



**AIR FORCE RESERVE
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES**

**APPROPRIATION 3700
RESERVE PERSONNEL, AIR FORCE**

March 2014

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Section I
Summary of Requirements

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 2013 Actual	FY 2014 Estimate	FY 2015 Estimate
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,711,938	\$1,723,159	\$1,675,518
TOTAL Direct Program	\$1,711,938	\$1,723,159	\$1,675,518
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$8,900	\$8,987	\$9,700
TOTAL Reimbursable Program	\$8,900	\$8,987	\$9,700
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,720,838	\$1,732,146	\$1,685,218
TOTAL Baseline Program	\$1,720,838	\$1,732,146	\$1,685,218
<u>OCO/Title IX Supplemental Funding - FY2013 P.L. 112-239, FY2014 P.L. 113-76</u>			
Reserve Component Training and Support	\$25,783	\$20,432	\$0
TOTAL OCO Funding	\$25,783	\$20,432	\$0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,746,621	\$1,752,578	\$1,685,218
TOTAL Program Funding	\$1,746,621	\$1,752,578	\$1,685,218
<u>LESS: FY 2014 Title IX (P.L. 113-76)</u>			
Reserve Component Training and Support	\$0	(\$20,432)	\$0
TOTAL OCO Funding	\$0	(\$20,432)	\$0
<u>Revised TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,746,621	\$1,732,146	\$1,685,218
Revised TOTAL Program Funding	\$1,746,621	\$1,732,146	\$1,685,218
Medicare Eligible Retiree Health Fund Contribution	\$173,927	\$156,087	\$112,551
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>	\$1,920,548	\$1,888,233	\$1,797,769

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

LEGISLATIVE PROPOSALS: None

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	FY 2013 Actual	FY 2014 Estimate	FY 2015 Estimate
<u>RESERVE PERSONNEL, AIR FORCE (RPAF)</u>			
DIRECT PROGRAM (RPAF)	\$1,711,938	\$1,723,159	\$1,675,518
REIMBURSABLE PROGRAM (RPAF)	\$8,900	\$8,987	\$9,700
OCO & OTHER SUPPLEMENTAL FUNDING (RPAF)	\$25,783	\$20,432	\$0
TOTAL RESERVE PERSONNEL, AIR FORCE (RPAF) FUNDING	\$1,746,621	\$1,752,578	\$1,685,218
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	\$173,927	\$156,087	\$112,551
TOTAL FROM RESERVE PERSONNEL, AIR FORCE	\$1,920,548	\$1,908,665	\$1,797,769
<u>MILITARY PERSONNEL, AIR FORCE (MPAF)</u>			
OCO PAY AND ALLOWANCE MOBILIZATION (MPAF)	\$378,797	\$322,571	\$0
ADOS/ADSW PAY AND ALLOWANCE (Reserve/Guard Mobilization)	\$144,307	\$197,574	\$247,549
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	\$523,104	\$520,145	\$247,549
TOTAL RESERVE PAY & BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	\$2,443,652	\$2,428,810	\$2,045,318

Section II
Introduction and
Performance Measures

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure the Air Force Reserve mission is accomplished by providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Fiscal Year 2015 request of \$1,675.5 million includes an \$8.7 million increase for Military Personnel Pay Raise funding; the net price growth is \$7.5 million. Program decreases include \$55.2 million for Pay and Allowances, and Special Training. The Fiscal Year 2015 budget provides funding for 1.0 percent across the board pay raise effective 1 January 2015 and supports an end strength of 67,100 and an average strength of 68,823.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reduce the unexpended/unobligated balances occurring annually in the military personnel appropriations. The Air Force Reserve and the Defense Finance and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- Add the necessary personnel resources to improve execution data collection, and
- Reduce Military Reserve Personnel appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's five year availability.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social Security Costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

EFFECTIVE 1 JANUARY EACH FISCAL YEAR

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Maximum Social Security Pay Base	\$113,700	\$115,500	\$118,500
FICA Rate	7.65%	7.65%	7.65%
Military Personnel Pay Increase	1.70%	1.00%	1.00%
Basic Allowance for Housing*	3.30%	4.10%	1.50%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2015</u>
Non-Pay Inflation	1.50%	1.50%	1.70%
Retired Pay Accrual, Part Time Personnel	24.40%	24.50%	22.40%
Retired pay Accrual, Full Time Personnel	32.10%	32.40%	31.30%
Per Capita Payment to the DoD Education Benefits Fund	\$1,660	\$0	\$0

* The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5 percent on-average - reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. These two efforts will slow growth in BAH rates to 1.5 percent per year on-average over a period of several years until the 5 percent-of-pocket threshold is reached.

However, it should be noted that this 1.5 percent average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

RESERVE PERSONNEL, AIR FORCE
Performance Measures and Evaluation Summary

Activity: Reserve Military Personnel

Activity Goal: Maintain the required Reserve Military Personnel authorizations and capabilities to execute the National Strategy.

Description of Activity: The Reserve Military Personnel appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are required in the Active component to achieve the planned mobilization.

PERFORMANCE MEASURES

	<u>FY 2013 Actual</u>	<u>FY 2014 Planned</u>	<u>FY 2015 Planned</u>
Average Strength	70,676	70,310	68,823
End Strength	70,913	70,400	67,100
Authorized End Strength	70,880	70,400	

The Air Force Reserve continues transitioning from legacy to new missions based on Total Force Initiatives and Base Realignment and Closure (BRAC) decisions. This requires recruiting and retaining those personnel with the skills needed to meet the new mission capabilities while eliminating the legacy positions. The Air Force Reserve executed FY 2013 at 33 above the authorized end strength of 70,880, exceeding its recruiting and retention goals and ending the year higher than planned. This postures the Air Force Reserve well to meet the FY 2014 and FY 2015 end strength levels of 70,400 and 67,100.

The revised manpower profile and mission mix provides a more capable military force and significantly increases Reserve associations with the active Air Force and Air National Guard.

Section III
SUMMARY TABLES

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers (48 drills/15 AD Tng Days)	8,792	8,707	8,700	8,700	9,064	9,726	9,726	9,360	8,990
Pay Group A - Enlisted (48 drills/15 AD Tng Days)	48,030	48,135	48,824	48,824	48,225	47,065	47,065	45,608	44,006
Subtotal Pay Group A	56,822	56,842	57,524	57,524	57,289	56,791	56,791	54,968	52,996
Pay Group B - Officers	4,634	4,510	4,422	4,422	4,624	5,107	5,107	5,197	5,285
Pay Group B - Enlisted	3,053	2,891	2,814	2,814	2,978	3,396	3,396	3,594	3,794
Subtotal Pay Group B	7,687	7,401	7,236	7,236	7,602	8,503	8,503	8,791	9,079
Pay Group F - Enlisted (AD Days 178)	1,666	1,764	1,927	1,927	1,366	1,092	1,092	1,092	1,092
Pay Group P - Enlisted - Paid	206	726	1,117	1,117	1,177	1,089	1,089	1,083	1,081
Pay Group P - Enlisted - Non Paid	2,314	1,170	296	296	27	14	14	20	22
Subtotal Pay Group F/P	4,186	3,660	3,340	3,340	2,570	2,195	2,195	2,195	2,195
Officer Subtotal	13,426	13,217	13,122	13,122	13,688	14,833	14,833	14,557	14,275
Enlisted Subtotal	55,269	54,686	54,978	54,978	53,773	52,656	52,656	51,397	49,995
Subtotal Paid Drill/Ind Tng	68,695	67,903	68,100	68,100	67,461	67,489	67,489	65,954	64,270
<u>Full-time Active Duty</u>									
Officers	877	909	938	938	912	879	879	867	852
Enlisted	1,856	1,864	1,875	1,875	1,937	2,032	2,032	2,002	1,978
Subtotal Full-time	2,733	2,773	2,813	2,813	2,849	2,911	2,911	2,869	2,830
<u>Total Selected Reserve</u>									
Officers	14,303	14,126	14,060	14,060	14,600	15,712	15,712	15,424	15,127
Enlisted	57,125	56,550	56,853	56,853	55,710	54,688	54,688	53,399	51,973
Total	71,428	70,676	70,913	70,913	70,310	70,400	70,400	68,823	67,100

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL**

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Individual Ready Reserve</u>									
Officers	11,692	11,457	11,222	11,222	11,307	11,392	11,392	11,392	11,392
Enlisted	28,863	26,567	24,271	24,271	25,877	27,482	27,482	27,482	27,482
Total	40,555	38,024	35,493	35,493	37,184	38,874	38,874	38,874	38,874
<u>Reimbursable Strength (Included on previous page)</u>									
<u>Paid Drill/Individual Training</u>									
Pay Group B - Officers	44	49	53	83	83	83	83	83	83
Pay Group B - Enlisted	0	0	0	0	0	0	0	0	0
Total Pay Group B	44	49	53	83	83	83	83	83	83
<u>Full-time Active Duty</u>									
Officers	46	46	46	46	46	46	46	46	46
Enlisted	37	37	37	37	37	37	37	37	37
Subtotal Full-time	83	83	83	83	83	83	83	83	83
<u>Total Reimb Personnel</u>									
Officers	90	95	99	129	129	129	129	129	129
Enlisted	37	37	37	37	37	37	37	37	37
Total	127	132	136	166	166	166	166	166	166

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9 Lieutenant General	1	1	1	1	1	1	1
O-8 Major General	1	1	1	1	1	1	1
O-7 Brigadier General	1	1	1	1	1	1	1
O-6 Colonel	153	151	148	188	226	214	201
O-5 Lieutenant Colonel	352	357	361	351	341	332	323
O-4 Major	298	324	353	303	252	261	269
O-3 Captain	65	68	70	65	57	57	56
O-2 1st Lieutenant	4	4	3	2	0	0	0
O-1 2nd Lieutenant	2	2	0	0	0	0	0
Total Officers	877	909	938	912	879	867	852
<u>Enlisted Personnel</u>							
E-9 Chief Master Sergeant	101	95	88	116	143	138	132
E-8 Senior Master Sergeant	286	267	253	273	304	307	309
E-7 Master Sergeant	682	671	669	682	707	684	667
E-6 Technical Sergeant	444	449	451	454	463	461	461
E-5 Staff Sergeant	312	329	341	340	342	338	334
E-4 Senior Airman	31	53	73	72	73	74	75
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman Basic	0	0	0	0	0	0	0
Total Enlisted	1,856	1,864	1,875	1,937	2,032	2,002	1,978
Total Personnel on Active Duty	2,733	2,773	2,813	2,849	2,911	2,869	2,830

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2013 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2012	8,792	48,030	56,822	4,634	3,053	7,687	1,666	206	2,314	68,695	877	1,856	2,733	71,428
October	8,753	48,068	56,821	4,601	3,015	7,616	1,569	247	2,225	68,478	894	1,871	2,765	71,243
November	8,757	48,113	56,870	4,579	2,960	7,539	1,688	258	2,023	68,378	897	1,864	2,761	71,139
December	8,741	48,132	56,873	4,557	2,926	7,483	1,604	198	1,959	68,117	905	1,864	2,769	70,886
January	8,735	48,033	56,768	4,530	2,912	7,442	1,780	307	1,709	68,006	901	1,868	2,769	70,775
February	8,724	48,138	56,862	4,539	2,878	7,417	1,747	244	1,633	67,903	906	1,860	2,766	70,669
March	8,700	48,023	56,723	4,505	2,857	7,362	1,719	1,229	655	67,688	906	1,856	2,762	70,450
April	8,711	47,948	56,659	4,498	2,873	7,371	1,685	1,117	790	67,622	908	1,862	2,770	70,392
May	8,690	47,970	56,660	4,486	2,831	7,317	1,676	1,147	583	67,383	908	1,862	2,770	70,153
June	8,641	48,060	56,701	4,457	2,840	7,297	1,918	960	536	67,412	917	1,859	2,776	70,188
July	8,638	48,252	56,890	4,423	2,840	7,263	2,032	1,126	305	67,616	925	1,862	2,787	70,403
August	8,650	48,454	57,104	4,415	2,831	7,246	1,959	1,213	319	67,841	930	1,879	2,809	70,650
September 30, 2013	8,700	48,824	57,524	4,422	2,814	7,236	1,927	1,117	296	68,100	938	1,875	2,813	70,913
Average	8,707	48,135	56,842	4,510	2,891	7,401	1,764	726	1,170	67,903	909	1,864	2,773	70,676

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
4	3	7	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2014 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay</u>	<u>Pay Group P</u>		<u>Total</u>	<u>Full-Time</u>			<u>Total</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2013	8,700	48,824	57,524	4,422	2,814	7,236	1,927	1,117	296	68,100	938	1,875	2,813	70,913
October	8,677	48,822	57,499	4,362	2,771	7,133	1,778	1,309	74	67,793	935	1,878	2,813	70,606
November	8,643	48,949	57,592	4,345	2,729	7,074	1,586	1,205	22	67,479	926	1,869	2,795	70,274
December	8,669	48,945	57,614	4,321	2,706	7,027	1,428	1,231	0	67,300	928	1,881	2,809	70,109
January	8,786	48,736	57,522	4,408	2,783	7,191	1,391	1,215	2	67,321	923	1,898	2,821	70,142
February	8,903	48,527	57,430	4,495	2,860	7,355	1,354	1,199	4	67,342	918	1,915	2,833	70,175
March	9,020	48,318	57,338	4,582	2,937	7,519	1,317	1,183	6	67,363	913	1,932	2,845	70,208
April	9,137	48,109	57,246	4,669	3,014	7,683	1,280	1,167	8	67,384	908	1,949	2,857	70,241
May	9,254	47,900	57,154	4,756	3,091	7,847	1,243	1,151	10	67,405	903	1,966	2,869	70,274
June	9,371	47,691	57,062	4,843	3,168	8,011	1,206	1,135	12	67,426	898	1,983	2,881	70,307
July	9,488	47,482	56,970	4,930	3,245	8,175	1,169	1,119	14	67,447	893	2,000	2,893	70,340
August	9,605	47,273	56,878	5,017	3,322	8,339	1,132	1,103	16	67,468	888	2,017	2,905	70,373
September 30, 2014	9,726	47,065	56,791	5,107	3,396	8,503	1,092	1,089	14	67,489	879	2,032	2,911	70,400
Average	9,064	48,225	57,289	4,624	2,978	7,602	1,366	1,177	27	67,461	912	1,937	2,849	70,310

