

# DEPARTMENT OF THE AIR FORCE

**Fiscal Year (FY) 2008/2009 Budget Estimates**



**FEBRUARY 2007**

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**MILITARY PERSONNEL APPROPRIATION**

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**MILITARY PERSONNEL, AIR FORCE  
ACTIVE FORCES  
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**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
**(Amount in Thousands)**

	FY 2006 Actual	FY 2007 Estimate	FY 2008 Estimate	FY 2009 Estimate
<b><u>Direct Program</u></b>				
Pay and Allowances of Officers	7,754,996	7,591,382	7,839,112	8,105,347
Pay and Allowances of Enlisted	13,410,748	13,375,995	14,021,445	14,054,141
Pay and Allowances of Cadets	57,056	57,971	59,942	61,132
Subsistence of Enlisted Personnel	873,001	905,302	874,768	883,454
Permanent Change of Station Travel	1,123,009	1,157,857	1,173,048	1,197,643
Other Military Personnel Programs	127,850	131,691	129,039	136,498
<b>TOTAL DIRECT PROGRAM</b>	<b>23,346,660</b>	<b>23,220,198</b>	<b>24,097,354</b>	<b>24,438,215</b>
<b><u>Reimbursable Program</u></b>				
Pay and Allowances of Officers	189,842	190,978	190,631	191,618
Pay and Allowances of Enlisted	93,000	97,070	97,152	97,124
Subsistence of Enlisted Personnel	28,500	29,580	28,769	28,756
Permanent Change of Station Travel	1,701	1,772	1,782	1,679
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>313,043</b>	<b>319,400</b>	<b>318,334</b>	<b>319,177</b>
<b><u>Total Baseline Program</u></b>				
Pay and Allowances of Officers	7,944,838	7,782,360	8,029,743	8,296,965
Pay and Allowances of Enlisted Personnel	13,503,748	13,473,065	14,118,597	14,151,265
Pay and Allowances of Cadets and Midshipmen	57,056	57,971	59,942	61,132
Subsistence of Enlisted Personnel	901,501	934,882	903,537	912,210
Permanent Change of Station Travel	1,124,710	1,159,629	1,174,830	1,199,322
Other Military Personnel Costs	127,850	131,691	129,039	136,498
<b>TOTAL BASELINE PROGRAM FUNDING</b>	<b>23,659,703</b>	<b>23,539,598</b>	<b>24,415,688</b>	<b>24,757,392</b>
<b><u>GWOT/Title IX Supplemental Funding</u></b>				
Officer GWOT/Title IX Supplemental	291,308	65,384	0	0
Enlisted GWOT/Title IX Supplemental	935,162	157,404	0	0
Subsistence GWOT/Title IX Supplemental	135,315	0	0	0
PCS GWOT/Title IX Supplemental	9,300	0	0	0
Other GWOT/Title IX Supplemental	292,628	129,000	0	0
<b>TOTAL GWOT/Title IX SUPPLEMENTAL PROGRAM FUNDING</b>	<b>1,663,713</b>	<b>351,788</b>	<b>0</b>	<b>0</b>
<b><u>HURRICANE Supplemental Funding</u></b>				
Officer Hurricane Supplemental	13,347	0	0	0
Enlisted Hurricane Supplemental	38,285	0	0	0
Subsistence Hurricane Supplemental	1,000	0	0	0
PCS Hurricane Supplemental	25,839	0	0	0
Other Hurricane Supplemental	0	0	0	0
<b>TOTAL HURRICANE SUPPLEMENTAL PROGRAM FUNDING</b>	<b>78,471</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL SUPPLEMENTAL PROGRAM FUNDING</b>	<b>1,742,184</b>	<b>351,788</b>	<b>0</b>	<b>0</b>

**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
**(Amount in Thousands)**

	FY 2006 Actual	FY 2007 Estimate	FY 2008 Estimate	FY 2009 Estimate
<b>Total Program</b>				
Pay and Allowances of Officers	8,249,493	7,847,744	8,029,743	8,296,965
Pay and Allowances of Enlisted	14,477,195	13,630,469	14,118,597	14,151,265
Pay and Allowances of Cadets	57,056	57,971	59,942	61,132
Subsistence of Enlisted Personnel	1,037,816	934,882	903,537	912,210
Permanent Change of Station Travel	1,159,849	1,159,629	1,174,830	1,199,322
Other Military Personnel Programs	420,478	260,691	129,039	136,498
<b>TOTAL PROGRAM</b>	<b>25,401,887</b>	<b>23,891,386</b>	<b>24,415,688</b>	<b>24,757,392</b>
Medicare-Eligible Retiree HFC., (AF)	2,032,519	2,082,462	1,957,484	2,022,210
<b>TOTAL MILPERS PROGRAM COST</b>	<b>27,434,406</b>	<b>25,973,848</b>	<b>26,373,172</b>	<b>26,779,602</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**Legislative Proposals (Dollars in Thousands):**

The following legislative proposals were included in the above estimate and submitted for FY 2008 and FY 2009:

Flexible Management of Deployments of Members	10,933	10,933
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## **SECTION 2**

### **INTRODUCTORY STATEMENT**



The Military Personnel Air Force Appropriation provides financial resources to compensate active military personnel. The tables contain budget data for pay and allowances of officers, enlisted, cadets, subsistence of enlisted personnel, permanent change of station (PCS) travel, and other military personnel costs. The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued cost, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they are shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority. Unemployment compensation, social security benefits to surviving family members excluded under previous eligibility rules, and miscellaneous entitlements are under other military personnel costs. The budget activity structure and detailed justification demonstrate how the military personnel program is controlled by budget activity. It displays the inventory of officers, enlisted, and cadet personnel with associated workyears. This overview addresses programming actions that affect grade structure, promotions, gains and losses, flight status, subsistence, PCS travel and other related issues.



The mission of the United States Air Force is to deliver sovereign options for the defense of the United States of America and its global interest. Military operations support, Operations Enduring Freedom, Noble Eagle, and Iraqi Freedom and continued contribution to national and world-wide relief operations (e.g., Hurricane Katrina, Tsunami disaster). We will end FY 2007 with end strength of 334,200 that aligns with resources to enable the AF to transform into a more lethal, more agile, streamlined force with an increased emphasis on the warfighter. The Air Force has programmed end strength of 328,600 for FY 2008, and 313,300 for FY 2009.

As the Air Force works to reduce our military end strength, we must simultaneously ensure we retain individuals with critical skills. For enlisted personnel, the Selective Reenlistment Bonus (SRB) program remains the key. The Air Force has budgeted \$144.7 million for FY 2007, \$121.0 million for FY 2008 and \$103.1 million for FY 2009 (this includes new and anniversary payments due to previous years reenlistees). We continue to reevaluate this program on a semi-annual basis to maximize its effectiveness.

### **President's Management Plan – Performance Metrics**

The Air Force is actively implementing the President's Management Agenda initiative of performance-based measures in the Military Personnel Appropriation budget process. Areas measured include end strength, average strength, and recruiting and retention.

## FISCAL YEARS 2007, 2008 and 2009

### Program Levels

The FY 2007 end strength is projected to be 334,200 with 351,844 workyears. The FY 2008 end strength is projected to be 328,600 with 336,373 workyears and the FY 2009 end strength is projected to be 313,300 with 326,996 workyears. The FY 2008 and FY 2009 workyear estimates reflect monthly gain and loss patterns and also include man-days for Air Force Guard and Reserve support to active peacetime missions. The FY 2000 National Defense Appropriations Act changed the day on which the U.S. Air Force Academy end strength limitation of 4,000 cadets is measured. Title 10 Section 9342 was amended to measure cadet strength on the last day of the academic year (the day before graduation) rather than the last day of the fiscal year. The last day of the academic year is May 29 for FY 2007, May 27 for FY 2008 and May 26 for FY 2009. Authorized cadet strength remains programmed at 4,000 each year, however cadet strength will exceed 4,000 at the end of each fiscal year.

### Funding Levels

The FY 2007 budget estimate is \$23.8 billion to include \$319.4 million in anticipated reimbursements. The FY 2008 budget estimate is \$24.4 billion to include \$318.3 million in anticipated reimbursements and the FY 2009 budget estimate is \$24.7 billion to include \$319.2 million in anticipated reimbursements.

### Baseline Budget Rates

The Retired Pay Accrual normal cost percentage is 26.5% of basic pay for FY 2007, and 29% for FY 2008 and FY 2009. The estimated pay raise is 3.0% for FY 2008. The FY 2009 budget provides funding for a 3.4% across-the board pay raise effective 1 January 2008. The budget also includes funding for additional increases for mid-grade senior enlisted personnel and expansion of pay tables effective 1 April 2007.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriation. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2008/FY 2009 military personnel (active), Air Force budget estimates, were reduced by \$81.2 million/\$83.2 million respectively as a result. In addition, the Service Components and Defense Financial and Accounting Service have been directed to work together to:

- Develop the lowest, achievable percentage level of unobligated/unexpended balance,
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balance,
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.



**MILITARY PERSONNEL, AIR FORCE**  
**Fiscal Year (FY) 2008 President's Budget**  
 Performance Measures and Evaluation Summary

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

	<u>FY 2006 Actual</u>	<u>FY 2007 Planned</u>	<u>FY 2008 Planned</u>	<u>FY 2009 Planned</u>
<b>Average Strength (Work years)</b>	370,811	351,844	336,373	326,996
<b>End Strength</b>	348,953	334,200	328,600	313,300
<b>Authorized End Strength</b>	357,400	334,200		

The FY 2006 actual strength was 348,953 with 370,811 workyears including workyears for Air Force Guard and Reserves on Active duty in support of the war effort.

## Recruiting

1. Numeric goals	30,750	27,800	27,800	27,800
Estimate	30,889			
2. Quality goals				
a. High School Degree Graduate (HSDG)				
Goal	99%	99%	99%	99%
Actual	98%			
b. Cat I-IIIa*				
Goal	77%	77%	77%	77%
Actual	78%			

\*Test was re-normed in Jul 04 and OSD has established new standards. Historically the Air Force has been able to maintain 99% HSDG's and can attract high quality individuals. It makes sense as long as the Air Force can attract these high quality individuals it is best to do so. DoD Goals: Minimum 90% HSDG; 60% Cat I-IIIa.

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the [Expectmore.gov](http://Expectmore.gov) website.

**Performance Metrics**  
**MILITARY PERSONNEL, AIR FORCE**  
**Fiscal Year (FY) 2008 President's Budget**  
**(\$ in Thousands)**

<u>Treasury Code</u>	<u>Appropriation Title</u>	<u>FY 2008 BA 03</u>	<u>FY 2008 BA Assoc w/Metrics</u>	<u>Percent FY 2008 BA Assoc w/Metrics</u>
3400	5773400	\$3,272,856	\$150,899	4.61%

**Narrative:**

The Air Force Operations and Maintenance appropriation, BA 03, funds the recruiting program. This metric represents the recruiting of Air Force personnel, for a total end strength of 328,600 in fiscal year 2008.

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## **SECTION 3**

### **SUMMARY TABLES**

**MILITARY PERSONNEL, AIR FORCE  
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY 2006 Actual		FY 2007 Estimate		FY 2008 Estimate		FY 2009 Estimate	
	<u>Work Years</u>	<u>End Strengths</u>						
<b><u>DIRECT BASELINE PROGRAM</u></b>								
Officers	72,839	70,005	70,109	65,194	65,662	64,367	64,496	60,547
Enlisted	279,717	273,561	273,485	263,809	265,267	259,046	257,135	247,575
Cadets	4,249	4,424	4,297	4,000	4,252	4,000	4,184	4,000
<b>Total Direct Program</b>	<b>356,805</b>	<b>347,990</b>	<b>347,891</b>	<b>333,003</b>	<b>335,181</b>	<b>327,413</b>	<b>325,815</b>	<b>312,122</b>
<b><u>REIMBURSABLE PROGRAM</u></b>								
Officers	615	534	558	582	582	581	580	581
Enlisted	655	429	522	615	610	606	601	597
Cadets	0	0	0	0	0	0	0	0
<b>Total Reimbursable Program</b>	<b>1,270</b>	<b>963</b>	<b>1,080</b>	<b>1,197</b>	<b>1,192</b>	<b>1,187</b>	<b>1,181</b>	<b>1,178</b>
<b><u>TOTAL BASELINE PROGRAM</u></b>								
Officers	73,454	70,539	70,667	65,776	66,244	64,948	65,076	61,128
Enlisted	280,372	273,990	274,007	264,424	265,877	259,652	257,736	248,172
Cadets	4,249	4,424	4,297	4,000	4,252	4,000	4,184	4,000
<b>Total Program</b>	<b>358,075</b>	<b>348,953</b>	<b>348,971</b>	<b>334,200</b>	<b>336,373</b>	<b>328,600</b>	<b>326,996</b>	<b>313,300</b>
<b><u>GWOT Supplemental -- FY 2006 (P.L. 109-148 DoD Appropriations Act, 2006 - Title IX); (P.L. 109-234 FY 2006 Emergency Supplemental - Title I) FY 2007 (P.L. 109-289 DoD Appropriations Act, 2007 - Title IX)</u></b>								
Officers	2,210	0	482	0	0	0	0	0
Enlisted	10,466	0	2,391	0	0	0	0	0
Supplemental Funded Strength	12,676	0	2,873	0	0	0	0	0
<b><u>Hurricane Supplemental -- FY 2006 (P.L. 109-148 DoD Appropriations Act, 2006 - Division B &amp; Hurricane Reduction, Division B, Title I, Ch 2); (P.L. 109-234 FY 2006 Emergency Supplemental - Title II)</u></b>								
Officers	8	0	0	0	0	0	0	0
Enlisted	52	0	0	0	0	0	0	0
Supplemental Funded Strength	60	0	0	0	0	0	0	0
<b><u>REVISED TOTAL PROGRAM</u></b>								
Officers	75,672	70,539	71,149	65,776	66,244	64,948	65,076	61,128
Enlisted	290,890	273,990	276,398	264,424	265,877	259,652	257,736	248,172
Cadets	4,249	4,424	4,297	4,000	4,252	4,000	4,184	4,000
<b>Revised Total Program</b>	<b>370,811</b>	<b>348,953</b>	<b>351,844</b>	<b>334,200</b>	<b>336,373</b>	<b>328,600</b>	<b>326,996</b>	<b>313,300</b>

**END STRENGTH BY GRADE  
(TOTAL PROGRAM)**

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included
<b><u>Commissioned Officers</u></b>								
O-10 General	12	0	14	0	13	0	13	0
O-9 Lieutenant General	37	0	33	0	32	0	31	0
O-8 Major General	93	1	96	1	95	1	96	1
O-7 Brigadier General	145	1	145	1	142	1	141	1
O-6 Colonel	3,576	27	3,495	31	3,372	30	3,141	30
O-5 Lieutenant Colonel	10,229	77	9,825	87	9,734	87	9,411	89
O-4 Major	15,910	120	14,794	131	14,642	131	14,010	133
O-3 Captain	24,119	183	23,245	206	22,953	205	20,503	195
O-2 1st Lieutenant	8,766	66	6,964	62	6,963	62	6,853	65
O-1 2nd Lieutenant	7,652	58	7,165	63	7,002	63	6,929	66
<b>Officer Subtotal</b>	<b>70,539</b>	<b>534</b>	<b>65,776</b>	<b>582</b>	<b>64,948</b>	<b>581</b>	<b>61,128</b>	<b>581</b>
<b><u>Enlisted Personnel</u></b>								
E-9 Chief Master Sergeant	2,705	4	2,644	6	2,596	6	2,481	6
E-8 Senior Master Sergeant	5,514	9	5,288	12	5,193	12	4,963	12
E-7 Master Sergeant	28,457	45	26,442	61	25,965	61	24,817	60
E-6 Technical Sergeant	44,965	70	42,740	99	41,544	97	39,707	96
E-5 Staff Sergeant	71,208	111	71,241	166	70,106	164	67,006	161
E-4 Senior Airman	59,275	93	56,962	132	56,209	131	53,724	129
E-3 Airman First Class	40,707	64	38,555	90	37,858	88	36,186	87
E-2 Airman	10,187	16	9,695	23	9,520	22	9,099	22
E-1 Airman Basic	10,972	17	10,857	25	10,661	25	10,189	25
<b>Enlisted Subtotal</b>	<b>273,990</b>	<b>429</b>	<b>264,424</b>	<b>615</b>	<b>259,652</b>	<b>606</b>	<b>248,172</b>	<b>597</b>
<b><u>Cadets</u></b>	<b>4,424</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>0</b>
<b>TOTAL END STRENGTH</b>	<b>348,953</b>	<b>963</b>	<b>334,200</b>	<b>1,197</b>	<b>328,600</b>	<b>1,187</b>	<b>313,300</b>	<b>1,178</b>

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

**WORKYEARS BY GRADE  
(TOTAL PROGRAM)**

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included	Total	Reimb Included
<b><u>Commissioned Officers</u></b>								
O-10 General	12	0	13	0	14	0	12	0
O-9 Lieutenant General	38	0	36	0	33	0	32	0
O-8 Major General	94	1	96	1	98	1	97	1
O-7 Brigadier General	152	1	153	1	148	1	146	1
O-6 Colonel	3,856	32	3,729	29	3,517	31	3,396	30
O-5 Lieutenant Colonel	11,210	95	10,815	82	10,115	87	9,856	88
O-4 Major	17,017	143	16,202	126	15,130	131	15,345	132
O-3 Captain	25,093	193	24,244	194	23,052	206	22,294	200
O-2 1st Lieutenant	9,974	80	8,529	64	7,161	62	7,048	64
O-1 2nd Lieutenant	8,226	70	7,332	61	6,976	63	6,850	64
<b>Officer Subtotal</b>	<b>75,672</b>	<b>615</b>	<b>71,149</b>	<b>558</b>	<b>66,244</b>	<b>582</b>	<b>65,076</b>	<b>580</b>
<b><u>Enlisted Personnel</u></b>								
E-9 Chief Master Sergeant	3,003	7	2,834	5	2,703	6	2,621	6
E-8 Senior Master Sergeant	6,387	14	5,796	10	5,451	12	5,287	12
E-7 Master Sergeant	31,167	69	28,657	53	27,218	61	26,395	60
E-6 Technical Sergeant	49,353	113	46,418	85	44,263	98	42,887	96
E-5 Staff Sergeant	76,300	172	72,980	139	70,367	165	68,220	162
E-4 Senior Airman	62,404	133	59,449	113	57,283	132	55,552	130
E-3 Airman First Class	43,460	107	39,807	77	38,678	89	37,481	88
E-2 Airman	8,059	20	9,675	19	9,396	22	9,102	22
E-1 Airman Basic	10,757	20	10,782	21	10,518	25	10,191	25
<b>Enlisted Subtotal</b>	<b>290,890</b>	<b>655</b>	<b>276,398</b>	<b>522</b>	<b>265,877</b>	<b>610</b>	<b>257,736</b>	<b>601</b>
<b><u>Cadets</u></b>	<b>4,249</b>	<b>0</b>	<b>4,297</b>	<b>0</b>	<b>4,252</b>	<b>0</b>	<b>4,184</b>	<b>0</b>
<b>TOTAL WORKYEARS</b>	<b>370,811</b>	<b>1,270</b>	<b>351,844</b>	<b>1,080</b>	<b>336,373</b>	<b>1,192</b>	<b>326,996</b>	<b>1,181</b>

**ACTIVE DUTY STRENGTHS BY MONTHS**

	<b>FY 2006 Actual</b>				<b>FY 2007 Estimate /1</b>				<b>FY 2008 Estimate</b>				<b>FY 2009 Estimate</b>			
	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>
September	73,252	276,117	4,327	353,696	70,539	273,990	4,424	348,953	65,776	264,424	4,383	334,583	64,948	259,652	4,322	328,922
October	72,669	275,440	4,313	352,422	69,913	273,030	4,409	347,352	65,474	263,769	4,372	333,615	64,502	258,314	4,312	327,128
November	72,333	275,414	4,295	352,042	69,499	271,957	4,394	345,850	65,311	263,360	4,363	333,034	64,230	257,225	4,303	325,758
December	72,167	275,231	4,268	351,666	69,209	271,426	4,372	345,007	64,950	262,801	4,338	332,089	64,022	256,033	4,278	324,333
January	72,068	275,547	4,235	351,850	69,198	271,099	4,332	344,629	65,071	262,734	4,299	332,104	64,168	255,485	4,239	323,892
February	71,781	275,386	4,212	351,379	68,841	270,161	4,322	343,324	64,896	262,183	4,289	331,368	63,964	254,416	4,230	322,610
March	71,526	275,995	4,199	351,720	68,503	268,999	4,313	341,815	64,705	262,177	4,280	331,162	63,766	253,932	4,221	321,919
April	71,256	275,895	4,195	351,346	68,213	267,963	4,297	340,473	64,564	261,450	4,265	330,279	63,603	252,738	4,206	320,547
May	71,977	275,781	3,274	351,032	68,960	267,204	3,288	339,452	65,331	261,046	3,226	329,603	64,519	251,981	3,138	319,638
June	72,601	275,457	4,562	352,620	69,401	266,344	4,506	340,251	65,904	260,669	4,444	331,017	65,276	251,146	4,360	320,782
July	72,247	274,759	4,477	351,483	68,979	265,182	4,422	338,583	65,768	259,888	4,360	330,016	65,103	249,917	4,284	319,304
August	71,695	274,475	4,452	350,622	68,243	265,318	4,396	337,957	65,453	260,247	4,335	330,035	63,762	249,562	4,256	317,580
September	70,539	273,990	4,424	348,953	65,776	264,424	4,383	334,583	64,948	259,652	4,322	328,922	61,128	248,172	4,240	313,540
Workyears	75,672	290,890	4,249	370,811	71,149	276,398	4,297	351,844	66,244	265,877	4,252	336,373	65,076	257,736	4,184	326,996

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

**MPA MAN-DAY PROGRAM AND MOBILIZATION**

	<b>FY 2006 Actual /2</b>				<b>FY 2007 Estimate /3</b>				<b>FY 2008 Estimate</b>				<b>FY 2009 Estimate</b>			
	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>	<b>Officers</b>	<b>Enlisted</b>	<b>Cadets</b>	<b>Total</b>
MAN-DAY Workyears	3,663	15,545	0	19,208	2,282	7,391	0	9,673	1,000	4,000	0	5,000	1,000	4,000	0	5,000
\$M	398	840	0	1,238	255	411	0	666	115	229	0	344	119	237	0	356

1/ Includes actuals through Nov 2006

2/ Includes 12,736 voluntary and involuntary workyears in support of OIF, OEF and Hurricanes.

3/ Includes 482 officer and 2391 enlisted Workyears in support of OIF and OEF - Title IX.

**GAINS AND LOSSES BY SOURCE AND TYPE  
OFFICERS**

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<b>Beginning Strength</b>	73,252	70,539	65,776	64,948
<b>Gains (By Source):</b>				
Service Academies	874	955	986	1,016
ROTC	1,986	1,994	1,994	1,994
Health Professions Scholarships	314	354	393	393
Officer Training School	524	562	522	522
Other	437	464	522	492
Gain Adjustment	0	0	0	0
<b>Total Gains</b>	4,135	4,329	4,417	4,417
<b>Losses (By Type):</b>				
Voluntary Separation	2,909	4,145	2,099	4,777
Retirement	2,977	3,575	2,649	2,630
Involuntary	902	1,238	458	779
With Pay	349	350	129	220
Without Pay	553	888	329	559
Reduction in Force	0	0	0	0
Other	60	134	39	51
Loss Adjustment	0	0	0	0
<b>Total Losses</b>	6,848	9,092	5,245	8,237
<b>TOTAL</b>	70,539	65,776	64,948	61,128

**GAINS AND LOSSES BY SOURCE AND TYPE  
ENLISTED**

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<b>Beginning Strength</b>	276,117	273,990	264,424	259,652
<b>Gains (By Source):</b>				
Non Prior Service Enlistments	30,711	27,760	27,760	27,760
Male	7,537	6,662	6,662	6,662
Female	23,174	21,098	21,098	21,098
Prior Service Enlistments	178	40	40	40
Reenlistments	33,623	35,725	36,676	34,391
Reserves	0	0	0	0
Officer Candidate Programs	198	272	290	290
Other	194	180	180	180
Gain Adjustments	295	0	50	50
<b>Total Gains</b>	65,199	63,977	64,996	62,711
<b>Losses (By Type):</b>				
ETS	13,369	12,539	12,399	11,408
Programmed Early Release	25	4,593	41	7,784
To Commissioned Officer	221	483	223	286
Reenlistments	33,623	35,725	36,676	34,391
Retirement	9,355	9,225	8,482	8,096
Attrition	10,733	10,978	11,947	12,226
Other	0	0	0	0
Loss Adjustments	0	0	0	0
<b>Total Losses</b>	67,326	73,543	69,768	74,191
<b>TOTAL</b>	273,990	264,424	259,652	248,172

**GAINS AND LOSSES BY SOURCE AND TYPE  
CADETS**

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<b>Beginning Strength</b>	4,327	4,424	4,383	4,322
<b>Gains:</b>	1,336	1,271	1,266	1,266
<b>Losses:</b>	1,239	1,312	1,327	1,348
Graduates	866	967	996	1,026
Attrition	373	345	331	322
<b>TOTAL</b>	4,424	4,383	4,322	4,240

Note: USAFA cadet strength limitation of 4,000 is measured according to Title 10, Section 9342 on the last day of the academic year (the day before graduation) not the end of the fiscal year.

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(Amount in Thousands)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	4,587,562	8,097,657	12,685,219	4,406,524	8,015,715	12,422,239	4,265,227	7,812,430	12,077,657	4,347,346	7,809,476	12,156,822
2. Retired Pay Accruals	1,215,712	2,145,876	3,361,588	1,167,729	2,124,166	3,291,895	1,236,917	2,265,606	3,502,523	1,260,740	2,264,749	3,525,489
3. Basic Allowance for Housing	1,152,573	2,467,963	3,620,536	1,015,115	1,919,212	2,934,327	1,106,804	2,528,554	3,635,358	1,136,264	2,587,880	3,724,144
a. With Dependents - Domestic	780,965	1,517,428	2,298,393	684,205	1,069,007	1,753,212	795,004	1,677,329	2,472,333	818,969	1,727,990	2,546,959
b. Without Dependents - Domestic	255,000	552,106	807,106	228,085	498,712	726,797	213,664	499,774	713,438	217,244	504,891	722,135
c. Substd Family Housing - Domestic	0	0	0	0	0	0	0	0	0	0	0	0
d. Partial - Domestic	235	4,811	5,046	224	4,840	5,064	212	4,892	5,104	217	4,939	5,156
e. With Dependents - Overseas	76,622	219,701	296,323	67,798	192,695	260,493	65,251	192,344	257,595	66,648	194,284	260,932
f. Without Dependents - Overseas	39,751	173,917	213,668	34,803	153,958	188,761	32,673	154,215	186,888	33,186	155,776	188,962
4. Subsistence	169,354	1,037,816	1,207,170	163,330	934,882	1,098,212	156,328	903,537	1,059,865	157,873	912,210	1,070,083
a. Basic Allowance for Subsistence	169,354	830,569	999,923	163,330	786,109	949,439	156,328	750,602	906,930	157,873	755,001	912,874
1. Authorized to Mess Separately	169,354	0	169,354	163,330	0	163,330	156,328	0	156,328	157,873	0	157,873
2. Rations-In-Kind Not Available	0	935,779	935,779	0	888,651	888,651	0	852,004	852,004	0	856,050	856,050
3. Augmentation for Separate Meals	0	0	0	0	0	0	0	0	0	0	0	0
4. Less Collections (Recoupment)	0	(105,210)	(105,210)	0	(102,542)	(102,542)	0	(101,402)	(101,402)	0	(101,049)	(101,049)
b. Subsistence-In-Kind	0	206,447	206,447	0	148,630	148,630	0	152,792	152,792	0	157,068	157,068
1. Subsistence in Messes	0	189,576	189,576	0	131,730	131,730	0	135,419	135,419	0	139,211	139,211
2. Operational Rations	0	10,862	10,862	0	11,111	11,111	0	11,422	11,422	0	11,741	11,741
3. Augmentation Rations	0	6,009	6,009	0	5,789	5,789	0	5,951	5,951	0	6,116	6,116
c. Family Supplemental Subsistence Allowance	0	800	800	0	143	143	0	143	143	0	141	141
5. Incentive - Hazardous Duty - Aviation Career Pay	304,618	38,320	342,938	310,228	35,254	345,482	293,725	36,224	329,949	268,443	36,227	304,670
a. Flying Duty Pay	303,562	27,799	331,361	309,210	26,933	336,143	292,452	27,485	319,937	267,170	27,398	294,568
1. Aviation Career, Officers	140,933	0	140,933	144,876	0	144,876	145,496	0	145,496	143,020	0	143,020
2. Crew Members, Enlisted	0	2,280	2,280	0	1,750	1,750	0	1,685	1,685	0	1,598	1,598
3. Noncrew Member	0	271	271	0	304	304	0	315	315	0	315	315
4. Aviator Continuation Pay	161,550	0	161,550	162,900	0	162,900	145,400	0	145,400	122,600	0	122,600
5. Career Enlisted Flyer Pay	0	25,248	25,248	0	24,879	24,879	0	25,485	25,485	0	25,485	25,485
5. HDIP-Aviation	1,079	0	1,079	1,434	0	1,434	1,556	0	1,556	1,550	0	1,550
b. Parachute Jumping Pay	196	1,366	1,562	135	1,143	1,278	270	1,215	1,485	270	1,215	1,485
c. Demolition Pay	194	3,262	3,456	81	3,060	3,141	90	3,150	3,240	90	3,240	3,330
d. Other Pays	666	5,893	6,559	802	4,118	4,920	913	4,374	5,287	913	4,374	5,287
6. Special Pays	238,753	324,305	563,058	229,881	257,698	487,579	214,897	234,379	449,276	214,722	217,429	432,151
a. Medical Pay	134,887	0	134,887	148,046	0	148,046	145,386	0	145,386	145,870	0	145,870
b. Dental Pay	23,553	0	23,553	32,881	0	32,881	34,519	0	34,519	34,554	0	34,554
c. Optometrists Pay	890	0	890	885	0	885	885	0	885	885	0	885
d. Veterinarians Pay	213	0	213	221	0	221	204	0	204	204	0	204
e. Board Certified Pay Non-Physician	3,357	0	3,357	3,964	0	3,964	3,964	0	3,964	3,964	0	3,964
f. Nurses Pay	6,084	0	6,084	7,915	0	7,915	8,439	0	8,439	8,439	0	8,439
g. Sea and Foreign Duty, Total	0	536	536	0	510	510	0	490	490	0	474	474
1. Sea Duty	0	48	48	0	46	46	0	44	44	0	42	42
2. Overseas Extension Pay	0	488	488	0	464	464	0	446	446	0	432	432
h. Diving Duty Pay	272	1,247	1,519	306	1,517	1,823	310	1,574	1,884	315	1,648	1,963
i. Foreign Language Proficiency Pay	3,480	13,096	16,576	4,562	15,928	20,490	3,928	14,163	18,091	4,320	15,577	19,897
j. Hostile Fire Pay	16,118	61,712	77,830	12,417	35,799	48,216	5,646	30,707	36,353	5,549	29,768	35,317
k. Responsibility Pay	1,672	0	1,672	1,723	0	1,723	0	0	0	0	0	0
l. Hardship Duty Pay	4,577	25,636	30,213	3,032	6,008	9,040	3,021	11,975	14,996	3,000	11,885	14,885
m. Judge Advocate Continuation Pay	3,286	0	3,286	4,600	0	4,600	4,600	0	4,600	3,700	0	3,700
n. Reenlistment Bonus	0	173,182	173,182	0	144,672	144,672	0	121,035	121,035	0	103,078	103,078
1. Selective	0	173,182	173,182	0	144,672	144,672	0	121,035	121,035	0	103,078	103,078
o. Special Duty Assignment Pay	0	34,121	34,121	0	29,476	29,476	0	29,476	29,476	0	29,476	29,476
p. Enlistment Bonus	0	4,651	4,651	0	12,886	12,886	0	12,886	12,886	0	12,886	12,886
q. Other Special Pay	40,364	10,124	50,488	9,329	10,902	20,231	3,995	12,073	16,068	3,922	12,637	16,559

