

DEPARTMENT OF DEFENSE

FY 2011 OVERSEAS CONTINGENCY OPERATIONS REQUEST

**FOR
OPERATION IRAQI FREEDOM (OIF) AND
OPERATION ENDURING FREEDOM (OEF)**



AIR FORCE MILITARY PERSONNEL

February 2010

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MILITARY PERSONNEL OVERVIEW

The FY 2011 Overseas Contingency Operations Request provides funding so that the United States may continue security stabilization efforts in Iraq and Afghanistan. These efforts are in addition to ongoing daily military operations around the globe. In response to the attacks on the United States on September 11, 2001, the President invoked his authority (10 US Code 12302) to order to active duty Ready Reserve members and delegated his authority to the Secretary of Defense in Proclamation 7463 of September 14, 2001. This declaration of national emergency has been extended, thereby continuing the authority to order to active duty Ready Reserve members. In order to sustain current military operations, funding is requested to finance the incremental costs (i.e., pay, allowances, subsistence, and other personnel costs) for personnel mobilized for duty in support of OIF and OEF. The Air Force's military personnel requirement of **\$1,454.4 million** is comprised of the following major costs:

(\$ in Thousands)

| <u>Summary by Appropriation</u> | FY 2009 | FY 2010 | FY 2010 | FY 2010 | FY 2010 | FY 2011 |
|--|-----------------------|-----------------------|--------------------------------|----------------------------|-----------------------|-----------------------|
| | <u>Actuals</u> | <u>Total</u> | <u>Total</u> | <u>Afghanistan</u> | <u>Total</u> | <u>Total</u> |
| | | <u>Enacted</u> | <u>Enacted for Base</u> | <u>Supplemental</u> | <u>Request</u> | <u>Request</u> |
| Military Personnel, Air Force | 1,470,973 | 1,667,376 | (222,000) | 94,068 | 1,539,444 | 1,406,387 |
| Reserve Personnel, Air Force | 14,943 | 19,822 | - | 1,292 | 21,114 | 27,002 |
| National Guard Personnel, Air Force | - | 9,500 | - | 1,518 | 11,018 | 21,060 |
| TOTAL MILITARY PERSONNEL | 1,485,916 | 1,696,698 | (222,000) | 96,878 | 1,571,576 | 1,454,449 |

MILITARY PERSONNEL OVERVIEW

Summary By Category
(\$ in Thousands)

| <u>FY 2009 Actuals</u> | <u>Active Air Force</u> | <u>Air Force Reserve</u> | <u>Air National Guard</u> | <u>Total</u> |
|-------------------------------------|--------------------------------|---------------------------------|----------------------------------|---------------------|
| Reserve and Guard Mobilization | 1,236,945 | - | - | 1,236,945 |
| AC Deployment Costs | 71,564 | - | - | 71,564 |
| Subsistence in Kind (SIK) | 69,865 | - | - | 69,865 |
| Recruiting and Retention | - | - | - | - |
| Permanent Change of Station | 5,790 | - | - | 5,790 |
| Casualty and Disability | 86,809 | - | - | 86,809 |
| Pre- and Post-Mobilization Training | - | 14,943 | - | 14,943 |
| TOTAL MILITARY PERSONNEL | 1,470,973 | 14,943 | - | 1,485,916 |

(\$ in Thousands)

| <u>FY 2010 Enacted for OCO *</u> | <u>Active Air Force</u> | <u>Air Force Reserve</u> | <u>Air National Guard</u> | <u>Total</u> |
|---|--------------------------------|---------------------------------|----------------------------------|---------------------|
| Reserve and Guard Mobilization | 1,234,833 | - | - | 1,234,833 |
| AC Deployment Costs | 66,098 | - | - | 66,098 |
| Subsistence in Kind | 70,563 | - | - | 70,563 |
| Recruiting and Retention | - | - | - | - |
| Permanent Change of Station | 5,848 | - | - | 5,848 |
| Casualty and Disability | 68,034 | - | - | 68,034 |
| Pre- and Post-Mobilization Training | - | 19,822 | 9,500 | 29,322 |
| TOTAL MILITARY PERSONNEL | 1,445,376 | 19,822 | 9,500 | 1,474,698 |

* Excludes \$222 million enacted for baseline requirements

MILITARY PERSONNEL OVERVIEW

(\$ in Thousands)

| <u>FY 2010 Afghanistan Supplemental</u> | <u>Active Air Force</u> | <u>Air Force Reserve</u> | <u>Air National Guard</u> | <u>Total</u> |
|---|-------------------------|--------------------------|---------------------------|---------------|
| Reserve and Guard Mobilization | 88,111 | - | - | 88,111 |
| AC Deployment Costs | - | - | - | - |
| Active Overstrength | - | - | - | - |
| Subsistence in Kind (SIK) | 4,394 | - | - | 4,394 |
| Recruiting and Retention | - | - | - | - |
| Permanent Change of Station | 540 | - | - | 540 |
| Casualty and Disability | 1,023 | - | - | 1,023 |
| Pre- and Post-Mobilization Training | - | 1,292 | 1,518 | 2,810 |
| | 94,068 | 1,292 | 1,518 | 96,878 |

