Total Decreases.....	669
FY 1999 Direct Program .....	60,780

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	297	9.4	2,798	\$265.55	\$743	297	9.4	2,798	\$254.11	\$711	208	9.4	1,957	\$261.11	\$511
Enlisted	1,749	10.3	18,040	\$144.29	\$2,603	1,380	10.3	14,235	\$114.30	\$1,627	1,027	10.3	10,594	\$128.28	\$1,359
Subtotal	2,046	10.2	20,838	\$160.57	\$3,346	1,677	10.2	17,033	\$137.26	\$2,338	1,235	10.2	12,551	\$148.99	\$1,870

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates. FY 1998 increase represents biannual meeting of commanders.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	264	4.5	1,190	\$337.82	\$402	1,000	4.7	4,740	\$348.31	\$1,651	264	4.5	1,190	\$357.98	\$426
Enlisted	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	264	4.5	1,190	\$337.82	\$402	1,000	4.7	4,740	\$348.31	\$1,651	264	4.5	1,190	\$357.98	\$426

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	3,693	7.2	26,590	\$280.86	\$7,468	3,420	7.2	24,628	\$266.32	\$6,559	2,418	7.2	17,415	\$273.10	\$4,756
Enlisted	7,198	4.1	29,511	\$132.15	\$3,900	6,889	4.1	28,240	\$115.90	\$3,273	7,182	4.1	29,446	\$118.73	\$3,496
Subtotal	10,891	5.2	56,101	\$202.63	\$11,368	10,309	5.1	52,868	\$185.97	\$9,832	9,600	4.9	46,861	\$176.10	\$8,252

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,861	16.2	30,145	\$268.80	\$8,103	1,890	16.2	30,622	\$239.37	\$7,330	1,870	16.1	30,051	\$246.48	\$7,407
Enlisted	6,160	16.3	100,588	\$120.67	\$12,138	6,160	16.3	100,588	\$90.03	\$9,056	6,220	16.5	102,319	\$92.15	\$9,429
Subtotal	8,021	16.3	130,733	\$154.83	\$20,241	8,050	16.3	131,210	\$124.88	\$16,386	8,090	16.4	132,370	\$127.19	\$16,836

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,380	4.5	19,708	\$294.20	\$5,798	4,700	4.5	21,150	\$251.73	\$5,324	4,912	4.5	22,104	\$257.96	\$5,702
Enlisted	5,184	5.7	29,553	\$122.69	\$3,626	5,320	5.7	30,324	\$107.60	\$3,263	5,890	5.7	33,570	\$110.37	\$3,705
Subtotal	9,564	5.2	49,261	\$191.31	\$9,424	10,020	5.1	51,474	\$166.82	\$8,587	10,802	5.2	55,674	\$168.97	\$9,407

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	1,050	41.9	43,982	\$258.58	\$11,373	1,050	41.8	43,911	\$241.69	\$10,613	1,048	41.9	43,911	\$248.00	\$10,890
Enlisted	2,622	15.7	41,192	\$122.99	\$5,066	2,620	15.7	41,170	\$119.46	\$4,918	2,542	15.7	39,909	\$122.85	\$4,903
Subtotal	3,672	23.2	85,174	\$193.00	\$16,439	3,670	23.2	85,081	\$182.54	\$15,531	3,590	23.3	83,820	\$188.42	\$15,793

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	538	6.5	3,500	\$253.14	\$886	1,220	6.6	8,020	\$241.90	\$1,940	1,863	6.5	12,109	\$248.16	\$3,005
Enlisted	2,687	6.7	18,000	\$137.28	\$2,471	2,502	6.8	17,050	\$117.30	\$2,000	4,247	6.7	28,455	\$120.51	\$3,429
Subtotal	3,225	6.7	21,500	\$156.14	\$3,357	3,722	6.7	25,070	\$157.16	\$3,940	6,110	6.6	40,564	\$158.61	\$6,434

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	4,353	10.2	44,400	\$266.80	\$11,846	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Enlisted	19,412	15.6	302,833	\$105.20	\$31,858	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	23,765	14.6	347,233	\$125.86	\$43,704	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current rates.

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	194	24.3	4,715	\$292.26	\$1,378	194	24.3	4,715	\$259.60	\$1,224	194	24.3	4,715	\$266.17	\$1,255
Enlisted	100	42.9	4,294	\$101.07	\$434	100	42.9	4,290	\$114.92	\$493	100	42.9	4,290	\$118.18	\$507
Subtotal	294	30.6	9,009	\$201.13	\$1,812	294	30.6	9,005	\$190.67	\$1,717	294	30.6	9,005	\$195.67	\$1,762

National Guard Personnel Air Force  
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING  
(Amount in Thousands)

TOTAL SPECIAL TRAINING

	FY 1997					FY 1998					FY 1999				
	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Work- Days	Rate (Avg)	Amount
Officer	16,630	10.6	177,028	\$271.13	\$47,997	13,771	10.2	140,584	\$251.47	\$35,352	12,777	10.4	133,452	\$254.41	\$33,952
Enlisted	45,112	12.1	544,011	\$114.14	\$62,096	24,971	9.4	235,897	\$104.41	\$24,630	27,208	9.1	248,583	\$107.92	\$26,828
Subtotal	61,742	11.7	721,039	\$152.69	\$110,093	38,742	9.7	376,481	\$159.32	\$59,982	39,985	9.6	382,035	\$159.10	\$60,780

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

(In Thousands of Dollars)

Estimated Actual FY 1997	Revised Estimate FY 1998	Estimate FY 1999
\$539,480	\$586,010	\$598,634

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

National Guard Personnel, Air Force  
Administration and Support (continued)  
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

FY 1998 Direct Program.....	586,010
Increases:	
Price Increases:	
FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....	10,372
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....	3,123
Inflation 1.5%.....	51
Total Price Increases.....	13,546
Program Increases:	
Change in Average Strength from 10,478 to 10,839 (UTC Force changes, Bomb Builders, ADA to GP, Pacer Coin, Commo-TAC changes, CE, Security Force).....	8,539
Total Program Increases.....	8,539
Total Increases.....	22,085
Decreases:	
Program Decreases:	
Decrease in benefits.....	9,461
Total Program Decreases.....	9,461
Total Decreases.....	9,461
FY 1999 Direct Program .....	598,634

National Guard Personnel, Air Force  
Administration and Support (continued)  
 Reserve Component Personnel on Tours of Active Duty

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff that he is serving.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	98	100	102	102	110	102
TOTAL	98	100	102	102	110	102