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
(Amount in Thousands)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Officer	Enlisted	Total									
7. Allowances	165,852	652,894	818,746	131,863	535,644	667,507	122,357	520,062	642,419	123,670	524,821	648,491
a. Uniform or Clothing Allowances	1,843	156,992	158,835	2,105	135,669	137,774	2,113	128,620	130,733	2,107	125,909	128,016
1. Initial Issue	1,714	38,426	40,140	1,983	40,244	42,227	2,000	40,270	42,270	1,996	40,286	42,282
1a. Military	1,448	36,463	37,911	1,732	38,334	40,066	1,767	38,422	40,189	1,767	38,485	40,252
1b. Civilian	266	1,963	2,229	251	1,910	2,161	233	1,848	2,081	229	1,801	2,030
2. Additional	129	0	129	122	0	122	113	0	113	111	0	111
3. Basic Maintenance	0	18,727	18,727	0	15,910	15,910	0	15,430	15,430	0	15,086	15,086
4. Standard Maintenance	0	84,395	84,395	0	74,740	74,740	0	71,489	71,489	0	69,137	69,137
5. Supplemental	0	1,544	1,544	0	1,475	1,475	0	1,431	1,431	0	1,400	1,400
6. New Uniform Up Front Purchase	0	13,900	13,900	0	3,300	3,300	0	0	0	0	0	0
b. Station Allowance Overseas	148,000	433,663	581,663	117,343	353,115	470,458	110,376	353,914	464,290	111,708	362,374	474,082
1. Cost-of-Living	132,637	387,124	519,761	102,339	307,180	409,519	95,819	307,872	403,691	96,808	315,867	412,675
2. Moving-In Housing	2,049	6,907	8,956	2,001	6,818	8,819	1,942	6,833	8,775	1,987	6,903	8,890
3. Temporary Lodging	13,314	39,632	52,946	13,003	39,117	52,120	12,615	39,209	51,824	12,913	39,604	52,517
c. Family Separation Allowance	11,486	57,728	69,214	7,521	42,261	49,782	5,004	32,919	37,923	4,914	31,914	36,828
1. On PCS, No Government Quarters	2,087	16,461	18,548	1,962	15,642	17,604	1,827	15,045	16,872	1,794	14,586	16,380
3. On TDY	9,399	41,267	50,666	5,559	26,619	32,178	3,177	17,874	21,051	3,120	17,328	20,448
d. Personal Money Allowance, General Officers	47	0	47	48	0	48	50	0	50	44	0	44
e. CONUS Cost of Living Allowance	4,476	4,511	8,987	4,846	4,599	9,445	4,814	4,609	9,423	4,897	4,624	9,521
8. Separation Payments	66,370	130,707	197,077	87,723	129,579	217,302	308,588	123,691	432,279	456,623	113,258	569,881
a. Terminal Leave Pay	23,319	29,621	52,940	28,944	32,516	61,460	19,360	28,958	48,318	26,924	33,709	60,633
b. Severance Pay, Disability	1,862	41,154	43,016	1,629	26,058	27,687	1,675	26,058	27,733	1,730	26,058	27,788
c. Severance Pay, Non-Promotion	8,138	0	8,138	8,161	0	8,161	8,390	0	8,390	8,667	0	8,667
d. Severance Pay, Involuntary Half (5%)	93	2,391	2,484	95	606	701	73	623	696	177	644	821
e. Severance Pay, Involuntary Full (10%)	1,971	1,619	3,590	19,248	2,400	21,648	5,515	2,467	7,982	11,527	2,549	14,076
f. VSI Trust Fund	27,142	7,797	34,939	26,026	7,774	33,800	25,641	7,659	33,300	25,641	7,659	33,300
g. Vol Separation Pay	0	0	0	0	0	0	244,563	0	244,563	378,636	0	378,636
h. Career Status Bonus (30k)	3,845	48,125	51,970	3,620	60,225	63,845	3,371	57,926	61,297	3,321	42,639	45,960
9. Social Security Tax Payment	348,699	619,473	968,172	335,351	613,201	948,552	324,900	597,651	922,551	331,284	597,425	928,709
10. Permanent Change of Station Travel	382,336	777,513	1,159,849	408,915	750,714	1,159,629	424,240	750,590	1,174,830	425,671	773,651	1,199,322
11. Other Military Personnel Costs	105,883	314,595	420,478	82,491	178,200	260,691	78,344	50,695	129,039	84,800	51,698	136,498
a. Apprehension of Deserters	13	87	100	29	56	85	27	54	81	27	54	81
b. USSD (MIA)	934	437	1,371	1,086	608	1,694	1,116	608	1,724	1,147	624	1,771
c. Death Gratuities	26,450	146,650	173,100	5,000	32,700	37,700	3,200	21,000	24,200	3,200	21,000	24,200
d. Unemployment Compensation	0	65,299	65,299	0	39,823	39,823	0	24,369	24,369	0	25,260	25,260
e. Survivor Benefits	644	815	1,459	436	1,067	1,503	446	1,093	1,539	457	1,118	1,575
f. Education Benefits	571	2,311	2,882	17	114	131	23	157	180	23	157	180
g. Adoption Reimbursement	437	145	582	438	146	584	438	146	584	438	146	584
h. Mass Transit	2,869	1,230	4,099	3,315	1,422	4,737	3,395	1,456	4,851	3,473	1,489	4,962
i. Partial Dislocation Allowance	385	2,575	2,960	351	1,781	2,132	357	1,812	2,169	364	1,850	2,214
j. Extra Hazard Reimb. for SGLI	12,304	82,344	94,648	14,664	98,136	112,800	0	0	0	0	0	0
k. ROTC	38,692	0	38,692	35,058	0	35,058	46,754	0	46,754	51,943	0	51,943
l. JROTC	20,686	0	20,686	21,791	0	21,791	22,588	0	22,588	23,728	0	23,728
m. T-SGLI	1,898	12,702	14,600	306	2,347	2,653	0	0	0	0	0	0
12. Cadets	57,056	0	57,056	57,971	0	57,971	59,942	0	59,942	61,132	0	61,132
<b>Military Personnel Appropriation Total</b>	<b>8,794,768</b>	<b>16,607,119</b>	<b>25,401,887</b>	<b>8,397,121</b>	<b>15,494,265</b>	<b>23,891,386</b>	<b>8,592,269</b>	<b>15,823,419</b>	<b>24,415,688</b>	<b>8,868,568</b>	<b>15,888,824</b>	<b>24,757,392</b>
13. Less Reimbursables:	190,403	122,640	313,043	191,603	127,797	319,400	191,274	127,060	318,334	192,214	126,963	319,177
Retired Pay Accrual	30,754	15,487	46,241	31,317	16,196	47,513	31,240	16,197	47,437	31,238	16,193	47,431
Other	159,649	107,153	266,802	160,286	111,601	271,887	160,034	110,863	270,897	160,976	110,770	271,746
<b>MILITARY PERSONNEL APPROPRIATION TOTAL-DIRECT</b>	<b>8,604,365</b>	<b>16,484,479</b>	<b>25,088,844</b>	<b>8,205,518</b>	<b>15,366,468</b>	<b>23,571,986</b>	<b>8,400,995</b>	<b>15,696,359</b>	<b>24,097,354</b>	<b>8,676,354</b>	<b>15,761,861</b>	<b>24,438,215</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL - AIR FORCE  
FY 2007  
(Amount in Thousands)**

	<u>FY2007 PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTIONS</u>	<u>TITLE IX</u>	<u>AVAILABLE APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>#REF!</u>
<b><u>PAY AND ALLOWANCES OF OFFICERS</u></b>								
Basic Pay	4,284,757	0	38,836	4,323,593	(35,247)	4,288,346	0	4,288,346
Retired Pay Accrual	1,129,713	0	8,029	1,137,742	(1,330)	1,136,412	0	1,136,412
Incentive Pay	297,388	0	0	297,388	12,840	310,228	0	310,228
Special Pay	222,371	(4,561)	13,033	230,843	(914)	229,929	0	229,929
Basic Allowance for Housing	1,015,115	0	0	1,015,115	(28,064)	987,051	0	987,051
Basic Allowance for Subsistence	158,667	0	1,020	159,687	(735)	158,952	0	158,952
Station Allowances Overseas	80,488	0	0	80,488	36,855	117,343	0	117,343
CONUS COLA	4,090	0	0	4,090	756	4,846	0	4,846
Uniform Allowances	1,983	0	0	1,983	122	2,105	0	2,105
Family Separation Allowances	12,411	0	2,148	14,559	(7,038)	7,521	0	7,521
Separation Payments	63,194	0	0	63,194	24,529	87,723	0	87,723
Social Security Tax - Employer's Contribution	325,865	0	2,318	328,183	(1,873)	326,310	0	326,310
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>7,596,042</b>	<b>(4,561)</b>	<b>65,384</b>	<b>7,656,865</b>	<b>(99)</b>	<b>7,656,766</b>	<b>0</b>	<b>7,656,766</b>
<b><u>PAY AND ALLOWANCES OF ENLISTED</u></b>								
Basic Pay	7,776,775	0	101,053	7,877,828	76,770	7,954,598	0	7,954,598
Retired Pay Accrual	2,039,927	0	19,860	2,059,787	48,183	2,107,970	0	2,107,970
Incentive Pay	34,304	0	0	34,304	950	35,254	0	35,254
Special Pay	65,499	(15,927)	22,721	72,293	(1,629)	70,664	0	70,664
Special Duty Assignment Pay	36,850	0	0	36,850	(7,374)	29,476	0	29,476
Reenlistment Bonus	194,803	0	0	194,803	(50,131)	144,672	0	144,672
Enlistment Bonus	16,613	0	0	16,613	(3,727)	12,886	0	12,886
Basic Allowance for Housing	1,919,212	0	0	1,919,212	(15,082)	1,904,130	0	1,904,130
Station Allowances Overseas	352,069	0	0	352,069	1,046	353,115	0	353,115
CONUS COLA	3,484	0	0	3,484	1,115	4,599	0	4,599
Clothing Allowances	180,048	0	0	180,048	(44,379)	135,669	0	135,669
Family Separation Allowances	29,406	0	8,037	37,443	4,818	42,261	0	42,261
Separation Payments	147,903	0	0	147,903	(18,324)	129,579	0	129,579
Social Security Tax - Employer's Contribution	594,930	0	5,733	600,663	7,863	608,526	0	608,526
<b>Total Direct Obligations Enlisted</b>	<b>13,391,823</b>	<b>(15,927)</b>	<b>157,404</b>	<b>13,533,300</b>	<b>99</b>	<b>13,533,399</b>	<b>0</b>	<b>13,533,399</b>
<b><u>PAY AND ALLOWANCES OF CADETS</u></b>								
Academy Cadets	57,971	0	0	57,971	0	57,971	0	57,971
<b><u>SUBSISTENCE OF ENLISTED PERSONNEL</u></b>								
Basic Allowance for Subsistence	753,037	0	0	753,037	3,492	756,529	0	756,529
Subsistence-In-Kind	151,011	0	0	151,011	(2,381)	148,630	0	148,630
Family Supplemental Subsistence Allowance	1,254	0	0	1,254	(1,111)	143	0	143
<b>Total Direct Obligations Subsistence</b>	<b>905,302</b>	<b>0</b>	<b>0</b>	<b>905,302</b>	<b>0</b>	<b>905,302</b>	<b>0</b>	<b>905,302</b>
<b><u>PERMANENT CHANGE OF STATION TRAVEL</u></b>								
Accession Travel	75,318	0	0	75,318	11,567	86,885	0	86,885
Training Travel	97,387	0	0	97,387	19,378	116,765	0	116,765
Operational Travel	156,699	85,820	0	242,519	(66,453)	176,066	0	176,066
Rotational Travel	515,190	0	0	515,190	(32,920)	482,270	0	482,270
Separation Travel	159,474	0	0	159,474	39,385	198,859	0	198,859
Travel of Organized Units	4,069	0	0	4,069	11,031	15,100	0	15,100
Nontemporary Storage	27,800	0	0	27,800	4,868	32,668	0	32,668
Temporary Lodging Expense	36,100	0	0	36,100	13,144	49,244	0	49,244
<b>Total Direct Obligations PCS</b>	<b>1,072,037</b>	<b>85,820</b>	<b>0</b>	<b>1,157,857</b>	<b>0</b>	<b>1,157,857</b>	<b>0</b>	<b>1,157,857</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**MILITARY PERSONNEL - AIR FORCE**  
**FY 2007**  
**(Amount in Thousands)**

<b>OTHER MILITARY PERSONNEL COSTS</b>								
Apprehension Mil Deserters, Absentees, Prisoners	100	0	0	100	(15)	85	0	85
Interest on Uniformed Svcs Savings	671	0	0	671	1,023	1,694	0	1,694
Death Gratuities	3,101	0	13,547	16,648	21,052	37,700	0	37,700
Unemployment Compensation	47,793	0	0	47,793	(7,970)	39,823	0	39,823
Survivor Benefits	1,221	0	0	1,221	282	1,503	0	1,503
Education Benefits	1,882	0	0	1,882	(1,751)	131	0	131
Adoption Expenses	582	0	0	582	2	584	0	584
Mass Transit	3,803	0	0	3,803	934	4,737	0	4,737
Partial Dislocation Allowance	7,786	0	0	7,786	(5,654)	2,132	0	2,132
SROTC	44,657	0	0	44,657	(9,599)	35,058	0	35,058
JROTC	20,095	0	0	20,095	1,696	21,791	0	21,791
Extra Hazard Reimb. for SGLI	0	0	112,800	112,800	0	112,800	0	112,800
TSGLI	0	0	2,653	2,653	0	2,653	0	2,653
<b>Total Direct Obligations Other</b>	<b>131,691</b>	<b>0</b>	<b>129,000</b>	<b>260,691</b>	<b>0</b>	<b>260,691</b>	<b>0</b>	<b>260,691</b>
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>23,154,866</b>	<b>65,332</b>	<b>351,788</b>	<b>23,571,986</b>	<b>0</b>	<b>23,571,986</b>	<b>0</b>	<b>23,571,986</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
<b>FY 2007 DIRECT PROGRAM</b>	<b>7,656,766</b>	<b>13,533,399</b>	<b>57,971</b>	<b>905,302</b>	<b>1,157,857</b>	<b>260,691</b>	<b>23,571,986</b>
<b>Pricing Increase</b>	<b>386,405</b>	<b>645,768</b>	<b>2,605</b>	<b>26,177</b>	<b>210,908</b>	<b>984</b>	<b>1,272,847</b>
<b>Annualization (PI):</b>	<b>0</b>	<b>0</b>	<b>334</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>334</b>
- Annualized 1 Jan 07 pay raise of 2.2% Base Pay	0	0	310	0	0	0	310
- Annualization of 1 Jan 07 2.2% on FICA	0	0	24	0	0	0	24
<b>Pay Raise (PI):</b>	<b>316,607</b>	<b>373,173</b>	<b>1,002</b>	<b>0</b>	<b>3,959</b>	<b>0</b>	<b>694,741</b>
- 1 Jan 08 pay raise of 3.0% effect on Basic Pay	150,850	126,437	931	0	0	0	278,218
- 1 Jan 08 pay raise of 3.0% effect on RPA	153,912	237,061	0	0	0	0	390,973
- 1 Jan 08 pay raise of 3.0% effect on FICA	11,845	9,675	71	0	0	0	21,591
- 1 Jan 08 pay raise of 3.0% effect on DLA for PCS moves	0	0	0	0	3,959	0	3,959
<b>Inflation Rate (PI):</b>	<b>4,573</b>	<b>0</b>	<b>0</b>	<b>26,173</b>	<b>167,520</b>	<b>0</b>	<b>198,266</b>
- 1 Jan 07 inflation rate of 2.8% effect on BAS	0	0	0	5,503	0	0	5,503
- Increase for Inflation BAS	4,573	0	0	16,509	0	0	21,082
- Increase for Inflation for SIK	0	0	0	4,161	0	0	4,161
- Increase in rate for Land (HHG)	0	0	0	0	167,494	0	167,494
- Increase in Port Handling charges	0	0	0	0	26	0	26
<b>BAH Rates (PI):</b>	<b>60,776</b>	<b>260,914</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>321,690</b>
- Housing Allowance rate increase of 4.2%	60,776	260,914	0	0	0	0	321,690
<b>Other (PI):</b>	<b>4,449</b>	<b>11,681</b>	<b>1,269</b>	<b>4</b>	<b>39,429</b>	<b>984</b>	<b>57,816</b>
- Increase in Clothing Pricing	0	719	0	0	0	0	719
- Increase in COLA Pricing	2,866	8,601	0	0	0	0	11,467
- Increase in TLA Pricing	546	1,643	0	0	0	0	2,189
- Increase in MIHA Pricing	84	286	0	0	0	0	370
- Increase in CONUS COLA Pricing	136	129	0	0	0	0	265
- Increase in Special Pay Pricing	0	219	0	0	0	0	219
- Increase in Separation Payments Pricing	817	84	0	0	0	0	901
- Increase in Cadet Subsistence Pricing	0	0	1,269	0	0	0	1,269
- Increase in Family Subsist Sup Allow Pricing	0	0	0	4	0	0	4
- Increase in Total Mile-Per Diem Pricing	0	0	0	0	12,837	0	12,837
- Increase in Total AMC Pricing	0	0	0	0	3,762	0	3,762
- Increase in M Tons MSC Pricing	0	0	0	0	2,348	0	2,348
- Increase in S Tons AMC Pricing	0	0	0	0	19,047	0	19,047
- Increase in Trailer Allow Pricing	0	0	0	0	86	0	86
- Increase in Trans of POV Pricing	0	0	0	0	1,349	0	1,349
- Increase in Mass Transportation Pricing	0	0	0	0	0	114	114
- Increase in ROTC Pricing	0	0	0	0	0	330	330
- Increase in JROTC Pricing	0	0	0	0	0	540	540
<b>Program Increase</b>	<b>261,550</b>	<b>349,562</b>	<b>0</b>	<b>1</b>	<b>117,070</b>	<b>11,775</b>	<b>739,958</b>
<b>Strength (PGI):</b>	<b>31,541</b>	<b>348,428</b>	<b>0</b>	<b>0</b>	<b>113,456</b>	<b>11,623</b>	<b>505,048</b>
- Increase in Clothing Program	8	0	0	0	0	0	8
- Increase in ACIP Program	620	0	0	0	0	0	620
- Increase in BAH Program	30,913	348,428	0	0	0	0	379,341
- Increase in ITGBL Program	0	0	0	0	107,004	0	107,004
- Increase in Disloc Allow Program	0	0	0	0	6,452	0	6,452
- Increase in ROTC workyears	0	0	0	0	0	11,366	11,366
- Increase in JROTC workyears	0	0	0	0	0	257	257

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
<b>Other (PGI):</b>	<b>230,009</b>	<b>1,134</b>	<b>0</b>	<b>1</b>	<b>3,614</b>	<b>152</b>	<b>234,910</b>
- Increase in Special Pay Program	0	99	0	0	0	0	99
- Increase in Non-Fly Crew Member Program	0	11	0	0	0	0	11
- Increase in CEFI Pay Program	0	606	0	0	0	0	606
- Increase in HDIP Program	122	0	0	0	0	0	122
- Increase in Parachute Jumping Program	135	72	0	0	0	0	207
- Increase in Demolition Duty Program	9	90	0	0	0	0	99
- Increase in Other Incentive Pay Program	111	256	0	0	0	0	367
- Increase in Separation Payments Program	229,632	0	0	0	0	0	229,632
- Increase in SIK Total Program	0	0	0	1	0	0	1
- Increase in Total Comm Air Program	0	0	0	0	1,498	0	1,498
- Increase in Trailer Allow Program	0	0	0	0	312	0	312
- Increase in NonTemp Storage Program	0	0	0	0	718	0	718
- Increase in Temp Lodging Program	0	0	0	0	1,086	0	1,086
- Increase in Interest On Savings Program	0	0	0	0	0	30	30
- Increase in Survivor Benefits Program	0	0	0	0	0	85	85
- Increase in Partial DLA Program	0	0	0	0	0	37	37
<b>Total Reimbursements Increases</b>	<b>0</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>92</b>
- Increase in Reimbursements	0	82	0	0	10	0	92
<b>Total Increases</b>	<b>647,955</b>	<b>995,248</b>	<b>2,605</b>	<b>26,178</b>	<b>327,968</b>	<b>12,759</b>	<b>2,012,713</b>
<b>Pricing Decrease</b>	<b>(6,603)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(106,085)</b>	<b>0</b>	<b>(112,688)</b>
<b>Inflation Rate (PI):</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(103,607)</b>	<b>0</b>	<b>(103,607)</b>
- Decrease in rate for ITGBL (HHG)	0	0	0	0	(103,607)	0	(103,607)
<b>Other (PI):</b>	<b>(6,603)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(2,478)</b>	<b>0</b>	<b>(9,081)</b>
- Decrease in Special Pay Pricing	(6,603)	0	0	0	0	0	(6,603)
- Decrease in Total Comm Air Pricing	0	0	0	0	(2,478)	0	(2,478)
<b>Program Decrease</b>	<b>(459,353)</b>	<b>(507,202)</b>	<b>(634)</b>	<b>(57,523)</b>	<b>(206,692)</b>	<b>(144,411)</b>	<b>(1,375,815)</b>
<b>Strength (PGI):</b>	<b>(410,742)</b>	<b>(458,336)</b>	<b>(513)</b>	<b>0</b>	<b>(154,858)</b>	<b>0</b>	<b>(1,024,449)</b>
- Decrease in Base Pay Program	(292,147)	(329,722)	(477)	0	0	0	(622,346)
- Decrease in FICA Program	(22,296)	(25,225)	(36)	0	0	0	(47,557)
- Decrease in RPA Program	(84,724)	(95,621)	0	0	0	0	(180,345)
- Decrease in BAS Program	(11,575)	0	0	0	0	0	(11,575)
- Decrease in Clothing Program	0	(7,768)	0	0	0	0	(7,768)
- Decrease in Land Ship Program	0	0	0	0	(154,597)	0	(154,597)
- Decrease in Port Handling Program	0	0	0	0	(261)	0	(261)

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
<b>Other (PGI):</b>	<b>(48,611)</b>	<b>(48,866)</b>	<b>(121)</b>	<b>(57,523)</b>	<b>(51,834)</b>	<b>(144,411)</b>	<b>(351,366)</b>
- Decrease in LSTL Program	(9,584)	(3,558)	0	0	0	0	(13,142)
- Decrease in Special Pay Program	(8,379)	0	0	0	0	0	(8,379)
- Decrease in FSA Program	(2,517)	(9,342)	0	0	0	0	(11,859)
- Decrease in Flying Duty Crew Program	0	(65)	0	0	0	0	(65)
- Decrease in ACP Program	(17,500)	0	0	0	0	0	(17,500)
- Decrease in COLA Program	(9,386)	(7,909)	0	0	0	0	(17,295)
- Decrease in TLA Program	(934)	(1,551)	0	0	0	0	(2,485)
- Decrease in MIHA Program	(143)	(271)	0	0	0	0	(414)
- Decrease in CONUS COLA Program	(168)	(119)	0	0	0	0	(287)
- Decrease in Separation Payments Program	0	(2,414)	0	0	0	0	(2,414)
- Decrease in Selective Reenlistment Bonus Program	0	(23,637)	0	0	0	0	(23,637)
- Decrease in Cadet Subsistence Program	0	0	(121)	0	0	0	(121)
- Decrease in Subsistence - BAS Enlisted Program	0	0	0	(57,519)	0	0	(57,519)
- Decrease in Family Subsist Sup Allow Program	0	0	0	(4)	0	0	(4)
- Decrease in Total Mile-Per Diem Program	0	0	0	0	(17,470)	0	(17,470)
- Decrease in Total AMC Program	0	0	0	0	(6,066)	0	(6,066)
- Decrease in M Tons MSC Program	0	0	0	0	(2,167)	0	(2,167)
- Decrease in S Tons AMC Program	0	0	0	0	(17,580)	0	(17,580)
- Decrease in Trans of POV Program	0	0	0	0	(8,550)	0	(8,550)
- Decrease in Apprehension Expense Program	0	0	0	0	0	(4)	(4)
- Decrease in Total Death Gratuities Program	0	0	0	0	0	(13,500)	(13,500)
- Decrease in Unemployment Benefits Program	0	0	0	0	0	(15,454)	(15,454)
- Decrease in SGLI Program	0	0	0	0	0	(115,453)	(115,453)
<b>Total Reimbursements Decreases</b>	<b>(347)</b>	<b>0</b>	<b>0</b>	<b>(811)</b>	<b>0</b>	<b>0</b>	<b>(1,158)</b>
- Decrease in Reimbursements	(347)	0	0	(811)	0	0	(1,158)
<b>Total Decreases</b>	<b>(465,609)</b>	<b>(507,202)</b>	<b>(634)</b>	<b>(56,712)</b>	<b>(312,777)</b>	<b>(144,411)</b>	<b>(1,487,345)</b>
<b>FY 2008 DIRECT PROGRAM</b>	<b>7,839,112</b>	<b>14,021,445</b>	<b>59,942</b>	<b>874,768</b>	<b>1,173,048</b>	<b>129,039</b>	<b>24,097,354</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

	<u>BA 1 Officer</u>	<u>BA 2 Enlisted</u>	<u>BA 3 Cadets</u>	<u>BA 4 Subsistence</u>	<u>BA 5 PCS</u>	<u>BA 6 Other</u>	<u>Total</u>
<b>FY 2008 DIRECT PROGRAM</b>	<b>7,839,112</b>	<b>14,021,445</b>	<b>59,942</b>	<b>874,768</b>	<b>1,173,048</b>	<b>129,039</b>	<b>24,097,354</b>
<b>Price Change</b>	271,872	462,398	2,184	25,297	57,175	1,089	820,015
<b>Program Change</b>	(5,637)	(429,702)	(994)	(16,611)	(32,580)	6,370	(479,154)
<b>FY 2009 DIRECT PROGRAM</b>	<b>8,105,347</b>	<b>14,054,141</b>	<b>61,132</b>	<b>883,454</b>	<b>1,197,643</b>	<b>136,498</b>	<b>24,438,215</b>

## **SECTION 4**

### **DETAIL OF MILITARY PERSONNEL ENTITLEMENTS**

# PAY AND ALLOWANCES OF OFFICERS

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

	<u>Amount</u>
<b>FY 2007 DIRECT PROGRAM</b>	<b>7,656,766</b>
<b>Pricing Increase</b>	<b>386,405</b>
<b>Pay Raise (PI):</b>	<b>316,607</b>
1 Jan 08 pay raise of 3.0% effect on Basic Pay	150,850
1 Jan 08 pay raise of 3.0% effect on RPA	153,912
1 Jan 08 pay raise of 3.0% effect on FICA	11,845
<b>Inflation Rate (PI):</b>	<b>4,573</b>
Annualized 1 Jan 08 inflation rate of 2.8% BAS	4,573
<b>BAH Rates (PI):</b>	<b>60,776</b>
Increase in BAH rate 4.2%	60,776
<b>Other (PI):</b>	<b>4,449</b>
Increase in COLA Payments	2,866
Increase in TLA Payments	546
Increase in MIHA Payments	84
Increase in CONUS COLA Payments	136
Increase in Separation Payments	817

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

		<u>Amount</u>
<b>Program Increase</b>	<b>261,550</b>	
<b>Strength (PGI):</b>	<b>31,541</b>	
Increase in workyears for Clothing Allowance	8	
Increase Aviation Continuation Pay Workyears	620	
Increase in workyears Housing Allowance	30,913	
<b>Other (PGI):</b>	<b>230,009</b>	
Increase in HDIP Payments	122	
Increase in Parachute Jumping Payments	135	
Increase in Demolition Duty Payments	9	
Increase in Other Incentive Pay Payments	111	
Increase in Separation Payments Payments	229,632	
<b>Total Increases</b>		<b>647,955</b>
<b>Pricing Decrease</b>		<b>(6,603)</b>
<b>Other (PI):</b>	<b>(6,603)</b>	
Decrease in Special Pay Payments	(6,603)	

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

		<u>Amount</u>
<b>Program Decrease</b>	<b>(459,353)</b>	
<b>Strength (PGI):</b>	<b>(410,742)</b>	
Decrease change in WY/longevity for Basic Pay	(292,147)	
Decrease on workyears/longevity for FICA	(22,296)	
Decrease in workyears/longevity for RPA	(84,724)	
Decrease in workyear for BAS	(11,575)	
<b>Other (PGI):</b>	<b>(48,611)</b>	
Decrease in LSTL Program	(9,584)	
Decrease in Special Pay Payments	(8,379)	
Decrease in FSA Program	(2,517)	
Decrease in ACP Payments	(17,500)	
Decrease in COLA Payments	(9,386)	
Decrease in TLA Payments	(934)	
Decrease in MIHA Payments	(143)	
Decrease in CONUS COLA Payments	(168)	
<b>Reimbursements (PGI):</b>	<b>(347)</b>	
Decrease in Reimbursements Program	(347)	
<b>Total Decreases</b>		<b>(465,609)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>7,839,112</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

		<u>Amount</u>
<b>FY 2008 DIRECT PROGRAM</b>		<b>7,839,112</b>
<b>Price Change</b>	271,872	
<b>Program Change</b>	(5,637)	
<b>FY 2009 DIRECT PROGRAM</b>		<b>8,105,347</b>

(Amount in Thousands)

PROJECT: BASIC PAY - OFFICERS

FY 2009 Estimate	4,347,346
FY 2008 Estimate	4,265,227
FY 2007 Estimate	4,406,524
FY 2006 Actual	4,587,562

Part I - PURPOSE AND SCOPE

Funds provide basic compensation for officers on active duty according to grade and length of service under the provisions of Title 37 U.S.C. 201, 203, 204, 205, and 1009.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 3.1%, 2.2%, 3.0%, 3.4% for FY 2006, FY 2007, FY 2008 and FY 2009 and out respectively. The FY 2007 budget provides funding for a 2.2% across-the-board pay raise effective 1 January 2007. Per FY 2007 NDAA pay tables are expanded to 40 years of service.

FY 2006 beginning strength was 73,252 and ended with 70,539 using 75,672 workyears.  
 FY 2007 beginning strength will be 70,539 and ending with 65,776 using 71,149 workyears.  
 FY 2008 beginning strength will be 65,776 and ending with 64,948 using 66,244 workyears.  
 FY 2009 beginning strength will be 64,948 and ending with 61,128 using 65,076 workyears.