(\$ in Thousands)

| <u>FY 2010 Total for OCO *</u> | <u>Active Air Force</u> | <u>Air Force Reserve</u> | <u>Air National Guard</u> | <u>Total</u> |
|-------------------------------------|-------------------------|--------------------------|---------------------------|------------------|
| Reserve and Guard Mobilization | 1,322,944 | - | - | 1,322,944 |
| AC Deployment Costs | 66,098 | - | - | 66,098 |
| Active Overstrength | - | - | - | - |
| Subsistence in Kind (SIK) | 74,957 | - | - | 74,957 |
| Recruiting and Retention | - | - | - | - |
| Permanent Change of Station | 6,388 | - | - | 6,388 |
| Casualty and Disability | 69,057 | - | - | 69,057 |
| Pre- and Post-Mobilization Training | - | 21,114 | 11,018 | 32,132 |
| | 1,539,444 | 21,114 | 11,018 | 1,571,576 |

* Excludes \$222 million enacted for baseline requirements

MILITARY PERSONNEL OVERVIEW

(\$ in Thousands)

| <u>FY 2011 Total Request</u> | <u>Active Air Force</u> | <u>Air Force Reserve</u> | <u>Air National Guard</u> | <u>Total</u> |
|-------------------------------------|--------------------------------|---------------------------------|----------------------------------|---------------------|
| Reserve and Guard Mobilization | 1,220,032 | - | - | 1,220,032 |
| AC Deployment Costs | 49,536 | - | - | 49,536 |
| Active Overstrength | - | - | - | - |
| Subsistence in Kind (SIK) | 61,805 | - | - | 61,805 |
| Recruiting and Retention | - | - | - | - |
| Permanent Change of Station | 5,957 | - | - | 5,957 |
| Casualty and Disability | 69,057 | - | - | 69,057 |
| Pre- and Post-Mobilization Training | - | 27,002 | 21,060 | 48,062 |
| | 1,406,387 | 27,002 | 21,060 | 1,454,449 |

The following table reflects mobilization and deployment assumptions. Mobilization numbers include personnel deployed to theater as well as personnel remaining in CONUS Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:

Average Strength

| | <u>FY2009 Actual</u> | <u>FY 2010 Total</u> | <u>FY 2011 Total</u> |
|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Active Air Force | 25,045 | 19,474 | 16,255 |
| Air Force Reserve Mobilization | 6,125 | 6,118 | 5,529 |
| Air Force National Guard Mobilization | 7,733 | 7,787 | 6,946 |
| TOTAL | 38,903 | 33,379 | 28,730 |

MILITARY PERSONNEL OVERVIEW

Reserve & Guard Mobilization/Deployment Costs (\$1,269.6 million)

- Basic military pay and entitlements (e.g., Basic Allowance for Housing (BAH), retired pay accrual and social security contributions, incentive pays, etc.) for Reserve and National Guard members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of OIF and OEF.
- Special Pays for Mobilized Reserve and National Guard Personnel and Deployed Active Personnel:
 - Imminent Danger Pay (IDP) (\$225 per month)
 - Family Separation Allowance (FSA) (\$250 per month)
 - Hardship Duty Location Pay (\$100/month if deployed less than 12 months and \$300/month if deployed over 12 months)
 - Separation Pay
- Basic Allowance for Subsistence (BAS) for Reserve Component members in support of OIF and OEF.
- Additional Mobilization/Deployment Benefits for unemployment benefits to ex-service members discharged or released under honorable conditions

Subsistence-in-Kind Costs (\$61.8 million)

- Funds requested provide Subsistence-in-Kind (SIK) (food and drink) for all Active and Reserve Component members in support of OIF and OEF.

Permanent Change of Station (\$6.0 million)

- The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage and per diem.

Casualty and Disability Benefits (\$69.1 million)

Casualty Benefits pays for the following benefits associated with the death or traumatic injury of Service members:

- Reimbursement to the Department of Veterans Affairs for Service members' Group Life Insurance (SGLI) claims in excess of the projected level which is largely based on prior year execution. (**\$44.2 million**)
- Reimbursement to the Department of Veterans Affairs for Traumatic Injury Protection claims under the Servicemembers' Group Life Insurance (SGLI). (**\$13.3 million**)
- Funding is for SGLI/T-SGLI insurance premiums the Department of Defense pays on behalf of service members. (**\$9.6 million**)
- Funding is for Death Gratuities payments to survivors of members who die while on active duty. (**\$2.0 million**)

Pre- and Post-Mobilization Programs (\$48.1million)

- Pre&Post Mobilization Training: Continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels (**\$10.1 million**)
- Yellow Ribbon Reintegration Program: Section 582 of the FY08 NDAA directs the establishment of a national combat veteran reintegration program for Guard and Reserve members and their families. (**\$38.0 million**)