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
20	36	56	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

**RESERVE PERSONNEL, AIR FORCE
STRENGTH BY MONTH**

FY 2015 Strength by Month

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selective Reserve</u>
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 2014	9,726	47,065	56,791	5,107	3,396	8,503	1,092	1,089	14	67,489	879	2,032	2,911	70,400
October	9,665	46,774	56,439	5,122	3,429	8,551	1,245	1,088	15	67,338	877	2,027	2,904	70,242
November	9,604	46,483	56,087	5,137	3,462	8,599	1,207	1,087	16	66,996	875	2,022	2,897	69,893
December	9,543	46,193	55,736	5,152	3,495	8,647	1,121	1,086	17	66,607	873	2,017	2,890	69,497
January	9,482	45,903	55,385	5,167	3,528	8,695	1,052	1,085	18	66,235	871	2,012	2,883	69,118
February	9,421	45,613	55,034	5,182	3,561	8,743	1,016	1,084	19	65,896	869	2,007	2,876	68,772
March	9,360	45,323	54,683	5,197	3,594	8,791	1,080	1,083	20	65,657	867	2,002	2,869	68,526
April	9,299	45,033	54,332	5,212	3,627	8,839	1,042	1,082	21	65,316	865	1,997	2,862	68,178
May	9,238	44,743	53,981	5,227	3,660	8,887	1,006	1,081	22	64,977	863	1,992	2,855	67,832
June	9,177	44,453	53,630	5,242	3,693	8,935	1,067	1,080	23	64,735	861	1,987	2,848	67,583
July	9,116	44,163	53,279	5,257	3,726	8,983	1,081	1,079	24	64,446	859	1,982	2,841	67,287
August	9,055	47,079	56,134	5,272	3,759	9,031	1,095	1,078	25	67,363	857	1,977	2,834	70,197
September 30, 2015	8,990	44,006	52,996	5,285	3,794	9,079	1,092	1,081	22	64,270	852	1,978	2,830	67,100
Average	9,360	45,608	54,968	5,197	3,594	8,791	1,092	1,083	20	65,954	867	2,002	2,869	68,823

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 THRESHOLD

<u>AC Funded</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
45	28	73	1 Security Forces; Aircraft Maintenance; Airlift and Tanker Aircrew; Civil Engineering; Medical

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>OFFICERS</u>		
	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
BEGINNING STRENGTH	14,303	14,060	15,712
<u>GAINS</u>			
Non-Prior Service Personnel	38	120	65
Male	28	90	48
Female	10	30	17
Prior Service Personnel	1,257	2,076	805
Civilian Life	44	165	30
Active Component	250	270	110
Enlisted Commissioning Programs	165	199	95
Other Reserve Status/Component	615	845	515
All Other	176	590	50
Full-Time Active Duty	7	7	5
TOTAL GAINS	1,295	2,196	870
<u>LOSSES</u>			
Civilian Life	119	25	105
Active Component	0	0	29
Retired Reserves	710	265	560
Other Reserve Status/Component	464	201	560
All Other	215	50	198
Full-Time Active Duty	30	3	3
TOTAL LOSSES	1,538	544	1,455
END STRENGTH	14,060	15,712	15,127

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTH

	<u>ENLISTED</u>		
	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
BEGINNING STRENGTH	57,125	56,853	54,688
<u>GAINS</u>			
Non-Prior Service Personnel	3,095	3,043	2,115
Male	1,919	1,887	1,311
Female	1,176	1,156	804
Prior Service Personnel	4,653	3,122	2,936
Civilian Life	1,154	1,094	1,175
Active Component	708	371	500
Other Reserve Status/Component	1,874	1,131	1,100
All Other	913	520	151
Full-Time Active Duty	4	6	10
TOTAL GAINS	7,748	6,165	5,051
<u>LOSSES</u>			
Expiration of Selected Reserve Service	1,823	1,542	1,554
Active Component	0	50	48
To Officer Status	152	150	121
Retired Reserves	2,315	2,954	2,400
Other Reserve Status/Component	3,400	3,319	3,117
All Other	275	290	490
Full-Time Active Duty	55	25	36
TOTAL LOSSES	8,020	8,330	7,766
END STRENGTH	56,853	54,688	51,973

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$42,771	\$109,821	\$152,592	\$45,221	\$111,824	\$157,045	\$46,617	\$105,712	\$152,329
Inactive Duty Training									
Unit Training Assemblies	\$110,132	\$258,901	\$369,033	\$116,085	\$262,639	\$378,724	\$119,227	\$246,929	\$366,156
Flight Training	\$36,049	\$9,724	\$45,773	\$36,504	\$9,847	\$46,351	\$36,330	\$9,799	\$46,129
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$6,493	\$8,668	\$15,161	\$6,575	\$8,777	\$15,352	\$6,537	\$8,724	\$15,261
Military Funeral Honors	\$30	\$174	\$204	\$31	\$176	\$207	\$30	\$175	\$205
Clothing	\$584	\$10,579	\$11,163	\$613	\$10,760	\$11,373	\$652	\$10,755	\$11,407
Subsistence of Enlisted Personnel	\$0	\$2,603	\$2,603	\$0	\$2,642	\$2,642	\$0	\$2,570	\$2,570
Travel	\$14,355	\$48,350	\$62,705	\$15,066	\$49,124	\$64,190	\$15,741	\$47,365	\$63,106
TOTAL DIRECT OBLIGATIONS	\$210,414	\$448,820	\$659,234	\$220,095	\$455,789	\$675,884	\$225,134	\$432,029	\$657,163
<u>PAY GROUP B</u>									
Active Duty Training	\$20,475	\$6,401	\$26,876	\$21,318	\$6,702	\$28,020	\$23,915	\$8,082	\$31,997
Inactive Duty Training	\$44,555	\$12,423	\$56,978	\$46,255	\$12,960	\$59,215	\$51,658	\$15,548	\$67,206
Clothing	\$70	\$72	\$142	\$70	\$78	\$148	\$76	\$90	\$166
Subsistence of Enlisted Personnel	\$0	\$14	\$14	\$0	\$15	\$15	\$0	\$18	\$18
Travel	\$9,098	\$2,871	\$11,969	\$9,459	\$3,041	\$12,500	\$10,783	\$3,706	\$14,489
TOTAL DIRECT OBLIGATIONS	\$74,198	\$21,781	\$95,979	\$77,102	\$22,796	\$99,898	\$86,432	\$27,444	\$113,876
<u>PAY GROUP F</u>									
Active Duty Training	\$0	\$59,358	\$59,358	\$0	\$65,980	\$65,980	\$0	\$60,040	\$60,040
Clothing	\$0	\$6,040	\$6,040	\$0	\$6,705	\$6,705	\$0	\$6,215	\$6,215
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$5,029	\$5,029	\$0	\$5,583	\$5,583	\$0	\$5,174	\$5,174
TOTAL DIRECT OBLIGATIONS	\$0	\$70,427	\$70,427	\$0	\$78,268	\$78,268	\$0	\$71,429	\$71,429
<u>PAY GROUP P</u>									
Inactive Duty Training	\$0	\$2,799	\$2,799	\$0	\$1,850	\$1,850	\$0	\$1,681	\$1,681
TOTAL DIRECT OBLIGATIONS	\$0	\$2,799	\$2,799	\$0	\$1,850	\$1,850	\$0	\$1,681	\$1,681
TOTAL UNIT AND INDIVIDUAL TRAINING	\$284,612	\$543,827	\$828,439	\$297,197	\$558,703	\$855,900	\$311,566	\$532,583	\$844,149

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$71	\$131	\$202	\$72	\$133	\$205	\$73	\$135	\$208
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$20	\$173	\$193
TOTAL DIRECT OBLIGATIONS	\$71	\$131	\$202	\$72	\$133	\$205	\$93	\$308	\$401
<u>SCHOOL TRAINING</u>									
Career Development Training	\$13,601	\$13,917	\$27,518	\$12,266	\$14,724	\$26,990	\$12,869	\$13,307	\$26,176
Initial Skill Acquisition Training	\$5,596	\$35,317	\$40,913	\$4,494	\$34,129	\$38,623	\$3,953	\$28,097	\$32,050
Officer Training School	\$1,394	\$2,442	\$3,836	\$1,489	\$2,324	\$3,813	\$1,410	\$2,101	\$3,511
Recruiter Training	\$0	\$132	\$132	\$0	\$146	\$146	\$0	\$132	\$132
Refresher & Proficiency Training	\$16,740	\$10,392	\$27,132	\$16,114	\$9,818	\$25,932	\$15,252	\$8,874	\$24,126
Undergraduate Pilot/Nav Training	\$29,451	\$13,814	\$43,265	\$24,292	\$12,798	\$37,090	\$21,369	\$10,579	\$31,948
Unit Conversion Training	\$5,073	\$3,655	\$8,728	\$4,702	\$3,775	\$8,477	\$4,450	\$3,411	\$7,861
TOTAL DIRECT OBLIGATIONS	\$71,855	\$79,669	\$151,524	\$63,357	\$77,714	\$141,071	\$59,303	\$66,501	\$125,804
<u>SPECIAL TRAINING</u>									
Command & Staff Supervision	\$5,199	\$2,139	\$7,338	\$4,678	\$2,174	\$6,852	\$4,428	\$1,965	\$6,393
Competitive Events	\$56	\$5	\$61	\$44	\$6	\$50	\$41	\$7	\$48
Exercises	\$1,096	\$1,649	\$2,745	\$1,066	\$1,615	\$2,681	\$1,009	\$1,460	\$2,469
Management Support	\$61,057	\$93,142	\$154,199	\$46,194	\$83,923	\$130,117	\$48,013	\$83,060	\$131,073
Operational Training	\$11,333	\$99,344	\$110,677	\$9,697	\$91,478	\$101,175	\$8,531	\$75,657	\$84,188
Recruiting/Retention	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Service Mission/Mission Support	\$2,438	\$1,830	\$4,268	\$2,372	\$1,991	\$4,363	\$2,245	\$1,799	\$4,044
Unit Conversion Training	\$451	\$671	\$1,122	\$405	\$667	\$1,072	\$383	\$603	\$986
Drug Interdiction Activity	\$1,295	\$2,013	\$3,308	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$3,615	\$7,836	\$11,451	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$86,540	\$208,629	\$295,169	\$64,456	\$181,854	\$246,310	\$64,650	\$164,551	\$229,201

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$158,166	\$171,450	\$329,616	\$164,059	\$181,933	\$345,992	\$159,078	\$191,315	\$350,393
Clothing	\$0	\$0	\$0	\$65	\$188	\$253	\$66	\$191	\$257
Travel/PCS	\$3,833	\$3,347	\$7,180	\$2,717	\$2,947	\$5,664	\$2,824	\$3,393	\$6,217
Death Gratuities	\$0	\$100	\$100	\$100	\$200	\$300	\$100	\$200	\$300
Health Profession Stipend	\$2,844	\$0	\$2,844	\$2,877	\$0	\$2,877	\$2,906	\$0	\$2,906
Transportation Subsidy	\$0	\$1	\$1	\$0	\$1	\$1	\$0	\$1	\$1
Disability & Hospitalization	\$139	\$771	\$910	\$141	\$780	\$921	\$142	\$788	\$930
Reserve Incentive	\$10,230	\$33,183	\$43,413	\$12,136	\$34,538	\$46,674	\$11,293	\$26,049	\$37,342
TOTAL DIRECT OBLIGATIONS	\$175,212	\$208,852	\$384,064	\$182,095	\$220,587	\$402,682	\$176,409	\$221,937	\$398,346
<u>(OTHER TRAINING AND SUPPORT cont'd)</u>									
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$6,050	\$6,050	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$560	\$6,242	\$6,802	\$1,500	\$7,000	\$8,500	\$1,700	\$7,700	\$9,400
Kicker Program	\$0	\$6,200	\$6,200	\$0	\$5,267	\$5,267	\$0	\$4,385	\$4,385
Amortization (Chap.1606) Payment	\$0	\$800	\$800	\$0	\$0	\$0	\$0	\$0	\$0
Educational Assistance (Chap.1607)									
Amortization (Chap.1607)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Enhanced Benefit	\$0	\$707	\$707	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$560	\$19,999	\$20,559	\$1,500	\$12,267	\$13,767	\$1,700	\$12,085	\$13,785
TOTAL RESERVE PERSONNEL TRAINING	334,238	517,280	851,518	311,480	492,555	804,035	302,155	465,382	767,537
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	\$35,557	\$0	\$35,557	\$36,265	\$0	\$36,265	\$36,628	\$0	\$36,628
Pay and Allowances, Active Duty for Training	\$12,165	\$0	\$12,165	\$13,928	\$0	\$13,928	\$14,106	\$0	\$14,106
Uniform Allowance	\$247	\$0	\$247	\$202	\$0	\$202	\$202	\$0	\$202
Travel	\$2,780	\$0	\$2,780	\$2,810	\$0	\$2,810	\$2,858	\$0	\$2,858
Critical Skills Accession Bonus	\$4,117	\$0	\$4,117	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
TOTAL DIRECT OBLIGATIONS	\$54,866	\$0	\$54,866	\$58,205	\$0	\$58,205	\$58,794	\$0	\$58,794