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	12	165,167	1,982	13	166,385	2,163	14	173,071	2,423	12	178,917	2,147
Lt General	38	149,368	5,676	36	156,306	5,627	33	161,909	5,343	32	167,625	5,364
Major General	94	135,340	12,722	96	138,552	13,301	98	143,255	14,039	97	148,526	14,407
Brig General	152	120,013	18,242	153	121,824	18,639	148	125,966	18,643	146	130,603	19,068
Colonel	3,856	100,816	388,746	3,729	102,198	381,096	3,517	105,692	371,718	3,396	109,542	372,006
Lt Colonel	11,210	81,716	916,034	10,815	82,800	895,477	10,115	85,594	865,780	9,856	88,739	874,616
Major	17,017	68,998	1,174,146	16,202	69,905	1,132,597	15,130	72,255	1,093,223	15,345	74,929	1,149,778
Captain	25,093	55,346	1,388,787	24,244	56,038	1,358,591	23,052	58,086	1,338,999	22,294	60,259	1,343,413
1st Lieutenant	9,974	43,174	430,617	8,529	43,707	372,781	7,161	46,141	330,413	7,048	47,903	337,618
2nd Lieutenant	8,226	30,466	250,610	7,332	30,858	226,252	6,976	32,203	224,646	6,850	33,420	228,929
<b>TOTAL BASIC PAY</b>	<b>75,672</b>		<b>4,587,562</b>	<b>71,149</b>		<b>4,406,524</b>	<b>66,244</b>		<b>4,265,227</b>	<b>65,076</b>		<b>4,347,346</b>

(Amount in Thousands)

**PROJECT: RETIRED PAY ACCRUAL - OFFICERS**

FY 2009 Estimate 1,260,740  
FY 2008 Estimate 1,236,917  
FY 2007 Estimate 1,167,729  
FY 2006 Actual 1,215,712

**PART I - PURPOSE AND SCOPE**

Funds provide for the Department of Defense's contribution to its Military Retirement Fund, under the provisions of Title 10 U.S.C. 1466. Retired Pay Accrual amounts are approved rates based on the latest economic assumptions, i.e., interest, rates, salary and cost-of-living adjustments.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 26.5 percent for FY 2006, and 26.5 percent for FY 2007 and 29.0 for FY 2008 and 29.0 percent for FY 2009.

The computation of fund requirements is shown in the following table:

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	<b>Basic Pay</b>	<b>Amount</b>	<b>Basic Pay</b>	<b>Amount</b>	<b>Basic Pay</b>	<b>Amount</b>	<b>Basic Pay</b>	<b>Amount</b>
Retired Pay Accrual	4,587,562	1,215,712	4,406,524	1,167,729	4,265,227	1,236,917	4,347,346	1,260,740

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS**

FY 2009 Estimate	268,443
FY 2008 Estimate	293,725
FY 2007 Estimate	310,228
FY 2006 Actual	304,618

**PART I - PURPOSE AND SCOPE**

The purpose of Incentive Pay for Hazardous Duty is to help the Air Force attract and retain officer volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to officers under the provisions of 37 U.S.C. 301 as follows:

- (1) Aviation Career Incentive Pay (ACIP) - Entitlement paid to regular and reserve officers who hold, or are in training leading to, an aeronautical rating or designation and who engage and remain in aviation service on a career basis. It is paid in fixed monthly amounts ranging from \$125 to \$840. The FY 1998 National Defense Authorization Act (NDAA), modified in (Sec. 615), increased monthly rates for aviators with more than 14 years of service. The year groups, as well as, compensation were changed as a means to assist the service in the retention of aviators. The FY 1999 NDAA accelerated the rate increase from \$650 to \$840 for officers with more than 14 years but less than 22 years of aviation service.
- (2) HDIP - Aviation - Involves frequent and regular participation in aerial flights. Paid as an incentive for the performance of hazardous duty required by orders. It is paid to non-rated crewmembers and non-crew members only when performing such duties in fixed monthly amounts of \$150.
- (3) The Aviator Continuation Pay (ACP) program is a financial incentive to compliment non-monetary initiatives to improve flight officer retention. The FY 1998 NDAA, modified in (Sec. 616), allowed bonus adjustment from \$12,000 to \$25,000 as an incentive to aviation career officers and the FY 2000 NDAA approved an enhancement to the ACP program, allowing payment through the grade of O-6 and through 25 years of service. Effective 16 Nov 99, the Air Force increased the annual payments to \$25,000 and in FY 2004 the Air Force program authorized an up front payment option of 50 percent (\$100,000 limit) to newly eligible pilots.
- (4) Parachute Jumping - Incentive pay for hazardous duty to induce officers to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight. Members who perform this duty are entitled to pay at the monthly rate of \$150. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.
- (5) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard. Demolition is paid under specified conditions at a monthly rate of \$150.
- (6) Experimental Stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. It is paid under specified conditions in a monthly amount of \$150.
- (7) Demolition - Explosive demolition as a primary duty including training for such duty. It is paid under specified conditions at a monthly rate of \$150.
- (8) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated because of hazards among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.
- (9) Live/Hazardous Biological Organisms - Duty involving laboratory work utilizing live dangerous viruses or bacteria. It is paid at a monthly rate of \$150.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed on the basis of the average number of officers in each category or aviation service/commission who are eligible for payment. Other incentive duty pay is computed at the statutory rate per workyear.

(Amount in Thousands)

## PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - OFFICERS

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<b><u>Aviation Career Incentive Pay</u></b>												
<b>Yrs Svc Grade</b>												
Less than 2	2,841	1,500	4,262	3,361	1,500	5,042	3,453	1,500	5,180	3,460	1,500	5,190
2 - 3	1,475	1,872	2,761	1,480	1,872	2,771	1,377	1,872	2,578	1,416	1,872	2,651
3 - 4	1,420	2,256	3,204	1,565	2,256	3,531	1,608	2,256	3,628	1,510	2,256	3,407
4 - 6	2,715	2,472	6,711	3,082	2,472	7,619	3,130	2,472	7,737	3,153	2,472	7,794
6 - 14	6,525	7,800	50,895	6,922	7,800	53,992	7,217	7,800	56,293	7,227	7,800	56,371
14 - 22	6,636	10,080	66,891	6,436	10,080	64,875	6,276	10,080	63,262	6,041	10,080	60,893
22 - 23	394	7,020	2,766	411	7,020	2,885	380	7,020	2,668	359	7,020	2,520
23 - 24	315	5,940	1,871	427	5,940	2,536	427	5,940	2,536	416	5,940	2,471
24 - 25	278	4,620	1,284	280	4,620	1,294	277	4,620	1,280	300	4,620	1,386
Above 25	92	3,000	276	99	3,000	297	100	3,000	300	101	3,000	303
B/G Less than 25	5	2,400	12	12	2,400	29	12	2,400	29	12	2,400	29
M/G Less than 25	0	2,400	0	2	2,472	5	2	2,472	5	2	2,472	5
<b>Subtotal Flying Duty Crew</b>	<b>22,696</b>		<b>140,933</b>	<b>24,077</b>		<b>144,876</b>	<b>24,259</b>		<b>145,496</b>	<b>23,997</b>		<b>143,020</b>
<b><u>HDIP-AVIATION</u></b>												
Flying Duty Crew	166	1,800	299	157	1,800	283	146	1,800	263	143	1,800	257
Flying Duty Non-Crew	39	1,800	70	60	1,800	108	120	1,800	216	120	1,800	216
Flying Duty Non-Rated	320	2,220	710	470	2,220	1,043	485	2,220	1,077	485	2,220	1,077
<b>Subtotal HDIP-Aviation</b>	<b>525</b>		<b>1,079</b>	<b>687</b>		<b>1,434</b>	<b>751</b>		<b>1,556</b>	<b>748</b>		<b>1,550</b>
<b><u>Aviator Continuation Pay</u></b>												
Pilots	0	0	114,061	0	0	125,300	0	0	117,100	0	0	107,500
Flight Officers	0	0	47,489	0	0	37,600	0	0	28,300	0	0	15,100
<b>Subtotal Aviator Continuation Pay</b>	<b>0</b>	<b>0</b>	<b>161,550</b>	<b>0</b>	<b>0</b>	<b>162,900</b>	<b>0</b>	<b>0</b>	<b>145,400</b>	<b>0</b>	<b>0</b>	<b>122,600</b>
<b>Subtotal Flying Duty Pay</b>	<b>23,221</b>		<b>303,562</b>	<b>24,764</b>		<b>309,210</b>	<b>25,010</b>		<b>292,452</b>	<b>24,745</b>		<b>267,170</b>
<b><u>Parachute Jumping</u></b>	<b>109</b>	<b>1,800</b>	<b>196</b>	<b>75</b>	<b>1,800</b>	<b>135</b>	<b>150</b>	<b>1,800</b>	<b>270</b>	<b>150</b>	<b>1,800</b>	<b>270</b>
<b><u>Demolition Duty</u></b>	<b>108</b>	<b>1,800</b>	<b>194</b>	<b>45</b>	<b>1,800</b>	<b>81</b>	<b>50</b>	<b>1,800</b>	<b>90</b>	<b>50</b>	<b>1,800</b>	<b>90</b>
<b><u>Other Incentive Duty Pay</u></b>												
Parachute HALO	142	2,700	383	191	2,700	516	200	2,700	540	200	2,700	540
Pressure Chamber Observer	106	1,800	191	108	1,800	194	150	1,800	270	150	1,800	270
Accel-Decel Subject	39	1,800	70	32	1,800	58	25	1,800	45	25	1,800	45
Thermal Stress Experiments	1	1,800	2	3	1,800	5	1	1,800	2	1	1,800	2
Toxic Fuel Handler	9	1,800	16	15	1,800	27	30	1,800	54	30	1,800	54
Hazardous Bio Org	2	1,800	4	1	1,800	2	1	1,800	2	1	1,800	2
<b>Subtotal Other Incentive Duty Pay</b>	<b>299</b>		<b>666</b>	<b>350</b>		<b>802</b>	<b>407</b>		<b>913</b>	<b>407</b>		<b>913</b>
<b>TOTAL INCENTIVE PAY</b>	<b>23,737</b>		<b>304,618</b>	<b>25,234</b>		<b>310,228</b>	<b>25,617</b>		<b>293,725</b>	<b>25,352</b>		<b>268,443</b>

(Amount in Thousands)

PROJECT: SPECIAL PAY - OFFICERS

FY 2009 Estimate	214,766
FY 2008 Estimate	214,947
FY 2007 Estimate	229,929
FY 2006 Actual	238,800

PART I - PURPOSE AND SCOPE

Funds provide for:

(1) Special pay for Health Professionals on active duty such as physicians, dentists, veterinarians and optometrists as authorized under provisions of Title 37 U.S.C. 301d-e, 302, 302a-j, 303, and 303a-b; the FY 2003 National Defense Authorization Act (NDAA) (P.L. 107-314); Subtitle B, section 612 & 615; the Office of the Assistant Secretary of Defense (OASD) FY 2006 Medical & Dental Officer Special Pay Plan - Action Memorandum, dated 29 Aug 05; DoD Instruction 6000.13, "Medical Manpower & Personnel"; OASD(HA) letters entitled "Policy for Implementation of Special Pay for Pharmacy Officers" & "Policy for Implementation of the Pharmacy Officer Accession", dated 29 Jan 01; OASD(HA) letter entitled "Policy for Implementation of Retention Special Pay for Optometry Officers" dated 12 Jul 01; and ASD(HA) letter entitled "Policy for Implementing Payments of the Nurse Officer Accession Bonus & Incentive Special Pay for Nurse Anesthetists for FY 2006", dated 23 Sep 05.

- (a) Medical Variable Special - Monthly pay authorized for all physicians based on years of creditable service. The total annual pay ranges from \$5,000 to \$12,000 except for O-7s and above who receive \$7,000 per year and interns who receive \$1,200 per year.
- (b) Medical Board Certified - Monthly payment that varies with length of creditable service paid to physicians who become certified or recertified as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 to \$6,000 depending on years of service.
- (c) Medical Additional Special - Lump sum annual payment for physicians not in internship or initial residency training who execute an agreement to remain on active duty for at least one year. Officers receive \$15,000 per year.
- (d) Medical Incentive Special - Financial incentive to address retention difficulties and shortages of critical wartime specialties by closing civilian - military pay gap. Paid to officer entitled to VSP, who execute an agreement to remain on active duty for at least one year. Paid as annual bonus not to exceed \$50,000. FY 2003 NDAA increased cap to \$50,000.
- (e) Multi-Year Special Pay (MSP) - Financial incentive to retain a sufficient number of qualified physicians to meet services health care requirements. Paid as an annual bonus not to exceed \$50,000 (FY 2003 NDAA increased cap) for acceptance of a multi-year agreement. MSP program replaced the Medical Officer Retention Bonus.
- (f) Dental Additional Special - Lump sum annual payment for dentists not in internship or residency training who execute an agreement to remain on active duty for at least one year. The FY 1998 NDAA increased payments from to \$6,000 to \$15,000 depending on years of service.
- (g) Dental Variable Special - Monthly payment authorized for all dentists based on years of creditable service. Total annual pay ranges from \$3,000 to \$12,000 except for O-7s and above who receive \$1,000 per year.
- (h) Dental Board Certified - Monthly payment that varies with length of creditable service paid to dentists who become certified or the equivalency as having successfully met specified post-graduate education, training and experience requirements. The total annual pay ranges from \$2,500 - \$6,000 depending upon years of service.
- (i) Dental Accession Bonus - Subcategory of Dental Special Pay that was authorized in the FY 1997 NDAA. The FY 2007 NDAA changed the payment from \$30,000 to \$200,000 and allows for a new payment category of up to \$200,000 payable for a written agreement to accept commission and remain on active duty for a minimum of four years. This is a one-time payment. Additionally, the FY07 NDAA authorized an Accession Bonus of up to \$400,000 for new dental officers in a critical wartime specialty.
- (j) Dental Multi-year Special Pay (MSP) - The FY 1998 and FY 2003 NDAA (increased cap) authorized payments from \$3,000 to \$50,000 per year for dentists with more than eight years in service who accept long-term contracts to remain on active duty. This is known as the Dental Officer Multi-year Retention Bonus.
- (k) Oral Maxillo-facial Surgeons Incentive Special Pay (ISP) - Subcategory of Dental Special Pay was authorized in the FY 2006 NDAA and is a financial incentive to address retention difficulties and shortages in the Oral Maxillo-facial Surgery Specialty by closing civilian-military pay gap. Paid to a Dental Officer whose specialty is in Oral Maxillo-facial Surgery and who executes an agreement to remain on active duty for at least one year. It is paid as an annual bonus not to exceed \$50,000.
- (l) Nurse Anesthetist Incentive Pay - Public Law (P.L.) 103-337, Section 612, the FY 1995 Authorization Act authorized an ISP to all Certified Registered Nurse Anesthetists. FY 2003 NDAA increased the cap up to \$50,000 payable for minimum 12-month active duty service agreement.

(Amount in Thousands)

PROJECT: SPECIAL PAY - OFFICERS

- (m) Nurse Accession Bonus - An accession bonus of up to \$30,000 that has been authorized by the FY 2003 NDAA
  - (n) Nurse Board Certification Pay - The FY 1996 NDAA amended section 302C(D(1)) of Title 37 U.S.C. and authorized payments ranging from \$2,000 to \$5,000 for Board Certified Pay for Non-Physician Health Care Providers.
  - (o) Optometrists and Veterinarians - Special pay amount of \$100 per month has been authorized by Title 37 U.S.C., Sec. 302a and 303 respectively. The FY 2001 NDAA corrected this reference to include officers in the Biomedical Sciences Corps who hold a degree in veterinary medicine.
  - (p) Biomedical Sciences Corps (BSC) Officers Board Certification Pay - Authorized by P.L. 101-510 Title 37, annual payments are: under 10 years, \$2,000; 10-12 years, \$2,500; 12-14 years, \$3,000; 14-18 years, \$4,000; and over 18 years, \$5,000 for Non-Physician Health Care Providers and critical in nature.
  - (q) Pharmacy Accession Bonus - Authorized in the FY 2001 NDAA under the provision of Chapter 5 of Title 37, U.S.C. Sec. 302j allows for payment of an accession bonus to individuals graduating from an accredited pharmacy school who execute an agreement to accept a commission and remain on active duty for at least four years. The maximum bonus may not exceed \$30,000.
  - (r) Pharmacy Officers Special Pay - Authorized in the FY 2001 & FY 2003 NDAA under the provision of Chapter 5 of Title 37, United States Code, section 302i allows the Secretary of the military department concerned to pay eligible pharmacy officers, in the grade of O-6 and below, who are on active duty under a call or order for a period of at least one year. The rates vary from \$3,000 to \$15,000 per year, based upon years of creditable service and whether or not the officer is undergoing pharmacy internship training.
  - (s) Optometrists Retention Special Pay - FY 2003 NDAA authorized up to \$15,000 annual payable to officers drawing Optometrist Regular Special Pay who have completed initial active duty service obligation for education and training and execute a minimum 12-month active duty service commitment.
  - (t) Veterinary Corps Officer Board Certified Pay - Financial incentive to encourage veterinary officers to attain board certification, signifying highest level of professional competence. Payment ranges from \$2,000 to \$5,000 per year depending on years of creditable service.
- (2) Personal money allowances for certain general officers under provisions of Title 37 U.S.C. 414(a). The allowance is payable while an officer is serving in the grade of O-9 or above at annual rates of \$500 and \$2,200 for O-9s and O-10s respectively. Entitlement may also be based upon specific duty assignments as follows: (1) Chairman of the Joint Chiefs of Staff and Chief of Staff of the Air Force payable at \$4,000 per year in place of any other personal money allowance authorized and (2) Senior member of the Military Staff Committee of the United Nations payable at \$2,700 per year in addition to the other personal money allowance authorized.
- (3) Hostile Fire Duty - Paid to members who serve in designated areas subject to specific dangers. The FY 2005 NDAA Section 623 made monthly rate of \$225 permanent.
- (4) Pararescue Diving Duty - Special pay to alleviate a critical manning shortage. The duty involves underwater rescue missions, recovery of space vehicles, detection and treatment of decompression sickness and infiltration/exfiltration for land rescue in a combat environment. It is paid at the rate of \$150 per month.
- (5) Foreign Language Proficiency Pay (Linguist) - Authorized in Title 37 U.S.C. 316 for officers who have been certified as proficient in a foreign language identified by the Secretary of Defense who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The FY 2005 NDAA included a provision increasing the maximum Foreign Language Proficiency Pay to \$1,000.
- (6) Judge Advocate Continuation Pay - Authorized in the FY 2000 NDAA under the provisions of Title 37 U.S.C. 321 allows payment to eligible judge advocates who remain on active duty for a period of obligated service specified in the agreement. The amount paid to an officer under one or more agreements may not exceed \$60,000.
- (7) Critical Skills Retention Bonus (CSRB) - Authorized in the FY 2001 NDAA under the provisions of Title 37 U.S.C. 323 allows the payment of a retention bonus to an officer who is serving on active duty and is qualified in a designated critical military skill. Anniversary payments are paid to Scientists and Acquisition Officers. In FY 2007, new CSRB payments will be paid to Nurses, Psychologists and Public Health Officers.
- (8) Commander Responsibility Pay - An amount which varies by grade, payable to Officers, designated by the Service Secretary in positions of command. Air Force is ending this program in FY07.
- (9) Hardship Duty Location Pay (HDLP) - Payment to service members assigned to locations or duties designated by the Secretary of Defense as Quality of Life (QOL) hardship locations under the provisions of Title 37 U.S.C. 305. Payment is based on member's designated locations. The FY 2006 NDAA included a provision increasing the maximum HDLP to \$750.
- (10) Korea Assignment Incentive Pay - The FY 2005 NDAA Section 617 authorizes assignment incentive pay to personnel assigned to the Republic of Korea who volunteer to extend their service or tours of duty.

(Amount in Thousands)

PROJECT: SPECIAL PAY - OFFICERS

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Special Pay funding amount is based on average statutory rates and the number of physicians and dentists programmed per year. Board Certification funding amount for physicians, dentists, nurse, biomedical sciences corps and veterinarians are based on estimated number of said professionals who would qualify to receive the entitlement. The Incentive Special Pay (ISP) and Multi-Year Special Pay (MSP) funding amounts are estimates based on the rates as revised by the annual OASD Pay Plans and expected number of takers. OASD revised rates do impact the number of takers expected, given the varied rates by different multi-year agreements that become available to the specialists. The FY06 rates established by OASD are expected to cause increased takers at higher rates, but within the authorized cap amounts. The additional special pay funding amounts for Medical and Dental Officers are based on estimated number of eligible physicians and dentists times the entitlement rate. Accession bonus funding amounts are derived from assessing recruiting requirements, expected number of takers, recruiting requirements and the accession rates as determined by the Air Force Medical Service.

Special pay funding amount for Pharmacy Officers is estimate on the number of takers times the average rate of those rate amounts established by OASD. Optometry & Veterinary Special Pay funding amounts are estimates based on the number of expected takers times the statutory rate. Optometrist Retention Special Pay is based on the number of eligibles times the established rate.

**Medical Pay**

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Physicians Pay</u></b>												
Variable Special Pay	3,309	8,000	26,472	3,591	8,000	28,728	3,591	8,000	28,728	3,591	8,000	28,728
Physician Board Certification	2,032	3,600	7,315	2,262	3,600	8,143	2,262	3,600	8,143	2,262	3,600	8,143
Additional Special Pay	2,476	15,000	37,140	2,729	15,000	40,935	2,729	15,000	40,935	2,729	15,000	40,935
Incentive Special Pay	2,336	19,701	46,022	2,329	20,676	48,154	2,356	20,138	47,445	2,356	20,138	47,445
Multi-Year Special Pay	893	19,961	17,825	915	23,977	21,939	915	21,845	19,988	915	22,374	20,472
Diplomate Pay	27	4,185	113	35	4,200	147	35	4,200	147	35	4,200	147
<b>Subtotal Physicians Pay</b>	11,073		134,887	11,861		148,046	11,888		145,386	11,888		145,870
<b><u>Veterinarians</u></b>	94	1,200	113	94	1,200	113	80	1,200	96	80	1,200	96
<b><u>Vet Board Certification</u></b>	25	4,000	100	27	4,000	108	27	4,000	108	27	4,000	108
<b>Subtotal Medical Pay</b>	11,192		135,100	11,982		148,267	11,995		145,590	11,995		146,074
<b><u>Dentist Pay</u></b>												
Dental Additional Pay	716	9,683	6,933	973	9,755	9,492	1,042	10,744	11,195	1,042	10,744	11,195
Dental Variable Pay	939	6,827	6,411	973	6,829	6,645	1,002	7,780	7,796	1,002	7,780	7,796
Board Certified Pay	271	5,133	1,391	282	5,138	1,449	301	5,359	1,613	301	5,359	1,613
Dental Accession Bonus	24	30,000	720	33	60,000	1,980	10	60,000	600	0	0	0
Multi-Year Special Pay	240	30,096	7,223	348	34,167	11,890	348	34,167	11,890	348	35,991	12,525
Oral Surgeon ISP	35	25,000	875	57	25,000	1,425	57	25,000	1,425	57	25,000	1,425
<b>Subtotal Dentist Pay</b>	2,225		23,553	2,666		32,881	2,760		34,519	2,750		34,554
<b><u>Optometrists</u></b>	158	1,200	190	155	1,200	186	155	1,200	186	155	1,200	186
<b><u>Optometry Retention</u></b>	118	5,952	700	119	5,874	699	119	5,874	699	119	5,874	699
<b><u>Biomedical Science</u></b>	521	3,000	1,563	619	3,000	1,857	619	3,000	1,857	619	3,000	1,857
<b><u>Pharmacy Accession</u></b>	2	30,000	60	10	30,000	300	10	30,000	300	10	30,000	300

## (Amount in Thousands)

## PROJECT: SPECIAL PAY - OFFICERS

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Pharmacy Officers Special Pay</u></b>	244	7,114	1,734	254	7,114	1,807	254	7,114	1,807	254	7,114	1,807
<b><u>Nurses Bonus</u></b>												
Nurses Accession Bonus	93	18,034	1,677	148	25,000	3,700	148	25,000	3,700	148	25,000	3,700
Certified Registered Nurse Anesthetists	120	28,295	3,383	105	28,347	2,976	105	33,333	3,500	105	33,333	3,500
Nurse Board Certification	392	2,612	1,024	413	3,000	1,239	413	3,000	1,239	413	3,000	1,239
<b>Subtotal Nurses Bonus</b>	605		6,084	666		7,915	666		8,439	666		8,439
<b><u>Personal Allowance - General Officer</u></b>												
CATEGORY												
Chairman, JCS	0	0	0	0	0	0	0	0	0	0	0	0
Chief of Staff	1	4,000	4	1	4,000	4	1	4,000	4	1	4,000	4
Sr Member of UN	0	0	0	0	0	0	0	0	0	0	0	0
General	11	2,200	24	12	2,200	26	13	2,200	29	11	2,200	24
Lieutenant General	38	500	19	36	500	18	33	500	17	32	500	16
<b>Subtotal Personal Allowance*</b>	50		47	49		48	47		50	44		44
<b><u>Hostile Fire Pay</u></b>	5,970	2,700	16,118	4,599	2,700	12,417	2,091	2,700	5,646	2,055	2,700	5,549
<b><u>Diving Duty</u></b>	151	1,800	272	170	1,800	306	172	1,800	310	175	1,800	315
<b><u>Foreign Language Proficiency Pay</u></b>	878	3,964	3,480	1,151	3,964	4,562	991	3,964	3,928	1,090	3,963	4,320
<b><u>JAG Bonus</u></b>	164	20,037	3,286	185	24,865	4,600	155	29,677	4,600	132	28,030	3,700
<b><u>Critical Skills Retention Bonus</u></b>												
New Payments	0	0	0	294	17,143	5,040	0	0	0	0	0	0
Anniversary Payments	3,580	10,000	35,800	0	0	0	0	0	0	0	0	0
<b>Subtotal Critical Skills Retention Bonus</b>	3,580		35,800	294		5,040	0		0	0		0
<b><u>Commander Responsibility Pay</u></b>	1,406	1,189	1,672	1,448	1,190	1,723	0	0	0	0	0	0
<b><u>Hardship Duty Location Pay</u></b>	4,068	1,125	4,577	2,695	1,125	3,032	1,555	1,943	3,021	1,536	1,953	3,000
<b><u>Assignment Incentive Pay - Korea</u></b>	83	3,600	299	78	3,600	281	73	3,600	263	71	3,600	256
<b><u>Other Special Pay</u></b>	14,253	299	4,265	13,394	299	4,008	12,470	299	3,732	12,250	299	3,666
<b>TOTAL SPECIAL PAY</b>	45,585		238,800	40,456		229,929	34,059		214,947	33,850		214,766

\*Special Pay Total includes General Officer Allowances

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR HOUSING - OFFICERS**

FY 2009 Estimate 1,136,264  
 FY 2008 Estimate 1,106,804  
 FY 2007 Estimate 1,015,115  
 FY 2006 Actual 1,152,573

**PART I - PURPOSE AND SCOPE**

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. BAH provides members a monthly allowance for housing, and consists of BAH, BAH Difference, Partial BAH, Overseas Housing Allowance (OHA) and Family Separation Housing (FSH). The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA) and Family Separation Allowance (FSA) Type I. Payment to service members is authorized by revisions to Title 37 U.S.C. 403.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

BAH amounts in this submission reflect housing costs based on current rental market values resulting from the contractor data collection of actual housing costs rather than the previous member survey methodology.

The computation of requirements is provided in the following tables:

**With Dependents**

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<b><u>Grade</u></b>												
General	3	22,996	73	4	28,500	114	9	27,556	248	9	28,778	259
Lt General	10	28,665	274	13	29,615	385	26	28,500	741	26	30,154	784
Major General	41	26,642	1,104	47	27,915	1,312	74	28,432	2,104	74	29,595	2,190
Brig General	70	26,925	1,888	79	27,506	2,173	120	27,258	3,271	119	28,387	3,378
Colonel	2,579	23,330	60,174	2,279	24,430	55,675	2,738	25,226	69,069	2,679	26,269	70,374
Lt Colonel	8,141	22,091	179,847	6,802	23,054	156,816	7,507	24,000	180,165	7,354	25,008	183,909
Major	11,573	19,645	227,358	9,596	20,583	197,513	10,579	21,542	227,894	10,748	22,444	241,229
Captain	13,603	16,934	230,363	11,517	17,709	203,953	12,733	18,541	236,087	12,337	19,336	238,544
1st Lieutenant	3,740	14,768	55,237	2,836	15,482	43,906	2,680	16,255	43,563	2,653	16,949	44,967
2nd Lieutenant	1,863	13,229	24,648	1,621	13,793	22,358	2,296	13,877	31,862	2,303	14,475	33,335
<b>Subtotal with Dependents</b>	<b>41,625</b>		<b>780,965</b>	<b>34,794</b>		<b>684,205</b>	<b>38,762</b>		<b>795,004</b>	<b>38,302</b>		<b>818,969</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING - OFFICERS

Without Dependents -

Full Allowance

<u>Grade</u>	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	1	24,981	27	1	26,000	26	1	27,000	27	1	28,000	28
Brig General	5	23,800	128	5	24,800	124	5	25,800	129	5	26,800	134
Colonel	206	20,026	4,128	185	20,800	3,848	174	21,678	3,772	168	22,589	3,795
Lt Colonel	875	18,772	16,428	782	19,499	15,248	731	20,317	14,852	713	21,171	15,095
Major	2,209	17,297	38,208	1,949	17,967	35,018	1,820	18,721	34,073	1,846	19,508	36,011
Captain	6,594	14,408	94,997	5,930	14,966	88,749	5,532	15,595	86,270	5,302	16,250	86,155
1st Lieutenant	4,416	12,023	53,093	3,514	12,489	43,887	2,652	13,014	34,512	2,593	13,560	35,161
2nd Lieutenant	4,608	10,415	47,990	3,807	10,818	41,185	3,551	11,273	40,029	3,479	11,746	40,865
<b>Subtotal w/o Dependents</b>	<b>18,914</b>		<b>255,000</b>	<b>16,173</b>		<b>228,085</b>	<b>14,466</b>		<b>213,664</b>	<b>14,107</b>		<b>217,244</b>

Without Dependents -

Partial Allowance

<u>Grade</u>	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0	0	0	0
Colonel	8	500	4	8	500	4	8	500	4	7	571	4
Lt Colonel	29	379	11	28	393	11	26	423	11	26	462	12
Major	60	317	19	58	328	19	54	352	19	55	364	20
Captain	212	264	56	205	273	56	192	286	55	184	299	55
1st Lieutenant	189	212	40	162	222	36	123	228	28	120	242	29
2nd Lieutenant	669	157	105	596	164	98	556	171	95	545	178	97
<b>Subtotal Partial</b>	<b>1,167</b>		<b>235</b>	<b>1,057</b>		<b>224</b>	<b>959</b>		<b>212</b>	<b>937</b>		<b>217</b>
<b>TOTAL BAH - DOMESTIC</b>	<b>61,706</b>		<b>1,036,200</b>	<b>52,024</b>		<b>912,514</b>	<b>54,187</b>		<b>1,008,880</b>	<b>53,346</b>		<b>1,036,430</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - OFFICERS

With Dependents

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	1	17,000	17	1	4,000	4	1	4,000	4	1	5,000	5
Colonel	125	34,744	4,343	121	31,934	3,864	114	33,272	3,793	110	34,673	3,814
Lt Colonel	519	30,821	15,996	500	28,376	14,188	468	29,568	13,838	456	30,811	14,050
Major	825	27,653	22,814	785	25,559	20,064	733	26,633	19,522	744	27,751	20,647
Captain	1,075	25,182	27,071	1,044	23,491	24,525	974	24,477	23,841	933	25,506	23,797
1st Lieutenant	214	23,860	5,106	184	22,321	4,107	139	23,259	3,233	136	24,235	3,296
2nd Lieutenant	52	24,519	1,275	47	22,255	1,046	44	23,182	1,020	43	24,163	1,039
<b>Subtotal With Dependents</b>	<b>2,811</b>		<b>76,622</b>	<b>2,682</b>		<b>67,798</b>	<b>2,473</b>		<b>65,251</b>	<b>2,423</b>		<b>66,648</b>

Without Dependents

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
General	0	0	0	0	0	0	0	0	0	0	0	0
Lt General	0	0	0	0	0	0	0	0	0	0	0	0
Major General	0	0	0	0	0	0	0	0	0	0	0	0
Brig General	0	0	0	0	0	0	0	0	0	0	0	0
Colonel	27	27,741	749	26	24,654	641	24	25,708	617	24	26,792	643
Lt Colonel	102	25,873	2,639	99	23,626	2,339	92	24,620	2,265	90	25,656	2,309
Major	263	23,567	6,198	250	21,796	5,449	233	22,712	5,292	237	23,667	5,609
Captain	939	20,363	19,121	911	19,075	17,377	850	19,875	16,894	815	20,710	16,879
1st Lieutenant	390	19,459	7,589	335	18,227	6,106	253	18,992	4,805	247	19,789	4,888
2nd Lieutenant	174	19,856	3,455	156	18,532	2,891	145	19,310	2,800	142	20,127	2,858
<b>Subtotal w/o Dependents</b>	<b>1,895</b>		<b>39,751</b>	<b>1,777</b>		<b>34,803</b>	<b>1,597</b>		<b>32,673</b>	<b>1,555</b>		<b>33,186</b>
<b>TOTAL BAH - OVERSEAS</b>	<b>4,706</b>		<b>116,373</b>	<b>4,459</b>		<b>102,601</b>	<b>4,070</b>		<b>97,924</b>	<b>3,978</b>		<b>99,834</b>
<b>GRAND TOTAL BAH</b>	<b>66,412</b>		<b>1,152,573</b>	<b>56,483</b>		<b>1,015,115</b>	<b>58,257</b>		<b>1,106,804</b>	<b>57,324</b>		<b>1,136,264</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

**PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE - OFFICERS**

FY 2009 Estimate 157,873  
FY 2008 Estimate 156,328  
FY 2007 Estimate 163,330  
FY 2006 Actual 169,354

**PART I - PURPOSE AND SCOPE**

Funds provide monthly subsistence allowance under the provisions of Title 37 U.S.C. 402.