AIR FORCE M-1

FY 2011 Overseas Contingency Operations Request

| | FY 2009 Actuals | FY 2010 Enacted * | FY 2010 Afghanistan Supplemental | FY 2010 Total | FY 2011 Total Requested |
|--|----------------------------|------------------------------|---|--------------------------|--|
| MILITARY PERSONNEL, AIR FORCE | | | | | |
| BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS | | | | | |
| BASIC PAY | 188,295 | 190,761 | 15,545 | 206,306 | 188,334 |
| RETIRED PAY ACCRUAL | 39,731 | 46,736 | 3,809 | 50,545 | 45,953 |
| BASIC ALLOWANCE FOR HOUSING | 57,597 | 61,363 | 1,730 | 63,093 | 58,889 |
| BASIC ALLOWANCE FOR SUBSISTENCE | 7,312 | 7,819 | 149 | 7,968 | 7,320 |
| SPECIAL PAYS | 15,352 | 15,428 | - | 15,428 | 13,613 |
| ALLOWANCES | 6,841 | 6,831 | - | 6,831 | 5,760 |
| SOCIAL SECURITY TAX | 14,404 | 14,593 | 1,189 | 15,782 | 14,408 |
| TOTAL BUDGET ACTIVITY 1 | 329,532 | 343,531 | 22,422 | 365,953 | 334,277 |
| BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL | | | | | |
| BASIC PAY | 504,786 | 481,323 | 35,751 | 517,074 | 472,896 |
| RETIRED PAY ACCRUAL | 106,511 | 117,924 | 8,759 | 126,683 | 115,387 |
| BASIC ALLOWANCE FOR HOUSING | 184,868 | 179,800 | 10,454 | 190,254 | 177,545 |
| SPECIAL PAYS | 66,135 | 61,617 | - | 61,617 | 49,964 |
| ALLOWANCES | 22,510 | 22,458 | - | 22,458 | 16,254 |
| SEPARATION PAY | - | - | - | - | - |
| SOCIAL SECURITY TAX | 38,616 | 36,821 | 2,735 | 39,556 | 36,177 |
| TOTAL BUDGET ACTIVITY 2 | 923,426 | 899,943 | 57,699 | 957,642 | 868,223 |
| BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL | | | | | |
| BASIC ALLOWANCE FOR SUBSISTENCE | 38,979 | 41,213 | 1,258 | 42,471 | 39,090 |
| SUBSISTENCE-IN-KIND | 69,865 | 70,563 | 4,394 | 74,957 | 61,805 |
| TOTAL BUDGET ACTIVITY 4 | 108,844 | 111,776 | 5,652 | 117,428 | 100,895 |

AIR FORCE M-1

FY 2011 Overseas Contingency Operations Request

| | FY 2009 Actuals | FY 2010 Enacted * | FY 2010 Afghanistan Supplemental | FY 2010 Total | FY 2011 Total Requested |
|--|----------------------------|------------------------------|---|--------------------------|--|
| MILITARY PERSONNEL, AIR FORCE | | | | | |
| BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION | | | | | |
| OPERATIONAL TRAVEL | 5,790 | 5,848 | 540 | 6,388 | 5,957 |
| TOTAL BUDGET ACTIVITY 5 | 5,790 | 5,848 | 540 | 6,388 | 5,957 |
| BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS | | | | | |
| UNEMPLOYMENT COMPENSATION | 16,572 | 16,244 | 6,732 | 22,976 | 27,978 |
| DEATH GRATUITIES | 2,000 | 2,000 | - | 2,000 | 2,000 |
| SGLI EXTRA HAZARD PAYMENTS | 67,476 | 52,768 | 1,023 | 53,791 | 53,791 |
| TRAUMATIC SGLI | 17,333 | 13,266 | - | 13,266 | 13,266 |
| TOTAL BUDGET ACTIVITY 6 | 103,381 | 84,278 | 7,755 | 92,033 | 97,035 |
| TOTAL MILITARY PERSONNEL | 1,470,973 | 1,445,376 | 94,068 | 1,539,444 | 1,406,387 |
| RESERVE PERSONNEL, AIR FORCE | | | | | |
| BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT | | | | | |
| PAY GROUP A TRAINING | | | | | |
| SPECIAL TRAINING (PRE/POST MOB TRAINING) | 14,943 | 19,822 | 1,292 | 21,114 | 27,002 |
| TOTAL RESERVE PERSONNEL, AIR FORCE | 14,943 | 19,822 | 1,292 | 21,114 | 27,002 |
| NATIONAL GUARD PERSONNEL, AIR FORCE | | | | | |
| BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT | | | | | |
| PAY GROUP A TRAINING | | | | | |
| SPECIAL TRAINING (PRE/POST MOB TRAINING) | | 9,500 | 1,518 | 11,018 | 21,060 |
| TOTAL NATIONAL GUARD PERSONNEL, AIR FORCE | - | 9,500 | 1,518 | 11,018 | 21,060 |
| GRAND TOTAL AIR FORCE MILITARY PERSONNEL | 1,485,916 | 1,474,698 | 96,878 | 1,571,576 | 1,454,449 |

* Excludes \$222 million enacted for baseline requirements

ACTIVE AIR FORCE MILITARY PERSONNEL COSTS

RESERVE MOBILIZATION AND ACTIVE DEPLOYMENT COSTS

Pay and Allowances of Officers

Appropriation: Military Personnel, Air Force
 Budget Activity 1: Pay and Allowances of Officers
 Budget Line Item: Basic Pay

FY 2011
 (\$ in Thousands)
 188,334

The funds requested will provide for the incremental basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) officers.