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	20	26	26	26	28	26
TOTAL	20	26	26	26	28	26

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	4	5	6	5	6	5
TOTAL	4	5	6	5	6	5

National Guard Personnel, Air Force  
Administration and Support (continued)  
 Reserve Component Personnel on Tours of Active Duty (continued)

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	25	27	25	25	25	25
TOTAL	25	27	25	25	25	25

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	7	7	7	7	7
TOTAL	6	7	7	7	7	7

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5
ENLISTED	490	500	500	500	501	500
TOTAL	496	505	506	505	507	505

National Guard Personnel, Air Force  
Administration and Support (continued)  
 Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	250	277	269	247	248	247
ENLISTED	342	399	402	402	416	402
TOTAL	592	676	671	649	664	649

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	80	78	78	78	79	78
ENLISTED	406	397	397	397	407	397
TOTAL	486	475	475	475	486	475

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	40	42	42	42	43	43
ENLISTED	1,311	1,368	1,388	1,408	1,503	1,531
TOTAL	1,351	1,410	1,430	1,450	1,546	1,574

National Guard Personnel, Air Force  
Administration and Support (continued)  
 Reserve Component Personnel on Tours of Active Duty (continued)

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	49	49	51	51	51	51
ENLISTED	350	353	419	483	484	483
TOTAL	399	402	470	534	535	534

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1997 STR		FY 1998 STR		FY 1999 STR	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,173	1,177	1,098	1,093	1,105	1,095
ENLISTED	5,337	5,487	5,380	5,396	5,516	5,515
TOTAL	6,510	6,664	6,478	6,489	6,621	6,610

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	133	\$106,621	\$14,181	140	\$107,403	\$15,036	145	\$111,493	\$16,166
RECRUITING & RETENTION	6	\$85,187	\$511	6	\$84,781	\$509	6	\$91,884	\$551
ANG ADMINISTRATION AND SUPPORT	250	\$93,272	\$23,318	269	\$94,524	\$25,427	248	\$98,801	\$24,503
ANG TRAINING	80	\$86,984	\$6,959	78	\$88,086	\$6,871	79	\$91,178	\$7,203
U.S.A.F. MISSION SUPPORT	40	\$84,068	\$3,363	42	\$85,023	\$3,571	43	\$88,048	\$3,786
COMBAT READINESS TRAINING CENTER	49	\$92,182	\$4,517	51	\$94,891	\$4,839	51	\$97,542	\$4,975
ANG DIRECT UNIT SUPPORT	1,173	\$84,880	\$99,564	1,098	\$87,242	\$95,792	1,105	\$90,352	\$99,839
TOTAL	1,731		\$152,413	1,684		\$152,045	1,677		\$157,023

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and Basic Allowance for Housing (BAH), and incentive pay as authorized.

FY 1997 reprogramming action moved funds to satisfy mandatory entitlements and increased participation in Pay Group A.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	20	\$55,535	\$1,111	26	\$56,216	\$1,462	29	\$57,566	\$1,669
RECRUITING & RETENTION	490	\$47,616	\$23,332	500	\$48,330	\$24,165	501	\$49,705	\$24,902
ANG ADMINISTRATION AND SUPPORT	342	\$50,610	\$17,309	402	\$51,229	\$20,594	416	\$52,544	\$21,858
ANG TRAINING	406	\$45,243	\$18,369	397	\$46,040	\$18,278	407	\$47,484	\$19,326
U.S.A.F. MISSION SUPPORT	1,311	\$40,270	\$52,794	1,388	\$40,894	\$56,761	1,503	\$42,005	\$63,133
COMBAT READINESS									
TRAINING CENTER	350	\$46,652	\$16,328	419	\$46,305	\$19,402	484	\$46,759	\$22,632
ANG DIRECT UNIT SUPPORT	5,337	\$45,889	\$244,912	5,380	\$46,749	\$251,511	5,516	\$47,975	\$264,629
TOTAL	8,256		\$374,153	8,512		\$392,172	8,856		\$418,149

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	1	\$3,750	\$4	1	\$3,750	\$4	1	\$3,750	\$4
RECRUITING & RETENTION	3	\$6,425	\$19	3	\$6,425	\$19	2	\$6,425	\$13
ANG ADMINISTRATION AND SUPPORT	2	\$5,790	\$12	3	\$5,790	\$17	2	\$5,790	\$12
ANG TRAINING	4	\$6,504	\$26	5	\$6,504	\$33	4	\$6,504	\$26
U.S.A.F. MISSION SUPPORT	4	\$10,275	\$41	1	\$10,275	\$10	1	\$10,275	\$10
COMBAT READINESS TRAINING CENTER	2	\$7,896	\$16	1	\$7,896	\$8	1	\$7,896	\$8
ANG DIRECT UNIT SUPPORT	34	\$7,230	\$246	39	\$7,230	\$282	32	\$7,230	\$231
TOTAL	50		\$363	53		\$373	43		\$304

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	2	\$2,000	\$4	1	\$2,000	\$2	1	\$2,000	\$2
RECRUITING & RETENTION	3	\$3,000	\$9	6	\$3,000	\$19	6	\$3,000	\$19
ANG ADMINISTRATION AND SUPPORT	3	\$5,000	\$15	6	\$5,000	\$31	6	\$5,000	\$32
ANG TRAINING	6	\$5,000	\$30	10	\$5,000	\$52	11	\$5,000	\$53
U.S.A.F. MISSION SUPPORT	8	\$5,000	\$40	10	\$5,000	\$52	11	\$5,000	\$53
COMBAT READINESS TRAINING CENTER	1	\$5,000	\$5	1	\$5,000	\$5	1	\$5,000	\$5
ANG DIRECT UNIT SUPPORT	78	\$4,523	\$353	98	\$4,523	\$444	99	\$4,523	\$448
TOTAL	101		\$456	134		\$606	135		\$611

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time that an officer enters active duty for a period of more than 90 days.

	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	0	\$0.00	\$0 <sup>1</sup>	180	\$101.58	\$18	160	\$101.48	\$16

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
INITIAL CLOTHING ALLOWANCE	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	0	\$0.00	\$0	8,724	\$269.17	\$2,348	9,086	\$268.91	\$2,443
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	30	\$225.00	\$7	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL ENLISTED	30		\$7	8,724		\$2,348	9,086		\$2,443

1/ Uniform entitlements are authorized, have previously been paid, but are not reported correctly by current accounting processes.