**PART II - JUSTIFICATION OF FUNDS RECEIVED**

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the programmed officer workyears. The FY 2001 National Defense Authorization Act eliminated the BAS transition program and established, beginning 1 January 2002, the monthly rates for BAS would be indexed to increases in the U.S. Department of Agriculture (USDA) Food Plan.

Details of the computation are provided in the following table:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
BAS	75,627	2,239	169,354	71,106	2,297	163,330	66,204	2,361	156,328	65,037	2,427	157,873

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - OFFICERS

FY 2009 Estimate	111,708
FY 2008 Estimate	110,376
FY 2007 Estimate	117,343
FY 2006 Actual	148,000

PART I - PURPOSE AND SCOPE

Funds provide payment of a per diem allowance to officers on duty outside the continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by the Joint Travel Regulation and authorized under the provisions of Title 37 U.S.C. 403 and 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

COLA is based on the most recent information derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotel) costs for military members permanently relocating in or out of an overseas location. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas-unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for Cost of Living, Moving-In and Temporary Lodging allowances are based on authorized overseas strengths for each fiscal year.

Cost of Living

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<b>Grade</b>												
General	2	15,500	31	2	11,500	23	2	12,000	24	2	12,000	24
Lt. General	9	14,444	130	6	11,167	67	6	11,500	69	6	12,000	72
Major General	12	15,500	186	14	10,357	145	12	10,667	128	12	11,000	132
Brig. General	24	17,292	415	20	12,500	250	18	12,833	231	18	13,278	239
Colonel	579	16,701	9,670	529	12,907	6,828	482	13,270	6,396	471	13,707	6,456
Lt Colonel	1,566	15,885	24,876	1,449	11,923	17,276	1,320	12,257	16,179	1,291	12,661	16,345
Major	2,565	13,982	35,865	2,409	10,293	24,797	2,194	10,582	23,216	2,146	10,931	23,457
Captain	4,064	11,419	46,408	3,778	11,696	44,188	3,441	12,024	41,374	3,365	12,421	41,795
1st Lieutenant	1,279	9,173	11,732	1,007	6,558	6,604	917	6,742	6,182	897	6,964	6,247
2nd Lieutenant	457	7,274	3,324	398	5,430	2,161	362	5,580	2,020	354	5,766	2,041
<b>Subtotal Cost of Living</b>	<b>10,557</b>		<b>132,637</b>	<b>9,612</b>		<b>102,339</b>	<b>8,754</b>		<b>95,819</b>	<b>8,562</b>		<b>96,808</b>
<b>Temporary Lodging Allowance</b>	<b>16,136</b>	<b>825</b>	<b>13,314</b>	<b>15,171</b>	<b>857</b>	<b>13,003</b>	<b>14,125</b>	<b>893</b>	<b>12,615</b>	<b>13,876</b>	<b>931</b>	<b>12,913</b>
<b>Moving-In Housing Allowance</b>	<b>2,500</b>	<b>820</b>	<b>2,049</b>	<b>2,351</b>	<b>851</b>	<b>2,001</b>	<b>2,189</b>	<b>887</b>	<b>1,942</b>	<b>2,150</b>	<b>924</b>	<b>1,987</b>
<b>TOTAL STATION ALLOWANCES-OVERSEAS</b>	<b>29,193</b>		<b>148,000</b>	<b>27,134</b>		<b>117,343</b>	<b>25,068</b>		<b>110,376</b>	<b>24,588</b>		<b>111,708</b>

(Amount in Thousands)

**PROJECT: CONUS COST OF LIVING ALLOWANCE  
(COLA) - OFFICERS**

FY 2009 Estimate	4,897
FY 2008 Estimate	4,814
FY 2007 Estimate	4,846
FY 2006 Actual	4,476

**PART I - PURPOSE AND SCOPE**

In the FY 1995 National Defense Authorization Act (NDAA), Congress approved a Cost of Living Allowance (COLA) payment to service members assigned to high cost areas in the Continental United States (CONUS).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computations are shown below:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
CONUS COLA	3,853	1,162	4,476	4,073	1,190	4,846	3,936	1,223	4,814	3,876	1,263	4,897

(Amount in Thousands)

PROJECT: CLOTHING ALLOWANCES - OFFICERS

FY 2009 Estimate	2,107
FY 2008 Estimate	2,113
FY 2007 Estimate	2,105
FY 2006 Actual	1,843

**PART I - PURPOSE AND SCOPE**

Funds provide an initial clothing allowance to officers upon commissioning and an additional allowance for purchase of required uniforms. Authorization for this allowance is under the provisions of Title 37 U.S.C. 415 and 416. In the FY 1988-1989 NDAA, Congress approved the payment of Civilian Clothing Allowance for Air Force officers. Officers assigned at locations outside the United States who are required to wear civilian clothing in the performance of their duties and/or a TDY mission are entitled to receive this allowance.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the programmed number of eligible officers. Starting 1 January 1985, the initial clothing allowance paid to all personnel commissioned or appointed as officers in the Regular or Reserve component is \$200 regardless of source of commission or previous enlisted status. Officers are also entitled to an additional active duty uniform allowance of \$100 to pay for additional uniforms required while they are on active duty for training. The FY 2001 NDAA, approved an increase to the one-time initial uniform allowance paid to officers from \$200 to \$400, and the one-time additional uniform allowance paid to officers from \$100 to \$200. The number of payments for the Initial and Additional Allowances are based on the number of accessions programmed.

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Payments	Rate	Amount	Payments	Rate	Amount	Payments	Rate	Amount	Payments	Rate	Amount
Initial Allowances	3,620	400	1,448	4,329	400	1,732	4,417	400	1,767	4,417	400	1,767
Additional Allowances	646	200	129	608	201	122	566	200	113	556	200	111
Civilian Clothing	925	288	266	870	289	251	810	288	233	795	288	229
<b>TOTAL CLOTHING ALLOWANCES</b>	5,191		1,843	5,807		2,105	5,793		2,113	5,768		2,107

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - OFFICERS

FY 2009 Estimate 4,914  
FY 2008 Estimate 5,004  
FY 2007 Estimate 7,521  
FY 2006 Actual 11,486

**PART I - PURPOSE AND SCOPE**

Funds provide Family Separation Allowance payments, under the provisions of Title 37 U.S.C. 427, to officers with dependents to compensate for added expenses incurred because of forced separation from dependents.

FSA is payable when a member with dependents makes a permanent change of station move, or member is on temporary duty away from permanent duty station for thirty consecutive days or more either in CONUS or overseas, and the travel of dependents to member's duty station is not authorized, and dependents do not reside at or near the duty station. The FY 2004 NDAA temporary increased the FSA payment from \$100 to \$250 for the period beginning October 1, 2003 and ending December 31, 2004 for those members in TDY and PCS status and the FY 2005 NDAA made the monthly rate of \$250 permanent.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following tables:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<u>PCS CONUS or Overseas with dependents not authorized</u>	696	2,999	2,087	654	3,000	1,962	609	3,000	1,827	598	3,000	1,794
<u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u>	3,133	3,000	9,399	1,853	3,000	5,559	1,059	3,000	3,177	1,040	3,000	3,120
<b>TOTAL FAMILY SEPARATION ALLOWANCE</b>	3,829		11,486	2,507		7,521	1,668		5,004	1,638		4,914

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - OFFICERS

FY 2009 Estimate 456,623
FY 2008 Estimate 308,588
FY 2007 Estimate 87,723
FY 2006 Actual 66,370

PART I - PURPOSE AND SCOPE

Funds provide for:

- (1) Lump Sum Terminal Leave - Payments to officers for unused accrued leave at time of discharge (under honorable conditions), retirement or death under the provisions of Title 37 U.S.C. 501.
(2) Severance Pay - Payments made to officers who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member separated from the service for a physical disability under provisions of Title 10 U.S.C. 1212.
(3) Non-disability Severance Pay - Payments to a member separated from the service for non-disability reasons under the provisions of Title 10 U.S.C. 1174 and is paid in two types: Full Pay and Half Pay. To qualify for full pay, the member must be involuntarily separated, be fully qualified for retention and the service must be characterized as "Honorable". To qualify for half pay, the member must be involuntarily separated, with service characterized as Honorable or General (under honorable conditions), and the reason for discharge must be under certain categories.
(4) Voluntary Separation Pay (VSP) - Payment of an annuity to officers voluntarily separating from active duty during the drawdown provisions of Title 10 U.S.C. 1175. The proposed FY2007 National Defense Authorization Act (NDAA) increased the payment from 2 times to 4 times their salary and extended the authority from Dec 31, 2008 to Dec 31, 2012.
(5) Voluntary Separation Incentive (VSI) Trust Fund - To cover the unfunded liability for those members accepting VSI benefits prior to January 1, 1993.
(6) Lump Sum Bonus \$30,000 authorized in the FY 2000 National Defense Authorization Act (NDAA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave payments are determined by multiplying the projected number of eligible for each applicable separation payment at rates based on past experience and adjusted for pay raises. Leave payments will not exceed the career total of 60 days.

Severance pays are determined by multiplying a member's basic pay rate for a specified number of months times years of service multiplies by a specific percent based on the separation criteria.

The FY 2000 NDAA, provided a \$30,000 Lump Sum Bonus provision to members within 180 days of completing 15 years of military service the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent "Redux" retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments.

Lump Sum Terminal Leave Payments

Table with columns: Grade, FY 2006 Actual (Payments, Days, Average Rate, Amount), FY 2007 Estimate (Payments, Days, Average Rate, Amount), FY 2008 Estimate (Payments, Days, Average Rate, Amount), FY 2009 Estimate (Payments, Days, Average Rate, Amount). Rows include General, Lt General, Major General, Brig General, Colonel, Lt Colonel, Major, Captain, 1st Lieutenant, 2nd Lieutenant, Leave Buy-Back, Subtotal Lump Sum Terminal Leave, Separation Pay (Fail Promotion/Unfit, Disability, Invol-Half Pay 5%, Invol-Full Pay 10%, VSP, VSI Trust Fund, Career Status Bonus), Subtotal Separation Pay, and TOTAL SEPARATION PAYMENTS.

(Amount in Thousands)

**PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - OFFICERS**

FY 2009 Estimate	331,284
FY 2008 Estimate	324,900
FY 2007 Estimate	335,351
FY 2006 Actual	348,699

**PART I - PURPOSE AND SCOPE**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under the provisions of Title 26 U.S.C. 3101 and 3111.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under the provisions of Title 26 U. S. C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

- Calendar Year 2006 - 7.65% on first \$94,200 and 1.45% on the remainder
- Calendar Year 2007 - 7.65% on first \$98,400 and 1.45% on the remainder
- Calendar Year 2008 - 7.65% on first \$102,300 and 1.45% on the remainder
- Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount
Social Security	4,587,562	7.65%	348,699	4,406,524	7.65%	335,351	4,265,227	7.65%	324,900	4,347,346	7.65%	331,284

# **PAY AND ALLOWANCES OF ENLISTED**

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

Amount

**FY 2007 DIRECT PROGRAM**

**13,533,399**

**Pricing Increase**

**645,768**

**Pay Raise (PI):**

**373,173**

1 Jan 08 pay raise of 3.0% effect on Basic Pay

126,437

1 Jan 08 pay raise of 3.0% effect on RPA

237,061

1 Jan 08 pay raise of 3.0% effect on FICA

9,675

**BAH Rates (PI):**

**260,914**

Increase in BAH rate 4.2%

260,914

**Other (PI):**

**11,681**

Increase in Clothing Payments

719

Increase in COLA Payments

8,601

Increase in TLA Payments

1,643

Increase in MIHA Payments

286

Increase in CONUS COLA Payments

129

Increase in Special Pay Payments

219

Increase in Separation Payments

84

**Program Increase**

**349,562**

**Strength (PGI):**

**348,428**

Increase in workyears Housing Allowance

348,428

**Other (PGI):**

**1,134**

Increase in Special Pay Payments

99

Increase in Non-Fly Crew Member Workyears

11

Increase in CEFI Pay Workyears

606

Increase in Parachute Jumping Workyears

72

Increase in Demolition Duty Workyears

90

Increase in Other Incentive Pay Workyears

256

**Reimbursements (PGI):**

**82**

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

		<u>Amount</u>
Increase in Reimbursements Program	82	
<b>Total Increases</b>		<b>995,248</b>
<b>Pricing Decrease</b>		<b>0</b>
<b>Program Decrease</b>		<b>(507,202)</b>
<b>Strength (PGI):</b>	<b>(458,336)</b>	
Decrease change in WY/longevity for Basic Pay	(329,722)	
Decrease on workyears/longevity for FICA	(25,225)	
Decrease in workyears/longevity for RPA	(95,621)	
Decrease in workyears for Clothing Allowance	(7,768)	
<b>Other (PGI):</b>	<b>(48,866)</b>	
Decrease in LSTL Program	(3,558)	
Decrease in FSA Program	(9,342)	
Decrease in Flying Duty Crew Workyears	(65)	
Decrease in COLA Workyears	(7,909)	
Decrease in TLA Workyears	(1,551)	
Decrease in MIHA Workyears	(271)	
Decrease in CONUS COLA Workyears	(119)	
Decrease in Separation Payments	(2,414)	
Decrease in Selective Reenlistment Bonus Workyears	(23,637)	
<b>Total Decreases</b>		<b>(507,202)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>14,021,445</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

	<u>Amount</u>
<b>FY 2008 DIRECT PROGRAM</b>	<b>14,021,445</b>
<b>Price Change</b>	462,398
<b>Program Change</b>	(429,702)
<b>FY 2009 DIRECT PROGRAM</b>	<b>14,054,141</b>

(Amount in Thousands)

PROJECT: BASIC PAY - ENLISTED

FY 2009 Estimate	7,809,476
FY 2008 Estimate	7,812,430
FY 2007 Estimate	8,015,715
FY 2006 Actual	8,097,657

PART I - PURPOSE AND SCOPE

Funds provide basic compensation for enlisted personnel on active duty according to grade and length of service under the provisions of Title 37 U.S.C. 201, 203, 204, 205 and 1009.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding requirements include pay raises of 3.1% for FY 2006 and for FY 2007, 2008 and 2009 the budget provides funding for a 2.2%, 3.0% and 3.4% respectively. Across-the-board pay raises are effective 1 January each year. The budget also includes funding for additional increases for mid-grade senior enlisted personnel effective 1 April 2007.

FY 2006 beginning strength was 276,117 with an actual ending strength of 273,990 resulting in the utilization of 290,890 workyears.  
 FY 2007 beginning strength will be 273,990 and ending with 264,424 using 276,398 workyears.  
 FY 2008 beginning strength will be 264,424 and ending with 259,652 using 265,877 workyears.  
 FY 2009 beginning strength will be 259,652 and ending with 248,172 using 257,736 workyears.

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
Chief Master Sergeant	3,003	61,170	183,695	2,834	63,858	180,973	2,703	64,877	175,362	2,621	66,897	175,338
Senior Master Sergeant	6,387	50,150	320,305	5,796	52,471	304,122	5,451	53,140	289,668	5,287	54,799	289,722
Master Sergeant	31,167	42,396	1,321,355	28,657	44,578	1,277,469	27,218	45,274	1,232,275	26,395	46,686	1,232,270
Technical Sergeant	49,353	34,583	1,706,770	46,418	36,359	1,687,713	44,263	36,937	1,634,939	42,887	38,088	1,633,491
Staff Sergeant	76,300	27,532	2,100,713	72,980	28,830	2,104,023	70,367	29,290	2,061,073	68,220	30,203	2,060,451
Senior Airman	62,404	22,103	1,379,342	59,449	23,049	1,370,211	57,283	23,417	1,341,372	55,552	24,146	1,341,362
Airman First Class	43,460	18,256	793,397	39,807	19,036	757,767	38,678	19,340	748,030	37,481	19,943	747,465
Airman	8,059	16,907	136,256	9,675	17,630	170,572	9,396	17,912	168,298	9,102	18,470	168,110
Airman Basic	10,757	14,486	155,824	10,782	15,105	162,865	10,518	15,346	161,413	10,191	15,824	161,267
<b>TOTAL BASIC PAY</b>	<b>290,890</b>		<b>8,097,657</b>	<b>276,398</b>		<b>8,015,715</b>	<b>265,877</b>		<b>7,812,430</b>	<b>257,736</b>		<b>7,809,476</b>

(Amount in Thousands)

**PROJECT: RETIRED PAY ACCRUAL - ENLISTED**

FY 2009 Estimate 2,264,749  
FY 2008 Estimate 2,265,606  
FY 2007 Estimate 2,124,166  
FY 2006 Actual 2,145,876

**PART I - PURPOSE AND SCOPE**

Funds provide for the Department of Defense's contribution to the Military Retirement Fund, under the provisions of Title 10 U.S.C. 1466. Retired Pay Accrual amounts are approved rates based on the latest economic assumptions, such as interest, rates, salary and cost-of-living adjustments.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

- (a) Retired Pay Accrual Normal Cost Percentage (NCP) approved by the Board of Actuaries.
- (b) The approved percentages are 26.5 percent for FY 2006, 26.5 percent for FY 2007, 29.0 percent for FY 2008 and 29.0 percent for FY 2009.

The computation of fund requirements is shown in the following table:

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>	<u>Basic Pay</u>	<u>Amount</u>
Retired Pay Accrual	8,097,657	2,145,876	8,015,715	2,124,166	7,812,430	2,265,606	7,809,476	2,264,749

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED**

FY 2009 Estimate	36,227
FY 2008 Estimate	36,224
FY 2007 Estimate	35,254
FY 2006 Actual	38,320

**PART I - PURPOSE AND SCOPE**

The purpose of Incentive Pay for Hazardous Duty (HDIP) is to help the Air Force attract and retain enlisted volunteers in duties requiring more than normal exposure to hazardous duties in peacetime.

Funds provide payment to enlisted personnel under provisions of Title 37 U.S.C. 301 as follows:

- (1) Crew Member - A member who is required by competent orders to participate frequently and regularly in aerial flights. Minimum monthly flight requirements must be attained in order to qualify for this pay. Depending on rank the amounts range from \$150 to \$240 per month.
- (2) Flying Duty Non-Crew Member - Involves frequent and regular participation in aerial flights. Enlisted personnel non-crew members are classified as "operational support flyers." They are required to perform critical in-flight duties (such as maintenance) that cannot be performed by an assigned crew member. This amount was increased from \$110 to \$150 in the FY 1998 NDAA.
- (3) Career Enlisted Flyer Incentive Pay (CEFIP) - Incentive pay to compensate career enlisted aircrew members is based on years of aviation service rather than solely on rank. The CEFIP rates: \$150 a month for aviation service less than 4 years (which is the current minimum HDIP rate), over 4 years aviation service \$225, over 8 years aviation service \$350 and \$400 for over 14 years of aviation service. Effective FY 2001, Airborne linguists, RC-135 Airborne Maintenance personnel and flight mechanics were converted to aviator AFSCs and are authorized CEFIP which decreased the flying crew members receiving incentive pay for hazardous duty.
- (4) Parachute Jumping - Incentive pay for hazardous duty to induce volunteer enlisted personnel to enter into and remain in duty involving parachute jumping from an aircraft in aerial flight. Members who perform this duty are entitled to pay at the monthly rate of \$150. Members, who perform duty involving parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty, are entitled to pay at the monthly rate of \$225.
- (5) Demolition - Explosive demolition as a primary duty including training for such duty. Paid to members who demolish, by the use of explosives, underwater objects, obstacles or explosives, or who recover and render harmless, by disarming or demolition, explosives which have failed to function as intended or which become a potential hazard. Demolition is paid under specified conditions at a monthly rate of \$150.
- (6) Experimental Stress - Duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low pressure (altitude) chamber, (b) duty as a human test subject in thermal stress experiments, and (c) duty as human acceleration/deceleration test subject. Paid at a monthly rate of \$150.
- (7) Toxic Fuel Handlers - Duties in which personnel may be exposed to toxic fuels and propellants. This pay was initiated because of hazards among personnel who work with hypergolic fuel, specifically hydrazine and nitrogen tetroxide. It is paid at a monthly rate of \$150.
- (8) Live/Hazardous Biological Organisms - Duties in which members may be exposed to toxic pesticides or to various hazardous viruses and biological organisms and paid at a monthly rate of \$150.
- (9) Other hazardous duty required by order and authorized under the provisions of Title 37 U.S.C. 301.

(Amount in Thousands)

**PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive duty pay is computed on the basis of the average number of enlisted in each pay grade who are eligible for payment. Average pay rates for flying duty crew members are those prescribed by law, based on average years of service by pay grade. All other hazardous duty pay is computed at the statutory rate per workyear. The computation of fund requirements is provided in the following tables:

**Flying Duty Crew Members**

<b><u>Grade</u></b>	<b><u>FY 2006 Actual</u></b>			<b><u>FY 2007 Estimate</u></b>			<b><u>FY 2008 Estimate</u></b>			<b><u>FY 2009 Estimate</u></b>		
	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Chief Master Sergeant	14	2,880	40	10	2,880	29	8	2,880	23	8	2,880	23
Senior Master Sergeant	27	2,880	78	29	2,880	84	31	2,880	89	25	2,880	72
Master Sergeant	117	2,880	337	113	2,880	325	110	2,880	317	109	2,880	314
Technical Sergeant	211	2,580	544	201	2,580	519	192	2,580	495	183	2,580	472
Staff Sergeant	350	2,280	798	207	2,280	472	221	2,280	504	261	2,280	595
Senior Airman	162	1,980	321	106	1,980	210	122	1,980	242	56	1,980	111
Airman First Class	64	1,800	115	42	1,800	76	6	1,800	11	6	1,800	11
Airman	19	1,800	34	12	1,800	22	2	1,800	4	0	1,800	0
Airman Basic	7	1,800	13	7	1,800	13	0	1,800	0	0	1,800	0
<b>Subtotal Flying Duty Crew</b>	971		2,280	727		1,750	692		1,685	648		1,598
<b><u>Flying Duty Non-Crew Members</u></b>	150	1,800	271	169	1,800	304	175	1,800	315	175	1,800	315

(Amount in Thousands)

PROJECT: INCENTIVE PAY FOR HAZARDOUS DUTY - ENLISTED

**Career Enlisted Flyer Incentive Pay**

	<b><u>FY 2006 Actual</u></b>			<b><u>FY 2007 Estimate</u></b>			<b><u>FY 2008 Estimate</u></b>			<b><u>FY 2009 Estimate</u></b>		
	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>	<b><u>Workyears</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Years of Service												
Less than 4 Yrs Avn Svc	3,362	1,800	6,052	3,624	1,800	6,523	3,500	1,800	6,300	3,500	1,800	6,300
More than 4 Yrs Avn Svc	1,629	2,700	4,398	1,619	2,700	4,371	1,550	2,700	4,185	1,550	2,700	4,185
More than 8 Yrs Avn Svc	1,858	4,200	7,804	1,756	4,200	7,375	1,800	4,200	7,560	1,800	4,200	7,560
More than 14 Yrs Avn Svc	1,457	4,800	6,994	1,377	4,800	6,610	1,550	4,800	7,440	1,550	4,800	7,440
Career Enlisted Flyer Incentive Pay	8,306	3,040	25,248	8,376	2,970	24,879	8,400	3,034	25,485	8,400	3,034	25,485
<b>Subtotal Flying Duty Pay</b>	9,427		27,799	9,272		26,933	9,267		27,485	9,223		27,398
<b><u>Parachute Jumping</u></b>	759	1,800	1,366	635	1,800	1,143	675	1,800	1,215	675	1,800	1,215
<b><u>Demolition</u></b>	1,812	1,800	3,262	1,700	1,800	3,060	1,750	1,800	3,150	1,800	1,800	3,240
<b><u>Other Incentive Duty Pay</u></b>												
Thermal Stress Experiments	634	1,801	1,142	380	1,800	684	380	1,800	684	380	1,800	684
Toxic Fuel Handler	914	1,800	1,645	650	1,800	1,170	650	1,800	1,170	650	1,800	1,170
Hazardous Bio Org	220	1,800	396	50	1,800	90	50	1,800	90	50	1,800	90
Parachute HALO	1,004	2,700	2,710	805	2,700	2,174	900	2,700	2,430	900	2,700	2,430
<b>Subtotal Other Incentive Duty Pay</b>	2,772		5,893	1,885		4,118	1,980		4,374	1,980		4,374
<b>TOTAL INCENTIVE PAY</b>	14,770		38,320	13,492		35,254	13,672		36,224	13,678		36,227

(Amount in Thousands)

PROJECT: SPECIAL PAY - ENLISTED

FY 2009 Estimate	71,989
FY 2008 Estimate	70,982
FY 2007 Estimate	70,664
FY 2006 Actual	112,351

**PART I - PURPOSE AND SCOPE**

Funds provide special pay to enlisted personnel for sea duty or duty outside the 48 contiguous states and the District of Columbia as designated by the Secretary of Defense under the provisions of Title 37 U.S.C. 305 and 305a; for duty subject to hostile fire under the provisions of Title 37 U.S.C. 310; and for special pay for enlisted members extending duty at designated locations overseas under the provisions of Title 37 U.S.C. 314.

(1) Sea Duty Pay - Authorized to enlisted members under the provisions of 37 U.S.C. 305a who:(a) permanently or temporarily assigned to a ship; (b) serve as a member of the crew of a two crewed submarine; (c) serve as a member of a tender-class ship (with the hull classification of submarine or destroyer); or (d) permanently or temporarily assigned to a ship and whose primary mission is normally accomplished while in port, but only during a period that the ship is away from its homeport.

(2) Overseas Tour Extension Incentive Pay (OTEIP) - Purpose is to induce enlisted personnel in certain specified "critical skill" classifications to extend their tours for the convenience of the government. Some military specialties are imbalanced, in that, there are many more positions overseas than in the United States. This results in members being reassigned overseas after less than two years in the United States. This is a career irritant that has resulted in many voluntary separations from the service. A financial incentive for extending tours of duty overseas helps alleviate these problems as well as conserve permanent change of station (PCS) funds. The OTEIP rate changed effective 1 Oct 98 paying members a \$2000 lump sum instead of the previous \$80 per month.

(3) Diving Duty Pay - Authorized for enlisted members of the Air Force under the provisions of Title 37 U.S.C. 304. The specific amount to be paid is determined by the Secretary of the Air Force. Although the maximum amount authorized by law is \$340/month for enlisted personnel, the amounts paid by the Air Force is either \$110 or \$150 per month based on divers' skill levels, responsibility, hazard, and need for the incentive. Air Force enlisted members engaged in diving duties fall into two career fields: pararescue and diving duty basic. Changes in the DoD Pay Manual have authorized members to receive pay when they start training. Pararescue divers conduct day/night underwater rescue operations; recover space vehicles; detect and treat decompression sickness, diving accidents/injuries; infiltrate and exfiltrate for land rescue in a combat environment and deploy to sea via parachute, helicopter, surface or subsurface vessel. Combat control team members, who receive the diving duty-basic scuba pay, conduct infiltration and exfiltration to establish and manage air landing/off-load areas ashore. They enter water from either surface vessel, parachute or helicopter drop.

(4) Foreign Language Proficiency Pay (FLPP) - Authorized in Title 37 U.S.C. 316 for enlisted members who have been certified as proficient in a foreign language identified by the Secretary of Defense who is: (a) qualified in a military specialty requiring such proficiency; (b) received training to develop such proficiency; (c) assigned to military duties requiring such a proficiency; or (d) is proficient in a language for which DoD has a critical need. The FY 2005 NDAA included a provision increasing the maximum Foreign Language Proficiency Pay to \$1,000.

(5) Hostile Fire Pay - Paid to members who serve in designated areas subject to specific dangers. The FY 2005 NDAA Section 623 made monthly rate of \$225 permanent.

(6) Hardship Duty Location Pay (HDLP) - Payment to service members assigned to locations or duties designated by the Secretary of Defense as Quality of Life (QOL) hardship locations under the provisions of Title 37 U.S.C. 305. The payment is based on member's designated locations. The FY 2006 NDAA included a provision increasing the maximum HDLP to \$750.

(7) Critical Skills Retention Bonus - Authorized in the FY 2001 NDAA under the provisions of Title 37 U.S.C. 323 allows the payment of a retention bonus to enlisted personnel serving on active duty and qualified in a designated critical military skill. The Budget reflects new payments for FY06-FY09.

(8) Korea Assignment Incentive Pay - The FY 2005 NDAA Section 617 authorizes assignment incentive pay to personnel assigned to the Republic of Korea who volunteer to extend their service or tours of duty.

(9) Combat Controller Assignment Incentive Pay - Incentive pay for trained special operations forces and certified Federal Aviation Administration air traffic controllers for their willingness to be the first deployed into combat areas by air, land or sea. Duties involve deploying undetected into combat and hostile environments to establish assault zones or airfields.

(10) College Loan Repayment Program - Authorized by Public Law 99-145, Section 2171 this recruiting initiative is designed to attract the college bound/post college drop out population. Maximum amount per recruit will not exceed \$10K.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Amounts are computed by applying statutory or average rates to the average numbers of personnel programmed to be eligible. These areas support the national defense mission.