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,001	\$0	\$1,001	\$1,641	\$0	\$1,641	\$1,658	\$0	\$1,658
Financial Assistance Grant	\$1,728	\$0	\$1,728	\$3,105	\$0	\$3,105	\$3,105	\$0	\$3,105
Uniform Allowance	\$0	\$0	\$0	\$10	\$0	\$10	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$169	\$0	\$169	\$263	\$0	\$263	\$265	\$0	\$265
TOTAL DIRECT OBLIGATIONS	\$2,898	\$0	\$2,898	\$5,019	\$0	\$5,019	\$5,038	\$0	\$5,038
TOTAL OTHER TRAINING AND SUPPORT	\$392,002	\$517,280	\$909,282	\$374,704	\$492,555	\$867,259	\$365,987	\$465,382	\$831,369
TOTAL DIRECT PROGRAM	\$676,614	\$1,061,107	\$1,737,721	\$671,901	\$1,051,258	\$1,723,159	\$677,553	\$997,965	\$1,675,518

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2014 (\$ in Thousands)**

	FY 2014 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY14 COLUMN OF THE FY15 PRES BUDGET
<u>PAY GROUP A</u>							
Active Duty Training	\$157,216	(\$3,400)	\$153,816	\$3,229	\$157,045	\$0	\$157,045
Inactive Duty Training							
Unit Training Assemblies	\$372,977	(\$5,603)	\$367,374	\$11,350	\$378,724	\$0	\$378,724
Flight Training	\$43,363	\$0	\$43,363	\$2,988	\$46,351	\$0	\$46,351
Training Preparation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Readiness Management Periods	\$16,505	\$0	\$16,505	(\$1,153)	\$15,352	\$0	\$15,352
Military Funeral Honors	\$194	\$0	\$194	\$13	\$207	\$0	\$207
Clothing	\$11,136	\$0	\$11,136	\$237	\$11,373	\$0	\$11,373
Subsistence of Enlisted Personnel	\$2,986	\$0	\$2,986	(\$344)	\$2,642	\$0	\$2,642
Travel	\$67,804	\$0	\$67,804	(\$3,614)	\$64,190	\$0	\$64,190
TOTAL Direct Obligations	\$672,181	(\$9,003)	\$663,178	\$12,706	\$675,884	\$0	\$675,884
<u>PAY GROUP B</u>							
Active Duty Training	\$28,860	\$0	\$28,860	(\$840)	\$28,020	\$0	\$28,020
Inactive Duty Training	\$65,335	(\$5,651)	\$59,684	(\$469)	\$59,215	\$0	\$59,215
Clothing	\$274	\$0	\$274	(\$126)	\$148	\$0	\$148
Subsistence of Enl Personnel	\$15	\$0	\$15	\$0	\$15	\$0	\$15
Travel	\$10,334	\$0	\$10,334	\$2,166	\$12,500	\$0	\$12,500
TOTAL Direct Obligations	\$104,818	(\$5,651)	\$99,167	\$731	\$99,898	\$0	\$99,898
<u>PAY GROUP F</u>							
Active Duty Training	\$62,194	(\$628)	\$61,566	\$4,414	\$65,980	\$0	\$65,980
Clothing	\$5,305	\$0	\$5,305	\$1,400	\$6,705	\$0	\$6,705
Subsistence of Enl Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$5,782	\$0	\$5,782	(\$199)	\$5,583	\$0	\$5,583
TOTAL Direct Obligations	\$73,281	(\$628)	\$72,653	\$5,615	\$78,268	\$0	\$78,268
<u>PAY GROUP P</u>							
Inactive Duty Training	\$755	(\$1)	\$754	\$1,096	\$1,850	\$0	\$1,850
TOTAL Direct Obligations	\$755	(\$1)	\$754	\$1,096	\$1,850	\$0	\$1,850
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$568	(\$4)	\$564	(\$359)	\$205	\$0	\$205
IRR Readiness Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$568	(\$4)	\$564	(\$359)	\$205	\$0	\$205

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2014 (\$ in Thousands)**

	FY 2014 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY14 COLUMN OF THE FY15 PRES BUDGET
<u>SCHOOL TRAINING</u>							
Career Development Training	\$29,282	(\$965)	\$28,317	(\$1,327)	\$26,990	\$0	\$26,990
Initial Skill Acquisition Training	\$44,332	\$0	\$44,332	(\$5,709)	\$38,623	\$0	\$38,623
Officer Training School	\$4,350	\$0	\$4,350	(\$537)	\$3,813	\$0	\$3,813
Recruiter Training	\$136	\$0	\$136	\$10	\$146	\$0	\$146
Refresher & Proficiency Training	\$21,186	\$0	\$21,186	\$4,746	\$25,932	\$0	\$25,932
Undergraduate Pilot/Nav Training	\$43,797	\$0	\$43,797	(\$6,707)	\$37,090	\$0	\$37,090
Unit Conversion Training	\$5,995	\$0	\$5,995	\$2,482	\$8,477	\$0	\$8,477
TOTAL Direct Obligations	\$149,078	(\$965)	\$148,113	(\$7,042)	\$141,071	\$0	\$141,071
<u>SPECIAL TRAINING</u>							
Command & Staff Supervision	\$11,040	\$0	\$11,040	(\$4,188)	\$6,852	\$0	\$6,852
Competitive Events	\$92	\$0	\$92	(\$42)	\$50	\$0	\$50
Exercises	\$3,601	\$0	\$3,601	(\$920)	\$2,681	\$0	\$2,681
Management Support	\$173,959	(\$2,495)	\$171,464	(\$41,347)	\$130,117	\$0	\$130,117
Operational Training	\$99,505	\$0	\$99,505	\$1,670	\$101,175	\$0	\$101,175
Recruiting/Retention	\$6	\$0	\$6	(\$6)	\$0	\$0	\$0
Service Mission/Mission Support	\$4,808	\$0	\$4,808	(\$445)	\$4,363	\$0	\$4,363
Unit Conversion Training	\$2,324	\$0	\$2,324	(\$1,252)	\$1,072	\$0	\$1,072
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Yellow Ribbon	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$295,335	(\$2,495)	\$292,840	(\$46,530)	\$246,310	\$0	\$246,310
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$332,894	(\$2,723)	\$330,171	\$15,821	\$345,992	\$0	\$345,992
Clothing	\$66	\$0	\$66	\$187	\$253	\$0	\$253
Travel/PCS	\$6,648	\$0	\$6,648	(\$984)	\$5,664	\$0	\$5,664
Death Gratuities	\$300	\$0	\$300	\$0	\$300	\$0	\$300
Health Profession Stipend	\$1,497	\$0	\$1,497	\$1,380	\$2,877	\$0	\$2,877
Transportation Subsidy	\$0	\$0	\$0	\$1	\$1	\$0	\$1
Disability & Hospitalization	\$1,579	\$0	\$1,579	(\$658)	\$921	\$0	\$921
Reserve Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Reserve Incentive	\$45,989	(\$14,000)	\$31,989	\$14,685	\$46,674	\$0	\$46,674
TOTAL Direct Obligations	\$388,973	(\$16,723)	\$372,250	\$30,432	\$402,682	\$0	\$402,682

**RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2014 (\$ in Thousands)**

	FY 2014 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY14 COLUMN OF THE FY15 PRES BUDGET
<u>EDUCATION BENEFITS</u>							
Benefits Accrual: Basic Benefits (Chap.1606)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tuition Assistance	\$8,240	\$0	\$8,240	\$260	\$8,500	\$0	\$8,500
Kicker Program	\$5,267	\$0	\$5,267	\$0	\$5,267	\$0	\$5,267
Amortization (Chap.1606) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
REAP Chap.1607							
Amortization (Chap.1607) Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Normal Cost Ch. 1607	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL Direct Obligations	\$13,507	\$0	\$13,507	\$260	\$13,767	\$0	\$13,767
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	\$35,687	\$0	\$35,687	\$578	\$36,265	\$0	\$36,265
Pay and Allowances, Active Duty for Training	\$11,763	\$0	\$11,763	\$2,165	\$13,928	\$0	\$13,928
Uniform Allowance	\$202	\$0	\$202	\$0	\$202	\$0	\$202
Travel	\$2,568	\$0	\$2,568	\$242	\$2,810	\$0	\$2,810
Critical Skills Accession Bonus HPSP	\$5,000	\$0	\$5,000	\$0	\$5,000	\$0	\$5,000
TOTAL Direct Obligations	\$55,220	\$0	\$55,220	\$2,985	\$58,205	\$0	\$58,205
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$1,615	\$0	\$1,615	\$26	\$1,641	\$0	\$1,641
Financial Assistance Grant	\$3,105	\$0	\$3,105	\$0	\$3,105	\$0	\$3,105
Uniform Allowance	\$10	\$0	\$10	\$0	\$10	\$0	\$10
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pay and Allowances, Active Duty for Training	\$183	\$0	\$183	\$80	\$263	\$0	\$263
TOTAL Direct Obligations	\$4,913	\$0	\$4,913	\$106	\$5,019	\$0	\$5,019
Total Reserve Comp.Training/Support Direct Program	\$1,758,629	(\$35,470)	\$1,723,159	\$0	\$1,723,159	\$0	\$1,723,159

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Pay Group A</u>						
Officers	\$138,855	\$33,881	\$144,971	\$35,519	\$150,181	\$33,640
Enlisted	\$273,230	\$66,668	\$276,932	\$67,849	\$265,280	\$59,423
Subtotal	\$412,085	\$100,549	\$421,903	\$103,368	\$415,461	\$93,063
<u>Pay Group B</u>						
Officers	\$47,205	\$11,518	\$48,970	\$11,997	\$55,588	\$12,452
Enlisted	\$13,197	\$3,220	\$13,757	\$3,370	\$16,766	\$3,756
Subtotal	\$60,402	\$14,738	\$62,727	\$15,367	\$72,354	\$16,208
<u>Pay Group F</u>						
Enlisted	\$37,508	\$9,152	\$41,503	\$10,168	\$38,204	\$8,558
Subtotal	\$37,508	\$9,152	\$41,503	\$10,168	\$38,204	\$8,558
<u>Pay Group P</u>						
Enlisted	\$2,131	\$520	\$1,407	\$345	\$1,300	\$291
Subtotal	\$2,131	\$520	\$1,407	\$345	\$1,300	\$291
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$34,747	\$8,479	\$30,459	\$7,463	\$28,624	\$6,412
Enlisted	\$29,319	\$7,155	\$28,401	\$6,960	\$24,306	\$5,445
Subtotal	\$64,066	\$15,634	\$58,860	\$14,423	\$52,930	\$11,857
<u>Special Training</u>						
Officers	\$43,941	\$10,722	\$32,601	\$7,988	\$32,876	\$7,365
Enlisted	\$91,316	\$22,281	\$78,914	\$19,333	\$71,696	\$16,061
Subtotal	\$135,257	\$33,003	\$111,515	\$27,321	\$104,572	\$23,426

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<u>Administration and Support - Full Time</u>						
Officers	\$75,689	\$24,296	\$76,242	\$24,702	\$72,605	\$22,726
Enlisted	\$77,065	\$24,738	\$79,567	\$25,779	\$82,983	\$25,973
Subtotal	\$152,754	\$49,034	\$155,809	\$50,481	\$155,588	\$48,699
<u>Health Professions Scholarship</u>						
Officers	\$8,415	\$0	\$9,569	\$0	\$9,664	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$8,415	\$0	\$9,569	\$0	\$9,664	\$0
<u>Medical Financial Assistance Program</u>						
Officers	\$157	\$0	\$244	\$0	\$246	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$157	\$0	\$244	\$0	\$246	\$0
<u>Total Direct Program</u>						
Officers	\$349,009	\$88,896	\$343,056	\$87,669	\$349,784	\$82,595
Enlisted	\$523,766	\$133,734	\$520,481	\$133,804	\$500,535	\$119,507
Total	\$872,775	\$222,630	\$863,537	\$221,473	\$850,319	\$202,102
<u>Reimbursable Program</u>						
Officers	\$3,778	\$1,179	\$3,874	\$1,220	\$4,330	\$1,309
Enlisted	\$1,302	\$418	\$1,210	\$392	\$1,345	\$421
Total	\$5,080	\$1,597	\$5,084	\$1,612	\$5,675	\$1,730
<u>Total Program</u>						
Officer	\$352,787	\$90,075	\$346,930	\$88,889	\$354,114	\$83,904
Enlisted	\$525,068	\$134,152	\$521,691	\$134,196	\$501,880	\$119,928
Total	\$877,855	\$224,227	\$868,621	\$223,085	\$855,994	\$203,832

