

AIR FORCE RESERVE
FISCAL YEAR 2003
BUDGET ESTIMATES



APPROPRIATION 3700
RESERVE PERSONNEL APPROPRIATION
FEBRUARY 2002

RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 1 - Summary of Requirements by Budget Program	1
SECTION 2 - Introduction	2
SECTION 3 - Summary Tables:	
1. Summary of Personnel in Paid Status	4
2. Reserve Component Personnel on Tours of Active Duty	6
3. Reserve Personnel Strength Plans:	
FY 2003	7
FY 2002	8
FY 2001	9
4. Schedule of Gains and Losses to Paid Selected Reserve Strengths:	
Officers	10
Enlisted	11
5. Summary of Entitlements by Activity and Subactivity	12
6. Analysis of Appropriation Changes - FY 2002	17
7. Summary of Basic Pay and Retired Pay Accrual Costs	22
8. Summary of Basic Allowance for Housing (BAH) Costs	24
9. Summary of Travel and Transportation Costs	26
10. Summary of CONUS Cost of Living Allowance (COLA)	28
11. Schedule of Increases and Decreases	29
SECTION 4 - Detail of Military Personnel Entitlements:	
Budget Activity One: Unit and Individual Training	
1. Training - Pay Group A	34
2. Training - Pay Group B	41
3. Training - Pay Group F	48
4. Training - Pay Group P	52

RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 4 - Detail of Military Personnel Entitlements:	
Budget Activity Two: Other Training and Support	
4. Mobilization Training	54
5. School Training	57
6. Special Training	62
7. Administration and Support	69
8. Education Benefits	83
9. Senior ROTC - Nonscholarship Program	85
10. Senior ROTC - Scholarship Program	91
11. Health Professions Scholarship	97
12. Medical Financial Assistance Program (FAP)	100
13. Junior ROTC	103
SECTION 5 - Special Analysis	
1. Full-Time Personnel Support	104
2. Reserve Officer Candidates (ROTC) Enrollment	107
3. Reserve Officer Candidates (ROTC) Program	108
4. Junior Reserve Officer Training Corps (JROTC) Enrollment	109
5. Health Professions Scholarship Enrollment	110
6. Non Prior Enlistment Bonus	111
7. Prior Enlistment Bonus	112
8. Reenlistment Bonus	113
9. Affiliation Bonus	114
10. Education Loan Repayment - Health Professionals	115
11. Critically Short Wartime Health Specialist Bonus	116

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
<u>DIRECT PROGRAM</u>			
Total Unit and Individual Training	\$ 566,918	\$ 625,304	\$ 783,362
Other Training and Support	411,308	435,856	460,542
TOTAL Direct Program	\$ 978,226	\$ 1,061,160	\$ 1,243,904
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 856	\$ 856	\$ 856
Other Training and Support	0	5,000	5,700
TOTAL Reimbursable Program	\$ 856	\$ 5,856	\$ 6,556
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 567,774	\$ 626,160	\$ 784,218
Other Training and Support	411,308	440,856	466,242
TOTAL Obligations	\$ 979,082	\$ 1,067,016	\$ 1,250,460

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 2002 request of \$1,061.1 million includes a price growth of \$41.9 million, or 3.9 percent, with a program increase of \$75.1 million or 7.0 percent with an overall increase of \$75 million. The FY 2002 request supports an end strength level of 74,700 and an average strength of 75,990.

The FY 2003 request of \$1,243.9 million includes a price growth of \$54.9 million, or 4.4 percent, with a program increase of \$179.0 million or 14.4 percent. The program growth includes a \$138.7 million increase for the Defense Health Program Accrual and \$21.5 million for Military Personnel Target Pay Raises ranging from 5 to 10 percent. FY2003 request supports an end strength of 75,600 and an average strength of 75,736.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

Effective 1 January Each Fiscal Year

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$80,400	\$84,900	\$89,100
Military Personnel Pay Increase	3.7%	6.9%	4.1%
Basic Allowance for Housing	3%	3%	3%
6.9 percent on average (targeted pay raise ranging from 5 to 10 percent and a 4.6 percent across-the-board pay raise)		Effective Entire Fiscal Year	
	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Non-pay inflation	1.4%	1.8%	1.7%
Retired Pay Accrual, Full-time Personnel	29.6%	30.3%	27.4%
Retired Pay Accrual, Drill Strength Personnel	14.1%	14.4%	14.6%
Montgomery GI Bill Per Capita Rate	\$236.00	\$0.00	\$0.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED	RESERVE	No. of		Begin	FY 2001		FY 2002		FY 2003	
		No. of Drills	A/D Days Training		Average	End	Average	End	Average	End
<u>Paid Drill/Individual Training</u>										
	Pay Group A - Officers	48	15	9,254	9,266	9,526	9,524	8,880	8,830	8,967
	Pay Group A - Enlisted	48	15	47,983	47,921	49,202	50,125	50,559	50,692	50,772
	Subtotal Pay Group A			57,237	57,187	58,728	59,649	59,439	59,522	59,739
	Pay Group B - Officers	24-48	12-14	7,016	7,063	7,214	7,331	7,227	7,219	7,228
	Pay Group B - Enlisted	24-48	12-14	5,581	5,624	5,764	5,861	5,680	5,728	5,678
	Subtotal Pay Group B			12,597	12,686	12,978	13,192	12,907	12,948	12,906
	Pay Group F - Enlisted	-	160.0	745	842	936	793	345	703	900
	Pay Group P - Enlisted - Paid	-	--	215	226	266	300	240	346	327
	Pay Group P - Enlisted - Non	0		401	553	616	667	332	748	230
	Subtotal Pay Group F/P			1,361	1,621	1,818	1,760	917	1,797	1,457
	Officer			16,270	16,328	16,740	16,855	16,107	16,050	16,195
	Enlisted			54,925	55,166	56,784	57,746	57,156	58,217	57,907
	Subtotal Paid Drill/Ind Tng			71,195	71,494	73,524	74,601	73,263	74,267	74,102
<u>Full-Time Active Duty</u>										
	Officers			394	437	469	496	526	548	572
	Enlisted			751	797	876	893	911	921	926
	Subtotal Full-Time			1,145	1,234	1,345	1,389	1,437	1,470	1,498

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of		Begin	FY 2001		FY 2002		FY 2003	
	No. of A/D Days	Drills Training		Average	End	Average	End	Average	End
<u>Total Selected Reserve 1/</u>									
Officers			16,664	16,765	17,209	17,351	16,633	16,598	16,767
Enlisted			55,676	55,963	57,660	58,639	58,067	59,138	58,833
Total			72,340	72,728	74,869	75,990	74,700	75,736	75,600
<u>Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>									
Officers			10,171	11,296	11,000	12,000	12,000	12,000	12,000
Enlisted			40,133	39,870	45,000	40,000	40,000	40,000	40,000
Total Individual Ready Reserve			50,304	51,167	56,000	52,000	52,000	52,000	52,000
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.									
<u>Reimbursable Paid Drill/Individual Training</u>									
Pay Group B - Officers	24-48	12-14	83	83	83	83	83	83	83
Pay Group B - Enlisted	24-48	12-14							
Total Pay Group B			83	83	83	83	83	83	83
Special - Officers			45	45	45	45	45	45	45
Special - Enlisted			86	86	86	86	86	86	86
Total Special			131	131	131	131	131	131	131
Full-Time - Officers				FY 20	FY	FY 20	FY	FY 20	FY
Full-Time - Enlisted				Strength	Strength	Strength	Strength	Strength	Strength
Total Full-Time				0	0	0	0	0	0
Total Reimb Personnel			214	214	214	214	214	214	214

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	Begin	FY 2001 Strength		FY 2002 Strength		FY 2003 Strength	
		Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>							
0-8 Major General	5	5	4	4	4	4	4
0-7 Brigadier General	1	2	2	2	2	2	2
0-6 Colonel	97	100	101	107	112	115	119
0-5 Lieutenant Colonel	83	106	126	126	125	131	138
0-4 Major	155	168	178	192	205	208	210
0-3 Captain	49	52	55	62	75	85	96
0-2 1st Lieutenant	3	3	3	3	3	3	3
0-1 2nd Lieutenant	1	1	0	0	0	0	0
Total Officers	394	437	469	496	526	548	572
<u>Enlisted Personnel:</u>							
E-9 Chief Master Sergeant	65	72	79	80	81	83	84
E-8 Senior Master Sergeant	136	136	137	138	139	142	144
E-7 Master Sergeant	310	328	358	368	380	385	387
E-6 Technical Sergeant	166	176	192	205	216	216	216
E-5 Staff Sergeant	62	71	90	85	80	80	80
E-4 Sergeant	12	14	20	17	15	15	15
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
Total Enlisted	751 0	797	876	893	911	921	926
Total Personnel on Active Duty	1,145	1,234	1,345	1,389	1,437	1,469	1,498

RESERVE PERSONNEL, AIR FORCE
FY 2003 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2002	8,880	50,559	59,439	7,227	5,680	12,907	345	240	332	73,263	526	911	1,437	74,700
OCTOBER	8,830	50,738	59,568	7,218	5,739	12,957	502	336	776	74,140	530	912	1,442	75,582
NOVEMBER	8,828	50,722	59,550	7,221	5,738	12,959	627	392	790	74,318	534	915	1,449	75,767
DECEMBER	8,827	50,718	59,545	7,224	5,732	12,956	725	370	784	74,380	540	920	1,460	75,840
JANUARY 2003	8,824	50,702	59,526	7,218	5,734	12,952	780	344	804	74,406	541	921	1,461	75,867
FEBRUARY	8,823	50,693	59,516	7,217	5,736	12,953	842	351	783	74,446	542	920	1,462	75,908
MARCH	8,822	50,687	59,509	7,215	5,735	12,950	852	360	787	74,458	543	919	1,462	75,920
APRIL	8,820	50,684	59,504	7,220	5,733	12,953	837	345	803	74,442	547	923	1,470	75,912
MAY	8,819	50,679	59,498	7,216	5,729	12,945	792	326	795	74,356	559	925	1,484	75,840
JUNE	8,818	50,674	59,492	7,217	5,726	12,943	727	339	795	74,295	558	926	1,484	75,779
JULY	8,816	50,672	59,488	7,218	5,727	12,945	628	349	782	74,192	567	926	1,493	75,685
AUGUST	8,815	50,669	59,484	7,220	5,732	12,952	503	356	795	74,090	567	926	1,493	75,583
SEPTEMBER 30, 2003	8,967	50,772	59,739	7,228	5,678	12,906	900	327	230	74,102	572	926	1,498	75,600
AVERAGE	8,830	50,692	59,522	7,219	5,728	12,948	703	346	748	74,267	548	921	1,470	75,736

RESERVE PERSONNEL, AIR FORCE
FY 2002 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2001	9,526	49,202	58,728	7,214	5,764	12,978	936	266	616	73,524	469	876	1,345	74,869
OCTOBER	9,576	49,370	58,946	7,264	5,801	13,065	798	291	672	73,772	469	877	1,346	75,118
NOVEMBER	9,606	49,464	59,070	7,304	5,839	13,143	801	339	684	74,037	466	873	1,339	75,376
DECEMBER	9,589	49,585	59,174	7,343	5,868	13,211	822	320	679	74,206	468	868	1,336	75,542
JANUARY 1999	9,585	49,777	59,362	7,355	5,870	13,225	801	298	696	74,382	495	865	1,360	75,742
FEBRUARY	9,579	49,836	59,415	7,356	5,873	13,229	795	304	678	74,421	489	899	1,388	75,809
MARCH	9,584	49,998	59,582	7,360	5,880	13,240	832	312	681	74,647	491	901	1,392	76,039
APRIL	9,590	50,689	60,279	7,362	5,894	13,256	816	299	695	75,345	505	906	1,411	76,756
MAY	9,576	50,702	60,278	7,351	5,901	13,252	792	282	688	75,292	510	908	1,418	76,710
JUNE	9,503	50,718	60,221	7,346	5,893	13,239	809	293	693	75,255	518	908	1,426	76,681
JULY	9,477	50,735	60,212	7,349	5,890	13,239	789	302	677	75,219	520	910	1,430	76,649
AUGUST	9,418	50,742	60,160	7,360	5,897	13,257	824	308	688	75,237	523	909	1,432	76,669
SEPTEMBER 30, 2002	8,880	50,559	59,439	7,227	5,680	12,907	345	240	332	73,263	526	911	1,437	74,700
AVERAGE	9,524	50,125	59,649	7,331	5,861	13,192	793	300	667	74,601	496	893	1,389	75,990