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>DEATH GRATUITIES</b>									
OFFICER	6	\$3,000	\$19	6	\$3,000	\$18	6	\$3,000	\$18
ENLISTED	7	\$3,184	\$22	7	\$3,000	\$21	7	\$3,000	\$21
TOTAL	13		\$41	13		\$39	13		\$39
<b>DISABILITY AND HOSPITALIZATION BENEFITS</b>									
OFFICER	89	\$3,876	\$345	89	\$3,876	\$345	89	\$3,876	\$345
ENLISTED	989	\$1,524	\$1,507	989	\$1,524	\$1,507	989	\$1,524	\$1,507
TOTAL	1,078		\$1,852	1,078		\$1,852	1,078		\$1,852
<b>SERVICEMANS GROUP LIFE INSURANCE PAYMENTS</b>									
TOTAL			\$517			\$331			\$338

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

RESERVE INCENTIVES

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts up to \$2,500. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	314	\$1,250	\$393	231	\$1,270	\$294	449	\$1,268	\$570
Anniversary Payments	668	\$417	\$278	1,216	\$423	\$515	1,207	\$423	\$510
Total Non-Prior Service Enlistment Bonus	982		\$671	1,447		\$808	1,656		\$1,080

\*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Applicants meeting all criteria may enlist for a term of six years and receive a total bonus of \$5,000. An initial payment of \$2,500 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Reenlistment	\$417	\$417	\$417	\$417	\$417	\$417

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	30	\$2,500	\$75	25	\$2,539	\$63	59	\$2,537	\$150
Anniversary Payments	348	\$417	\$145	378	\$424	\$160	403	\$423	\$171
Total Prior Service Enlistment Bonus	378		\$220	403		\$224	462		\$320

\*Average enlisted bonus payment.

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of \$2,500. An initial payment of \$1,250 for a three year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

Three Year Reenlistment	First Anniversary		Second Anniversary		Third Anniversary		FY 1997		FY 1998		FY 1999	
	Number	Rate*	Number	Amount	Number	Rate*	Number	Rate*	Number	Rate*	Number	Amount
	800	\$1,250	\$1,000	800	\$1,270	\$1,016	799	\$1,268	\$1,013			
Anniversary Payments	3,300	\$417	\$1,375	3,300	\$423	\$1,397	3,300	\$423	\$1,395			
Total Reenlistment Bonus	4,100		\$2,375	4,100		\$2,412	4,099		\$2,409			

\*Average reenlistment/extension payment.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty.

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	7	\$1,675	\$12	42	\$1,666	\$70	42	\$1,665	\$70
Anniversary Payments	18	\$948	\$17	25	\$943	\$24	84	\$942	\$79
Total Affiliation Bonus	25		\$29	67		\$94	126		\$149

\*Average affiliation bonus payment.

(AMOUNTS IN THOUSANDS)

National Guard Personnel, Air Force  
Administration and Support (continued)

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	0	\$0	\$0						
Anniversary Payments	12	\$3,000	\$36						
Total Medical Officer									
Student Loan Repayment	12		\$36						

Medical Officers Bonus: Effective 1998 a 10,000 bonus shall be paid to commissioned officer in the ANG before 1 October 1990.

	FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	6	\$10,000	\$ 60	3	\$10,000	\$ 30
Anniversary Payments	12	\$10,000	\$120	17	\$10,000	\$170
Total Medical Officer						
Student Loan Repayment	18		\$180	20		\$200

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	330	\$946	\$312	548	\$1,500	\$822	580	\$1,500	\$870
Anniversary Payments	250	\$946	\$237	580	\$1,500	\$870	1,128	\$1,500	\$1,692
Total Enlisted Student									
Loan Repayments	580		\$549	1,128		\$1,692	1,708		\$2,563

\*Average enlisted student loan repayment.

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

TOTAL RESERVE INCENTIVES

	FY 1997			FY 1998			FY 1999		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,578	\$1,237	\$1,952	1,653	\$1,406	\$2,324	1,932	\$1,399	\$2,703
Anniversary Payments	4,584	\$448	\$2,052	5,511	\$560	\$3,087	6,139	\$655	\$4,020
Total	6,162		\$4,004	7,164		\$5,411	8,071		\$6,723

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

This program has experienced difficulties in timely processing of benefits. In coordination with DFAS-Denver and DFAS-Cleveland, the Air National Guard is undertaking the correction of this, and other authorized entitlements, in the current and future accounting systems. Funds and number of participants listed in FY 98 under VSI/SSB are notional and reflect an estimate of the number of current and backlogged cases pending resolution.

	Number	FY 1997 Rate	Amount	Number	FY 1998 Rate	Amount	Number	FY 1999 Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
OFFICER	0	\$0.0	\$0	6	\$60.2	\$361	0	0	\$295
ENLISTED	0	\$0.0	\$0	100	\$10.0	\$993	137	\$50.5	\$6,918
Voluntary Separation Incentive (VSI)									
OFFICER	0	\$0.0	\$0	59	\$26.8	\$1,592	0	0	\$614
ENLISTED	0	\$0.0	\$0	2,649	\$4.7	\$12,333	162	\$13.4	\$2,171
15 Year Early Retirement Authority									
OFFICER	0	\$0.0	\$0	0	0	\$598	0	0	\$510
ENLISTED	0	\$0.0	\$0	447	\$1.0	\$452	209	\$3.0	\$627
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
ENLISTED INITIAL	0	\$0.0	\$0	590	\$2.1	\$1,245	-24	\$0.0	\$0
ENLISTED ANNIVERSARY	0	\$0.0	\$0	5,156	\$2.2	\$11,368	108	\$0.0	\$0
6 - 15 Year Special Separation Pay									
OFFICER	12	\$6.0	\$69	0	0	\$1,035	0	\$6.3	\$0
ENLISTED	66	\$2.2	\$148	695	\$1.2	\$837	0	\$3.2	\$0
15 Year Early Qualification for Retired Pay									
OFFICER	16	\$17.2	\$283	55	\$0.0	\$0	0	\$0.0	\$0
ENLISTED	44	\$117.8	\$5,174	218	\$0.0	\$0	0	\$0.0	\$0
TOTAL	138	\$41.2	\$5,674	9,974	\$3.1	\$30,814	591	\$18.8	\$11,135

(In Thousands of Dollars)

National Guard Personnel, Air Force  
Administration and Support (continued)