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
<u>Pay Group A</u>			
Officers	\$4,773	\$5,163	\$5,443
Enlisted	\$15,021	\$15,636	\$15,098
Subtotal	\$19,794	\$20,799	\$20,541
<u>Pay Group B</u>			
Officers	\$2,223	\$2,368	\$2,717
Enlisted	\$869	\$930	\$1,146
Subtotal	\$3,092	\$3,298	\$3,863
<u>Pay Group F</u>			
Enlisted	\$8,518	\$9,679	\$9,007
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$9,890	\$8,897	\$8,435
Enlisted	\$12,239	\$12,156	\$10,480
Subtotal	\$22,129	\$21,053	\$18,915
<u>Special Training</u>			
Officers	\$9,215	\$6,943	\$7,065
Enlisted	\$35,761	\$32,039	\$28,972
Subtotal	\$44,976	\$38,982	\$36,037

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
<u>Administration and Support</u>			
Officers	\$24,118	\$25,069	\$24,323
Enlisted	\$35,387	\$37,946	\$40,042
Subtotal	\$59,505	\$63,015	\$64,365
<u>Other</u>			
Health Professions Scholarship	\$3,106	\$3,627	\$3,703
<u>Total Direct Program</u>			
Officers	\$53,325	\$52,067	\$51,686
Enlisted	\$107,795	\$108,386	\$104,745
Total	\$161,120	\$160,453	\$156,431

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
<u>Pay Group A</u>			
Officers	\$14,355	\$15,066	\$15,741
Enlisted	\$48,350	\$49,124	\$47,365
Subtotal	\$62,705	\$64,190	\$63,106
<u>Pay Group B</u>			
Officers	\$9,098	\$9,459	\$10,783
Enlisted	\$2,871	\$3,041	\$3,706
Subtotal	\$11,969	\$12,500	\$14,489
<u>Pay Group F</u>			
Enlisted	\$5,029	\$5,583	\$5,174
Total	\$5,029	\$5,583	\$5,174
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
Total	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0
<u>School Training</u>			
Officers	\$12,216	\$10,743	\$10,165
Enlisted	\$23,515	\$22,849	\$19,691
Subtotal	\$35,731	\$33,592	\$29,856

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
<u>Special Training</u>			
Officers	\$15,487	\$11,527	\$11,706
Enlisted	\$38,244	\$33,158	\$30,332
Subtotal	\$53,731	\$44,685	\$42,038
<u>Administration and Support</u>			
Officers	\$3,833	\$2,717	\$2,824
Enlisted	\$3,347	\$2,947	\$3,393
Subtotal	\$7,180	\$5,664	\$6,217
<u>Other</u>			
Health Professions Scholarship (Officers)	\$2,780	\$2,810	\$2,858
Medical Financial Assistance Program	\$0	\$0	\$0
Subtotal	\$2,780	\$2,810	\$2,858
<u>Total Direct Program</u>			
Officers	\$57,769	\$52,322	\$54,077
Enlisted	\$121,356	\$116,702	\$109,661
Total	\$179,125	\$169,024	\$163,738

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$820	\$0	\$866	\$0	\$920	\$0
Enlisted	\$6,419	\$2,603	\$6,521	\$2,642	\$6,348	\$2,570
Subtotal	\$7,240	\$2,603	\$7,387	\$2,642	\$7,268	\$2,570
<u>Pay Group B</u>						
Officers	\$378	\$0	\$393	\$0	\$455	\$0
Enlisted	\$298	\$14	\$311	\$15	\$386	\$18
Subtotal	\$676	\$14	\$704	\$15	\$841	\$18
<u>Pay Group F</u>						
Enlisted	\$705	\$0	\$782	\$0	\$734	\$0
<u>Pay Group P</u>						
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0	\$0
<u>School Training</u>						
Officers	\$1,471	\$0	\$1,341	\$0	\$1,317	\$0
Enlisted	\$3,457	\$0	\$3,406	\$0	\$3,040	\$0
Subtotal	\$4,929	\$0	\$4,747	\$0	\$4,358	\$0
<u>Special Training</u>						
Officers	\$1,118	\$0	\$830	\$0	\$838	\$0
Enlisted	\$11,511	\$0	\$9,487	\$0	\$9,060	\$0
Subtotal	\$12,628	\$0	\$10,317	\$0	\$9,898	\$0

***RESERVE PERSONNEL, AIR FORCE**
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(\$ in Thousands)

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Administration and Support</u>						
Officers	\$2,639	\$0	\$2,685	\$0	\$2,628	\$0
Enlisted	\$7,858	\$0	\$8,280	\$0	\$8,809	\$0
Subtotal	\$10,497	\$0	\$10,965	\$0	\$11,437	\$0
<u>Other</u>						
Health Professions Scholarship	\$566	\$0	\$645	\$0	\$664	\$0
Financial Assistance Program	\$7	\$0	\$12	\$0	\$12	\$0
Other Subtotal	\$574	\$0	\$657	\$0	\$676	\$0
<u>Direct Program</u>						
Officers	\$6,427	\$0	\$6,116	\$0	\$6,158	\$0
Enlisted	\$30,249	\$2,617	\$28,788	\$2,657	\$28,377	\$2,588
Other	\$574	\$0	\$657	\$0	\$676	\$0
Program Total	\$37,249	\$2,617	\$35,560	\$2,657	\$35,212	\$2,588
<u>Total Program</u>						
Officers	\$6,427	\$0	\$6,116	\$0	\$6,158	\$0
Enlisted	\$30,249	\$2,617	\$28,788	\$2,657	\$28,377	\$2,588
Other	\$574	\$0	\$657	\$0	\$676	\$0
Program Grand Total	\$37,249	\$2,617	\$35,560	\$2,657	\$35,212	\$2,588

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
FY 2014 Direct Program	\$1,723,159	\$1,723,159
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	6,507	\$6,507
Pay Group A	3,165	
Pay Group B	469	
Pay Group F	311	
Pay Group P	10	
School	440	
Special	835	
Admin & Support	1,204	
Health Professions Scholarship	72	
Medical Financial Asst Program	1	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	2,172	\$2,172
Pay Group A	1,055	
Pay Group B	157	
Pay Group F	104	
Pay Group P	4	
School	147	
Special	278	
Admin & Support	402	
Health Professions Scholarship	24	
Medical Financial Asst Program	1	
Inflation (Rate 1.7%) and Other Price Changes	10,040	\$10,040
Pay Group A	1,690	
Pay Group B	232	
Pay Group F	234	
Mobilization	3	
School	716	
Special	1,014	
Admin & Support	5,724	
Health Professions Scholarship	411	
Medical Financial Asst Program	16	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
FICA (Rate 7.65%)	664	\$664
Pay Group A	323	
Pay Group B	47	
Pay Group F	32	
Pay Group P	1	
School	46	
Special	86	
Admin & Support	122	
Health Professions Scholarship	7	
BAH	3,366	\$3,366
Pay Group A	436	
Pay Group B	70	
Pay Group F	203	
School	441	
Special	816	
Admin & Support	1,324	
Health Professions Scholarship	76	
Education Benefits	45	\$45
Tuition Assistance	45	
Total Pricing Increases	22,794	\$22,794

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Program Increases:		
Total Pay Group B Program Increases	14,181	\$14,181
Pay and Allowance	12,385	
Clothing	17	
Subsistence	3	
Travel	1,776	
Total Mobilization Program Increases	193	\$193
All Other Categories	193	
Total Admin & Support Program Increases	458	\$458
Clothing	1	
Travel	457	
Total Medical Financial Asst Program Increases	1	\$1
All Other Categories	1	
Education Benefits Program Increases	888	\$888
Kicker	33	
Tuition Assistance	855	
Total Program Increases	15,721	\$15,721
Total Increases	38,515	\$38,515

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
Decreases:		
Pricing Decreases:		
Retired Pay Accrual		(\$14,356)
Part-time Rate 22.4%	(13,095)	
Pay Group A	(7,914)	
Pay Group B	(1,178)	
Pay Group F	(779)	
Pay Group P	(27)	
School	(1,104)	
Special	(2,093)	
Full-time Rate 31.3%	(1,261)	
Admin & Support	(1,261)	
Education Benefits	(915)	(\$915)
Kicker	(915)	
Total Pricing Decreases	(15,271)	(\$15,271)
Program Decreases:		
Total Pay Group A Program Decreases	(17,476)	(\$17,476)
Pay and Allowance	(14,994)	
Clothing	(158)	
Subsistence	(148)	
Travel	(2,176)	
Total Pay Group F Program Decreases	(6,944)	(\$6,944)
Pay and Allowance	(5,836)	
Clothing	(604)	
Travel	(504)	
Total Pay Group P Program Decreases	(157)	(\$157)
Pay and Allowance	(157)	
Total School Program Decreases	(15,953)	(\$15,953)

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)

	BA	AMOUNT
All Other Categories	(15,953)	
Total Special Program Decreases	(18,045)	(\$18,045)
All Other Categories	(18,045)	
Total Admin & Support Program Decreases	(12,309)	(\$12,309)
Pay and Allowance	(2,977)	
All Other Categories	(9,332)	
Total Health Professions Scholarship Program Decreases	(1)	(\$1)
Pay and Allowance	(1)	
Total Program Decreases	(70,885)	(\$70,885)
Total Decreases	(86,156)	(\$86,156)
FY 2015 Direct Program	\$1,675,518	\$1,675,518

Section IV
DETAIL OF RESERVE
PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program		\$675,884
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	3,165	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	1,055	
Inflation (Rate 1.7%) and Other Price Changes	1,690	
FICA (Rate 7.65%)	323	
BAH	436	
Total Pricing Increases	6,669	
Program Increases:		
Total Program Increases	0	
Total Increases		\$6,669
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(7,914)	
Total Pricing Decreases	(7,914)	
Program Decreases:		
AT Pay	(4,592)	
IDT Pay	(10,398)	
Additional Training Assemblies Pay	(4)	
Clothing	(158)	
Subsistence	(148)	
Travel	(2,176)	
Total Program Decreases	(17,476)	
Total Decreases		(\$25,390)
FY 2015 Direct Program		\$657,163

RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)

Estimate	FY 2015	\$657,163
Estimate	FY 2014	\$675,884
Actual	FY 2013	\$659,234

PART I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 Additional Flying Training Periods (AFTP) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to accomplish unit administration and unit training preparation for Unit Training Assemblies. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowance, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

IAW Sec 631 of FY08 NDAA 37USC, 408a, INACTIVE DUTY TRAINING (IDT) TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by Defense Table of Official Distances (DTOD).

Member is authorized travel expenses (actual expense) not to exceed \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
Active Duty for Training	\$222,600	\$228,758	\$222,954
Inactive Duty for Training	\$436,634	\$447,126	\$434,209
Total	\$659,234	\$675,884	\$657,163

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

ACTIVE DUTY

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	8,707			9,064			9,360		
Participation Rate	92.96%			92.96%			92.96%		
PAID PARTICIPANTS	8,094	\$5,284.31	\$42,771	8,426	\$5,366.75	\$45,221	8,701	\$5,357.55	\$46,617

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Average Strength	48,135			48,225			45,608		
Participation Rate	86.60%			86.60%			86.61%		
PAID PARTICIPANTS	41,687	\$2,634.42	\$109,821	41,765	\$2,677.45	\$111,824	39,499	\$2,676.32	\$105,712

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	554,282			555,475			525,337		
Percent Subsisted	6.93%			6.93%			6.93%		
TOTAL	38,422	\$11.66	\$448	38,505	\$11.81	\$455	36,416	\$12.15	\$442

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance:

Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Initial/Additional Uniform Allowance	173	\$400.00	\$69	179	\$400.00	\$72	187	\$400.00	\$75
Organizational Issue/Replacement	418	\$1,232.06	\$515	433	\$1,250.54	\$541	454	\$1,271.80	\$577
TOTAL	591		\$584	612		\$613	641		\$652

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial/Replacement Issue	5,828	\$1,314.86	\$7,663	5,840	\$1,334.58	\$7,794	5,740	\$1,357.27	\$7,791
Organizational Issue/Replacement	2,420	\$1,204.96	\$2,916	2,425	\$1,223.03	\$2,966	2,383	\$1,243.82	\$2,964
TOTAL	8,248		\$10,579	8,265		\$10,760	8,123		\$10,755

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	8,094	\$1,558.56	\$12,615	8,426	\$1,581.94	\$13,329	8,701	\$1,608.83	\$13,998
Enlisted	41,687	\$1,098.23	\$45,782	41,765	\$1,114.71	\$46,556	39,499	\$1,133.66	\$44,778
TOTAL	49,781		\$58,397	50,191		\$59,885	48,200		\$58,776

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty for Training

Pay and allowances for personnel attending inactive duty for training including unit training assemblies, additional flying training periods, and Readiness Management Periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances:

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	8,707			9,064			9,360		
Participation Rate	88.08%			88.07%			88.08%		
PAID PARTICIPANTS	7,669	\$14,360.67	\$110,132	7,983	\$14,541.40	\$116,085	8,244	\$14,462.36	\$119,227
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	102,958	\$350.14	\$36,049	102,958	\$354.55	\$36,504	102,958	\$352.87	\$36,330
Readiness Management Periods	18,044	\$359.84	\$6,493	18,044	\$364.35	\$6,575	18,044	\$362.29	\$6,537
Military Funeral Honors	17	\$1,770.01	\$30	17	\$1,787.06	\$31	17	\$1,772.18	\$30
TOTAL			\$152,704			\$159,195			\$162,124