RESERVE PERSONNEL, AIR FORCE
 FY 2001 STRENGTH PLAN

RESERVE ENLISTMENT
 PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P		TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL		PAID	NONPAID					
SEPTEMBER 30, 2000	9,254	47,983	57,237	7,016	5,581	12,597	745	215	401	71,195	394	751	1,145	72,340
OCTOBER	9,186	47,635	56,821	6,999	5,544	12,543	708	214	463	70,749	407	754	1,161	71,910
NOVEMBER	9,186	47,492	56,678	7,024	5,568	12,592	740	239	475	70,724	420	763	1,183	71,907
DECEMBER	9,171	47,540	56,711	7,010	5,587	12,597	731	222	506	70,767	420	769	1,189	71,956
JANUARY 2000	9,184	47,547	56,731	7,033	5,561	12,594	810	204	498	70,837	430	771	1,201	72,038
FEBRUARY	9,173	47,546	56,719	7,022	5,588	12,610	832	198	542	70,901	429	776	1,205	72,106
MARCH	9,203	47,585	56,788	7,030	5,602	12,632	861	220	575	71,076	435	782	1,217	72,293
APRIL	9,184	47,565	56,749	7,032	5,611	12,643	899	235	607	71,133	437	788	1,225	72,358
MAY	9,211	47,627	56,838	7,058	5,626	12,684	974	239	603	71,338	450	804	1,254	72,592
JUNE	9,378	48,019	57,397	7,115	5,688	12,803	925	228	612	71,965	454	830	1,284	73,249
JULY	9,422	48,896	58,318	7,120	5,703	12,823	938	216	598	72,893	462	854	1,316	74,209
AUGUST	9,498	49,011	58,509	7,193	5,733	12,926	847	261	645	73,188	463	863	1,326	74,514
SEPTEMBER 30, 2001	9,526	49,202	58,728	7,214	5,764	12,978	936	266	616	73,524	469	876	1,345	74,869
AVERAGE	9,266	47,921	57,187	7,063	5,624	12,686	842	226	553	71,494	437	797	1,234	72,728

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTH
Officers

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Begin Strength	16,664	17,209	16,633
<u>Gains</u>			
Nonprior Service Personnel:	<u>115</u>	<u>120</u>	<u>130</u>
Male	75	70	75
Female	40	50	55
Prior Service Personnel:	<u>2,700</u>	<u>1,986</u>	<u>2,082</u>
Civilian Life	85	75	88
Active Component	550	580	610
Enlisted Commissioning Programs	170	170	165
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	1,892	1,158	1,216
All Other	3	3	3
Full-Time Active Duty	0	0	0
TOTAL Gains	2,815	2,106	2,212
<u>Losses</u>			
Civilian Life	130	100	95
Active Component	105	90	80
Retired Reserves	800	729	899
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	1,144	1,702	969
All Other	56	45	26
Full-Time Active Duty	35	16	12
TOTAL Losses	2,270	2,682	2,081
End Strength	17,209	16,633	16,767

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID RESERVE STRENGTH
Enlisted

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Begin Strength	55,676	57,660	58,067
<u>Gains</u>			
Nonprior Service Personnel:	<u>2,200</u>	<u>2,400</u>	<u>2,600</u>
Male	1,364	1,488	1,612
Female	836	912	988
Prior Service Personnel:	<u>6,341</u>	<u>6,200</u>	<u>6,766</u>
Civilian Life	1,635	1,536	1,958
Active Component	1,829	1,654	1,755
Reenlistments/Extensions	35	30	26
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	2,677	2,835	2,892
All Other	165	145	135
Full-Time Active Duty	0	0	0
TOTAL Gains	8,541	8,600	9,366
<u>Losses</u>			
Expiration of Selected Reserve Service	870	1,320	1,625
Active Component	185	176	250
To Officer Status	170	170	165
Retired Reserves	1,389	1,453	1,623
Reenlistments/Extensions	0	0	0
Attrition	0	0	0
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	3,841	4,909	4,714
All Other	102	165	195
Full-Time Active Duty	0	0	0
TOTAL Losses	6,557	8,193	8,572
End Strength	11 57,660	58,067	58,833

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$27,623	66,288	93,911	31,721	74,525	106,246	32,138	78,001	110,139
Inactive Duty Training									
Unit Training Assemblies	78,584	182,210	260,794	83,522	197,859	281,381	85,217	201,671	286,888
Flight Training	26,956	8,385	35,341	31,213	10,015	41,228	32,098	10,142	42,240
Training Preparation									
Readiness Management Periods	3,759	4,467	8,226	4,021	4,605	8,626	\$4,056	5,362	9,418
Military Funeral Honors	120	188	308	552	828	1,380	552	828	1,380
Clothing	\$2,926	7,816	10,742	4,658	8,416	13,074	6,068	8,946	15,014
Subsistence of Enl Personnel		2,018	2,018	0	2,520	2,520		3,063	3,063
Travel	\$12,059	\$34,302	46,361	\$17,396	\$32,482	49,878	\$18,016	\$34,717	52,733
Defense Health Program						0	\$0	\$108,467	108,467
TOTAL Direct Obligations	152,027	305,674	457,701	173,083	331,250	504,333	178,145	451,197	629,342
<u>PAY GROUP B</u>									
Active Duty Training	\$18,667	7,416	26,083	22,020	10,216	32,236	24,185	10,963	35,148
Inactive Duty Training	39,639	15,475	55,114	38,131	16,854	54,985	41,044	18,348	59,392
Clothing	0	433	433	0	356	356	0	406	406
Subsistence of Enl Personnel		14	14		15	15	0	17	17
Travel	3,458	5,603	9,061	5,522	3,730	9,252	\$6,201	4,168	10,369
Defense Health Program			0			0	0	19,857	19,857
TOTAL Direct Obligations	61,764	28,941	90,705	65,673	31,171	96,844	71,430	53,759	125,189
<u>PAY GROUP F</u>									
Active Duty Training		15,048	15,048		19,849	19,849		20,486	20,486
Clothing		2,078	2,078		2,639	2,639		2,789	2,789
Subsistence of Enl Personnel		\$145	145		172	172		208	208
Travel		1,171	1,171		1,387	1,387		1,450	1,450
Defense Health Program Accrual					0	0		3,803	3,803
TOTAL Direct Obligations		18,442	18,442		24,047	24,047		28,736	28,736
<u>PAY GROUP P</u>									
Inactive Duty Training		70	70		80	80		95	95
TOTAL UNIT & INDIVIDUAL TRNG	213,791	353,127	566,918	238,756	386,548	625,304	249,575	533,787	783,362

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	36	296	332	710	1,090	1,800	740	1,141	1,881
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	70	48	118	0	0	0	639	538	1,177
TOTAL Direct Obligations	106	344	450	710	1,090	1,800	1,379	1,679	3,058
<u>SCHOOL TRAINING</u>									
Career Development Training	7,251	6,104	13,355	8,930	7,350	16,280	8,980	7,394	16,374
Initial Skill Acquisition Trng	1,808	19,383	21,191	3,881	15,099	18,980	3,891	15,173	19,064
Officer Training School	\$796	1,479	2,275	1,058	1,039	2,097	1,051	1,035	2,086
Recruiter Training		200	200		331	331		330	330
Refresher and Proficiency Trng	6,061	8,415	14,476	7,290	10,576	17,866	7,531	10,910	18,441
Undergraduate Pilot/Nav Trng	9,692	5,368	15,060	10,038	2,621	12,659	9,981	2,615	12,596
Unit Conversion Training	1,996	1,625	3,621	1,152	\$1,318	2,470	1,148	\$1,312	2,460
TOTAL Direct Obligations	27,604	42,574	70,178	32,349	38,334	70,683	32,582	38,769	71,351
<u>SPECIAL TRAINING</u>									
Competitive Events	129	115	244	290	439	729	273	412	685
Command/Staff Supervision	7,524	5,375	12,899	10,639	8,861	19,500	10,075	8,377	18,452
Drug Interdiction Activity	1,636	1,301	2,937	0	0	0	0	0	0
Exercises	1,272	2,663	3,935	5,599	6,966	12,565	5,254	6,557	11,811
Management Support	28,982	62,971	91,953	26,185	49,792	75,977	24,640	47,481	72,121
Operational Training	17,981	21,390	39,371	15,262	20,040	35,302	14,592	19,127	33,719
Recruiting/Retention	6	107	113	11	36	47	11	40	51
Service Mission/Mission Support	3,154	3,811	6,965	3,706	6,211	9,917	3,637	5,871	9,508
Unit Conversion Training	1,114	658	1,772	1,379	731	2,110	1,309	695	2,004
TOTAL Direct Obligations	61,798	98,391	160,189	63,071	93,076	156,147	59,791	88,560	148,351

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(\$ in Thousands)

	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	48,725	43,787	92,512	54,354	51,371	105,725	64,194	\$57,358	121,552
Transportation Subsidiary	41	27	68	53	35	88	53	35	88
Clothing	15	187	202	16	197	213	20	221	241
Subsistence									
Travel/PCS	513	1,173	1,686	\$750	1,244	1,994	985	1,394	2,379
Death Gratuities	\$0	150	150	60	90	150	60	90	150
Health Profession Stipend	1,740	0	1,740	1,395	0	1,395	1,493	0	1,493
Disability and Hospitalization Benefits	\$435	610	1,045	469	1,084	1,553	623	1,397	2,020
Reserve Incentive Programs	4,784	6,854	11,638	7,341	5,741	13,082	8,306	6,163	14,469
Transition Benefits	0	1,942	1,942	0	1,868	1,868	0	1,656	1,656
Adoption Expenses	0	0	0	0	0	0	0	0	0
Defense Health Program			0			0	0	6,630	6,630
\$30,000 Lump Sum Retirement Bonus	40	60	100	100	200	300	100	200	300
TOTAL Direct Obligations	56,253	54,730	110,983	64,438	61,630	126,068	75,674	74,904	150,578
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits	0	701	701	0	0	0	0	0	0
Kicker Program	0	5,000	5,000	0	6,450	6,450	0	6,200	6,200
Tuition Assistance		500	500		1,000	1,000		1,500	1,500
	0	6,201	6,201	0	7,450	7,450	0	7,700	7,700
Total Reserve Personnel Trng	145,761	202,240	348,001	160,568	201,580	362,148	195,615	211,612	381,038
<u>SENIOR ROTC - NONSCHOLARSHIP</u>									
Subsistence Allowance (STIPEND)	1,000		1,000	3,519		3,519	2,602		2,602
Uniforms: Commutation	1,537		1,537	2,074		2,074	1,688		1,688
Issue-In-Kind	761		761	772		772	590		590
Summer Camp Training (P&A)	737		737	520		520	545		545
Subsistence-in-Kind	294		294	92		92	94		94
Travel	1,758		1,758	1,288		1,288	1,306		1,306
TOTAL Direct Obligations	6,087	0	6,087	8,265	0	8,265	6,825	0	6,825

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SENIOR ROTC - SCHOLARSHIP</u>									
Subsistence Allowance (STIPEND)	10,908		10,908	18,007		18,007	16,845		16,845
Uniforms: Commutation	1,767		1,767	1,975		1,975	2,486		2,486
Issue-In-Kind	898		898	578		578	986		986
Summer Camp (P&A)	1,303		1,303	1,324		1,324	1,350		1,350
Subsistence-in-Kind	589		589	332		332	337		337
Travel	3,146		3,146	3,302		3,302	3,345		3,345
TOTAL Direct Obligations	18,611		18,611	25,518		25,518	25,349		25,349
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	11,445		11,445	9,508		9,508	12,162		12,162
Pay and Allowances, Active Duty for Trng	3,970		3,970	5,957		5,957	6,350		6,350
Uniform Allowance	104		104	41		41	42		42
Travel	1,233		1,233	1,533		1,533	1,579		1,579
TOTAL Direct Obligations	16,752		16,752	17,039		17,039	20,133		20,133
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	1,134		1,134	1,312		1,312	1,581		1,581
Financial Assistance Grant	2,539		2,539	2,237		2,237	3,491		3,491
Uniform Allowance	13		13	5		5	5		5
Pay and Allowances, Active Duty for Trng	392		392	816		816	979		979
TOTAL Direct Obligations	4,078		4,078	4,370		4,370	6,056		6,056

<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind		14,721	14,721		15,236	15,236		17,548	17,548
Travel		3,058	3,058		3,280	3,280		3,593	3,593
TOTAL Direct Obligations		17,779	17,779		18,516	18,516		21,141	21,141
Total Reserve Officer Candidate	24,698	17,779	42,477	33,783	18,516	52,299	32,174	21,141	53,315
TOTAL OTHER TNG AND SUPPORT	166,591	202,240	368,831	181,977	201,580	383,557	195,615	211,612	407,227
TOTAL DIRECT PROGRAM	405,080	573,146	978,226	454,516	606,644	1,061,160	477,364	766,540	1,243,904

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2002
(\$ in Thousands)