Details of the cost computation are provided in the following tables:

## (Amount in Thousands)

## PROJECT: SPECIAL PAY - ENLISTED

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<b><u>Sea and Foreign Duty-Total</u></b>												
<b><u>Sea Duty</u></b>	64	750	48	61	754	46	58	759	44	56	750	42
<b><u>Overseas Tour Extension Pay</u></b>	244	2,000	488	232	2,000	464	223	2,000	446	216	2,000	432
<b>Subtotal Sea and Foreign Duty-Total</b>	308		536	293		510	281		490	272		474
<b><u>Diving Duty Basic</u></b>	34	1,320	45	36	1,320	48	37	1,320	49	39	1,320	51
<b><u>Diving Duty Pararescue</u></b>	668	1,800	1,202	816	1,800	1,469	847	1,800	1,525	887	1,800	1,597
<b><u>Foreign Language Proficiency Pay</u></b>	3,509	3,732	13,096	4,268	3,732	15,928	3,795	3,732	14,163	4,174	3,732	15,577
<b><u>Hostile Fire Pay</u></b>	22,856	2,700	61,712	13,259	2,700	35,799	11,373	2,700	30,707	11,025	2,700	29,768
<b><u>HDLP</u></b>	20,775	1,234	25,636	4,869	1,234	6,008	4,792	2,499	11,975	4,721	2,517	11,885
<b><u>Other Special Pay</u></b>												
Critical Skills Retention Bonus - New	29	72,310	2,097	15	150,000	2,250	18	150,000	2,700	17	150,000	2,550
Critical Skills Retention Bonus - Anniversary	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Critical Skills Retention Bonus</b>	29		2,097	15		2,250	18		2,700	17		2,550
Assignment Incentive Pay - Korea	884	3,600	3,182	840	3,600	3,024	808	3,600	2,909	783	3,600	2,819
Combat Controller AIP	12	9,000	108	21	9,000	189	25	9,000	225	16	9,000	144
<b>Subtotal Other Special Pay</b>	925		5,387	876		5,463	851		5,834	816		5,513
<b><u>College Loan Payback Program</u></b>	1,325	3,575	4,737	1,460	3,725	5,439	1,610	3,875	6,239	1,770	4,025	7,124
<b>TOTAL SPECIAL PAY</b>	50,400		112,351	25,877		70,664	23,586		70,982	23,704		71,989

(Amount in Thousands)

PROJECT: SPECIAL DUTY ASSIGNMENT PAY - ENLISTED

FY 2009 Estimate	29,476
FY 2008 Estimate	29,476
FY 2007 Estimate	29,476
FY 2006 Actual	34,121

**PART I - PURPOSE AND SCOPE**

Special Duty Assignment Pay (SDAP) is authorized by Title 37 U.S.C. 307 and is a monetary allowance to compensate enlisted personnel who serve in duties which are extremely difficult and/or duties which involve an unusual degree of responsibility. As of this submission, the Air Force has limited such designations to 51 specific duties.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

SDAP is currently authorized for recruiters, basic military training instructors, human intelligence debriefers, combat controllers, pararescue personnel, Command Chief Master Sergeants, First Sergeants, defense attache personnel, AFOSI agents, air traffic control supervisors, postal and NDAC support personnel, tactical air command and control personnel, enlisted weapons directors, army ranger instructors, parachute instructors, test parachute program, combat weather personnel, Phoenix Raven Security Forces personnel, forward area refueling point personnel, flying crew chiefs, defense couriers, members of two joint and headquarters operational and support commands, members of three special government agencies, public affairs assigned to recruiting squadrons, air transportation and classified Air Force projects. These are extremely difficult duties that may involve an unusual degree of responsibility in military skill. The Air Force conducts SDAP reviews and requires periodic justification of these duties, resulting in changes as needed. This program is dynamic and additions or deletions of skills are required throughout the year.

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
SD-7 (\$350)	0	0	0	0	0	0	0	0
SD-6 (\$450)	2,003	10,816	2,195	11,853	2,195	11,853	2,195	11,853
SD-5 (\$375)	1,688	7,596	1,253	5,639	1,253	5,639	1,253	5,639
SD-4 (\$300)	1,135	4,086	652	2,347	652	2,347	652	2,347
SD-3 (\$225)	2,109	5,694	1,684	4,547	1,684	4,547	1,684	4,547
SD-2 (\$150)	3,117	5,611	2,600	4,680	2,600	4,680	2,600	4,680
SD-1 (\$75)	353	318	456	410	456	410	456	410
<b>TOTAL SPECIAL DUTY ASSIGNMENT PAY</b>	<b>10,405</b>	<b>34,121</b>	<b>8,840</b>	<b>29,476</b>	<b>8,840</b>	<b>29,476</b>	<b>8,840</b>	<b>29,476</b>

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

FY 2009 Estimate	103,078
FY 2008 Estimate	121,035
FY 2007 Estimate	144,672
FY 2006 Actual	173,182

**PART I - PURPOSE AND SCOPE**

A Selective Reenlistment Bonus (SRB) is authorized by Title 37 U.S.C. 308 as an incentive to attract additional reenlistments in critical military specialties which are characterized by retention levels insufficient to sustain the career force at an adequate level. An SRB is a retention tool used to address reenlistment problems between 17 months to 14 years of total active federal military service. The bonus amount is calculated by taking the member's base pay multiplied by the number of years and months of reenlistment multiplied by the SRB multiple. The Air Force pays SRBs under the installment program by paying 50 percent upon the reenlistment date with the remainder paid in equal annual payments on the anniversary of the member's reenlistment date. Accelerated payments are installment payments made in advance of the normal anniversary dates. Average rates paid change in connection with multiples authorized, years of reenlistment and annual pay raises. The FY 1988 NDAA changed the SRB pay methodology. The FY06 NDAA increased the maximum payment to \$90,000 and increased the number of years from 16 to 24.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Selective Reenlistment Bonus (SRB) requirements are based on retention trends, current and projected manning levels, and year group shortages in critical skills. Bonuses are successful in both attracting reenlistment of members currently serving in the designated skills, and in attracting members serving in other skills to reenlist for service in the designated skills. To ensure the most prudent and effective expenditure of funds, the Air Force performs a top-to-bottom review of all skills twice each year.

The goal of the SRB is to maintain skill manning in line with requirements. Retaining an adequate budget allows for the distribution of bonuses to alleviate manning shortfalls. The Air Force competes with the civilian sector for highly marketable skills. As retention continues to be a top priority, expanded monetary inducements will be required to keep these highly trained and experienced Air Force personnel.

For shortage skills, the Air Force continually evaluates the SRB program and offers bonuses where appropriate. Other initiatives to fill shortage skills include: increased promotion opportunity to members in chronic critical shortage skills; retraining members from overage skills into shortage skills; and returning previously qualified specialists to shortage skills.

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount	Number	Average Rate	Amount
Initial Payments	2,784	15,470	43,069	2,778	15,810	43,921	2,791	16,283	45,447	2,791	16,837	46,992
Anniversary Payments	46,911	2,725	127,826	34,584	2,838	98,151	24,671	2,958	72,988	17,177	3,114	53,486
Accelerated Payments	443	5,163	2,287	500	5,200	2,600	500	5,200	2,600	500	5,200	2,600
<b>TOTAL</b>	50,138		173,182	37,862		144,672	27,962		121,035	20,468		103,078

(Amount in Thousands)

PROJECT: SELECTIVE REENLISTMENT BONUS - ENLISTED

	FY 2006		FY 2007		FY 2008		FY 2009		FY 2010		FY 2011		FY 2012		FY 2013	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	46,911	127,826	31,828	89,623	19,264	56,071	9,359	28,631	3,566	10,871	0	0	0	0	0	0
Accelerated Payments	443	2,287	500	2,600	500	2,600	500	2,600	500	2,600	500	2,600	500	2,600	500	2,600
FY 2006 Past Year	2,784	43,069	2,756	8,528	2,657	8,221	2,415	7,473	1,693	5,238	1,504	4,652	0	0	0	0
FY 2007 Current Year	0	0	2,778	43,921	2,750	8,696	2,651	8,383	2,410	7,620	1,689	5,342	1,500	4,744	0	0
FY 2008 Budget Year	0	0	0	0	2,791	45,447	2,752	8,999	2,653	8,675	2,412	7,885	1,691	5,528	1,501	4,908
FY 2009 Budget Year	0	0	0	0	0	0	2,791	46,992	2,752	9,304	2,653	8,970	2,412	8,153	1,691	5,715
FY 2010 Budget Year	0	0	0	0	0	0	0	0	2,791	48,590	2,752	9,621	2,653	9,274	2,412	8,431
FY 2011 Budget Year	0	0	0	0	0	0	0	0	0	0	2,791	50,242	2,752	9,948	2,653	9,590
FY 2012 Budget Year	0	0	0	0	0	0	0	0	0	0	0	0	2,791	51,950	2,752	10,286
FY 2013 Budget Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,791	53,717
Anniversary Payments	46,911	127,826	34,584	98,151	24,671	72,988	17,177	53,486	13,074	41,708	11,010	36,470	11,008	37,647	11,009	38,930
<b>Total</b>	<b>50,138</b>	<b>173,182</b>	<b>37,862</b>	<b>144,672</b>	<b>27,962</b>	<b>121,035</b>	<b>20,468</b>	<b>103,078</b>	<b>16,365</b>	<b>92,898</b>	<b>14,301</b>	<b>89,312</b>	<b>14,299</b>	<b>92,197</b>	<b>14,300</b>	<b>95,247</b>

(Amount in Thousands)

PROJECT: ENLISTMENT BONUS

FY 2009 Estimate	12,886
FY 2008 Estimate	12,886
FY 2007 Estimate	12,886
FY 2006 Actual	4,651

PART I - PURPOSE AND SCOPE

An Enlistment Bonus (EB) is authorized by Title 37 U.S.C. 308 as an incentive to induce individuals to enlist for a period of at least four years in specific, critical military skills. The EB program was implemented in Oct 98 to: (1) improve our ability to sustain our critical/technical skills by having initial enlistment for six years instead of four; (2) position the AF for a better return on our recruiting and training investment; (3) provide Recruiting Service (RS) another tool to help attract new recruits with technical abilities into our USAF; and (4) with anticipated improved retention through the first six years, reduce our non-prior service goal. The maximum bonus authorized by law is \$40,000; the Air Force authorizes a maximum of \$6,000 for a 6-year enlistment and \$4,000 for a 4-year enlistment. The Air Force currently reviews the enlisted bonuses on a quarterly basis.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Funds are required for the most hard to fill skills: Combat Controllers, Pararescue, Nine Linguists Specialties, Airborne Linguist Air Force Specialty (AFSC), Tactical Air Command Control AFSC and Survival Evasion Resistance and Escape (SERE).

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>New Payments</b>												
1	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0
2	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0
3	0	3,000	0	0	3,000	0	0	3,000	0	0	3,000	0
4	100	4,000	400	407	4,000	1,628	407	4,000	1,628	407	4,000	1,628
5	100	5,000	500	250	5,000	1,250	250	5,000	1,250	250	5,000	1,250
6	15	6,000	90	124	6,000	744	124	6,000	744	124	6,000	744
7	0	7,000	0	0	7,000	0	0	7,000	0	0	7,000	0
8	0	8,000	0	0	8,000	0	0	8,000	0	0	8,000	0
9	0	9,000	0	0	9,000	0	0	9,000	0	0	9,000	0
10	0	10,000	0	57	10,000	570	57	10,000	570	57	10,000	570

(Amount in Thousands)

PROJECT: ENLISTMENT BONUS

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Residual:</b>												
1	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0
2	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0
3	0	3,000	0	420	3,000	1,260	420	3,000	1,260	420	3,000	1,260
4	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0
5	1	5,000	5	0	5,000	0	0	5,000	0	0	5,000	0
6	211	6,000	1,266	69	6,000	414	69	6,000	414	69	6,000	414
7	0	7,000	0	0	7,000	0	0	7,000	0	0	7,000	0
8	0	8,000	0	0	8,000	0	0	8,000	0	0	8,000	0
9	0	9,000	0	0	9,000	0	0	9,000	0	0	9,000	0
10	239	10,000	2,390	366	10,000	3,660	366	10,000	3,660	366	10,000	3,660
12	0	12,000	0	280	12,000	3,360	280	12,000	3,360	280	12,000	3,360
<b>New Payments</b>	215		990	838		4,192	838		4,192	838		4,192
<b>Residual</b>	451		3,661	1,135		8,694	1,135		8,694	1,135		8,694
<b>TOTAL</b>	666		4,651	1,973		12,886	1,973		12,886	1,973		12,886

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

FY 2009 Estimate	2,237,820
FY 2008 Estimate	2,181,995
FY 2007 Estimate	1,572,559
FY 2006 Actual	2,074,345

PART I - PURPOSE AND SCOPE

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to service members. BAH provides members a monthly allowance for housing, and consists of BAH, BAH Differential, Partial BAH, Overseas Housing Allowance (OHA) and Family Separation Housing (FSH). The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA) and Family Separation Allowance Type I. Payment to service members is authorized by revisions to Title 37 U.S.C. 403.

PART II - JUSTIFICATION OF FUNDS REQUIRED

BAH amounts in this submission reflect housing costs based on current rental market values resulting from the contractor data collection of actual housing costs rather than the previous member survey methodology.

The computation of requirements is provided in the following tables:

With Dependents

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	1,950	17,422	33,965	1,299	18,305	23,778	1,894	19,199	36,362	1,857	20,018	37,173
Senior Master Sergeant	4,154	16,413	68,177	2,615	17,150	44,846	3,693	17,957	66,314	3,609	18,722	67,566
Master Sergeant	20,240	15,399	311,677	12,946	16,068	208,021	18,545	16,799	311,530	18,151	17,515	317,918
Technical Sergeant	28,480	14,578	415,193	18,804	15,234	286,451	27,365	15,951	436,493	26,855	16,635	446,730
Staff Sergeant	32,278	12,611	407,061	22,312	13,187	294,229	33,951	13,814	469,011	33,584	14,407	483,854
Senior Airman	15,770	11,314	178,418	10,989	11,842	130,130	17,077	12,419	212,085	17,022	12,965	220,694
Airman First Class	7,176	11,307	81,142	5,221	11,940	62,338	8,939	12,514	111,859	9,075	13,073	118,640
Airman	876	11,478	10,050	815	12,018	9,795	1,396	12,487	17,432	1,417	13,044	18,484
Airman Basic	1,030	11,401	11,744	791	11,908	9,419	1,305	12,447	16,243	1,303	12,994	16,931
<b>Subtotal with Dependents</b>	<b>111,953</b>		<b>1,517,428</b>	<b>75,792</b>		<b>1,069,007</b>	<b>114,165</b>		<b>1,677,329</b>	<b>112,873</b>		<b>1,727,990</b>

Without Dependents - Full Allowance

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	246	14,500	3,574	213	15,061	3,208	203	15,695	3,186	197	16,350	3,221
Senior Master Sergeant	480	13,968	6,704	399	14,509	5,789	375	15,117	5,669	364	15,753	5,734
Master Sergeant	3,040	12,153	36,946	2,563	12,624	32,355	2,434	13,154	32,017	2,360	13,706	32,347
Technical Sergeant	6,798	10,915	74,203	5,862	11,338	66,465	5,589	11,814	66,031	5,416	12,311	66,675
Staff Sergeant	20,195	10,099	203,948	17,708	10,490	185,759	17,074	10,931	186,631	16,553	11,390	188,536
Senior Airman	21,659	8,753	189,589	18,916	9,093	171,994	18,226	9,474	172,680	17,676	9,872	174,503
Airman First Class	3,854	8,724	33,622	3,236	9,062	29,326	3,145	9,443	29,698	3,047	9,840	29,981
Airman	268	8,748	2,348	296	9,088	2,690	287	9,470	2,718	278	9,867	2,743
Airman Basic	129	9,110	1,173	119	9,462	1,126	116	9,862	1,144	112	10,277	1,151
<b>Subtotal without Dependents (Full)</b>	<b>56,670</b>		<b>552,106</b>	<b>49,312</b>		<b>498,712</b>	<b>47,449</b>		<b>499,774</b>	<b>46,003</b>		<b>504,891</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (DOMESTIC) - ENLISTED

Without Dependents -  
Partial Allowance

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	4	250	1	4	250	1	3	333	1	3	333	1
Senior Master Sergeant	10	200	2	9	222	2	8	250	2	8	250	2
Master Sergeant	88	148	13	81	148	12	77	156	12	75	160	12
Technical Sergeant	314	118	37	295	125	37	282	128	36	273	136	37
Staff Sergeant	1,621	105	170	1,551	109	169	1,495	114	170	1,450	118	171
Senior Airman	8,817	98	861	8,399	101	852	8,093	106	855	7,848	110	864
Airman First Class	26,733	94	2,510	24,486	98	2,389	23,791	102	2,418	23,055	106	2,442
Airman	6,129	87	532	7,357	90	664	7,145	94	672	6,922	98	678
Airman Basic	8,237	83	685	8,256	86	714	8,054	90	726	7,803	94	732
<b>Subtotal without Dependents (Partial)</b>	<b>51,953</b>		<b>4,811</b>	<b>50,438</b>		<b>4,840</b>	<b>48,948</b>		<b>4,892</b>	<b>47,437</b>		<b>4,939</b>

Inadequate Family Housing

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Senior Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Master Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Technical Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Staff Sergeant	0	0	0	0	0	0	0	0	0	0	0	0
Senior Airman	0	0	0	0	0	0	0	0	0	0	0	0
Airman First Class	0	0	0	0	0	0	0	0	0	0	0	0
Airman	0	0	0	0	0	0	0	0	0	0	0	0
Airman Basic	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Inadequate Family Housing</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL BAH - DOMESTIC</b>	<b>220,576</b>		<b>2,074,345</b>	<b>175,542</b>		<b>1,572,559</b>	<b>210,562</b>		<b>2,181,995</b>	<b>206,313</b>		<b>2,237,820</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR HOUSING (OVERSEAS) - ENLISTED

With Dependents

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	140	24,957	3,494	132	23,061	3,044	126	24,032	3,028	122	25,041	3,055
Senior Master Sergeant	364	23,709	8,630	330	21,885	7,222	311	22,804	7,092	301	23,764	7,153
Master Sergeant	1,712	23,337	39,953	1,574	21,548	33,916	1,495	22,453	33,567	1,450	23,396	33,924
Technical Sergeant	2,663	22,745	60,571	2,504	21,156	52,975	2,388	22,044	52,642	2,314	22,971	53,154
Staff Sergeant	3,238	21,208	68,672	3,097	19,859	61,502	2,986	20,693	61,788	2,895	21,562	62,421
Senior Airman	1,416	19,889	28,163	1,349	18,572	25,054	1,300	19,352	25,158	1,260	20,165	25,408
Airman First Class	477	19,801	9,445	437	18,529	8,097	424	19,307	8,186	411	20,119	8,269
Airman	35	19,829	694	43	19,000	817	41	19,805	812	40	20,650	826
Airman Basic	4	19,750	79	4	17,000	68	4	17,750	71	4	18,500	74
<b>Subtotal with Dependents</b>	<b>10,049</b>		<b>219,701</b>	<b>9,470</b>		<b>192,695</b>	<b>9,075</b>		<b>192,344</b>	<b>8,797</b>		<b>194,284</b>

Without Dependents

Grade	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Chief Master Sergeant	53	20,472	1,085	50	19,080	954	47	19,894	935	46	20,717	953
Senior Master Sergeant	110	19,300	2,123	99	17,485	1,731	94	18,223	1,713	91	18,978	1,727
Master Sergeant	692	19,266	13,332	637	17,465	11,125	605	18,198	11,010	586	18,962	11,112
Technical Sergeant	1,418	18,323	25,982	1,334	17,082	22,787	1,272	17,800	22,641	1,232	18,547	22,850
Staff Sergeant	4,389	17,536	76,964	4,198	16,400	68,847	4,048	17,089	69,175	3,924	17,807	69,873
Senior Airman	2,928	16,111	47,174	2,790	15,102	42,134	2,688	15,736	42,298	2,607	16,397	42,747
Airman First Class	457	14,908	6,813	418	14,065	5,879	406	14,655	5,950	394	15,269	6,016
Airman	26	15,269	397	31	14,355	445	30	14,967	449	29	15,586	452
Airman Basic	3	15,667	47	4	14,000	56	3	14,667	44	3	15,333	46
<b>Subtotal without Dependents</b>	<b>10,076</b>		<b>173,917</b>	<b>9,561</b>		<b>153,958</b>	<b>9,193</b>		<b>154,215</b>	<b>8,912</b>		<b>155,776</b>
<b>TOTAL BAH - OVERSEAS</b>	<b>20,125</b>		<b>393,618</b>	<b>19,031</b>		<b>346,653</b>	<b>18,268</b>		<b>346,559</b>	<b>17,709</b>		<b>350,060</b>
<b>GRAND TOTAL BAH</b>	<b>240,701</b>		<b>2,467,963</b>	<b>194,573</b>		<b>1,919,212</b>	<b>228,830</b>		<b>2,528,554</b>	<b>224,022</b>		<b>2,587,880</b>

The FY 2007 column reflects the FY 2007 President's Budget submission amounts for Basic Allowance for Housing.

(Amount in Thousands)

PROJECT: STATION ALLOWANCE, OVERSEAS - ENLISTED

FY 2009 Estimate 362,374  
FY 2008 Estimate 353,914  
FY 2007 Estimate 353,115  
FY 2006 Actual 433,663

**PART I - PURPOSE AND SCOPE**

Funds provide payment of a per diem allowance to enlisted personnel on duty outside the continental United States. The station allowance considers all elements of the cost of living, including quarters, subsistence and other necessary incidental expenses as prescribed by the the Joint Travel Regulation and authorized under the provisions of Title 37 U.S.C. 403 and 405.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Station Allowances, Overseas consists of: (a) Cost Of Living Allowance (COLA), (b) Temporary Lodging Allowance (TLA), and (c) Moving-In Housing Allowance (MIHA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. MIHA is intended to offset initial costs such as rent deposits, electrical current transformers and other overseas unique initial housing costs. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

The workyears for cost of living allowance, temporary lodging allowance and moving-in allowance are based on authorized overseas strengths for each fiscal year.

**Cost of Living**

<b>Grade</b>	<b>FY 2006 Actual</b>			<b>FY 2007 Estimate</b>			<b>FY 2008 Estimate</b>			<b>FY 2009 Estimate</b>		
	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>	<b>Workyears</b>	<b>Rate</b>	<b>Amount</b>
Chief Master Sergeant	606	10,670	6,466	581	9,028	5,245	567	9,280	5,262	563	9,588	5,398
Senior Master Sergeant	1,347	9,984	13,449	1,300	8,188	10,645	1,267	8,418	10,666	1,259	8,696	10,948
Master Sergeant	6,333	9,150	57,950	6,322	7,457	47,144	6,163	7,666	47,245	6,121	7,919	48,472
Technical Sergeant	10,208	7,904	80,680	10,114	6,432	65,057	9,861	6,612	65,205	9,793	6,831	66,893
Staff Sergeant	17,676	6,405	113,212	17,151	5,136	88,093	16,722	5,280	88,294	16,608	5,454	90,586
Senior Airman	14,147	5,036	71,240	13,978	3,985	55,701	13,628	4,096	55,827	13,535	4,232	57,276
Airman First Class	9,456	4,031	38,115	8,749	3,325	29,088	8,530	3,418	29,153	8,472	3,531	29,911
Airman	1,510	3,533	5,335	1,892	2,868	5,427	1,844	2,948	5,437	1,832	3,046	5,580
Airman Basic	210	3,224	677	289	2,699	780	282	2,777	783	280	2,868	803
<b>Subtotal Cost of Living</b>	61,493		387,124	60,376		307,180	58,864		307,872	58,463		315,867
<b><u>Temporary Lodging Allowance</u></b>	53,813	736	39,632	51,132	765	39,117	49,186	797	39,209	47,680	831	39,604
<b><u>Moving-In Housing Allowance</u></b>	10,289	671	6,907	9,777	697	6,818	9,404	727	6,833	9,117	757	6,903
<b>TOTAL STATION ALLOWANCES-OVERSEAS</b>	125,595		433,663	121,285		353,115	117,454		353,914	115,260		362,374

(Amount in Thousands)

**PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED**

FY 2009 Estimate	4,624
FY 2008 Estimate	4,609
FY 2007 Estimate	4,599
FY 2006 Actual	4,511

**PART I - PURPOSE AND SCOPE**

In the FY 1995 National Defense Authorization Act (NDAA), Congress approved the payment of a Cost of Living Allowance (COLA) to service members assigned to high cost areas in the Continental United States (CONUS).

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108 percent of the national cost of living average.

Details of the computation are shown below:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
CONUS COLA	10,134	445	4,511	10,086	456	4,599	9,834	469	4,609	9,550	484	4,624

(Amount in Thousands)

**PROJECT: CLOTHING ALLOWANCE - ENLISTED**

FY 2009 Estimate	125,909
FY 2008 Estimate	128,620
FY 2007 Estimate	135,669
FY 2006 Actual	156,992

**PART I - PURPOSE AND SCOPE**

Funds provide payment to enlisted personnel for prescribed clothing, authorized by the Secretary of Defense under the provisions of Title 37 U.S.C. 418. This project includes:

- (1) Initial clothing allowances upon initial enlistment.
- (2) Civilian clothing allowances when authorized.
- (3) Basic replacement allowance payable to a member upon completion of six months active duty for the remainder of the first three years of continuous service.
- (4) Standard replacement allowance payable to a member upon completion of 36 months of active duty through the remainder of active duty
- (5) Supplemental clothing allowances for personnel assigned to special organizations or details where the nature of the duties requires additional items of individual uniform clothing. This necessitates that he or she has, as a military requirement, additional quantities or special items of individual uniform clothing normally not required for most enlisted members in the Service.
- (6) One time costs to Defense Supply Center Philadelphia for initial inventories for new Airmen's Battle Dress Uniform.

Both basic and standard replacement allowances are cash allowances for the enlisted member to purchase the required items. All replacement allowances are paid annually.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The annual rates prescribed by the Secretary of Defense are used to determine clothing allowance requirements. Estimates also include new payment standards, as approved in the FY 1988 National Defense Authorization Act (NDAA), for civilian clothing allowance. The new system pays a lower initial allowance at the start of the tour followed by an annual replacement (continuing) allowance as long as the member remains in a qualifying assignment. Previous policy authorized one lump-sum payment at the start of the tour. The number of payments for the initial and additional allowances are based on the number of accessions programmed. Authorization for funding PT uniforms began in FY05.

The computation of requirements is provided in the following table:

(Amount in Thousands)

## PROJECT: CLOTHING ALLOWANCE - ENLISTED

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
<b><u>Initial Allowances</u></b>												
<b><u>Military Clothing</u></b>												
Civilian Life (Male)	21,390	1,236	26,428	21,128	1,312	27,720	21,128	1,314	27,771	21,128	1,317	27,819
Civilian Life (Female)	6,765	1,445	9,777	6,672	1,534	10,235	6,672	1,536	10,251	6,672	1,539	10,266
Officer Tng School (Male)	148	706	105	239	790	189	232	792	184	232	795	184
Officer Tng School (Female)	16	913	15	33	1,021	34	58	1,023	59	58	1,026	59
AF Academy Prep (Male)	132	775	102	133	867	115	133	869	116	133	872	116
AF Academy Prep (Female)	46	776	36	47	868	41	47	870	41	47	873	41
<b>Subtotal Military Clothing</b>	<b>28,497</b>		<b>36,463</b>	<b>28,252</b>		<b>38,334</b>	<b>28,270</b>		<b>38,422</b>	<b>28,270</b>		<b>38,485</b>
<b><u>Civilian Clothing</u></b>												
Initial	776	862	669	737	881	650	709	883	626	687	886	608
Continuing	2,591	287	745	2,462	294	723	2,369	296	702	2,296	299	686
TDY	1,283	428	549	1,219	441	537	1,173	443	520	1,137	446	507
<b>Subtotal Civilian Clothing</b>	<b>4,650</b>		<b>1,963</b>	<b>4,418</b>		<b>1,910</b>	<b>4,251</b>		<b>1,848</b>	<b>4,120</b>		<b>1,801</b>
<b>TOTAL INITIAL ALLOWANCES</b>	<b>33,147</b>		<b>38,426</b>	<b>32,670</b>		<b>40,244</b>	<b>32,521</b>		<b>40,270</b>	<b>32,390</b>		<b>40,286</b>
<b><u>Maintenance Allowance</u></b>												
<b><u>Military Clothing</u></b>												
Airmen (Male)	49,149	292	14,332	46,701	259	12,105	44,923	261	11,743	43,548	264	11,484
Airmen (Female)	13,566	324	4,395	12,890	295	3,805	12,399	297	3,687	12,019	300	3,602
<b>Subtotal</b>	<b>62,715</b>		<b>18,727</b>	<b>59,591</b>		<b>15,910</b>	<b>57,322</b>		<b>15,430</b>	<b>55,567</b>		<b>15,086</b>
<b><u>Standard Maintenance Allowance</u></b>												
<b><u>Military Clothing (37th Month)</u></b>												
Airmen (Male)	159,557	418	66,630	158,420	371	58,742	150,530	373	56,208	144,710	376	54,368
Airmen (Female)	38,254	464	17,765	37,982	421	15,998	36,090	423	15,281	34,694	426	14,769
<b>Subtotal</b>	<b>197,811</b>		<b>84,395</b>	<b>196,402</b>		<b>74,740</b>	<b>186,620</b>		<b>71,489</b>	<b>179,404</b>		<b>69,137</b>
<b>Supplemental Maint. Allow.</b>	<b>5,835</b>	<b>265</b>	<b>1,544</b>	<b>5,544</b>	<b>266</b>	<b>1,475</b>	<b>5,333</b>	<b>268</b>	<b>1,431</b>	<b>5,170</b>	<b>271</b>	<b>1,400</b>
<b>New Uniform Up Front Purchase</b>	<b>0</b>		<b>13,900</b>	<b>0</b>		<b>3,300</b>	<b>0</b>		<b>0</b>	<b>0</b>		<b>0</b>
<b>TOTAL CLOTHING ALLOWANCE</b>	<b>299,508</b>		<b>156,992</b>	<b>294,207</b>		<b>135,669</b>	<b>281,796</b>		<b>128,620</b>	<b>272,531</b>		<b>125,909</b>

(Amount in Thousands)

PROJECT: FAMILY SEPARATION ALLOWANCES - ENLISTED

FY 2009 Estimate 31,914  
FY 2008 Estimate 32,919  
FY 2007 Estimate 42,261  
FY 2006 Actual 57,728

**PART I - PURPOSE AND SCOPE**

Under the provision of Title 37 U.S.C. 427, two types of Family Separation Allowance (FSA) payments are made to enlisted personnel with dependents to compensate for added expenses incurred because of forced separation from dependents:

FSA is payable when a member with dependents makes a permanent change of station (PCS) move, or member is on temporary duty (TDY) away from permanent duty station for 30 consecutive days or more either in CONUS or overseas, and the travel of dependents to member's duty station is not authorized, and dependents do not reside at or near the duty station. The FY 2004 National Defense Authorization Act (NDAA) increased the FSA payment from the \$100 to \$250 for the period beginning October 1, 2003 and ending December 31, 2004 for those members in TDY and PCS status. The FY 2005 NDAA made the monthly rate of \$250 permanent.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the applicable statutory rate.

Details of the cost computation are provided in the following table:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>	<u>Workyears</u>	<u>Rate</u>	<u>Amount</u>
<u>PCS CONUS or Overseas with dependents not authorized</u>	5,487	3,000	16,461	5,214	3,000	15,642	5,015	3,000	15,045	4,862	3,000	14,586
<u>TDY CONUS or Overseas for more than 30 days with dependents not residing near TDY station</u>	13,756	3,000	41,267	8,873	3,000	26,619	5,958	3,000	17,874	5,776	3,000	17,328
<b>TOTAL FAMILY SEPARATION ALLOWANCE</b>	19,243		57,728	14,087		42,261	10,973		32,919	10,638		31,914

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - ENLISTED

FY 2009 Estimate	113,258
FY 2008 Estimate	123,691
FY 2007 Estimate	129,579
FY 2006 Actual	130,707

PART I - PURPOSE AND SCOPE

Funds provide payment to enlisted personnel for:

- (1) Lump Sum Terminal Leave - Payments to enlisted for unused accrued leave at time of discharge (under honorable conditions), retirement or death under provisions of Title 37 U.S.C. 501.
- (2) Severance Pay - Paid to enlisted who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member who separates from the service for a physical disability under provisions of Title 10 U.S.C. 1212.
- (3) Non-disability Severance Pay - Paid to a member who separates from the service for non-disability reasons under provisions of Title 10 U.S.C. 1174. Paid in two types: Full Pay and Half Pay. To qualify for full pay, the member must be involuntarily separated, be fully qualified for retention and the service must be characterized as "Honorable." To qualify for half pay, the member must be involuntarily separated, with service characterized as Honorable or General (under honorable conditions), and the reason for discharge must be under certain categories.
- (4) Voluntary Separation Incentive (VSI) Trust Fund - To cover the unfunded liability for those members accepting VSI benefits prior to January 1, 1993.
- (5) Lump Sum Bonus - FY 2000 National Defense Authorization Act (NDAA) authorized the payment of \$30,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Lump sum terminal leave payments are determined by multiplying the projected number of eligible for each applicable separation payment at rates based on past experience and adjusted for pay raises. Leave payments will not exceed the career total of 60 days.