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	48,135			48,225			45,608		
Participation Rate	86.27%			86.27%			86.27%		
PAID PARTICIPANTS	41,525	\$6,234.82	\$258,901	41,603	\$6,312.98	\$262,639	39,345	\$6,275.98	\$246,929
Additional Training Assemblies:									
Training Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flight Training	51,588	\$188.48	\$9,724	51,588	\$190.87	\$9,847	51,588	\$189.95	\$9,799
Readiness Management Periods	44,290	\$195.71	\$8,668	44,290	\$198.16	\$8,777	44,290	\$196.98	\$8,724
Military Funeral Honors	59	\$2,950.41	\$174	59	\$2,984.34	\$176	59	\$2,969.78	\$175
TOTAL			\$277,467			\$281,439			\$265,627

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	1,760,924			1,764,383			1,668,621		
Percent Subsisted	10.50%			10.50%			10.50%		
TOTAL	184,820	\$11.66	\$2,155	185,183	\$11.81	\$2,187	175,132	\$12.15	\$2,128

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill. IAW sec 631 of FY08 NDAA 37USC, 408a, IDT TRAVEL OUTSIDE NORMAL COMMUTE: Traveler has been identified as being in a skill designated as critically short, is assigned to a unit with critical staffing shortages, in a pay grade with a critical staffing shortage, assigned to a unit or position that is disestablished or relocated due to BRAC or other force structure reallocation. Member resides outside the commuting area at least 150 miles or more, one way, as determined by DTOD. Member is authorized travel expenses (actual expense) NTE \$300 for travel to and from Inactive Duty Training according to JFTR, Paragraph U7160. Authorization for this entitlement effective for travel incurred on/after 14 Aug 2008.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	679	\$2,562.59	\$1,740	668	\$2,601.03	\$1,737	659	\$2,645.25	\$1,743
Enlisted	954	\$2,691.82	\$2,568	940	\$2,732.20	\$2,568	931	\$2,778.65	\$2,587
TOTAL	1,633		\$4,308	1,608		\$4,305	1,590		\$4,330

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program		\$99,898
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	469	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	157	
Inflation (Rate 1.7%) and Other Price Changes	232	
FICA (Rate 7.65%)	47	
BAH	70	
Total Pricing Increases	975	
Program Increases:		
AT Pay	4,023	
IDT Pay	8,362	
Clothing	17	
Subsistence	3	
Travel	1,776	
Total Program Increases	14,181	
Total Increases		\$15,156
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(1,178)	
Total Pricing Decreases	(1,178)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$1,178)
FY 2015 Direct Program		\$113,876

RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)

Estimate	FY 2015	\$113,876
Estimate	FY 2014	\$99,898
Actual	FY 2013	\$95,979

PART I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have pre-assigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay (i.e., aviation career, medical, crew member hazardous duty pay, etc.), individual clothing and uniform allowances, travel, and retired pay accrual.

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
(\$ in Thousands)**

PART II - Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
Active Duty for Training	\$38,738	\$40,379	\$46,367
Inactive Duty for Training	\$57,241	\$59,519	\$67,509
TOTAL	\$95,979	\$99,898	\$113,876

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Active Duty for Training

Pay and Allowances: Pay and allowances for personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Pay and Allowances:

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Average Strength	4,510			4,624			5,197		
Participation Rate	91.13%			91.13%			91.13%		
PAID PARTICIPANTS	4,110	\$4,981.75	\$20,475	4,214	\$5,059.05	\$21,318	4,736	\$5,049.52	\$23,915
Enlisted									
Average Strength	2,891			2,978			3,594		
Participation Rate	81.08%			81.09%			81.08%		
PAID PARTICIPANTS	2,344	\$2,730.84	\$6,401	2,415	\$2,775.31	\$6,702	2,914	\$2,773.19	\$8,082

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays	25,693			26,468			31,937		
Percent Subsisted	4.67%			4.67%			4.67%		
TOTAL	1,201	\$11.66	\$14	1,237	\$11.81	\$15	1,492	\$12.15	\$18

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(\$ in Thousands)**

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer									
Initial and Additional	58	\$400.00	\$23	58	\$400.00	\$23	62	\$400.00	\$25
Organization	47	\$1,000.00	\$47	47	\$1,000.00	\$47	51	\$1,000.00	\$51
TOTAL	105		\$70	105		\$70	113		\$76

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Initial Replacement	60	\$1,183.33	\$71	64	\$1,201.08	\$77	73	\$1,221.50	\$89
Organization	1	\$1,000.00	\$1	1	\$1,000.00	\$1	1	\$1,000.00	\$1
TOTAL	61		\$72	65		\$78	74		\$90

Travel: Travel and per diem allowances for personnel while performing active duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	4,110	\$2,166.67	\$8,905	4,214	\$2,199.17	\$9,267	4,736	\$2,236.55	\$10,592
Enlisted	2,344	\$1,194.97	\$2,801	2,415	\$1,212.89	\$2,929	2,914	\$1,233.51	\$3,594
TOTAL	6,454		\$11,706	6,629		\$12,196	7,650		\$14,186

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(\$ in Thousands)**

Inactive Duty Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers									
Unit Training									
Average Strength	4,510			4,624			5,197		
Participation Rate	83.95%			83.95%			83.95%		
PAID PARTICIPANTS	3,786	\$11,768.36	\$44,555	3,882	\$11,915.30	\$46,255	4,363	\$11,839.77	\$51,658

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted									
Unit Training									
Average Strength	2,891			2,978			3,594		
Participation Rate	66.10%			66.12%			66.11%		
PAID PARTICIPANTS	1,911	\$6,500.79	\$12,423	1,969	\$6,582.26	\$12,960	2,376	\$6,543.63	\$15,548

Travel: Travel and per diem allowances for personnel attending inactive duty for training.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	115	\$1,678.26	\$193	113	\$1,703.43	\$192	110	\$1,732.39	\$191
Enlisted	31	\$2,258.06	\$70	49	\$2,291.94	\$112	48	\$2,330.90	\$112
TOTAL	146		\$263	162		\$304	158		\$303

**RESERVE PERSONNEL, AIR FORCE
PAY GROUP B
REIMBURSABLE REQUIREMENTS
(\$ in Thousands)**

Reimbursable Requirements: Reimbursable requirements are in addition to funds requested for direct program requirements.
(Selective Service Support)

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	49	\$14,285.71	\$700	83	\$8,433.73	\$700	83	\$9,638.55	\$800
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	49		\$700	83		\$700	83		\$800

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program		\$78,268
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	311	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	104	
Inflation (Rate 1.7%) and Other Price Changes	234	
FICA (Rate 7.65%)	32	
BAH	203	
Total Pricing Increases	884	
Program Increases:		
Total Program Increases	0	
Total Increases		\$884
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(779)	
Total Pricing Decreases	(779)	
Program Decreases:		
AT Pay	(5,836)	
Clothing	(604)	
Travel	(504)	
Total Program Decreases	(6,944)	
Total Decreases		(\$7,723)
FY 2015 Direct Program		\$71,429

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(\$ in Thousands)**

Estimate	FY 2015	\$71,429
Estimate	FY 2014	\$78,268
Actual	FY 2013	\$70,427

PART I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their selected Air Force specialties.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(\$ in Thousands)**

Part II - Justification for Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending basic military training (BMT) and follow-on technical training. Duration depends upon their Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 178 days.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Number of Trainees	3,395			3,713			3,384		
Participation Rate	100.00%			100.00%			100.00%		
Paid Trainees	3,395	\$17,483.93	\$59,358	3,713	\$17,770.14	\$65,980	3,384	\$17,742.20	\$60,040

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Clothing	3,395	\$1,779.09	\$6,040	3,713	\$1,805.77	\$6,705	3,384	\$1,836.47	\$6,215

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB TX for BMT and follow-on technical training in their Air Force specialty.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Total Travel	3,395	\$1,481.30	\$5,029	3,713	\$1,503.52	\$5,583	3,384	\$1,529.08	\$5,174

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program		\$1,850
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	10	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	4	
FICA (Rate 7.65%)	1	
Total Pricing Increases	15	
Program Increases:		
Total Program Increases	0	
Total Increases		\$15
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(27)	
Total Pricing Decreases	(27)	
Program Decreases:		
IDT Pay	(157)	
Total Program Decreases	(157)	
Total Decreases		(\$184)
FY 2015 Direct Program		\$1,681

**RESERVE PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(\$ in Thousands)**

Estimate	FY 2015	\$1,681
Estimate	FY 2014	\$1,850
Actual	FY 2013	\$2,799

PART I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve who have not yet begun initial Active Duty Training. Program funds participation in drill periods for non-prior service personnel awaiting BMT. Beginning in FY 2011, Development and Training Flights (DTF) were established to provide structured training during drill periods with the goal of achieving higher retention. Category P personnel are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IADT.

**RESERVE PERSONNEL, AIR FORCE
 TRAINING, PAY GROUP P
 DETAIL REQUIREMENTS
 (\$ in Thousands)**

Part II - Justification of Funds Requested

Summary of costs for drill periods performed by non-prior service personnel recruited into the Air Force Reserve and have not yet begun Initial Active Duty for Training. These personnel are assigned to a Development and Training Flight (DTF) are authorized a minimum of one and up to 48 IDT periods for the purpose of enlisting and in-processing for pay and points and to participate in training prior to IADT.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount	Strength	Drills	Rate	Amount
<u>Unit Training:</u>												
Non-Prior Service Drill	1,896	35,125	\$79.68	\$2,799	1,204	22,924	\$80.68	\$1,850	1,103	20,979	\$80.17	\$1,681

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	205	\$205
Increases:		
Pricing Increases:		
IRR Muster/Screening	3	
Total Pricing Increases	3	
Program Increases:		
Readiness Training	193	
Total Program Increases	193	
Total Increases		\$196
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2015 Direct Program		\$401

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

Estimate	FY 2015	\$401
Estimate	FY 2014	\$205
Actual	FY 2013	\$202

PART I – Purpose and Scope

Mobilization Training provides for pay and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

The IRR Muster Program exists to enhance readiness and ensure the Air Force can "reach out and touch" members of the IRR population when called upon to do so. Our objectives are to provide overall structure to gather and maintain IRR Airmen contact and physical condition information, thereby increasing efficiency of the activation process for total or full mobilization. Specifically, the muster program strives to enhance readiness, boost combat capability, streamline procedures and improve system support. The concept is to ensure the Nation always has a warrior bank of mission ready reservists for mobilization and Air Force augmentation when needed.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
MOBILIZATION TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

IRR Readiness Training: Travel for selected IRR members performing Biennial Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include transportation and per diem, as authorized. Pay and allowances are funded by the Active Duty appropriation.

IRR Muster/Screening: Allowance for IRR members selected to participate in the annual IRR Muster/Screening. Call-up is for a maximum of one day. The muster allowance is 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
<u>Readiness Training</u>												
Officer	0	0	\$526.50	\$0	0	0	\$0.00	\$0	37	37	\$543.49	\$20
Enlisted	0	0	\$526.50	\$0	0	0	\$0.00	\$0	318	318	\$543.49	\$173
Subtotal	0	0		\$0	0	0		\$0	355	355		\$193
<u>IRR Muster/Screening</u>												
	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	339	339	\$209.71	\$71	339	339	\$212.86	\$72	339	339	\$216.47	\$73
Enlisted	625	625	\$209.71	\$131	625	625	\$212.86	\$133	625	625	\$216.47	\$135
Subtotal	964	964		\$202	964	964		\$205	964	964		\$208
<u>Total Mobilization</u>												
	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	339	339	\$209.44	\$71	339	339	\$212.39	\$72	376	376	\$247.34	\$93
Enlisted	625	625	\$209.60	\$131	625	625	\$212.80	\$133	943	943	\$326.62	\$308
TOTAL	964	964		\$202	964	964		\$205	1,319	1,319		\$401

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	141,071	\$141,071
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	440	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	147	
FICA (Rate 7.65%)	46	
BAH	441	
Inflation (Rate 1.7%) and Other Price Changes	716	
Total Pricing Increases	1,790	
Program Increases:		
Total Program Increases	0	
Total Increases		\$1,790
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(1,104)	
Total Pricing Decreases	(1,104)	
Program Decreases:		
Initial Skills Acquired	(6,810)	
Refresh & Proficiency	(1,914)	
Officer Candidate School	(323)	
Career Development Training	(939)	
Undergrad Pilot Training	(5,298)	
Unit Conversion Training	(653)	
Recruiter Training	(16)	
Total Program Decreases	(15,953)	
Total Decreases		(\$17,057)
FY 2015 Direct Program		\$125,804

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Estimate	FY 2015	\$125,804
Estimate	FY 2014	\$141,071
Actual	FY 2013	\$151,524

PART I - Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to crosstrain in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

PART II - Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	918	31,226	\$435.57	\$13,601	814	27,674	\$442.78	\$12,266	849	28,859	\$444.01	\$12,869
Enlisted	2,105	50,523	\$275.46	\$13,917	2,186	52,464	\$280.20	\$14,724	1,956	46,942	\$281.96	\$13,307
TOTAL	3,023	81,749		\$27,518	3,000	80,138		\$26,990	2,805	75,801		\$26,176

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	246	17,202	\$325.31	\$5,596	197	13,573	\$331.10	\$4,494	172	11,863	\$333.22	\$3,953
Enlisted	1,871	140,347	\$251.64	\$35,317	1,774	133,057	\$256.50	\$34,129	1,445	108,374	\$259.26	\$28,097
TOTAL	2,117	157,549		\$40,913	1,971	146,630		\$38,623	1,617	120,237		\$32,050