	FY02 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	INTERNAL REALIGN/ REPROGRAM	APPROPRI- ATION	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	104,929	1,317			106,246		106,246
Inactive Duty Training		0					
Unit Training Assemblies	277,739	3,642			281,381		281,381
Flight Training	40,735	493			41,228		41,228
Training Preparation		0					
Military Funeral Honors	1,380	0			1,380		1,380
Civil Disturbance		0					
Jump Proficiency		0					
Clothing	13,074	0			13,074		13,074
Subsistence of Enl Personnel	2,520	0			2,520		2,520
Travel	49,878	0			49,878		49,878
Readiness Management Periods	8,512	114			8,626		8,626
Defense Health Program							
TOTAL DIRECT OBLIGATIONS	498,767	5,566			504,333		504,333
<u>PAY GROUP B</u>							
Active Duty Training	31,614	622			32,236		32,236
Inactive Duty Training	53,673	1,312			54,985		54,985
Clothing	356	0			356		356
Subsistence of Enl Personnel	15	0			15		15
Travel	9,252	0			9,252		9,252
Defense Health Program	0	0			0		0
TOTAL DIRECT OBLIGATIONS	94,910	1,934			96,844		96,844
<u>PAY GROUP F</u>							
Active Duty Training	15,589	4,260			19,849		19,849
Clothing	1,541	1,098			2,639		2,639
Subsistence of Enl Personnel	771	(599)			172		172
Travel	1,146	241			1,387		1,387
Defense Health Program					0		0
TOTAL DIRECT OBLIGATIONS	19,047	5,000			24,047		24,047

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2002
(\$ in Thousands)

	FY02 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>PAY GROUP P</u>							
Inactive Duty Training (P&A)	80	0		0	80		80
TOTAL DIRECT OBLIGATIONS	80	0		0	80		80
TOTAL UNIT AND INDIVIDUAL TRA	612,804	12,500			625,304		625,304
<u>OTHER TRAINING AND SUPPORT</u>							
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	1,800	0		0	1,800		1,800
IRR Mission Support	0	0		0			0
IRR Readiness Training	0	0		0	0		0
TOTAL DIRECT OBLIGATIONS	1,800	0		0	1,800		1,800
<u>SCHOOL TRAINING</u>							
Career Development Training	16,280	0		0	16,280		16,280
Initial Skill Acquisition Training	18,980	0		0	18,980		18,980
Officer Candidate/Training School	2,097	0		0	2,097		2,097
Recruiter Training	331	0		0	331		331
Refresher and Proficiency Trng	17,866	0		0	17,866		17,866
Undergraduate Pilot/Nav Trng	12,659	0		0	12,659		12,659
Unit Conversion Training	2,470	0		0	2,470		2,470
TOTAL DIRECT OBLIGATIONS	70,683	0		0	70,683		70,683
<u>SPECIAL TRAINING</u>							
Competitive Events	729	0		0	729		729
Command/Staff Supervision	19,500	0		0	19,500		19,500
Drug Interdiction/Counternarcotic	0	0		0	0		0
Exercises	12,565	0		0	12,565		12,565
Management Support	75,977	0		0	75,977		75,977
Operational Training	35,302	0		0	35,302		35,302
Recruiting/Retention	47	0		0	47		47
Service Mission/Mission Support	9,917	0		0	9,917		9,917
Unit Conversion Training	2,110	0		0	2,110		2,110
Active Duty Special Work (ADSW)	0	0			0		0
Active Duty Special Training (ADST)	0	0			0		0
TOTAL DIRECT OBLIGATIONS	156,147	0		0	156,147		156,147

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2002

(\$ in Thousands)

	FY02 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	108,225	(2,500)		0	105,725		105,725
Transportaion subsidiary	88	0			88		88
Clothing	213	0		0	213		213
Subsistence					0		
Travel/PCS	1,994	0		0	1,994		1,994
Death Gratuities	150	0		0	150		150
Health Profession Stipend	1,395	0			1,395		1,395
Disability and Hospitalization Benefits	1,553	0		0	1,553		1,553
Reserve Incentive Programs	13,082	0		0	13,082		13,082
Transition Benefits	1,868	0			1,868		1,868
Adoption Expenses	0	0		0	0		0
Defense Health Program	0	0			0		0
\$30,000 Lump Sum Bonus	400	(100)			300		300
TOTAL DIRECT OBLIGATIONS	128,568	(2,600)			126,068		126,068
<u>EDUCATION BENEFITS</u>							
Basic Benefit	0	0		0	0		0
Kicker Program	6,450	0		0	6,450		6,450
Amortization Program	1,000	0		0	1,000		1,000
TOTAL DIRECT OBLIGATIONS	7,450	0		0	7,450		7,450
<u>SENIOR ROTC - NONSCHOLARSHIP</u>							
Subsistence Allowance (Stipend)	3,519	0			3,519		3,519
Uniforms							
Commutation	2,074	0		0	2,074		2,074
Issue-In-Kind	772	0		0	772		772
Summer Camp Training (P&A)	520	0		0	520		520
Subsistence-In-Kind	92	0		0	92		92
Travel	1,288	0		0	1,288		1,288
TOTAL Direct Obligations	8,265	0		0	8,265		8,265

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2002
(\$ in Thousands)

	FY02 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>SCHOLARSHIP ROTC</u>							
Subsistence Allowance (Stipend)	18,007	0		0	18,007		18,007
Uniforms							
Commutation	1,975	0			1,975		1,975
Issue-In-Kind	578	0		0	578		578
Summer Camp Training (P&A)	1,324	0		0	1,324		1,324
Subsistence-In-Kind	332	0		0	332		332
Travel	3,302	0		0	3,302		3,302
TOTAL DIRECT OBLIGATIONS	25,518	0		0	25,518		25,518
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	11,806	(2,298)		0	9,508		9,508
Uniform Allowance	41	0		0	41		41
Active Duty Training	7,300	(1,343)		0	5,957		5,957
Travel	1,533	0		0	1,533		1,533
TOTAL DIRECT OBLIGATIONS	20,680	(3,641)			17,039		17,039
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM</u>							
Stipend	1,535	(223)		0	1,312		1,312
Financial Assistance Program Grant	2,240	(3)			2,237		2,237
Uniform Allowance	5	0		0	5		5
Active Duty Training	949	(133)		0	816		816
TOTAL DIRECT OBLIGATIONS	4,729	(359)			4,370		4,370

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2002
(\$ in Thousands)

	FY02 AMENDED PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>JUNIOR ROTC</u>							
Uniforms: Issue-In-Kind	15,236	0		0	15,236		15,236
Travel	3,280	0		0	3,280		3,280
TOTAL DIRECT OBLIGATIONS	18,516	0		0	18,516		18,516
Total Reserve Officer Candidate	52,299	0		0	52,299		52,299
TOTAL OTHER TNG AND SUPPORT	442,356	(6,500)			435,856		435,856
TOTAL DIRECT PROGRAM	1,055,160	6,000	1,061,160	0	1,061,160		1,061,160

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	Retired Pay	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	97,248	13,712	98,539	14,190	85,217	12,442
	Enlisted	227,726	32,109	244,497	35,208	271,605	39,654
	Subtotal	324,974	45,821	343,035	49,397	356,822	52,096
Pay Group B	Officers	53,783	7,583	55,527	7,996	64,057	9,352
	Enlisted	15,623	2,203	11,227	1,617	29,101	4,249
	Subtotal	69,408	9,786	66,754	9,613	93,158	13,601
Pay Group F	Enlisted	15,048	2,122	17,666	2,544	0	0
Pay Group P	Enlisted	70	10	80	12	95	14
Mobilization Training	Officers	320	45	0	0	0	0
	Enlisted	221	31	0	0	0	0
	Subtotal	541	76	0	0	0	0
School Training	Officers	10,766	1,518	12,503	1,800	19,172	2,799
	Enlisted	16,604	2,341	14,284	2,057	21,654	3,161
	Subtotal	27,369	3,859	26,786	3,857	40,826	5,961
Special Training	Officers	21,011	2,963	24,055	3,464	28,833	4,210
	Enlisted	33,159	4,675	33,229	4,785	47,748	6,971
	Subtotal	54,170	7,638	57,284	8,249	76,581	11,181
Administration and Support - Full Time	Officers	28,038	8,299	33,766	10,231	38,454	11,613
	Enlisted	25,855	7,653	31,253	9,470	33,611	9,209
	Subtotal	53,893	15,952	65,019	19,701	72,065	20,822
Administration and Support - Drill Pers	Officers	119	17	120	17	127	19
	Enlisted	762	107	762	110	751	110
	Subtotal	881	224	882	127	878	128

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	Retired Pay	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Reserve Officer Candidate Programs							
Senior ROTC	Officers	735		1,117		1,013	
Scholarship ROTC		1,300		1,230		1,250	
Health Professions Scholarship		3,970		5,957		6,350	
Medical Financial Assistance Program		392		816		979	
	Subtotal	6,397		9,120		9,592	
TOTAL DIRECT PROGRAM	Officers	217,682	34,137	233,629	37,697	245,452	40,433
	Enlisted	335,068	51,252	352,997	55,801	404,565	63,369
	Total	552,751	85,389	586,626	93,498	650,017	103,802

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS
(In Thousands of Dollars)

		FY 2001 Actual	FY 2002 Estimate	FY 2003 Estimate
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Pay Group A	Officers	2,950	3,039	3,143
	Enlisted	8,778	9,041	9,348
	Subtotal	11,728	12,080	12,490
Pay Group B	Officers	2,102	2,165	2,238
	Enlisted	966	995	1,029
	Subtotal	3,068	3,160	3,267
Pay Group F	Enlisted	828	853	881
Pay Group P	Enlisted	0	0	0
Mobilization Training	Officers	0	0	0
	Enlisted	3	3	3
	Subtotal	3	3	3
School Training	Officers	2,699	2,780	2,874
	Enlisted	4,161	4,286	4,431
	Subtotal	6,860	7,066	7,306
Special Training	Officers	5,069	5,221	5,398
	Enlisted	9,470	9,754	10,084
	Subtotal	14,539	14,975	15,481

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS
(In Thousands of Dollars)

		FY 2001 Actual	FY 2002 Estimate	FY 2003 Estimate
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Administration and Support - Officers		4,935	5,948	6,639
Full Time	Enlisted	5,053	6,505	6,830
	Subtotal	9,988	12,453	13,469
Administration and Support - Officers		9	9	10
Drill Pers	Enlisted	88	91	93
	Subtotal	97	100	103
Reserve Officer Candidate Pr Officers				
	Health Professions Scholarship	500	515	532
TOTAL PROGRAM	Officers	18,264	19,677	20,834
	Enlisted	29,347	31,528	32,700
	Total	47,611	51,205	53,533

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Pay Group A	Officers	12,059	17,396	18,016
	Enlisted	34,302	32,482	34,717
	Subtotal	46,361	49,878	52,733
Pay Group B	Officers	3,458	5,522	6,201
	Enlisted	5,603	3,730	4,168
	Subtotal	9,061	9,252	10,369
Pay Group F	Enlisted	1,171	1,387	1,450
Pay Group P	Enlisted			
Mobilization Training	Officers	0	0	0
	Enlisted	0	0	0
	Subtotal	0	0	0
School Training	Officers	5,107	6,534	6,451
	Enlisted	12,048	11,500	11,476
	Subtotal	17,155	18,035	17,927
Special Training	Officers	21,938	17,597	16,443
	Enlisted	39,947	28,481	26,745
	Subtotal	61,885	46,078	43,188

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Administration and Support - PCS	Officers	513	750	1,085
	Enlisted	1,173	1,244	1,394
	Subtotal	1,686	1,994	2,479
Reserve Officer Candidate Programs	Officers			
	Nonscholarship ROTC	1,758	1,288	1,306
	Scholarship ROTC	3,146	3,302	3,345
	Health Professions Scholarship	1,329	1,356	1,396
	Junior ROTC	3,058	3,280	3,593
	Subtotal	9,291	9,226	9,640
TOTAL PROGRAM	Officers	49,308	53,745	54,243
	Enlisted	97,302	82,104	83,543
	Total	146,610	135,850	137,786

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)
(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	4	33	37	4	34	38	4	34	38
PAY GROUP B	7	6	13	7	6	13	7	6	13
PAY GROUP F	0	0	0	0	0	0	0	0	0
TOTAL UNIT & INDIVIDUAL TRNG	11	39	50	11	40	51	11	40	51
SCHOOL TRAINING	0	1	1	0	1	1	0	1	1
SPECIAL TRAINING	48	76	124	49	77	126	49	78	127
ADMINISTRATION AND SUPPORT	\$104	\$10	114	\$102	\$11	132	\$138	\$17	155
TOTAL OTHER TNG AND SUPPORT	152	87	239	151	89	259	187	96	283
TOTAL DIRECT PROGRAM	163	126	289	162	129	310	198	136	334