Severance pays are determined by multiplying a member's basic pay rate for a specified number of months times years of service times a specific percent based on the separation criteria.

The FY 2000 NDAA provided for a \$30,000 Lump Sum Bonus provision to members within 180 days of completing 15 years of military service the option to accept a one-time \$30,000 lump sum bonus to remain under the reduced 40 percent "Redux" retirement plan. The FY 2002 NDAA authorized the option to receive the bonus in annual installments.

Leave Payments

Grade	FY 2006 Actual				FY 2007 Estimate				FY 2008 Estimate				FY 2009 Estimate			
	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount
Chief Master Sergeant	303	13	2,149	651	301	12	2,150	647	279	12	2,151	600	266	12	2,150	572
Senior Master Sergeant	508	15	2,016	1,024	507	14	2,016	1,022	471	14	2,017	950	448	13	2,016	903
Master Sergeant	3,063	12	1,441	4,414	3,041	12	1,441	4,382	2,827	12	1,441	4,074	2,692	11	1,441	3,879
Technical Sergeant	2,655	17	1,597	4,240	2,721	16	1,597	4,345	2,568	16	1,597	4,101	2,527	15	1,597	4,035
Staff Sergeant	5,402	17	1,312	7,089	6,116	17	1,312	8,026	5,388	16	1,312	7,071	6,654	16	1,312	8,732
Senior Airman	7,576	15	920	6,972	8,764	15	920	8,065	7,579	14	920	6,974	9,677	14	920	8,905
Airman First Class	2,534	22	1,088	2,757	2,924	21	1,088	3,182	2,518	21	1,088	2,740	3,242	20	1,088	3,528
Airman	1,172	22	1,007	1,180	1,376	21	1,007	1,386	1,183	21	1,007	1,191	1,524	20	1,007	1,535
Airman Basic	2,173	15	595	1,294	2,453	14	596	1,461	2,111	14	595	1,257	2,720	14	596	1,620
<b>Subtotal LSTL</b>	<b>25,386</b>			<b>29,621</b>	<b>28,203</b>			<b>32,516</b>	<b>24,924</b>			<b>28,958</b>	<b>29,750</b>			<b>33,709</b>

(Amount in Thousands)

PROJECT: SEPARATION PAYMENTS - ENLISTED

	FY 2006 Actual				FY 2007 Estimate				FY 2008 Estimate				FY 2009 Estimate			
	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount	Payments	Days	Average Rate	Amount
<b>Separation Pay</b>																
Disability	1,737	0	23,693	41,154	1,100	0	23,689	26,058	1,100	0	23,689	26,058	1,100	0	23,689	26,058
Invol-Half Pay 5%	202	0	11,837	2,391	50	0	12,120	606	50	0	12,460	623	50	0	12,880	644
Invol-Half Pay 10%	76	0	21,303	1,619	110	0	21,818	2,400	110	0	22,427	2,467	110	0	23,173	2,549
VSI Trust Fund	0	0	0	7,797	0	0	0	7,774	0	0	0	7,659	0	0	0	7,659
<b>Subtotal Separation Pay</b>	2,015			52,961	1,260			36,838	1,260			36,807	1,260			36,910
Career Status Bonus	2,868	0	16,780	48,125	3,589	0	16,780	60,225	3,452	0	16,780	57,926	2,541	0	16,780	42,639
<b>TOTAL SEPARATION PAYMENTS</b>	30,269			130,707	33,052			129,579	29,636			123,691	33,551			113,258

(Amount in Thousands)

**PROJECT: SOCIAL SECURITY TAX (EMPLOYER'S CONTRIBUTION) - ENLISTED**

FY 2009 Estimate	597,425
FY 2008 Estimate	597,651
FY 2007 Estimate	613,201
FY 2006 Actual	619,473

**PART I - PURPOSE AND SCOPE**

Funds represent the Air Force contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provisions of Title 26 U.S.C. 3101, and 3111.

Social Security costs are based on the percentage rates set by law on a member's salary for a calendar year. Public Law 98-21, "Social Security Amendment of 1983" dated 20 April 1983 establishes the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate, set by statute, is 6.2 percent and the Hospital Insurance (HI) is 1.45 percent. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution for Social Security is as follows:

Calendar Year 2006 - 7.65% on first \$94,200 and 1.45% on the remainder  
 Calendar Year 2007 - 7.65% on first \$98,400 and 1.45% on the remainder  
 Calendar Year 2008 - 7.65% on first \$102,300 and 1.45% on the remainder  
 Calendar Year 2009 - 7.65% on first \$106,800 and 1.45% on the remainder

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount	Basic Pay	Rate	Amount
Social Security	8,097,657	7.65%	619,473	8,015,715	7.65%	613,201	7,812,430	7.65%	597,651	7,809,476	7.65%	597,425

# **PAY AND ALLOWANCES OF CADETS**

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

		<u>AMOUNT</u>
<b>FY 2007 DIRECT PROGRAM</b>		<b>57,971</b>
<b>Pricing Increase</b>	<b>2,605</b>	
<b>Annualization (PI):</b>	<b>334</b>	
Annualization 1 Jan 07 raise of 2.2% on Basic Pay	310	
Annualization of 1 Jan 07 2.2% on FICA	24	
<b>Pay Raise (PI):</b>	<b>1,002</b>	
1 Jan 08 pay raise of 3.0% effect on Basic Pay	931	
1 Jan 08 pay raise of 3.0% effect on FICA	71	
<b>Other (PI):</b>	<b>1,269</b>	
Subsistence Rate Increase (\$6.60-\$6.80 per day)	1,269	
<b>Program Increase</b>	<b>0</b>	
<b>Total Increases:</b>		<b>2,605</b>
<b>Pricing Decrease</b>	<b>0</b>	
<b>Program Decrease</b>	<b>(634)</b>	
<b>Strength (PGI):</b>	<b>(634)</b>	
Decrease in workyears for Basic Pay	(477)	
Decrease in workyears Subsistence	(36)	
Decrease in workyears FICA	(121)	
<b>Total Decreases:</b>		<b>(634)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>59,942</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

<b>FY 2008 DIRECT PROGRAM</b>		<b>59,942</b>
<b>Price Change</b>	2,184	
<b>Program Change</b>	(994)	
<b>FY 2009 DIRECT PROGRAM</b>		<b>61,132</b>

(Amount in Thousands)

PROJECT: ACADEMY CADETS

FY 2009 Estimate	61,132
FY 2008 Estimate	59,942
FY 2007 Estimate	57,971
FY 2006 Actual	57,056

PART I - PURPOSE AND SCOPE

The funds requested are (a) for basic pay, commuted rations allowance, and employer's share of FICA tax for cadets appointed to the United States Air Force Academy under the provisions of Title 37 U.S.C. 201, 203, and 422 and the Federal Insurance Contributions Act; and (b) for the difference between the value of the commuted ration allowance (money cadets receive while away from the Air Force Academy) and the cost of operational rations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Requirements are determined by multiplying estimated annual rates and statutory rates by the projected workyears. The FY00 National Defense Authorization Act (NDAA) (Sec. 531) requires cadet strength limitations to be measured annually as of the day before graduation verses the end of the fiscal year. Daily subsistence rates are \$6.50 for FY 2006, \$6.60 for FY 2007, \$6.80 for FY 2008 and \$7.00 for FY 2009. The FY01 NDAA (Sec. 612) approved linking cadet pay to 35 percent of the basic pay of a second lieutenant with less than two years of service effective 1 Oct 2001. Additionally, the budget includes pay raises of 2.2%, 3.0% and 3.4% for FY 2007, FY 2008 and FY 2009 respectively.

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount	Workyears	Average Rate	Amount
<b>Basic Pay</b>	4,249	10,072	42,795	4,297	10,316	44,328	4,252	10,605	45,092	4,184	10,955	45,835
<b>Subsistence</b>	4,249	2,586	10,987	4,297	2,386	10,252	4,252	2,681	11,400	4,184	2,818	11,791
<b>Social Security Tax (Employer's Contribution)</b>	4,249		3,274	4,297		3,391	4,252		3,450	4,184		3,506
<b>TOTAL ACADEMY CADETS</b>			57,056			57,971			59,942			61,132

# **SUBSISTENCE OF ENLISTED PERSONNEL**

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
(Amount in Thousands)

		<u>AMOUNT</u>
<b>FY 2007 DIRECT PROGRAM</b>		<b>905,302</b>
<b>Pricing Increase</b>		<b>26,177</b>
1 Jan 08 inflation rate of 2.8% effect on BAS	5,503	
Annualized 1 Jan 08 inflation rate of 2.8% BAS	16,509	
Increase in SIK - Subsist In Mess Total Pricing	3,688	
Increase in SIK - Operational Pricing	311	
Increase in SIK - Augmentation Rations Pricing	162	
Increase in Family Subsist Sup Allow Pricing	4	
<b>Program Increase</b>		<b>1</b>
Increase in SIK - Subsist In Mess Total Program	1	
<b>Total Increases</b>		<b>26,178</b>
<b>Program Decrease</b>		<b>(57,523)</b>
Decrease in Subsistence - BAS Enlisted Program	(57,519)	
Decrease in Family Subsist Sup Allow Program	(4)	
<b>Reimbursements Decrease</b>		<b>(811)</b>
Decrease in Reimbursements Program	(811)	
<b>Total Decreases</b>		<b>(56,712)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>874,768</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

		<u><b>AMOUNT</b></u>
<b>FY 2008 DIRECT PROGRAM</b>		<b>874,768</b>
<b>Price Change</b>	25,297	
<b>Program Change</b>	(16,611)	
<b>FY 2009 DIRECT PROGRAM</b>		<b>883,454</b>

(Amount in Thousands)

PROJECT: BASIC ALLOWANCE FOR SUBSISTENCE

FY 2009 Estimate 755,001  
FY 2008 Estimate 750,602  
FY 2007 Estimate 786,109  
FY 2006 Actual 830,569

PART I - PURPOSE AND SCOPE

Funds provide for the payment of subsistence allowances to active duty Enlisted Personnel under the provisions of Title 37 U.S.C. 402.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The requirement is based on the average number of enlisted personnel entitled to receive several types of allowances.

All enlisted members, except those in basic training, will receive Basic Allowance for Subsistence (BAS). All Air Force E-6s and below who are assigned to single-type government quarters and are directed to use the dining facility will have three meals a day deducted from their pay, whether meals are eaten or not. The discounted meal rate is determined annually by the OSD Comptroller and is effective the first of each October. Charges at the discounted meal rate are deducted directly from the member's pay account leaving a residual amount of BAS in the member's pay.

The monthly BAS rate is computed by the preceding year rate plus the percentage increase in the monthly cost of the United States Department of Agriculture (USDA) liberal food plan for a male in the United States who is between the ages of 20 and 50 years.

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>When Authorized to Mess Separately</u></b>	287,768	3,252	935,779	266,416	3,336	888,651	248,472	3,429	852,004	242,852	3,525	856,050
<b><u>When Rations-In-Kind Not Available</u></b>	0	0	0	0	0	0	0	0	0	0	0	0
<b><u>Augmentation of Commuted Rations All</u></b>	0	0	0	0	0	0	0	0	0	0	0	0
<b><u>Less Collections</u></b>	(37,832)	2,781	(105,210)	(35,947)	2,853	(102,542)	(34,579)	2,932	(101,402)	(33,520)	3,015	(101,049)
<b>GRAND TOTAL</b>	249,936		830,569	230,469		786,109	213,893		750,602	209,332		755,001

(Amount in Thousands)

PROJECT: SUBSISTENCE-IN-KIND

FY 2009 Estimate 157,068  
FY 2008 Estimate 152,792  
FY 2007 Estimate 148,630  
FY 2006 Actual 206,447

**PART I - PURPOSE AND SCOPE**

The Subsistence-In-Kind (SIK) account provides subsistence to active duty enlisted personnel when they do not receive an allowance for subsistence. Funds requested also provide for operational rations, augmentation rations, testing of new food items, medical dining facilities and payment for meals furnished under contract at commercial facilities where the payment of the commuted ration would create an individual hardship or the costs of the establishment of a government mess facility are prohibitive.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

SIK costs for active duty enlisted personnel not receiving an allowance for subsistence are computed by multiplying the Basic Daily Food Allowance (BDFA) by the estimated number entitled to the allowance. The BDFA, which represents the cost of meals for one person for one day, is based on actual experience. Funding requirements for FY07 and the outyears include an inflationary adjustments of 2.8 percent. Other SIK elements are computed at the contract rate per unit.

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Annual Rate	Amount	Number	Annual Rate	Amount	Number	Annual Rate	Amount	Number	Annual Rate	Amount
<b><u>Subsistence in Mess</u></b>												
Trainee/Non-Pay Status	3,843	2,957	11,362	3,843	3,039	11,680	3,843	3,124	12,007	3,843	3,212	12,344
Members Taking Meals in Mess	63,983	2,785	178,214	41,927	2,863	120,050	41,927	2,943	123,412	41,927	3,026	126,867
<b>Subtotal Subsistence-In-Mess</b>	67,826		189,576	45,770		131,730	45,770		135,419	45,770		139,211
<b><u>Operational Rations</u></b>												
Meals Ready to Eat	120,175	87	10,454	119,560	89	10,692	119,560	92	10,991	119,560	94	11,298
Unitized Group Rations	1,759	232	408	1,759	238	419	1,759	245	431	1,759	252	443
Other Package Operational Rations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Subtotal Operational Rations</b>	121,934		10,862	121,319		11,111	121,319		11,422	121,319		11,741
<b><u>Augmentation Rations</u></b>												
Augmentation Rations	229,984	5	1,111	229,984	5	1,141	229,984	5	1,173	229,984	5	1,205
Other - Regionalization	0	0	0	0	0	0	0	0	0	0	0	0
Other - Messing	360,393	14	4,898	332,742	14	4,648	332,742	14	4,778	332,742	15	4,911
<b>Subtotal Augmentation Rations/Other</b>	590,377		6,009	562,726		5,789	562,726		5,951	562,726		6,116
<b>GRAND TOTAL SIK</b>	780,137		206,447	729,815		148,630	729,815		152,792	729,815		157,068

(Amount in Thousands)

**PROJECT: FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE (FSSA)**

FY 2009 Estimate	141
FY 2008 Estimate	143
FY 2007 Estimate	143
FY 2006 Actual	800

**PART I - PURPOSE AND SCOPE**

Family Subsistence Supplemental Allowance (FSSA) was authorized in the FY 2001 National Defense Authorization Act (NDAA). Under the provision of Title 37 U.S.C 402a, the Family Subsistence Allowance Program was established to supplement a member's Basic Allowance for Subsistence (BAS) in cases where the combined effect of a member's household income level and household size make them eligible for the FSSA program. The program increases a member's BAS by an amount intended to remove the member's household from eligibility for benefits under the U.S. Department of Agriculture's Food Stamp Program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Effective 1 May 2001, eligible members can receive a monthly entitlement that will be paid in an amount equal to the total dollars required to bring that member's household income to 130 percent of the poverty line, not to exceed \$500 per month. FSSA is a non-taxable supplemental subsistence allowance. FY 2006 NDAA Section 708 made FSSA authorization permanent.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Family Subsist Sup Allow	800	143	143	141

# **PERMANENT CHANGE OF STATION TRAVEL**

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

		<u>AMOUNT</u>
<b>FY 2007 DIRECT PROGRAM</b>		<b>1,157,857</b>
<b>Pricing Increase</b>		<b>210,908</b>
<b>Pay Raise (PI):</b>	<b>3,959</b>	
1 Jan 08 Pay Raise of 3.0% effect on DLA for PCS moves	3,959	
<b>Inflation Rate (PI):</b>	<b>167,520</b>	
Increase in rate of Land	167,494	
Increase in Port Handling rate	26	
<b>Other (PGI):</b>	<b>39,429</b>	
Increase in Mile-Per Diem Pricing	12,837	
Increase in AMC Pricing	3,762	
Increase in M Tons MSC Pricing	2,348	
Increase in S Tons AMC Pricing	19,047	
Increase in Trailer Allow Pricing	86	
Increase in Trans of POV Pricing	1,349	
<b>Program Increase</b>		<b>117,070</b>
<b>Strength (PGI):</b>	<b>113,456</b>	
Increase in DLA Program	6,452	
Increase in strength of ITGBL (HHG)	107,004	
<b>Other (PGI):</b>	<b>3,614</b>	
Increase in Comm Air Program	1,498	
Increase in Trailer Allow Program	312	
Increase in NonTemp Storage Program	718	
Increase in Temp Lodging Program	1,086	
Increase in Reimbursements	10	
<b>Total Increases</b>		<b>327,968</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

		<u>AMOUNT</u>
<b>Pricing Decrease</b>	<b>(106,085)</b>	
<b>Inflation Rate (PI):</b>	<b>(103,607)</b>	
Decrease in rate of ITGBL (HHG)	(103,607)	
<b>Other (PGI):</b>	<b>(2,478)</b>	
Decrease in Comm Air Pricing	(2,478)	
<b>Program Decrease</b>	<b>(206,692)</b>	
<b>Strength (PGI):</b>	<b>(154,858)</b>	
Decrease in strength of Land	(154,597)	
Decrease in Port Handling strength	(261)	
<b>Other (PGI):</b>	<b>(51,834)</b>	
Decrease in Mile-Per Diem Program	(17,470)	
Decrease in AMC Program	(6,066)	
Decrease in M Tons MSC Program	(2,167)	
Decrease in S Tons AMC Program	(17,580)	
Decrease in Trans of POV Program	(8,550)	
<b>Total Decreases</b>		<b>(312,777)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>1,173,048</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

	<u>AMOUNT</u>
<b>FY 2008 DIRECT PROGRAM</b>	<b>1,173,048</b>
<b>Price Change</b>	57,175
<b>Program Change</b>	(32,580)
<b>FY 2009 DIRECT PROGRAM</b>	<b>1,197,643</b>

## **PURPOSE AND SCOPE**

These funds are for expenses incident to Permanent Change of Station (PCS) travel of military personnel either individually or as part of organized units. PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air or water, including Air Mobility Command (AMC) and Military units. PCS travel costs include Military Sealift Command (MSC); per diem allowances; payment of Dislocation Allowance (DLA); payment of Temporary Lodging Entitlement (TLE); actual and necessary expenses and cost of subsistence while in a travel status; issuance of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; reimbursement for pet quarantine fees; port handling charges for household goods; baggage and privately owned vehicles passing through CONUS Surface Deployment and Distribution Command (SDDC) terminals; payments authorized for transportation of dependents, personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; costs of non-temporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on PCS whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. The term CONUS (Continental United States) applies to the contiguous 48 states. Expenses include all authorized temporary duty (TDY) travel directly related to and an integral part of PCS movements of individuals or organizational units.

## **PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Air Force budget request incorporates estimated rate increases in Household Goods movements and pay raise increase effect on dislocation allowances. Effective 1 January of each year, the average percentage pay raise increase is 3.1% in FY 2006, 2.2% for FY 2007, 3.0% for FY 2008 and 3.4% for 2009. For other cost elements, authorized price changes have been included at non-pay inflation.

**SUMMARY OF REQUIREMENTS BY TYPES OF MOVES  
(Amount in Thousands)**

	<b>FY 2006 Actual</b>		<b>FY 2007 Estimate</b>		<b>FY 2008 Estimate</b>		<b>FY 2009 Estimate</b>	
	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>	<b>Number</b>	<b>Amount*</b>
Accession Travel	37,047	84,589	33,852	86,885	34,003	89,590	34,003	91,471
Training Travel	10,021	103,530	10,184	116,765	10,174	119,306	9,915	118,927
Operational Travel between Duty Stations	19,544	226,323	13,687	177,838	18,541	246,805	16,125	218,371
Rotational Travel To and From Overseas	36,366	507,937	30,711	482,270	26,960	441,113	27,774	462,032
Separation Travel	40,924	152,190	47,255	198,859	38,668	159,254	48,359	208,334
Travel of Organized Units	613	5,129	1,604	15,100	3,112	35,046	1,368	14,714
Nontemporary Storage *	0	31,966	0	32,668	0	33,386	0	34,087
Temporary Lodging Expense *	0	48,185	0	49,244	0	50,330	0	51,386
<b>TOTAL OBLIGATIONS</b>	<b>144,515</b>	<b>1,159,849</b>	<b>137,293</b>	<b>1,159,629</b>	<b>131,458</b>	<b>1,174,830</b>	<b>137,544</b>	<b>1,199,322</b>
<b>Less Reimbursements</b>	<b>0</b>	<b>1,701</b>	<b>0</b>	<b>1,772</b>	<b>0</b>	<b>1,782</b>	<b>0</b>	<b>1,679</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>144,515</b>	<b>1,158,148</b>	<b>137,293</b>	<b>1,157,857</b>	<b>131,458</b>	<b>1,173,048</b>	<b>137,544</b>	<b>1,197,643</b>

\*NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items. NTS and TLE amounts are merged with travel type in detailed pages

**SUMMARY OF REQUIREMENTS BY TYPES OF COST  
(Amount in Thousands)**

	<u>FY 2006 Actual</u>		<u>FY 2007 Estimate</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	Number	Amount*	Number	Amount*	Number	Amount*	Number	Amount*
<b><u>Travel of Military Member</u></b>								
Mileage and Per Diem	106,286	90,449	100,975	83,124	96,683	80,943	101,159	84,353
AMC	27,783	29,445	26,395	27,061	25,273	26,351	26,443	27,461
Commercial Air	10,446	12,544	9,924	11,529	9,502	11,226	9,942	11,699
<b><u>Travel of Family Members</u></b>								
Mileage and Per Diem	57,905	48,109	55,684	44,020	52,736	41,568	56,163	44,009
AMC	27,556	31,275	26,499	28,617	25,096	27,023	26,727	28,610
Commercial Air	9,807	13,294	9,431	12,164	8,931	11,486	9,512	12,161
<b><u>Transportation of Household Goods</u></b>								
M Tons - MSC	23,798	6,655	21,442	7,015	21,282	7,196	21,160	7,322
S Tons - AMC	7,307	53,983	6,584	56,904	6,535	58,370	6,497	59,393
Land Shipment, CONUS & Overseas	38,654	474,711	34,827	500,395	34,568	513,292	34,370	522,281
ITGBL	15,316	125,026	13,800	131,791	13,697	135,187	13,619	137,555
Dislocation Allowance	59,096	124,211	49,784	108,309	52,645	118,720	49,469	113,002
Trailer Allowance	1,217	3,309	1,029	3,153	1,128	3,551	1,113	3,551
Transportation of POVs	16,510	65,060	15,370	61,889	13,292	54,688	14,464	60,765
Port Handling Charges	38,598	1,627	35,301	1,748	30,102	1,513	32,631	1,689
Nontemporary Storage	0	31,966	0	32,668	0	33,386	0	34,087
Temporary Lodging Expense	0	48,185	0	49,244	0	50,330	0	51,386
<b>TOTAL OBLIGATIONS</b>		1,159,849		1,159,629		1,174,830		1,199,322
<b>Less Reimbursements</b>		1,701		1,772		1,782		1,679
<b>TOTAL DIRECT PROGRAM</b>		1,158,148		1,157,857		1,173,048		1,197,643

\*NOTE: Nontemporary Storage (NTS) and Temporary Lodging Expense (TLE) are reflected as separate line items. NTS and TLE amounts are merged with travel type in detailed pages

(Amount in Thousands)

PROJECT: ACCESSION TRAVEL

FY 2009 Estimate	93,814
FY 2008 Estimate	91,885
FY 2007 Estimate	89,131
FY 2006 Actual	86,786

PART I - PURPOSE AND SCOPE

These funds are for initial PCS movements of active duty Air Force commissioned officers, to include Air National Guard (ANG) officers called or recalled to extended active duty, officers who are appointed or recalled from enlisted status, and officers appointed from enlisted status upon graduation from Officer Training School (OTS). A PCS move commences from a member's home or point where orders were received to their first permanent duty station or training school of 20 weeks or more and, in some cases, from the station where they served as enlisted to their new permanent duty station or training school of 20 weeks or more. Also included are PCS movements of enlistees, reenlistees and prior service personnel from recruiting station or place of enlistment to their first permanent duty station or training school of 20 weeks or more; recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more; PCS movements of individuals selected as Air Force Academy cadets upon entry into the Academy; and individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimates for accession travel cover the PCS movement of members entering active duty. The PCS requirements for accession travel are directly related to officer, enlisted and cadet gains as reflected in the Air Force personnel programs. These gains are required to meet planned Air Force manpower levels. This category of move results primarily from approved end strengths; consequently, adjustments in accession travel can only be accommodated via adjustments in officer, enlisted or cadet strengths. Officer accessions include academy graduates, ROTC, medical officers, judge advocate general officers, chaplains, reserve officers and OTS graduates. Enlisted accessions include prior and non-prior service personnel, recalled reserves, USAF Preparatory School, and Officer Training School.

Average rates are based upon statistical data, ratios, and percentages derived from actual accession PCS move costs during a given accounting period. The number of accession moves (officer, enlisted and cadet) times the appropriate rates for each element of expense (e.g., military member, dependents, household goods, etc.) results in the estimated funding required. The number of moves and the associated fiscal year requirements are shown in the tables on the following pages.

Officer Accession Travel

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	4,135	644	2,663	4,329	658	2,850	4,417	673	2,972	4,417	687	3,034
(2) Family Member Travel	1,745	589	1,027	1,827	602	1,099	1,864	615	1,146	1,864	628	1,170
(3) Pet Quarantine	0	0	0	0	0	0	0	0	0	0	0	0
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	3,017	6,124	18,475	3,158	7,042	22,239	3,223	7,197	23,196	3,223	7,348	23,683
(b) Overseas	0	0	246	0	0	283	0	0	290	0	0	296
(5) Dislocation Allowance	1,900	1,940	3,686	1,989	1,983	3,944	2,030	2,027	4,114	2,030	2,069	4,200
(6) Trailer Allowance	17	2,000	34	17	2,294	39	18	2,333	42	18	2,389	43
(7) Global POV	159	3,503	557	166	3,578	594	170	3,659	622	170	3,735	635
(8) Port Handling (HHGS)	332	39	13	347	46	16	354	45	16	354	48	17
(9) Nontemporary Storage	0	0	328	0	0	336	0	0	343	0	0	350
<b>Subtotal Officer Accession Travel</b>	<b>11,305</b>		<b>27,029</b>	<b>11,833</b>		<b>31,400</b>	<b>12,076</b>		<b>32,741</b>	<b>12,076</b>		<b>33,428</b>

(Amount in Thousands)

PROJECT: ACCESSION TRAVEL

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Enlisted Accession Travel</u></b>												
(1) Member Travel	31,576	816	25,762	28,252	834	23,557	28,320	852	24,133	28,320	870	24,640
(2) Family Member Travel	8,023	304	2,439	7,179	311	2,230	7,196	318	2,285	7,196	324	2,333
(3) Pet Quarantine	0	0	0	0	0	0	0	0	0	0	0	0
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	3,767	6,499	24,480	3,370	7,473	25,185	3,379	7,638	25,808	3,379	7,798	26,350
(b) Overseas	0	0	163	0	0	187	0	0	192	0	0	196
(5) Dislocation Allowance	1,563	1,877	2,934	1,398	1,918	2,682	1,402	1,961	2,749	1,402	2,001	2,806
(6) Trailer Allowance	16	2,500	40	14	2,857	40	14	2,929	41	14	3,000	42
(7) Global POV	319	3,944	1,258	285	4,032	1,149	286	4,119	1,178	286	4,206	1,203
(8) Port Handling (HHGS)	676	40	27	605	46	28	606	48	29	606	50	30
(9) Nontemporary Storage	0	0	1,869	0	0	1,910	0	0	1,952	0	0	1,993
<b>Subtotal Enlisted Accession Travel</b>	<b>45,940</b>		<b>58,972</b>	<b>41,103</b>		<b>56,968</b>	<b>41,203</b>		<b>58,367</b>	<b>41,203</b>		<b>59,593</b>
<b><u>Cadet Accession Travel</u></b>	<b>1,336</b>	<b>588</b>	<b>785</b>	<b>1,271</b>	<b>600</b>	<b>763</b>	<b>1,266</b>	<b>614</b>	<b>777</b>	<b>1,266</b>	<b>626</b>	<b>793</b>
<b>TOTAL ACCESSION TRAVEL</b>	<b>58,581</b>		<b>86,786</b>	<b>54,207</b>		<b>89,131</b>	<b>54,545</b>		<b>91,885</b>	<b>54,545</b>		<b>93,814</b>

(Amount in Thousands)

PROJECT: TRAINING TRAVEL

FY 2009 Estimate	126,332
FY 2008 Estimate	126,558
FY 2007 Estimate	123,861
FY 2006 Actual	110,473

**PART I - PURPOSE AND SCOPE**

Funds provide for the Permanent Change of Station (PCS) movements of:

- (1) Officers and enlisted personnel from previous permanent duty stations to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction for a 20-week period or more.
- (2) Officers and enlisted school graduates and eliminees from school, to their next permanent CONUS duty station excluding Academy, OTS, flying training, and ROTC graduates.
- (3) Enlisted personnel ordered to training leading to a commission.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for training travel cover PCS requirements for officer and enlisted personnel engaged in Air Force and outside agency training programs. The PCS requirements for training travel are the direct result of Air Force training programs covering technical training, career training and flying training. These types of training are required to maintain the skill level and educational requirements necessary to fulfill the Air Force mission. Adjustments in training travel are directly responsive to training programs that generate the move requirements. This category of travel contains basic and advanced technical training, retraining, professional military education (e.g., Air War, National War, and Industrial Colleges, Medical Training, Air Force Institute of Technology) and undergraduate pilot and navigator training.

Average rates are based on statistical data, ratios, and percentages extracted from actual PCS training move costs. The number of officer and enlisted training moves times the average rate for each element of expense (e.g., military member, dependent, household goods, etc.) results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following page.

