

DEPARTMENT OF THE AIR FORCE

FY 2002 AMENDED BUDGET SUBMISSION
JUNE 2001



RESERVE PERSONNEL APPROPRIATION
3700

RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 1 - Summary of Requirements by Budget Program	1
SECTION 2 - Introduction	2
SECTION 3 - Summary Tables:	
1. Summary of Personnel in Paid Status	4
2. Reserve Component Personnel on Tours of Active Duty	6
3. Reserve Personnel Strength Plans:	
FY 2002	7
FY 2001	8
FY 2000	9
4. Schedule of Gains and Losses to Paid Selected Reserve Strengths:	
Officers	10
Enlisted	11
5. Summary of Entitlements by Activity and Subactivity	12
6. Analysis of Appropriation Changes - FY 1999	17
7. Summary of Basic Pay and Retired Pay Accrual Costs	22
8. Summary of Basic Allowance for Housing (BAH) Costs	24
9. Summary of Travel and Transportation Costs	26
10. Summary of CONUS Cost of Living Allowance (COLA)	28
11. Schedule of Increases and Decreases	29
SECTION 4 - Detail of Military Personnel Entitlements:	
Budget Activity One: Unit and Individual Training	
1. Training - Pay Group A	34
2. Training - Pay Group B	40
3. Training - Pay Group F	46
4. Training - Pay Group P	49

RESERVE PERSONNEL, AIR FORCE
TABLE OF CONTENTS

	<u>Page No.</u>
SECTION 4 - Detail of Military Personnel Entitlements:	
Budget Activity Two: Other Training and Support	
4. Mobilization Training	51
5. School Training	55
6. Special Training	60
7. Administration and Support	66
8. Education Benefits	79
9. Senior ROTC - Nonscholarship Program	81
10. Senior ROTC - Scholarship Program	87
11. Health Professions Scholarship	93
12. Medical Financial Assistance Program (FAP)	96
13. Junior ROTC	99
SECTION 5 - Special Analysis	
1. Full-Time Personnel Support	100
2. Reserve Officer Candidates (ROTC) Enrollment	103
3. Reserve Officer Candidates (ROTC) Program	104
4. Junior Reserve Officer Training Corps (JROTC) Enrollment	105
5. Health Professions Scholarship Enrollment	106
6. Non Prior Enlistment Bonus	107
7. Prior Enlistment Bonus	108
8. Reenlistment Bonus	109
9. Affiliation Bonus	110
10. Education Loan Repayment - Health Professionals	111
11. Critically Short Wartime Health Specialist Bonus	112

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(In Thousands of Dollars)

	<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
<u>DIRECT PROGRAM</u>			
Total Unit and Individual Training	\$ 518,123	\$ 552,622	\$ 612,804
Other Training and Support	366,762	418,402	442,356
TOTAL Direct Program	\$ 884,885	\$ 971,024	\$ 1,055,160
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 474	\$ 2,685	\$ 856
Other Training and Support	344	315	5,000
TOTAL Reimbursable Program	\$ 818	\$ 3,000	\$ 5,856
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 518,597	\$ 555,307	\$ 613,660
Other Training and Support	367,106	418,717	447,356
TOTAL Obligations	\$ 885,703	\$ 974,024	\$ 1,061,016

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 2001 request of \$971 million includes a price growth of \$40.5 million, or 4.2 percent, with a program increase of \$45.7 million or 4.7 percent. The program growth includes reserve support for Military Funeral Honors, new program increases of \$5.8 million, and reinstated contributions to the MGIB program. FY2001 request supports an end strength of 74,358 and an average strength of 72,482.

The FY 2002 request of \$1,055 million includes a price growth of \$42.3 million, or 4.0 percent, with a program increase of \$61.3M or 5.8 percent with an overall increase of \$84 million. The FY 2002 request supports an end strength level of 74,700 and an average strength of 75,350. The program growth includes continuing conversion in C-17 Associate Squadrons, growth in the Civil Engineering RED HORSE unit, and the Space Operations Program.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

Effective 1 January Each Fiscal Year

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$76,200	\$80,100	\$83,700
Military Personnel Pay Increase	4.8%	3.7%	5 to 10%*
Basic Allowance for Housing	3.0%	2.2%	2.5 %
*Targeted pay raise ranging from 5 to 10 percent including the 4.6 percent across-the-board pay raise.			

Effective Entire Fiscal Year

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Non-pay inflation	1.4%	1.6%	1.6%
Retired Pay Accrual, Full-time Personnel	31.8%	29.6%	30.3%
Retired Pay Accrual, Drill Strength Personnel	9.8%	14.1%	14.4%
Montgomery GI Bill Per Capita Rate	\$287.00	\$236.00	\$0.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of		FY 2000		FY 2001		FY 2002		
	No. of Drills	A/D Days Training	Begin	Average	End	Average	End	Average	End
<u>Paid Drill/Individual Training</u>									
Pay Group A - Officers	48	15	9,089	8,996	9,254	9,188	8,866	8,829	8,820
Pay Group A - Enlisted	48	15	48,292	47,071	47,983	47,839	50,652	50,690	50,716
Subtotal Pay Group A			57,381	56,067	57,237	57,027	59,518	59,519	59,536
Pay Group B - Officers	24-48	12-14	6,797	6,821	7,016	7,044	7,140	7,194	7,220
Pay Group B - Enlisted	24-48	12-14	5,634	5,536	5,581	5,599	5,593	5,678	5,736
Subtotal Pay Group B			12,431	12,357	12,597	12,643	12,733	12,872	12,956
Pay Group F - Enlisted	-	160.0	585	673	745	825	345	680	345
Pay Group P - Enlisted - Paid	36	--	128	133	215	224	240	262	240
Pay Group P - Enlisted - Non	0		266	283	401	530	186	612	186
Subtotal Pay Group F/P			979	1,089	1,361	1,579	771	1,555	771
Officer			15,886	15,817	16,270	16,232	16,006	16,023	16,040
Enlisted			54,905	53,696	54,925	55,017	57,016	57,922	57,223
Subtotal Paid Drill/Ind Tng			70,791	69,513	71,195	71,249	73,022	73,945	73,263
<u>Full-Time Active Duty</u>									
Officers			329	362	394	435	474	501	526
Enlisted			652	702	751	806	862	886	911
Subtotal Full-Time			981	1,064	1,145	1,241	1,336	1,387	1,437

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of		FY 2000		FY 2001		FY 2002		
	No. of Drills	A/D Days Training	Begin	Average	End	Average	End	Average	End
<u>Total Selected Reserve 1/</u>									
Officers			16,215	16,179	16,664	16,667	16,480	16,524	16,566
Enlisted			55,557	54,398	55,676	55,823	57,878	58,808	58,134
Total			71,772	70,577	72,340	72,491	74,358	75,333	74,700
<u>Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>									
Officers			9,887	10,711	11,000	11,000	11,000	11,000	11,000
Enlisted			44,384	44,615	45,000	45,000	45,000	45,000	45,000
Total Individual Ready Reserve			54,271	55,326	56,000	56,000	56,000	56,000	56,000
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.									
<u>Reimbursable Paid Drill/Individual Training</u>									
Pay Group B - Officers	24-48	12-14	117	117	117	117	117	117	117
Pay Group B - Enlisted	24-48	12-14							
Total Pay Group B			117	117	117	117	117	117	117
Special - Officers			45	45	45	45	45	45	45
Special - Enlisted			86	86	86	86	86	86	86
Total Special			131	131	131	131	131	131	131
Full-Time - Officers				0	0	46	46	46	46
Full-Time - Enlisted				0	0	37	37	37	37
Total Full-Time				0	0	83	83	83	83
Total Reimb Personnel			248	5248	248	331	331	331	331

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 2000 Strength			FY 2001 Strength		FY 2002 Strength	
	Begin	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>							
0-8 Major General	4	5	5	5	5	4	4
0-7 Brigadier General	1	1	1	1	1	2	2
0-6 Colonel	81	89	97	101	106	106	106
0-5 Lieutenant Colonel	95	89	83	99	114	120	125
0-4 Major	90	123	155	172	185	199	210
0-3 Captain	44	47	49	53	60	68	76
0-2 1st Lieutenant	14	9	3	3	3	3	3
0-1 2nd Lieutenant	0	1	1	1	0	0	0
Total Officers	329	362	394	435	474	501	526
<u>Enlisted Personnel:</u>							
E-9 Chief Master Sergeant	63	64	65	72	79	79	79
E-8 Senior Master Sergeant	123	130	136	137	137	137	137
E-7 Master Sergeant	267	289	310	337	366	381	397
E-6 Technical Sergeant	136	151	166	182	198	208	218
E-5 Staff Sergeant	50	56	62	66	69	68	67
E-4 Sergeant	13	13	12	13	13	13	13
E-3 Airman First Class	0	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0
Total Enlisted	652	702	751	806	862	886	911
Total Personnel on Active Duty	981	1,064	1,145	1,241	1,336	1,387	1,437

RESERVE PERSONNEL, AIR FORCE
 FY 2002 STRENGTH PLAN

RESERVE ENLISTMENT
 PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	NONPAY	PAY GROUP P	TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL								
SEPTEMBER 30, 2001	8,866	50,652	59,518	7,140	5,593	12,733	345	186	240	73,022	474	860	1,336	74,358
OCTOBER	8,858	50,659	59,517	7,150	5,596	12,746	502	547	253	73,565	482	882	1,364	74,929
NOVEMBER	8,844	50,668	59,512	7,168	5,624	12,792	627	561	282	73,775	484	892	1,376	75,151
DECEMBER	8,839	50,665	59,504	7,180	5,647	12,827	725	598	262	73,916	488	896	1,383	75,299
JANUARY 1999	8,832	50,669	59,501	7,193	5,652	12,845	780	588	241	73,955	494	904	1,397	75,352
FEBRUARY	8,823	50,671	59,494	7,194	5,676	12,870	842	640	234	74,080	498	905	1,402	75,482
MARCH	8,822	50,680	59,502	7,197	5,693	12,890	852	679	260	74,183	500	912	1,411	75,594
APRIL	8,820	50,689	59,509	7,202	5,698	12,900	837	717	278	74,241	507	910	1,416	75,657
MAY	8,819	50,702	59,521	7,211	5,707	12,918	792	712	282	74,226	510	916	1,426	75,652
JUNE	8,818	50,718	59,536	7,212	5,719	12,931	727	723	269	74,187	516	913	1,429	75,616
JULY	8,816	50,735	59,551	7,217	5,728	12,945	628	707	255	74,086	518	914	1,432	75,518
AUGUST	8,815	50,742	59,557	7,218	5,732	12,950	503	689	292	73,991	521	911	1,432	75,423
SEPTEMBER 30, 2002	8,820	50,716	59,536	7,220	5,736	12,956	345	186	240	73,263	526	911	1,437	74,700
AVERAGE	8,829	50,690	59,519	7,194	5,678	12,872	680	612	262	73,946	501	886	1,387	75,350

RESERVE PERSONNEL, AIR FORCE

FY 2001 STRENGTH PLAN

RESERVE ENLISTMENT

PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	NONPAY	PAY GROUP P PAY	TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL								
SEPTEMBER 30, 2000	9,254	47,983	57,237	7,016	5,581	12,597	745	401	215	71,195	394	751	1,145	72,340
OCTOBER	9,186	47,635	56,821	6,999	5,544	12,543	708	463	214	70,749	407	754	1,161	71,910
NOVEMBER	9,186	47,492	56,678	7,024	5,568	12,592	740	475	239	70,724	420	763	1,183	71,907
DECEMBER	9,171	47,540	56,711	7,010	5,587	12,597	731	506	222	70,767	420	769	1,189	71,956
JANUARY 2000	9,184	47,547	56,731	7,033	5,561	12,594	810	498	204	70,837	430	771	1,201	72,038
FEBRUARY	9,173	47,546	56,719	7,022	5,588	12,610	832	542	198	70,901	429	776	1,205	72,106
MARCH	9,203	47,585	56,788	7,030	5,602	12,632	861	575	220	71,076	435	782	1,217	72,293
APRIL	9,184	47,565	56,749	7,032	5,611	12,643	899	607	235	71,133	437	788	1,225	72,358
MAY	9,211	47,627	56,838	7,058	5,626	12,684	974	603	239	71,338	450	804	1,254	72,592
JUNE	9,224	47,863	57,087	7,068	5,632	12,700	925	612	228	71,552	455	835	1,290	72,842
JULY	9,230	48,102	57,332	7,086	5,639	12,725	938	598	216	71,809	469	837	1,306	73,115
AUGUST	9,239	48,249	57,488	7,092	5,644	12,736	942	583	247	71,996	473	849	1,322	73,318
SEPTEMBER 30, 2000	8,866	50,652	59,518	7,140	5,593	12,733	345	186	240	73,022	474	862	1,336	74,358
AVERAGE	9,188	47,839	57,028	7,044	5,599	12,643	825	530	224	71,249	435	806	1,241	72,482