Part II - Justification of Funds Requested

The request provides the basic compensation for mobilized Reserve and Guard enlisted personnel. The FY 2010 military pay raise reflects a 3.4 percent across-the-board pay raise effective 1 January 2010 and 1.4 percent effective 1 January 2011.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--|-----------------|-------------|----------------|-------------------|-------------|----------------|-------------------|-------------|----------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Pay (Reserve/Guard Mobilization) | 2,813 | 66,937 | 188,295 | 2,977 | 69,300 | 206,306 | 2,667 | 70,617 | 188,334 |
| Total | | | 188,295 | | | 206,306 | | | 188,334 |

Appropriation: Military Personnel, Air Force
 Budget Activity 1: Pay and Allowances of Officers
 Budget Line Item: Retired Pay Accrual

FY 2011
 (\$ in Thousands)
 45,953

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466.

Part II - Justification of Funds Requested

The budget estimates are derived as a product of: (a) The DoD Actuary approved part-time Normal Cost Percentages (NCP) of 24.5 percent and 24.4 percent of basic pay, respectively, for FY 2010 and FY 2011. (b) The total amount of the basic pay expected to be paid during the fiscal year.

Title V, section 591 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component soldiers who are mobilized or on active duty for special work, rather than the full-time rate as previously mandated, effective October 1, 2007.

The funds provide the Retired Pay Accrual payments for mobilized Reserve and Guard officer personnel.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | <u>FY 2009 Actuals</u> | | | <u>FY 2010 Requested</u> | | | <u>FY 2011 Requested</u> | | |
|--------------------------------|------------------------|-------------|---------------|--------------------------|-------------|---------------|--------------------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Retired Pay Accrual | <u>2,813</u> | 14,124 | <u>39,731</u> | <u>2,977</u> | 16,979 | <u>50,545</u> | <u>2,667</u> | 17,230 | <u>45,953</u> |
| Total | | | 39,731 | | | 50,545 | | | 45,953 |

Appropriation: Military Personnel, Air Force
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Housing

FY 2011

(\$ in Thousands)
58,889

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. The continental United States, Alaska, and Hawaii BAH is termed BAH Domestic. Payment to service members is authorized by 37 United States Code 403.

Part II - Justification of Funds Requested

This program provides a cash allowance to those military personnel not provided with government quarters adequate for themselves and their dependents. This allowance enables such personnel to obtain civilian housing as a substitute. The funds provide the BAH allowance for mobilized Reserve and Guard officer personnel. The FY2010 BAH increase reflects a 3.2% increase effective 1 Jan 2010 and 4.2% effective 1 Jan 2011.

Detailed cost computations are provided in the following table:

| | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|-----------------------------|------------------------|-------------|---------------|--------------------------|-------------|---------------|--------------------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Allowance for Housing | <u>2,813</u> | 20,475 | <u>57,597</u> | <u>2,977</u> | 21,193 | <u>63,093</u> | <u>2,667</u> | 22,103 | <u>58,889</u> |
| Total | | | 57,597 | | | 63,093 | | | 58,889 |

Appropriation: Military Personnel, Air Force
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Subsistence

FY 2011

(\$ in Thousands)
7,320

The funds requested will provide for subsistence allowance authorized by 37 U.S.C. 402 and Public Law 96-343.

Part II - Justification of Funds Requested

All officers, regardless of dependency status and pay grade, are paid a monthly Basic Allowance for Subsistence (BAS) at the same statutory rate. The funds provide the BAS allowance for mobilized Reserve and Guard officer personnel.

Detailed cost computations are provided in the following table:

| Total Incremental Costs | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|---------------------------------|------------------------|-------------|---------------|--------------------------|-------------|---------------|--------------------------|-------------|---------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Basic Allowance for Subsistence | 2,813 | 2,599 | 7,312 | 2,977 | 2,676 | 7,968 | 2,667 | 2,745 | 7,320 |
| Total | | | 7,312 | | | 7,968 | | | 7,320 |

FY 2011

(\$ in Thousands)

19,373

Appropriation: Military Personnel, Air Force
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Special Pays, Incentive Pays and Allowances

The requested provide for payments to officers for the following special pays.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

Hostile Fire/Imminent Danger Pay (IDP): Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

Hardship Duty Pay (HDP): The monthly rate *may not* exceed \$1,500 per month. The funds requested provide additional payment to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

| | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--|-----------------|-------|---------------|-------------------|-------|---------------|-------------------|-------|---------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| <u>Special Pay for Mobilized Guard & Reserve</u> | | | | | | | | | |
| Family Separation Allowance | 843 | 3,000 | 2,528 | 949 | 3,000 | 2,847 | 832 | 3,000 | 2,496 |
| Hostile Fire/Imminent Danger Pay | 1,617 | 2,700 | 4,367 | 1,722 | 2,700 | 4,649 | 1,542 | 2,700 | 4,163 |
| Hardship Duty Pay | 1,225 | 1,200 | 1,471 | 1,379 | 1,200 | 1,655 | 1,259 | 1,200 | 1,511 |
| Subtotal Mobilization Incremental Cost | 3,685 | | 8,365 | 4,050 | | 9,151 | 3,633 | | 8,170 |
| <u>Special Pay for Deployed Active Personnel</u> | | | | | | | | | |
| Family Separation Allowance | 1,438 | 3,000 | 4,313 | 1,328 | 3,000 | 3,984 | 1,088 | 3,000 | 3,264 |
| Hostile Fire/Imminent Danger Pay | 2,596 | 2,700 | 7,009 | 2,490 | 2,700 | 6,723 | 2,151 | 2,700 | 5,808 |
| Hardship Duty Pay | 2,087 | 1,200 | 2,502 | 2,001 | 1,200 | 2,401 | 1,776 | 1,200 | 2,131 |
| Subtotal Deployed Active Incremental Cost | 6,121 | | 13,824 | 5,819 | | 13,108 | 5,015 | | 11,203 |
| <u>Grand Total Special/Incentive Pays</u> | | | | | | | | | |
| Family Separation Allowance | 2,280 | 3,000 | 6,841 | 2,277 | 3,000 | 6,831 | 1,920 | 3,000 | 5,760 |
| Hostile Fire/Imminent Danger Pay | 4,213 | 2,700 | 11,376 | 4,212 | 2,700 | 11,372 | 3,693 | 2,700 | 9,971 |
| Hardship Duty Pay | 3,310 | 1,200 | 3,973 | 3,380 | 1,200 | 4,056 | 3,035 | 1,200 | 3,642 |
| Grand Total Incremental Cost | 9,804 | | 22,189 | 9,869 | | 22,259 | 8,648 | | 19,373 |

Appropriation: Military Personnel, Air Force
 Budget Activity 1: Pay and Allowances of Officers
 Budget Line Item: Social Security Tax

FY 2011
 (\$ in Thousands)
 14,408

The funds provides the employers tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

Part II - Justification of Funds Requested

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 percent and the Hospital Insurance (HI) rate is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

| <u>Calendar Year</u> | <u>OASDI Base</u> | <u>Medicare Base</u> |
|----------------------|-------------------|----------------------|
| 2009 | \$106,800 | No upper limit |
| 2010 | \$106,800 | No upper limit |
| 2011 | \$106,800 | No upper limit |

The funds provide the employer's Social Security Tax payment for mobilized Reserve and Guard enlisted personnel. The FY 2011 basic pay amount includes a 3.4 percent pay raise effective 1 January 2010 and 1.4 percent effective 1 January 2011.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | <u>FY 2009 Actuals</u> | | | <u>FY 2010 Requested</u> | | | <u>FY 2011 Requested</u> | | |
|--------------------------------|------------------------|-------------|---------------|--------------------------|-------------|---------------|--------------------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Social Security Tax | <u>2,813</u> | 5,121 | <u>14,404</u> | <u>2,977</u> | 5,301 | <u>15,782</u> | <u>2,667</u> | 5,402 | <u>14,408</u> |
| Total | | | 14,404 | | | 15,782 | | | 14,408 |

Pay and Allowances of Enlisted

Appropriation: Military Personnel, Air Force
 Budget Activity 2: Pay and Allowances of Enlisted
 Budget Line Item: Basic Pay

FY 2011
 (\$ in Thousands)
 472,896

The funds requested will provide for the incremental basic compensation for mobilized Air National Guard (ANG) and Air Force Reserve (AFR) enlisted personnel.

Part II - Justification of Funds Requested

The request provides the basic compensation for mobilized Reserve and Guard enlisted personnel. The FY 2011 military pay raise reflects a 3.4 percent across-the-board pay raise effective 1 January 2010 and 1.4 percent effective 1 January 2011.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--|-----------------|-------------|----------------|-------------------|-------------|----------------|-------------------|-------------|----------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Pay (Reserve/Guard Mobilization) | <u>11,045</u> | 45,703 | <u>504,786</u> | <u>10,928</u> | 47,316 | <u>517,074</u> | <u>9,808</u> | 48,215 | <u>472,896</u> |
| Total | | | 504,786 | | | 517,074 | | | 472,896 |

Appropriation: Military Personnel, Air Force
 Budget Activity 2: Pay and Allowances of Enlisted
 Budget Line Item: Retired Pay Accrual

FY 2011
 (\$ in Thousands)
 115,387

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466.

Part II - Justification of Funds Requested

The budget estimates are derived as a product of: (a) The DoD Actuary approved part-time Normal Cost Percentages (NCP) of 24.5 percent and 24.4 percent of basic pay, FY 2010 and FY 2011 respectively. (b) The total amount of the basic pay expected to be paid during the fiscal year.

Title V, section 591 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component soldiers who are mobilized or on active duty for special work, rather than the full-time rate as previously mandated, effective October 1, 2007.

The funds provide the Retired Pay Accrual payments for mobilized Reserve and Guard enlisted personnel.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--------------------------------|-----------------|-------------|----------------|-------------------|-------------|----------------|-------------------|-------------|----------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Retired Pay Accrual | 11,045 | 9,643 | 106,511 | 10,928 | 11,593 | 126,683 | 9,808 | 11,765 | 115,387 |
| Total | | | 106,511 | | | 126,683 | | | 115,387 |

Appropriation: Military Personnel, Air Force
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Basic Allowance for Housing

FY 2011

(\$ in Thousands)
177,545

In the FY 1998 National Defense Authorization Act, Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. Payment to service members is authorized by 37 United States Code 403.