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

		Amount
FY 2002 Direct Program		\$ 1,061,160
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise-----	+	25,162
- FY 2003 pay raise of 4.1% -----	+	23,886
- Price escalation of 1.7% for commercial transportation. -----	+	4,847
- Clothing Price Increase. -----	+	655
- Basic Allowance for Housing Increase of 3% beginning January 2002. -----	+	254
- Subsistence-in-Kind price increase from \$11.00 to \$12.50. -----	+	49
- Subsistence-in-Kind price increase from \$5.60 to \$5.75. -----	+	21
Total Price Increases		\$ 54,874
Program Growth:		
Standup of 8 Primary aircraft in FY03 at AFR KC135 Portland. -----	+	950
Must pay initial to fund mission change		
Military Retirement Pay Accrual Increase -----	+	3,938
FY2001 National Defense Authorization Act Increase -----	+	6,108
Basic Allowance for Housing Increase -----	+	1,478
Defense Health Program Accrual -----	+	138,756
Authority for Reserve Components Members to Sell Leave -----	+	450
Health Professional - Recruiting/Retention Incentives Increase-----	+	2,100
Transportation Subsidiary. -----	+	88
Reserve Incentives -----	+	433
Increase in AGR Recruiting-----	+	2,403
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend -----	+	4,039
Montgomery GI Bill and Tuition Assistance Increase-----	+	2,300
Increase in annual grants and monthly stipends-----	+	1,487
Military Pay Raise -----	+	1,100

Military Pay Increase by Grade -----	+	11,856	
Three day Push Pull Mobilization Training exercises are scheduled for FY 2003-----	+	1,237	
Increase in General Defense Intelligence Program -----	+	351	
			179,074
Total Program Growth			
Total Increases			233,948
Decreases:			
Program Decrease:			
FY02 Supplemental received for execution -----	-	(8,500)	
Upward Adjustment required to Pay Group F -----	-	(7,585)	
Decrease in Retired Pay Accrual -----	-	(2,140)	
Fulltime Active Duty Program adj to average strengths-----	-	(9,850)	
Reduced Program based on revised rates -----	-	(5,800)	
Decrease in Program to fund Enlisted Non-Prior Service Recruits-----	-	(9,996)	
Decrease in 30K Lump Sum Bonus Program -----	-	(100)	
Decrease in Student Enrollment-----	-	(499)	
Decrease in Retired Pay Accrual -----	-	(2,140)	
Change in Student Load -----	-	(4,594)	

Total Program Decrease	(51,204)
Total Decreases	
FY 2003 Direct Program	1,243,904

ENTITLEMENTS

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Pay Group A	Amount
FY 2002 Direct Program	\$ 504,333
Increases:	
Price Growth:	
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise-----	+ 16,699
- FY 2003 pay raise of 4.1%. -----	+ 12,283
- Price Escalation Increase 1.7%. -----	+ 2,475
- Clothing Price Increase. -----	+ 501
- Subsistence-in-Kind price increase from \$11.00 to \$12.50. -----	+ 40
Total Price Increases	\$ 31,998
Program Growth:	
AFR KC135 Portland - on 15 Dec 03 Transfer of AFRC CSAR Assets at Portland to ACC and the standup of 8 Primary Acurthorized Aircraft KC135R refueling wing at Portland in FY03. Must pay initial to fund mission change. -----	+ 950
Military Retirement Pay Accrual Increase -----	+ 2,818
Military Pay Increase -----	+ 4,108
FY 2002 National Defense Authorization Act Increase -----	+ 5,139
Basic Allowance for Housing Increase -----	+ 692
Defense Health Program Accrual -----	+ 108,467
Total Program Growth	\$ 122,174
Total Increases	\$ 154,172

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Decreases:

FY 01 Supplemental received for execution -----	\$	(13,041)
Upward Adj required to Pay Group F to fully fund increased training cost requirement resulted from growth in non-prior service personnel accessions into the Air Force Reserve -----		(16,122)
Total Program Decrease	\$	(29,163)
Total Decreases		
FY 2003 Direct Program		629,342

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 2003 Estimate - 629,342
 FY 2002 Estimate - 504,333
 FY 2001 Actual - 457,701

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Active Duty for Training	\$148,805	168,206	177,043
Inactive Duty for Training	\$308,896	336,127	343,832
Defense Health Program Accrual			108,467
Total	\$457,701	504,333	629,342

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.
 Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

Active Duty for Training

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	9,240			8,832			8,830		
Participation Rate	95.7%			102.4%			101.8%		
Paid Participants	8,840	\$3,124.77	\$27,623	9,041	\$3,508.57	\$31,721	8,986	\$3,576.45	\$32,138
Military Funeral Honors			\$120			\$552			\$552
Enlisted									
Average Strength	47,982			50,684			50,692		
Participation Rate	91.9%			3.3%			87.5%		
Paid Participants	44,104	\$1,502.99	\$66,288	1,670	\$1,688.24	\$74,525	44,354	\$1,758.60	\$78,001
Military Funeral Honors			\$188			\$828			\$828
			\$94,219			\$107,626			\$111,519
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	625,882			625,693			625,893		
Less Provided for Elsewhere									
on Monetary Allowance	500,706			500,554			500,714		
Total Enl to be Subsisted	125,176			125,139			125,179		
Percent Present	38.4%			24.3%			21.5%		
Tot Subsistence-in-Kind	48,105	\$9.50	\$457	30,364	\$11.00	\$334	27,120	\$12.50	\$339

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	485	\$200.00	\$97	775	\$200.00	\$155	785	\$200.00	\$157
Additional Uniform Allowance			\$2,829			\$4,503			\$5,911
TOTAL			\$2,926			\$4,658			\$6,068
<u>Enlisted</u>									
Initial (Partial) Issue	9,186	\$612.67	\$5,628	8,276	\$710.13	\$5,877	8,276	\$1,005.35	\$8,320
Replacement Issue			\$2,188			\$2,539			\$626
TOTAL			\$7,816			\$8,416			\$8,946
			\$10,742			\$13,074			\$15,014
<u>Travel:</u>									
Officer	13,451	\$810.27	\$10,899	17,612	\$921.30	\$16,226	17,612	\$963.60	\$16,971
Enlisted	72,653	\$447.17	\$32,488	81,883	\$377.93	\$30,946	81,883	\$405.46	\$33,200
			\$43,387			\$47,172			\$50,171

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

UTAs	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	9,266			9,524			8,830		
Participation Rate	93.5%			94.8%			102.5%		
Paid Participants	8,667	\$9,067.04	\$78,584	9,030	\$9,249.39	\$83,522	9,052	\$3,414.16	\$85,217
Additional Training Assemblies									
Flight Training	127,569	\$211.31	\$26,956	137,917	\$226.32	\$31,213	139,212	\$230.57	\$32,098
Readiness Management Periods	17,772	\$211.51	\$3,759	18,376	\$218.82	\$4,021	18,485	\$219.42	\$4,056
TOTAL			\$109,299			\$118,756			\$121,371
<u>Enlisted</u>									
Unit Training									
Average Strength	47,921			50,125			50,692		
Participation Rate	85.7%			88.6%			87.7%		
Paid Participants	41,087	\$4,436.44	\$182,210	44,433	\$4,452.97	\$197,859	44,464	\$4,535.60	\$201,671

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies									
Flight Training	73,261	\$114.45	\$8,385	86,642	\$115.59	\$10,015	87,211	\$116.29	\$10,142
Readiness Management Periods	40,275	\$110.91	\$4,467	39,963	\$115.23	\$4,605	45,546	\$117.73	\$5,362
TOTAL			\$195,062			\$212,479			\$217,175
			\$304,361			\$331,235			\$338,546

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	922,826			937,406			966,937		
Percent Present	23.5%			23.9%			23.9%		
Total Inactive Duty Required	164,316	\$9.50	\$1,561	244,000	\$11.00	\$2,186	217,920	\$12.50	\$2,724

Travel:

Officer	674	\$1,721.07	\$1,160	700	\$1,671.43	\$1,170	700	\$1,492.86	\$1,045
Enlisted	2,314	\$783.92	\$1,814	2,536	\$605.68	\$1,536	2,536	\$598.19	\$1,517
			\$2,974			\$2,706			\$2,562

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$0	\$108,467

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group B	Amount
FY 2002 Direct Program		\$ 96,844
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise-----	+	3,234
- FY 2003 pay raise of 4.1%. -----	+	2,386
- Price escalation increase of 1.7%.-----	+	143
- Clothing Price Increase. -----	+	17
- Subsistence-in-Kind price increase from \$11.00 to \$12.50 -----	+	4
 Total Price Increases		 \$ 5,784
Program Increase:		
Military Pay Increase PBD Increase -----	+	4,191
Military Retirement Pay Accrual Increase -----	+	320
Defense Health Care Program -----	+	19,857
Basic Allowance for Housing Increase -----	+	111
Increase in General Defense Intelligenc Program -----	+	351
FY 2001 National Defense Authorization Act Increase -----	+	969
 Total Program Growth		 25,799
 Total Increases		 \$ 31,583
Program Decreases		
Individual Mobilization Augmentee (IMA) Program -----	-	(3,238)
 Total Program Decreases		 \$ (3,238)
Program Decrease:		
 Total Decreases		 \$ (3,238)

Appropriation: Reserve Personnel, Air Force

Budget Program 1: Unit and Individual Training

FY 2003 Estimate - \$125,189

Budget Activity 1B: Training, Pay Group B

FY 2002 Estimate - \$96,844

FY 2001 Actual - \$90,705

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

(Amounts in Thousands)

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Active Duty for Training	\$35,591	\$41,859	\$45,940
Inactive Duty for Training	\$55,114	\$54,985	\$59,392
Defense Health Care			\$19,857
Total	\$90,705	\$96,844	\$125,189

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

<u>Active Duty Training</u>	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	7,063			7,331			7,219		
Participation Rate	100.9%			98.5%			100.0%		
Paid Participants	7,124	\$2,620.30	\$18,667	7,220	\$3,049.86	\$22,020	7,220	\$3,349.72	\$24,185
Enlisted									
Average Strength	5,624			5,861			5,728		
Participation Rate	99.3%			97.9%			100.1%		
Paid Participants	5,587	\$1,327.37	\$7,416	5,736	\$1,781.03	\$10,216	5,736	\$1,911.26	\$10,963
			\$26,083			\$32,236			\$35,148
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	230,493			237,490			244,379		
Less Provided for Elsewhere									
on Monetary Allowance	42,614			42,944			43,243		
Total Enl to be Subsisted	187,879			194,546			201,136		
Percent Present	8.96%			7.94%			7.56%		
Tot Subsistence-in-Kind	14,737	\$9.50	\$14	13,636	\$11.00	\$15	13,514	\$12.58	\$17

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Enlisted</u>									
Replacement Issue	1,300	\$333.08	\$433	1,310	\$271.76	\$356	1,326	\$306.18	\$406
TOTAL			\$433			\$356			\$406
<u>Travel:</u>									
Officer	4,332	\$798.25	\$3,458	4,375	\$1,262.17	\$5,522	4,418	\$1,403.57	\$6,201
Enlisted	2,623	\$2,136.10	\$5,603	2,649	\$1,408.08	\$3,730	2,675	\$1,558.13	\$4,168
			\$9,061			\$9,252			\$10,369

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)
Inactive Duty for Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.
 Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.
 Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	7,063			7,331			7,219		
Participation Rate	100.9%			98.5%			100.0%		
Paid Participants	7,124	\$5,564.15	\$39,639	7,220	\$5,281.30	\$38,131	7,220	\$5,684.76	\$41,044
TOTAL			\$39,639			\$38,131			\$41,044

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlisted</u>									
Unit Training									
Average Strength	7,063			5,861			5,728		
Participation Rate	79.1%			97.9%			100.1%		
Paid Participants	5,587	\$2,769.82	\$15,475	5,736	\$2,938.28	\$16,854	5,736	\$3,198.74	\$18,348
TOTAL			\$15,475			\$16,854			\$18,348
			\$55,114			\$54,985			\$59,392

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	83	83	\$856	83	83	\$856	83	83	\$856
Enlisted	0	0	\$0	0	0	\$0	0	0	\$0
Total Program	83	83	\$856	83	83	\$856	83	83	\$856

* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

Reserve Personnel, Air Force
Training, Pay Group B (Continued)
(Amount in Thousands)

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$0	\$19,857

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group F	Amount
FY 2002 Direct Program		\$ 24,047
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise-----	+	508
- FY 2003 pay raise of 4.1%. -----	+	303
- Clothing Price Increase. -----	+	30
- Price escalation increase of 1.7%.-----	+	41
- Subsistence-in-Kind price increase from \$11.00 to \$12.50.-----	+	5
Total Price Increases		\$ 887
Program Growth:		
Defense Health Care -----	+	3,802
Total Increases		4,689
Program Decrease:		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2003 Direct Program		\$ 28,736

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training - Pay Group F

FY 2003 Estimate	-	\$28,736
FY 2002 Estimate	-	\$24,047
FY 2001 Actual	-	\$18,442

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
 Training, Pay Group F (Continued)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Enlisted	842	17,871.73	\$15,048	793	\$25,030.26	\$19,849	703	\$29,140.82	\$20,486
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	181,980			179,064			179,064		
Less Provided for Elsewhere									
on Monetary Allowance	42,219			44,766			44,766		
Total Enlisted to be Subsisted	139,761			134,298			134,298		
Percent Present	31.6%			32.7%			32.7%		
Total Subsistence-in-Kind	15,263	9.50	\$145	15,636	\$11.00	\$172	16,640	\$12.50	\$208
<u>Individual Clothing and Uniform Allowance:</u>									
Enlisted									
Initial Issue - Male	1,440	1,004.17	\$1,446	1,550	\$1,184.52	\$1,836	1,600	\$1,184.38	\$1,895
Initial Issue - Female	628	1,006.37	\$632	720	\$1,115.28	\$803	755	\$1,184.10	\$894
Total	2,068		\$2,078	2,270		\$2,639	2,355		\$2,789
<u>Travel:</u>									
Enlisted	1,264	926.42	\$1,171	1,357	\$1,022.11	\$1,387	1,407	\$1,060.56	\$1,450
			\$18,442			\$24,047			\$24,933

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$0	\$3,803.00

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group P	Amount
FY 2002 Direct Program		\$ 80
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	4
- FY 2003 pay raise of 3.9%. -----	+	11
Total Price Increases		\$ 15
Program Growth:		
Total Increases		\$ 15
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2003 Direct Program		\$ 95

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group P

FY 2003 Estimate	-	\$95
FY 2002 Estimate	-	\$80
FY 2001 Actual	-	\$70

Part I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training. This submission includes (1) drill for non-prior service personnel, Pay Group P, for the purpose of enlisting and inprocessing for pay and points to 1ADT.