RESERVE INCENTIVES AND RTAP- SUMMARY

	FY 1997		FY 1998		FY 1999	
	Number	Amount	Number	Amount	Number	Amount
Total Non-Prior Service						
Enlistment Bonus	2,314	\$1,000	2,314	\$2,684	2,313	\$2,684
Total Prior Service						
Enlistment Bonus	1,559	\$455	1,559	\$871	1,559	\$871
Total Reenlistment						
Bonus	4,100	\$1,601	4,100	\$3,250	4,100	\$3,250
Total Affiliation						
Bonus	126	\$150	126	\$150	126	\$150
Total Medical Officer						
Student Loan Repayment	40	\$120	40	\$120	40	\$120
Total Enlisted Student						
Loan Repayments	4,609	\$4,360	3,965	\$6,072	3,965	\$6,072
Total Incentives	12,748	\$7,686	12,104	\$13,148	12,103	\$13,147
Total RTAP	2,473	\$5,194	2,469	\$7,683	2,433	\$5,532
TOTAL	15,221	\$12,880	14,573	\$20,831	14,536	\$18,679

National Guard Personnel, Air Force  
Administration and Support (continued)

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

<u>Title</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY1999</u>
Air Crew Operations	yes	yes	yes	yes
Air Crew Protection	yes	yes	yes	yes
Intelligence Operations	yes	yes	yes	yes
Imagery Production	yes	yes	yes	yes
Weather	yes	yes	yes	yes
Operations Resource Management	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Command And Control	yes	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes	yes
Space Systems Operations	yes	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes	yes
Munitions And Weapons	yes	yes	yes	yes
Vehicle Maintenance	yes	yes	yes	yes
Communications - Computer Systems	yes	yes	yes	yes
Mechanical / Electrical	yes	yes	yes	yes
Structural / Pavements	yes	yes	yes	yes
Sanitation	yes	yes	yes	yes
Fire Protection	yes	yes	yes	yes
Transportation	yes	yes	yes	yes
Services	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
Supply	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Services	yes	yes	yes	yes
Medical Administration	yes	yes	yes	yes
Medical Material	yes	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes	yes

EDUCATIONAL BENEFITS

Appropriation: National Guard Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2U: Educational Benefits

(In Thousands of Dollars)

Estimated Actual FY 1997	Revised Estimate FY 1998	Estimate FY 1999
\$10,350	\$8,240	\$7,147

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

FY 1998 Direct Program.....	8,240
Decreases:	
Program Decreases:	
Decrease in rate.....	1,093
Total Program Decreases.....	1,093
Total Decreases.....	1,093
FY 1999 Direct Program .....	7,147

National Guard Personnel, Air Force  
Educational Benefits, (Continued)

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(In Thousands of Dollars)

	FY 1997			FY 1998			FY 1999		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
EDUCATIONAL BENEFITS	7,881	\$2,264	\$8,922	5,110	\$2,602	\$6,649	5,134	\$2,246	\$5,765
AMORTIZATION			\$1,428			\$1,591			\$1,382
TOTAL			\$10,350			\$8,240			\$7,147

NON-PRIOR SERVICE ENLISTMENT BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	668	278	1,216	515	1,207	510	1,943	1,934
ACCELERATED PAYMENTS								
FY 1997								
Initial & Subsequent Anniversary Payments	314	393						
FY 1998								
Initial & Subsequent Anniversary Payments			231	294				
FY 1999								
Initial & Subsequent Anniversary Payments					449	570		
FY 2000								
Initial & Subsequent Anniversary Payments							370	736
TOTAL								
Initial & Subsequent Anniversary Payments	314	393	231	294	449	570	370	736
	668	278	1,216	515	1,207	510	1,943	1,934
TOTAL	982	671	1,447	808	1,656	1,080	2,313	2,670

NON-PRIOR SERVICE ENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,943	1,936	1,943	1,942	1,943	1,944
ACCELERATED PAYMENTS						
FY 1997						
Initial & Subsequent Anniversary Payments	370	737				
FY 1998						
Initial & Subsequent Anniversary Payments			370	739		
FY 1999						
Initial & Subsequent Anniversary Payments					370	740
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	370	737	370	739	370	740
	1,943	1,936	1,943	1,942	1,943	1,944
TOTAL	2,313	2,673	2,313	2,681	2,313	2,684

PRIOR SERVICE ENLISTMENT BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	348	145	378	160	403	171	1,498	746
ACCELERATED PAYMENTS								
FY 1997								
Initial & Subsequent Anniversary Payments	30	75						
FY 1998								
Initial & Subsequent Anniversary Payments			25	63				
FY 1999								
Initial & Subsequent Anniversary Payments					59	150		
FY 2000								
Initial & Subsequent Anniversary Payments							61	121
TOTAL								
Initial & Subsequent Anniversary Payments	30	75	25	63	59	150	61	121
	348	145	378	160	403	171	1,498	746
TOTAL	378	220	403	224	462	320	1,559	867

PRIOR SERVICE ENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	746	1,498	748	1,498	749
ACCELERATED PAYMENTS						
FY 1997						
Initial & Subsequent Anniversary Payments	61	122				
FY 1998						
Initial & Subsequent Anniversary Payments			61	123		
FY 1999						
Initial & Subsequent Anniversary Payments					61	122
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	61	122	61	123	61	122
	1,498	746	1,498	748	1,498	749
TOTAL	1,559	868	1,559	870	1,559	871

REENLISTMENT BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	1,375	3,300	1,397	3,300	1,395	3,300	1,641
ACCELERATED PAYMENTS								
FY 1997								
Initial & Subsequent Anniversary Payments	800	1,000						
FY 1998								
Initial & Subsequent Anniversary Payments			800	1,016				
FY 1999								
Initial & Subsequent Anniversary Payments					799	1,013		
FY 2000								
Initial & Subsequent Anniversary Payments							800	1,592
TOTAL								
Initial & Subsequent Anniversary Payments	800	1,000	800	1,016	799	1,013	800	1,592
	3,300	1,375	3,300	1,397	3,300	1,395	3,300	1,641
TOTAL	4,100	2,375	4,100	2,412	4,099	2,409	4,100	3,233

REENLISTMENT BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	1,643	3,300	1,648	3,300	1,650
ACCELERATED PAYMENTS						
FY 1997						
Initial & Subsequent Anniversary Payments	800	1,594				
FY 1998						
Initial & Subsequent Anniversary Payments			800	1,599		
FY 1999						
Initial & Subsequent Anniversary Payments					800	1,600
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	800	1,594	800	1,599	800	1,600
	3,300	1,643	3,300	1,648	3,300	1,650
TOTAL	4,100	3,236	4,100	3,247	4,100	3,250