Officer Training School: Officer Training School (OTS) provides a 12-week course of pre-commissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Non-commissioned applicants for Undergraduate Pilot Training (UPT) and Undergraduate Navigator Training (UNT) must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	270	5,138	\$271.31	\$1,394	284	5,390	\$275.99	\$1,489	267	5,066	\$276.94	\$1,410
Enlisted	187	10,302	\$237.03	\$2,442	175	9,620	\$241.20	\$2,324	156	8,605	\$242.79	\$2,101
TOTAL	457	15,440		\$3,836	459	15,010		\$3,813	423	13,671		\$3,511

RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26-week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	801	46,438	\$360.48	\$16,740	771	43,924	\$366.48	\$16,114	725	41,314	\$367.56	\$15,252
Enlisted	1,682	40,373	\$257.40	\$10,392	1,561	37,452	\$261.74	\$9,818	1,397	33,527	\$263.34	\$8,874
TOTAL	2,483	86,811		\$27,132	2,332	81,376		\$25,932	2,122	74,841		\$24,126

Undergraduate Pilot/Navigator and Aircrew Training: The term "aircrew" encompasses all officer and enlisted flyers operating manned or unmanned aerial vehicles, and space operators. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. Also includes mission qualification and seasoning training for aircrew.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	614	91,500	\$321.87	\$29,451	491	74,147	\$327.28	\$24,292	429	64,808	\$328.26	\$21,369
Enlisted	482	57,410	\$240.62	\$13,814	439	52,183	\$244.86	\$12,798	359	42,676	\$246.47	\$10,579
TOTAL	1,096	148,910		\$43,265	930	126,330		\$37,090	788	107,484		\$31,948

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	133	11,818	\$429.25	\$5,073	124	10,764	\$436.36	\$4,702	116	10,127	\$437.56	\$4,450
Enlisted	258	13,392	\$272.92	\$3,655	261	13,576	\$277.62	\$3,775	234	12,144	\$279.38	\$3,411
TOTAL	391	25,210		\$8,728	385	24,340		\$8,477	350	22,271		\$7,861

**RESERVE PERSONNEL, AIR FORCE
SCHOOL TRAINING
(\$ in Thousands)**

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Enlisted	10	450	\$293.17	\$132	11	489	\$298.36	\$146	10	437	\$300.35	\$132
TOTAL	10	450		\$132	11	489		\$146	10	437		\$132

TOTAL SCHOOL TRAINING

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officers	2,982	203,322	\$353.40	\$71,855	2,681	175,472	\$361.07	\$63,357	2,558	162,037	\$365.98	\$59,303
Enlisted	6,595	312,797	\$254.70	\$79,669	6,407	298,841	\$260.05	\$77,714	5,557	252,705	\$263.16	\$66,501
TOTAL	9,577	516,119		\$151,524	9,088	474,313		\$141,071	8,115	414,742		\$125,804

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	246,310	\$246,310
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	835	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	278	
FICA (Rate 7.65%)	86	
BAH	816	
Inflation (Rate 1.7%) and Other Price Changes	1,014	
Total Pricing Increases	3,029	
Program Increases:		
Management Support	534	
Total Program Increases	534	
Total Increases		\$3,563
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(2,093)	
Total Pricing Decreases	(2,093)	
Program Decreases:		
Cmd & Staff Supervision	(475)	
Competitive Events	(2)	
Exercises	(219)	
Operational Training	(17,465)	
Unit Conversion	(88)	
Service Mission/Mission Support	(330)	
Total Program Decreases	(18,579)	
Total Decreases		(\$20,672)
FY 2015 Direct Program		\$229,201

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Estimate	FY 2015	\$229,201
Estimate	FY 2014	\$246,310
Actual	FY 2013	\$295,169

PART I - Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and increase mobilization readiness of Air Force Reserve units.

The Seasoning Training Program (STP) was established in FY 2007 and is designed to accelerate the training cycle by allowing 3-Skill Level reserve members to voluntarily remain on Active Duty for Training (ADT) orders until trained and mission ready. The objective of the program is to increase the pool of individuals available to support Overseas Contingency Operations tasking and to reduce the time it takes an individual to achieve skill level progression.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

PART II - Justification of Funds Requested

The special training activities are programmed and budgeted in nine separate categories as follows. In addition, counterdrug funds for special training are reprogrammed from an OSD appropriation in the year of execution.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	19	113	\$495.24	\$56	15	87	\$502.83	\$44	14	81	\$503.60	\$41
Enlisted	1	35	\$142.98	\$5	1	41	\$145.33	\$6	2	48	\$145.84	\$7
TOTAL	20	148		\$61	16	128		\$50	16	129		\$48

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,169	9,348	\$556.17	\$5,199	919	8,275	\$564.74	\$4,678	867	7,802	\$565.67	\$4,428
Enlisted	1,264	7,581	\$282.16	\$2,139	1,263	7,575	\$286.64	\$2,174	1,135	6,808	\$287.51	\$1,965
TOTAL	2,433	16,929		\$7,338	2,182	15,850		\$6,852	2,002	14,610		\$6,393

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	5,121	122,903	\$496.79	\$61,057	3,658	91,444	\$504.67	\$46,194	3,784	94,599	\$505.67	\$48,013
Enlisted	15,351	399,117	\$233.37	\$93,142	13,583	353,167	\$237.36	\$83,923	13,340	346,849	\$238.30	\$83,060
TOTAL	20,472	522,020		\$154,199	17,241	444,611		\$130,117	17,124	441,448		\$131,073

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	256	2,307	\$475.01	\$1,096	245	2,207	\$482.45	\$1,066	231	2,080	\$483.30	\$1,009
Enlisted	769	6,923	\$238.19	\$1,649	741	6,665	\$242.02	\$1,615	665	5,989	\$242.79	\$1,460
TOTAL	1,025	9,230		\$2,745	986	8,872		\$2,681	896	8,069		\$2,469

Operational Training: Training directly related to the members wartime tasking including seasoning training towards 5-level AFSC upgrade. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	1,431	28,616	\$396.04	\$11,333	1,204	24,070	\$402.46	\$9,697	1,053	21,064	\$403.39	\$8,531
Enlisted	6,597	567,323	\$175.11	\$99,344	5,958	512,396	\$178.33	\$91,478	4,880	419,664	\$179.22	\$75,657
TOTAL	8,028	595,939		\$110,677	7,162	536,466		\$101,175	5,933	440,728		\$84,188

**RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)**

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	593	5,336	\$456.92	\$2,438	567	5,106	\$464.09	\$2,372	535	4,811	\$464.96	\$2,245
Enlisted	784	7,841	\$233.39	\$1,830	838	8,384	\$237.21	\$1,991	753	7,526	\$238.02	\$1,799
TOTAL	1,377	13,177		\$4,268	1,405	13,490		\$4,363	1,288	12,337		\$4,044

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	115	1,035	\$435.69	\$451	114	914	\$442.63	\$405	108	860	\$443.55	\$383
Enlisted	241	2,648	\$253.37	\$671	235	2,588	\$257.45	\$667	211	2,325	\$258.31	\$603
TOTAL	356	3,683		\$1,122	349	3,502		\$1,072	319	3,185		\$986

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	106	2,653	\$488.13	\$1,295	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	217	6,302	\$319.42	\$2,013	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	323	8,955		\$3,308	0	0		\$0	0	0		\$0

RESERVE PERSONNEL, AIR FORCE
SPECIAL TRAINING
(\$ in Thousands)

Yellow Ribbon: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	366	8,062	\$448.38	\$3,615	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	2,604	26,044	\$300.88	\$7,836	0	0	\$0.00	\$0	0	0	\$0.00	\$0
TOTAL	2,970	34,106		\$11,451	0	0		\$0	0	0		\$0

TOTAL SPECIAL TRAINING

	FY 2013 Actual				FY 2014 Estimate				FY 2015 Estimate			
	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount	Strength	Workdays	Rate	Amount
Officer	9,176	180,373	\$479.78	\$86,540	6,722	132,103	\$487.92	\$64,456	6,592	131,297	\$492.40	\$64,650
Enlisted	27,828	1,023,814	\$203.78	\$208,629	22,619	890,816	\$204.14	\$181,854	20,986	789,209	\$208.50	\$164,551
TOTAL	37,004	1,204,187		\$295,169	29,341	1,022,919		\$246,310	27,578	920,506		\$229,201

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES**

(\$ in Thousands)

	BA	Amount
FY 2014 Direct Program	402,682	\$402,682
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	1,204	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	402	
Inflation (Rate 1.7%) and Other Price Changes	5,724	
FICA (Rate 7.65%)	122	
BAH	1,324	
Total Pricing Increases	8,776	
Program Increases:		
Full-Time / AGR	179	
Clothing	1	
Travel	457	
Bonuses	925	
Total Program Increases	1,562	
Total Increases		\$10,338
Decreases:		
Pricing Decreases:		
Retired Pay Accrual	(1,261)	
Total Pricing Decreases	(1,261)	
Program Decreases:		
Full-Time / AGR	(3,156)	
Bonuses	(10,257)	
Total Program Decreases	(13,413)	
Total Decreases		(\$14,674)
FY 2015 Direct Program		\$398,346

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Estimate	FY 2015	\$398,346
Estimate	FY 2014	\$402,682
Actual	FY 2013	\$384,064

PART I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms, and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual execution plus the applicable approved economic assumptions identified in Section II of this submission.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Part II - Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Professions Stipend, Death Gratuities, Disability and Hospitalization, and Bonus Programs. A summary is as follows:

	<u>FY 2013 Actual</u>	<u>FY 2014 Estimate</u>	<u>FY 2015 Estimate</u>
Full-Time Pay and Allowances	\$336,796	\$351,909	\$356,867
Health Profession Stipend	\$2,844	\$2,877	\$2,906
Death Gratuity	\$100	\$300	\$300
Disability and Hospitalization	\$910	\$921	\$930
Bonus Programs	\$42,538	\$45,799	\$36,467
30K Lump Sum	\$0	\$0	\$0
Foreign Language Proficiency Pay	\$875	\$875	\$875
Total	\$384,064	\$402,682	\$398,346

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	0	\$400.00	\$0	162	\$400.00	\$65	166	\$400.00	\$66
Enlisted	0	\$377.85	\$0	490	\$383.52	\$188	490	\$390.04	\$191
TOTAL	0		\$0	652		\$253	656		\$257

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer	262	\$14,627.36	\$3,833	183	\$14,846.77	\$2,717	187	\$15,099.16	\$2,824
Enlisted	288	\$11,614.58	\$3,347	250	\$11,788.80	\$2,947	283	\$11,989.21	\$3,393
TOTAL	550		\$7,180	433		\$5,664	470		\$6,217

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

***AFMC Reimbursement:** This is a coordinated Air Force Materiel Command (AFMC)/Air Force Reserve Command (AFRC) program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot Functional Check Flight operation by the addition of reserve units. Approved at the Rated Summit 99 by the Secretary of the Air Force (SECAF), Chief of Staff of the Air Force (CSAF), and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement immediately. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452nd Flight Test Squadron (FLTS), Air Force Flight Test Center, Edwards AFB CA and FLTS Reserve Associated Units at the Air Logistic Center (ALC) (514 FLTS Hill AFB UT; 10 FLTS Tinker AFB OK; 339 FLTS Robins AFB GA; and AFMC Operating Location Randolph AFB TX). The 452 FLTS will remain a regular Air Force unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC administrative control after the transition is complete, but will continue to come under AFMC operational control.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Strength	Amount	Strength	Amount	Strength	Amount
Officers	46	\$5,901	46	\$6,132	46	\$6,586
Enlisted	37	\$2,299	37	\$2,155	37	\$2,314
TOTAL	83	\$8,200	83	\$8,287	83	\$8,900

* Reimbursable requirements are in addition to funds requested for direct program requirements.

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Health Profession Stipend: Physicians and graduate nurses engaged in training for a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive a monthly stipend, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned (Title 10, Sec. 1608).

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Selected Reserve	60	\$47,400.00	\$2,844	60	\$47,950.00	\$2,877	60	\$48,433.33	\$2,906
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL	60	\$47,400.00	\$2,844	60	\$47,950.00	\$2,877	60	\$48,433.33	\$2,906

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Death Gratuities: Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law. Amount payable for death gratuity is \$100,000.