Part II - Justification of Funds Requested

This program provides a cash allowance to those military personnel not provided with government quarters adequate for themselves and their dependents. This allowance enables such personnel to obtain civilian housing as a substitute. The funds provide the BAH allowance for mobilized Reserve and Guard enlisted personnel. The 2010 BAH increase reflects 3.2% increase effective 1 Jan 2010 and 4.2% effective 1 Jan 2011.

The funds provide the BAH allowance for mobilized Reserve and Guard enlisted personnel.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|---------------------------------------|------------------------|--------------------|----------------------|--------------------------|--------------------|----------------------|--------------------------|--------------------|----------------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Basic Allowance for Housing | <u>11,045</u> | 16,738 | <u>184,868</u> | <u>10,928</u> | 17,408 | <u>190,254</u> | <u>9,808</u> | 18,104 | <u>177,545</u> |
| Total | | | 184,868 | | | 190,254 | | | 177,545 |

Appropriation: Military Personnel, Air Force
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Special Pays, Incentive Pays and Allowances

FY 2011
(\$ in Thousands)
66,218

The requested provide for payments to enlisted personnel for the following special pays.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days in accordance with 37 U.S.C. 427.

Hostile Fire/Imminent Danger Pay (IDP): Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire in accordance with 37 U.S.C. 310.

Hardship Duty Pay (HDP): The monthly rate *may not* exceed \$1,500 per month. The funds requested provide additional payment to personnel performing duty in a location that is designated by the Secretary of Defense as hardship duty in accordance with 37 U.S.C. 305.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of service members eligible for each type of payment and rate of payment. Summary cost computations provided in the following table:

| | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--|-----------------|-------|---------------|-------------------|-------|---------------|-------------------|-------|---------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| <u>Special Pay for Mobilized Guard & Reserve</u> | | | | | | | | | |
| Family Separation Allowance | 2,570 | 3,000 | 7,710 | 2,648 | 3,000 | 7,943 | 2,354 | 3,000 | 7,062 |
| Hostile Fire/Imminent Danger Pay | 6,029 | 2,700 | 16,277 | 5,967 | 2,700 | 16,108 | 5,366 | 2,700 | 14,488 |
| Hardship Duty Pay | 5,768 | 1,200 | 6,922 | 5,864 | 1,200 | 7,034 | 5,279 | 1,200 | 6,335 |
| Subtotal Mobilization Incremental Cost | 14,367 | | 30,909 | 14,479 | | 31,085 | 12,999 | | 27,885 |
| <u>Special Pay for Deployed Active Personnel</u> | | | | | | | | | |
| Family Separation Allowance | 4,934 | 3,000 | 14,801 | 4,839 | 3,000 | 14,515 | 3,064 | 3,000 | 9,192 |
| Hostile Fire/Imminent Danger Pay | 11,009 | 2,700 | 29,724 | 9,912 | 2,700 | 26,757 | 7,507 | 2,700 | 20,269 |
| Hardship Duty Pay | 11,010 | 1,200 | 13,212 | 9,769 | 1,200 | 11,718 | 7,393 | 1,200 | 8,872 |
| Subtotal Deployed Active Incremental Cost | 26,953 | | 57,737 | 24,520 | | 52,990 | 17,964 | | 38,333 |
| <u>Grand Total Special/Incentive Pays</u> | | | | | | | | | |
| Family Separation Allowance | 7,503 | 3,000 | 22,510 | 7,487 | 3,000 | 22,458 | 5,418 | 3,000 | 16,254 |
| Hostile Fire/Imminent Danger Pay | 17,037 | 2,700 | 46,001 | 15,879 | 2,700 | 42,865 | 12,873 | 2,700 | 34,757 |
| Hardship Duty Pay | 16,778 | 1,200 | 20,134 | 15,633 | 1,200 | 18,752 | 12,672 | 1,200 | 15,207 |
| Grand Total Incremental Cost | 41,319 | | 88,645 | 38,999 | | 84,075 | 30,963 | | 66,218 |

Appropriation: Military Personnel, Air Force
 Budget Activity 2: Pay and Allowances of Enlisted
 Budget Line Item: Social Security Tax

FY 2011
 (\$ in Thousands)
 36,177

The funds requested provide for the employers' tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

Part II - Justification of Funds Requested

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 percent and the Hospital Insurance (HI) rate is 1.45 percent. The maximum amount of earnings per individual that tax is payable are:

| <u>Calendar Year</u> | <u>OASDI Base</u> | <u>Medicare Base</u> |
|----------------------|-------------------|----------------------|
| 2009 | \$106,800 | No upper limit |
| 2010 | \$106,800 | No upper limit |
| 2011 | \$106,800 | No upper limit |