AFFILIATION BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	18	17	25	24	84	79	84	79
ACCELERATED PAYMENTS								
FY 1997								
Initial & Subsequent Anniversary Payments	7	12						
FY 1998								
Initial & Subsequent Anniversary Payments			42	70				
FY 1999								
Initial & Subsequent Anniversary Payments					42	70		
FY 2000								
Initial & Subsequent Anniversary Payments							42	70
TOTAL								
Initial & Subsequent Anniversary Payments	7	12	42	70	42	70	42	70
Anniversary Payments	18	17	25	24	84	79	84	79
TOTAL	25	29	67	94	126	149	126	149

AFFILIATION BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	84	79	84	80	84	80
ACCELERATED PAYMENTS						
FY 1997						
Initial & Subsequent Anniversary Payments	42	70				
FY 1998						
Initial & Subsequent Anniversary Payments			42	70		
FY 1999						
Initial & Subsequent Anniversary Payments					42	70
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	42	70	42	70	42	70
Anniversary Payments	84	79	84	80	84	80
TOTAL	126	149	126	150	126	150

MEDICAL OFFICER STUDENT LOAN REPAYMENT  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	0	0						
ACCELERATED PAYMENTS								
FY 1997 Initial & Subsequent Anniversary Payments	12	36						

MEDICAL PROFESSIONAL CASH BONUS  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	12	120	6	60	3	30	8	80
ACCELERATED PAYMENTS								
FY 1998								
Initial & Subsequent Anniversary Payments			12	120	6	60	3	30
FY 1999								
Initial & Subsequent Anniversary Payments					12	120	6	60
FY 2000								
Initial & Subsequent Anniversary Payments								
TOTAL								
Initial & Subsequent	12	120	6	60	3	30	8	80
Anniversary Payments	0	0	12	120	17	170	9	90
TOTAL	12	120	18	180	20	200	17	170

MEDICAL PROFESSIONAL CASH BONUS (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	11	110	18	180	20	200
ACCELERATED PAYMENTS						
FY 2001						
Initial & Subsequent Anniversary Payments	10	100				
FY 2002						
Initial & Subsequent Anniversary Payments			10	100		
FY 1999						
Initial & Subsequent Anniversary Payments					10	100
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	10	100	10	100	20	200
Anniversary Payments	11	110	18	180	10	100
TOTAL	21	210	28	280	30	300

ENLISTED STUDENT LOAN REPAYMENT  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 1997		FY 1998		FY 1999		FY 2000	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	250	237	580	870	1,128	1,692	3,416	5,205
ACCELERATED PAYMENTS								
FY 1997								
Initial & Subsequent Anniversary Payments	410	312						
FY 1998								
Initial & Subsequent Anniversary Payments			548	822				
FY 1999								
Initial & Subsequent Anniversary Payments					580	870		
FY 2000								
Initial & Subsequent Anniversary Payments							548	836
TOTAL								
Initial & Subsequent Anniversary Payments	410	312	548	822	580	870	548	836
PRIOR OBLIGATIONS	250	237	580	870	1,128	1,692	3,416	5,205
TOTAL	660	549	1,128	1,692	1,708	2,563	3,965	6,041

ENLISTED STUDENT LOAN REPAYMENT (Continued)  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 (In Thousands of Dollars)

	FY 2001		FY 2002		FY 2003	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,416	5,210	3,416	5,227	3,488	5,232
ACCELERATED PAYMENTS						
FY 1997						
Initial & Subsequent Anniversary Payments	548	837				
FY 1998						
Initial & Subsequent Anniversary Payments			548	839		
FY 1999						
Initial & Subsequent Anniversary Payments					560	840
FY 2000						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent Anniversary Payments	548	837	548	839	560	840
	3,416	5,210	3,416	5,227	3,488	5,232
TOTAL	3,965	6,047	3,965	6,066	4,048	6,072

National Guard Personnel, Air Force  
 Full Time Support Personnel (End Strength)

FY 1997

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	500	505	0	0	3	508
SUBTOTAL	5	503	508	0	0	19	527
UNITS:							
UNITS	1,304	7,315	8,619	22,211	634	0	31,464
RC UNIQUE MGMT HQS	40	55	95	547	0	0	642
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,344	7,370	8,714	22,758	634	0	32,106
TRAINING:							
RC NON-UNIT INST	97	436	533	646	0	3	1,182
RC SCHOOLS	11	51	62	0	0	8	70
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	487	595	646	0	11	1,252
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	100	0	100	0	0	0	100
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	27	26	53	0	49	31	133
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	139	26	165	0	49	31	245
OTHERS*	237	341	578	0	50	1,524	2,152
TOTAL	1,833	8,727	10,560	23,404	733	1,585	36,282

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

FY 1998

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	500	505	0	0	3	508
SUBTOTAL	5	503	508	0	0	19	527
UNITS:							
UNITS	1,251	7,506	8,757	22,142	553	0	31,452
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,291	7,561	8,852	22,601	553	0	32,006
TRAINING:							
RC NON-UNIT INST	97	436	533	646	0	3	1,182
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	487	595	646	0	3	1,244
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	102	0	102	0	0	0	102
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	26	51	0	41	34	126
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	139	26	165	0	41	34	240
OTHERS*	207	344	551	0	114	1,635	2,300
TOTAL	1,750	8,921	10,671	23,247	708	1,691	36,317

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

FY 1999

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	500	505	0	0	3	508
SUBTOTAL	5	503	508	0	0	19	527
UNITS:							
UNITS	1,254	7,748	9,002	21,576	572	0	31,150
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,294	7,803	9,097	22,035	572	0	31,704
TRAINING:							
RC NON-UNIT INST	97	450	547	715	0	3	1,265
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	501	609	715	0	3	1,327
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	102	0	102	0	0	0	102
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	25	26	51	0	40	32	123
OTHERS	7	0	7	0	0	0	7
SUBTOTAL	139	26	165	0	40	32	237
OTHERS*	207	344	551	0	114	1,560	2,225
TOTAL	1,753	9,177	10,930	22,750	726	1,614	36,020

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
CONUS COLA

(In Thousands of Dollars)

Project: CONUS COST OF LIVING ALLOWANCE (COLA)

FY 1999 \$24.0  
FY 1998 \$24.0  
FY 1997 \$21.0

Part I - Purpose and Scope

Congress approved in the Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Military Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average

	FY 1997 AVG			FY 1998 AVG			FY 1999 AVG		
	Work years	Rate	Amount	Work years	Rate	Amount	Work years	Rate	Amount
Officers	6	458	3.0	8	458	4.0	8	458	4.0
Enlisted	58	315	18.0	64	315	20.0	64	315	20.0
TOTAL CONUS COLA			21.0			24.0			24.0