RESERVE PERSONNEL, AIR FORCE
 FY 2000 STRENGTH PLAN

RESERVE ENLISTMENT
 PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F	PAY GROUP P NONPAY	PAY	TOTAL PAID DRILL/REP	FULL TIME OFFICER	FULL- TIME ENLISTED	FULL TIME TOTAL	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL								
SEPTEMBER 30, 2000	9,089	48,292	57,381	6,797	5,634	12,431	585	266	128	70,791	329	652	981	71,772
OCTOBER	8,922	47,323	56,245	6,761	5,572	12,333	626	239	130	69,573	334	664	998	70,571
NOVEMBER	8,879	46,972	55,851	6,769	5,580	12,349	626	239	138	69,203	332	670	1,002	70,205
DECEMBER	8,865	46,829	55,694	6,784	5,579	12,363	573	288	123	69,041	339	682	1,021	70,062
JANUARY 2001	8,895	46,786	55,681	6,770	5,511	12,281	625	259	108	68,954	338	681	1,019	69,973
FEBRUARY	8,926	46,583	55,509	6,781	5,532	12,313	667	264	101	68,854	343	687	1,030	69,884
MARCH	8,976	46,658	55,634	6,799	5,488	12,287	683	269	110	68,983	344	691	1,035	70,018
APRIL	8,980	46,678	55,658	6,823	5,487	12,310	682	290	126	69,066	348	706	1,054	70,120
MAY	8,994	46,882	55,876	6,842	5,491	12,333	705	282	122	69,318	349	704	1,053	70,371
JUNE	9,057	47,106	56,163	6,856	5,523	12,379	747	273	133	69,695	358	709	1,067	70,762
JULY	9,122	47,293	56,415	6,858	5,521	12,379	763	339	135	70,031	370	724	1,094	71,125
AUGUST	9,169	47,607	56,776	6,899	5,543	12,442	714	321	195	70,448	387	742	1,129	71,577
SEPTEMBER 30, 2001	9,254	47,983	57,237	7,016	5,581	12,597	745	401	215	71,195	394	751	1,145	72,340
AVERAGE	8,996	47,071	56,067	6,821	5,536	12,357	673	283	133	69,513	362	702	1,064	70,560

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Officers

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Begin Strength	16,215	16,664	16,480
<u>Gains</u>			
Nonprior Service Personnel:	<u>98</u>	<u>115</u>	<u>120</u>
Male	65	75	70
Female	33	40	50
Prior Service Personnel:	<u>2,080</u>	<u>1,969</u>	<u>1,988</u>
Civilian Life	75	85	75
Active Component	572	550	580
Enlisted Commissioning Programs	180	170	170
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	1,248	1,163	1,158
All Other	5	1	5
Full-Time Active Duty	0	0	0
TOTAL Gains	2,178	2,084	2,108
<u>Losses</u>			
Civilian Life	74	130	100
Active Component	77	105	90
Retired Reserves	546	798	798
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	961	1,144	973
All Other	42	56	45
Full-Time Active Duty	29	35	16
TOTAL Losses	1,729	2,268	2,022
End Strength	16,664	16,480	16,566

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Enlisted

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Begin Strength	55,557	55,676	57,878
<u>Gains</u>			
Nonprior Service Personnel:	<u>1,736</u>	<u>2,200</u>	<u>2,600</u>
Male	1,076	1,364	1,612
Female	660	836	988
Prior Service Personnel:	<u>6,004</u>	<u>6,343</u>	<u>6,056</u>
Civilian Life	1,564	1,635	1,536
Active Component	1,858	1,829	1,654
Reenlistments/Extensions	33	35	30
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	2,369	2,677	2,693
All Other	180	167	143
Full-Time Active Duty	0	0	0
TOTAL Gains	7,740	8,543	8,656
<u>Losses</u>			
Expiration of Selected Reserve Service	1,190	872	1,320
Active Component	296	185	176
To Officer Status	180	170	170
Retired Reserves	1,469	1,389	1,597
Reenlistments/Extensions	0	0	0
Attrition	0	0	0
Pay Group B (IMA)	0	0	0
Other Reserve Status/Component	4,360	3,623	4,972
All Other	126	102	165
Full-Time Active Duty	0	0	0
TOTAL Losses	7,621	6,341	8,400
	11		
End Strength	55,676	57,878	58,134

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	\$26,360	62,646	89,006	27,485	67,737	95,222	31,463	76,724	108,187
Inactive Duty Training									
Unit Training Assemblies	70,298	165,267	235,565	75,377	177,542	252,919	83,736	197,036	280,772
Flight Training	24,181	7,836	32,017	28,074	8,780	36,854	29,239	9,212	38,451
Training Preparation									
Readiness Management Periods	3,413	3,961	7,374	3,975	5,269	9,244	\$3,612	4,901	8,513
Military Funeral Honors				552	828	1,380	552	828	1,380
Clothing	\$4,409	8,070	12,479	5,825	8,430	14,255	5,979	8,814	14,793
Subsistence of Enl Personnel		1,880	1,880		2,879	2,879		3,018	3,018
Travel	\$11,410	\$33,803	45,213	\$12,651	\$27,584	40,235	\$16,630	\$31,665	48,295
TOTAL Direct Obligations	140,071	283,463	423,534	153,939	299,049	452,988	171,211	332,198	503,409
<u>PAY GROUP B</u>									
Active Duty Training	17,305	7,063	24,368	22,076	7,989	30,065	24,689	8,981	33,670
Inactive Duty Training	36,819	11,903	48,722	32,829	14,106	46,935	36,214	15,403	51,617
Clothing	0	490	490	0	320	320	0	337	337
Subsistence of Enl Personnel		15	15		16	16	0	17	17
Travel	5,317	2,939	8,256	5,591	3,235	8,826	\$5,872	3,397	9,269
TOTAL Direct Obligations	59,441	22,410	81,851	60,496	25,666	86,162	66,775	28,135	94,910
<u>PAY GROUP F</u>									
Active Duty Training		10,211	10,211		10,986	10,986		11,919	11,919
Clothing		1,676	1,676		1,074	1,074		1,105	1,105
Subsistence of Enl Personnel		80	80		537	537		553	553
Travel		721	721		805	805		828	828
TOTAL Direct Obligations		12,688	12,688		13,402	13,402		14,405	14,405
<u>PAY GROUP P</u>									
Inactive Duty Training		50	50		70	70		80	80
TOTAL UNIT & INDIVIDUAL TRNG	199,512	318,611	518,123	214,435	338,187	552,622	237,986	374,818	612,804

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	9	36	45	709	1,088	1,797	709	1,091	1,800
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	0	0	0	650	474	1,124	0	0	0
TOTAL Direct Obligations	9	36	45	1,359	1,562	2,921	709	1,091	1,800
<u>SCHOOL TRAINING</u>									
Career Development Training	7,987	6,532	14,519	10,854	8,441	19,295	8,704	7,164	15,868
Initial Skill Acquisition Trng	1,722	19,615	21,337	3,939	15,191	19,130	3,783	14,717	18,500
Officer Training School	\$351	950	1,301	1,045	1,010	2,055	1,031	1,013	2,044
Recruiter Training		192	192		322	322		323	323
Refresher and Proficiency Trng	4,417	6,857	11,274	7,136	10,033	17,169	7,105	10,306	17,411
Undergraduate Pilot/Nav Trng	6,617	2,526	9,143	9,688	2,805	12,493	9,784	2,555	12,339
Unit Conversion Training	3,311	2,497	5,808	1,162	1,275	2,437	1,123	1,285	2,408
TOTAL Direct Obligations	24,405	39,169	63,574	33,824	39,077	72,901	31,530	37,363	68,893
<u>SPECIAL TRAINING</u>									
Competitive Events	456	592	1,048	233	311	544	296	448	744
Command/Staff Supervision	11,350	8,553	19,903	10,721	9,615	20,336	10,858	9,044	19,902
Drug Interdiction Activity	1,548	913	2,461	0	0	0	0	0	0
Exercises	4,469	5,355	9,824	5,531	7,977	13,508	5,714	7,110	12,824
Management Support	25,953	44,872	70,825	26,379	47,834	74,213	26,725	50,818	77,543
Operational Training	12,233	15,218	27,451	11,452	20,981	32,433	15,577	20,453	36,030
Recruiting/Retention	11	27	38	10	33	43	11	37	48
Service Mission/Mission Support	3,480	4,971	8,451	3,445	5,347	8,792	3,782	6,339	10,121
Unit Conversion Training	1,384	686	2,070	1,447	761	2,208	1,407	746	2,153
TOTAL Direct Obligations	60,884	81,187	142,071	59,218	92,859	152,077	64,370	94,995	159,365

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(\$ in Thousands)

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	38,033	36,929	74,962	48,226	46,053	94,279	54,909	51,505	106,414
Transportation Subsidiary				41	27	68	53	35	88
Clothing	13	103	116	15	191	206	15	197	212
Subsistence									
Travel/PCS	770	1,016	1,786	\$795	1,143	1,938	984	1,394	2,378
Death Gratuities	0	60	60	60	90	150	60	90	150
Health Profession Stipend	2,596	0	2,596	1,328	0	1,328	1,172	0	1,172
Disability and Hospitalization Benefits	\$620	1,274	1,894	159	1,284	1,443	172	1,260	1,432
Reserve Incentive Programs	2,326	5,265	7,591	6,062	7,277	13,339	6,999	7,827	14,826
Transition Benefits	23	3,144	3,167	147	4,145	4,292	0	2,212	2,212
Adoption Expenses	0	0	0	0	0	0	0	0	0
			0						
\$30,000 Lump Sum Retirement Bonus	0	0	0	40	60	100	160	240	400
TOTAL Direct Obligations	44,381	47,791	92,172	56,833	60,210	117,043	64,364	64,520	128,884
<u>EDUCATION BENEFITS</u>									
Benefits Accrual: Basic Benefits	12	796	1,286	11	690	701	0	0	0
Kicker Program		1,559	3,695		5,500	5,500		5,706	5,706
Amortization Payment									
	12	2,355	4,981	11	6,190	6,201	0	5,706	5,706
Total Reserve Personnel Trng	129,691	170,538	302,843	151,245	199,898	351,143	160,973	203,675	364,648
<u>SENIOR ROTC - NONSCHOLARSHIP</u>									
Subsistence Allowance (STIPEND)	5,136		5,136	1,066		1,066	5,408		5,408
Uniforms: Commutation	1,576		1,576	1,994		1,994	2,019		2,019
Issue-In-Kind	595		595	588		588	646		646
Summer Camp Training (P&A)	975		975	1,025		1,025	1,229		1,229
Subsistence-in-Kind	409		409	332		332	386		386
Travel	1,665		1,665	1,804		1,804	1,985		1,985
TOTAL Direct Obligations	10,356	0	10,356	6,809	0	6,809	11,673	0	11,673

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SENIOR ROTC - SCHOLARSHIP</u>									
Subsistence Allowance (STIPEND)	7,810		7,810	11,579		11,579	15,470		15,470
Uniforms: Commutation	1,832		1,832	1,691		1,691	1,712		1,712
Issue-In-Kind	626		626	569		569	607		607
Summer Camp (P&A)	864		864	1,035		1,035	1,220		1,220
Subsistence-in-Kind	363		363	357		357	384		384
Travel	2,439		2,439	2,997		2,997	2,717		2,717
TOTAL Direct Obligations	13,934	0	13,934	18,228	0	18,228	22,110	0	22,110
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	10,684		10,684	12,129		12,129	11,806		11,806
Pay and Allowances, Active Duty for Trng	4,829		4,829	7,114		2,134	7,300		7,300
Uniform Allowance	72		72	39		39	41		41
Travel	1,230		1,230	1,329		1,329	1,356		1,356
TOTAL Direct Obligations	16,815		16,815	20,611		20,611	20,503		20,503
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	1,228		1,228	1,198		1,198	1,535		1,535
Financial Assistance Grant	2,481		2,481	2,134		2,134	2,240		2,240
Uniform Allowance	8		8	5		5	5		5
Pay and Allowances, Active Duty for Trng	555		555	703		703	949		949
Travel	\$142		142	\$131		131	177		\$177
TOTAL Direct Obligations	4,414		4,414	4,171		4,171	4,906		4,906

<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind		15,544	15,544		14,310	14,310		15,150	15,150
Travel		2,856	2,856		3,130	3,130		3,366	3,366
TOTAL Direct Obligations		18,400	18,400		17,440	17,440		18,516	18,516
Total Reserve Officer Candidate	24,290	18,400	42,690	25,037	17,440	42,477	33,783	18,516	52,299
TOTAL OTHER TNG AND SUPPORT	170,796	188,938	366,762	196,893	217,338	418,402	215,259	222,191	442,356
TOTAL DIRECT PROGRAM	370,308	507,549	884,885	411,328	555,525	971,024	453,245	597,009	1,055,160

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2001
(\$ in Thousands)

	FY01 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>UNIT AND INDIVIDUAL TRAINING</u>							
<u>PAY GROUP A</u>							
Active Duty Training	105,262	(10,040)	95,222	0	95,222		95,222
Inactive Duty Training				0			
Unit Training Assemblies	240,897	5,937	252,919	0	246,834		246,834
Flight Training	35,114	1,740	36,854	0	36,854		36,854
Training Preparation							
Military Funeral Honors	1,400	(20)	1,380	0	1,380		1,380
Civil Disturbance							
Jump Proficiency							
Clothing	13,839	416	14,255	0	14,255		14,255
Subsistence of Enl Personnel	3,081	(3,081)	2,879	0	2,879		0
Travel	64,286	(24,051)	40,235	0	40,235		40,235
Readiness Management Periods	6,461	2,783	9,244	0	9,244		9,244
TOTAL DIRECT OBLIGATIONS	470,340	(26,316)	452,988	0	452,988		452,988
<u>PAY GROUP B</u>							
Active Duty Training	30,670	(605)	30,065	0	30,065		30,065
Inactive Duty Training	45,018	1,917	46,935		46,935		46,935
Clothing	911	(591)	320	0	320		320
Subsistence of Enl Personnel	218	(202)	16	0	16		16
Travel	9,464	(638)	8,826	0	8,826		8,826
TOTAL DIRECT OBLIGATIONS	86,281	(119)	86,162	0	86,162		86,162
<u>PAY GROUP F</u>							
Active Duty Training	9,813	1,173	10,986		10,986		10,986
Clothing	755	319	1,074		1,074		1,074
Subsistence of Enl Personnel	370	167	537		537		537
Travel	375	430	805		805		805
TOTAL DIRECT OBLIGATIONS	11,313	2,089	13,402		13,402		13,402

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2001
(\$ in Thousands)