Disability and Hospitalization Benefits: Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to incapacitation pay and travel for medical treatment. Incapacitation pay includes basic pay, retired pay accrual, government's contribution for social security, subsistence, housing allowance, and transportation and per diem, as authorized. Disability severance payments, when authorized, are also included.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Death Gratuities</u>									
Officer	0	\$100,000.00	\$0	1	\$100,000.00	\$100	1	\$100,000.00	\$100
Enlisted	1	\$100,000.00	\$100	2	\$100,000.00	\$200	2	\$100,000.00	\$200
TOTAL	1		\$100	3		\$300	3		\$300

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Disability and Hospitalization Pay And Allowances</u>									
Officer	4	\$34,500.00	\$138	4	\$34,905.38	\$140	4	\$35,254.43	\$141
Enlisted	52	\$14,653.85	\$762	52	\$14,826.03	\$771	52	\$14,974.29	\$779
Subtotal	56		\$900	56		\$911	56		\$920

<u>Travel</u>									
Officer	4	\$250.00	\$1	4	\$253.75	\$1	4	\$258.06	\$1
Enlisted	24	\$375.00	\$9	24	\$380.63	\$9	24	\$387.10	\$9
Subtotal	28		\$10	28		\$10	28		\$10
TOTAL			\$910			\$921			\$930

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Bonus programs provide incentives for prior service and non-prior service personnel who agree to a commitment with the Air Force Reserve.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in established Air Force Reserve critical career fields for a term of six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and five equal payments of the remaining bonus amount. The total bonus amount will not exceed \$15,000 per individual. However, beginning in Fiscal Year 2008, **selected critical AFSCs** may receive a bonus not to exceed \$20,000 per individual.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
6 Year	721	\$7,210	592	\$5,920	592	\$5,920
Anniversary Payments						
6 Year	3,430	\$6,860	3,558	\$7,116	3,558	\$7,116
Subtotal	4,151	\$14,070	4,150	\$13,036	4,150	\$13,036

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in established Air Force Reserve critical career fields for a term of either three or six years. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either three or five equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	51	\$191	51	\$191	51	\$191
6 Year	147	\$1,103	147	\$1,103	147	\$1,103
Anniversary Payments						
3 Year	90	\$113	90	\$113	102	\$128
6 Year	1,167	\$1,751	1,314	\$1,972	1,016	\$1,525
Subtotal	1,455	\$3,158	1,602	\$3,379	1,316	\$2,947

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and either five or two equal payments of the remaining bonus amount respectively. The total bonus amount will not exceed \$7,500 or \$15,000, respectively, per individual.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	68	\$255	68	\$255	68	\$255
6 Year	569	\$4,268	569	\$4,268	569	\$4,268
Anniversary Payments						
3 Year	201	\$151	269	\$202	337	\$253
6 Year	2,721	\$10,204	3,290	\$12,338	1,138	\$4,268
Subtotal	3,559	\$14,878	4,196	\$17,063	2,112	\$9,044

Critically Short Wartime Health Specialist Bonus: A bonus of \$15,000 or \$25,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year and the bonus is limited to 3 years beginning on the date the officer accepts the award of special pay.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	160	\$4,000	72	\$1,800	72	\$1,800
Anniversary Payments						
3 Year	35	\$875	195	\$4,875	232	\$5,800
Subtotal	195	\$4,875	267	\$6,675	304	\$7,600

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and two equal payments of the remaining bonus amount. The total bonus amount will not exceed \$7,500 per individual.

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	93	\$349	42	\$158	77	\$289
6 Year	0	\$0	0	\$0	0	\$0
Anniversary Payments						
3 Year	132	\$248	225	\$422	135	\$253
6 Year	0	\$0	0	\$0	0	\$0
Subtotal	225	\$597	267	\$580	212	\$542

Accession/Affiliation Bonus: Bonus payments to officers who agree to serve in an Air Force Reserve Top 10 most critical career field command wide for a term of three years. Total bonus will not exceed \$10,000. Individuals will receive initial lump sum payments of 50 percent of the total bonus amount and 2 equal payments of the remaining bonus amount.

	<u>FY 2013 Actual</u>		<u>FY 2014 Estimate</u>		<u>FY 2015 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	189	\$945	110	\$550	110	\$550
Anniversary Payments						
3 Year	198	\$495	382	\$956	299	\$748
Subtotal	387	\$1,440	492	\$1,506	409	\$1,298

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Educational Loan Repayment-Health Professionals: Repayment of an annual maximum of \$40,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum lifetime repayment is \$160,000. The payout is typically \$40,000 per year for each of 4 years of satisfactory service.

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	0	\$0	0	\$0	0	\$0
4 Year	44	\$1,760	1	\$40	1	\$40
Anniversary Payments						
3 Year	0	\$0	0	\$0	0	\$0
4 Year	44	\$1,760	88	\$3,520	49	\$1,960
Subtotal	88	3,520	89	3,560	50	2,000

TOTAL RESERVE INCENTIVES

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Subtotal - New Payments	2,042	\$20,081	1,652	\$14,285	1,687	\$14,416
Anniversary Payments						
Subtotal - Anniversary Payments	8,018	\$22,457	9,411	\$31,514	6,866	\$22,051
TOTAL	10,060	\$42,538	11,063	\$45,799	8,553	\$36,467

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(\$ in Thousands)**

Foreign Language Proficiency Pay

	FY 2013 Actual		FY 2014 Estimate		FY 2015 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Officer	926	\$395	926	\$395	926	\$395
Enlisted	1,157	\$480	1,157	\$480	1,157	\$480
Subtotal	2,083	\$875	2,083	\$875	2,083	\$875

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	395	376	354	354	338	320	320	315	307

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	5	5	5	5	5	5	5	5	5

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	1	1	1	1	1	1	1	1	1

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, MO to teach low level awareness training and structural limitations for C-130 aircrews.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	7	7	7	7	7	7	7	7	7

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve Command, Robins AFB, GA.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	347	228	113	113	115	122	122	121	122

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	21	29	36	36	32	28	28	32	35

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	9	5	1	1	3	5	5	5	5

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	2	2	2	2	2

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	448	498	549	549	540	528	528	521	514
Enlisted	1,056	1,204	1,348	1,348	1,411	1,493	1,493	1,460	1,432
Subtotal	1,504	1,702	1,897	1,897	1,951	2,021	2,021	1,981	1,946

**RESERVE PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT**

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	20	21	21	21	20	17	17	17	17
Enlisted	419	394	373	373	371	379	379	379	379
Subtotal	439	415	394	394	391	396	396	396	396

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB TX.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Enlisted	2	2	2	2	3	3	3	3	3

TOTAL PROGRAM

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officer	877	909	938	938	912	879	879	867	852
Enlisted	1,856	1,864	1,875	1,875	1,937	2,032	2,032	2,002	1,978
Subtotal	2,733	2,773	2,813	2,813	2,849	2,911	2,911	2,869	2,830

**RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	13,767	\$13,767
Increases:		
Pricing Increases:		
Tuition Assistance	45	
Total Pricing Increases	45	
Program Increases:		
Kicker	33	
Tuition Assistance	855	
Total Program Increases	888	
Total Increases		\$933
Decreases:		
Pricing Decreases:		
Kicker	(915)	
Total Pricing Decreases	(915)	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		(\$915)
FY 2015 Direct Program		\$13,785

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

Estimate	FY 2015	\$13,785
Estimate	FY 2014	\$13,767
Actual	FY 2013	\$20,559

PART I - Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust Account.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

PART II - Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program, are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocation/technical (VOTECH) schools, cooperative training, correspondence courses, independent study programs, and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Basic Benefit. The Montgomery GI Bill created an education benefit for Reserve Component personnel who chose to enroll as an incentive for recruitment and retention, but funded educational support through the Department of Veterans' Affairs Educational Trust Fund at significantly smaller monthly amounts than those provided to active duty personnel. The program is described in paragraph 1606 of Title 10, USC. Air Force Reserve has funded this program in accordance with direction from OSD and the DOD Board of Actuaries.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations - The Ronald W Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as described in paragraph 1607 of Title 10, USC. The added incentives are available to Reserve Component personnel mobilized in support of the Overseas Contingency Operations and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from the OSD Board of Actuaries. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefits opportunities.

Montgomery GI Bill Kicker. This program provides an added incentive to basic Montgomery GI Bill benefits for members assigned to Air Force Reserve Command critical Air Force Specialty Codes (AFSC). All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of benefit utilization.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty Program). It's intended as an educational benefit to participating selected reserve. The Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

RESERVE PERSONNEL, AIR FORCE
EDUCATION BENEFITS
(\$ in Thousands)

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Eligible	Rate	Amount	Eligible	Rate	Amount	Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
Basic Benefits, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
Basic Benefits, Enlisted	3,645	\$1,660	\$6,050	4,543	\$0	\$0	4,543	\$0	\$0
Tuition Assistance, Officer	260	\$2,154	\$560	500	\$3,000	\$1,500	550	\$3,091	\$1,700
Tuition Assistance, Enlisted	3,566	\$1,750	\$6,242	4,000	\$1,750	\$7,000	4,400	\$1,750	\$7,700
\$350 Kicker, Officer	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
\$350 Kicker, Enlisted	1,593	\$3,892	\$6,200	1,320	\$3,990	\$5,267	1,330	\$3,297	\$4,385
Chapter 1606 Amortization	0	\$0	\$800	0	\$0	\$0	0	\$0	\$0
RESERVE EDUCATIONAL ASSISTANCE PROGRAM (CHAPTER 1607)									
Normal Cost (Ch. 1607)	1,728	\$409	\$707	2,274	\$0	\$0	2,274	\$0	\$0
Mobilized 90 Days	1,596	\$395	\$630	2,059	\$0	\$0	2,059	\$0	\$0
Mobilized 1 Year	107	\$561	\$60	176	\$0	\$0	176	\$0	\$0
Mobilized 2 Years	25	\$680	\$17	39	\$0	\$0	39	\$0	\$0
Chapter 1607 Amortization	0	\$0	\$0	0	\$0	\$0	0	\$0	\$0
TOTAL EDUCATIONAL BENEFITS	10,792		\$20,559	12,637		\$13,767	13,097		\$13,785

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	58,205	\$58,205
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	72	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	24	
Inflation (Rate 1.7%) and Other Price Changes	411	
FICA (Rate 7.65%)	7	
BAH	76	
Total Pricing Increases	590	
Program Increases:		
Total Program Increases	0	
Total Increases		\$590
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Pay Allowances	(1)	
Total Program Decreases	(1)	
Total Decreases		(\$1)
FY 2015 Direct Program		\$58,794

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

Estimate	FY 2015	\$58,794
Estimate	FY 2014	\$58,205
Actual	FY 2013	\$54,866

PART I - Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Forces Health Professions scholarship and Financial Assistance Program in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,157 effective 1 July 2013. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professions Scholarship Program participants are as follows:

Stipend: Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for housing (BAH), and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel: Travel and per diem for Health Professions Scholarship students on active duty for training.

	<u>FY 2013 Actual</u>			<u>FY 2014 Estimate</u>			<u>FY 2015 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	1,597	\$22,264.87	\$35,557	1,597	\$22,708.28	\$36,265	1,597	\$22,935.36	\$36,628
Pay and Allowances	1,421	\$8,560.87	\$12,165	1,597	\$8,721.04	\$13,928	1,597	\$8,833.20	\$14,106
Uniform Allowances	618	\$400.00	\$247	506	\$400.00	\$202	504	\$400.00	\$202
Travel	946	\$2,938.69	\$2,780	942	\$2,982.77	\$2,810	942	\$3,033.48	\$2,858
Critical Skills Accession Bonus	201	\$20,482.59	\$4,117	250	\$20,000.00	\$5,000	250	\$20,000.00	\$5,000
TOTAL			\$54,866			\$58,205			\$58,794

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
SCHEDULE OF INCREASES AND DECREASES
(\$ in Thousands)**

	BA	Amount
FY 2014 Direct Program	5,019	\$5,019
Increases:		
Pricing Increases:		
FY 2015 Pay Raise (1.0% Effective 01 Jan 15)	1	
Annualization FY 2014 Pay Raise (1.0% Effective 01 Jan 14)	1	
Inflation (Rate 1.7%) and Other Price Changes	16	
Total Pricing Increases	18	
Stipend	1	
Total Program Increases	1	
Total Increases		\$19
Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases	0	
Total Decreases		\$0
FY 2015 Direct Program		\$5,038

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

Estimate	FY 2015	\$5,038
Estimate	FY 2014	\$5,019
Actual	FY 2013	\$2,898

Part I - Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions specialty accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance specialty training in a critical specialty determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$2,157 effective 1 July 2013. When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade O-3).

The program currently includes physicians pursuing residency training in specialties including, but not limited to, family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are two bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

**RESERVE PERSONNEL, AIR FORCE
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)
(\$ in Thousands)**

PART II - Justification of Funds Requested

Expenses for Health Professional students are identified as follows:

Stipend: Stipend for each officer for 11.5 months per year of participation.

Financial Assistance Grant: Payment of an annual grant to all Medical Financial Assistance Program participants not to exceed the amount of \$45,000 effective 1 July 2008.

Pay and Allowances: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, BAS, BAH, and special and incentive pay as authorized.