**AIR NATIONAL GUARD  
FISCAL YEAR 1999  
AMENDED BUDGET ESTIMATE  
MANPOWER EXHIBITS**

**APPROPRIATION 3850  
MILITARY PERSONNEL  
FEBRUARY 1998**

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FY 1999 STRENGTH PLAN BUDGET ESTIMATE  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM  
 FY 1997

	Nonprior Service Enlistments	Losses Prior to IADT	P NonPay 39	Awaiting IADT "P" Pay 1,601	TOTAL	Enter IADT	Losses During IADT	Completed IADT 1,640	In IADT End of Month 767	Prior Service Enlistment
September 30										
October	250	31	37	1,626	1,663	263	12	213	805	532
November	138	32	33	1,604	1,637	100	8	142	755	331
December	282	19	33	1,689	1,722	197	13	296	643	574
January	252	16	36	1,665	1,701	351	6	217	771	448
February	261	28	34	1,632	1,666	263	3	209	822	442
March	350	37	34	1,688	1,722	236	11	156	891	613
April	365	28	48	1,783	1,831	232	12	247	864	642
May	313	28	51	1,882	1,933	527	14	540	837	520
June	328	33	56	1,861	1,917	429	6	346	914	489
July	325	46	56	1,883	1,939	305	5	297	917	546
August	294	33	49	1,890	1,939	313	11	302	917	473
September 30	395	34	45	1,878	1,923	249	16	196	954	587
TOTAL						3,465	117	3,161		

Average Strength: 833

Average Length of IADT: 120

Average Number of Trainees: 3,553

FY 1999 STRENGTH PLAN BUDGET ESTIMATE  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM  
 FY 1998

	Nonprior Service Enlistments	Losses Prior to IADT	P NonPay 45	Awaiting IADT "P" Pay 1,878	TOTAL	Enter IADT	Losses During IADT	Completed IADT 1,923	In IADT End of Month 954	Prior Service Enlistment
September 30										
October	74	20	46	1,731	1,777	200	10	394	750	381
November	86	20	46	1,697	1,743	100	10	250	590	237
December	77	20	46	1,594	1,640	160	10	270	470	412
January	87	20	47	1,360	1,407	300	10	370	390	321
February	93	20	47	1,213	1,260	220	10	249	351	317
March	159	20	47	1,152	1,199	200	10	190	351	439
April	174	20	47	1,106	1,153	200	10	149	392	460
May	254	20	47	1,000	1,047	340	10	248	474	373
June	339	20	47	980	1,027	339	10	208	595	351
July	280	20	47	985	1,032	255	10	95	745	391
August	290	20	47	994	1,041	261	10	56	940	339
September 30	479	20	200	1,000	1,200	300	10	30	1,200	422
TOTAL						2,875	120	2,509		

Average Strength: 594

Average Length of IADT: 120

Average Number of Trainees: 2,392

FY 1999 STRENGTH PLAN BUDGET ESTIMATE  
 NATIONAL GUARD PERSONNEL, AIR FORCE  
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM  
 FY 1999

	Nonprior Service Enlistments	Losses Prior to IADT	P NonPay 200	Awaiting IADT "P" Pay 1,000	TOTAL	Enter IADT	Losses During IADT	Completed IADT 1,200	In IADT End of Month 1,200	Prior Service Enlistment
September 30										
October	302	20	31	1,230	1,261	221	11	400	1,010	481
November	294	20	31	1,420	1,451	84	11	216	867	299
December	331	20	31	1,565	1,596	166	11	276	746	519
January	430	20	31	1,680	1,711	295	11	365	665	405
February	291	20	31	1,730	1,761	221	11	261	614	400
March	239	20	31	1,750	1,781	199	11	206	596	555
April	195	20	31	1,730	1,761	195	11	166	614	581
May	413	20	31	1,680	1,711	443	11	381	665	470
June	266	20	31	1,565	1,596	361	11	269	746	442
July	132	20	31	1,420	1,451	257	11	125	867	494
August	93	20	31	1,230	1,261	263	11	109	1,010	428
September 30	167	20	200	1,000	1,200	210	11	9	1,200	531
TOTAL						2,915	132	2,783		

Average Strength: 800

Average Length of IADT: 120

Average Number of Trainees: 3,153

National Guard Personnel, Air Force

Additional Training Assemblies

	FY 1997		FY 1998		FY 1999	
	OFF	ENL	OFF	ENL	OFF	ENL
<u>Flight Training Assemblies:</u>						
Actual/Programmed:						
Number of Participants	3,408	1,355	3,454	1,216	3,439	1,363
Avg. Number of Assemblies	48	48	48	48	48	48
Total Assemblies	163,594	65,040	165,775	58,354	165,088	65,400
<u>Training Preparation Assemblies:</u>						
Number of Participants	47	91	54	88	85	139
Avg. Number of Assemblies	48	48	48	48	48	48
Total Assemblies	2,244	4,380	2,592	4,224	4,080	6,672

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

FY 1997 Direct Program (In Thousands of Dollars)..... 1,347,151

Increases:

Price Increases:

FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )  
 Pay Group A.....10,840  
 Pay Group F.....364  
 Pay Group P.....15  
 School Training.....1,284  
 Special Training.....988  
 Administration and Support.....8,870  
 Total FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ).....22,361

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)  
 Pay Group A.....3,872  
 Pay Group F.....130  
 Pay Group P.....6  
 School Training.....459  
 Special Training.....353  
 Administration and Support.....3,168  
 Total Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....7,988

Inflation 2.1%  
 Pay Group A.....366  
 Pay Group F.....45  
 Pay Group P.....2  
 School Training.....146  
 Special Training.....26  
 Administration and Support.....34  
 Total Inflation 2.1%.....619

PBD 606 Mil/Civ Pay Rates adjustment  
 Pay Group F.....16

PBD 606 Mil/Civ Pay rate adjustment  
 School Training.....40

Total Price Increases.....31,024

Program Increases:

PBD 606 Restoration of Military Leave  
 Pay Group A.....11,000

PBD 606 C-130 restoration  
 Pay Group A.....2,500

Travel Entitlement  
 Pay Group A.....7,506

Increase in command supervision (biennial cycle)