	FY01 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>PAY GROUP P</u>							
Inactive Duty Training (P&A)	50	20	70	0	70		70
TOTAL DIRECT OBLIGATIONS	50	20	70	0	70		70
TOTAL UNIT AND INDIVIDUAL TRA	567,984		552,622		552,622		552,622
<u>OTHER TRAINING AND SUPPORT</u>							
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	50	1,747	1,797	0	1,797		1,797
IRR Mission Support	0		0	0	0		0
IRR Readiness Training	0	1,124	1,124	0	1,124		1,124
TOTAL DIRECT OBLIGATIONS	50	2,871	2,921	0	2,921		2,921
<u>SCHOOL TRAINING</u>							
Career Development Training	18,590	705	19,295	0	19,295		19,295
Initial Skill Acquisition Training	17,751	1,379	19,130	0	19,130		19,130
Officer Candidate/Training School	1,678	377	2,055	0	2,055		2,055
Recruiter Training	420	(98)	322	0	322		322
Refresher and Proficiency Trng	16,940	229	17,169	0	17,169		17,169
Undergraduate Pilot/Nav Trng	7,043	5,450	12,493	0	12,493		12,493
Unit Conversion Training	4,791	(2,354)	2,437	0	2,437		2,437
TOTAL DIRECT OBLIGATIONS	67,213	5,688	72,901	0	72,901		72,901
<u>SPECIAL TRAINING</u>							
Competitive Events	370	174	544	0	544		544
Command/Staff Supervision	17,025	3,311	20,336	0	20,336		20,336
Drug Interdiction/Counternarcotic	0	0	0	0	0		0
Exercises	10,577	2,931	13,508	0	13,508		13,508
Management Support	61,105	13,108	74,213	0	74,213		74,213
Operational Training	29,394	3,039	32,433	0	32,433		32,433
Recruiting/Retention	27	16	43	0	43		43
Service Mission/Mission Support	8,567	225	8,792	0	8,792		8,792
Unit Conversion Training	1,117	1,091	2,208	0	2,208		2,208
Active Duty Special Work (ADSW)		0			0		0
Active Duty Special Training (ADST)		0			0		0
TOTAL DIRECT OBLIGATIONS	128,182	23,895	152,077	0	152,077		152,077

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 2001

(\$ in Thousands)

	FY01 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	82,685	12,594	95,279	0	95,279		95,279
Transportaion subsidiary		68	68		68		68
Clothing	208	(2)	206	0	206		206
Subsistence							
Travel/PCS	1,104	(166)	938	0	938		938
Death Gratuities	150	0	150	0	150		150
Health Profession Stipend	0	1,328	1,328		1,328		1,328
Disability and Hospitalization Benefits	857	586	1,443	0	1,443		1,443
Reserve Incentive Programs	11,718	1,621	13,339	0	13,339		13,339
Transition Benefits	6,599	(2,307)	4,292		4,292		4,292
Adoption Expenses	0	0	0	0	0		0
\$30,000 Lump Sum Bonus	0	100	100		100		100
TOTAL DIRECT OBLIGATIONS	103,321	13,722	117,043		117,043		117,043
<u>EDUCATION BENEFITS</u>							
Basic Benefit	5,359	(4,658)	701	0	701		701
Kicker Program	1,392	4,108	5,500	0	5,500		5,500
Amortization Program	0	0	0	0	0		0
TOTAL DIRECT OBLIGATIONS	6,751	(550)	6,201	0	6,201		6,201
<u>SENIOR ROTC</u>							
Subsistence Allowance (Stipend)	851	215	1,066		1,066		1,066
Uniforms							
Commutation	1,633	361	1,994	0	1,994		1,994
Issue-In-Kind	508	80	588	0	588		588
Summer Camp Training (P&A)	1,064	(39)	1,025	0	1,025		1,025
Subsistence-In-Kind	524	(192)	332	0	332		332
Travel	1,325	479	1,804	0	1,804		1,804
TOTAL Direct Obligations	5,905	904	6,809	0	6,809		6,809

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2001
(\$ in Thousands)

	FY01 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>SCHOLARSHIP ROTC</u>							
Subsistence Allowance (Stipend)	7,575	4,004	11,579	0	11,579		11,579
Uniforms							
Commutation	1,391	300	1,691		1,691		1,691
Issue-In-Kind	382	187	569	0	569		569
Summer Camp Training (P&A)	1,489	(454)	1,035	0	1,035		1,035
Subsistence-In-Kind	637	(280)	357	0	357		357
Travel	3,327	(330)	2,997	0	2,997		2,997
TOTAL DIRECT OBLIGATIONS	14,801	3,427	18,228	0	18,228		18,228
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	14,848	(2,719)	12,129	0	12,129		12,129
Uniform Allowance	46	(7)	39	0	39		39
Active Duty Training	3,868	3,246	7,114	0	7,114		7,114
Travel	1,224	105	1,329	0	1,329		1,329
TOTAL DIRECT OBLIGATIONS	19,986	625	20,611		20,611		20,611
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM</u>							
Stipend	1,198	0	1,198	0	1,198		1,198
Financial Assistance Program Grant	2,134	0	2,134		2,134		2,134
Uniform Allowance	5	0	5	0	5		5
Active Duty Training	703	0	703	0	703		703
Travel	131	0	131	0	131		131
TOTAL DIRECT OBLIGATIONS	4,171	0	4,171		4,171		4,171

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 2001
(\$ in Thousands)

	FY01 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY02 PRESIDENT'S BUDGET
<u>JUNIOR ROTC</u>							
Uniforms: Issue-In-Kind	17,123	(2,813)	14,310	0	14,310		14,310
Travel	4,860	(1,730)	3,130	0	3,130		3,130
TOTAL DIRECT OBLIGATIONS	21,983	(4,543)	17,440	0	17,440		17,440
Total Reserve Officer Candidate	42,689	(212)	42,477	0	42,477		42,477
TOTAL OTHER TNG AND SUPPORT	372,363	50,370	418,402	0	418,402		418,402
TOTAL DIRECT PROGRAM	372,363	50,370	418,402	0	418,402		971,024

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	Retired Pay	FY 2000 Estimate		FY 2001 Estimate		FY 2002 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	95,252	9,335	102,862	14,504	115,199	16,589
	Enlisted	194,860	19,096	206,133	29,065	210,179	30,266
	Subtotal	290,112	28,431	308,995	43,568	325,378	46,854
Pay Group B	Officers	42,204	4,136	48,339	6,816	53,573	7,715
	Enlisted	16,837	1,650	19,274	2,718	21,303	3,068
	Subtotal	59,041	5,786	67,614	9,533	74,877	10,782
Pay Group F	Enlisted	7,862	771	8,459	1,193	11,919	1,716
Pay Group P	Enlisted	45	4	60	8	70	10
Mobilization Training	Officers	0	0	320	45	0	0
	Enlisted	0	0	221	31	0	0
	Subtotal	0	0	541	76	0	0
School Training	Officers	12,203	1,196	16,912	2,385	15,765	2,270
	Enlisted	17,626	1,727	18,366	2,590	17,781	2,560
	Subtotal	29,829	2,923	35,278	4,974	33,546	4,831
Special Training	Officers	28,007	2,745	27,240	3,841	28,323	4,078
	Enlisted	37,484	3,673	41,717	5,882	42,700	6,149
	Subtotal	65,491	6,418	68,957	9,723	71,023	10,227
Administration and Support - Full Time	Officers	21,679	6,894	28,187	8,343	32,810	9,941
	Enlisted	21,050	6,694	26,503	7,845	29,737	9,010
	Subtotal	42,728	13,588	54,690	16,188	62,547	18,952
Administration and Support - Drill Pers	Officers	134	13	119	17	127	18
	Enlisted	732	72	762	107	751	108
	Subtotal	866	85	2281 881	124	878	126

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	Retired Pay	FY 2000 Estimate		FY 2001 Estimate		FY 2002 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Reserve Officer Candidate Programs							
Senior ROTC	Officers	975		1,025		1,286	
Scholarship ROTC		864		1,035		1,220	
Health Professions Scholarship		4,829		7,114		7,300	
Medical Financial Assistance Program		555		703		949	
Subtotal		7,223	0	9,877	0	10,755	0
TOTAL DIRECT PROGRAM	Officers	206,701	24,318	233,857	35,950	256,552	40,611
	Enlisted	296,496	33,687	321,495	49,439	334,441	52,888
	Total	503,197	58,006	555,351	85,389	590,993	93,498

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS
(In Thousands of Dollars)

		<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
		<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
Pay Group A	Officers	2,879	2,942	3,230
	Enlisted	9,273	9,477	10,394
	Subtotal	12,152	12,419	13,624
Pay Group B	Officers	1,938	1,980	2,079
	Enlisted	920	941	1,069
	Subtotal	2,858	2,921	3,148
Pay Group F	Enlisted	535	546	560
Pay Group P	Enlisted	0	0	0
Mobilization Training	Officers	0	0	0
	Enlisted	8	8	8
	Subtotal	8	8	8
School Training	Officers	638	651	688
	Enlisted	3,357	3,431	3,620
	Subtotal	3,995	4,082	4,308
Special Training	Officers	7,043	7,198	7,499
	Enlisted	10,694	10,930	11,386

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE (BAH) FOR HOUSING COSTS
(In Thousands of Dollars)

		<u>FY 2000 Actual</u> <u>BAH</u>	<u>FY 2001 Estimate</u> <u>BAH</u>	<u>FY 2002 Estimate</u> <u>BAH</u>
Subtotal		17,737	18,128	18,885
Administration and Support - Officers		3,627	8,033	8,242
Full Time	Enlisted	3,649	4,265	4,420
Subtotal		7,276	12,298	12,662
Administration and Support - Officers		8	9	10
Drill Pers	Enlisted	86	88	92
Subtotal		94	97	102
Reserve Officer Candidate Pt Officers				
Health Professions Scholarship		935	963	0
TOTAL PROGRAM	Officers	17,068	21,776	21,748
	Enlisted	28,522	29,686	31,549
Total		45,590	51,462	53,297

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
Pay Group A	Officers	10,320	11,754	15,684
	Enlisted	32,095	27,584	30,286
	Subtotal	42,415	39,338	45,970
Pay Group B	Officers	5,317	5,591	5,872
	Enlisted	2,939	3,235	3,397
	Subtotal	8,256	8,826	9,269
Pay Group F	Enlisted	721	805	828
Pay Group P	Enlisted			
Mobilization Training	Officers	0	0	0
	Enlisted	0	0	0
	Subtotal	0	0	0
School Training	Officers	4,686	6,494	6,054
	Enlisted	11,398	11,371	10,873
	Subtotal	16,084	17,866	16,926
Special Training	Officers	15,465	15,041	16,350
	Enlisted	23,219	26,558	27,169
	Subtotal	38,684	41,599	43,519

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

		<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
Administration and Support - PCS	Officers	1,003	1,143	1,394
	Enlisted	1,768	1,938	2,378
	Subtotal	2,771	3,081	3,772
Reserve Officer Candidate Programs	Officers			
	Nonscholarship ROTC	0	0	0
	Scholarship ROTC	2,439	2,997	2,717
	Health Professions Scholarship	0	0	0
	Junior ROTC	2,856	3,130	3,366
	Subtotal	5,295	6,127	6,083
TOTAL PROGRAM	Officers	39,229	43,021	48,071
	Enlisted	74,997	74,621	78,296
	Total	114,226	117,642	126,367

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)
(In Thousands of Dollars)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	4	33	37	4	33	37	4	34	38
PAY GROUP B	7	6	13	7	6	13	7	6	13
PAY GROUP F	0	0	0	0	0	0	0	0	0
TOTAL UNIT & INDIVIDUAL TRNG	11	39	50	11	39	50	11	40	51
SCHOOL TRAINING	0	1	1	0	1	1	0	1	1
SPECIAL TRAINING	47	75	122	48	76	124	49	77	126
ADMINISTRATION AND SUPPORT	26	9	35	111	11	122	111	11	122
TOTAL OTHER TNG AND SUPPORT	73	85	158	159	88	247	160	89	249
TOTAL DIRECT PROGRAM	84	124	208	170	127	297	171	129	300

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

		Amount
FY 2001 Direct Program		\$ 971,024
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7% -----	+	6,513
- FY 2002 pay raise of 4.6% which will begin January 2002. -----	+	20,207
- Price escalation of 1.6% for commercial transportation. -----	+	2,237
- Clothing Price Increase. -----	+	682
- Basic Allowance for Housing Increase of 2.5% beginning January 2002. -----	+	236
- Subsistence-in-Kind price increase from \$9.50 to \$11.00. -----	+	147
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. -----	+	16
- Military Personnel Target Pay Raise. -----	+	12,214
Ranging from 5 to 10 percent including the 4.6 percent pay raise		
Total Price Increases		\$ 42,252
Program Growth:		
C-17 Associate Squadrons -----	+	8,662
- Continuation of the conversion to add nine (9) additional C-17 aircraft at Charleston AFB, SC.		
Civil Engineering Red Horse Unit continued growth -----	+	855
Readiness Management Period -----	+	1,463
AETC Instructor Pilots Program -----	+	3,745
- Increases unit end strengths		
Space Operations Program -----	+	1,863
Military Retirement Pay Accrual Increase -----	+	2,734
FY 2001 National Defense Authorization Act Increase -----	+	5,919
Basic Allowance for Housing Increase -----	+	1,767
Individual Mobilization Augmentee (IMA) Programs -----	+	2,648
- Increase of end/average strength		
Authority for Reserve Components Members to Sell Leave -----	+	117
Full-Time Active Duty Program -----	+	8,004