**Officer Training Travel**

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	6,252	659	4,119	6,237	673	4,199	6,252	688	4,302	6,146	703	4,318
(2) Family Member Travel	4,288	658	2,820	4,277	672	2,875	4,288	687	2,946	4,215	701	2,956
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	6,252	7,912	49,467	6,237	9,099	56,751	6,252	9,299	58,139	6,146	9,495	58,354
(5) Dislocation Allowance	5,811	2,895	16,823	5,797	2,959	17,152	5,811	3,024	17,572	5,713	3,087	17,638
(6) Trailer Allowance	18	2,167	39	17	2,471	42	18	2,556	46	17	2,588	44
(7) Nontemporary Storage	0	0	795	0	0	812	0	0	830	0	0	848
(8) Temporary Lodging Expense	0	0	3,680	0	0	3,761	0	0	3,843	0	0	3,924
<b>Subtotal Officer Training Travel</b>	<b>22,621</b>		<b>77,743</b>	<b>22,565</b>		<b>85,592</b>	<b>22,621</b>		<b>87,678</b>	<b>22,237</b>		<b>88,082</b>

(Amount in Thousands)

PROJECT: TRAINING TRAVEL

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b><u>Enlisted Training Travel</u></b>												
(1) Member Travel	3,769	459	1,729	3,947	469	1,851	3,922	479	1,879	3,769	489	1,844
(2) Family Member Travel	1,496	378	565	1,566	386	604	1,556	394	613	1,496	402	602
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	3,769	6,638	25,017	3,947	7,633	30,128	3,922	7,801	30,596	3,769	7,965	30,020
(5) Dislocation Allowance	1,673	1,749	2,926	1,752	1,788	3,132	1,741	1,827	3,181	1,673	1,866	3,121
(6) Trailer Allowance	11	2,273	25	12	2,583	31	12	2,667	32	11	2,727	30
(7) Nontemporary Storage	0	0	147	0	0	151	0	0	154	0	0	157
(8) Temporary Lodging Expense	0	0	2,321	0	0	2,372	0	0	2,425	0	0	2,476
<b>Subtotal Enlisted Training Travel</b>	10,718		32,730	11,224		38,269	11,153		38,880	10,718		38,250
<b>TOTAL TRAINING TRAVEL</b>	33,339		110,473	33,789		123,861	33,774		126,558	32,955		126,332

(Amount in Thousands)

PROJECT: OPERATIONAL TRAVEL

FY 2009 Estimate	237,473
FY 2008 Estimate	265,515
FY 2007 Estimate	196,145
FY 2006 Actual	244,236

PART I - PURPOSE AND SCOPE

Funds provide for the Permanent Change of Station (PCS) movements of:

- (1) Officers and enlisted personnel to and from permanent duty stations located within the United States.
- (2) Officers and enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved.
- (3) Dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and enlisted personnel who are interned (including hospitalized or imprisoned), missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for operational travel covers PCS requirements for operational reassignment of officer and enlisted personnel between both duty stations (1) within the CONUS and (2) within overseas areas when no transoceanic travel is involved. Operational moves are predicated upon the approved Air Force structure and are necessary to support skill leveling among units, to fill new/unprogrammed requirements, and to accommodate valid humanitarian assignments. The estimates include actions taken by the Air Force to limit operational reassignments and reduce costs to the minimum necessary to carry out the Air Force mission (manning floor, minimum CONUS tour lengths, do-it-yourself move program, maximum use of low-cost moves).

Officer Operational Travel

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	7,121	870	6,194	5,661	889	5,033	7,951	909	7,228	6,551	928	6,078
(2) Family Member Travel	6,103	721	4,398	4,852	737	3,574	6,815	753	5,134	5,615	769	4,316
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	7,121	8,562	60,968	5,661	9,846	55,740	7,951	10,063	80,012	6,551	10,274	67,307
(5) Dislocation Allowance	6,694	2,895	19,380	5,321	2,959	15,744	7,474	3,024	22,600	6,158	3,087	19,012
(6) Trailer Allowance	72	2,125	153	57	2,456	140	80	2,500	200	66	2,561	169
(7) Nontemporary Storage	0	0	2,195	0	0	2,243	0	0	2,292	0	0	2,340
(8) Temporary Lodging Expense	0	0	4,856	0	0	4,963	0	0	5,073	0	0	5,179
<b>Subtotal Officer Operational Travel</b>	<b>27,111</b>		<b>98,144</b>	<b>21,552</b>		<b>87,437</b>	<b>30,271</b>		<b>122,539</b>	<b>24,941</b>		<b>104,401</b>
<b><u>Enlisted Operational Travel</u></b>												
(1) Member Travel	12,423	625	7,761	8,026	639	5,125	10,590	653	6,914	9,574	666	6,379
(2) Family Member Travel	10,399	617	6,414	6,719	630	4,236	8,865	645	5,715	8,014	658	5,272
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	12,423	7,954	98,813	8,026	9,147	73,415	10,590	9,349	99,002	9,574	9,545	91,380
(5) Dislocation Allowance	11,711	1,749	20,485	7,566	1,788	13,526	9,983	1,827	18,239	9,025	1,865	16,835
(6) Trailer Allowance	604	2,909	1,757	390	3,346	1,305	515	3,419	1,761	465	3,490	1,623
(7) Nontemporary Storage	0	0	2,007	0	0	2,051	0	0	2,096	0	0	2,140
(8) Temporary Lodging Expense	0	0	8,855	0	0	9,050	0	0	9,249	0	0	9,443
<b>Subtotal Enlisted Operational Travel</b>	<b>47,560</b>		<b>146,092</b>	<b>30,727</b>	<b>3,177</b>	<b>108,708</b>	<b>40,543</b>		<b>142,976</b>	<b>36,652</b>		<b>133,072</b>
<b>TOTAL OPERATIONAL TRAVEL</b>	<b>74,671</b>		<b>244,236</b>	<b>52,279</b>		<b>196,145</b>	<b>70,814</b>		<b>265,515</b>	<b>61,593</b>		<b>237,473</b>

(Amount in Thousands)

**PROJECT: ROTATIONAL TRAVEL**

FY 2009 Estimate	509,511
FY 2008 Estimate	487,615
FY 2007 Estimate	527,770
FY 2006 Actual	552,459

**PART I - PURPOSE AND SCOPE**

Funds provide for the Permanent Change of Station (PCS) movements of:

- (1) Officers and enlisted personnel from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas.
- (2) Officers and enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more.
- (3) Officers and enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational moves are made in accordance with overseas tour policies approved by the Secretary of Defense. They are driven by Air Force's continuing restructure and consolidation efforts in overseas locations.

Average rates are based upon statistical data, ratios, and percentages derived from actual PCS rotational moves. The number of officer and enlisted moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate average rate results in the estimated funding required. The number of moves and associated fiscal year requirements are shown on the following pages.

## (Amount in Thousands)

## PROJECT: ROTATIONAL TRAVEL

Officer Rotational Travel

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	5,669	1,924	10,905	5,267	1,965	10,350	4,616	2,009	9,272	4,781	2,051	9,808
(2) Family Member Travel	4,399	3,181	13,995	4,087	3,250	13,284	3,582	3,322	11,900	3,710	3,393	12,587
(3) Pet Quarantine	46	652	30	43	674	29	38	684	26	39	692	27
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	6,736	6,777	45,649	6,259	7,793	48,774	5,485	7,965	43,686	5,681	8,132	46,199
(b) Overseas	0	0	15,133	0	0	17,403	0	0	17,786	0	0	18,160
(5) Dislocation Allowance	5,160	2,896	14,941	4,795	2,958	14,184	4,202	3,024	12,706	4,352	3,087	13,436
(6) Trailer Allowance	70	4,014	281	65	4,615	300	57	4,719	269	59	4,814	284
(7) Global POV	4,271	3,945	16,850	3,968	4,032	15,997	3,478	4,120	14,330	3,602	4,207	15,153
(8) Port Handling (HHGS)	9,151	62	569	8,502	72	608	7,451	73	544	7,717	75	576
(9) Nontemporary Storage	0	0	6,894	0	0	7,045	0	0	7,200	0	0	7,352
(10) Temporary Lodging Expenses	0	0	4,781	0	0	4,886	0	0	4,994	0	0	5,099
<b>Subtotal Officer Rotational Travel</b>	<b>35,502</b>		<b>130,028</b>	<b>32,986</b>		<b>132,860</b>	<b>28,909</b>		<b>122,713</b>	<b>29,941</b>		<b>128,681</b>
<b><u>Enlisted Rotational Travel</u></b>												
(1) Member Travel	30,697	1,779	54,596	25,444	1,818	46,249	22,344	1,858	41,508	22,993	1,897	43,609
(2) Family Member Travel	22,538	2,085	46,986	18,681	2,131	39,802	16,405	2,178	35,722	16,881	2,223	37,530
(3) Pet Quarantine	252	655	165	209	670	140	183	683	125	189	698	132
(4) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	29,795	5,664	168,744	24,696	6,513	160,845	21,687	6,656	144,356	22,317	6,796	151,668
(b) Overseas	0	0	43,981	0	0	50,579	0	0	51,691	0	0	52,777
(5) Dislocation Allowance	24,146	1,749	42,237	20,014	1,788	35,777	17,576	1,827	32,112	18,086	1,865	33,736
(6) Trailer Allowance	71	2,915	207	59	3,339	197	51	3,412	174	53	3,491	185
(7) Global POV	8,095	3,945	31,933	6,710	4,031	27,051	5,892	4,120	24,277	6,063	4,206	25,504
(8) Port Handling (HHGS)	22,427	33	735	18,589	38	701	16,325	39	629	16,799	39	661
(9) Nontemporary Storage	0	0	9,605	0	0	9,816	0	0	10,032	0	0	10,242
(10) Temporary Lodging Expenses	0	0	23,242	0	0	23,753	0	0	24,276	0	0	24,786
<b>Subtotal Enlisted Rotational Travel</b>	<b>138,021</b>		<b>422,431</b>	<b>114,402</b>		<b>394,910</b>	<b>100,463</b>		<b>364,902</b>	<b>103,381</b>		<b>380,830</b>
<b>TOTAL ROTATIONAL TRAVEL</b>	<b>173,523</b>		<b>552,459</b>	<b>147,388</b>		<b>527,770</b>	<b>129,372</b>		<b>487,615</b>	<b>133,322</b>		<b>509,511</b>

(Amount in Thousands)

**PROJECT: SEPARATION TRAVEL**

FY 2009 Estimate	216,845
FY 2008 Estimate	167,590
FY 2007 Estimate	207,015
FY 2006 Actual	160,171

**PART I - PURPOSE AND SCOPE**

Funds provide for the Permanent Change of Station (PCS) movements of:

- (1) Officers and enlisted personnel upon release, normal and early retirement, or separation from the Air Force from last permanent duty station to home of record or point of entry into the service or to home of selection when authorized by law.
- (2) Dependents, household goods, trailer allowances and personal effects of officers and enlisted personnel who are deceased.
- (3) Eliminated Air Force Academy cadets to home of record or point of entry into the service.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for separation travel cover general separations and retirements from the Air Force. The PCS requirements for separation travel are based upon officer, enlisted and cadet losses as reflected in Air Force personnel programs. Separation travel covers disability separations, honorable separations, enlisted personnel on expiration term of service and normal early releases, retirements, etc.

Average rates are based on statistical data, ratios, and percentages derived from actual officer, enlisted and cadet separation PCS move costs. The number of separation moves (officer, enlisted and cadets) and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the appropriate rate for each category results in the estimated funding required.

The number of moves and fiscal year requirements are shown on the following pages.

## (Amount in Thousands)

## PROJECT: SEPARATION TRAVEL

Officer Separation Travel

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	6,848	446	3,057	9,092	456	4,147	5,245	466	2,445	8,237	476	3,921
(2) Family Member Travel	5,508	620	3,417	7,313	634	4,637	4,219	648	2,734	6,625	662	4,383
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	3,796	8,806	33,428	5,040	10,127	51,040	2,907	10,350	30,087	4,566	10,567	48,250
(b) Overseas	0	0	1,170	0	0	1,346	0	0	1,375	0	0	1,404
(4) Trailer Allowance	27	3,000	81	36	3,444	124	21	3,524	74	33	3,576	118
(5) Global POV	619	3,945	2,442	822	4,032	3,314	474	4,120	1,953	745	4,207	3,134
(6) Port Handling (HHGS)	2,487	50	124	3,302	57	189	1,905	58	111	2,992	60	179
(7) Nontemporary Storage	0	0	3,955	0	0	4,042	0	0	4,131	0	0	4,218
<b>Subtotal Officer Separation Travel</b>	<b>19,285</b>		<b>47,674</b>	<b>25,605</b>		<b>68,839</b>	<b>14,771</b>		<b>42,910</b>	<b>23,198</b>		<b>65,607</b>

Enlisted Separation Travel

(1) Member Travel	33,703	418	14,091	37,818	427	16,160	33,092	437	14,451	39,800	446	17,746
(2) Family Member Travel	30,377	344	10,435	34,085	351	11,967	29,826	359	10,702	35,872	366	13,141
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(a) Land & ITGBL	7,489	8,941	66,956	8,403	10,282	86,397	7,353	10,508	77,264	8,844	10,729	94,883
(b) Overseas	0	0	3,765	0	0	4,330	0	0	4,425	0	0	4,518
(4) Trailer Allowance	303	2,208	669	340	2,538	863	298	2,594	773	358	2,651	949
(5) Global POV	3,047	3,945	12,020	3,419	4,032	13,784	2,992	4,120	12,328	3,598	4,207	15,136
(6) Port Handling (HHGS)	3,525	45	159	3,956	52	206	3,461	53	184	4,163	54	226
(7) Nontemporary Storage	0	0	4,026	0	0	4,114	0	0	4,205	0	0	4,293
<b>Subtotal Enlisted Separation Travel</b>	<b>78,444</b>		<b>112,121</b>	<b>88,021</b>		<b>137,821</b>	<b>77,022</b>		<b>124,332</b>	<b>92,635</b>		<b>150,892</b>

Cadet Separation Travel

	373	1,008	376	345	1,029	355	331	1,051	348	322	1,075	346
<b>TOTAL SEPARATION TRAVEL</b>	<b>98,102</b>		<b>160,171</b>	<b>113,971</b>		<b>207,015</b>	<b>92,124</b>		<b>167,590</b>	<b>116,155</b>		<b>216,845</b>

(Amount in Thousands)

**PROJECT: TRAVEL OF ORGANIZED UNITS**

FY 2009 Estimate	15,347
FY 2008 Estimate	35,667
FY 2007 Estimate	15,707
FY 2006 Actual	5,724

**PART I - PURPOSE AND SCOPE**

Funds provided for the CONUS or overseas movement of:

- (1) Officer and enlisted personnel directed to move as members of an organized unit movement.
- (2) Officer and enlisted replacements directed to move as part of the unit move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimates for organized unit travel include requirements for relocation of Air Force units from both CONUS and OCONUS locations in accordance with published Air Force programs. These moves are required as a result of changes in force reductions, force positioning and the requirement to maintain strategic and tactical integrity of units.

The Air Force estimate of organized unit move requirements is based on the most comprehensive planning data available in the DoD regulation definition of a unit move and on historical program change request data. Anticipated moves are tracked throughout the operating and budget years since mission requirements dictate changes to the initial schedule. The estimated number of moves increase as more force structure actions occur (e.g. base closure, unit realignments, public announcements, and internal Air Force restructure).

The average rates are based upon statistical data, ratios, and percentages derived from actual Permanent Change of Station (PCS) organized unit move costs. The number of officer and enlisted organized unit moves and associated numbers for each element of expense (e.g., military member, dependents, household goods, etc.) times the average rates result in the estimated fund requirements. The number of moves and fiscal year requirements are shown on the following pages.

(Amount in Thousands)

PROJECT: TRAVEL OF ORGANIZED UNITS

**Officer Unit Travel**

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Member Travel	30	867	26	95	884	84	864	907	784	247	927	229
(2) Family Member Travel	26	654	17	81	679	55	738	695	513	211	711	150
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	30	10,367	311	95	11,916	1,132	864	12,175	10,519	247	12,429	3,070
(5) Dislocation Allowance	29	2,897	84	93	2,957	275	848	3,024	2,564	243	3,086	750
(6) Trailer Allowance	0	0	0	1	2,000	2	12	2,500	30	3	2,667	8
(7) Nontemporary Storage	0	0	94	0	0	96	0	0	98	0	0	100
(8) Temporary Lodging Expense	0	0	25	0	0	25	0	0	26	0	0	26
<b>Subtotal Officer Unit Travel</b>	<b>115</b>		<b>557</b>	<b>365</b>		<b>1,669</b>	<b>3,326</b>		<b>14,534</b>	<b>951</b>		<b>4,333</b>

**Enlisted Unit Travel**

(1) Member Travel	583	642	374	1,509	656	990	2,248	670	1,507	1,121	684	767
(2) Family Member Travel	366	451	165	947	461	437	1,410	472	666	703	482	339
(3) Trans of Household Goods	0	0	0	0	0	0	0	0	0	0	0	0
(4) Land & ITGBL	583	5,856	3,414	1,509	6,734	10,162	2,248	6,882	15,471	1,121	7,027	7,877
(5) Dislocation Allowance	409	1,748	715	1,059	1,788	1,893	1,578	1,827	2,883	787	1,865	1,468
(6) Trailer Allowance	8	2,875	23	21	3,333	70	32	3,406	109	16	3,500	56
(7) Nontemporary Storage	0	0	51	0	0	52	0	0	53	0	0	54
(8) Temporary Lodging Expense	0	0	425	0	0	434	0	0	444	0	0	453
<b>Subtotal Enlisted Unit Travel</b>	<b>1,949</b>		<b>5,167</b>	<b>5,045</b>		<b>14,038</b>	<b>7,516</b>		<b>21,133</b>	<b>3,748</b>		<b>11,014</b>
<b>TOTAL UNIT TRAVEL</b>	<b>2,064</b>		<b>5,724</b>	<b>5,410</b>		<b>15,707</b>	<b>10,842</b>		<b>35,667</b>	<b>4,699</b>		<b>15,347</b>

# **OTHER MILITARY PERSONNEL COSTS**

**ACTIVE FORCES  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)**

		<u>AMOUNT</u>
<b>FY 2007 DIRECT PROGRAM</b>		<b>260,691</b>
<b>Pricing Increase</b>		<b>984</b>
Increase in Mass Transportation Pricing	114	
Increase in ROTC Pricing	330	
Increase in JROTC Pricing	540	
<b>Program Increase</b>		<b>11,775</b>
<b>Strength (PGI):</b>	<b>11,623</b>	
Increase in ROTC workyears	11,366	
Increase in JROTC workyears	257	
<b>Other (PGI):</b>	<b>152</b>	
Increase in Interest On Savings Program	30	
Increase in Survivor Benefits Program	85	
Increase in partial DLA moves	37	
<b>Total Increases</b>		<b>12,759</b>
<b>Program Decrease</b>		<b>(144,411)</b>
<b>Other (PGD):</b>	<b>(144,411)</b>	
Decrease in Apprehension Expense Program	(4)	
Decrease in Total Death Gratuities Program	(13,500)	
Decrease in Unemployment Benefits Program	(15,454)	
Decrease in SGLI Program	(115,453)	
<b>Total Decreases</b>		<b>(144,411)</b>
<b>FY 2008 DIRECT PROGRAM</b>		<b>129,039</b>

**ACTIVE FORCES**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(Amount in Thousands)**

		<u><b>AMOUNT</b></u>
<b>FY 2008 DIRECT PROGRAM</b>		<b>129,039</b>
<b>Price Change</b>	1,089	
<b>Program Change</b>	6,370	
<b>FY 2009 DIRECT PROGRAM</b>		<b>136,498</b>

(Amount in Thousands)

**PROJECT: APPREHENSION OF AIR FORCE DESERTERS, ABSENTEES, AND MILITARY PRISONERS**

FY 2009 Estimate	81
FY 2008 Estimate	81
FY 2007 Estimate	85
FY 2006 Actual	100

**PART I - PURPOSE AND SCOPE**

The funds are for expenses associated with the apprehension of military deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Included is the cost of detention and subsistence provided during the period a military member is detained in civil confinement for safekeeping when so requested by military authority, cost of reimbursement for expenses incurred, transportation, lodging, and subsistence of escort guards.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on factors developed from historical data.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Expenses Incident to the Apprehension and Delivery of Deserters, Absentees and Prisoners	100	85	81	81

(Amount in Thousands)

**PROJECT: INTEREST ON UNIFORMED SERVICES SAVINGS DEPOSIT PROGRAM**

FY 2009 Estimate 1,771  
FY 2008 Estimate 1,724  
FY 2007 Estimate 1,694  
FY 2006 Actual 1,371

**PART I - PURPOSE AND SCOPE**

These funds pay interest on savings deposits of \$5.00 or more for overseas members of the uniformed services who participate in temporary duty in support of contingency operations. Under the provisions of Public Law 8-538, August 14, 1966, as amended in FY 1991 by Title 10, U.S.C., Section 1035, service members are permitted to deposit up to \$10,000 of their monthly unallotted pays into the savings program while they are in deployed status. The interest rate is not to exceed ten percent per year.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The funds pay interest on savings accounts for members deployed in support of contingency operations.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Interest on Uniformed Services Savings Deposit	1,371	1,694	1,724	1,771

(Amount in Thousands)

PROJECT: DEATH GRATUITIES

FY 2009 Estimate	24,200
FY 2008 Estimate	24,200
FY 2007 Estimate	37,700
FY 2006 Actual	173,100

**PART I - PURPOSE AND SCOPE**

Death Gratuities are paid to beneficiaries of military personnel who die under certain conditions. The death must have occurred (a) while on active duty or while traveling to or from duty, (b) during the 120-day period following date of discharge or release, under honorable conditions, from active duty (including retirement for either disability or length of service), or (c) while traveling to or from or while at a place for final acceptance or for entry into active duty in the military service. The benefits are covered under provisions of Title 10 U.S.C. 1475-78 as amended by H.R. 1281, dated March 22, 1991. An additional entitlement was established by P.L 109-13 for retroactive payment of death benefits that meet specific data outline in Title 10 U.S.C 1478. Title 38 U.S.C. 1967, authorizes a new \$150,000 Combat addition to SGLI beginning Sept 1, 2005.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds required are based on mortality rates, historical trends and the statutory gratuity amount. The non-combat rates was increased from \$12,420 to \$100,000 by FY 2006 NDAA, P.L. 109-13

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	140	100,000	14,000	50	100,000	5,000	32	100,000	3,200	32	100,000	3,200
Enlisted	634	100,000	63,400	327	100,000	32,700	210	100,000	21,000	210	100,000	21,000
<b>Subtotal</b>	<b>774</b>		<b>77,400</b>	<b>377</b>		<b>37,700</b>	<b>242</b>		<b>24,200</b>	<b>242</b>		<b>24,200</b>
<b>Enhanced Death Gratuities:</b>												
Officer	83	150,000	12,450	0	0	0	0	0	0	0	0	0
Enlisted	555	150,000	83,250	0	0	0	0	0	0	0	0	0
<b>Subtotal</b>	<b>638</b>		<b>95,700</b>	<b>0</b>		<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>		<b>0</b>
<b>TOTAL</b>	<b>1,412</b>		<b>173,100</b>	<b>377</b>		<b>37,700</b>	<b>242</b>		<b>24,200</b>	<b>242</b>		<b>24,200</b>

(Amount in Thousands)

**PROJECT: UNEMPLOYMENT BENEFITS PAID TO EX-SERVICE MEMBERS**

FY 2009 Estimate 25,260  
FY 2008 Estimate 24,369  
FY 2007 Estimate 39,823  
FY 2006 Actual 65,299

**PART I - PURPOSE AND SCOPE**

The funds are for payments of unemployment benefits to eligible ex-active duty service members and demobilized Guard and Reserve personnel as prescribed in Section 8521(a), Paragraph 1 of Title 5, U.S.C. Generally, eligibility is defined as at least 365 days of continuous active service in the Armed Forces whereupon the individual is discharged under honorable conditions or demobilized. Active duty personnel must complete a first full-term of active service or be discharged before a first-term is completed under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude. Additionally, eligibility is subject to numerous applicable state laws.

The Department of Labor is the Executive Agency, as administered by individual states, for the Federal Government's share of applicable unemployment compensation. Currently, benefits are payable up to 26 weeks with no waiting period. Beginning FY2008, benefits are payable only up to 13 weeks after a four-week waiting period.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on Department of Labor factors derived from projected economic assumptions and Department of Defense historical experience.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Unemployment Compensation	65,299	39,823	24,369	25,260

(Amount in Thousands)

PROJECT: SURVIVORS' BENEFITS

FY 2009 Estimate	1,575
FY 2008 Estimate	1,539
FY 2007 Estimate	1,503
FY 2006 Actual	1,459

**PART I - PURPOSE AND SCOPE**

Provisions of Title 10 U.S.C 1450 -1451, Public Law 98-94 (Section 943) and Public Law 99-227 provide for payment of social security and educational benefits to widows, widowers and orphans of Air Force military personnel who died on active duty or veterans who died from service-related causes. Under the provisions of Public Law 99-227, 12 December 1985, quarters allowance is paid to eligible family members of military members who die in the line of duty. Eligibility is limited to (a) family members who did not occupy government quarters on the date of the military member's death, or (b) family members who occupied government quarters on a rental basis on the date of the military member's death, (c) family members who vacated government quarters within 90 days of the military member's death. Title 10 U.S.C. was modified by the FY 2004 National Defense Authorization Act to provide an annuity to dependent child(ren) in lieu of an annuity for the surviving spouse. Quarters allowance is paid at the rate paid to the member prior to death. Payments terminate 90 days after the member dies.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates for the Reinstated Entitlement Program (REP) are provided by the Department of Veterans Affairs. They are based on average benefit payments and caseload data. Historical data is used to estimate quarters allowance requirements.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Survivors' Benefits	1,459	1,503	1,539	1,575

(Amount in Thousands)

**PROJECT: EXTRA HAZARD REIMBURSEMENT FOR SERVICEMEMBERS' GROUP LIFE INSURANCE**

FY 2009 Estimate 0  
FY 2008 Estimate 0  
FY 2007 Estimate 115,453  
FY 2006 Actual 109,248

**PART I - PURPOSE AND SCOPE**

Section 1969 of Title 38, United States Code, provides that there will be an annual assessment for the costs of the extra hazards of duty when actual mortality exceeds peacetime mortality. Each year the Department of Veterans Affairs actuaries perform a study of peacetime mortality, based upon the most recent three years of servicemember claim experience. This mortality study is used to determine the expected number of deaths under peacetime conditions. The expected number is then compared to the actual number of death to determine whether an extra hazard reimbursement is due to the Servicemembers' Group Life Insurance program. Due to world events, annual reimbursement payments for Extra Hazard Reimbursement for Servicemembers' Group Life Insurance were required starting in FY2004 for the first time since the Vietnam era. During FY 2006, the Military Departments were required to make payments to the Department of Veterans Affairs for the retroactive and future costs associated with enacted Traumatic Injury Protection coverage under the Servicemembers' Group Life Insurance (T-SGLI) program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are provided by the Director of the Department of Veterans Affairs' Insurance Services.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Extra Hazard Reimb. for SGLI	94,648	112,800	0	0
Traumatic Injury-SGLI	14,600	2,653	0	0
<b>Total</b>	109,248	115,453	0	0

(Amount in Thousands)

**PROJECT: EDUCATION BENEFITS (MONTGOMERY GI BILL)**

FY 2009 Estimate	180
FY 2008 Estimate	180
FY 2007 Estimate	131
FY 2006 Actual	2,882

**PART I - PURPOSE AND SCOPE**

Public Law 101-510 dated November 5, 1990 allows members who are involuntarily separated from the armed services to enroll in the Montgomery GI Bill Program. The FY 1993 National Defense Authorization Act allows members exercising the Voluntary Separation Incentive/Special Separation Benefit (VSI/SSB) options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery GI Bill. Most military members who receive VSI/SSB entered the service when VEAP was in effect. Beginning in July 1985, the All Volunteer Educational Assistance Program, known as the Montgomery GI Bill, became effective and no new enrollments were accepted into VEAP. The Services are now required to make contributions to the Department of Defense Education Benefits Fund to cover the conversions as determined by the Board of Actuaries.

The 1990 National and Community Act, Subsection 162(a) (2) (C), requires the Department of Defense to reimburse the Corporation for National Service/Civilian Community Corps (CCC) for 50 percent of the supplemental salary for cadre members who are receiving military retirement pay.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are the Board of Actuaries' projected payments into the Department of Defense Education Benefits Fund and historical data for civilian community corps requirements.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Education Benefits	2,882	131	180	180

(Amount in Thousands)

**PROJECT: ADOPTION EXPENSES**

FY 2009 Estimate	584
FY 2008 Estimate	584
FY 2007 Estimate	584
FY 2006 Actual	582

**PART I - PURPOSE AND SCOPE**

The FY 1988/1989 National Defense Authorization Act (Public Law 100-180), Section 638, instructed the Secretary of Defense to establish a program to reimburse Armed Forces members for qualifying child adoption expenses. The program is now administered under the provisions of Title 10 U.S.C. 1052.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Funds are required to pay qualifying expenses incurred by active duty members in the adoption of a child under the age of 18 years. Qualifying expenses include agency fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by OSD (FM&P).

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Expenses for Adoptions	582	584	584	584

(Amount in Thousands)

PROJECT: MASS TRANSPORTATION

FY 2009 Estimate	4,962
FY 2008 Estimate	4,851
FY 2007 Estimate	4,737
FY 2006 Actual	4,099

**PART I - PURPOSE AND SCOPE**

Executive Order 13150 dated April 21, 2000 directed Federal Agencies to implement a transportation fringe benefit program that offers qualified Federal employees the option to exclude from taxable wages or receive direct compensation, consistent with Section 132 of Title 26, U.S.C., for employee commuting costs incurred through the use of mass transportation and vanpools, not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)). The program is designed to reduce Federal employees' contribution to traffic congestion and air pollution and to expand their commuting alternatives by encouraging mass transportation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on the number of CONUS Air Force personnel who took advantage of this mode of transportation in FY 2006. The current maximum monthly subsidy allowed is \$110 per participant. Budget rate includes 4.95 percent administrative fee.

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	2,277	1,260	2,869	2,511	1,320	3,315	2,511	1,352	3,395	2,511	1,383	3,473
Enlisted	976	1,260	1,230	1,077	1,320	1,422	1,077	1,352	1,456	1,077	1,383	1,489
<b>TOTAL</b>	3,253		4,099	3,588		4,737	3,588		4,851	3,588		4,962

(Amount in Thousands)

**PROJECT: PARTIAL DISLOCATION ALLOWANCE**

FY 2009 Estimate	2,214
FY 2008 Estimate	2,169
FY 2007 Estimate	2,132
FY 2006 Actual	2,960

**PART I - PURPOSE AND SCOPE**

Title 37, United States Code, Section 407, as amended by the FY 2002 National Defense Authorization Act, authorized a partial dislocation allowance payment to service members who are ordered, for the convenience of the Government, to move into or out of military family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

A \$596.45 allowance was directed by Joint Federal Travel Regulation (JFTR), effective 1 January 2007. This allowance is for service members who are ordered for government convenience to move into or out of Military Family Housing.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
Partial Dislocation Allowance	2,960	2,132	2,169	2,214

FY 2009 Estimate	20,305
FY 2008 Estimate	16,670
FY 2007 Estimate	11,142
FY 2006 Actual	11,589

**Project: Senior ROTC - Nonscholarship Program**

**Part I Purpose and Scope**

Senior Air Force Reserve Officer Training Corps (ROTC) provides for the military personnel cost of students enrolled in the Senior ROTC (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Beginning with the FY 2006 Budget, funding for the ROTC program was transferred from the Reserve Personnel, Air Force appropriation. Travel costs associated with the program are funded in the O&M, Air Force appropriation.

**Part II Justification of Funds Requested**

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances and subsistence-in-kind.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	Amount	Amount	Amount	Amount
Subsistence Allowance	6,647	5,407	8,824	11,735
Uniforms	3,507	3,731	5,176	5,708
Pay & Allowances	956	1,344	1,800	1,934
Subsistence-In-Kind	479	660	870	928
<b>TOTAL Requirement</b>	<b>11,589</b>	<b>11,142</b>	<b>16,670</b>	<b>20,305</b>

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

**Institutional Program:**

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and subsistence-in-kind.

Subsistence Allowance: An allowance of \$350 for AS 300 and \$400 for AS 400 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provision of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400.