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Special Training.....	1,132
Increase exercises	
Special Training.....	130
Increase Operational Training	
Special Training.....	358
Increase Unit Conversion Training	
Special Training.....	609
Force Enhancements: Airlift Defense Systems, F-16 Reconnaissance Pods	
Administration and Support.....	1,877
B-1 bomb maintenance	
Administration and Support.....	570
Restoration of C-130	
Administration and Support.....	1,500
PBD 600 Legislative Proposals	
Administration and Support.....	1,000
PBD 716 National Defense Authorization Act anniversary bonus payment	
Administration and Support.....	2,800
correction in entitlements/incentives	
Administration and Support.....	21,411
RTAP/TERA	
Administration and Support.....	10,165
Increase in rate	
Educational Benefits.....	1,207
PBD 064 adjustment	
Educational Benefits.....	2,000
 Total Program Increases.....	 65,765
Total Increases:.....	96,789
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	
Pay Group A.....	-3,333
Pay Group F.....	-1
Pay Group P.....	-7
School Training.....	-332
Special Training.....	-501
Total Retired Pay Accrual rate change.....	-4,174

National Guard Personnel, Air Force

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Total Price Decreases.....	-4,174
Program Decreases:	
Change in Average Strength from 96,798 to 94,493	
Pay Group A.....	-14,509
Reprogramming Adjustments and PBD 066 Reductions	
Pay Group A.....	-3,091
Force Structure Reduction: C-130 PAA drawdown (12-8PAA) at 5 locations, OSA Aircraft debust (C-26 and T-43)	
Pay Group A.....	-3,411
Force Size changes, (CE, ATC, Pacer Coin, Security Forces)	
Pay Group A.....	-3,699
Military Leave	
Pay Group A.....	-11,000
PBD 748c offset	
Pay Group A.....	-651
Change in Average Strength from 833 to 594	
Pay Group F.....	-4,698
Change in Average Strength from 1,745 to 1,271	
Pay Group P.....	-337
Change in course loads	
School Training.....	-270
Decrease in Drug Interdiction Program	
Special Training.....	-53,206
Force Structure Reduction: C-130 PAA drawdown (12-8PAA) at 5 locations, Administration and Support.....	-2,716
PBD 716 offset	
Administration and Support.....	-2,149
Decrease in participation	
Educational Benefits.....	-3,317
PBD 064 offset	
Educational Benefits.....	-2,000
Total Program Decreases.....	-105,054
Total Decreases:.....	-109,228
FY 1998 Direct Program (In Thousands of Dollars)s.....	1,334,712

National Guard Personnel, Air Force  
Pay Group A

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Pay Group A

FY 1997 Direct Program (In Thousands of Dollars).....575,573

Increases:

Price Increases:

FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ).....10,840  
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....3,872  
Inflation 2.1%.....366

Total Price Increases.....15,078

Program Increases:

PBD 606 Restoration of Military Leave.....11,000  
PBD 606 C-130 restoration.....2,500  
Travel Entitlement.....7,506

Total Program Increases.....21,006

Total Increases.....36,084

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....3,333

Total Price Decreases.....3,333

Program Decreases:

Change in Average Strength from 96,798 to 94,493.....14,509  
Reprogramming Adjustments and PBD 066 Reductions.....3,091  
Force Structure Reduction: C-130 PAA drawdown (12-8PAA) at 5 locations, .....3,411  
OSA Aircraft debust (C-26 and T-43)  
Force Size changes, (CE, ATC, Pacer Coin, Security Forces).....3,699  
Military Leave.....11,000  
PBD 748c offset.....651

Total Program Decreases.....36,361

Total Decreases.....39,694

FY 1998 Direct Program (In Thousands of Dollars).....571,963

National Guard Personnel, Air Force  
Pay Group F

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Pay Group F

FY 1997 Direct Program (In Thousands of Dollars)	25,672
Increases:	
Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	364
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	130
Inflation 2.1%	45
PBD 606 Mil/Civ Pay Rates adjustment	16
Total Price Increases	555
Total Increases	555
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	1
Total Price Decreases	1
Program Decreases:	
Change in Average Strength from 833 to 594	4,698
Total Program Decreases	4,698
Total Decreases	4,699
FY 1998 Direct Program (In Thousands of Dollars)	21,528

National Guard Personnel, Air Force  
Pay Group P

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Pay Group P	
FY 1997 Direct Program (In Thousands of Dollars)	1,200
Increases:	
Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	15
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	6
Inflation 2.1%	2
Total Price Increases	23
Total Increases	23
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	7
Total Price Decreases	7
Program Decreases:	
Change in Average Strength from 1,745 to 1,271	337
Total Program Decreases	337
Total Decreases	344
FY 1998 Direct Program (In Thousands of Dollars)	879

National Guard Personnel, Air Force  
School Training

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

School Training	
FY 1997 Direct Program (In Thousands of Dollars)	84,783
Increases:	
Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	1,284
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	459
Inflation 2.1%	146
PBD 606 Mil/Civ Pay rate adjustment	40
Total Price Increases	1,929
Total Increases	1,929
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	332
Total Price Decreases	332
Program Decreases:	
Change in course loads	270
Total Program Decreases	270
Total Decreases	602
FY 1998 Direct Program (In Thousands of Dollars)	86,110

National Guard Personnel, Air Force  
Special Training

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Special Training	
FY 1997 Direct Program (In Thousands of Dollars)	110,093
Increases:	
Price Increases:	
FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 )	988
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	353
Inflation 2.1%	26
Total Price Increases	1,367
Program Increases:	
Increase in command supervision (biennial cycle)	1,132
Increase exercises	130
Increase Operational Training	358
Increase Unit Conversion Training	609
Total Program Increases	2,229
Total Increases	3,596
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	501
Total Price Decreases	501
Program Decreases:	
Decrease in Drug Interdiction Program	53,206
Total Program Decreases	53,206
Total Decreases	53,707
FY 1998 Direct Program (In Thousands of Dollars)	59,982

SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Administration and Support

FY 1997 Direct Program (In Thousands of Dollars).....539,480

Increases:

Price Increases:

FY 1998 Pay Raise ( 2.8% Pay Raise, effective 1 Jan 98 ).....8,870

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97).....3,168

Inflation 2.1%.....34

Total Price Increases.....12,072

Program Increases:

Force Enhancements: Airlift Defense Systems, F-16 Reconnaissance Pods .....1,877

B-1 bomb maintenance.....570

Restoration of C-130.....1,500

PBD 600 Legislative Proposals.....1,000

PBD 716 National Defense Authorization Act anniversary bonus payment.....2,800

correction in entitlements/incentives.....21,411

RTAP/TERA.....10,165

Total Program Increases.....39,323

Total Increases.....51,395

Decreases:

Program Decreases:

Force Structure Reduction: C-130 PAA drawdown (12-8PAA) at 5 locations, .....2,716