Part II Justification of Funds Requested

A summary of costs by non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training is as follows:

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Non-Prior Service Drill	416	\$168.27	\$70	762	\$104.99	\$80	933	\$101.82	\$95
TOTAL			\$70			\$80			\$95

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

		Amount
Mobilization Training		
FY 2002 Direct Program	\$	1,800
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% .-----	+	10
- FY 2003 pay raise of 3.9% .-----	+	31
Total Price Increases	\$	41
Program Growth:		
Three day Push Pull Mobilization Training exercises are scheduled for FY 2003-----	+	1,217
Total Program Growth	\$	0
Total Increases	\$	1,217
Program Decreases:		
Total Decreases	\$	0
FY 2003 Direct Program	\$	3,058

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

FY 2003 Estimate - \$3,058
FY 2002 Estimate - \$1,800
FY 2001 Actual - \$450

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

	FY 2001 Actual			FY 2002 Estimate				FY 2003 Estimate				
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>												
Officer	1,048	1,048	\$458.02	\$70	0	0		\$0	1,048	1,048	\$609.73	\$639
Enlisted	889	889	\$539.93	\$48	0	0		\$0	889	889	\$605.17	\$538
Subtotal	1,937	1,937		\$118	0	0		\$0	1,937	1,937		\$1,177
<u>IRR Muster/Screening:</u>												
Officer	6,575	6,575	\$118.29	\$36	6,477	6,477	\$109.62	\$710	6,660	6,660	\$111.11	\$740
Enlisted	10,089	10,089	\$293.39	\$296	9,967	9,967	\$109.36	\$1,090	10,270	10,270	\$111.10	\$1,141
Subtotal	16,664	16,664		\$332	16,444	16,444		\$1,800	16,930	16,930		\$1,881
<u>TOTAL MOBILIZATION TRAINING:</u>												
Officer	7,623	7,623	178.28	106	6,477	6,477	109.62	710	7,708	7,708	178.91	1,379
Enlisted	10,978	10,978	142.28	344	9,967	9,967	109.36	1,090	11,159	11,159	154.37	1,679
Total	18,601	18,601		\$450	16,444	16,444		\$1,800	18,867	18,867		\$3,058

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	School	Amount
FY 2002 Direct Program		\$ 70,683
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise -----	+	885
- FY 2003 pay raise of 4.1%. -----	+	1,598
- Basic Allowance of Housing Increase of 3% beginning January 2002. -----	+	89
- Price escalation increase of 1.7%. -----	+	221
		\$ 2,793
Total Price Increases		
Program Growth:		
Authority for Reserve Components Members to Sell Leave -----	+	115
Military Personnel Increase -----	+	214
Total Program Growth		\$ 329
Total Increases		\$ 3,122
No Price Decrease		0
Total Price Decreases		0
Program Decreases:		
Reduced Program based on revised rates -----		(2,454)
Total Program Decreases		\$ (2,454)
FY 2003 Direct Program		\$ 71,351

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

FY 2003 Estimate	-	\$71,351
FY 2002 Estimate	-	\$70,683
FY 2001 Actual	-	\$70,178

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month . Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount

Career Development Training:

Officer	3,444	25,244	\$287.24	\$7,251	3,285	30,066	\$297.01	\$8,930	3,442	28,985	\$309.82	\$8,980
Enlisted	16,287	39,081	\$156.19	\$6,104	15,954	45,700	\$160.83	\$7,350	16,512	44,186	\$167.34	\$7,394
Subtotal	19,731	64,325		\$13,355	19,239	75,766		\$16,280	19,954	73,171		\$16,374

Initial Skill Acquisition Training:

Officer	2,349	8,327	\$217.13	\$1,808	2,049	17,288	\$224.49	\$3,881	2,430	16,618	\$234.14	\$3,891
Enlisted	18,546	145,675	\$133.06	\$19,383	10,876	110,228	\$136.98	\$15,099	16,582	106,481	\$142.49	\$15,173
Subtotal	20,895	154,001		\$21,191	12,925	127,516		\$18,980	19,012	123,099		\$19,064

Reserve Personnel, Air Force
School Training (Continued)

	(Amount in Thousands)											
	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Officer Training School:</u>												
Officer	1,717	4,605	\$172.84	\$796	1,537	5,925	\$178.56	\$1,058	1,537	5,644	\$186.22	\$1,051
Enlisted	309	11,091	\$133.35	\$1,479	294	7,557	\$137.49	\$1,039	294	7,231	\$143.13	\$1,035
Subtotal	2,026	15,696		\$2,275	1,831	13,482		\$2,097	1,831	12,875		\$2,086
<u>Recruiter Training:</u>												
Enlisted	441	1,271	\$157.34	\$200	442	2,046	\$161.78	\$331	442	1,960	\$168.37	\$330
<u>Refresher and Proficiency Training:</u>												
Officer	3,871	24,242	\$250.02	\$6,061	3,773	28,311	\$257.50	\$7,290	3,773	28,117	\$267.85	\$7,531
Enlisted	17,705	55,501	\$151.62	\$8,415	17,695	67,795	\$156.00	\$10,576	17,695	67,258	\$162.21	\$10,910
Subtotal	21,576	79,743		\$14,476	21,468	96,106		\$17,866	21,468	95,375		\$18,441
<u>Undergraduate Pilot/Navigator Training and Progressive Tours:</u>												
Officer	3,697	50,403	\$192.29	\$9,692	3,135	50,641	\$198.22	\$10,038	3,135	48,381	\$206.30	\$9,981
Enlisted	10,687	32,724	\$164.04	\$5,368	9,711	15,568	\$168.36	\$2,621	9,711	14,964	\$174.75	\$2,615
Subtotal	14,384	83,127		\$15,060	12,846	66,209		\$12,659	12,846	63,345		\$12,596
<u>Unit Conversion Training:</u>												
Officer	903	7,339	\$271.98	\$1,996	719	4,111	\$280.22	\$1,152	719	3,938	\$291.77	\$1,148
Enlisted	3,936	9,964	\$163.09	\$1,625	3,572	7,860	\$167.68	\$1,318	3,572	7,529	\$174.26	\$1,312
Subtotal	4,839	17,303		\$3,621	4,291	11,971		\$2,470	4,291	11,467		\$2,460

Reserve Personnel, Air Force
School Training (Continued)

TOTAL SCHOOL TRAINING:

Officer	15,981	120,160	229.730	\$27,604	14,498	136,342	237.260	\$32,349	15,036	131,683	243.290	\$32,582
Enlisted	67,911	295,306	\$144.17	\$42,574	58,544	256,754	\$149.30	\$38,334	64,808	249,609	\$152.71	\$38,769
Total	83,892	415,466		\$70,178	73,042	393,096		\$70,683	79,844	381,292		\$71,351

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Special

FY 2002 Direct Program		\$ 156,147
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise-----	+	1,948
- FY 2003 pay raise of 4.1%. -----	+	3,533
- Basic Allowance for Housing Increase of 3% beginning January 2002. -----	+	124
- Price escalation increase of 1.7%. -----	+	652
 Total Price Increases		 6,257
Program Growth:		
Basic Allowance for Housing Increase -----	+	\$ 225
Military Pay Raises -----	+	\$ 1,000
Military Personnel Increase -----	+	\$ 427
Authority for Reserve Components Members to Sell Leave -----	+	\$ 285
 Total Program Growth	 .	 1,937
Total Increases		8,194
Decreases:		
No Price Decrease:		
Program Decrease:		
Reduced Program based on revised rates -----	-	\$ (4,975)
Decrease in program to fund Non-Prior enlisted Service Recruits. -----	-	\$ (8,875)
Decrease in Retire Pay Accrual Decrease -----	-	\$ (2,140)
 Total Program Decrease		 \$ (15,990)
FY 2003 Direct Program		\$ 148,351

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2S: Special Training

FY 2003 Estimate	-	\$	148,351
FY 2002 Estimate	-	\$	156,147
FY 2001 Actual	-	\$	160,189

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operational Training:</u>												
Officer	5,358	56,213	\$319.87	\$17,981	5,642	46,274	\$329.82	\$15,262	5,542	43,211	\$337.69	\$14,592
Enlisted	30,135	124,060	\$172.42	\$21,390	30,204	113,176	\$177.07	\$20,040	30,266	105,803	\$180.78	\$19,127
Subtotal	35,493	180,273		\$39,371	35,846	159,450		\$35,302	35,808	149,014		\$33,719
<u>Recruiting/Retention:</u>												
Officer	68	21	\$258.71	\$6	68	38	\$290.06	\$11	68	37	\$297.14	\$11
Enlisted	1,499	654	\$163.61	\$107	1,499	214	\$168.12	\$36	1,499	232	\$172.14	\$40
Subtotal	1,567	675		\$113	1,567	252		\$47	1,567	269		\$51

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	6,052	21,872	\$344.00	\$7,524	6,332	29,957	\$355.14	\$10,639	6,240	27,685	\$363.92	\$10,075
Enlisted	26,858	26,572	\$202.28	\$5,375	26,883	42,568	\$208.16	\$8,861	26,910	39,360	\$212.83	\$8,377
Subtotal	32,910	48,444		\$12,899	33,215	72,525		\$19,500	33,150	67,045		\$18,452
<u>Exercises:</u>												
Officer	3,061	3,612	\$352.16	\$1,272	3,216	15,414	\$363.24	\$5,599	3,137	14,121	\$372.07	\$5,254
Enlisted	14,584	15,117	\$176.16	\$2,663	14,657	38,304	\$181.86	\$6,966	14,632	35,179	\$186.39	\$6,557
Subtotal	17,645	18,729		\$3,935	17,873	53,718		\$12,565	17,769	49,300		\$11,811
<u>Management Support:</u>												
Officer	8,486	86,164	\$336.36	\$28,982	8,755	75,721	\$345.81	\$26,185	8,656	69,738	\$353.32	\$24,640
Enlisted	42,631	362,826	\$173.56	\$62,971	42,505	279,041	\$178.44	\$49,792	42,645	260,412	\$182.33	\$47,481
Subtotal	51,117	448,990		\$91,953	51,260	354,762		\$75,977	51,301	330,150		\$72,121

Reserve Personnel, Air Force

Special Training (Continued)

(Amount in Thousands)

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Service Mission/Mission Support:</u>												
Officer	1,627	9,559	\$329.95	\$3,154	1,666	10,902	\$339.94	\$3,706	1,656	10,455	\$347.88	\$3,637
Enlisted	10,571	20,582	\$185.16	\$3,811	10,499	32,660	\$190.17	\$6,211	195	30,233	\$194.19	\$5,871
Subtotal	12,198	30,141		\$6,965	12,165	43,562		\$9,917	1,851	40,688		\$9,508
<u>Unit Conversion Training:</u>												
Officer	774	3,716	\$299.78	\$1,114	769	4,473	\$308.28	\$1,379	771	4,156	\$314.95	\$1,309
Enlisted	1,991	3,986	\$165.08	\$658	1,792	4,296	\$170.17	\$731	1,955	3,991	\$174.16	\$695
Subtotal	2,765	7,702		\$1,772	2,561	8,769		\$2,110	2,726	8,147		\$2,004
<u>Competitive Events:</u>												
Officer	451	434	\$297.24	\$129	446	948	\$305.92	\$290	451	872	\$313.24	\$273
Enlisted	2,924	681	\$168.87	\$115	2,899	2,528	\$173.64	\$439	2,905	2,322	\$177.40	\$412
Subtotal	3,375	1,115		\$244	3,345	3,476		\$729	3,356	3,194		\$685
<u>Drug Interdiction/Counternarcotic Activities:</u>												
Officer	41	5,208	\$314.13	\$1,636	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	1,110	6,703	\$194.09	\$1,301	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	1,151	11,911		\$2,937	0	0		\$0	0	0		\$0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:												
Officer	25,918	186,799	\$330.83	\$61,798	26,894	183,727	\$343.29	\$63,071	26,521	170,275	\$351.14	\$59,791
Enlisted	132,303	561,181	\$175.33	\$98,391	130,938	512,787	\$181.51	\$93,076	121,007	477,532	\$185.45	\$88,560
Total	158,221	747,980		\$160,189	157,832	696,514		\$156,147	147,528	647,807		\$148,351