- Adjustment to average strengths and grade structure of full-time personnel			
Transportation Subsidiary. -----	+	68	
Reserve Incentives -----	+	433	
Change in Student Load-----	+	3,541	
- More students are programmed to participate in the ROTC scholarship program.			
- Increase Tiered Reserve Officer Training Corps (ROTC) Stipend -----	+	9,368	
FY 2002 Retired Pay Accrual Rate Increase from 14.1% to 14.4% -----	+	354	
FY 2002 Retired Pay Rate increase from 29.6% to 30.3% -----	+	61	
Increase in MGIB Select Reserve Eligible Period-----	+	2,000	
- Extends the maximum period a member of the Selected Service may use the educational benefits			
- Increase in monthly stipend and financial assistance program-----	+	221	
JROTC Expansion -----	+	148	
- Provides initial and replacement clothing for cadets at an additional 65 units			
- Incentive for Recruitment and Retention Program -----	+	8,000	
Total Program Growth			61,971
Total Increases			104,223
Decreases:			
No Price Decreases:		0	
Total Price Decrease			0
Program Decrease:			
Three day Push Pull Mobilization Training exercises are not scheduled for FY 2002 -----	-	(1,943)	
Change in Average Strength-----	-	(2,217)	
-Decrease in training requirements			
Reduce program based on revised rates -----	-	(7,161)	
Refresher and Proficiency Training. -----	-	(894)	
- Increases advance technical training of officers and enlisted personnel			

Progressive Tours -----	-	(351)	
Professional Military Education -----	-	(847)	
- Changes in the mix of types of training required by officers and enlisted personnel.			
Transition Benefits-----	-	(570)	
- Fewer reservists are programmed to receive anniversary payments.			
- Decrease in MGIB Kicker for reducing number of critical AFSCs-----	-	(1,695)	
- Decrease Education Benefits program based on Approved Rates -----	-	(800)	
- Senior ROTC: Change in Student Load -----	-	(3,609)	
			(20,087)
Total Program Decrease			(20,087.00)
Total Decreases			1,055,160
FY 2002 Direct Program			

ENTITLEMENTS

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Pay Group A	Amount
FY 2001 Direct Program	\$ 452,988
Increases:	
Price Growth:	
- Annualization of FY 2001 pay raise of 3.7%. -----	+ 3,414
- FY 2002 pay raise of 4.6%. -----	+ 10,640
- Price Escalation Increase 1.6%. -----	+ 992
- Clothing Price Increase. -----	+ 538
- Subsistence-in-Kind price increase from \$9.50 to \$11.00. -----	+ 139
- Military Personnel Targeted Pay Raise Initiative ----- Ranging from 5 to 10 percent including the 4.6 percent pay raise	+ 8,735
Total Price Increases	\$ 24,458
Program Growth:	
C-17 Associate Squadrons ----- - Continuation of the conversion to add nine (9) additional C-17 aircraft at Charleston AFB, SC.	+ 2,294
Civil Engineering Red Horse Unit continued growth -----	+ 855
Readiness Management Period -----	+ 1,463
AETC Instructor Pilots Program ----- - Increases unit end strengths.	+ 3,745
Space Operations Program ----- - Increase of Personnel to support program..	+ 1,863
Military Retirement Pay Accrual Increase -----	+ 1,780
FY 2001 National Defense Authorization Act Increase -----	+ 4,996
Basic Allowance for Housing Increase -----	+ 897
- Incentive for Recruitment and Retention Program -----	+ 7,859
FY 2002 Retired Pay Accrual rate increase from 14.1% to 14.4% beginning Oct 1, 2001 -----	+ 211
Total Program Growth	\$ 25,963

Total Increases \$ 50,421

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Decreases:

No Price Decrease: \$ 0

Total Price Decreases

No Program Decrease: \$ 0

Total Program Decrease \$ 0

Total Decreases \$ 503,409

FY 2002 Direct Program

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 2002 Estimate - 503,409
 FY 2001 Estimate - 452,988
 FY 2000 Actual - 423,534

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Active Duty for Training	\$144,355	\$149,275	170,664
Inactive Duty for Training	\$279,179	\$303,713	332,745
Total	\$423,534	\$452,988	503,409

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.
 Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

Active Duty for Training

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	8,996			9,188			8,829		
Participation Rate	97.9%			94.9%			97.8%		
Paid Participants	8,803	\$2,994.43	\$26,360	8,719	\$3,152.31	\$27,485	8,634	\$3,644.08	\$31,463
Military Funeral Honors						\$552			\$552
Enlisted									
Average Strength	47,071			47,839			50,690		
Participation Rate	95.0%			94.4%			95.0%		
Paid Participants	44,732	\$1,400.47	\$62,646	45,175	\$1,499.44	\$67,737	48,155	\$1,593.27	\$76,724
Military Funeral Honors						\$828			\$828
			\$89,006			\$96,602			\$109,567
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	623,571			625,882			625,693		
Less Provided for Elsewhere									
on Monetary Allowance	498,857			500,706			500,554		
Total Enl to be Subsisted	124,714			125,176			125,139		
Percent Present	45.6%			26.9%			24.3%		
Tot Subsistence-in-Kind	56,875	\$8.00	\$455	33,684	\$9.50	\$320	30,364	\$11.00	\$334

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	135	\$200.00	\$27	700	\$200.00	\$140	775	\$200.00	\$155
Additional Uniform Allowance			\$4,382			\$5,685			\$5,824
TOTAL			\$4,409			\$5,825			\$5,979
<u>Enlisted</u>									
Initial (Partial) Issue	8,318	\$908.14	\$7,554	8,034	\$975.85	\$7,840	8,276	\$990.49	\$8,197
Replacement Issue			\$516			\$590			\$617
TOTAL			\$8,070			\$8,430			\$8,814
			\$12,479			\$14,255			\$14,793
<u>Travel:</u>									
Officer	12,625	\$817.43	\$10,320	13,451	\$873.83	\$11,754	17,612	\$890.53	\$15,684
Enlisted	96,818	\$331.50	\$32,095	72,653	\$362.60	\$26,344	81,883	\$369.87	\$30,286
			\$42,415			\$38,098			\$45,970

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

UTAs	(Amount in Thousands)								
	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	8,996			9,188			8,829		
Participation Rate	92.9%			95.1%			92.9%		
Paid Participants	8,353	\$8,383.78	\$70,298	8,736	\$8,628.31	\$75,377	8,202	\$10,209.22	\$83,736
Additional Training Assemblies									
Flight Training	126,109	\$191.75	\$24,181	139,936	\$200.62	\$28,074	139,741	\$209.24	\$29,239
Readiness Management Periods	17,727	\$192.53	\$3,413	21,897	\$181.53	\$3,975	19,309	\$187.06	\$3,612
TOTAL			\$97,892			\$107,426			\$116,587
<u>Enlisted</u>									
Unit Training									
Average Strength	47,071			47,839			50,690		
Participation Rate	86.7%			94.6%			86.7%		
Paid Participants	40,790	\$4,051.65	\$165,267	45,256	\$3,923.05	\$177,542	43,948	\$4,483.39	\$197,036

Reserve Personnel, Air Force
 Training, Pay Group A (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies									
Flight Training	74,947	\$104.55	\$7,836	84,160	\$104.33	\$8,780	84,694	\$108.77	\$9,212
Readiness Management Periods	40,465	\$97.89	\$3,961	45,661	\$115.39	\$5,269	47,772	\$102.59	\$4,901
TOTAL			\$177,064			\$191,591			\$211,149
			\$274,956			\$299,017			\$327,736

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	970,967			922,826			937,406		
Percent Present	22.2			23.5%			23.9%		
Total Inactive Duty Required	313,125	\$4.55	\$1,425	269,368	\$9.50	\$2,559	244,000	\$11.00	\$2,684

Travel:

Officer	600	\$1,816.67	\$1,090	674	\$1,330.86	\$897	700	\$1,351.42	\$946
Enlisted	2,217	\$770.41	\$1,708	2,314	\$535.86	\$1,240	2,536	\$543.76	\$1,379
			\$2,798			\$2,137			\$2,325

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group B	Amount
FY 2001 Direct Program		\$ 86,162
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7% . -----	+	681
- FY 2002 pay raise of 4.6%. -----	+	2,152
- Price escalation increase of 1.6%.-----	+	144
- Clothing Price Increase. -----	+	17
- Subsistence-in-Kind price increase from \$9.50 to \$11.00 -----	+	3
- Military Personnel Targeted Pay Raise Initiative -----	+	1,705
Ranging from 5 to 10 percent including the 4.6 percent pay raise		
Total Price Increases		\$ 4,702
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs -----	+	2,648
- Increase of end/average strength		
Military Retirement Pay Accrual Increase -----	+	320
FY 2001 National Defense Authorization Act Increase -----	+	923
Basic Allowance for Housing Increase -----	+	155
Total Program Growth		\$ 4,046
Total Increases		\$ 8,748
Decreases:		
Price Decrease:		
Total Price Decreases		\$ 0
There were no Program Decreases		
Total Program Decreases		\$
Total Decreases		\$ 0
FY 2002 Direct Program		\$ 94,910

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 2002 Estimate	-	\$94,910
FY 2001 Estimate	-	\$86,162
FY 2000 Actual	-	\$81,851

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, housing allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	(Amounts in Thousands)		
	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>
Active Duty for Training	\$33,129	\$39,227	\$43,293
Inactive Duty for Training	\$48,722	\$46,935	\$51,617
Total	\$81,851	\$86,162	\$94,910

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for housing (BAH), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.
 Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

<u>Active Duty Training</u>	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	6,821			7,044			7,194		
Participation Rate	91.7%			90.7%			90.9%		
Paid Participants	6,258	\$2,765.29	\$17,305	6,394	\$3,452.61	\$22,076	6,543	\$3,773.34	\$24,689
Enlisted									
Average Strength	5,536			5,599			5,678		
Participation Rate	100.0%			99.7%			98.0%		
Paid Participants	5,587	\$1,264.19	\$7,063	5,587	\$1,430.00	\$7,989	5,587	\$1,607.48	\$8,981
			\$24,368			\$30,065			\$33,670
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	223,491			230,493			237,490		
Less Provided for Elsewhere									
on Monetary Allowance	42,276			42,614			42,944		
Total Enl to be Subsisted	181,215			187,879			194,546		
Percent Present	10.34%			8.96%			7.94%		
Tot Subsistence-in-Kind	18,750	\$8.00	\$15	16,842	\$9.50	\$16	15,455	\$11.00	\$17

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Enlisted</u>									
Replacement Issue	1,226	\$399.67	\$490	1,300	\$246.15	\$320	1,310	\$257.25	\$337
TOTAL			\$490			\$320			\$337
<u>Travel:</u>									
Officer	6,201	\$857.49	\$5,317	4,332	\$1,290.62	\$5,591	4,375	\$1,342.17	\$5,872
Enlisted	2,930	\$1,003.09	\$2,939	2,623	\$1,233.32	\$3,235	2,649	\$1,282.37	\$3,397
			\$8,256			\$8,826			\$9,269

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)
Inactive Duty for Training

The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.
 Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.
 Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	6,821			7,044			7,194		
Participation Rate	104.0%			101.0%			99.0%		
Paid Participants	7,124	\$5,168.29	\$36,819	7,124	\$4,608.22	\$32,829	7,124	\$5,083.38	\$36,214
TOTAL			\$36,819			\$32,829			\$36,214

Reserve Personnel, Air Force
 Training, Pay Group B (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlisted</u>									
Unit Training									
Average Strength	5,536			5,599			5,678		
Participation Rate	101.7%			99.7%			98.0%		
Paid Participants	5,587	\$2,130.48	\$11,903	5,587	\$2,524.79	\$14,106	5,587	\$2,756.93	\$15,403
TOTAL			\$11,903			\$14,106			\$15,403
			\$48,722			\$46,935			\$51,617

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods.

REIMBURSABLE PROGRAM*
 (Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	End	Average	Amount	End	Average	Amount	End	Average	Amount
	Strength	Strength		Strength	Strength		Strength	Strength	
<u>Pay Group B IMA</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	117	\$117.00	\$856	117	\$117.00	\$856	117	\$117.00	\$856
Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Program	117	\$117.00	\$856	117	\$117.00	\$856	117	\$117.00	\$856

* Reimbursable requirements are in addition to funds requested for direct program requirements.(Selective Service Support)

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group F	Amount
FY 2001 Direct Program		\$ 13,402
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7%. -----	+	105
- FY 2002 pay raise of 4.6%. -----	+	323
- Clothing Price Increase. -----	+	30
- Price escalation increase of 1.6%.-----	+	36
- Subsistence-in-Kind price increase from \$9.50 to \$11.00.-----	+	5
- Military Personnel Targeted Pay Raise Initiative -----	+	363
Ranging from 5 to 10 percent including the 4.6 percent pay raise		\$ 862
Total Price Increases		
Program Growth:		
- Incentive for Recruitment and Retention Program -----	+	141
Total Program Growth		
		\$ 141
Total Increases		
		1,003
Decreases:		
There were no price decreases.		
Total Price Growth		
		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		
		\$ 0
Total Decreases		
		\$ 0
FY 2002 Direct Program		\$ 14,405

Appropriation: Reserve Personnel, Air Force		
Budget Program 1: Unit and Individual Training	FY 2002 Estimate -	\$14,405
Budget Activity 1F: Training - Pay Group F	FY 2001 Estimate -	\$13,402
	FY 2000 Actual -	\$12,688

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include pay, retired pay accrual, government's social security contributions, basic allowance for Housing (BAH), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 160 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
Training, Pay Group F (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Enlisted	1,531	6,669.49	\$10,211	1,883	5,834.30	\$10,986	1,551	\$7,684.71	\$11,919
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	187,653			181,980			179,064		
Less Provided for Elsewhere									
on Monetary Allowance	39,989			42,219			44,766		
Total Enlisted to be Subsisted	147,664			139,761			134,298		
Percent Present	29.5%			31.6%			32.7%		
Total Subsistence-in-Kind	56,625	1.41	\$80	56,536	9.50	\$537	50,273	\$11.00	\$553
<u>Individual Clothing and Uniform Allowance:</u>									
Enlisted									
Initial Issue - Male	1,082	963.10	\$1,042	1,440	519.45	\$748	1,550	\$429.55	\$666
Initial Issue - Female	722	878.12	\$634	628	519.45	\$326	1,022	\$429.55	\$439
Total	1,804		\$1,676	2,068		\$1,074	2,572		\$1,105
<u>Travel:</u>									
Enlisted	1,221	590.50	\$721	1,264	636.69	\$805	1,357	\$610.15	\$828
			\$12,688			\$13,402			\$14,405

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Pay Group P	Amount
FY 2001 Direct Program		\$ 70
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7%. -----	+	2
- FY 2002 pay raise of 4.6%. -----	+	8
Total Price Increases		\$ 10
Program Growth:		
Total Increases		\$ 10
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2002 Direct Program		\$ 80

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group P

FY 2002 Estimate	\$80
FY 2001 Estimate	\$70
FY 2000 Actual	\$50

Part I - Purpose and Scope

Pay Group P are unit non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training. This submission includes one (1) drill (1) drill for non-prior service personnel, Pay Group P, for the purpose of enlisting and inprocessing for pay and points to 1ADT.