The funds provide the employer's Social Security Tax payment for mobilized Reserve and Guard enlisted personnel. The FY 2010 basic pay amount includes a 3.4 percent pay raise effective 1 January 2010 and 1.4 percent effective 1 January 2011.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | <u>FY 2009 Actuals</u> | | | <u>FY 2010 Requested</u> | | | <u>FY 2011 Requested</u> | | |
|--------------------------------|------------------------|-------------|----------------------|--------------------------|-------------|----------------------|--------------------------|-------------|----------------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Social Security Tax | <u>11,045</u> | 3,496 | <u>38,616</u> | <u>10,928</u> | 3,620 | <u>39,556</u> | <u>9,808</u> | 3,689 | <u>36,177</u> |
| Total | | | <u>38,616</u> | | | <u>39,556</u> | | | <u>36,177</u> |

**BASIC ALLOWANCE FOR
SUBSISTENCE OF ENLISTED
PERSONNEL**

Appropriation: Military Personnel, Air Force
Budget Activity 4: Pay and Allowances of Enlisted
Budget Line Item: Basic Allowance for Subsistence

FY 2011

(\$ in Thousands)
100,895

The funds requested for this budget activity are for the payment of authorized Basic Allowances for Subsistence (BAS) and Subsistence-in-Kind (SIK). Subsistence-in-Kind includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. The Air Force provides subsistence in messing facilities and operational rations for members of all military services participating in Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF).

Basic Allowance for Subsistence is linked to the Department of Agriculture (DoA) food plan indices. All enlisted members (except recruits and holdees) are entitled to BAS. Members continue to receive BAS while deployed.

Subsistence-in-Kind is the cost of bulk subsistence for dining facilities operated in support of OIF and OEF. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater.

Operational Rations are rations used for field subsistence. Operational rations include the Meal-Ready-to Eat (MRE), Unitized Group Rations (UGR) that include “heat and serve” and A-ration varieties, and other operational rations, such as Cold Weather Rations. The SIK funds the cost of operational rations for both officers and enlisted airmen. The number of active duty personnel and the type of operational rations served determine costs for operational rations.

Part II - Justification of Funds Requested

This budget activity includes the Basic Allowance for Subsistence (BAS) paid to the mobilized enlisted airmen. The BAS is paid under the following conditions: (1) when authorized to mess separately, (2) while on authorized leave, and (3) when subsistence-in-kind is not available. All mobilized airmen are paid their full BAS entitlement.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|---------------------------------------|------------------------|-------------|----------------|--------------------------|-------------|----------------|--------------------------|-------------|----------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Basic Allowance for Subsistence | 11,045 | 3,529 | 38,979 | 10,928 | 3,886 | 42,471 | 9,808 | 3,986 | 39,090 |
| Subsistence-in-Kind | 26,232 | 2,663 | 69,865 | 27,896 | 2,687 | 74,957 | 22,774 | 2,714 | 61,805 |
| Total | | | 108,844 | | | 117,428 | | | 100,895 |

PERMANENT CHANGE OF STATION

Appropriation: Military Personnel, Air Force
Budget Activity 5: Permanent Change of Station (PCS)
Budget Line Item: Operational Travel Between Duty Stations

FY 2011
(\$ in Thousands)
5,957

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families traveling individually or as part of an organized unit in support of Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF). Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods and member mileage and per diem.

Part II - Justification of Funds Requested

There are increased costs for moves to support transition teams and units deploying to Iraq and Afghanistan. These moves fully man deploying units to authorized strength levels and provide military advisors to the Iraqi and Afghanistan governments. Additional moves are also required to reset the forces in support of deploying units for OIF and OEF.

Detailed cost computations are provided in the following table:

| | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--|-----------------|-------|--------------|-------------------|-------|--------------|-------------------|-------|--------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Operational Travel Between Duty Stations | 1,072 | 5,401 | 5,790 | 1,171 | 5,455 | 6,388 | 1,077 | 5,515 | 5,957 |
| Total | | | 5,790 | | | 6,388 | | | 5,957 |

CASUALTY AND DISABILITY BENEFITS

Appropriation: Military Personnel, Air Force
 Budget Activity 6: Other Military Personnel Costs
 Budget Line Item: Casualty and Disability Benefits

FY 2011
 (\$ in Thousands)
69,057

The Servicemembers' Group Life Insurance (SGLI) program is a low cost group life insurance for Service members on active duty. These payments are required, under section 1969(b) of title 38, United States Code, when actual mortality rates exceed peacetime mortality rates. The T-SGLI is a new program that provides automatic traumatic injury coverage to all Service members covered under the SGLI program. Every member who has SGLI also has T-SGLI, effective December 1, 2005. Funding is for SGLI/T-SGLI insurance premiums that the Department of Defense pays on behalf of Service members. Funding for death gratuity payments is for payments to survivors of members dying on active duty.