Subsistence Allowance: (\*Number represents student months = projected enrollment times number of days divided by 30)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Third Year (AS300)	8,009	350	2,803	6,909	350	2,418	10,823	350	3,788	13,054	350	4,569
Fourth Year (AS400)	9,610	400	3,844	7,472	400	2,989	12,590	400	5,036	17,915	400	7,166

Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:	2,304	349	804	2,541	358	909	3,238	366	1,186	3,384	375	1,268
Uniforms, Commutation in Lieu:	4,918	534	2,625	5,262	521	2,743	7,281	534	3,887	7,930	546	4,331

Travel for Medical and Other Exams: Subsistence-in-kind for cadets traveling to and from their installation for medical exams and other exams. Costs for contract meals are provided at MEPs facilities. Reimbursement for meals is provided to nonscholarship students that are furnished government transportation. Rates vary by location. Rates shown are average rates.

Subsistence-In-Kind for Medical or Other Examination	4,344	11	48	4,237	11	48	5,576	12	65	6,106	12	72
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Base Visit Program: Subsistence-in-kind for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

Base Visit Program: Subsistence-In-Kind	833	12	10	2,358	12	29	3,020	13	38	3,169	13	41
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**Summer Field Training**

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Costs for this program include pay & allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<b>FY 2006 Actual</b>			<b>FY 2007 Estimate</b>			<b>FY 2008 Estimate</b>			<b>FY 2009 Estimate</b>		
	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>	<b>Number</b>	<b>Rate</b>	<b>Amount</b>
Pay and Allowances of Reserve Officer Candidates:	987	890	878	973	910	885	1,234	941	1,161	1,282	973	1,247
Subsistence of Summer Field Training:	987	400	395	1,087	410	446	1,377	420	578	1,432	429	615
Uniforms, Issue-in-Kind:	49	510	25	50	520	26	62	532	33	65	538	35
Uniforms, Commutation in Lieu:	196	224	44	193	228	44	245	233	57	254	240	61

**Senior ROTC - Nonscholarship Program (Continued)**

Professional Development Training Program. This program is conducted during a cadet's freshman to junior year. Some seniors elect to attend some programs.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay and Allowances of Professional Development Training Program:	135	578	78	775	592	459	1,044	612	639	1,085	633	687
Subsistence for Professional Development Training Program:	175	149	26	900	152	137	1,213	156	189	1,256	159	200
Uniforms, Issue-in-Kind:	39	231	9	38	237	9	52	250	13	53	245	13

FY 2009 Estimate	31,638
FY 2008 Estimate	30,084
FY 2007 Estimate	23,916
FY 2006 Actual	27,103

**Project: Senior ROTC - Scholarship Program**

**Part I Purpose and Scope**

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances and subsistence while attending summer training and professional development training. The maximum number of scholarships authorized for the Air Force is 9,500.

**Part II Justification of Funds Requested**

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances and subsistence-in-kind.

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
	Amount	Amount	Amount	Amount
Subsistence Allowance	19,992	17,320	21,306	22,186
Uniforms	4,008	3,693	4,772	5,158
Pay & Allowances	2,267	2,023	2,815	3,026
Subsistence-In-Kind	836	880	1,191	1,268
<b>TOTAL Requirement</b>	<b>27,103</b>	<b>23,916</b>	<b>30,084</b>	<b>31,638</b>

**Institutional Program**

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and subsistence-in-kind.

Subsistence Allowance: The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DOD DOD pay Manual, Officer Course (POC). This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY03, the stipend increased for AS300 to \$350 and for AS400 to \$400. Rates shown are average rates.

Subsistence Allowance: (\*Number represents student months = projected enrollment times number of days divided by 30)

	FY 2006 Actual			FY 2007 Estimate			FY 2008 Estimate			FY 2009 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
First Year (AS100)	10,160	250	2,540	6,108	250	1,527	60,353	250	15,088	13,109	250	3,277
Second Year (AS200)	12,700	300	3,810	8,987	300	2,696	11,265	300	3,380	15,073	300	4,522
Third Year (AS300)	13,348	350	4,672	12,357	350	4,325	5,696	350	1,994	13,417	350	4,696
Fourth Year (AS400)	22,425	400	8,970	21,930	400	8,772	2,109	400	844	24,227	400	9,691
<b>Totals</b>			19,992			17,320			21,306			22,186

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:	2,934	349	1,024	3,237	358	1,158	4,124	366	1,511	4,313	375	1,616
Uniforms, Commutation in Lieu:	4,407	534	2,352	3,623	521	1,889	4,534	534	2,420	4,853	546	2,650

**Base Visit Program:**

Subsistence-in-kind for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence-In-Kind	917	12	11	1,463	12	18	1,812	13	23	1,943	13	25

**Summer Field Training**

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel lodging and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Pay and Allowances of Reserve Officer Candidates:	1,454	890	1,294	1,434	909	1,304	1,818	941	1,710	1,890	972	1,838
Subsistence of Summer Field Training:	1,452	400	581	1,600	410	656	2,030	420	852	2,111	430	907
Uniforms, Issue-in-Kind:	445	508	226	445	521	232	566	534	302	587	545	320
Uniforms, Commutation in Lieu:	1,750	224	392	1,750	228	399	2,222	234	519	2,308	239	551

**Professional Development Training Program.**

This program is conducted during a cadet's freshman to junior year. Some seniors elect to attend some programs.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend one to five weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (O1). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend one or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Pay and Allowances of Professional Development Training Program:	1,679	580	973	1,214	592	719	1,804	613	1,105	1,876	633	1,188
Subsistence for Professional Development Training Program:	1,643	149	244	1,354	152	206	2,027	156	316	2,108	159	336
Uniforms, Issue-in-Kind:	62	226	14	63	238	15	83	241	20	84	250	21

FY 2009 Estimate	23,728
FY 2008 Estimate	22,588
FY 2007 Estimate	21,791
FY 2006 Actual	20,686

**Project: Junior ROTC**

**Part I Purpose and Scope**

Funds provide issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members.

**Part II Justification of Funds Requested**

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Uniforms, Issue-in-Kind:	104,429	168	17,544	103,283	173	17,868	105,394	177	18,655	103,602	181	18,752
Subsistence-In-Kind:	101,352	31	3,142	126,548	31	3,923	122,892	32	3,933	150,788	33	4,976
			<b>20,686</b>			<b>21,791</b>			<b>22,588</b>			<b>23,728</b>

# **SECTION 5**

# **SPECIAL ANALYSIS**

**ACTIVE FORCES**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**  
**(End Strength)**

**Assigned Outside DoD:**

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<b>Nonreimbursable Personnel:</b>												
Exec Office of the President, White House (WHMO)	17	8	25	17	7	24	17	7	24	17	7	24
Office of National Drug & Control Policy (ONDCP)	3	0	3	3	0	3	3	0	3	3	0	3
Office of the Vice President (OVP)	4	6	10	4	6	10	4	6	10	4	6	10
Department of State (DOS)	20	1	21	20	1	21	20	1	21	20	1	21
Department of Energy (DOE)	10	0	10	10	0	10	10	0	10	10	0	10
Department of Commerce (DOC)	0	0	0	0	0	0	0	0	0	0	0	0
Department of Transportation (DOT)	1	0	1	1	0	1	1	0	1	1	0	1
U.N. Truce Supervision Organization (UNTSO)	0	0	0	0	0	0	0	0	0	0	0	0
Drug Enforcement Administration (DEA)	0	8	8	0	8	8	0	8	8	0	8	8
US Customs Service (USCS)	0	0	0	0	0	0	0	0	0	0	0	0
National Security Council (NSC)	4	0	4	4	0	4	4	0	4	4	0	4
Central Intelligence Agency (CIA)	8	2	10	8	2	10	8	2	10	8	2	10
National Science & Technology Council (NSTC)	0	0	0	0	0	0	0	0	0	0	0	0
UN Iraq/Kuwait Observation Mission (UNIKOM)	2	0	2	2	0	2	2	0	2	2	0	2
US Military Observer Group (USMOG), Washington	0	0	0	0	0	0	0	0	0	0	0	0
Department of Health & Human Services (DHHS)	1	0	1	1	0	1	1	0	1	1	0	1
Law Enforcement SP (LESP)	0	3	3	0	3	3	0	3	3	0	3	3
Joint Center for Internation Sec Forces Assist	1	0	1	1	0	1	1	0	1	1	0	1
Domestic Nuclear Detection Office (DNDO)	2	0	2	2	0	2	2	0	2	2	0	2
Office Dir of National Intel (ODNI)	1	0	1	1	0	1	1	0	1	1	0	1
<b>Subtotal Non-Reimbursable Personnel</b>	<b>74</b>	<b>28</b>	<b>102</b>	<b>74</b>	<b>27</b>	<b>101</b>	<b>74</b>	<b>27</b>	<b>101</b>	<b>74</b>	<b>27</b>	<b>101</b>

**ACTIVE FORCES**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**  
**(End Strength)**

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>Reimbursable Personnel:</b>												
American Battle Monuments Commission	1	0	1	1	0	1	1	0	1	1	0	1
Office of Science & Technology Policy	1	0	1	1	0	1	1	0	1	1	0	1
Central Intelligence Agency	9	1	10	9	1	10	9	1	10	9	1	10
Department of Transportation	10	2	12	10	2	12	10	2	12	10	2	12
National Aeronautics Space Administration (NASA)	4	0	4	4	0	4	4	0	4	4	0	4
Space & Missile Support, Vice Cmdr (CV)	0	0	0	0	0	0	0	0	0	0	0	0
White House Office (WHO)	0	0	0	0	0	0	0	0	0	0	0	0
Department of Energy (DOE)	1	0	1	1	0	1	1	0	1	1	0	1
Department of State (DOS)	6	0	6	6	0	6	6	0	6	6	0	6
Office Dir of National Intel (ODNI)	5	1	6	5	1	6	5	1	6	5	1	6
<b>Subtotal Reimbursable Personnel</b>	<b>37</b>	<b>4</b>	<b>41</b>	<b>37</b>	<b>4</b>	<b>41</b>	<b>37</b>	<b>4</b>	<b>41</b>	<b>37</b>	<b>4</b>	<b>41</b>

**ACTIVE FORCES**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**  
**(End Strength)**

	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>Total Outside DoD Assigned to DoD Activities in Support Non DoD Functions:</b>												
NASA	30	0	30	30	0	30	30	0	30	30	0	30
Foreign Military Sales	181	63	244	147	206	353	147	215	362	147	206	353
Training Cases	72	7	79	58	4	62	58	12	70	58	4	62
<b>Subtotal Non-DoD Functions</b>	<b>211</b>	<b>63</b>	<b>274</b>	<b>177</b>	<b>206</b>	<b>383</b>	<b>177</b>	<b>215</b>	<b>392</b>	<b>177</b>	<b>206</b>	<b>383</b>
	<u>FY 2006 Actual</u>			<u>FY 2007 Estimate</u>			<u>FY 2008 Estimate</u>			<u>FY 2009 Estimate</u>		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
<b>Assigned to DoD Activities in Support of DoD Functions: Working Capital Fund (WCF)</b>												
HQ US Transportation Command (TRANSCOM)	58	31	89	89	29	118	87	26	113	87	26	113
Surface Deployment & Distribution Command (SDDC)	11	0	11	8	0	8	8	0	8	8	0	8
Defense Courier Service (DCS)	1	70	71	8	100	108	8	100	108	8	100	108
Defense Commissary Agency (DECA)	0	1	1	1	0	1	1	0	1	1	0	1
Defense Finance & Accounting Service (DFAS)	6	66	72	4	64	68	4	64	68	4	64	68
Defense Information Systems Agency (DISA)	3	12	15	14	31	45	15	31	46	15	31	46
Defense Logistics Agency (DLA)	104	29	133	122	26	148	122	26	148	122	26	148
Depot Maintenance Activity Group (DMAG)	66	137	203	79	137	216	79	122	201	79	122	201
Supply Management Activity Group (SMAG)	37	16	53	43	18	61	43	18	61	43	18	61
<b>Subtotal Working Capital Fund</b>	<b>286</b>	<b>362</b>	<b>648</b>	<b>368</b>	<b>405</b>	<b>773</b>	<b>367</b>	<b>387</b>	<b>754</b>	<b>367</b>	<b>387</b>	<b>754</b>
<b>Total - Reimbursable</b>	<b>534</b>	<b>429</b>	<b>963</b>	<b>582</b>	<b>615</b>	<b>1,197</b>	<b>581</b>	<b>606</b>	<b>1,187</b>	<b>581</b>	<b>597</b>	<b>1,178</b>
<b>Total - Nonreimbursable</b>	<b>74</b>	<b>28</b>	<b>102</b>	<b>74</b>	<b>27</b>	<b>101</b>	<b>74</b>	<b>27</b>	<b>101</b>	<b>74</b>	<b>27</b>	<b>101</b>
<b>Grand Total</b>	<b>608</b>	<b>457</b>	<b>1,065</b>	<b>656</b>	<b>642</b>	<b>1,298</b>	<b>655</b>	<b>633</b>	<b>1,288</b>	<b>655</b>	<b>624</b>	<b>1,279</b>

**ACTIVE FORCES  
REIMBURSABLE PROGRAM  
(Amount in Thousands)**

	<u>FY 2006 Actual</u>	<u>FY 2007 Estimate</u>	<u>FY 2008 Estimate</u>	<u>FY 2009 Estimate</u>
<b>Subsistence</b>	32,852	33,958	33,136	33,123
<b>Strength Related:</b>				
Officer - Basic Pay	116,054	118,178	118,011	119,004
Other Pay and Allowances	38,682	37,105	37,013	37,009
Enlisted - Basic Pay	58,442	61,117	61,196	61,179
Other Pay and Allowances	19,071	19,757	19,759	19,752
Retired Pay Accrual	46,241	47,513	47,437	47,431
PCS Travel	1,701	1,772	1,782	1,679
<b>Strength Related Subtotal</b>	280,191	285,442	285,198	286,054
<b>TOTAL PROGRAM</b>	313,043	319,400	318,334	319,177

**MILITARY PERSONNEL APPROPRIATION, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT**

	AY 05-06 (FY06)			AY 06-07 (FY07)			AY 07-08 (FY08)			AY 08-09 (FY09)		
	Begin	Average	End									
<b>Senior ROTC - Non-Scholarship</b>												
(Excluding Scholarship)												
First Year	2,819	2,972	3,124	3,528	3,497	3,465	3,000	3,004	3,007	3,000	3,004	3,007
Second Year	2,376	2,105	1,834	2,628	2,324	2,020	2,476	2,329	2,182	2,476	2,124	1,772
Total Basic	5,195	5,077	4,958	6,156	5,821	5,485	5,476	5,333	5,189	5,476	5,128	4,779
Third Year	642	621	600	789	759	729	988	944	899	1,169	1,122	1,075
Fourth Year	589	577	564	524	520	516	742	734	726	923	906	889
Total Advanced	1,231	1,198	1,164	1,313	1,279	1,245	1,730	1,678	1,625	2,092	2,028	1,964
Extended Active	41	35	29	32	35	37	35	38	40	35	38	40
<b>Total Non-Scholarship</b>	<b>6,467</b>	<b>6,309</b>	<b>6,151</b>	<b>7,501</b>	<b>7,134</b>	<b>6,767</b>	<b>7,241</b>	<b>7,048</b>	<b>6,854</b>	<b>7,603</b>	<b>7,193</b>	<b>6,783</b>
<b>Senior ROTC - Scholarship</b>												
First Year	1,236	1,031	826	673	701	728	1,200	1,121	1,042	1,200	1,121	1,041
Second Year	1,460	1,394	1,327	1,090	1,039	988	892	850	808	1,356	1,293	1,229
Total Basic	2,696	2,425	2,153	1,763	1,740	1,716	2,092	1,971	1,850	2,556	2,413	2,270
Third Year	1,696	1,642	1,588	1,515	1,488	1,460	1,381	1,356	1,331	1,203	1,182	1,160
Fourth Year	1,894	1,836	1,777	1,615	1,586	1,556	1,424	1,398	1,372	1,298	1,275	1,251
Total Advanced	3,590	3,478	3,365	3,130	3,073	3,016	2,805	2,754	2,703	2,501	2,456	2,411
Extended Active	453	379	304	413	404	395	427	418	408	427	418	408
<b>Total Scholarship</b>	<b>6,739</b>	<b>6,281</b>	<b>5,822</b>	<b>5,306</b>	<b>5,217</b>	<b>5,127</b>	<b>5,324</b>	<b>5,143</b>	<b>4,961</b>	<b>5,484</b>	<b>5,287</b>	<b>5,089</b>
<b>Total Enrollment</b>												
First Year	4,055	4,003	3,950	4,201	4,197	4,193	4,200	4,125	4,049	4,200	4,124	4,048
Second Year	3,836	3,499	3,161	3,718	3,363	3,008	3,368	3,179	2,990	3,832	3,417	3,001
Total Basic	7,891	7,501	7,111	7,919	7,560	7,201	7,568	7,304	7,039	8,032	7,541	7,049
Third Year	2,338	2,263	2,188	2,304	2,247	2,189	2,369	2,300	2,230	2,372	2,304	2,235
Fourth Year	2,483	2,412	2,341	2,139	2,106	2,072	2,166	2,132	2,098	2,221	2,181	2,140
Total Advanced	4,821	4,675	4,529	4,443	4,352	4,261	4,535	4,432	4,328	4,593	4,484	4,375
Extended Active	494	414	333	445	439	432	462	455	448	462	455	448
<b>Total ROTC Enrollment</b>	<b>13,206</b>	<b>12,590</b>	<b>11,973</b>	<b>12,807</b>	<b>12,351</b>	<b>11,894</b>	<b>12,565</b>	<b>12,190</b>	<b>11,815</b>	<b>13,087</b>	<b>12,480</b>	<b>11,872</b>
Complete/Commissioned			2,412			2,006			1,950			1,950
Comp,Com Defr (No Adl Ent)	191	138	85	179	175	170	240	207	174	183	179	174
(Cum Proj in Defr Status)												
Complete, 5 Year Deg Ent	494	414	333	445	439	432	462	455	448	462	455	448
Number of ROTC Detach	144		144	144		144	144		144	144		144
Number of ROTC Operating Locations	1		1	1		1	1		1	1		1

**MILITARY PERSONNEL APPROPRIATION, AIR FORCE  
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT**

	<b>AY 05-06 Sep 2006</b>	<b>AY 06-07 Sep 2007</b>	<b>AY 07-08 Sep 2008</b>	<b>AY 08-09 Sep 2009</b>
1st Year Cadet (Freshmen)	55,217	56,998	58,661	59,310
2nd Year Cadet (Sophomores)	26,623	27,482	28,284	28,596
3rd Year Cadet (Juniors)	13,470	13,904	14,310	14,468
4th Year Cadet (Seniors)	6,812	7,031	7,236	7,316
<b>Total</b>	<b>102,122</b>	<b>105,415</b>	<b>108,491</b>	<b>109,690</b>
Number of Junior ROTC Detachments	869	869	869	869

**Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:**

	<u>End FY 2006 Actual</u>	<u>End FY 2007 Estimate</u>	<u>End FY 2008 Estimate</u>	<u>End FY 2009 Estimate</u>
<b>Senior ROTC</b>				
Schools	144	144	144	144
Civilian Personnel (End Strength)	27	27	27	27
Military Personnel (End Strength) 1/	919	919	942	919
 <b>Junior ROTC</b>				
Schools	869	869	869	869
Civilian Personnel (End Strength)	15	28	28	28
Military Personnel (End Strength) 1/	13	23	23	23

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

**Military Personnel, Air Force  
Monthly End Strength by Pay Grade**

**FY 2006 Actual**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	11	12	13	13	13	13	12	12	13	12	12	12
O-9 Lieutenant General	40	39	37	37	37	38	37	37	37	38	39	37
O-8 Major General	85	85	86	84	85	87	86	88	90	92	92	93
O-7 Brigadier General	137	137	137	138	138	140	141	142	141	140	142	145
O-6 Colonel	3,521	3,548	3,605	3,591	3,616	3,660	3,695	3,740	3,746	3,695	3,644	3,576
O-5 Lt Colonel	10,067	10,064	10,113	10,138	10,162	10,206	10,269	10,347	10,356	10,340	10,296	10,229
O-4 Major	15,461	15,402	15,377	15,336	15,298	15,450	15,592	15,818	15,910	15,902	15,990	15,910
O-3 Captain	24,314	24,224	24,408	24,287	23,984	23,762	23,510	25,105	25,080	24,885	24,658	24,119
O-2 1st Lieutenant	10,509	10,250	10,036	10,140	10,219	9,957	9,783	7,875	9,644	9,490	9,228	8,766
O-1 2nd Lieutenant	8,524	8,572	8,355	8,304	8,229	8,213	8,131	8,813	7,584	7,653	7,594	7,652
Total Officers	72,669	72,333	72,167	72,068	71,781	71,526	71,256	71,977	72,601	72,247	71,695	70,539
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,673	2,667	2,658	2,658	2,666	2,676	2,686	2,699	2,718	2,717	2,713	2,705
E-8 Senior Master Sergeant	5,546	5,575	5,640	5,638	5,626	5,615	5,622	5,614	5,606	5,575	5,557	5,514
E-7 Master Sergeant	28,055	28,056	28,181	28,220	28,231	28,340	28,482	28,669	28,770	28,979	28,714	28,457
E-6 Technical Sergeant	45,327	45,344	45,419	45,412	45,430	45,359	45,346	45,322	45,283	45,107	45,041	44,965
E-5 Staff Sergeant	72,752	72,782	72,577	72,451	72,433	72,435	72,453	72,214	71,973	71,667	71,468	71,208
E-4 Senior Airman	58,189	58,437	59,084	59,305	59,592	59,650	59,202	59,335	59,194	59,300	59,291	59,275
E-3 Airman First Class	46,068	45,312	44,539	43,977	43,165	43,184	42,964	41,983	41,774	41,168	40,633	40,707
E-2 Airman	6,906	6,480	6,476	6,693	7,186	7,797	8,207	8,856	9,140	9,421	9,794	10,187
E-1 Airman Basic	9,924	10,761	10,657	11,193	11,057	10,939	10,933	11,089	10,999	10,825	11,264	10,972
Total Enlisted	275,440	275,414	275,231	275,547	275,386	275,995	275,895	275,781	275,457	274,759	274,475	273,990
<u>Cadets</u>												
	4,313	4,295	4,268	4,235	4,212	4,199	4,195	3,274	4,562	4,477	4,452	4,424
Total End Strength	352,422	352,042	351,666	351,850	351,379	351,720	351,346	351,032	352,620	351,483	350,622	348,953

**Military Personnel, Air Force  
Monthly End Strength by Pay Grade**

**FY 2007 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	12	12	13	13	13	13	12	12	13	12	13	14
O-9 Lieutenant General	38	38	37	36	35	36	35	36	35	36	36	33
O-8 Major General	92	93	93	92	90	89	88	89	91	92	94	96
O-7 Brigadier General	141	142	142	141	143	144	144	144	144	145	145	145
O-6 Colonel	3,520	3,511	3,525	3,491	3,509	3,556	3,609	3,673	3,687	3,701	3,711	3,495
O-5 Lt Colonel	10,163	10,159	10,223	10,209	10,165	10,165	10,158	10,199	10,152	10,089	10,012	9,825
O-4 Major	15,754	15,695	15,679	15,594	15,498	15,421	15,350	15,367	15,246	15,097	15,028	14,794
O-3 Captain	23,781	23,589	23,625	23,660	23,427	23,322	23,209	24,360	24,495	24,355	24,131	23,245
O-2 1st Lieutenant	8,772	8,672	8,693	8,503	8,547	8,416	8,376	8,551	8,270	8,156	7,917	6,964
O-1 2nd Lieutenant	7,640	7,588	7,179	7,459	7,414	7,341	7,232	6,529	7,268	7,296	7,156	7,165
Total Officers	69,913	69,499	69,209	69,198	68,841	68,503	68,213	68,960	69,401	68,979	68,243	65,776
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,676	2,677	2,723	2,712	2,713	2,708	2,703	2,698	2,681	2,671	2,655	2,644
E-8 Senior Master Sergeant	5,458	5,442	5,403	5,400	5,393	5,408	5,416	5,404	5,367	5,342	5,320	5,288
E-7 Master Sergeant	28,102	27,906	27,792	27,626	27,414	27,219	27,059	26,918	26,789	26,783	26,604	26,442
E-6 Technical Sergeant	44,894	44,877	44,892	44,865	44,857	44,842	44,764	44,686	44,502	43,887	43,452	42,740
E-5 Staff Sergeant	71,056	70,914	71,020	71,001	70,943	70,885	70,877	70,856	70,910	70,931	71,062	71,241
E-4 Senior Airman	59,223	59,154	58,967	58,679	58,461	58,137	57,199	57,089	56,735	56,833	56,712	56,962
E-3 Airman First Class	40,836	40,933	40,071	39,910	39,640	39,899	39,728	39,229	38,993	38,796	39,158	38,555
E-2 Airman	9,954	9,574	9,111	9,894	9,893	9,489	9,599	9,580	9,732	9,492	9,467	9,695
E-1 Airman Basic	10,831	10,480	11,447	11,012	10,847	10,412	10,618	10,744	10,635	10,447	10,888	10,857
Total Enlisted	273,030	271,957	271,426	271,099	270,161	268,999	267,963	267,204	266,344	265,182	265,318	264,424
<u>Cadets</u>	4,409	4,394	4,372	4,332	4,322	4,313	4,297	3,288	4,506	4,422	4,396	4,383
Total End Strength	347,352	345,850	345,007	344,629	343,324	341,815	340,473	339,452	340,251	338,583	337,957	334,583

**Military Personnel, Air Force  
Monthly End Strength by Pay Grade**

**FY 2008 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	13	13	14	14	15	15	14	14	15	14	14	13
O-9 Lieutenant General	32	33	32	32	32	33	33	33	32	33	33	32
O-8 Major General	96	96	96	98	96	96	95	95	95	94	94	95
O-7 Brigadier General	145	144	143	144	147	147	147	145	143	145	144	142
O-6 Colonel	3,465	3,471	3,452	3,418	3,433	3,461	3,490	3,511	3,490	3,461	3,433	3,372
O-5 Lt Colonel	9,795	9,819	9,803	9,808	9,826	9,857	9,908	9,941	9,905	9,873	9,837	9,734
O-4 Major	14,776	14,797	14,770	14,747	14,740	14,745	14,768	14,811	14,747	14,711	14,681	14,642
O-3 Captain	22,987	22,853	22,728	22,738	22,499	22,385	22,225	23,074	23,202	23,179	23,073	22,953
O-2 1st Lieutenant	7,013	6,999	7,121	7,026	7,101	7,028	7,044	7,390	7,206	7,154	7,173	6,963
O-1 2nd Lieutenant	7,152	7,086	6,791	7,046	7,007	6,938	6,840	6,317	7,069	7,104	6,971	7,002
Total Officers	65,474	65,311	64,950	65,071	64,896	64,705	64,564	65,331	65,904	65,768	65,453	64,948
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,585	2,592	2,636	2,632	2,635	2,644	2,637	2,635	2,623	2,617	2,604	2,596
E-8 Senior Master Sergeant	5,272	5,269	5,231	5,233	5,233	5,270	5,284	5,279	5,252	5,235	5,218	5,193
E-7 Master Sergeant	27,148	27,023	26,908	26,773	26,604	26,528	26,401	26,297	26,218	26,248	26,095	25,965
E-6 Technical Sergeant	43,371	43,458	43,465	43,480	43,532	43,704	43,675	43,656	43,553	43,010	42,621	41,544
E-5 Staff Sergeant	68,645	68,759	68,763	68,810	68,848	69,087	69,154	69,226	69,404	69,519	69,707	70,106
E-4 Senior Airman	57,214	57,284	57,093	56,868	56,736	56,662	55,808	55,774	55,526	55,698	55,628	56,209
E-3 Airman First Class	39,470	39,643	38,801	38,678	38,469	38,887	38,762	38,324	38,162	38,021	38,409	37,858
E-2 Airman	9,601	9,184	8,821	9,588	9,600	9,248	9,370	9,359	9,524	9,302	9,286	9,520
E-1 Airman Basic	10,463	10,148	11,083	10,672	10,526	10,147	10,359	10,496	10,407	10,238	10,679	10,661
Total Enlisted	263,769	263,360	262,801	262,734	262,183	262,177	261,450	261,046	260,669	259,888	260,247	259,652
<u>Cadets</u>	4,372	4,363	4,338	4,299	4,289	4,280	4,265	3,226	4,444	4,360	4,335	4,322
Total End Strength	333,615	333,034	332,089	332,104	331,368	331,162	330,279	329,603	331,017	330,016	330,035	328,922

**Military Personnel, Air Force  
Monthly End Strength by Pay Grade**

**FY 2009 Estimate**

	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>	<b>Apr</b>	<b>May</b>	<b>Jun</b>	<b>Jul</b>	<b>Aug</b>	<b>Sep</b>
<u>Commissioned Officer</u>												
O-10 General	12	12	13	12	13	13	12	12	13	12	12	13
O-9 Lieutenant General	31	32	31	31	31	32	33	33	32	33	32	31
O-8 Major General	95	95	96	98	96	96	94	94	94	94	95	96
O-7 Brigadier General	142	141	140	141	145	145	145	144	143	143	143	141
O-6 Colonel	3,338	3,341	3,362	3,324	3,320	3,335	3,355	3,394	3,414	3,366	3,324	3,141
O-5 Lt Colonel	9,632	9,583	9,573	9,563	9,544	9,554	9,574	9,622	9,609	9,597	9,566	9,411
O-4 Major	14,640	14,716	14,818	14,918	15,014	15,130	15,252	15,447	15,475	15,462	14,990	14,010
O-3 Captain	22,627	22,398	22,260	22,198	21,899	21,738	21,530	22,387	22,544	22,461	21,796	20,503
O-2 1st Lieutenant	6,996	6,962	7,065	6,953	7,010	6,904	6,891	7,219	7,027	6,943	6,922	6,853
O-1 2nd Lieutenant	6,989	6,950	6,664	6,930	6,892	6,819	6,717	6,167	6,925	6,992	6,882	6,929
Total Officers	64,502	64,230	64,022	64,168	63,964	63,766	63,603	64,519	65,276	65,103	63,762	61,128
<u>Enlisted Personnel</u>												
E-9 Chief Master Sergeant	2,531	2,531	2,568	2,561	2,558	2,560	2,549	2,544	2,528	2,517	2,497	2,481
E-8 Senior Master Sergeant	5,163	5,147	5,096	5,088	5,078	5,105	5,108	5,096	5,060	5,034	5,004	4,963
E-7 Master Sergeant	26,587	26,394	26,215	26,034	25,816	25,694	25,521	25,384	25,260	25,241	25,024	24,817
E-6 Technical Sergeant	42,474	42,445	42,346	42,280	42,242	42,330	42,220	42,140	41,962	41,360	40,871	39,707
E-5 Staff Sergeant	67,226	67,157	66,992	66,911	66,808	66,914	66,849	66,821	66,868	66,852	66,845	67,006
E-4 Senior Airman	56,030	55,949	55,622	55,299	55,055	54,880	53,949	53,837	53,497	53,561	53,344	53,724
E-3 Airman First Class	38,679	38,720	37,803	37,611	37,329	37,664	37,470	36,994	36,768	36,562	36,832	36,186
E-2 Airman	9,377	8,970	8,594	9,324	9,316	8,957	9,058	9,034	9,176	8,945	8,904	9,099
E-1 Airman Basic	10,247	9,912	10,797	10,377	10,214	9,828	10,014	10,131	10,027	9,845	10,241	10,189
Total Enlisted	258,314	257,225	256,033	255,485	254,416	253,932	252,738	251,981	251,146	249,917	249,562	248,172
<u>Cadets</u>	4,312	4,303	4,278	4,239	4,230	4,221	4,206	3,138	4,360	4,284	4,256	4,240
Total End Strength	327,128	325,758	324,333	323,892	322,610	321,919	320,547	319,638	320,782	319,304	317,580	313,540