Part II Justification of Funds Requested

A summary of costs by non-prior service personnel recruited into the Air Force Reserve and have not yet begun initial Active Duty for Training is as follows:

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Non-Prior Service Drill	416	\$120.19	\$50	754	\$92.84	\$70	874	\$91.53	\$80
TOTAL			\$50			\$70			\$80

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Mobilization Training	Amount
FY 2001 Direct Program	\$ 2,921
Increases:	
Price Growth:	
- Annualization of FY 2001 pay raise of 3.7%. -----	+ 10
- FY 2002 pay raise of 4.6% . -----	+ 31
Total Price Increases	\$ 41
Program Growth:	
There are no program increases	
Total Program Growth	\$ 0
Total Increases	\$ 41
Program Decreases:	
Three day Push Pull Mobilization Training exercises are not scheduled for FY 2002-----	- (1,162)
Total Decreases	\$ (1,162)
FY 2002 Direct Program	\$ 1,800

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

FY 2002 Estimate	-	\$1,800
FY 2001 Estimate	-	\$2,921
FY 2000 Actual	-	\$45

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

IRR Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic allowance for housing (BAH), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and allowance for housing (BAH), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, for the United States (other than Alaska and Hawaii) as authorized in Title 37, Section 433, whichever is less, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>												
Officer	0	0	\$0.00	\$0	1,048	1,048	\$620.23	\$650	0	0		\$0
Enlisted	0	0	\$0.00	\$0	889	889	\$533.18	\$474	0	0		\$0
Subtotal	0	0		\$0	1,937	1,937		\$1,124	0	0		\$0
<u>IRR Muster/Screening:</u>												
Officer	847	847	\$106.25	\$9	6,575	6,575	\$107.84	\$709	6,477	6,477	\$109.46	\$709
Enlisted	3,388	3,388	\$106.25	\$36	10,089	10,089	\$107.84	\$1,088	9,967	9,967	\$109.46	\$1,091
Subtotal	4,235	4,235		\$45	16,664	16,664		\$1,797	16,444	16,444		\$1,800
<u>TOTAL MOBILIZATION TRAINING:</u>												
Officer	847	847	\$106.25	9	7,623	7,623	728	1,359	6,477	6,477	109	709
Enlisted	3,388	3,388	\$106.25	36	10,978	10,978	641	1,562	9,967	9,967	109	1,091
Total	4,235	4,235		\$45	18,601	18,601		\$2,921	16,444	16,444		\$1,800

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	School	Amount
FY 2001 Direct Program		\$ 72,901
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7%. -----	+	430
- FY 2002 pay raise of 4.6%. -----	+	1,189
- Basic Allowance of Housing Increase of 2.2% beginning January 2002. -----	+	92
- Price escalation increase of 1.6%. -----	+	202
- Military Personnel Targeted Pay Raise Initiative -----	+	303
Ranging from 5 to 10 percent including the 4.6 percent pay raise		\$ 2,216
Total Price Increases		
Program Growth:		
Authority for Reserve Components Members to Sell Leave -----	+	117
Basic Allowance for Housing Increase -----	+	124
FY 2002 Retired Pay Accrual increase from 14.1% to 14.4% beginning 1 Oct, 2001 -----	+	34
Total Program Growth		
		\$ 275
Total Increases		
		\$ 2,491
No Price Decrease		
		0
Total Price Decreases		
		0
Program Decreases:		
Refresher and Proficiency Training -----		(894)
- Increases advance technical training of officers and enlisted personnel		

Progressive Tours -----	(351)
Professional Military Education -----	(847)
- Changes in the mix of types of training required by officers and enlisted personnel.	
Reduced Program based on revised rates -----	(4,407)
Total Program Decreases	\$ (6,499)
FY 2002 Direct Program	\$ 68,893

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

FY 2002 Estimate	\$68,893
FY 2001 Estimate	\$72,901
FY 2000 Actual	\$63,574

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservists may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month. Provides training for officers attending the Academy of Military Science course and the Commissioned Officer Training Course or the Reserve Commissioned Officer Training Course.

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount

Career Development Training:

Officer	3,598	30,776	\$259.52	\$7,987	3,444	37,947	\$286.03	\$10,854	3,285	29,689	\$293.17	\$8,704
Enlisted	17,294	44,487	\$146.83	\$6,532	16,287	52,773	\$159.95	\$8,441	15,954	43,768	\$163.68	\$7,164
Subtotal	20,892	75,263		\$14,519	19,731	90,720		\$19,295	19,239	73,458		\$15,868

Initial Skill Acquisition Training:

Officer	2,893	8,548	\$201.45	\$1,722	2,349	17,627	\$223.46	\$3,939	2,049	16,493	\$229.37	\$3,783
Enlisted	20,325	156,331	\$125.47	\$19,615	18,546	111,551	\$136.18	\$15,191	10,876	105,695	\$139.24	\$14,717
Subtotal	23,218	164,879		\$21,337	20,895	129,178		\$19,130	12,925	122,188		\$18,500

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)												
FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate				
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	
<u>Officer Training School:</u>												
Officer	1,755	1,891	\$185.61	\$351	1,717	5,126	\$203.86	\$1,045	1,537	4,937	\$208.83	\$1,031
Enlisted	334	7,572	\$125.46	\$950	309	7,350	\$137.42	\$1,010	294	7,195	\$140.80	\$1,013
Subtotal	2,089		\$1,301	2,026			\$2,055	1,831			\$2,044	
<u>Recruiter Training:</u>												
Enlisted	429	1,094	\$175.50	\$192	441	1,710	\$188.30	\$322	442	1,682	\$192.03	\$323
<u>Refresher and Proficiency Training:</u>												
Officer	4,653	19,742	\$223.76	\$4,417	3,871	28,998	\$246.09	\$7,136	3,773	26,989	\$263.26	\$7,105
Enlisted	17,727	47,270	\$145.06	\$6,857	17,705	63,787	\$157.29	\$10,033	17,695	64,092	\$160.80	\$10,306
Subtotal	22,380	67,012	\$11,274	21,576	92,784		\$17,169	21,468	91,081		\$17,411	
<u>Undergraduate Pilot/Navigator Training and Progressive Tours:</u>												
Officer	3,592	38,656	\$171.18	\$6,617	3,697	51,401	\$188.48	\$9,688	3,135	50,658	\$193.14	\$9,784
Enlisted	10,585	16,836	\$150.03	\$2,526	10,687	17,351	\$161.66	\$2,805	9,711	15,482	\$165.03	\$2,555
Subtotal	14,177		\$9,143	14,384			\$12,493	12,846			\$12,339	
<u>Unit Conversion Training:</u>												
Officer	784	12,961	\$255.45	\$3,311	903	4,145	\$280.33	\$1,162	719	3,912	\$287.06	\$1,123
Enlisted	3,389	16,544	\$150.93	\$2,497	3,936	7,739	\$164.75	\$1,275	3,572	7,618	\$168.68	\$1,285
Subtotal	4,173	29,505	\$5,808	4,839	11,884		\$2,437	4,291	11,530		\$2,408	
<u>TOTAL SCHOOL TRAINING:</u>												

Officer	17,275	112,574	\$216.79	\$24,405	15,981	145,244	\$232.87	\$33,824	14,498	132,677	\$237.64	\$31,530
Enlisted	70,083	290,134	\$135.00	\$39,169	67,911	262,260	\$149.00	\$39,077	58,544	245,532	\$152.17	\$37,363
Total	87,358	402,708		\$63,574	83,892	407,504		\$72,901	73,042	378,210		\$68,893

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Special			
FY 2001 Direct Program		\$	152,077
Increases:			
Price Growth:			
- Annualization of FY 2001 pay raise of 3.7%. -----	+		987
- FY 2002 pay raise of 4.6%. -----	+		2,972
- Basic Allowance for Housing Increase of 2.5% beginning January 2002. -----	+		112
- Price escalation increase of 1.6%. -----	+		664
- Military Personnel Targeted Pay Raise Initiative -----	+		702
Ranging from 5 to 10 percent including the 4.6 percent pay raise			
 Total Price Increases		 \$	 5,437
Program Growth:			
C-17 Associate Squadrons -----	+		6,368
- Continuation of the conversion to add nine (9) additional C-17 aircraft at Charleston AFB, SC.			
Basic Allowance for Housing Increase -----	+		311
FY 2002 Retired Pay Accrual increase from 14.1% to 14.4% beginning 1 Oct, 2001. -----	+		82
 Total Program Growth			
 Total Increases			 6,761
Decreases:			
No Price Decrease:			
Program Decrease:			
\$			
Change in Average Strength			
- Decrease in Training Requirements -----		(2,217)	
Reduced Program based on revised rates -----	-	(2,693)	\$ (4,910)
 Total Program Decrease			 (4,910)
FY 2002 Direct Program			159,365

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2S: Special Training

FY 2002 Estimate	-	\$159,365
FY 2001 Estimate	-	\$152,077
FY 2000 Actual	-	\$142,071

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operational Training:</u>												
Officer	5,624	41,973	\$291.45	\$12,233	5,358	36,506	\$313.70	\$11,452	5,642	48,195	\$323.21	\$15,577
Enlisted	30,459	95,819	\$158.82	\$15,218	30,135	129,153	\$162.45	\$20,981	30,204	122,327	\$167.20	\$20,453
Subtotal	36,083	137,792		\$27,451	35,493	165,659		\$32,433	35,846	170,522		\$36,030
<u>Recruiting/Retention:</u>												
Officer	68	39	\$282.05	\$11	68	33	\$303.03	\$10	68	35	\$314.29	\$11
Enlisted	1,499	168	\$160.71	\$27	1,499	192	\$171.88	\$33	1,499	210	\$176.19	\$37
Subtotal	1,567	207		\$38	1,567	225		\$43	1,567	245		\$48

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	6,334	35,926	\$315.93	\$11,350	6,052	35,350	\$303.28	\$10,721	6,332	30,465	\$356.41	\$10,858
Enlisted	26,989	46,590	\$183.58	\$8,553	26,858	47,886	\$200.79	\$9,615	26,883	43,976	\$205.66	\$9,044
Subtotal	33,323	82,516		\$19,903	32,910	83,236		\$20,336	33,215	74,441		\$19,902
<u>Exercises:</u>												
Officer	3,134	14,333	\$311.80	\$4,469	3,061	16,176	\$341.92	\$5,531	3,216	16,312	\$350.29	\$5,714
Enlisted	14,655	33,458	\$160.05	\$5,355	14,584	45,055	\$177.05	\$7,977	14,657	39,111	\$181.79	\$7,110
Subtotal	17,789	47,791		\$9,824	17,645	61,231		\$13,508	17,873	55,423		\$12,824
<u>Management Support:</u>												
Officer	8,727	84,428	\$307.40	\$25,953	8,486	84,195	\$313.31	\$26,379	8,755	78,706	\$339.55	\$26,725
Enlisted	42,797	285,486	\$157.18	\$44,872	42,631	302,336	\$158.21	\$47,834	42,505	295,338	\$172.07	\$50,818
Subtotal	51,524	369,914		\$70,825	51,117	386,531		\$74,213	51,260	374,044		\$77,543

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Service Mission/Mission Support:</u>												
Officer	1,673	11,524	\$301.98	\$3,480	1,627	10,429	\$330.33	\$3,445	1,666	11,182	\$338.22	\$3,782
Enlisted	10,662	29,341	\$169.42	\$4,971	10,571	29,054	\$184.04	\$5,347	10,499	33,679	\$188.22	\$6,339
Subtotal	12,335	40,865		\$8,451	12,198	39,483		\$8,792	12,165	44,861		\$10,121
<u>Unit Conversion Training:</u>												
Officer	769	4,795	\$288.63	\$1,384	774	4,576	\$316.22	\$1,447	769	4,344	\$323.90	\$1,407
Enlisted	2,080	4,163	\$164.78	\$686	1,991	4,236	\$179.65	\$761	1,792	4,058	\$183.83	\$746
Subtotal	2,849	8,958		\$2,070	2,765	8,812		\$2,208	2,561	8,402		\$2,153
<u>Competitive Events:</u>												
Officer	455	1,621	\$281.31	\$456	451	754	\$309.02	\$233	446	935	\$316.58	\$296
Enlisted	2,921	3,825	\$154.77	\$592	2,924	1,839	\$169.11	\$311	2,899	2,589	\$173.04	\$448
Subtotal	3,376	5,446		\$1,048	3,375	2,593		\$544	3,345	3,524		\$744
<u>Drug Interdiction/Counternarcotic Activities:</u>												
Officer	41	5,154	\$300.35	\$1,548	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Enlisted	1,110	15,073	\$60.57	\$913	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Subtotal	1,151	20,227		\$2,461	0	0		\$0	0	0		\$0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

	FY 2000 Actual				FY 2001 Estimate				FY 2002 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:												
Officer	26,825	199,793	\$304.74	\$60,884	25,877	188,019	\$314.96	\$59,218	26,894	190,174	\$338.48	\$64,370
Enlisted	133,172	513,923	\$157.98	\$81,187	131,193	559,751	\$165.89	\$92,859	130,938	541,288	\$175.50	\$94,995
Total	159,997	713,716		\$142,071	157,070	747,770		\$152,077	157,832	731,462		\$159,365