Part II - Justification of Funds Requested

The funds are required to make extra hazard payment to the Department of Veterans Affairs to finance the increased number of SGLI death claims for policy year 2011, which is not on a fiscal year (policy year based on July 1 – June 30). The average claim in policy year 2009 was \$385,609 and is expected to remain at that level for policy years 2010 and 2011. Section 606 of the FY 2008 National Defense Authorization Act directs the Department to pay the full premium for coverage under Service Members' Group Life Insurance program during service in Operation Iraqi Freedom (OIF) or Operation Enduring Freedom (OEF). The amount the Department pays is \$29.00 per month for each member.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--------------------------------|-----------------|---------|---------------|-------------------|---------|---------------|-------------------|---------|---------------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| SGLI | - | - | 55,464 | - | - | 44,220 | - | - | 44,220 |
| T-SGLI (Prospective) | - | - | 17,333 | - | - | 13,266 | - | - | 13,266 |
| SGLI/T-SGLI Insurance Premium | 27,503 | 348 | 12,012 | 27,503 | 348 | 9,571 | 27,503 | 348 | 9,571 |
| Death Gratuities | 20 | 100,000 | 2,000 | 20 | 100,000 | 2,000 | 20 | 100,000 | 2,000 |
| Total | 27,523 | | 86,809 | 27,523 | | 69,057 | 27,523 | | 69,057 |

ADDITIONAL MOBILIZATION AND DEPLOYMENT COSTS

Appropriation: Military Personnel, Air Force
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Unemployment Compensation, Paid To Ex-Service Members

FY 2011

(\$ in Thousands)
27,978

Unemployment benefits are for payments to ex-Service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, PL. 102 164.

Part II - Justification of Funds Requested

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as directed. Eligibility for unemployment benefits is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or ineptitude (but only if the service was continuous for 365 days or more). These increased costs are primarily the result of Reserve Component mobilization.

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--------------------------------|-----------------|-------------|---------------|-------------------|-------------|---------------|-------------------|-------------|---------------|
| | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> | <u>Strength</u> | <u>Rate</u> | <u>Amount</u> |
| Unemployment Compensation | 13,301 | 1,246 | 16,572 | 18,259 | 1,258 | 22,976 | 21,988 | 1,272 | 27,978 |
| Total | | | 16,572 | | | 22,976 | | | 27,978 |

AIR FORCE RESERVE MILITARY PERSONNEL COSTS

**RESERVE PRE- AND POST-
DEPLOYMENT MOBILIZATION
TRAINING**

Appropriation: Reserve Personnel, Air Force
 Budget Activity 1: Reserve Component Training and Support
 Budget Line Item: Special Training

FY 2011
 (\$ in Thousands)
 27,002

Part I - Purpose and Scope

Funding in these programs support Pre and Post Mobilization Training, and the Yellow Ribbon Reintegration Program for members returning from deployments.

Part II - Justification of Funds Requested

Pre and Post Mobilization Training (Special Training): The continuing overseas contingency operations have highlighted the need for additional funding to accelerate qualification and certification training for many assigned personnel who are not currently at authorized skill levels, reducing the availability of deployable personnel in critical skill sets such as Security Forces. Training will include On-The-Job skill and proficiency development and those formal schools necessary for individuals to achieve early readiness certification. This allows the Air Force Reserve to increase readiness levels and readily fill deployment requirements.

Yellow Ribbon Reintegration Program: The FY 2011 OCO Supplemental Request supports the members' pay and allowance and travel costs for reintegration training through the pre and post deployment phases. The "strength" represents the total number of participants attending various events. Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

Detailed cost computations are provided in the following table:

| Total Incremental Costs | | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--------------------------------|--------------------------|------------------------|-------------|---------------|--------------------------|-------------|---------------|--------------------------|-------------|---------------|
| | | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Special Training | Pre/Post Mobilization | 1,700 | 6,649 | 11,302 | 1,378 | 6,649 | 9,164 | 1,512 | 6,649 | 10,053 |
| Special Training | Yellow Ribbon - Training | 10,582 | 318 | 3,366 | 33,366 | 332 | 11,082 | 46,806 | 339 | 15,851 |
| Special Training | Yellow Ribbon - Travel | 10,582 | 26 | 275 | 33,366 | 26 | 868 | 46,806 | 26 | 1,098 |
| Total | | | | 14,943 | | | 21,114 | | | 27,002 |

AIR GUARD MILITARY PERSONNEL COSTS

GUARD PRE- AND POST-DEPLOYMENT MOBILIZATION TRAINING

FY 2011
(\$ in Thousands)
21,060

Appropriation: National Guard Personnel, Air Force
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Special Training

Funding in this program supports the Yellow Ribbon Reintegration Program for members returning from deployments.

Part II - Justification of Funds Requested

Yellow Ribbon Reintegration Program: The FY 2011 OCO Supplemental Request supports the members’ pay and allowance and travel costs for reintegration training through the pre- and post- deployment phases. The “strength” represents the total number of participants attending various events.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

Detailed cost computations are provided in the following table:

| <u>Total Incremental Costs</u> | | FY 2009 Actuals | | | FY 2010 Requested | | | FY 2011 Requested | | |
|--------------------------------|--------------------------|-----------------|------|--------|-------------------|------|---------------|-------------------|------|---------------|
| | | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| SpecialTraining | Yellow Ribbon - Training | - | - | - | 27,153 | 380 | 10,318 | 48,932 | 404 | 19,784 |
| SpecialTraining | Yellow Ribbon - Travel | - | - | - | 27,153 | 26 | 700 | 48,932 | 26 | 1,276 |
| | Total | - | - | - | 27,153 | | 11,018 | 48,932 | | 21,060 |