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate					
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount			
Officer		45	\$45.00	\$303		45	\$45.00	\$303		45	\$45.00	\$303
Enlisted		86	\$86.00	\$497		86	\$86.00	\$497		86	\$86.00	\$497
Total Program		131	\$131.00	\$800		131	\$131.00	\$800		131	\$131.00	\$800

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Administration and Support	Amount
FY 2002 Direct Program		\$ 126,068
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6% and targeted pay raise -----	+	1,734
- FY 2003 pay raise of 4.1%. -----	+	3,312
- Basic Allowance for Housing Increase of 3% beginning January 2002. -----	+	41
- Price escalation increase of 1.7%..-----	+	1,148
 Total Price Increases		 \$ 6,235
Program Growth:		
Transportation Subsidiary. -----	+	88
Military Retirement Pay Accrual Increase -----	+	800
Basic Allowance for Housing Increase -----	+	450
Reserve Incentives -----	+	433
Defense Health Program Accrual -----	+	6,630
Military Personnel Pay Increase -----	+	2,916
Military Pay Rates Increase -----	+	100
Health Professional - Recruiting/Retention Incentives Increase -----	+	3,500
Increase AGR Recruiting -----	+	5,458
 Total Program Growth		 \$ 20,375
Total Increases		\$ 26,610

Program Decreases:

Decrease in \$30,000 Lump Sum Bonus Program -----	- \$ (100)
Full-Time Active Duty Program -----	- (2,100)
- Adjustment to average strengths and grade structure of full-time personnel	

FY 2003 Direct Program \$ 150,578

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 2003 Estimate	-	\$150,578
FY 2002 Estimate	-	\$126,068
FY 2001 Actual	-	\$110,983

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 2001 Estimate	FY 2002 Estimate	FY 2003 Estimate
Full-Time Pay and Allowances	94,400	107,932	124,172
Transportation Subsidy	68	88	88
Health Profession Stipend	1,740	1,395	1,493
Death Gratuity	150	150	150
Disability and Hospitalization	1,045	1,553	2,020
Bonus Programs	11,638	13,082	14,469
Transition Benefits	1,942	1,868	1,656
Defense Health Programs	0	0	6,630
Total	110,983	126,068	150,578

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Full Time Stat Tour	243	\$116,946.50	\$28,418	254	\$128,952.76	\$31,992	289	\$133,875.43	\$38,690
Recruiters	12	\$99,416.67	\$1,193	11	\$115,727.27	\$1,273	12	\$119,666.67	\$1,436
Unit AGRs	182	\$106,054.95	\$19,302	231	\$104,748.92	\$24,197	247	\$111,878.54	\$27,634
Transportation Subsidy	53	\$773.58	\$41	44	\$1,204.54	\$53	44	\$1,204.55	\$53
TOTAL Officers	437		\$48,954	496		\$57,515	548		\$67,813
Enlisted									
Full Time Stat Tour	175	\$61,177.14	\$10,706	196	\$65,438.78	\$12,826	213	\$70,244.13	\$14,962
Recruiters	360	\$54,683.33	\$19,686	393	\$58,139.95	\$22,849	386	\$63,209.84	\$24,399
Unit AGRs	262	\$50,408.40	\$13,207	304	\$55,223.68	\$16,788	322	\$59,723.60	\$19,231
Transportation Subsidy	35	\$771.43	\$27	29	\$1,206.90	\$35	35	\$1,000.00	\$35
TOTAL Enlisted	797		\$43,626	893		\$52,498	921		\$58,627
TOTAL Pay & Allow			\$92,580			\$110,013			\$126,440

Reserve Personnel, Air Force
Administration and Support (Continued)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Uniform Gratuities:</u>									
Officer	75	\$200.00	\$15	80	\$200.00	\$16	100	\$200.00	\$20
Enlisted	676	\$276.63	\$187	676	\$291.42	\$197	740	\$298.65	\$221
TOTAL Uniform Gratuities			\$202			\$213			\$241
<u>PCS:</u>									
Officer	115	\$4,460.87	\$513	135	\$5,555.56	\$750	145	\$7,482.76	\$1,085
Enlisted	230	\$5,100.00	\$1,173	252	\$4,936.51	\$1,244	265	\$5,260.38	\$1,394
TOTAL PCS			\$1,686			\$1,994			\$2,479
TOTAL FT			\$94,468			\$112,220			\$129,160
<u>Less AFMC Reimbursement</u>			\$0			\$4,200			\$4,900
TOTAL DIRECT FT REQUIREMENT			\$94,468			\$108,020			\$124,260

*AFMC Reimbursement: This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operat by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF, and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to in The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robins AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integra The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
	End Strength	Amount	End Strength	Amount	End Strength	Amount
Officer	0	\$0	46	\$3,108	46	\$3,508
Enlisted	0	\$0	37	\$1,092	37	\$1,392
Total Program	0	\$0	83	\$4,200	83	\$4,900

* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Personnel, Air Force
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned. (Title 10, Sec. 1608)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Health Profession Stipend:</u>									
Selected Reserve	170	\$10,235.29	\$1,740	135	\$10,333.33	\$1,395	137	\$10,897.81	\$1,493
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL			\$1,740			\$1,395			\$1,493

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Death Gratuities:</u>									
Officer	0	\$6,000.00	\$0	10	\$6,000.00	\$60	10	\$6,000.00	\$60
Enlisted	25	\$6,000.00	\$150	15	\$6,000.00	\$90	15	\$6,000.00	\$90
			\$150			\$150			\$150

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments when authorized.

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Disability and Hospitalization Benefits:</u>									
<u>Pay and Allowances:</u>									
Officer	806	\$534.74	\$431	810	\$577.78	\$468	908	\$682.82	\$620
Enlisted	1,138	\$527.24	\$600	1,568	\$679.85	\$1,066	1,795	\$771.59	\$1,385
<u>Transportation and Per Diem:</u>									
Officer	24	\$166.67	\$4	24	\$43.60	\$1	67	\$44.83	\$3
Enlisted	486	\$20.58	\$10	483	\$37.27	\$18	310	\$38.75	\$12
			\$1,045			\$1,553			\$2,020

Defense Health Program:

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
TOTAL DEFENSE HEALTH PROGRAM	\$0	\$0	\$6,630.00

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	577	\$900	737	\$1,150	801	\$1,250
Anniversary Payments	1,566	\$1,519	1,696	\$1,300	1,905	\$1,460
TOTAL	2,143	\$2,419	2,433	\$2,450	2,706	\$2,710
<u>Prior Enlistment Bonus:</u>						
New Payments						
3 Year	82	\$41	70	\$30	82	\$35
6 Year	485	\$300	283	\$175	306	\$189
Subtotal	567	\$341	353	\$205	388	\$224
Anniversary Payments						
3 Year	92	\$50	74	\$40	83	\$45
6 Year	999	\$602	666	\$400	783	\$470
Subtotal	1,091	\$652	740	\$440	866	\$515
TOTAL	1,658	\$993	1,093	\$645	1,254	\$739

Reserve Personnel, Air Force
Administration and Support (Continued)

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Reenlistment Bonus:</u>						
New Payments						
3 Year	55	\$57	35	\$40	39	\$45
6 Year	748	\$700	534	\$500	625	\$585
Subtotal	803	\$757	569	\$540	664	\$630
Anniversary Payments						
3 Year	55	\$110	40	\$80	43	\$85
6 Year	1,979	\$2,500	1,589	\$1,981	1,559	\$1,944
Subtotal	2,034	\$2,610	1,629	\$2,061	1,602	\$2,029
TOTAL	2,837	\$3,367	2,198	\$2,601	2,266	\$2,659
<u>Affiliation Bonus:</u>						
New Payments	62	\$50	37	\$30	43	\$35
Anniversary Payments	124	\$25	74	\$15	99	\$20
TOTAL	186	\$75	111	\$45	142	\$55
<u>Educational Loan Repayment-Health Professionals:</u>						
New Payments	192	\$10	78	\$539	78	\$539
Anniversary Payments	201	\$1,500	183	\$1,142	197	\$1,137
TOTAL	393	\$1,510	261	\$1,681	275	\$1,676

Reserve Personnel, Air Force
Administration and Support (Continued)

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Critically Short Wartime Health Specialists Bonus:</u>						
New Payments	376	\$1,000	345	\$2,900	145	\$1,150
Anniversary Payments	86	\$2,274	330	\$2,760	657	\$5,480
TOTAL	462	\$3,274	675	\$5,660	802	\$6,630
<u>Total Bonus Incentive Program</u>						
New Payments	2,577	\$3,058	2,119	\$5,364	2,119	\$3,828
Anniversary Payments	5,102	\$8,580	4,652	\$7,718	5,326	\$10,641
TOTAL	7,679	\$11,638	6,771	\$13,082	7,445	\$14,469

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Reserve Component Personnel on Extended Tours of Active Duty are authorized full-time active duty assignments in these areas.

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, Ga.

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for combat.

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

**Reserve Personnel, Air Force
Administration and Support (Continued)**

	FY 2001 Actual			FY 2002 Estimate		FY 2003 Estimate	
	Begin	Average	End	Average	End	Average	End
Section 10211							
Officers	214	224	234	246	258	293	293
Section 8038							
Officers	1	1	1	1	1	1	1
Section 10305							
Officers	5	5	5	5	5	5	5
Section 155							
Officers	1	1	1	1	1	1	1
Section 12310							
<u>ANG/AFRATF</u>							
Officer	7	7	7	7	7	7	7
<u>AMTC</u>							
Enlisted	1	1	1	1	1	1	1
<u>HQ AF Reserve</u>							
Enlisted	74	74	73	86	99	111	111
<u>RHEOTS</u>							
Enlisted	12	12	12	12	12	12	12
<u>ARPC</u>							
Enlisted	12	12	12	12	12	12	12
<u>AFPC</u>							
Enlisted	4	4	4	4	4	4	4
<u>Personnel Programs</u>							
Enlisted	38	38	38	38	38	38	38
<u>AFISC</u>							
Enlisted	1	1	1	1	1	1	1
<u>BIMAA</u>							
Enlisted	37	37	38	38	38	38	38
<u>Unit Program</u>							
Officer	154	184	209	216	242	242	250
Enlisted	241	270	296	265	320	320	323
<u>Recruiter</u>				79			

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Officer	12	12	12	15	12	12	12
Enlisted	343	374	401	369	386	386	386
<u>Total Personnel of Extended Tours of Active Duty</u>							
Officers	394	437	469	496	526	548	569
Enlisted	751	797	876	893	911	921	926
Total	1,145	1,234	1,345	1,389	1,437	1,469	1,495

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1999 National Defense Authorization Act extends this program through FY 2001^{\1}. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS
(Amount in Thousands)

	FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>									
20 Year Special Separation									
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniversary	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	8	3,125.00	25	0	0.00	0	0	0.00	0
Enlisted Anniversary	891	2,143.66	1,910	856	2,182.24	1,868	756	2,190.48	1,656
6-15 Year Special Separation									
Officer	1	3,199.52	3	0	0.00	0	0	0.00	0
Enlisted	1	3,825.99	4	0	0.00	0	0	0.00	0
15 Year Early Retirement									
Officer	5	0.00	0	10	0.00	0	5	0.00	0
Enlisted	75	0.00	0	90	0.00	0	75	0.00	0
TOTAL	981		1,942	956		1,868	836		1,656

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Education Benefits	Amount
FY 2002 Direct Program		\$ 7,450
Increases		
Price Growth		
There was no price growth		
Program Growth		
Montgomery GI Bill and Tuition Assistance Increase -----	+ 2,300	
Total Increases		2,300
Price Decrease:		
There was no price decrease		
Program Decrease		
- Decrease Education Benefits program based on approved rates -----	- (800)	
- Decrease in MGIB Kicker due to declining number of critical AFSCs -----	- (1,250)	
Total Program Decrease		
Total Decreases		(2,050)
FY 2003 Direct Program		\$ 7,700

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 2003 Estimate - \$ 7,700
 FY 2002 Estimate - \$ 7,450
 FY 2001 Actual - \$ 6,201

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$236.00 per month for full-time enrollment, \$177.00 for three-quarter time enrollment, \$118.00 for half-time enrollment, and \$59.00 for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Kicker. This program provides an added incentive to basic MGIB benefits for members assigned to AFRC critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three level of assistance. The maximum total benefit that can be paid is \$2663.00 per person in FY 03.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Tuition Assistance Program. The Air Force Reserve Tuition Assistance Program is available to all participating members of the Air Force Reserve (except AGRs who are covered under the Active Duty program). It's intended as an educational benefit to participating selected reserve. The AFR Tuition Assistance Program will be used to recruit and retain membership in the US Air Force Reserve. The basic benefit offers 75 percent tuition reimbursement, not to exceed \$187.50 per semester hour, \$125.00 per quarter hour, with a maximum cumulative benefit not to exceed \$2,500 (\$3,500 effective 1 Oct 01) in one fiscal year. Tuition Assistance is an incentive, not an entitlement and is offered each fiscal year as long as funding is available.