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate					
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount			
Officer		45	\$45.00	\$303		45	\$45.00	\$303		45	\$45.00	\$303
Enlisted		86	\$86.00	\$497		86	\$86.00	\$497		86	\$86.00	\$497
Total Program		131	\$131.00	\$800		131	\$131.00	\$800		131	\$131.00	\$800

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

		Amount
FY 2001 Direct Program		\$ 117,043
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7%	+	754
- FY 2002 pay raise of 4.6% which will begin January 2002.	+	2,493
- Basic Allowance for Housing Increase of 2.5% beginning January 2002.	+	32
- Price escalation increase of 1.6%	+	34
- Military Personnel Targeted Pay Raise Initiative	+	406
Ranging from 5 to 10 percent including the 4.6 percent pay raise		
Total Price Increases		\$ 2,965
Program Growth:		
Full-Time Active Duty Program	+	8,004
- Adjustment to average strengths and grade structure of full-time personnel		
- Transportation Subsidiary.	+	68
Military Retirement Pay Accrual Increase	+	600
Basic Allowance for Housing Increase	+	280
Reserve Incentives	+	433
FY 2001 Retired Pay Accrual Rate increase from 29.6% to 30.3% beginning Oct 1, 2001.....	+	61
Total Program Growth		\$ 9,446
Total Increases		\$ 12,411
No Price Decrease:		0
Total Price Decreases		
Program Decrease:		
Transition Benefits.....	-	(570)
- Fewer reservists are programmed to receive anniversary payments.		
Total Program Decrease		\$ (570)
Total Decreases		\$ (570)
FY 2002 Direct Program		\$ 128,884

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support

Budget Activity 2T: Administration and Support

FY 2002 Estimate	-	\$128,884
FY 2001 Estimate	-	\$117,043
FY 2000 Actual	-	\$92,172

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Full-Time Pay and Allowances	76,846	96,423	109,005
Transportation Subsidy		68	88
Health Profession Stipend	2,596	1,328	1,172
Death Gratuity	60	150	150
Disability and Hospitalization	1,912	1,443	1,432
Bonus Programs	7,591	13,339	14,826
Transition Benefits	3,167	4,292	2,212
Total	92,172	117,043	128,884

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic allowance for housing, special and incentive pay, and termination pay, as authorized. The rates used in pricing this program are the Military Annual Composite Pay Rates from AFI 65-503. The total average authorized end strength by grade is priced out and offset by the anticipated AFMC reimbursement.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

(Amount in Thousands)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Full Time Stat Tour	229	\$110,393.01	\$25,280	235	\$123,348.93	\$28,987	251	\$125,784.86	\$31,572
Recruiters	13	\$105,615.38	\$1,373	12	\$110,000.00	\$1,320	12	\$113,833.33	\$1,366
Unit AGRs	120	\$94,833.33	\$11,380	188	\$101,611.70	\$19,103	238	\$105,378.15	\$25,080
Transportation Subsidy				53	\$773.58	\$41	44	\$1,204.54	\$53
TOTAL Officers	362		\$38,033	435		\$49,451	501		\$58,071
Enlisted									
Full Time Stat Tour	179	\$57,491.62	\$10,291	198	\$63,358.59	\$12,545	241	\$64,473.03	\$15,538
Recruiters	337	\$51,264.09	\$17,276	365	\$56,506.85	\$20,625	386	\$58,512.95	\$22,586
Unit AGRs	186	\$50,333.33	\$9,362	243	\$54,728.39	\$13,299	259	\$55,880.30	\$14,473
Transportation Subsidy				35	\$771.43	\$27	29	\$1,206.90	\$35
TOTAL Enlisted	702		\$36,929	806		\$46,496	886		\$52,632
TOTAL Pay & Allow			\$74,962			\$95,947			\$110,703

Reserve Personnel, Air Force
Administration and Support (Continued)

	(Amount in Thousands)			FY 2001 Estimate			FY 2002 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Uniform Gratuities:</u>									
Officer	67	\$194.03	\$13	73	\$205.48	\$15	73	\$205.48	\$15
Enlisted	370	\$278.38	\$103	676	\$282.54	\$191	686	\$287.17	\$197
TOTAL Uniform Gratuities			\$116			\$206			\$212
<u>PCS:</u>									
Officer	110	\$6,954.55	\$765	115	\$6,913.04	\$795	135	\$7,288.89	\$984
Enlisted	203	\$4,940.89	\$1,003	230	\$4,969.57	\$1,143	262	\$5,320.61	\$1,394
TOTAL PCS			\$1,768			\$1,938			\$2,378
TOTAL FT			\$76,846			\$98,091			\$113,293
<u>Less AFMC Reimbursement</u>			\$0			\$1,600			\$4,200
TOTAL DIRECT FT REQUIREMENT			\$76,846			\$96,491			\$109,093

*AFMC Reimbursement: This is a coordinated AFMC/AFRC program change requesting implementation of the use of reserve aircrew to perform AFMC test support and Depot FCF operation by the addition of reserve units. This was vetted and approved at the Rated Summit 99 by the SECAF, CSAF, and the 4-Stars. SECAF and CSAF directed AFMC/CC and AFRC/CC to implement ASAP. The program change requests the addition of a Flights Integrated Reserve Associate Unit within the 452 FLTS, AFFTC Edwards AFB CA and FLTS Reserve Associated Units at the ALCS (514 FLTS, Hill AFB UT; 10 FLTS, Tinker AFB OK; 339 FLTS, Robins AFB GA; and AFMC OL, Randolph AFB TX). The 452 FLTS will remain an AD unit with an additional integrated "new" reserve unit. The ALC units will maintain their current designations but come under the AFRC Administrative control after the transition is complete, but will continue to come under AFMC operational control.

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	FY 2001 Estimate		FY 2002 Estimate	
	End Strength	Amount	End Strength	Amount
Officer	46	\$1,184	46	\$3,108
Enlisted	37	\$416	37	\$1,092
Total Program	83	\$1,600	83	\$4,200

* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Personnel, Air Force
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned.

(Amount in Thousands)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Health Profession Stipend:</u>									
Selected Reserve	244	\$10,639.34	\$2,596	125	\$10,624.00	\$1,328	102	\$11,490.20	\$1,172
Individual Ready Reserve	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL			\$2,596			\$1,328			\$1,172

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

(Amount in Thousands)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Death Gratuities:</u>									
Officer	0	\$6,000.00	\$0	10	\$6,000.00	\$60	10	\$6,000.00	\$60
Enlisted	10	\$6,000.00	\$60	15	\$6,000.00	\$90	15	\$6,000.00	\$90
TOTAL			\$60			\$150			\$150

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized. Disability severance payments when authorized.

(Amount in Thousands)

	FY 2000 Actual			FY 2001 Estimate			FY 2002 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Disability and Hospitalization Benefits:</u>									
<u>Pay and Allowances:</u>									
Officer	1,098	\$564.66	\$620	285	\$554.39	\$158	295	\$572.88	\$169
Enlisted	2,486	\$512.47	\$1,274	2,484	\$509.66	\$1,266	2,481	\$503.02	\$1,248
<u>Transportation and Per Diem:</u>									
Officer	120	\$41.67	\$5	24	\$41.67	\$1	67	\$44.78	\$3
Enlisted	351	\$37.04	\$13	483	\$37.27	\$18	310	\$38.71	\$12
			\$1,912			\$1,443			\$1,432

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$8,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$20,000/\$20,000/\$10,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$50,000.

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>		<u>FY 2001 Estimate</u>		<u>FY 2002 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	577	\$ 466	626	\$ 835	538	\$ 717
Anniversary Payments	1,566	1,187	1,903	1,586	1,921	1,870
TOTAL	2,143	\$ 1,653	2,529	\$ 2,421	2,459	\$ 2,587
<u>Prior Enlistment Bonus:</u>						
New Payments						
3 Year	82	\$ 40	121	\$ 101	104	\$ 87
6 Year	485	189	630	526	541	452
Subtotal	567	229	751	627	645	539
Anniversary Payments						
3 Year	92	62	146	123	175	146
6 Year	999	514	1,357	1,039	1,598	1,298
Subtotal	1,091	576	1,503	1,162	1,773	1,444
TOTAL	1,658	\$ 805	2,254	\$ 1,789	2,418	\$ 1,983

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>		<u>FY 2001 Estimate</u>		<u>FY 2002 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>						
New Payments						
3 Year	55	\$ 64	58	\$ 49	49	\$ 74
6 Year	748	718	856	714	736	820
Subtotal	803	782	914	763	785	894
Anniversary Payments						
3 Year	55	97	93	78	97	101
6 Year	1,979	1,869	2,180	2,032	2,608	2,121
Subtotal	2,034	1,966	2,273	2,110	2,705	2,222
TOTAL	2,837	\$ 2,748	3,187	\$ 2,873	3,490	\$ 3,116
<u>Affiliation Bonus:</u>						
New Payments	62	\$ 39	63	\$ 38	54	\$ 60
Anniversary Payments	124	20	156	156	134	81
TOTAL	186	\$ 59	219	\$ 194	188	\$ 141
<u>Educational Loan Repayment-Health Professionals:</u>						
New Payments	192	\$ 9	28	\$ 550	124	\$ 1,742
Anniversary Payments	201	1,033	199	1,452	201	1,534
TOTAL	393	\$ 1,042	227	\$ 2,002	325	\$ 3,276

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>		<u>FY 2002 Estimate</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Critically Short Wartime Health Specialists Bonus:</u>						
New Payments	376	\$ 595	357	\$ 1,786	120	\$ 1,023
Anniversary Payments	86	689	454	2,274	626	2,700
TOTAL	462	\$ 1,284	811	\$ 4,060	746	\$ 3,723
<u>Total Bonus Incentive Program</u>						
New Payments	2,577	\$ 2,120	2,739	\$ 4,599	2,266	\$ 4,975
Anniversary Payments	5,102	5,471	6,488	8,740	7,360	9,851
TOTAL	7,679	\$ 7,591	9,227	\$ 13,339	9,626	\$ 14,826

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Reserve Component Personnel on Extended Tours of Active Duty are authorized full-time active duty assignments in these areas.

SECTION 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is and additional member of any staff with which he is serving.

SECTION 8038: Provides for the appointment of the Chief of Air Force Reserve.

SECTION 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

SECTION 155: Provides assistance to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

SECTION 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. to teach low level away training and structural limitations for C-130 aircrews.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Air Staff and Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, Ga.

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Denver CO.

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, Tx.

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

Unit Program: Provides for full-time support at unit/base level in the training and equipping the Reserve and total Air Force in preparation for

Recruiting: Provides for full-time Reserve Recruiting force to enable attainment of programmed strength objectives.

Reserve Personnel, Air Force
Administration and Support (Continued)

	FY 2000 Actual			FY 2001 Estimate		FY 2002 Estimate	
	Begin	Average	End	Average	End	Average	End
Section 10211							
Officers	217	216	214	220	226	236	245
Section 8038							
Officers	1	1	1	1	1	1	1
Section 10305							
Officers	5	5	5	5	5	5	5
Section 155							
Officers	1	1	1	1	1	1	1
Section 12310							
<u>ANG/AFRATF</u>							
Officer	7	7	7	7	7	7	7
<u>AMTC</u>							
Enlisted	1	1	1	1	1	1	1
<u>HQ AF Reserve</u>							
Enlisted	72	73	74	98	122	135	147
<u>RHEOTS</u>							
Enlisted	12	12	12	12	12	12	12
<u>ARPC</u>							
Enlisted	21	17	12	12	12	12	12
<u>AFPC</u>							
Enlisted	4	4	4	4	4	4	4
<u>Personnel Programs</u>							
Enlisted	40	39	38	38	38	38	38
<u>AFISC</u>							
Enlisted	1	1	1	1	1	1	1
<u>BIMAA</u>							
Enlisted	37	37	37	37	38	38	38
<u>Unit Program</u>							
Officer	86	120	154	188	222	222	255
Enlisted	132	187	229	245	248	242	272
<u>Recruiter</u>							

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Officer	12	12	12	12	12	15	12
Enlisted	332	338	343	365	386	362	386
<u>Total Personnel of Extended Tours of Active Duty</u>							
Officers	329	362	394	434	474	487	526
Enlisted	652	708	751	812	862	845	911
Total	981	1,071	1,145	1,246	1,336	1,331	1,437

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1999 National Defense Authorization Act extends this program through FY 2001. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS
(Amount in Thousands)

	FY 2000 Actual			FY 2001 (Estimate)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>												
Special Separation Benefits												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>												
20 Year Special Separation												
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniversary	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	90	6,100.00	549	134	3,201.49	429	0	0.00	0	0	0.00	0
Enlisted Anniversary	1,324	1,797.60	2,380	1,367	2,599.91	3,554	1,130	1,957.52	2,212	986	2,702.83	2,665
6-15 Year Special Separation												
Officer	11	2,090.90	23	23	6,391.30	147	0	0.00	0	0	0.00	0
Enlisted	47	4,574.47	215	36	4,513.03	162	0	0.00	0	0	0.00	0
15 Year Early Retirement												
Officer	5	0.00	0	10	0.00	0	5	0.00	0	5	0.00	0
Enlisted	75	0.00	0	90	0.00	0	75	0.00	0	79	0.00	0
TOTAL	1,552		3,167	1,660		4,292	1,210		2,212	1,070		2,665

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Education Benefits	Amount
FY 2001 Direct Program	\$ 6,201
Increases	
Price Growth	
There was no price growth	
Program Growth	
Increase in MGIB Select Reserve Eligible Period ----- +	2,000
- Extends the maximum period a member of the Selected Service may use the educational benefits provided from the NGUB-SR from the current 10 years to 14 years	
Total Increases	2,000
Price Decrease:	
There was no price decrease	
Program Decrease	
- Decrease in MGIB Kicker due to declining number of critical AFSCs----- -	(1,695)
- Decrease Education Benefits program based on approved rates -----	(800)
Total Program Decrease	(2,495)
Total Decreases	(2,495)
FY 2002 Direct Program	\$ 5,706

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 2002 Estimate - \$ 5,706
 FY 2001 Estimate - \$ 6,201
 FY 2000 Actual - \$ 4,981

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$236.00 per month for full-time enrollment, \$177.00 for three-quarter time enrollment, \$118.00 for half-time enrollment, and \$59.00 for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 September 1993. Tutorial assistance is also authorized for receipt of benefits.