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

	FY 2013 Actual			FY 2014 Estimate			FY 2015 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Stipend	40	\$25,025.00	\$1,001	69	\$23,789.63	\$1,641	69	\$24,027.52	\$1,658
Financial Assistance Grant	54	\$32,000.00	\$1,728	69	\$45,000.00	\$3,105	69	\$45,000.00	\$3,105
Pay and Allowances	45	\$3,755.56	\$169	69	\$3,800.19	\$263	69	\$3,837.70	\$265
Uniform Allowances	0	\$0.00	\$0	25	\$400.00	\$10	25	\$400.00	\$10
TOTAL			\$2,898			\$5,019			\$5,038

Section V
Special Analysis

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	43	64	2	59	137	262
RECRUITING RETENTION	21	373	394	0	0	48	442
SUBTOTAL	42	416	458	2	59	185	704
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	549	1,335	1,884	8,919	76	3,336	14,215
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	549	1,335	1,884	8,919	76	3,336	14,215
TRAINING:							
RC NON-UNIT INST	0	4	4	0	0	0	4
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	6	18	0	0	0	18
HEADQUARTERS:							
SERVICE HQS	105	81	186	71	89	326	672
AC HQS	39	9	48	0	10	0	58
AC INSTAL/ACTIVITIES	56	0	56	0	271	0	327
RC CHIEFS STAFF	96	23	119	0	7	18	144
OTHERS HQS	39	5	44	0	9	0	53
SUBTOTAL	335	118	453	71	386	344	1,254
OTHERS	0	0	0	0	0	0	0
TOTAL	938	1,875	2,813	8,992	521	3,865	16,191

**RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2014**

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	21	41	62	2	55	222	341
RECRUITING RETENTION	17	379	396	0	0	53	449
SUBTOTAL	38	420	458	2	55	275	790
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	528	1,480	2,008	10,353	74	3,245	15,680
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	528	1,480	2,008	10,353	74	3,245	15,680
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	100	88	188	74	108	322	692
AC HQS	34	7	41	0	0	0	41
AC INSTAL/ACTIVITIES	49	0	49	0	218	0	267
RC CHIEFS STAFF	85	27	112	0	8	22	142
OTHERS HQS	33	2	35	0	0	0	35
SUBTOTAL	301	124	425	74	334	344	1,177
OTHERS	0	0	0	0	0	0	0
TOTAL	879	2,032	2,911	10,429	463	3,864	17,667

RESERVE PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2015

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	23	43	66	2	73	195	336
RECRUITING RETENTION	17	379	396	0	0	51	447
SUBTOTAL	40	422	462	2	73	246	783
UNITS:							
UNITS							
RC UNIQUE MGMT HQS	0	0	0	0	0	0	0
UNITS	514	1,425	1,939	9,803	56	3,203	15,001
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	514	1,425	1,939	9,803	56	3,203	15,001
TRAINING:							
RC NON-UNIT INST	0	6	6	0	0	0	6
AC SCHOOLS	12	2	14	0	0	0	14
ROTC	0	0	0	0	0	0	0
SUBTOTAL	12	8	20	0	0	0	20
HEADQUARTERS:							
SERVICE HQS	87	88	175	74	99	321	669
AC HQS	34	9	43	0	0	0	43
AC INSTAL/ACTIVITIES	55	0	55	0	218	0	273
RC CHIEFS STAFF	85	25	110	0	11	22	143
OTHERS HQS	25	1	26	0	0	0	26
SUBTOTAL	286	123	409	74	328	343	1,154
OTHERS	0	0	0	0	0	0	0
TOTAL	852	1,978	2,830	9,879	457	3,792	16,958

**RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
AND
MEDICAL FINANCIAL ASSISTANCE PROGRAM**

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 2013			FY 2014			FY 2015		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	548	525	501	501	501	501	501	501	501
2nd Year	392	439	485	485	485	485	485	485	485
3rd Year	358	369	379	379	379	379	379	379	379
4th Year	299	266	232	232	232	232	232	232	232
Total Enrollment	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

	FY 2013			FY 2014			FY 2015		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	46	33	20	20	22	24	24	24	24
2nd Year	14	12	10	10	15	20	20	20	20
3rd Year	6	8	10	10	13	15	15	15	15
4th Year	3	2	0	0	5	10	10	10	10
Total Enrollment	69	55	40	40	55	69	69	69	69

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	3,430	\$6.9	2,837	\$5.7	2,245	\$4.5	1,653	\$3.3	1,061	\$2.1				
Accelerated Payments														
FY2013 Initial Payments	721	\$7.2												
FY2013 Anniversary Payments			721	\$1.4	721	\$1.4	721	\$1.4	721	\$1.4	721	\$1.4		
FY2014 Initial Payments			592	\$5.9										
FY2014 Anniversary Payments					592	\$1.2	592	\$1.2	592	\$1.2	592	\$1.2	592	\$1.2
FY2015 Initial Payments					592	\$5.9								
FY2015 Anniversary Payments							592	\$1.2	592	\$1.2	592	\$1.2	592	\$1.2
FY2016 Initial Payments							592	\$5.9						
FY2016 Anniversary Payments									592	\$1.2	592	\$1.2	592	\$1.2
FY2017 Initial Payments									592	\$5.9				
FY2017 Anniversary Payments											592	\$1.2	592	\$1.2
FY2018 Initial Payments											592	\$5.9		
FY2018 Anniversary Payments													592	\$1.2
FY2019 Initial Payments													592	\$5.9
FY2019 Anniversary Payments														
Total Initial Payments	721	\$7.2	592	\$5.9	592	\$5.9	592	\$5.9	592	\$5.9	592	\$5.9	592	\$5.9
Total Anniversary Payment	3,430	\$6.9	3,558	\$7.1	3,558	\$7.1	3,558	\$7.1	3,558	\$7.1	3,089	\$6.2	2,960	\$5.9
Total	4,151	\$14.1	4,150	\$13.0	4,150	\$13.0	4,150	\$13.0	4,150	\$13.0	3,681	\$12.1	3,552	\$11.8

RESERVE PERSONNEL, AIR FORCE
EDUCATIONAL LOAN REPAYMENT-HEALTH PROFESSIONALS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	44	\$1.8	44	\$1.8	4	\$0.2								
Accelerated Payments														
FY2013 Initial Payments	44	\$1.8												
FY2013 Anniversary Payments			44	\$1.8	44	\$1.8	44	\$1.8						
FY2014 Initial Payments			1	\$0.0										
FY2014 Anniversary Payments					1	\$0.0	1	\$0.0	1	\$0.0				
FY2015 Initial Payments					1	\$0.0								
FY2015 Anniversary Payments							1	\$0.0	1	\$0.0	1	\$0.0		
FY2016 Initial Payments							1	\$0.0						
FY2016 Anniversary Payments									1	\$0.0	1	\$0.0	1	\$0.0
FY2017 Initial Payments									1	\$0.0				
FY2017 Anniversary Payments											1	\$0.0	1	\$0.0
FY2018 Initial Payments											1	\$0.0		
FY2018 Anniversary Payments													1	\$0.0
FY2019 Initial Payments													1	\$0.0
FY2019 Anniversary Payments														
Total Initial Payments	44	\$1.8	1	\$0.0	1	\$0.0	1	\$0.0	1	\$0.0	1	\$0.0	1	\$0.0
Total Anniversary Payment	44	\$1.8	88	\$3.5	49	\$2.0	46	\$1.8	3	\$0.1	3	\$0.1	3	\$0.1
Total	88	\$3.5	89	\$3.6	50	\$2.0	47	\$1.9	4	\$0.2	4	\$0.2	4	\$0.2

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALIST BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	35	\$0.9	35	\$0.9										
Accelerated Payments														
FY2013 Initial Payments	160	\$4.0												
FY2013 Anniversary Payments			160	\$4.0	160	\$4.0								
FY2014 Initial Payments			72	\$1.8										
FY2014 Anniversary Payments					72	\$1.8	72	\$1.8						
FY2015 Initial Payments					72	\$1.8								
FY2015 Anniversary Payments							72	\$1.8	72	\$1.8				
FY2016 Initial Payments							72	\$1.8						
FY2016 Anniversary Payments									72	\$1.8	72	\$1.8		
FY2017 Initial Payments									72	\$1.8				
FY2017 Anniversary Payments											72	\$1.8	72	\$1.8
FY2018 Initial Payments											72	\$1.8		
FY2018 Anniversary Payments													72	\$1.8
FY2019 Initial Payments													72	\$1.8
FY2019 Anniversary Payments														
Total Initial Payments	160	\$4.0	72	\$1.8	72	\$1.8	72	\$1.8	72	\$1.8	72	\$1.8	72	\$1.8
Total Anniversary Payment	35	\$0.9	195	\$4.9	232	\$5.8	144	\$3.6	144	\$3.6	144	\$3.6	144	\$3.6
Total	195	\$4.9	267	\$6.7	304	\$7.6	216	\$5.4	216	\$5.4	216	\$5.4	216	\$5.4

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	1,257	\$1.9	1,206	\$1.8	722	\$1.1	456	\$0.7	309	\$0.5				
Accelerated Payments														
FY2013 Initial Payments	198	\$1.3												
FY2013 Anniversary Payments			198	\$0.3	198	\$0.3	147	\$0.2	147	\$0.2	147	\$0.2		
FY2014 Initial Payments			198	\$1.3										
FY2014 Anniversary Payments					198	\$0.3	198	\$0.3	147	\$0.2	147	\$0.2	147	\$0.2
FY2015 Initial Payments					198	\$1.3								
FY2015 Anniversary Payments							198	\$0.3	198	\$0.3	147	\$0.2	147	\$0.2
FY2016 Initial Payments							198	\$1.3						
FY2016 Anniversary Payments									198	\$0.3	198	\$0.3	147	\$0.2
FY2017 Initial Payments									198	\$1.1				
FY2017 Anniversary Payments											198	\$0.3	198	\$0.3
FY2018 Initial Payments											198	\$1.3		
FY2018 Anniversary Payments													198	\$0.3
FY2019 Initial Payments													198	\$1.3
FY2019 Anniversary Payments														
Total Initial Payments	198	\$1.3	198	\$1.3	198	\$1.3	198	\$1.3	198	\$1.1	198	\$1.3	198	\$1.3
Total Anniversary Payment	1,257	\$1.9	1,404	\$2.1	1,118	\$1.7	999	\$1.5	999	\$1.5	837	\$1.2	837	\$1.2
Total	1,455	\$3.2	1,602	\$3.4	1,316	\$2.9	1,197	\$2.8	1,197	\$2.6	1,035	\$2.5	1,035	\$2.5

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	132	\$0.2	132	\$0.2										
Accelerated Payments														
FY2013 Initial Payments	93	\$0.3												
FY2013 Anniversary Payments			93	\$0.2	93	\$0.2								
FY2014 Initial Payments			42	\$0.2										
FY2014 Anniversary Payments					42	\$0.1	42	\$0.1						
FY2015 Initial Payments					77	\$0.3								
FY2015 Anniversary Payments							77	\$0.1	77	\$0.1				
FY2016 Initial Payments							77	\$0.3						
FY2016 Anniversary Payments									77	\$0.1	77	\$0.1		
FY2017 Initial Payments									67	\$0.3				
FY2017 Anniversary Payments											67	\$0.1	67	\$0.1
FY2018 Initial Payments											67	\$0.3		
FY2018 Anniversary Payments													67	\$0.1
FY2019 Initial Payments													67	\$0.3
FY2019 Anniversary Payments														
Total Initial Payments	93	\$0.3	42	\$0.2	77	\$0.3	77	\$0.3	67	\$0.3	67	\$0.3	67	\$0.3
Total Anniversary Payment	132	\$0.2	225	\$0.4	135	\$0.3	119	\$0.2	154	\$0.3	144	\$0.3	134	\$0.3
Total	225	\$0.6	267	\$0.6	212	\$0.5	196	\$0.5	221	\$0.5	211	\$0.5	201	\$0.5

RESERVE PERSONNEL, AIR FORCE
ACCESSION/AFFILIATION BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	198	\$0.5	193	\$0.5										
Accelerated Payments														
FY2013 Initial Payments	189	\$0.9												
FY2013 Anniversary Payments			189	\$0.5	189	\$0.5								
FY2014 Initial Payments			110	\$0.6										
FY2014 Anniversary Payments					110	\$0.3	110	\$0.3						
FY2015 Initial Payments					110	\$0.6								
FY2015 Anniversary Payments							110	\$0.3	110	\$0.3				
FY2016 Initial Payments							110	\$0.6						
FY2016 Anniversary Payments									110	\$0.3	110	\$0.3		
FY2017 Initial Payments									110	\$0.6				
FY2017 Anniversary Payments											110	\$0.3	110	\$0.3
FY2018 Initial Payments											110	\$0.6		
FY2018 Anniversary Payments													110	\$0.3
FY2019 Initial Payments													110	\$0.6
FY2019 Anniversary Payments														
Total Initial Payments	189	\$0.9	110	\$0.6	110	\$0.6	110	\$0.6	110	\$0.6	110	\$0.6	110	\$0.6
Total Anniversary Payment	198	\$0.5	382	\$1.0	299	\$0.7	220	\$0.6	220	\$0.6	220	\$0.6	220	\$0.6
Total	387	\$1.4	492	\$1.5	409	\$1.3	330	\$1.1	330	\$1.1	330	\$1.1	330	\$1.1

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(\$ in Millions)

	<u>FY 2013</u>		<u>FY 2014</u>		<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>	
	Number	Amount												
Prior Obligations	2,922	\$10.4	2,922	\$10.4	201	\$0.2	201	\$0.2	201	\$0.2				
Accelerated Payments														
FY2013 Initial Payments	637	\$4.5												
FY2013 Anniversary Payments			637	\$2.2	637	\$2.2	68	\$0.1	68	\$0.1	68	\$0.1		
FY2014 Initial Payments			637	\$4.5										
FY2014 Anniversary Payments					637	\$2.2	637	\$2.2	68	\$0.1	68	\$0.1	68	\$0.1
FY2015 Initial Payments					637	\$4.5								
FY2015 Anniversary Payments							637	\$2.2	637	\$2.2	68	\$0.1	68	\$0.1
FY2016 Initial Payments							637	\$4.5						
FY2016 Anniversary Payments									637	\$2.2	637	\$2.2	68	\$0.1
FY2017 Initial Payments									637	\$4.5				
FY2017 Anniversary Payments											637	\$2.2	637	\$2.2
FY2018 Initial Payments											637	\$4.5		
FY2018 Anniversary Payments													637	\$2.2
FY2019 Initial Payments													637	\$4.5
FY2019 Anniversary Payments														
Total Initial Payments	637	\$4.5	637	\$4.5	637	\$4.5	637	\$4.5	637	\$4.5	637	\$4.5	637	\$4.5
Total Anniversary Payment	2,922	\$10.4	3,559	\$12.5	1,475	\$4.5	1,543	\$4.6	1,611	\$4.6	1,478	\$4.5	1,478	\$4.5
Total	3,559	\$14.9	4,196	\$17.1	2,112	\$9.0	2,180	\$9.1	2,248	\$9.1	2,115	\$9.0	2,115	\$9.0