Benefit Accrual:

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Basic Benefit	2,970	\$236.02	\$701	0	\$0	\$0	0	\$0	\$0
\$350 Kicker	1,606	\$3,113.33	\$5,000	2,108	\$3,060	\$6,450	2,328	\$2,663	\$6,200
Amorization Payment									
Tuition Assistance	179	\$2,793.30	\$500	298	\$3,356	\$1,000	373	\$4,021	\$1,500
TOTAL			\$6,201			\$7,450			\$7,700

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 2002 Direct Program	\$	8,265
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	57
- Annualization of FY 2002 pay raise of 4.6%.-----	+	18
- FY 2003 pay raise of 4.1%. -----	+	58
- Price escalation increase of 1.7%. -----	+	33
- Subsistence-in-Kind price increase from \$5.60 to \$5.75. -----	+	7
Total Price Increases	\$	173
Program Increases:		
Total Program Increase		
	\$	0
Total Increases		173
Decreases:		
Program Decreases:		
- Change in Student Load-----	+	(1,613)
Total Program Decrease		(1,613)
FY 2003 Direct Program	\$	6,825

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 2003 Estimate	-	\$6,825
FY 2002 Estimate	-	\$8,265
FY 2001 Actual	-	\$6,087

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, field training and professional development training.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Subsistence Allowance	\$1,000	\$3,519	\$2,602
Uniforms	\$2,298	\$2,846	\$2,278
Pay & Allowances	\$737	\$520	\$545
Travel	\$1,758	\$1,288	\$1,306
Subsistence-In-Kind	\$294	\$92	\$94
TOTAL Requirement	\$6,087	\$8,265	\$6,825

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended (for FY01) and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase to \$350 for AS300 and \$400 for AS400.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>									
	5,000	\$200.00	\$1,000	11,730	\$300.00	\$3,519	8,006	\$325.00	\$2,602
				0	\$0.00	\$0	0	\$0.00	\$0
<u>Uniforms:</u>									
Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.									
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.									
<u>Uniforms, Issue-in-Kind:</u>									
	2,235	\$273.38	\$611	2,788	\$252.51	\$704	2,124	\$245.29	\$521
<u>Uniforms, Commutation in Lieu:</u>									
	4,184	\$316.68	\$1,325	5,562	\$362.10	\$2,014	4,450	\$365.84	\$1,628
Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations. Rate shown is an average rate.									
<u>Travel for Medical or Other Examinations:</u>									
	3,721	\$38.16	\$142	1,763	\$48.12	\$85	1,722	\$49.36	\$85
Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.									
<u>Base Visit Program:</u>									
	1,848	\$208.33	\$385	1,073	\$214.35	\$230	1,074	\$216.94	\$233

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. In accordance with 10, U.S.C., Sections 2101-2111, cadets must attend field training before commissioning. Costs for this program include pay & allowances, subsistence-in-kind, travel, lodging and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	956	\$672.59	\$643	413	\$888.62	\$367	415	\$927.71	\$385
<u>Subsistence of Summer Field Training:</u>	956	\$264.64	\$253	198	\$217.17	\$43	198	\$222.22	\$44
<u>Travel of Reserve Officer Candidates:</u>	956	\$784.52	\$750	754	\$537.14	\$405	754	\$545.09	\$411

Reserve Personnel, Air Force
 Senior ROTC - Nonscholarship Program (Continued)
 (Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>	456	\$315.79	\$144	120	\$466.67	\$56	120	\$450.00	\$57
<u>Uniforms, Commutation in Lieu:</u>	1,008	\$210.32	\$212	267	\$224.72	\$60	263	\$228.14	\$60

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)
(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>									
	603	\$155.89	\$94	609	\$219.83	\$153	609	\$229.89	\$160
<u>Subsistence for Professional Development Training Program:</u>									
	603	\$67.99	\$41	609	\$70.40	\$49	609	\$71.84	\$50
<u>Travel for Professional Development Training Program:</u>									
	603	\$797.68	\$481	609	\$816.09	\$568	609	\$829.02	\$577
<u>Uniforms, Issue-in-Kind:</u>									
	36	\$194.44	\$6	47	\$222.22	\$12	46	\$214.29	\$12
<u>Uniforms, Commutation in Lieu:</u>									
	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 2002 Direct Program		\$ 25,518
Increases:		
Price Growth:		
- Price escalation increase of 1.7%. -----	+	38
- Annualization of FY 2002 pay raise of 4.6%.-----	+	41
- FY 2003 pay raise of 4.1%. -----	+	121
- Clothing Price Increase. -----	+	36
- Subsistence-in-Kind price increase from \$5.60 to \$5.75. -----	+	14
Total Price Increases		\$ 250
Increases:		
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	1,501
Total Program Increase		\$ 1,501
Total Increases		\$ 1,751
Program Decrease:		
- Change in Student Load -----	-	(1,920)
Total Decreases		\$ (1,920)
FY 2003 Direct Program		\$ 25,349
		25,349
		0

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Senior ROTC - Scholarship Program

FY 2003 Estimate - 25,349
 FY 2002 Estimate - 25,518
 FY 2001 Actual - 18,611

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enroll in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Subsistence Allowance	\$ 10,908	\$ 18,007	\$ 16,845
Uniforms	2,665	2,553	3,472
Pay & Allowances	1,303	1,324	1,350
Travel	3,146	3,302	3,345
Subsistence-In-Kind	589	332	337
TOTAL Requirement	\$ 18,611	\$ 25,518	\$ 25,349

Reserve Personnel, Air Force
 Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual. This public law was amended by PL 106-398, Section 612, for a tiered stipend beginning in FY02. In FY02 AS300 will receive a monthly allowance of \$300 and AS400 will receive \$350 and in FY03, the stipend will increase to \$350 for AS300 and \$400 for AS400.

(Amount in Thousands)

<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>								
54,540	\$ 200.00	\$ 10,908	60,023	\$ 300.00	\$ #####	51,831	\$ 325.00	\$ 16,845

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

2,962	237.80	\$ 811	1,608	\$ 252.49	\$ 406	2,842	\$ 245.25	\$ 697
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Uniforms, Commutation in Lieu:

5,026 \$ 316.95 \$ 1,593 4,829 \$ 362.19 \$ 1,749 6,239 \$ 365.92 \$ 2,283

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations. Rate shown is an average rate.

<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

806	\$122.83	\$99	805	\$127.95	\$103	751	\$129.16	\$97
-----	----------	------	-----	----------	-------	-----	----------	------

Travel for Medical or Other Examinations:

4,123	\$28.86	\$119	2,750	\$48.00	\$132	2,690	\$49.44	\$133
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Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances. Rate shown is an average rate.

Base Visit Program:

3,388	\$223.18	\$790	4,525	\$213.92	\$968	4,527	\$217.29	\$983
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Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

PL 106-398, Section 612, change the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Meals for members participating in summer field training programs. Rate shown is an average rate.

Travel: Travel and billeting of members participating in summer field training programs. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training. Rate shown is an average rate.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets. Rate shown is an average rate.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>									
	1,594	\$636.14	\$1,014	931	\$88.29	\$827	895	\$928.49	\$831
<u>Subsistence of Summer Field Training:</u>									
	1,594	\$297.99	\$475	882	\$205.22	\$181	852	\$208.62	\$184
<u>Travel of Reserve Officer Candidates:</u>									
	1,594	\$745.29	\$1,188	1,114	\$752.24	\$838	1,114	\$765.71	\$853
<u>Uniforms, Issue-in-Kind:</u>									
	257	\$315.18	\$81	332	\$469.88	\$156	573	\$476.44	\$273
<u>Uniforms, Commutation in Lieu:</u>									
	828	\$210.14	\$174	1,006	\$224.65	\$226	891	\$227.83	\$203

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel, and uniforms.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations. PL 106-398, Section 612, changed the pay for cadet/midshipman to 35 percent of a second lieutenant/ensign (01). Rate shown is an average rate.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Rate shown is an average rate.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or five weeks in job-related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training. Rate shown is an average rate.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Pay and Allowances of Professional Development Training Program:</u>									
	847	\$305.79	\$289	1,132	\$439.05	\$497	1,131	\$458.89	\$519
<u>Subsistence for Professional Development Training Program:</u>									
	847	\$134.59	\$114	1,133	\$133.27	\$151	1,132	\$135.16	\$153
<u>Travel for Professional Development Training Program:</u>									
	847	\$1,121.61	\$950	1,132	\$113.96	#####	1,132	#####	\$1,279
<u>Uniforms, Issue-in-Kind:</u>									
	47	\$127.66	\$6	74	\$216.22	\$16	74	\$216.22	\$16
<u>Uniforms, Commutation in Lieu:</u>									
	0	\$0	\$0	0	\$0.00	\$0	0	\$0.00	\$0.00

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Health Profession Scholarship Program		Amount
FY 2002 Direct Program	\$	17,039
Increases:		
Price Growth:		
- Annualization of FY 2002 pay raise of 4.6%. -----	+	66
- FY 2003 pay raise of 4.1%. -----	+	202
- Price escalation increase of 1.7%. -----	+	19
Total Price Increases		287
Program Growth:		
- Increase in monthly stipend. -----	+	3,306
		8
Total Program Growth	\$	3,306
Total Increases	\$	3,593
Decreases:		
- Decrease in student enrollment -----	-	(499)
Total Decreases:		(499)
FY 2003 Direct Program	\$	20,133

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support

Budget Activity 2I: Health Professions Scholarship Program

FY 2003 Estimate \$20,133

FY 2002 Estimate \$17,039

FY 2001 Actual - \$16,752

Part I Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1058 (FY 01). When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

Part II Justification of Funds Requested

Expenses for Health Professional Scholarship Program participants are as follows:

Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Personnel, Air Force
 Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Stipend:</u>									
	1,058	\$10,818	\$11,445	1,200	\$7,923	\$9,508	1,200	\$1,014	\$12,162
<u>Pay and Allowances, Active Duty for Training:</u>									
	1,104	\$3,596	\$3,970	1,200	\$4,964	\$5,957	1,200	\$5,292	\$6,350
<u>Uniforms, Allowances:</u>									
	260	\$400.00	\$104	356	\$115.16	\$41	356	\$11.79	\$42
<u>Travel, Active Duty for Training:</u>									
	617	\$1,998	\$1,233	500	\$3,067	\$1,533	500	\$316	\$1,579
TOTAL			\$16,752			\$17,039			\$20,133

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Amount
Medical Financial Assistance Program	
FY 2002 Direct Program	\$ 4,370
Increases:	
Price Growth:	
- Annualization of FY 2002 pay raise of 4.6% -----	15
- FY 2003 pay raise of 4.1%. -----	48
- Price esclation increase of 1.7%. -----	4
Total Price Increases	\$ 67
Program Increase:	
- Increase in annual grants and monthly stipends-----	1,619
Total Program Growth	+ 1,619
Total Increases	+ 1,686
Decreases:	
Program Decrease:	
No Program Decrease	
Total Decreases	-
FY 2003 Direct Program	\$ 6,056

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support

Budget Activity 2I: Medical Financial Assistance Program (FAP)

FY 2003 Estimate \$6,056

FY 2002 Estimate \$4,370

FY 2001 Actual - \$4,078

Part I Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions speciality received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advanced speciality training in a critical speciality determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1059 (FY 01). When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including but not limited to family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are 2 bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$22,379K, for FY 02, subject to increase annually effective 1 Jul each year.