Montgomery GI Bill Kicker. This program provides an added incentive to basic MGIB benefits for members assigned to AFRC critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified critical AFSC for not less than six years in the Air Force Reserve after 1 October 1998, except those who have received a commission from a service academy or completed a ROTC scholarship program, are eligible to received this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds for one of three level of assistance. The maximum total benefit that can be paid is \$3,060 per person.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Basic Benefit	2,815	\$ 456.83	\$ 1,286	2,970	\$ 236.00	\$ 701	0	\$ 0.00	\$ 0
\$350 Kicker	537	\$ 688.00	\$ 3,695	1,767	\$ 3,113.00	\$ 5,500	1,864	\$ 3,060.0	\$ 5,706
Amortization Payment	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0
TOTAL	0	\$ 0.00	\$ 4,981		\$ 6,201			\$ 5,706	

Breakout tuition assistance from kicker????

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Nonscholarship Program

		Amount
FY 2001 Direct Program		\$ 6,809
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	57
- Annualization of FY 2001 pay raise of 3.7%.-----	+	18
- FY 2002 pay raise of 4.6%. -----	+	58
- Price escalation increase of 1.6%. -----	+	33
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. -----	+	7
Total Price Increases		\$ 173
Program Increases:		
- Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	2,018
- Change in Student Load-----	+	2,673
Total Program Increase		\$ 4,691
Total Increases		4,864
Decreases:		
Program Decreases:		
Total Program Decrease		
FY 2002 Direct Program		\$ 11,673

Appropriation: Reserve Personnel, Air Force		
Budget Program 2: Other Training and Support	FY 2002 Estimate	- \$11,673
Budget Activity 2A: Senior ROTC - Nonscholarship Program	FY 2001 Estimate	- \$6,809
	FY 2000 Actual	- \$10,356

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
Subsistence Allowance	\$5,136	\$1,066	\$5,378
Uniforms	\$2,171	\$2,582	\$2,638
Pay & Allowances	\$975	\$1,025	\$1,286
Travel	\$1,665	\$1,804	\$1,985
Subsistence-In-Kind	\$409	\$332	\$386
TOTAL Requirement	\$10,356	\$6,809	\$11,673

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained

in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force

Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>
<u>Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)</u>									
	6,361	\$80.74	\$5,136	5,332	\$200.00	\$1,066	8,560	\$300.00	\$2,568
							8,029	\$350.00	\$2,810
<u>Uniforms:</u>									
Uniforms, Issue-in-Kind: Uniform issues, including replacement items.									
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.									
<u>Uniforms, Issue-in-Kind:</u>									
	3,260	\$116.26	\$379	1,937	\$147.65	\$286	3,825	\$79.74	\$305
<u>Uniforms, Commutation in Lieu:</u>									
	3,797	\$353.17	\$1,341	5,482	\$324.15	\$1,777	5,346	\$332.22	\$1,776
Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.									
<u>Travel for Medical or Other Examinations:</u>									
	3,798	\$30.81	\$117	3,710	\$35.29	\$131	4,168	\$35.75	\$149
Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances.									
<u>Base Visit Program:</u>									
	748	\$320.85	\$240	1,829	\$133.95	\$245	1,012	\$140.32	\$142

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel and billeting of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	1,330	\$581.20	\$773	1,236	\$679.61	\$840	1,428	\$745.79	\$1,065
<u>Subsistence of Summer Field Training:</u>	1,330	\$257.89	\$343	1,236	\$216.02	\$267	1,428	\$219.89	\$314
<u>Travel of Reserve Officer Candidates:</u>	1,330	\$482.71	\$642	1,236	\$642.39	\$794	1,428	\$689.08	\$984

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>	378	\$550.26	\$208	384	\$755.20	\$290	422	\$779.62	\$302
<u>Uniforms, Commutation in Lieu:</u>	974	\$241.27	\$235	990	\$219.19	\$217	1,089	\$223.14	\$243

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
 Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>									
	609	\$331.69	\$202	634	\$291.80	\$185	699	\$316.17	\$221
<u>Subsistence for Professional Development Training Program:</u>									
	609	\$108.37	\$66	634	\$102.52	\$65	699	\$103.00	\$72
<u>Travel for Professional Development Training Program:</u>									
	609	\$1,093.60	\$666	634	\$1,000.00	\$634	699	\$1,015.74	\$710
<u>Uniforms, Issue-in-Kind:</u>									
	39	\$214.25	\$8	47	\$255.32	\$12	48	\$250.00	\$12
<u>Uniforms, Commutation in Lieu:</u>									
	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

Senior ROTC - Scholarship Program

		Amount
FY 2001 Direct Program		\$ 18,228
Increases:		
Price Growth:		
- Price escalation increase of 1.6%. -----	+	36
- Annualization of FY 2001 pay raise of 3.7%.-----	+	31
- FY 2002 pay raise of 4.6%. -----	+	91
- Clothing Price Increase. -----	+	26
- Subsistence-in-Kind price increase from \$5.45 to \$5.60. -----	+	9
 Total Price Increases		 \$ 193
Increases:		
Increase Tiered Reserve Officer Training Corps (ROTC) Stipend-----	+	6,682
 Total Program Increase		 \$ 6,682
 Total Increases		 \$ 6,875
Program Decrease:		
- Change in Student Load-----		(2,993)
 Total Decreases		 \$ (2,993)
 FY 2002 Direct Program		 \$ 22,110

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Senior ROTC - Scholarship Program

FY 2002 Estimate \$ 22,110
 FY 2001 Estimate \$ 18,228
 FY 20(Actual \$ 13,934

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enroll in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms and pay and allowances while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 2000 Actual</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>
Subsistence Allowance	\$ 7,810	\$ 11,579	\$ 15,470
Uniforms	2,458	2,260	2,319
Pay & Allowances	864	1,035	1,220
Travel	2,439	2,997	2,717
Subsistence-In-Kind	363	357	384
TOTAL Requirement	\$ 13,934	\$ 18,228	\$ 22,110

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$200 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amount in Thousands)

<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

56,487	\$ 138.26	\$ 7,810	57,893	\$ 200.00	\$ 11,579	16,997	\$ 250.00	\$ #####
						15,093	300.00	#####
						19,122	350.00	#####

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

4,243	\$ 118.55	\$ 503	2,560	\$ 153.12	\$ 391	4,963	\$ 81.81	\$ 406
-------	-----------	--------	-------	-----------	--------	-------	----------	--------

Uniforms, Commutation in Lieu:

4,642	\$ 353.30	\$ 1,640	4,688	\$ 322.74	\$ 1,513	4,924	\$ 307.27	\$ #####
-------	-----------	----------	-------	-----------	----------	-------	-----------	----------

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examination

<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>	<u>Number*</u>	<u>Rate</u>	<u>Amount</u>

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

641	\$ 127.93	\$ 82	785	\$ 128.66	\$ 101	621	\$ 130.43	\$ 81
-----	-----------	-------	-----	-----------	--------	-----	-----------	-------

Travel for Medical or Other Examinations:

3,905	\$ 31.24	\$ 122	3,831	\$ 29.24	\$ 112	4,218	\$ 28.69	\$ 121
-------	----------	--------	-------	----------	--------	-------	----------	--------

Base Visit Program: Transportation for cadets to visit active Air Force installations for orientation and other educational observances.

Base Visit Program:

3,554	\$ 252.39	897	8,251	\$ 129.20	\$ 1,066	4,528	\$ 132.29	\$ 599
-------	-----------	-----	-------	-----------	----------	-------	-----------	--------

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel and billeting of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>	1,030	\$ 589.32	\$ 607	1,164	\$ 607.39	\$ 707	1,212	\$ 682.34	\$ 827
<u>Subsistence of Summer Field Training:</u>	1,030	\$ 262.14	\$ 270	1,164	\$ 210.48	\$ 245	1,212	\$ 212.87	\$ 258
<u>Travel of Reserve Officer Candidates:</u>	1,030	\$ 485.00	\$ 500	1,164	\$ 649.48	\$ 756	1,212	\$ 691.42	\$ 838
<u>Uniforms, Issue-in-Kind:</u>	212	\$ 551.89	\$ 117	216	\$ 754.63	\$ 163	238	\$ 777.31	\$ 185
<u>Uniforms, Commutation in Lieu:</u>	797	\$ 240.91	\$ 192	810	\$ 219.75	\$ 178	891	\$ 223.34	\$ 199

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel, and uniforms.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.
(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Professional Development Training Program:</u>									
	773	\$ 332.47	\$ 257	816	\$ 401.96	\$ 328	901	\$ 436.18	\$ 393
<u>Subsistence for Professional Development Training Program:</u>									
	773	\$ 120.31	\$ 93	816	\$ 137.25	\$ 112	901	\$ 139.84	\$ 126
<u>Travel for Professional Development Training Program:</u>									
	773	\$ #####	\$ 838	816	\$ 1,178.92	\$ 962	901	\$ 1,196.45	\$ #####
<u>Uniforms, Issue-in-Kind:</u>									
	51	\$ 117.65	\$ 6	63	\$ 238.10	\$ 15	64	\$ 250.00	\$ 16
<u>Uniforms, Commutation in Lieu:</u>									
	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

		Amount
Health Profession Scholarship Program		
FY 2001 Direct Program	\$	20,611
Increases:		
Price Growth:		
- Annualization of FY 2001 pay raise of 3.7%. -----	+	66
- FY 2002 pay raise of 4.6%. -----	+	202
- Price escalation increase of 1.6%. -----	+	19
Total Price Increases		287
Program Growth:		
- Increase in monthly stipend. -----	+	221
Total Program Growth	\$	221
Total Increases	\$	508
Decreases:		
- Decrease in student enrollment -----	-	616
Total Decreases:		616
FY 2002 Direct Program	\$	20,503

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support

FY 2002 Estimate \$20,503

Budget Activity 2I: Health Professions Scholarship Program

FY 2001 Estimate \$20,611

FY 2000 Actual - \$16,815

Part I Purpose and Scope

The Health Professions Scholarship Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who are participating in a course of study in medicine, dentistry, or other health profession, leading, respectively, to a degree related to the health professions as determined under regulation of the Secretary of Defense.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1058 (FY 01). When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes Certified Registered Nurse Anesthetists (CRNA), Nurse Practitioner, Pharmacy Doctorate, Optometry, Bioenvironmental engineering, Dentistry, Allopathic Medicine (MD) and Osteopathic Medicine (DO).

Part II Justification of Funds Requested

Expenses for Health Professional Scholarship Program participants are as follows:

Stipend for each officer for 10.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS) and basic allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Personnel, Air Force
 Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Participat	Rate	Amount	Participants	Rate	Amount	Participant	Rate	Amount
<u>Stipend:</u>	1,053	\$10,147	\$10,684	95	\$12,727	\$12,129	89	\$13,304	\$11,806
<u>Pay and Allowances, Active Duty for Training:</u>	1,053	\$4,586	\$4,829	1,104	\$6,444	\$7,114	1,200	\$6,084.00	\$7,300
<u>Uniforms, Allowances:</u>	228	\$0.32	\$72	228	\$0.17	\$39	228	\$0.18	\$41
<u>Travel, Active Duty for Training:</u>	1,053	\$1,168	\$1,230	1,104	\$1,204	\$1,329	1,200	\$1,130.00	\$1,356
			\$16,815			\$20,611			\$20,503

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Amount
Medical Financial Assistance Program	
FY 2001 Direct Program	\$ 4,171
Increases:	
Price Growth:	
	\$
- Annualization of FY 2001 pay raise of 3.7% ----- +	15
- FY 2002 pay raise of 4.6% ----- +	48
- Price esclation increase of 1.6% ----- +	4
Total Price Increases	\$ 67
Program Increase:	
- Increase in annual grants and monthly stipends----- +	668
Total Program Growth	+ 668
Total Increases	+ 735
Decreases:	
Program Decrease:	
No Program Decrease	
Total Decreases	-
FY 2002 Direct Program	\$ 4,906

Appropriation: Reserve Personnel, Air Force

Budget Program 2: Other Training and Support

FY 2002 Estimate \$4,906

Budget Activity 2I: Medical Financial Assistance Program (FAP)

FY 2001 Estimate \$4,171

FY 2000 Actual - \$4,414

Part I Purpose and Scope

The Medical Financial Assistance Program funds health professionals enrolled in the Armed Force Health Professions scholarship and Financial Assistance Program authorized in Title 10, Chapter 105, Sub Chapter I, Section 2121. This program was established to obtain adequate numbers of commissioned officers who have received advanced specialized training in a health professions speciality received in an accredited program that is beyond the basic education required for appointment as a commissioned officer with a designation as a health professional.

Health professionals participating in the program will be commissioned in the Air Force Reserve. They will be detailed as residents at accredited civilian institutions for the purpose of receiving advance speciality training in a critical speciality determined annually by the Air Force Surgeon General. In addition, they will receive military and professional training and instruction for a period of 14 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$1059 (FY 01). When serving on active duty for training, students will receive the full pay and allowance for the category they are commissioned into. Physicians and dentists will receive the pay and allowance of a Captain (pay grade 0-3).

The program currently includes physicians pursuing residency training in specialties including but not limited to family practice, obstetrics and gynecology, anesthesiology, internal medicine, diagnostic radiology, and dentists pursuing residency training in pediatric dentistry, endodontics, prosthodontics and periodontics. Additionally, there are 2 bioenvironmental engineers pursuing masters and doctorate degrees. The list of critical specialties is subject to annual review and revision by the USAF Surgeon General.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Payment of an annual grant to all Medical Financial Assistance Program participants in the amount of \$22,379K, for FY 01, subject to increase annually effective 1 Jul each year.