PBD 716 offset.....2,149

Total Program Decreases.....4,865

Total Decreases.....4,865

FY 1998 Direct Program (In Thousands of Dollars).....586,010

National Guard Personnel, Air Force  
Education Benefits

FY 1997 Direct Program (In Thousands of Dollars)	10,350
Increases:	
Program Increases:	
Increase in rate	1,207
PBD 064 adjustment	2,000
Total Program Increases	3,207
Total Increases	3,207
Decreases:	
Program Decreases:	
Decrease in participation	3,317
PBD 064 offset	2,000
Total Program Decreases	5,317
Total Decreases	5,317
FY 1998 Direct Program (In Thousands of Dollars)	8,240

NATIONAL GUARD PERSONNEL  
Education Benefits

Program -----	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Enlistment (Six Year Contracts)	711	711	706	706	706	706
Re-enlistment (Six Year Contracts)	2,374	1,018	1,011	1,011	1,011	1,011
Extension	4,796	3,382	3,417	3,417	3,417	3,417
Total Six Year Commitments	7,881	5,110	5,134	5,133	5,134	5,134
Rate	\$1,132	\$1,301	\$1,123	\$1,123	\$1,123	\$1,132
Amortization	\$1,428	\$1,591	\$1,382	\$1,382	\$1,382	\$2,202
Education Benefit Program	\$10,350	\$8,240	\$7,147	\$7,147	\$7,147	\$8,008

National Guard Personnel, Air Force  
 Summary of Basic Pay and Retired Pay (Continued)

NATIONAL GUARD PERSONNEL, AIR FORCE  
 SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
 (In Thousands of Dollars)

	FY 1997						FY 1998					
	BASIC PAY			RETIRED PAY			BASIC PAY			RETIRED PAY		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
TOTAL DIRECT PROGRAM (IN THOUSANDS OF DOLLARS)												
FULL TIME	91,244	201,230	292,474	29,746	65,601	95,346	92,284	213,468	305,752	32,147	70,366	102,513
PART TIME	166,634	383,863	550,497	15,997	36,489	52,486	168,178	350,250	518,428	11,707	26,264	37,971
TOTAL	257,878	585,093	842,971	45,743	102,090	147,832	260,462	563,718	824,180	43,854	96,630	140,484
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	1,329	6	1,335	140	1	141	1,333	6	1,339	139	1	140
TOTAL	1,329	6	1,335	140	1	141	1,333	6	1,339	139	1	140
TOTAL PROGRAM												
FULL TIME	91,244	201,230	292,474	29,746	65,601	95,346	92,284	213,468	305,752	32,147	70,366	102,513
PART TIME	167,963	383,869	551,832	16,137	36,490	52,627	169,511	350,256	519,767	11,846	26,265	38,111
TOTAL	259,207	585,099	844,306	45,883	102,091	147,973	261,795	563,724	825,519	43,993	96,631	140,624
FY 1999												
TOTAL DIRECT PROGRAM (IN THOUSANDS OF DOLLARS)												
FULL TIME	95,584	228,046	323,630	31,866	73,735	105,601						
PART TIME	173,066	365,356	538,422	15,056	26,823	38,883						
TOTAL	268,650	593,402	862,052	43,926	100,558	144,484						
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0						
PART TIME	1,338	6	1,344	129	1	130						
TOTAL	1,338	6	1,344	129	1	130						
TOTAL PROGRAM												
FULL TIME	95,584	228,046	323,630	28,866	68,870	97,736						
PART TIME	174,404	365,362	539,766	15,185	31,569	46,754						
TOTAL	269,988	593,408	863,396	44,051	100,439	144,490						



Active Guard/Reserve (AGR) Personnel Costs  
National Guard Personnel, Air Force

OFFICERS  
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	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
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Basic Pay By Grade	-----								
O-8	3	97,279	292	3	100,051	300	3	103,078	309
O-7	3	85,850	258	3	88,297	265	3	90,968	273
O-6	150	73,317	10,998	159	75,407	11,990	172	77,688	13,362
O-5	522	60,776	31,725	531	62,508	33,192	544	64,399	35,033
O-4	661	48,634	32,147	642	50,020	32,113	629	51,533	32,414
O-3	323	42,557	13,746	290	43,770	12,693	288	45,094	12,987
O-2	41	31,358	1,286	32	32,252	1,032	20	33,227	665
O-1	28	28,335	793	24	29,143	699	18	30,024	540
Subtotal	1,731		91,244	1,684		92,284	1,677		95,584
Retired Pay			29,746			28,147			28,866
Special Incentive			0			0			0
BAS			3,045			3,047			3,126
BAQ			15,869			15,997			16,512
VHA			4,431			4,403			4,475
FICA			6,980			7,060			7,312
Station Allowance			749			749			771
Other Pay			349			359			377
Transportation people/things			363			373			304
Clothing Allowances			0			18			16
Subtotal			61,532			60,152			61,759
Total Direct			152,776			152,436			157,343

Active Guard/Reserve (AGR) Personnel Costs  
National Guard Personnel, Air Force

ENLISTED

	FY 1997 Actual			FY 1998 Estimate			FY 1999 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Basic Pay By Grade</b>									
E-9	304	40,145	12,204	316	41,289	13,047	321	42,538	13,655
E-8	744	33,819	25,161	783	34,783	27,235	810	35,835	29,026
E-7	2,606	27,004	70,372	2,679	27,774	74,406	2,743	28,614	78,488
E-6	2,409	22,037	53,087	2,435	22,665	55,189	2,536	23,351	59,217
E-5	1,806	19,181	34,641	1,896	19,728	37,404	2,000	20,324	40,649
E-4	344	15,149	5,211	362	15,581	5,640	386	16,052	6,196
E-3	33	13,248	437	33	13,626	450	45	14,038	632
E-2	8	12,157	97	7	12,503	88	12	12,882	155
E-1	2	8,981	18	1	9,237	9	3	9,517	29
Subtotal	8,256		201,230	8,512		213,468	8,856		228,046
Retired Pay			65,601			65,108			68,870
Special Incentive			0			0			0
BAS			24,432			25,911			27,767
BAQ			48,206			51,108			54,650
VHA			15,765			16,509			17,372
FICA			15,394			16,330			17,445
Station Allowance			2,303			2,442			2,616
Other Pay			1,224			1,297			1,383
Transportation people/things			456			606			611
Clothing Allowances			7			2,348			2,443
Subtotal			173,387			181,659			193,158
Total Direct			374,616			395,127			421,204