Stipend for each officer for 11.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Personnel, Air Force
 Medical Financial Assistance Program (FAP)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Stipend:</u>	105	\$10,500	\$1,134	125	\$10,496	\$1,312	175	\$9,034	\$1,581
<u>Financial Assistance Grant</u>	113	\$22,469	\$2,539	125	\$18,616	\$2,237	175	\$19,949	\$3,491
<u>Pay and Allowances, Active Duty for Training:</u>	124	\$3,161	\$392	125	\$6,528	\$816	175	\$5,594	\$979
<u>Uniforms, Allowances:</u>	50	\$394	\$13	50	\$100.00	\$5	50	\$100.00	\$5
Total			\$4,078			\$4,370			\$6,056

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 2002 Direct Program		\$ 18,516
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	14
- Price escalation increase of 1.7%. -----	+	73
Total Price Increases		\$ 87
Program Increase:		
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	2,538
Total Program Growth	+	2,538
Total Increases	+	2,625
Decreases:		
Program Decrease:		
No Program Decrease		
Total Decreases		-
FY 2003 Direct Program		\$ 21,141

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 2003 Estimate - \$ 21,141
 FY 2002 Estimate - \$ 18,516
 FY 2001 Actual - \$ 17,779

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

	<u>FY 2001 Actual</u>			<u>FY 2002 Estimate</u>			<u>FY 2003 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>	106,284	\$138.51	\$14,721	94,009	\$162.07	\$15,236	110,081	\$159.41	\$17,548
<u>Travel:</u>	106,284	\$28.77	\$3,058	113,017	\$29.02	\$3,280	123,843	\$29.01	\$3,593
			\$17,779			\$18,516			\$21,141

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE
 FULL TIME PERSONNEL SUPPORT
 (End Strength)

FY 2003

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	25	45	0	103	403	551
Recruiting/Retention	12	386	398	0	0	53	451
Subtotal	32	411	443	0	103	456	1,002
Units:							
Units	116	238	354	9,723	245	3,436	13,758
Maintenance Activities (non unit)	58	25	83	0	0	0	83
Subtotal	174	263	437	9,723	245	3,436	13,841
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	49	23	72	18	0	1	91
ROTC	0	0	0	0	0	0	0
Subtotal	56	35	91	18	0	1	110
Headquarters:							
Service Headquarters	91	112	203	40	137	367	747
AC Headquarters	30	7	37	0	0	0	37
AC Installation/Activities	54	34	88	0	144	0	232
RC Chiefs Staff	43	39	82	0	32	22	136
Others	92	25	117	130	55	20	322
Subtotal	310	217	527	170	368	409	1,474
Others	0	0	104	0	0	0	0
Total	572	926	1,498	9,911	716	4,302	16,427

RESERVE PERSONNEL, AIR FORCE
 FULL TIME PERSONNEL SUPPORT
 (End Strength)

FY 2002

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	25	45	0	103	403	551
Recruiting/Retention	12	386	398	0	0	53	451
Subtotal	32	411	443	0	103	456	1,002
Units:							
Units	107	235	342	9,630	263	3,461	13,696
Maintenance Activities (non unit)	58	25	83	0	0	0	83
Subtotal	165	260	425	9,630	263	3,461	13,779
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	49	23	72	18	0	1	91
ROTC	0	0	0	0	0	0	0
Subtotal	56	35	91	18	0	1	110
Headquarters:							
Service Headquarters	78	103	181	40	133	361	715
AC Headquarters	27	7	34	0	0	0	34
AC Installation/Activities	48	32	80	0	144	0	224
RC Chiefs Staff	38	37	75	0	29	22	126
Others	81	26	107	130	52	20	309
Subtotal	272	205	477	170	358	403	1,408
Others	0	0	105	0	0	0	0
Total	526	911	1,437	263	724	4,321	16,299

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 2001

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	25	45	0	103	346	494
Recruiting/Retention	12	401	413	0	0	43	456
Subtotal	32	426	458	0	103	389	950
Units:							
Units	75	211	286	9,631	215	3,541	13,673
Maintenance Activities (non unit)	58	25	83	0	0	0	83
Subtotal	133	236	369	9,631	215	3,541	13,756
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	49	23	72	18	0	1	91
ROTC	0	0	0	0	0	0	0
Subtotal	56	35	91	18	0	1	110
Headquarters:							
Service Headquarters	78	103	181	40	123	347	691
AC Headquarters	22	7	29	0	0	0	29
AC Installation/Activities	39	27	66	0	144	0	210
RC Chiefs Staff	38	32	70	0	29	22	121
Others	71	10	81	130	52	20	283
Subtotal	248	179	427	170	348	389	1,334
Others	0	0	106	0	0	0	0
Total	469	876	1,345	9,819	666	4,320	16,150

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 00-01 (FY01)			AY 01-02 (FY02)			AY 02-03 (FY03)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>									
(Excluding Scholarship)									
First Year	4,187	3,569	2,950	4,828	4,153	3,478	4,660	4,010	3,358
Second Year	2,956	2,255	1,553	2,596	2,221	1,844	2,278	1,949	1,618
Total Basic	7,143	5,824	4,503	7,424	6,374	5,322	6,938	5,959	4,976
Third Year	1,111	763	413	1,411	1,036	661	778	571	362
Fourth Year	398	307	215	899	713	526	101	80	59
Total Advanced	1,509	1,070	628	2,310	1,749	1,187	879	651	421
Extended Active	0	0	0	16	8	0	24	12	0
Total Non-Scholarship	8,652	6,894	5,131	9,750	8,131	6,509	7,841	6,622	5,397
<u>Senior ROTC - Scholarship</u>									
First Year	855	941	1,027	1,390	1,417	1,443	1,075	1,096	1,116
Second Year	993	1,199	1,405	1,549	2,146	2,742	1,914	2,531	3,147
Total Basic	1,848	2,140	2,432	2,939	3,563	4,185	2,989	3,627	4,263
Third Year	1,749	1,779	1,807	1,927	2,006	2,084	2,486	2,583	2,679
Fourth Year	2,141	2,040	1,938	2,193	1,981	1,767	3,058	2,759	2,459
Total Advanced	3,890	3,819	3,745	4,120	3,987	3,851	5,544	5,342	5,138
Extended Active	400	278	155	352	247	140	326	229	130
Total Scholarship	6,138	6,237	6,332	7,411	7,797	8,176	8,859	9,198	9,531
<u>Total Enrollment</u>									
First Year	5,042	4,510	3,977	6,218	5,570	4,921	5,735	5,105	4,474
Second Year	3,949	3,454	2,958	4,145	4,367	4,586	4,192	4,480	4,765
Total Basic	8,991	7,964	6,935	10,363	9,937	9,507	9,927	9,586	9,239
Third Year	2,860	2,542	2,220	3,338	3,042	2,745	3,264	3,154	3,041
Fourth Year	2,539	2,347	2,153	3,092	2,694	2,293	3,159	2,839	2,518
Total Advanced	5,399	4,889	4,373	6,430	5,736	5,038	6,423	5,993	5,559
Extended Active	400	278	155	368	255	140	350	241	130
Total ROTC Enrollment	14,790	13,131	11,463	17,161	15,928	14,685	16,700	15,817	14,928
POCI	1,712	1,713	1,714	1,694	1,694	1,694	2,102	2,102	2,102
<hr/>									
Complete, Commissioned			2,100			2,350			2,350
Comp, Com Defr (No Adl Ent)	255	206	155	428	317	204	415	310	204
(Cum Proj in Defr Status)									
Complete, 5 Year Deg Ent	400	278	155	368	255	140	350	241	130
Number of ROTC Detach	142		143	143		143	143		143
Number of ROTC Operating Locations	3		2	2		2	2		2

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 2001	End FY 2002	End FY 2003
Senior ROTC			
Schools	143	143	143
Civilian Personnel (End Strength)	45	45	45
Military Personnel (End Strength) 1/	959	959	959
Junior ROTC			
Schools	687	744	817
Civilian Personnel (End Strength)	20	21	22
Military Personnel (End Strength) 1/	29	29	29

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
 JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 00-01 Sep 2001	AY 01-02 Sep 2002	AY 02-03 Sep 2003
1st Year Cadet (Freshmen)	55,267	61,108	67,029
2nd Year Cadet (Sophomores)	26,571	29,464	32,318
3rd Year Cadet (Juniors)	15,943	14,907	16,351
4th Year Cadet (Seniors)	8,503	7,538	8,269
Total	106,284	113,017	123,967
Number of Junior ROTC Detachments	687	744	817

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 01-02 FY 2001 Estimate			AY 02-03 FY 2002 Estimate			AY 03-04 FY 2003 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	182	185	187	212	209	206	206	206	206
2nd Year	300	305	309	269	282	294	294	292	290
3rd Year	316	316	316	365	362	359	359	352	344
4th Year	357	357	357	323	332	341	341	341	341
Total Enrollment	1,155	1,163	1,169	1,169	1,185	1,200	1,200	1,191	1,181

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	3	5	7	7	7	7	7	7	7
2nd Year	15	19	22	22	25	27	27	42	57
3rd Year	31	29	27	27	32	36	36	46	55
4th Year	72	63	54	54	54	55	55	55	55
Total Enrollment	121	115	110	110	118	125	125	150	175

Completed Program entered on active duty			203			203			
Completed Program active duty deferred			80			138			
Completed Program Total			283			341			

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	712	\$ 651	505	\$ 567	505	\$ 567
Accelerated Payments						
FY 2001						
Initial & Subsequent	577	900	626	1,650	538	1,750
Anniversary Payments	1,566	1,519	1,903	1,800	1,921	1,960
FY 2002						
Initial & Subsequent			373	311	373	311
Anniversary Payments			1,251	1,190	1,251	1,190
FY 2003						
Initial & Subsequent			373	311	373	311
Anniversary Payments			1,251	1,190	1,251	1,190
Total						
Initial Payment	577	900	999	1,961	911	2,061
Anniversary Payments	1,566	1,519	3,154	2,990	3,172	3,150
Total	2,143	2,419	4,153	4,951	4,083	5,211

RESERVE PERSONNEL, AIR FORCE
 PRIOR ENLISTMENT BONUS
 (Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	206	\$ 257	51	\$ 16	51	\$ 16
Accelerated Payments						
FY 2001						
Initial & Subsequent	567	341	751	205	645	224
Anniversary Payments	1,091	652	1,503	440	1,173	515
FY 2002						
Initial & Subsequent			645	539	645	539
Anniversary Payments			1,773	1,444	1,773	1,444
FY 2003						
Initial & Subsequent			645	539	645	539
Anniversary Payments			1,773	1,444	1,773	1,444
Total						
Initial Payment	567	341 0	1,396	744	1,290	763
Anniversary Payments	1,091	652 0	3,276	1,884	2,946	1,959
Total	1,658	993	4,672	2,628	4,236	2,722

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	818	\$ 693	317	\$ 222	317	\$ 222
Accelerated Payments						
FY 2001						
Initial & Subsequent	803	757	914	540	785	630
Anniversary Payments	2,837	3,367	3,187	2,942	3,490	3,315
FY 2002						
Initial & Subsequent			785	655	785	655
Anniversary Payments			2,705	2,202	2,705	2,202
FY 2003						
Initial & Subsequent			785	655	785	655
Anniversary Payments			2,705	2,202	2,705	2,202
Total						
Initial Payment	803	757 0	1,699	1,195	1,570	1,285
Anniversary Payments	2,837	3,367 0	5,892	5,144	6,195	5,517
Total	3,640	4,124	7,591	6,339	7,765	6,802

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations						
Accelerated Payments						
FY 2001						
Initial & Subsequent	62	50	63	30	54	35
Anniversary Payments	124	25	156	15	134	20
FY 2002						
Initial & Subsequent			54	32	54	32
Anniversary Payments			134	81	134	81
FY 2003						
Initial & Subsequent			54	32	54	32
Anniversary Payments			134	81	134	81
Total						
Initial Payment	62	50 0	117	62	108	67
Anniversary Payments	124	25 0	290	96	268	101
Total	186 \$	75	407 \$	158	376 \$	168

RESERVE PERSONNEL, AIR FORCE
 EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS
 (Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	456	\$ 4,403	164	\$ 429	164	\$ 429
Accelerated Payments						
FY 2001						
Initial & Subsequent	192	10	28	5	124	10
Anniversary Payments	201	1,500	199	1,795	201	2,000
FY 2002						
Initial & Subsequent			124	1,742	124	1,742
Anniversary Payments			201	1,489	201	1,489
FY 2003						
Initial & Subsequent			124	1,742	124	1,742
Anniversary Payments			201	1,489	201	1,489
Total						
Initial Payment	192	10 0	152	1,747	248	1,752
Anniversary Payments	201	1,500 0	400	3,284	402	3,489
Total	393	1,510	552	5,031	650	5,241

Increase between FY 00 and FY01 is due to changes in the loan repayment program--Public Law 105-261, Oct 17, 1998

RESERVE PERSONNEL, AIR FORCE
 CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS
 (Amount in Thousands)

	FY 2001 (Actual)		FY 2002 (Est.)		FY 2003 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>		\$		\$		\$
Accelerated Payments						
FY 2001						
Initial & Subsequent	379	1,000	357	2,200	38	2,500
Anniversary Payments	86	2,274	454	2,000	626	2,140
FY 2002						
Initial & Subsequent			38	323	38	323
Anniversary Payments			626	2,700	626	2,700
FY 2003						
Initial & Subsequent			38	323	38	323
Anniversary Payments			626	2,700	626	2,700
<u>Total</u>						
Initial Payment	379	1,000	0	395	76	2,823
Anniversary Payments	86	2,274	0	1,080	1,252	4,840
Total	465	3,274	1,475	7,223	1,328	7,663