Stipend for each officer for 11.5 months per year of participation.

Pay and Allowances: Active duty for training: Pay and allowances for officers on active duty for training for 14 days annually. The dollar amount used in computing requirements include basic pay, government's social security contributions, basic allowance for subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

Reserve Personnel, Air Force
 Medical Financial Assistance Program (FAP)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Participa	Rate	Amount	Participants	Rate	Amount	Participant	Rate	Amount
<u>Stipend:</u>	121	\$10,147	\$1,228	109	\$10,987	\$1,198	156	\$9,839	\$1,535
<u>Financial Assistance Grant</u>	11	\$21,580	\$2,481	10	\$21,580	\$2,134	10	\$22,379	\$2,240
<u>Pay and Allowances, Active Duty for Training:</u>	121	\$4,586	\$555	109	\$6,444	\$703	156	\$6,084	\$949
<u>Uniforms, Allowances:</u>	25	\$0.32	\$8	25	\$0.17	\$5	25	\$0.18	\$5
<u>Travel</u>	121	\$1,168	\$142	109	\$1,204	\$131	156	\$1,130	\$177
Total	399		\$4,414	362		\$4,171	503		\$4,906

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (Amounts in Thousands)

	Junior ROTC	Amount
FY 2001 Direct Program		\$ 17,440
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+	14
- Price escalation increase of 1.6%. -----	+	73
Total Price Increases		\$ 87
Program Increase:		
JROTC Expansion -----	+	148
- Provides initial and replacement clothing for cadets at an additional 65 units		
- Change in Student Loads-----	+	841
Total Program Growth		+ 989
Total Increases		+ 1,076
Decreases:		
Program Decrease:		
No Program Decrease		
Total Decreases		-
FY 2002 Direct Program		\$ 18,516

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 2002 Estimate - \$ 18,516
 FY 2001 Estimate - \$ 17,440
 FY 2000 Actual - \$ 18,400

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

	<u>FY 2000 Actual</u>			<u>FY 2001 Estimate</u>			<u>FY 2002 Estimate</u>		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Uniforms, Issue-in-Kind:</u>	97,430	\$ 159.54	\$ 15,544	107,784	\$ 132.77	\$ 14,310	116,334	\$ 130.23	\$ 15,150
<u>Travel:</u>	97,430	\$ 29.31	\$ 2,856	107,784	\$ 29.04	\$ 3,130	116,334	\$ 28.93	\$ 3,366
			\$ 18,400			\$ 17,440			\$ 18,516

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE
 FULL TIME PERSONNEL SUPPORT
 (End Strength)

FY 2002

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	25	45	0	103	403	551
Recruiting/Retention	12	386	398	0	0	53	451
Subtotal	32	411	443	0	103	456	1,002
Units:							
Units	108	187	295	9,630	253	3,461	13,639
Maintenance Activities (non unit)	58	25	83	0	0	0	83
Subtotal	166	212	378	9,630	253	3,461	13,722
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	62	23	85	18	0	1	104
ROTC	0	0	0	0	0	0	0
Subtotal	69	35	104	18	0	1	123
Headquarters:							
Service Headquarters	66	106	172	40	123	361	696
AC Headquarters	27	7	34	0	0	0	34
AC Installation/Activities	48	32	80	0	154	0	234
RC Chiefs Staff	38	37	75	0	29	22	126
Others	80	71	151	130	61	20	362
Subtotal	259	253	512	170	367	403	1,452
Others	0	0	0	0	0	0	0
Total	526	911	1,437	9,818	723	4,321	16,299

100

RESERVE PERSONNEL, AIR FORCE
 FULL TIME PERSONNEL SUPPORT
 (End Strength)

FY 2001

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	25	45	0	103	376	524
Recruiting/Retention	12	386	398	0	0	53	451
Subtotal	32	411	443	0	103	429	975
Units:							
Units	75	163	238	9,542	238	3,919	13,937
Maintenance Activities (non unit)	58	25	83	0	0	0	83
Subtotal	133	188	321	9,542	238	3,919	14,020
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	62	23	85	18	0	1	104
ROTC	0	0	0	0	0	0	0
Subtotal	69	35	104	18	0	1	123
Headquarters:							
Service Headquarters	66	106	172	40	123	377	712
AC Headquarters	22	7	29	0	0	0	29
AC Installation/Activities	39	27	66	0	154	0	220
RC Chiefs Staff	38	32	70	0	29	22	121
Others	75	56	131	130	61	20	342
Subtotal	240	228	468	170	367	419	1,424
Others	0	0	0	0	0	0	0
Total	474	862	1,336	9,730	708	4,768	16,542

RESERVE PERSONNEL, AIR FORCE
 FULL TIME PERSONNEL SUPPORT
 (End Strength)

FY 2000

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	25	42	0	103	376	521
Recruiting/Retention	12	343	355	0	0	51	406
Subtotal	29	368	397	0	103	427	927
Units:							
Units	17	161	178	9,474	219	3,972	13,843
Maintenance Activities (non unit)	36	20	56	0	0	0	56
Subtotal	53	181	234	9,474	219	3,972	13,899
Training:							
RC Non-Unit Institutions	7	12	19	0	0	0	19
AC Schools	77	23	100	18	0	1	119
ROTC	0	0	0	0	0	0	0
Subtotal	84	35	119	18	0	1	138
Headquarters:							
Service Headquarters	77	82	159	40	121	414	734
AC Headquarters	17	3	20	0	0	0	20
AC Installation/Activities	30	22	52	0	150	0	202
RC Chiefs Staff	38	32	70	0	26	24	120
Others	66	28	94	130	57	29	310
Subtotal	228	167	395	170	354	467	1,386
Others	0	0	0	0	0	0	0
Total	394	751	1,145	9,662	676	4,867	16,350

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 00-01 (FY01)			AY 01-02 (FY02)		
	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>						
(Excluding Scholarship)						
First Year	3,084	2,762	2,441	4,353	3,903	3,452
Second Year	1,923	1,690	1,458	2,604	2,288	1,971
Total Basic	5,007	4,453	3,899	6,957	6,190	5,423
Third Year	667	489	311	1,019	753	486
Fourth Year	277	196	115	497	353	208
Total Advanced	944	685	426	1,516	1,105	694
Extended Active	0	0	0	0	0	0
Total Non-Scholarship	5,951	5,138	4,325	8,473	7,295	6,117
<u>Senior ROTC - Scholarship</u>						
First Year	1,047	938	829	828	742	656
Second Year	1,156	1,286	1,416	1,052	1,171	1,289
Total Basic	2,203	2,224	2,245	1,880	1,913	1,945
Third Year	1,736	1,814	1,891	1,852	1,935	2,017
Fourth Year	2,296	2,204	2,112	2,214	2,126	2,038
Total Advanced	4,032	4,018	4,003	4,066	4,061	4,055
Extended Active	330	241	151	400	291	182
Total Scholarship	6,565	6,483	6,399	6,346	6,264	6,182
<u>Total Enrollment</u>						
First Year	4,131	3,701	3,270	5,181	4,645	4,108
Second Year	3,079	2,977	2,874	3,656	3,458	3,260
Total Basic	7,210	6,677	6,144	8,837	8,103	7,368
Third Year	2,403	2,303	2,203	2,871	2,687	2,503
Fourth Year	2,573	2,400	2,227	2,711	2,479	2,246
Total Advanced	4,976	4,703	4,430	5,582	5,166	4,749
Extended Active	330	241	151	400	291	182
Total ROTC Enrollment	12,516	11,622	10,725	14,819	13,559	12,299
POCI	1,820	1,821	1,822	2,009	1,916	1,823
<hr/>						
Complete.Commissioned			2,100			2,100
Comp.Com Defr (No Adl Ent)	341	130	235	265	186	106
(Cum Proj in Defr Status)						
Complete, 5 Year Deg Ent	330	151	240	400	291	182
Number of ROTC Detach	142		142	142		142

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 2000	End FY 2001	End FY 2002
Senior ROTC			
Schools	142	142	142
Civilian Personnel (End Strength)	48	48	48
Military Personnel (End Strength) 1/	910	910	910
Junior ROTC			
Schools	654	697	754
Civilian Personnel (End Strength)	19	19	21
Military Personnel (End Strength) 1/	32	32	33

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
 JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 00-01 Sep 2001	AY 01-02 Sep 2002
1st Year Cadet (Freshmen)	58,203	62,820
2nd Year Cadet (Sophomores)	28,024	30,247
3rd Year Cadet (Juniors)	14,012	15,123
4th Year Cadet (Seniors)	7,545	8,144
Total	107,784	116,334
Number of Junior ROTC Detachm	697	754

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 00-01 FY 2000 Actual			AY 01-02 FY 2001 Estimate			AY 02-03 FY 2002 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	184	183	182	182	185	187	187	197	206
2nd Year	208	235	262	262	292	322	322	308	294
3rd Year	354	303	252	252	282	312	312	336	359
4th Year	377	367	357	357	320	283	283	312	341
Total Enrollment	1,123	1,088	1,053	1,053	1,079	1,104	1,104	1,153	1,200

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	0	2	3	3	5	6	6	15	23
2nd Year	9	16	23	15	25	35	35	50	65
3rd Year	62	47	31	31	33	35	35	35	35
4th Year	61	63	64	72	53	33	33	33	33
Total Enrollment	132	128	121	121	115	109	109	133	156
Completed Program entered on active duty			226			203			203
Completed Program active duty deferred			131			80			138
Completed Program Total			357			283			341

RESERVE PERSONNEL, AIR FOI
NON-PRIOR ENLISTMENT BON
(Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	968	\$ 676	712	\$ 651	505	\$ 567
Accelerated Payments						
FY 2000						
Initial & Subsequent	577	481	577	481	577	481
Anniversary Payments	1,566	1,193	1,566	1,193	1,566	1,193
FY 2001						
Initial & Subsequent			626	835	626	835
Anniversary Payments			1,903	1,586	1,903	1,586
FY 2002						
Initial & Subsequent					373	311
Anniversary Payments					1,251	1,190
Total						
Initial Payment	577	481	1,203	1,316	1,576	1,627
Anniversary Payments	1,566	1,193	3,469	2,779	4,720	3,969
Total	2,143	1,674	4,672	4,095	6,296	5,596

RESERVE PERSONNEL, AIR FOI
 PRIOR ENLISTMENT BONUS
 (Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	341	\$ 323	206	\$ 257	51	\$ 16
Accelerated Payments						
FY 2000						
Initial & Subsequent	567	472	567	472	567	472
Anniversary Payments	1,091	761	1,091	761	1,091	761
FY 2001						
Initial & Subsequent			751	627	751	627
Anniversary Payments			1,503	1,162	1,503	1,162
FY 2002						
Initial & Subsequent					645	539
Anniversary Payments					1,773	1,444
Total						
Initial Payment	567	472	1,318	1,099	1,963	1,638
Anniversary Payments	1,091	761	2,594	1,923	4,367	3,367
Total	1,658	1,233	3,912	3,022	6,330	5,005

RESERVE PERSONNEL, AIR FOI
REENLISTMENT BONUS
(Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,303	\$ 901	818	\$ 693	317	\$ 222
Accelerated Payments						
FY 2000						
Initial & Subsequent	803	670	803	670	803	670
Anniversary Payments	2,034	1,679	2,034	1,679	2,034	1,679
FY 2001						
Initial & Subsequent			914	763	914	763
Anniversary Payments			2,273	2,110	2,273	2,110
FY 2002						
Initial & Subsequent					785	655
Anniversary Payments					2,705	2,202
Total						
Initial Payment	803	670	1,717	1,433	2,502	2,088
Anniversary Payments	2,034	1,679	4,307	3,789	7,012	5,991
Total	2,837	2,349	6,024	5,222	9,514	8,079

RESERVE PERSONNEL, AIR FOI
AFFILIATION BONUS
(Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations						
Accelerated Payments						
FY 2000						
Initial & Subsequent	62	37	62	37	62	37
Anniversary Payments	124	74	124	74	124	74
FY 2001						
Initial & Subsequent			63	38	63	38
Anniversary Payments			156	156	156	156
FY 2002						
Initial & Subsequent					54	32
Anniversary Payments					134	81
Total						
Initial Payment	62	37	125	75	179	107
Anniversary Payments	124	74	280	230	414	311
Total	186 \$	111	405 \$	305	593 \$	418

RESERVE PERSONNEL, AIR FOI
EDUCATION LOAN REPAYMENT - HEALTH I
(Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	210	\$ 297	456	\$ 4,403	164	\$ 429
Accelerated Payments						
FY 2000						
Initial & Subsequent	192	785	192	785	192	785
Anniversary Payments	201	1,067	201	1,067	201	1,067
FY 2001						
Initial & Subsequent			28	550	28	550
Anniversary Payments			199	1,452	199	1,452
FY 2002						
Initial & Subsequent					124	1,742
Anniversary Payments					201	1,489
Total						
Initial Payment	192	785	220	1,335	344	3,077
Anniversary Payments	201	1,067	400	2,519	601	4,008
Total	393	1,852	620	3,854	945	7,085

Increase between FY 00 and FY01 is due to changes in the loan repayment program--Pub

RESERVE PERSONNEL, AIR FOI
CRITICALLY SHORT WARTIME HEALTH SPE
(Amount in Thousands)

	FY 2000 Actual		FY 2001 (Est.)		FY 2002 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>		\$		\$		\$
Accelerated Payments						
FY 2000						
Initial & Subsequent	376	2,990	376	2,990	376	2,990
Anniversary Payments	86	798	86	798	86	798
FY 2001						
Initial & Subsequent			357	1,786	357	1,786
Anniversary Payments			454	2,274	454	2,274
FY 2002						
Initial & Subsequent					38	323
Anniversary Payments					626	2,700
<u>Total</u>						
Initial Payment	376	2,990	733	4,776	771	5,099
Anniversary Payments	86	798	540	3,072	1,166	5,772
Total	462	3,788	1,273	7,848	1,937	10,871